BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.3326/2020

Date of Institution	 24.04.2020
Date of Decision	 02.12.2021

Abdul Wahab No.50 Ex- Constable District Police Kohat.

(Appellant)

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar and two others.

(Respondents)

Ashraf Ali Khattak, Advocate

.. For appellant.

Muhammad Adeel Butt, Additional Advocate General

Rehman

For respondents.

Rozina Rehman Atiq ur Rehman Wazir ... Member (J) ... Member (E)

<u>JUDGMENT</u>

<u>Rozina Rehman, Member(J):</u> Appellant was Constable in the Police Department. He was dismissed from service on 16.01.2020. It is the legality and validity of this order which has been challenged by him U/S 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

2. Brief facts leading to filing of the instant appeal are that complainant of case F.I.R No.1593 dated 15.12.2019 registered at Police Station City Kohat U/S 365 P.P.C reported regarding the kidnapping of his son by a person in Police uniform. The appellant had allegedly telephonic contact with the nominated accused in the above mentioned F.I.R before and after the occurrence. The appellant was also suspected for contact with the accused on the eventful day i.e. before and after the occurrence. He was served with charge sheet alongwith statement of allegations, where-after, he submitted reply and after issuance of the final show cause notice, appellant was awarded major punishment of dismissal from service.

3. We have heard Ashraf Ali Khattak and Muhammad Adeel Butt, learned Additional Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.

Ashraf Ali Khattak Advocate, learned counsel for appellant, 4. inter-alia, contends that no proper inquiry was conducted as none from the general public was examined in support of the charges leveled against the appellant. He contended that the appellant was never informed about the inquiry proceedings and that he was condemned unheard. He contended that Sub Inspector Ayat Ullah was also proceeded against departmentally on the score of charges leveled against the present appellant and that in pursuance of the judgment of this Tribunal, Ayat Ullah Sub Inspector was reinstated in service and minor punishment of stoppage of three increments without cumulative effect was imposed upon him vide order of the District Police Officer, Kohat dated 31.08.2021. Learned counsel submitted that the present appellant was Gunner with Sub Inspector Ayat Ullah and that his order of dismissal was set aside, therefore, the present appellant being Gunner with S.H.O may also be reinstated in service with all back benefits.

5. Conversely, learned AAG submitted that S.H.O Ayat Ullah and his gunners Abdul Wahab and Muhammad Abid were found in contact with the accused who was charged in case F.I.R No.1593 dated 05.12.2019 registered at Police Station City Kohat U/S 365 P.P.C. He contended that after getting C.D.R of the accused, his telephonic

2

contact with the accused of the aforementioned case was established, therefore, departmental proceedings were initiated against the appellant under the relevant rules and on completion of all codal formalities, he was awarded major punishment.

6. From the record it is evident that one Mst. Fatima Gul reported the matter on 3rd December 2019 that her son was taken away in a motorcar by a person wearing Police uniform. Her report was properly entered and investigation U/S 156 (III) Cr.PC was initiated which culminated in registration of F.I.R No.1593 dated 05.12.2019 U/S 365 P.P.C. Not only the present appellant Abdul Wahab but also S.H.O. Ayat Ullah and his Driver Constable Abid Ali were also departmentally proceeded against on the allegations of their telephonic contact with the accused of the above mentioned criminal case. Admittedly, complainant party of case F.I.R No.1593 has patched up the matter with the nominated accused Farhad and main accused was discharged vide order of the learned Judicial Magistrate-II dated 10.10.2020. It merits a mention here that the appellant was Gunner/Constable with S.H.O (S.I. Ayat Ullah) who had been dismissed from service on the same allegation and who filed the service appeal which appeal was partially accepted and case was remanded to the Department to receive reply of the appellant to the final show cause notice within 7 days of the receipt of judgment vide judgment of this Tribunal in Service Appeal No.3325/2020. In pursuance to the directions of this Tribunal, process was initiated and S.H.O submitted his reply to the final show cause notice. He was heard in person and vide order of D.P.O Kohat dated 31.08.2021, he was reinstated into service and minor punishment of stoppage of three increments without cumulative effect was imposed upon him. The

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present appellant was Gunner with S.H.O Ayat Ullah. He was not charged by the complainant of case F.I.R No.1593 dated 05.12.2019 registered U/S 365 P.P.C. The allegations in respect of contact of the present appellant with the nominated accused Farhad in case F.I.R No.1593 has also got no force as accused Farhad was not charged by the complainant party and accordingly he was discharged by a competent of Law.

7. For what has gone above, the appeal at hand is accepted. Consequently, the impugned order of imposition of penalty with disciplinary proceedings wherefrom it resulted, are set aside and the appellant is reinstated into service from the date of his dismissal from service with all back benefits. The concerned respondent on receipt of the copy of this judgment shall issue the order of appellant's reinstatement with all back benefits having accrued or accruable from the date of his dismissal from service. With no order as to costs. File be consigned to the record room.

ANNOUNCED. 02.12.2021

(Atiq ur Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

4

S.A No. 3326/2020

22.10.2021

Appellant alongwith his counsel present. Mr. Ishaq Gul, DSP (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment being not prepared for arguments today. Adjourned. To come up for arguments $\overline{on}_{2#.12.2021}$ before the D.B.

(MIAN MUHAMMAD) MEMBER (E)

(SALAH-UD-DIN) MEMBER (J)

Order 02.12.2021

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present. Arguments heard and record perused.

Vide our judgment of today of this Tribunal placed on file, the appeal at hand is accepted. Consequently, the impugned order of imposition of penalty with disciplinary proceedings wherefrom it resulted, are set aside and the appellant is reinstated into service from the date of his dismissal from service with all back benefits. The concerned respondent on receipt of the copy of this judgment shall issue the order of appellant's reinstatement with all back benefits having accrued or accruable from the date of his dismissal from service. With no order as to costs. File be consigned to the record room.

Announced. 02.12.2021

(Atiq ur Rehman Wazir) Member (E)

(Roziná Rehman) Mémbe $\lambda(J)$

25.03.2021

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Addl. AG alongwith Arif Saleem Stenographer for respondents present.

Representative of respondents submitted reply/comments which is placed on file. To come up for rejoinder if any, and arguments on 26.07.2021 before D.B.

(Atiq Ur Rehman Wazir) Member (E)

26.07.2021

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for ... respondents present.

Former made a request for adjournment as senior counsel is busy before District Courts Kohat. Request is accorded. To come up for arguments on 14.09.2021 before D.B.

(Rozina Rehman) Member (J)

14.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional A.G for respondents present.

Former submitted rejoinder with a request for adjournment. Request is acceded. To come up for arguments on 22.10.2021 before D.B.

(Rozina Rehman) Member (J)

Chairman

01.12.2020

Junior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Written reply on behalf of respondents not submitted. Learned Additional Advocate General is directed to ensure presence of representative of the department and submit reply on the next date. Adjourned to 04.01.2021 on which date file to come up for written reply/comments before S.B.

04.01.2021

Junior to counsel for the appellant and Addl. AG alongwith Arif Saleem Steno for the respondents present. Representative of the respondents seeks time to furnish reply/comments. Adjourned to 29.01.2021 on which date the requisite reply/comments shall be positively submitted.

Chairman

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

29.01.2021

Junior to the senior for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Arif Saleem, Steno, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representatives of the department are seeking further time for submission of written reply/comments. Last chance is given to the respondents for filing of written reply/comments. Adjourned to 25.03.2021 on which date file to come up for written reply/comments before S.B.

> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

Appellant Deposited

Security & Process Fee

06.08.2020

Syed Mudassir Pirzada, Advocate for appellant is present.

Appellant was proceeded departmentally of having involvement in the commission of certain offences by having telephonic contact with the outlaws whereas no where he has been nominated in the FIR nor the inquiry officer in his detail report has attributed any role to him nor the complainant has charged him of having any role in the commission of offence but even then he was charge sheeted and awarded major punishment of dismissal from service.

The points so agitated require consideration in the light of the law and rules in vogue, therefore, the appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within ten days, thereafter, notices be issued to the respondents for written reply/comments. File to come up for written reply/comments on 06.10.2020 before S.B.

06.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

Learned AAG seeks time. He is required to contract the MEMBER respondents and facilitate the submission of requisite reply/comments on next date positively.

Adjourned to 01.12.2020 before S.B.

Form- A

FORM OF ORDER SHEET

Court of_ Case No.-_ /2020 S.No. Date of order Order or other proceedings with signature of judge proceedings 2 3 1 The appeal of Abdul Wahab submitted today i.e 24.04.2020 by Mr. 24/04/2020 1-Syed Mudasir Pirzada, Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. 2-This case is entrusted to S. Bench for preliminary hearing to be put up on 29-05-2020 MEMBER 29.05.2020 Nemo for appellant. Notices shall be issued to appellant/counsel for preliminary hearing on 06.08.2020 before S.B. Chairman

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 3326 2020

Abdul Wahab No-50 Ex-Constable Gunner District Police Kohat

(Appellant)

VERSUS

- INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- DISTRICT POLICE OFFICER KOHAT.

(Respondent)

INDEX

Sr	Description of Documents	Annexure	Page
No		· · · · · · · · · · · · · · · · · · ·	
1	Memo of Appeal		1-4
2	Affidavit		5-6
3	Address of the Parties		Ŧ
4	Copy of impugned Order dated 16-01-2020 and charge sheet with reply and FCN	A	8-13
5	Copy of Departmental Representation dated 20-01-2020	В	14-15
6	Wakalatnama	С	

Appellant

Through

Date 2414120

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Syed Mudasir Pirzada Advocate HC 0345-9645854

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Abdul Wahab No-50 Ex-Constable Gunner District Police Kohat .

VERSUS

- 1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KORAF
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

(Appellant)

Khyber Pakhtukhwa Service Tribunal

Diary No. 2651

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 16-01-2020 VIDE OB-NO 34 IN WHICH THE RESPONDENT NO:-3 WITHOUT ANY PROPER ENQUIRY DIRECTLY AWARD THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT AND THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED 20-01-2020 BUT THE SAME WAS NOT CONSIDER NOR ENTERTAIN TILL TO DATE

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following Facts and grounds:-

Facts:

1:-Briefly facts as per impugned order are that on 03-12-2019 complainant of case FIR No-1593 dated 05-12-2019 U/S 365 PPC PS City reported regarding taking of her /his son by a person in Police uniform .

II:-As contemplated from report of SP Investigation Kohat ,the appellant had telephonically contact with charged accused before and after the occurrence which shows professional misconduct. (Copy of Impugned order is annexed as annexure A)

That appellant was served with the charge sheet along with statement of allegation and the appellant had properly submitted his reply which was deliberately not consider nor discussed in impugned order as well as issued the Final Show Cause notice and then an ex-partly proceeding were conducted against the appellant. (Copy of charge Sheet with reply and FCN is annexed as annexure B)

That there is nothing is on the record which connect the appellant with the allegation nor proved and the appellant is blessed with impugned punishment which not warranted by law.

That an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation and ex-partly proceedings conducted against the appellant without probing held guilty the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).

That nothing has been proved beyond any shadow of doubt that the appellant has committed any misconduct or tarnished/damaged the image of Police department.

That the complainant had also record his statement in the court of law in which the appellant has been declare as innocent having no concern with the commission of offence as well as in so called departmental enquiry proceedings also exonerated the appellant by complainant while conducting identification parade but this fact was also not consider by enquiry officer and only on the basis of CDR the appellant has been consider guilty and blessed with impugned order without keeping in mind the Judgment of Superior Courts that only on the basis of Mobile data etc no one should be punished.

That the appellant being a subordinate junior officer were duty bound to obey all the lawful orders of senior officer and never ever indulge in any subversive activities which were not warranted by law only on the basis of presumption the appellant has been held guilty by enquiry officer more over the allegations which are not proved against the appellant at any forum till to date but without any cogent reason the appellant has been blessed with the impugned order which is against the rules ibid.

That there are numerous good entries in the service record of the appellant which could be verified but this fact has not been taken in consideration while awarding the major punishment which is against to the canon of justice.

That the appellant was neither provided an opportunity to cross examine the witnesses nor to produce defense evidence and the enquiry proceedings accordingly defective. Furthermore the requirements of rules regarding enquiry have not been observed while awarding the impugned punishment.

That the appellant feeling aggrieved from the impugned order prefer departmental representation which was not consider nor entertain till to date (Copy of departmental representation annexed as annexure C)

That the appellant dragged unnecessarily into litigation which is clearly mentioned in 2008 SCMR 725.

That while awarding the impugned major punishment the enquiry report has not been given to the appellant which is very much necessary as per 1991 PLC CS 706 & PLC 1991 584.

<u>Grounds:</u>

a.

That no proper enquiry has been conducted none from the general public was examined in support of the charges leveled against the appellant. No allegation mentioned above are practiced by the appellant nor proved against any cogent reason against the appellant.

That the appellant was neither intimated nor informed by any source of medium regarding enquiry proceedings for any disciplinary action which shows bias on the part of respondents above even though the statement of the complainant which was tender by complainant was also not consider regarding the actual crux but in vain

c. That the appellant was not heard in person nor called in orderly room and also not mentioned in the impugned order that the appellant was called because the when the expertly proceedings were conducted then how could it possible that the appellant was heard and called for orderly room which does not appeal to a prudent mind .

d. That as per the contents of allegation mentioned in FCN and in departmental proceedings are different with each other.

e. That it is not ascertainable that what element had promoted the competent authority to award punishment to the appellant in hasty manner.

That as per the constitution of Islamic Republic Of Pakistan clearly speaks about the fundamental rights that the fair and transparent enquiry is the right of any employee.

g. That the punishment is harsh in nature and the appellant is vexed for undone offence which is against the constitution of Islamic republic of Pakistan1973.

h. That the appellant is honest and dedicated one and leave no stone unturned to discharge his duties.

That as per universal declaration of human rights 1948 prohibits the arbitral / discretion.

- j. That the Respondent No-3 has acted whimsically and arbitrary, which is apparent from the impugned order.
- k. That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.

That the departmental enquiry was not conducted according to the rules.

m. That the impugned order is outcome of surmises and conjecture.

b.

f.

i.

Ι.

Pray ____

In the view of above circumstances it is humbly prayed that the impugned order of Respondent No-3 dated 16-01-2020 Kohat may please be set aside for the end of justice and the appellant may please be graciously re-instate in service with all back benefits.

Arw-Appellant

Date 24/4/20

Through

Syed Mudasir Pirzada Advocate HC Kohat 0345-9645854

Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

List of Books

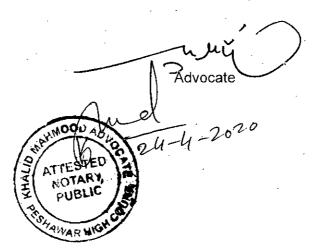
- 1:- Constitution of Pakistan 1973
- 2 Police Rules
- 3:- Case Law according to need.

(BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____2020

<u>AFFIDAVIT</u>

I ,Syed Mudasir Pirzada Advocate ,as per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.



BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Abdul Wahab No-50 Ex-Constable Gunner District Police Kohat .

(Appellant)

VERSUS

- INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
 - 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT -

Abdul Wahab No-50 Ex-Constable Gunner District Police Kohat

RESPONDENTS

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INSPECTOR GENERAL OF POLICE KPK PESHAWAR.

Through

- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
 - DISTRICT POLICE OFFICER KOHAT.

Appellañt

Date 241 4120

Syed Mudasir Pirzada Advocate PHC 0345-9645854

OFFICE OF THE DISTRICT POLICE OFFICER. KOHAT Tel: 0922-9260116 Fax 9260125

ORDER,

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ü.

This order will dispose of departmental enquiry against constable Abdul Wahab No. 50 of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

- Facts arising of the case are that on 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- As contemplated from report of SP Investigation Kohat, that constable Abdul Wahab No. 50 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on his part.

For the above, serious / professional misconduct of the accused constable (gunner). Charge sheet alongwith statement of allegations was served upon the accused constable. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of the constable. The enquiry officer stated that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and other police official in the departmental proceedings. However, it has been established that the defaulter official and others are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offende. The defaulter constable has earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official and others have been established beyond any shadow of doubt and recommended for a major punishment. He was further served with Final Show Cause Notice, Reply was received and found unsatisfactory.

In view of the available record, I agree with the findings of enquiry officer, therefore, in exercise of powers conferred upon me under the rules ibid I, Capt. ® Mansoor Aman, District Police Officer, Kohat is hereby award a major punishment of dismissal from service with immediate effect, kit etc be collected and report

Announced 16.01.2020

OB No. 34 Dated 16-01-2020.

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- 99 /PA dated Kohat the 16-1-2020.

- Copy of above is submitted for favour of information to the:-Regional Police Officer, Kohat please
- R.I/Reader/Pay officer/SRC/OHC for necessary action.

DISTRICT ROMCE OFFICER,

DISTRICT POLICE OFFICER, KOHAT

l / (/ /



Office of the **District Police Officer.** Kohat

Dated 27-12/2019

CHARGE SHEET

CAPT ® MASNOOR AMAN, DISTRICT POLICE OFFICER, T KOHAT, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you Constable Abdul Wahab No. 50 PS Cantt rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

> On 03.12.2019, complainant of case FIR No. 1593 dated i. 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.

> As contemplated from report of SP Investigation Kohat, ii. that you constable Abdul Wahab had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.

2.By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.

3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you.

4.

A statement of allegation is enclosed.

Atlest DISTRICT ROLICE OFFICER,

Конат 22

Received by: Makit



Office of the District Police Officer, Kohat

Dated \$ 7-12-/2019

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DISCIPLINARY ACTION

I, <u>CAPT ® MANSOOR AMAN, DISTRICT POLICE OFFICER,</u> <u>KOHAT</u> as competent authority, am of the opinion that you <u>Constable Abdul</u> <u>Wahab No. 50 PS Cantt</u> have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

STATEMENT OF ALLEGATIONS

i. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.

As contemplated from report of SP Investigation ii. Kohat, that you constable Abdul Wahab had telephonically contact with charged accused Het before and after occurrence, which shows professional gross misconduct on your part.

2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations <u>SP</u> <u>pratian</u>, <u>itohan</u> is appointed as enquiry officer. The enquiry officer shall in accordance with provision of the Police Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

DISTRICT POLICE OFFICER,

KC

HAT 27/12

Na 59627-28 / PA, dated 27-12 - /2019. Copy of above to

1. <u>Approx - laboration</u>: The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Rule-1975.
 2. The Accused Official: with the directions to appear before the

The **Accused Official:** with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.

