BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.3324/2020

Date of Institution

24.04.2020

Date of Decision

02.12.2021

Muhammad Abid No.408 Ex-Driver Constable District Police Kohat.

...

(Appellant)

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar and two others.

(Respondents)

Ashraf Ali Khattak,

Advocate

For appellant.

Muhammad Adeel Butt,

Additional Advocate General

For respondents.

Rozina Rehman

Member (J)

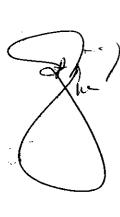
Atiq ur Rehman Wazir

Member (E)

<u>JUDGMENT</u>

Rozina Rehman, Member(J): Appellant was Driver Constable in the Police Department. He was dismissed from service on 16.01.2020. It is the legality and validity of this order which has been challenged by him U/S 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

2. Brief facts leading to filing of the instant appeal are that complainant of case F.I.R No.1593 dated 15.12.2019 registered at Police Station City Kohat U/S 365 P.P.C reported regarding the kidnapping of his son by a person in Police uniform. The appellant had allegedly telephonic contact with the nominated accused in the above mentioned F.I.R before and after the occurrence. The appellant was also suspected for contact with the accused on the eventful day i.e. before and after the occurrence. He was served with charge sheet



alongwith statement of allegations, where-after, he submitted reply and after issuance of the final show cause notice, appellant was awarded major punishment of dismissal from service.

- 3. We have heard Ashraf Ali Khattak and Muhammad Adeel Butt, learned Additional Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- Ashraf Ali Khattak Advocate, learned counsel for appellant, inter-alia, contends that no proper inquiry was conducted as none from the general public was examined in support of the charges leveled against the appellant. He contended that the appellant was never informed about the inquiry proceedings and that he was condemned unheard. He contended that Sub Inspector Ayat Ullah was also proceeded against departmentally on the score of charges leveled against the present appellant and that in pursuance of the judgment of this Tribunal, Ayat Ullah Sub Inspector was reinstated in service and minor punishment of stoppage of three increments without cumulative effect was imposed upon him vide order of the District Police Officer, Kohat dated 31.08.2021. Learned counsel submitted that the present appellant was Driver Constable with Sub Inspector Ayat Ullah and that his order of dismissal was set aside, therefore, the present appellant being Driver Constable may also be reinstated in service with all back benefits.
- 5. Conversely, learned AAG submitted that S.H.O Ayat Ullah and his gunners Abdul Wahab and Muhammad Abid were found in contact with the accused who was charged in case F.I.R No.1593 dated 05.12.2019 registered at Police Station City Kohat U/S 365 P.P.C. He contended that after getting C.D.R of the accused, his telephonic

contact with the accused of the aforementioned case was established, therefore, departmental proceedings were initiated against the appellant under the relevant rules and on completion of all codal formalities, he was awarded major punishment.

From the record is evident that one Mst. Fatima Gul reported the matter on 3rd December 2019 that her son was taken away in a motorcar by a person wearing Police uniform. Her report was properly entered and investigation U/S 156 (III) Cr.PC was initiated which culminated in registration of F.I.R No.1593 dated 05.12.2019 U/S 365 P.P.C. Not only the present appellant Abid Ali but also S.H.O Ayat his gunner Constable Abdul Wahab were departmentally proceeded against on the allegations of their telephonic contact with the accused of the above mentioned criminal case. Admittedly, complainant party of case F.I.R No.1593 has patched up the matter with the nominated accused Farhad and main accused was discharged vide order of the learned Judicial Magistrate-Il dated 10.10.2020. It merits a mention here that the appellant was Driver Constable with S.H.O (S.I. Ayat Ullah) who had been dismissed from service on the same allegation and who filed the service appeal which appeal was partially accepted and case was remanded to the Department to receive reply of the appellant to the final show cause notice within 7 days of the receipt of judgment vide judgment of this Tribunal in Service Appeal No.3325/2020. In pursuance to the directions of this Tribunal, process was initiated and S.H.O submitted his reply to the final show cause notice. He was heard in person and vide order of D.P.O Kohat dated 31.08.2021, he was reinstated into service and minor punishment of stoppage of three increments without cumulative effect was imposed upon him. The present appellant was



Driver Constable with S.H.O Ayat Ullah. He was not charged by the complainant of case F.I.R No.1593 dated 05.12.2019 registered U/S 365 P.P.C. The allegations in respect of contact of the present appellant with the nominated accused Farhad in case F.I.R No.1593 has also got no force as accused Farhad was not charged by the complainant party and accordingly he was discharged by a competent of Law.

7. For what has gone above, the appeal at hand is accepted. Consequently, the impugned order of imposition of penalty with disciplinary proceedings wherefrom it resulted, are set aside and the appellant is reinstated into service from the date of his dismissal from service with all back benefits. The concerned respondent on receipt of the copy of this judgment shall issue the order of appellant's reinstatement with all back benefits having accrued or accruable from the date of his dismissal from service. With no order as to costs. File be consigned to the record room.

<u>ANNOUNCED.</u> 02.12.2021

> (Atiq ur Rehman Wazir) Member (E)

Member (J)

22.10.2021

Appellant alongwith his counsel present. Mr. Ishaq Gul, DSP (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment being not prepared for arguments today. Adjourned. To come up for arguments on 24.12.2021 before the D.B.

(MIAN MUHAMMAD) MEMBER (E) (SALAH-UD-DIN) MEMBER (J)

Order 02.12.2021

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present. Arguments heard and record perused.

Vide our judgment of today of this Tribunal placed on file, the appeal at hand is accepted. Consequently, the impugned order of imposition of penalty with disciplinary proceedings wherefrom it resulted, are set aside and the appellant is reinstated into service from the date of his dismissal from service with all back benefits. The concerned respondent on receipt of the copy of this judgment shall issue the order of appellant's reinstatement with all back benefits having accrued or accruable from the date of his dismissal from service. With no order as to costs. File be consigned to the record room.

Announced. 02.12.2021

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman) Member (J) Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Addl. AG alongwith Arif Saleem Stenographer for respondents present.

Representative of respondents submitted reply/comments which is placed on file. To come up for rejoinder if any, and arguments on 26.07.2021 before D.B.

(Atiq Ur Rehman Wazir) Member (E)

26.07.2021 Junior to

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Former made a request for adjournment as senior counsel is busy before District Courts Kohat. Request is accorded. To come up for arguments on 14.09.2021 before D.B.

(Rozina Rehman) Member (J) Chairman

14.09.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional A.G alongwith Ishaq Gul D.S.P for respondents present.

Former submitted rejoinder with a request for adjournment. Request is acceded. To come up for arguments on 22.10.2021 before D.B.

(Rozina Rehman) Member (J)

Chairman

01.12.2020

Junior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Written reply on behalf of respondents not submitted. Learned Additional Advocate General is directed to ensure presence of representative of the department and submit reply on the next date. Adjourned to 04.01.2021 on which date file to come up for written reply/comments before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

04.01.2021

Junior to counsel for the appellant and Addl. AG alongwith Arif Saleem Steno for the respondents present.

Representative of the respondents seeks time to furnish reply/comments. Adjourned to 29.01.2021 on which date the requisite reply/comments shall be positively submitted.

Chairman

29.01.2021

Junior to the senior for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Arif Saleem, Steno, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representatives of the department are seeking further time for submission of written reply/comments. Last chance is given to the respondents for filing of written reply/comments. Adjourned to 25.03.2021 on which date file to come up for written reply/comments before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL) 06.08.2020

Mr. Noor Muhammad Khattak, Advocate for the appellant is present. $p \in S^{\infty}(\mathbb{R}^n)$

Fire Adorest Later

This appeal is also admitted for regular hearing in the light of order sheet recorded in **Service Appeal No. 3326/2020 titled Abdul Wahab Versus Inspector General of KPK Police Peshawar and two others** instituted on 24.04.2020, as common questions of law and facts are involved in the appeal. Appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 06:10.2020 before S.B.

Appellant Deposited Security & Process Fee

06.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

Learned AAG seeks time. He is required to contact the respondents and facilitate the submission of requisite reply/comments on next date positively.

Adjourned to 01.12.2020 before S.B.

Chairman

(MUHAMMAD JAMAL KHAN) MEMBER

Form- A

FORM OF ORDER SHEET

Court of_		,	
Case No	3324		/2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/04/2020	The appeal of Muhammad Abid submitted today i.e 24.04.2020 by Mr. Syed Mudasir Pirzada, Advocate may be entered in the Institution
	,	Register and put up to the Learned Member for proper order please.
	·	
O_		REGISTRAR.
2-,		This case is entrusted to S. Bench for preliminary hearing to be
		put up on <u>29-05-20</u> 20
	29.05.2020	Nemo for appellant. MEMBER
		Notices shall be issued to appellant/counsel for
•		preliminary hearing on 06.08.2020 before S.B.
		Chairman
,		

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 3324 2020

Muhammad Abid No-408 Ex-Driver Constable District Police Kohat

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- -3. DISTRICT POLICE OFFICER KOHAT:

(Respondent)

INDEX

Sr	Description of Documents	Annexure	Page
No			
1	Memo of Appeal		1-4
2	Affidavit		5 -6
3 ,	Address of the Parties		-9
4	Copy of impugned Order dated 16-01-2020 and charge sheet with reply and FCN	Α	8-13
5	Copy of Departmental Representation dated 20-01-2020	В	14
6	Wakalatnama	С	

Through

Date <u>24/4/20</u>

Syed Mudasir Pirzada Advocate HC 0345-9645854

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Muhammad Abid No-408 Ex-Driver Constable District Police Kohat

(Appellant)

VERSUS

Khyber Pakhtukhwa Service Tribunal

1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.

Diary No. 2652

2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHATED 24 04/200

3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 16-01-2020 VIDE OB-NO 35 IN WHICH THE RESPONDENT NO:-3 WITHOUT ANY PROPER ENQUIRY DIRECTLY AWARD THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT AND THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED 20-01-2020 BUT THE SAME WAS NOT ENTERTAIN NOR CONSIDER TILL TO DATE

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following Facts and grounds:-

Facts:

1:-Briefly facts as per impugned order are that on 03-12-2019 complainant of case FIR No-1593 dated 05-12-2019 U/S 365 PPC PS City reported regarding taking of her /his son by a person in Police uniform .

II:-As contemplated from report of SP Investigation Kohat ,the appellant had telephonically contact with charged accused before and after the occurrence which shows professional misconduct.(Copy of Impugned order is annexed as annexure A)

That appellant was served with the charge sheet along with statement of allegation and the appellant had properly submitted his reply which was deliberately not consider nor discussed in impugned order as well as issued the Final Show Cause notice and then an ex-partly proceeding were conducted against the appellant.(Copy of charge Sheet with reply and FCN is annexed as annexure B)

That there is nothing is on the record which connect the appellant with the allegation nor proved and the appellant is blessed with impugned punishment which not warranted by law.

That an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation and ex-partly proceedings conducted against the appellant without



probing held guilty the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).

That nothing has been proved beyond any shadow of doubt that the appellant has committed any misconduct or tarnished/damaged the image of Police department.

That the complainant had also record his statement in the court of law in which the appellant has been declare as innocent having no concern with the commission of offence as well as in so called departmental enquiry proceedings also exonerated the appellant by complainant while conducting identification parade but this fact was also not consider by enquiry officer and only on the basis of CDR the appellant has been consider guilty and blessed with impugned order without keeping in mind the Judgment of Superior Courts that only on the basis of Mobile data etc no one should be punished.

That the appellant being a subordinate junior officer were duty bound to obey all the lawful orders of senior officer and never ever indulge in any subversive activities which were not warranted by law only on the basis of presumption the appellant has been held guilty by enquiry officer more over the allegations which are not proved against the appellant at any forum till to date but without any cogent reason the appellant has been blessed with the impugned order which is against the rules ibid.

That there are numerous good entries in the service record of the appellant which could be verified but this fact has not been taken in consideration while awarding the major punishment which is against to the canon of justice.

That the appellant was neither provided an opportunity to cross examine the witnesses nor to produce defense evidence and the enquiry proceedings accordingly defective. Furthermore the requirements of rules regarding enquiry have not been observed while awarding the impugned punishment.

That the appellant feeling aggrieved from the impugned order prefer departmental representation which was not consider nor entertain till to date (Copy of departmental representation annexed as annexure C)

That the appellant dragged unnecessarily into litigation which is clearly mentioned in 2008 SCMR 725.

That while awarding the impugned major punishment the enquiry report has not been given to the appellant which is very much necessary as per 1991 PLC CS 706 & PLC 1991 584.

Grounds:

- a. That no proper enquiry has been conducted none from the general public was examined in support of the charges leveled against the appellant. No allegation mentioned above are practiced by the appellant nor proved against any cogent reason against the appellant.
- b. That the appellant was neither intimated nor informed by any source of medium regarding enquiry proceedings for any disciplinary action which shows bias on the part of respondents above even though the statement of the complainant which was tender by complainant was also not consider regarding the actual crux but in vain
- c. That the appellant was not heard in person nor called in orderly room and also not mentioned in the impugned order that the appellant was called because the when the expertly proceedings were conducted then how could it possible that the appellant was heard and called for orderly room which does not appeal to a prudent mind.
- d. That as per the contents of allegation mentioned in FCN and in departmental proceedings are different with each other.
- e. That it is not ascertainable that what element had promoted the competent authority to award punishment to the appellant in hasty manner.
- f. That as per the constitution of Islamic Republic Of Pakistan clearly speaks about the fundamental rights that the fair and transparent enquiry is the right of any employee.
- g. That the punishment is harsh in nature and the appellant is vexed for undone offence which is against the constitution of Islamic republic of Pakistan 1973.
- h. That the appellant is honest and dedicated one and leave no stone unturned to discharge his duties.
- i. That as per universal declaration of human rights 1948 prohibits the arbitral / discretion.
- j. That the Respondent No-3 has acted whimsically and arbitrary, which is apparent from the impugned order.
- **k.** That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.
- I. That the departmental enquiry was not conducted according to the rules.
- m. That the impugned order is outcome of surmises and conjecture.

Pray:

In the view of above circumstances it is humbly prayed that the impugned order of Respondent No-3 dated 16-01-2020 Kohat may please be set aside for the end of justice and the appellant may please be graciously re-instate in service with all back benefits.

Through

Appellant

Date <u>24 / 4 / 20</u>

Syed Mudasir Pirzada Advocate HC Kohat 0345-9645854

Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Case Law according to need.

Service	Appeal	2020

AFFIDAVIT

I Syed Mudasir Pirzada Advocate as per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

ATTENTED OF AUTOMAN PUBLIC

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Muhammad Abid No-408 Ex-Driver Constable District Police Kohat

(Appellant)

VERSUS

- 1: INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3 DISTRICT POLICE OFFICER KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT:-

Muhammad Abid No-408 Ex-Driver Constable District Police Kohat

RESPONDENTS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT.
- 3. DISTRICT POLICE OFFICER KOHAT.

Through

Date 24/4/20

Syed Mudasir Pirzada Advocate PHC 0345-9645854



OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT *

Tel: 0922-9260116 Fax 9260125

<u>ORDER</u>

This order will dispose of departmental enquiry against Driver constable Muhammad Abid No. 408 of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

- Facts arising of the case are that on 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- As contemplated from report of SP Investigation Kohat, that driver ii. constable Muhammad Abid No. 408 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on his part.

