BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 761/2013

Date of Institution

26.04.2013

Date of Decision

17.05.2022

Ghulam Wajid S/O Muhammad Ghulam Ex Constable No.191 R/O Khali Kaley Tehsil Totalai P.O Gharghoshto District Buner.

(Appellant)

VERSUS

District Police Officer, Buner and two others.

. (Respondents)

Uzma Syed,

Advocate

For appellant.

Kabir Ullah Khattak,

Additional Advocate General

For respondents.

Salah-Ud-Din

Member (J)

Rozina Rehman

Member (J)

JUDGMENT

ROZINA REHMAN, MEMBER (J): The appellant has invoked the jurisdiction of this Tribunal through above titled appeal with the prayer as copied below:

"On acceptance of this appeal the impugned orders dated 14.12.2011 and 01.04.2013 may please be set aside and the appellant may please be reinstated with all back benefits."

2. Brief facts of the case are that appellant was appointed as Constable on the strength of District Police, Buner in BS-05 in the year 2007. He was dismissed from service on the allegations of absentia but was reinstated after awarding minor punishment,



however, he was not informed regarding his reinstatement and consequently, he was re-dismissed on 14.12.2011 without giving any opportunity and without communication of the dismissal order to the appellant He was unaware of his re-dismissal who came to know on 2nd March, 2013, where-after, he filed departmental appeal which was rejected, hence, the present service appeal.

- 3. We have heard Uzma Syed Advocate learned counsel for appellant and Kabir Ullah Khattak, learned Additional Advocate General for respondents and have gone through the record and the proceedings of the case in minute particulars.
- 4. Uzma Syed Advocate learned counsel appearing on behalf of appellant, inter-alia, submitted that the both the impugned orders are illegal against law, rules and natural justice, therefore not tenable. It was argued that no proper departmental inquiry was conducted and that the mandatory provision of law was violated. She contended that the absence of the appellant was not willful but due to lack of knowledge about the dismissal order and that neither the reinstatement order nor the re-dismissal order was ever communicated to the appellant. Further contended that he was condemned unheard, therefore, requested for acceptance of the instant service appeal.
- 5. Conversely, learned AAG contended that the appellant was repeatedly informed to join his service but he did not take interest and defaulted in joining service, therefore, no departmental inquiry was needed to dismiss him. He contended that the appellant was well



aware of his reinstatement and dismissal order as well and that after fulfillment of all codal formalities, he was rightly dismissed.

6. After hearing the learned counsel for the parties and going through the record of the case with their assistance and after perusing the precedent cases cited before us, we are of the opinion that appellant absented from lawful duty w.e.f 07.04.2011 vide OB No.39 dated 09.04.2011 and DD report No.35 dated 27.05.2011. Consequently, he was proceeded against departmentally and proper inquiry was conducted by the committee consisting of Muhammad jan Khan DSP and Inspector Bakhti Raj Khan Circle officer investigation Daggar. The committee submitted its report with the conclusion that father of the appellant had proceeded to PTC Hangu for upper College Course and that there was no male member to look after his family, therefore, recommended the defaulter constable Ghulam Wajid for reinstatement in service and the period out of service to be counted as leave without pay. The competent authority i.e. DPO Buner did not agree with the recommendations and he awarded major punishment of dismissal from service vide order dated 20.07.2011. However, his appeal was accepted by DIG Malakand Region Said Sharif Swat and the order of his punishment of dismissal from service was set aside. He was awarded minor punishment of stoppage of two increments with cumulative effect vide order dated 05.11,2011. It was on 14.12.2011, when the appellant was once again dismissed from service on account of his absence w.e.f the date of his reinstatement in service i.e. 05.11.2011. Now, the main argument of the learned counsel for the appellant was that this order of reinstatement by DIG

of or.?

dated 05.11.2011 was never communicated to the appellant as nothing was produced which could show that this order was communicated in time and secondly, it was argued at length that no proper departmental inquiry was conducted into the matter and major punishment of dismissal from service was awarded. No doubt, that the appellant had been dismissed by the DPO but he was reinstated by RPO on 05.11.2011. The comments and entire record in respect of communication of this order dated 05.11.2011 to the appellant is silent and today record was produced in order to show that this order had been communicated to the appellant. A notice in the name of the present appellant is available on file which was not sent through registered post and no witness was associated in order to show proper service of notice upon appellant. The same notice alongwith the report of the DFC was submitted before DPO and a note was put up by the competent authority in shape of "dismissal from service" with immediate effect" bearing the signature and date as 13.12.2011. The proper order of dismissal of the present appellant is available on file bearing OB No.228 dated 14.12.2011. As per this order, the appellant was stated to be absent from 05.11.2011 up to 12.12.2011, therefore, he was dismissed from service being habitual absentee w.e.f the date of his reinstatement in service i.e. 05.11.2011. This is the third round of departmental proceedings and as per law, proper departmental inquiry is a must before imposition of major penalty. In the instant case, neither charge sheet alongwith statement of allegations nor any show cause notice was issued in order to inform the appellant in respect of any sort of departmental proceedings. He

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was reinstated in service by DIG on 05.11.2011 and he was redismissed on 14.12.2011 but with effect from 05.11.2011.

7. The preceding discussion vividly transpires that the appellant was not treated in accordance with law. As such, the instant service appeal is partially accepted. Appellant is reinstated into service. Case is remitted to the Department with direction to conduct de-novo inquiry within 90 days of the receipt of this judgment. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of the de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED.</u> 17.05.2022

> (Salah-ud-Din) Member (J)

(Rozina Rehman) Member (J) ORDER 17.05.2022

Appellant present through counsel.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present. Arguments heard and record perused.

Vide our judgment of today of this Tribunal placed on file, the instant service appeal is partially accepted. Appellant is reinstated into service. Case is remitted to the Department with direction to conduct de-novo inquiry within 90 days of the receipt of this judgment. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of the de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 17.05.2022

> (Salah-Ud-Din) Member (J)

(Rozina Rehman) Member (J)



25.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 17.05.2022 for the same as before.



21.10.2021

Counsel for the appellant and Mr. Noor Zaman Khattak, District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Case to come up for arguments on 25.11.2021 before the D.B.

(Salah-ud-Din) Member(J) Chairman

25.11.2021

Appellant in person present.

Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Learned Member Executive (Mr. Atiq-ur-Rehman Wazir), is on leave, therefore, case is adjourned. To come up for arguments on 25.02.2022 before D.B.

(Rozina Rehman) Member (J) Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Inam Ul Haq Sub Inspector for respondents present.

Cost of Rs.3000/- deposited and in this regard proper entry was made in the relevant register. Case was fixed for arguments but issue involved in the instant case is periong before Larger Bench of this Tribunal, therefore, case is adjourned to 18/06/2021 for arguments before D.B.

(Mian Muhammad) Member (E) (Rozina Rehman) Member (J)

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18.06.2021

Tribunal

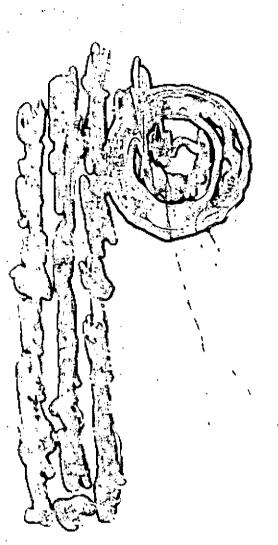
Three thousand only) deposites

Nemo for appellant.

Muhammad Adeel Butt learned A.A.G alongwith Syed Daud Shah S.I (Legal) for respondents present.

Appellant/counsel be put on notice for 21.10.2021 for hearing before D.B.

