

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR.**

**Service Appeal No. 01/2019**

BEFORE: **MR. KALIM ARSHAD KHAN, ... CHAIRMAN**  
**MISS. FREEHA PAUL, ... MEMBER(E)**

**Dr. Fazli Azim Ex-Medical Officer (BPS-17) Saidu Group of Teaching  
Hospital, Swat. ....(Appellant)**

Versus

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary  
Peshawar.**
- 2. The Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.**
- 3. The Director General Health Services, Khyber Pakhtunkhwa  
Peshawar..... (Respondents)**

Mr. Noor Muhammad Khattak, ... For appellant.  
Advocate

Mr. Kabirullah Khattak, ... For respondents.  
Addl. Advocate General

Date of Institution.....01.01.2019

Date of Hearing..... 23.05.2022

Date of Decision..... 24.05.2022

**JUDGMENT**

**KALIM ARSHAD KHAN CHAIRMAN.** Through the instant appeal appellant Dr. Fazli Azim has challenged order dated 27.06.2018 communicated to him on 20.09.2018, whereby he had been removed from service. It has been prayed that on acceptance of this appeal, impugned order might be set aside and the respondents might be directed to reinstate the appellant in service with all back benefits.

2. Brief facts gathered from the file of this appeal are, that the appellant was initially inducted in the respondent Department as Medical Officer (BPS-17) vide order dated 09.09.1990; that during service, he went abroad (Saudi Arabia) on deputation vide order dated 07.11.2001 and on the request of appellant the deputation period was extended from time to time till 2010. That during deputation period, the appellant had suffered from cancer disease, come back and submitted his arrival report and started treatment from Shoukat Khanum Memorial Cancer Hospital, Lahore; that the appellant informed the respondent department about his disease and submitted several application for medical leave but with no response; that during treatment of appellant, he was removed from service vide impugned order dated 27.06.2018, communicated to him on 20.09.2018; that feeling aggrieved, the appellant filed departmental appeal on 25.09.2018, but with no response, hence, the present appeal.

3. On receipt of the appeal, it was admitted for full hearing. The respondents were put on notice for submission of written reply/comments. Respondents No. 2 & 3 have filed their joint parawise comments. Several legal and factual objections have been raised, therein. It was also contended in their reply/comments that the appellant was granted seven years deputation w.e.f. 01.12.2001 to MOH Saudi Arabia. That he submitted arrival on 30.01.2009, after an over stay from 01.12.2008 to 29.01.2009. That he was posted to the Saidu Group of Teaching Hospital Swat vide Notification dated 28.05.2009 but he failed to comply with the orders. That he was served with absence notices through registered post on his home address as well as published in the Urdu Daily "Aaj" dated 05.01.2010 but the appellant had not reported his arrival and remained absent for a period of more than 04 years; that the appellant submitted his arrival on 26.12.2012 after 04 years without any leave or prior permission of his

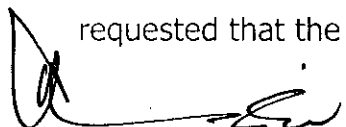
25.05.22

superiors; that due to his prolong absence and after observing all codal formalities, he had rightly been removed from service.

4. Arguments of learned counsel for the parties have been heard and record perused.

5. Learned counsel for the appellant argued that the appellant was not treated in accordance with the law/rules; that absence of the appellant was not willful but due to suffering from a chronic disease as he was under treatment in the Shaukat Khanum Memorial Hospital, Lahore; that under the Revised Leave Rules, 1981, the competent authority was bound to grant medical leave or refer the appellant to Standing Medical Board for medical opinion, which he did not do; that no charge sheet was served upon the appellant nor proper enquiry was conducted; that no show cause notice was served upon the appellant and he was also not provided with opportunity of personal hearing; that he respondents had conducted the departmental proceedings against the appellant under the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 while RSO, 2000 was in field during the relevant time. He requested that the appeal may be accepted as prayed for.

6. On the other hand, learned Law Officer, while rebutting the arguments of learned counsel for the appellant, contended that a show cause notice was issued to the appellant at his home address on 17.12.2013, which remained un-responded. Thereafter, his absence notice was published in the Urdu Daily "Aaj" dated 08.05.2017, even then no response received on his behalf and that at the time of initiating departmental proceedings against the appellant the Khyber Pakhtunkhwa Government Servants (E&D) Rules were in the field and after observing all the codal formalities there-under the appellant had rightly been removed from service. He requested that the appeal might be dismissed with cost.



24.05.2022

7. The record reveals that the appellant was granted seven years deputation abroad w.e.f. 01.12.2001 to MOH Saudi Arabia. After his return from abroad, vide notification dated 28.05.2009, he was posted to the Saidu Group of Teaching Hospital Swat. The appellant should have resumed duty at his new place of posting but he kept mum and remained absent for a considerable long period of more than 04 years. The contention that the appellant had fallen ill and the department was bound to allow him medical leave under the Revised Leave Rules, 1981, is untenable because there is no application for seeking medical leave, has been placed on file by the appellant. So far as the argument of learned counsel for the appellant that wrong law had been applied by the respondents for initiating departmental proceedings against the appellant, the Tribunal observes that Government Servants (E&D) Rules were notified in the year, 2011 at the time when department issued show cause notice to the appellant on 17.12.2013, the said rules were in the field and in September, 2011 Khyber Pakhtunkhwa Removal from Service (Special Power) Ordinance, 2000 was repealed. Therefore, this contention is also not tenable. Appellant has not made out a case for indulgence of the Tribunal in the above circumstances.

8. For what has been discussed above, the appeal being meritless is dismissed. Consign.

9. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 24<sup>th</sup> day of May, 2022.*



**(KALIM ARSHAD KHAN)**  
Chairman



**(FAREEHA PAUL)**  
Member (E)

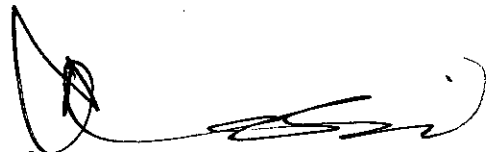
SA 01/2019

24<sup>th</sup> May, 2022

Counsel for the appellant present. Mr. Kabirullah Khattak,  
Addl. AG for the respondents present. Arguments heard and  
record perused.

2. Vide our detailed judgment of today, containing 04 pages;  
the appeal being meritless is dismissed. Consign.

3. *Pronounced in open Court at Peshawar and given under  
our hands and the seal of the Tribunal on this 24<sup>th</sup> of May, 2022.*



**(KALIM ARSHAD KHAN)**

**Chairman**



**(FAREEHA PAUL)**

**Member (E)**

23<sup>rd</sup> May, 2022

Mr. Noor Muhammad Khattak, Advocate for the appellant  
present. Mr. Kabirullah Khattak, Addl. AG for the respondents  
present.

Arguments heard. To come up for order on 24.05.2022  
before this D.B.

**(Fareeha Paul)**  
**Member(E)**



**Chairman**

08.07.2021

Junior to counsel for appellant present.

Javid Ullah learned Assistant Advocate General for respondents present.

Former made a request for adjournment as senior counsel is away from station. Request is accorded. To come up for arguments on 09.11.2021 before D.B.

P



(Rozina Rehman)  
Member(J)



Chairman

09.11.2021

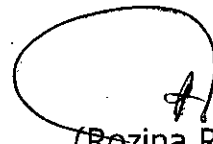
Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Former made a request for adjournment as senior counsel is indisposed; granted. To come up for arguments on 02.03.2022 before D.B.



(Mian Muhammad)  
Member (E)



(Rozina Rehman)  
Member (J)

02.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 23.05.2022 for the same as before.



Reader

19.11.2020

Appellant present through counsel.

Muhammad Jan learned Deputy District Attorney for respondents present.

A request for adjournment was made on behalf of appellant. Adjourned. To come up for arguments on 02.02.2021 before D.B.



(Atiq ur Rehman Wazir)  
Member (E)



(Rozina Rehman)  
Member (J)

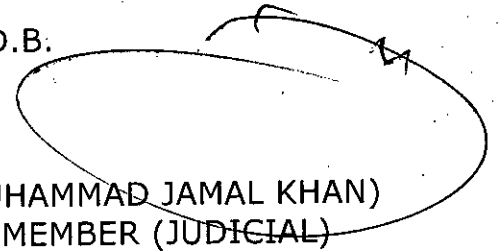
02.02.2021

Mr. Afrasiyab Wazir, Advocate, for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General, for the respondents is also present.

Learned counsel submitted that his senior counsel has proceeded to Dara-ul-Qaza, Swat, and could not attend the Tribunal today. Requested for adjournment. The request is acceded to, the appeal is adjourned to 06.04.2021 on which date file to come up for arguments before D.B.



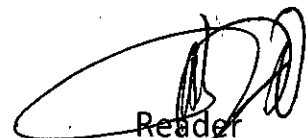
(ATIQU-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)



(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

06.04.2021

Due to demise of Hon'able Chairman, the Tribunal is defunct, therefore, the case is adjourned to 08.07.2021 for the same.



Reader



7.5 .2020

Due to COVID19, the case is adjourned to

27/7/2020 for the same as before.

  
Reader

27.07.2020

Nemo for appellant. Mr. Ziaullah, DDA for the respondents present.

On the last date the matter was adjourned through Reader note, therefore, notices be issued to appellant/counsel for 16.09.2020 for hearing before the D.B.

  
(Attiq-ur-Rehman)  
Member

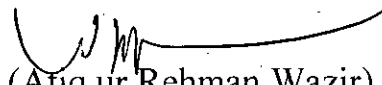
  
Chairman


16.09.2020

Junior counsel for appellant on behalf of appellant present.

Mr. Muhammad Jan learned Deputy District Attorney for respondents present.

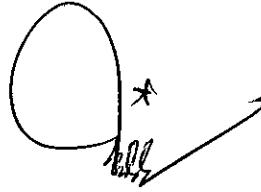
Former requests for adjournment as senior counsel is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 19.11.2020 before D.B.

  
(Atiq ur Rehman Wazir)  
Member (E)

  
(Rozina Rehman)  
Member (J)

09.03.2020

Counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 07.05.2020 before D.B.

A handwritten signature consisting of a large, stylized letter 'Q' with a small star above it and a long horizontal stroke extending to the right.


Member

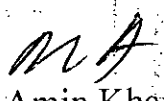
A handwritten signature consisting of the letters 'M.A.' in a cursive style.

Member

02.12.2019


Learned counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Mr. Hazrat Shah Superintendent for the respondents present. The case was fixed for arguments but learned Addl; AG requested that in the present case reply on behalf of official respondents has not been submitted therefore, requested for submission of the same. Learned counsel for the appellant was asked as to whether he has any objection on submission of written reply/comments. He <sup>expressed</sup> passed no objection. Representative of the respondents submitted written reply/comments which is placed on file, copy of the same is handed over to the learned counsel for the appellant. Adjourned. To come up for rejoinder if any, and arguments on 20.01.2020 before D.B.

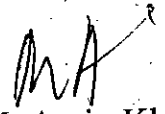
  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

20.01.2020

Due to general strike on the call of the Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Usman Ghani learned District Attorney for the respondents present. Adjourned to 09.03.2020 for arguments before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

12.07.2019

Counsel for the appellant present. Nemo for the respondents present. Fresh notices be issued to them. To come up for written reply/comments on 06.09.2019 before S.B.

  
Member

06.09.2019

Counsel for the appellant present. Nemo for the respondents.

Fresh notices be issued to the respondents by way of last opportunity. To come up for written reply/comments on 30.09.2019 before S.B.

  
Chairman

30.09.2019

Nemo for the petitioner. Addl. AG alongwith Amjad Ali, Assistant for the respondents present.

Respondents have not submitted reply/comments despite last opportunity. The appeal is posted to D.B for arguments on 02.12.2019, for arguments.

  
Chairman

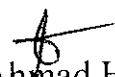
27.03.2019

Junior to counsel for the appellant present. Written reply not submitted. Jafar Ali Assistant representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 25.04.2019 before S.B

  
Member

25.04.2019

Counsel for the appellant present. Addl: AG for respondents present. Written reply not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 19.06.2019 before S.B.

  
(Ahmad Hassan)  
Member

19.06.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Neither representative of the department present nor written reply submitted therefore, notices be issued to respondents with the direction to direct the representative to attend the court and submit written reply on the next date positively. Case to come up for written reply/comments on 12.07.2019 before S.B.

  
(Muhammad Amin Khan Kundi)  
Member


04.02.2019


Counsel for the appellant present.

Contends, inter-alia, that the impugned order dated 27.06.2018 was communicated to the appellant on 20.09.2018 against which a departmental appeal was filed on 25.09.2018 which remained un-responded. The appeal in hand, thereafter, was filed on 01.01.2019, therefore, the same was well within time.

Questioning the impugned order on legal count, it was argued that no show cause notice was issued to the appellant before passing order dated 27.06.2018, whereby, the appellant was imposed major penalty of removal from service. In view of the penalty imposed it was, all the more, necessitated that proper enquiry proceedings were conducted in the matter, which was not done so. Besides, chance of personal hearing/defending his cause was not extended to the appellant, therefore, the appellant was condemned unheard. The impugned order was not sustainable under the law/rules for the stated reasons.

In view of the contention of learned counsel, instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 27.03.2019 before S.B.