<u>وجواب چارج شبيت</u>

جنابه عاليٰ (

بحواله جارج شيث نمبر 28/PA-28/P4 مورخه 2019.12.2019 نيل جواب عرض ي

1۔ پیر کہ مقدمہ بحوالہ مقدمہ علت 1593 م^اور خہ 15.12.2019 جزم 365 PPC تھانہ ٹی کے ساتھ میرا کوئی داسطہ یا تعلق نہیں ہےادر نہ ہی وقوعہ میں میراملوث ہونے کا کوئی ثبوت ہے اسی طرح مدعی مقدمہ نے اپنی رپورٹ یا دوران تفتیش نہ میرانا م لیا ہےا در نہ ہی کہی بھی طرح ملوث یا ملز مان سے رابطے کے متعلق کوئی بیان دیا ہے۔

2۔ پیر کہ بحوالہ ٹیلی نو نک رابطہ از بسلسلہ دقوعہ لزمان غلط اور من گھڑت ہے۔ ایس پی انوسٹی گیشن صاحب نے سراسر یکطرفہ رپورٹ پیش ک ہے جو سمی غلط نہمی پر بنی ہے جہاں تک ایس پی انوسٹی گیشن کی رپورٹ میں CDR با بت رابطہ لزمان کا تعلق ہے میں اس پر معروض ہوں کہ میں تھانہ ٹی میں SHO صاحب کے ساتھ گنر ہا ہوں اور طزمان کو ذاتی طور پر جانتا ہوں۔ ان کے ساتھ SHO صاحب کے کام کے سلسلے میں رابطہ ہوا تھا نیز دقوعہ کے بارے میں مجھے کوئی علم نہیں کہ تھا جو کہ اس رابطہ کو ایس پی انوسٹی گیشن صاحب نے سراس پر معروض ہوں کہ میں سے متعانی طرف میں جان ہوں اور طزمان کو ذاتی طور پر جانتا ہوں۔ ان کے ساتھ SHO صاحب کے کام کے سلسلے میں رابطہ ہوا تھا نیز دقوعہ کے بارے میں مجھے کوئی علم نہیں کہ تھا جو کہ اس رابطہ کو ایس پی انوسٹی گیشن صاحب نے اپنی رپورٹ میں غلط نہی کی مان کر جانتا ہوں ہیں کہ مالے ہیں رابطہ ہوا تھا نیز دو توعہ کے بارے میں مجھے کوئی علم نہیں کہ تھا جو کہ اس رابطہ کو ایس پی انوسٹی گیشن صاحب نے اپن

استدعاہے کہ میں ایک ذمہ دار بولیس کنٹلیل ہوں اپنے اور محکمہ کی عزت کی خاطر اس قشم کی من گھڑت سازش یا سَتَّین جرم میں ملوث ہونے کاسوج بھی نہیں سکتا۔ باجواب چارج شیٹ پالا مجھے بے گناہ تصور کیا جا کر انکوائری سے بری الذمہ قر اردیا جائے۔

Attert Source Source Atter ARDS.



b.

أعا

OFFICE OF THE DISTRICT POLICE OFFICER,

KOHAT

Tel: 0922-9260116 Fax 9260125

12

No 190 /PA dated Kohat the 15/1 /2020

FINAL SHOW CAUSE NOTICE

1. I, <u>Capt. ® Mansoor Aman, District Police Officer,</u> <u>Kohat</u> as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, <u>Constable Abdul</u> <u>Wahab No. 50</u> as fallow:-

- i. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 59027-28/PA dated 27.12.2019.
- ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

a. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.

As contemplated from report of SP Investigation Kohat, that you constable Abdul Wahab No. 50 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.

2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules **ibid**.

You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.

you desire to be neard in person. 4. If no reply to this notice is received within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

> DISTRICT POLICE OFFICER, KOHAT

5. The copy of the finding of inquiry officer is enclosed.

Stecto 180/B Cré Jigret 1/3 13 4 2 2 - Un Olare 15 20 Cho and Station Carlo in (3.25 Curan, Columbo Co-Cl) ift for the fight of the E Ulus (Jejber about 3 desso chalment est of

بخدمت جناب ريجنل يوليس بربزاة كوباي ريجن

عنوان : <u>اپیل برائے بحالی سروس</u> 710 جناب عالى (ر المع الم معروض خدمیت ہوں کہ: 🗧

Annexme B

 \mathcal{P}

سی بھی انگوائٹر کی امقدمہٰ کی اصلیف اور حقیقت کے دواہم جز ہوتے ہیں جو فیصلہ پراثر انداز ہوتے ہیں۔ تفتيش كاروالي

ii المعرى المغوى الم المناخت يريد

تفتیش فیسر یس بیان اور تفتیش سے مطابق ہم پولیس اس مقدمہ سے متر این کیونکہ ایس ایچ اوصاحب کی زیر استعال VITS گاڑی کو مغوی اور مدعیہ سے دوران تفتیش شناخت پریڈ کرائی گئی ہے جوعدم شناخت بیان ہوئی ہے۔

2۔ مغوی اور مدعید ب دوران انکوائری بذات خود انکوائری آفیسر نے ہم پولیس نفری کا اپنے دفتر میں رد برد شناخت پرید کرا کر بقول مدع اور مغوی ہم وہ پولیس اہلکار اُن نہ لط جنہوں نے وقوعہ کے دوران پولیس کی وردی پہنی تھی ۔

3۔ پارج شیٹ جنج کرانے پراکوائری آفیسرنے میرے او پر کمی قتم کے کراس موالات نہیں گئے ۔ فائن شوکازنوٹس اسی دن جاری کیا جس سے جھے مردس سے برغامت کیا۔

نوٹ: ۔ نہ ہی بچھے ارد کی روم میں پیش کر کے صفائی کا موقع دیا گیا ہے جو کہ انصاف کے نقاضوں کے برعکس ہے ۔

4۔ ایسے طرمان جو پولیس نے مقدمہ میں خود چارج کے اوران طرمان کے ق میں مدی فریق نے عدالت میں بیان ریکا رو کر کے طرمان کی عبوری حمازت کی سیارت کی بیان ریکا رو کر کے طرمان کی عبوری حمازت کن میں بیان ریکا رو کر کے طرمان کی عبوری حمازت کن میں بیان ریکا رو کر کے طرمان کی عبوری حمازت کن میں بیان ریکا رو کر کے طرمان کی عبوری حمازت کن میں مدی فریق نے عدالت میں بیان ریکا رو کر کے طرمان کی عبوری حمازت کن عبوری حمازت کے سیارت کے معدود چارج کے عبوری حمازت کے میں مدی فریق نے عدالت میں بیان ریکا رو کر کے طرمان کی عبوری حمازت کی عبوری حمازت کے عبوری حمازت کی حمازت کے معدود کی حمازت کی حمازت کی حمازت کی حمازت کی حمازت کی حمازت کی حمالت کی حمازت کی حمان حمازت کی حمازت کی حمازت کی حمال کی حمازت کی حمازت کی حمازت کے حمال کی حمازت کی حمازت کی حمازت کی حمازت کی حمازت کی حمال کی حمال کی حمازت کی حمال کی حمال کی حمال کی حمال کی حمازت کی حمازت کی حمال کی حمازت کی حمازت کی حمازت کی حمال کی حمازت کی حمازت کی حمال کی حمازت کی حمال کی حمازت کی حمال کی حما حمازت حمازت حمازت حمازت کی حمال کی حمال کی حمازت کی حمال کی حمال کی حمازت حمال کی حمان کی حمال کی ح حمال کی حم

ك \) ماب والا! باوجودا سکے کے من عبدالوا ہاب کے خلاف دوران انکوائر کا کوئی بھی شوت نہ ملا کیونکہ میں بے کمناہ ہوں کیکن انکوائر کی آفیسر نے بالا آفیسر کو Major Punishment کالکھ جس میں مجھے محکمہ پولیس سے برخاست کیا جو میں ردکرتا ہوں کیونکہ انکوائری میں خاہر ہونے دالے حقیقت کو نظرائدازكر يحمنصفانه فيصلنبيس كياحميا سميس سيسلكوا عرها فيصلة قرارديتا بول جوكه ميرا قانوني حق ب-استدعاب که مندرجه بالاحالات کوچیش نظرر کھتے ہوئے سائل کی اپیل کومنظور فر ماکر حکمہ پولیس میں نوکری پر بحال کیا جائے۔ (حبه ما عزام شور الما لا ع) . 20.01.2020 تر مرا 1276 IEC Ut-العارض مدد لر سعد العديم مدالوالهاب مائيت كالشيس كوبات DPO Kohat for commuts, enquing fils & Service documents please. 2011 DIG POLICE SKOHAT 20/1/20

- .

Ler hand the set of revel آ م ک ایل عدد 20 منجاب اسلم - tellput -*وزخ*ه مقدمه 1GP-etc. دعوى ج م باعث تربر آنک مقدمه مندر بجبعنوان بالامين اين طرف سے داسطے پيردي وجواب دہي دکل کاروائي متعلقه مقررکر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقرر دثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعو کا ادر بسورت ذكرى كرني اجراءا درصولي چيك در ديبيار عرضي دعوى ادر درخواست مرتسم كي نفيديق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم ہیردی یا ڈگری یکطرفہ پا ہیل کی برایدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی دیپروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل پا جزوی کا روائی کے داسطے اور وکیل پا مختار قانونی کواپنے ہمراہ پا اپنے بجائے تقرر کا اختیار ہوگا۔اورساحب مقرر شردہ کوبھی وہی جملہ ندکورہ بااختیارات حاصل ہوں کے اوراس کا ساختہ بر داخته ^{منظ}در قبول ۲ دگا - دوران مقد مه میں جوخر چه د هر جا نه التوابيخ مقد مه <u>م</u>سبب سے و ۲ وگا -کوئی تاریخ پیشی مقام دورہ پر ہویا حدیث باہر ہونو وکیل ضاحب پابند ہوں ملے ۔ کہ پیروی مدكوركرين-لهداوكالت نام كمحديا كدسندر ب -ا، المسرطر بتقام لتسلمور

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 3326/2020 Abdul Wahab Ex-Constable No. 50

..... Appellant



Inspector General of Police, Khyber Pakhtunkhwa & others

... Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 TO 3

Respectively Sheweth:-

Preliminary Objections:-

i. That the appellant has got no cause of action.

ii. That the appellant has got no locus standi.

iii. That the appeal is not maintainable in its present form.

iv. That the appeal is bad in law and not maintainable as the appellant has not questioned the order of respondent No. 2 vide which the departmental appeal of the appellant was rejected.

v. That the appellant is estopped to file the instant appeal for his own act.

vi. That the appellant has not approached the honorable Tribunal with clean hands.

vii. That the appeal is bad for misjoinder and non-joinder of necessary parties.

vili. That the appeal of the appellant is badly time barred.

Facts:-

1. One Mst: Fatima Gul Bibi w/r Israr Khan r/o Mohallah Mian Badshah Kohat reported to local Police on 3rd December-2019 that one the eventful day at 16:30 hrs her house door was knocked. She opened the door and witnessed that one person wearing Police uniform and face mask, who asked about any male of her family. She informed her son named Ali Israr, who went out and the aforesaid person took away him in a motorcar in context of search of his house. She reported for search of her son, upon which an investigation u/s 156 (iii) CrPC was initiated. The investigation culminated in registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City Kohat. Copy is *annexure A*.

During course of investigation of the case. SP investigation vide his report dated 24.12.2019 submitted that SHO Ayat Ullah (now dismissed in the said incident) and his gunners named constable Abdul Wahab (present appellant) and Muhammad Abid were constantly in contact with the accused subsequently charged in the case. In this regard SP investigation obtained CDR of the accused, which established the telephonic contact of appellant and others with accused of the aforesaid criminal case. Copy of report is **annexure B**.

On the involvement of appellant in a heinous crime and pursuant to the report of SP Investigation, Kohat, the respondent No. 3 initiated departmental proceedings against the appellant under the relevant rules. During course of inquiry proceedings, the appellant was held guilty of the charge. Therefore, on completion of all codal formalities the appellant was awarded punishment commensurate to the charges by the respondent No. 3. Copy of inquiry report is **annexure C**.

As contemplated from the report of SP investigation, Kohat the appellant was served with charge sheet with statement of allegation and a regular inquiry was initiated against the appellant. The inquiry officer filed his report and held him guilty of the charges, upon which the appellant was served with final show cause notice. Hence, a regular inquiry was conducted against the appellant and he was associated with the inquiry proceedings, hence, question of ex-parte does not arise / establish. Copy of final show cause notice with signature of receipt of appellant is **annexure D**.

Incorrect, the charges / allegations leveled against the appellant were established beyond any shadow of doubt.

Incorrect, a regular inquiry was conducted, the appellant was associated with the proceedings and afforded ample opportunity of defense, but failed to submit any plausible explanation / reply to his criminal act / misconduct.

Incorrect, the charges / allegations leveled against the appellant during the departmental inquiry were established beyond any shadow of doubt.

Irrelevant, criminal and departmental proceedings are different in nature. The conduct of the appellant was established technically and from the evidence placed on inquiry file.

The appellant has admitted his guilt in this para of the memorandum of appeal as telephonically contact with the criminals charge in the aforesaid case. Incorrect, reward and punishment in a disciplined department runs side by side and the appellant cannot take benefit of his good entry if any. Furthermore, the appellant was proceeded with departmentally for his gross professional misconduct.

Incorrect, reply is submitted in the above paras.

The departmental appeal of the appellant was processed by respondent No. 2, accordingly, found devoid of merits and rejected vide order dated 25.06.2020 which is not questioned by the appellant. Copy is **annexure E**.

Incorrect, the appellant was proceeded with departmentally by respondent No. 3 for his own serious criminal act. Furthermore, the case law referred by the appellant is not relevant to the instant appeal.

Incorrect, all codal formalities were fulfilled by the respondent during the entire departmental proceedings.

Grounds:-

a.

b.

С.

d.

e.

Incorrect, a regular departmental inquiry was conducted against the appellant in accordance with the rules. There was sufficient documentary / technical evidence against the appellant i.e CDR and charges were established against appellant during departmental probe.

Incorrect, the appellant was properly served with charge sheet / statement of allegations, final show cause notice and associated with the proceedings. The material / evidence collected during the proceedings were considered, which connected the appellant with the commission of gross professional misconduct, in addition to commission of criminal act.

Incorrect, the appellant was associated with the proceedings and heard in person but fail to submit any plausible explanation.

Incorrect, a legal and speaking order based on the charges / allegations and evidence was passed by the respondent No. 3 being competent authority under the rules.

Incorrect, the departmental proceedings were conducted against the appellant on the basis of findings report of SP investigation Kohat wherein the telephonic contact of the appellant with accused was ascertained through CDR collected in investigation of criminal case. Copy of report of I.O is **annexure F**.

Incorrect, no constitutional / fundamental right of the appellant was violated as he being member of a disciplined department was proceeded with departmentally for his misconduct under the relevant rules.

Incorrect, the appellant was awarded appropriate punishment commensurate to the charges / allegations proved against him during departmental probe.

Incorrect, the appellant has indifferent service record. The act committed by the appellant damaged the image of entire disciplined Police department.

h.

g.

Incorrect, the appellant was proceeded with departmentally under the relevant rules.

Incorrect, para No. j of the memorandum of appeal is replication and reply has submitted in the above paras.

Incorrect, a legal and speaking order is passed in accordance with the facts and rules.

Incorrect, all codal formalities have been fulfilled according to law & rules.m. Incorrect, all codal formalities have been fulfilled according to law & rules.

Prayer:-

i.

i.r

k.

In view of the above, it is prayed that the appeal being contrary to facts, law & rules and devoid of merits, may graciously be dismissed with costs.

Dy: Inspector GeneraLof Police

Kohat Region, Kohat (Respondent No. 2)

Inspector General of Police.

Khyber Pakhtunkhwa, (Respondent No. 1)

District Police Officer, Kohat (Respondent No. 3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 3326/2020 Abdul Wahab Ex-Constable No. 50

..... Appellant

Versus

Inspector General of Police, Khyber Pakhtunkhwa & others

..... Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Dy: Inspector General of Police Kohat Region, Kohat (Respondent No. 2)

> District Police Officer, Kohat (Respondent No. 3)

Inspector General of Police, Khyber Pakhtunkhwa, (Respondent No. 1)

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

PESHAWAR.

/21, dated Peshawar the $O(P^3)/2021$.

ORDER

No. S/

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by **Ex-FC Abdul Wahab No. 50.** The petitioner was dismissed from service by District Police Officer, Kohat vide OB No. 34, dated 16.01.2020 on, the allegations that he while posted as GUNNER with SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation, vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNER/DRIVER had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of his son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence. His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 6899/EC, dated 06.07.2020.

Meeting of Appellate Board was held on 14.01.2021 wherein petitioner was heard in person. Petitioner contended that accused involved in case FIR No. 1593, dated 15.12.2019 u/s 365 PPC PS City was acquitted by the court vide judgment dated 10.10.2020 on the basis of complainant's statement wherein she stated that she did not want to charge anyone for the commission of offence.

Perusal of enquiry papers reveals that the allegations against the petitioner have been proved from CDR and investigation. Therefore, the Board decided that his petition is hereby rejected.

Sd/-

KASHIF ALAM, PSP Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.

No. S/ 786-96 121.

Copy of the above is forwarded to the:

1. Regional Police Officer, Kohat.

2. District Police Officer, Kohat.

3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.

4. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.

5. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.

6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.

7. Office Supdt: E-IV CPO Peshawar.

(IRFAN UKAH KHAN) PSP AIG/Establishment, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar,

KOHAT REGION

ORDER.

DEICE DEPTT:

This order will dispose of a departmental appeal, moved by Ex-Constable Abdul Wahab No. 50 of Kohat district against the punishment order; passed by DPO Kohat vide OB No. 34, dated 16.01.2020 whereby he was awarded major punishment of dismissal from service on the following allegations:-

"He while posted as GUNNER WITH SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNERS had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of their son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence."

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service documents were perused. He was also heard in person in Orderly Room, held on 25.06.2020. During hearing, he did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 25.06.2020

(TAYYAB HAFEEZ) PSP-QRegion Police Officer, Kohal Region.

6.255./EC, dated Kohat the 4/7 /2020.