For the above, serious / professional misconduct of the accused driver constable. Charge sheet alongwith statement of allegations was served upon the accused driver constable. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of the driver constable. The enquiry officer stated that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and other police official in the departmental proceedings. However, it has been established that the defaulter official and others are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter driver constable has earned a bad name to the entire department and caused damage to the image of Police. Therefore, the allegations leveled against the defaulter official and others have been established beyond any shadow of doubt and recommended for a major punishment. He was further served with Final Show Cause Notice. Reply was received and found unsatisfactory.

In view of the available record, I agree with the findings of enquiry officer, therefore, in exercise of powers conferred upon me under the rules ibid I, Capt. ® Mansoor Aman, District Police Officer, Kohat is hereby award a major punishment of dismissal from service with immediate effect, kit etc be collected and report.

Announced

<u>16.01.2020</u>

DISTRICT POLICE OFFICER,

ов No. 35 Dated 16 -01. 2020

No. 204-06 /PA dated Kohat the 16 -1 - 2020.

Copy of above is submitted for favour of information to the:-

1. Regional Police Officer, Kohat please.

R.I/Reader/Pay officer/SRC/OHC for necessar 2.

DISTRICT POLICE OFFICER,



Office of the
District Police Officer,
Kohat

Dated 27-12/2019

Aller

CHARGE SHEET

I, <u>CAPT ® MASNOOR AMAN, DISTRICT POLICE OFFICER,</u>

KOHAT, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you <u>Driver Constable</u>

Muhammad Abid No. 408 PS Cantt rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

- i. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation Kohat, that you Driver constable Muhammad Abid No. 408 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.
- 2. By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.
- 3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you.

A statement of allegation is enclosed.

DISTRICT PULICE OFFICER,



Office of the District Police Officer, Kohat

Dated <u>7-12</u>/2019

(10)

DISCIPLINARY ACTION

Meximo

KOHAT as competent authority, am of the opinion that you Driver Constable Muhammad Abid No. 408 PS Cantt have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

STATEMENT OF ALLEGATIONS

- i. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation
 Kohat, that you Driver constable Muhammad Abid
 No. 408 had telephonically contact with charged
 accused before and after occurrence, which shows
 professional gross misconduct on your part.
- 2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations of the provision of the Police Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

DISTRICT POLICE OFFICER,

No $\frac{59029-30}{\text{PA}}$, dated $\frac{27-62}{2}$ /2019.

1. The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Rule-1975.

2. The <u>Accused Official:</u> with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.

A et l'als vier

بحوالہ چارج شیٹ نمبر A مارہ 2- 24 590 مور خہ 27.12.2019 ویل جواب عرض ہے۔

1- یه که مقدمه بحواله مقدمه علت 1593 مورنه 15.12.2019 جرم 365 PPC تھانہ ٹی کے ساتھ میرا کوئی واسطہ یا تعلق نہیں ہے اور نہ ہی وقوعہ میں میراملوث ہونے کا کوئی ثبوت ہے اسی طرح مدی مقدمہ نے اپنی رپورٹ یا دوران تفتیش نہ میرانا م لیا ہے اور نہ ہی کسی بھی طرح ملوث یا ملز مان سے را لبطے کے متعلق کوئی بیان دیا ہے اور نہ ہی میراکوئی رابطہ ہوا ہے۔ CDR رپورٹ پرنظر ثانی کی جائے۔

2- سیکہ بحوالہ ٹیلی فو نک رابطہ از بسلسلہ وقوعہ ملز مان غلط اور من گھڑت ہے۔ایس پی انوسٹی گیشن صاحب نے سراسر یکطرفہ رپورٹ پیش کی ہوں کی ہوں کی ہوں کی ہوں کی ہوں کی سے جوکسی غلط نہیں ہے جہاں تک ایس پی انوسٹی گیشن کی رپورٹ میں CDR بابت رابطہ ملز مان کا تعلق نہیں ہے میں اس پرمعروض ہوں کی میں نے کوئی رابطہ نہیں کیا ہے اور نہ ہی میں ملز مان کو جانتا ہوں۔

جناب عالى! `

استدعاہے کہ میں ایک ذمہ دار پولیس کنٹیبل ہوں اپنے اور محکمہ کی عزت کی خاطر اس قتم کی من گھڑت سازش پاسٹین جرم میں ملوث ہونے کا سوچ بھی نہیں سکتا۔ باجواب چارج شیٹ بالا مجھے بے گناہ تصور کیا جا کرانکوائری ہے بری الذمہ قر اردیا جائے۔

کانٹیل کر عابد نبر 408 ماریک اور کانٹیل کر عابد نبر 408

3-1-2020



OFFICE OF THE
DISTRICT POLICE OFFICER,
KOHAT
Tel: 0922-9260116 Fax 9260125

No 19/ /PA dated Kohat the 15/1/2020

FINAL SHOW CAUSE NOTICE

1. I, <u>Capt. ® Mansoor Aman, District Police Officer,</u>

<u>Kohat</u> as competent authority, under the Khyber Pakhtunkhwa Police

Rules 1975, (amended 2014) is hereby serve you, <u>Driver Constable</u>

<u>Muhammad Abid No. 408</u> as fallow:-

i. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 59029-30/PA dated 27.12.2019.

ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

a. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.

b. As contemplated from report of SP Investigation Kohat, that you Driver constable Muhammad Abid No. 408 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.

2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules **ibid**.

3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.

4. If no reply to this notice is received within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

5. The copy of the finding of inquiry officer is enclosed.

DISTRICT POLICE OFFICER,

конат

Mabidat

181/16 Ja 1650 plo 215 20-08 (Part 15 10 Com STANCY CINE OL (MO13? 07-06/20/1009-0629 NO (M-Coll) (M) (M) (Sos) (M) - 4063 (J3)63 (F6/14 2950 Solve 408 Me 3 12 1355 MAbidit

بخدمت جناب ريجنل پوليس سر براه كو ہاك ريجن

عنوان: ای<u>ل برائے بحالی سروس</u>

جناب عالیٰ (

Smeanic

معروض خدمت ہول کہ:۔

1۔ محمد عابد سابقہ کانشیبل (ڈرائیورالیں ایکی او چھاؤٹی) کومقدمہ علت 1593مورخہ 15.012.2019 جرم 365PP تھانٹی کوشلعی پولیس مربراہ کو ہائ نے چارج شیٹ دے کرانکوائری آفیسرالیس پی آپریشن کومقرر کر کے اکلوائری آفیسر کے روبروچارج شیٹ نمبر 204-06/PA کاتحریری جواب دیا گیا۔ ایسے آپ کومقدمہ سے لاتعلق اور بے گناہ بیان کیا کیونکہ حقیقت میں میں بے گناہ ہیں۔

2 مقدمه می تفتیتی آفیر اور شاه SI/OII تھا نہ ٹی نے اکوائری آفیر کے روپر دی تحریب یان جم کرکے نہ کورہ نے اپ بیان میں واضح طور پر کہا کہ اس نے مغوی اور مدعیہ کو آیت اللہ ایس ای اوکا زیر استعال VITS موثر کا ربمقام MIT لائن میں دیکھا کر مغوی نے اسراد کیا کہ اس کو گاڑی میں جگر دیں تب گاڑی کی شاخت کر سکے گاجس پر OTS نہوں اور مدعیہ دونوں کو با موجودگی دیگر پولیس نفری گاڑی میں بیشا کر بیثا دربائی پاس روڈ OTS دوڈ تک VITS گاڑی میں بھیرا گیا۔ MT واپس آکر مغوی نے بتلایا کہ بیون گاڑی نہیں ہے جس میں اسکو گھر سے اغواء کر کے اشاکر کے تھے۔ بیان جم کر نے کے بعد تفتیش افسر پر انکوائری آفیر نے کر اس سوالات کئے کہ آیت اللہ اور گزر مقدمہ میں ملوث بیں یا نہیں ۔ جواب دے کر کہا کہ اس نے شروع سے کیکر تر مقدمہ میں ملوث بیں یا نہیں ۔ جواب دے کر کہا کہ اس نے شروع سے کیکر تک مقدمہ کی تعقید میں گفتیش کی ہے بولیس یارٹی گوفتیش سے ملز مان نہ ہونا گا ہر کیا۔

3 اکوائری آفیسر کے روبرومنوی محیوعلی موی کی والدہ مساۃ فاطمہ کل اور منوی کے والد اسرار خان نے پیش ہوکر تحریری بیانات دیتے ہیں جس پر اکوائری آفیسر نے کراس سوالات کئے کہ یہ تینوں پولیس المکاران جو آپکے سامنے ہیں کیاانہوں نے آپ کواٹھا کراغواء کیا تھا بجواب منوی اور مدعیہ نے کہا کہ یہ پولیس المکاران نہیں ہیں اور جنہوں نے اغوائیکی کی ہے ان المکاران کوسامنے آنے پر پیچان کرستی ہوں۔

جيّاب والا!

سی بھی اکوائری امقدمہ کی اصلیت اور حقیقت کے دواہم جز ہوتے ہیں جو فیصلہ پراٹر اعداز ہوتے ہیں۔ - تفتیش کاروائی

ii۔ مرگ امغوی سے شاخت پریلہ

تفتیش آفیسر کے بیان اورتفتیش کے مطابق ہم پولیس اس مقدمہ ہے میر اہیں کیونکہ ایس ای اوصاحب کی زیر استعال VITS گاڑی کومٹوی اور مدعیہ ہے دوران تفتیش شناخت پر لیکرائی گئے ہے جوعدم شناخت بیان ہوئی ہے۔

2_ مٹوی اور مدعیہ سے دوران انگوائری بذات خو دانگوائری آفیسر نے ہم پولیس نفری کا اپنے دفتر میں رو بروشنا خت پریڈکرا کر بقول مدعی اور مٹوی ہم وہ پولیس المکاران نہ نکلے جنبوں نے وقوعہ کے دوران پولیس کی وردی پہنی تھی ۔

۔ وارج شید جمع کرانے پراکوائری آفیسر نے میرے اوپر کی تتم کے کراس سوالات نہیں گئے۔ فائن شوکازنوٹس ای دن جاری کیا جس سے جھے ، سروس سے برخاست کیا۔

نوت: نن بحصارول روم من بيش كرك صفائى كاموقع ديا كيا ب جوكدانساف ك تقاضول ك برعس ب-

4۔ ایسے طزمان جو پولیس نے مقدمہ میں خود جارج کے اوران طزمان کے حق میں مدی فریق نے عدالت میں بیان ریکارڈ کر کے طزمان کی عبوری منهانت کنفرم ہوئی ہے اگر نامز دطزمان کا تصور نہیں تو جھے نامزد طزمان کے ساتھ دابطہ کی وجہ سے سزادی گئی ہے کیونکہ نامزد طزمان کے ساتھ میراکسی تسم کا کوئی رابطہ اور تعلق نہیں ہے۔

جناب والا!

باوجود اسکے کے من محمد عابد کے خلاف دوران اکوائری کوئی بھی جوت نہ ملا کیونکہ میں بے گناہ ہوں لیکن اکوائری آفیسر نے بالا آفیسر کو Major Punishment کا لکھ جس میں مجھے محکمہ پولیس سے برخاسٹ کیا جو میں رڈکرتا ہوں کیونکہ اکوائری میں ظاہر ہونے والے حقیقت کونظرا تداز کر کے منصفانہ فیصلہ نہیں کیا جمیے میں اس فیصلے کوا عرصافیصلہ قرار دیتا ہوں جو کہ میرا قانونی حق ہے۔

Medin

استدعام كمندرجه بالاحالات كوچش نظرر كھتے ہوئے سائل كى ايل كومنظور فر ماكر محكمہ پوليس من نوكرى پر بحال كيا جائے۔ د عبه ما ندر شرک بی نن ع 15c dt 22-1-20. 1277 DPO Kakat For comments, complete enquires fit & service documents please: 2011/2020 DIG POLICE :20/1/20

لعدالت ما سادست مراسل مر بار دعوی بأعث تحربرا نكه مقدمه مندرجی خوان بالا میں اپن طرف سے داسطے بیردی وجوابِ دبی دکل کابدائی متعلقہ ر آن مقام کے معامل کی معلقہ میں ماردہ (مدور معامل کا مدور معامل کا مدور معامل کا مدارہ اس معامل کا مدارہ اس معامل کا مدارہ اس معامل کا مدارہ کا معامل کا مدارہ کا مدا مقرر کرے اقرار کیا جاتا ہے۔ کے صاحب موصوف کو مقد مسک کل کاروالی کا کافل اختیار ہوگا۔ نیز سے وکیل صاحب کوراضی نامه کرنے وتقرر ثالت و فیصله برحلف دیجے جواب دہی اورا قبال دعوی اور بسورت ذکری کرنے اجراء اورصولی چیک در دیار عرضی دعوی اور درخواست برتم کی تقدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیردی یا ڈگری میکطرفہ یا ابیل کی برا مدگی ادر منسوخی نیز دائر کرنے اپیل نگرانی دنظر ٹانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقد مہذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کوایئے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔اورصاحب مقررشدہ کو بھی وہی جملہ نہ کورہ بااختیارات حاصل ہوں گےاوراس کا ساختہ برواختة منظور تبول ہوگا۔ دوران مقدمہ میں جوخر چہد ہرجاندالتوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاری بیتی مقام دورہ پر ہویا حدہ باہر ہوتو وکیل صاحب پابند ہوں مے۔ کہ بیروی لد کورکر میں۔لہذا و کالت نامہ کھدیا کے سندر ہے۔ 2020 1 1 واہ) البر را معلی کے لئے منظور ہے۔ Wy Alary Cie.

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 3324/2020	
Muhammad Abid Ex-D.Const: No. 408	Appellant

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa & others

..... Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 TO 3

Respectively Sheweth:-

Preliminary Objections:-

- i. That the appellant has got no cause of action.
- ii. That the appellant has got no locus standi.
- iii. That the appeal is not maintainable in its present form.
- iv. That the appeal is bad in law and not maintainable as the appellant has not questioned the order of respondent No. 2 vide which the departmental appeal of the appellant was rejected.
- v. That the appellant is estopped to file the instant appeal for his own act.
- vi. That the appellant has not approached the honorable Tribunal with clean hands.
- vii. That the appeal is bad for misjoinder and non-joinder of necessary parties.
- viii. That the appeal of the appellant is badly time barred.

Facts:-

1. One Mst: Fatima Gul Bibi w/r Israr Khan r/o Mohallah Mian Badshah Kohat reported to local Police on 3rd December-2019 that one the eventful day at 16:30 hrs her house door was knocked. She opened the door and witnessed that one person wearing Police uniform and face mask, who asked about any male of her family. She informed her son named Ali Israr, who went out and the aforesaid person took away him in a motorcar in context of search of his house. She reported for search of her son, upon which an investigation u/s 156 (iii) CrPC was initiated. The investigation culminated in registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City Kohat. Copy is annexure A.

During course of investigation of the case. SP investigation vide his report dated 24.12.2019 submitted that SHO Ayat Ullah (now dismissed in the said incident) and his gunners named constable Muhammad Abid (present appellant) and Abdul Wahab were constantly in contact with the accused subsequently charged in the case. In this regard SP investigation obtained CDR of the accused, which established the telephonic contact of appellant and others with accused of the aforesaid criminal case. Copy of report is annexure B.

