12.10.2022

Clerk of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Last opportunity given. Adjourned. To come up for arguments before the D.B on 21.11.2022.

(Mian Muhammad) Member (E) (Salah-Ud-Din) Member (J)

21st Nov, 2022 Lawyers on general strike today.

To come up for arguments on 18.01.2023 before D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

(Fareeha Paul) Member (E)

(Kalim Arshad khan) Chairman 26.01.2022

Appellant present in person. Mr. Kabirullah Khattak, Addl. AG alongwith Ibrar Ahmad, Asstt. Collector for the respondents present.

Learned counsel for the appellant was stated to be busy before the Hon'ble High Court, Bannu Bench and request for adjournment is made. Adjourned. To come up for arguments on 13.05.2022 before the D.B.

(Atiq-Ur-Rehman Wazir) Member (E) Chairman

13-5-22

Propor DB mat amalable the sas is adjourned on 26-7-22

26th July 2022 Appellant in person present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 12.10.2022 before the D.B.

(Salah-Ud-Din)

Member (J)

(Kalim Arshad Khan) Chairman Junior to counsel for the appellant present. Addl: AG for respondents present.

Written reply not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Granted but as a last chance.

Adjourned to 27.05.2021 before S.B.

(Mian Muhammad) Member (E)

27.05.2021

Counsel for the appellant and Mr. Javaidullah, Asstt. AG alongwith Ibrar Ahmad, Asstt. Collector for the respondents present.

Respondents have furnished Parawsie comments which are placed on file. The appeal is assigned to D.B for arguments on 14.09.2021.

Chairman

14.09.2021

Appellant in person present.

Muhammad Adeel Butt learned Additional A.G alongwith Fareed Gul S.D.O for the respondents present.

Request for adjournment was made on behalf of appellant as his counsel is not available today. Request is accorded. To come up for arguments on 26.01.2022 before D.B.

(Rozina Rehman) Member (J) Chairman

30.11.2020

Appellant is present in person. He submitted application for extending further few days for submission of security and process fee which have not been deposited within the prescribed period due to unavoidable circumstances.

The application is accepted. Appellant is directed to deposit the requisite security and process fee within three working days, thereafter, notices be issued to the respondents for written reply/comments for 20.01.2021 before S.B.

Apparati Deposited
Security of incess Fee

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

20.01.2021

Junior counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Ibrar Ahmad Assistant Collector for respondents present.

Written reply was not submitted. Representative of respondents made a request for time to furnish written reply/comments; granted. To come up for written reply/comments on 18.03.2021 before S.B.

(Rozina Řehman) Member (J)



30.09.2020

Counsel for the appellant present.

It is argued that in the first round this Tribunal had dispose of the appeal of appellant upon directions to the respondents for deciding the departmental appeal of appellant through a speaking order, that too, after going through the record. On the other hand, the appeal was filed/rejected solely keeping in view the contents of parawise comments submitted before this Tribunal. In his view the decision taken by the departmental appellate authority was not only cursory but in blatant disregard to the earlier judgment of this Tribunal.

Subject to all just exceptions, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 30.11.2020 before S.B.

Chairman

Form- A

FORM OF ORDER SHEET

| Court of | • |
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| | Date of order | Order or other proceedings with signature of judge |
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| | proceedings | |
| 1 | 2 | 3 |
| | | The appeal of Mr. Muhammad Khar was kasista da |
| 1- | 19/06/2020 | The appeal of Mr. Muhammad Khan resubmitted today by Mr. Yasii Saleem Advocate may be entered in the Institution Register and put up to |
| | ٠. | the Worthy Chairman for proper order please. |
| ı | - | the troiting chairman for proper order please. |
| | | REGISTRAR |
| | | This case is entrusted to S. Bench for preliminary hearing to be put |
| - · | · | up there on 2107 12020. |
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| | | CHARMAN |
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| 21.0 | 7.2020 | Appellant himself is present. He submitted that mate |
| , | un: | cle of the learned counsel has died, therefore, requested |
| | | ournment. Adjourned to 30.09.2020. To come up |
| . ' | | |
| , | pre | eliminary hearing before S.B. |
| | • | |
| | | (MUHAMMAD JAMAL KHAN) MEMBER |
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The appeal of Mr. Muhammad Khan son of Baz Muhammad Ex-Beldar Office of the XEN Peshawar Canal Division Peshawar received today i.e. on 16.03.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copies of execution petition, implementation report and rejection order dated 18.06.2019 mentioned in para-8 of the memo of appeal are not attached with the appeal which may be placed on it.
- 2- Annexure-M of the appeal is missing.

No. 954 /s.t,

- Dt. 17-03 /2020.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA

PESHAWAR.

Mr. Yasir Saleem Adv. Pesh.

Resubonted a) to Complian

19/6/2020

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. **\$883**/2020

| Muhammad Khan | (Appellant) | |
|----------------------|-------------|---------------|
| • | VERSUS | |
| Govt of KPK & others | | (Respondents) |

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| 4. | Copy of appointment order | B | 10 |
| 5. | Copy of medical certificate | C | 11 |
| 6. | Copy of the order dated 09.07.2015 | D. | 12 |
| 7. | Copies of the departmental appeal dated | E,F | 13-15 |
| | 03.08.2015, 18.08.2015 and letter dated 21.08.2015 | &G | |
| 8. | Copy of service appeal and order and judgment dated 12.04.2019 | H&I | 16-24 |
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Through

Yasir Saleem Advocate, High Court Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 5865/2020

Muhammad Khan S/o Baz Muhamad, Ex-Beldar (BPS-01), Office of the Executive Engineer, Peshawar Canal Division, Peshawar, R/O Pawaka, Mohullah Ali Sher Zai District Peshawar.

(Appellant)

VERSUS

1. Govt. of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar.

2. Executive Engineer, Peshawar Canal Division, Warsak Road Peshawar.

3. Sub Divisional Officer Kabul River Canal, Sub Division Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE ORDER DATED 09.07.2015, WHEREBY THE APPOINTMENT ORDER OF THE APPELLANT AHS BEEN WITHDRAWN AGAINST WHICH THE DEPARTMENTAL APPEAL DATED 18.08.2015 OF THE APPELLANT HAS REJECTED VIDE ORDER DATED 18.06.2019 COMMUNICATED TO THE APPELLANT TITLE APPEAL ON 13.02.2020.

Prayer in Appeal:

On acceptance of this appeal the order dated 09.07.2015 & 18.06.2019, may please be set aside and the appellant may kindly be re-instated into service with all back arrears and benefits

Respectfully Submitted:

1. That the Finance department approved the creation of certain posts including 20 posts of Beldar (BPS-1) in the Irrigation department vide letter dated 23.02.2015, accordingly the respondent department invited applications for appointment

against those posts from desirous candidates. (Copy of the letter dated 23.02.2015 is attached as Annexure A).

- 2. That the appellant was initially as Beldar (BPS-01) against the Vacant post on the recommendation of the departmental committee in its meeting held on 29.06.2015, vide order 01.17.2015. It is pertinent to mention here that beside the appellant, as many as 19 other appointments were also made vide separate orders of even date i.e 01.07.2015 in pursuance of the recommendations of the same departmental selection committee. (Copy of the appointment order is attached as Annexure B).
- 3. That the appellant was also medically examined and when found fit he duly submitted his arrival report on 03.07.2015, and started performing his duties. The service book of the appellant was also prepared. (Copies of the medical certificate as annexure C).
- 4. That ever since his appointment, the appellant duly performed his duties as assigned with zeal and devotion and there was no complaint whatsoever regarding his performance.
- 5. That the appellant regularly performed his duty till the 3'd August, 2015, surprisingly on the day i.c 03.08.2015, he was handed over a back dated order dated 09.07.2015, whereby the appointment of the appellant was withdrawn. (Copy of the order dated 09.07.2015 is attached as Annexure D)
- 6. That the appellant submitted his departmental appeal to the Respondent No. 1, however during the pendency of his appeal the appellant was verbally informed that he may present his appeal to the respondent NO. 2 being proper authority, a letter dated 21.08.2015 in this respect was also issued to the appellant. In the

meantime the appellant also preferred his departmental appeal to the Respondent No. 2, however it has not been responded despite the lapse of 90 days statutory period. (Copies of the departmental appeals dated 03.08.2015, 18.08.2015 and letter dated 21.08.2015 are attached Annexure E, F and G)