Copy to DPO/Kohat for information w/r to his office Letter No. 1497/LB, dated 29.01.2020. His Service Roll & Fauji Missal / Enquiry File is returned herewith.

Fig n- action

(TAYYAB HAFEEZ) PSP 2 Region Police Officer



i,

OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT Tel: 0922-9260116 Fax 9260125

<u>ORDER</u>

This order will dispose of departmental enquiry against constable Abdul Wahab No. 50 of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

- Facts arising of the case are that on 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation Kohat, that constable Abdul Wahab No. 50 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on his part.

For the above, serious / professional misconduct of the accused constable (gunner). Charge sheet alongwith statement of allegations was served upon the accused constable. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of the constable. The enquiry officer stated that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and other police official in the departmental proceedings. However, it has been established that the defaulter official and others are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter constable has earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official and others have been established beyond any shadow of doubt and recommended for a major punishment. He was further served with Final Show Cause Notice. Reply was received and found unsatisfactory.

In view of the available record, I agree with the findings of enquiry officer, therefore, in exercise of powers conferred upon me under the **rules ibid** I, Capt. ® Mansoor Aman, District Police Officer, Kohat is hereby award a <u>major punishment</u> <u>of dismissal from service</u> with immediate effect, kit etc be collected and report <u>Announced</u> <u>16.01.2020</u>

OB No. 34

2.

In

DISTRICT POLICE OFFICER, KOHAT

Dated 16 - 61 - 2020. No. 197 - 99 /PA dated Kohat the 16 - 1 - 2020. Copy of above is submitted for favour of information to the:-1. Regional Police Officer, Kohat please

R.I/Reader/Pay officer/SRC/OHC for necessary action.

DISTRICT ROLICE OFFICER, KOHAT BA 16/1



OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

Tel: 0922-9260116 Fax 9260125

No 190 /PA dated Kohat the 15/1 /2020

FINAL SHOW CAUSE NOTICE

1. I, <u>Capt. ® Mansoor Aman, District Police Officer,</u> <u>Kohat</u> as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, <u>Constable Abdul</u> <u>Wahab No. 50</u> as fallow:-

- i. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 59027-28/PA dated 27.12.2019.
- ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

- a. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- b. As contemplated from report of SP Investigation Kohat, that you constable Abdul Wahab No. 50 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.

2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules **ibid**.

3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.

4. If no reply to this notice is received within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

5. The copy of the finding of inquiry officer is enclosed.

DISTRICT POLICE OFFICER. кон

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No<u>35</u>/PA Dated <u>/5-0/-</u>2020

DEPARTMENTAL ENQUIRY AGAINST CONSTABLE ABDUL WAHAB NO. 50 Respected Sir,

It is submitted that I have been appointed as enquiry officer, in departmental proceedings initiated against constable Abdul Wahab No. 50.

Short facts of the case are that on 03.12.2019 at 17:00 hrs complainant Fatima Gul Bibi r/o Muhallah Mian Badshah Kohat City reported the local Police that at 16:30 hrs her house door was knocked, upon which she opened the door and found a person in Police uniform wearing mask. She informed her son named Muhammad Ali. In the meanwhile her son was taken away by persons wearing Police uniform in a vittz motorcar. In the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Farhad s/o Nasrullah r/o Ghari Dhodewal, who was not paying Rs. 95 lac as sale consideration of land and threatened for dire consequences. He suspects that his son was taken away by him in Police uniform. The report was entered in daily diary No. 36 dated 03.12.2019 and investigation u/s 156 (iii) CrPC was initiated. Later on the abductee name above appeared before the Police and stated that on the eventful day two person in Police uniform and two others in civvies have taken away in a white color motorcar and asked that SHO has called him. The victim was examined u/s 161 & 164 CrPC. The proceedings culminated into registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City against three accused.

As reported by SP Investigation vide his office No. 4640/Reader dated 24.12.2019 that SHO Ayat Ullah and his gunners named constable Abdul Wahab and Muhammad Abid had made telephonically contact with the accused before and after the commission of offence. They were called and interrogated during the course of investigation. Their contact with accused was established through CDR.

On the above, charge sheet and statement of allegations was issued against the defaulter official on the below charges:-

- On 03.12.2019, complainant of case FIR No. 1593, dated
 05.12.2019 u/s 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation Kohat, you constable Abdul Wahab had telephonically contacted with charged accused before and after occurrence, which show professional gross misconduct on your part.
- iii. It was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence.

The charge sheet alongwith statement of the allegations was served upon the defaulter official, to which he submitted reply and deny the charge / allegations leveled against him. In order to scrutinize the conduct of the accused official the iollowing officials / witnesses were examined in presence of accused official.

- 1. SI Anwar Shah O.I.I
- Israr Khan (husband of complainant) s/o Nisar Khan r/o Ghari Mawaz Khan.
- 3. Mst: Fatima Gul complainant,
- 4. Muhammad Ali abductee.
- 5. Farhad s/o Nasrullah accused.

Besides facts of the case and investigation the witness O.I.I stated that CDR of accused Farhad was obtained which transpired that the accused official and his driver constables named above remained in contact with accused on the eventful day. He further stated that the victim party was subjected for identification of motorcar and accused but they failed to identify the accused and a motorcar used in the commission of offence.

It is pertinent to mention that all the charge accused have succeeded to secure bail before arrest on the basis of affidavit submitted by victims before the court.

From the above and available record, I have reached to the conclusion that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and SI Ayat Ullah and other accused constable in the departmental proceedings. However, it has been established that the defaulter official, constable Muhammad Abid, co-accused and SI Ayat Ullah the then SHO are closed to the accused and involved in the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter and other officials have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official constable Abdul Wahab No. 50 have been established beyond any shadow. Hence, the defaulter official is recommended for a major punishment provided under Khyber Pakhtunkhwa, Police Rules 1975 (Amended 2014).

Submitted please.

W/DPO Kohat

SP Operations, Kohat (Enquiry Officer)

فارم تمبر ۲۴ ۵۵ (۱) انسكنز جزل يوليس سوبه سرحدفا رم مبرس كاوئنثر فائيل ابتدائی اطلاعی رپورٹ ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس ر بورث شده زیرد فسه ۱۵ مجموعه ضابط فوجداری ولأط ناري وقت وقرع :- 16:30 وقت 16:30 في 7 1593 الى يرت 13:25 وقت 13:25 ي جاك تارىخ دوت ريور 12-12 - 50 وقت 17:00 كم 14301-15744111-4 نام دسكونت اطلاع د منده مستغيئ ا مرا وروال ارسادى مهماة فاطر براي فرو المرارضان لير ا 0333-9626771 شاختی کارڈ *نمبر ا*موبائل نمبر مختر ريفيت جرم (مددفعه) حال اگر بچرليا گيا ہو۔ 16 365 نزرخان مددير واقع ولرميل بارشاه مشى كوما جائے دقوعہ فاصلہ تھانہ سے اورسمت نام وسكونت ملزم شاختي كارذنمبر اموبائل نم کاروائی جونیش سے متعلق کی تی اگراطال دریت کرنے میں اوقف مواجوتو دجہ بیان کرو در ان انگوا مرک بیان مشور بی افکام مع و محمد حدوا میت احسراف مالا - بر المواتا ب JI; 1. تھانہ ہےردائگی کی تاریخ ودقت ابتدائي اطلاح في درج كرو- فها يالي! مشغيم معذر حد خان فرج كي د نور جوالم مرجع دورمان في 10 قدانه مثى درج معذما في كر د بعلسوان وربلی لفردا سالی اغدانیکی می دورشه کر که انکوانین (BISG(iii)) مروع کر کے دوران انگوانی افرار کا اور ک بازماب سركرجس كابيان زير دفع المالي ملغد مرجر كربيان كى دونى مين حقام بحرم بالارد مركر بالطرائر المحالي كاغذا -عمر نقول Fit لغرض من حوالم 164 منافع في المقام المربع المربع من المربع الم المسا والازمان المربع اسرارمان لعروق سال مكز قدام معال بارتساه مشاخص كارز غبر الم-113111 و15 19 14 مواس قراب قراب 10267 فرز 2] وقا5 مقت 17:00 بر محافری تھان اکم دلورٹ کرتی ہورکہ اسرور مرم درامیں حاف تود میں موجود تھی ، پرقت 16:3 کے تو بر ا سرکی مد سری میں نے دروازہ کھو (الوا رک توجان جس نے لاکس وردی میں سری تھی۔ اور صب میں بواتھا ۔ اور تھے کہ کم تھے۔ مرکزی میں بعد مار ملد در الوا رک توجان جس نے لاکس وردی میں سری تھی۔ اور صب مرما سک میں براتھا ۔ اور تھے کہ کھر موتى مرد موتوما برجيومين نه ليسرا باعلى اسرار لعربة اسال كوكما كم ما مردوليس آين سيري كود مليسي عن كمريز درواز مرمين كلي على ليسرك كوروكون لدلسه كريد بريد المراب المرابية السال كوكما كم ما مردوليس آين سيري كود مليسي عن كمر سير درواز مرمي السرك كوروكون لدلسه كريد بريد المرابية المرابية المرابية المرابية المرابية المرابية المرابية المرابية المرابية ا لسرام مو مذکور الیولس کی وردی میں ماہوس متحص نے دو شرکار و مترز دان) ، زرگ ستور نم محد میں شکار کے کہا کر کی ک اسرام مو مذکور الیولس کی وردی میں ماہوس متحص نے دو شرکار و مترز دان) ، زرگ ستور نماز کر میں تصارم کے کہا کہ اس لی تصرکامیتر لو صحیح جس - او صلے لیے - میں اس ماہت مدیر کر یہ ابنی ہوں کر دیر میں کو کوں لولیس میں اور کو کی لیے بیز دس ابنا ابنا ہو ہے کہ - میں اس ماہت مدیر کر یہ ابنی ہوں کر دیر میں کو کوں لولیس مالے اور کو کیسے لوگ س کی گ محمل - براغ اطامعی رئورٹ آئی ہوں - میری راہو ٹر رکھی جاکر مانونی کا دوائی عن میں لاقیجائے یک انگرتھار فروط کستارہ کا دوائی پر سربا ستنة معادله راورت درم بالاستركر شرصكر مناف سياني كني درست تسليم كمريم زير رورش قدر تسان الكوشا تعت كما - اس دوران مسمل او معاد 100 ندار بالذين الذي المستركر شرصكر مناف سياني كني درست تسليم كمريم زير رورش قدر تسان الكوشا تعت كما - اس دوران مسمل او لر الرزار کم مرجی دخصور ایوال مرجعها ع 95 لاکھ دور نے مروروز یکی میں یہ میں سال تی کوئی رقم وصول میں ہوتی بچا ورز بر قبلی مين زرتم كارطاليه كماسي فتر هذا كوره ذمير مما تح تعلقات هم خرد من حوين - ابتي تعرين عرب من عرب من كورية رفع مندوم فروس وردی میں مدیر سن مسان المحاکر کے کیا ہے ۔ اور اپنے مصرم عذائم حاصل کرنا جا ہوا ہے ۔ میرد است مراطل ورور کرتے ہیں لو العلم ال اسی کے حسب ضالط دعود اری کرول عا ۔ دخط انگریزی دنورٹ کند بن اور 1088، 2010 کاروائی داری کر المحال میں اسراز علی در درج مالہ سک موجم مراری کرول عا ۔ دخط انگریزی دنورٹ کند بن اور 2018، 2010 کاروائی داری کر اس کر تک میں اسراز ع ريورش (رج مالم موكر مرتصار (ربية تسليم كمر ع زمير الحورث فود كرتوط ازكرم من شبت كمرا حتي في مارية معاد عن في مارية معاد المراجع والمرية معاد المراجع والمرية المراجع والمرية المراجع والمرية المراجع والمراجع والمرا مدركم موالل اد احمة . كواط ٨ م دى كنى حدا يالى العالم مطالق اصله م ٢٠ ملاك ٢٠

