Order or other proceedings with signature of Judge or Date of Magistrate order/ proceedings 3 2 BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR Appeal No. 1153/2014 Haroon Badshah Versus Govt. of KPK through Chief Secretary, Peshawar etc. JUDGMENT 07.03.2016 _ Appellant PIR BAKHSH SHAH, MEMBER.with counsel (Mr. Ijaz Anwar, Advocate) and Government Pleader (Mr. Muhammad Jan) with Hameedur Rahman, ADO for the respondents present. Initially appointed as Class-IV employee in the 2. Education Department, the appellant was promoted to the post of Junior Clerk on 14.10.2005. According to record, Mr. Mir Azam, then Executive District Officer, E&SE, Lakki Marwat, appointed 11 Junior Clerks in the year, 2011 and which appointments according to the competent aiuthority were illegal, hence, the competent authority constituted enquiry committee comprising of Abdul Ghafoor Baig, Special Secretary, (BS-20) Higher Education, KPK Peshawar and Mr. Attaullah Khan, Principal (BS-20) RITE Peshawar against the said Mr.

Mir Azam. In the said enquiry report, the appellant was

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also recommended to be posted out from the district and to be proceeded against under the Government Servants (E&D) Rules. On the basis of this enquiry report, a show cause notice was issued to the appellant charging him as follows:-

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- "i. That consequent upon the completion of inquiry conducted against you by the inquiry committee for which you were given opportunity of hearing; and
 - ii. On going through the findings and recommendations of the inquiry committee, the material on record and other connected papers including your defence before the inquiry committee,

I am satisfied that you have committed the following acts/omissions specified in rule 3 of the said rules;

(i) Mis-conduct.":

He submitted his reply to this show cause notice. Vide impugned order dated 18.6.2014, the appellant was removed from service against which order his departmental review petition was not responded, hence this appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

3. Arguments heard and record perused.

4. The learned counsel for the appellant submitted that the appellant cannot be connected with allegation of appointment of 11 Junior Clerks by one Mir Azam and it is evident that the appellant was maligned on political affiliation. It was further submitted that major penalty of removal from service has been imposed on the appellant but the procedure adopted was the shorter procedure of only a show cause notice which practice is against so many decisions of the august Superior Courts. It was submitted that no opportunity of defence or personal hearing was provided to the appellant and the penalty imposed is too harsh. The learned counsel for the appellant while assisting the Tribunal through the enquiry report of the enquiry committee against Mir submitted punishment, muchless Azam. that no punishment of removal from service, has been recommended even in this enquiry against the appellant and hence order of removal against the appellant was uncalled for. He submitted that the appellant may be reinstated into service with all back benefits, by setting aside the impugned order.

5. The appeal was resisted by the learned Government Pleader on the ground that all the codal formalities of show cause notice has been complied with and the competent authority was vested with powers to adopt shorter procedure for disciplinary proceedings against the appellant. He also submitted that in the said illegal appointments of the Junior Clerks, brother of the appellant namely Aftab was also appointed by the said Mir Azam. He also submitted that the appellant has admitted his helping out the said Mir Azam. Finally it was stated that since the charge against the appellant has been proved, therefore, the instant appeal being devoid of merits may be dismissed.

6. We have heard pro & contra arguments and have perused the record.

A thorough perusal of the record did not reveal 7. that the charge of rendering any illegal assistante in the recruitment of 11 Junior Clerks appointed by Mir Azam stand, proved before the enquiry committee. Undoubtedly, his brother was also appointed in the said appointments but the appellant being neither signatory on such appointments nor a member of the selection committee, then he cannot be held responsible for such appointment by a competent another authority. We have perused the enquiry report under discussion and unable to hold that appellant was also the accused officials before such enquiry committee. In pursuance of the recommendations of the enquiry committee, it was required that the appellant should have been issued a separate charge sheet followed by a departmental enquiry against him but the record shows that this procedure has not been adopted. Contrarily, a show cause notice was issued to the appellant and his reply to this show cause notice in which he denied charges, shows that the competent authority without going into the role of the

appellant for any such illegal appointments of the Junior Clerks or other cognizing materials against him, has passed the impugned order which conveys that the same was passed without application of mind. Charges leveled in the show cause notice, not correspond with the socalled materials in the enquiry report. No opportunity of personal hearing has been given to the appellant. The Tribunal is of the considered view that the impugned order suffers from infirmity being not well-grounded in the alleged incriminating materials against the appellant, hence the same cannot be sustained. Thjerefore, the impugned order is set aside and the case is accordingly remitted to the respondent department to conduct denovo proceedings against the appellant strictly in accordance with law within a period of one month after receipt of this judgment in which full opportunity of defence be provided to the appellant. Needless to mention that for such denovo proceedings, the appellant is reinstated into service. The issue of back benefits will also be decided the respondent department in such denovo bv proceedings. The appeal is disposed off accordingly. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 07.03.201 (ABDUL LATIÌ MEMBER

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30.09.2015

Appellant in person and Mr. Muhammad Jan, GP for respondents present. Arguments could not be heard due to learned Member (Judicial) is on official tour to D.I. Khan, therefore, case is adjourned to 4-12-15 for arguments.

Member

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04.12.2015

Counsel for the appellant and Mr. Ziaullah, GP for respondents present. Learned counsel for the appellant submitted that he does not want to file rejoinder. He requested for adjournment to gone through the record. To come up for

arguments on <u>7.3.</u> Member

Appeal No. 1153/20/4 Mr. Hunoon Bush

09.02.2015

09.03.2015

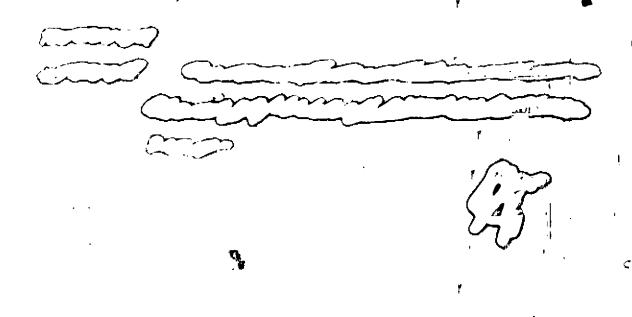
Counsel for the appellant present. Preliminary arguments heard and case file perused. Through the instant appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act. 1974, the appellant has impugned order dated 18.06 2014, vide which the major penalty of removal from service has been imposed upon the appellant. Against the above referred impugned order appellant filed departmental appeal on 14.07.2014 which was not responded within the statutory period of 90 days, hence the instant appeal on 17.09.2014. He further contended that neither and show cause was issued to the appellant nor any charge sheet and statement of allegations were issued to the appellant.

Since the matter pertains to terms and conditions of service of the appellant, hence admit for regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notice be issued to the respondents for submission of written reply. To come up for written reply/comments on 09.03.2015 before the learned Bench-III.

Appellant with counsel and Mr. Khurshid Khan, SO for respondents alongwith Addl: A.G present. Comments submitted The appeal is assigned to D.B for rejoinder and final hearing for 30:09.2015.

• Member 🗄

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04.12.2014

Clerk of counsel for the appellant present. Since the r Tribunal is incomplete, therefore, case is adjourned 09.01.2015 for the same.

Reader Note:

09.01.2015

Reader Note:

Appellant in person present. Since the Tribunal is incomplete, therefore, case is adjourned 09.02.2015 for the same.

Reader

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Form- A FORM OF ORDER SHEET

Court of 201 1153 Case No. S.No. Order or other proceedings with signature of judge or Magistrate Date of order proceedings 1 2 3 1 The appeal of Mr. Haroon Badshah 19-9-2014 gjaz Anwar submitted today by MY-Advocate may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing. 2 22-9-2014 This case is entrusted to Primary Bench for Preliminary Hearing to be put up there on

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. <u>1153</u>/2014

Haroon Badshah s/o Beharm Khan Ex Junior Clerk R/O Naser khel,

VERSUS

Govt of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Peshawar and others.

(Respondents)

S. No	Description of Documents	Annexure	Page No
1	Memo of Appeal & Affidavit		1-6
2	Copy of the Show cause notice	· A ·	7-8
3	Copy of the reply to the show cause notice	В	9-10
4	Copies of the letter dated 12.05.2014 & Notification dated 18.06.2014	•• C & D	11-12
5	Copy of the departmental review	E	13-16
6	Copies of the application and enquiry report	F &G	17-31
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8	Vakalatnama.	· · · · · · · · · · · · · · · · · · ·	

INDEX

Appellant

Through

IJAZ ANWAR Adyocate Peshawar

SAHD AMIN Advocate, Peshawar

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1153/2014

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Haroon Badshah s/o Beharm Khan Ex Junior Clerk R/O Naser khel, Sarai Naurang Lakki Marwat......(Appellant)

VERSUS

- 1. Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Secretary to Govt of Khyber Pakhtunkhwa Elementary & Secondary Education Department, Civil Secretariat Peshawar.
- 3. Director Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.

(Respondents)

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the Notification dated 18.6.2014, whereby the appellant has been awarded major punishment of <u>Removal from Service, against which the</u> <u>Departmental Review dated 14.7.2014 has not been</u> <u>replied so far.</u>

Prayer in Appeal: -



On acceptance of this appeal the Notification dated 18.6.2014 may please be set-aside and the appellant may please be re-instated in service with full back wages and benefits of service.

<u>Respectfully Submitted:</u>

1. That the appellant was initially appointed on 15.12.1994 in the Education Department and on 14.10.2005 was promoted as Junior Clerk. Till to the last date he performed his duties to the best of his abilities and to the utmost satisfaction of his superiors.

- 2. That the respondents initiated as departmental proceedings regarding some alleged illegal appointments made by Mr. Mir Azam Khan Ex EDO (E&S) Lakki Marwat. A regular enquiry was conducted against the officer, however quite astonishingly after the conclusion of that inquiry, the appellant was served with a misconceived show cause notice. (Copy of the Show cause notice is attached as Annexure A)
- 3. That it is pertinent to point out here that the show cause notice was neither accompanied any alleged enquiry report, nor any statement of allegations albeit the appellant submitted his reply refuting the allegations. (Copy of the reply to the show cause notice is attached as Annexure B)
- 4. That the appellant was called for personal hearing, where he explained about his innocence however without considering his defence reply quite illegally the appellant was awarded the major penalty of Removal from service vide notification dated 18.06.2014. (Copies of the letter dated 12.05.2014 & Notification dated 18.06.2014 are attached as Annexure C &D)
- 5. That the appellant submitted his departmental Review dated 14.07.2014, however it was not replied so far. (Copy of the departmental review is attached as Annexure E)
- 6. That the impugned Penalty Order is illegal unlawful against law and facts hence liable to be set aside inter alia on the following grounds :

GROUNDS OF APPEAL.

- A. That the appellant has not been treated in accordance with law hence his rights secured and guaranteed under the law are badly violated.
- B. That no proper procedure has been followed before awarding the major penalty of removal from service to the appellant. No proper inquiry has been conducted, the appellant has not been associated with the inquiry proceedings, statements of witnesses if any were never taken in his presence nor he has been allowed opportunity of cross

examination, moreover he has not been served with any show cause notice, thus the whole proceedings are defective in the eyes of law.