(Rozina Rehman) Member(J) Chairman



05.07.2018. When the appellant was not represented on the adjourned date. Pertinently, there was no order for issuance of notice to the appellant for 05.07.2018. On 06.08.2018 the appeal was once again adjourned to 05.09.2018 due to summer vacation, again through reader note and was dismissed for non-prosecution on the said date.

- 7. Upon adjournment on 09.05.2018, it was required that the petitioner was issued notice of appearance for subsequent date, which was not done. Similarly, the service of notice upon the petitioner after 06.08.2018 was also mandatory. The record is however, silent about any order for such notice. In the circumstances, it was not appropriate to dismiss the appeal in default of appearance.
- 8. We are in agreement with the argument of learned DDA to the effect that the petitioner remained indolent throughout in contacting his counsel and inquiring about the date(s) of hearing in appeal.
- 9. As stated above, we deem it proper to accept the application in hand and restore the appeal for regular hearing. Appeal No. 761/2013 is, therefore, restored to its original number but against payment of cost of Rs. 3000/-(Three thousand) by the applicant/appellant.

It shall come up for hearing on 12.03.2021 before the D.B.

(Atiq-ur-Rehman Wazir)

Member(E)

Chairman

12.01.2021

Petitioner alongwith counsel and Mr. Asif Masood, DDA alongwith Nosherawan Inspector (Legal) for the respondents present.

- 1. The representative of respondents has submitted reply to the application which is placed on record.
- 2. The application in hand is with the prayer for restoration of Appeal No. 761/2013, dismissed for non-prosecution on 05.09.2018.
- 3. Arguments heard.
- 4. Learned counsel for the petitioner contended that at the relevant time the petitioner was represented by another counsel who did not inform him regarding dismissal of the appeal in default. The delay in submission of application for restoration was not willful on the part of petitioner but was due to inadvertence and non-communication by the then learned counsel.
- 5. Learned DDA referred to order dated 07.03.2018 5.07.2018, 06.08.2018 and argued that the petitioner did not care to appear on the said dates. He is habitual absentee; therefore, the application is not to be regarded. Referring to Rule 19(3) of Khyber Pakhtunkhwa Service Tribunal Rules, 1974, it was stated that for submission of restoration application a period of 15 days was allowable to the petitioner. He failed to observe the rules and went on to submit the application in hand on 10.06.2020, with enormous delay. It was added that the law favoured the vigilant and not the indolent.
- 6. We have considered the record including the orders of this Tribunal as referred to by learned DDA.

It is true that on the referred dates the petitioner remained absent, however, on 07.03.2018 he was represented by a counsel who sought adjourned to file rejoinder. The case was then posted to 10.05.2018. Astonishingly, instead of 10.05.2018 the case came up on 09.05.2018 and was adjourned on the strength of Reader Note on the said date. It was posted for hearing on

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Form-A FORM OF ORDER SHEET

Court of		
Appeal's Restoration Application No.	9.4	/2020

5.No _.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	E30\$2020	The application for restoration of appeal No. 761/201
•		submitted by Uzma Syed Advocate may be entered in the
		relevant register and put up to the Court for proper order
		please.
		REGISTRAR
2		This restoration application is entrusted to D. Bench to
-		put up there on 2 - 12 - 2520
		CHAIRMAN '
-1		
	02.12.20	Petitioner alongwith counsel present.
	,	Notices be issued to respondents for 12.01.2021
		Reply to the application shall also be submitted on the
-		date fixed.
		(Mian Muhammad) Chairman Member(E)
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BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

94/20

APPEAL NO. 761/2013



Ghulam Wajid

V/S

Police Deptt:

APPLICATION FOR RESTORATION OF APPEAL NO. 761/2013 WHICH WAS DISMISSED ON DEFAULT VIDE ORDER DATED 05.09.2018.

RESPECTFULLY SHEWETH:

- 1. That the instant appeal No. 761/2013 was filed before this Honorable Tribunal.
- 2. That the instant appeal was in Argument stage at Camp Court Swat Bench, on date 09.05.2018 the tribunal is non-functional and the next date was fixed for 05.07.2018 but the appellant and his counsel is not aware about the next date so not present and case was adjourned 09.08.2018. on 09.08.2018 the appeal was adjourned due to summer vacation and fixed on 05.09.2018 but no notice was served upon the appellant or his counsel so without notice the appeal of the appellant was dismissed in default vide order dated 05.09.2018. copy of order is attached as annexure-A.
- 3. That the appellant after getting knowledge of dismissed in default order, took the order sheet immediately and file the application. The after getting knowledge application is well in time.
- 4. That it is in the interest of justice and considering the above submissions that the appeal should be dealt on merit rather to dismiss on default.

It is therefore, most humbly prayed, that the instant appeal No. 761/2013 may be restore on the acceptance of this application.

APPELLANT

Through:

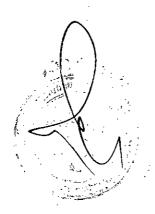
UZMA SYED,

Syed Noman Ali Bukhari ADVOCATE, High Court

AFFIDAVIT

It is affirmed and declared that the contents of application are true and correct to the best of my knowledge and belief.

ラット DEPONENT



VERSUS

- 1. District Police Officer Buner.
- 2. Fingional Police Officer Malakand at Swat.

Appeal under section (4) of the Khyber Pakhtunkhwa
Service Tribunal Act 1974, against the Order dated
14/12/2011 whereby the Appellant has been dismissed
from service and against the Order dated 01/04/2013
whereby the Departmental Appeal of the Appellant was
rejected for reinstatement of the Appellant.

05.09.2018

Neither appellant nor his counsel present. Mr. Usman Ghani, District Attorney for respondents present. Case called for several times but no one appeared on behalf of appellant. On previous date too, no one appeared on behalf of appellant. As such the present service appeal is hereby dismissed in default. File be consigned to the record room.

Announced: 05.09.2018

Member

Chairman 5 9.348

Camp Court Swat

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Date of Presentation of All Number of World

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Date of Complexition of Cury.

24/06/2020

06.08.2018

No one present on behalf of appellant. Due to summer vacations, the case is adjourned. To come up for the same on 05.09.2018 at camp court Swat .

05.09.2018

Neither appellant nor his counsel present. Mr. Usman Ghani, District Attorney for respondents present. Case called for several times but no one appeared on behalf of appellant. On previous date too, no one appeared on behalf of appellant. As such the present service appeal is hereby dismissed in default. File be consigned to the record room.

Announced: 05.09.2018

Member

Chairman 59×8

Camp Court Swat

29.01.2018

Appellant in person present and Addl: AG alongwith Mr. Ismail Shah, SI (Legal) for the respondents present. Appellant seeks adjournment as his counsel is not attendance today. Granted. To come up for arguments on 07.03.2018 before D.B at Camp Court, Swat:

Member

Camp Court, Swat

07.03.2018

None present for the appellant and Addl. AG for the respondents present. Counsel for the appellant seeks adjournment to file rejoinder. Granted. To come up for rejoinder and arguments on 10.05.2018 before the D.B at camp court, Swat.

Member

Chairman Camp court, Swat

09.05.2018

The Tribunal is non-functional due to retirement of the Worthy Chairman. To come up for the same on 05.07.2018 before the D.B at camp court, Swat.

05.07.2018

Appellant absent. Learned counsel for the appellant absent. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Adjourned. To come up for arguments on 09.08.2018 before the D.B at camp court, Swat.

06.08.2018

No one present on behalf of appellant. Due to summer vacations, the case is adjourned. To come up for the same on 05.09.2018 at camp court Swat.

05.09.2018

Neither appellant nor his counsel present. Mr. Usman Ghani, District Attorney for respondents present. Case called for several times but no one appeared on behalf of appellant. On previous date too, no one appeared on behalf of appellant. As such the present service appeal is hereby dismissed in default. File be consigned to the record room.