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154874102008620 923339999797 1923339634123	- 2019-12-03 16:54 37.0 16 VOICE INCOMING Usmania colory - KOHAT	
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102008520	£23339999797 £23337557557	.2019-12-02 16.49-07 0	C (SMS NOON SE			•
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	923339999757 923555556530	(2019-12-02 17:L8-01-0	28 VOICE OUTCOING		مر بیندود موجو در بردهم محمد میرومد. از از مردی	:
	923339999797 92535555555	2019-12-02 17:29:13 0	56 VOICE INCONING	Togn Bala - KO-AT		,
354874102008620	923339999797 ;923355556550	2019-12-02 17.34:32.0	- 63 VOLCE OUTECINE	Togo Bala - KO-A1		
	923339999797 923348093577	2019-12-02 17:38-51.0	1 84 VOICE OUTED VE	-Мијеер арас - КОнАт		
354874102008620	923339999797 923348093577	2019-12-02 17:40:24.0		Behzadi Chiker Kot KOHAT		
354874102008620	923339999797 923355556550	2019-12-02 17:46:03.0		Station Headquarters Kohat - KOHAT		
354874102008620	923339999797 923355556550	2019-12-02 17:53:16.0		Garhi Muwaz Khan - KCHAT		4
	923339999797 923337557557	2019-12-02 17:54:07.0		Garni Muwaz Khan - KOHAT		
	923339999797 923336666868	2019-12-02 18:14:33.0		Usmania Colony - KOHAT		
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354874102008620	923339999797 923336666868	2019-12-02 18:23:05.0		Usmania Colony - KOHAT	·····	
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	923339999797 023339634123	2019-12-02 18:37:14.0		Usmenia Colony - KOHAT		
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	923339999797 923368863183	2019-12-02 18:43:41.0		Usmania Colony - KOHAT		
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354874102008620	923339999797 923336666868	2019-12-03 12:34:50.0		Usmania Colony - KOHAT		
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	A Number	-E Number i	Call Lize: Time-	Call End 14the	· Call Duration		and the surger of the local division of the	iloceticn - A		2
51579111250980	923353555555	C_\$233775708C9	<u>C3/12/2019 12:56</u>	03/12/2019-12.57	21.~	NCOMING		Sangaha-KO-A		
			03/12/2019 12:57			INCOMINE		Sangair - KGHAT		
			03/12/2019 13:07			KCONING		Check Post Hange Road - KOHAT	·	•
			103/12/2019 13:16			INCOMINE		Check Post Hangu Road - KOHAT		
			03/12/2019 13:24			OUTGOING		Check Post Hangu Road - KOHAT		
			03/12/2019 13:30			INCOMING	VOICE	Check Post Hangu Road - KOHAT		\Box
			03/12/2019 13:32			INCOMING				
			03/12/2019 13:34			OUTEOING		Check Post Hangu Road - KOHAT		'
		and the second s	03/12/2019 13:53		0	INCOMING	SMS	Garhi Muwaz Khan - KOHAT		
			03/12/2019 13:53			OUTGOING		Tehsil Gate - KOHAT		_
	1		03/12/2019 14:06		0	INCOMING	SMS	Tehsil Gate - KOHAT		_
			03/12/2019 14:07		152	OUTGOING		Tehsil Gate - KOHAT		_
1579111250980	923355556550	923335090605	03/12/2019 14:08	03/12/2019 14:08	0	INCOMING	SMS	Tehsil Gate - KOHAT	· · · · · · · · · · · · · · · · · · ·	
1579111250980	923355556550	923306987605	03/12/2019 14:34	03/12/2019 14:37	148	INCOMING	VOICE	Check Post Hangu Road - KOHAT		L F
1579111250980	923355556550	923059341954	03/12/2019 14:59	03/12/2019 14:59	27			Check Post Hangu Road - KOHAT		_
1579111250980	923355556550	923059341954	03/12/2019 15:07	03/12/2019 15:08	13	OUTGOING	VOICE	Oblan Camp - KOHAT	<u></u>	4
			03/12/2019 15:09		0	INCOMING	SMS	Oblan Camp - KOHAT		4
1579111250980	923355556550	923339999797	03/12/2019 15:13	03/12/2019 15:14	55	INCOMING	VOICE	Oblan Camp - KOHAT		
1579111250980	923355556550	923339999797	03/12/2019 15:28	03/12/2019 15:28	26	INCOMING	VOICE	Cantt Kohat - KOHAT		4
1579111250980	923355556550	923368863183	03/12/2019 16:01	03/12/2019 16:02	67	INCOMING	VOICE	Dhoda RdKohat - KOHAT		4
1579111250980	923355556550	923059341954	03/12/2019 16:09	03/12/2019 16:09	0	INCOMING	SMS	Bus Stand - KOHAT		_
1579111250980	923355556550	923339999797	03/12/2019 16:09	03/12/2019 16:12	162	INCOMING	-i ·	Bus Stand - KOHAT		
A11			03/12/2019 16:17		160	INCOMING	VOICE	Bus Stand - KOHAT		-
			03/12/2019 16:21		11	INCOMING		Bus Stand - KOHAT		4
15791112509 8 0	923355556550	923339655027	03/12/2019 16.25	03/12/2019 16:26	o. 63	OUTGOING		Miangan Colony - KOHAT	····	_
1579111250980	923355556550	923339999797	03/12/2019 16:30	03/12/2019-16:30;	P# 7135 9 81	INCOMING	VOICE *	Usmania Colony =KOHAT		
1579111250980	923355556550	923364672541	03/12/2019 16:32	03/12/2019 16:32	19	OUTGOING		Usmania colony - KOHAT		
1579111250980	923355556550	923335090605	03/12/2019 16:56	03/12/2019 16:56	21	INCOMING		Usmania colony - KOHAT		4
1579111250980	923355556550	923364672541	03/12/2019 16:58	03/12/2019 16:59	22	INCOMING	VOICE	Usmania colony - KOHAT		
1579111250980	923355556550	923339617279	03/12/2019 17:14	03/12/2019 17:14	19	INCOMING		Usmania Colony - KOHAT		
5791112509801	923355556550	923339999797	03/12/2019 17:23	03/12/2019 17:24	36	INCOMING	VOICE	Usmania Colory - KOHAT	the states and	
			.03/12/2019 17:33			INCOMING	! VOICE	Usmania Colony - KOHAT	Aller	- ·
	- definition - a station date from the second		03/12/2019 17:39			OUTGOING	VO'CE	Garh' Muwaz Khan - KOHAT		4
579111250980	923355556550	923339623479	03/12/2019 18:13	03/12/2019 18:16	160	INCOMINE	VO CE	iGarn' Muwaz Khan - KOHAT	10.1 Ce	1
579111250980	923355555555	923335090605	03/12/2019 18.17	03/12/2019 18:18	63	VCO VING	VO CE .	Tehsil Gate KOHAT	1 CC	
379111250980+	923355556550	9233399997977	03/12/2019 18.48	03/12/2015 18:48	8	VCOMING		Tehsil Gate KO AT	A Carton All	
279111230980	123355556550	923339999797*	02/12/2019 18:57	03/12/2019 18.57	5	NCOVING	VOICE	Usmania colony-"KOHAT	م می این این این این این این این این این ای	1,
579111250980	923325556550	923345506365	03/12/2019 19:5/	03/12/2019 19.54	- 23	OUTGOING	VC CE	jusmania Colony - KO∺AT	<u>ــــــــــــــــــــــــــــــــــــ</u>	-
			03/12/2019 20:01		1.8	OUTEC'NE	. VO CE	Usmania Colony - KOHAT		;
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			Call Start Time	-Call Lnd Time	Call Duration	CallType		Location - A	
29111250980	923355556550	923366661775	03/12/2019 20:29	03/12/2019 20:29	32	NCOMING	VO:CE	Garhi Muwaz Khan - KOHAT	
579111250980	923355556550	923369651718	03/12/2019 21:27	03/12/2019 21:27	C	NCOMING	SMS		
P. (- ×5.11250980	923355556550	923353557550	03/12/2019 22:37	03/12/2019 22:37	<u>ç</u>	INCOMING	VOICE	Tensi Gate - KOHAT	
351579111250980	923355556550	923369651718	03/12/2019 22:46	03/12/2019 22:48	112	OUTGOING	VOICE	Tensil Gate - KOHAT	
351579111250980	923355556550	923355557550	03/12/2019 23:53	03/12/2019 23:54	31	INCOMING	VOICE	Garhi Muwaz Khan - KOHAT	
351579111250980	923355556550	923355557550	04/12/2019 0:48	04/12/2019 0:49	14	OUTGOING	VOICE	Usmania Colony - KOHAT	
351579111250980	923355556550	923355557550	04/12/2019 6:04	04/12/2019 6:05	55	OUTGOING	VOICE	Kohat - KOHAT	
351579111250980	923355556550	923339618676	04/12/2019 6:51	04/12/2019 6:52	17	OUTGOING	VOICE	Bus Stand - KOHAT	
351579111250980	923355556550	923341904204	04/12/2019 7:05	04/12/2019 7:05	15	OUTGOING	VOICE	Bus Stand - KOHAT	
351579111250980	923355556550	923341904204	04/12/2019 7:07	04/12/2019 7:08	24	OUTGOING	VOICE	Bus Stand - KOHAT	
351579111250980	923355556550	923341904204	04/12/2019 7:12	04/12/2019 7:13	32	OUTGOING	VOICE	Bahdur Kot - KOHAT	
351579111250980	923355556550	923363631313	04/12/2019 7:15	04/12/2019 7:17	130	OUTGOING	VOICE	Bahdur Kot - KOHAT	
351579111250980	923355556550	923341904204	04/12/2019 7:22	04/12/2019 7:22	13	OUTGOING	VOICE	Behzadi Chiker kot KOHAT	
351579111250980	923355556550	923341904204	04/12/2019 7:43	04/12/2019 7:45	143	OUTGOING	VOICE	Pir Khel - KOHAT	
351579111250980	923355556550	923341904204	04/12/2019 7:46	04/12/2019 7:47	21	OUTGOING	VOICE	Pir Khel - KOHAT	
351579111250980	923355556550	923369655393	04/12/2019 8:22	04/12/2019 8:22	0	INCOMING	SMS	Usmania Colony - KOHAT	
351579111250980	923355556550	923355557550	04/12/2019 9:06	04/12/2019 9:06	31	OUTGOING	VOICE	Usmania Colony - KOHAT	
351579111250980	923355556550	923339617279	04/12/2019 9:46	04/12/2019 9:46	22	INCOMING	VOICE	Usmania Colony - KOHAT	
351579111250980	923355556550	923339617279	04/12/2019 10:03	04/12/2019 10:03	13	OUTGOING	VOICE	Usmania Colony - KOHAT	
351579111250980	923355556550	923329623477	04/12/2019 10:18	04/12/2019 10:20	125	OUTGOING	VOICE	Usmania colony - KOHAT	
351579111250980	923355556550	923329623477	04/12/2019 10:18	04/12/2019 10:18	0	INCOMING	SMS	Usmania colony - KOHAT	
351579111250980	923355556550	923345506365	04/12/2019 10:21	04/12/2019 10:22	112	INCOMING	VOICE	Usmania Colony - KOHAT	
351579111250980	923355556550	923339617279	04/12/2019 10:26	04/12/2019 10:27	25	INCOMING	VOICE	Usmania Colony - KOHAT	
351579111250980	923355556550	923355557550	04/12/2019 10:29	04/12/2019 10:29	7	INCOMING	VOICE	Usmania Colony - KOHAT	r t
3515791/1250980	923355556550	923341990045	04/12/2019 10:29	04/12/2019 10:29	0	INCOMING	SMS	Usmania colony - KOHAT	
351579111250980	923355556550	923339651811	04/12/2019 10:32	04/12/2019 10:33	58 -	OUTGOING	VOICE	Usmania colony - KOHAT	
351579111250980	923355556550	923339617279	04/12/2019 10:33	04/12/2019 10:33	19	INCOMING	VOICE	Usmania colony - KOHAT	
351579111250980	923355556550	923329623477	04/12/2019 10:37	04/12/2019 10:37	24	INCOMING	VOICE	Usmania colony - KOHAT	
351579111250980	923355556550	923369651718	04/12/2019 10:47	04/12/2019 10:47	22	INCOMING	VOICE	Garhi Muwaz Khan - KOHAT	and the second sec
351579111250980	923355556550	923337557557	04/12/2019 10:52	04/12/2019 10:55	145	INCOMING		Garhi Muwaz Khan - KOHAT	
351579111250980	923355556550	923329623477	04/12/2019 10:55	04/12/2019 10:55	0	INCOMING	SMS	Usmania Colony - KQHAT	and the second sec
351579111250980	923355556550	923329623477	04/12/2019 10:56	04/12/2019 10:56		OUTGOING		Garhi Muwaz Khan - KOHAT	
351579111250980	923355556550	923337557557	04/12/2019 11:00	04/12/2019 11:01	96	INCOMING		Check Post Hangu Road - KOHAT	
351579111250980	923355556550	923355557550	04/12/2019 11:02	04/12/2019 11:03		OUTGOING	*	Garhi Muwaz Khan - KOHAT	
351579111250980	923355556550	923329623477	04/12/2019 11:07	04/12/2019 11:07		OUTGOING		Usmania Colony - KOHAT	
351579111250980	923355556550	923329623477	04/12/2019 11:11	04/12/2019 11:11		INCOMING		Usmania Colony - KOHAT	
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Service Appeal No. 3326/2020 Abdul Wahab Ex-Constable No. 50

Versus

Inspector General of Police, Khyber Pakhtunkhwa & others

.... Respondents

.. Appellant

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 TO 3

Respectively Sheweth:-

Preliminary Objections:-

- i. That the appellant has got no cause of action.
- ii. That the appellant has got no locus standi.
- iii. That the appeal is not maintainable in its present form.
- iv. That the appeal is bad in law and not maintainable as the appellant has not questioned the order of respondent No. 2 vide which the departmental appeal of the appellant was rejected.
- That the appellant is estopped to file the instant appeal for his own act.
- vi. That the appellant has not approached the honorable Tribunal with clean hands.

vii. That the appeal is bad for misjoinder and non-joinder of necessary parties.

vili. That the appeal of the appellant is badly time barred.

Facts:-

1. One Mst: Fatima Gul Bibi w/r Israr Khan r/o Mohallah Mian Badshah Kohat reported to local Police on 3rd December-2019 that one the eventful day at 16:30 his her house door was knocked. She opened the door and witnessed that one person wearing Police uniform and face mask, who asked about any male of her family. She informed her son named Ali Israr, who went out and the aforesaid person took away him in a motorcar in context of search of his house. She reported for search of her son, upon which an investigation u/s 156 (iii) CrPC was initiated. The investigation culminated in registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City Kohat. Copy is *annexure A*.

During course of investigation of the case. SP investigation vide his report dated 24.12.2019 submitted that SHO Ayat Ullah (now dismissed in the said incident) and his gunners named constable Abdul Wahab (present appellant) and Muhammad Abid were constantly in contact with the accused subsequently charged in the case. In this regard SP investigation obtained CDR of the accused, which established the telephonic contact of appellant and others with accused of the aforesaid criminal case. Copy of report is **annexure B**.

On the involvement of appellant in a heinous crime and pursuant to the report of SP Investigation, Kohat, the respondent No. 3 initiated departmental proceedings against the appellant under the relevant rules. During course of inquiry proceedings, the appellant was held guilty of the charge. Therefore, on completion of all codal formalities the appellant was awarded punishment commensurate to the charges by the respondent No. 3. Copy of inquiry report is **annexure C**.

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As contemplated from the report of SP investigation, Kohat the appellant was served with charge sheet with statement of allegation and a regular inquiry was initiated against the appellant. The inquiry officer filed his report and held him guilty of the charges, upon which the appellant was served with final show cause notice. Hence, a regular inquiry was conducted against the appellant and he was associated with the inquiry proceedings, hence, question of ex-parte does not arise / establish. Copy of final show cause notice with signature of receipt of appellant is **annexure D**.

Incorrect, the charges / allegations leveled against the appellant were established beyond any shadow of doubt.

Incorrect, a regular inquiry was conducted, the appellant was associated with the proceedings and afforded ample opportunity of defense, but failed to submit any plausible explanation / reply to his criminal act / misconduct.

Incorrect, the charges / allegations leveled against the appellant during the departmental inquiry were established beyond any shadow of doubt.

Irrelevant, criminal and departmental proceedings are different in nature. The conduct of the appellant was established technically and from the evidence placed on inquiry file.

The appellant has admitted his guilt in this para of the memorandum of appeal as telephonically contact with the criminals charge in the aforesaid case. Incorrect, reward and punishment in a disciplined department runs side by side and the appellant cannot take benefit of his good entry if any. Furthermore, the appellant was proceeded with departmentally for his gross professional misconduct.

Incorrect, reply is submitted in the above paras.

The departmental appeal of the appellant was processed by respondent No. 2, accordingly, found devoid of merits and rejected vide order dated 25.06.2020 which is not questioned by the appellant. Copy is **annexure E**.

Incorrect, the appellant was proceeded with departmentally by respondent No. 3 for his own serious criminal act. Furthermore, the case law referred by the appellant is not relevant to the instant appeal.

Incorrect, all codal formalities were fulfilled by the respondent during the entire departmental proceedings.

<u>Grounds:-</u>

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Incorrect, a regular departmental inquiry was conducted against the appellant in accordance with the rules. There was sufficient documentary / technical evidence against the appellant i.e CDR and charges were established against appellant during departmental probe.

 Incorrect, the appellant was properly served with charge sheet / statement of allegations, final show cause notice and associated with the proceedings. The material / evidence collected during the proceedings were considered, which connected the appellant with the commission of gross professional misconduct, in addition to commission of criminal act.

- c. Incorrect, the appellant was associated with the proceedings and heard in person but fail to submit any plausible explanation.
- d. Incorrect, a legal and speaking order based on the charges / allegations and evidence was passed by the respondent No. 3 being competent authority under the rules.
- e. Incorrect, the departmental proceedings were conducted against the appellant on the basis of findings report of SP investigation Kohat wherein the telephonic contact of the appellant with accused was ascertained through CDR collected in investigation of criminal case. Copy of report of I.O is **annexure F**.
- f. Incorrect, no constitutional / fundamental right of the appellant was violated as he being member of a disciplined department was proceeded with departmentally for his misconduct under the relevant rules.
- g. Incorrect, the appellant was awarded appropriate punishment commensurate to the charges / allegations proved against him during departmental probe.
 - Incorrect, the appellant has indifferent service record. The act committed by

Incorrect, the appellant was proceeded with departmentally under the relevant rules.

Incorrect, para No. j of the memorandum of appeal is replication and reply has submitted in the above paras.

Incorrect, a legal and speaking order is passed in accordance with the facts and rules.

Incorrect, all codal formalities have been fulfilled according to law & rules.

Incorrect, all codal formalities have been fulfilled according to law & rules.

Prayer -

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In view of the above, it is prayed that the appeal being contrary to facts, law & rules and devoid of merits, may graciously be dismissed with costs.

Dy: Inspector General of Police Kohat Region, Kohat (Respondent No. 2)

> District Police Officer, Kohat (Respondent No. 3)

Inspector General Police.

Khyber Pakhtunkhwa, (Respondent No. 1)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 3326/2020 Abdul Wahab Ex-Constable No. 50

..... Appellant

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa & others

Re

...... Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Dy: Inspector General of Police Kohat Region, Kohat (Respondent No. 2)

District Police Officer, Kohat

(Respondent No. 3)

Inspector General of Police, Khyber Pakhtunkhwa, (Respondent No. 1)



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

PESHAWAR. 21, dated Peshawar the 27/2021.

<u>ORDER</u>

No. S/

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by **Ex-FC Abdul Wahab No. 50.** The petitioner was dismissed from service by District Police Officer, Kohat vide OB No. 34, dated 16.01.2020 on the allegations that he while posted as GUNNER with SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation, vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNER/DRIVER had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of his son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence. His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 6899/EC, dated 06.07.2020.

Meeting of Appellate Board was held on 14.01.2021 wherein petitioner was heard in person. Petitioner contended that accused involved in case FIR No. 1593, dated 15.12.2019 u/s 365 PPC PS City was acquitted by the court vide judgment dated 10.10.2020 on the basis of complainant's statement wherein she stated that she did not want to charge anyone for the commission of offence.

Perusal of enquiry papers reveals that the allegations against the petitioner have been proved from CDR and investigation. Therefore, the Board decided that his petition is hereby rejected.

> Sd/-KASHIF ALAM, PSP Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.

No. S/ 786-96 121.

Copy of the above is forwarded to the:

1. Regional Police Officer, Kohat.

2. District Police Officer, Kohat.

3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.

4. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.

5. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.

6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.

7. Office Supdt: E-IV CPO Peshawar.

(IRFAN UKAH KHAN) PSP AIG/Establishment, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

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KOHAT REGION

<u>ORDER.</u>

OPICE DEPTT:

This order will dispose of a departmental appeal, moved by Ex-Constable Abdul Wahab No. 50 of Kohat district against the punishment order, passed by DPO Kohat vide OB No. 34, dated 16.01.2020 whereby he was awarded major punishment of dismissal from service on the following allegations:-

"He while posted as GUNNER WITH SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNERS had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of their son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence."

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service documents were perused. He was also heard in person in Orderly Room, held on 25.06.2020. During hearing, he did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Therefore, his appeal-being devoid of merits is hereby rejected.

Order Announced 25.06.2020

3418

(TAYYAB HAFEEZ) PSP Region Police Officer. Kohil Region.

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No. 6? . /EC, dated Kohat the 4/7 /2020.

Copy to DPO/Kohat for information w/r to his office Letter No. 1497/LB, dated 29.01.2020. His Service Roll & Fauji Missal / Enquiry File is returned herewith.

SKC / Clife Fis n. actim

(TAYYAB HAFEEZ) PSP



OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT Tel: 0922-9260116 Fax 9260125

<u>order</u>

This order will dispose of departmental enquiry against constable Abdul Wahab No. 50 of this district Police, under the Khyber Pakhtunkhwa, Police Rules,* 1975 (amendment 2014).

- i. Facts arising of the case are that on 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- As contemplated from report of SP Investigation Kohat, that constable Abdul Wahab No. 50 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on his part.

For the above, serious / professional misconduct of the accused constable (gunner). Charge sheet alongwith statement of allegations was served upon the accused constable. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of the constable. The enquiry officer stated that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and other police official in the departmental proceedings. However, it has been established that the defaulter official and others are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter constable has earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official and others have been established beyond any shadow of doubt and recommended for a major punishment. He was further served with Final Show Cause Notice. Reply was received and found unsatisfactory.

In view of the available record, I agree with the findings of enquiry officer, therefore, in exercise of powers conferred upon me under the **rules ibid** I, Capt. ® Mansoor Aman, District Police Officer, Kohat is hereby award a <u>major punishment</u> <u>of dismissal from service</u> with immediate effect, kit etc be collected and report

Announced 16.01.2020

DISTRICT POLICE OFFICER, KOHAT M 1 (| 1

ОВ No._34 Dated 16-01-2020.

1.

No. <u>197 - 99</u> /PA dated Kohat the <u>16 - 1 - 2020</u>. Copy of above is submitted for favour of information to the:-

- Regional Police Officer, Kohat please
- Regional Police Officer, Konat please 2.
 R.I/Reader/Pay officer/SRC/OHC for necessary action.

DISTRICT POLICE OFFICER,



5.

OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

Tel: 0922-9260116 Fax 9260125

No <u>190</u> /PA dated Kohat the <u>15/1</u>/2020

FINAL SHOW CAUSE NOTICE

1. I, <u>Capt. ® Mansoor Aman, District Police Officer,</u> <u>Kohat</u> as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, <u>Constable Abdul</u> <u>Wahab No. 50</u> as fallow:-

- i. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 59027-28/PA dated 27.12.2019.
- ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

- a. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- b. As contemplated from report of SP Investigation Kohat, that you constable Abdul Wahab No. 50 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.

2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules **ibid**.

3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.

4. If no reply to this notice is received within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

DISTRICT POLICE OFFICER, KOHAT

The copy of the finding of inquiry officer is enclosed.

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No <u>35</u> /PA Dated /5-0/-2020

DEPARTMENTAL ENQUIRY AGAINST CONSTABLE ABDUL WAHAB NO. 50 Respected Sir,

It is submitted that I have been appointed as enquiry officer, in departmental proceedings initiated against constable Abdul Wahab No. 50.