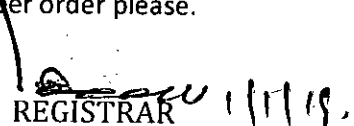

  
Appellant Deposited  
Security & Process Fee

  
Chairman

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/1/2019	<p>The appeal of Mr. Fazal Azeem presented today by Mr. Noor Muhammad Khattak Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 1/1/19.</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>4-2-19</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2-		

**IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 1 /2019

**DR. FAZLI AZEEM**

**VS**

**HEALTH DEPTT:**

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**APPELLANT**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK,**  
**ADVOCATE**

Flat No. 3, Upper Floor,  
Islamia Club Building,  
Khyber Bazar, Peshawar  
0345-9383141



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Khyber Pakhtunkhwa  
Service Tribunal

APPEAL NO. \_\_\_\_\_ / 2018

Diary No. 3

Dated 01-1-2019

Dr. Fazli Azim, Ex- Medical Officer (BPS-17),  
Saidu Group of Teaching/Hospital Swat ..... **APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 27.06.2018 PROPERLY ENTERED IN DAILY DIARY ON 20.08.2018 AND THE SAME HAS BEEN COMMUNICATED TO THE APPELLANT THROUGH REGISTERED POST ON 20.09.2018 WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE WITHOUT FULFILLING THE CODAL FORMALITIES AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

That on acceptance of this Service appeal the impugned order dated 27.06.2018 communicated to the appellant on 20.09.2018 may very kindly be set aside and the respondents may be directed to the re-instate the appellant with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts giving rise to the present appeal are as under:-**

1. That appellant was initially inducted in the respondent Department as Medical Officer (BPS-17), vide order dated 09.09.1990. That in response to the said appointment order dated 9.9.1990 the appellant submitted his charge report and started performing his duty quite efficiently and up to the entire satisfaction of his superiors. Copies of the appointment order and charge report is attached as annexure

.....**A & B.**

Filed to-day  
Registrar  
11/1/19

2. That during service the appellant went abroad (Saudi Arabia) on deputation vide order dated 07.11.2001 and the same deputation period were extended from time to time on the request of the appellant until 2010. Copies of the order dated 07.11.2001 and extension orders are attached as annexure.....**C & D.**
3. That during the deputation period when the appellant was effected by the serious disease of Cancer and of that reason the appellant came back to his native Country (Pakistan) and submitted his arrival report as well as inform the respondents from his disease. That then after the appellant started treatment of the said disease from Shoukat Khanum Memorial Cancer Hospital, Lahore and due to that reason the appellant submitted several applications for medical leave but of no response and resultantly the absented himself from his duty. Copies of the Medical prescriptions are attached as annexure ..... **E.**
4. That astonishingly during the period while the appellant continue his treatment the respondent Department issued the impugned order dated 27.06.2018 communicated to the appellant on 20.09.2018 whereby the appellant has been removed from service. Copy of the impugned order is attached as annexure.....**F.**
5. That appellant feeling aggrieved from the impugned order dated 27.06.2018 communicated to appellant on 20.9.2018 filed Departmental appeal before the respondent No. 1 but no reply has been received so far. Copy of the Departmental appeal is attached as annexure.....**G.**
6. That appellant feeling aggrieved and having no other remedy filed the instant appeal on the following grounds amongst the others.

**GROUND:**

- A- That the impugned orders dated 27.6.2018 communicated to the appellant on 20.09.2018 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That no show cause notice has been served on the appellant by the respondent Department before issuing the impugned order dated 27.06.2018.
- D- That no regular inquiry has been conducted in the matter before issuing the impugned order dated 20.06.2018 which is

Supreme Court judgments is necessary in punitive actions against the civil servant.

- E- That no chance of personnel hearing/personnel defense has been given to the appellant before issuing the impugned order dated 20-06-2018.
- F- That no publication whatsoever has been issued against the appellant and as such the impugned order dated 20-06-2018 is not tenable and liable to be set aside.
- G- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned order dated 20-06-2018 against the appellant.
- H- That in light of Rule 13 of the Revised Leave Rules 1981 the competent authority was bound to grant medical leave or refer the appellant to standing medical Board but he failed to do so, therefore the impugned order is not tenable on this score alone.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

DATED: 27.12.2018

**APPELLANT**



**DR. FAZLI AZEEM**

**THROUGH:**



**NOOR MOHAMMAD KHATTAK  
ADVOCATE**

**HEALTH DIRECTORATE NWFP PESHAWAR**  
**OFFICE ORDER**

A-4

The following postings/Transfers of Medical Officer BPS-17 are hereby ordered in the interest of public service with immediate effect as recommended by the NWFP Public Service Commission vide Govt. of NWFP Health Deptt: Notification No.SOH/IV-89/70,dt:2.9.90:-

S.No.	Name with P/Name	From	To	Remarks
1.	Dr.Rehmat Aman S/O Abdul Wahid.	First Apptt:	MO BHU Kissu Chitral Distt:	Ageinet the v/post.
2.	Dr.Fazli Azim S/O Gul Yez.	.do.	MO BHU Taghma Swat Distt:	.do.
3.	Dr.Samin Khan S/O Memir Khan.	.do.	MO AHQ Hospital, Landikotal.	.do.
4.	Dr.Amanullah Khan S/O Ayez Khan.	.do.	MO BHU Spin kamer (South Waz;Agency)	.do.
5.	Dr.Islam Gul Afridi S/O Iqbal Gul.	.do.	MO BHU Janskor (FR Peshawar).	.do.
6.	Dr.Muhammad Amin S/O Dil Afza.	.do.	MO BHU Khaisera F.R.D.I.Khan.	.do.
7.	Dr.Muhammad Aftab Khan S/O Muhammad Yousef.	.do.	BHU Pandiali, Mohmand Agency.	.do.
8.	Dr.Khisl Muhammad S/O Shah Muhammad.	.do.	MO School Health Dir District.	.do.

Sa/- Dr. Sardar Ali.  
DHS NWFP., Peshawar.

No. 17415-37 /E-I; Dated Peshawar the, 09/08/1990.

Copy forwarded to the:-

1. Secretary Health Govt. of NWFP Peshawar, for information.
- 2-4. Divl.Dy. Director Health Services, Peshawar/SS Swat/D.I.Khan.
- 4-7. Distt:Health Officer, Chitral/Swat/Peshawar/D.I.Khan/Dir.
8. Medical Supdt:AHQ Hoep; Landikotal.
9. Agency Surgeon, Mohmand et Ghallani.
10. Accountant General, NWFP Peshawar.
- 11-14. Distt:Accounts Officer, Chitral/Swat/D.I.Khan/Dir
- 14- Agency Accounts Officer, Mohmand et Ghallani .
15. Agency Accounts Officer, Khyber et Peshawar.
16. Dr.Rehmat Aman S/O Abdul Wahid, V:Samagol, PO:Muzhgal, Tehsil Mulkow, District Chitral.
17. Dr.Fazli Azim S/O Gul Yez C/O International Boot House, Airport Road, Mingora, Swat.
18. Dr.Samin Khan S/O Memir Khan, Vill:Landikotal, Moh:Shikmal Khel Khyber Agency.
19. Dr.Amanullah Khan S/O Ayez Khan, Vill/Teh:Shewa, North Waz; Miranshah.
20. Dr.Islam Gul Afridi S/O Iqbal Gul, Vill/Mandai (Janskur) Moh:Thuthe Khel, FR Peshawar District Peshawar.
21. Dr.Muhammad Amin S/O Dil Afza, Vill:Daud Khel, PO:Tajoree, Teh:Tank, District D.I.Khan.
22. Dr.Muhammad Aftab Khan S/O Muhammad Yousef, H.No.137, Race Course Road, Rawalpindi Cantt:
23. Dr.Khisl Muhammad S/O Shah Muhammad, Vill/PO:Hathian, Mardan.

for information and necessary action.

Director Health Services,  
N.W.F.Province, Peshawar.  
(DR. SARDAR ALI).

**ATTESTED**

B (S)

CERTIFICATE OF TRANSFER OF CHARGE.

1. Certify that we have on the fore/afternoon of this day 10-9-90 respectively made over and received charge of this office of the Medical... Officer... vide: Notification No. SOH/IV-89/7A dt: 9-9-90.

2. Particulars of cash and important secret and confidential documents handed over are noted on the reverse:--

Signature of relieved Government servant... *Fajal Karim*

Designation... *Medical Technician*

Station... *B.H.U. TAGHMA, SWAT*

Signature of relieving Government servants... *DR. FAZLI AZIM*

Designation... *Medical Officer (M.O.)*

Dated... to: 09: 90

Forwarded to the.....

N.-W.F.P., Acctt. Try. No. 42.

ATTESTED

*[Signature]*

C-6

To

The Director General,  
Health Services, NWFP,  
Peshawar.

SUBJECT: DEPUTATION ABROAD.  
Sir,

I am directed to refer to the subject noted above and to state that the Provincial Government is pleased to relieve Dr. Fazli Azim, MO Anaesthesia, HMC, Peshawar from the date of his relinquishing the charge for joining foreign service in (Saudi Arabia) on the following terms and conditions:-

- i) The period of deputation will be for two years.
- ii) He/She will be treated to be on foreign service with effect from the date he/she hands over charge of his/her present post. He/she shall revert from foreign service on the date he/she takes over charge of his/her post under this Provincial Government. If he/she takes leave before joining his/her post under Government, the date of reversion from foreign service will be decided by the Government of NWFP.
- iii) During deputation period this Provincial Government shall not be liable to pay for his salary, joining time, pay, allowances and travelling facilities both ways.
- iv. He/She (and where foreign employer is not agreeable to pay the pension contribution) he/she, as the case may be, shall during the period of foreign service, pay to the Provincial Government the pension contribution in foreign currency in accordance with the relevant rules and at the rates prescribed from time to time by the Govt. The remittance shall be made by him/her through his/her parent office in Pakistan with a covering letter showing the relevant head of account. The parent office will send copies of challans and schedules to the Accounts Officers concerned for information and necessary action. On delayed payment of these contributions, the provisions of supplementary Rules 307 shall apply. Till such time as the rates of pension contribution are ascertained and intimated by the Audit Office concerned, he/she shall at a uniform rate of 33.1% of the mean of minimum and maximum of the pay scale held by him/her at the time of emoluments (reckonable for pension) which would have been admissible to him/her and he/she not been deputed on foreign service.

ATTESTED



2. No leave-salary contribution is recoverable from the foreign employer but leave/leave salary is to be sanctioned/paid during the period of foreign service by the foreign service by the foreign employer that period being not countable for earning leave with the Government. In view of this, pension contribution will be payable by the foreign employer during the entire period of foreign service including the period of leave availed of by him/her with the foreign employer.

(Muhammad Abid Majeed)  
Section Officer (ME)

Endst. No. & date even.

Copy forwarded to the:-

1. The Secretary to Govt. of Pakistan, Ministry of Health, Social Welfare and Special Education (Health Division), Islamabad.
2. The Secretary to Govt. of Pakistan, Ministry of Foreign Affairs, Islamabad.
3. The Secretary to Govt. of NWFP, Finance Department, Peshawar.
4. The Secretary NWFP Public Service Commission, Peshawar.
5. The Dean, PGMI, HMC, Peshawar.
6. The Chief Executive, HMC, /KTH/LRH Peshawar.
7. The Executive Director-Operation-(Public)-Overseas-Employment Corporation Ministry of Labour, Manpower & Overseas Pakistanis, East End Block Building Embassy Road, Islamabad.
8. The Incharge, Overseas, Fuji Foundation, Rawalpindi.
9. The Regional Manager, Overseas Employment Corporation Ltd Arbab Avenue, University Road, Tehkal Payan, Peshawar.
10. The Assistant Director, Immigration & Passport Office, Peshawar/Islamabad.
11. The Section Officer (Reg.II), Establishment Department w/r to his letter No.SORII (E&AD)1(2)2001, dated 6.11.2001.
12. The Accountant General, NWFP, Peshawar.
13. Doctor concerned.

  
SECTION OFFICER (ME)

GOVERNMENT OF N.W.F.P.  
HEALTH DEPARTMENT.

D-7

Dated Peshawar, the 1<sup>st</sup> February, 05

NOTIFICATION.

No.SO(E)H-IV/2-13/2003:- Sanction is hereby accorded to the grant of extension in Deputation to Saudi Arabia for one year (4<sup>th</sup> year) on the existing terms and conditions in respect of Dr. Fazli Azim, Ex-MC Anesthesia, HMC Peshawar w.e.f. 1.12.2004.

2. The Provincial Health Department has no objection on his proceeding abroad.

SECRETARY HEALTH.

Endst. No. & date even.

Copy to the:-

1. Director General, Health Services, NWFP, Peshawar.
2. Doctor concerned.

(Ilam Khan Khattak)  
Section Officer - II.

ATTESTED

g



8

GOVERNMENT OF N.W.F.P.  
HEALTH DEPARTMENT.

Dated Peshawar, the 27<sup>th</sup> January 2007.

NOTIFICATION.

No. SO(E)H-II/2-13/2003. Sanction is hereby accorded to the grant of extension in deputation to Saudi Arabia for a period of one year (6<sup>th</sup> year) on the existing terms and conditions in favour of Dr. Fazli Azim, Ex-Medical Officer, Anesthesia, HMC Peshawar with effect from 1.12.2006 on static seniority in terms of deputation policy circulated vide Establishment Department NO.SOR-VI(E&AD)4-5/2005, DATED 20.3.2006.

The Provincial Health Department has no objection on his proceeding abroad.

SECRETARY HEALTH.

Endst. No. & date even.

Copy to the:-

1. Director General, Health Services, NWFP Peshawar.
2. AG NWFP Peshawar.
3. Doctor concerned.

  
Section Officer-II.

ATTESTED



Shaukat Khanum Memorial Cancer Hospital and Research Centre

5-B, Sector A-2, Phase-5, Hayatabad, Peshawar. Phone: +92 91 5885000, Fax: +92 91 5823815

Email: ---, Website: www.shaukatkhanum.org.pk

REFERRAL LETTER

E-9



Date : 20-NOV-2018

MARIA QUBTIA DR.

Extension:  
Fax:  
Email:

To: TO WHOM IT MAY CONCERN

Re: FAZAL AZEEM

000-00150984

55Y 06M 27D



Dear Sir/Madam,

We have this 55 years old male patient Mr Fazal Azeem diagnosed with rectal carcinoma since October 2016. He has been treated in Shaukat Khanam Memorial and Cancer Hospital and now in clinical remission. He is under surveillance. He has next follow up in April 2019.

Thank You.

Sincerely,

MARIA QUBTIA DR.