- 7. That the appellant then preferred service appeal bearing No. 1375/2015 before this Hon'ble Tribunal, however the said appeal was remanded back to the respondent with direction to decide the departmental appeal of the appellant. (Copy of service appeal and order and judgment dated 12.04.2019 are attached as H & I).
- 8. That since the respondent were not implementing the order and judgment dated 12.04.2019, the appellant was constrained to file execution petition No 359/2019 for the implementation of the judgment. During the pendency of the implementation petition the respondent submitted its implementation report wherein the departmental appeal was said to be rejected by the departmental appellate authority vide order dated 18.06.2019. (Copy of execution petition and implementation report alongwith rejection order dated 18.06.2019 are enclosed herewith marked J, K & L).
- 9. That the appellant thereafter filed withdrawal of the execution petition in order to challenge the impugned order dated 18.06.2019. (Copy of application of withdrawal is attached as annexure M).
- 10. That the order dated 09.07.2015 and appellate order dated 18.06.2019 are illegal, unlawful against the law and facts and

without any lawful authority hence liable to be set aside inter alia on the following grounds:

GROUNDS OF SERVICE APPEAL:

- A. That the appellant has not been treated in accordance with law and his rights secured and guaranteed under law and constitution are badly violated.
- B. That no proper procedure has been adopted before the withdrawal of his appointment. Neither any charge sheet, show cause notice has been served upon him nor has he been allowed opportunity of personal hearing. Even the impugned cancellation order seems to be issued in back date as the appellant regularly performed his duties for about a month. The impugned is thus passed in violation of the principle of natural justice.
- C. That the appellant has not been allowed the opportunity of personal hearing hence he has been condemned unheard.
- D. That no charge sheet or show cause notice has been issued to the appellant nor any inquiry has been conducted before the withdrawal of appointment order of the appellant.
- E. That the appellant has been discriminated against because similarly placed employees, those who were appointed with appellant vide the same appointment process and on the same day, they are still performing their duties whereas the appellant appointment has been withdrawn.
- F. That the appellant has never committed any act or omission which could be termed as misconduct, moreover he has never

been proceeded against on any ground whatsoever, therefore the withdrawal order is liable to be set as de being not maintainable in the law.

- G. That the appellant having remained successful in the process of appointment, was appointed by the competent authority after observing all codal formalities, no irregularity or illegality is committed during the selection process, after the appointment he duly took charge of his post and performed duties for a considerable time, hence the order of appointment had acted upon and valuable rights have been accrued in favour of the appellant and as such his appointment cannot subsequently be withdrawn.
- H. That the appellant duly applied of the post and remained successful in the selection process, no irregularity or illegality has been committed in the process of appointment or if so committed the same cannot be attributed to the appellant, nor can he be made to suffer for the lapses if any committed by the appointing authority. Reliance is placed on page 2009 SCMR page 663.
- I. That the malafide on the part of the respondent is also evident the fact that they had adopted pick and choose formula in the sense that other similarly placed employees i.e, those who were appointed along-with the appellant in pursuant to the same selection process, but they have been left over white the appellant appointment has been cancelled.
- J. That even the departmental appellate authority did not apply its prudent mind before rejecting the departmental appeal of the appellant. Neither he called the appellant for personal hearing

nor appreciated any record and rejected the departmental appeal of the appellant without giving reasons for the same hence the impugned appellate order is not a speaking order under the general clauses act and liable to be set aside.

- K. That the appellant is jobless since his illegal withdrawal of appointment order.
- L. That the appellant seeks the permission of this Honoruable Tribunal to rely on additional ground at the hearing of this appeal.

It is, therefore, humbly requested that on acceptance of this appeal the order dated 09.07.2015, may please be set aside and the appellant may kindly be re-instated into service with all back arrears and benefits.

Through

Yasir Saleem Advocate High Court

Appellant

Peshawar.

AFFIDAVIT

I, Muhammad Khan S/o Baz Muhamad, Ex-Beldar (BPS-01), Office of the Executive Engineer, Peshawar Canal Division, Peshawar, R/O Pawaka, Mohullah Ali Sher Zai District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the above appeal are true and correct and that nothing has been kept back or concealed from this Honourable Tribunal

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

| Appeal No/2020 | • | , | |
|-----------------------|--------|---|---------------|
| Muhammad Khan | | | (Appellant) |
| William Market | VERSUS | | |
| Govt. of KPK & others | | | (Respondents) |

APPLICATION FOR CONDONATION OF DELAY, IF ANY IN FILING THE TITLED APPEAL

Respectfully submitted:

- 1. That the appellant has today filed the accompanied appeal before this honorable tribunal in which no date of hearing is fixed so far.
- 2. That the applicant prays for condonation of delay if any in filing the instant appeal inter alia on the following grounds:-

GROUNDS OF APPLICATION

- A. That the appellant has been diligently pursuing his remedy. Though the departmental appeal of the appellant was rejected on 18.06.2019, however the same was not communicated to the appellant. During the pendency of implementation petition, the respondents submitted its implementation report and when the appellant applied for the copy of the implementation report which was accordingly provided to the clerk of the counsel for the appellant and communicated to the appellant on 13.02.2020, he came to know about the rejection order.
- B. That under the law the appellant had to filed instant appeal on or before 13.03.2020, however counsel for the appellant was busy before the August Peshawar High Court Peshawar and the appellant due to fever could not come to file the appeal.
- C. That the delay if any in filing the instant appeal was neither willful nor intentional.
- D. That the applicant has a very good case of merits and valuable rights of the appellant are involved in the instant case, hence the delay if any in filing the instant case deserves to be condoned.

E. That it has been the consistent view of the Superior Courts that causes should be decided on merit rather then technicalities including limitation. The same is reported in 2014 PLC (CS) 1014, 2003 PLC (CS) 769.

It is therefore humbly prayed that on acceptance of this application the delay if any in filing the instant appeal may please be condoned.

Through

YASIR SALEEM Advocate, Peshawar

Applicant

AFFIDAVIT

It is do hereby is solemnly affirm and declare on oath that the contents of the above implementation petition are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal

Deponent

110.90-II/FD/2-13/Im/SNIE/2012-13 Date Poshawar the, 23,02,2015

The Secretary to Government of Khyber Pakhtunkhwa, Irrigation Department

CREATION OF NEW POSTS IN PESHIVA R CANAL DIVISION PESHAWAR

& SWAT IRRIGATION CIRCLE, SWAT

. Dear Sir,

I am directed to refer your letter No. 12 AO/IRR/CREATION/2014-15 dated 10.02.2015 on the subject noted above and to state that in compliance with the approval of the competent authority. Finance Department agrees to the creation of following 32 (thirty two) posts of various categories in Reshawar Canal Division, Peshawar and Swat Irrigation Circles with immediate effect;

| _ | | 1 1 1 1 1 1 1 | |
|---|-----|--------------------------------|------------|
| L | li | ा ो Peshawar Canal Division, P | eshawari |
| L | St | Post Is: | No of post |
| 1 | 1 | -Canal Inspector (BPS-05) | 01.6.5.4 |
| L | 2 | Male (BP%-0%) | 0: |
| | 3: | Beldar (Birt)-01) | 20: 50 |
| | | Totali, | 25 |
| | 11: | Gyat Judgation Circle. | wat wat |
| Ĺ | 1. | Revende Induction (IPPG-10) | 93 .4.294. |
| | 2. | Beldar (J.199-01) | 04. |
| Γ | ÷, | Totalisis | 07 |
| | | | |

I am also directed to repair that copy incorporating therein the financial implication involve in the creation of above posts may be send to this department for aud Hibalian.

So for es the creation of pools of Driver (BPO 04) is concerned the case may be talest up with the Finance Department when the authorization of vehicles by the Transport Cartifilities is obtained

trigation

ANNEX



OFFICE OF THE EXECUTIVE ENGINEER,

PESHAWAR GANALS DIVISION, PESHAWAR: PHONE #. 091-9210102.

| No. 3 < 57 /9-E, | Dated: - Peshawar the / 17/2015. |
|------------------|----------------------------------|
| To. | • |

Mr. Muhammad Khan S/O Baz Muhammad Pawaka Mohullah Ali Sherzai District Peshawar.

