Form- A FORM OF ORDER SHEET

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Execution Petition No.	717/2022
Execution Fettigon No.	11114044

S.No.	Date of order proceedings	Order of other proceedings with signature of judge		
1	2	3 -		
1	08.12.2022	The execution petition of Mr. Atta-ur-Rehman		
		submitted today by Roeeda Khan Advocate. It is fixed for		
		implementation report before touring Single Bench at		
		Swat on Original file be requisitioned.		
		AAG has noted the next date. The respondents be issued		
		notices to submit compliance/implementation report on		
		the date fixed.		
	-	By the order of Chairman		
		REGISTRAR "		
		•		
		or .		
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The execution petition of Mr. Attaur-Rehman received to-day i.e. on 30-11-2022 is returned to the counsel for the petitioner with the direction to submit two more copies/sets of the petition along with annexures i.e. complete in all respect within 15 days.

Khyber Pakhtunkhwa Service Tribunal

Peshawar

Roeeda Khan Adv.

High Court Pesh.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No. 7/7 /2022

In Service Appeal: 1074/2017

Atta Ur Rehman S/o Said Rahim Ex Constable at District Lower Dir R/o Village Palosadag Tehsil Munda District Lower Dir.

..... Petitioner

VERSUS

- 1. District Police District Dir.
- 2. Regional Police Officer Malakand Division.
- 3. Deputy Director General of Police, Malakand Division Swat.

Index

S.No.	Description of documents	Annexure	Pages
1.	Copy of petition		1-2
2.	Copy of Judgment	A	3-6
3.	Copy of order dated	В	7-
	06/09/2022		
3.	Wakalat Nama		

Dated 30/11/2022

Appellant

Through

Roceda Khan Advocate High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Execution Petition No.	7/7	/2022
		Kliyber Pa khtu kh Service Frihans
In Service Appeal	: 1074/2017	Buted 30/11/5
Atta Ur Rehman S/o Said Rahim Ex Dir R/o Village Palosadag Tehsil M	Constable at unda District	District Lower Lower Dir.
•••••••••••••••••••••••••••••••••••••••	······································	Petitioner
VERSU	S	·
1. District Police District Dir Lower		e de la companya de La companya de la co
2. Regional Police Officer Malakano	d Division.	
3. Deputy Director General of Police Swat.	e, Malakand	Division
4. Inspector General of Police KPK	Peshawar	
		•
••••••	•••••	. Respondents

EXECUTION PETITION FOR DIRECTING THE RESPONDENT TO IMPLEMENT THE JUDGMENT DATED 28/01/2022 PASSED BY THIS HONORABLE COURT WHICH HAS NOT BEEN PROPERLY IMPLEMENTED BY THE RESPONDENT DEPARTMENT.

Respectfully Sheweth:

That the appellant/Petitioner filed Service Appeal No. 1074/2017 before this Hon' able Tribunal which has been accepted by this Hon' able Tribunal vide Judgment dated 28/01/2022. (Copy of Judgment is annexed as Annexure-A).

- 2. That the Petitioner after getting of the attested copy approached the respondents several times for implementation of the above mention Judgment. However they using delaying and reluctant to implement the Judgment of this Hon' able Tribunal.
- 3. That the Petitioner filed Execution Petition No. 395/2022 for implementation of the above mention Judgment of this Hon' able Tribunal in response of which the Petitioner has been reinstated on 06.09.2022 into service with immediate effect. (Copy of reinstatement order is attached as B).
- 4. That the Petitioner has no other option but to file the instant execution petition for properly implementation of the Judgment of this Hon' ableTribunal.
- 5. That the respondent Department is legally bound to obey the order of this Hon' able Tribunal by implementing properly the said Judgment.

It is therefore requested that on acceptance of the instant execution Petition the respondents may kindly be directed to implement properly the Judgment of this Hon' able Tribunal letter and the Petitioner may kindly be treated according to the Judgment passed by this Hon' able tribunal with effect from 28.01.2022 instead of 06.09.2022.

Dated 30/11/2022

Appellant/Petitioner

Through

Rooeda Khan Advocate High Court Peshawar

AFFIDAVIT

I, Atta Ur Rehman S/o Said Rahim Ex Constable at District Lower Dir R/o Village Palosadag Tehsil Munda District Lower Dir do here by solemnly affirm and declare on oath that all the contents of the above petition are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon' able Tribunal.