Announced: 05.09.2018

Member

Chairman 5 9.348

Camp Court Swat

29.01.2018

Appellant in person present and Addl: AG alongwith Mr. Ismail Shah, SI (Legal) for the respondents present. Appellant seeks adjournment as his counsel is not attendance today. Granted. To come up for arguments on 07.03.2018 before D.B at Camp Court, Swat.

Member

Chairman Camp Court, Swat

07.03.2018

None present for the appellant and Addl. AG for the respondents present. Counsel for the appellant seeks adjournment to file rejoinder. Granted. To come up for rejoinder and arguments on 10.05.2018 before the D.B at camp court, Swat.

Member

Chairman Camp court, Swat

09.05.2018

The Tribunal is non-functional due to retirement of the Worthy Chairman. To come up for the same on 05.07.2018 before the D.B at camp court, Swat.

05.07.2018

Appellant absent. Learned counsel for the appellant absent. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Adjourned. To come up for arguments on 09.08.2018 before the D.B at camp court, Swat.

Member

Chairman
Camp court, Swat.

09.08.2017

Mr. Muhammad Zahir Khan, Advocate filed fresh wakalatnama on behalf of the appellant. Mr. Muhammad Zubair, District Attorney for the respondents present. The learned counsel seeks adjournment. Adjourned. To come up for arguments on 6.9.2017 before the D.B at camp court, Swat.

Member

/ Chairman Camp court, Swat

06.09.2017

Appellant in person and Mr. Muhammad Zubair, District Attorney alongwith Mr. Ismail Shah, ASI for the respondents present. Counsel for the appellant is not in attendance. Appellant seeks adjournment. Adjourned.. To come up for final hearing on 07.11.2017 before the D.B at camp court, Swat.

Member

Chairman Camp court, Swat.

06.11.2017

Counsel for the appellant and Mr. Kabir Ullah Khattak, Additional AG alongwith Nowsherawan SI (legal) for the respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 29.01.2018 at Camp Court Swat.

Member

Chairman Camp Court, Swat 07.09.2016

Appellant in person and Mr. Muhammad Zubair, Sr.GP alongwith Javed Afsar, Inspector (Legal) for the respondents present. Rejoinder submitted. Appellant seeks adjournment as his counsel is not turned up from Peshawar. Adjourned for final hearing before the D.B on 03.01.2017 at camp court, Swat.

Member

Camp Court, Swat

03.1.2017

Appellant in person and Mr. Muhammad Zubair, Sr.GP for the respondents present. Requested for adjournment as counsel for the appellant is not in attendance. To come up for final hearing on 02.5.2017 before D.B at camp court, Swat.

Camp court, Swat

02.05.2017

Appellant in person present. Mr. Ismail Shah, ASI alongwith Mr. Muhammad Zubair, District Attorney for the respondents also present. Due to non-availability of learned counsel for the appellant as well as incomplete bench arguments could not be heard. To come for arguments on 09.08.2017 before

D'B at Camp Court Swat.

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MEMBER 1

Camp Court Swat.

2.11.2015 Appellant in person and Mr. Pervaiz Khan, Inspector (legal) alongwith Mr.Muhammad Zubair, Sr.G.P for respondents present. Requested for adjournment. To come up for written reply/ comments on 13.01.2016 before S.B at Camp Court Swat.

Chairman Camp Court Swat

13.01.2016 Appellant in person and Mr. Hashim Ali, ASI alongwith Mian Amir Qadir, G.P for respondents present.

Written reply submitted. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for

6.6.2016 at Camp Court Swat.

Charman Camp Court Swat

06.06.2016

Appellant in person and Mr, Muhammad Zubair, Sr.GP for the respondents present. Due to strike of the bar counsel for the appellant is not in attendance. To rejoinder & come up for final hearing on 07.09.2016 before D.B at camp court, Swat.

V2 Member

Charrman Camp court, Swat. 30.07.2015

Counsel for the appellant present and Assistant A.G for respondents present. Learned counsel for the appellant argued that the case was initially fixed for preliminary hearing and the appellant or his counsel was not served with any notice of fixation of date of hearing and as such the appeal was not properly prosecuted in Court by the appellant and was dismissed in default on 17.12.2013.

The learned Assistant A.G argued that the application is not within time and therefore liable to dismiss.

Record perused according to which the appeal was fixed for preliminary hearing and dismissed in default on 17.12.2013. Since the appellant or his counsel were not in the notice of the appeal as such the application is accepted and appeal restored to its original number. To come up for preliminary hearing on 12.8.2015 before S.B.

Chairman

12.08.2015

Counsel for the appellant and Assistant A.G for respondents present. Learned counsel for the appellant argued that the appellant was serving as Constable when subjected to inquiry on the allegations of habitual absence and dismissed from service vide order dated 20.7.2011 against which the appellant preferred departmental appeal which was rejected on 5.11.2011 and the major penalty converted into minor penalty in the shape of stoppage of two increments. That after reinstatement the appellant was not informed and subjected to another inquiry on the allegations of wilful absence and dismissed from service on 14.12.2011 and after gaining the knowledge of the impugned order he preferred departmental appeal on 7.3.2013 which was rejected on 1.4.2013 and hence the instant service appeal on 26.4.2013.

That the appellant was neither informed of the reinstatement order nor his absence was intentional nor any opportunity of hearing afforded to him.

Points urged need consideration. Admit, subject to limitation. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 2.11.2015 at Camp Court Swat as the matter pertains to the territorial limits of Malakand Division.



Chairman

19.05.2015

Mr. Ibrar Hussain, Advocate on behalf of counsel for the applicant present. Learned counsel for the applicant is stated busy before the High Court, Peshawar. Adjourned to 03.06.2015 for arguments on application before S.B.

Member

03.06.2015

Appellant/petitioner with counsel present. Preliminary arguments partly heard. In compliance the proviso to sub rule-3 of rule-19 of the Khyber Pakhtunkhwa Service Tribunal Rules-1974 notice be issued to the respondents for 30.07.2015 for preliminary hearing before S.B.

Member

21.10.2014

Clerk of counsel for the appellant present and moved an application for adjournment. Application allowed. To come up for preliminary hearing on 30.12.2014.

Member

Reader Note:

30.12.2014

No one is present on behalf of the appellant. Since the Tribunal is incomplete, therefore, case is adjourned 05.03.2015 for the same.

Reader

05.03.2015

Junior to counsel for the appellant present and requested for adjournment. To come up for preliminary hearing on 06.04.2015.

Member

06.04.2015

None for the petitioner present. Notices be issued to petitioner/counsel for the petitioner. To come up for preliminary hearing on 19.05.2015 before S.B.

Member

Mary Paragents

Counsel for the appellant present and submitted an application for restoration of appeal. To come up for argument on application for restoration of appeal on 14.04.2014.

Member

14.04.2014

No one is present on behalf of the appellant. Notices be issued to the appellant/counsel for the appellant. To come up for arguments on application for restoration of appeal on 30.05.2014.

30.05.2014

Junior to counsel for the appellant present and filed an application for adjournment. Application accepted. To come up for preliminary hearing on 09.07.2014.

Member

No one is present on behalf of the appellant. Notices be issued to the appellant/counsel for the appellant. To come up for preliminary hearing on 2014.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Misc Application No) .	/2014	
Service Appeal No.	In 761	/2013	

Ghulam Wajid

Versus

DPO Buner & others

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Dated: 27/02/2014

Petitioner

Through

AURANGZEB KHAN

8

MAZHAR ALI

Advocates, High Court Peshawar

Cell No. 03139118116

Office Add: 26-C, Orakzai Plaza,

University town, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Misc Application No. _____/2014
In
Service Appeal No. ____76 | ___/2013

DPO Buner & others

Ghulam Wajid

Versus

APPLICATION FOR THE RESTORATION OF ABOVE SERVICE APPEAL NO. ____/2013

RESPECTFULLY SHEWETH,

- 1. That the above service appeal no. 761 was fixed on 17/12/2013 before this Honourable tribunal and was dismissed due to non prosecution.
- 2. That the petitioner request this Honourable tribunal for the restoration of the above captioned service appeal on the following grounds inter alia: -

GROUNDS: -

- A. That the non appearance of counsel for the petitioner was no deliberate but due to non service.
- B. That the counsel for the petitioner was unaware of the fixation of the case.