Short facts of the case are that on 03.12.2019 at 17:00 hrs complainant Fatima Gul Bibi r/o Muhallah Mian Badshah Kohat City reported the local Police that at 16:30 hrs her house door was knocked, upon which she opened the door and found a person in Police uniform wearing mask. She informed her son named Muhammad Ali. In the meanwhile her son was taken away by persons wearing Police uniform in a vittz motorcar. In the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Farhad s/o Nasrullah r/o Ghari Dhodewal, who was not paying Rs. 95 lac as sale consideration of land and threatened for dire consequences. He suspects that his son was taken away by him in Police uniform. The report was entered in daily diary No. 36 dated 03.12.2019 and investigation u/s 156 (iii) CrPC was initiated. Later on the abductee name above appeared before the Police and stated that on the eventful day two person in Police uniform and two others in civvies have taken away in a white color motorcar and asked that SHO has called him. The victim was examined u/s 161 & 164 CrPC. The proceedings culminated into registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City against three accused.

As reported by SP Investigation vide his office No. 4640/Reader dated 24.12.2019 that SHO Ayat Ullah and his gunners named constable Abdul Wahab and Muhammad Abid had made telephonically contact with the accused before and after the commission of offence. They were called and interrogated during the course of investigation. Their contact with accused was established through CDR.

On the above, charge sheet and statement of allegations was issued against the defaulter official on the below charges:-

i.

- On 03.12.2019, complainant of case FIR No. 1593, dated 05.12.2019 u/s 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation Kohat, you constable Abdul Wahab had telephonically contacted with charged accused before and after occurrence, which show professional gross misconduct on your part.
- iii. It was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence.

The charge sheet alongwith statement of the allegations was served upon the defaulter official, to which he submitted reply and deny the charge / allegations leveled against him. In order to scrutinize the conduct of the accused official the iollowing officials / witnesses were examined in presence of accused official.

1. SI Anwar Shah O.L.

 Israr Khan (husband of complainant) s/o Nisar Khan r/o Ghari Mawaz Khan.

3. Mst: Fatima Gul complainant,

4. Muhammad Ali abductee.

5. Farhad s/o Nasrullah accused.

Besides facts of the case and investigation the witness O.I.I stated that CDR of accused Farhad was obtained which transpired that the accused official and his driver constables named above remained in contact with accused on the eventful day. He further stated that the victim party was subjected for identification of motorcar and accused but they failed to identify the accused and a motorcar used in the commission of offence.

It is pertinent to mention that all the charge accused have succeeded to secure bail before arrest on the basis of affidavit submitted by victims before the court.

From the above and available record, I have reached to the conclusion that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and SI Ayat Ullah and other accused constable in the departmental proceedings. However, it has been established that the defaulter official, constable Muhammad Abid, co-accused and SI Ayat Ullah the then SHO are closed to the accused and involved in the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter and other officials have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official constable Abdul Wahab No. 50 have been established beyond any shadow. Hence, the defaulter official is recommended for a major punishment provided under Khyber Pakhtunkhwa, Police Rules 1975 (Amended 2014).

Submitted please.

W/DPO Kohat

ňs, Kohát (Enduiry Officer)

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354874102008620 923339999797 9233366666868		······································	Usmania Colory - KOHAT		
354874102008620 923339999797 923336666868	2019-12-02 18:23:05.0		Usmania Colony - KOHAT		
354874102008620  923339999797  923336666868			IUsmania Colony - KOHAT	·····	
354874102008620 923339999797 623339634123	2019-12-02 18:37:14.0		Usmania Colony - KOHAT		
1354874102008620 923339999797 923355556550	2019-12-02 18:41:29.0		Usmania Colony - KOHAT		
1354874102008620 923339999797 923368863183	2019-12-02 18:43:41.0		Usmania Colony - KOHAT		
354874102008620 923339999797 923336666868	2019-12-02 19:59:22.0		Usmania Colony - KOHAT		
354874102C08620 923339999797 923339634123			Usmania Colony - KOHAT		
354874102008620 923339999797 923336556868			Usmania Colony - KOHAT		
354874102008620 923339999797 923336666868			Usmania Colony - KOHAT		
354874102008620 923339999797 923355556550		······································	Usmania Colony - KOHAT		ca
354874102008620 923339999797 923348053577	2019-12-03 12:45:03.0		Usmania Colony - KOHA"		
354874102008620 923339999797 923355556550			Usmania Colory - KOHAT		en in
354874102008620 923339999797 923365672998			Gsmania Colony - KOHAT		Nul
354874102008620 923339999797 923138561440		1.115 VOICE OUTCOINC	· · · · · · · · · · · · · · · · · · ·		A
354874102008620 923339999797 923339634123		1214- VOICE (NCON: AG			
354874102008620 923339999797 923368863183		35 VOICE OUTGOING			CII Jan
354874102008620 923359999797 923340538329		WCON TE			
354874102008620 923339995797 923349616677					
354 874102008620 923339999797 920368863185					
354874102008620 -923339999797 92325556550		<u>- 34 - VO-CE (OUTCHA) à </u>			· .
354874 20108620 \$23339959797 \$23368863183	20192-03.13:40:58.0		TRIS Gate - KG-AT	j	
352874102008610 923339959797. 5233375:7557			liensi Gate - KOHAT		
354.274102008620 1923339959797 923265621313		195 VOICE (0, 101, 0)	Tersi Catel KIBAT		and the second s
354874102008620 923339999797 923368863183	2019-12-03 14:45:55 0		ad admetal to menunder were thereined and the state of th		////
- GALTACORORODO BE3329999797 COSS-8091877					
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	( sli Dutatio			Location - A -		
51579111250980 92535555555555550 923377570809 03/12/2019 12:56 03/12/2019 12:57	21			Sange's-KO-A		•
51579111250980 923355556550 923345506365 03/12/2019 12:57 03/12/2019 12:58		INCOVING		Sangar - KCHAT		·
51579111250980[,92335555550;923345506365:+03/12/2019.13:07;03/12/2019.13:08		NCOVING		Check Pust Hangu Road - KOHAT	· · · · · · · · · · · · · · · · · · ·	
51579111250980 923355556550;923315971691 .03/12/2019 13:16 03/12/2019 13:16		INCOMINE		Check Post Hangu Road - KOHAT		
51579111250980 923355556550 923369651718 03/12/2019 13:24 03/12/2019 13:25	49 '	OUTEOING		Check Post Hangu Road - KOHAT		
51579111250980 923355556550 923306987605 '03/12/2019 13:30 03/12/2019 13:31	47	INCOMING		Check Post Hangu Road - KOHAT	-	- <b>\</b> .
31579111250980 923355556550 92339999797 03/12/2019 13:32 03/12/2019 13:33	34			Check Post Hangu Road - KOHAT		
31579111250980 92335555655C 923365C65370 03/12/2019 13:34 03/12/2019 13:34	12	OUTGOING		Check Post Hangu Road - KOHAT		_] '
1579111250980 923355556550 923059341954 03/12/2019 13:53 03/12/2019 13:53	0	INCOMING	SMS	Garhi Muwaz Khan - KOHAT		
31579111250980 923355556550 923059341954 03/12/2019 13:53 03/12/2019 13:54	22	OUTGOING	VOICE	Tehsil Gate - KOHAT	······································	
1579111250980 923355556550 923059341954 03/12/2019 14:06 03/12/2019 14:06	0	INCOMING	SMS	Tehsil Gate - KOHAT		
1579111250980 923355556550 923335090605 03/12/2019 14:07 03/12/2019 14:10	152	OUTGOING	VOICE	Tehsil Gate - KOHAT		
1579111250980 923355556550 923335090605 03/12/2019 14:08 03/12/2019 14:08	0	INCOMING	SMS	Tehsil Gate - KOHAT	• • • • • • • • • • • • • • • • • • •	
1579111250980 923355556550 923306987605 03/12/2019 14:34 03/12/2019 14:37	148	INCOMING	VOICE	Check Post Hangu Road - KOHAT		
1579111250980 923355556550 923059341954 03/12/2019 14:59 03/12/2019 14:59	27	OUTGOING	VOICE	Check Post Hangu Road - KOHAT		
1579111250980 923355556550 923059341954 03/12/2019 15:07 03/12/2019 15:08	13	OUTGOING	VOICE	Oblan Camp - KOHAT		
1579111250980 923355556550 923345506365 03/12/2019 15:09 03/12/2019 15:09	0	INCOMING	SMIS	Oblan Camp - KOHAT	<u>+_</u>	
1579111250980 923355556550 923339999797 03/12/2019 15:13 03/12/2019 15:14	55	INCOMING	VOICE	Oblan Camp - KOHAT		Π.
1579111250980 923355556550 923339999797 03/12/2019 15:28 03/12/2019 15:28	26	INCOMING	VOICE	Cantt Kohat - KOHAT		
1579111250980 923355556550 923368863183 03/12/2019 16:01 03/12/2019 16:02	67	INCOMING	VOICE	Dhoda RdKohat - KOHAT		
1579111250980 923355556550 923059341954 03/12/2019 16:09 03/12/2019 16:09	0	INCOMING	SMS	Bus Stand - KOHAT		
1579111250980 923355556550 923339999797 03/12/2019 16:09 03/12/2019 16:12	162	INCOMING	VOICE	Bus Stand - KOHAT		
1579111250980 923355556550 923339999797 03/12/2019 16:17 03/12/2019 16:20	160	INCOMING	VOICE	Bus Stand - KOHAT		- ···
1579111250980 923355556550 923339617279 03/12/2019 16:21 03/12/2019 16:21	11	INCOMING		Bus Stand - KOHAT		7 -
1579111250980 923355556550 9233396555027 03/12/2019 16:25 03/12/2019 16:26		OUTGOING	<u> </u>	Miangan Colony - KOHAT	***** ***	
1579111250980 923355556550 923339999797 03/12/2019 16:30 03/12/2019 16:30	<u> </u>		<u> </u>			<b>-</b> -
1579111250980 923355556550 923364672541 03/12/2019 16:32 03/12/2019 16:32	19	OUTGOING		Usmania colony - KOHAT		7
1579111250980 923355556550 923335090605 03/12/2019 16:56 03/12/2019 16:56	21	INCOMING		Usmania colony - KOHAT		-
1579111250980 923355556550 923364672541 103/12/2019 16:58 03/12/2019 16:59	22	INCOMING		Usmania coiony - KOHAT		-
1579111250980 923355556550 923339617279 03/12/2019 17:14 03/12/2019 17:14	19	INCOMING		Usmaria Colory - KOHAT		- ·
				Usmania Colony - KOHAT		- ·
15791112509801 923355556550 923339999797 03/12/2019 17:23 03/12/2019 17:24 15791112509801 923355556550 923035141917 .03/12/2019 17:33 03/12/2019 17:34	19		÷ · · · · · ·	Usmania Colony - KOHAT	Aller	
				Garh' Muwaz Khan - KOHAT		-1
579111250980, 923355556550 923035141917 (03/12/2019 17:39 (03/12/2019 17:40		:NCOVINE	·	Garn' Muwaz Khan - KOHAT		-{
579111250980' 923355556550.923339623479 C3/12/2019 18:13 03/12/2019 18:16	160			Tèhsil Ga <u>te - K</u> OBAT	and the second s	-
1579111250980 92335555550-923335090605 03/12/2019 18:17 03/12/2019 18:18	63			Tehsil Gate KOFAT		
379111250980- 523355556550 923339999797/03/12/2019 18:48 03/12/2019 18:48		VCOMING			the second se	<u>-</u>
J/911/230580 023355556550 923339999797 Cc/12/2019 18:57 03/12/2019 18:57	· · · ·	NCOMING		Usmania colony-KOHAT	······································	- ·
579111230980 923315556350 9X3345506363 03/12/2019 19:54 03/12/2019 19:54		OUTGO:NG		Usmania Colony - KOHAT		-
F79111730980, 922935336550 9233/8266424 03/12/2019 20:01 ,03/12/2019 20:01		OUTECINE	VC CE	Usman'a Colony - KOHAT	·····	_;
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A Number B Number	Call Start Time	-Call Ind Time	Call Duration	Call Type	+ Type	1.0CBTION - A
29111250980 923355556550 92336666177	<u>25  03/12/2019 20:29</u>	03/12/2019 20:29	32	INCOMING		Garhi-Muwaz Khan - KOHAT
579111250980 923355556550 9233696517			С	NCOMING	SMS	
923355556550 923355556550 92335555755	0 03/12/2019 22:37	03/12/2019 22:37	9	INCOMING ·	VOICE	Tensii Gate - KOHAT
V351579111250980 923355556550 92336965171			112	OUTGOING	VOICE	Tensil Gate - KOHAT
351579111250980 923355556550 92335555755		03/12/2019 23:54	31	INCOMING	VOICE	Garhi Muwaz Khan - KOHAT
351579111250980 923355556550 92335555755		04/12/2019 0:49	14	OUTGOING	VOICE	Usmania Colony - KOHAT
351579111250980 923355556550 92335555755		04/12/2019 6:05	55	OUTGOING	VOICE	Kohat - KOHAT
351579111250980 923355556550 92333961867	· · · · · · · · · · · · · · · · · · ·	04/12/2019 6:52	17	OUTGOING	VOICE	Bus Stand - KOHAT
351579111250980 923355556550 92334190420		04/12/2019 7:05	15	OUTGOING	VOICE	Bus Stand - KOHAT
351579111250980 923355556550 92334190420		04/12/2019 7:08	24	OUTGOING	VOICE	Bus Stand - KOHAT
351579111250980 923355556550 92334190420	4 04/12/2019 7:12	04/12/2019 7:13	32	OUTGOING	VOICE	Bahdur Kot - KOHAT
351579111250980 923355556550 92336363131		04/12/2019 7:17	130	OUTGOING	VOICE	Bahdur Kot - KOHAT
351579111250980 923355556550 92334190420		04/12/2019 7:22	13	OUTGOING	VOICE	Behzadi Chiker kot KOHAT
351579111250980 923355556550 92334190420	4 04/12/2019 7:43	04/12/2019 7:45	143	OUTGOING	VOICE	Pir Khel - KOHAT
351579111250980 923355556550 92334190420		04/12/2019 7:47	21	OUTGOING	VOICE	Pir Khel - KOHAT
351579111250980 923355556550 92336965539		04/12/2019 8:22	0	INCOMING	SMS	Usmania Colony - KOHAT
351579111250980 923355556550 92335555755		04/12/2019 9:06	31	OUTGOING	VOICE	Usmania Colony - KOHAT
351579111250980 923355556550 92333961727	9 04/12/2019 9:46	04/12/2019 9:46	22	INCOMING	VOICE	Usmania Colony - KOHAT
351579111250980 923355556550 92333961727		04/12/2019 10:03	13	OUTGOING	VOICE	Usmania Colony - KOHAT
351579111250980 923355556550 92332962347		04/12/2019 10:20	125	OUTGOING	VOICE	Usmania colony - KOHAT
351579111250980 923355556550 92332962347	,	04/12/2019 10:18	0	INCOMING		Usmania colony - KOHAT
351579111250980 923355556550 92334550636		04/12/2019 10:22	112	INCOMING	VOICE	Usmania Colony - KOHAT
351579111250980 923355556550 92333961727		04/12/2019 10:27	25	INCOMING	VOICE	Usmania Colony - KOHAT
351579111250980 923355556550 92335555755		04/12/2019 10:29	7	INCOMING	VOICE	Usmania Colony - KOHAT
351579141250980 923355556550 92334199004		04/12/2019 10:29	0	INCOMING	SMS	Usmania colony - KOHAT
351579111250980 923355556550 92333965181	1 04/12/2019 10:32	04/12/2019 10:33	58	OUTGOING	VOICE	Usmania colony - KOHAT
351579111250980 923355556550 92333961727	9 04/12/2019 10:33	04/12/2019 10:33	19	INCOMING	VOICE	Usmania colony - KOHAT
351579111250980 923355556550 92332962347		04/12/2019 10:37	24	INCOMING	VOICE	Usmania colony - KOHAT
· 351579111250980 923355556550 92336965171	8 04/12/2019 10:47	04/12/2019 10:47	22	INCOMING	VOICE	Garhi Muwaz Khan - KOHAT
351579111250980 923355556550 92333755755	7 04/12/2019 10:52	04/12/2019 10:55	145	INCOMING	VOICE	Garhi Muwaz Khan - KOHAT
351579111250980 923355556550 92332962347	7 04/12/2019 10:55	04/12/2019 10:55	0	INCOMING	SIVIS	Usmania Colony - KQHAT
351579111250980 923355556550 92332962347	7 04/12/2019 10:56	04/12/2019 10:56	43	OUTGOING		Garhi Muwaz Khan - KOHAT
351579111250980 923355556550 92333755755	7 04/12/2019 11:00	04/12/2019 11:01	96	INCOMING	VOICE	Check Post Hangu Road - KOHAT
351579111250980 923355556550 92335555755	0 04/12/2019 11:02	04/12/2019 11:03	19	OUTGOING		Garhi Muwaz Khan - KOHAT
351579111250980 923355556550 92332962347		tet and a second with some bird	41	OUTGOING		Usmania Colony - KOHAT
351579111250980 923355556550 92332962347			29	INCOMING		Usmania Colony - KOHAT
351579111250980 923355556550 92333961727		in the second		OUTGOING		Bus Stand - KOHAT
351579111250980 923355556550 92334550636			- 0	INCOMING	SMS 🔄	Bus Stand - KOHAT
351579111250980 923355556550 92333755755	/ 04/12/2019 11:36	04/12/2019 1136	51	NCOMING	VÕÍCE	Bus Stand - KOHAT
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A aventiar E turn - Coll Start - e	Calerad Times	E. H. Sterr	CHINCH	1,1.4	Location + A
A NUMBER E JUN - Call Stan - 2	62/12/2019 0:08		NCON VE		New Abbere auso C6/1 5 AV ABAD
1575:11250980 923355556550 9233555-7550 02/12/2019 0:00 1575:11250980: 923355556550 9233555-7550 02/12/2019 0:00	02/12/2019 0:10		OUTED VE		-Vew Appere acure 6 t/ CLA VASAD
1579111250980 923355556550 9230C5651518 02/12/2019 7 27	02/12/2019 7:27			I VOICE	Aabpara - SLAVABAD
157911250580 92335556550 92335999797 02/12/2019 8:04	C2/12/2019 8:04		OUTGOING	LVENCE	New Abpara acade G - 6/1 (SLAMABAD
1579111250580 92335555655C,923C35141917 02/12/2019 10:0	5 (02/12/2019 10:05	25	INCOMING	: VOICE	New Abpara acade G - 6/1 - 15LAMABAD
157911250980 923355556550 923328181733 02/12/2019 10:4	7 02/12/2019 10:48	and the second se		VOICE	New Abpara acade E - 6/1 - SLAWABAD
1579111250980 923355556550 923345506365 02/12/2019 11:1	2 02/12/2019 11:21		INCOMING	VO!CE	New Abpara acade G - 6/1 - ISLAMABAD
i1579111250980 923355556550 923355557550 02/12/2019 11:5	1 02/12/2019 11:51		OUTGOING	VOICE	New Abpara acade G - 5/1 - ISLAMABAD
1579111250980 923355556550 923328181733 02/12/2019 12:1	5 02/12/2019 12:15	0	INCOMING	SMS	New Abpara acade C - 5/1 - ISLAMABAD
1579111250980 92335556550 923335090605 02/12/2019 12:4	1 02/12/2019 12:42	82	INCOMING		Sufi Rstrnt IT G-9 4 - ISLAMABAD
51579111250980 923355556550 923343583194 02/12/2019 13:0	0 02/12/2019 13:03	158	INCOMING	VOICE	Tarnol - TARNOL
1579111250980 923355556550 923369651718 02/12/2019 13:0	6 02/12/2019 13:10	260	OUTGOING	VOICE	Sufi Rstrnt IT G-9 4 - ISLAMABAD Tarnol - TARNOL Tarnol - TARNOL Andor Kot - FATEHJANG
31579111250980 923355556550 923335090605 02/12/2019 13:2	7 02/12/2019 13:27	0	INCOMING	SMS	(123)
51579111250980 923355556550 923345506365 02/12/2019 13:2	9 02/12/2019 13:29	21	INCOMING	VOICE	Andor Kot - FATEHJANG
51579111250980 92335556550 923336573030 02/12/2019 13:4	6 02/12/2019 13:46	0	INCOMING	SMS	
51579111250980 92335556550 923339999797 02/12/2019 13:5	0 02/12/2019 13:51	27	INCOMING	VOICE	FatehJang - FATEHJANG
51579111250980 9233535356550 9233666661775 02/12/2019 14:2	9 02/12/2019 14:29	0	INCOMING	SMS	Domaile - DOMAILE
51579111250980 923355556550 923339999797 02/12/2019 14:4	6 02/12/2019 14:47	71	OUTGOING	VOICE	Village Rangli - VILLAGE RANGLI
51579111250980 92335556550 923345506365 02/12/2019 15:1	2 02/12/2019 15:12	1	INCOMING	VOICE	Mohalla Takia - MOHALLA TAKIA
51579111250980 92335556550 923345506365 02/12/2019 15:1	3 02/12/2019 15:15	122	OUTGOING	VOICE	Mohalla Takia - MOHALLA TAKIA
51579111250980 92335556550 923345506365 02/12/2019 15:1	9 02/12/2019 15:20	34	INCOMING	VOICE	Mohalla Takia - MOHALLA TAKIA
51579111250980 92335556550 923369667245 02/12/2019 15:2	0 02/12/2019 15:22	98	OUTGOING	VOICE	Mohalla Takia - MOHALLA TAKIA
51579111250980 92335556550 923369667245 02/12/2019 15:4	7 02/12/2019 15:48	42	INCOMING	VOICE	Mohalla Takia - MOHALLA TAKIA 🚿
51579111250980 923355556550 923377570809 02/12/2019 16:0		158 k	INCOMING	VOICE	Land between Mobilink Tower and PTCL Exchange(Jhanda) - JAND
51579111250980 92335556550 923339999797 02/12/2019 16:1		49	INCOMING	VOICE	Khushalgarh - KHUSHALGARH
51579111250980 92335556550 923339999797 02/12/2019 17:1	5 02/12/2019 17:16	32	OUTGOING	VOICE	Babri Banda - BABRI BANDA
51579111250980 92335556550 923339999797 02/12/2019 17:1	8 02/12/2019 17:18	28	INCOMING	VOICE	Babri Banda - BABRI BANDA
51579111250980 92335556550 923315971691 02/12/2019 17:2	5 02/12/2019 17:26	39	INCOMING	VOICE	
51579111250980 923355555550 923315971691 92/12/2019 17:2	9 02/12/2019 17:30	56	OUTGOING	VOICE	Togh Bala - KOHAT
51579111250980      923355556550      92333999777      02/12/2019      17:2        51579111250980      923355556550      923339623479      '02/12/2019      17:3			INCOMING	VOICE	Bahdur Kot - KOHAT
51579111250980 92335556550 923339623279 02/12/2019 17:3 51579111250980 92335556550 923339999797 02/12/2019 17:3	2 102/12/2019 17:35	63	INCOMING	VOICE	Sector 2 college town - KOHAT
51579111250980 92335556550 923369667245 02/12/2019 17:4 51579111250980 92335556550 923369667245 02/12/2019 17:4	2 02/12/2019 17:43		INCOMING	VOICE	Station Headquarters Konat - KOHAT
515791112509801 92335555501923369667245 (02/12/2019 17-	5 02/12/2019 17:46	32	INCOMING		Tensil Gare - KOHAT
51579111250980 923355556550 923339999797 02/12/2019 17:4	3 07/12/2019 17:53	<u></u>	OUTGOING		Garh! Muwaz Khan - KOhAT
51579111250980, 923355556550,923333999797 02/12/2019 17:5	5 02/12/2019 17:55		OUTGOING		Usmania Colony - KOHAT
51579:11250980 923355556550 923368863183 02/12/2019 17:5	02/12/2019 17:59	······································	OUTGOINE	VOICE	
31579111230980, 923335536550,923345506365 ;02/12/2019 17:3	2 102/12/2019 18:04	A DESCRIPTION OF THE OWNER OWNER OF THE OWNER OWNER OF THE OWNER OF THE OWNER OF THE OWNER	And a second		^I Usmania Colony - KOHAT
5157911;250980; 923355556550;923345506365;02/12/2019;18:0	0 102/12/2010 18:13	. 283			Usmagia Colony - KOHAT
51579111250580 923355556550 923059341954 C2/12/2019 18.0	5 ,02/ 12/ 20/ 5 ,00.25				