On the involvement of appellant in a heinous crime and pursuant to the report of SP Investigation, Kohat, the respondent No. 3 initiated departmental proceedings against the appellant under the relevant rules. During course of inquiry proceedings, the appellant was held guilty of the charge. Therefore, on completion of all codal formalities the appellant was awarded punishment commensurate to the charges by the respondent No. 3. Copy of inquiry report is **annexure C.**

As contemplated from the report of SP investigation, Kohat the appellant was served with charge sheet with statement of allegation and a regular inquiry was initiated against the appellant. The inquiry officer filed his report and held him guilty of the charges, upon which the appellant was served with final show cause notice. Hence, a regular inquiry was conducted against the appellant and he was associated with the inquiry proceedings, hence, question of ex-parte does not arise / establish. Copy of final show cause notice with signature of receipt of appellant is **annexure D**.

Incorrect, the charges / allegations leveled against the appellant were established beyond any shadow of doubt.

Incorrect, a regular inquiry was conducted, the appellant was associated with the proceedings and afforded ample opportunity of defense, but failed to submit any plausible explanation / reply to his criminal act / misconduct.

Incorrect, the charges / allegations leveled against the appellant during the departmental inquiry were established beyond any shadow of doubt.

Irrelevant, criminal and departmental proceedings are different in nature. The conduct of the appellant was established technically and from the evidence placed on inquiry file.

The appellant has admitted his guilt in this para of the memorandum of appeal as telephonically contact with the criminals charge in the aforesaid case.

Incorrect, reward and punishment in a disciplined department runs side by side and the appellant cannot take benefit of his good entry if any. Furthermore, the appellant was proceeded with departmentally for his gross professional misconduct.

Incorrect, reply is submitted in the above paras.

The departmental appeal of the appellant was processed by respondent No. 2, accordingly, found devoid of merits and rejected vide order dated 25.06.2020 which is not questioned by the appellant. Copy is annexure E.

Incorrect, the appellant was proceeded with departmentally by respondent No. 3 for his own serious criminal act. Furthermore, the case law referred by the appellant is not relevant to the instant appeal.

Incorrect, all codal formalities were fulfilled by the respondent during the entire departmental proceedings.

Grounds:-

- a. Incorrect, a regular departmental inquiry was conducted against the appellant in accordance with the rules. There was sufficient documentary / technical evidence against the appellant i.e CDR and charges were established against the appellant during department probe.
- b. Incorrect, the appellant was properly served with charge sheet / statement of allegations, final show cause notice and associated with the proceedings. The material / evidence collected during the proceedings were considered, which connected the appellant with the commission of gross professional misconduct, in addition to commission of criminal act.
- c. Incorrect, the appellant was associated with the proceedings and heard in person but fail to submit any plausible explanation.
- d. Incorrect, a legal and speaking order based on the charges / allegations and evidence was passed by the respondent No. 3 being competent authority under the rules.
- e. Incorrect, the departmental proceedings were conducted against the appellant on the basis of findings report of SP investigation Kohat wherein the telephonic contact of the appellant with accused was ascertained through CDR collected in investigation of criminal case. Copy of report of I.O is annexure F.
- f. Incorrect, no constitutional / fundamental right of the appellant was violated as he being member of a disciplined department was proceeded with departmentally for his misconduct under the relevant rules.

- Incorrect, the appellant was awarded appropriate punishment commensurate to the charges / allegations proved against him during probe.
- h. Incorrect, the appellant has indifferent service record. The act committed by the appellant damaged the image of entire disciplined Police department.
- i. Incorrect, the appellant was proceeded with departmentally under the relevant rules.
- j. Incorrect, para No. j of the memorandum of appeal is replication and reply has submitted in the above paras.
- k. Incorrect, a legal and speaking order is passed in accordance with fact and rules.
- Incorrect, all the codal formalities have been fulfilled according to law & rules.
- m. Incorrect, all the codal formalities have been fulfilled according to law & rules.

Prayer -

In view of the above, it is prayed that the appeal being contrary to facts, law & rules and devoid of merits, may graciously be dismissed with costs.

Dy: Inspector General of Police Kohat Region, Kohat

(Respondent No. 2)

District Relice Officer, Kohat

(Respondent No. 3)

Inspector General of Police, Khyber Pakhtunkhwa, (Respondent No. 1)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 3324/2020	•
Muhammad Abid Ex-D.Const: No. 408	Appellant

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa & others

...... Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Dy: Inspector General of Police Kohat Region, Kohat

(Respondent No. 2)

District Police Officer,

Konat

(Respondent No. 3)

Inspector General of Police, Khyber Pakhtunkhwa, (Respondent No. 1)

ابتدائي اطلاعي ربورث

كاوئنثر فائيل

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شده زیر دفعه ۱۵ مجموعه ضابط فوجداری

محورات	انه مطی شلع
رقع : - 16:30 وقت 16:30 كِ - 16:30 وقت 16:30 كِ	مَنْ وقت مِنْ وقت مِنْ وقت
حاكس كى يرحي 13:25 وقت 25:31 كير	- تارن دوت رپور 12-19 وقرت 17:00 كير
مماة ماطرك إلى زورا سرارمان يعرفي السكر وإدال ارشادى	ر نام وسکونت اطلاع د بهنده مستغیث نام وسکونت اطلاع د بهنده مستغیث نام وسکونت اطلاع د بهنده مستغیث نام 333-9626771
R 365	٣- مخقر كيفيت جرم (معدد فعه) حال اگر يجھ ليا گيا ہو۔
نزرغان مدويرواقع محارميان بارشاه سي محواث	م۔ جائے وقوعہ فاصلہ تھانہ سے اور سمت
	ئے۔ نام وسکونت ملزم شاختی کارونمبر اموبائل نمبر
دوران انکوائری بل ن مغوی ۱ <mark>۱۵۱ میرهمبر جوایت احسران باام</mark> میرسیل رواک	'۔ کاروائی جو تفتیش کے متعلق کی گئی اگراطلاخ درج کرنے میں تو قف ہوا ہوتو وجہ بیان کرو
يرسم راك (يردي دياماتا يم.	ے۔ تھانہ ہے روانگی کی تاریخ وونت

ابتدائي اطلاع في حدرة كرو فرا عالى استغيم مندر حبر خان برد كي رؤي والرمري ووزاج والح موزاج والمراج ووزاج ووز حب عليسرات عربي بعروا سالي اغوائيكي كي ربورك كرك انكوائري (iii) 156 إلى شروع كرك (وران انكوائر كالمشوى فيدالى بازماب سرکرجس کا بیان زیرد فع ۱۱۵۲ می تعلیم سوگر بیان کی روزی مین مقدم بحرح بالدروج رحبتر کیاجا کر انگوائری کاغزات اسرازمان لعروف سال مك قدارمان بارتساه شاختى كارد غر ما ١٤١٥١-١٥٦٧ و١٤١٥ و ١٤٦٥١ مَرِينَ مَرِينَ مَرِينَ مَرَاكِمَ مِرَاكِمَ مِرَاكِمَ مِرَاكِمَ مِرَاكِمَ مِرْدَةً وَمُرْدِدُهُ مِنْ مَرَاكِمَ وروت 17:00 بر جاخرى تعام اكر ركورت كرتى دوركم امروز عمرورلي ساء ودس موجودتى دوت دورة المركم كردواز عبرات كرس نونى مرد موتروا برهي مين في المرا العربية السال كوكواكم بامر وليس آتى ہے كار دمكي من محركة دروازے من كورى تى. لسرائ كو دركة ان دركة وراد کو در کوره کولیس کی وردی میں ملوس مخص عرو ترکار و شروان ایراکستند ندر موری ما کر این کاریم اس سے کوری ایر سركفة سانا ريورت درج بالدسوكر مرصكر منافى عجائى كئي درست تسليم كرك زير رور شفور انسان انكوش تنوت كياراس دوران سيلها و ولفرنها رفان خاوتدا أن بعي صافر تعانه الما جب غرسان كيام عرصه في حادة برام بي غرابي الفي ولمرواقع وهوراق وعيري يا درا من مقرمان والما الدراية مي كالمورد على المارة من المناسبة عديد المورد على المدرو المارة من المناسبة عديد المناسبة المن لرم الراريم الرفي دور الوال مرميلة 20 الك روية بر فروف كي تني جيس مال في كوني رقم ومول بن وفي م اور جي مين فرقم كارطاليركيا ي تو مركوره فريس ال تعلقات هم فرديم وي - بين عاص بعول مر رسي معلام معلام إلى الم وردى ميرمدنورس كسان افياكر على سيد اوراية معمر عزاع مام كرناها السيد مردوسة بم اطهر رورد كرق ول لداهم المعالم الموالي المورد كرق ول لداهم الموالي المورد كرورة كرق ولي لداهم الموالي رايور درج بالم وكر مرده رسة تساع كرك زير رور سرم 17 333 و 36267 و وي رساد منون مرايد درج بالم وقري كرايد منون مرايد منون كرايد منون كرايد كرايد منون كرايد كرايد منون كرايد كرايد كرايد كرايد كالمرايد كالمرايد كرايد ك مروفع والمراس كندول روم عام تعان عام مروور ودكور ادارم ك مرت داه باس بعدي مره وسور وي مراح كرنك فطر معد سمد و المراس كندول روم عام تعان عام المراح المراح الفران بالرصاديان كو اطلاع دى معامل س اصلية معاوم كرنك فطر صحفوات والدكارة الموافري اله المحارية المحارية المراجية على المراجية برراد موال دا مما كواطهم دى كني خاراي التلامطان اصلاب ١٢٠ بالله

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EPARTMENTAL ENQUIRY AGAINST CONSTABLE MUHAMMAD ABID NO. 408 Respected Sir,

It is submitted that I have been appointed as enquiry officer, in departmental proceedings initiated against constable Muhammad Abid No. 408

Short facts of the case are that on 03.12.2019 at 17:00 hrs complainant Fatima Gul Bibi r/o Muhallah Mian Badshah Kohat City reported the local Police that at 16:30 hrs her house door was knocked, upon which she opened the door and found a person in Police uniform wearing mask. She informed her son named Muhammad Ali. In the meanwhile her son was taken away by persons wearing Police uniform in a vittz motorcar. In the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Farhad s/o Nasrullah r/o Ghari Dhodewal, who was not paying Rs. 95 lac as sale consideration of land and threatened for dire consequences. He suspects that his son was taken away by him in Police uniform. The report was entered in daily diary No. 36 dated 03.12.2019 and investigation u/s 156 (iii) CrPC was initiated. Later on the abductee name above appeared before the Police and stated that on the eventful day two person in Police uniform and two others in civvies have taken away in a white color motorcar and asked that SHO has called him. The victim was examined u/s 161 & 164 CrPC. The proceedings culminated into registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City against three accused.

As reported by SP Investigation vide his office No. 4640/Reader dated 24.12.2019 that SHO Ayat Ullah and his gunners named constable Abdul Wahab and Muhammad Abid had made telephonically contact with the accused before and after the commission of offence. They were called and interrogated during the course of investigation. Their contact with accused was established through CDR.

On the above, charge sheet and statement of allegations was issued against the defaulter official on the below charges:-

- On 03.12.2019, complainant of case FIR No. 1593, dated 05.12.2019 u/s 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation Kohat, you constable Abdul Wahab had telephonically contacted with charged accused before and after occurrence, which show professional gross misconduct on your part.
- iii It was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence.

The charge sheet alongwith statement of the allegations was served upon the defaulter official, to which he submitted reply and deny the charge / allegations leveled against him.

In order to scrutinize the conduct of the accused official the owing officials / witnesses were examined in presence of accused official.

- 1. Sl Anwar Shah O.I.I
- 2. Israr Khan (husband of complainant) s/o Nisar Khan r/o Ghari Mawaz Khan.
- 3. Mst: Fatima Gul complainant,
- 4. Muhammad Ali abductee.
- 5. Farhad s/o Nasrullah accused.

Besides facts of the case and investigation, the witness O.I.I stated that CDR of accused Farhad was obtained which transpired that the accused official and his driver constables named above remained in contact with accused on the eventful day. He further stated that the victim party was subjected for identification of motorcar and accused but they failed to identify the accused and a motorcar used in the commission of offence.

It is pertinent to mention that all the charge accused have succeeded to secure bail before arrest on the basis of affidavit submitted by victims before the court.

From the above and available record, I have reached to the conclusion that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and SI Ayat Ullah and other accused constable in the departmental proceedings. However, it has been established that the defaulter official, constable Abdul Wahab, co-accused and SI Ayat Ullah the then SHO are closed to the accused and involved in the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter and other officials have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official constable Muhammad Abid No. 408 have been established beyond any shadow. Hence, the defaulter official is recommended for a major punishment provided under Khyber Pakhtunkhwa, Police Rules 1975 (Amended 2014).

Submitted please.

W/DPO Kohat

SP Operations, Kohat



OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

Tel: 0922-9260116 Fax 9260125

No 19/ /PA dated Kohat the 15/1/2020

FINAL SHOW CAUSE NOTICE

- 1. I, <u>Capt. ® Mansoor Aman, District Police Officer, Kohat</u> as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, <u>Driver Constable Muhammad Abid No. 408</u> as fallow:
 - i. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 59029-30/PA dated 27.12.2019.
 - ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.
 - I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.
 - a. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
 - b. As contemplated from report of SP Investigation Kohat, that you Driver constable Muhammad Abid No. 408 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.
- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules **ibid.**
- 3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.
- 4. If no reply to this notice is received within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

5. The copy of the finding of inquiry officers enclosed.

DISTRICT POLICE OFFICER,

КОНАТ

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ORDER.

This order will dispose of a departmental appeal, moved by Ex-Constable Muhammad Abid No. 408 of Kohat district against the punishment order, passed by DPO Kohat vide OB No. 35, dated 16.01.2020 whereby he was awarded major punishment of dismissal from service on the following allegations:-

"He while posted as DRIVER WITH SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNER / DRIVER had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of their son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence."

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service documents were perused. He was also heard in person in Orderly Room, held on 25.06.2020. During hearing, he did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 25.06.2020

3460

(TAYYAB HAFEEZ) PSP
Region Police Officer,
Kohat Region.

No. $\sqrt{5}$ $\sqrt{5}$ /EC, dated Kohat the $\sqrt{7}$ /2020.

Copy to DPO/Kohat for information w/r to his office Letter No. 1496/LB, dated 29.01.2020. His Service Roll & Fauji Missal / Enquiry File is returned herewith.

From action

Region Police Officer,

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OFFICER,

tion to the:-

ICE OFFICEI



OFFICE OF THE DISTRICT POLICE OFFICER. KOHAT Tel: 0922-9260116 Fax 9260125

ORDER

This order will dispose of departmental enquiry against Driver constable Muhammad Abid No. 408 of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

Facts arising of the case are that on 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.

As contemplated from report of SP Investigation Kohat, that driver . II. constable Muhammad Abid No. 408 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on his part.

For the above, serious / professional misconduct of the accused driver constable. Charge sheet alongwith statement of allegations was served upon the accused driver constable. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of the driver constable. The enquiry officer stated that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and other police official in the departmental proceedings. However, it has been established that the defaulter official and others are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter driver constable has earned a bad name to the entire department and caused damage to the image of Police. Therefore, the allegations leveled against the defaulter official and others have been established beyond any shadow of doubt and recommended for a major punishment. He was further served with Final Show Cause Notice. Reply was received and found unsatisfactory.