- C. That the perusal of summon reveals that infact the process was not served upon the counsel nor contacted through any cell phone etc.
- D. That on 20/02/2014 when counsel for the petitioner inquired about the case from the concerned branch of this Honourable Tribunal it was came into his knowledge that the case titled above was dismissed for non prosecution on 17/12/2013, hence the present petition.
- E. That the petitioner's have valuable interests with the case in hand.
- F. That the petitioner time and again asked from the concerned branch about the fixation of his case, but he was always been told that the branch will summon him.
- G. That the counsel for the petitioner also asked so many times from the concerned branch but was informed that they will summon the counsel.
- H. That there is no restriction of law on restoration of the case in hand.

It is, therefore, requested that on acceptance of this application the service appeal No. <u>761</u> may please be restored and may please be decided on its merits.

Dated: 27/02/2014

Petitioner

Through

AURANGZEB KHAN

MAZHAR ALI

Advocates, High Court Peshawar

BEF DRE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Misc Application No.		/2014		
	In			
Service Appeal No.	761	/2013		

Ghulam Wajid

Versus

DPO Buner & others

AFFIDAVIT

I, Aurangzeb Khan Advocate, High Court Peshawar, Counsel for the petitioner do hereby solemnly affirm and declare on oath that as per instructions of my client the contents of the accompanying restoration application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honouorable Tribunal.

OLAN DESHAMAR HER

Deponent

AURANGZEB KHAN

Advocate,

High Court Peshawar

Amadho7612013

Mn. Ghulan Wayish

Neither the appellant nor his counsel present. Called for

17:12.2013

many times but no one is present for the appellant. The appeal is, therefore, dismissed in default in limine. File be consigned to the record.

ANNOUNCED 17.12.2013.

Member

26.6.2013

Counsel for the appellant present. In pursuance of the Khyber Pakhtunkhwa Service Tribunals (Amendment) Ordinance 2013, (Khyber Pakhtunkhwa ord. II of 2013), the case is adjourned on note Reader for proceedings as before on 05.08.2013.

Reader ...

05.08.2013

No one is present on behalf of the appellant. Case is adjourned. To come up for preliminary hearing on 30.09.2013.

30.09.2013

No one is present on behalf of the appellant. Case is adjourned. To come up for preliminary hearing 08.11.2013.

8-11-2013. NO one is prosent on behalf of the appllant - To come for PH on 17-12-13.)

FORM OF ORDER SHEET

Court of	,		
Case No.	761/2013	· · · · · · · · · · · · · · · · · · ·	

	Case No	761/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	26/04/2013	The appeal of Mr. Ghulam Wajid presented today by Mr. Aurangzeb Khan Advocate may be entered in the Institution
-		Register and put up to the Worthy Chairman for preliminary
		hearing. REGISTRAP
2	13-5-2013	This case is entrusted to Primary Bench for preliminary hearing to be put up there on $26-6-2.0/3$
		CHAIRMAN
	: :	
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal No_#

Ghulam Wajid

DPO District Buner and Others

S.NC	Description of documents	Annexs	<u>Page</u>
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26 / 04 /2013

Appellant

Through

(Aurangzeb Khan) Advocate Peshawar

Office: 26-C Orakzai Plaza University Town Peshawar. Cell # 03139118116



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

829 21679/13

Ghulam Wajid s/o Muhammad Ghulam Ex Constable no 191

R/o Khali kaley Tehsil Totalai p.o Gharghoshto District Buner......Appellant

•

VERSUS

- 1. District Police Officer Buner.
- 2. Regional Police Officer Malakand at Swat.
- 3. Inspector General of Police KPK......Respondents

Appeal under section (4) of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the Order dated 14/12/2011 whereby the Appellant was dismissed from his service and against the Order dated 01/04/2013 whereby the Departmental Appeal of the Appellant was rejected for reinstatement of the Appellant.

Prayer:

That on acceptance of this appeal the impugned orders dated 14/12/2011 and 01/04/2013 may please be set aside and the Appellant may please be reinstated with all back benefits. Any other remedy, with this august Tribunal deems fit and proper that may also be awarded in favor of the appellant.

Respectfully Sheweth:-

- 1. That the appellant was appointed as Constable in BPS- 05 in July 2007 on the strength of district police Buner.
- 2. That the father of the appellant Mr. Muhammad Ghulam is serving as sub-inspector investigation at P.S Nawagai Buner.

- 3. That the appellant was dismissed from service on account unavoidable absence on 20/07/2011 vide OB No. 134 and was then reinstated after awarding minor punishment of stoppage of two increment with cumulative effect by the then worthy Regional Police Officer, Malakand at Swat vide rang office Endst no. 6498 / E, dated 05/11/2011. however the appellant was not informed regarding the reinstatement (copy of which has also not been given to the appellant).
- 4. That the appellant was not communicated / informed regarding his reinstatement in service and consequently the appellant was malafiedly re-dismissed from service on 14/12/2011 without giving any opportunity and the said dismissal order was too not communicated to the appellant. (Copy of Dismissal order is Annexure "A").
- 5. That the appellant was illegally and malafiedly deprived from his service without holding departmental inquiry and probe into the matter.
- 6. That the appellant was unaware and did not know about his re-dismissal when after coming into knowledge about the re-dismissal 0n 2nd March 2013 the appellant after receiving copy of the order filed departmental appeal before the respondent no 2 but the same was rejected on 01/04/2013.
 - (Copy of rejection order is attached as Annexure "B").
- 7. That the appellant feels aggrieved from the order of District Police Officer Buner dated 14/12/2011 and order dated 01/04/2013 hence the present appeal on the following grounds among others.

Grounds:

- A. That both the impugned orders of the respondents are illegal, against the law, Rules and norms of natural justice, therefore, not tenable, liable to be set aside.
- **B.** That no departmental inquiry was conducted in the matter, which was mandatory provision of law and Rules have been violated, therefore, the whole proceedings were one sided which is not tenable under the principles of law and justice.
- C. That even the appellant never received any dismissal order and has come to know about that in reply to the departmental appeal and was never associated with any inquiry proceedings.
- **D.** That the absence was not willful and intentional but due to lack of knowledge about the dismissal order as he was not communicated regarding his reinstatement and re-dismissal from service.
- E. Th at according to law and rules and light of the judgments of the superior courts holding departmental inquiry before dismissal or awarding any kind of departmental punishment is necessary and binding on the competent authority, failing which the penalty and act awarded assumes the status of void abinitio and illegal.
- **F.** That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is therefore humbly prayed that on acceptance of this Appeal, both the impugned orders may kindly be sit aside and the appellant may kindly be reinstated with all back benefits.

OR

Any other relief deemed appropriate and not specifically asked for may also be granted.

Dated: 26/04/2013

Appellant

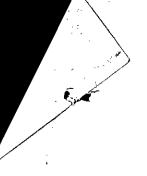
G. wadid

Through.

(Aurangzeb Khan)

And

Mazhar Ali Advocates Peshawar.



