

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR
AT CAMP COURT, ABBOTTABAD

Service Appeal No. 147/2022

Date of Institution ... 01.02.2022
Date of Decision ... 19.09.2022

Mr. Fayaz Ullah S/O Noor Muhammad, Naib Qasid Office of the
District Education Officer (Male) Battagram.

(Appellant)

VERSUS

District Education Officer (Male) Battagram and another.

(Respondents)

Muhammad Riaz Swat,
Advocate

For appellant.

Muhammad Jan,
District Attorney

For respondents.

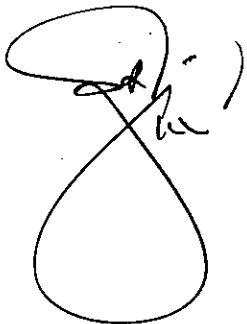
Rozina Rehman
Fareeha Paul

Member (J)
Member (E)

JUDGMENT

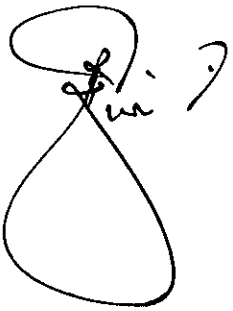
Rozina Rehman, Member(J): The appellant has invoked the
jurisdiction of this Tribunal through above titled appeal with the prayer
as copied below:

“On acceptance of instant appeal, respondents could not be allowed to make its ministerial staff hostage to its own arbitrary, whimsical and capricious conduct and playing with the employment of its ministerial staff, impugned in-action of respondent and poring hindrance in the way of such an accrued right of promotion of appellant against the post of Junior Clerk is arbitrary, malafide, without lawful authority/jurisdiction. Hence, declaring the withholding of promotion order of appellant is illegal, the respondents may please be directed to issue promotion order of the appellant on the basis of seniority-cum-fitness with all back benefits from the date of eligibility of appellant i.e. 30.09.2020”.

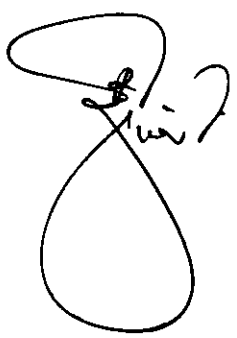


2. Brief facts of the case are that appellant was serving as Naib Qasid in Education Department. As per Notification dated 28.01.2013 of Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department, regarding the method of recruitment and qualification of the post of Junior Clerk, the requisite qualification is at least 2nd Division in SSC or equivalent qualification from a recognized board and speed of 25 words per minute in typing while 33 posts were reserved for promotion on the basis of seniority-cum-fitness amongst the Daftaris, G Operator, Qasid and Naib Qasid including holders of other equivalent post. He submitted a representation that he may be promoted against the post of Junior Clerk on the basis of seniority-cum-fitness and accordingly, respondent No.1 was directed to decide the case at his own level being competent authority under the rules. In pursuance to the aforementioned direction, respondent No.1 issued notice inviting eligible Class-IV Employees of District Battagram up to seniority No.391 to appear for typing test on 30.09.2022; the name of the appellant stood at Serial No.356. 13 Class-IV employees appeared in typing test and appellant was declared as topper with 31 words per minute in typing speed. After completion of due process, respondents initiated process for promotion of appellant as he was the only single qualified candidate against 9.57 posts. But his promotion order was kept pending. Feeling aggrieved, he filed departmental appeal but to no avail, hence, the present service appeal.

3. We have heard Muhammad Riaz Khan Swati Advocate learned counsel for appellant and Muhammad Jan learned District Attorney for the respondents and have gone through the record and the proceedings of the case in minute particulars.



4. Muhammad Riaz Khan Swati Advocate, learned counsel for appellant contended that appellant having qualification of B.A with Diploma in Information Technology and typing speed of 31 words per minute, stood eligible for promotion against the post of Junior Clerk (reserved for 33% quota) and that after qualifying all the requisite requirements, his promotion could not be kept pending for such a long period in a capricious manner. Learned counsel contended that the Department initiated promotion process and conducted test, whereas, the appellant was the only eligible candidate against 9.57 posts but his promotion process was kept pending which amounts to deprive the appellant from his due rights of promotion against the post of Junior Clerk. He, therefore, requested that the appellant should not be penalized by in-action by public functionary who failed to exercise their power timely and that withholding of promotion order of the appellant may kindly be declared as illegal with further direction to issue promotion order of the appellant on the basis of seniority-cum-fitness with all back benefits.



5. Conversely, learned District Attorney submitted that appellant was appointed as Naib Qasid and will be promoted to the post of Junior Clerk under the existing rules and policy. He admitted the appellant to be the only candidate who qualified typing test and that respondent No.1 being competent authority will follow rules and policy and that the demand of the appellant regarding promotion is illegal.

6. From the record it is evident that appellant Fayaz Ullah was appointed against the vacant post of Naib Qasid vide order dated 08.08.2007. He passed his B.A Examination in the year 2017 and one

year Diploma in Information Technology. As per Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the method of recruitment in respect of Junior Clerk, Assistant, Store Keeper and Laboratory Assistant (BPS-07) is 33% by promotion on the basis of seniority-cum-fitness, whereas, the minimum qualification and experience for the post of Junior Clerk is at least 2nd Division in Secondary School Certificate or equivalent qualification from a recognized board and a speed of 25 words per minute in typing. As stated earlier that appellant is B.A having one year Diploma in Information Technology with having 15 years of service at his credit. He submitted an application for promotion to the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar and in pursuance to his request, District Education Officer, (Male) Battagram was directed to take the task at his own level being competent authority under the rules vide office order dated 24.10.2019. Accordingly, a notice was issued by the District Education Officer (Male) District Battagram to all Class-IV employees who had been employed before 31.12.2008 to appear for typing test on 30.09.2020 at 10:00 AM. List of Class-IV employees who had passed SSC Examination is also available on file, wherein, the appellant having seniority No.356 is available on Serial No.47. Only 13 Class-IV employees attended the office of District Education Officer (Male) Battagram and test was conducted. The result is available on file. The remarks of the authority are available which clearly shows that promotion of Class-IV employees had not been made since 2006. The 33% promotion quota was declared as 9.57 posts. Only the present appellant at Serial No.12 qualified the typing test for the remaining post of quota top 5 who failed in the typing test were directed to be



called again for typing test after three months. The appellant submitted another application for proper order in respect of his promotion but fiasco. The seniority, availability of post, qualification of the appellant, arrangement for typing test and high score of the appellant being toper and the only successful candidate are admitted facts and need not to be proved. The respondents badly failed to show as to why the appellant was not considered for promotion in time when posts were available and he had qualified for that post.

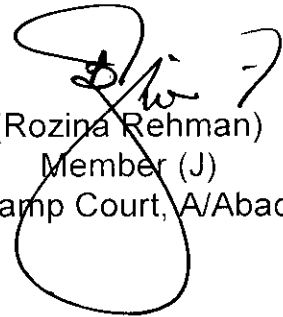
7. In view of the above discussion, we allow this appeal with direction to the respondents to consider the appellant for promotion from the date when post was available and he being the sole eligible and successful candidate, was not considered for promotion. With no orders as to costs. File be consigned to the record room.

ANNOUNCED.

19.09.2022



(Fareeha Paul)
Member (E)
Camp Court, A/Abad




(Rozina Rehman)
Member (J)
Camp Court, A/Abad

18th July 2022

Learned counsel present. Mr. Noor Zaman, District
alongwith Mr. Lutfullah, Assistant for respondents
present.

Learned counsel for the appellant sought
adjournment to further prepare the case. Adjourned. To
come up for arguments on 19.09.2022 before D.B at
camp court Abbottabad.



(Salah Ud Din)
Member(Judicial)



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

ORDER

19.09.2022

Appellant present through counsel.

Muhammad Jan, learned District Attorney for respondents
present. Arguments heard. Record perused.

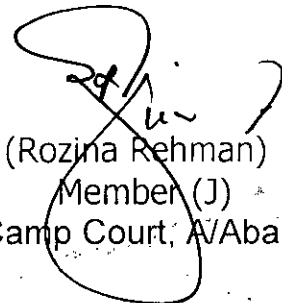
Vide our detailed judgment of today of this Tribunal
placed on file, we allow this appeal with direction to the
respondents to consider the appellant for promotion from the
date when post was available and he being the sole eligible and
successful candidate, was not considered for promotion. With
no orders as to costs. File be consigned to the record room.

ANNOUNCED.

19.09.2022



(Fareeha Paul)
Member (E)
Camp Court, A/Abad



(Rozina Rehman)
Member (J)
Camp Court, A/Abad

19.05.2022

Appellant in person present. Mr. Asif Masood, Deputy District Attorney alongwith Mr. Lutfullah, ADEO (Litigation) for respondents present.

Written reply/comments not submitted. Representative of the respondents seeks time to submit the same on the next date. To come up for written reply/comments before S.B on 13.06.2022 at camp court Abbottabad.



(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad



13.06.2022

Appellant in person present. Mr. Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Written reply/comments on behalf of the respondents submitted which is placed on file. A copy of the same is also handed over to the appellant. To come up for rejoinder as well as arguments before D.B at camp court Abbottabad on 18.07.2022.