- C. That without any prejudice to the above and in addition thereto, appellant has never been involved in any kind of misconduct by whatsoever name called. He had always performed his duties diligently and honestly to the utmost satisfaction of his superiors.
- D. That without any prejudice to the above and in addition thereto, the major penalty imposed upon him is against the rules and laws on the subject matter as well as against the principles of natural justice.
- E. That as explained earlier the case against the appellant is based on malafide arising out of personal vendetta and political victimization hence unsustainable in the eyes of law.
- F. That the authorities cannot blow hot and cold together for firstly procedure as envisaged in Rule 5 of E & D Rules were adopted then abruptly the inquiry was dispensed with and procedure U/O 7 was adopted. It is also a clear manifestation of malafide on the apart of authorities.
- G. That the appellant was served with no charge sheet/show cause notice/statement of allegations during the formal inquiry conducted u/s 5 of E & D Rules 2011. Moreover the non provisions of the show cause notice and copy of report has rendered the whole proceedings void ab initio.
- H. That the appellant had no role in the appointment of Junior Clerks as the appointments were made in/by the office of the EDO/DEO (Male) Lakki Marwat whereas form April 2006 to June 2013 appellant was posted as Junior Clerk in the Office\ of Deputy District Officer (Female) E&SE Lakki Marwat and was having no concern with the EDO/DEO (Male) office.
- I. That the copy of the findings of the Inquiry report was not supplied despite demand, recently on his application, the enquiry report conducted against the EDO was provided to

him. It is very interesting to mention that it is written therein that the appellant has made him liable to be proceeded against Rule 3 (e) of E & D Rules 2011; which is preposterous. The appellant has never been involved in any subversive or anti state activities. He is a patriot Pakistani, a law abiding and peace loving citizen. (Copies of the application and enquiry report is attached as Annexure F &G)

- J. That it was recommended by the inquiry committee that the appellant may be posted out of the district but instead of this minor penalty a major penalty of removal from services was imposed upon appellant. It is against all the norms of civilized world. Also the authorities were bound to serve appellant with fresh show cause notice and giving reasons thereof of non agreement with the recommendation of the committee. Moreover, the committee itself cannot propose penalties.
- That the allegations that the brother of appellant was К. appointed due to his maneuvering has no legs to stand upon. The brother of the appellant was a candidate like others and fulfilled the minimum qualification criteria. Moreover the sons of the dealing clerk/assistant and District Officer (Who was member of DSC) and Deputy District Officer Education (Male) were also appointed but they have not been removed from services. Whereas the appellant who had no role in the appointments was removed from services. Clear manifestation of discrimination and bad faith.
- L. That the true story behind the false implication of the appellant in the said controversy is that the local MPA Mrs. Zareen Zia is a distant relative of the appellant; however, almost all members of the appellant family have political affiliations with Awami National Party. To set old scores she instigated one Mr. Khushdil Khan Senior Vice President PTI Lakki Marwat to start baseless and false propaganda against the appellant. Mr. Khushdil Khan even went to the length of publishing items against the appellant in a local news paper daily Mashriq dated 12.11.2013 and demanded transfer of the appellant. Since PTI is in power therefore, their stance was accepted and appellant was transferred. The appellant responded and as per local customs and traditions

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a jirga was arranged between Mr. Khushdil Khan and the appellant. Wherein Mr. Khushdil Khan admitted his fault and the jirga gave the award/verdict dated 16.11.2013 that he by using his good office of PTI will re-transfer the appellant to has previous post and if he fails then he will have to pay to the appellant an amount of Rs. 500000/- as a penalty for damaging his reputation and causing him mental agony and torture. Mr. Khushdil Khan not only failed to bring back the appellant to his previous post but also refused to pay the agreed amount. A notice dated 3.2.2014 was served on him but vain. Therefore, the appellant brought a suit in the court of Civil Judge Lakki Marwat for recovery of the said money. This further enraged the MPA and his associates they tried to pressurize the appellant though different means but in vain. Therefore they falsely implicated the appellant in the said inquiry/case. (Copy attached)

- M. That even the order of Removal from service was misconceived when it find reference to service of Charge sheet & regular enquiry, while infact no such procedure ever adopted, thus the appellant has been denied his right to be dealt with in accordance with law, the procedure so adopted is a mere eye wash and malafide.
- N. That, it is pertinent to mention that during the formal inquiry neither any show cause was issue to the appellant nor any charge sheet and statement of allegations were issued to the appellant but straight away a show cause notice was issued to him which was replied with accordingly. A personal hearing was granted to the appellant but as the authorities had already decided to inflict harm upon appellant therefore it too was of no use. The authorized officer during the personal hearing not only refused to acknowledge documents and defense forwarded by the appellant but also turned down requests of the appellant to provide him with findings of the inquiry report and other evidences.
- O. That appellant has never committed any act or omission which could be termed as misconduct, albeit been awarded the penalty of "*Removal from Service*."

- P. That the appellant is jobless since the illegal removal from service.
- Q. That the appellant also seeks permission of this Honourable Tribunal to rely on additional grounds at the time of hearing of the instant appeal.

It is, therefore, humbly prayed that on acceptance of this appeal the notification dated 18.6.2014, may please be setaside and the appellant may please be re-instated in service with full back wages and benefits of service.

Through

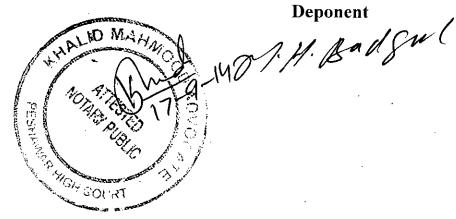
IJAZ ANWAR Advocate Peshawar &

Appellan

SAJID AMIN Advocate, Peshawar

<u>AFFIDAVIT</u>

I, Haroon Badshah s/o Beharm Khan Ex Junior Clerk R/O Naser khel, Sarai Naurang Lakki Marwat, do hereby solemnly affirm and declare on oath that the contents of the above noted appeal are true and correct and that nothing has been kept back or concealed from this Honourable Tribunal.



	D ANNER:-4
REGISTEREI	D GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT No.SO (S/M) E&SED/4-17/2013/Mir Azam Ex-DEO Lakki & others Dated Peshawar the March 07, 2014
To .	Mr. Haroon Badshah, Ex-Junior Clerk BS-07 @/O Deputy District Education Officer (Female) District Lakki Marwat. (Now Junior Clerk GHS Titter Khel Lakki Marwat.
Subject: -	SHOW CAUSE NOTICE

the Show Cause Notice wherein the Competent Authority (Chief Minister Khyber Pakhtunkhwa) has tentatively decided to impose upon you the Major Penalty of "Removal from Service" under Rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 in connection with the charges leveled against you.

You are therefore directed to furnish your reply to the Show Cause Notice as to why 2. the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

Your reply should reach to this Department within Seven (07) days of the delivery 3. of this letter otherwise ex-parte action shall be taken against you.

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Copy of the inquiry report is enclosed herewith.

(MÚJEES-UR-REHMAÑ) SECTION OFFICER (SCHOOLS/MALE)

Encl: As Above:

Endst: Even No. & Date:

Copy of the above is forwarded to the:-

PS to Secretary E&SE Department Khyber Pakhtunkhwa. i. PS to Special Secretary E&SE Department Khyber Pakhtunkhwa.

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SECTION OFFICER (SCHOOLS/MALE)

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SHOW CAUSE NOTICE

I, Pervez Khattak, Chief Minister Khyber Pakhtunkhwa, as competent authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, do hereby serve you, Mr. Haroon Badshah, Ex-Junior Clerk (BS-07) office of Deputy District Education Officer (Female) Lakki Marwat (now Junior Clerk GHS Titter Khel Lakki Marwat) as follows:

- i. That consequent upon the completion of inquiry conducted against you by the inquiry committee for which you were given opportunity of hearing; and
- ii. On going through the findings and recommendations of the inquiry committee, the material on record and other connected papers including your defence before the inquiry committee.

I am satisfied that you have committed the following acts/omissions specified in rule-3 of the said rules:

(i) <u>Mis-conduct</u>

2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you the penalty of <u>Removal</u> from <u>service</u>, under rule 4 of the said rules.

3. You are, thereof, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

4. If no reply-to this-notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

5.

A copy of the findings of the inquiry officer/ inquiry committee is enclosed.

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(PERVEZ KHATTAK) CHIEF MINISTER KHYBER PAKHTUNKHWA COMPETENT AUTHORITY

Mr. Haroon Badshah, Ex-Junior Clerk (BS-07) office of Deputy District Education Officer (Female) Lakki Marwat (now Junior Clerk GHS Titter Khel Lakki Marwat)

flection تج مور 143 نو فرون ول ماره ب مناع CHS فم خطرهذا مس جريم موجد و خاب معدد الرحاب المشرقيل معارون ما و شاه جرينبر قدر ساول حفرا توری مقارون او شاه نه مدری اور مار معدر کام مرد شهول معزان موجوى من خط معول جو حو ماغدات مرمشتم بعنا . دور اس من انا وار کارور ک فاستنا روم A Hich Sall





The Honorable Chief Minister, Khyber Pakhtunkhwa, <u>Peshawar</u>

THROUGH PROPER CHANNEL

Subject: Reply to Show Cause Notice dated 28/02/2014

Réspectable Sir,

Kindly refer to letter Ref. No SO (S/M) E&SED/4-17/2013/Mir Azam Ex-DEO Lakki & others dated Peshawar the March 07. 2014.

On 14/3/2014 I was shocked to receive a show cause letter dated 28/2/2014 along with covering letter dated 07/03/2014 of even numbers (opened in the presence of Postman & Head Master GHS Titter Khel Latki Marwat); wherein competent authority has decided to impose major penalty of removal from services u/r 4 of KP Govt Servant (E & D) rules 2011 on me. In this regard, I would like to draw your kind attention as well as that of the competent authority to the following facts:

- 1. I have never been involved in any kind of misconduct by whatsoever name called and have always performed my duties diligently and honestly to the utmost satisfaction of my superiors.
 - 2. The major penalty proposed to be imposed upon me is against the rules and laws on the subject matter as well as against the principles of natural justice; hence illegal, unlawful and an infringement upon my rights.
 - 3. With respect it is stated that as mentioned in Para 4 of letter and Para 5 of the show cause notice; no findings/report of Inquiry Officer/Inquiry Committee were enclosed. The non-provision of findings of inquiry is a clear indication of malafide on the part of authorities. (Copy of remarks of Postman attested by Head Master GHS Titter Khel Lakki Marwat enclose.)

- 4. If there is any case against me it will be based upon political victimization and personal vendetta; for my family's political affiliations are with an opposition party and the local leaders (led by MPA Ms Zareen Zia and her husband) of ruling party are hell bent upon destroying my career. It is pertinent to mention that I cannot be grilled for political affiliations of my family. I am a government servant and have no political affiliations of whatsoever nature with any political party. I am ready to provide documentary proof in support of my stance during the personal hearing.
- 5. I would like to be heard in-person.
- 5. It is also important to mention that the inquiry mentioned in the number of the letter was against Mr. Mir Azam Khan Ex-EDO/DEO (Male) Lakki Marwat whereas from April 2006 to June 2013) was posted as Junior Clerk in the office of Deputy District Officer (Female) E&SE Lakki Marwat and was having no concern with the EDO/DEO (Male) Office. It clearly augments my posture of mala fide proceedings against me.

In the light of above mentioned facts it is hereby requested that the proceedings against me may be dropped/quashed to alleviate me of the mental torture and agony that I am suffering due to the conspiracies of local leaders of the ruling party. It is further prayed that I may be exonerated of the allegations leveled against me.

Thanking you in anticipation.

Dated: - 20/03/2014

Yours faithfully.

(Haroon Badshah) Ex- Junior Clerk, Office of the Deputy District Officer (Female) E & SE, Lakki Marwat <u>Now/Present</u> Junior Clerk GHS Titter Khel Lakki Marwat

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No SO(S/M)E&SED/4-17/2013/Mir Azam, DEO Lakki, Dated Peshawar the May 12, 2014

THE REAL PROPERTY OF THE PROPE

Mr. Haroon Badshah.

Ex-Junior Clerk BS-07 O/O Deputy District Education Officer (Fémale) District Lakki Marwat. (New Junior Clerk GHS Titter Khel Lakki Marwat.

Subject: -PERSONAL HEARING.

То

DIATE/THROUGH FAX

I am directed to refer to the subject noted above and to state that it has been intimated by the Establishment Department, Khyber Pakhtunkhwa Peshawar vide letter No. SOR-I (E&AD)8-44/2013 dated 09-05-2014 and to state that the Chief Minister Khyber Pakhtunkhwa has authorized Secretary Establishment Department for your personal hearing before him on 16-05-2014 at 1080 hours in his office.

You are hereby directed to ensure your presence during the personal hearing with the Secretary Establishment Department Khyber Pakhtunkhwa Peshawar on the above mentioned date, time and venue.

(MUJEEB-ÜR-REHMAN) SECTION OFFICER (SCHOOLS/MALE)

Endst: Even No. & Date:

Copy of the above is forwarded to the:-

- i. Section Officer (R-I), Establishment & Administration Department, Khyber Pakhtunkhwa, Peshawar w/r to his letter referred to above.
- . ii. PS to Secretary Establishment & Administration Department Khyber Pakhtunkhwa.
- iii. PS to Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- iv. PS to Special Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (SCHOOLS/MALE)

WED:

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT) Dated Peshawar the June 18, 2014

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2013/Mir Azam Ex-DEO: WHEREAS Mr. Haroon Badshah, Ex-Junior Clerk (BS-07), office of the Deputy District Education Officer Female Lakki Marwat (now Junior Clerk GHS Titter Khel Lakki Marwat) was proceeded against under the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 20 1 for the charges mentioned in the charge sheet and statement of allegations.

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AND WHEREAS inquiry committee was constituted comprising the following officers to conduct formal Inquiry against the accused official, for the charges leveled against him in accordance with the rules.