In view of the available record, I agree with the findings of enquiry officer, therefore, in exercise of powers conferred upon me under the rules ibid 1, Capt. ® Mansoor Aman, District Police Officer, Kohat is hereby award a major punishment of dismissal from service with immediate effect, kit etc be collected and report.

Announced 16.01.2020

DISTRICT POLICE OFFICER.

Dated 16-01. 2020

No 204 - 06 /PA dated Kohat the 16

Copy of above is submitted for favour of information to the:-

Regional Police Officer, Kohat please.

R.I/Reader/Pay officer/SRC/OHC for necessar 2.

> DISTRICT POLICE OFFICER, KOHAT



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

PESHAWAR.

/21, dated Peshawar the $\frac{54}{103}$ /2021.

ORDER

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by Ex-FC Muhammad Abid No. 408. The petitioner was dismissed from service by District Police Officer, Kohat vide OB No. 35, dated 16.01.2020 on the allegations that he while posted as DRIVER with SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation, vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNER/DRIVER had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of his son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence. His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 6898/EC, dated 06.07.2020.

Meeting of Appellate Board was held on 14.01.2021 wherein petitioner was heard in person. Petitioner contended that accused involved in case FIR No. 1593, dated 15.12.2019 u/s 365 PPC PS City was acquitted by the court vide judgment dated 10.10.2020 on the basis of complainant's statement wherein she stated that she did not want to charge anyone for the commission of offence.

Perusal of enquiry papers reveals that the allegations against the petitioner have been proved from CDR and investigation. Therefore, the Board decided that his petition is hereby rejected.

Sd/-

KASHIF ALAM, PSP

Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.

No. S/ 797 -96 /21,

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Kohat.
- 2. District Police Officer, Kohat.
- 3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 4. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 5. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 7. Office Supdt: E-IV CPO Peshawar.

(IRFAN KLLAH KHAN) PSF AKG/Establishment,

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 3324/2020		
Muhammad Abid Ex-D.Const: No. 408	•	Appellant

Versus

Inspector General of Police, Khyber Pakhtunkhwa & others

.. Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 TO 3

Respectively Sheweth:-

Preliminary Objections:-

- i. That the appellant has got no cause of action.
- ii. That the appellant has got no locus standi.
- iii. That the appeal is not maintainable in its present form.
- iv. That the appeal is bad in law and not maintainable as the appellant has not questioned the order of respondent No. 2 vide which the departmental appeal of the appellant was rejected.
- v. That the appellant is estopped to file the instant appeal for his own act.
- vi. That the appellant has not approached the honorable Tribunal with clean hands.
- vii. That the appeal is bad for misjoinder and non-joinder of necessary parties.
- viii. That the appeal of the appellant is badly time barred.

Facts:-

One Mst: Fatima Gul Bibi w/r Israr Khan r/o Mohallah Mian Badshah Kohat reported to local Police on 3rd December-2019 that one the eventful day at 16:30 hrs her house door was knocked. She opened the door and witnessed that one person wearing Police uniform and face mask, who asked about any male of her family. She informed her son named Ali Israr, who went out and the aforesaid person took away him in a motorcar in context of search of his house. She reported for search of her son, upon which an investigation u/s 156 (iii) CrPC was initiated. The investigation culminated in registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City Kohat. Copy is annexure A.

During course of investigation of the case. SP investigation vide his report dated 24.12.2019 submitted that SHO Ayat Ullah (now dismissed in the said incident) and his gunners named constable Muhammad Abid (present appellant) and Abdul Wahab were constantly in contact with the accused subsequently charged in the case. In this regard SP investigation obtained CDR of the accused, which established the telephonic contact of appellant and others with accused of the aforesaid criminal case. Copy of report is annexure B.

On the involvement of appellant in a heinous crime and pursuant to the report of SP Investigation, Kohat, the respondent No. 3 initiated departmental proceedings against the appellant under the relevant rules. During course of inquiry proceedings, the appellant was held guilty of the charge. Therefore, on completion of all codal formalities the appellant was awarded punishment commensurate to the charges by the respondent No. 3. Copy of inquiry report is **annexure C**.

As contemplated from the report of SP investigation, Kohat the appellant was served with charge sheet with statement of allegation and a regular inquiry was initiated against the appellant. The inquiry officer filed his report and held him guilty of the charges, upon which the appellant was served with final show cause notice. Hence, a regular inquiry was conducted against the appellant and he was associated with the inquiry proceedings, hence, question of ex-parte does not arise / establish. Copy of final show cause notice with signature of receipt of appellant is **annexure D**.

Incorrect, the charges / allegations leveled against the appellant were established beyond any shadow of doubt.

Incorrect, a regular inquiry was conducted, the appellant was associated with the proceedings and afforded ample opportunity of defense, but failed to submit any plausible explanation / reply to his criminal act / misconduct.

. Incorrect, the charges / allegations leveled against the appellant during the departmental inquiry were established beyond any shadow of doubt.

Irrelevant, criminal and departmental proceedings are different in nature. The conduct of the appellant was established technically and from the evidence placed on inquiry file.

The appellant has admitted his guilt in this para of the memorandum of appeal as telephonically contact with the criminals charge in the aforesaid case.

Incorrect, reward and punishment in a disciplined department runs side by side and the appellant cannot take benefit of his good entry if any. Furthermore, the appellant was proceeded with departmentally for his gross professional misconduct.

Incorrect, reply is submitted in the above paras.

The departmental appeal of the appellant was processed by respondent No. 2, accordingly, found devoid of merits and rejected vide order dated 25.06.2020 which is not questioned by the appellant. Copy is annexure E.

Incorrect, the appellant was proceeded with departmentally by respondent No. 3 for his own serious criminal act. Furthermore, the case law referred by the appellant is not relevant to the instant appeal.

Incorrect, all codal formalities were fulfilled by the respondent during the entire departmental proceedings.

Grounds:-

- a. Incorrect, a regular departmental inquiry was conducted against the appellant in accordance with the rules. There was sufficient documentary / technical evidence against the appellant i.e CDR and charges were established against the appellant during department probe.
- b. Incorrect, the appellant was properly served with charge sheet / statement of allegations, final show cause notice and associated with the proceedings. The material / evidence collected during the proceedings were considered, which connected the appellant with the commission of gross professional misconduct, in addition to commission of criminal act.
- c. Incorrect, the appellant was associated with the proceedings and heard in person but fail to submit any plausible explanation.
- d. Incorrect, a legal and speaking order based on the charges / allegations and evidence was passed by the respondent No. 3 being competent authority under the rules.
- e. Incorrect, the departmental proceedings were conducted against the appellant on the basis of findings report of SP investigation Kohat wherein the telephonic contact of the appellant with accused was ascertained through CDR collected in investigation of criminal case. Copy of report of I.O is annexure F.
- f. Incorrect, no constitutional / fundamental right of the appellant was violated as he being member of a disciplined department was proceeded with departmentally for his misconduct under the relevant rules.

- g. Incorrect, the appellant was awarded appropriate punishment commensurate.

 to the charges / allegations proved against him during probe.
- h. Incorrect, the appellant has indifferent service record. The act committed by the appellant damaged the image of entire disciplined Police department.
- i. Incorrect, the appellant was proceeded with departmentally under the relevant rules.
- j. Incorrect, para No. j of the memorandum of appeal is replication and reply has submitted in the above paras.
- k. Incorrect, a legal and speaking order is passed in accordance with fact and rules.
- I. Incorrect, all the codal formalities have been fulfilled according to law & rules.
- m. Incorrect, all the codal formalities have been fulfilled according to law & rules.

Prayer:

In view of the above, it is prayed that the appeal being contrary to facts, law & rules and devoid of merits, may graciously be dismissed with costs.

Dy: Inspector General of Police Kohat Region, Kohat (Respondent No. 2)

Khyber Pakhtunkhwa, (Respondent No. 1)

Inspector General of Police.

District Rolice Officer, Kohat

(Respondent No. 3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA Service Tribunal, Peshawar

Service Appeal No. 3324/2020 Muhammad Abid Ex-D.Const: No. 408

Appellant

Versus

Inspector General of Police, Khyber Pakhtunkhwa & others

.... Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Dy: Inspector General of Police Kohat Region, Kohat

(Respondent No. 2)

Inspector General of Police, Khyber Pakhtunkhwa,

(Respondent No. 1)

District/Police Officer,

(Respondent No. 3)

انسكنر جزل بوليس صوبه سرحد فارم تبرساك

ابتدائي اطلاعي ربورث

كاوئنثر فانميل

ابتدائى اطلاع نسبت جرم قابل دست اندازى بوليس د بورث شده زيردفد ١٥ المجوعه ضابط فوجدارى

کوراٹ	ن نياغ نياغ
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مماة ماطرع بياني ترجيامرافان لع في المركة وإدال المرافان لع المائي	ا نام دسکونت اطلاع د بهنده مستغیث ا ^۲ - 14301-1574411 میلونت اطلاع د بهنده مستغیث میلوند. مستغیث میلوند استغیار د ناخی کار د نبر اموباکل نبر
₩ 365	۱- مختفر کیفیت جرم (معدد فعه) حال اگر کیجھ لیا عمیا ہو۔
نزرغان مرويه واقع محارميان بارشاه سي كومات	ا جائے وقو عدفا صلہ تھانہ سے اور ست
	ا نام وسکونت ملزم شاختی کار دنبر اسو با کل نبرر
دوران انگوائری بلی مفوی ۱۱۵۱ مرومب جدایت احسران ما ۱۸	۔ کاروائی جو تفتیش کے متعلق کی گئی اگراطال عورج کرنے میں تو قف ہوا ہوتو وجہ بیان کرو
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ابتدائى اطلاع فيج درج كرو- فها عالى استغيم مغرره مفان فرح كى روم جوال مراج ووزاعي والمراج والمراج ووزاعي ووزاعي والمراج ووزاعي والمراج ووزاعي والمراج وا جب ایمان تر بی بعروا سال کی اغوائیگی کی دورد کرے ایکوائری (۱۱۱) RIS6 متروع کرے دوران انگوائری مغوی شالی بازماب مرکز در کا بیان زیرد نع باقایه کا ملند موکر بیان کی روشی میں مقدم بحرج بالمردرج رحبتر کیاجا کر انکوائری کاغذا معرفته المرائد لذه تقت در از در انگاری می می در در در می مقدم بحرج بالمردرج رحبتر کیاجا کر انکوائری کاغذا عع نقول الله المرض تفتيل والم المال ما المالية المالية من المالية المراس من الله المراس المر المرقة وقت ١٦:٥٥ كري عامري تفاح الروورة كرق هيدكم امروز عمرورامين هان فودس موفودتي . وقت فذا المروز عرار الله مری میں نے دروازہ کھر (الوالک نونوان جی نولیس وردی منی برای تھی ۔ اور جیدر ماسک منا برای تھا ۔ اور قبد کہا کہ کھریں کوئی صدر ستا مار کھر دا تو الک نونوان جی نے پولیس وردی منی برای تھی۔ اور جیر درماسک منا برای تھا ۔ اور جی کھری لسرام کورند کوره لولس می وردی میں ملبوس منحص عدو شرکار و شرادان مراکست در مار می تعالم فید کرام اس سے کری ا در کر سرین ده می مردی میں ملبوس منحص عدو شرکار و شرادان مراکست در مرافعا کم فید کار کرام اس سے کری كَ تُصر كامية لوهية جس - اور في كية - مين اس بابت معادم كرن اني بون كردية بين كوكون وليد بين والداور ولندي ولي گذرور الفريس مراغ اطابق راورت آئي مول مري راورت معام الرعاى ولى مير بعد ورسور المان الوقفار فرو كمان الحاران برسوا وكنة ما المرورة درج بالمرسوكر مرحكم منافي عجائى كئ درست تسليم كرك زيررورة والشان الوصا تعد كيا-اس دران منى ماد ولفرنمارهان فاونداس معي ماهر تصافر الما حرس فرسان كما كم عرصه 8 ماه قبل مين فراين الفي 2 مرام واقع راهم ما والمرابي المرابي والمرابي والم لفرالراركم الرهي دورول المرميلة 26 لاكه رويج برفرون كي يتى يجمين سامال تي كوني رقم وصول بن وي بم اورسبعي ميل غرقم كارطاله كيا بي تو ما زكوره غدير ما تع تعلقات هم كرديثه هي - البقي شمك جهد مير عبير كورورام معدم يوسي وردى مع مدار بي يا معلى من عبر من المركب وردى ميمدندرس كسان الحاكر عكياس اورائة معرم عراغ صامل كرناها المع مرديس المعلم رورد كرق وراد كرق الدانس المعالم وريد المراق الم بقرنع والراس كندول روم عام تعام عام عربير ورود الزيرى مرة ديا حبي ي سرب مره يوس روي مرابع المرابع معام المرابع من المرابع معام المرابع من ال صعبوات والدكارة المرافري الماكاد إلى مروع مرسكي فاطر نقار المروان والا المرون معامم من المرافري المرافرة المرا سررام موالي د المام دى تى خايالى العلوم الور اصلا م ع الماليد

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EPARTMENTAL ENQUIRY AGAINST CONSTABLE MUHAMMAD ABID NO. 408 despected Sir,

It is submitted that I have been appointed as enquiry officer, in departmental proceedings initiated against constable Muhammad Abid No. 408

Short facts of the case are that on 03.12.2019 at 17:00 hrs complainant Fatima Gul Bibi r/o Muhallah Mian Badshah Kohat City reported the local Police that at 16:30 hrs her house door was knocked, upon which she opened the door and found a person in Police uniform wearing mask. She informed her son named Muhammad Ali. In the meanwhile her son was taken away by persons wearing Police uniform in a vittz motorcar. In the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Farhad s/o Nasrullah r/o Ghari Dhodewal, who was not paying Rs. 95 lac as sale consideration of land and threatened for dire consequences. He suspects that his son was taken away by him in Police uniform. The report was entered in daily diary No. 36 dated 03.12.2019 and investigation u/s 156 (iii) CrPC was initiated. Later on the abductee name above appeared before the Police and stated that on the eventful day two person in Police uniform and two others in civvies have taken away in a white color motorcar and asked that SHO has called him. The victim was examined u/s 161 & 164 CrPC. The proceedings culminated into registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City against three accused.

As reported by SP Investigation vide his office No. 4640/Reader dated 24.12.2019 that SHO Ayat Ullah and his gunners named constable Abdul Wahab and Muhammad Abid had made telephonically contact with the accused before and after the commission of offence. They were called and interrogated during the course of investigation. Their contact with accused was established through CDR.

On the above, charge sheet and statement of allegations was issued against the defaulter official on the below charges:-

- On 03.12.2019, complainant of case FIR No. 1593, dated 05.12.2019 u/s 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation Kohat, you constable Abdul Wahab had telephonically contacted with charged accused before and after occurrence, which show professional gross misconduct on your part.
- iii. It was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence.

The charge sheet alongwith statement of the allegations was served upon the defaulter official, to which he submitted reply and deny the charge / allegations leveled against him.

In order to scrutinize the conduct of the accused official the owing officials / witnesses were examined in presence of accused official.

- 1. SI Anwar Shah O.I.I
- 2. Israr Khan (husband of complainant) s/o Nisar Khan r/o Ghari Mawaz Khan.
- 3. Mst: Fatima Gul complainant,
- 4. Muhammad Ali abductee.
- 5. Farhad s/o Nasrullah accused.