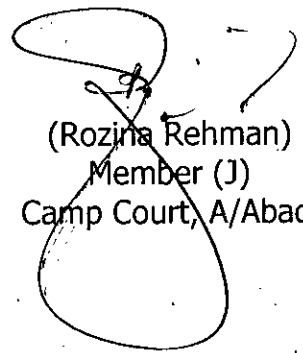
(Fareeha Paul)
Member (E)
Camp Court A/Abad

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 147/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/02/2022	<p>The appeal of Mr. Fayazullah received today by post through Muhammad Riaz Swati Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-		<p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put there on <u>21-04-2022</u></p> <p> CHAIRMAN</p>
	21.04.2022	<p>Appellant present through counsel. Preliminary arguments heard. Record perused.</p> <p>Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of reply/comments. To come up for reply/comments on 19/05.2022 before S.B at Camp Court, Abbottabad.</p> <p> (Rozina Rehman) Member (J) Camp Court, A/Abad</p>

Rs-400/-
Appellant Deposited
Security & Process Fee
A. Jaffar
26/4/22

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
CHECK LIST**

Case Title: Fayazullah N/O vs District Edu. Officer Bellagha
(M) of O/S

S.#	Contents	Yes	No
1.	This appeal has been presented by: <u>Muhammad Riaz Swati Makane</u>		
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?	✓	
3.	Whether Appeal is within time?	✓	
4.	Whether the enactment under which the appeal is filed mentioned?	✓	
5.	Whether the enactment under which the appeal is filed is correct?	✓	
6.	Whether affidavit is appended?	✓	
7.	Whether affidavit is duly attested by competent oath commissioner?	✓	
8.	Whether appeal/annexures are properly paged?	✓	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?		✓
10.	Whether annexures are legible?	✓	
11.	Whether annexures are attested?	✓	
12.	Whether copies of annexures are readable/clear?	✓	
13.	Whether copy of appeal is delivered to A.G/D.A.G?	✓	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15.	Whether numbers of referred cases given are correct?	✓	
16.	Whether appeal contains cuttings/overwriting?		✓
17.	Whether list of books has been provided at the end of the appeal?	✓	
18.	Whether case relate to this Court?	✓	
19.	Whether requisite number of spare copies attached?	✓	
20.	Whether complete spare copy is filed in separate file cover?	✓	
21.	Whether addresses of parties given are complete?	✓	
22.	Whether index filed?	✓	
23.	Whether index is correct?	✓	
24.	Whether Security and Process Fee deposited? on	-	
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on	-	
26.	Whether copies of comments/reply/rejoinder submitted? on	-	
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on	-	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

MUHAMMAD RIAZ
SWATI

Signature:

[Handwritten Signature]

Dated:

31/01/2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL, PESHAWAR

SERVICE APPEAL NO. 147 /2022

Mr. Fayaz Ullah, Naib Qasid Office of the District Education Officer (M) Battagram

APPELLANT

VERSUS

1. District Education Officer (Male) Battagram
2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

INDEX

S.No	Description of Documents	Annexures	Pages
1	Service Appeal and affidavit	-	01 to 05
2	Correct addresses of the parties	-	06
3	Copy of appointment order dated: 08/08/2007	A	07
4	Copy of B.A degree and	B	08
5	Copy of DIT certificate	C	09
6	Copy of recruitment rules dated 28/01/2013	D	10-13
7	Copy of representation	E,	14
8	Copy of Certificate of performing duty as Junior Clerk of Circle Battamori	E1	15
9	Copy of tracking system certificate	E2	16
10	copy of Letter from Directorate dated 24/10/2019	F	17
11	Copy of Notice for Typing Test	F1	18
12	Copy of List of Class-V servant having minimum SSC qualification	F2	19,20
13	Copy of Typing test result	G	21
14	Copy of overall result statement	G1	22
15	copy of order sheet dated 30/09/2020	H	23
16	Copy of departmental appeal dated 15/10/2020	I	24
17	Copy of Wakalatnama	J	25

Fayaz Ullah

Appellant

Through

Muhammad Riaz Swati
Advocate. Mansehra

Dated: 31/01 /2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL, PESHAWARSERVICE APPEAL NO. 147 /2022Mr. Fayaz Ullah S/O Noor Muhammad, Naib Qasid Office of the District Education Officer
(Male) Battagram**APPELLANT**Khyber Pakhtunkhwa
Service TribunalDiary No. 139Dated 01-02-2022**VERSUS**

1. District Education Officer (Male) Battagram
2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA, SERVICE TRIBUNEL ACT, 1974. AGAINST THE IMPUGNED IN-ACTION OF RESPONDENTS BY HOLDING THE PROMOTION PROCESS AND AVOIDING TO ISSUE THE PROMOTION ORDER OF THE APPELLANT AGAINST THE POST OF JUNIOR CLERK AS PER SERVICE RULES OF ELEMENTARY AND SECONDARY EDUCATION, WHEREAS 33% POSTS OF JUNIOR CLERKS ARE RESERVED FOR PROMOTION QUOTA AMONGST THE DAFTARIES, G/OPERATOR, QASIDS AND N/QASIDS INCLUDING HOLDERS OF OTHER EQUALANT POSTS, IS ARBITRARY, MALAFIDE, WITHOUT LAWFUL AUTHORITY/JURISDICTION AND IN RESULT OF WHIMSICAL AND CAPRICIOUS CONDUCT OF RESPONDENT AS WELL AS COLORFUL EXERCISE OF POWER.

Filed to-day

Registrar

01/02/2022

Respectfully Sheweth;**Brief facts leaving to the instant appeal are as under: -**

1. That, the appellant has been serving as Naib Qasid in Education Department of District Battagram since 09/08/2017²⁰¹⁷ and presently posted in the office of DEO (M) Battagram. **Copy of appointment order is attached and marked as Annex: A**
2. That, the appellant passed B.A examination in the year 2017 and one-year diploma in Information Technology. **Copy of B.A degree and DIT certificate are attached and marked as Annex: B & C respectively.**

3. That, as per Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department notification dated 28/01/2013, regarding method of recruitment & qualification of the post of Junior Clerk, whereas requisite qualification is at least Second Division in SSC or equivalent qualification from a recognized Board and speed of 25 words per minute in typing, while 33% posts are reserved for promotion on the basis of Seniority cum fitness amongst the Dataries, G/Operator, Qasids and 'N/Qasids including holders of other equivalent posts. **Copy of recruitment rules dated 28/01/2013 is attached and marked as Annex: D**
4. That, appellant submitted a representation dated 07/10/2019 to respondent No.1 and No.2 with the request that appellant may please be promoted against the post of junior clerk on the basis of seniority-cum-fitness, as he had performed his duties against the post of dealing assistant DA, Daftari and a member of team of filing tracking system with having B.A qualification and one-year Diploma in Information Technology from TTB Peshawar. **Copy of representation, Certificate of performing duty as Junior Clerk of Circle Battamori & tracking system certificate are attached and marked as Annex: E, E1 & E2 respectively.**
5. That, respondent No.2 directed the respondent No.1 vide letter dated 24/10/2019 to decide the case at his own level being competent authority under the rules/policy. In pursuance to the fore mentioned direction, respondent No.1 issued notice inviting eligible Class-IV employees of District Battagram up to Seniority No.391 to appear for typing test on 30/09/2020. whereas name of appellant stood at S. N0.356. **copy of letter from Directorate dated 24/10/2019, notice and list of Class-V servant having minimum SSC qualification are attached as Annex: F, F1, F2 respectively.**
6. That, in response to the notice of respondent no.1, only 13 Class-IV employees of Education Department of District Battagram appeared in typing test on 30/09/2020 and appellant was declared as topper according to result statement, with 31 words per minute in typing speed. Moreover, appellant was the only eligible, qualified candidate against 33% quota reserved for promotion. **Copy of typing test result & overall result statement is attached as Annex: G & G1**
7. That, after completion of due process, responpdent-1 initiated process for promotion of appellant as is evident from order sheet dated 30/09/2020, whereas respondent no.1 admitted/verified that, appellant is the only single qualified candidate against 9.57 posts, due for promotion against 33% promotion quota. **copy of order sheet dated 30/09/2020 is attached as Annex: H.**

8. That, appellant qualified typing test on 30/09/2020 and respondent kept pending issuance promotion order of the appellant for such a long time which amounts to deprive the appellant from his accrued right of promotion.
9. That, appellant feeling aggrieved due to impugned in-action of respondent/withholding the promotion order of the appellant, sought remedy from respondent No.2 through a departmental appeal dated 15/10/2020. **Copy of appeal is attached and marked as Annex: I**
10. That, no reply to the departmental appeal has so far been conveyed to the appellant, feeling aggrieved and finding no other remedy, the appellant is constrained to approach this honorable tribunal for the redressal of his grievances as respondents are in derogation of law, rule and policy.

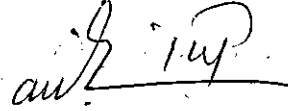
GROUND

- A. That, appellant having qualification of B.A with Diploma in Information Technology and typing speed of 31 words per minute, thus stood eligible for promotion against the post of Junior Clerk (reserved 33% quota).
- B. That, after qualifying and fulfilling all requisite requirements, promotion of the appellant could not be kept pending for such a long period in capricious manner.
- C. That, respondent No.1 initiated promotion process against the post of Junior Clerk for reserved quota and conducted typing test, whereas appellant is the only eligible/qualified candidate against 9.57 posts.
- D. That, to keep pending the promotion process of appellant, amounts to deprive the appellant from his accrued right of promotion against the post of Junior Clerk.
- E. That, when a right has already accrued, posing hindrance in the way of such a right is derogation and non-fulfillment of rule and policy on the part of respondent.
- F. That, appellant should not be penalized by in-action of public functionary/respondent who failed to exercise power timely.