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A Number (B Number Call Star, Time Call End		Call Duratics	fall type	: Туре	Location - /.	-
9111250980 923355556550 923345506365 02/12/2019 18:14 02/12/2	2019 18:14	6	LACC VINE	VOICE	Usman'a Colony - KOHAT	
579111250980 923355556550 923325317113 02/17/2019 18:17 02/12/2	2019 18:21	241	OUTEC-AG	VOICE	iUsmania Colory - KOHAT	
79111250980 923355556550 923315971691 02/12/2019 18:21 02/12/2		0	INCOMINE	SMS	Usmania Colony - KOHAT_	
351579111250980 923355556550 923345506365 02/12/2019 18:22 02/12/2	2019 18:29	395	INCOMING	I VOICE	Usmania Colony - KOHAT	
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**~** Å بعدال Khyber Pakhtunkhwa Service, Tribum Perhaway Appellant 2،مخانر Abdil Mahab ____ Appellant ___ موزخه Service Appeal مقدم  $V_{s}$ + 3326 2020 دعوكي IGP, KPK Respondent. <u>7</u> م Reshawar and others بإعث تحريريآ نكه مقدمه مندرجة عنوان بالامين ابخ طرف سے داسطے بيردى وجواب د اي دكل كاردائى متعلقه أن مقام _ ليشاور _ كيلي المس فعلى خلا كت سوريج مقردكر بے اقراركيا جاتا ہے۔ كەصاحب موصوف كومقدمه كىك كاردائى كاكامل اختبار ، وگا۔ نيز utri Thur Adr وسمل صاحب كوراضي نامه كرنے وتقرر ثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعوى اور بسورت ذكرى كرفي اجراءا درصولى چيك درويد يارعرضى دعوى ادردرخواست برتتم كالقدريق زرایس پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیردی یا ڈگری میطرفہ یا بیل کی برامدگی ادر منسونی نیز دائر کرنے اپیل نگرانی دنظر تانی دیردی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل ماہر دی کا روائی کے داسط اور دکیل ما مختار قانونی کواپنے ہمراہ مااسیت بجائے تقرر کا اختیار ہوگا۔اور ساحب مقرر شدہ کوہمی وہی جملہ ندکورہ باا ختیا رات حاصل ہوں کے اور اس کا ساختہ مرداختد منظور قبول ہوگا۔ دوران مقدمہ میں جوخر چدد ہر جاندالتوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب پابند ہوں کے کہ بیروی فركوركري - لمداوكالت نامدكموريا كمسندر -Attented & Accepted. Musques cell+0332-993(2021 المرقوم -BC== 19-4605 __واه ال بمقائم Peshewer Ø Ni Bakht Abrocate Peshawel

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### Service Appeal No.3326/2020

Abdul Wahab, Ex-Constable No.50......Appellant.

Versus

The Inspector General of Police and others ......Respondents.

## **INDEX**

S.No.	Description of Documents	Date	Annexure	Pages
1.	Rejoinder with Affidavit			1-8
2.	Copy of Dairy No.14 dated 28-01-2020, Copy of Fard Shanakht (Identification) along with order of Judicial Magistrate dated 10-10-2020.		RJ/I	q - 12
3.	Copy of Investigation Report of SP Investigation, Kohat, Statements of Inquiry witnesses along with inquiry report.		RJ/U	13-23
4.				

Through

Appel -2/10 *رد*ر

Ashraf Ali Khattak Advocate, Supreme Court of Pakistan

Ali Bakht Advocate, Peshawar

æ لرر

Sadia Umar Advocate, Peshawar

Dated: ____/ 07/ 2021

# BEFORE THE KHYBER PAKIITUNKIIWA SERVICE TRIBUNAL PESHAWAR

#### Service Appeal No.3326/2020

Abdul Wahab, Ex-Constable No.50......Appellant.

1

Versus

The Inspector General of Police and others ......Respondents.

# **REJOINDER ON BEHALF OF APPELLANT IN RESPONSE TO REPLY FILED BY RESPONDENTS.**

#### Respectfully Sheweth,

#### Preliminary Objections:

Preliminary objections raised by answering Respondents are erroneous and frivolous as having no factual and legal backing. The respondents have failed to show/explain as to how and why the appellant has no cause of action and locus standi ? How the appellant is estopped by his own conduct and what material facts, appellant has concealed from the notice of this Honourable Court ? How the appellant is not an aggrieved person within the meaning of Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 read with Rule 19 of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules, 2011 ? The respondent have also failed to explain as to how the instant service appeal is based on misconception of law and facts or bad in law ? The respondents have failed to raise any solid objection regarding the controversial question involved in the appeal. Since the preliminary objections are not supported by cogent and legal reason therefore, proper rejoinder could not be made and submitted. All the necessary parties have been duly arrayed as parties; question of mis-joinder and non-joinder of necessary parties cannot be raised.

So far the preliminary objection No. IV is concerned. In this respect, it is humbly submitted that respondent No.2 was under legal obligation to decide the appeal of the appellant within statutory period, but he failed to Honor his competency. Section 4 of KP Service Tribunal Act, 1974 provide that a Civil Servant aggrieved of any order shall prefer an appeal before KP Service Tribunal after lapse of 90 days of departmental appeal, if the departmental appeal was not decided within 90 days. Rule 19 of the KP Government (Efficiency and Discipline) Rules, 2011 provide that the Appellate authority shall not take any further action on the departmental appeal of the appellant, if the same is not decided by respondent No.2 on 08-07-2020 i.e after lapse of about 06 months. On this score respondent No.2 was not competent to decide the departmental appeal of the appellant as per Rule 19 of the Rules cited ibid.

#### <u>Facts:-</u>

1. That reply to Para No.1 of the appeal is correct to the extent of lodging FIR No.1552 dated 05-12-2019 and whereas the remaining Para is incorrect hence denied. Appellant has neither been nominated in the FIR by the complainant nor any role whatsoever was brought by the I.O of the case, however he was later on called upon by the I.O to join investigation. Appellant joint investigation but he was exonerated by the I.O as no evidence was procured by the prosecution against the appellant which can connect him with the commission of the offence. The complainant and his son (alleged aductee) and other prosecution witness neither alleged any accusation against appellant nor any other witness has deposed any evidence against appellant. The case Diary No 14 dated 28-01-2020 and identification parade dated 17-12-2020 wherein appellant was completely exonerated by the complainant and IO are worth perusal. Appellant name is nowhere in column of accused. The final Challan is worth perusal. The Honorable Court completely vanished the entire criminal proceedings. Competent Court

of law even declared the criminal proceedings as illegal against the so called nominated accused and all accused were discharge by the competent court as there was no evidence. Order of the Court dated 10-10-2020 is worth perusal. The relevant record is attached as **Annexure-RJ/1**.

So far the departmental inquiry is concerned. In this respect, it is humbly submitted that inquiry officer without looking into the statements/depositions of the prosecution witnesses including the statement of IO (OF THE CRIMINAL CASE) has prepared/recorded the findings of the inquiry report in disregard of the evidence. The evidence recorded by the Inquiry Officer clearly establishes the fact that appellant is not involved in the case in any manner what so ever. The statement of prosecution witnesses are worth perusal. Moreover, it is also humbly submitted that Final Show Cause was served upon the appellant on 15-01-2020 requiring him to submit reply within 07 days of the communication of the Final Show Cause. It is worth mentioning that appellant was neither provided copy of the inquiry report with the final show cause nor with opportunity of personal hearing as per mandate of Rule 14 of E&D Rules, 2011. (Annexure-RJ/II)

So far the question of CDR is concerned, it has no evidentiary value in the eyes of law (Qanoon e Shahadat Order 1984 and Electronic Transaction Ordinance, 2002). Moreover the Inquiry Officer has not obtained the Cell record of the appellant. The question CDR belongs to one Farhad, who was also exonerated in relevant criminal proceedings and was discharged by competent Court of law. No statement either oral or documentary or cell conversation is available which can established any link of the appellant in so called abduction of the son of the complainant. The complainant herself and her son (alleged abductec) have exonerated the appellant from any sort of accusation and has categorically stated that appellant is not involved in the case. For the sake of arguments it is humbly submitted that if alleged

accused was in any manner involved in abduction of victim of criminal FIR No. 1592 dated 06-12-2019 then why Police exonerated him and why all accused were not only discharge by Investigating Officer but also discharged by the competent Court of law. Challan was submitted under section 169 Cr P C, which itself explain that Prosecution has no evidence.

4

Departmental proceeding were of Judicial nature and should have been initiated in accordance with the spirit of law.... Civil Servant has a right to have fair trial, which included appointment of an impartial and independent Inquiry Officer. .[2015 PLC (CS) 8].

#### <u>Grounds:</u>

A. The reply to grounds A of the appeal is incorrect, hence denied. The answering respondents have admitted that they have no evidence against the appellant except CDR which itself is not evidence. Under what authority of law, the CDR could be termed as evidence. CDR is only information of contacts but does not show the conversations between the contactors. What was the conversation between the two persons are not known. In absence of record of conversation, how it can be presumed and said that the contact was for the purpose of commission of offence and conspiracy. Reliance is placed on 2021 SCMR 522

It is very astonishing that a person with whom appellant's cell contact has been shown has been discharge not only by the Investigation Officer of the Criminal Case but also discharged by the Competent Court of Law, being no evidence with prosecution to connect him with alleged offence; then how appellant was proved guilty.

B.

Reply to Para No.2 of the appeal by the answering respondents is incorrect, hence denied. Final Show Cause was served upon the appellant on 15-01-2020 with the directions to submit reply within 07 days of the communication of the Final Show Cause. Appellant was directed to submit reply within seconds which he submitted. Appellant was not provided inquiry report as per mandate of Rule 14 of E&D Rules, 2011. Appellant was also deprived of personal hearing as per mandate of Rule 14 and 15 of the Rules ibid.

5

Section 16 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 provides that a civil servant is liable for prescribed disciplinary action and penalties in accordance with prescribed procedure and not otherwise.

Rule 14 of KP Government Servant (E & D) Rules,2011 provide that on receipt of inquiry report the competent authority shall examine the report and the relevant case material and determine;

i. whether the inquiry has been conducted in accordance with prescribed procedure/provisions of E & D Rules?

ii. Whether charges have been proved?

In the instant case the penal authority (respondent No.3) has not scrutinize the evidence on record, wherein all witnesses has categorically denied the involvement of appellant.

Since the appellant was not provided with the copy of Inquiry Report as per mandate of Rule 14 of E&D Rules, 2011; thus he was deprived from the opportunity of confronting with those pieces of evidence which were apparently going against him/appellant. The basic theme of legislatures behind the Final Show Cause was to afford the accused civil servant an opportunity to explain any evidence that apparently goes against him and that is why it is mandatory under Rule 14(4) to provide the accused Government employee a copy of inquiry report along with Final Show Cause. This is sort of proceedings under the analogy of Section 342 Cr.P.C. The Honorable Supreme Court of Pakistan has laid down a law that where an accused is not confronted with those pieces of evidence which apparently goes against him shall be excluded from consideration.

Appellant was not provided copy of inquiry report as per mandates of rules 14 (C) of the Rules abid. Inquiry Report should be supplied to accused Civil Servant. [1993 PLC(CS) 10(e)+ 1992 PLC (CS) 751. 490+ 1990 SCMR 183+ 1996 SCMR 201+ 1983 PLC (CS) 473+ 1984 PLC (CS) 304+ 1989 PLC (CS) 359+ 2003 PLC (CS) 378+ 1986 PLC (CS) 459.

Appellant was also deprived from opportunity of personal hearing as per provision of Rule 14(5) and Rule 15 of the E&D Rules, 2011. Motive of the case is also not established.

#### Burden of proof on the prosecution to prove the charge.

The law in the country is still unchanged and is governed by law of Qanoon-e-Shahadat in Vogue and by virtue of the same, we have to see, that it is for the prosecution to establish the guilt of the person and if it fails to do so, the result is that benefit goes to the accused of the said failure.

If the allegation against the accused civil servant/employee is of serious nature and if he denies the same, a regular inquiry cannot be dispensed with. In such a case, the initial burden on the department to prove the charge, which cannot be done without producing evidence [1983 PLC (CS) 211 + 1997 PLC (CS) 817 (S.C) + 1997 SCMR 1543].

# Standard of proof......To be akin to one required in criminal cases.

It is significant that while referring to civil servant, who is being proceeded against under the Govt: Servant (Efficiency and Discipline) Rules the word "accused" has been used which indicates that the proceedings conducted by the inquiry officer are akin to a criminal trial [1996 SCMR 127]. A person is presumed to be guilty of misconduct if evidence against him establishes his guilt. The use of the world "guilty" is indicative of the fact that the standard of proof should be akin to one required in criminal cases [PLD 1983 SC (AJ & K) 95].