> i. Mr. Abdul Ghafdor Baig, Special Secretary BS-20, Higher Education, Archives & Libraries Department Khyber Pakhtunkhwa.

il. Mr. Atta Ullah Khan, Principal BS-20, RITE Male Peshawar.

AND WHEREAS the Inquiry committee after having examined the charges, evidence on record and explanation of the accused official has submitted the report.

AND WHEREAS a show cause notice was served upon Mr. Haroon Badshah, Ex-Junior Clerk (BS-07), office of the Deputy District Education Officer Female Lakki Marwat (now Junior Clerk GI-IS Titter Khel Lakki Marwal) dated 28-02-2014 circulated to him on 07-03-2014.

AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after 5. having considered the charges and evidence on record, inquiry report, explanation of the accused official in response to the Show Cause Notice and personal hearing granted to him by Secretary Establishment Khyber Pakhtunkhwa on behalf of Chief Minister Khyber Pakhtunkhwa on 16-05-2014 at 1030 hours, is of the view that the charges against the accused official have been proved.

6. NOW, THEREFORE, in exercise of the powers conferred under section 14 of Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) is pleased to impose major penalty of "Removal from service" upon Mr. Haroon Badshah, Ex-Junior Clerk (BS-07), office of the Deputy District Education Officer Female Lakki Marwat (now Junior Clerk GHS Titter Khel Lakki Marwat) with immediate effect.

SECRETARY

Endst: of Even No. & Date:

Copy forwarded to the: -

- 1- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- PSO to Chief Minister Khyber Pakhtunkhwa Peshawar.
- 3- Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar,
- 4- District Education Officer (Male/ Female), Lakki Marwat,
 5- Mr. Haroon Badshah, Ex-Junior Clerk (BS-07), office of the Dy. District Education Officer Female Lakki Marwat (now Junior Clerk GHS Titter Khel Lakki Marwat). District Accounts Officer Lakki Marwat.
- PS to Chief Secretary Khyber Pakhtunkhwa Peshawar. 8- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 9- PS to Special Secretary, E&SE Department, Khyber Pakhtunkhwa. 10- Office order file.

JEEB-UR-REHMAN) SECTION OFFICER (SCHOOLS/MALE)



WEX:-E

Dated: - // / 07/2014

The Honorable Chief Minister, Govt: of Khyber Pakhtunkhwa, Peshawar

Sub: -

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> Review Application/Representation/Departmental Appeal against Notification No. SO(S/M)E&SED/4-17/2013/Mir Azam Ex-DEO, dated 18/06/2014, whereby major penalty of removal from service was imposed upon applicant/appellant

May it pleases the Honorable Chief Minister,

The appellant/applicant graciously craves permission to submit as under:

- 1. That the appellant was appointed on 15/12/1994 in the Education department and on 14/10/2005 was promoted as Junior Clerk. Till to the last date he performed his duties to the best of his abilities and to the utmost satisfaction of his superiors.
- That an inquiry in August 2013 regarding some alleged illegal appointments was initiated against Mr. Mir Azam Khan Ex-EDO (E & S) Lakki Marwat and after finalization of the formal inquiry a show cause notice was issued to the appellant.

3. That the true story behind the false implication of the appellant in the said controversy is that the local MPA Mrs Zareen Zia is a distant relative of the appellant; however almost all members of the appellant's family have political affiliations with Awami National Party. To set old scores she instigated one Mr. Khushdil Khan Senior Vice President PTI Lakki Marwat to start baseless and false propaganda against the appellant. Mr Khushdil Khan even went to the length of publishing items against the appellant in a local news paper daily Mashriq dated 12/11/2013 (Annex A Page 5) and demanded transfer of the appellant. Since PTI is in power therefore their stance was accepted and appellant was transferred. The appellant responded and as per local customs and traditions a jirga was arranged between Mr. Khushdil Khan admitted his fault and the jirga

gave the award/verdict dated 16/11/2013 that he by using his good office of PTI will re-transfer the appellant to his previous post and if he fails then he will have to pay to the appellant an amount of Rs.500000/- as a penalty for damaging his reputation and causing him mental agony and torture (Annex B, Page 6). Mr. Khushdi not only failed to bring back the appellant to his previous post but also refused to pay the agreed amount. A notice dated 03/02/2014 (Annex C, Page 7) was served on him but in-vain. Therefore the appellant brought a suit (Annex D, Page 8-12) in the court of learned Civil Judge V Lakki Marwat for recovery of the said money. This further enraged the MPA and his associates they tried to pressurize the appellant though different means but in vain. Therefore they (falsely) implicated the appellant in the said inquiry/case.

- 4. That, it is pertinent to mention that during the formal inquiry neither any show-cause was issued to the appellant nor any charge sheet & statement of allegations were issued to the appellant but straight away (i.e. after the inquiry) a show-cause notice was issued to him (Annex E, Page 13) which was replied with accordingly (Annex F. Page 13). A personal hearing (Annex G, Page 17) was granted to the appellant but as the authorities had already decided to inflict harm upon appellant therefore it too was of no use. The authorized officer during the personal hearing not only refused to acknowledge documents and defense forwarded by the appellant but also turned down requests of the appellant to provide him with findings of the inquiry report and other evidences.
- 5. That on 18/06/2014 (Annex II, Page **/B**) a major penalty of removal from services was imposed on the appellant. Hence this departmental appeal, inter alia, on the following amongst other:

Grounds

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- That the appellant has neither been treated in accordance with law nor equal protection of law has been provided to him.
- Without any prejudice to the above and in addition thereto, appellant has never been involved in any kind of misconduct by whatsoever name called. He had always performed his duties diligently and honestly to the utmost satisfaction of his superiors.

Without any prejudice to the above and in addition thereto, the major penalty imposed upon him is against the rules and laws on the subject matter as well as against the principles of natural justice; hence illegal, unlawful and an infringement upon his rights.

Without any prejudice to the above and in addition thereto, as explained earlier the case against the appellant is based on mala-fide arising out of personal vendetta and political victimization; hence unsustainable in the eyes of the law.

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Without any prejudice to the above and in addition thereto, the authorities cannot blow hot and cold together for firstly procedure as envisaged in Rule 5 of E & D Rules were adopted than abruptly the inquiry was dispensed with and procedure u/r 7 was adopted. It is also a clear manifestation of malafide on the part of authorities.

Without any prejudice to the above and in addition thereto, the appellant was served with no charge sheet/show-cause notice/statement of allegations during the formal inquiry conducted u/s 5 of E & D Rules 2011. Moreover the nonprovision of the show cause notice and copy of report has rendered the whole proceedings void ab initio.

Without any prejudice to the above and in addition thereto, The appellant had no role in the appointment of junior clerks as the appointments were made in/by the office of the EDO/DEO (Male) Lakki Marwat whereas from April 2006 to June 2013 appellant was posted as Junior Clerk in the office of Deputy District Officer (Female) E&SE Lakki Marwat and was having no concern with the EDO/DEO (Male) Office. (copy of service book as Annex 1)

Without any prejudice to the above and in addition thereto, it is submitted that copy of the findings of the inquiry report was not supplied despite demand and now when unofficially the appellant managed to get his hand on the only Page 11 to page 14 of the report. It is very interesting to mention that it is written therein that the appellant has made him liable to be proceeded against Rule 3 (e) of E & D Rules 2011; which is preposterous. The appellant has never been involved in any subversive or anti state activities. He is a patriot Pakistani, a law abiding and peace loving citizen.

Without any prejudice to the above and in addition thereto, it was recommended by the inquiry committee that the appellant may be posted out of the district but instead of this minor penalty a major penalty of removal from services was imposed upon appellant. It is against all the norms of civilized world. Also the authorities were bound to serve appellant with fresh show cause notice and giving reasons

thereof of non agreement with the recommendations of the committee. More over the committee itself cannot propose penalties: ----

Without any prejudice to the above and in addition thereto, the statements of the witnesses was not recorded in his presence. To add insult to injury he was not given the mandatory opportunity to cross examine the witnesses. Hence the whole proceeding(s) is void ab initio on this score

Without any prejudice to the above and in addition thereto, during the personal hearing when the appellant produced the above-mentioned documents in his defense the authorized officer failed/refused to take it into consideration. Hence the order of removal is illegal also on this point alone.

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Note:

Without any prejudice to the above and in addition thereto, the allegations that the appellant's brother was appointed due to his maneuvering has no legs to stand upon. For his brother fulfilled the minimum qualification criteria. Moreover the sons of the dealing clerk/ Assistant and District Office (who was member of DSC) and Deputy District Officer Education (Male) were also appointed but they have not been removed from services. Whereas the appellant who had no role in the appointments was removed from services. Clear manifestation of discrimination and bad faith. (Merit list at Annex J)

It is evident from the above that the appellant is a victim of worst form of McCarthyism. Therefore it is humbly prayed that the order dated 18/06/2014 may be reviewed/ set-aside and the appellant may be reinstated in service with all back benefits with such other relief as may be deemed proper and just in circumstances of the case.

Sincerely,

Haroon Badshah S/O Behram Khan R/O Naser Khel, Sarai Naurang Lakki Marwat, (Ex-Junior Clerk GHS Titter Khel, Lakki Marwat)

Total enclosure in numbers 24

جنور والا شانه جناب سکرٹری صاحب ای اینڈ ایس ای ڈیپارٹمنٹ صوبہ خیبر پختونخوا پیثاور

عنوان: درخواست برائ فراہمی جامع فقول انکوائر ی برخلاف ایکس ای ڈی اوکلی مروت میر اعظم خان

جناب عالى: گذارش بحضورا نوراینکه بعوان بالاایک انکوائری برخلاف افیسر مذکورہ بالا ہوئی تھی ،انکوائری کے بعد سائل کی بھی Removal from Service ہوئی، جو کہ سائل کے ساتھ سراسرظلم، زیادتی اور ناانصافی ہے، کیونکہ سائل بالکل بے گناہ ہے، سائل اپناحق حاصل کرنے اور سائل کی Removal from Service کے خلاف سروس ٹر بیونل جانا جا ہتا ہے، جس کیلیے وکیل صاحب نے سائل سے انکوائری فائل کی جامع/ مکمل نقول کا مطالبہ کیا ہے، جوابھی تک سائل کونہیں ملے ہیں۔

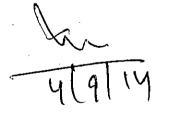
لہذااستدعا ہے کہ سائل کوانکوائری بالا کے فائل کی تمام اجامع اور کمل نقول فراہم کی جائے۔

مورخه 03/9/2014

العارض

gr. H. Ball Su

بارون بادشاه ایکس جونئیر کلرک GHS تترخیل کلی مروت



D. No Dutrel 1453 419/14

سائل تازيست دعا گور بےگا۔

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Enquiry Report Regarding Illegal Appointments of Junior Clerks made in <u>E & SE, Department District Lakki</u>

Mr. Mir Azam, Ex-Executive District Officer Education, Lakki Marwat (hereinafter referred to as "the accused officer") had appointed eleven Junior Clerks (B-07) in the year, 2011. The Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa (hereinafter referred to as "the department") after receiving complaints . regarding irregularities in the recruitment process, conducted facts finding enquiry against the accused officer. The department, on the basis of the of enquiry report, referred the case to the Provincial Government (hereinafter referred to as "the Government") for initiating disciplinary proceedings against the accused officer. The Chief Minister, Khyber Pakhtunkhwa, was pleased to issue charge sheet (Annexure-II) and Statement of Allegations (Annexure-II) against the accused officer and constituted two members enquiry committee consisting of the following officers:-

- 1. Mr. Abdul Ghafoor Baig, Special Secretary (B-20), HED, Peshawar
- 2. Mr. Attaullah Khan, Principal (B-20), RITE, Peshawar.

The department issued Notification regarding appointment of the above mentioned enquiry committee on 01/08/2013 bearing No. SO (S/M)E&SED/4-17/2013/Mir Azam Ex-DEO Lakki Marwat (Annexure-III), but the same was not issued well in time. The department, however, later on sent the said Notification under a covering letter bearing even number dated 23/10/2013 (Annexure-IV).