Prayer

It is humbly prayed that on acceptance of instant appeal, respondents could not be allowed to make its ministerial staff hostage to its own arbitrary, whimsical and capricious conduct and playing with the employment of its ministerial staff, impugned in-action of respondent and poring hindrance in the way of such an accrued right of promotion of appellant against the post of Junior Clerk is arbitrary, malafide without lawful authority/jurisdiction. Hence, declaring the withholding of promotion order of appellant as illegal, the respondents may please be directed to issue promotion order of the appellant on the basis of seniority-cum-fitness with all back benefits from the date of eligibility of appellant i.e. 30/09/2020.

Any other relief which may deemed appropriate and has not been specifically prayed for, may also be granted.



Fayaz Ullah Khan

Appellant

Dated: 31/01 /2022

Through



Muhammad Riaz Khan Swati
Advocate, Mansehra

VERIFICATION:

It is verified That, the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or suppressed from this Honorable Tribunal.



Fayaz Ullah Khan

Appellant

Dated: 31/11 /2022

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL, PESHAWAR

SERVICE APPEAL NO. _____/2022

Mr. Fayaz Ullah, Naib Qasid Office of the District Education Officer (M) Battagram

APPELLANT**VERSUS**

1. District Education Officer (Male) Battagram
2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS**AFFIDAVIT**

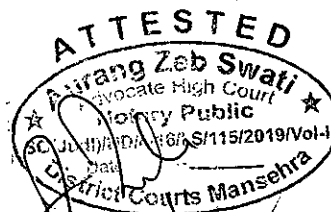
I, Fayaz Ullah, Naib Qasid, Office of the District Education Officer (M) Battagram do hereby solemnly affirm and declare on oath that, contents of the accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

It is also verified on oath on this day 31st of Jan, 2022 That, contents of above affidavit are true and correct to the best of my knowledge, information and belief.


Deponent

Dated: 31/10/2022**IDENTIFIED BY:**


Muhammad Riaz Swati
Advocate, Mansehra



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNEL, PESHAWAR

SERVICE APPEAL NO. _____/2022

Mr. Fayaz Ullah, Naib Qasid Office of the District Education Officer (M) Battagram

APPEALANT**VERSUS**

1. District Education Officer (Male) Battagram
2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS**SERVICE APPEAL****CORRECT ADDRESSES OF THE PARTIES****Respectfully Sheweth****Correct addresses of the parties are as under:****APPELLANT**

Mr. Fayaz Ullah, Naib Qasid Office of the District Education Officer (M) Battagram

RESPONDENTS

3. District Education Officer (Male) Battagram
4. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Dated: 31/01/2022

Fayaz Ullah Khan Appellant

Through

Muhammad Riaz Swati
Advocate Mansehra

APPOINTMENT ORDER.

The competent authority has been pleased to approve appointment in respect of Mr. Fiasullah S/O Neer Muhammad R/O Vill:Jesel(Batgram) against the vacant post of N/Qasid in O/O the Deputy District Officer (Male) S&L, Batgram @ Rs.4000/- per month fixed in the interest of public service with effect from the date of his taking-over charge on the following terms and conditions:-

TERMS AND CONDITIONS.

1. Charge reports should be submitted to all concerned.
2. The candidate should join his post within three days of the issue of this order.
3. The candidate is required Age & Health Certificate from the Medical Superintendent, DHQ Hospital, Batgram.
4. The appointment is subject to the condition that during the performance of his duties any complaint received against him will liable for transfer far to a remote school/station.

EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY BATGRAM

Endst:No. 2821-23 /EB/AR-II/F-Apptt:C-IV Dated 8/08/2007

Copy forwarded for information and necessary action to th

1. Deputy District Officer (Male) Schools & Literacy, Batgram.
2. District Accounts Officer, Batgram.
3. Candidate concerned.

DISTRICT OFFICER (MALE)
(SCHOOLS & LITERACY)BATGRAM

M
H B A
A

TRUE
Attested

[Signature]
30/11/22



HAZARA UNIVERSITY

MANSEHRA, PAKISTAN

DETAILED MARKS CERTIFICATE

SNo: 13519

BA ANNUAL EXAMINATION 2017

DUPLICATE

Roll No: 71838

Reg No: 12-PB-67

Name: Fayazullah

F/ Name: Noor Muhammad

Institution/ BATTAGRAM

Part: Second

District _____

COURSE TITLE:	Max: Marks		Marks Obt				Total	Marks in Words	Remarks
	TH	PR	TH A	TH B	TH	PR			
Part-I Marks →		285					118	ONE HUNDRED EIGHTEEN	
ENGLISH	75				25		25	TWENTY-FIVE	Pass
URDU	75		18				18	TWENTY-FOUR	Pass
PAKISTAN STUDIES	40						27	TWENTY-SEVEN	Pass
ISLAMIC STUDIES	75				35		35	THIRTY-FIVE	Pass
Total:		550					229	TWO HUNDRED TWENTY-NINE	

Total: 550

Percentage: 42.00

Division: **THIRD**

Print Date: 12-09-2017

Checked By: M. Sh. Ak

HAZARA UNIVERSITY

Controller Examinations

Hazara University, Mansehra

August 04, 2017

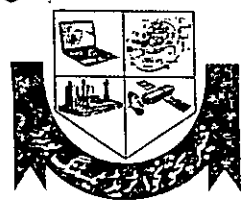
Errors and omissions are subject to subsequent rectification.
Note: Any mistake in Name, Father Name etc must be intimated within 60 days of the issuance date of this Certificate.

TRUE
au 114
30/11/22

1353

S. No: _____

KHYBER PAKHTUNKHWA TRADE TESTING BOARD



PESHAWAR

DETAIL MARKS CERTIFICATE DIPLOMA IN INFORMATION TECHNOLOGY (2nd Semester)

Name: - Fayaz ullah

Father's Name: - Noor Muhammad

Roll No: 59924 Session: 1st Term 2017

Reg: No: - Niml/BTG/DIT/SEP/16/22

Institute/College: - NIML BATTAGRAM

Subject Name	Total Marks	Obtained Marks			
		Th	Pr	Total	In Words:
Part - I Marks	700			555	
1. Introduction to Database	100 / 50	77	40	117	One hundred and Seventeen
2. MS Access	50 / 100	25	82	107	One hundred and Seven
3. E-Commerce & Web Technology	100 / 50	78	43	121	One hundred and Twenty One
4. Graphic Design	100 / 50	78	49	127	One hundred and Twenty Seven
5. Project	100		81	81	Eighty One
Total Marks	1400			1108	One thousand One hundred and Eight

TRUE
aw/ 14
30/11/22


Note: -

Theory Passing Marks = 40%
Practical/Project Passing Marks = 50%

Prepared by: Majid
Checked by: _____

Issue Date:- 19-12-2017

Errors & omission (s) accepted. Any mistake in above particulars must be intimated within 25 days of issuance of this certificate


SECRETARY
TRADE TESTING BOARD
PESHAWAR



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT
Peshawar, dated the 28th January, 2013

NOTIFICATION

No.SO(PE)/1-10/SSRC/Ministerial Staff/2013:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, and in supersession of all rules issued in this behalf to the extent of the Elementary and Secondary Education Department the (E&SE Department) in consultation with the Establishment Department and Finance Department hereby lays down the method of recruitment, qualifications and other conditions specified in Column 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne on the ministerial establishment in the Elementary and Secondary Education Department specified in Column No.2 of the said Appendix.

APPENDIX

S. NO	NOMENCLATURE	MINIMUM QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT OR BY TRANSFER	AGE LIMIT	METHOD OF RECRUITMENT (EXISTING)
1	2	3	4	5
1.	Deputy Director (Finance and Accounts) / Deputy Director (Administration) (BPS-18)			By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Finance and Accounts) & Assistant Directors (Administration) with at least five years service as such.
2.	Assistant Director (Finance and Accounts) / Assistant Director (Administration) (BPS-17)			By promotion on the basis of seniority cum fitness from amongst the Budget and Accounts Officers with at least two years service as such.
3.	Budget and Accounts Officer (BPS-16)			By promotion on the basis of seniority cum fitness from amongst the Superintendents with at least two years service as such.
4.	Superintendent (BPS-16)			By promotion on the basis of seniority cum fitness amongst the holders of the posts of Assistants and Senior Scale Stenographers with at least five years service as such.
5.	Senior Scale	(i) At least Second Class Bachelor's Degree or equivalent	20 to 30	By promotion on the basis of seniority cum

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	Stenographers (BPS-16)	qualification from a recognized University; (ii) Speed of Seventy words per minute in shorthand in English and Forty Five words per minute in typing; and (iii) Knowledge of Computer in using MS words and MS Excel.	Years	fitness from amongst the Junior Scale Stenographers (BPS-14) with at least five years service as such.
6.	Assistant (BPS-14)	At least Second Class Bachelor's Degree from a recognized University.	20 to 30 Years	(a) Seventy five per cent by promotion, on the basis of seniority-cum-fitness from amongst the Senior Clerks with at least five years service as such; and (b) Twenty five per cent by initial recruitment
7.	Junior Scale Stenographers (BPS-14)	(i) Intermediate or equivalent qualifications from a recognized Board; (ii) Speed of Fifty words per minute in shorthand in English and Thirty Five words per minute in typing; and (iii) Knowledge of Computer in using MS words and MS Excel.	18 to 30 Years	By Initial recruitment
8.	Senior Clerks (BPS-09)			By promotion on the basis of seniority-cum-fitness from amongst the Junior Clerks, Assistant Store Keepers and Laboratory Assistants with at least two years service as such.
9.	Junior Clerk/Assistant Store Keeper/ Laboratory Assistant (BPS-07)	(i) For Junior Clerk / Assistant Store Keepers having at least Second-Division in Secondary School Certificate or equivalent qualifications from a recognized Board and a speed of twenty five words per minute in typing; (ii) For Laboratory Assistants having at least Second-Division in Secondary School Certificate or equivalent qualifications from a recognized Board with Science.	18 to 30 Years	(a) Thirty Three per cent by promotion, on the basis of seniority-cum-fitness from amongst the Dastaries, G/Operators, Qasids and Naib Qasids including other equivalent posts in the attached department /offices/institutions with at least two years service as such and having qualification mentioned in column No. 3. (b) Sixty Seven per cent by initial recruitment. Note: - For the purpose of promotion, there shall be maintained a joint seniority list of Dastaries, Gestetner Operators, Qasids, Naib, Qasids etc including other equivalent posts in the attached department /offices/institutions with reference to the dates of their regular appointment or acquiring Secondary School Certificate whichever is later.