Written By: Sadia Haroon Dr.  
(600-00008259)

ATTESTED

# Shaukat Khanum Memorial Cancer Hospital and Research Centre

7-A, Block R-3, M.A. Johar Town, Township P.O. Box No. 13014, Lahore, Pakistan +92-42-35905000, 111-155-555 042-35945198



**Invoice**

**ORIGINAL**

Name	: FAZAL AZEEM	Order #	: 180217686
Father's/Husband Name	: GUL YAR	Medical Record No	: 000-00150984
Sex	: Male	Invoice No #	: 001-18-1761204
Date Of Birth	: 24-APR-63	Invoice Date	: 15-NOV-2018 05:36:41 PM
Marital Status	: Married	Receipt #	: 001180689084
N.I.C.No	: 1560203122585	Referring Doctor	:
Address	:	In House Doctor	: TABINDA SADAF DR.
Phone Number	: 92 0344 9670013,92 0346 9454084	Clinic	: CLINICAL & RADIATION ONCOLO
Patient Type	: REGULAR SKM. ZAKAT	Company Name	:
		Token #	: <input type="text"/>

10

S.No.	Medicine	Dispense Date	Qty Issued	Qty Returned	Unit Price	Amount
1	Pyridoxine Tablets 50 mg (Vita-6)	15-11-18 17:36	60	0	2.250	135.000
2	Pregabalin Capsules 75 mg (Pegalin)	15-11-18 17:36	60	0	19.286	1,157.160

Total Amount	:	1,292.16
Cash	:	646.08
Financial Support Provided	:	646.08

Running Balance (Advance): 0

**ATTESTED**

**RECEIPT**

Payment Mode	Cheque/CC No	Bank	Validity Date	Amount	Currency	Rate	Amount Rs
CASH				646.08	PAKISTANI RUPEE	1.00	646.08

Receipt No. 001180689084  
 Received with thanks from **FAZAL AZEEM**  
 a sum of Rs. 646.08 on account of above mentioned services.

- NOTE :**
1. This is a system generated document and does not require any signature/stamp.
  2. Refund(s) due, if any, will be processed upon production of this original document.
  3. For prepared medicines only total bill includes 10% pharmacy charges.
  4. Drugs are sold at company approved prices.
  5. Fridge items, Open bottles, Syrups and Suspension etc once sold will not be exchanged or taken back.
  6. The prices of medicines (especially import medicines) may vary occasionally due to un-controllable circumstances. We try our level best to avoid such issues. Please contact pharmacy in case of any query.

NTN : 22-11-0786785

Sales Tax Reg. No. : 03-92-9999-304-64

Print date: 15-NOV-2018 17:36:42 Invoice Trm date: 15-NOV-2018 05:36 PM  
 User name: 0016000003417 Invoice Trm User: 00160000008884  
 Terminal : SKM-0668 Invoice Trm Terminal: SKM-0668



**CPT ORDER**

**Clinical and Radiation Oncology**

**CLINICAL & RADIATION ONCOLOGY (FELLOW CLINIC)**

**RADIATION THERAPY**

(11)

Medical Record Number: **00000150984**  
 Name: **:FAZAL AZEEM**  
 Sex: **:Male**  
 Age: **:55 Year(s) 06 Month(s) 2 Day(s)**  
 Address: **:MOHALLAH KUZCHAM**  
           **:Swat , Pakistan**  
 City: **:92 0344 9670013,92 0346 9454084**  
 Phone #: **:**  
 Report Dest: **:**  
 Appointment: **: 15-NOV-2018 14:10**  
 Initial Information/Provisional Diagnosis: **:**

Order No: **: 001/182469423**  
 Order Location: **: RADIATION RECEPTION - LHR**  
 Order Date: **: THU 15-NOV-2018 02:11:37 PM**  
 Invoice No: **: 001181759465**  
 Patient Status: **: CNoAT**  
 Admission No: **:**  
 Ordered by: **: KHUSHBOO EHSAN**  
 In-house Consultant: **: TABINDA SADAF DR.**  
 Referring Physician: **:**

#	CPT Code	CPT Description	Qty	Specimen	Report Date	Request Date	Stat	Remarks
---	----------	-----------------	-----	----------	-------------	--------------	------	---------

99228		Resident follow up visit in Fellow Clinics	1				No	
-------	--	--	---	--	--	--	----	--

→ RTIC 4/12 Dr. TS clinic

→ CBC

→ CEA

→ Medication

**ATTESTED**

Future Appointment: -----

(12-4-18)  
 (3-50)  
 (13)

~~R...~~  
- Adet

~~0332142229~~

181 11.5011  
22  
4

# Shaukat Khanum Memorial Cancer Hospital and Research Centre

7-A, Block R-3, M.A. Johar Town, Township P.O. Box No. 13014, Lahore, Pakistan  
 Phone # +92-42-35905000, 111-155-555 FAX # 042-35945198

3



## Invoice

ORIGINAL

Patient Name : FAZAL AZEEM	Medical Record No. : 000-00150984
Father/Husband Name : GUL YAR	Order # : 18-2469423
Sex : Male Age : 55 Year(s)	Visit # : 001180154280
Date of Birth : 24-04-1963 NIC.#: 1560203122585	Invoice # : 001181759465
Address : MOHALLAH KUZCHAM Swat Pakistan	Invoice Date : 15-NOV-2018 02:12 PM
Phone Number : 92 0344 9670013,92 0346 9454084	Receipt # : 001180688383
	In House Doctor : TABINDA SADAF DR.
	Clinic : CLINICAL & RADIATION ONCOLOGY

12

S.No	Cpt Id	Description	Stat	Qty	Actual Price	Stat Charges	Discount	Amount	Doctor Name	Bonus/Status
------	--------	-------------	------	-----	--------------	--------------	----------	--------	-------------	--------------

General										
1	99228	Resident follow up visit in Fellow Clinics	NO	1	1,000.00			1,000.00	TABINDA SADAF DR.	
<b>Total Amount :</b>								<b>1,000.00</b>	<b>1,000.00</b>	

Total Amount : 1,000.00  
 Cash : 500.00  
 Financial Support Provided : 500.00

Running Balance Advance: 0

ATTESTED

## RECEIPT

Payment Mode	Cheque/CC No	Bank	Validity Date	Amount	Currency	Rate	Amount Rs
CASH				500.00	PAKISTANI RUPEE	1	500.00

Receipt No. 001180688383

Received with thanks from FAZAL AZEEM

a sum of Rs. 500.00 on account of above mentioned services.

- NOTE:
1. This is a system generated document and does not require any signature/stamp.
  2. Reports / Refund(s) due , if any, will be processed upon production of this original document.

Print date : 15-NOV-2018 02:12 PM	Invoice Trn date : 15-NOV-2018 02:12 PM	Object Code: S06REI
User code : 00160000010121	Invoice Trn User : 00160000010121	
Terminal : WLSLHR2	Invoice Trn Terminal : SKM-0207	Pag.

- Numbness
  - Weakness
  - ↓ Libido
  - Flatulence
  - ↓ Bowel motility
  - Exercise - walk, etc
  - Food
- (Gastroesophageal reflex)

# Shaukat Khanum Memorial Cancer Hospital and Research Centre

Plot # 5-B, Sector A-2, Office Enclave, Phase -5, Hayatabad Peshawar  
 Phone # +92 91 5885000 FAX # +92 91 5823815



## Invoice

ORIGINAL

Patient Name : FAZAL AZEEM Medical Record No. : 000-00150984  
 Father/Husband Name : GUL YAR Order # : 18-2070693  
 Sex : Male Age : 55 Year(s)  
 Date of Birth : 24-04-1963 NIC #: 1560203122585 Invoice # : 006180371830  
 Address : MOHALLAH KUZCHAM Swat Pakistan Invoice Date : 13-NOV-2018 08:58 AM  
 Phone Number : 92 0344 9670013,92 0346 9454084 Receipt # : 006180159728  
 In House Doctor : AMER FAROOQI REHMAN DR.  
 Report Destination : ENDOSCOPY- PESH

13

S.No	Cpt Id	Description	Stat	Qty	Actual Price	Stat Charges	Discount	Amount	Report Date	Doctor Name	Bonus/ Status
<b>Endoscopy</b>											
1	45380	Colonoscopy, flexible, proximal to splenic flexure; diagnostic	NO	1	23,100.00			23,100.00			
<b>Total Amount :</b>								<b>23,100.00</b>			

Total Amount : 23,100.00  
 Cash : 11,550.00  
 Financial Support Provided : 11,550.00

Running Balance Advance: 0

## RECEIPT

Payment Mode	Cheque/CC No	Bank	Validity Date	Amount	Currency	Rate	Amount Rs
CASH				11,550.00	PAKISTANI RUPEE	1	11,550.00

Receipt No. 006180159728  
 Received with thanks from FAZAL AZEEM  
 a sum of Rs. 11,550.00 on account of above mentioned services.

NOTE: 1. This is a system generated document and does not require any signature/stamp.  
 2. Reports / Refund(s) due, if any, will be processed upon production of this original document.

Print date : 13-NOV-2018 08:59 AM Invoice Trn date : 13-NOV-2018 08:58 AM Object Code: S06REP00  
 User code : 00160000007492 Invoice Trn User : 00160000007492  
 Terminal : WLSLHR2 Invoice Trn Terminal : SKMP-0090 Page 1

ATTESTED



## FODMAP Diet

- Buscopan 10 mg 1+1+1
- Mebenterine 135mg 1+1+1

# Shaukat Khanum Memorial Cancer Hospital and Research Centre

Plot # 5-B, Sector A-2, Office Enclave, Phase -5, Hayatabad Peshawar +92 91 5885000 +92 91 5823815



## Invoice

ORIGINAL

Name	: FAZAL AZEEM	Order #	: 180041252
Father's/Husband Name	: GUL YAR	Medical Record No	: 000-00150984
Sex	: Male	Invoice No #	: 006-18-0370982
Date Of Birth	: 24-APR-63	Invoice Date	: 12-NOV-2018 01:34:45 PM
Marital Status	: Married	Receipt #	: 006180159412
N.I.C.No	: 1560203122585	Referring Doctor	: MARIA QUBTIA DR.
Address	:	In House Doctor	:
Phone Number	: 92 0344 9670013,92 0346 9454084	Clinic	:
Patient Type	: REGULAR SKM. ZAKAT	Company Name	:
		Token #	: <b>N/A</b>

14

S.No.	Medicine	Dispense Date	Qty Issued	Qty Returned	Unit Price	Amount
1	Polyethylene Glycol/Sodium Chl/Sodium Bicarb/Potassium Chl Sachets . . (Movocol)	12-11-18 13:34	22	0	25.900	569.800

Total Amount	:	569.80
Cash	:	284.90
Financial Support Provided	:	284.90

Running Balance (Advance): 0

## RECEIPT

Payment Mode	Cheque/CC No	Bank	Validity Date	Amount Currency	Rate	Amount Rs
CASH				284.90 PAKISTANI RUPEE	1.00	284.90

Receipt No. 006180159412  
 Received with thanks from **FAZAL AZEEM**  
 a sum of Rs. 284.90 on account of above mentioned services.

**ATTESTED**

- NOTE :**
1. This is a system generated document and does not require any signature/stamp.
  2. Refund(s) due, if any, will be processed upon production of this original document.
  3. For prepared medicines only total bill includes 10% pharmacy charges.
  4. Drugs are sold at company approved prices.
  5. Fridge items, Open bottles, Syrups and Suspension etc once sold will not be exchanged or taken back.
  6. The prices of medicines (especially import medicines) may vary occasionally due to un-controllable circumstances. We try our level best to avoid such issues. Please contact pharmacy in case of any query.

NTN :

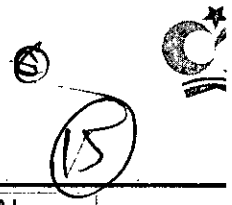
Sales Tax Reg. No. :

Print date: 12-NOV-2018 13:34:45 Invoice Trn date: 12-NOV-2018 01:34 PM  
 User name: MUHAMMAD IDREES KHOKHA Invoice Trn User: 00160000007575  
 Terminal : SKMP-0161 Invoice Trn Terminal: SKMP-0161

Page 1 of 1  
 Object Code: S06REP00104

# Shaukat Khanum Memorial Cancer Hospital and Research Centre

Plot # 5-B, Sector A-2, Office Enclave, Phase -5, Hayatabad Peshawar  
Phone # +92 91 5885000 FAX # +92 91 5823815



## Invoice

ORIGINAL

Patient Name : FAZAL AZEEM	Medical Record No. : 000-00150984
Father/Husband Name : GUL YAR	Order # : 18-0850524
Sex : Male Age : 55 Year(s)	Invoice # : 006180370546
Date of Birth : 24-04-1963 NIC # : 1560203122585	Invoice Date : 12-NOV-2018 10:40 AM
Address : MOHALLAH KUZCHAM Swat Pakistan	Receipt # : 006180159219
Phone Number : 92 0344 9670013,92 0346 9454084	
	In House Doctor : SHAHID KHATTAK
	Clinic : SURGICAL ONCOLOGY-SHK

S.No	Cpt Id	Description	Stat	Qty	Actual Price	Stat Charges	Discount	Amount	Report Date	Doctor Name	Bonus/Status
3	76361	CT chest, abdomen and pelvis with contrast	NO	1	25,850.00			25,850.00	14-11-2018 09:00 PM	SHAHID KHATTAK	
<b>Total Amount :</b>					<b>25,850.00</b>			<b>25,850.00</b>			
<b>Total Amount</b>								:	<b>25,850.00</b>		
<b>Cash</b>								:	<b>12,925.00</b>		
<b>Financial Support Provided</b>								:	<b>12,925.00</b>		

Running Balance Advance: 0

## RECEIPT

Payment Mode	Cheque/CC No	Bank	Validity Date	Amount	Currency	Rate	Amount Rs
CASH				12,925.00	PAKISTANI RUPEE	1	12,925.00

Receipt No. 006180159219  
Received with thanks from FAZAL AZEEM  
a sum of Rs 12,925.00 on account of above mentioned services.