Background of the case

The then Executive District Education Officer, Lakki Marwat, Mr. Abdul Malik (hereinafter referred to as "the EDO"), advertised certain posts of Junior Clerks (B-07), including the posts of different categories of male & female teachers, (i.e. AT, TT, PST, DM, CT, PET etc), in the Daily Mashriq dated 06/10/2011 (Annexure-A) in Elementary & Secondary Education, Lakki in the year 2011. In response to the advertisement as many as 690



application forms were issued to various candidates for the post of Junior Clerk (B-07) out of which 572 application forms were received to the EDO till the closing date (i.e. 20/10/2011). The EDO constituted committees, under supervision of several Principals, for the purpose of conducting typing test as well as scrutiny of academic record/testimonials of the candidates (*Annexure-B*). The committees conducted typing test on manual typewriters in which 266 candidates out of 572 appeared (*Annexure-C/ 11 pages*) while the scrutiny committee completed its task in four consecutive days i.e. from 13/02/2012 to 16/02/2012 wherein 118 candidates out of 266 appeared for scrutiny of their testimonials / academic record (*Annexure-D/21 pages*).

During the recruitment process, the EDO was transferred by the Government on 18/02/2012 and the accused officer was posted as EDO, Lakki Marwat. The accused officer, after taking over charge of his office on 20/02/2012, completed the remaining process within seven months by preparing merit list, held meeting of the District Selection Committee (hereinafter referred to as *"the selection committee"*) and consequently issued appointment orders on 01/10/2012. The accused officer, on the basis of typing test, prepared merit list of 16 candidates out of 266 and placed before the selection committee neither observed 33% reserved quota of Class-IV servants nor grading / divisions regarding academic qualification of fresh candidates was taken into consideration at the time of preparation of merit list.

<u>Proceedings</u>

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The Enquiry Committee summoned the present DEO (Male) Lakki and the accused officer through letter dated 11/11/2013 (Annexure-V) for production of the entire relevant record. The record was made available accordingly. The enquiry Committee went through the available record thoroughly. The following staff of Elementary & Secondary Education Department, related to the entire recruitment process of Junior Clerks, was called & examined in light of the available record.:-

Mr. Mir Azam, the accused officer (Chairman of the Selection Committee) Mr. Shafiulla Khan, PS to DC Lakki (Member of the Selection Committee) Mr. Noor Alam, SO (Budget) E&SE (Member of the Selection Committee)

Mr. Muhammad Ayub, Ex-DDO Edu; (Member of the Selection Committee)

5. Mr. Mir Ajab, H/Clerk, DEO (Male) Lakki

6. Mr. Dil Jan, Sr. Clerk, DEO (Male) Lakki

7. Mr. Abdul Malik, Ex- DEO (Male) Lakki

8. Mr. Said Muhammad, Principal, GHS, Pezu

9. Mr. Sanaullah Khan, Principal, GHSS, Serai Naurang.

10. Mr. Muhammad Umar, Principal, GHSS, Masha Mansoor.

11. Mr. Nisar Ahmed, ADEO, Lakki

12. Mr. Haroon Badshah, Ex- Junior Clerk, DDEO(F) Lakki

13. Mr. Khalid Wahab, Principal, now DDO Education, Lakki

14. Mr. Sher Nawaz, Naib Qasid, GHSS, Serai Naurang (the complainent)

15. Mr. Gul Faraz S/O Gul Khan, candidate for Jr. Clerk (the complainant)

The enquiry committee thoroughly examined the above mentioned persons one by one and recorded their statements on oath, in order to, dig out factual position of the charges leveled against the accused officer in the charge sheet, every page of each statement is duly signed by the concerned person and countersigned by the enquiry committee. The statements are recorded in Urdu which are enclosed herewith (in original) under different number of annexure. Though the statements are self-explanatory yet its gist is reproduced hereunder in English.

1. <u>Statement on oath in respect of Mr. Mir Azam, the accused officer, Ex-EDO, Lakki</u> Marwat, (Chairman of the Selection Committee).

The accused officer/Chairman of the Selection Committee stated on oath that he was posted as DEO, Lakki *from 20th February, 2012 to April, 2013.* He has also served on various administrative posts in Education Department during his career, like DEO of District Charsadda, Kohat, Lakki Marwat, SDEO (Primary), Kohat, Principal& Headmaster of Government Higher Secondary/ Higher School. He further stated that he was fully conversant with the criteria prescribed for the post of Junior Clerk in the existing recruitment policy as well as 33% quota reserved therein for Class-IV servants and, as a matter of fact, neither quota for Class-IV servant nor specific division or grade in Matric for fresh candidates was

mentioned in the advertisement already published by his predecessor in office. He further stated that the entire recruitment process in the instant case had finalized by his predecessor in office and he relied upon the same without making any scrutiny of the record or apply his own mind.

During the course of cross-examination he added that though *direct recruitment* against the reserved quota of Class-IV servants was illegal yet no seniority list of Class-IV servants was available in office while its preparation at that time was too difficult for him so it was presumed that the rightful Class-IV servants would be accommodated on the vacancies in the near future. He further added that no doubt there were hundreds of more qualified candidates than the appointed persons but he issued appointment order of the eleven candidates under public pressure and simply on the basis of typing test irrespective of their grades/division in Matriculation or taking extra qualification of other candidates into consideration as well The accused officer further disclosed that no member of the Selection Committee including him had raised any objection on the merit list prepared for this purpose in which six (06) candidates out of sixteen (16) had possessed 3rd division in Matric. However, the Selection Committee had duly approved & signed the said merit list in its meeting held in his office on October 1st, 2012.

Statement of the accused officer (7- pages in Urdu version) is enclosed in original at (Annexure-E).

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Statement on oath in respect of Mr. Shafiullah Khan PS to DCO, Lakki Marwat, (Member of the Selection Committee).

Mr. Shafiullah Khan, Member of the Selection Committee, stated that he has been serving as PS to DCO, Lakki since the year, 2003 till date. He added that prior to his present posting, he had served on various administrative posts, like Manager Employment Exchange, Assistant Director and Research Officer, therefore, is fully aware of the Service Rules and Esta Code. He further stated that he had participated in the Selection Committee as a representative of the DCO, Lakki and its meeting was held under the Chairmanship of the accused officer in his office on October 1st, 2012 regarding appointment of eleven Junior



Clerks (B-07). He told that a merit list of 16 candidates was presented in the meeting other accused officer for perusal and approval of the selection committee. Thus he including other members of the selection committee, in light of directions of the Chairman of the meeting, recommended the merit list by putting their signatures. However he, in the capacity of members of the selection committee, had not verified or confirmed whether the typing papers were of the recommended candidates or not but he relied upon the merit list so prepared and presented in the meeting.

During the course of cross examination, Mr. Shafiullah Khan confirmed that verification of the entire recruitment process and perusal of record, besides checking of testimonials of the candidates in light of which the merit list was prepared, was the foremost duty of the selection committee but he himself & other members of the selection committee did not get assurance whether the merit list was prepared in accordance with the laid down procedure/policy or otherwise. He further added that the selection committee had neither conducted interview of the candidates existed in the merit list nor perused academic record of other candidates who appeared in the typing test.

Statement (5- pages in Urdu version) is enclosed in original at (Annexure-F).

3. <u>Statement on oath in respect of Mr. Noor Alam Khan Section Officedr E & SE</u> Department Khyber Pakhtunkhwa (Member of the Selection Committee).

He stated that meeting of the Selection Committee was held in the office of ADO Circle Taja Zai non 01/10/2012 at a distance of about 5 or 6 Kilometer from the office of EDO, Lakki. He himself and other members of the selection committee had neither taken interview nor perused original documents o f the candidates existed in the merit list due to which he did not put his signature on it, however, there was not 3rd division holder Matric amongst them. If the accused officer had made any change in the documents after recommendation of the selection committee it tantamounts to fraud and the appointment of 3rd division holders had not only made the recommendation of the selection committee as doubtful but also the appointment order as null and void.

He had raised the question of 33% reserved quota of Class-IV servants in the meeting but the accused officer replied that there is no such quota in these appointments. He further added that the accused officer has ignored the codal formalities while making appointments of these eleven Junior Clerks.

Statement (5- pages in Urdu version) is enclosed in original at (Annexure-G).

<u>Statement on oath in respect of Mr. Muhammad Ayub Ex-Dy; District Officer</u> <u>Education, Lakki Marwat, (Member of the Selection Committee).</u>

He stated that the selection committee had neither taken interview nor perused original academic record of the candidates whose name existed in the merit list which was prepared in light of the directives of the accused officer. The selection for appointment of the candidates had been made on the basis of typing test. Being the then District Officer, Lakki he had given nor role by the accused officer in the entire recruitment process, however, the appointments had been made in accordance with the laid down policy. It is correct that his son Mr. Muhammad Imran had been appointment as Junior Clerk in the same appointment on merit basis.

Statement (4- pages in Urdu version) is enclosed in original at (Annexure-H).

<u>Statement on oath in respect of Mr. Mir Ajab, Head Clerk, District Officer</u> <u>Education, Lakki Marwat.</u>

He stated that:

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- 1. The recruitment process of Junior Clerks had not been processed through him but through Mr. Dil Jan, Sr. Clerk and Mr. Ayub Khan, B&AO of the office.
- 2. It is correct that his son Mr. Sibghatullah had been appointed as Junior Clerk in the same appointment order but he fulfilled the criteria.

Statement (1- page in Urdu version) is enclosed in original at (Annexure-I).

<u>Statement on oath in respect of Mr. Dil Jan , Senior Clerk, District Officer</u> Education, Lakki Marwat.

He stated that:

- 1. He had issued application forms for the post of Junior Clerk till the closing date (i.e. 20/10//2011).
- 2. The last application he issued to Mr. Waqas Gul at S.No. 702 in the issue Register on the closing date.
- 3. The application forms were not received by him but by another incumbent of the office whose name he did not know.
 - 4. He knew that the typing test of the candidates was conducted in the DEO office, Lakki, however, he did not know about the selection and appointment process.

Statement (2- pages in Urdu version) is enclosed in original at (Annexure-J).

<u>Statement on oath in respect of Mr. Abdul Malik, Ex-District Officer Education,</u> Lakki Marwat,

He stated that:

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- 1. He had made advertisement in the Daily Newspaper of the vacant posts of Junior Clerks during his tenure commencing from 28/02/2011 to 18/02/2012.
- 2. He had constituted two committees comprising of Principals of High Schools i.e. Mr. Sanaullah and Mr. Said Muhammad, for conducting typing test. Hocever,d the marking of these tests had not been made in his tenure because of his transfer on 18/08/2012. These papers were marked during the tenure of his successor (Mir Azam).
- 3. It is correct that 33% quota is reserved for Class-IV employees and the competent authority is bound to observe the quota, however, mistakenly neither the number of posts of Jr. Clerks nor the reserved quota had been mentioned in the advertisement.
- 4. The basic qualification is Matric and that there are separate marks for grading/division or higher qualification (i.e. FA, BA, MA etc).
- 5. It had come into his knowledge that the typing tests he had taken through the committees was not taken into consideration, however, the details could be confirmed from the committees he had constituted for that purpose.

Statement (2- pages in Urdu version) is enclosed in original at (Annexure-K).

<u>Statement on oath in respect of Mr. Said Muhammad, Principal GHS, Pezu, Lakki</u> <u>Marwat,</u>

He stated that:

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He had conducted typing test of about half of the candidates out of total appeared in test.

2. ⁽⁾He had put his signature on each paper.

3. He did confirm his signatures on 11 papers placed before him by the enquiry committee, however, his signatures put on the nine (09) papers of passed candidates (names are mentioned the statement) are fake and not his original signatures.

Statement (2- pages in Urdu version) is enclosed in original at (Annexure-L).

<u>Statement on oath in respect of Mr. Sanaullah, Principal GHS, Serai Naurang,</u> Lakki Marwat,

He stated that:

- 1. He had conducted typing test of about half of the candidates out to total appeared in the test in the DEO Office, Lakki on the same day.
- 2. He had signed all papers and confirmed his original signs put on 135 papers and disowned his original sign on seven (07) papers of passed candidates (names are mentioned in the statement).

Statement (3- pages in Urdu version) is enclosed in original at (Annexure-M).

<u>Joint Statement on oath in respect of M/S. Muhammad Umar, Principal GHS,</u> <u>Masha Mansoor, and Muhammad Nisar ADO Educaztion, Lakki Marwa</u>

In their joint statement they stated that:

- 1. They had not conducted interview but simply checked the original academic certificates/degrees of about 118/119 candidates for four consecutive days.
- 2. They had prepared list of all these candidates, duly signed its each paper, handed over to Mr. Mir Ajab, Head Clerk and informed Mr. Abdul Malik, the then DEO, accordingly (Copy enclosed).

Statement (2- pages in Urdu version) is enclosed in original at (Annexure-N).



Statement on oath in respect of Mr. Haroon Badshah, Ex-Junior Clerk, Dy; District Education Officer (Female), Lakki Marwat.