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Annex-D

10.	Driver (BPS-04)	Having valid Driving License and preferably Literate.	18 to 32 Years	By Initial recruitment
11.	Naib Qasid /Chowkidar/ Behshi/Cook/Bearer/ Shop Attendant/ Laboratory Attendant etc.	Preferably Literate	18 to 30 Years	By Initial recruitment

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.

(3)

- 20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file


21-2-2013
SECTION OFFICER (Primary)

To,

Dated: 22-06-2019

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Through: District Education Officer (Male)
Battagram.

Subject: APPLICATION FOR PROMOTION FROM THE POST OF NAIB QASID TO JUNIOR CLERK.

Respected Sir,

With utmost respect, it stated in your honour that I were appointed as Niab Qasid on 07-08-2007 at o/o the SDEO (Male) Battagram and SDEO (Male) Battagram has assigned me the task of Daftari and store keeper on 20-10-2007 due to my competencies & educational background. (Copy enclosed)

Sir, due to deficiency of staff at Office, the SDEO (Male) Battagram assigned me the task of Dealing Assistant of Circle Battamori & IMU related work 21-03-2017. (office order copy enclosed)

Sir, I have been transferred from SDEO (Male) to DEO Male Office Battagram in February 2018 and the task of Daftari has been assigned to me.

Sir, I were directed by DEO Male Battagram vide notification No. 1443-48 dated 21-02-2018 to perform duties of dairy Dispatch & File Tracking System. (copy enclosed)

In view of the above facts/performance, it is requested in your honour that kindly issue instructions to DEO (Male) Battagram in order to promote me to the post Junior Clerk by keeping in view of my performance as DA, Daftari & Focal Person of FILE TRACKING SYSTEM (FTS) and my educational background as I have completed BA and one year Diploma in Information Technology (DIT) from TTB Peshawaras well. I shall be obliged to you for this act of kindness.

Thanking You

Enclosed:

1. Performance / Experience Certificates.
2. Academic Documents.

FAYAZ ULLAH
S/o Noor Muhammad.
NQ/Daftari at
O/O The DEO (Male)
Battagram.

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[Handwritten signature]

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OFFICE OF THE SUB-DIVISIONAL EDUCATION OFFICER (MALE)
BATTAGRAM

Email: sdeobattagram@gmail.com

Tel: 0997-310561

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Annex-E-1
11

PERFORMANCE / EXPERIENCE CERTIFICATE

It is certified that Mr. FAYZ ULLAH s/o NOOR MUHAMMAD Naib Qasid BPS 03, has performed his duties as Dealing Assistant (J/C) of Circle Battamori and Dealing IMU correspondence from 21 / 3 / 2017 to 21 / 2 / 2018. He was involve in his work dedicated and found him active in whatever task assigned.

Sub-Divisional Education officer (Male)
Battagram

SUB DIVISIONAL EDUCATION
OFFICER (MALE) BATTAGRAM

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an [Signature] 30/1/22



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

EMAIL: emisbattagram@gmail.com BATTAGRAM PHONE NO: 0997543540

Notification

In pursuance to Deputy Commissioner Battagram letter No: 40720/AP Dated: 21-11-2017 regarding File Tracking System & Human Resource Database, Mr. Attaur Rehman Stenographer office of the undersigned is hereby nominated as Focal Person for File Tracking System & Human Resource Database with the following team members.

1. Mr. Hasham Khan Daftari Local Office
2. Mr. Muhammad Fayyaz N/Q Local Office

DISTRICT EDUCATION OFFICER (MALE)
BATTAGRAM

Endstt: No: 1443-48 / Dated: 21/02/2018

Copy for information to the:

1. Deputy Commissioner Battagram.
2. District Officer (Finance & Planning) Deputy Commissioner Office Battagram.
3. Mr. Muhammad Zarin I/C AP Focal Person File Tracking System & Human Resource Database Deputy Commissioner Office Battagram with the request to give necessary orientation to nominated team.
4. Mr. Attaur Rehman Stenographer Focal Person File Tracking System & Human Resource Database Local Office.
5. Mr. Hasham Khan Daftari & Mr. Muhammad Fayyaz N/Q Local Office.
6. Office Copy.

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DISTRICT EDUCATION OFFICER (MALE)
BATTAGRAM



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR.

No. 277 / F.No. 111/A-20/C-IV/Battagram Vol -5

P.S.S.

Dated Peshawar the 24/10/2019

Phone: 091-9225344

Email: ddadmn.es@gmail.com

To

The District Education Officer
(Male) Battagram

Subject:

APPLICATION FOR PROMOTION FROM THE POST OF NAIB QASID
TO JUNIOR CLERK

Memo:

I am directed to refer to the subject noted above and to enclose herewith a copy of application alongwith its enclosures in r/o Fayaz Ullah S/O Noor Muhammad Naib Qasid office of the DEO (M) Battagram and to ask you to take the case at your own level being competent authority under rules/policy.

Anwar
Assistant Director (Admn)
Directorate of E&SE K.P, Peshawar

Endst; No. _____/

Copy forwarded to the: -

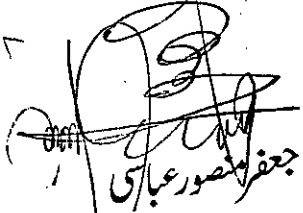
1. Fayaz Ullah S/O Noor Muhammad Naib Qasid office of the DEO (M) Battagram.
2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

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Assistant Director (Admn)
Directorate of E&SE K.P, Peshawar

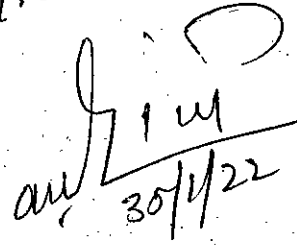
نوٹس

جملہ کلاس فور ملازمین محکمہ تعلیم مردانہ ضلع بنگرام سیناریٹی نمبر 391 تک یا جن کی بھرتی 31-12-2008 سے پہلے ہوئی ہو اور میٹرک پاس ہوں (پیشک سیناریٹی لسٹ میں نہ بھی ہوں) کو مطلع کیا جاتا ہے کہ مورخہ 30-09-2020 کو دن 10:00 بجے دفتر ڈی ای او مردانہ بنگرام میں ٹائپنگ ٹیسٹ کے لئے حاضر ہوں۔