NOTE: 1. This is a system generated document and does not require any signature/stamp.  
2. Reports / Refund(s) due, if any, will be processed upon production of this original document.

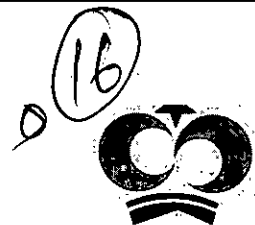
**ATTESTED**  
*[Signature]*

Print date : 12-NOV-2018 10:40 AM	Invoice Trn date : 12-NOV-2018 10:40 AM	Object Code : S06REP00
User code : 00160000005904	Invoice Trn User : 00160000005904	
Terminal : WL.SL1BK2	Invoice Trn Terminal : SKMP-0090	Page 1

# Shaukat Khanum Memorial Cancer Hospital and Research Centre

5-B, Sector A-2, Phase-5, Hayatabad, Peshawar. Phone: +92 91 5885000, Fax: +92 91 5823815

Email: ---, Website: www.shaukatkhanum.org.pk



## CPT ORDER

RNO : 00000150984 Order No : 180850524  
Name : FAZAL AZEEM Order Location : Nursing Counter-2 - LHR  
Sex : Male Order Date : THU 19-APR-2018 09:33:27 AM  
Age : 55 Year(s) 06 Month(s) 9 Day(s)  
Address : MOHALLAH KUZCHAM  
City : Swat , Pakistan Admission No :  
Personal Ph. : In House Doctor : SHAHID KHATTAK  
Address Ph. : 92 0344 9670013,92 0346 9454084 Ref Consultant : SHAHID KHATTAK  
Client :  
Clinic Name : SURGICAL ONCOLOGY-SHK

#CPT	CPT Description	Contract Price	Specimen	Request Date	Remarks	Department	Section
76361	CT chest, abdomen and pelvis with contrast		UN SPECIFIED	19 APR 2018		Radiology	CT

Additional Information: Ca rEctum, S/P LAR in Dec 2016, S/P Adjuvant treatment, Now F/U CT scan In december, 2018

**UNSETTLED**

*Kindly invoice*  
*Muzafar 9058*

**ATTESTED**

# Shaukat Khanum Memorial Cancer Hospital & Research Centre

Johar Town, Lahore, Pakistan - Phone: +92-42-35905000, 111-155-555, Fax: 042-35945198  
Email: pathoff@skm.org.pk, Website: www.shaukatkhanum.org.pk



## Department of Pathology

VIEW: 14-Apr-2017 11:20:51

## Histopathology Report

Page 1



Dept Ref# : 001HIS16077795  
MRNO : 001-00000150984  
Name : FAZAL AZEEM  
Age/Sex : 53 Year(s)/Male  
Phone : 92 0344 9670013,92 0346 9454084

Ordered By : Shehryar Dr.  
In-house Consultant : Shahid Khattak Dr  
Report Destination : Main Reception  
Requested : 19-DEC-2016 16:01:11  
Specimen Received : 19-DEC-2016 16:04:50  
Reported : 27-DEC-2016 15:20:29

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

**Spc Nature:** LOW ANTERIOR RESECTION, BIOPSIES

**Spc Site:** SIGMOID COLON AND RECTUM, PROXIMAL AND DISTAL DONUT

**History:** Recto-sigmoid with TME (T3N1 -adenoCa 7-10cm from anal verge-post tx short course XRT)Proximal Donut (Recto-sigmoid)Distal Donut(Recto-sigmoid).

**Gross:** SPECIMEN #1 (SIGMOID COLON AND RECTUM, LOW ANTERIOR RESECTION):

Specimen container is labeled with the patient's name and medical record number. Received in formalin is a segment of bowel measuring 27.0 cm in length and 2.5 cm in average diameter. Mesorectum is complete. Outer serosal surface is shiny. No perforation seen. Opening shows ulcerated tumor bed below the peritoneal reflection measuring 2.0 cm x 1.5 cm. It is present at a distance of 12.0 cm from proximal resection margin and 1.2 cm from distal resection margin, 1.5 cm from mesorectal margin. Tumor shows white firm cut surface. Tumor is confined to muscularis propria. No tumor invasion into periotic fat. Attached mesorectal fat is serially sectioned and multiple lymph nodes ranging in size from 0.7 cm to 1.5 cm are dissected out. Representative sections are taken and submitted as follows:-

A) Proximal margin; B) Distal margin; C) Circumferential margin; D-J) Entirely submitted tumor bed; K) 3 lymph nodes, 2 single bisected grossly positive lymph node; M) 2 lymph nodes; N-T) Single bisected lymph node in each block.

SPECIMEN #2 (PROXIMAL DONUT, BIOPSY):

Specimen container is labeled with the patient's name and medical record number. Received in formalin is a segment of bowel wall measuring 2.0 cm x 2.0 cm. The entire specimen is submitted in one block.

SPECIMEN #3 (DISTAL DONUT, BIOPSY):

Specimen container is labeled with the patient's name and medical record number. Received in formalin is a single bowel wall segment measuring 1.5 cm x 1.5 cm x 1.5 cm. The entire specimen is submitted in one block.

**Micro:** Section show epithelial neoplasm arranged in complex glandular architecture. The glands are lined by cells showing hyperchromatic coarse nuclei with stratification. Cells show marked atypia. Neoplastic glands infiltrate the muscularis layer.

ATTESTED

Dr. Sajid Mushtaq  
Consultant Pathologist

Dr. Iram Khan  
Medical Officer (Pathology)

Electronically verified by; no signature(s) required

WAQ

Dr. Asif Loya  
MBBS, DABP (AP and  
Cytopathology), FIAC

Dr. Sajid Mushtaq  
MBBS, FCPS, FRCPath

Dr. Romena Qazi  
M.Phil, Ph.D Molecular Biology

Dr. Mudassar Hussain  
MBBS, FCPS (Histopathology)

Dr. Summiya Nizamuddin  
MBBS, FCPS (Microbiology)

Dr. Noreen Akhtar  
MBBS, FCPS, FRCPath

Dr. Usman Hassan  
MBBS, FCPS, FRCPath

Dr. Asad Hayat Ahmad  
MBBS, DABP (AP, CP and  
Hematopathology)

Dr. Imran S. Chaudhry  
MD, DABP (AP, CP and  
Hematopathology), FRCPC

Dr. Mohammad Tariq Mahmood  
MBBS, DABP (AP/CP and  
Hematopathology)

18

# Shaukat Khanum Memorial Cancer Hospital & Research Centre

Johar Town, Lahore, Pakistan - Phone: +92-42-35905000, 111-155-555, Fax: 042-35945198  
Email: pathoff@skm.org.pk, Website: www.shaukatkhanum.org.pk



## Department of Pathology

VIEW: 14-Apr-2017 11:20:51

### Histopathology Report

Page 2



Dept Ref# : 001HIS16077795

MRNO : 001-00000150984

Name : FAZAL AZEEM

Age/Sex : 53 Year(s)/Male

Phone : 92 0344 9670013, 92 0346 9454084

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

Ordered By : Shehryar Dr.

In-house Consultant : Shahid Khattak Dr

Report Destination : Main Reception

Requested : 19-DEC-2016 16:01:11

Specimen Received : 19-DEC-2016 16:04:50

Reported : 27-DEC-2016 15:20:29

**Diagnosis: SPECIMEN #1 (SIGMOID COLON AND RECTUM, LOW ANTERIOR RESECTION):**  
Residual moderately differentiated adenocarcinoma, status post chemo and radiotherapy.  
Tumor invades into muscularis propria pT2.  
All margins of resection free of tumor.  
1 out of 12 lymph nodes positive for metastatic carcinoma.

**SPECIMEN #2 (PROXIMAL DONUT, BIOPSY):**  
Unremarkable large bowel wall; free of tumor

**SPECIMEN #3 (DISTAL DONUT, BIOPSY):**  
Unremarkable large bowel wall; free of tumor.

**Note:** See tumor CHECKLIST below:

**SPECIMEN:**

Sigmoid colon  
Rectum

**PROCEDURE**

Rectal/rectosigmoid colon (low anterior resection)

**SPECIMEN LENGTH**

Specify: 27 cm

**TUMOR SITE**

Rectum

**TUMOR LOCATION**

Tumor is located below the peritoneal reflection

**TUMOR SIZE**

Greatest dimension: 2.0 cm

**MACROSCOPIC TUMOR PERFORATION**

Not identified

**MACROSCOPIC INTACTNESS OF MESORECTUM**

**ATTESTED**

**Dr. Sajid Mushtaq**  
Consultant Pathologist

**Dr. Iram Khan**  
Medical Officer (Pathology)

Electronically verified by, no signature(s) required.

**WAQ**

Dr. Asif Loya  
MBBS, DABP (AP and  
Cytopathology), FIAC

Dr. Sajid Mushtaq  
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# Shaukat Khanum Memorial Cancer Hospital & Research Centre

Johar Town, Lahore, Pakistan - Phone: +92-42-35905000, 111-155-555, Fax: 042-35945198  
Email: pathoff@skm.org.pk, Website: www.shaukatkhanum.org.pk



## Department of Pathology

VIEW: 14-Apr-2017 11:20:51

## Histopathology Report

Page 3



Dept Ref# : 001HIS16077795  
MRNO : 001-00000150984  
Name : FAZAL AZEEM  
Age/Sex : 53 Year(s)/Male  
Phone : 92 0344 9670013,92 0346 9454084

Ordered By : Shehryar Dr.  
In-house Consultant : Shahid Khattak Dr  
Report Destination : Main Reception  
Requested : 19-DEC-2016 16:01:11  
Specimen Received : 19-DEC-2016 16:04:50  
Reported : 27-DEC-2016 15:20:29

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

Complete

### HISTOLOGIC TYPE

Adenocarcinoma

### HISTOLOGIC GRADE

Low-grade (well differentiated to moderately differentiated)

### INTRATUMORAL LYMPHOCYTIC RESPONSE (TUMOR INFILTRATING LYMPHOCYTES)

None

### MICROSCOPIC TUMOR EXTENSION

Tumor invades muscularis propria

### MARGINS

If all margins uninvolved by invasive carcinoma:

Distance of invasive carcinoma from closest margin: 12 mm

Specify margin: Distal

#### Proximal margin

Uninvolved by invasive carcinoma

#### Distal margin

Uninvolved by invasive carcinoma

#### Circumferential (radial) margin

Uninvolved by invasive carcinoma

#### Treatment Effect

Present

Minimal response (grade 2)

#### Lymph-Vascular Invasion

Not identified

#### Perineural Invasion

ATTESTED

**Dr. Sajid Mushtaq**  
Consultant Pathologist

**Dr. Iram Khan**  
Medical Officer (Pathology)

Electronically verified by, no signature(s) required

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## Department of Pathology

VIEW: 14-Apr-2017 11:20:51

## Histopathology Report

Page 4



Dept Ref# : 001HIS16077795

MRNO : 001-00000150984

Name : FAZAL AZEEM

Age/Sex : 53 Year(s)/Male

Phone : 92 0344 9670013,92 0346 9454084

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

Ordered By : Shehryar Dr.

In-house Consultant : Shahid Khattak Dr

Report Destination : Main Reception

Requested : 19-DEC-2016 16:01:11

Specimen Received : 19-DEC-2016 16:04:50

Reported : 27-DEC-2016 15:20:29

Not identified

TUMOR DEPOSITS

Not identified

PATHOLOGIC STAGING (pTNM)

y (Posttreatment)

PRIMARY TUMOR (pT)

y pT2: Tumor invades muscularis propria

REGIONAL LYMPH NODES (pN)

y pN1a: Meastasis in 1 regional lymph nodes

Specify:

Number examined: 12

Number involved: 1

DISTANT METASTASIS (M)

Not applicable

SNOMED: T-67965

M-80103

ATTESTED

**Dr. Sajid Mushtaq**

Consultant Pathologist

**Dr. Iram Khan**

Medical Officer (Pathology)

Electronically verified by: no signature(s) required

WAQ

Dr. Asif Loya

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## Department of Pathology

VIEW 14-Apr-2017 11:20:49

### Haematology Report

Page 1 of 1



MRNO : 001-00000150984  
Name : FAZAL AZEEM  
Age/Sex : 53 Year(s)/Male  
Phone : 92 0344 9670013,92 0346 9454084

Ordered By : Shehla Jamil Dr.  
In-house Consultant : Samir Fasih Dr.  
Report Destination :  
Requested : 16-MAR-2017 10:46:54  
Specimen Received : 05-APR-2017 12:10:17  
Reported : 05-APR-2017 12:43:12

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

### CBC

TEST(s)	NORMAL	UNIT(s)	006HEM17004482	006HEM17003409	006HEM17002091	001HEM16430403
			05-APR-2017 12:43:12	15-MAR-2017 13:42:21	16-FEB-2017 14:09:32	23-DEC-2016 01:49:37
WBC	4 - 11	x10.e 3/µl	8.37	5.9	9.79	6.71
RBC	4 - 6	x10.e 6/µl	3.87	4.03	4.42	3.85
HGB	11.5 - 17.5	g/dL	12.8	12.8	13.4	12
HCT	36 - 54	%	37	37.2	41.4	35.2
MCV	76 - 96	fL	95.6	92.3	93.7	91.4
MCH	27 - 33	pg	33.1	31.8	30.3	31.2
MCHC	33 - 35	g/dL	34.6	34.4	32.4	34.1
%RDW-CV	11.5 - 14.5	%	17	15	12.9	12.5
PLT	150 - 400	x10.e 3/µl	295	271	384	246
MPV	7.2 - 11	fL	9.9	10.5	9.5	11.2
%Neut	40 - 75	%	60.2	55.6	70.3	75.1
%LYMP	20 - 45	%	19.7	25.9	18.4	8.9
%MONO	2 - 10	%	13	12.7	7.4	9.1
%EOS	0 - 6	%	6.9	5.6	3.6	6.6
%BASO	0 - 1.5	%	0.2	0.2	0.3	0.3
#NEUT	1.9 - 8	x10.e 3/µl	5.03	3.28	6.89	5.04
#LYMP	0.9 - 5.2	x10.e 3/µl	1.65	1.53	1.8	0.6
#MONO	0.16 - 1	x10.e 3/µl	1.09	0.75	0.72	0.61
#EOS	0 - 0.8	x10.e 3/µl	0.58	0.33	0.35	0.44
#BASO	0 - .2	x10.e 3/µl	0.02	0.01	0.03	0.02

Note : Lab values should always be correlated with clinical picture.  
Normal Range(s) and Unit(s) shown are for most recent results.