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He had no role in the recruitment process of Junior Clerks but he on the request of the accused officer perused the entire record and assiste3d him in the preparation of reply

He had dealing court cases of the office and met the accused officer in his office off to the charge sheet.

and on in connection with official business. He had also settled the dispute once arose between the accused officer and Mr. Khalid

Wahab, Principal, now DDEO, Lakki on the basis of these appointments.

It is correct that his real brother Mr. Aftabullah S/O Behram Khan who possessed 3rd Division in Matric had been appointed by the accused office in these appointments because he was expert in typing.

He had appointed as N/Qasid and later on promoted as Junior Clerk in 2005 under the 33% reserved quota of Class-IV.

Statement (5- pages in Urdu version) is enclosed in original at (Annexure-O).

Statement on oath in respect of Mr. Khalid Wahab, Ex-Principal GHS, Serai Naurang, Now Dy; DEO, Lakki Marwat, 12.

He stated that:

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Several Class-IV of his School had applied for the post of Junior Clerk on open merit as well as under the reserved 33% reserved quota. One of them Mr. Shahab possessed MA qualification.

He, being Principal, on the request of his Class-IV servants visited to the accused officer to enquire about the position of their selection/appointment. He got angry upon it due to which untoward situation was created, however, the matter was settled later on through Jirga and the accused officer informed him that the Class-IV of his school had been failed in typing test.

In his opinion all the appointments had been made beyond the merit, careed litigation and hundreds of cases are pending in the colurts.

Statement (3- pages in Urdu version) is enclosed in original at (Annexure-P).

Supplementary Statement on oath in respect of Mr. Mir Azam, the accused Ex-EDO, Lakki Marwat, (Chairman of the Selection Committee).

He stated in his supplementary statement that:

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He was aware of the reserved quota of Class-IV servants and also had time of about 7 months for preparation of their seniority list but due to huge public and political pressure he could not do so and filled all these vacancies through initial recruitment.

Typing test and other record had been received by him from his predecessor after 2 months; however, he did not get himself satisfied over its authenticity by contacting the examiners who now have disowned their signatures on the typing answer papers of 16 passed candidates.

All members of the Selection Committee had signed the merit list except one Mr. Noor Alam Khan, which was not necessary because preparation of merit list was the responsibility of the EDO Education, Lakki.

He had contacted his predecessor in office, Mr. Abdul Malik, to come his office and brief him about the matter but he failed to do so, therefore, he relied upon the record "as it was" ;and got not confirmation of the typing test, signatures of the examiners etc.

Mr. Haroon Badshah, Junior Clerk, who promoted from Class-IV, visited his office off and on in connection with official matters. He was his neighbour and intelligent one, therefore, assisted him in court matters. He also assisted him in settling the dispute arose with Mr. Khalid Wahab, Principal etc over the appointment of Class-IV servants against the reserved quota.

Statement (4- pages in Urdu version) is enclosed in original at (Annexure-Q).

Supplementary Statement on oath in respect of Mr. Mir Ajab, Head Clerk, District Officer Education, Lakki Marwat.

He, in his supplementary statement, stated that:

Some of the appointees at S. No. 1, 2, 5 & 6 are close relatives of the members of the Selection Committee and other employees of the DEO Office, Lakki.

He had requested time and again to the accused officer to review the entire process of the recruitment through committees but in vain.

Typing test / interview and merit list of the candidates was not made on the basis of merit.

According to his view point *the appointment of Junior Clerks was not based on merit*, therefore, many complaints have been lodged whereupon enquiries are going on and many petitions were pending before the court.

Statement (2- pages in Urdu version) is enclosed in original at (Annexure-R).

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15. <u>Statement on oath in respect of Mr. Sher Nawaz, N/Qasid, GHSS, Serai Naurang,</u> <u>Lakki Marwat (The Complainant).</u>

He stated that:

1. He had applied for *the post under the reserved quota of Class-IV*.

2. He has made complaints to the competent forums for redressal of his grievances but in vain.

Statement (2- pages in English version) is enclosed in original at (Annexure-S).

16. <u>Statement on oath in respect of Mr. Gul Faraz S/O Gul Khan M.A/IT of Lakki</u> Marwat Qualified candidate for the post of Jr. Clerk, (The Complainant).

He stated that:

1. He was eligible for the post possessing MA & DIT qualification.

2. The appointments are based on nepotism (details are reflected in the statement).

3. The appointment is based on political influence and bribery.

Statement (2- pages in English version) is enclosed in original at (Annexure-T).

<u>Findings</u>

I.

The Enquiry Committee, in light of the available record, statements/cross examination of all concerned and Government Recruitment Policy, founds that:

The preparation of Merit List, Selection & subsequent appointment of Junior Clears have been carried out in gross violation of the provisions contained in *Chapter II* proviso (2) (ii) of the Efficiency & Discipline Rules, 2011 Government of Kaster Pakhtunkhwa (Annexure-U): The Answer Sheets and Obtained Marks with Fake Signatures was prepared and presented before the Selection Committee with the active involvement of the members of the committee except Mr. Noor Alam (Departmental Representative) who had not signed the merit list.

As per list of the Scrutiny Committee (Annexure-D) out of 118 candidates six (06) possessed SSC qualification, forty two (42) Intermediate or equivalent, thirty eight (38) Bachelor or equivalent, thirty two (32) Master or equivalent and several amongst them possessed One Year Diploma in Information Technology (DIT) who have been ignored. One amongst them namely Ibrar Ahmed S/O Abdul Manan Roll No.508 (Master Degree holder) possesses throughout 1st Division.

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4. The Selection Committee has *neither conducted interview nor scrutinized the* original documents of the successful sixteen candidates, existed in the merit list.

- 5. The Selection Committee has completely *ignored the merit, Esta Code and the recruitment policy* issued by the Provincial Government.
- 6. The accused Officer while preparing merit list has given preference to several 3rd division holders in SSC over the candidates possessed higher qualification and the Selection Committee also overlooked the fact.
- 7. The Selection Committee, for this purpose, is too equally held responsible for recommending ineligible and 3^{rd} division holder candidates for appointment by ignoring eligible candidates.
 - The accused Officer *neither himself had conducted typing test* nor *confirmed from the two Principals*, for this purpose, by his predecessor in office.
 - Both the Principals appointed for conducting typing test have disowned their signatures on the answer sheets of the successful sixteen candidates and are of the view that those are fake signatures.

The accused officer had sufficient time of seven months for the preparation of seniority list of Class-IV servants of the District to fill the reserved quota

The accused officer, in particular and the Selection Committee, in general have *ignored the right of promotion of the Class-IV servants against 33% reserved quota* in the available vacancies of Junior Clerks.

The merit list of sixteen candidates has been prepared on the basis of typing test for which 30 marks instead of 20 were specified by the accused officer against the down under provision (e) of the Annexure of the Rules ibid (Annexure-V),

Two appointees out of eleven, reflecting at S. No. 2 & 9 are 3rd division holders while other two at S. No. 3 & 4 were not even present on the dates of the scrutiny of original testimonials. Besides this, all the four candidates placed on the waiting list, reflecting at S.No.12 to 16 in the Merit List (Annexure-W) were also not present on the dates of the scrutiny of original documents conducted by the scrutiny committee.

The merit list has been prepared with wrong intentions, in order to, accommodate the favouritees.

Some of the appointees reflecting at S. No. 1, 2, 5 & 6 in the appointment order bearing No. 7675-89 dated 01/10/2012 (Annexure-X) are close relatives of the members of the Selection Committee and other employees of the Elementary & Secondary department of the District Lakki Marwat.

The recruitment of the eleven Junior Clerks (B-07) proved as without merit, made with malafide intentions' of the accused officer, in particular and members of the committee, in general.

Mr. Haroon Badshah, Junior Clerk GHSS who has closely associated with the accused officer has influenced the selection process and has got his brother appointed as Junior Clerk namely Mr. Aftab S/O Behram Khan appearing at S. No. 2 in the appointment order (Annexure-X) who is simply matriculate and possessed 3rd division. He himself being Naib Qasid got promoted as Junior Clerk in 2005 under the reserved 33% quota of Class-IV.

The accused officer, in the capacity of appointing authority, has committed gross irregularities while making selection/appointments of Junior Clerks without observing codal formalities and violated the instructions contained in para-3 issued by Provincial Government vide circular No. SORI(S&GAD) 1-73/88, dated 23rd October, 1988 (<u>Annexure-Y)</u>. Minutes of the Meeting of the District Selection Committee held on 01/10/2012 are enclosed at (<u>Annexure-Z)</u>.

The charges leveled against the accused officer in *the Charge Sheet stand established* in light of the above account.

Recommendations

The Enquiry Committee, in view of the foregoing findings, recommends that:

The conduct of the accused officer constitutes "*misconduct*" under Rule-2(1) of Government of Khyber Pakhtunkhwa E&D Rules, 2011 and deserves *Major Periody* of "*Removal from Service*" under Rule-4 (b) (iii) of the Rules ibid. The conduct of other members of the Selection Committee namely, Mr. Shafiulles

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(Representative of DC Lakki) and Mr. Muhammad Ayub, ex-DDO Education, Lakki also constitutes "inefficiency" and deserve to be proceeded against under Rule-3 (a) of the Rules ibid. Mr. Noor Alam who also failed to fulfill his responsibilities effectively in the capacity of departmental representative should be issued warning and may not be allowed to represent on behalf of the department, in future. All the appointments of Junior Clerks made vide order bearing No. 7675-89 dated 01/10/2012 be declared null and void being "illegal" and fresh applications for recruitment against the vacancies be processed in accordance with the laid down criteria by properly observing 33 % quota reserved for promotion of Class-IV servants.

Mr. Haroon Badshah, ex-Junior Clerk Dy; District Education Officer (Female) Lakki, now at Government High School, Titter Khel, Lakki has negatively influenced the selection process of Junior Clerks by close linkages with the accused officer made himself liable to be proceeded against under Rule-3 (e) of the Rules ibid and be posted out of the District.

(Abdul Ghafoor Baig) Special Secretary, Higher Education, Khyber Pakhtunkhwa, Peshawar / (Enquiry Officer)

2.

(Attaullah Khan) Principal, (RITE), Peshawar / (Enquiry Officer)

/4364 HE HEALTH AND AND A AND A Rupèes 30 م النب الم 121,0 سم فسرم ن در برمان سه نارم مدد مرد من سرزی مردر در حدر ا دوران مرن که مدر مرا مرد می مردن ماد دم سرام من بن سكم المذخل منال كلوت ممم الذكر مكروب كمن ف ر رزند محرت س جرسان مرتد عند و ما تما رس دبان رای سروسرد مردمی در صرون مرور از ارد رسی جدران ریس 1/10 فی سادام جاری بی مرض مع میں رئیس مردت رزاع ن مى كنور مى سار ما كلا كور جرم م رزن ماد م كا مسروبه عن كوردا تر في ما مريسه له مريس) يون بزراع ومزود در برد اور ان را مان برا (12040552275.96 1) Jul Cell الخ حب سر بزرخان جرسران مب ریز مرکورین ۲۰۶۵ سورین ۲۰۶۵ ۱۰۰۰ سورین بارون مارد ا در مدن ا زَمَّ نِ (1201:0728639.1. 1201:0728639.1. Viller in

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IJAZ ANWAR ADVOCATE, SUPREME COURT OF PAKISTAN

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS who	ereof I/we have hereto s	signed at	Pert amas
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	Advocate	e High Courts &	Supreme Court of Pakistan

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT FR-3 &4, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Cantt Ph.091-5272154 Mobile-0333-9107225

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal # 1153/2014.

Haroon Badshah S/O Behram Khan Ex-J/Clerk.....Appellant VERSUS Secretary (E&SE) Govt: of Khyber Pakhtunkhwa & others..... Respondents

Parawise reply and comments for & on behalf of Respondents.

Respectfully Sheweth, Preliminary Objections:-

FACTS.

- 1. The appellant has no cause of action/ locus standi.
- 2. The instant appeal is badly time barred.
- 3. The appellant has concealed the material facts from this Hon 'able Tribunal, hence liable to be dismissed.
- 4. The appellant has not come to this Hon 'able court with clean hands.
- 5. The appellant has filed the instant appeal just to pressurize the Respondents.
- 6. The present appeal is liable to be dismissed for non joinder / misjoinder of necessary parties.
- 7. The appellant has filed the instant appeal on malafide motives.
- 8. The instant appeal is against the prevailing law and rules.
- 9. The appellant is estopped by his own conduct to file the instant appeal.
- 10. The instant appeal is not maintainable in the present form and also in the present circumstances of the issue.