DEPONENT

00# 4376 on 25/4/2022 (3)(A)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1074 /2017

Atta Ur Rehman S/O Said Rehman

Ex-Constable at District Lower Dir

R/O Village Palosadag Tehsil Munda District Lower Dir.

Emp 14 1075

PETITIONER :

cibunal

VERSUS

1. District Police Distt. Lower Dir

..0

- 2. Regional Police Officer Malakand Division
- √3. Inspector General of Police Khyber Pakhtunkhwa
 - 4. Deputy Inspector General of Police, Malakand Division Swat

RESPONDENTS

APPEAL UNDER SECTION 04 OF THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL ACT, 1974 AGAINST THE ORDER OF INSPECTOR GENERAL OF
POLICE DATED MARCH 15, 2017 (APPELLATE AUTHORITY) WHERE BY THE
DEPARTMENT APPEAL OF THE APPELLANT WAS DISMISSED/REJECTED AND AGAINTHE ORDER OF ROODATED 28-01-2616 AND DPO DATED 10-63PRAYER IN APPEAL.

ON ACCEPTANCE OF THIS APPEAL THIS HONORABLE TRIBUNAL MAY VERY
GRACIOUSEY BE PLEASED TO SET ASIDE THE IMPUGNED ORDER DATED 1503-2017, RPO ORDER-DATED 28-01-2016 AND DPO ORDER DATED IN
AND THE APPELLANT MAY VERY GRACIOUSLY BE REINS
INTO THE SERVICE FROM THE DATED 10-07-15 WITH ALL
SERVICE BENEFITS

Respectfully submitted as under-

That the appellant was appointed as Constable on dated 26-07-2007 by the Respondents was assigned the duties in Village Palosa Dag Pigge Sation Munda District Dir Lower.

[Copy of appointment letter is annexure A]

2. That the appellant served the department with commitment and always remained on duty at various stations in the time when terrorism in Malakand division was at peak and the Government of Pakistan was





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

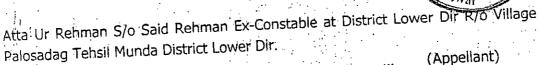
Service Appeal No. 1074/2017

Date of Institution ...

15.09.2017元

Date of Decision ...

28.01.2022



(Appellant)

VERSUS

District Police Distt: Lower Dir and others.

(Respondents)

Appellant,

11. (3)(3) In Person-

Muhammad Adeel Butt, Additional Advocate General

For respondents

ARMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR **CHAIRMAN** MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):-

Brief facts of the

case are that the appellant while serving as Constable in Police Department was proceeded against on the charges of absence from duty and was ultimately dismissed from service vide order dated 10-07-2015. Feeling aggrieved, the appellant filed departmental appeal, which was accepted in terms that penalty of dismissal was converted into removal from service vide order dated 28-01-2016 The appellant filed revision petition, which was also rejected vide order dated 09 03-2017, hence the instant service appeal with prayers that the impugned orde dated 10-07-2015, 28-01-2016 and 09-03-2017 may be set aside and the appellant may be re-instated in service with all back benefits TESTED

- absentia, without affording him appropriate opportunity of defense, which is illegal, unlawful and contrary to norms of natural justice; that his absence was not willful, but due to illness of his father and absence on medical grounds does not constitute gross misconduct; that the illness of his father was well in the knowledge of the respondents, but such stance of the appellant was not taken into consideration, which was arbitrary in nature; that it is settled principal of law that regular inquiry is must before imposition of major penalty of dismissal from service; that his absence period was treated as leave without pay, hence there remains no ground to further penalize the appellant.
 - that the appellant is a habitual absentee and always remained absent from duty on the pretext of illness of his father; that prior to this, the appellant was discharged from service in probation period, but was re-instated upon his departmental appeal; that short service record of the appellant is full of entries regarding willful absence; that the appellant was required to seek leave or permission from his seniors and bring the matter timely in the notice of his segiors, but he failed to do so; that the appellant has rightly been penalized as he is least interested in his job.
 - 04. We have heard both the parties and have perused the record.
 - O5. Placed before us is case of a police constable, who alongwith many other police personnel had deserted their jobs in the wake of insurgency. Police department had constituted a committee for cases of desertion and taking humanitarian view, re-instated such personnel into service in large number. Even this tribunal has already granted relief in similar nature cases on the principle of consistency. Appellant was one among those, who was re-instated into service vide order dated 10-08-2011 by the police department. The appellant resumed his duty and served for another three years, when he was again dismissed from