**ATTESTED**

Ishfaq Ahmad  
Sr. Medical Technologist

Electronically verified report; no signature(s) required

Dr. Asif Loya MBBS, DABP (AP and Cytopathology), FIAC	Dr. Sajid Mushtaq MBBS, FCPS, FRCPath	Dr. Romena Qazi M.Phil, Ph.D Molecular Biology	Dr. Mudassar Hussain MBBS, FCPS (Histopathology)	Dr. Summiya Nizamuddin MBBS, FCPS (Microbiology)
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## Department of Pathology

VIEW: 14-Apr-2017 11:20:47

### Clinical Chemistry Report

Page 1 of 1



MRNO : 001-00000150984  
 Name : FAZAL AZEEM  
 Age/Sex : 53 Year(s)/Male  
 Phone : 92 0344 9670013,92 0346 9454084

Ordered By : Shehla Jamil Dr.  
 In-house Consultant : Samir Fasih Dr.  
 Report Destination :  
 Requested : 16-MAR-2017 10:46:54  
 Specimen Received : 05-APR-2017 12:10:17  
 Reported : 05-APR-2017 13:07:09

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

### Chemistry - I

TEST(s)	NORMAL	UNIT(s)	006RCH17004737	006RCH17003528	006RCH17002110	001RCH16536376
			05-APR-2017 13:07:11	16-MAR-2017 10:20:13	16-FEB-2017 13:58:44	23-DEC-2016 02:06:04
SODIUM	133 - 145	mmol/L	134	138	140	136
POTASSIUM	3.3 - 5.1	mmol/L	4.41	4.61	4.56	4.07
CHLORIDE	95 - 108	mmol/L	99	103	104	98
BICARBONATE	22 - 29	mmol/L	21.4	23	21.8	23.8
UREA NITROGEN	6 - 20	mg/dL	22.2	14	12.9	11.46
CREATININE	0.70 - 1.20	mg/dL	1.08	1.02	0.92	0.82
eGFR	60	mL/min/1.73 m <sup>2</sup>	71.25	96.13	85.78	98.02
TOTAL BILIRUBIN	Up to 1.0	mg/dL	0.86	0.7	0.5	
ALT	10 - 50	U/L	25	19	14	
AST	10 - 50	U/L	27	22	18	
ALKALINE PHOSPHATASE	40 - 129	U/L	101	88	75	
GGT	8 - 61	U/L	27	24	34	
TOTAL PROTEIN	5.5 - 8.0	g/dL	7.1	6.78	7.02	
ALBUMIN	3.5 - 5.5	g/dL	4.24	4.57	4.12	
GLOBULIN	2.0 - 3.5	g/dL	2.86	2.21	2.9	
A/G RATIO			1.48	2.07	1.42	

Note : Lab values should always be correlated with clinical picture.  
 Normal Range(s) and Unit(s) shown are for most recent results.

ATTESTED

Ishfaq Ahmad  
 Sr. Medical Technologist

Electronically verified report, no signature(s) required

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## Department of Pathology

VIEW: 14-Apr-2017 11:20:45

### Clinical Chemistry Report

Page 1 of 1



MRNO : 001-00000150984  
Name : FAZAL AZEEM  
Age/Sex : 53 Year(s)/Male  
Phone : 92 0344 9670013,92 0346 9454084

Ordered By : Shehla Jamil Dr.  
In-house Consultant : Samir Fasih Dr.  
Report Destination :  
Requested : 16-MAR-2017 10:46:54  
Specimen Received : 05-APR-2017 12:10:17  
Reported : 05-APR-2017 13:07:11

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

### Chemistry - I

TEST(s)	NORMAL	UNIT(s)	006RCH17004737	006RCH17003528	006RCH17002110	001RCH16536376
			05-APR-2017 13:07:11	16-MAR-2017 10:20:13	16-FEB-2017 13:58:44	23-DEC-2016 02:06:04
SODIUM	133 - 145	mmol/L	134	138	140	136
POTASSIUM	3.3 - 5.1	mmol/L	4.41	4.61	4.56	4.07
CHLORIDE	95 - 108	mmol/L	99	103	104	98
BICARBONATE	22 - 29	mmol/L	21.4	23	21.8	23.8
UREA NITROGEN	6 - 20	mg/dL	22.2	14	12.9	11.46
CREATININE	0.70 - 1.20	mg/dL	1.08	1.02	0.92	0.82
eGFR	60	mL/min/1.73 m <sup>2</sup>	71.25	76.13	85.78	98.02
TOTAL BILIRUBIN	Up to 1.0	mg/dL	0.86	0.7	0.5	
ALT	10 - 50	U/L	25	19	14	
AST	10 - 50	U/L	27	22	18	
ALKALINE PHOSPHATASE	40 - 129	U/L	101	88	75	
GGT	8 - 61	U/L	27	24	34	
TOTAL PROTEIN	5.5 - 8.0	g/dL	7.1	6.78	7.02	
ALBUMIN	3.5 - 5.5	g/dL	4.24	4.57	4.12	
GLOBULIN	2.0 - 3.5	g/dL	2.86	2.21	2.9	
A/G RATIO			1.48	2.07	1.42	

Note : Lab values should always be correlated with clinical picture.  
Normal Range(s) and Unit(s) shown are for most recent results.

ATTESTED

Ishfaq Ahmad  
Sr. Medical Technologist

Electronically verified report, no signature(s) required

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# Shaukat Khanum Memorial Cancer Hospital and Research Centre

5-B, Sector A-2, Phase-5, Hayatabad, Peshawar. Phone: +92 91 5885000. Fax: +92 91 5823815

Email: ---, Website: www.shaukatkhanum.org.pk



## CPT ORDER

MRNO : 00000150984	Order No : 182061766
Name : <b>FAZAL AZEEM</b>	Order Location : Radiology Reception-PESH
Sex : Male	Order Date : WED 26-SEP-2018 03:08:15 PM
Age : 55 Year(s) 05 Month(s) 2 Day(s)	
Address : MOHALLAH KUZCHAM	
City : Swat , Pakistan	Admission No :
Personal Ph. :	In House Doctor : MARIA QUBTIA DR.
Address Ph. : 92 0344 9670013,92 0346 9454084	Ref Consultant :
	Client :
	Clinic Name :

Sr #CPT	CPT Description	Contract Price	Specimen	Request Date	Remarks	Department	Section
1	84296 CREATININE - SERUM		SERUM	26-SEP-2018		Pathology	CLINICAL/ROUTINE CHEMISTRY

UNSETTLED

*Handwritten signature and date: 08-11-18*

ATTESTED  
*Handwritten signature*

25

# Shaukat Khanum Memorial Cancer Hospital and Research Centre

Plot # 5-B, Sector A-2, Office Enclave, Phase -5, Hayatabad Peshawar  
Phone # +92 91 5885000 FAX # +92 91 5823815

## Invoice

ORIGINAL

Patient Name : FAZAL AZEEM Medical Record No. : 000-00150984  
 Father/Husband Name : GUL YAR Order # : 18-2061766  
 Sex : Male Age : 55 Year(s)  
 Date of Birth : 24-04-1963 NIC.#: 1560203122585 Invoice # : 006180310511  
 Address : MOHALLAH KUZCHAM Swat Pakistan Invoice Date : 26-SEP-2018 03:21 PM  
 Phone Number : 92 0344 9670013,92 0346 9454084 Receipt # : 006180134027  
 In House Doctor : MARIA QUBTIA DR.  
 Report Destination : Main Reception - PESH

S.No	Cpt Id	Description	Stat	Qty	Actual Price	Stat Charges	Discount	Amount	Report Date	Doctor Name	Bonus/Status
Pathology											
1	84296	CREATININE - SERUM	NO	1	760.00			760.00	26-09-2018 09:21 PM		
Total Amount :					760.00			760.00			

Total Amount : 760.00  
 Cash : 380.00  
 Financial Support Provided : 380.00

Running Balance Advance: 0

## RECEIPT

Payment Mode	Cheque/CC No	Bank	Validity Date	Amount	Currency	Rate	Amount Rs
CASH				380.00	PAKISTANI RUPEE	1	380.00

Receipt No. 006180134027

Received with thanks from **FAZAL AZEEM**  
a sum of Rs. 380.00 on account of above mentioned services.

ATTESTED

NOTE: 1. This is a system generated document and does not require any signature/stamp.  
 2. Reports / Refund(s) due , if any, will be processed upon production of this original document.

NTN : 2 2 - 1 1 - 0 7 8 6 7 8 5

Sales Tax Reg. No. : 0 3 - 9 2 - 9 9 9 9 - 3 0 4 -

Print date : 26-SEP-2018 03:21 PM  
 User code : 00160000008086  
 Terminal : W1.SLHR1

Invoice Trn date : 26-SEP-2018 03:21 PM  
 Invoice Trn User : 00160000008086  
 Invoice Trn Terminal : SKMP-0090

Object Code: S06RE

Page

26

# Shaukat Khanum Memorial Cancer Hospital & Research Centre

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## Department of Pathology

DB

VIEW: 12-Nov-2018 09:48:03

### Special Chemistry Report

Page 1 of 1



Dept Ref# : 006SCH18020884  
MRNO : 001-00000150984  
Name : FAZAL AZEEM  
Age/Sex : 55 Year(s)/Male  
Phone : 92 0344 9670013, 92 0346 9454084

Ordered By : Hasan Ali Dr.  
In-house Consultant : Shahid Khattak Dr  
Requested : 19-APR-2018 09:34:39  
Specimen Received : 09-NOV-2018 13:46:36  
Reported : 10-NOV-2018 05:56:06

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

### Tumor Markers

SPECIMEN : SERUM

TEST(s)

RESULT(s) UNITS

REFERENCE RANGE

CEA

2.72 ng/mL

Median 95%ile

Smoker	2.1	6.2
Non Smoker	1.1	3.4

#### Note:

The assay is susceptible to biotin interference when it is present in serum samples. Correlation with clinical history and presentation is recommended.

ATTESTED

**Muhammad Raziq**  
Sr. Medical Technologist

Electronically verified report, no signature(s) required

Dr. Asif Loya  
MBBS, DABP (AP and  
Cytopathology), FIAC

Dr. Sajid Mushtaq  
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MBBS, FRCPath

Dr. Muhammad Azam  
MBBS, FCPS, FRCPath

Dr. Umer Nisar Sheikh  
MBBS, DABP (AP, CP,  
Cytopathology)

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## Department of Pathology

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VIEW: 12-Nov-2018 09:48:06

### Haematology Report

Page 1 of 1



MRNO : 001-00000150984  
 Name : FAZAL AZEEM  
 Age/Sex : 55 Year(s)/Male  
 Phone : 92 0344 9670013, 92 0346 9454084

Ordered By : Hasan Ali Dr.  
 In-house Consultant : Shahid Khattak Dr  
 Report Destination :  
 Requested : 19-APR-2018 09:34:39  
 Specimen Received : 09-NOV-2018 13:46:36  
 Reported : 09-NOV-2018 14:09:04

Address : MOHALLAH KUZCHAM, SWAT - PAKISTAN

### CBC

TEST(s)	NORMAL	UNIT(s)	006HEM18029852	006HEM18007647	001HEM17374241	001HEM17373034
			09-NOV-2018 14:09:04	09-APR-2018 13:02:18	07-DEC-2017 01:50:14	06-DEC-2017 01:46:10
WBC	4 - 10	x10.e 3/μl	7.4	5.62	9.07	9.47
RBC	4.5 - 5.5	x10.e 6/μl	4.61	4.28	4.05	4.15
HGB	13 - 17	g/dl	14.7	13.6	13	13.2
HCT	40 - 50	%	42.2	39.8	36.3	38.3
MCV	76 - 96	fL	91.5	93	89.6	92.3
MCH	27 - 32	pg	31.9	31.8	32.1	31.8
MCHC	31.5 - 34.5	g/dl	34.8	34.2	35.8	34.5
%RDW-CV	11.5 - 14.5	%	12	12.1	12	12.4
PLT	150 - 450	x10.e 3/μl	259	283	248	265
MPV	7.2 - 11	fL	9.9	10.3	10.7	10.8
%Neut	40 - 80	%	60.2	65.8	74.1	76.3
%LYMP	20 - 40	%	29.2	22.6	15.7	13.9
%MONO	2 - 10	%	7.3	9.1	8.6	9.2
%EOS	1 - 6	%	3	2.3	1.4	0.4
%BASO	< 1	%	0.3	0.2	0.2	0.2
#NEUT	2 - 8	x10.e 3/μl	4.46	3.7	6.72	7.22
#LYMP	1 - 5	x10.e 3/μl	2.16	1.27	1.42	1.32
#MONO	0.2 - 1	x10.e 3/μl	0.54	0.51	0.78	0.87
#EOS	0.02 - 5	x10.e 3/μl	0.22	0.13	0.13	0.04
#BASO	0.002 - 0.1	x10.e 3/μl	0.02	0.01	0.02	0.02

Note : Lab values should always be correlated with clinical picture.  
 Normal Range(s) and Unit(s) shown are for most recent results.