1. The statement of the appellant in this para is related to the Service record hence needs no comments.

- Incorrect : In fact, the appellant was found guilty of misconduct under the E&D Rules 2011. Hence the appellant was served with show cause notice according to the law rules on the subject. Hence whole para is denied.
- 3. Incorrect. It is pertinent to mention here that the appellant has closely associated with the accused officer i.e The Ex-E.D.O (E&SE) District Lakki Marwat namely Mir Azam Khan and influenced the selection process and has got his brother appointed as J/Clerk namely Mr. Aftab S/O Behram Khan who is simply matriculate with 3rd division. (Annex-G para 17 of findings), hence denied. Moreover, the appellant participated in the said inquiry and recorded his statement orally, as well as in written whereby the appellant confessed to provide assistance to the main accused officer i.e Mr. Mir Azam Khan, Ex-E.D.O E&SE, District Lakki as evident from para 11of the inquiry report (Annexure-G of the appeal) hence the whole para is denied.



- 4. Incorrect. The appellant was provided a chance of opportunity of personal hearing to defend his case, while the appellant badly failed to provide/present any cogent legal defence before the competent authority. Then the competent authority after considering the charges and evidence on record, inquiry report, explanation of the accused official in response to the show cause notice and personal hearing, is of the view that the charges against the accused official i.e The appellant have been proved. And the competent authority was pleased to impose major penalty of Removal from Service in accordance with law, rules on the subject, hence the whole para is denied.
- Incorrect and denied, the statement of the appellanst is false baseless and against the facts. The Departmental appeal filed by the apellant was throughly examined and rejected vide letter/order dated 23-09-2014.
- 6. Incorrect and not admitted: The order mentioned in this para is legal, lawful and in accordance with law and fact, by the competent authority hence liable to be declared tenable in the eye of law inter alia on the following grounds:

ON GROUNDS.

- A. Incorrect. The appellant has been treated in accordance with law hence no right of the appellant has been violated.
- B. Incorrect and denied. That proper procedure has been fallowed before awarding the major penalty of removal from Service to the appellant.
 Moreover, proper inquiry has been conducted and every opportunity of defence has been provided to the appellant. Hence the whole para is denied being against facts, material on record and inquiry report (Annex-G of the appeal).
- C. Incorrect. According to impartial enquiry repot the appellant was proved guilty of misconduct, hence denied.
- D. Incorrect. The major penalty imposed upon the appellant is according to the rules, law on the subject and as well as in accordance with natural justice, hence denied.
- E. Incorrect, the statement of the appellant is false, baseless without any legal proof, while there is no malafide on the part of respondents, hence this para is denied.
- F. Incorrect and denied. As replied in para above.
- G. Incorrect. The proper inquiry was conducted by the competent authorities and all codal formalities are fulfilled, hence this para is denied.
- H. Incorrect. The statement of the appellant is misleading one. According to the inquiry report (Annex-G of appeal) The appellant influenced the Selection process of J/Clerk by close linkages with the Ex-E.D.O E&SE, Lakki (i.e the accused officer) Mir Azam Khan and made himself liable to be proceeded under E&D Rules 2011.

- I. Incorrect and denied. As replied in para-H above Moreover, the statement of the appellant in this para is misleading one and false, baseless.
- J. Correct to the extent that the competent authority has imposed major penalty removal from Service in accordance with law, rules on the subject.
- K. Incorrect; The appellant get appointed his brother having 3rd division in S.S.C. hence, the whole para is denied being against the facts and inquiry report.
 Annex-G of the appeal).
- L. Incorrect: The statement of the appellant in this para is concocted story. Hence denied being with out any cogent legal proof.
- M. Incorrect. The appellant was dealt in accordance with law.
- N. Incorrect and denied. The statement of the appellant is baseless, false against the record, facts and enquiry report i.e the Annex-G of the appeal).
- O. Incorrect: The appellant is proved guilty of misconduct as per inquiry report.
- P. This para is related to appellant hence denied.
- Q. That the respondents also seek the permission of this Hon'able tribunal to adduce more ground and proofs at the time of hearing.

In view of the above made submissions, it is, therefore, most humbly requested that this Honourable tribunal may very graciously be pleased to dismiss the appeal in hand with cost in favour of the Respondent Department.

Director Elementary & Secondary Education, Peshawar

Sedretary, Elementary & Secondary Education, Department. (For & on behalf of RespondentsNo. 1&2)

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No.<u>435</u>/ST

Dated <u>14 / 3 / 2016</u>

То

The Secretary E&SE, Peshawar.

Subject: -

<u>JUDGMENT</u>

I am directed to forward herewith a certified copy of Judgement dated 7.3.2016 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR.

on behalt of the Appellant. IN THE COURT OF MR. ASIF'KAMAL CIVIL JUDGE-II, LAKKI MARWAT.

Haroon Bacha, Case.

Haroon Bad Shah Vs Khushdil Khan

Lev 17.2.14 13 5 0r.....31 27.11.2015

Parties present. Plaintiff submitted an application for withdrawal of instant suit. The application is EX-PA. In this regard he recorded statement wherein he stated that he does not want to proceed the case further. The copy of CNIC of plaintiff is EX-PB.

In view of the application and statement of plaintiff the suit in hand is hereby dismissed as withdrawn.

File be consigned to record room after its completion and compilation.

<u>Announced</u>. 27.11.2015

(Asif Kamal) Civil Judge-II,Lakki Marwat.

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can be prevented from omitting/deleting relief from his main prayer subject to the condition that such omission may not prejudice the right of opposite party. In the instant lis no prejudice is likely to cause to the respondent from the proposed deletion in the main prayer. Consequently application in hand is allowed. No order as to cost. Muharrir is directed to do the needful. File to come up on <u>09.04.2015</u>. Announced.

20.03.2015

AMJAD HASSAN TANOI Civil Judge-II Lakki Marwat

15-21 ومعل مرع ، مرعادم بزرى ور مامز - ومعلى مرعانهم مانى وروف ما ما يا ليوب فع 21.04.15 بدين وم مع مله مر ب بر درور من عبر الم 27.04.15 من 0.7. R. II C. P. Cours و روب مع

Amjad Hassan Taholi Civil Judge - II Lakki Marwat

7.5 (3) 15.05.2015 BO 0.7. R.11 C.P. Civit Judge - II

- دار مردی در عالی میں مرعالی من رو الحر ماہ مردی مردی مردی مردی مردی مردی در الحر الحر الحر الحر الحر الحر ال قرم مرى در فراس دى مر مل ملا مراح دى الم در فراستى عم مرار مى \$ 308.06.2015

Amjaŭ Hassan Taholi Civil Judge - II Lakki Marwat

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Amjae Hassan Tailoii Civil Judge - II Lakki Marwat

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Civil Judge VII Lakas Marwot

<u>0R.....20</u> 20.03.2015

Parties alongwith counsel present.

This order is directed to dispose of application filed by the plaintiff for partially withdrawal of second_Para " $\dot{}$ " of his relief claim in the plaint. Reply submitted. Arguments heard and record perused.

Learned counsel for the petitioner vehemently contended that it is choice of the plaintiff to withdraw any Part of his claim. Further argued that there is no legal impediment qua acceptance of instant application, therefore, the same be allowed.

In rebuttal to the arguments forwarded by the learned counsel for the petitioner, learned counsel for the respondent solicited that the petition is without any probable cause and reason and just an attempt prolonging the matter further without any justification.

Keeping in view available record and submission solicited by the learned counsel for the parties this court is of the view that no party to the lis

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OS.....15 12-01-2015

The instant case has been received from the court of learned Civil Judge-V Lakki Marwat by the order of learned/Hon,ble District & Sessions Judge, Lakki Marwat vide office order bearing endorsement no.1034-35 DSJ dated Lakki the 20-12-2014. Be registered in the relevant register.

Plaintiff with counsel and defendant in person present. On the request of defendant, adjourned for arguments on application on 24.01.2015.

(Amjad Hassan Tanoli)

Civil Judge-II, Lakki Marwat.

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Curpments and order on application

Malik Muhammad Hasnaix Civit Judge No.V Lokio Marsan

Presence as before. Defendant counsel sought time for arguments on application, given. Adjourned. File to come up for arguments application on <u>13-12-14</u>

(Civil Judge-V, Lakki)

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<u>ORDER-10</u> 06.09.2014

Presence as before.

Today learned counsel for the plaintiff submitted an application for withdrawal of suit to the extent of Para-"Bay". Given. File to come up for replication and arguments on instant application as well as application for the rejection of plaint on 29-9-14.

> (Malik Muhamuad Hasnain) Civil Judge/Judicial Magistrate-V, Lakki Marwat.

<u>ORDER-11</u> 29.09.2014

Clerk of counsel for the parties present. Learned counsel for plaintiff submitted application for adjournment that today he is busy before the Hon'ble High Court, Bannu Bench. Adjourned. File to come up on arguments on 22 - 10 - 14.

(Malik Muhammad Hasnain) Civil Judge/Judicial Magistrate-V, Lakk Marwat.

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Office of the District & Session Judge, Lakki Haron Bhch Shabhan Verversus Khuldidullah Khan.

Civil sour #144/1 #1790116f 2014.

Or.....07. 21.05.2014.

Plaintiff through counsel present.

Defendant in person alongwith his counsel present. Wakalat Nama afresh on behalf of defendant filed by Mr. Irfanullah Khan Advocate and sought time for arguments being newly engaged, adjourned. Put up for arguments on application for rejection of plaint on 5-6-14.

> (Malik Muhammad Hasnain) Civil Judge-V, Lakki Marwat.

Or.....08. 05.06.2014.

Plaintiff in person and defendant through counsel present.

Plaintiff submitted an application for adjournment on the ground that his counsel is busy before the august Peshawar High Court, Bannu Bench, adjourned. Put up for arguments on application for rejection of plaint on 26 - 6 - 14.

(Malik Muhammad Hasnain) Civil Judge-V, Lakki Marwat.

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Or.....09 26.05.2014

Counsel for the parties present. learned counsel for defendant sought time for arguments. Time given. To come up for arguments on 6 - 9 - 14.

(Malik Muhammad Hasnain) Civil Judge-V, Lakki Marwat.

Note Reader. 10.03.2014. Parties in person present. Learned Presiding Officer is on casual leave, so case is posted to be address of the 24.03.2014. 24.03.2014. Parties with their respective counsel present. Today plaintiff submitted Judicial stamps amounting to Rs.15,000/- for the purpose of Court fee, placed on file. Learned defence counsel submitted an application under Order-VII Rul-11 CPC, copy given. File to come up for arguments on 08.04.2014. (Malik Muhammad Hasnain) Civil Judge-V, Lakki Marwat. Or.....05. 08.04.2014. ue Cow Parties present in person. and the second ai Ca Distr Today Bar is on strike, adjourned. Put up for replication and Judes Lal arguments on application under Order-VII Rule-11 CPC/on 29.04.2014. مند المراجع ويتحقق **ما الم**الية الم المراجع (Malik Muhammad Hasnain) Civil Judge-V, Lakki Marwat. or packer l was Perent-(érectio

بعذاليت جنابب سيبنشر ءلول جن يساحب لك 5 Openie willes & Cuickel 1/ abiles the 17- 2 24 Wow while go in the card of the Cellin O Capella in A - 6 que (= 10 [1/1 / 1/1 - 1/2 - 1/3 17-224 Maille Milligenmand Ha Helidge/NoA Spicki Marwat <u>بارون بادیت منام فرسمد) عاراً .</u> عنوان -11 - بريش بان دمون · ---- - ---- - ---- - ----12 - جزوتی مارش دادری کی درخواست ۲<u>- منتقع معمد مستو</u> - ----13 - ترونيت بديران دون برغلاف ما مايد؟ - - - - - - - - - - -14 - سابط ديواني کي دندات 92.91.80.79 <u>م نتاشوں کی مکمل (بشر طاطاق)؛ ۔ ۔ ۔ ۔ ۔ ۔ ۔ م</u>۔ ۔ ۔ ۔ ۔ 6- اليت دمري ادركور خاليس الم 15 - تتلم 1 تاعدو 8 مد بدرج الى تنقيل 7- الجمعاركرد ودستاد ميذابت الم (نائدراران)؟..... 16 - مدى/مد ما عليه ك ابالخ جوف كى صورت مين لأبه أوكالمتنا ويكرون والمستعلم والمستعلم والمساد رتكم 32 مشابطة ديواني پرملي؟ - - - - - - -معرمه لعقومها وكان كام م فى داد مردىم -HUN C- PILAS <u>لل</u> ريدر عداليت <u>2</u>, 2, 2, <u>عمل مرا) مرا) مامر دمون قاران لیرت ارتاع درارم معلام</u> Attested to be True Copy Office of the District & Sessions Judge Lakki