Besides facts of, the case and investigation, the witness O.I.I stated that CDR of accused Farhad was obtained which transpired that the accused official and his driver constables named above remained in contact with accused on the eventful day. He further stated that the victim party was subjected for identification of motorcar and accused but they failed to identify the accused and a motorcar used in the commission of offence.

It is pertinent to mention that all the charge accused have succeeded to secure bail before arrest on the basis of affidavit submitted by victims before the court.

From the above and available record, I have reached to the conclusion that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and SI Ayat Ullah and other accused constable in the departmental proceedings. However, it has been established that the defaulter official, constable Abdul Wahab, co-accused and SI Ayat Ullah the then SHO are closed to the accused and involved in the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter and other officials have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official constable Muhammad Abid No. 408 have been established beyond any shadow. Hence, the defaulter official is recommended for a major punishment provided under Khyber Pakhtunkhwa, Police Rules 1975 (Amended 2014).

Submitted please.

W/DPO Kohat

SP Operations, Kohat



OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

Tel: 0922-9260116 Fax 9260125

No 19/ _/PA dated Kohat the 15/1/2020

FINAL SHOW CAUSE NOTICE

- Capt. ® Mansoor Aman, District Police Officer, Kohat as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, **Driver Constable** Muhammad Abid No. 408 as fallow:
 - í. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 59029-30/PA dated 27.12.2019.
 - ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.
 - I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.
 - On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
 - b. As contemplated from report of SP Investigation Kohat, that you Driver constable Muhammad Abid No. 408 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on your part.
- As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules ibid.
- You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.
- If no reply to this notice is received within 07 days of its. delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

The copy of the finding of inquiry officers enclosed.

DISTRICT POLICE OFFICER, конат

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ORDER,

This order will dispose of a departmental appeal, moved by Ex-Constable Muhammad Abid No. 408 of Kohat district against the punishment order, passed by DPO Kohat vide OB No. 35, dated 16.01.2020 whereby he was awarded major punishment of dismissal from service on the following allegations:-

"He while posted as DRIVER WITH SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNER / DRIVER had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of their son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence."

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service documents were perused. He was also heard in person in Orderly Room, held on 25.06.2020. During hearing, he did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 25.06.2020

(TAYYAB HAFEEZ) PSP Region Police Officer, Kohat Region.

No. $\frac{1595}{2}$ /EC, dated Kohat the $\frac{17}{2}$ /2020.

Copy to DPO/Kohat for information w/r to his office Letter No. 1496/LB, dated 29.01.2020. His Service Roll & Fauji Missal / Enquiry File is returned herewith.

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Region Police Officer,

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inquiry officer. bid I, Capt. ® r punishmen ind report.

> OFFICER, 0D/L16/1

tion to the:



OFFICE OF THE DISTRICT POLICE OFFICER. KOHAT Tel: 0922-9260116 Fax 9260125

ORDER

This order will dispose of departmental enquiry against Driver constable Muhammad Abid No. 408 of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

Facts arising of the case are that on 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.

As contemplated from report of SP Investigation Kohat, that driver Ϊŧ. constable Muhammad Abid No. 408 had telephonically contact with charged accused before and after occurrence, which shows professional gross misconduct on his part.

For the above, serious / professional misconduct of the accused driver constable. Charge sheet alongwith statement of allegations was served upon the accused driver constable. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of the driver constable. The enquiry officer stated that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and other police official in the departmental proceedings. However, it has been established that the defaulter official and others are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and others were in contact with the accused before and after the commission of offence. The defaulter driver constable has earned a bad name to the entire department and caused damage to the image of Police. Therefore, the allegations leveled against the defaulter official and others have been established beyond any shadow of doubt and recommended for a major punishment. He was further served with Final Show Cause Notice. Reply was received and found unsatisfactory.

In view of the available record, I agree with the findings of enquiry officer, therefore, in exercise of powers conferred upon me under the rules ibid I, Capt. ® Mansoor Aman, District Police Officer, Kohat is hereby award a major punishment of dismissal from service with immediate effect, kit etc be collected and report.

Announced 16.01.2020

OB No. 35 Dated 16 -61. 2020

No 204-06 /PA dated Kohat the 16 -1 - 2020.

Copy of above is submitted for favour of information to the:-

Regional Police Officer, Kohat please. 1.

R.I/Reader/Pay officer/SRC/OHC for necessar 2.

> DISTRICT POLICE OFFICER **KOHAT**

> DISTRICT POLICE OFFICER,



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR.

No. S/ 196

/21, dated Peshawar the 54/03/2021.

ORDER

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by Ex-FC Muhammad Abid No. 408. The petitioner was dismissed from service by District Police Officer, Kohat vide OB No. 35, dated 16.01.2020 on the allegations that he while posted as DRIVER with SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation, vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNER/DRIVER had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of his son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence. His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 6898/EC, dated 06.07.2020.

Meeting of Appellate Board was held on 14.01.2021 wherein petitioner was heard in person. Petitioner contended that accused involved in case FIR No. 1593, dated 15.12.2019 u/s 365 PPC PS City was acquitted by the court vide judgment dated 10.10.2020 on the basis of complainant's statement wherein she stated that she did not want to charge anyone for the commission of offence.

Perusal of enquiry papers reveals that the allegations against the petitioner have been proved from CDR and investigation. Therefore, the Board decided that his petition is hereby rejected.

Sd/-

KASHIF ALAM, PSP

Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.

No. S/ 797 -96 /21,

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Kohat.
- 2. District Police Officer, Kohat.
- 3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 4. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 5. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 7. Office Supdt: E-IV CPO Peshawar.

(IRFAN ULLAH KHAN) PSP

AKG/Establishment, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

Khyber tokhtunkhwa Service Tribula Peshawar Muhammad Ibid __ Appellant _ Appellant مقدم B Service Appeal + 3324 2020 IGP, Peshawer - Respondants (2 and others ماعث تحريرآ نكه مقدمهمندرج عنوان بالامين اين طرف سے واسطے بيروى وجواب دى وكل كارواكى متعلقه تان مقام الله الله فاعلى على الله فاعلى على على الله الله فاعلى على الله فاعلى على الله فاعلى الله مقرد کرے اقرار کیا جاتا ہے۔ کے صاحب مصوف کومقدمہ کی کل کاروائی کا کامل اختیارہ وگا۔ نیز وكيل صاحب كوراضى نامه كرت وتقرر ثالت وفيعله برحلف دييج جواب داى اورا قبال دعوى اور بسورت ومرى كرفي اجراءاورصولى چيك وروبيدار عرضي دعوى اور درخواست برتم كي تقديق زرايس پردستخط كرانة كا ختيار موكا فيرصورت عدم بيردى يا درك يكطرف يا بيل كى برامدى ادرمنسوخي نیز دائر کرنے ایک مکرانی ونظر فانی دبیروی کرنے کا ختیار موگا۔ ازبصورت ضرورت مقدمه ندکور ككل ياجزوى كاروائي ك واسط اوروكيل ما مخارقا نوني كواييع بمراه ما اسيع بجائع تقرر كااختيار موگا _اورمها حب مقرر شده کوچمی و بی جمله ند کوره باا ختیارات حاصل مون مے اوراس کا ساخت برواخت منظور قبول موكار دوران مقدمه يس جوخر جدد مرجاندالتواسة مقدمه كسبب سي وموكار کوئی تاریخ بیشی مقام دورہ پر ہویا حدے باہر موتو وکیل صاحب پابند ہوں کے۔کہ بیروی ند کورکریں۔لہذا و کالت نامیکھدیا کے سندر ہے۔ الرقوم ____ 621، طول ___ 1202. Peshawer مے لئے منظور ہے۔ بمقام Attented I Accepted Advocate Peshawed كالاستحرال

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.3324/2020

Muhammad Λbid No.408,
Ex-Driver Constable, District Police, KohatAppellant.

Versus

The Inspector General of Police and othersRespondents.

INDEX

S.No.	Description of Documents	Date A.	Annexure	-Pages
1.	Rejoinder with Affidavit.			1- 9
2.	Copy of Dairy No.14 dated 28-01-2020, Copy of Fard Shanakht (Identification) along with order of Judicial Magistrate dated 10-10-2020.		RJ/I	10^13
3.	Copy of Investigation Report of SP Investigation, Kohat, Statements of Inquiry witnesses along with inquiry report.		RJ/П	14-24
£30°	<u> </u>			

Appellant

Through

Ashraf Ali Khattak

Advocate,

Supreme Court of Pakistan

Advocate, Peshawar

Sadia Umar

Advocate, Peshawar

Dated: _____/ 07/ 2021

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.3324/2020

Muhammad Abid No.408, Ex-Driver Constable, District Police, Kohat......Appellant.

Versus

The Inspector General of Police and othersRespondents.

REJOINDER ON BEHALF OF APPELLANT IN RESPONSE TO REPLY FILED BY RESPONDENTS.

Respectfully Sheweth,

Preliminary Objections:

Preliminary objections raised by answering Respondents are erroneous and frivolous as having no factual and legal backing. The respondents have failed to show/explain as to how and why the appellant has no cause of action and locus standi? How the appellant is estopped by his own conduct and what material facts, appellant has concealed from the notice of this Honourable Court? How the appellant is not an aggrieved person within the meaning of Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 read with Rule 19 of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules, 2011? The respondent have also failed to explain as to how the instant service appeal is based on misconception of law and facts or bad in law? The respondents have failed to raise any solid objection regarding the controversial question involved in the appeal. Since the preliminary objections are not supported by cogent and legal reason therefore, proper rejoinder could not be made and submitted. All the necessary parties have been duly arrayed as parties; question of mis-joinder and non-joinder of necessary parties cannot be raised.

So far the preliminary objection No. IV is concerned. In this respect, it is humbly submitted that respondent No.2 was under legal obligation to decide the appeal of the appellant within statutory period, but he failed to Honor his competency. Section 4 of KP Service Tribunal Act, 1974 provide that a Civil Servant aggrieved of any order shall prefer an appeal before KP Service Tribunal after lapse of 90 days of departmental appeal, if the departmental appeal was not decided within 90 days. Rule 19 of the KP Government (Efficiency and Discipline) Rules, 2011 provide that the Appellate authority shall not take any further action on the departmental appeal of the appellant, if the same is not decided within statutory period. The departmental appeal of the appellant was decided by respondent No.2 on 08-07-2020 i.e after lapse of about 06 months. On this score respondent No.2 was not competent to decide the departmental appeal of the appellant as per Rule 19 of the Rules cited ibid.

<u>Facts:</u>

That reply to Para No.1 of the appeal is correct to the extent of lodging FIR No.1552 dated 05-12-2019 and whereas the remaining Paras are incorrect hence denied. Appellant has neither been nominated in the FIR by the complainant nor any role whatsoever was brought by the I.O of the case, however he was later on called upon by the I.O to join investigation. Appellant joined investigation but he was exonerated by the I.O as no evidence was procured by the prosecution against the appellant which can connect him with the commission of the offence. The complainant and his son (alleged abductee) and other prosecution witness neither alleged any accusation against appellant nor any other witness has deposed any evidence against appellant. The case Diary No 14 dated 28-01-2020 and identification parade dated 17-12-2020 -> (P/10-11) wherein appellant was completely exonerated by the complainant and I.O are worth perusal. Appellant name is nowhere in column of accused. The final Challan is worth perusal. The Honorable Court completely finished the entire criminal proceedings. Competent Court

of law even declared the criminal proceedings as illegal against the so called nominated accused and all accused were discharge by the competent court as there was no evidence. Order of the Court dated 10-10-2020 is worth perusal. The relevant record is attached as Annexure-RJ/1.

It is worth mentioning that respondent No.3 without waiting for the result of the criminal proceeding dismissed the appellant from his legal service and that too without adhering to the mandatory legal procedure and also in violation of legal principles laid down by the Honorable Supreme Court of Pakistan.

So far the departmental inquiry is concerned. In this respect, it is humbly submitted that inquiry officer without looking into the statements/depositions of the prosecution witnesses including the statement of IO (OF THE CRIMINAL CASE) has prepared/recorded the findings of the inquiry report in disregard of the evidence. The evidence recorded by the Inquiry Officer clearly establishes the fact that appellant is not involved in the case in any manner what so ever. The statement of prosecution witnesses are worth perusal. More ever it is also humbly submitted that Final Show Cause was served upon the appellant on 15-01-2020 requiring him to submit reply within 07 days of the communication of the Final Show Cause. Respondent No.3 straight away on the very next day i.e on 16-01-2020 dismissed the appellant in disregard of the evidence recorded by the inquiry officer. (Annexure-RJ/II)

(impugned)

So far the question of CDR is concerned, it has no evidentiary value in the eyes of law (Qanoon e Shahadat Order 1984 and Electronic Transaction Ordinance, 2002). The appellant has neither contacted the so called nominated accused Farhad etc. on the day of alleged occurrence of abduction of the son of Mst: Fatima Gul namely Muhammad Ali nor there is any record in the alleged CDR that appellant has ever contacted the alleged nominated accused after the

alleged occurrence. There is nothing in the CDR which could establish that appellant has ever contacted the nominated accused Farhad. Moreover, it has been held by the Hon'ble Supreme Court of Pakistan vide reported Judgment 2021 SCMR 522 that entry in CDR could not be relied upon unless the prosecution establishes the fact that it was really the accused who had contacted and more so it is also to be established by the prosecution that what conversation were taken place in between the two i.e. caller and receiver. In the present case neither there is any contact of the appellant with the nominated accused of the case FIR No.1593 dated 05-12-2019.

During the inquiry proceedings appellant along with others were brought before the complainant Mst: Fatima Gul Bibi and her son (alleged abductee) Muhammad Ali with open face but both categorically denied the alleged accusation that appellant was the person who was involved in the alleged abduction. The statement of Mst: Fatima Gul Bibi and her son Muhammad Ali are worth perusal.

It is also humbly submitted that the alleged Vittz Car was also brought before the complainant and her son and even they were drivined through different routes of the Kohat City but stated that it was not the Car whereby the alleged abductee was abducted. In the presence of direct evidence no presumption can be drawn. In the instant case, the I.O without any cogent and legal support and through surmise and conjecture illegally presumed that appellant is involved in the alleged abduction.

Appellant has neither been provided opportunity of personal hearing nor provided with copy of Inquiry Report thus been deprived of his fundamental guaranteed right of personal hearing and defense which is not only the violation of Rule 14 of E&D Rules, 2011 but also blatant violation of Article 10-A of the Constitution of Pakistan, 1973.

Departmental proceeding were of Judicial nature and should have been initiated in accordance with the spirit of law.... Civil Servant has a right to have fair trial, which included appointment of an impartial and independent Inquiry Officer.

[2015 PLC (CS) 8].

Grounds:

A. The reply to grounds A of the appeal is incorrect, hence denied. The answering respondents have admitted that they have no evidence against the appellant except CDR which itself is not evidence. Under what authority of law, the CDR could be termed as evidence. CDR is only information of contacts but does not show the conversations between the contactors. What was the conversation between the two person are not known. In absence of record of conversation, how it can be presumed and said that the contact was for the purpose of commission of offence and conspiracy.

It is humbly submitted that appellant has neither contacted the alleged nominated accuse of case FIR No. 1593 dated 05-12-2019 nor there is any record in the attached CDR that the nominated has ever contacted the appellant before or after the alleged occurrence.