EXAMILED KINOS Service Tribunal

service on the issue of absence from duty and his dismissal later on was converted into removal from service. It is un-disputed that the appellant remained absent from duty, but stance of illness of his father, which has been debated in the inquiry report as well as in comments of the respondents, which shows some weight in stance of the appellant, which could be taken in favor of the appellant. Coupled with this are dents in the departmental proceedings, which has not been conducted as per mandate of law, as the appellant in case of willful absence was required to be proceeded under general law i.e. Rule-9 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011. Regular inquiry is also must before imposition of major punishment of dismissal from service, which also was not conducted. So much so that the impugned order of dismissal is also not in order. The impugned order would suggest that the appellant was proceeded against on the ground of absence for the mentioned period, however the authority has treated the mentioned period as leave without pay, as such the very ground, on the basis of which the appellant was proceeded against, has vanished away and on this score alone, the impugned order is liable to be set aside. Wisdom in this respect derived from the judgment of the august supreme court of Pakistan, reported as 2006 SCMR 434 and 2012 TD (Services) 348.

.06.0 In view of the situation mentioned above and keeping in view the principle of consistency, we are inclined to partially accept the instant appeal by converting the major penalty of removal from service into minor penalty of stoppage of increments for two years. The intervening period is treated as leave without pay. Parties are left to bear their own costs. File be consigned to record room.

<u>ANNOUNCED</u> 28.01.2022

(AHMAD SULTAN TARBEN

CHAIRMAN

Certified the ture copy

vice Inbunal,

(ATIQ-UR-REHMAN WAZIR)

MEMBER (E)

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DISTRICT POLICE OFFICER

Fax No. 09459250049, Phone No. 09459250094 Email: establishment.dirl@gmail.com

ORDER OF RE-INSTATEMENT INTO SERVICE

As per directions of CPO Peshawar vide Memo: No. 4331/Legal, dated 06-09-2022, in light of Service Tribunal Khyber Pakhtunkhwa Peshawar letter No. 924/ST, dated 25-04-2022 in Service Appeal No. 1074/2017 and Order Sheet dated 28-01-2022 in Execution Petition No. 359/2022. Ex-Constable Atta Ur Rahman No. 595 is hereby re-instated into service with immediate effect provisionally and conditionally, subject to the outcome of CPLA.

District Police Officer Dir Lower. OB No. <u>823</u>

Dated. 06.09/2022

No. 10632-37/EC, Dated Timergara the, Ob - 03/2022.

Copies submitted to the:-

- 1. Regional Police Officer Malakand at Saidu Sharif Swat for information
- 2. AIG Legal Khyber Pakhtunkhwa Peshawar for information.
- 3. District Accounts Officer, Dir Lower.
- 4. DSP legal, Dir Lower for necessary action.
- 5. Pay Officer DPO Office Dir Lower.
- 6. OASI DPO Office Dir Lower.

بعرالت سار الموسال الوسال الموسال المو

باعث تحريرة نكه

مقدمه مندرجه عنوان بالاميس بني طرف سے واسطے پيروي وجواب دہي وکل کاروائی متعلقه آن مقام کے لود کیلئے لود 600

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے ق تقرر ثالث و فیصله پر حلف دیئے جواب دہی اور اقبال دعویٰ اور ، کھی بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ار عرضی دعویٰ اور درخواست ہر قشم کی تصدیق زرایں پر دستخط کرانے کا اختیار ہو گا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ یا اپیل کی برا مدگی 🗸 اور منسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کامختاج ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہو گا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکور با اختیار ات حاصل ہو ل کے اور اس کا ساختہ پر داختہ منظور وقبول ہو گا دوران مقدمہ میں جوخرچہ ہر جانہ التوائے مقدمہ ہول گے سبب سے وہوگا ۔کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہوتو وکیل صاحب یابند ہوں گے ۔ کہ پیروی ندکورکریں ۔لہذاوکالت نامہکھدیا کہ سندرہے۔

اه لوسر 202ء

المرقوم

د گریا می واه العبد