المعالب سناج المرجول 3 مل الم ی رون ، در ساته در بی آرمان می اغیر از می می می می از مرحا) (مالله) - جون ان المار ما مراد مراد مراد مراد مراد مراد (مالله) ۸، دی س کری صل کر اور دس طبی مرعبی میرضدی مری سر جر خرص مقد مرد ار رسی حرف الفات سو AJMAL SHAN Sould for the state Sectio crite Lucan Marwat - 224 (ب) دعوى فى دىرى بهوى مى دولا مكور برى فور مرد در ایم ن مروز نام مسمق مدرخ 12 ندهم در در مع مولى و مندي أبني يرتب د مرضى تعبوع /در من مرضى مور سنے محمل اس ملکہ کے معلی عبر مال کرنے مہم کا کہ سنہ ک مولست (سنجاج معلیٰ بیان دیا ۔ حسب سے حس مرحی کہ ماخی ڈیکی جسان کو قت اذیت از استر فی ادر ساکد کو لغنان میکا (در السني حمل هي مستر کا راعت برا عن مرحد کا مرحد کا مرحد کا مع دیکر در رس جوهر ا , 40. y. - 401 (tiested to في على دلعا مدحى ذل من رای شهر میں مدحی حملہ کعلم تکم دیکے میں تعدد مدن کمیا سمبردے ماوں سب تاحیز کی تعیامت مما ر في مترار معالمين ما لعان موجود متم (ن بار) IFi معان ر صحیح دیان ملی اینی مال کو ما / اسمال کرے سو حکم کی کم من حرب سے مدین کر ما کردون کی

Walker were of the ely poor indus to (\$1) Bring in la l'article 200 916 in india - 5, مع من ورجی مرجی کو لغال معالی اور مرجم کی جربی المان معالی اور مرجم کی جربی میں معالی اور مرجم کی جربی محمد میں محمد میں مرجی مرجم کی جربی جربی بر مرجم کی جربی معج کا جاتی دی۔ ممال میں معدی مرجم کی معالی میں محمد مرجم کی مح محمد میں مرجم کی محمد کر معالی مرجم کی جربی کی معرف کا جاتی دی۔ ممال میں محمد محمد مرجم کی محمد محمد محمد محمد م را مر مردو بال م من مرحما مرد مع من امر من مرحمی میں کو بی شم می اور بونسران بام می نظروں میں کانی ترس عام عن مرار الدرون وربو مان سومن مدحی تورین حیان رز سق ارد (علف اس میں نیزین ادر کا می دلول معا ذمینی دماد کا ا ڪرري. ڪيفن مدي ندي ني تعلق دداني رها آن آن ني نيو کن معالم من مرح مری میں بی ایسی میں مرحان از ارتباع میں بی مرحان مقدر ان مرحان مرحان ان مرحان از ارتباع میں ب رج مد مدید بال رسم مرعاملی کے لو برطراحت مرال ملود حزل ماردرین کا احساری فرمزیری. نیاب به نیس آل ما مرتبی تو تو می زدرینی شهری بی حکامن مرحی مقباریم. رجی شریب مورده بر ۲۰۱۶ کو من مرحی نے مربع معد کو لور کو شی ار مال مر مود ون ودی مدین مرابع مرار اور میں مرب میں ورد مدیم نے اور میں اور میں میں مدین مربع میں مربع المراجعة مع ماري رورش كم مرد الدرم ماري الدرم ماري المراجعة بالمراجعة المراجعة المراجع

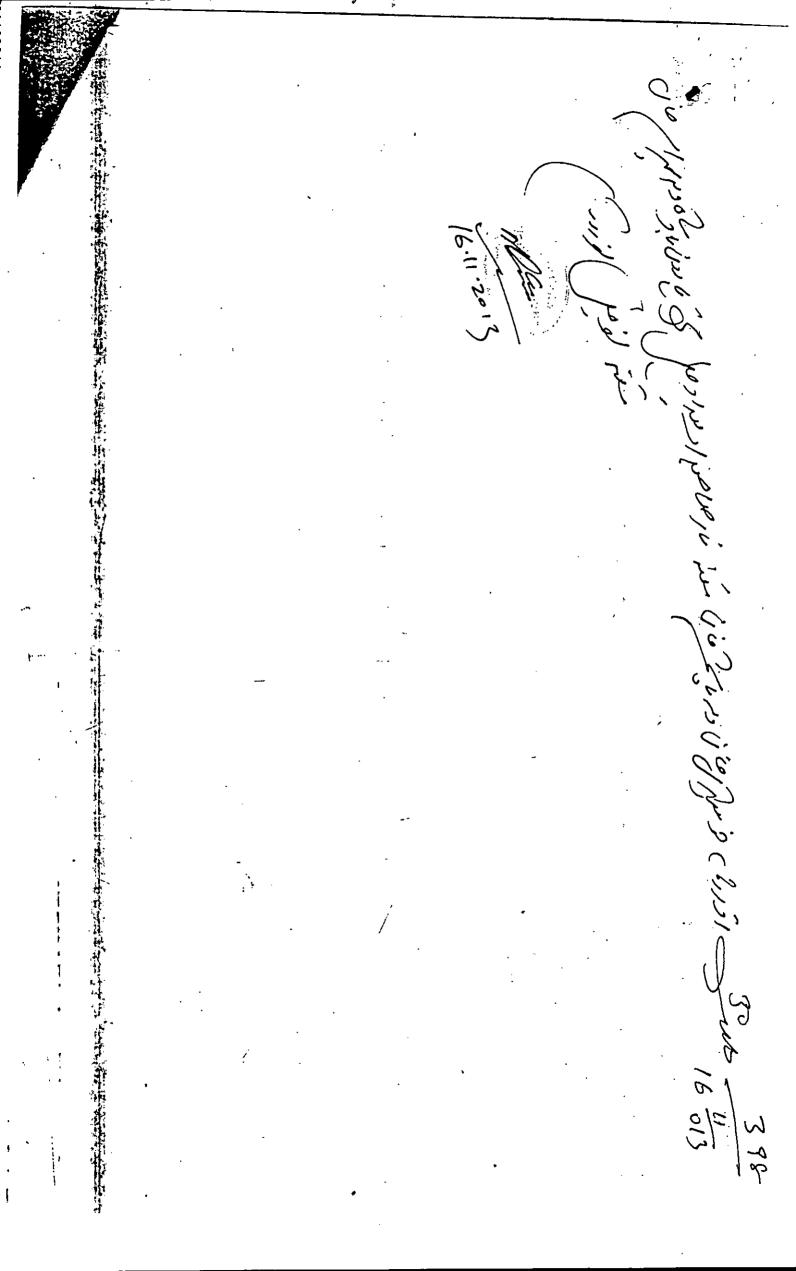
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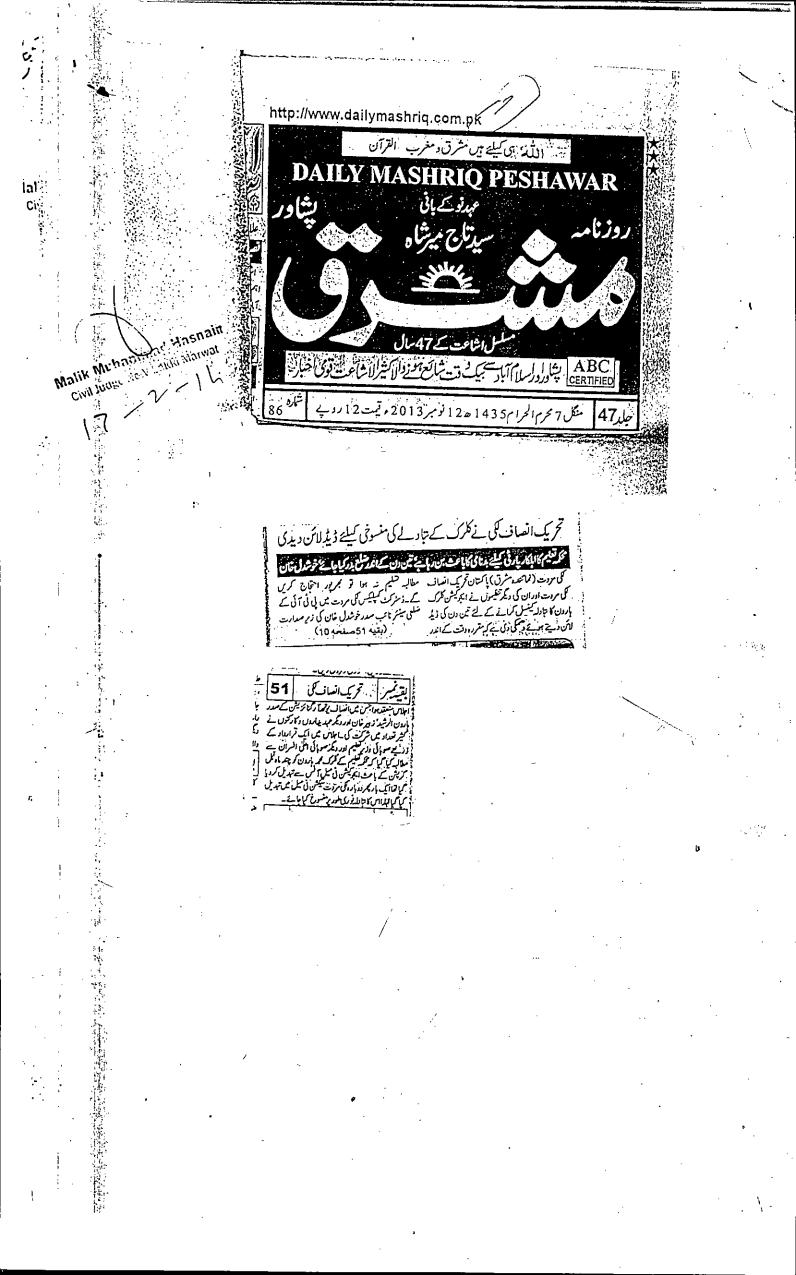
il find Ri Sharinge فالمحصل وسول لي all Hasnain G ىررىمىيەت مە in Millie NO من من مسر در من کاری من ج اسی ماریخ من ماریخ 17-2-14 مارر ن، ب. ۲. ۲. . مارر ن، ب. ۲. ۲. ۲. 7.14. Budged 10 be True Cop Office or the District & Judge Lakki

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لأنان مشاما م رون بلی الا مر سر // کان من المر حل حل مرد - / لز ک دهند) ان توت ترمنده كد نبالعبر تمالوني لوش مللم تهما مايونه ان لوس ترمنده ر من لوت دسته الم لو حرارة التي كا/ لد ري اخرد رامه با عن لوت دسته الم لو حدارة التي كا/ لد ري اخرد رامه با من عادله من لوت دسته المعود ريد من لو من در منه كد توارد من الم من لوت منه المعود منه الم الم الم الم الم الم من حمد دن أن معات طلب ل لن مديره الدر الم الم الم الم الم الم الم الم من حمد دن أن معات طلب ل لن مديره الدر الم الم الم الم الم الم الم 171 المرزع ماد فور ندفن لرمس فرصره ما تارك سوام مو حطبه. ادر شراب نوش کرموسر نے من لو کی دونہ کو ' کام کو در س ما در از و بر بادج د ارتبد ار مر ور م ارز را باص ان ان من مر سنه م بے اخبران بیان مور شروی اور ماد مسلمان شادر جادر می د ما منف الرب ال ف م معمد كر الله فالو لي الأس مالي فالم مر اذک وصولی د این لوست مراز از دن اذ می د صدی کو مبلخ كم محروب كادان مذحراب الأثرين العباب د الر من مذ سرماد معتبر و آرم من و لو ان اردر خو حبرار م عمد د د المرس موسی میں میں ہے۔ سے رجع مرکبا جن میں میں ارز در دررسی اس لز کس کر حسر پرلس لیس کی فوکسی خداد کالی سرت مزیر خالون کادر دلی حفظ کی جالاتھ A. H. Bargan کی ای لیست کالم رومد کی ای کی در بار و ی رمندی A (رونادما ۲ NIL. 11201-0378639-1 2 million لنامعه لسجل والمحدوثة و 3.2.15

خسیر من مد می مون سنه نار صاحبا د صرر د طل سرزی ک بزر ای در حسر ا دورای موں کم در خرف سے مردن مان در سرام مان سکم لی من مال فکر می لدی مارت کمین ب روز اس حرب مربع مربان مرد عند من ورابی دس بیان رای مرد سرد مر روسی د مارد دن کم در آن ، رو رو سر در ان دست ور دلم ج المالي في مع من مع المري مروت مردع ~ 3 نا ما مى كىود - سى سى ما ما مى لا كو مى جرمام ما ددن ما دى ئ م سر الح جمع ود در برد ن ورون درد من مراج 11201/0552273.9.96 013 1/1 ص مر بور فن جسر ف ی ال ال الم رَّعَ رِ نه 1963 میں ان میں ا y veer in





Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar. Notification.