B. Reply to Para No.2 of the appeal by the answering respondents is incorrect, hence denied. Final Show Cause was served upon the appellant on 15-01-2020 with the directions to submit reply within 07 days of the communication of the Final Show Cause. Appellant has neither provided copy of Inquiry Report nor opportunity of personal hearing which are the mandatory requirements of Rule 14 and 15 of the E&D Rules, 2011.

Section 16 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 provides that a civil servant is liable for prescribed disciplinary action and penalties in accordance with prescribed procedure and not otherwise.

Rule 14 of KP Government Servant (E & D) Rules,2011 provide that on receipt of inquiry report the competent authority shall examine the report and the relevant case material and determine;

- i. whether the inquiry has been conducted in accordance with prescribed procedure/provisions of E & D Rules?
- ii. Whether charges have been proved?

In the instant case the penal authority (respondent No.3) has not scrutinize the evidence on record, wherein all witnesses has categorically denied the involvement of appellant.

Respondent No.3 has further violated the provision of rule 14 of E & D Rules and deprived the appellant from submitting proper reply to final show cause as he was not provided copy of the Inquiry Report. Appellant was thus deprived from the opportunity of confronting with those pieces of evidence which were apparently going against him/appellant. The basic theme of legislatures behind the Final Show Cause was to afford the accused civil servant an opportunity to explain any evidence that apparently goes against him and that is why it is mandatory under Rule 14(4) to provide the accused Government employee a copy of inquiry report along with Final Show Cause. This is sort of proceeding under the analogy of section 342 Cr.P.C. The Honorable Supreme Court of Pakistan has laid down a law that where an accused is not confronted with those pieces of evidence which apparently goes against him shall be excluded from consideration.

Appellant was not provided copy of inquiry report as per mandates of rules 14 (C) of the Rules abid. Inquiry Report should be supplied to accused Civil Servant. [1993 PLC(CS) 10(e)+ 1992 PLC (CS) 751, 490+ 1990 SCMR 183+ 1996 SCMR 201+ 1983 PLC (CS) 473+ 1984 PLC (CS) 304+ 1989 PLC (CS) 359+ 2003 PLC (CS) 378+ 1986 PLC (CS) 459

Appellant was also deprived from opportunity of personal hearing as per provision of Rule 14(5) and Rule 15 of the E&D Rules, 2011.

Burden of proof on the prosecution to prove the charge.

The law in the country is still unchanged and is governed by law of Qanoon-e-Shahadat in Vogue and by virtue of the same, we have to see, that it is for the prosecution to establish the guilt of the person and if it fails to do so, the result is that benefit goes to the accused of the said failure.

If the allegation against the accused civil servant/employee is of serious nature and if he denies the same, a regular inquiry cannot be dispensed with. In such a case, the initial burden on the department to prove the charge, which cannot be done without producing evidence [1983 PLC (CS) 211 + 1997 PLC (CS) 817 (S.C) + 1997 SCMR 1543].

Standard of proof......To be akin to one required in criminal cases.

It is significant that while referring to civil servant, who is being proceeded against under the Govt: Servant (Efficiency and Discipline) Rules the word "accused" has been used which indicates that the proceedings conducted by the inquiry officer are akin to a criminal trial [1996 SCMR 127]. A person is presumed to be guilty of misconduct if evidence against him establishes his guilt. The use of the world "guilty" is indicative of the fact that the standard of proof should be akin to one required in criminal cases [PLD 1983 SC (AJ & K) 95].

Prosecution to stand on its legs to prove the allegations.

Accused is stated to be a favorite child of law and he is presumed to be innocent unless proved otherwise and the benefit of doubt always goes to the accused and not to the prosecution as it is for the prosecution to stand on its own legs by proving all allegations to the hilt against the accused. Mere conjectures and presumption, however strong, could not be made a ground for removal from service of civil servant [1999 PLC (CS) 1332 (FST)]..... Unless and until prosecution proves accused guilty beyond any shadow of doubt, he would be considered innocent [1983 PLC (CS) 152 (FST)].

Re-instated employee would be entitled to back benefits as a matter of course unless employer is able to establish by cogent evidence that concerned employee had been gainfully employed elsewhere. In this respect, initial burden would lie upon the employer and not upon the employee to prove that such employee was gainfully employed during period of termination from his service. 2010 TD (Labour) 41.

Back bengits

Civil servant who was dismissed from service through arbitrary and whimsical action of the government functionaries and re instated through judicial order of Service Tribunal would have every right to recover arrears of salaries by way of back benefits due to them during the period of their dismissal and re instatement. It would be very unjust and harsh to deprive them of back benefits for the period for which they remained out of job without any fault on their part and were not gainfully employed during that period.....Supreme Court allowing their appeal and directing payment of back benefits to the appellant. 2006 T D (SERVICE) 551 (a).

Bank benefits

When facts and circumstances of the criminal case and disciplinary proceeding are the same..... Civil Servant entitle for re-instatement... (2011 TD 164). Acquittal from criminal charge. Re-instatement is a Rule under Article 4 and 25 of the Constitution, 1973. 1997 PLC (CS) 752.

Dismissal... Registration of FIR... Acquitted... Such dismissal could not be insisted to be retained in field (2009 PLC (CS) 471, 1986 PLC (CS) 130.

Civil Servant was proceeded against on the statement of compliant before Police. Complainant resiled from his statement during the course of Criminal Proceedings and Civil Servant was acquitted of the charge level against him, but in departmental proceeding he was dismissed from service on the basis of complainant statement before the police. Statement of complaint has been recorded before the police and the same could not be used in departmental proceeding and more so the same has not scrutinized through the scruity of cross examination, therefore has no evidently value. Civil Servant was re instated, 2003 SCMR 207+ 2013 PLC (CS) 1059+ 2013 SCMR 714.

C to M:- Reply to grounds C to M are mere repetition of facts/grounds which have already been responded. Appellant rely on grounds mentioned memo of appeal and would like to seek the permission of this Honorabe Tribunal to advance/share grounds in rebuttal.

It is, therefore, humbly prayed that the reply of answering Respondents may graciously be rejected and the appeal as

prayed for may graciously be accepted by re-instating the appellant on his original service with all back benefits.

Appellant

Through

كاكل

Supreme Court of Pakistan

Advocate, Peshawar

Advocate, Peshawar

Dated: _ / 07/ 2021

<u>Affidavit</u>

I, Muhammad Abid No.408, Ex-Driver Constable, District Police, Kohat, do hereby affirm and declare on oath that the contents of this rejoinder are true and correct to the best of my knowledge and belief and nothing has been doncealed from this Hon'ble Tribunal.

الالطاع ابتدائی اطلای رپورٹ نمبر 1593 ° تھانہ میں موصول ہونے کا وقت و تاریخ تاريخ و مقام وقوم 19 ماريخ و مقام وقوم الم 10:365 مرريم ارساة فاطرش والاربع والرابع والمارية سام را، درما رجال در دهرا در ما را در ما یے رسروکر تیرباعی -د جرقراتی ور جرمنوی 28_ د يران ل ركورولرك م لو مار مال مال كرف و اورم في أب ك أو المسال المسال و المال يون ريك ولان و تناحد علا - أور بن في كتري وانتد 214:30 دیگرمی حدالکه اور دار بالای دوجه هرور می مادر می داختی است ف دوس می داری داری داری می دوس مرکزی داری داری داری داری می داری می داری می داری می داری می می می مام عساس سرائع نے جان کا مام دور ہ بت دم حال شام كذ المست و وراس سار ماز د كالما عمالية ملوت بري لا مول ع في قاصل دون علا ي في ما كن ويم المدفاف كمنا حا مكنا عند الورم في كوفي رسر الله تنوم 1- 12 July (1) 2 - 4/0/2 (1) 1/2 (1) Cupalch 33-20

هام كولويد 376 Mc 365 - 125 305 2015 وونودكواما واللحين عيوان بالأسي ورحا يجامهال تره و فراد و المراد المرد المرد المرد المراد المرد المرد المراد المرد المرد المرد المرد المرد المرد المرد ا 2 21-019 C 1389 - 20 2 1785 FW. 6 19 26, 24 New 79: 324:353. 427-34 مراد عام و المراد المرا (M) - JED SCORE OF STREET RESIDENT Will De Later of the Color المحاصري والمعالم المستران المستران المرامة HERVING OF SELECTIONS The saffinding file two find the MA Simple of the color of the الم وورس الميال وركار وروزس را له Siscopping of the on 12 and 12 construction of the side of t J36 BYRLL STATE OF THE OF

FORM OF ORDER SHEET

Serial No. of Order of Proceedings	Date of order or Proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties or counsel where necessary
•		FIR No.1593 dated 05.12.2019 u/s 365 PPC PS City State vs. Farhad etc
ORDER-1	10.10.2020	1. Complete challan alongwith an application for discharge of accused submitted by prosecution.
20, 20, 20, 20, 20, 20, 20, 20, 20, 20,	20/20	2. APP for state present. Accused are absent. Arguments of APP heard. Record perused. 3. Perusal of record reveals that no solid and cogent evidence against the accused, which shows that involvement of accused. 4. Prosecution has not associated any private witness to the spot. That accused habe been charged by the local police and not the by the complainant. That the complainant recorded her statement under section 164 Cr.PC that she did not want to charge anyone for ch commission of offence. That identification has not been conducted in the instant case. Lastly, all accused have satisfied the complainant regarding their innocence. 5. There is no probability of conviction of accused in the instant case on the basis of available evidence. The trial of the instant case will be a futile exercise / wastage of precious time of the court. 6. Keeping in view, above discussion, accused are hereby discharged in absentia by exercising the jurisdiction U/S 63 read with section 169 Cr.P.C. 7. Case properly be dealt in accordance with law. 8. Police file be returned to police. File of this court be consigned to record room after completion Muhammand Waqan ludicial Magistrate it. Mahammand Waqan ludicial Magistrate it.

(13)

IN THE COURT OF TARIQ ABBAS SENIOR CIVIL JUDGE/JUDICA MAGISTRATE U/S 30 Cr.PC, KOHAT

Statement u/s 164 Cr.PC.

Statement of Muhammad Ali aged about 14/15 years s/o Israr Khan r/o Mohallah Mian Badshah Kohat City u/s 164 Cr.PC, on oath

Stated that on 03.12.2019 at 16:30 I was present at my home, someone knocked out door, my mother directed me to open the door, on which I came out from my house and saw two persons in police uniform, whereas two other persons in plain dress were sitting in a white colour vitz motorcar. The persons in police uniform told me that the SHO is waiting for me in the motorcar and calling you, on which I went near the motorcar. The persons in police uniform pushed me inside the car and boarded me in the motorcar and muffled my face, due to which I could not see anything. They used to speak in Hindko, Pashto and Urdu languages with each other. They asked me to inform my father to arrange Rs. 10000000/-. Thereafter they deboarded me from the motorcar in a village at about 10:00 PM on a deserted road side. I removed mask and on query came to know that this village is Dhoda Sharif. In the meanwhile I a motorcar came there, in which two persons were sitting, I requested them to drop me in the city, and narrated them the whole story. From their mobile I contacted my father, and two persons also talked with my father on mobile. The two persons dropped me at police station city, where my father also reached, and we reported the matter to the local police. As I was forcefully abducted and wrongfully confined by those four unknown persons, therefor I charge them for the commission of said offence. I can identify them if they appear before me. I am requesting that my case be registered against the unknown four accused.

Certified u/s 364 Cr.PC

RO & AC 05.12.2019

Muhammad Ali

Comme

Tariq Abbas
Senior Civil Judge/Judicial
Magistrate u/s 30 Cr.P.C, Kohat

Senior Civil Judge \
Judicial Magistrate Kohat





از دفتر سپر منزنث آف بپلیس انوش کیشن وتک کو ہائ

FAX NO. 0922-9260275 Phone No. 0922-9260274 Email: mylab2@gmail.com

1 4 5 () - 12019 De 16 6 6 6 7 .

سپرشد نشه آف بولیس انوشی کیفن ونگ کوہائ

بجانب: دسركت يوليس الفسركومات

<u> براگرتن د بودیث مقدیر عالمت 1593 مود تیر 1519.2019 705 PPC تھا ندگی۔</u>

<u>عثوان:</u> بنام:

منجانب.:

Appellant name is

-1 فرباد ولد تعرابته استندیم ترسیان با دشاه کو با نیسی در میان با در شاه کو با نیسی در میان با نیسی در میان با در شاه کو با نیسی در میان با نیسی

فخرولی/ سوی

مسماة فالليكل

جناب عالى!

ادر چېره ير ماسک بيهنا ہوا تھا۔اے کہا که گھر ميں کوئي مر د ہوتو ہا ہم جميجو جس براس نے پيران کو کھا کہ ایم پوليس آئي ہوئی ہے جا کر ديکھيں۔وہ گھر کے در دازے میں کھڑی تھی۔ بسراش تحمیلی نہ کورہ پولیس ور دی میں ملبوں شخص موٹر کا روٹیک بیٹھنا کمبرد اسمبل میں میں اس کے کی <u>مر کا پیتہ بو تھتے ہیں۔اور صلے گئے ای بابت معلوم کرنے والا ہوں کہ اس کے بیثے کو پولیس کو نسے شین لے گئے ہیں اطلاعی رپورٹ کی۔</u> دوران رپورٹ کی امراز خان فارخان غادنداش سماۃ فاطمہ گل رعیہ هاضرتھانیآ کرجس نے بنلایا کہ عرصہ تقریباً 8 ماہ قبل وصول نہیں کی ہاور جب بھی وہ فرھاد ئے قم کامطالبے کرتا ہے تو ٹال مٹول اور تعلقات ختم کرنے کا کہد ہے ہیں اب اے شک ہے کہ اس کے بیٹے کو بذریعہ بولیس دردی میں ملبوس کسان اٹھا کر لے گئے ہیں ادرائی مضموم ترائم حاصل کرنا جائے ہم دست اطلاقی رپورٹ کر کے جو بحوالہ مد 36روز نامچہ 03.12.2019 درج روز نامچہ ہو کرعظمت خان AS انجارج جو کی تحصیل پیسٹ نے حسب ہدایت اضران (III) 156 ش ف شردع کر کے حسب نشاند ہی مدعیہ نقشہ موقع مرتب کی ہے۔ موقع کے نز دیک النور پیلک سکول پرنصب شدہ کیمر دں ہیں وقوعہ کے مناظر موجودیا کر جو بذر بعہ USB تحفوظ کر کے بردیے قرد فبضہ پولیس کی گئی ہے۔ادرای طرح مغوی علی ابرار عرف مجموعلی بوقت 22:50 بیچے رات تھا نہ تی آگر بیان کیا که بروز وتو عه وه گھر بین موجود نھا۔ والده کی آ واز براس نے درواز ہ کھولاتو سامنے دو کسان بولیس دردیوں بیں بایوں اور دو کسان سادہ کیٹر وں میں کھڑے موٹر کارویڈز برنگ سفید بلانمبر میں بیٹھا کراس دوران ایک شخص پولیس وردی میں بچھے کہا کہ SHO بلار ہاہے اور جھے دھادے کر گاڑی میں بیٹھایااورمیرے چیرے پر ماسک پہنایا۔ ماسک کی دجہ ہے مجھےآ گے بچھنیں دیکھید ہاتھااور پیکسان اردو، پشتو اور ہندکوز بان میں باتنیں کرر ہے رویے کا بندوبست کر یہ۔ورنیآ کندہ ایسانہ میل اچھوڑیں گے۔ کانی وفت گر رنے کے ابعد آخر کارایک گاؤں میں گاڑی ہے اتا کرخور چلے گئے۔ میں

