Form-A

Order or other proceedings with signature of judge

2020

# FORM OF ORDER SHEET

Court of

Case No.-

Date of order

S.No.

1

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2-

proceedings 3 2 . The appeal presented today by Mr. Arshad Khan Advocate may 10/12/2020 be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRA This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>0203</u> MEMBER(J) 02.03.2021 Due to general strike on the call of Khyber Pakhtunkhwa Counsel, learned counsel Bar for appellant is not available today, therefore, the appeal s adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B.

> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

.....Appellant

## Service Appeal No.\_\_\_\_\_

Mr Anwar Khan PST ( BPS-12), GPS Kiary Bisham Distt.

Shangla.....

<u>Verses</u>

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar & Others......Respondents

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S.NO	DESCRIPTIONS	ANNEXUR E	PAGES
1-	Memo of Appeal and Affidavit		1-3
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3-	Copy of Salary Slips of working /Serving month and Vacation (Deduction period)	B&C	6-7
4-	Copy of Judgement dated 11-11- 2019	D	8-9
5-	Copy of Departmental Appeal	E	10
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· · ·			

Dated: /12/2020

Nw Appellant

THROUGH

Arshad Khan

Advocate

Note : Other Spare Copies will be provided after regular hearing.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.<u>0</u>80 /2020

Khyber Pakhtukhwa Service Tribunal Diary No. 1636 Dated 10/12/2020

Verses

1-The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar.

2-The secretary (E&SE), Department Khyber Pakhtunkhwa Peshawar.

3-The secretary Finance Department Khyber Pakhtunkhwa Peshawar.

4-The Accountant General, Khyber PakhtunkhwaPeshawar.

5- The Director (E&SE), Department Khyber Pakhtunkhwa Peshawar.

.....Respondents

APPEAL UNDER SECTION -4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGAL AND UNLAWFUL DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATION AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

## PRAYER.

That on acceptance of this appeal the respondents may kindly be edito-daydirected not to make deduction of conveyance allowance during the winter & summer vacations and make the payment of all outstanding amount of conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

## RESPECTFULLY SHEWETH: ON FACTS:

1. That the appellant is serving in the Elementary and Secondary Education Department as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors.

2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification NO. FD (PRC) 1-1/2011 dated 20/12/2012 whereby the Conveyance Allowance for employees working in BPs 1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not

3. That appellant was receiving the Conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reason stopped /deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copy of the Salary Slips of working /Serving month

- 6. That appellant feeling aggrieved from the action of the respondents regarding deduction of Conveyance allowance in Vacation period/months filled Department appeal but no reply has been received so far. That feeling aggrieved and having no other remedy file the instant service appeal on the following grounds:-

#### GROUNDS:-

- A. That an action of the respondents regarding deduction of the conveyance allowance for vacations period / months is illegal against the law, facts and norms of natural justice.
- B. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondent is without any legal authority discriminatory and clear violation of fundamental rights duly conferred by the Constitution and is liable to declared is null and void.
- D. That there is cleared difference between leave and vacation as leave is applied by the civil servant in the light Government servant revised leave rules 1989 while the vacation are always announced by the Government, therefore under the law and rules the appellant fully entitled for the grant of conveyance during vacation period.
- E. That the Government Servant revised leave rules 1989clearly explained that the civil servant who avail the vacation are allowed only one leave in a month where is the other civil servant may avail 4 days leave in colander months and the same are credit to his account in this way he may avail 48 days earned leave with fully pay, where is government servants to avail vacations such is appellant is allowed one day leave in a month and 12 days in a year and earned leave for 12 days in a year for credit to his account and there is no question of dedication of conveyance allowance lost sight this legal aspect and illegally without any authority started the recovery and deduction of conveyance allowance from the appellant.
- F. That is the act of the respondent is illegal, unconstitutional, without any legal authority and not only discriminatory but the result of Malafiede on the part of respondents.

- G. That appellant has vested right of equal treatment before law and the act of the respondents to deprived the appellant on the conveyance allowance is unconstitutional and clear violation of fundamental right.
- H. That according to government servant revised leave rules 1989 vacations or holly days and are leave of any kind, therefore the deduction of conveyance allowance and vacation is against the law and rules.
- I. That according Article 38 (e) of the Constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of individual including person in the service of federation therefore in the light the said Article the appellant is fully entitled for the grant of fully conveyance allowance during vacations.
- J. Those similar natures cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 and many other cases.
- K. That the appellant seeks permission of this Honourable to raise any other grounds at the time arguments.

It is therefore, most humbly prayed the appeal of the appellant may be accepted as prayed for. A

Appel

Through

Dated:09/12/2020

Arshad Khan

Advocate Peshawar. 0345 6030980

# <u>Affidavit</u>

Mr Anwar Khan PST (BPS-12), GPS Kiary Bisham Distt. Shangla here by solemnly affirm and declared that contents of this appeal is correct to the best of my knowledge and nothing has been concealed from this Honourable and has not been filed earlier similar nature case before this Honourable Tribunal.

### FINANCE DEPARTMENT (REGUALTION WING)

#### NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhumkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhturkhwa.