Mr. Haroon Badshah Junior Clerk GHS Titar Khel Lakki Marwat is hereby transferred to office of the DEO (F) Lakki Marwat against vacant Junior Clerk post on his own pay and BPS in the interest of public service with effect from the date of his taking over charge.

PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa

Note:

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Charge report should be submitted to all concerned. No TA/DA etc. is allowed. nain

DIRECTOR Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

/2013.

Dated Peshawar the

Endst: No. ちダ /A-23/MS/Lakki/Vol-II.

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Official concerned.

Master file.

Peshawar.

District Education Officer (Male) Lakki Marwat.

District Accounts Officer Lakki Marwat..

District Education Officer (Female) Lakki Marwat.

Deputy Director (F&A) Directorate of Elementary & Secy: Education Khyber Pakhtunkhwa, Peshawar

Tahird ocuments/transfer Harson Badshah JC.doc

297 <u>्</u>र. Qty Particular . . . , Rates ¢ al CAR Ċ Rs Pisa 6.... 60 <u>.</u> Hasnain Malik Muhamandu Hasnain Givil Judge New Laikki Marwal 2.82.1 Ĝe. 271 12c topsa (25) • 7 125-'తగా 12:12 357 35-280 Ł Total 250 Signature

لقوالشافى والط الطاف \$\$ سينئر ميڈيکل آفيہ Malik Muhammala Hasnair Civil Judge New - and Marwat le Hasnain ماهرا مراض اطفا \ 6 Pt.Name Sex M Age. _Date_ 1. Clinical Record R ł si R. RS ν (-v-? Joel 1 وہ رز <u>ē</u> 0 8-9 ß 92-111 Saffron Inj. SONNET 250, 500mg, 1g Noctis Cap. 20mg / Inf 40mg Locus 250 , 500mg Tab. 500mg / 100ml Inf.

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ذا كم الطاف هوالشا . 80 Mudianima Hasnain سينترميذيك آفيسر Civil Judge No.Y Land Marwal Matil ماہرا مراض اطفال Į Date 11 -- 1 دي Pt.Name Sex Age Clinical Record (['aiB' Poil - 1515 1 100 mult Ĵ. 外心论 pola -13-2, ASLA (0) 10 Q, Saffron Inj. SONNET 250, 500mg, 1g Noctis Locus Cap. 20mg / inf 40mg 250 , 500mg Tab. 500mg / 100ml Inf.

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واكثر الطاف شوالشاذ ¢Ŷ ر سینئرمیڈیکلآفیسر ما ہرا مراض اطفا $\langle \rho \rangle$, L 6 Sex Dateg Pt.Name Age Jely a \mathbb{R} Clinical Record 1 Þ 1). Malik Muhammad Hashain **Civil Judge No.**Y Erbin Maryat ð ſ 10 $\left| \cdot \right|$ Saffron Loci.: 250, 500mg Tab. Noctis Cap. 20mg / Inf 40mg Inj. SONNET 250, 500mg, 1g 500mg / 100ml Inf.

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ACKNOWLEDGEMENT DUE CARDwith Ó نام ضلع _ 211. د الخانه لوسر <u>ٹ کو ڈ</u> (بوس كودْلكعنا نه جو ليخ)

212.1 and the second states of the RP-54 ر جسری یا چی تصحیفہ دانے کو چنت پر دینے تک یا یہ دانچہ تعیمیا جائے۔ برجسری یا چی تصحیفہ دانے کو چنت پر دینے تک یا یہ جسری کا کی تی ہے ہوا چی تعیمی کا کی تعرف کی تعرف کے لیے کہ تع برائے (نام) م وزان د ^{یش}ور شرا مده مده مده ہ بیری مالیت ---- ر تاريخ لنشيم كتوب اليدك ينتخط $Rs.5/-\frac{1}{2}$

and the stand for ول جح cyif B TUNNE South States of The Fairth Marinat دن بادشتان نام فی شهرل کار لوجه مشرق الکرد צנצת بارون ماد شکاه Surrai مرد مرد مهر د لمرجى جرم مقدم مندرج عنوان بالامين اين طرف من واسط سروى وتواسب وي وكل كارروان مقام بمتحمي كرميث مقرد كريم اقراركيا عاماً ب كرما حب مومون كومتقدته ك من اردا في 8 كامل اختيار مرد في الم وكميل صاحب كورانعنام وتعرر بالت وفيضد رصلف ويست جؤب مي ادرا تبال دلول الدم مدرست بالمكن كوان اجراء ادر دسولى عبك مديبه اور الرمن ولوى اور در مواست بسريم كالتسديس زير اس مرمة مخطركر المكاامة بالركولا يساف معدم بسريد بالداري بكرف أآرك كالمما مدك اورسوى دا تركر ني ايل نكراني دندرمان دبريدي كرانيك المعتيار تركل اور مور حرور مقدمه مذكور كري في تردي محادر جانى ك فأسطو الدردس الم ما رقالون كولي ممراد الابن الم الم تعرير المنسا ريوكا الدين . مقرر شده كومى وينطبه المروع بالا اختدارا ما لي في الدروس كالمن مراخبة منظر مترل المركام اور دوما منعد مدين مرجز در بعاينه التوا مقد مرك سبب براي التي مستن وكمان من المركام اور دوما منعد مدين مرجز در بعاينه التوا مقد مرك سبب براي التي مستن وكمان من مدينة سريك منعية لها، وخرمه كالأون الأعلى تساميع كما الزكولي ماريخ يسق معام دورة يرمو با طَدِسه با مربح تودمس ظان باسد مد مول محد مدين مقدم مذكر تريس اللذا وكالت ، م مكيديا فاكترسند رب -1.1014 المرقوم 17 بارون بدرجان ی به مناوریک A H84 دند e True Copy ر د نهریس شوریس ما زارش مرد ته د 510123:05 08 mer, ') of the District & Sessions Judge, Lakki

سمن بغرض حتمي تصفيه مقدمه 16 (حکم ۵، قاعده ۵ مجموعه ضابطه دیوانی) exili- and in Sin a z' for and in the برگاہ۔۔۔ بیس بیس کے است نے آپ کے خلاف ایک مقدمہ جس کے عضی دعویٰ نقل کی لف ہٰذا ہے بابت۔۔۔ لی کے بیسکر کے دائر کیا ہے کہذابذر ایو من ہذا آب کو ہدایت کی جاتی ہے کہ بتاریخ ۔۔۔۔۔ یو۔۔ کم ۔۔ کم ایو۔ کی سی کے ایک من م بوت ب المحر --- المحاسم، اصالناً ما بذر بعدد كمان جواب ك جانب -- داضع بدايايت ركهتا موادردون - متعلق تما مضر درى سوالات كا جواب دینے کے قابل ہو، حاضر عدالت ہو کردعو پداری کی جواید ہی کریں۔ نیز آپ کی حاضری کیلئے مقررتاریخ چونکہ مقدمہ کے ختمی تعفیہ کیلئے معین لہذالا زم ہے کہاپ وہ تمام گواہان جن کی شہادت براوروہ دستاؤیز ات جن پراپ اپنے دفاع میں انحصار کرنا چاہتے ہیں اس روز پیش کرنے کو تیار ہوں۔ واضع ہو کہ تاریخ ندکور ہبالا کو آپ کی عدم حاضری کی صورت میں مقدمہ آپ کی غیر موجو گی میں ساعت ادر فیصلہ کیا جائے گا۔ ماہ۔۔مریم کر کے لیے باری کی جاتا ہے کہ پہت میرے دستخط دمہر عدالت جاری کیا جائے ______ آرج بتاريخ. trested in the Dieg go h (6 6 mm) 19/2/4 برتم مے فادم طبح کا پر ice of the District & Sessions Judge, Lakki مردت مكرلوا يداليكرك میں بازار تکو مردیت

خرشدل خان وببر عالمتم خان مر خارهاور بدر مىررد من la his ip deche مردر من ما ده برد من ما ده برد مر مع مع بر مرداد مر خ شدل خان کا الله ما ل اجل لیا کی -in the activity in the WRAN Woll مرم را دوست -1-3-14. 200 Attested to be True Copy Mah_ Examiner, Office of the District & Sessions Judge, Lakki

لعدان ما سول في جام عرف عمل ملى مرو بارون، رتساه نیم نوشدل کان دانه معرى من د ترى تاركوروسه وشر؟ درورس مرد رفراج مواجر دعوی موزن مار زمر <u>از ج-۲-0</u> فاللاى: دو در معامد در ما مرم ع را سی مد مقرص عنوان ما در تر شونیر عروات و محناب سے - حسمین سر <u>مر کو کو کی مار کی س</u>ی مور <u>وی</u> رمی سر مد دعری عنوان سالم موجود صوری میں نامص مرمر ناماس مرمزی 2. مدی نے دعوی فر مے م ~ ((i specification E Misjonide Enon jourdes, es crois es -وسح ب تد مدی نے دعوی خور مر کور میں تعنی میں تن تے۔ ندس كورف معين جسمان مى ب یہ تر عزارت حضور اجتمار مان محاطات رک Couse paction where any service of the service لیزا رسم عوی مری مری رس رو بی ا مارط دوران کال او ا ج مقار دی مان م

Moe H-W Normel-H-W ارتعی ہے 8541.4.63 Ari->> Zerg(1) Dgr7 היותר ביידיא אל הצי איזת אייר איין 25 og 1 3 mes min in - elin 1 3 4 (1) ere d's white you where he are it. $C_{L} = C_{L} = C_{L$ $\tilde{m} = \tilde{m} =$ er a sie ler sind che ler ver wood fer Tisner bar Jadam Hiloth To see of with discrete and a fin c ser rain ale vie Jean Jean ou

·b3:1, - 6p [110] ىتى ئى عرون المسب بال فوسم *36* ي د موليا لي م مي ejesithdran rilininis Jago je du-is س مرحی دیں کاحر را کی 5490 ر ج مور من مدحی ک حرد 65 م. ورم (مسمی رکنی ب 20 - 03 v 216 m)/ m محدم محدمي ما حد حتر Will draw + 1p - 66/2c 5.9.14 - 1/m / 1/0 / 6 م، اسم بر اسم د کم ا Attested to Office of the District & Sessions Judge Lakki

STATEMENT OF HAROON BAD SHAH S/O BEHRAM KHAN R/O NASSAR KHEL NARUANG LAKKI MARWAT (PLAINTIFF)

On Oath

Stated that I had instituted the instant suit against defendant Khushdil Khan but due to intervention of elders of locality we have patched up the matter privately and the defendant ensured me that he will not damage my family reputation and will not repeat any act prejudice to my future service. I do not want to prosecute the defendant further more and want to withdraw the suit. The application for withdrawal is EXPA while CNIC of plaintiff

is EXPB. <u>r o & a c</u>

27/11/2015

(Asif Kamal) Civil Judge-II, Jakki Marwat

oon Bad Shah (CNIC No. 11201-0378639-1

(Asif Kamal) Civil Judge II, Lakki Marwat

be True Copy the District & Sessiona Judge, Lakki

STATEMENT OF KHUSHDIL KHAN S/O HASHAM KHAN R/O NAR SAHIB DAD MAIDAD KHEL (DEFENDANT).

On Oath

「「「「「「「「「「「「「「「「」」」」」」

Stated, a baseless release was issued from myself which was published in Daily "Mashriq" Peshawar dated 12/11/2013 against the plaintiff Mr. Haroon Shah (**g**X-Junior clerk) Bad Education Department Lakki, on the direction of elders of PTI, only on political grudges with plaintiff family members affiliation with "Awami National Party" and also a false propaganda started against him to destroy his family reputation and his service. As a result his removal from service was ordered on 18/06/2014. I did all on the direction of my political party elders. It is requested that my apology may kindly be accepted to the satisfaction of plaintiff.

R 0 & A C 27/11/2015

(Asif Ka mal)

Civil Judge H, Lakki Marwat

<u>Khushdil Khan (defendant)</u> CNIC No. 11201-8536757-3

(Asif Kamai)

Çivil Judge-II, Lakki Marwat.

True Gopy Arrested to be (EXai Office of the District & Sessiona

Judge Lakki