ڈسٹرکٹ ایجوکیشن آفیسر مردانہ
ضلع بنگرام

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30/9/22

**LIST OF CLASS Ivs PASSED SSC EXAMINATION
PROMOTION OF CLASS IVs TO THE POST OF CLERK**

Seniority.No	NAME	FATHER NAME	PLACE OF POSTIN	DATE OF BIRTH	DATE OF 1st APPOINT	SSC		
						Obtained	Total Marks	Division
14	Fazal.Rabi	Muhammad Tayyeb	GPS Paimal Sharif	2-02-1968	1-01-1987	425	850	2nd
18	Shams Ul Haq	Mustajab	GHS Peshora	24-04-64	28-06-1987	383	850	3rd
19	Abdul Rahim	Abdur Rehman	GHS Neelishang	18-04-58	1-09-1987	478	850	2nd
20	Fazal Rabbi	Faqir Muhammad Mian	GHSS Kuzabanda	12-04-65	12-09-1987	398	850	3rd
	Fazal Muhammad	Janas Khan	GPS Mata Janas Khan	1-03-1970	8-02-1988	384	850	3rd
35								
40	Azizullah	Maaz Ullah Khan	GPS Gorati	15-03-1964	14-03-1988	510	850	1st
57	Nawab Shah	Hassan Shah	GPS Said Abad	20-12-71	21-04-1988	435	850	2nd
86	Abul Rab	Aman Ullah Khan	GPS Pomang	7-09-1966	4-09-1989	493	850	2nd
95	Baktiar Ahmad	Sultan Muhammad	GPS Bajmera	1-03-1968	15-01-1990	400	850	2nd
96	Swal Faqir	Ahmad Gul	GPS Ayeen	2-05-1971	24-01-1990	465	850	2nd
102	Shamim Ijaz	Furhad Khan	GHS Shingli Payeen	01-01-64	1-10-1990	447	850	2nd
114	Sarfraz Mian	Ahmad Jan	GPS Goshra	01-01-63	28-08-1991	493	850	2nd
121	Habib Ur Rehman	Jan e Alam	GPS Sumbal Seri	02-02-70	16-02-1992	492	850	2nd
127	Husan Zaib	Gul Muhammad	GPS Kiarai	11-03-1970	15-06-1992	399	850	3rd
131	Umbara Khan	Tora Khan	GHS No.2 Battagram	10-04-71	8-03-1993	376	850	3rd
154	Sultan Muhammad	Sultan Room	GHS Asharban Allai	01-01-74	16-11-1994	515	850	1st
155	Abdur Rehman	Jamshaid	GHS Biari Allai	05-02-75	16-11-1994	454	850	2nd
157	Ihsanullah	Khan Muhammad	GHS Gijbori	01-05-72	6-12-1994	375	850	2nd
176	Shah Zareen	Jumrez Khan	DEO (M) Battagram	03-12-61	26-07-1995	377	850	3rd
177	Muhammad Idrees	Muhammad Imran	DEO (M) Battagram	03-03-74	26-07-1995	555	850	1st
180	Muhammad Akbar	Bazeir	GHS Joze	05-05-70	27-07-1995	356	850	3rd
183	Shah Zareen Khan	Shad Muhammad	GMS Ajmera	12-12-68	6-12-1995	379	850	3rd
192	Muhammad Hastam	Noor Ul Haq	GHS Sakargah Allai	01-01-75	20-12-1995	406	850	2nd
196	Sadam Shah	Hamdam	GHS Kund Allai	27-03-73	26-03-1996	485	850	2nd
215	Naseem Khan	Shamsher Khan	GPS Shalkhay	1-09-1961	10-07-1997	364	850	3rd
219	Bader Alam	Hazrat Alam	GHS Biari Allai	07-04-70	1-12-1997	327	850	3rd
228	Abdul Wahab	Ali Haider	GHS Sakargah Allai	01-03-74	19-07-1998	375	850	3rd
239	syed Zurab Shah	Furqan Said	GHS Meeran	15-03-74	16-12-1998	407	850	3rd
243	Fazal Hadi	Shams Ur Rehman	GHS Nehar Allai	01-05-74	30-12-1998	446	850	2nd
248	Asif Muhammad	Noor Muhammad	GCMHS Battagram	06-04-71	7-01-1999	470	850	2nd
265	Gul Bad Shah	Sikandar Shah	GCMHS Battagram	02-06-77	7-05-1999	364	850	3rd
286	Muhammad Sabir	Hameesh Gul	GHSS Thakot	01-07-72	24-02-2001	439	850	2nd
304	Sher Nawab	Mustajab	GCMHS Battagram	11-05-80	7-12-2004	560	1050	2nd
305	Akhtar Hussain	Gohar Aman	GHSS Kuzabanda	06-04-83	14-12-2004	437	850	2nd
319	Aziz Ur Rehman	Saeed Ul Rehman	GHS Banna Allai	01-01-77	15-05-2005	756	1100	1st
329	Muhammad Uzair	Sarfraz Khan	GPS Kar Pokal	10-01-84	15-06-2006	588	100	2nd
332	Hussain Ferosh	Abdul Baqi	GHS Pashto Allai	01-03-73	20-12-2006	534	850	1st
333	Hashim Khan	Narooz Khan	DEO (M) Battagram	09-01-85	27-12-2006	320	850	3rd
334	Afsar Muhammad	Muhammad Gul	GCMHS Battagram	08-08-85	27-12-2006	550	1050	2nd
345	Muhammad Saddiq	Anwar Gul	GHS Chappargram	07-09-78	25-01-2007	525	850	1st
346	Sher Bahadar	Muhammad Ayub	GHS Chappargram	01-01-07	25-01-2007	492	850	2nd
347	Shah Faisal	Abdul Rahim	GMS Ajmera	02-12-76	26-01-2007	484	850	2nd
	Asghar Khan	Muhammad Hayat Khan	GPS Kandar Chappargram	16-12-1977	26-01-2007	459	850	2nd
348								
352	Rafiullah	Akbar Namooos	GMS Koshgram	01-01-74	23-05-2007	477	850	2nd
353	Misbahullah	Akbar Namooos	GMS Koshgram	12-01-80	23-05-2007	450	850	2nd
	Fayaz Ullah	Noor Muhammad	SDEO Male Office		9-08-2007	458	1100	3rd
356								
361	Faqirullah	Muhammad Forosh	GHS Battamori	10-05-78	1-02-2008	469	850	2nd
368	Riazullah	Hakeem Khan	GHS Tikri Bandigo	01-01-88	7-05-2008	630	1050	1st
374	Muhammad Shuaib	Muhammad Israil	GPS Tami	1-02-1977	5-07-2008	507	850	2nd
380	Muhammad Ali Shah	Israr Ali Shah	GPS Chelar	14-01-1986	1-09-2008	510	850	1st
383	Safdar Muhammad	Muhammad Iqbal	GPS Kareen Pora	12-02-1987	30-09-2008	601	1050	1st

District Education Officer
(Male) Battagram.

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Seniority No	NAME	FATHER NAME	PLACE OF POSTIN	DATE OF BIRTH	DATE OF 1st APPOINT	SSC		
						Obtained	Total Marks	Division
388	Muhammad Zubair	Mir Samad	GPS Tarnaw	8-08-1983	7-11-2008	368	850	2nd
392	Gul Muhammad	Shah Feroz Khan	GHS Phagora	05-01-89	31-01-2009	498	1050	3rd
397	Javed Muhammad	Ghawor Khan	GPS Shakar Bagh	10-02-1970	17-03-2009	403	850	2nd
409	Ihsanullah	Khanimullah	GHS Tikri Bandigo	03-01-91	22-08-2009	649	1050	1st
413	Asmatullah	Dilbar Khan	GHS No.2 Battagram	01-12-72	11-12-2009	420	850	2nd
416	M Rustam Khan	Zabar Noos	GHS Paimal Sharif	12-02-86	24-12-2009	423	850	2nd
421	Shad Muhammad	Zafar Khan	GHS Phagora	10-01-83	17-02-2010	548	1050	2nd
428	Amrullah	Saifullah	GPS Bojri	10-09-86	9-07-2010	546	1050	2nd
436	Hidayatullah	Jamroz Khan	GHS Banna Allai	28-02-91	28-10-2010	519	900	2nd
446	Wahid Zaman	Haq Nawaz khan	GPS Gidri Tale Muhammad	5-05-1974	11-02-2011	422	850	2nd
451	Rooh Ul Amin	Muhammad Umreen	GHS Biari Allai	06-06-75	15-06-2011	447	850	2nd
459	Abdul Wasi	Sarwar Jan	GHS Biari Allai	25-07-79	23-09-2011	461	850	2nd
461	Mujeeb Ur Rehman	Syed Ahmad	GPS Kar Patay	10-12-83	4-10-2011	512	850	1st
463	Bakht Zada	Ghulam Muhammad	GPS Taya Jadeed	18-05-1991	16-11-2011	495	900	2nd
466	Jamil Khan	Gul Rahi Khan	GPS Colony Gul Rehan	7-02-1980	4-12-2011	415	850	2nd
473	Muhammad Nazir	Noor Muhammad	GPS Bishkot	15-09-1992	6-06-2012	449	850	2nd
479	Aftab Ali Shah	Ashab Shah	GPS Sofian	10-02-1979	1-08-2012	508	850	2nd
492	Inamullah	Roohul manan	GCMHS Battagram	07-03-94	14-01-2013	555	1050	2nd
496	Gul Shahzada	Afzal Shah	GPS Sarkundi	08-02-81	15-01-2013	559	900	1st
499	Yar Muhammad	Saber Khan	GHS Karg Allai	10-01-74	15-04-2013	390	850	2nd
507	Bakhtiyar Muhammad	Sabir Khan	GHS Tikri Bandigo	23-12-82	9-11-2013	416	850	2nd
512	Salah Ud Din	Siraj Ud Din	GPS bare Pashto	04-03-86	28-01-2014	511	850	1st
514	Sadat Ali Shah	Nowsherawan	GHS Kund Allai	15-04-83	4-03-2014	553	850	1st
515	Muhammad Saleem	Dunya Gul	DEO (M) Battagram	01-01-90	5-03-2014	557	900	1st
518	Rahman Ullah	Jamroz Khan	GPS Tikri Mera	15-05-1994	17-03-2014	586	1050	2nd
519	Habib Syed	Hazrat Younas	GHS Shamlai	20-04-79	14-04-2014	504	850	2nd
523	Farooq Shah	Rahim Shah	GHS Gantar Allai	01-01-90	21-08-2014	576	1100	2nd
526	Munib Ur Rehman	Dost Muhammad	GHS Nehar Allai	08-09-78	26-02-2015	421	850	2nd
529	Khial Muhammad	Muzafar Khan	GHSS Thakot	07-09-82	27-02-2015	421	850	2nd
530	Muhammad Zahid	Naeem ul Malk	GHS Shingli Payeen	03-01-89	27-02-2015	546	1050	2nd
534	Asadullah	Fazal Rabi	GHS Paimal Sharif	02-03-87	28-02-2015	229	375	1st
535	Sufaid Muhammad	Abdul Samad Khan	GHS Trand	07-01-77	28-02-2015	530	850	1st
538	Akhtar Saleem	Sajawal Mulk	GHS Pashto Allai	01-08-89	28-02-2015	753	1050	1st
556	Alam Zeb	Jehandad	GHS Neelishang	05-02-94	1-03-2015	572	1100	2nd
563	Ali Khan	Shad Muhammad	GHSS Thakot	10-04-97	28-03-2016	668	1050	1st
564	Ayazullah	Shah Rozam	GHS Hotal Batkool	06-01-96	5-06-2016	637	1050	1st

Dealing Assistant

ADEO Estb: Sec:

DDEO

DEO

10FASTFINGERS Improve your Typing Speed

Language: English

1970 Users Online

[Become a partner](#) [Forum](#) [Contact](#)

Typing Test
Top 200 words

Typing Test (advanced)
Top 1000 words

Custom Typing Test
Create your own!

