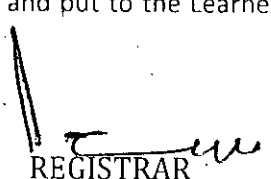


Form- A

FORM OF ORDER SHEET

Court of _____

Case No. - 4252 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	29/03/2021	<p>The appeal presented today by Mr. Munfat Ali Yousafzai Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>18-6-21</u></p> <p style="text-align: right;">MEMBER(J)</p> <p style="text-align: center;"><small>12889/2020 case with appeal no. 12889/2020</small></p>
2-		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Appeal No. _____/2021

Mohammad Riaz

VS

Education Deptt:

INDEX OF DOCUMENTS

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	1-3
2.	Notification	A	4
3.	Pay Slips	B	5-6
4.	Departmental Appeal	C	7
5.	Service Tribunal Judgment	D	8-9
6.	Wakalatnama		10

APPELLANT

Through

m

MUNFAT ALI YOUSAFZAI

ADVOCATE

Cell No. 0344-9213367

Note:

Sir,

Spare copies will be submitted *m*

After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWARAppeal No. 4252/2021Khyber Pakhtunkhwa
Service TribunalDiary No. 4239Dated 29/3/2021

Mohammad Riaz presently serving as SET (BPS-17) GHSS Sherpao Charsadda.

(APPELLANT)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
3. The Secretary Finance Department Khyber Pakhtunkhwa, Peshawar
4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deduced previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:**FACTS:**

1. That the Appellant is serving in the Elementary and Secondary Education Department as SET (BPS-17) quiet efficiently and up to the entire satisfaction of the superiors.
2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued. That later on the vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Copy of the Notification dated 20.12.2012 is attached as annexure.....A.

Filed to-day
Registrar
29/3/21

3. That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary slips of working/serving month and vacations (deduction period) are attached as **annexure..... B&C**
4. That being aggrieved form the illegal action of the respondents regarding deduction of conveyance allowance in vacations period / months filed Departmental Appeal but no reply has been received so far. Copy of the Departmental Appeal is attached as **annexure.....D.**
5. That some of the teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its judgment No. 1452/2019 titled Maqsad Hayat Versus Education Department dated 11.11.2019. Copy of the judgment dated 11.11.2019 is attached as **annexure.....E.**
6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat Versus Education Department in Judgment dated 11.11.2019.
7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst others.

GROUND:

- A That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules,1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.

- E That the Government Servants Revised Leave Rules,1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory but is also the result of malafide on the part of respondents.
- G That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H That according to Government Servants Revised leave Rules,1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan,1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

It is therefore, must humbly prayed that on acceptance of this Appeal of the appellant may be accepted for under the golden principals of consistency.



Or

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Dated:11-Jun-22

Through

Appellant
Mohammad Riaz


Munfat Ali Yousafzai
Advocate 



A-4

10

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD/SC(SR-IT)S-52/2012
Dated Peshawar the: 20-12-2012

From:

The Secretary to Govt. of Khyber Pakhtunkhwa,
Finance Department,
Peshawar.

To:

- 1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Government, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Financial Accounts, Khyber Pakhtunkhwa.
- 6. All Heads of Aided/Dependent Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers in Khyber Pakhtunkhwa.
- 8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
- 9. The Registrar, Peshawar High Court, Peshawar.
- 10. The Chairman, Peshawar Development Authority, Peshawar.
- 11. The Chairman, Peshawar Water & Sewerage Board, Peshawar.
- 12. The Chairman, Peshawar Housing Corporation, Peshawar.

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE
CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL
GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance /
revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt.
of Khyber Pakhtunkhwa (working in BPS-1 to BPS-19) w.e.f from 1st September, 2012 at
the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19
will remain unchanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to
those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saad Ahmad)
Secretary Finance

Encl: NO. FD/SC(SR-IT)S-52/2012

Dated Peshawar the 20th December, 2012

A Copy is forwarded for information to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar
- 2. Secretaries to Government of Punjab, Gush & Suburban, Finance Department
- 3. All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa

(INTIAZ AYUBI)

Additional Secretary (Reg)

ATTESTED

Dist. Govt. NWFP-Provincial
District Accounts Office Charsadda
Monthly Salary Statement (July-2016)

(SST) OPL
GHS Sherpao



Personal Information of Mr MOHAMMAD RIAZ d/w/s of GHULAM HABIB

Personnel Number: 00145444 CNIC: 1710211405855 NTN: 3409302-8
Date of Birth: 03.03.1965 Entry into Govt. Service: 26.10.1983 Length of Service: 32 Years 09 Months 007 Days

B-5

Employment Category: Vocational Permanent

Designation: SENIOR ENGLISH TEACHER 80001071-DISTRICT GOVERNMENT KHYBE
DDO Code: CA6051-PRINCIPAL GOVERNMENT HIGHER SECONDARY SCHOOL SHEROPAO CHARSADDA
Payroll Section: 001 GPF Section: 001 Cash Center:
GPF A/C No: EDUCA000097 Interest Applied: Yes GPF Balance: 679,060.00

Vendor Number: -

Pay and Allowances: Pay scale: BPS For - 2016 Pay Scale Type: Civil BPS: 17 Pay Stage: 16