Subject;- OFFICE ORDER/APPOINTMENT AGAINST THE VACANT POST OF BELDAR (BPS-01)

Consequent upon the recommendation of the Departmental Selection Committee in its meeting held on 29-06-2015, you are hereby offered the post of Beldar in BPS-01 plus usual allowances subject to the following conditions: -

- Your services will be governed by the Govt: of Khyber Pakhtunkhwa Finance Department (Regulation Wing) Circular No.SOSR-III/FD/12-1/2005, dated 27-02-2013.
- You will be granted minimum of BPS-01 (4800-150-9300) with usual allowances as admissible under the Govt: of Khyber Pakhtunkhwa Civil Servant Rules amendment Act 2013.
- Your appointment in this Department is purely temporary/officiating and your 3. service will be terminated without any notice and reason being assigned at any time irrespective of the fact that you are holding a post other than the one to which you are originally recruited or on the payment of 14 days salary in lieu of the notice.
- You will have to join duty at your own expenses
- You will be governed by such rules and order relating to leave T.A Medical Attendance Pay/Pension/G.P Fund and Discipline etc as exist and may be issued by Govt: for the category of Govt: Servants to which you belong.
- You will be provided same facilities under Benevolent fund as admissible to the б. Govt: Servants at rates to be prescribed by the Government.
- 7. Any other terms and conditions issued by the Govt: from time to time in this regard will also be binding upon you.

. If the above order is accepted to you under the stated conditions you should report for duty to undersigned within 14 days of the receipt of this office order and produce original certificates in connection with qualification, domicile, C.N.I.C and Medical Fitness Certificate from Civil Surgeon of Police Services Hospital, Peshawar.

EXECUTIVE ENGINEER

Copy of the above is forwarded for information & necessary action to the: -

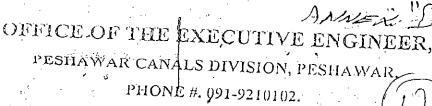
- Accountant General Khyber Pakhtunkhwa, Peshawar. 1.
- Section Officer (Establishment) Secretary, Irrigation Department Khyber 2. Pakhtunkhwa, Peshawar. 3.
- Sub Divisional Officer Drainage Sub Division, Peshawar.
- Divisional Accounts Officer/Head Clerk (Local).

Kested

EXECUTIVE ENGINEER

CS&PD.409/56-KIS SI(F05/h-200) MEDICAL CERTI. Mr. Muhammad Khan ame of official. aste or race_ ather's name esidence_ ate of birth xact height by measurement _ ersonal mark of identification_ ignature of the official__ ignature of head of office_ Seal of office _____ I do hereby certify that I have examined Mr. Muhammad Khan a candidate ir employment in the Office of the Office of the Excitive. Engage. nd cannot discover that he had any disease communicable or other constitutional affection or bodily ifirmity except___ I do no consider this as disqualification for employment in the office of the ___ Cl_s year and by appearance about is age according to his own statement-MEDICAL SUPER Medical Superintendent CIVIL HOSPITAL Altested . Peshawar,

EFT HAND THUMB AND FINGER IMPRESSIONS





4048

Dated: - Peshawar the 19/67/2015.

OFFICE ORDER.

In pursuance to the Secretary to Govt: of Khyber Pakhtunkhwa Irrigation Department Peshawar letter No. 12-AO/Irr:/Creation/2014-15, dated 02-07-2015, the following Beldars promoted to the post of Mate as per detail given below are hereby reverted as Beldars in the government interest with immediate effect.

| S 11 | Morray CD 11 | | _ | |
|---------------------|------------------|---|---|---|
| | 1 " | • | | Reference No. & Date |
| 1 . | Mr. Umer Bakhsh | | | 3064/9-E. dated 02-07-2015 |
| . 2 ` 'j | Mr. Zarshad Khan | | | L 1 |
| | | | | 3063/9-E, dated 02-07-2015 |
| · ·]. | . | | . 1 | 3062/9-E, dated 02-07-2015 |
| 4 | Muhammad Ilyas | | | 3061/9-E, dated 02-07-2015 . |
| | 3 | S.# Name of Beldars 1 Mr. Umer Bakhsh 2 Mr. Zarshad Khan 3 Mr. Swab Gul 4 Muhammad Ilyas | 1 Mr. Umer Bakhsh 2 Mr. Zarshad Khan 3 Mr. Swab Gul | Mr. Umer Bakhsh Mr. Zarshad Khan Mr. Swab Gul |

Similarly, the following persons as appointed against the vacant posts vacated due to omotion of the above Beldars are hereby withdrawn.

| S.// | Name & Father Name of Beldars | |
|------|--------------------------------|----------------------------|
| · | The state of Beldars | Reference No. & Date |
| : 1 | Muhammad Khan S/O Baz Muhammad | |
| 2 | Bakht Buland S/O Azad Khan | 3057/9-E. dated 01-07-2015 |
| | | 3016/9-E, dated 30-06-2015 |
| | Rahamat ullah S/O Matlab Khan | |
| 4 | Muhammad Imran S/O Shah Jehan | 3056/9-E, dated 01-07-2015 |
| ļ. j | or o Shan Jenan | 3052/9-E, dated 01-07-2015 |
| | | |

EXECUTIVE E

Copy of the above is forwarded for information and necessary action to the: Accountant General Khyber Pakhtunkhwa Peshawar.

Section Officer (Establishment), Secretary, Irrigation Department Khyber Pakhtunkhwa

3. Sub Divisional Officer, Kabul River Canal, Sub Division, Peshawar.

4. Sub Divisional Officer, Civil Canals, Sub Division, Peshawar.

5. Sub Divisional Officer, Drainage Sub Division, Peshawar.

6. Divisional Accounts Officer/Head Clerk Local.

EXECUTIVE ENGINEER

A Mested

s/Sd v Irrigation

ANNERD E

Τo

The Secretary to Govt. of Khyber Pakhtunkhwa, Irrigation Department, Peshawar..

Subject: -.

APPEAL.

Dear Sir.

With due respect it is humbly stated -

- 1. that I was appointed BELDAR (BPS-01)against the vacant post vide Executive Engineer, Peshawar Canals Division, Peshawar Office Order No. 3057/9-E, dated 01-07-2015 (Annx-I).
- 2. that subsequently I submitted my arrival report for duty on 06-07-2015 (Annx-II).
- 3. that now I am informed by the said office vide Office Order No. 4048/9-E, dated 09-07-2015 (Annx-III) that as the Beldars who were promoted are reverted and that the vacant posts vacated due to promotion of the above Beldars are withdrawn due to which my appointment has been cancelled.

In view of above, it is requested that the concerned office may kindly be asked as to why my appointment has been cancelled as I am a deserving and legally fit candidate and to grant me justice accordingly please. .

Many thanks.

Encl: As Above

Yours faithfully

(Muhammad Khan.) S/o Baz Muhammad, Ex-Beldar,

Peshawar Canal Division,

Peshawar.

Dated: 03-08-2015

Attested

ANNEX. F

The Superintending Engineer, Peshawar Irrigation Circle, Peshawar.

.Subject:- .

APPLICATION / APPEAL.

Respect Sir,

With due respect it is humbly stated:-

- 1. That I was appointed Belder (BPS-01) against vacant post vide Executive Engineer Peshawar Canals Division Peshawar Office Order No. 3057/9-E. dated 01-07-2015 (Annex-I)
- 2: That subsequently I submitted my arrival report for duty on 06-07-2015 (Annex-II).
- 3. That now I am informed by the said office vide office order No. 4048/9-E, dated 09-07-2015 (Annex-III) that as the Belders who were promoted are reverted and that the vacant posts vacated due to promotion of the above Beldars are withdrawn due to which my appointment has been cancelled.

In view of above, it is requested that the concerned office may kindly be asked as to why my appointment has been cancelled as I am a deserving and legally fit candidate and to grant me justice according please.

Many Thanks.