ATTESTED

Ikram Ul Haq  
 Sr. Medical Technologist

Electronically verified report, no signature(s) required

Dr. Asif Loya  
 MBBS, DABP (AP and  
 Cytopathology), FIAC

Dr. Sajid Mushtaq  
 MBBS, FCPS, FRCPath

Dr. Mohammad Tariq Mahmood  
 MBBS, DABP (AP/CP and  
 Hematopathology)

Dr. Mudassar Hussain  
 MBBS, FCPS (Histopathology)

Dr. Noreen Akhtar  
 MBBS, FCPS, FRCPath

Dr. Usman Hassan  
 MBBS, FCPS, FRCPath

Dr. Asad Hayat Ahmad  
 MBBS, DABP (AP, CP and  
 Hematopathology)

Dr. Maryam Hameed  
 MBBS, FRCPath

Dr. Muhammad Azam  
 MBBS, FCPS, FRCPath

Dr. Umer Nisar Sheikh  
 MBBS, DABP (AP, CP,  
 Cytopathology)

To

The Chief Secretary,  
Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER DATED 27.06.2018 COMMUNICATED TO THE APPELLANT THROUGH REGISTERED POST ON 20.09.2018 WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE.

Respected Sir,

It is most respectfully stated that I was the employee of your good self Department as Medical Officer (BPS-17), vide order dated 09.09.1990. In response to the said appointment order dated 9.9.1990 I was submitted my charge report and started performing duty quite efficiently and up to the entire satisfaction of my superiors. During service I went abroad (Saudi Arabia) on deputation vide order dated 07.11.2001 and the same deputation period were extended from time to time on my request. During the deputation period I was affected by the serious disease of Cancer and of that reason came back to my native Country (Pakistan) and submitted my arrival report before the concerned authority as well as inform the concern quarter from the said disease. That then after I started treatment of the said disease from Shoukat Khanum Memorial Cancer Hospital, Lahore and due to that reason I was submitted several applications for medical leave but of no response and resultantly the absented himself from my duty. Astonishingly during the period while I continue my treatment your good self Department issued the impugned order dated 27.06.2018 communicated to me on 20.09.2018 whereby I have been removed from service. I am feeling aggrieved from the impugned order dated 27.06.2018 communicated to me on 20.9.2018 filed this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the impugned order dated 27.06.2018 may very kindly be set aside and the appellant may be re-instated into service with all back benefits. Any other remedy which your good self deems fit that may also be awarded in my favor.

Dated: 25.09.2018.

Attested  
[Signature]

Your Obediently

[Signature]

DR. FAZLI AZEEM  
Ex- Medical Officer (BPS-17)  
Saidu Group of Teaching Hospital  
Swat



**VAKALATNAMA**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Appeal No. \_\_\_\_\_/2018

Dr. Fazli Azeem

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Health Deptt.

(RESPONDENT)  
(DEFENDANT)

I/we Dr. Fazli Azeem

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 27 / 12 / 2018

Fazli

CLIENT

A  
ACCEPTED

NOOR MOHAMMAD KHATTAK

&

Muhammad MAAZ MADNI  
ADVOCATES

OFFICE:

Room No.1, Upper Floor,  
Islamia Club Building, Khyber Bazar,  
Peshawar City.

Phone: 091-2211391

Mobile No.0345-9383141

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO. 01 OF 2019**

Dr. Fazli Azeem.....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa and others.....Respondents

**Respectfully Sheweth:**

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS**

**Preliminary Objections:-**

1. That the Appellant has got neither cause of action nor locus standi to file the instant Appeal.
2. That the Appellant has filed the instant appeal just to pressurize the respondents.
3. That the instant Appeal is against the prevailing Law and Rules.
4. That the Appeal is not maintainable in the present form and also in the present circumstances of the issue.
5. That the Appellant has filed the instant Appeal with mala-fide intention hence liable to be dismissed.
6. That the Appellant has not come to the Tribunal with clean hands.
7. That the Appeal is time barred.
8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.

**ON FACTS:**

1. Para No. 1 is correct.
2. Para No. 2 pertains to record.
3. Para No. 3 is incorrect. He was granted 7-years deputation w.e.f. 01.12.2001 to MOH Saudi Arabia. He reported arrival on 30.01.2009 in the Health Directorate after an overstay w.e.f. 01.12.2008 to 29.01.2009. He was posted to

Saidu Group of Teaching Hospital Swat vide Notification dated 28.05.2009 (Annex-A) but he failed to comply with the orders. He was served with absence notices through Regd. letter at his home address & through Press (Annex-B). After remaining absent from 30.05.2009 for a period of 4-years he submitted again paper arrival on 26.12.2012. No medical leave application/documentary proof regarding his illness is available in his personal file, which shows that the plea of doctor concerned is not based on facts.

4. Para No. 4 as explained above he was willfully absent from his duty for which he was served with a Show Cause Notice, through registered letter No. 35399-402/E.I dated 17.12.2013 (Annex-C). He was also directed through press finally to resume duty at his place of duty and explain reasons for his absence (Annex-D) but he did not comply with the directions and remained absent. Due to his prolong absence and completing after all codal formalities under Khyber Pakhtunkhwa Govt. Servant efficiency and Disciplinary Rules, 2011 he was removed from service by the Competent Authority.
5. Para No. 5 no appeal of the Appellant is available in his personal file.
6. Para No. 6 no comments, being formal.

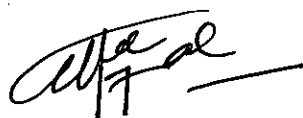
#### ON GROUNDS

- A. Para-A is incorrect. The removal from service Notification of the doctor concerned was issued after completion of all the codal formalities as elaborated in Para No.4 of Facts above.
- B. In reply to Para-B it is stated that his absence case was dealt with under the Khyber Pakhtunkhwa Govt. Servant Efficiency & Disciplinary Rules, 2011 and decided on merit by the competent authority.
- C. Para-C is incorrect. Show Cause Notice was properly served upon the Appellant through his home address as Annex-C above no response in spite of repeated absence notices is his own conduct for which he never clear his position.

- D. Para-D is incorrect. As narrated in reply of Ground C, no response on Show Cause Notice and repeated absence notices and even notice through press is own conduct of Appellant, now on this stopple he cannot agitate further.
- E. Para-E is incorrect. The Appellant himself did not response the proceedings of repeated absence notices at his home addresses, newspapers and Show Cause Notice too. Now surprisingly he is responding the termination of his service which was also served at his same home address.
- F. Para-F is incorrect. His absence notice was published twicely in two leading newspapers daily Mashraq & Daily Aaj on dated 05.01.2010 & 08.05.2017 as narrated in Para No. 3 & 4 of Facts.
- G. Para-G is incorrect. The Appellant is stopped by his own conduct as narrated in the reply of preceding paras.
- H. Para-H is incorrect. The Appellant never responded the several absence notices at his home address, newspapers twicely and Show Cause Notice too, how he is now claiming for medical leave for which he never approach to his Department through a singly documents through himself or his council.
- I. Para-I no comments. Formal.

**Prayer:**

It is therefore humbly prayed that on acceptance of the comments, the instant Appeal may very graciously be dismissed with cost.



Secretary Health, Khyber Pakhtunkhwa.  
Respondent No. 02



Director General Health Services,  
Khyber Pakhtunkhwa.  
Respondent No. 03

Annex- A

301

GOVERNMENT OF N.W.F.P.  
HEALTH DEPARTMENT.

Dated Peshawar, the 28<sup>th</sup> May 2009.

NOTIFICATION:

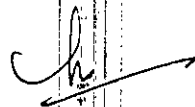
No. SO(E)H-II/2-13/2003. On return from deputation abroad, Dr. Fazli Azim, Medical Officer (BS-17) is hereby posted in Saidu Group of Teaching Hospital, Swat against the vacant post with immediate effect in the public interest.

SECRETARY TO GOVT. OF NWFP  
HEALTH DEPARTMENT.

Endst. No. & date even.

Copy to the:-

1. Director General, Health Services, NWFP Peshawar.
2. MS SGTH Swat.
3. DAO Swat.
4. PS to Minister for Health.
5. PS to Secretary Health.
6. PS to Special Secretary Health.
7. Doctor concerned.



(Muhammad Jamil)  
Section Officer-II

Copy also available on the website [www.healthnwfp.gov.pk](http://www.healthnwfp.gov.pk)

Annex - 3

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REGISTERED.

DIRECTOR GENERAL HEALTH SERVICES, F. F. P, PESHAWAR.

No. 37487-88/1  
Dated 19/09/2009.

To

Mr. Fazli Azim S/O Gul Yar  
C/O International Post Office  
Road Mingora Swat.

Mr. Fazli Azim S/O Gul Yar  
Village and PO Kala Kohri Tehsil QOO  
Faisal District Swat.

Subject:- ABSENCE FROM DUTY.

Re:-

On return from deputations Govt had posted you in  
SGM, Swat vide Notification dated 28.05.2009 (copy attached).

As per report of MS SGM, Swat you have not resumed  
duty at your place of posting.

Through this notice you are directed to report arrival  
in SGM, Swat within fourteen days failing which disciplinary action  
will be ~~initiated~~ initiated against <sup>you</sup> under the relevant rules.

FOR DIRECTOR GENERAL HEALTH SERVICES, F. F. P, PESHAWAR

No. 37488-90/13.I,

Copy to the :-

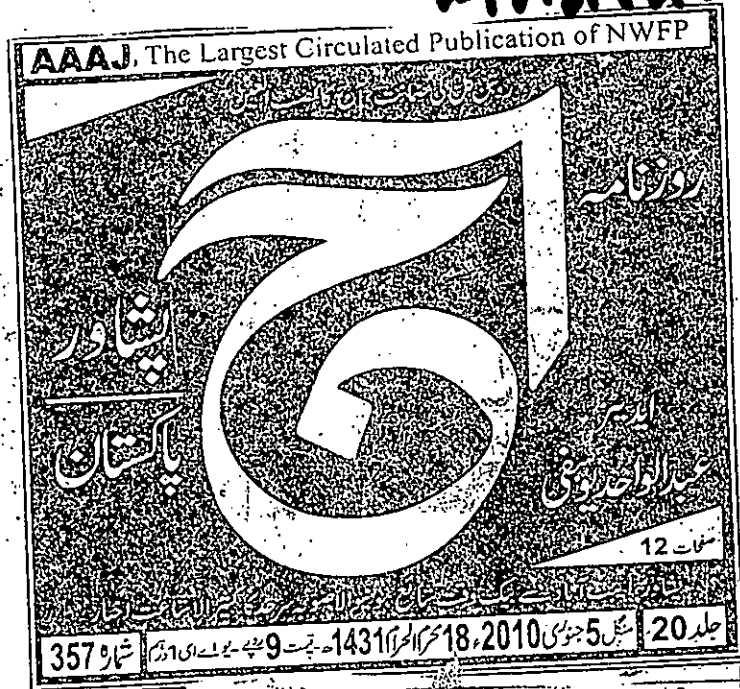
- 01. Secretary Health RWFP, Peshawar.
  - 02. MS SGM, Swat.
  - 03. AD-II, ICHD RWFP, Peshawar. (Registration case or news papers).
- for information and n/action.

FOR DIRECTOR GENERAL HEALTH SERVICES, F. F. P, PESHAWAR

19/09/09

Annex-B

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28-date  
Absence  
Notice

**FINAL ABSENCE NOTICE**

The following doctors are absent from duty from the date noted against each. Absence notices were served upon them at their home address through registered letters with the directions to resume duty but they failed to comply with the directions. Through this press notice they are now finally directed to report for duty at their place of posting within 14 days of the publication of this notice explaining the reasons of their willful absence. In case of failure ex-parte action will be taken against them under the relevant rules, which may lead to their dismissal from service. This notice is issued with the approval of the Competent authority.

1	Dr. Abdul Qadus S/O Malik Nadeem Gul	Ex-MO (BS-17) KTH, Peshawar	01.07.2009
2	Dr. Adnan S/O Abdul Baqi	Ex-MO (BS-17) BHU Akbar Abad Charsadda	01.06.2009
3	Dr. Asim Shahab S/O Noor Shah Jehan	Ex-TMO (BS-17) LRH Peshawar	06.2009
4	Dr. Bilal Manzoor S/O Manzoor Hussain	Ex-MO (BS-17) RHC Shergarh Mardan	02.01.2008
5	Dr. Farman Ullah S/O Muhammad Altaf Hussain	Ex-D/S (BS-17) attached to EDO (H) Swabi	24.07.2008
6	Dr. Fazli Azim S/O Gul Yar	Ex-MO (BS-17) under transfer to SGTH Swat	05.2009
7	Dr. Iftikhar Ud Din S/O Mehboob Ali	Ex-Demonstrator (BS-17) SMC, Swat	12.01.2009
8	Dr. Ashfaq Ahmad S/O Sheikh Ghulam Ahmad	Ex-MO (BS-17) BBTH Abbottabad	01.08.2009
9	Dr. Ibrar Hussain S/O Paramosh Khan	Ex-MO (BS-17) RHC Khazana Swat	09.2003
10	Dr. Khalid Anwar S/O Anwar Gul	Ex-MO (BS-17) Health Department	04.06.2006
11	Dr. Muhammad Ehtisham Malik S/O Taj Muhammad Malik	Ex-MO DHQH Battagram	08.06.2009
12	Dr. Mamoon Qadir S/O Abdul Qadir Khattak	Ex-TMO (BS-17) PGMI, Peshawar	01.12.2008
13	Dr. Masood Ahmad S/O Sultan Muhammad	Ex-MO (BS-17) BHU Drush Khela, Swat	03.2008
14	Dr. Muhammad Arshad S/O Wazir Muhammad	Ex-MO (BS-17) RHC Pattan, Kohistan	31.10.2007
15	Mr. Muhammad Israr S/O Khaista Rahman	Ex-Workshop Engineer, (BS-17) M&R Sub Workshop Batkhela, Malakand	28.03.2009