نے ماسک چہرے سے ہٹایارات کا دفت تھانز ذکیک موجودلوگوں ہے معلوم ہوا کہ بیاگاؤں ڈھوڑ ہٹریف ہے۔اس دوران ایک موڑ کارآ کر کھڑا کرنے

کا شارہ دیا جس میں دوکسان سوار تھے موٹر کار میں موجود کسان کی موبائل براینے والدا سرار کے ساتھ بات کر کے نے مجھے تھانٹی لے آیا۔جس کی

(15)

ر پورٹ پرید 36روز نامچہ 03.12.2019 درج روز نامچہ کر کے عظمت خان ASI نے محمد علی کابیان زیر دفعہ 161 ض ف قلمبند کرکے مورند 1593 05.12.2019 كوعد الت بين زير دنيه 164 ش ف قلمبند كرك جس پر مقد مدعلت 1593 مورند 2019.12.2019 م تھانہ کی درج رجسر کر کے بخرض تفتیش محتابا Oll/S کو والد کر کے ابتدائی رپورٹ میں مرعبہ سماۃ فاطمہ گل کی بی اوراس کے خاوندا سراز خان نے ج فر معاد ولد نفر الله على والله يوال برقل طاهر كي بياسمي فر معاد كرمو باكل فير 9999797 و0333 CDR ما من كرك برتال · CDR پر سی فرهاد بروز وقویه، وقوعه بیت آل اور بعدین سمیان زمیر دلدیه پایش، نیز انی ولد نیر شفق سا کنان گڑھی ڈھوڈیوال بشمراه ولدصالحین سکنه ر حانظ آباد، SHO آبات الله خان ها نه كينت اوراس كركن كانشيل عبد الوباب، محر عابد كرما تعوز البطيار باريار كي تي مسميان زبير، قذ الى جبكه شنراد، فرهادآ کس میں پراپرٹی پارٹنز ہیں اور اس طرح زبیر، قذ انی ، آیات الله خان SHO کانسٹیزلان عبد الوباب ،محمد عابد کے CDR بھی حاصل كرك مى فرهاد كے ماتھ بار باررا بطے ہو لے ہیں۔

اس سلسله میں کانسٹیلان عبدالوہائے ، محم عابداور آیات اللہ SHO کوطلب کرے شال تفتیش کرے اشارو گیٹ کرنے پر کانشیل / عبدالوہاب نے بتایا کدوہ بروز وقو عدمور ند 03.12.2019 کوشیج سے لے کرشام تک SHO آیات اللہ خان کے ساتھ ڈیوٹی پرتھا۔ کاشیبل محمر عابد کوانٹار دگیٹ کر کے بتلایا کہ 26.11.2019 سے آیات اللہ خان SHO نے زبانی چھٹی دی تھی اور مور ند 03.12.2019 کو دہ گھر واقع کو ہاٹی ڈاٹھوک بلی ٹنگ ہے سبزی منڈی کی ایک جمام داڑھی ادرسر کے بال بنوانے اور شام کواپیخ موٹر سائمکل براستة خصيل گيت ميال خيل بازار، پرانه صدر تقانه رو دُ كوجانا بيان كيا_ادرا پنامو بأكل تقانه بعول جانا بيان كيا_

ای طرح آیات الله خان SHO نے بتلایا کہ وہ مسمی فرھاد ہے کسی افسر کو کمبل اینگے تصاور کئی دفعہ اس بابت فرھاد ہشمراد کے ساتھ اپنے موبائل پررا بطے کئے ہیں۔اورمسمیان فرھاد،شنراد نے بھی آیات اللہ خان کے ساتھ کئے ہیں۔اوران کے کہنے پر بھی کانشیبل عبدالوہاب،شنرادوغیرہ کے ساتھ رابطے کئے ہیں۔اورشنرادے تھانہ کینٹ کمبل وغیرہ بہنچائے تھے۔

مسمی فرهاد ولدنصرالله، زبیرولدریاض، قذانی ولد محرشیق کومقدمه ندامین جارج کر کے ملز مان تلم برائے گئے ہیں اور سمی فر صاد ولدنصرالله نے مدالت ASJ-IV صاحب ہے قبل از گرفتاری ضانت کروا کرجس میں 19.12.2019 مقررتھی۔ یدعیہ سماۃ فاطمہ گل ادراس کا خاونداسرار غان نے ان کے ساتھ عدالت میں پیش ہوکر بقاعدہ شامپ بیپرتج ریکر کے کہ ہم کسی پر دعو بداری نہیں کرتے ہیں۔ فر «ماد کا BBA کنفر م ہوااور بقایا کسان زبیرا در فذانی نے بھی BBA کروا کر اس میں تاریخ کنفر میشن 06.01.2020 مقرر ہے۔

مدعیہ اور مغوی محمد علی سے موٹر کارویڈیؤ برنگ سفید نمبرنا معلوم کی شاخت کرے انہوں نے بتلایا کہ یہ موٹر کارویڈ زنیس ہے۔ جہاں تک تفیش پایا جاتا ہے۔ سر دست بولیس CDR کے علاوہ کو گئ جوت نہیں ال باہے اور مذیبے مقد تنہ بھی کسی پر دعویداری کزنے کو تیار ک

نہیں ہے۔ صرف اور صرف بولیس کے کندھوں پر بندوق جلار ہا گے۔ برا گری رپورٹ عرض ہے۔

بر مُنْدُنث آف يوليس أنوش كيشن ومُك كوماث en ris & rate /cm - Ore en/ contact à Appellant

جولائی کا CDR بحولائی کا

day of occurance.

-/ Public d



بیان از ان انورشاه Oll تھانہ ٹی کو ہائ

بیان کرتا ہوں کہ مور ند 03.12.2019 معید مسماۃ فاطمہ گل زوجہ اسرار خان سکنہ گڑھی ڈیوڈوال نے اپنے پسر اش محم علی کے لا ہت ہونے ، نامعلوم لز مان رپورٹ کر کے رپورٹ میں انہوں نے شک ظاہر کیا تھا کہ شمی فر ہادگل ولدنصر الله خان سکند گڑھی ڈوڈ بوال پر 28 مرلداراضی واقع ڈھیری بانڈہ سلن 95 لاکھرو یے فرونت کیا تھاجب اے نہ کورہ فربادے رقم کا مطالبہ کرتا ہے تو نہ کورہ اسکے ساتھ تعلقات ختم کردیتا ہے اوررقم ویے میں ٹال مٹول ہے کام لے رہا ہے۔اے شک ہے کہ اسکے میٹے محمولی کو نامعلوم کسان پولیس دردی میں مابوس کہیں لے ملے ہوں۔جس کی ر بورث بحواله مد 26 روز نامچه 12.2019 في اندخي درج روز نامچه كريج حس پرانكوائزي (iii) 156 شروع كريغ عظمت خان ASI انجارج چو ک تخصیل بوسٹ نے انکوائزی شروع کر کے بدوران انکوائری مغوی محمعلی ولد اسرار خان بازیاب ہوکرخود بخو د تھانہ حاضر آ کر جسکا بیان زیر دفعہ 161 ض ف ليا جاكر بعد مين عدالت بين بيان زير دفعه 164 ض ف تلمبندكر كانهون في نامعلوم لمز مان جس مين دوكسان يوليس وردى مين ملوں اور چېروں پر ماسک پینے ہوئے تھے، دعویداری کی _ بعدہ مور خد 05.12.2019 کو مقد مددرج رجٹر ہوکر بغزض تفتیش من Oll حوالہ ہوکر بدوران تفتیش ندکورہ فرہاد کا موبائل (9999797-0333) کا ڈیٹا حاصل کر کے ندکورہ نے وقوعہ سے قبل اور وقوعہ کے روز موبائل نمبر .0332-9770151 0334-8287677 0333-9634123,0336-8863183,0335-5556550 0336-3631313 يردا بطے موسے ہيں جن مے بھي CDR عاصل كر كے جَكِيه موبائل نمبري 555655-5550 قذا في ولد محمد شفق اور مو بائل نمبرى8863183 و86316 زبير ولدرياض ساكنان گرهي ژو ژيوال اورمو بائل نمبر 3631313 -0336 ملك شنراده ولد صالحين سكنه عافظ آباد کے نام پر ہے اور ای طرح موبائل نمبر 9634123 قات الله (سابقه 6HO تقانه کینت) جبکه موبائل نمبر تعد العم 0334-8287677 كانشيل عبدالوماب اورموبائل نمبرى 9770151 كانشيل محد عابد كے نام ير بين _ فروه آيت الله خان SHO اور کانسٹیمان مجمد عابد دعبدالو ہاب کومقد مد ہذامیں شامل تفتیش کر کے مقد مدمیں انثار دگیٹ کر کے SHO آیت اللہ خان نے بتلایا کہ وہ بروز وقویہ نے بل اور وقوعہ کے بعد سمی فر ہاواور ملک شنرادہ کے ساتھ ذاتی کام کے سلسلے میں بات چیت کی تھی اور ای طرح کانشیبل عبدالوہاب نے بھی SHO صاحب کے کہنے پر بات چیت کی ہے ۔ کانشیل مجمد عامد بروز وقو عصر کے لیکر تقریباً شام تک SHO صاحب کے ساتھ موجود تھا۔ شام کے بعدا بن موٹر سائنکل براسته تخصیل گیٹ،میاں خیل بازاراور برانا تھانەصدرروڈ اینے گھرخود جانا بیان کیا۔ای طرح مدی مقدمہادرمنوی محمیعلی کوبھی تھا نہ طلب کر کے موٹر کار Vitz نمبر نامعلوم برنگ سفید جوتھا نہ صدر کا مال مقدمہ تھا۔ SHO آیت اللہ خان تھا نہ کینٹ کے زیراستعال میں تھا۔موٹر کارکو MTلائن میں مدعیہ مساۃ فاظمہ گل نی بی دمنوی محمطی کو دکھلایا ۔مغوی محمطی نے اصرار کیا کہ ایکے آئکھوں پریش باندھ کرگاڑی میں بیشا کراور گاڑی میں چکر دیں تا کہ میں گاڑی کی صحیح شاخت کر سکوں مفوی کے کہنے برمغوی بمعہ مدعیہ بمعہ ہیڈ کانشیبل عقبل حسین و کانشیبل مقبول حسین ، سن OII نے گاڑی میں بیٹھ کر گاڑی کو MT سے نکال کر منگو بھا تک، منگو بھا تک سے بائی یاس روڈ پشا در، OTS روڈ پروالیس MT آ کرمغوی نے بتلایا که پیگاڑی تبین ہے جس میں مجھےاغواہ کیا تھا۔اس گاڑی میں ڈرائیوراور فرنٹ سیٹ کے درمیان ہاتھ سپورٹراور پیھےسیٹ میں سیفٹی بیلٹ نہیں تھا جبکہ ای گاڑی میں موجود ہے۔ ندکورہ مدعیہ دمغوی ہے فردشنا خت موٹر کارچھی علیحدہ مرتب کی گئی ہے۔ چونکہ سمی فرہاداور دیگر کسان زبیر وقذ انی کو مقدمہ بذا میں اپنی طرف سے جارج کر کے بروانہ نامزدگی ملزمان بھی جادی کی گئی ہے۔ ندکورہ کسان نے عدالت ASJ-IV سے صانت قبل ازگر فاری کروا کرتار نئے بیشی پرمدعیہ سما ۃ فاطمہ گل بی بی دمغوی محمولی اور مدعیہ کاخاوند محمد امپرار پیش ہوکر با قاعدہ شامپ ہیں بھی تحریر کی ہے۔ مذکورہ پر سے تھے کی دعو بداری نہیں کی چونکہ مقدمہ میں بدگی پہلے ہے موجود ہے۔ پولیس کسان صرف ادر صرف فرہا داور دیگر کسان کے ساتھ صرف بات چیت کی گئی ہے اور مغوی کو Vitz موٹر کاربھی وکھایا گیا ہے اور کانسٹیبلا ن کا بھی شنا خت کر کے مدعیدا در مغوی نے پولیس املیکاران کوشنا خت نہیں کیا ہے کہ بیہ نہیں ہیں ۔ نہیں ہیں افتیش سے نامز دملز مان کےعلادہ پولیس املکاران کے فلاف کوئی شموں ثبوت دستیاب نہیں ہوا۔ یہی میرا بیان ہے جوحقیقت میرمنی ہے۔

FUR بازيان

حر لالي

برندون کی كثنامئت 1 to 3 Mative

16. 2 1 = 1 = 10, 20 moder & ENW. U 2 39 to 3 in 12 - 41 رال: اور الم من رات ما SHO مسازم الوع ب كما المراج على المور المراج الم سری آفسی کے طابق استرو بالا کسان منزی کی ایس سو بہ نے کوکو انگورے اور نہ می صدی د بور اری کی ہے اور آسے اللہ کی دلیا ہور کا رقب مرست کھا۔ مدعی اور مولی دولوں سے شاحث روائی مگر رال لفالم مرال لعرائم من من المار ولر مرا الى -را ا - فرخ و ولر لعرائم حمل زبر ولر مرا الى -ورا في ولرهم شعب مالان ماوى دو دوال Allsteil DSN m

8p-0P3 14/1/2020



1) Father of abduebes 2) Husband of complainant

بيان از ان اسرارخان ولدننارخان سكنه محلّه كرهي موازخان كوماث شاختی کارڈنمبر 9-2061087-14301 موبائل نمبر 9-9626771

حلفاً بيان كرنا ہوں كەمورند 12.2019 .03 بوتت: 16:30 بېج ميں اپنى دكان واقع گڑھى مواز خان چوک میں موجودتھا کہ موبائل فون پرزوجہ ام نے فون کر کے بتایا کہ کی نے ہمارے گھر کا دروازہ کھلکٹایا۔ جب میں نے دروازے میں گئی دوبین سے جھا تک کردیکھا تو باہرا یک موٹر کاربرنگ سفید Vetz کھڑی تھی ۔کوئی شخص موٹر کار کے نز دیکے نہیں تھا جس کے شیشے کا لے رنگ کے تھے۔ میں نے دروازہ کھول کر باہر دیکھا تو باہر دروازے کے سائیڈ پر خاکی پینٹ اور کالی شرٹ میں ملبوس بہسلے بہسلے کاشکوف تھا ، نے کہا کہ گھر میں کوئی مردموجود ہوتو باہر بھیجوادوان سے پچھ ضروری معلو مات کرنی پولیس المکار کھڑا تھا۔ جو کے کلاشکوف تھا ، نے کہا کہ گھر میں کوئی مردموجود ہوتو باہر بھیجوادوان سے پچھ ضروری معلو مات کرنی ہے۔ میں نے بجوابا کہا کہ اس وقت میرا بیٹا گھر برموجود ہے اس کو بھیجوا تا ہوں۔ جب بیٹے کو باہر بھیجوایا تو متعلقہ پولیس وردی میں ملبوں شخص نے میرے گھر کامین گیٹ درواز ہاہرے بند کر دیا۔ جملے حالات میں گھرے گیٹ میں لگے ہوئے دور بین سے و مکیرن تھی کہ میرے بیٹھے کو گاڑی کی بچھلی سیٹ میں سوار کر لے گئے اور گاڑی جرونڈہ سائیڈ کی طرف لے گئے۔ میں نے زوجہ ام کوکہا کہ تھوڑاصبر کروشاید یہیں کہیں گیا ہوآ جائیگا لیکن میرے زوجہ نے اپنے بھائی کوفون کر کے کہا کہ میرا خاوندمصروف ہیں لہذا آپ جائیں تا کہ مقامی تفانہ میں رپورٹ کریں۔ مقامی پولیس نے رپورٹ پر کاروائی کرتے ہوئے اپنی تلاش شروع کی اور با قاعدہ CCTV كيمرے وغيرہ چيك كيے يہم رات كوتھانديں موجود تھے كدايك نامعلوم نمبرے كال آئى كه آپ كہاں ہے آپ كابيٹا ہمارے پاس ہے۔اس کے بعد دہی موٹر کار والوں نے میرے بچے سمی محمد علی کوتھا نہ لے کرآ گئے ۔ملز مان میری زوجہ ام وقوعہ ک چشمدید ہے اور سانے آنے پرشناخت کر سکتی ہیں۔ یہی میرابیان ہے جوحقیقت بربنی ہے۔