197-19-E(ii) 18-18-215 Altested

Encl: As above

Dated: 18-08-2015

Yours Faithfully

(Muhammad Khan) S/O Baz Muhammad, E Beldar

Peshawar Canals Division
Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA-IRRIGATION DEPARTMENT



No. SO(E)/lrr //5-2/70/Vol-XII Dated Peshawar, the 21st August, 2015

To

Mr. Muhammad Khan S/o Baz Muhammad, Ex- Beldar, Peshawar Canal Division, Peshawar R/o Pawaka Mohallah Ali Sherzai, District Peshawar.

Subject:

APPEAL

I am directed to refer to your departmental appeal dated 03:08:2015 on the subject noted above and to inform that the appellate authority in your case is the Superintending Engineer, Irrigation Circle, Peshawar, therefore, the appeal may be addressed to the quarter concerned for the purpose, if so desired.

Attested

(MISALKHAM) Section Officer (Estt:)

(15)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.1375/2015

Lervice Tribunal

Diary No 1428

14205

Muhammad Khan S/o Baz Muhamad, Ex- Beldar (BPS-01), Office of the Executive Engineer, Peshawar Canal Division. Peshawar, R/O Pawaka, Mohullah Ali Sher Zai District Peshawar.

(Appellant)

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Irrigation
 Department, Khyber Pakhtunkhwa Peshawar.
- 2. The Superintending Engineer, Peshawar Irrigation Circle, Peshawar.
- 3. Executive Engineer, Peshawar Canal Division, Warsak Road

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the order dated 09.07.2015, whereby the appointment order of the appellant ahs been withdrawn against which the departmental appeal of the appellant has not been responded despite the lapse of 90 days statutory period.

Prayer in Appeal:

PRODUCTION CONTRACTOR

Registre

On acceptance of this appeal the order dated 09.07.2015, may please be set aside and the appellant may kindly be re-instated into service with all back arrears and benefits

Attested

Respectfully Submitted:

Ro-submitted to-day

1. That the Finance department approved the creation of certain posts including 20 posts of Beldar (BPS-1) in the Irrigation department vide letter dated 23.02.2015, accordingly the respondent department invited applications for appointment against those posts from

Registras;



desirous candidates. (Copy of the letter, dated 23.02.2015 is attached as Annexure A)

- 2. That the appellant was initially appointed as Beldar (BPS-01) against the vacant post on the recommendation of the departmental selection committee in its meeting held on 29.06.2015, vide order dated 01.07.2015. It is pertinent to mention here that beside the appellant, as many as 19 other appointments were also made vide separate orders of even date i.e 01.07.2015 in pursuance of the recommendations of the same departmental selection committee. (Copy of the appointment order is attached as Annexure B)
- 3. That the appellant was also medically examined and when found fit he duly submitted his arrival report on 03.07.2015, and started performing his duties. The service book of the appellant was also prepared. (Copies of the medical certificate as firm cylloc. C
- 4. That ever since his appointment, the appellant duly performed his duties as assigned with zeal and devotion and there was no complaint whatsoever regarding his performance.
- 5. That the appellant regularly performed his duty till the 3rd August, 2015, surprisingly on the day i.e 03.08.2015, he was handed over a back dated order dated 09.07.2015, whereby the appointment of the appellant was withdrawn. (Copy of the order dated 09.07.2015 is attached as Annexure D)
- 6. That the appellant submitted his departmental appeal to the Respondent No. 1, however during the pendency of his appeal the appellant was verbally informed that he may present his appeal to the respondent NO. 2 being proper authority, a letter dated 21.08.2015 in this respect was also issued to the appellant. In the meantime the appellant also preferred his departmental appeal to the Respondent No. 2, however it has not been responded despite the lapse of 90 days statutory period, hence the instant appeal. (Copies of the departmental appeals dated 03.08.2015, 18.08.2015 and letter dated 21.08.2015 are attached as Annexure Expanding
- 7. That the order dated 09.07.2015, is illegal unlawful against the law and facts and without any lawful authority hence liable to be set aside inter alia on the following grounds:



Engineer Irrigation Peshawar Circle Peshawar to decide the departmental Execute of the appellants through speaking orders after going so the record within a period of 90 days from the dute of receipt of copy of this judgment with further direction to specifically mentioned that appellants had submitted their arrival reports and there sprvice bocks were prepared or otherwise. Office is directed to send the copy of departmental appeals alongwith the copy of this judgment to the departmental authority. The respondent-department is further, directed to communicate the decision of the departmental authority to the appellants and in case they were aggrieved they are at liberty to file fresh service appeal subject to all legal phjections. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

12.04 2019

(MUHAMMAD AMIN KHAN KUNDI) " MEMBER

> (HUSSAIN SHAH) MEMBER

GROUNDS OF SERVICE APPEAL:



- A. That the appellant has not been treated in accordance with law and his rights secured and guaranteed under law and constitution are badly violated.
- B. That no proper procedure has been adopted before the withdrawal of his appointment. Neither any charge sheet, show cause notice has been served upon him nor has he been allowed opportunity of personal hearing. Even the impugned cancelation order seems to be issued in back date as the appellant regularly performed his duties for about a month. The impugned is thus passed in violation of the principle of natural justice.
- C. That the appellant has not been allowed the opportunity of personal hearing hence he has been condemned unheard.
- D. That no charge sheet or show cause notice has been issued to the appellant nor any inquiry has been conducted before the withdrawal of appointment order of the appellant.
- E. That the appellant has been discriminated against because similarly placed employees, those who were appointed with the appellant vide the same appointment process and on the same day, they are still performing their duties whereas the appellant appointment has been withdrawn.
- F. That the appellant has never committed any act or omission which could be termed as misconduct, moreover he has never been proceeded against on any ground whatspever, therefore the withdrawal order is liable to be set aside being not maintainable in the law.
- G. That the appellant having remained successful in the process of appointment, was appointed by the competent authority after observing all codal formalities, no irregularity or illegality is committed during the selection process, after the appointment he duly took charge of his post and performed duties for a considerable time, hence the order of appointment had acted upon and valuable rights have been accrued in favour of the appellant and as such his appointment cannot subsequently be withdrawn.
- H. That the appellant duly applied of the post and remained successful in the selection process, no irregularity or illegality has been committed in the process of appointment or if so committed the same cannot be attributed to the appellant, nor can he be made to suffer for the lapses if any committed by the

(19)

appointing authority. Reliance is placed on 2009 SCMR page 663.

- 1. That the malafide on the part of the respondent is also evident from the fact that they had adopted pick and choose formula in the sense that other similarly placed employees i.e, those who were appointed along-with the appellant in pursuant to the same selection process, but they have been left over while the appellant appointment has been cancelled.
- J. That the appellant is jobless since his illegal withdrawal of appointment order.
- K. That the appellant seeks the permission of this Honoruable Tribunal to rely on additional ground at the hearing of this appeal

It is, therefore, humbly requested that on acceptance of this appeal the order dated 09.07.2015, may please be set aside and the appellant may kindly be re-instated into service: with all back arrears and benefits.

Through

Appellant

IJAZ ANWAR Advocate, Peshawar

SAJID AMIN Advocate Peshawar.

Atæsted

<u>AFFIDAVIT</u>

I, Muhammad Khan S/o Baz Muhamad, Ex- Beldar (BPS-01), Office of the Executive Engineer, Peshawar Canal Division, Peshawar, R/O Pawaka, Mohullah Ali Sher Zai District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the above appeal are true and correct and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent

Annex-4In

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.
PESHAWAR

SERVICE APPEAL NO. 1375/2015

Date of institution ... 07.12.2015,

Date of judgment ... 12.04.2019

Muhammad Khan S/o Baz Muhammad Ex-Beldar (BPS-01),
Office of the Executive Engineer, Peshawar Canal Division, Peshawar.

R/o Pawaka, Mohallah Ali Sher Zai District Peshawar.

(Appellant

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar.

2. The Superintendent Engineer, Peshawar Irrigation Circle, Peshawar.

3. Executive Engineer, Peshawar Canal Division, Warsak Road Peshawar.

(Respondents)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 09.05.2015 WHEREBY THE APPOINTMENT ORDER OF THE APPELLANT HAS BEEN WITHDRAWN AGAINST WHICH THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED DESPITE THE LAPSE OF 90 DAYS STATUTORY PERIOD.

Mr. Yasir Saleem Advocate.