16	Dr. Muhammad Umer Saeed S/O Saeed Ullah Jan	Ex-Dental Surgeon (BS-17) EDO (H) D.I.Khan	09.2009
17	Dr. Muhammad Wali Qureshi S/O Mayoer	Ex-MO (BS-17) under EDO (H) Kohistan	01.07.2009
18	Dr. Muhammad Jalil S/O Muhammad Khalil	Ex-JR (BS-17) LRH Peshawar	01.07.2009
19	Dr. Masood Ahmad S/O Aziz-ur-Rehman	Ex-MO (BS-17) KTH Peshawar	12.10.2008
20	Dr. Noor-E-Jabeen D/O Haji Gul Muhammad	Ex-WMO (BS-17) City Hospital Kohat Road, Peshawar	14.09.2009
21	Dr. Nizakat Iqbal Karim S/O Karim Khan	Ex-SMO (BS-18) under transfer to EDO (H) Manshra	16.09.2009
22	Dr. Qayyum Shah S/O Sar Gul	Ex-MO (BS-17) Health Department	01.08.2008
23	Dr. Raza Muhammad S/O Muhammad Faridooon Khan	Ex-MO (BS-17) Health Department	09.01.2009
24	Dr. Sharif Uz Zaman Khan S/O Bade Uz Zaman	Ex-TMO (BS-17) PGMI Peshawar	5.2009
25	Dr. Saeeda Rahim D/O Fazal-e-Rahim	Ex-SWMO (BS-18) RHC Dheri Julagram, Malakand	01.09.2008
26	Dr. Shahida Aziz D/O Aziz Ullah	Ex-WMO (BS-17) THQH Booni, Chitral	19.10.2007
27	Dr. Shazia Saba D/O Abdul Salam Bhati	Ex-WMO (BS-17) DHQH Kohat	7.2009
28	Dr. Yasir Ishaq S/O Muhammad Ishaq	Ex-MO (BS-17) CH Battal, Manshra	25.02.2009

(DR. FAZAL MAHMOOD)  
DIRECTOR GENERAL HEALTH SERVICES N.W.F.P PESHAWAR

Also available on www.nwfp.gov.pk INF(P)23



28-Doctors  
Absence Notice

روزنامہ مشرق ..... 5 جنوری 2010

**FINAL ABSENCE NOTICE**

The following doctors are absent from duty from the date noted against each. Absence notices were served upon them at their home address through registered letters with the directions to resume duty but they failed to comply with the directions. Through this press notice they are now finally directed to report for duty at their place of posting within 14 days of the publication of this notice explaining the reasons of their willful absence. In case of failure ex-parte action will be taken against them under the relevant rules, which may lead to their dismissal from service. This notice is issued with the approval of the Competent authority.

S#	Name Of Doctor/Father Name	Place of Posting	Date of absence
1	Dr. Abdul Qadus S/O Malik Nadeem Gul	Ex-MO (BS-17) KTH, Peshawar	01.07.2009
2	Dr. Adnan S/O Abdul Baqi	Ex-MO (BS-17) BHU Akbar Abad Charsadda	01.06.2009
3	Dr. Asim Shahab S/O Noor Shah Jehan	Ex-TMO (BS-17) RHC Peshawar	06/2009
4	Dr. Bilal Manzoor S/O Manzoor Hussain	Ex-MO (BS-17) RHC Shergarh, Mardan	02-01-2008
5	Dr. Farman Ullah S/O Muhammad Altaf Hussain	Ex-D/S (BS-17) attached to EDO (H) Swabi	24.07.2008
6	Dr. Fazil Azim S/O Gul Yar	Ex-MO (BS-17) under transfer to SGT, Swat	05.2009
7	Dr. Iftikhar UJ Din S/O Mehboob Ali	Ex-Demonstrator (BS-17) SMC Swat	12.01.2009
8	Dr. Ashfaq Ahmad S/O Sheikh Ghulam Ahmad Abbottabad	Ex-MO BS-17 BBTH Abbottabad	01-08-2009
9	Dr. Ibrar Hussain S/O Faraniosh Khan	Ex-MO (BS-17) RHC Khazana Swat.	09.2008
10	Dr. Khalid Anwar S/O Anwar Gul	Ex-MO (BS-17) Health Department	04.06.2006
11	Dr. Muhammad Ehtisham Malik S/O Taj Muhammad Malik	Ex-MO (BS-17) D H Q H Baltagram	08.06.2009
12	Dr. Mamoon Qadir S/O Abdul Qadir Khattak	Ex-TMO(BS-17) PGMI, Peshawar.	01.12.2008
13	Dr. Masood Ahmad S/O Sultan Muhammad	Ex-MO (BS-17) BHU Drush Khela, Swat.	03.2008
14	Dr. Muhammad Arshad S/O Wazir Muhammad	Ex-MO BS-17 RHC Pattan, Kohistan	31-10-2007

15	Mr. Muhammad Israr S/o Khaista Rahman	Ex- Workshop Engineer, (BS-17) M & R Sub Workshop Bakhela Malakand	28-03-2009
16	Dr. Muhammad Umer Saeed S/O Saeed Ullah Jan	Ex-Dental Surgeon (BS-17) EDO (H) Dikhan	09.2009
17	Dr. Muhammad Wali Qureshi S/O Mayoore	Ex-MO (BS-17) under EDO (H) Kohistan	01-07-2009
18	Dr. Muhammad Jalil S/o Muhammad Khalil	Ex-JR (BS-17) LRH Peshawar	01-07-2009
19	Dr. Masood Ahmad S/O Aziz ur Rehman	Ex-MO (BS-17) KTH Peshawar	12-10-2008
20	Dr. Noor-E-Jabeen D/O Haji Gul Muhammad	Ex-WMO (BS-17) City Hospital Kohat Road Peshawar	14.09.2009
21	Dr. Nizakat Iqbal Karim S/o Karim Khan	Ex-SMO(BS-18) under transfer to EDO (H) Manshra	16-09-2009
22	Dr. Qayyum Shah S/o Sar Gul	Ex-MO (BS-17) Health Department	01-08-2008
23	Dr. Raza Muhammad S/O Muhammad Faridoo Khan	Ex-MO (BS-17) Health Department	09.01.2009
24	Dr. Sharif Uz Zaman Khan S/O Bade Uz Zaman	Ex-TMO (BS-17) PGMI Peshawar.	5/2009
25	Dr. Saeda Rahim D/O Fazal-e-Rahim,	Ex-SWMO(BS-18) RHC Dheri Julagram, Malakand	01.09.2008
26	Dr. Shahida Aziz D/o Aziz Ullah	Ex-WMO (BS-17) THQH Booni Chitral	19.10.2007
27	Dr. Shazia Saba D/O Abdul Salam Bhati	Ex-WMO (BS-17) DHQH Kohat	7/2009
28	Dr. Yasir Ishaq S/O Muhammad Ishaq	Ex-MO (BS-17) CH, Battal, Manshra	25.02.2009

(DR. FAZAL MAHMOOD)  
DIRECTOR GENERAL HEALTH SERVICES N.W.F.P. PESHAWAR

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Daily Mashriq



Annex C



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

399

No. SO (E) H-II/2-13/2013

Dated Peshawar, the 22<sup>nd</sup> November, 2013.

To

The Director General Health Services,  
Khyber Pakhtunkhwa,  
Peshawar.

E-3  
10876  
28/11/13

Subject: DISCIPLINARY ACTION AGAINST DR. FAZLI AZIM S/O GUL YAR, MO (BS-17), HEALTH DEPARTMENT.

I am directed to refer to the subject noted above and to forward herewith a copy of show cause notice in respect of the subject doctor.

The notice may be served upon the aforementioned accused obtaining his signature on the record copy of the notice as token of receipt, under intimation to this department.

Encls: As Above.

(Misbah Riaz)  
Section Officer-II

OFFICE OF THE DIRECTORATE GENERAL HEALTH KPK PESHAWAR

No. 35399-402 /E.I

Dated 17/12/2013

Copy of the above along with Show Cause Notice is forwarded to:

1. M.S.STH Swat for information with the request to serve it upon Dr. Fazli Azim S/O Gul Yar Ex-MO (B-17) STH Swat. One copy of the same may please be returned to this Directorate duly signed by the officer concerned as token of receipt for record purpose and onward submission to the competent authority.

REGISTERED:

- 2. Dr. Fazli Azim S/O Gul Yar Village Kala Kalai P.O Kabal Distt: Swat.
- 3. Dr. Fazli Azim S/O Gul Yar C/O Internation Boot House Airport Road Mingora Swat.

For information with the direction to return one copy of the same to this Directorate duly signed by you as token of receipt for record purpose and onward submission to the competent authority.

Assistant Director (Personnel-I)  
DIRECTORATE GENERAL HEALTH  
SERVICES, KHYBER PAKHTUNKHWA PESHAWAR

Remind is added  
cc: 7/5  
2/5/16

Secretary to Govt. of Health Department KPK Peshawar for information.

AD (P-1)  
2/5/16

13/12

Annex - C

**SHOW CAUSE NOTICE**

347

I, Muhammad Shehzad Arbab, Chief Secretary, Khyber Pakhtunkhwa as Competent Authority, under Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve you, Dr. Fazli Azim S/O Gul Yar, MO (BS-17), Health Department, as follows:

- i. that you were granted 7-years deputation to Saudi Arabia w.e.f. 1.12.2001; and
- ii. you reported arrival on 30.01.2009 in the Directorate after an overstay w.e.f. 01.12.2008 to 29.01.2009; and
- iii. you were posted to SGTH Swat by the Government vide notification dated 28.05.2009, but you failed to comply with the orders of the Government; and
- iv. you were served with absence notices at your home address and through press; and
- v. after remaining absent from 30.01.2009 for a period of 4-years you reported arrival on 26.12.2012.

I am satisfied that you have committed the act of "Willful absence/Misconduct" as specified in Rule-3 of the said rules.


2. In terms of Rule-5 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011, I, as Competent Authority, dispense with the inquiry and serve you with a show cause notice under Rule-7 of the ibid Rules.

3. As a result thereof, I, as competent authority, have tentatively decided to impose upon you the following penalty under Rule-4 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011:

- a. Removal from service.
- b. \_\_\_\_\_

4. You are therefore, required to show cause as to why the aforesaid penalty/penalties should not be imposed upon you and also intimate whether you desire to be heard in person.

5. If no reply to this notice is received within seven (07) days or not more than fifteen days of its delivery, in the normal course of circumstance, it shall be presumed that you have no defence to put in, and in that case an ex-parte action shall be taken against you.

  
 (Muhammad Shehzad Arbab)  
 Chief Secretary,  
 Khyber Pakhtunkhwa  
 Competent Authority

6 24/5/10

**مشرف**

Office Ph (091) - 9210230

**FINAL ABSENCE NOTICE**

The following doctors are absent from duty from the date noted against each. Absence notices were served upon them at their home addresses through registered letters with the directions to resume duty but they failed to comply with the directions. Through this press notice they are now finally directed to report for duty at their place of posting within 14 days of the publication of this notice explaining the reasons of their willful absence. In case of failure explanation will be taken against them under the relevant rules which may lead to their removal from service. This notice is issued with the approval of the Competent authority.

S. No.	Name Of Doctor/Father's Name/Designation/Place of last Posting.	Date of Absence
1	Dr. Amna Saleem Khattak D/O Saleem Khan Dental Surgeon (BS-17) Ex-TMO KCD Peshawar.	27.01.2016
2	Dr. Atif Ullah Khan S/O Arif Ullah Khan Ex-MO (BS-17) SGTH Swat	24.06.2016
3	Dr. Atia Zeb D/O Aurang Zeb Ex-WMO (BS-17) Cat-D Hospital Pachakaly Distt: Buner	21.12.2016
4	Dr. Bahauddin S/O Ghulam Naqshband Ex-MO (BS-17), Govt. Naseerullah Khan Babar Memorial Hospital Kohat Road Peshawar	01.06.2016
5	Dr. Fahad S/O Khan Shahzada Ex-Coordinator (BS-17) DHO, DHO Office Dir Lower	01.10.2015
6	Dr. Fazil Azim S/O Gul Yar Ex-MO (BS-17) SGTH Swat	30.01.2009
7	Dr. Gul-e-Rana D/O Noor Qadir, Ex-WMO (BS-17) KTH Peshawar	04.06.2016
8	Dr. Hameeda Gul D/O Nisar Ahmed Ex-Dental Surgeon (BS-17) attached to DHS FATA	27.07.2015
9	Dr. Inamullah Khan Gandapur S/O Fatehullah Khan Gandapur Ex-SMO (BS-18) DHO Hospital Charasadda	11.02.2012
10	Dr. Inayat Khan S/O Dila Ram Khan Ex-MO (BS-17) THQ Hospital Matta Swat	25.05.2016
11	Dr. Jehangir Khan S/O Sharbat Khan MO (BS-17) MMCTH Mardan J-74.	17.02.2016
12	Dr. Mir Rehman S/O Abdul Rehman Ex-MO (BS-17) DHS FATA	00.07.2015
13	Dr. Mohammad Naeem Khan S/O Mohammad Rahim Khan Ex-MO (BS-17) Health Department	26.12.2005
14	Dr. Muhammad Raza S/O Ata Muhammad Ex-Dental Surgeon (BS-17) attached to RIIC Kotjal Distt: D.I. Khan	01.05.2015
15	Dr. Muhammad Zuber S/O Haji Ghulam Muhammad Ex-SMO (BS-18) attached to Cif. Jamrud Khyber-Agency	01.09.2015
16	Dr. Muhammad Irshad S/O Malik Abdur Rauf Ex-MO attached to DHS FATA	10.04.2014
17	Dr. Musarrat Jehan Ali D/O Abdul Akbar Ex-WMO (BS-17) attached to Cat. "D" Hospital Ziarat-Talash Dir Lower	01.03.2012
18	Dr. Najma Begum D/O Muzud-Din Ex-WMO (BS-17) attached to Mian Rashid Hussain Shaheed Memorial Hospital Pabli Nowshera	16.11.2016
19	Dr. Nighat Murad D/O Murad Ali (BS-18) Ex-Assistant Director DGHS Office	08.12.2016
20	Dr. Obaid-ur-Rehman S/O Abdus Sattar Ex-TMO (BS-17) PGMI Peshawar	00.07.2015
21	Dr. Saadia Nawaz Durrani D/O Nawaz Ahmed Durrani Ex-WMO (BS-17) attached to DHO Office Peshawar.	20.12.2016
22	Dr. Samina Amin D/O Muhammad Amin Khalil Ex-WMO (BS-17) Govt. Maternity Hospital Peshawar.	02.03.2016
23	Dr. Shahid Hasnain Siddiqui S/O Abdul Hafeez Siddiqui, Ex-MO (BS-17) IKD Hayatabad Peshawar	28.04.2016
24	Dr. Tahir-uz-Zaman S/O Malik-ur-Rahman Ex-J/R (BS-17) KTH Peshawar	04.03.2011
25	Dr. Tazkia Abbas D/O Amir Gulab Khan Ex-WMO DHO Hospital Chitrat	00.06.2013
26	Dr. Usman Ali S/O Abdul Ghani Ex-MO (BS-17) BHU Bar Shawa Distt: Swat Lower	00.11.2012
27	Dr. Waheedullah S/O Muhammad Umar Khan Ex-MO (BS-17) BHU Damtal Dir Lower	09.02.2016
28	Dr. Yasen Afridi D/O Lat Bad Shah Afridi Ex-WMO (BS-17) KGMC Peshawar	01.07.2012
29	Dr. Yasir Jamil Khattak S/O Jamil-ur-Rehman Ex-TMO (BS-17) PGMI Peshawar.	01.01.2014
30	Dr. Zulfiqar Ali S/O Haji Rahmat Ali Ex-MO (BS-17) AIHQ Parachinar Kurram Agency.	13.06.2015