وَرِي:06.01.2020

Molling

بيان مسماة فاطمه گل زوجهاسرارخان سكنه گرهي عطاخان محلّه ميا^نيل شاختی کارڈنمبر 4-1574411 موبائل نمبر

حلفا بیان کرتا ہوت کہ مورجہ 03.12.2019 ہونت: 16:30 بچکس نے میرے گھر کا دروازہ کھنکایا۔ جب میں نے دروازے میں گئی دوبین ہے جھا تک کردیکھا تو ہاہرایک موٹر کاربرنگ سفید Vetz کھڑی تھی۔کوئی تحص موٹر کارکے نز دیکے نہیں تھا جس کے شیشنے کالے رنگ کے تھے میں نے درواز ہ کھول کر باہر دیکھا تو باہر دروازے کے سائیڈیر خاکی پینٹ اور کالی شرٹ میں ملبوس بولیس ابلکار کھڑا تھا۔ جو سکے کلاشنکوف تھا، نے کہا کہ گھر میں کوئی مردموجود ہوتو باہر جیجواد وان ہے پچھ ضروری معلومات کرنی ہے۔ میں نے بجوایا کہا کہ اس وقت میرا بیٹا گھر برموجود ہے اس کوجیجوا تا ہوں۔ جب بیٹے کو باہر جیجوایا تو متعلقہ پولیس ور دی میں ملبو*ں شخص نے میرے گھر* کا مین گیٹ دروازہ باہر سے بند کر ڈیا۔ جملہ حالات میں گھر کے گیٹ میں لگے ہوئے دور بین ہے دیکھیر ہی تھی کہ میرے بیٹھےکو گاڑی کی بچھلی سیٹ میں سوار کرلے گئے اور گاڑی جرونڈہ سائیڈ کی طرف لے گئے۔ ندکورہ یولیس وردی میں ملبوس اہلکار کو میں سامنے آنے برشنا خت کر ملتی مول = یہی میرابیان ہے جو حقیقت بربینی ہے۔

آري:06.**01.2020**

موال کا محمد عامد لنبیل عبرالویلی استان ایک ایک اس می می لوی کی ایس می ایک کی دی ایس می می لوی کی دی ایس می می ایک میکی افغار ساخ کا ا ال سول کی دولان سان کوا کے املی میں کوا ہم دولوں سان کوا

بیان از ان ملک فر بادنگش دلد نصر الله خان سکنه گرهی و هو و نیوال کو باث، شاختی کارونبر 7-999979 - 14301-90211119 موبائل نبر 9999797 - 0333

حلفاً بیان کرتا ہوں کہ SHO آیت اللہ خان تھانہ ٹی میں SHO تعینات رہنے کے بعد میراقر بی تعلق دار بن گیااور میں نے مختلف جرائم کی نسداد میں ہرتم کی مرد ا تعاون فراہم کی ہے اوراب بھی وقثا فو قناسل جو تثمن عناصر کے نام دیکر جس کور نے ہاتھوں گرفنار کروایا ہے۔مور ند 03.12.2019 کو SHO آیت اللہ اور گنرعبد الواہاب کے ساتھ کو جرائم پیشہ عناصر کی بابت خفیداطلاع کے سلسلے میں کئی بار ملی فو تک روابط ہوئے ہیں۔ نہ میں اس مقدمہ میں ملوث ہوں۔ چونکہ میں ایک مہذب یا کستانی شہری ہوں ، تحسشیت یا کستانی شہری کو ہاٹ پولیس کے ساتھ جرائم کے روک تھام میں ہرتنم کی جائز امداد کی ہے اور مزید بھی کرنار ہونگا۔ جبکہ موجودہ SHO تھانہ ٹی فیاض جو کہ میرے ساتھ ذاتی عدادات ابد نیتی کی بناء پر مجھے مقدمہ بذامیں بے گناہ طور پر ملوث کیا۔ قبل ازیں بھی ندکورہ SHO نے میرے ساتھ سال 2012/2013 کومیں ہمراہ اینے مستورات کے بطرف جانانہ میل جارہے تھے،اس وقت فیاض AS تھا،جس نے مجھے بمعینملی گاڑی کوروکا اور مجھے گاڑی سے اتار کرمیرے گھر کے مستورات کے سامنے مجھے نہایت نازیبہالفاظ کیے اور ذرکوب کیا جس پر میں نے سابقہ مینسٹر قلب حسن کوفون کیا جس نے فیاض کوفون کر کے بچھے موقع پرچھوڑ دیالیکن نہ کورہ نے مجھے جاتے جاتے بید همکی دی کہ آج تومینسٹر نے بچایا ہے کیکن آئیندہ آ کیجے ساتھ دیکھونگا۔ اس کے بعد ۱۱۵ فیاض بنے تھانہ ٹی میں تعینات ہوتے ہی مجھے فون کر کے تھانہ بلایا اور کہا کہ علیم حیدر رپورٹر کے کیس میں میرے ساتھ تعاون کرواور بعد میں مجھےای مقدمہ میں ہی جارج کیا جس کا پیغل بھی ذاتی عناد ہے۔اورا بھی بھی مجھےفون کرکے تھانہ بلایا اور مقدمہ علت 1593 میں بے گناہ طور پر ملوث کیا۔ چونکہ SHO فیاض کا مساۃ تابندہ کے ساتھ تعلق ادوی ہے جس کے ساتھ میری بھی دوی ہے اور SHO ندکورہ مجھے بار بار باز آنے کا کہااور جس دن اس نے مجھے تھانہ بلایا اس دن میرے موبائل لیکر کہا کہ اس میں تابندہ کی تصویریں ہیں اسکوڈیلیٹ کرو۔جس کے بعد SHO نے خودتصویریں ڈیلیٹ کر کے جس کی شوت ا گواہ میرے ساتھ موجود ہے اور بیش کرسکتا ہوں۔

> " یمی میرابیان ہے جوحقیقت پرینی ہے۔

تح ير:07.01.2020

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بيان از ان محرطي ولد اسرار خان بعمر 13/14 سال سكنه محلّه كرهي موازخان كوباث

علقا بیان کرتا ہوں کہ مورخہ 03.12.201 ہوت : 16:30 بج میں اپر آیا تو میری تلاقی گھر خود میں موجود تھا کہ والدہ ام نے کہا کہ باہر جا و پولیس والے آپ سے بچھ معلومات کر رہے ہیں۔ جب میں باہر آیا تو میری تلاقی لیمنا شروع کی اور بیکہا کہ آپ تھ علی ہو۔ SHO صاحب گاڑی میں بیٹے ہیں اور آ پکو بلارہ ہیں۔ گاڑی میں ٹوٹل چارا ہلکاران جن میں دوا ہلکار پولیس کی وردی میں مبیوں تھے ، جھے ماسک بہنا کر ہاتھ بحلی کے تارہے با تھ کو اپنے ساتھ گاڑی میں بیٹھایا اور کہیں نامعلوم جگھ لے گئے ۔ تقریباً میں مبیوں تھے ، جھے وحود ہ روڈ نزدگیرون کیڈٹ کالج پرچھوڑ دیا۔ جس کے بعدایک را کھیر موڑ کار میں جھے پولیس تھانہ ٹی لے آئے ۔ اللہ اور اپنے والدین سے ملوایا۔ میں ملزمان میں سے ایک ملزم کوشکل سے ساتھ آئے نے پر پچھان سکتا ہوں۔ مزید جو ای آیت اللہ یکی میرابیان می عابد ،عبدالوا ہاب جس کو میر شین سے لیک میں ان میں سے کوئی شین ہے۔

کا مشیدان می عابد ،عبدالوا ہا ب جس کو میر شین سے نیک کیکن ان میں سے کوئی شین ہے۔

گُري:07.01.2020

المستنام زور استرار

(23),

DEPARTMENTAL ENQUIRY AGAINST SLAYAT ULLAH

Respected Sir,

It is submitted that I have been appointed as enquiry officer, in departmental proceedings initiated against SI Ayat Ullah, the then SHO PS Cantt.

Short facts of the case are that on 03 12 2019 at 17:00 hrs complainant Fatima Gul Bibi r/o Muhallah Mian Badshah Kohat City reported the local Police that at 16:30 hrs her house door was knocked, upon which she opened the door and found a person in Police uniform wearing mask. She informed her son named Muhammad Ali. In the meanwhile her son was taken away by persons wearing Police uniform in a vittz motorcar in the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Farhad s/o Nasrullah r/o Ghari Dhodewal who was not paying Rs. 95 lac as sale consideration of land and threatened for dire consequences. He suspects that his son was taken away by him in Police uniform. The report was entered in daily diary No. 36 dated 03.12.2019 and investigation u/s 156 (iii) CrPC was initiated Later on the abductee name above appeared before the Police and stated that on the eventful day two person in Police uniform and two others in civvies have taken away in a white co or motorcar and asked that SHO has called him. The victim was examined u/s 161 & 164 CrPC. The proceedings culminated into registration of FIR vide No. 1593 dated 0f .12.2019 u/s 365 PPC PS City against three accused.

As reported by SP Investigation vide his office No. 4646/Reader detect 24.12.2019 that SPO Ayat Ullah and his gunners named constable 4Fdul Wahab and Muhammad Abid had made telephonically contact with the accused before and after the commission of offence. They were called and interrogated during the course of investigation. Their contact with accused was established through CDR.

On the above, charge sheet and statement of allegations was issued against the defaulter official on the below charges:

- i. On 03.12.2019, complainant of case FiR No. 1593, dated 05.12.2019 u/s 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- As contemplated from report of SP Investigation Kohat, your gunners named constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.
- iii. If was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence.

 The charge sheet alongwith statement of the allegations was the defaulter official to which he submitted repty and deny the charge.

served upon the defaulter official, to which he submitted reply and deny the charge / allegations leveled against him.

In order to scrutinize the conduct of the accused official the following officials / witnesses were examined in presence of accused official.

- 1. SI Anwar Shah O I I
- 2. Israr Khan (husband of complainant) s/o Nisar Khan r/o Ghari Mawaz Khan
- Mst: Fatima Gul complainent,
- 4. Muhammad Ali abductee.
- 5. Farhad s/o Nasrullah accused.

Besides facts of the case and investigation the witness O.I.I stated that CDR of accused Farhad was obtained which transpired that the accused official and his driver constables named above remained in contact with accused on the eventful day. He further stated that the victim party was subjected for identification of motorcar and accused but they failed to identify the accused and a motorcar used in the commission of offence

succeeded to secure bail before arrest on the basis of affidavit submitted by victims before the court.

From the above and available record, I have reached to the conclusion that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and his two gunners / co-accused in the departmental proceedings. However, it has been established that the defaulter official and his gunners are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of ball before arrest of the accused, it has been established from CDR and investigation that the accused official and his gunners were in contact with the accused before and after the commission of offence. The defaulter and his gunners have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official SI Ayat Ullah have been established beyond any shadow. Hence, the defaulter official is recommended for a major punishment provided under Khyber Pakhtunkhwa, Police Rules 1975 (Amended 2014).

Submitted please

W/DPO Kohat

SP/Operations, Kohat

24)



KHYBER PAKHTUNKWA

SERVICE TRIBUNAL, PESHAWAR

No. 2598 /SI

Dated: <u>27/12/2021</u>

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To

The District Police Officer, Government of Khyber Pakhtunkhwa, Kohat.

Subject:

JUDGMENT IN APPEAL NO. 3324/2020, MR. MUHAMMAD ABID.

I am directed to forward herewith a certified copy of Judgement dated 02.12.2021 passed by this Tribunal on the above subject for compliance please.

Encl: As above

REGISTRAR

KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL

PESHAWAR

Kohat

Ph. 7 9922 9260115 Fax #, 0922-9260125

ORDER

This order is passed in pursuance of judgment dated 28.07.2021 of the Ynyther Cakhtunkhwa Service Tribunat, issued in service appeal of Ex-SI Ayat Ullah architect dated delinquent) vide No. 3325/2020 and approval of the competent authority.

In essence, the delinquent was dismissed from service on 16.01 2020, on the score of charges that complainant of case FIR No. 1593 dated 05.12 2019 U/S 365 PPC PS City reported regarding taking of her son by persons in Police uniform. The individual this delinquent (white posted as SHO PS City) have telephonic contacts with the individual accused before and after the occurrence. The delinquent was also contact with the accused on the eventful day and after that

Feeling aggrieved from the imprigned order the delinquent approached full until the phove service appeal after availing the departmental appellate forum, which the outputs is a special with the following directions.

"Reeping in view of the above discussion, this appeal is partially accepted and case is remitted to the department with direction to receive reply of the appetlant to the final show cause notice within 07 days of the receipt of this judgment and then to pass a speaking order according to law".

delinquent, who filed reply to the Final Show Cause Notice. The delinquent is also regilimated upportunity of hearing in orderly room held on 30 08 2021, wherein he explained his position.

Hercord and reply to final show cause notice gone through, which indicates that the complainment did not charge the delinquent and the charged accused in cominal case have been discharged u/s 169 GrPC by the competent court of law which is no concern with the departmental proceedings. Record further indicates that ex-constables concern with the departmental proceedings. Record further indicates that ex-constables concern with the departmental proceedings with the discharged accused on the eventful day. It has guinners had telephonic contacts with the discharged accused on the eventful day and after that for which they are held guilty (responsible for their own rule in separate and after that for which they are held guilty (responsible for their own rule in separate and after that for which they are held guilty (responsible for their own rule in separate departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them. Similarly, the said allegation ariginal departmental proceedings conducted against them similarly the said allegation ariginal departmental proceedings.



Togrefore, in view of above and in exercise of powers confered upon me Annual Committee Carlo Committee Com PSP, District Police Officer, Kohat, by taking a lenient view re-instate in service the projectent in his substantive rank of SI and impose a minor punishment of stoppage of To represents without cumulative effect. The intervening period is treated as unapproxed leave without pay on the principe of 'No work no pay"

Chadulteau Julea 2021

DISTRICT POLICE OFFICER,

No 49.33-3/PA dated Kohat the 31-08-2021

Copy of above is submitted for favor of information to the:-

Regional Police Officer Police Kohat, please

Reader, Pay Officer, SRC , OHC and Lines officer for necessary action

March 30-18-07/