Mr. Kabirullah Khattak, Additional Advocate General

For appellant.
For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. HUSSAIN SHAH MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT

are involved in both the appeals.

Attested

MUHAMMAD AMIN KHAN KUNDI, MEMBER: -

Dur this

judgment shall dispose of aforementioned service appeal as well as Service Appeal No. 1376/2015 titled "Muhammad Imran Khan Versus Government of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar and two others" as common question of law and facts

Khyber Pakigunkings Service Tribenal. 2. Counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present. Arguments heard and record perused.



- 3. Brief facts of the cases are that the Finance Department approved the creation of certain posts including 20 posts of Beldar (BPS-1) in the Irrigation Department vide letter dated 23.02.2015 accordingly the respondent-department invited applications for appointment against those posts. The appellants were appointed as Belders (BPS-1) against the vacant posts on the recommendation of Departmental Selection Committee meeting held on 29.06.2015 vide order dated 01.07.2015 alongwith 18 other candidates. The appellants were also medically examined and after medical examination they were found fit for duty and accordingly they submitted their arrival report on 03.07.2015 and started performing their duties up to 3rd August 2015 and their services books were also prepared, however, on 3rd August 2015 they were surprisingly handed over the withdrawal order of their appointment vide order dated 09.07.2015 without affording the opportunity of personal hearing and without show-cause notice. The appellants filed departmental appeals but the same were not responded hence, the present service appeals.
- 4. Respondents were summoned who contested the appeal by filing of written reply/comments.
- 5. Learned counsel for the appellant contended that 20 posts of Belders were created by the Finance Department and in this respect applications were invited from suitable candidates and after recommendation of the Departmental. Selection Committee the appellants alongwith 18 others were appointed as Belders by the competent authority vide order dated 01.07.2015. It was further contended that after medical examination they also submitted their arrival reports on 03.07.2015 and started performing their duties up to 3rd August 2015.

It was further contended that their services books were also prepared but on 3rd August 2015 they were handed over withdrawal of their appointments order from the back date order dated 09.07.2015 without personal hearing and show-cause notice therefore, the appellants filed departmental appeals but the same were not responded therefore, it was vehemently contended that the impugned orders are illegal, void and corrum non judice and prayed for acceptance of appeals.

On the other hand, learned Additional Advocate General for the respondents opposed the contention of learned counsel for the appellant and contended that the Finance Department created 20 posts of Belders and after recommendation of Departmental Selection Committee, the appellants alongwith 18 others were appointed as Belders. It was further contended that the Government also created four posts of Mate (BPS-2) vide same order dated 23.02.2015 and four Belders also were promoted to the post of Mates (BPS-2) but the Government withdrawn the said posts of Mate (BPS-2) vide order dated 02.07.2015 therefore, the respondent-department reverted the promotion of Mates to Belders therefore, the respondent-department withdraw the appointment orders of four Belders including the appellant appointed vide orders dated 09.07.2015. It was further contended that the appellant neither submitted any arrival report nor submitted their medical certificates nor service books were prepared therefore, the appointment orders of the appellants were rightly withdrawn by the respondent-department and prayed for dismissal of appeals.

Perusal of the record reveals that the Finance Department had created 20 post of Beldars (BPS1) and four posts of Mate (BPS-2) alongwith other posts vide Notification dated 23.02.2015. The record further reveals that after submitting applications by the appellants for the posts of Belders they alongwith

18 others candidates were recommend by the Departmental Selection, Committee for the posts of Belders on 29.06.2015 and they were accordingly appointed on the posts of Belders by the competent authority vide order dated 01.07.2015. The appellant Muhammad Imran was appointed on employee son quota shown at serial No. 2 of the merit list while the appellant Muhammad Khan was appointed on merit by the respondent-department and placed his name at serial No. 14 of the merit list. However, later on the Finance Department revised the sanction of creation of various posts including four posts of Mate (BPS-3) vide notification dated 02.07.2015 therefore, the respondent-department withdraw the appointment order of the appellants alongwith two others employee namely Bakht Baland and Rahmatullah vide order dated 09.07.2015. On one hand the appellants have claimed that they have submitted their arrival reports and were performing their duties since their arrival till 3rd August 2015 and there name was also at serial No. 2 and 14 of the merit list but the respondent-department withdrawn their appointment without considering the merit list and without opportunity of persona hearing and any show-cause notice while on the other hand the respondent-department has claimed the after appointment neither the appellants submitted their arrival reports nor they submitted any medical fitness certificates nor there service books were prepared therefore, the appointment orders of the appellant was rightly withdrawn by the respondent-department without show-cause notice and personal hearing. It is also pertinent to mention here that the appellants have also filed departmental appeals but the same were not decided by the departmental authority i.e Superintendent Engineering therefore, In order to arrive the correct conclusion as to whether the appellants had submitted their arrival reports or not and their service books were prepared or otherwise we deem it appropriate to direct the departmental authority ije Superintending

Engineer Irrigation Peshawar Circle Peshawar to decide the departmental appeals of the appellants through speaking orders after going to the record within a period of 90 days from the date of receipt of copy of this judgment with further direction to specifically mentioned that appellants had submitted their arrival reports and there service books were prepared or otherwise. Office is directed to send the copy of departmental appeals alongwith the copy of this judgment to the departmental authority. The respondent-department is further directed to communicate the decision of the departmental authority to the appellants and In case they were aggrieved they are at liberty to file fresh service appeal subject to all legal objections. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 12.04.2019

(MUHAMMAD AMIN KHAN KUNDI) **MEMBER**

(HUSSAIN SHAH) **MEMBER**

Page of the green

Annex= I

BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

25

In the matter of Appeal No. 1375/2015 Decided on 12.04.2019

Muhammad Khan S/o Baz Muhamad, Ex-Beldar (BPS-01). Office of the Executive Engineer, Peshawar Canal Division, Peshawar, R/O Pawaka, Mohullah Ali Sher Zai District Peshawar.

(Appellant)

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar.
- 2. The Superintending Engineer, Peshawar Irrigation Circle, Peshawar.
- 3. Executive Engineer, Peshawar Canal Division, Warsak Road Peshawar.

(Respondents)

Application for the implementation of the Judgment and Order dated 12.04.2019 of this Honourable Tribunal.

Respectfully Submitted:

- 1. That the above noted service appeal was pending adjudication in this I-lonourable Tribunal and was decided vide judgment and order dated 123.04.2019.
- 2. That vide judgment and order dated 12.04.2019, this Honourable Tribunal remanded the case back to the departmental appellate authority to decide the departmental appeal of the appellant within a period of ninety days. (Copy of the Judgment and order dated 12.04.2019 is attached)

Service Informal,



- 3. That after judgment and order of this Honourable Tribunal, the applicant is continuously approaching the respondents for the implementation of the judgment dated 12.04.2019, however they remained reluctant to implement the judgment.
- 4. That the respondents are legally bound to implement the judgment of this Honourable Tribunal in its true letter land sprit without any further delay.

It is, therefore, prayed that on acceptance of this application the judgment and order dated 12.04.2019 of this Honourable Tribunal be implemented in its true letter and spirit.

Through

YASTR SALEEM Advocate High Court Peshawar.

<u>A</u>FFIDAVIT

I, Muhammad Khan S/o Baz Muhamad, Ex-Beldar (BPS-01), do hereby solemnly affirm and declare on oath that the contents of the above application are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal.

Deponent

Service Tribunal, Postawa

Annex= K

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

EP No: 359 / 2019

Appeal No: 1375 / 2015

Versus

- 1. Govt of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar
- 2. The Superintending Engineer, Peshawar Irrigation Circle, Peshawar
- 3. Executive Engineer Peshawar Canals Division Warsak Road Peshawar

..... Respondents

REPLY ON BEHALF OF RESPONDENTS

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| 4. | Decision of Departmental Appeal | Annex - I |

Deponent Rest

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

EP No: 359 / 2019

Appeal No: 1375 / 2015

Muhammad Khan s/o Baz Muhammad ex Bildar (BPS-01) office of the Executive Engineer Peshawar Canals Division Peshawar R/O Pawaka, Mohullah Ali Sher Zai District Peshawar Appellant

Versus

- 1. Govt of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar
- 2. The Superintending Engineer, Peshawar Irrigation Circle, Peshawar
- 3. Executive Engineer Peshawar Canals Division Warsak Road Peshawar

..... Respondents

WRITTEN STATEMENT ON BEHALF OF RESPONDENTS RESPECTFULLY SHEWETH,

The defendant submits inter alia as under:-

PRELIMINARY OBJECTIONS:

- 1. That the service appeal is time bared
- 2. That the appellant has no cause of action
- 3. That the instant appeal is bad for mis-joinder and non-joinder of necessary parties.
- 4. The plaintiffs have no cause of action and locus standi to file the subject suit.
- 5. That in the instant case the honorable court lacks jurisdiction to adjudicate
- 6. That the plaintiffs did not come to the court with clean hand and concealed the materials facts.