Berra coba of

Better Copy

<u>ORDER</u>

Constable Ghulam Wajid No 191 was dismissed from service vide the office OB No. 134 dated 20.07.2011, later on he submitted mercy petition against the above order and reinstated in service with award of minor punishment of stoppage of two increment with cumulative effect and also given last chance to the defaulter constable to be careful in future, vide deputy inspector general of police, Malakand Region swat on his Endst: No 6498/E, dated 05/11/2011. in compliance of the order he was informed to join his service vide DD report NO 29 dated 01/12/2011 police lines Daggar through local police, police station totalai on his home address as well as his father SI Muhammad Ghulam. Last notice dated 02/12/2011 was issued for joining the duties and was also called in on 11.12.2011 but failed and remained absent upto 12.12.2011. He is habitual absentee and malinger type official, did not take interest for re-joining his duty. He was also previously dismissed from service vide this office OB No.90 dated 28.08.2008 on account of his absence. His service is not required to police department. Therefore, due to his habitual absentee is hereby re-dismissed from service on account of his absence with effect from the date of re-instatement in service i,e 05/11/2011.

CB No 228 Dated 14/12/2011

> Danishwar Khan District police officer Buner

No 6085 /E dated 15.12.2011

Copy of the above is submitted to deputy inspector general of police malakand region swat for favour of information please.

District Police Officer Buner

Allested to be

(4)



ORDER

office OB No. 134 dated 20 07-2011, the ron he subjutted mercy-petition order and re-instated in service with awill of minor punishment of stoppage in vo increment: with cumulative effect and also given and st chance the defaulter constant future, vide Deputy Inspector General 6498/E, dated 05-62-2011. In compliant of the order he was informed to the in his service vide DD report No. 29 dated 01-12-2 Police Liks Daggar through the Station Totalai on his home address as well as his taker SI Mohammac Cl dated 02-12-2011 was issued for joining but failed, and remained alsent upto official, did not take interest for re-joining his duty He was also previous service vide his office OB No. 90 dated 28-08-2008 in account of his absolute his services i not required to Police Department. The fore, due this habitual absented is heleby w dismissed from service on a count of his bsence will effect from the date of in service i.e 05-11-2011.

CB No. 228

6085

Copy of the above is submitted to Deputy Inspector gran of Police Malakand Region Swat, for favour of information please.

ATTESTED To be true copy

urangzeb Khan

Advocate High Court irlat Court of Pakistan Kunekn

Const ble Ghula Wajid No. 11 was dismissed in Police, Markand Region Swat Police, Police the duties ald was also called in 12-2011. He is habitual absence malinger typ

> HAN) OFFICEI DISTRICT POL

The Regional Police Officer, Malakand, at Saidu Sharif, Swat.

To

The District Police Officer, Buner.

No. 1746

/R, dated Saidu Sharif, the 1-4- /2013.

Subject:

APPLICATION FOR REINSTATEMENT IN SERVICE

Memorandum:

Reference your office Memo: No. 1250/EC, dated 14/03/2013

Application of Ex-Constable Ghulam Wajid No. 191of your District for reinstatement in service has been examined and filed by the worthy Regional Police Chief, being time barred.

The applicant may be informed accordingly.

Office Supar:

Annexure

For: Regional Police Officer, Malakand-at Saidu Sharif Swat

™Nagi

JAnn DO0/18214/2/13

ATTESTED
To be true copy

Aurangzeb Khan

Advecte High Court

& Federal Shariat Court of Pakiston.

(APPELLATE JURISDICTION)



To,

The Regional Police Officer,

Malakand Region at Saidu Sharif Swat.

Subject: -

DEPARTMENTAL APPEAL AGAINST THE ORDER OF DISTRICT POLICE OFFICER, BUNER OB NO. 228 DATED 14.12.2011 WHEREBY THE APPELLANT WAS ILLEGALLY DISMISSED FROM SERVICE.

Respectfully Sheweth,

- That appellant was appointed as constable in BPS 05 in July 2007 on the strength of district police Buner.
- 2. That appellant was dismissed from service on account of unavoidable absence on 20.07.2011 vide OB No. 134 and was then reinstated after awarding two increment with cumulative effect by the then worthy Regional Police Officer, Malakand Region at Saidu Sharif Swat vide rang office Endst: No. 6498/E, dated 05.11.2011.
- 3. That the appellant was not informed regarding his reinstatement in service and consequently the appellant was malafiedly re-dismissed from service on 14.11.2012 vide OB No. 228, and dismissal order was too not communicated to the appellant.
- 4. That appellant was illegally and malafiedly deprived from his service without holding departmental enquiry and probe into the matter.

That the appellant feels aggrieved from the order of District Police Officer, Buncr OB No. 228 dated 14.12.2011, therefore the instant appeal inter alia on the following grounds:-

ATTESTED To be true copy Aurangzeb Khan

Advocate High Court

& Federal Shariat Court of Pakisten.
8-C, Oraksal Maza, University Town, Peshawar.

Grounds:-

- (a). That the impugned order is illegal and in violation of law / rules.
- (b). That the order of dismissal is void abinitio, therefore the appellant deserves to be re-instated in service.
- (c). That no departmental enquiry was conducted against the appellant and mandatory provisions of law / Rules have been violated.
- (d). That the Appellant was not associated with the enquiry proceedings and the principle of Natural Justice "Audi Alterm Partem" has been violated

judgments of the superior courts holding of (c). departmental enquiry before awarding any kind of departmental punishment is necessary and binding on the competent authority failing which the penalty awarded assumes the status of void abinitio and illegal.

Prayer:-

Keeping in view the above facts and grounds, your good self is requested to kindly set aside the impugned order of District Police Officer, Buner OB No. 228 dated 14.12.2011, whereby the Appellant was dismissed from service and re-instate the appellant with all back / consequential benefits, please.

APPELLANT

G. wajed.

(EX-CONSTABLE GHULAM WAJID NO. 191) S/O MUHAMMAD GHULAM SUB INSPECTOR (INVEST:) PS NAWAGAI.

Dated 07 March 2013.

To be true cop

urangzeb Khan

Advocate High Court ral Shariat Court of Pakistan.

9

Wakalatnama

BEFORE THE KINDER PAICHTUN KING SEXUICE TRIBUNAL PERHOWAX

FIR

Dated

U/S

P.S

Gholom waJid

Petitioner(s)
Plaintiff(s)
Appellant(s)
Complainant
Degree Holder

Appeal

Versus

DPO BUNER & OTHERS

Respondent(s)
Defendant(s)
Accused
Judgment Debtor

I/We CILLUM WaJud do here by appoint Aurangzeb Khan Advocate High Court Peshawar in the above-mentioned case in the following acts, deeds, and things.

- 1. To appear act and plead for me/us in the above mentioned case in this court /tribunal in which the same may be tried or heard and any other proceeding arising out of or connected therewith.
- 2. To sign, verify and file or withdraw all proceedings, petition, appeals, affidavit and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents as may be deemed necessary or advisable by them for the conduct prosecution of defense of the said case at all its stages.
- 3. To receive payment of and issue receipts for all money that may be or become due and payable to us during the course of proceeding and hereby agree:
 - That the Advocate shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this wakalatnama hereunder the contents of which have been read/explained to me/us and fully understand by us this 26~MVU 2013

Attested & Accepted by:

Aurangzeb Khan
Advocate High Court

Peshawar

€,

nazhar Ali

Thumb Impression

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 761/2015.

VERSUS

- District Police Officer, Bur er.
- 2 Regional Police Officer, N. Ilakand Region -III at Saidu Sharif Swat.
- 3 Provincial Police Officer, Khyber Pukhtunkhwa Peshawar

.. Respondents.

Para Wise Comments On Behalf Of Respondents

Respectfully Sheweth

Preliminary Objections:

- 1. That the service appeal is bac y time barred
- 2. That even the deportment app al was also badly time barred
- 3. That the present appeal is not maintainable
- 4. That the appellant is stopped due to his own conduct.