## Prosecution to stand on its legs to prove the allegations.

Accused is stated to be a favorite child of law and he is presumed to be innocent unless proved otherwise and the benefit of doubt always goes to the accused and not to the prosecution as it is for the prosecution to stand on its own legs by proving all allegations to the hilt against the accused. Mere conjectures and presumption, however strong, could not be made a ground for removal from service of civil servant [1999 PLC (CS) 1332 (FST)]..... Unless and until prosecution proves accused guilty beyond any shadow of doubt, he would be considered innocent [1983 PLC (CS) 152 (FST)].

7

Re-instated employee would be entitled to back benefits as a matter of course unless employer is able to establish by cogent evidence that concerned employee had been gainfully employed clsewhere. In this respect, initial burden would lie upon the employer and not upon the employee to prove that such employee was gainfully employed during period of termination from his service. 2010 TD (Labour) 41.

Civil servant who was dismissed from service through arbitrary and whimsical action of the government functionaries and re instated through judicial order of Service Tribunal would have every right to recover arrears of salaries by way of back benefits due to them during the period of their dismissal and re instatement. It would be very unjust and harsh to deprive them of back benefits for the period for which they remained out of job without any fault on their part and were not gainfully employed during that period.....Supreme Court allowing their appeal and directing payment of back benefits to the appellant. 2006 T D (SERVICE) 551 (a).

When facts and circumstances of the criminal case and disciplinary proceeding are the same..... Civil Servant entitle for re-instatement... (2011 TD 164). Acquittal from criminal charge. Re-instatement is a Rule under Article 4 and 25 of the Constitution, 1973. 1997 PLC (CS) 752.

Dismissal... Registration of FIR... Acquitted... Such dismissal could not be insisted to be retained in field (2009 PLC (CS) 471, 1986 PLC (CS) 130.

Civil Servant was proceeded against on the statement of compliant before Police. Complainant resiled from his statement during the course of Criminal Proceedings and Civil Servant was acquitted of the charge level against him, but in departmental proceeding he was dismissed from service on the basis of complainant statement before the police. Statement of complaint has been recorded before the police and the same could not be used in departmental proceeding and more so the same has not scrutinized through the scruity of cross examination, therefore has no evidently value. Civil Servant was re instated, 2003 SCMR 207+ 2013 PLC (CS) 1059+ 2013 SCMR 714.

Reply to grounds C to M are mere repetition of facts/grounds which have already been responded. Appellant rely on grounds mentioned memo of appeal and would like to seek the permission of this Honorabe Tribunal to advance/share grounds in rebuttal.

It is, therefore, humbly prayed that the reply of answering Respondents may graciously be rejected and the appeal as prayed for may graciously be accepted by re-instating the appellant on his original service with all back benefits.

### Through

Appel

Ashraf Ali Khattak Advocate, Supreme Court of Pakistan

Ali Bakht

Advocate, Peshawar

Deponent

Sadia Umar Advocate, Peshawar

Dated: ____/ 07/ 2021

C to M:-

## <u>Affidavit</u>

I, Abdul Wahab, Ex-Constable No.50, do hereby affirm and declare on oath that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Anx-RJ ريوره ک ف کی منتخبر (ایجا تاريخ دسقام وتوعية . 9<u>. 01</u> - <u>5</u>. سب ہے۔ تمانہ میں موضول ہونے کا دخ تعاند بردانكى كاوتت دما ويؤتر 10:365 تلى بنيت م ريستكانير ثلا يكدين كان سلسلا اذ مطاح 011/87.0 مزرم ، مما & فاطرش و و مزوم در ارتف الماديان بناس، وحار والدد لفرام مال سم محرف وهود زير فرر المرباع -و جرقرانی در جرعبق ن عاد والتحد مربوب من معدي برت 28_20 م بُراف لَ دكود الرب م المر ملر كال ما (الرف في اور م ال أستك 9 مريقة التعدائق صفوى فيرس سراكر في ال تك الإس دائما ولا القريب المستحد الدرم في كتري وحادث £14.30 حدم من حسالك م احتدال الاس احرم حرور محد ولفى آسين تحيير لومن مج وللهادال علومة المركور والتصارات مسر الماج في ولواقى كاد مام دفن تعليه عار لحن كام سح سامع س تعيين الله فحص حدال كالم حليام طور اسدام جل منه مند بح روم س اراز المحلي - برن کا مرال جو _ المحاصل کردن مکل سی سی ال 15:40 ى مرابد عاف لما حا ملها مع اورم فى فوق ركالى موم جرم ورس ما على المرب الم عرف المع ور ما 1 س ما قات ما لطال لوس ال مو حلوت بول ON PILCY 1

## FORM OF ORDER SHEET

## COURT OF MUHAMMAD WAQAR, JUDICIAL MAGISTRATE-II, KOH IN THE Serial No. Order or other proceedings with signature of Judge or Magistrate and Date of order of Order of or Proceedings that of parties or counsel where necessary Proceedings FIR No.1593 dated 05.12.2019 u/s 365 PPC PS City State vs. Farhad etc.. 1. Complete challan alongwith an application for ORDER-1 10.10.2020 discharge of accused submitted by prosecution. 2. APP for state present. Accused are absent. Arguments of APP heard. Record perused. 3. Perusal of record reveals that no solid and cogent evidence against the accused, which shows that involvement of accused. 4. Prosecution has not associated any private witness to the spot. That accused habe been charged by the local police and not the by the complainant. That the complainant recorded her statement under section 164 Cr.PC that she did not want to charge anyone for eh commission of offence. That identification has not been conducted in the instant case. Lastly, all accused have satisfied the complainant regarding their innocence. 5. There is no probability of conviction of accused in the instant case on the basis of available evidence. The trial of the instant case will be a futile exercise / waslage of precious time of the court. 6. Keeping in view, above discussion, accused are hereby discharged in absentia by exercising the jurisdiction U/S 63 read with section 169 Cr.P.C. 7. Case property be dealt in accordance with law. 8. Police file be returned to police. File of this 14/10/20 court be consigned to record room/ after completion Muhammad Wagar Judicial Magistrate A Muhammad Waqar Kohat Judicial Magistrate-II, Kohat

# IN THE COURT OF TARIO ABBAS SENIOR CIVIL JUDGE/JUDIC

### <u>Statement u/s 164 Cr.PC.</u>

Statement of Muhammad Ali aged about 14/15 years s/o Israr Khan r/o Mohallah Mian Badshah Kohat City u/s 164 Cr.PC, on oath

Stated that on 03.12.2019 at 16:30 I was present at my home, someone knocked out door, my mother directed me to open the door, on which I came out from my house and saw two persons in police uniform, whereas two other persons in plain dress were sitting in a white colour vitz motorcar. The persons in police uniform told me that the SHO is waiting for me in the motorcar and calling you, on which I went near the motorcar. The persons in police uniform pushed me inside the car and boarded me in the motorcar and muffled my face, due to which I could not see anything. They used to speak in Hindko, Pashto and Urdu languages with each other. They asked me to inform my father to arrange Rs. 10000000/-. Thereafter they deboarded me from the motorcar in a village at about 10:00 PM on a deserted road side. I removed mask and on query came to know that this village is Dhoda Sharif. In the meanwhile I a motorcar came there, in which two persons were sitting, I requested them to drop me in the city, and narrated them the whole story. From their mobile I contacted my father, and two persons also talked with my father on mobile. The two persons dropped me at police station city, where my father also reached, and we reported the matter to the local police. As I was forcefully abducted and wrongfully confined by those four unknown persons, therefor I charge them for the commission of said offence. I can identify them if they appear before me. I am requesting that my case be registered against the unknown four accused.

Certified u/s 364 Cr.PC

<u>RO & AC</u> 05.12.2019

Alt Muhammad Ali

Tariq Abbas

Senior Civil Judge/Judicial Magistrate u/s 30 Cr.P.C, Kohat

Senior Civil Judge Judicial Magistrate Kohat

AMX-RI12 F

ليغن وتك كومام

<u>) 4</u>

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- 1/6. 6/ - اريد مورفد 12019 قبر-سپر شدنت آف پولیس انو کی کیفن دیک کومان منجانب: د شركت يوليس آفيسركومات برمانت.

<u>براگرس د بورٹ مقدمہ علیت 1593 مورخہ 12.2019 میں 365 PPC م 365 قاندگ ۔</u> عنوان: فربادولد نفرالتلسكنه بحليه ميان بادشاه كوباب ... :12 _1 Appellant name is زبير دلدر ماض سكنه بحليه ممال بادشاه كومات _2 no where P قذاني دلد بحد شنيق سكنه مجله ممال مادشاه كو _3 تلوعلى منوى مسماة فالله كل

جناب عالى!

مسیسی مرعیه مقدمه مورند 03.12.2019 کو بونت 17:00 بج بحاضری تھاندا کر یوں ریورٹ کی۔ کدامروز بعصر دیلہ دہ خانہ خور میں موجود تھی۔ بوقت 16:30 بچے گھر کے دردازے پر دستک ہوئی۔ جب اس نے درواز ہ کھولاتو ایک جوان جس نے بولیس دردی پہنی ہوئی تھی۔ نے بسر ا<del>تر ایم کا کک</del> کا کسا<u>جر پولیس آ</u>ئی ہوئی ہے جا کر دیکھیں۔ دہ گھر ادر جیرہ پر ماسک بہنا ہواتھا۔ایے کہا کہ گھر میں کوئی مر دہوتو ماہر سیجوجس براس یہ کے دروازے میں کھڑی تھی۔ پسراش تحمیطی مذکورہ پولیس دردی میں ملبوں شخص موٹر کارویڈ زیریک سفیز نمبر تا معلوم میں میں بیشا کراہے کہا کہ ہم اس ہے کس کا بنتہ ہو تھتے ہیں۔اور ملے گئے اس مابت معلوم کرنے دالا ہوں کہ اس کے بیٹے کو پولیس کو نے شیشن لے گئے ہیں اطلاعی رپورٹ کی۔ دوران ريوري من المراد خالف دلد شار خان عاد نداش مسما ة فاطمه كل مدعيه حاضر تهاسة كرجس في بتلايا كم معد تقريباً 8ما قبل molainant اس نے این اراضی 28 مرلہ داقع ڈییری بانڈ ہفر ہماد دلد نظر اللہ سکنہ کر بھی ڈیوڈ اولل پر سلفے 195 لا کھ<u>رد سے بر</u>فروخت کی تھی۔ جس نے تا حال رقم وصول نہیں کی ہےاور جب بھی دہ فربھاد ہے رقم کا مطالبہ کرتا ہے تو ٹال ملول اور تعلقات ختم کرنے کا کہہ دیتے ہیں اب اے شک ہے کہ اس کے بیٹے کوبذ راہیے یولیس دردی میں ملبوس کسان اٹھا کر لے گئے ہیں ادرائی مضموم ٹرائم حاصل کرنا جا ہے ہے سر دست اطلاقی رپورٹ کر کے جو بحوالہ مد 36 روز نامچه 03.12.2019 درج روز نامچه بوكر عظمت خان AS انجارج يوكي تحصيل پوست في حسب بدايت افسران (۱۱۱) 156 ض ف شردع کر کے حسب نشائد ہی مدعیہ نقشہ موقع مرتب کی ہے۔ موقع کے مزد یک النور بیلک سکول پرنصب شدہ کیمر دں میں دقوعہ کے مناظر موجود یا کر جو بذریبہ USB محفوظ کر کے بردیے فرد فضہ پولیس کی گئی ہے۔ادرای طرح مغوی علی ابرار عرف محملی بوقت 22:50 بے رات تھا نہ ٹی آگر بیان کما ۔ کہ بروز وتو عدوہ گھر بیں موجودتھا۔ والدہ کی آداز براس نے دردازہ کھولاتو سامنے دوکسان پولیس ذرد ہوں میں ملیوس اورد دکسان سادہ کپڑ وں میں کھڑے موٹرکا رویڈز برنگ سفید بلانمبر میں بیٹھا کر اس دوران ایک شخص پولیس در دی میں بچھ ہے کہا کہ SHO بلا رہا ہے اور بچھے دھکا دے کرگاڑی میں میٹھایا اور میرے چہرے پر ماسک پہنایا۔ ماسک کی دجہ سے بچھے آگر بچھنیں دیکھر ہاتھا اور یہ کسان اردو، پشتو اور ہندکوزیان میں باتیں کررہے ردیے کابندوبست کرے۔ درنیا تندہ اییانہیں چھوڑیں گے۔ کانی دفت گزرنے کے جعد آخر کارایک گاؤں میں گاڑی سے اتا کرخود چلے گئے۔ میں نے ماسک چہر سے ہٹایا رات کا دفت تھا نز ڈیک موجودلوگوں سے معلوم ہوا کہ میگا ڈن ڈھوڈ ہشریف ہے۔ اس د دران ایک موٹر کا رآ کر کھڑ اکر نے کاشارہ دیاجس میں دوکسان سوار تصویر کارمیں موجود کسان کی موبائل پراینے والد امرار کے ساتھ بات کر کے نے مجھے تھاند ش لے آیا۔جس کی

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اس سلسلہ میں کانسٹیلان عبدالو ہائے، بحمد عابدادرآیات اللہ SHO کوطلب کر بے شال تفتیش کر سے انثارہ گیٹ کر نے پر کانشیبل عبدالو ہاب نے بتایا کہ دہ بردز دقو عہ مور خہ 03.12.2019 کوئیج سے لے کرشام تک SHO آیات اللہ خان سے ساتھ ڈیوٹی پر تھا۔ کانشیبل تحمہ عابد کوانثارہ گیٹ کر کے بتلایا کہ 26.11.2019 سے آیات اللہ خان SHO نے زبانی چھٹی دی تھی ادر

مور نہ 03.12.2019 کو دہ گھر واقع کو ہاٹی ڈھوک بلی ننگ سے سبزی منڈی کی ایک حمام داڑھی ادر سرکے بال بنوانے ادر شام کواپنے موٹر مائیکل براستخصیل گیت میاں خیل بازار، پرانہ صدر تقانہ ردڈ کو جانا بیان کیا۔ادرا پنامو باک تھانہ بھول جانا بیان کیا۔

ای طرح آیات اللہ خان SHO نے بتلایا کہ دہ سمی فرھاد ہے کسی افسر کو کمبل مائے تصاور کٹی دفعہ اس بابت فر ھاد بشنم اد کے ساتھ اپنے موبائل پر رابطے کئے ہیں ۔اور سسیان فر ھاد بشنم ادنے بھی آیات اللہ خان کے ساتھ کئے ہیں ۔اوران کے کہنے پریس کانشیبل عبدالو ہاب بشنم ادد غیر ہ کے ساتھ رابطے کئے ہیں ۔اور شنم اد سے تھانہ کی بنٹ کمبل دغیرہ پہنچائے تھے۔

مسمی فر هادولدلفراللہ، زبیرولدریاض، قدّ انی دلد تحد شین کا دمفند مہ ہذا ہیں چارج کر کے ملز مان تظہرائے گئے ہیں ادر سمی فر هادولد نصر اللہ نے مدالت ASJ-IV صاحب سے قبل از گرفتاری ضانت کروا کر جس میں 19.12.2019 مقررتھی۔ مدعیہ مسماۃ فاطمہ گل اور اس کا خاد ندا سرار خان نے ان کے ساتھ عد اللہ میں پیش ہو کر بقاعدہ سٹا مپ ہی پرتح ریکر کے کہ ہم کسی پرد یو بداری نہیں کرتے ہیں فرهاد کا BBA کنفرم ہوااور بقایا کسان زبیراور فذاتی نے بھی BBA کردا کر جس میں تاریخ کنفر میشن 06.01.2020 مقرر ہے۔

مدعیہادرمغوی محمطی سے موٹر کارڈیٹر ہریٹک سفید نمبر نا مطوم کی شناخت کر کے انہوں نے بتلایا کہ یہ موٹر کارڈیٹیر نیس ہے۔ ماہ یہ کہ تفتیق

جان تک تفتیش پایا جاتا ہے ، سروست یولیس CDR کے علاوہ کوئی شوت میں ان رہا ہے اور مدعیہ مقد مند کی کن پرد توید اری کرنے کو تیار

انہیں ہے۔ صرف اور صرف پولیس کے کندھوں پر بندوں چلاد ہائے بڑا گریں راپورٹ عرض ہے۔ سررشد من أف يوليس ألوش كيشن وتك كوماث ^{بها}کی بولی ام wi us a were con in in contact ¿ Appellant مركوى ما دوى Prosecution has to prove. یسی ۔ در اتا دیت جس یا میز نامی ک وی کسی شہری جولائی CDR - جولائی ک كومال بني ترسكت يد مل وي من وملك اي ا . W Attach Public d 2021 SCMR529 S.C. Indqueent eventful day = [] 1. c. The day of acalence.