ON FACTS:

- 1. That Para No: 01 is correct.
- 2. That Para No: 02 is correct. It is added that the departmental appellate authority decide the departmental appeal of the appellant on time and as per law (Copy attached as Annex-I).

- That Para No: 03 is incorrect and baseless hence denied. Detail reply already given in above Paras.
- 4. That the respondents are law abiding citizen and respect & obeying the orders of the Honorable Tribunal. Detail reply already given in above Paras.

Therefore it is humbly requested that appeal is devolved of merits may graciously be dismissed, please.

Respondents

Secretary to Govt of Khyber Pakhtunkhwa Irrigation Department, Peshawar

Superintending Engineer,
Peshawar Irrigation Circle, Peshawar

Executive Engineer,

Peshawar Canals Division, Peshawar

Through

Additional Advocate General Service Tribunal Peshawar



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

EP No: 359 / 2019

Appeal No: 1375 / 2015

Muhammad Khan s/o Baz Muhammad ex Bildar (BPS-01) office of the Executive Engineer Peshawar Canals Division Peshawar R/O Pawaka, Mohullah Ali Sher Zai District Peshawar Appellant

Versus

- 1. Govt of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar
- 2. The Superintending Engineer, Peshawar Irrigation Circle, Peshawar
- 3. Executive Engineer Peshawar Canals Division Warsak Road Peshawar

..... Respondents

AFFIDAVAT

I, Mamraz Khan, Sub Divisional Officer Civil Canals Sub Division. Peshawar, do hereby affirm and declare on oath that the contents of the accompanying reply to appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from the Hon'ble Court.

Deponent
Sub Divisional Officer
Civil Canal Sub Division
Peshawar

Identified by:

Through

Additional Advocate General Khyber Pakhtunkhwa Service Tribunal Peshawar



OFFICE OF THE SUPERINTENDING ENGINEER PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115 Email; seniepeshawar@gmail.com

Phone No. 091-9212115 Email: <u>seniepeshawar@gmail.com</u> icebook: <u>seniepeshawar@facebook.com</u> Twitter: <u>sepiepeshawar@twitter.com</u>

NO. 158 /83-M

Dated Peshawar the 10 /06/2019

SCP!.\ Ken:

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To,

The Executive Engineer,
Peshawar Canals Division

Peshawar Canals Division, Peshawar.

Subject:

MUHAMMAD KILAÑ VS GOYT, OF KPK (1375/2015) MUHAMMAD MEAN VS GOVT, OF KPK(1376/2015)

1000

Your letter No.5-168/114-M. dated 15-5-2019.

With reference to the judgment dated 12-04-2019 of the Khyber Pakhtunkhwa Service Tribal Peshawar in Service Appeal No.1375 & 1376/2015 filed by Muhammad Khan and Muhammad Imran, keeping in view the contents of the para wise comments, submitted to the Honourable Service Tribunal and position regarding non submission of arrival report/joining the department and non preparation of their service books, the departmental appeal prepared by the appellants referred above, is not worth consideration and has therefore been filed.

They may be informed accordingly.

Superintending Engineer

Pol

1297 11/200 20-06-11 t ,

Amex-M

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution No. 359/2019 In Service Appeal No. 1375/2015 Decided on 12.04.2019

Muhammad KhanPetitioner

V E R S U S

Govt of KPK & othersRespondents

APPLICATION FOR THE WITHDRAWAL OF THE CAPTIONED EXECUTION PETITION

Respectfully Sheweth:

- 1. That above titled execution petition is pending before this Hon'ble Tribunal in which next date of hearing is 16.03.2020.
- 2. That on the previous date i.e. 03.02.2020 the respondents submitted its implementation report wherein the departmental appeal has been mentioned to be regretted by the Departmental Appellate Authority vide office order dated 18.062019.
- 3. That in such new development, the present execution petition as become infructious and the applicant wants to withdraw the same so as to challenge the office order dated 18.06.2019.

It is, therefore, most humbly prayed that on acceptance of this application, the execution petition may kindly be withdrawn with permission to the applicant to challenge the departmental appellate order dated 18.06.2019.

Through

Applicant/ Appellant

Advocate, High Court

AFFIDAVIT

Date: 17.02.2020

It is solemnly affirm and declare that the contents of the application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble

Tribunal.

DEPONENT

| Muhammad Khan VERSUS | }For }Plaintiff Appellant }Petitioner }Complainant |
|--|--|
| Crovt of KPK and others | Defendant Respondent Accused - |
| Appeal/Revision/Suit/Application/Petition/Case No | <u>'</u> of |
| Fix | ed for |
| I/We, the undersigned, go hereby rominate and appoint | |
| YASIR SALEEM, | |
| JAWAD UR REHMAN & | |
| petitions. An appeal, statements, accounts, exhibits. Comprowhatsoever, in connection with the said matter or any matter ar apply for and receive all documents or copies of documents, defor and issue summons and other writs or sub-poeia and to aparrest, attachment or other executions, warrants or order and that may arise there out; and to apply for and receive payment of the above matter to arbitration, and to employee any authorizing him to exercise the power and authorizes hereby wherever he may think fit to do so, any other lawyer may be ap to conduct the case who shall have the same powers. AND to all acts legally necessary to manage and corespects, whether herein specified or not, as may be proper and of AND l/we hereby agree to ratify and confirm all lawful under or by virtue of this power or of the usual practice in such the appropriate of the same powers. | ising there from and also to epositions etc. and to apply oply for and get issued and to conduct any proceeding of any or all sums or submity other Legal Practitioner conferred on the Advocate pointed by my said counsel expedient. acts done on my/our behalf natter. |
| PROVIDED always, that I/we undertake at time of a Court/my authorized agent shall inform the Advocate and make case may be dismissed in default, if it by proceeded ex-parte the held responsible for the same. All costs awarded in favour shall or his nominee, and if awarded against shall be payable by me/us IN WITNESS whereof I/we have hereto signed at the day to the ye Executant/Executants Accepted subject to the terms regarding fee | thim appear in Court, if the said counsel shall not be be the right of the counsels. |
| Tayon withelm | Λ |
| JAWAD UR REHMAN VA! | SIP SALEEM te High Court. Peshawar |
| Advocate High Court Advoca | te ligh Court Perhanan |
| M. Tayyab | |
| PIRZADA MUHAMMAD TAYAB AMIN Advocate Peshawar | |

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR

| | PESHAWAR. |
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|] | No. |
| | - Appeal No of 20 |
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| | Muhammad Khan Appellant/Petitioner |
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| 48 | Respondent. |
| 1 | Ourt. KIK Sery 1881 gartier Phespondent. Respondent No. |
| | Respondent No |
| | |
| | Notice to: - Sub Divisional Officer. Kabud River |
| | WHEREAS an appeal/petition under the provision be the North West Frontier |
| | Province Service Tribunal Act, 1974, has been presented/registered for consideration, in |
| | the above case by the petitioner in this Court and notice has been ordered to issue. You are |
| | hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on |
| | *on |
| | the case may be postponed either in person or by authorised representative or by any |
| | Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement |
| | alongwith any other documents upon which you rely. Please also take notice that in |
| | default of your appearance on the date fixed and in the manner aforementioned, the |
| | appeal/petition will be heard and decided in your absence. |
| | Notice of any alteration in the date fixed for hearing of this appeal/petition will be |
| | given to you by registered post. You should inform the Registrar of any change in your |
| | address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further |
| • | notice posted to this address by registered post will be deemed sufficient for the purpose of |
| | this appeal/petition. |
| | Copy of appeal is attached. Copy of appeal has already been sent to you vide this |
| | office Notice Nodateddated |
| | Given under my hand and the seal of this Court, at Peshawar this |
| | Day of20 |
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| | Registrar, Khyber Pakhtunkhwa Seruke Pribunal, |
| | Registrar, Khyber Pakhtunkhwa Serute Fribunal, Peshawar. |