Multiplayer Typing Test
Play against others

Typing Competition
Who can type the fastest?

Text Practice
Practice your own Text

Top 1000
Unlock the Top 1000 words of your language

Login

English

Switch Typing Test language

Empty text input field

0:00

Result Screenshot

31 WPM (words per minute)	
Keystrokes	(153 0) 153
Accuracy	96.23%
Correct words	29
Wrong words	0

Share on Facebook



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AMIR AHMAD

7 PUC:

Class IVs appointed before 31-12-2008 were called for typing test through notice (Copy of the notice is placed in file) and only 12 Class IVs were attended office and test was conducted, typing result is mentioned against each as per detail given below.

#	Seniority.NO	NAME	FATHER NAME	PLACE OF POSTIN	Result WPM
1	35	Fazal Muhammad	Janas Khan	GPS Mata Janas Khan	04 WPM
2	40	Azizullah	Maaz Ullah Khan	GPS Gorati	12 WPM
3	176	Shah Zareen	Jumrez Khan	DEO (M) Battagram	03 WPM
4	177	Muhammad Idrees	Muhammad Imran	DEO (M) Battagram	08 WPM
5	180	Muhammad Akbar	Bazeir	GHS Joze	15 WPM
6	196	Sadam Shah	Hamdam	GHS Kund Allai	05 WPM
7	248	Asif Muhammad	Noor Muhammad	GCMHS Battagram	10 WPM
8	265	Gul Bad Shah	Sikandar Shah	GCMHS Battagram	11 WPM
9	304	Sher Nawab	Mustajab	GCMHS Battagram	07 WPM
10	333	Hashim Khan	Narooz Khan	DEO (M) Battagram	22 WPM
11	334	Afsar Muhammad	Muhammad Gul	GCMHS Battagram	05 WPM
12	356	Fayaz Ullah	Noor Muhammad	SDEO Male Office	31 WPM
13	463	Bakht Zada	Ghulam Muhammad	GPS Taya Jadeed	14 WPM

The case is hereby put-up for further order pls.
 Appointment through NTS have been made and promotion from class IVs have not been made since 2006.

Hence quota of class IVs appointment is due since 2006 and 25 posts were filled through Decreed quota in 2016 onward and 04 posts were filled through NTS. Total 29 posts were filled 337. promotion quota is 9.57 posts.

Serial no 12 qualified only, for the remaining posts of quota, top 05 from the above may be called again for typing test after 02 months.

7 PUC:

Class IVs appointed before 31-12-2008 were called for typing test through notice (Copy of the notice is placed in file) and only 12 Class IVs were attended office and test was conducted, typing result is mentioned against each as per detail given below.

#	Seniority.NO	NAME	FATHER NAME	PLACE OF POSTIN	Result WPM
1	35	Fazal Muhammad	Janas Khan	GPS Mata Janas Khan	04 WPM
2	40	Azizullah	Maaz Ullah Khan	GPS Gorati	12 WPM
3	176	Shah Zareen	Jumrez'Khan	DEO (M) Battagram	03 WPM
4	177	Muhammad Idrees	Muhammad Imran	DEO (M) Battagram	08 WPM
5	180	Muhammad Akbar	Bazeir	GHS Joze	15 WPM
6	196	Sadam Shah	Hamdam	GHS Kund Allai	05 WPM
7	248	Asif Muhammad	Noor Muhammad	GCMHS Battagram	10 WPM
8	265	Gul Bad Shah	Sikandar Shah	GCMHS Battagram	11 WPM
9	304	Sher Nawab	Mustajab	GCMHS Battagram	07 WPM
10	333	Hashim Khan	Narooz Khan	DEO (M) Battagram	22 WPM
11	334	Afsar Muhammad	Muhammad Gul	GCMHS Battagram	05 WPM
12	356	Fayaz Ullah	Noor Muhammad	SDEO Male Office	31 WPM
13	463	Bakht Zada	Ghulam Muhammad	GPS Taya Jadeed	14 WPM

The case is hereby put-up for further orders plz.

Appointment through NTS have been made and promotion from class IVs have not been made since 2006.

Hence quota of class IVs appointment is due since 2006 and 25 posts were filled through Decreed quota in 2016 onward and 04 posts were filled through NTS. Total 29 posts were filled. 337 promotion quota is 9.57 posts.

Serial no 12 qualified only, for the remaining posts of quota, top 05 from the above may be called.

al Battagram

96

RGL58739996

For insurance purposes
Stamps affixed except in case of
uninsured letters of not more than
the initial weight prescribed in the
Post Office Guide or on which no
acknowledgement is due.

Rs. Ps.

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Date-Stamp

20/11/15

*Write here "letter", "postcard", "packet" or "parcel"

Post Office with the word "insured" before it when necessary.

Rs. (in figures) _____ (in words) _____

Rs. _____ Ps. _____ (in words) _____

Weight } Kilo
 } Grams

Name and
Address
of sender

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR**

SERVICE APPEAL NO. _____/2021

Mr. Fayaz Ullah S/O Noor Muhammad, Naib Qasid Office of the District Education Officer
(Male) Battagram

(APPELLANT)

VERSUS

1. District Education Officer (Male) Battagram
 2. Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- (RESPONDENTS)

I/We Mr. Fayaz Ullah S/O Noor Muhammad, Naib Qasid Office of the District Education Officer (Male) Battagram do hereby appoint and constitute **MUHAMMAD RIAZ SWATI ADVOCATE, MANSEHRA** to appear, plead, act compromise, withdraw or refer to arbitration for me/us as my/our counsel/advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated ____/____/2021



CLIENT

ACCERTED


MUHAMMAD RIAZ SWATI
MANSEHRA

(1)

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 147 / 2022

Fayaz Ullah Naib QasidAppellant

VERSUS

District Education Officer (Male) Battagram and
others.....Respondents

**Joint Para-wise Comments /Reply on behalf of
Respondents NO. 1 to 2**

Respectfully Sheweth:

Preliminary Objections

1. That the appellant has no cause of action/locus standi to file the instant appeal.
2. That the appellant has concealed the material facts from this Hon'ble Tribunal.
3. That the appellant has not come to this Hon'ble Tribunal with clean hands.
4. That the appellant has filed the instant appeal on malafide grounds.
5. That the appellant's appeal is against the prevailing law and rules.
6. That the appellant is estopped by his own conduct to file instant appeal.
7. That the claim of the appellant is unlawful; hence the instant appeal is liable to be dismissed.
8. That the appeal is misleading and misjoinder.
9. **That the appellant has been appointed as Naib Qasid and he will be promoted to the post of Junior Clerk under the existing rules & policy.**
10. **The appellant will be promoted as per rules. His demand is illegal and respondent are not bound to obey illegal demand of the appellant, hence the instant appeal is liable to be dismissed without any further proceeding.**
11. **The appeal is time barred, hence is liable to be dismissed.**

ON FACTS

(2)

1. Para No. 1 of the appeal is Correct, appellant was appointed as Naib Qasid dated 09-08-2007 and presently posted at DEO (Male) Office Battagram as Naib Qasid. Appointment Order is attached as *Annex; A*.
2. Para No. 2 of the appeal is related to the Qualification of the appellant, hence need no comment.
3. Para No. 3 of the appeal is Correct and related to the Promotion of Class-IV & Appointment procedure / Rules / Policy of the Junior Clerks. (Copy of recruitment rules dated 28-01-2013 are attached as **Annex-B**).
4. Para No. 4 is Incorrect to the extent that the appellant request to the respondent for his promotion from Naib Qasid to Junior Clerk. However rest of the para related to the work of the appellant assigned by the competent authority.
5. Para No. 5 of the appeal is correct. Respondent no.2 directed the respondent no.1 vide letter No: 2771 dated 24-10-2019 to decide the case at his own level being competent authority under the rules / policy. In pursuance of the directions of respondent No.1 issued notice inviting eligible Class-IV employees of District Battagram up to seniority No: 391 to appear for typing test on 30-09-2020. The appellant also appeared for typing test and passed the typing test out of 13 candidates.(copies of letter from directorate dated 24/10/2019, Notice issued by respondent No.1, result of the appellant are annexed-C,D & E.).
6. Para No.6 is correct, detail reply given in preceding para.
7. Para No.7 is correct to the extent that the appellant was only candidate who qualified typing test, detail reply given in preceding paras.
8. Para No. 8 is correct to the extent that the appellant qualified typing test. Rest of the para is incorrect due to respondent No.1 being competent authority follow rules and policy not bound the appellant.
9. Para No.9 is correct to the extent that the appellant filed appeal for his promotion but the competent authority still not decided his appeal.