S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa-

Subject: <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR 15</u> <u>CIVIL EMPLOYEES OF THE RHYBER PARHTUNKEWA. PROVINCIAL</u> <u>GOVERNMENT BPS-1-19</u>

Dear Sir.

The Government of Khyber Pakhunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gov: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from  $1^{st}$  September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

	S.No.	BPS	•	Existing Rate (PM)	Revised Rate (PM)
	1.	1-4		Rs. 1,500/-	Rs. 1,700/-
ŀ	2.	5-10		Rs. 1.500/-	Rs. 1,840/-
•	3.	11-15		Rs. 2,000/-	Rs. 2,720/-
	4.	16-19	· {	Rs. 5.000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



From

To:



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# GOVERNMENT OF KHYBER PARTTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FEISOISR-1078-5212012 Dated Pashawar ths: 20-12-2312

# The Secretary to God. of Knyder Pothiunitiwa. Finance Cestimoni.

Perhawar. Ali Adamistrefine Securitians in Gord of Kingler Parkturffinie. The Sector Lienster, Speci of Reverse, Phytoe Parkturffinie. The Secretary 10 Generary איזידים בייניים The Searchary to Chail Minser, Kinter Pakitanting, דויה האניונגבן, היייהיביל אימביטין ואונציו האוצעויאים אוויאטיישערי איז אופטלא פו אופטייש באייטיאיט אוויאיזיין אופטלא פו אופטייש אלי Disloit Condition Officities ביישיא סאלושהולייים. रेड Policial Agents / District & Canalans 1973 में तो स्टेश Paleistic Ara The Charmen Fusic Senice Contraction (Hyber Foldeun chan. The Chaiman, Servers Tribunal Korper Fakhutahaja. REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE

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CIVIL EMPLOYEES OF THE KNYDER GOVERNMENT BPS 1-19

The Government of Knyther Pakhardings has been sheared by enlight ! novise the rate of Convergence Allowance admissible to all the Alovings Ovill Surveying Gare DestSi, d' whyber Perhanenwe (working in EPS-1 to EPS-13) what from 14 Sectement, inter the iclianing races. However, the conveyance allowance for employees in Sparlow or 2 22

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	BP5	EXISIING	ि	1,7007
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Conveyance Allowance of the others rates bet markin shall be adreasible ישביאל אמיינים אינייניים באיניים אינייני איניים אינייבאין גאייאטער באיניאיי איני איני איני איני איניים איניים איניים איניים איניים איניים איניים איניים איניים א

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Мо	Dist. Govt. NWFP-Pro District Accounts Office S nthly Salary Statement (Sept	hangla
Personal Information of Mr an	war khan d/w/s of fouz khar	
Personnel Number: 00878824	CNIC: 1550219684411	NTN:
Date of Birth: 06.03.1974	Entry into Govt. Service:	Length of Service: 00 Years 00 Months 000 Days
Employment Category: Active	Temporary	
Designation: PRIMARY SCHO	OL TEACHER	80838239-DISTRICT GOVERNMENT KHYBE
DDO Code: SH6162-District St	angla	
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 DDO Code: SH6162-District Shangla

 Payroll Section: 001
 GPF Section: 001
 Cash Center:

 GPF A/C No:
 Interest Applied: No
 GPF Balance:
 26,640.00

 Vendor Number: Pay scale: BPS For - 2017
 Pay Scale Type: Civil
 BPS: 12
 Pay Stage: 3

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	16,200.00	1000 House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1911 Compen Allow 20% (1-15)	1,000.00
2211	Adhoc Relief All 2016 10%	1,194.00	2224 Adhoc Relief All 2017 10%	1,620.00
2247	Adhoc Relief All 2018 10%	1,620.00	2264 Adhoc Relief All 2019 10%	1,620.00

**Deductions - General** 

	Wage type	Amount		Wage type	Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan		Description	Prin	cipal amount	Deduction	Balance
Deductions	- Income Ta	x				
Payable:	0.00	Recovered till SEP-2019:	0.00	Exempted: 0.00	Recoverable:	0.00

Gross Pay (Rs.): 26,715.00 Deductions: (Rs.): -3,545.00 Net Pay: (Rs.): 23,170.00

Payee Name: anwar khan

Account Number: 02011114090

Bank Details: MCB BANK LIMITED, 240711 MCB BESHAM SWAT MCB BESHAM SWAT,

Leaves: Opening Balance: Availed: Earned: Balance:

Email: ak3647090@gmail.com

Permanent Address: City: shangla Temp. Address: City:

Domicile: -

Housing Status: No Official

-11



System generated document in accordance with APPM 4.6.12.9 (SERVICES/29.09.2019/12:40:46/v1.1) \* All amounts are in Palt Rupees \* Errors & omissions excepted

#### Dist. Govt. NWFP-Provincial District Accounts Office Shangla Monthly Salary Statement (June-2019)

CNIC: 1550219684411

Entry into Govt. Service:



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NTN: Length of Service: 00 Years 00 Months 000 Days