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

| JUDICIAL COMPLEX (OLD), KHYBER ROAD, | - 0 |
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| PESHAWAR. | <u>~13</u> |
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| WHEREAS an appeal/petition under the provision of the North | |
| Province Service Tribunal Act, 1974, has been presented/registered for co | nsideration, in |
| the above case by the petitioner in this Court and notice has been ordered the banks informed that the said appeal metition is fixed for bearing before | |
| hereby informed that the said appeal/petition is fixed for hearing befor *on | |
| appellant/petitioner you are at liberty to do so on the date fixed, or any other | er day to which |
| the case may be postponed either in person or by authorised represents Advocate, duly supported by your power of Attorney. You are, therefore, re- | |
| this Court at least seven days before the date of hearing 4 copies of wri | |
| alongwith any other documents upon which you rely. Please also take | notice that in |
| default of your appearance on the date fixed and in the manner aforemappeal/petition will be heard and decided in your absence. | nentioned, .the |
| appear/petition will be heard and decided in your absoluce. | |
| Notice of any alteration in the date fixed for hearing of this appeal | |
| given to you by registered post. You should inform the Registrar of any address. If you fail to furnish such address your address contained in this n | |
| address given in the appeal/petition will be deemed to be your correct address | ess, and further |
| notice posted to this address by registered post will be deemed sufficient for this appeal/petition. | r the purpose of |
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

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2. Always quote Case No. While making any correspondence,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Before the letyler packtantehung Sovere Turbane espect als. 5874/2020 Mr. Muhammad Ichan & itsigation Subject. Application for extending further few days for Submission of Secently and process Klokewood 1 1) That the abovementioned Leveur affect is pending adjudication before this Bugust Insune and is fixed for softy lodge debal 30.11.20 a) that the appellant due to Some unavoidable cirumstance couldnot came for Interior of process of Downly fee. it is therefore, most rembly proped that appellant Le granted further few days for Submission of process of Security few in the abovemention Service appeals Applicant Muhammad Colley Debel. 30.11.2020

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No.5883/2020

Muhammad Khan S/O Baz Muhammad Ex-Beldar (BPS-01)
Office of the Executive Engineer, Peshawar Canals Division,
Peshawar, R/O Pawaka, Mohallah Ali
Sher Zai District Peshawar.

(Appellant)

VERSUS

- Government of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar
- 2. Executive Engineer, Peshawar Canals Division, Warsak Road Peshawar.
- 3. Sub Divisional Officer, Kabul River Canal Sub Division, Peshawar.

(Respondents)

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| 3 | Finance Department, Khyber Pakhtunkhwa Peshawar vide letter No.BO-II/FD/2-18/Irr/2014-15, dated 23-06-2015 | A | 5 |
| 4 | Secretary to Govt: of Khyber Pakhtunkhwa, Irrigation Department, Peshawar letter No.12-AO/Irr/Creation/2014-15, dated 02-07-2015 | В | 6 |
| 5 | Executive Engineer, Peshawar Canals Division, Peshawar letter No. No.4048/9-E, dated 09-07-2015 | С | 7 |
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Respondent No.3 and on behalf of Respondents No.1 & 2.

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

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Sher Zai District Peshawar.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar
- 2. Executive Engineer, Peshawar Canals Division, Warsak Road Peshawar.
- 3. Sub Divisional Officer, Kabul River Canal Sub Division, Peshawar.

(Respondents)

PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS.

Parawise comments on behalf of respondents are submitted as under: -

Respectfully Sheweth:

PRELIMINARY OBJECTIONS:-

- 1. That the appellant has got no cause of action and loss standi.
- 2. That the appellant has not come to this Honourable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honourable Tribunal.
- 4. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- 5. That the present appeal is bad in its present form, hence not maintainable and liable to be dismissed.
- 6. That the appeal is barred by law.
- 7. That the appeal is badly time barred.
- 8. That this Honourable Tribunal has no jurisdiction to adjudicate upon the matter.

REPLY ON FACTS:-

- 1. In reply it is submitted that the Finance Department, Khyber Pakhtunkhwa Peshawar vide letter No.BO-II/FD/2-18/Irr/2014-15, dated 23-06-2015 (copy enclosed as Annexure-A) has regretted the revival of dying cadre four (04) No. posts of Mate BPS-03, the same was reported to this Division vide Secretary to Govt: of Khyber Pakhtunkhwa, Irrigation Department, Peshawar letter No.12-AO/Irr/Creation/2014-15, dated 02-07-2015 (copy enclosed as Annexure-B). Subsequently, the promoted four (04) Mates were reverted and the four (04) No. beldars appointed against the vacant posts vacated due to the stated promotion of beldars were withdrawn.
- 2. Incorrect. As stated under para-1, four (04) No. beldars were appointed against the vacant posts vacated due to promotion of the beldars were withdrawn due to regret of Finance Department from revival of dying cadre posts.



- Incorrect, the appellant has not reported arrival on 03-07-2015, the medical fitness certificate already annexed to the appeal showing date as 06-07-2015, how he submitted arrival before submission of medical fitness certificate. No service book of the appellant was prepared.
- 4. Incorrect, the appellant had not performed duty.
- 5. Incorrect, the appellant had not performed duty. He was handed over the appointment withdrawal letter bearing No.4048/9-E, dated 09-07-2015 (enclosed as Annexure-C) in compliance of Finance Department refusal for revival of four (04) No. dying cadre posts.
- 6. Due to withdrawal of appointment order of the appellant before joining his duty, the appellant has no right to file appeal for restoration of his appointment order.
- 7. On the remand of appellant's appeal from this Honourable Service Tribunal, vide judgment dated 12-04-2019, the stated appeal was regretted vide Superintending Engineer, Peshawar Irrigation Circle, Peshawar vide letter No.158/83-M, dated 18-06-2019 on the grounds mentioned therein (copy enclosed as Annexure-D).
- 8. Incorrect, as the appellant's appointment order had been withdrawn with solid reasons and his departmental appeal was also decided on merit in compliance of this Honourable Court order and judgment dated 12-04-2019, the appellant has no right to file execution petition.
- 9. Pertains to record. Moreover, the appeal is time barred.
- 10. Incorrect. The appointment withdrawal letter dated 09-07-2015 and the rejection of departmental appeal dated 18-06-2019 are factual, based on facts and merit, hence cannot be challenged.

REPLY ON GROUNDS:-

- A) Incorrect. The appellant has been treated as per rules / law & there is no violation.
- B) Incorrect. The appellant had not reported arrival for duty nor his service book was prepared. Besides, the appointment order had been withdrawn in compliance of the regret of Finance Department from revival of four (04) No. dying cadre posts and proper procedure have been adopted in the matter.
- C) Incorrect. Since, the appellant have not reported arrival for duty and his appointment was withdrawn immediately after issuance; the question of allowing opportunity of personal hearing does not arise.
- **D)** As stated in para -B.





- E) Incorrect, the appointment orders of all the four (04) No. beldars including the appellant appointed against the posts vacated due to proposed promotion of four (04) beldars to the post of Mate had duly been withdrawn.
- F) Incorrect, the withdrawal of appointment order of the appellant is based on facts and justified. Detail reply already given in Paras ibid.
- G) Incorrect. Factual position has been explained above.
- H) Incorrect. As explained earlier, his appointment order was withdrawn prior to arrival report subject to the regret of Finance Department from revival of the dying cadre posts.
- I) Incorrect. As explained in para-E above.
- J) Incorrect. Since the appointment orders were withdrawn due to refusal of Finance Department as explained above, the appeal was regretted according to the law.
- K) In reply, it is submitted that appointment order was rightly withdrawn.
- L) The respondents seek permission of this Honourable Tribunal to submit further grounds during arguments.

It is, therefore, prayed that subject appeal being baseless, devoid of merits, against law and fact may please be dismissed with costs.