10. Para No. 10 is incorrect that the appellant has no cause of action to file instant appeal.

3

ON GROUNDS:

- a. Ground "a" of the appeal is related to qualification of the appellant while the appellant was eligible candidate from the promotion of Naib Qasid to Junior Clerk.
- b. Ground "b" of the appeal is incorrect. Respondent No.1 being competent authority follow rules and policy.
- c. Ground "c" of the appeal is correct that the appellant stood 1st position and qualified typing test for promotion to Junior Clerk reserved for promotion of Class -IV employees quota.
- d. Ground "d" of the appeal is incorrect. Hence denied detail reply given in preceding paras.
- e. Ground of the e is incorrect, hence denied detail reply given in preceding paras.
- f. Ground f of the appeal is incorrect. Respondent No.1 follow rules & procedure.

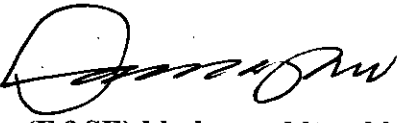
It is therefore most humbly prayed that on acceptance of above para wise comments, the appeal of the appellant may graciously be dismissed.

Respondent No.1


District Education officer (Male)
Battgram.

4

Respondent No.2


Director (E&SE) khyber pukh tonkhuwa
Peshawar.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE

5

TRIBUNAL PESHAWAR

Service Appeal No. 147 of 2022

Fayaz ullahAppellant

VERSUS

District Education officer (Male) Battagram and others.....Respondents

AFFIDAVIT

I Bakht zada District Education Officer (Male) Battagram do hereby affirm and declare on oath that content of the accompanying Joint Para-wise comments are true and correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Tribunal.

PIR ZAMAN SHAH
Oath Commissioner
Battagram

4/06/22

DEFENDANT

CNIC: 15 582-2004264-5

Annex; "A" 76

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (SCHOOLS & LITERACY) BATGRAM

APPOINTMENT ORDER.

The competent authority has been pleased to approve appointment in respect of Mr. Masullah B/O Noor Muhammad R/O Villi Jessol (Batgram) against the vacant post of N/Qasid in O/O the Deputy District Officer (Male) S&L, Batgram @ Rs.4000/- per month fixed in the interest of public service with effect from the date of his taking-over charge on the following terms and conditions:-

TERMS AND CONDITIONS.

1. Charge reports should be submitted to all concerned.
2. The candidate should join his post within three days of the issue of this order.
3. The candidate is required Age & Health Certificate from the Medical Superintendent, DHQ Hospital, Batgram.
4. The appointment is subject to the condition that during the performance of his duties any complaint received against him will liable for transfer far to a remote school/station.

EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY BATGRAM

Endst:No. 2821-23 /EB/AE-II/P-Apptt:C-IV Dated 8/08/2007.

Copy forwarded for information and necessary action to the:-

1. Deputy District Officer (Male) Schools & Literacy, Batgram.
2. District Accounts Officer, Batgram.
3. Candidate concerned.


DISTRICT OFFICER (MALE)
(SCHOOLS & LITERACY) BATGRAM
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BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Service Appeal No. 147 of 2022

Fayaz ullah.....Appellant

VERSUS

District Education officer (Male) Battagram and
others.....Respondents

Index

S. No	Description /Documents	Annexure	Pages
1	Comments		
2	Affidavit		
3	Appointment order	A	
4	Copy of recruitment & promotion policy of C-iv to junior clerk	B	
5	Copy of letter from directorate dated 24/10/2019 to DEO (M) Battagram	C	
6	Notice to all C-iv for typing test	D	
7	Result of the appellant	E	

Respondent



Amroli 6 17

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT
Peshawar, dated the 28th January, 2013

NOTIFICATION

No. SO(PE)/4-10/SSRC/Ministerial Staff/2013:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, and in supersession of all rules issued in this behalf to the extent of the Elementary and Secondary Education Department (E&SE Department) in consultation with the Establishment Department and Finance Department hereby lays down the method of recruitment, qualifications and other conditions specified in Column 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne on the ministerial establishment in the Elementary and Secondary Education Department specified in Column No.2 of the said Appendix.

APPENDIX

S. NO	NOMENCLATURE	MINIMUM QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT OR BY TRANSFER	AGE LIMIT	METHOD OF RECRUITMENT (EXISTING)
			4	5
1.	Deputy Director (Finance and Accounts) / Deputy Director (Administration) (BPS-18)			By promotion on the basis of seniority-cum-fitness from amongst the Assistant Directors (Finance and Accounts) & Assistant Directors (Administration) with at least five years service as such.
2.	Assistant Director (Finance and Accounts) / Assistant Director (Administration) (BPS-17)			By promotion on the basis of seniority cum fitness from amongst the Budget and Accounts Officers with at least two years service as such.
3.	Budget and Accounts Officer (BPS-16)			By promotion on the basis of seniority cum fitness from amongst the Superintendents with at least two years service as such.
4.	Superintendent (BPS-16)			By promotion on the basis of seniority cum fitness amongst the holders of the posts of Assistants and Senior Scale Stenographers with at least five years service as such.
5.	Senior Scale	(i) At least Second Class Bachelor's Degree or equivalent	20 to 30	By promotion on the basis of seniority cum

	Stenographers (BPS-16)	<p>qualification from a recognized University;</p> <p>(ii) Speed of Seventy words per minute in shorthand in English and Forty Five words per minute in typing; and</p> <p>(iii) Knowledge of Computer in using MS words and MS Excel.</p>	Years	fitness from amongst the Junior Scale Stenographers (BPS-14) with at least five years service as such.
6.	Assistant (BPS-14)	At least Second Class Bachelor's Degree from a recognized University	20 to 30 Years	<p>(a) Seventy five per cent by promotion, on the basis of seniority-cum-fitness from amongst the Senior Clerks with at least five years service as such; and</p> <p>(b) Twenty five per cent by initial recruitment</p>
7.	Junior Scale Stenographers (BPS-14)	<p>(i) Intermediate or equivalent qualifications from a recognized Board;</p> <p>(ii) Speed of Fifty words per minute in shorthand in English and Thirty Five words per minute in typing; and</p> <p>(iii) Knowledge of Computer in using MS words and MS Excel.</p>	18 to 30 Years	By Initial recruitment
8.	Senior Clerks (BPS-09)			By promotion on the basis of seniority cum fitness from amongst the Junior Clerks, Assistant Store Keepers and Laboratory Assistants with at least two years service as such.
9.	Junior Clerk/Assistant Store Keeper/ Laboratory Assistant (BPS-07)	<p>(i) For Junior Clerk / Assistant Store Keepers having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board and a speed of twenty five words per minute in typing ;</p> <p>(ii) For Laboratory Assistants having at least Second Division in Secondary School Certificate or equivalent qualifications from a recognized Board with Science.</p>	18 to 30 Years	<p>(a) Thirty Three per cent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaries, G/Operators, Qasids and Naib Qasids including other equivalent posts in the attached department /offices/institutions with at least two years service as such and having qualification mentioned in column No. 3.</p> <p>(b) Sixty Seven per cent by initial recruitment</p> <p>Note: - For the purpose of promotion, there shall be maintained a joint seniority list of Daftaries, Gestetner Operators, Qasids, Naib Qasids etc including other equivalent posts in the attached department /offices/institutions with reference to the dates of their regular appointment or acquiring Secondary School Certificate whichever is later.</p>

10.	Driver (BPS-04)	Having valid Driving License and preferably Literate.	18 to 32 Years	By Initial recruitment
11.	Naib Qasid /Chowkidar/ Behshti/Cook/Bearer/ Shop Attendant/ Laboratory Attendant etc	Preferably Literate	18 to 30 Years	By Initial recruitment

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst : of even No & date:

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA.
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa, Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.

- 20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22. Master file

[Signature]
7-1-2013
SECTION OFFICER (Primary)



(11)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(ESTABLISHMENT WING)

Dated Peshawar, the 18th July, 2019

NOTIFICATION

No.SOE.IV(E&AD)/1-35/2014:-

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Establishment and Administration Department, in consultation with the Finance Department, is hereby directs that in this Department's Notification No.SOE.IV (E&AD)/1-35/2012 dated 6th December, 2012, the following amendments shall be made, namely:

AMENDMENTS

In the APPENDIX, for Serial No.4, the following shall be substituted, namely:

1.	2.	3.	4.	5.
4.	Junior Clerk.	(i) FA/ F.Sc with second division or equivalent qualification from a recognized Board; and (ii) a speed of thirty (30) words per minute in typing.	18 to 30 years.	(a) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst Daftaris, Gestetner Operators, Qasids and Naib Qasids including holders of other equivalent posts in the Secretariat with two years service as such, who have passed FA/F.Sc Examination or its equivalent qualification from a recognized Board; and (b) sixty per cent by initial recruitment. Note: For the purpose of promotion, there shall be maintained a common seniority list of Daftaries, Gestetner Operators, Qasids, Naib Qasids etc. with reference to the dates of their acquiring the FA/ F.Sc qualification.