Wage type		Amount	Wage type		Amount
0001	Basic Pay	56,320.00	1000	House Rent Allowance	2,955.00
1947	Medical Allow 15% (16-22)	3,372.00	1948	Adhoc Allowance 2010@ 50%	8,995.00
2148	15% Adhoc Relief All-2013	1,700.00	2199	Adhoc Relief Allow @10%	1,139.00
2211	Adhoc Relief All 2016 10%	5,632.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3017	GPF Subscription - Rs2898	-2,898.00	3501	Benevolent Fund	-250.00
3511	Addl Group Insurance	-25.00	3604	Group Insurance	-230.00
3609	Income Tax	-1,782.00	3990	Emp.Edu. Fund KPK	-200.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	200,000.00	-10,000.00	100,000.00

Deductions - Income Tax

Payable: 35,636.05 Recovered till July-2016: 1,782.00 Exempted: 14254.25 Recoverable: 19,599.80

Gross Pay (Rs.): 80,113.00 Deductions: (Rs.): -15,385.00 Net Pay: (Rs.): 64,728.00

Payee Name: MOHAMMAD RIAZ
Account Number: C 35837
Bank Details: NATIONAL BANK OF PAKISTAN, 230410 TEHSIL BAZAR TEHSIL BAZAR.

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: SDEO (M) CHARSADDA GPS SHAABAD
City: CHARSADDA Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official
Temp. Address: City: Email: muhammadriazset@gmail.com

M
ATTESTED

05/16

ش. راجن دلہ غلام حبیب - HM GHS درجہ

SST. (C)

شناختی کارڈ نمبر 5-585-114-17102

03339064264

P.No : 145444

Dist. Govt. NWFP-Provincial
District Accounts Office Charsadda
Monthly Salary Statement (January-2021)

(EST) J.P.B. 2021
GHS Shurpa



C-6

Personal Information of Mr MOHAMMAD RIAZ d/w/s of GHULAM HABIB

Personnel Number: 00145444 CNIC: 1710211405855 NTN: 3409302-8
Date of Birth: 03.03.1965 Entry into Govt. Service: 26.10.1983 Length of Service: 37 Years 03 Months 007 Days

Employment Category: Active Temporary

Designation: HEAD MASTER 80675908-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6260-District Charsadda

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: EDUCA000097

Interest Applied: Yes

GPF Balance:

1,584,711.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 17

Pay Stage: 20

Wage type		Amount	Wage type		Amount
0001	Basic Pay	76,370.00	0046	Personal Pay(Maxim Grade)	6,900.00
1000	House Rent Allowance	4,433.00	1210	Convey Allowance 2005	5,000.00
1505	Charge Allowance	100.00	1947	Medical Allow 15% (16-22)	3,372.00
2148	15% Adhoc Relief All-2013	1,700.00	2199	Adhoc Relief Allow @10%	1,139.00
2211	Adhoc Relief All 2016 10%	6,018.00	2224	Adhoc Relief All 2017 10%	8,327.00
2247	Adhoc Relief All 2018 10%	8,327.00	2265	Adhoc Relief All 2019 05%	4,163.00

Deductions - General

Wage type		Amount	Wage type		Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-5,085.00	3990	Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 59,581.70 Recovered till January-2021: 34,160.00 Exempted: 0.55- Recoverable: 25,422.25

Gross Pay (Rs.): 125,849.00 Deductions: (Rs.): -11,305.00 Net Pay: (Rs.): 114,544.00

Payee Name: MOHAMMAD RIAZ

Account Number: C 35837

Bank Details: NATIONAL BANK OF PAKISTAN, 230410 TEHSIL BAZAR, Charsadda, TEHSIL BAZAR, Charsadda., Charsadda

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: SDEO (M) CHARSTADDA GPS SHAABAD

City: CHARSTADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

ATTESTED

To

The Secretary (E&SE) Department,
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as SET (BPS-17) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working BPS-1 to 15 were enhance / revised while employees from BPs-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august KPK service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqсад Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

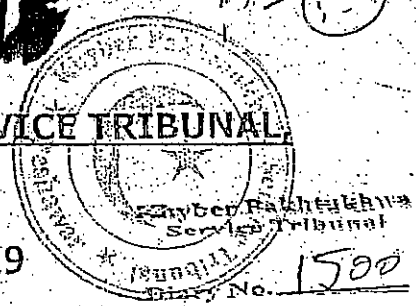
Dated : 01.12.2020

Yours Sincerely


Mohammad Riaz

ATTESTED

E-8



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 1452 /2019

Mr. Maqsd Hayat, SCT (BPS-16),
GHS Masho Gagar, Peshawar.....

Date 24/10/2019

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Filed to-day
Registrar
24/10/19

ATTESTED

R/SHEWETH:

ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

EXAMINED
Khyber
Serv

Handwritten notes and signatures on the left margin, including a large signature and the date '11/11/19'.

Appeal No. 1452/2019
Masood Hayat vs Govt

22 (FF)

11.11.2019

Counsel for the appellant present. 9 9

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Certified to be a true copy
Peshawar

File be consigned to the record.

ATTESTED

ATTORNEY GENERAL
Chairman

ANNOUNCED

11.11.2019

BY
K. S. ...

M

VAKALATNAMABEFORE THE KHYBER PAKHTUKHWA SERVICE TRIBUNAL PESHAWAR

_____ of 2021

Mohammad Riaz _____ (Appellant)

Versus

Education Department _____ (Respondent)

I/We Mohammad Riaz _____ do hereby appoint and constitute **MUNFAT ALI YOUSAFZAI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me / us as my / our counsel / Advocate in the above noted matter, without any liability for his default and with the authority to engage / appoint any other Advocate Counsel on my / our cost. I / we authorize the said Advocate to deposit; withdraw and receive on my / our behalf all sums and amounts payable or deposited on my / our account in the above noted matter.



CLIENT


ACCEPTED
MUNFAT ALI YOUSAFZAI
ADVOCATE