Secretary to Government of Khyber Pakhtunkhwa,

Irrigation Department, Peshawar.

(Respondents No.1)

Executive Engineer
Peshawar Canals Division,
Warsak Road Peshawar.
(Respondents No.2)

Sub Divisional Officer, Kabul River Canal Sub Division, Peshawar. (Respondents No.3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No.5883/2020

Muhammad Khan S/O Baz Muhammad Ex-Beldar (BPS-01) Office of the Executive Engineer, Peshawar Canals Division, Peshawar, R/O Pawaka, Mohallah Ali Sher Zai District Peshawar.

(Appellant)

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar
- 2. Executive Engineer, Peshawar Canals Division, Warsak Road Peshawar.
- 3. Sub Divisional Officer, Kabul River Canal Sub Division, Peshawar.

(Respondents)

AFFIDAVIT

I, Mr. Fareed Gul, Sub Divisional Officer, Kabul River Canal Sub Division, Peshawar do hereby solemnly affirm and declare on oath that the contents of the above noted para-wise comments are true and correct to the best of my knowledge and belief and nothing has been kept back or concealed from this Honourble Tribunal.

Respondent No.3 and on behalf of Respondents No.1 & 2

Sub Divisional Officer, Kabul River Canal Sub Division, Peshawar.

(5)

"A HIMEXURE-A"

CONTRACTOR OF THE PROPERTY OF

Fio.BO-II/FD/2-18/Irr/2014-15 Dale Poshawar Ihe, 23.06.2015

Τo

The Secretary to Government of Khyber Pakhtunkhwa, Irrigation Department

SUBJECT:

CREATION OF NEW POSTS IN PESHAWAR CANAL DIVISION PESHAWAR AND IRRIGATION CIRCLE, SWAT

Dear Sir,

1,110

I am directed to refer to your letter No. 12-AO/IRR/Creation/2014-15 dated 09.06.2015 on the subject noted above and to state that the issue is a policy nature and the next year budget has already been finalized, therefore. Finance Department regrets the revival dying cadre posts.

Yours faithfully,

(SYED NOOR AHMAD SHAH) BUDGET OFFICER-II

Sub Divisional Officer Nabul River Canal Sub Division

Peshawar.

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记述文HYBER PAKHTUNKHWA IRRIGATION DEPARTMENT GOVERNMENT (ACCOUNTS SECTION)

No.12-AO/IRR/Greation/2014-2015 Dated Poshawar, the 02-07-2915

Τo

The Chief Lagineer (South),

Irrigation Department, Peshawar.

CREATION OF NEW POSTS PESHAWAR CANAL DIVISION PESHAWAR & SWAT IRRIGATION CIRCLE, SWAT

I am directed to refer to this Department Jeller of even number dated Subject: 27.02.2015 on the subject noted above and to enclose herewith copy of Finance Department substituted letter No. BO-II/FD/2-18/Irr/SNE/2012-13 dated 13.05.2015, wherein I inance *ment has revised the sanction of creation of various posts by excluding 04 No pasts of Agenta Agentaly Male (BPS-03).

Moreover, Finance Department vide their letter dated 23.06.2015 has also regretted out request for the revival of dying cadre posts with the plea that the issue is a policy nature and the next financial year budget has already been finalized (copies enclosed)

It is, therefore, requested that 04 posts of Male (BPS-03) may be treated as withdrawn.

Encl: as above.

ACCOUNTS OFFICE

ACCOUNTS OFFICER

Copy forwarded for information to:

The Superintending Engineer, Peshawar Irrigation Circle, Peshawar.

The Executive Engineer, Peshawar Canal Division, Peshawar.

3. PS to Secretary Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawa

Sub Divisional Officer Kabul River Canal Sub Division Peshawar.

1 WEN



OFFICE OF THE EXECUTIVE ENGINEER, PESHAWAR CANALS DIVISION, PESHAWAR -_ PHONE #. 091-9210102.

No. 4048 19-E.

Dated: - Peshawar the .. 9 107 /2015.

OFFICE ORDER.

In pursuance to the Secretary to Govt: of Khyber Pakhtunkhw#4rrigation Department Peshawar letter No. 12-AO/frr:/Creation/2014-15, dated 02-07-2015, the following Beldars promoted to the post of Mate as per detail given below are hereby reverted as Beldars in the government interest with immediate effect.

| S.# | Name of Beldars | | | Reference No. & Date |
|-----|------------------|---|---|-----------------------------|
| 1 | Mr. Unier Bakhsh | | | 3064/9-E. dated 02-07-2015. |
|] 2 | Mr. Zurshad Khan | | | 3063/9-E, dated 02-07-2015 |
| 3 | Mr. Swab Gul | | • | 3062/9-E, dated 02-07-2015 |
| 4 | Muhammad Ilyas | Þ | | 3061/9-E. dated 02-07-2015 |

Similarly, the following persons as appointed against the vacant posts vacated due to romotion of the above Beldars are hereby withdrawn.

| S.// | Name & Father Name of Beidars | Reference No. & Date |
|------|--------------------------------|--------------------------------|
| 1 | Muhammad Khan S/O Baz Muhammad | 3057/9-E. dated 01-07-2015 |
| 2 | Bakht Buland S/O Azad Khan | 3016/9-E. dated 30-06-2015 |
| 3 | Rahamat ullah S/O Matlab Khan | 3056/9-E. dated 01-07-2015 |
| 4 | Muhammad Imran S/O Shah Jehan | 3052/9-E. dated 01-07-2015 |

EXECUTIVE ENGINEER

Copy of the above is forwarded for information and necessary action to the: -

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Section Officer (Establishment), Secretary, Irrigation Department Khyber Pakhtunkhwa Peshawar.
- 3. Sub Divisional Officer, Kabul River Canal, Sub Division, Peshawar.
- 4. Sub Divisional Officer, Civil Canals, Sub Division, Peshawar.
- 5. Sub Divisional Officer, Drainage Sub Division, Peshawar.
- 6. Divisional Accounts Officer/Head Clerk Local.

EXECUTIVE ENGINEER

Alested

Sub Divisional Officer kabul River Canal Sub Division Peshawar

OFFICE OF THE SUPERINTENDING ENGINEER PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 991-9212115

Email: <u>sepiepeshawar @gmaik.com</u> <u>com</u> Twitter: <u>sepiepeshawar @twitter.com</u>

Dated Peshawar the 10

SEPT

To,

A esti

The Executive Engineer, Peshawar Canals Division, Peshawar.

Subject:

MUHAMMAD KHAN VS GOVT, OF KPK (1375/2015) MUHAMMAD IMEAN VS COVE, OF SPKG-76/2015)

 $\mathrm{Pr}\, \mathbb{C}$

Your letter No.5468/114-M, dated 15-5-2019.

With reference to the judgment dated 12-04-2019 of the Khyber Pakhtunkhwa Service Tribal Peshawar in Service Appeal No.1375 & 1376/2015 filed by Muhammad Khan and Muhammad Imran, keeping in view the contents of the para wise comments, submitted to the Honourable Service Tribunal and position regarding non-submission of arrival report/joining the department and non preparation of their service books, the departmental appeal prepared by the appellants referred above, is not worth consideration and has therefore been filed.

They may be informed accordingly.

Superintending Engineer

Sub Divisional Officer Kabul River Canal Sub Division Peshawar.

POWER OF ATTORNEY.

Mr. Fareed Gul, Sub-Divisional Officer, Kabul River Canal Sub Division, Peshawar is hereby authorized to appear before the Khyber Pakhtunkhwa Services Tribunal, Peshawar in connection with the Appeal No.5883/2020 "Muhammad Khan S/O Baz Muhammad Ex-Beldar (BPS-01) Office of the Executive Engineer, Peshawar Canals Division, Peshawar, R/O Pawaka, Mohallah Ali Sher Zai District Peshawar" Versus Government of Khyber Pakhtunkhwa through

- 1. Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar,
- 2. Executive Engineer, Peshawar Canals Division, Warsak Road Peshawar,
- 3. Sub Divisional Officer, Kabul River Canal Sub Division, Peshawar.

Executive Engineer, Peshawar Canada Division, Peshawar. Secretary to Government of Khyber Pakhtunkhwa, Irrigation Department