1.	2.	3.	4.	5.
				<p>Provided that-</p> <ul style="list-style-type: none">(i) if two or more officials have acquired the F.A/F.Sc qualification in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials. <p>Provided further that The condition of F.A/F.Sc or its equivalent qualification from a recognized Board, as laid down at clause (a) shall not apply for a period of four years from the date of commencement of this Notification to the existing matriculate incumbents of the post of Daftaris, Gestetner Operators, Qasids and Naib Qasids including holders of other equivalent posts for promotion to the post of Junior Clerk (BS-11).</p>

W

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

73

Endst: No. SOE-IV(E&AD)/1-35/2014, dated 18th July, 2019

Copy forwarded for information and necessary action to: -

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
2. The Senior Member of Board of Revenue.
3. The Principal Secretary to Governor, Governor's Secretariat, Khyber Pakhtunkhwa.
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary, Khyber Pakhtunkhwa Public Service Commission.
7. Deputy Director (IT), Establishment & Administration Department with the request to upload on the official website.
8. PS to Chief Secretary Khyber Pakhtunkhwa.
9. PS to Secretary Establishment Department.
10. PS to Special Secretary (Estt), Establishment Department.
11. PS to Special Secretary (Reg), Establishment Department.
12. PA to Addl: Secretary (Estt/ Reg), Establishment Department.
13. PA to Addl: Secretary (HRD Wing) Establishment Department.
14. All the Deputy Secretaries in Establishment Department.
15. All Section Officers, Establishment Department, Khyber Pakhtunkhwa Peshawar.
16. The Manager Government Printing Press for publication in the Extra Ordinary Gazette with the request to provide 50 copies of Gazette.


(HAZRAT JAMAL)
SECTION OFFICER (E-IV)



(14)

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ESTABLISHMENT AND ADMINISTRATION DEPARTMENT
(ESTABLISHMENT WING)**

NOTIFICATION

Peshawar, dated the 6th December 2012.

No SOE.IV(E&AD)/1-35/2012:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous rules, issued in this behalf, the Establishment and Administration Department, in consultation with the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to posts in the Khyber Pakhtunkhwa Civil Secretariat, specified in column 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of posts.	Minimum qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
1.	Superintendent.			By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Assistant with atleast five years service as such.

15

Nomenclature of posts.	Minimum qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
2. Assistant.	3. Second Class Bachelor's Degree from a recognized University.	4. 20 to 32 years.	5. (a) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Clerks with atleast five years service as Junior and Senior Clerk. (b) twenty-five per cent by initial recruitment.
3. Senior Clerk.			By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerk with atleast two years service as such.
4. Junior Clerk.	(i) Matriculation with second division or equivalent qualification from a recognized Board; and (ii) a speed of 30 words per minute in typing.	18 to 30 years	(a) Thirty-three per cent by promotion, on the basis of seniority-cum-fitness, from amongst Daftaris, Gestetner Operators, Qasids and Naib Qasids including holders of other equivalent posts in the Secretariat with two years service as such, who have passed S.S.C Examination; and (b) sixty-seven per cent by initial recruitment.

Note: For the purpose of promotion, there shall be maintained a common seniority list of Daftaries, Gestetner Operators, Qasids, Naib Qasids etc., with reference to the dates of their acquiring the Secondary School Certificate:

S.No.	Nomenclature of posts.	Minimum qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
				<p>Provided that-</p> <ul style="list-style-type: none">(a) if two or more officials have acquired the Secondary School Certificate in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;(b) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER PAKHTUNKHWA.

Annex: C

17



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT
No. SO(PE) & SE(D) 10/SSRC/Ministerial Staff/2013
Dated Peshawar the 03/09/2020

To,

The Director,
Elementary & Secondary Education,
Khyber Pakhtunkhwa,
Peshawar.

Subject: - **GUIDANCE REGARDING ELIGIBILITY OF JUNIOR CLERK**

Dear Sir,

I am directed to refer to your letter No. 5420/F.No.381/A-123/MS/Nowshera dated 10.08.2020 on the subject noted above and to enclose herewith a copy of notified Ministerial Staff Service rules on 28.01.2013 of Elementary & Secondary Education Department and the Establishment & Administration Department notified rules on 18.07.2019, for further necessary action/guidance as per rules/policy, please

Yours faithfully,

Encl: as above:

Endst: No & date even


SECTION OFFICER (PRIMARY)

Copy forwarded to:-

1. The DFO (Male), District Nowshera, for similar necessary action.
2. PS to Secretary, Elementary & Secondary Education Department, Peshawar.


SECTION OFFICER (PRIMARY)

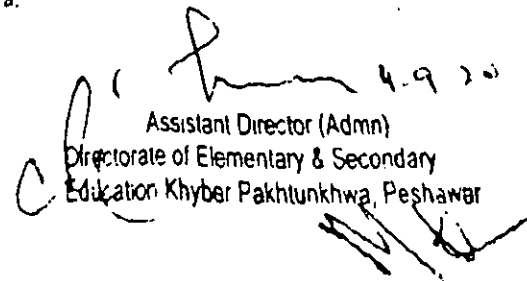
DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

Slst: No. 2577-73 /F. No. 381/A-23/MS/Nowshera

Dated: 04/09 2020

Copy forwarded to:-

1. Section Officer (Primary) E&SE Department with reference to his letter No SO(PE) E&SE/D/4-10/SSRC/Ministerial staff dated 3-9-2020
2. District Education Officer (Male) Nowshera.
3. PA to Director E&SE Peshawar.


Assistant Director (Admn)
Directorate of Elementary & Secondary
Education Khyber Pakhtunkhwa, Peshawar

نوٹس

جملہ کلاس فور ملازمین محکمہ تعلیم مردانہ ضلع بنگرام سینارٹی نمبر 391 تک یا جن کی بھرتی
31-12-2008 سے پہلے ہوئی ہو اور میٹرک پاس ہوں (بیشک سینارٹی لسٹ میں نہ بھی ہوں) کو مطلع
کیا جاتا ہے کہ مورخہ 30-09-2020 کو دن 10:00 بجے دفتر ڈی ای او مردانہ بنگرام میں ٹائپنگ
ٹیسٹ کے لئے حاضر ہوں۔

جعفر منصور عباسی

ڈسٹرکٹ ایجوکیشن آفیسر مردانہ
ضلع بنگرام

Annex: 'E.' 19

Typing test Top 200 words

Typing Test (advanced) Top 1000 words

Custom Typing Test Create your own!

Multoplayer Typing Test Play against others

Typing Competition Who can type the fastest?

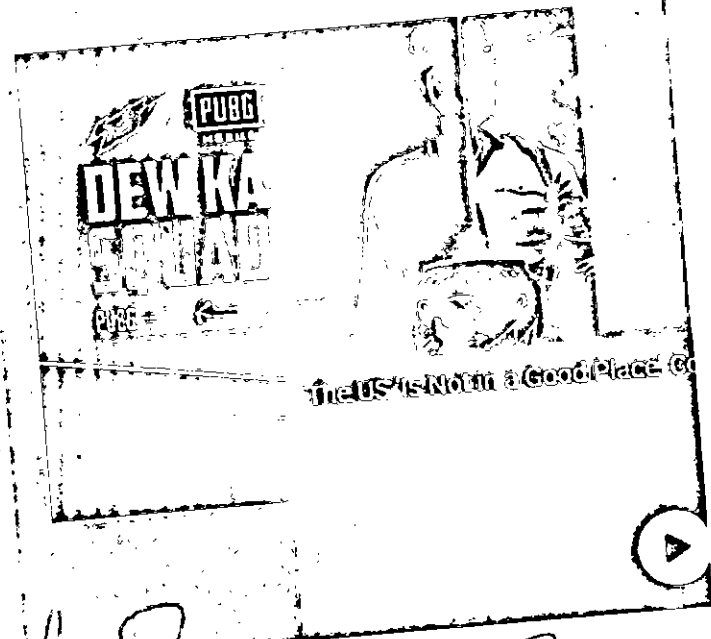
Text Practice Practice your own Text

Top 1000 Unlock the Top 1000 words of your language

Result: Screenshot

31 WPM
(words per minute)

Keystrokes	(153 0) 153
Accuracy	96.23%
Correct words	29
Wrong words	0



Fayazullah S.No. 46

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PUC:

Class IVs appointed before 31-12-2008 were called for typing test through notice (Copy of the notice is placed in file) and only 12 Class IVs were attended office and test was conducted, typing result is mentioned against each as per detail given below.

#	Seniority.NO	NAME	FATHER NAME	PLACE OF POSTIN	Result WPM
1	35	Fazal Muhammad	Janas Khan	GPS Mata Janas Khan	04 WPM
2	40	Azizullah	Maaz Ullah Khan	GPS Gorati	12 WPM
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5	180	Muhammad Akbar	Bazeir	GHS Joze	15 WPM
6	196	Sadam Shah	Hamdam	GHS Kund Allai	05 WPM
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9	304	Sher Nawab	Mustajab	GCMHS Battagram	07 WPM
10	333	Hashim Khan	Narooz Khan	DEO (M) Battagram	22 WPM
11	334	Afsar Muhammad	Muhammad Gul	GCMHS Battagram	05 WPM
12	356	Fayaz Ullah	Noor Muhammad	SDEO Male Office	31 WPM
13	463	Bakht Zada	Ghulam Muhammad	GPS Taya Jadeed	14 WPM

Appointments through NTS have been made and promotion from class IVs have not been made since 2006.

Hence quota of class IVs appointments due since 2006 and 25 posts were filled through Decentralized quota in 2016 and 04 posts were filled through NTS. Total 29 posts were filled (35). Promotion in 2016 is of 57 posts.

Serial no 12 qualified only, for the remaining posts of quota, top 05 from the above may be called again for typing test after 03 months.

20/09/20