بیان از ان انورشاه ۱۱ قاندش کو ہائ



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يتناغت Motive

بیان کرتا ہوں کہ مورجہ 12.2019 ، 03 معید مسماۃ فاطمہ گل زدجہ اسرار خان سکنہ گڑھی ڈیوڈ وال نے اپنے بسر اش محمد علی کے لا بیتہ ہونے ، نامعلوم لزمان ریورٹ کر کے ریورٹ میں انہوں نے شک خاہر کیا تھا کہ سمی فر ہادگل دلد نصر اللہ خان سکتہ گڑھی ڈ دڑیوال پر 28 مرلہ اراضی داقع ذعيرى بانده ملخ 195 كاكدو يفرونت كياتها جب اس مذكوره فرباد ب رقم كا مطالبه كرتا م تو ذكوره اسك ساته تعلقات ختم كرديتا ب اور قم دینے میں ٹال مثول سے کام ہے رہا ہے۔ اسے شک ہے کہ اسکے بیٹے تحدیلی کو نامعلوم کسان پولیس دردی میں ملبوس کہیں لے گئے ہوں ۔ جس کی ر يورث بحوالد مد 26 روز تاميد 12.2019 . 03 تعانيش درج ردز نائميدكر مح جس برانكوائر ك(iii) 156 شرد رع كرف عظمت خان ASI نجارج چوکی تحصیل پیسٹ نے انگوائری شروع کر کے بدوران انگوائری مغوی محمقل دلد اسرار خان بازیاب ہوکرخود بخو دقعانہ حاضر آکر جسکا بیان زیر دفعہ 161 ض ف لیاجا کر بعد میں عدالت میں بیان زیر دفعہ 164 ض ف تلمبند کر کے انہوں نے بھی نامعلوم لزمان جس میں دد کسان پولیس دردی میں ملبوس اور چیروں پر ماسک بینے ہوئے تھے، دنو بداری کی۔ بعدہ مورخہ 05.12.2019 کو مقدمہ درج رجسر ہو کر بغرض تفتیش من Oll حوالہ ہو کر بدوران تفتیش ندکورہ فرباد کا موبائل (0333-9999797) کا ڈیٹا حاصل کر کے مذکورہ نے دقوعہ سے قبل ادر دقوعہ کے روز موبائل نسر 0332-9770151،0334-8287677،0333-9634123,0336-8863183,0335-5556550 0336-3631313 برايط ہوتے ہيں جن كي DR حاصل كر مے جبك لو بائل نمبرى 0335-5556550 قذانى ولد محمد شفيق ادر موباً كل نمبرى0336-8863183 زبير ولدرياض ساكنان گرهى ذوذيوال اورموباكل نمبر 3631313-0336 ملك نشتراده ولدصالحين سكنه حافظ آباد کے نام پر بے اور ای طرح موبائل نمبر 12<u>3 4634 - 333 ق 1</u> یت الله (سابقه HO تقانه کینٹ) جبکه موبائل نمبر **لنعه العوم ج** 0334-8287677 كانشيل عبدالوباب ادرموباك نمبرى 0332-9770151 كانشيل محد عابد 2 نام يريي - فدكوره آيت الله خان SHO اور کانسلیلان محمد عابد دعبد الو باب کومقد مد بذایی شاط تفتیش کرے مقد مدین انثار د گیٹ کرے SHO آیت اللہ خان نے بتلایا کہ وہ بروز وتو مدیسے قبل اور دقوعہ کے بعد سمی فرماداد دار ملک شہرادہ کے ساتھ داتی کام کے سلسلے میں بات چیت کی تقی اور ای طرح کانشیبل عبدالو ہا<u>ب</u>نے بھی SHO صاحب کے کہنے پربات چیت کی بے۔ کانشیبل تھ عامد بردز دقوعہ تن سے لیکر تقریباً شام تک SHO صاحب کے ساتھ موجود تھا۔ شام کے بعداین موٹر سائیکل براست بخصیل گیٹ ، سیاں خیل بازارادر پرانا تھانہ صدرروڈ اپنے گھرخود جاتا بیان کیا۔ای طرح مدگی مقدمہ ادرمنوں محمطی کو بھی تھانہ طلب کر کے موٹر کار Vitz نمبر نامعلوم برنگ سفید جوتھانہ صدر کا مال مقدمہ تھا۔ SHO آیت اللہ خان تھانہ کینٹ کے زیر استعال میں تھا۔ موٹر کارکو MT لائن میں مدعیہ مسماۃ فاظمیکل لی بی دمغوی محمظیٰ کو دکھلانا ۔ مغوی محمظی نے اصرار کیا کہ الحکے آنکھوں پر پٹی باند ھرکرگاڑی میں مبیشا کرادر گاڑی میں چکر دیں تا کہ میں گاڑی کی صحیح شناخت کر سکوں ۔ مغوی کے کہنے پر مغوی بمعہ مدعیہ بمعہ ہیڈ کانشیبل عقیل حسین د کانشیبل مقبول حسین ، من OII نے گاڑی میں بیٹ کر گاڑی کو MT سے نکال کر منگو بھا تک ، منگو بھا تک سے بائی پاس روڈ پشاور، OTS روڈ پر داپس MT آگرمغوں نے ہتلایا کہ یہ گاڑی تہیں سے جس میں جمیحاغواہ کیا تھا۔ اس گاڑی میں ڈرائیورا درفرنٹ سیٹ کے درمیان پاتھ سپود ٹرا در بیجھے سیٹ میں سفٹی بیل خہیں تھا جبکه ای گاڑی میں موجود ب - مذکورہ مدعیدد مغوی نے فرد شنا خت موٹر کاربھی علیحدہ مرتب کی گئی ہے - چونکہ سمی فر ہادادرد دیگر کسان زبیر وقذ انی کو مقدمہ بذا میں اپن طرف سے جارج کرکے پردانہ نامزدگی ملزمان بھی جاری کی گئی ہے۔ ندکورہ کسان نے عدالت ASJ-IV سے صانت آبل ازگرفتاری کر دا کرتاریخ بیش پر مدعیه سما ة خاطمه گل بی بی دمغوی محموعلی ادر مدعیه کاخاد ند محمد اسپرار چیش ہو کر با قاعدہ سنا مپ پیر بھی تحریر کی ہے۔ مذکورہ پر سی تسم کی دمویداری نہیں کی چونکہ مقدمہ میں بدعی پہلے سے موجود ہے۔ پولیس کسان صرف ادر صرف فر ہادادرد گر کسان کے ساتھ صرف بات چیت کی تمی ہےاور منوی کو Vitz موڑ کاربھی دکھایا گیا ہے اور کانشیلان کا بھی شناخت کر کے مدعیہ اور منوی نے پولیس المکاران کوشناخت نہیں کیا ہے کہ ب نہیں ہیں تغییر سے نامزد طرمان کے علادہ ہولیں المکاران کے خلاف کوئی تھوں ثبوت دستیاب میں ہوا۔ یہی میر ابیان ہے جو حقیقت پڑنی ہے۔

د شخطه....

1) Father abduebee. e) Hurband of complainant

یہی میرابیان ہے جو حقیقت پرینی ہے۔

Mollue

بیان از ان اسرارخان ولد نثارخان سکنه محلّه گرهمی مواز خان کو بات شاختی کارڈنمبر 9626771-14301 موبائل نمبر 9626771

حلقا بیان کرتا ہوں کہ مورخہ 2010.20 یوت : 16:30 یج میں اپنی دکان واتع گر میں مورد اور محک کی مورد تھا کہ مورا کر فون کر رود اور خون کر کر بتایا کہ کی نے ہمارے گھر کا درواز ہ کھنکایا ہے جب میں نے درواز ے میں گلی دو میں سے جما تک کرد کی حاقو با ہرا یک موٹر کار برنگ سفید Vet کھڑی تھی کو کی شخص موٹر کار کے زدید کی ہیں تھا جس کے شخص کا لے رنگ کے تقے میں نے دروازہ کھول کر با ہر دیکھا تو نا ہر دردواز نے کے سائڈ پر خاک پینے اور کالی شرب میں لیوں شخص کا لے رنگ کے تقے میں نے دروازہ کھول کر با ہر دیکھا تو نا ہر دردواز نے کے سائڈ پر خاک پینے اور کالی شرب میں لمیوں پولیس اہلکار کھڑا تھا ۔ جو سک کل شکوف تھا، نے کہا کہ گھر میں کوئی مرد موجود ہوتو با ہر سیجوا دوان سے بچھ ضروری معلومات کر تی ہوگی ساہلکار کھڑا تھا ۔ جو سک کل شکوف تھا، نے کہا کہ گھر میں کوئی مرد موجود ہوتو با ہر سیجوا دوان سے بچھ ضروری معلومات کر تی ہوگی ساہلکار کھڑا تھا ۔ جو سک کل شکوف تھا، نے کہا کہ گھر میں کوئی مرد موجود ہوتو با ہر سیجوا دوان سے بچھ ضروری معلومات کر تی ہوگی ساہلکار کھڑا تھا ۔ جو سک کل شکوف تھا، نے کہا کہ گھر میں کوئی مرد موجود ہوتو با ہر سیجوا دوان سے بچھ ضروری معلومات کر تی ہوتو اس مرکز میں ایک کہ کہ میں کی کہ موجود ہواں کو میچوا تا ہوں۔ جب بیٹے کو با ہر سیجوا یو تو تعلقہ پولیں دردی میں بایوں شخص نے مرد کھر کامین گی دروازہ جا ہر سے ہند کر دیا ۔ جملہ حالات میں گھر کے گی میں گے ہو سے دور بی سے دو تھوڑا صر کر دین میں کہیں گیا ہو آ جائے گا ہے کہ میں حی دو ہو ہو کی جو دون کر کے کہا کہ میں اخا در موجو ہے کہ کہا کہ میں اخا دور میں لیک کہ میں خون ہو دور بی تھر ہو تھوڑا صر کر دین یہ میں کیا ہو آ جائے گیا گی میں ہو دوجہ نے اپنے معالی کو فون کر کے کہا کہ میں اند مورد میں لیک کر مورڈ امیں کہ میں کی ہو ہو خان گی ہو ہی ہو ہوں نے دو دور ہو کو دو کر کے کہا کہ میں اور کی کہ کہ ہوں کہ کی ہو ہو کی کے اور با تا تا ہوں میں مورہ میں کو تی ہو ہو کہ کی ہو ہو ہو ہو کہ کہ کہ کو دو مو کی ہو ہو ہو ہو کی کہ ہو ہو اور کی کہ ہو ہو کی ہو کی ہو ہو ہو ہو کہ ہو کہ ہو ہو کو تی کر کے ہو ہو کہ کی کہ ہو ہو ہو کہ ہو کہ ہو کہ ہو کہ ہو ہو کہ ہو ہو کہ ہو کہ ہو ہو کہ ہو کہ ہو ہو کہ ہو کہ ہو کہ کہ ہو کہ ہو ہو کہ ہو ہو کہ ہو کہ ہو کہ ہو کہ ہو کہ ہو کہ ہو 
06.01.2020:23

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الم<u>سمین ام سبح</u> بیان مسما ة فاطمه گل زوجه اسرارخان *سکنه گرهی ع*طاخان محلّه میا^ن خیل شاختى كاردْنمبر4-14301-1574411 موباكل نمبر

ر تري:06.01.2020

ctriv Gull سحر الم ان تسون سے دکھ تھی ترور س تھا ہم دورن میں ہوگا نے ابن کوا کے امنی میں تولی دیکہ اسلے 6/1/2020

نیا جن ۲۰ SHO کو نے ج ج بلطلہ لمب

(~) (19)

بيان ازان ملك فربادينكش ولد نصر اللدخان سكنه كرصى و حود يوال كوبات ، شاختى كارد نمبر 7-99211119-14301 موباكل نمبر 9999797-0333

حلفاً بیان کرتا ہوں کہ SHO آیت اللہ خان تھانہ ٹی میں SHO تعینات رہنے کے بعد میر اقریبی تعلق دار بن گیاادر میں نے مختلف جرائم کی نسداد میں ہوتھم کی مدد اتعادن فراہم کی ہے اوراب بھی وقثا فو قتاساج دشمن عناصر کے نام دیکر جس کور نگے ہاتھوں گرفنار کروایا ہے۔مورخہ 03.12.2019 کو SHO آیت اللہ اور گنرعبد الوالاب کے ساتھ کو جزائم پیشہ عناصر ک بابت خفیہ اطلاع کے سلسلے میں کٹی بار ٹملی نو تک روابط ہوئے ہیں ۔ نہ میں اس مقدمہ میں ملوث ہوں ۔ چونکہ میں ایک مہذب یا کتانی شہری ہوں، بحسثیت یا کتانی شہری کوہاٹ پولیس کے ساتھ جرائم کے روک تھام میں ہرشم کی جائزا مداد کی ہے اور مزید بھی کرتار ہونگا۔ جبکہ موجودہ SHO تھانہ ٹی فیاض جو کہ میرے ساتھ ذاتی عدادات *ا*بد نیتی کی بناء پر جھے مقدمہ ہذا میں بے گناہ طور پر ملوث کیا یہ قبل از یں بھی ندکورہ SHO نے میرے ساتھ سال 2012/2013 کو میں ہمراہ اینے مستورات کے بطرف جانا نہ میل جارہے تھے، اس دفت فیاض AS تھا، جس نے بھے ہمدہ فیلی گاڑی کوروکا اور بچھے گاڑی سے اتار کرمیر کے گھر کے مستورات کے سامنے بچھے نہایت نازیبہ الفاظ کیم اور ذرکوب کیا جس پر میں نے سابقہ میسٹر قلب حسن کوفون کیا جس نے فیاض کوفون کرکے مجصے موقع پر چھوڑ دیالیکن نہ کورہ نے مجھے جاتے جاتے بید حکمی دنی کہ آج تو میں سڑنے بچایا ہے کیکن آئدیند ہ آ کچے ساتھ دیکھونگا۔ اس کے بعد SHO فیاض نے تقانہ ٹی میں تعینات ہوتے ہی جھے نون کر کے تقانہ بلایا ادر کہا کہ طیم حیدر رپورٹر کے کیس میں میرے ساتھ تعادن کردادر بعد میں مجھےای مقدمہ میں ہی جارج کیا جس کا رفعل بھی ذاتی عناد ہے۔ادرابھی بھی بچھے نون کرکے تھانہ بلایا اور مقدمہ علت 1593 میں بے گناہ طور پر ملوث کیا۔ چونکہ SHO فیاض کا مسماۃ تابندہ کے ساتھ تعلق اردوس ہے جس ے ساتھ میری بھی دوسی ہے اور SHO ندکورہ بچھے بار بار باز آنے کا کہاا درجس دن اس نے مجھے تھا نہ بلایا اس دن میرے موبائل لیکر کہا کہ اس میں تابندہ کی تصویری میں اسکوڈیلیٹ کرو۔ جس کے بعد SHO نے خودتصویریں ڈیلیٹ کر کے جس کی ثبوت / گواہ میرے ساتھ موجود ہے اور پیش کرسکتا ہوں۔

07.01.2020: 17

یہی میرابیان ہے جو حقیقت پر بنی ہے۔



مَراس مولات مال: آمر ک جاری ن کون خون کار ا يروب به لخد النارف في أنهم وور دراي ما) الم لهاروا -مالی دور تسر سے کی مرتبہ ورم م ک سول از آ سر کے sto جامب سے لیے سے لعلقا ر عس to Inspector nined that the جورب :- مالا مام حب مالا ما تا، ما وفر س مرد ر to delay the superdari by رور رود د که سلسل من رفغارمین ولیم ، دلی بور . سوران : المح علودة أ مست كن تن دو الله كا ساكو تسلقا ت معين وكامن ، ومار ، املام الرين ، مس من على عب خان ك -1 2 ساتحد معلقا شرمعين . · Ulgu all ale in Allest

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## بان ازان محمطى دلدامرار خان بعمر 13/14 سال سكند محلَّه كرُّصى مواز خان كو بات

07.01.2020: 1

سوال برج لوليس الم عاران الألون، ما لا معالمان المر المر الم والع المر على الم س مرور دوليم ان سر سر في المها تو السر الف جاب المسلون سي في على معلى الرون الم عرب سامن الحالي فوس بهجان ترابون -Attested المدال وللأسرار وسان Ps-let ماطمدته زوهدات



## DEPARTMENTAL ENQUIRY AGAINST SLAYAT ULLAH

Respected Sir. It is submitted that I have been appointed as enquity officer, in

departmental proceedings initiated against SI Ayat Ullah, the then SHO PS Cantt. Short facts of the case are that on 03 12 2019 at 17:00 hrs complainant Fatima Gul Bibi no Muhailah Mian Badshah Kohat City reported the local Police that at 16:30 hrs her house door was knocked, upon which she opened the door and found a person in Police uniform wearing mask. She informed her son named Muhammad Ali. In the meanwhile her son was taken away by persons wearing Police uniform in a vittz motorcar, in the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Farhad s/o Nasrullah r/o Ghan Dhodewal who was not paying Rs 95 Jac as sale consideration of land and threatened for dire consequences. He suspects that his son was taken away by him in Police uniform. The report was entered in daily diary No. 36 dated 03.12.2019 and investigation u/s 156 (iii) CrPC was initiated Later on the abductee name above appeared before the Police and stated that on the eventful day two person in Police uniform and two others in civvies have taken away in a white co or motorcar and asked that SHO has called him. The victim was examined u/s 161 & 164 CrPC. The proceedings culminated into registration of FIR vide No. 1593 dated 0f 12.2019 u/s 365 PPC PS City against three accused

As reported by SP Investigation vide his office No. 4649 Reader dated 24.12.2019 that and Agat Ullah and his guinters named constant 47 dul Wahab and Muhammad Abid had made telephonically contact with the accused before and after the commission of offence. They were called and interrogated during the course of investigation Their contact with accused was established through CDR. On the above, charge sheet and statement of allegations was

issued against the defaulter official on the below charges

ill.

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On 03.12.2019, complainant of case FIR No. 1593, dated 05.12.2019 u/s 368 PPC PS City, reported regarding taking of her/his son by a person in Police uniform. As contemplated from report of SP investigation Kohat, your gunners named constable Abdul Wahap and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.

It was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence. The charge sheet alongwith statement of the allegations was

served upon the defaulter official, to which he submitted reply and deny the charge / allegations leveled against him.



In order to scrutinize the conduct of the accused official the following officials / witnesses were examined in presence of accused official.

SI Anwar Shah O.I.I

1.

2.

З.

4.

5.

Israi Khan (husband of complainant) s/o Nisar Khan r/o Ghan Mawaz Khan

Mst: Fatima Gul complainant,

Muhammad All abductee.

Farhad s/o Nasrullah accused.

Besides facts of the case and investigation the witness O.I.I stated that CDR of accused Farhad was obtained which transpired that the accused official and his driver constables named above remained in contact with accused on the eventful day. He further stated that the victim party was subjected for identification of motorcar and accused but they failed to identify the accused and a motorcar used in the commission of offence.

succeeded to secure bail before arrest on the basis of affidavit submitted by victims

From the above and available, record, it have reached, to the conclusion that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and his two gunners / co-accused in the departmental proceedings. However, it has been established that the defaulter official and his gunners are blosed to the accused and involved / connivance with the commission of offence. However, irrespective of the accused, it has been established from CDR and investigation that the accused official and his gunners have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official SI Ayat Ullah have been established puncter. Knyber Pakhtunkhwa, Police Rules, 1975. (Amended, 2014),

W/DPO Kohat

Submitted please,

i.

SP Operations, Kohat



То

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR No. 2596 /st Dated: 27/12 /2021

55 K - 1

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

The District Police Officer,Government of Khyber PakhtunkhwaKohat.Subject:JUDGMENT IN APPEAL NO. 3326/2020 MR. ABDUL WAHAB.

l am directed to forward herewith a certified copy of Judgement dated 02.12.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

€l≠ REGISTRAR KHYBÊR PAKHTUNKHWA SERVICE TRIBUNAL PESHÀWAR