ON FACTS:-

- 1. correct.
- 2. Now the father of the appelle it has been transferred to Investigation HQrs CPO Khyber Pukhtunkhwa Peshawar.
- 3. Incorrect. the appellant was being informed to join his duty through local Police of Police Station Totalai but he did no join duty instead of repeated notices.
- 4. Incorrect. The Appellant wa informed through local Police to join his duty but he didn't s any interest in joining service: therefore he was rightly dismissed.
- 5. Incorrect. The order of dism ssal of the appellant is legal, justified and banafide.
- 6. Incorrect. The appellant wa well aware of his re-instatement and re- dismissal from servithis departmental appeal we's being filed because time barred.
- 7. No comments

On Grounds

- A. Incorrect, the orders of competent and appellant authorities are legal, justified and according to rules of ne ural justice.
- B. Incorrect, the appellant was repeatedly informed to join his service but he did not take interest and defaulted it joining service, therefore no departmental enquiry was need dismiss him (copies of iformation is attached as Annex-A)
- C. Incorrect. The appellar twas well aware of his re-instatement and dismissal but he di take interest in joining luty.
- D. Incorrect. The appella t was habitual absentee and he was properly informed.
- E. Incorrect. The appella t didn't join his duty after re-instatement; therefore, he was redismissed from service (after conducting proper enquiry enquiry file containing 35 I

F. That the respondents also seek the permission of this honorable tribunal to adduce more points at the time of agreements.

Prayer:

In view of the above it is requested that appeal of the appellant may be dismissed with

costs.

REGIONAL POLICE OFFICER,
MALAKAND REGION SWAT
Regional Police Officer,
Malakand, at Saidu Sharif Swat.

PROVINCIAL POLICE OFFICER, KHYBER PUKH<u>FUNKHWA PE</u>SHAWAR

DISTRICT POLICER,

White Strategy of the Control of the

ORDER

Constable Ghu am Wajid No. 191 was absented from his lawful duty without leave/prior permissio vide OB No. 39, dated 9.4.2011, and DD Report No. 35. dated 27.5.2011 (Total absenter 83 days)

In this connection a proper departmental enquiry conducted by the committee consisting of Mr. Muhammad Jan Khan D.P. HQs and Inspector Bakhti Raj Khan Circle Officer Investigation Daggar /Pir Baba vice this office No. 349-50/E, dated 28.6.2011.

The committee submitted finding with the conclusion that father of constable Muhammad Ghulam proceeded to PTC Halfu for Upper College Course and there is no male member for look after his family and resommended the defaulter constable Ghulam Wajid No. 191 for re-instate in service and the beriod of out of service 83 days be counted as leave without pay.

Therefore, I I an shwar Khan DPO B ner competent authority does not agree with the recommendation of the committee b cause the defaulter concerned is habitual of absentee, unwilling worker and did not take interest in his official duty and he is a burden on police department. Therefore, Constable Shulam Wajid No. 191 is hereby awarded major punishment from dismissing from service from the date of his absence i-e 09.04.2011.

Order announced.

OB No.

1.3

Dated: 201/ 7 /201

TRICT POLICE OFFICER,

اردرشت، ندركرى غراج ٥- ١٩ الاورز ١١٥ دولاف غالب ولديم محتو ضلام كاروالي ا و صول بو در در ح رضر کا گاند کنسل علام وادر کا ۱۹۱ تو بزرانع قر بری در و نه افرال قالمان در در ایم ا 1750/40 57 Lo L L 180 ١٠٠٠ كيتر فرام وادر ير ١٩١ دس طلب طفر آلي بالناس المور الحداثكوريري مولى -DSP/HQ 6-1 المرورود المرورود - 15 كانار الورثوب الموكر كراس DSP/HQ

NO. 69-40 15.07.2011

جنابك

اس ع نسب رفع عدد دن لین کن (3) ک سعک انواجری جور ایک دفع کار میشفیلیگ وج دن ایس کن (3) دن غیرطانی خود کا ہے۔ جب اس نے عمرانکی میشفیلیگ

DSR. HQ. 15.7.2011

بان سندل نيزم واحد نم 191 منه ولي لأن ذكر -بررافت بان کار کاس اول او با د گرس اینا - بر د دور او ٩ ـ ٤ رونين ٤ . وي فرولائل . و المساح على على الم ساری اون سردر کا شکانی و اس روز سر پاوں سا شریر درد شروم ہوتی ، درز اللہ کو سا لؤن ていっからん。からいらんりつりょうからましてい علىنك آيا - ز وكذ عا ن به حوالم دوايان كو ترك اور ساند بى تىن اەسىرىكى جىم دىستى كى مېرىن كى . デアアにどいずないらいからからから あいからででしているようからないのからいでしている」 ر الفار الفاكر المرسل لع رفعت على سر شار كى د - يى سرابران ع . ج 5 درست ع . かいいりょうりんだい Attested DSR/HQ

DISCIPLINARY ACTION

DANISHWAR KHAN District Police Officer, Buner as Competent Authority, am of the opinion that F.C. Chee seem Worked has rendered him self-liable to be proceeded against as he such committed the following acts/ omission with the meaning of section -3 of the North West Frontier Province Removal from Service (Special Powers) Ordinance 2000:-

STATEMENT OF ALLEGATION

wou le poste police lines posson, absenter innéelé fram milis len feel identires mid him self from this D.D.R. 2 Port No. 37 ett. 25 in 23 satt. 27 f. 27 in 25 in 25 cit. 27 f. 27 in 25 cit. 27 f. 27 in 25 cit. 27 f. 27 in 25 cit. 2

Committee consisting of the following as constituted under section-5 of the Ordinance:-

1 MR. Mehammace Sais D.S. P/ Hors: Being. 2 Just: Boxute Roj Rhan C.O. Doffer/Pirla

The Enquiry Officer /Enquiry Committee stall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused, record its finding and made with twenty five days of the receipt of this order, recommendations as to punishment or their appropriate action against the accused.

The accused officer and a well conversint representative o the Department shall join the proceedings on the date, tink and place fixed by the Enquiry Office / Enquiry Committee.

> DISTRICT PIDLICE OFFICER, BUNER.

NO. 347-50/E,
Dated 38 / J /2010
Copy of above is forwarded to: O.S. P. Hazzs: Pr. Basa

> blice officer, BUNER.

FAINAL SHOW CAUSE NOTICE.

WHEREAS, in the light of the facts I am satisfied as contemplated by Removal from Service (Special Powers) Ord: 2000, is necessary and therefore, I am in the opinion that the allegations /misconduct call for any one or more punishment as defined in the aforesaid rules.

I, DANISHWAR KHAN District Police Officer Buner, under Removal from Service (Special Powers) Ordinance 2000, on the following grounds of action, being authority, call upon you Constable Ghulam Wajid to show cause within 07 days of the receipt of this notice as to why the proposed punishment should not be awarded to and also to state at the same time, whereas you desire to be heard in person.

GROUND OF ACTION.

You constable Ghulam wajid No. 191 was absented 44 days 12 Hours vide I)D report No. 54 dated 24-05-2011 with the or prior permeation and remained absent up till now ; You have already issued show cause notice vide this office No. 273/ EC, dated 09-05-2011, in this connection you submitted reply on 24.05.2011. After receiving reply you have not reported to police lines Daggar for duty and remained absent.

All these are negligence and in disciplinary act on your part which is grass, miss conduct.

And in case your reply is not received within the stipulated period, it shall be presumed that you have nothing to say in your defence and ex-parte decision shall be taken.

> RICH POLICE OFFICER, BUNER.

No. 336 /EC, Dated 14-06/2011.