P/R

**Additional DGHS (HRM)**

**DIRECTORATE GENERAL HEALTH SERVICES KHEBBER PAKHTUNKHA PESHAWAR**

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Send KP to 8333 INF(P)2108

2017-08-08 3:06 PM

Annex-26/D

**DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR**

All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.  
Office ph: 091-9210269 Exchange(L) 091-9210187; Fax 091-9210230

**FINAL ABSENCE NOTICE:**

The following doctors are absent from duty from the date noted against each. Absence notices were served upon them at their home addresses through registered letters with the directions to resume duty but they failed to comply with the directions. Through this press notice they are now finally directed to report for duty at their place of posting within 14 days of the publication of this notice explaining the reasons of their willful absence. In case of failure ex-parte action will be taken against them under the relevant rules which may lead to their removal from service. This notice is issued with the approval of the Competent authority.

Sr. No	Name Of Doctor/Father's Name/Designation/ Place of last Posting	Date of Absence
1	Dr. Anna Saleem Khattak D/O Saleem Khan Dental Surgeon (BS-17) Ex-TMO KCD Peshawar	27-01-2016
2	Dr. Aul Ullah Khan S/O Anif Ullah Khan Ex-MO (BS-17) SGTH Swat	24-06-2016
3	Dr. Attia Zeb D/O Aurang Zeb Ex-WMO (BS-17) Cat-D Hospital Pachakaly Distt Buner	21-12-2006
4	Dr. Bahauddin S/O Ghulam Naqshband Ex-MO (BS-17), Govt. Naseerullah Khan Babar Memorial Hospital Kohat Road Peshawar	01-06-2016
5	Dr. Fahad S/O Khan Shahzada Ex-Coordinator (BS-17) DHO, DHO Office Dir Lower	01-10-2015
6	Dr. Faizil Azim S/O Guf Yar Ex-MO (BS-17) SGTH Swat	30-01-2009
7	Dr. Gul-e-Rana D/O Noor Qadir, Ex-WMO (BS-17) KTH Peshawar	04-06-2016
8	Dr. Haleema Gul D/O Nisar Ahmed Ex-Dental Surgeon (BS-17) attached to DHS FATA	27-07-2015
9	Dr. Inamullah Khan Gandapur S/O Fatehullah Khan Gandapur Ex-SMO (BS-18) DHQ Hospital Charasdda	11-02-2012
10	Dr. Inayat Khan S/O Dila Ram Khan Ex-MO (BS-17) THQ Hospital Matta Swat	25-05-2016
11	Dr. Jehangir Khan S/O Sharbat Khan MO (BS-17) MMCTH Mardan J-74	17-02-2016
12	Dr. Mir Rehman S/O Abdul Rehman Ex-MO (BS-17) DHS FATA	00-07-2015
13	Dr. Mohammad Naeem Khan S/O Mohammad Rahim Khan Ex-MO (BS-17) Health Department	26-12-2005
14	Dr. Muhammad Raza S/O Ata Muhammad Ex-Dental Surgeon (BS-17) attached to RHG Kotjal Distt D.I. Khan	01-05-2015
15	Dr. Muhammad Zuber S/O Haji Ghulam Muhammad Ex-SMO (BS-18) attached to CH Jamrud Khyber Agency	01-09-2011
16	Dr. Muhammad Irshad S/O Malik Abdur Rauf Ex-MO attached to DHS FATA	10-04-2014
17	Dr. Musurat Jehan Ali D/O Abdul Akbar Ex-WMO (BS-17) attached to Cal "D" Hospital Ziarat Talash Dir Lower	01-03-2012
18	Dr. Najma Begum D/O Moiz-ud-Din Ex-WMO (BS-17) attached to Mian Rashid Hussain Shaheed Memorial Hospital Pabbi Nowshera	16-11-2016
19	Dr. Nighat Murad D/O Murad AH (BS-18) Ex-Assistant Director DGHS Office	08-12-2016
20	Dr. Obaid-ur-Rehman S/O Abdus Sattar Ex-TMO (BS-17) PGMI Peshawar	00-07-2015
21	Dr. Saadia Nawaz Durani D/O Nawaz Ahmed Durani Ex-WMO (BS-17) attached to DHO Office Peshawar	20-12-2016
22	Dr. Samina Amin D/O Muhammad Amin Khalil Ex-WMO (BS-17) Govt. Maternity Hospital Peshawar	02-03-2016
23	Dr. Shahid Hasnain Siddiqui S/O Abdul Hafeez Siddiqui, Ex-MO (BS-17) IKD Hayatabad Peshawar	28-04-2016
24	Dr. Tahir-uz-Zaman S/O Malik-ur-Rahman Ex-J/R (BS-17) KTH Peshawar	04-03-2011
25	Dr. Tazkia Abbas D/O Amir Gulab Khan Ex-WMO DHQ Hospital Chitral	00-06-2013
26	Dr. Usman Ali S/O Abdul Ghani Ex-MO (BS-17) BHU Bar Shawaar Distt Swat	00-11-2012
27	Dr. Waheedullah S/O Muhammad Umar Khan Ex-MO (BS-17) BHU Damtal Dir Lower	09-02-2016
28	Dr. Yaseen Afridi D/O Lal Bad Shah Afridi Ex-WMO (BS-17) KGMC Peshawar	01-07-2012
29	Dr. Yasir Jamil Khattak S/O Jamil-ur-Rehman Ex-TMO (BS-17) PGMI Peshawar	01-01-2014
30	Dr. Zulfiqar Ali S/O Haji Rahmat Ali Ex-MO (BS-17) AHQH Parachinar Kurram Agency	13-06-2015

P/F

**Additional DGHS (HRM)  
DIRECTORATE GENERAL HEALTH  
Services Khyber Pakhtunkhwa Peshawar**

INE(P) 2108 Also available on [www.khyberpakhtunkhwa.gov.pk](http://www.khyberpakhtunkhwa.gov.pk)

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO. 01 OF 2019**

Dr. Fazli Azeem.....Appellant

Versus

Govt. of Khyber Pakhtunkhwa and others.....Respondents

760/AA  
12-4-1

**Respectfully Sheweth:**

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS**

**Preliminary Objections:-**

1. That the Appellant has got neither cause of action nor locus standi to file the instant Appeal.
2. That the Appellant has filed the instant appeal just to pressurize the respondents.
3. That the instant Appeal is against the prevailing Law and Rules.
4. That the Appeal is not maintainable in the present form and also in the present circumstances of the issue.
5. That the Appellant has filed the instant Appeal with mala-fide intention hence liable to be dismissed.
6. That the Appellant has not come to the Tribunal with clean hands.
7. That the Appeal is time barred.
8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.

**ON FACTS:**


1. Para No. 1 is correct.
2. Para No. 2 pertains to record.
3. Para No. 3 is incorrect. He was granted 7-years deputation w.e.f. 01.12.2001 to MOH Saudi Arabia. He reported arrival on 30.01.2009 in the Health Directorate after an overstay w.e.f. 01.12.2008 to 29.01.2009. He was posted to

12/4/2019

- Saidu Group of Teaching Hospital Swat vide Notification dated 28.05.2009 (Annex-A) but he failed to comply with the orders. He was served with absence notices though Regd. letter at his home address & through Press (Annex-P). After remaining absent from 30.05.2009 for a period of 4-years he submitted again paper arrival on 26.12.2012. No medical leave application/documentary proof regarding his illness is available in his personal file, which shows that the plea of doctor concerned is not based on facts.
4. Para No. 4 as explained above he was willfully absent from his duty for which he was served with a Show Cause Notice, through registered letter No. 35399-402/E.I dated 17.12.2013 (Annex-C). He was also directed through press finally to resume duty at his place of duty and explain reasons for his absence (Annex-D) but he did not comply with the directions and remained absent. Due to his prolong absence and completing after all codal formalities under Khyber Pakhtunkhwa Govt. Servant efficiency and Disciplinary Rules, 2011 he was removed from service by the Competent Authority.
  5. Para No. 5 pertains to Secretary Health. ?
  6. Para No. 6 no comments, formally.

#### ON GROUNDS

- A. Para-A is incorrect. The removal from service Notification of the doctor concerned was issued after completion of all the codal formalities as elaborated in Para No.4 of Facts above.
- B. In reply to Para-B it is stated that his absence case was dealt with under the Khyber Pakhtunkhwa Govt. Servant Efficiency & Disciplinary Rules, 2011 and decided on merit by the competent authority.
- C. Para-C is incorrect. Show Cause Notice was properly served upon the Appellant through his home address as Annex-C above no response in spite of repeated absence notices is his own conduct for which he never clear his position.

  
12/4/2019

- D. Para-D is incorrect. As narrated in reply of Ground C, no response on Show Cause Notice and repeated absence notices and even notice through press is own conduct of Appellant, now on this stopple he cannot agitate further.
- E. Para-E is incorrect. The Appellant himself did not response the proceedings of repeated absence notices at his home addresses, newspapers and Show Cause Notice too. Now surprisingly he is responding the termination of his service which was also served at his same home address.
- F. Para-F is incorrect. His absence notice was published twicely in two leading newspapers daily Mashraq & Daily Aaj on dated 05.01.2010 & 08.05.2017 as narrated in Para No. 3 & 4 of Facts.
- G. Para-G is incorrect. The Appellant is stopped by his own conduct as narrated in the reply of preceding paras.
- H. Para-H is incorrect. The Appellant never responded the several absence notices at his home address, newspapers twicely and Show Cause Notice too, how he is now claiming for medical leave for which he never approach to his Department through a singly documents through himself or his council.
- I. Para-I no comments. Formal.

**Prayer:**

It is therefore humbly prayed that on acceptance of the comments, the instant Appeal may very graciously be dismissed with cost.

Secretary Health, Khyber Pakhtunkhwa.  
Respondent No. 02

Director General Health Services,  
Khyber Pakhtunkhwa.  
Respondent No. 03

*Submitted  
for vetting  
5/4/19*

Page 3 of 3

*vetted subject to necessary corrections  
H. A. . . . & of annexures and affidavits*

IN THE SUPREME COURT OF PAKISTAN  
(Appellate Jurisdiction)

*not submitted  
condonation of  
delay application*

PRESENT: 1  
MR. JUSTICE GULZAR AHMED, CJ  
MR. JUSTICE IJAZ UL AHSAN  
MR. JUSTICE SAJJAD ALI SHAH

Civil Petition No.1706 of 2018  
(Against the judgment dated 9.3.2018 of  
the KPK Service Tribunal, Peshawar  
passed in Service Appeal No.849 of 2016)

Farkhar Zaman

Petitioner(s)

VERSUS

Province of KPK thr. its Secy. Elementary &  
Secondary Education, Peshawar & others

Respondent(s)

For the Petitioner(s):

Mr. Fazal Shah Mohmand, ASC  
Mir Adam Khan, AOR (Absent)

For the Respondent(s):

N. R.

Date of Hearing:

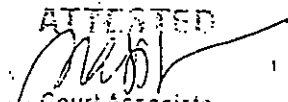
16.01.2020

ORDER

Gulzar Ahmed, CJ.- The KPK Service Tribunal, Peshawar in the impugned order has found that the petitioner's departmental appeal was time barred and thus dismissed the service appeal as being barred by time. Admittedly, no application for condonation of delay was filed by the petitioner. Petitioner's counsel relied upon the case of Usman Ali Chhachhar Vs. Moula Bux Chachhar (2019 SCMR 2043) we find that the case relied upon by the learned counsel is altogether distinguishable from the case in hand for that it does not relate to a matter where time barred departmental appeal was filed. No question of public importance in terms of Article 212(3) of the Constitution of the Islamic Republic of Pakistan has been raised in this petition calling for

*AAH*

ATTESTED

  
Court Associate  
Supreme Court of Pakistan  
Islamabad



interference by this Court. This petition being without merit is dismissed and the leave is refused.

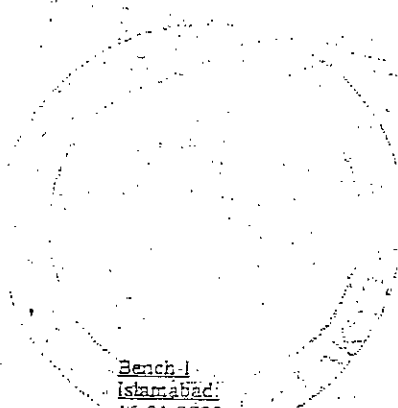
Sd/-HCJ

Sd/-J

Sd/-J

Certified to be True Copy

*M. S. J.* 29/11/2020  
Court Associates  
Supreme Court of Pakistan  
Islamabad



Bench-I  
Islamabad  
16.01.2020  
Not Approved for Reporting

29/11/20