Copyrofiabova is submitted to Deputy Inspector Coperat of

Mulakand Region Swit for favour of information planse.

DISTRICT POLICE OFFICER BUNER.

13/100

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	specified in section	<u></u>		1 1 1 1 1 1 1		
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·	case may be.					
5	Your written defe	nse should re	each to the Er	rquil Of	ficer / Co	mmittee with
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FIANISHWAR KHAN District Police Off or, Buner as Competent Authority am of the Spinion that A Competent has removed him self-hable to proceeded against as he such committed the meaning of secure -3 of the North West of Province Removal from Service (Special Philars) Ordinance 2000:-

STATULICANT OF ALLEGINGON

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lor the purpose of scrutinizing the condict of the said accused officer with reference to the above allegations, an if quiry Officer / Enquiry Committee consisting of the following as constituted under section-5 of the Ordinance:-

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the Enquiry Officer /Enquiry Committee field, in accordance with the provisions of the Ordinance, provide reasonable importunity of lieuring to the accused record its finding and made with twent five days of the receipt of this order, recommendations as to punishment out the appropriate action. against the accused.

her accused officer and a well convergent representative of the Department shall join the placedings of the date, tile and place fixed by the Enquiry Office / Enquiry Committee

> TOLICE OFFICER
> REVER DISTRICT

Copy of libove is forwarded to :-

* report x1342 dl. 27-11-

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ORDER

He was issued a show cause notes vide No. 273/EC, da 19.05.2011 but his reply is fund unsatisfactory. On 14.06.2011 he have issued fi show cause notes vide No.336/EC, dated 14.06.2011 and copy thereof served ur him through MHC Police Lines Daggar but he did not submitted his reply, nor johis duty.

His this act is irresponsible and in discipline and miss conduct his part which is liable u/s 5 sub section (4) of removal form service special power ordinance 2000 (amendment 2001)

I, am competent authority, therefore, satisfied to proceed and Section 5 of Sub Section (4) of the removal from service (Special Power)Ordinal 2000 (amendment 2001) and dispense with the enquiry proceeding, as faid down the said ordinance and further satisfied that there is no need of holding department the said ordinance and further satisfied that there is no need of holding department enquiry. Since the accused Police official Ghulam Wajid No.91 has been to guilty of gross misconduct as defined in the said ordinance, I DANSIHAW KHAN DPO Buner as competent authority, therefore imposed major penalty dismissing from service from the date of his absence.

In Whom Experience of the State of the state

FAINAL SHOW CAUSE NOTICE.

WHEREAS, in the light of the facts I am satisfied as contemplated by Removal from Service (Special Powers) Ord: 2000, is necessary and therefore. I am in the opinion that the allegations /misconduct call for any one or more punishment as defined in the aforesaid rules.

from Service (Special Powers) Ordinance 2000, on the following grounds of action, being authority, call upon you Constable Ghulam Wajid to show cause within 07 days of the receipt of this notice as to why the proposed punishment should not be awarded to and also to state at the same time, whereas you desire to be heard in person.

GROUND OF ACTION.

You constable Ghulam wajid No. 191 was absented 44 days 12 Hours vide DD report No. 54 dated 24-05-2011 with 40 c or prior permeation and remained absent up till now. You have already issued show cause notice vide this office No. 273/ EC, dated 09-05-2011, in this connection you submitted reply on 24.05.2011. After receiving reply you have not reported to police lines Daggar for duty and remained absent.

All these are negligence and in disciplinary act on your part which is grass, miss conduct.

And in case your reply is not received within the stipulated period, it shall be presumed that you have nothing to say in your defence and ex-parte decision shall be taken.

BUNER.

No. 336 AC. Dated 14-06 12014:

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DISTRICT POLICE OFFICE

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FAINAL SHOW CAUSE NOTICE.

WHEREAS, in the light of the facts I am satisfied as contemp. Removal from Service (Special Powers) Ord: 2000, is necessary and therefore, I a opinion that the allegations /misconduct call for any one or more punishment as defin aforesaid rules.

I, <u>DANISHWAR KHAN</u> District Police Officer Buner, under from Service (Special Powers) Ordinance 2000, on the following grounds of actic authority, call upon you Constable Ghulam Wajid to show cause within <u>07 days</u> of the of this notice as to why the proposed punishment should not be awarded to and also to the same time, whereas you desire to be heard in person.

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And in case your reply is not received within the stipulated perice be presumed that you have nothing to say in your defence and ex-parte decision shall

DISTRICT POLICE OFFI

No. 336 /EC.
Dated 14-06 12010.

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WHEREAS, in the light of the facts I in satisfied as contemplated by isomeval from Service (Special Powers) Ord: 2000, is need as any and therefore, I am in the opinion that the allegations /miscorduct call for any one or a fire punishment as defined in the aforesaid rules.

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GROUND OF ACTION.

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All these are negligence and indisciplinary act on your part which is grass, miss conduct

And in case your reply is not received within the stipulated period; it shall be presumed that you have nothing to say in your defelle and ex-parte decision shall be taken.

> LICHOMFICER BELL N. EL R. D.

No. 273 /EC. Dated 9-3-12011.

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SHOW CAUSE NOTICE.

WHEREAS, in the light of the facts I an satisfied as contemplated by Removal from Service (Special Powers) Ord: 2000, is necessary and therefore, I am in the opinion that the allegations /misconduct call for any one or in the punishment as defined in the aircresaid rules.

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<u>dround of Action.</u>

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All these are negligence and in disciplinary act on your part which is grass, miss conduct

and in case your reply is not received whim the stipulated period, it shall be presumed that you have nothing to say in your defense and ex-parte decision shall be taken.

DISTRICT POLICE OFFICER

No. 273 /EC,

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ORDER

As per DD Report No. 39, dated 09.04.2011 Police Lines Dagga Ghulam Wajid No. 191 police lines Daggar hereby suspended with immediate his pay is also stopped, till further order.

DISTRICT POLICE OFFICER, BUNER

OB NO. 82

DATED 6.5. /2011.

24 5 Phis 54 20 ر المن المرا Jis = 245 En 4:06:30 Eine Lo Ujolo 59 10 علاء اور الا عبر حامر من والر مدود در الع مراه مع حامر الما- وأن قبل موام مان الرمان الله على عالى أي الم تعديد الم علم مي ولاماعه كم ندرادي بي المع به ديمي ساري من مثل جور عبر حاصر ہا۔ اب حاصر آبا ہو حاصر فران کی اسم من مذف الكنول ما عزى دونام مع ك نقل ما عدمان ، of and of the Ide lis القرارامل وليتناغم mm/pl-Dess -131-5-11 4. 1. 6. 35/301 273 737/2/3/3/6/2/41 F 7/20 5/2005 Date 7 Falsim 20 母阿尼岛 Dismise 28-1 20/BM 3/5/2011 Re-Instellant 11.7 provins absentes 10.

55 pro901 -31 15 الراب مر ما روا الراب الرواج س تب و تد الله من دار 159 ما معالی الله الله الله الميخ اقد واج عن كل باد كوما مراف السيخ ما الله واج المياق مه واج المياق ما والم الميك على ما والميك الميك الميك 88° mel (1919) 191 We of 3 West of 160 Lenths 是是是是是是一个 外与了阿拉州地区 13/13/20 PM

r his Constitution of the State of · 20/7 03/1/ 10 25/6/1/2000 It is the readon with 2 1500 5 2017 3 10,00 Mills of Mills 24/2011. The applicant was enlisted on 96.7-2007 and has letter on dismissed from Same es mole this office 0.8. No 134 dts 2017. 2011 on account wed fless m's absence Allweli 8.8.011 Do Brier

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BEFORE THE KPK SERVICES TRIBUNAL PESHAWAR

In Ref:

Service Appeal No.761/15

Ghulam Wajid	••••••••••••	••••••	Appellant
	Versus		
DPO Runer and others		**	Resnandents

Rejoinder on behalf of Appellant.

Respected Sir,

Appellant humbly submits as under;

Reply of Preliminary objections:

All the preliminary objections raised by the respondents are against the Facts, record, without any proof and prescribed rules and regulations.

Reply on Facts:

- 1. Para No.1 and 2 of the reply/comments admit to be correct by the respondents.
- 2. Para No.3 of the reply is incorrect, because the appellant was not informed by the local police nor through any other source neither there is any proof of DD on file.
- 3. Para No.4 is incorrect, because the appellant was not inform by the respondents through any source of service.
- 4. Para No.5 is incorrect.

- 5. Para No.6 is incorrect, the appellant was not aware of his reinstatement and there after his re-dismissal from service, moreover when he knew about his re-dismissal he filed departmental appeal after knowledge of re-dismissal within time.
- 6. In reply of Para No. 6 of the comments/reply, the Para No.6 of the appeal may be consider.

Reply on Grounds:

- A. Ground "A" of the reply is incorrect. The impugned orders are perverse, illegal, malicious and malafide, therefore, is liable to be set aside.
- B. Ground "B" of the reply is incorrect and without any proof, because no DD is available on file, furthermore the respondents admitted that no departmental enquiry was needed which support the versions of the appellant.
- C. Ground "C" of the reply is incorrect, because no show cause notice was issued to the appellant nor he was aware about his re-instatement and re-dismissal.
- D. Ground "D" of the reply is incorrect, because the appellant was never informed about his re-instatement and thereafter about his dismissal.
- E. Ground "E" of the reply is incorrect. The appellant was not informed by the respondents for joining the service and there was no enquiry conducted, this fact regarding the enquiry is admitted by the respondents in ground "B" of their reply.
- F. No need to comments.

It is, therefore, most humbly prayed that appeal of the appellant may please be accepted and re instated in service with full back benefits,

Or

Any other relief which this Hon,ble Tribunal deems appropriate in the circumstances of the case and not specifically asked for may kindly also be

granted.

Date:

05/9/16

Through

Aurangzeb Khan

Advocate High Court

Peshawar

Appellant

BEFORE THE KPK SERVICES TRIBUNAL PESHAWAR

In Ref:

Service Appeal No.761/15

Ghulam Wajid

Versus

DPO Buner and others

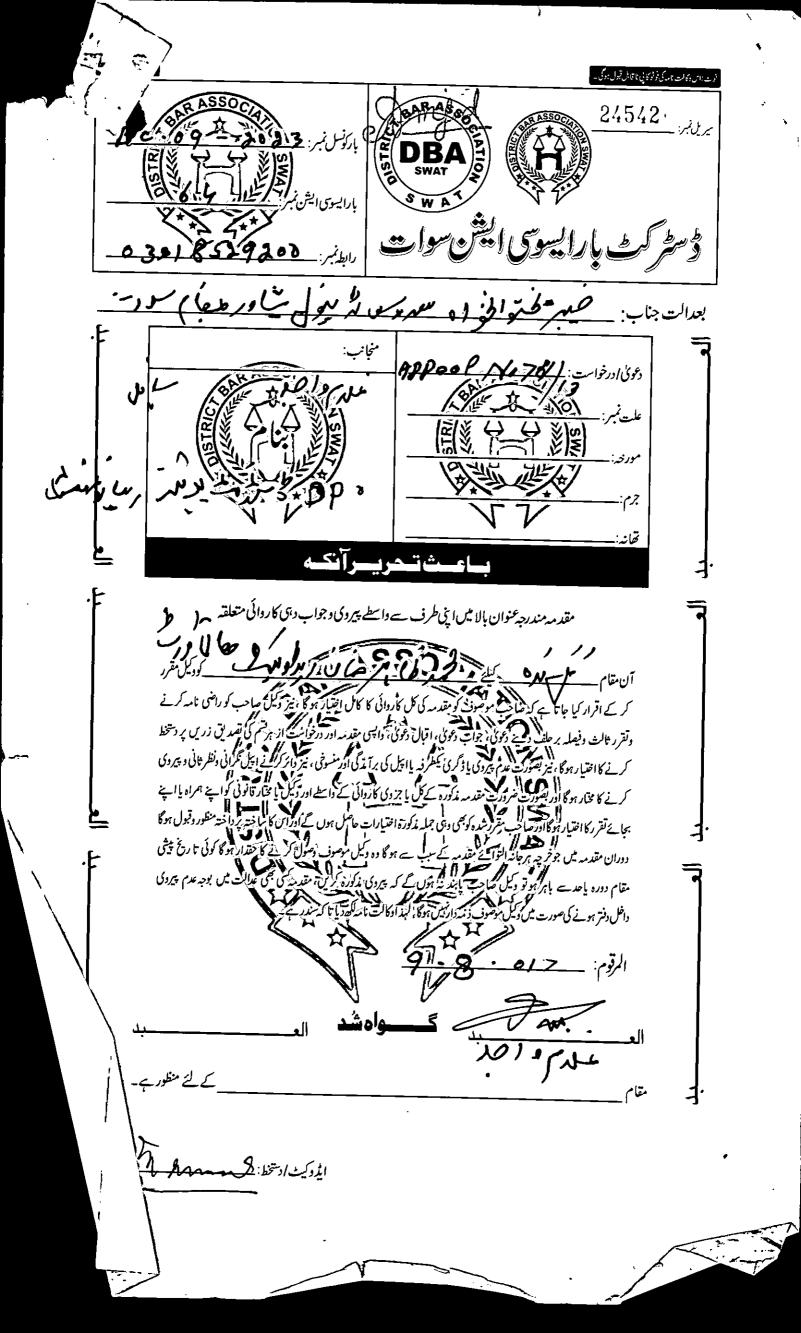
AFFIDAVIT

I, Aurangzeb Khan Advocate (Counsel for Appellant) do hereby solemnly affirm and declare as per instruction of my client, that the contents of this accompanying re-joinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Dated: 05/9/16

Deponent

Aurangzeb Khan Advocate High Court Peshawar



ن (20% ومنجانب it yera wo باغث تحريراً نكبه مِقدم مندرج عنوان بالامیں اپی طرف سے داسط سے می دی جواب دی اوکل کاروائی متعلقہ آن مقام من معملاه کیلئے عظمی سد بورکلیت مقررکاکا قرارکیاجا تا ہے۔ کہ صاحب موصوف کومقد سد کی کل کاروائی کا کائل اختیار ہوگا۔ نیز ولیل صاحب کوراضی نامه کرنے وتقرر خالت و فیصلہ پر کھلف دیتے جواب دہی اور اقبال دعویٰ اور بصورت و گری کزنے اجراءاوروصول چیک وروبیدارعرضی دعوی اورورخواست ہرتم کی تصدیق زرایں پروسخط کرانے کا ختیار ہوگا۔ نیزصورت عدم پیروی یا ڈگری میکطرفہ یا پیل کی برامدگی اً ورمنسوخی نیز دائر کرنے اپیل گرانی ونظرنانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت المقدمة مذكور كل ياجزوى كاروائى كرواسطاوروكيل يامخارقانوني كواية تهمواه ياسيخ بجائ . تقرر کا ختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ ندکورہ بااختیارات حاصل ہوں گے۔ اوراس كاساخته پرداخته منظور وقبول موگا دوران مقدمه میں جوخر چه ہرجانه التوائے مقد مدھے ح سبب نے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا خدسے باہر ہوتودکیل صاحب پابند ہول گے۔ کہ پیروی ندکورکریں ۔ لہذاو کالت نام الصدیا کے سندر ہے۔ Accepted -2020 - Reshawar

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