#### Employment Category: Active Temporary Designation: PRIMARY SCHOOL TEACHER

Personnel Number: 00878824

Date of Birth: 06.03.1974

Personal Information of Mr anwar khan d/w/s of fouz khan

C -

	Wage type	Amount	Wage type	Amount
0001 Basic	Pay	16,200.00	1000 House Rent Allowance	1,961.00
1210 Conve	ey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
1911 Comp	pen Allow 20% (1-15)	1,000.00	2211 Adhoc Relief All 2016 10%	1,194.00
2224 Adho	c Relief All 2017 10%	1,620.00	2247 Adhoc Relief All 2018 10%	1.620.00

#### **Deductions** - General

Wage type		Amount		Wage type	Amount
3012	GPF Subscription - Rs2220	-2,220.00	3501	Benevolent Fund	-600.00
	Emp.Edu. Fund KPK	-125.00		R. Benefits & Death Comp:	-1.052.00
4200	Professional Tax	-100.00			0.00

#### Deductions - Loans and Advances

Loan		Descrip	tion	Principa	l amount	D	eduction	i	Balance
Deductions - Inco Payable: 0	me Tax .00	Recovered	till JUN-2019:	0.00	Exempted	l: 0.00	Rec	xverable:	0.00
Gross Pay (Rs.):	27,95	51.00	Deductions: (Rs.):	-4,097.00		Net Pay:	(Rs.):	23,854.00	
Payee Name: anwa Account Number: Bank Details: MC	02011114		240711 MCB BESH	AM SWAT M	CB BESH/	\M SWAT			

LCAVES.	Opening Balance:	Availed:	Earned:	Balance

Permanent Address: City: shangla Temp. Address: City:

Domicile: -

Email: ak3647090@gmail.com

Housing Status: No Official

MR

System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.06.2019/16:50:00/v1.1) \* All amounts are to Pak Rupees \* Errors & omissions excepted APPEAL NO. 1459 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

VERSUS

1- The Government of Klyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. ...RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS <u>B</u>Y UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE SUMMER WINTER DURING APPELLANT VACATIONS AND AGAINST NO ACTION TAKEN ON THE тне APPELLANT APPEAL OF DEPARTMENTAL STATUTORY PERIOD OF NINETY DAYS

That on acceptance of this appeal the respondents may PRAYER: kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Faedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in

Registrar favor of the appellant.

R/SHEWETH: TESTON FACTS:

24/10/19

KANTER

frice Tribunal

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-1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Kittle Paking and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servant and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employee



Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down ON 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already vacations him was to be reimbursed. Similar reference was made to the made from him was to be reimbursed. Similar reference on 01.10.2019 in judgment by Honourable Peshawar High Court passed on 01.10.2019 in

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11.11.2019

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Pestawar

the case of appellant. Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of lifigation which may protract observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The implemented by the respondents within shortest possible time.

File be consigned to the record.

ANNOUNCED

11.11.2019

Chairmán

## The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

## Subject:

# DEPARTMENTALAPPEALAGAINSTTHEIMPUGNEDACTIONOFTHE CONCERNEDAUTHORITY BY THE ILLEGALLY AND UNLAWFULLYDEDUCTION,THECONVEYANCE, ALLOWANCEDURING WINTER & SUMMER VACATIONS

Respected sir,

With due respect it is stated that i am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14/07/2011 was issued. Later on vide revised Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhance/revised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their Conveyance allowance. Respected Sir, I was receiving the Conveyance allowance as admissible under the law and rues but the concerned authority without any valid and justified reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of Education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honourable service Tribunal vide judgment dated 03/12/2018.that i am also the similar employee of Education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same Conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Department appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Dated: 05/09/2020

Your obediently

Mr Anwar Khan PST (BPS-12), GPS Kiary Bisham Distt. Shangla

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To,

(1) - F بعدالت × سردس فروسون ليت در rising Anwar khan VS كرورد مقدم Education department دعوكي *. 7* باعث تحريرا تكه مقدمه مندرجه عنوان بالأمين ابني طرف سے داسطے ہیروی دجواب دہی وکل کاردائی متعلقہ آن مقام كم مشاور كيك ارمتدخان ابررتيب America مقرركرك اقراركباجا تاب كهصاحب موصوف كومقدمه كماكل كاروائي كاكامل اختيار بهوكاله نيز وکیل صاحب کوراضی نامہ کرنے وتقر رثالت وفیصلہ پر حلف دیتے جواب دبھی اورا قبال دعویٰ اور بصورت وگری کرنے اجراءاور وصولی چیک ورو پیدار عرضی دعویٰ اور درخواست ہر شم کی تصدیق زرایں پردستخط کرانے کااختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ با پیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی ونظر نانی و پیروی کرنے کا مختار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل پاجزوی کا روائی کے واسطےاوروکیل پا مختار قانونی کواپنے ہمراہ پااینے بجائے تقرر کااختیار ہوگا۔اورصاحب مفرر شدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہر جانہ التوائے مقدمہ کیے سبب ، وہوگا کوئی تاریخ بیش مقام دورہ پر ہو یا حد ۔ باہر ہوتو دیل صاحب بابند ہوں گے۔ کہ پیرو**ی ن**دکورکریں۔لہذاوکالت نامہ ککھدیا کہ سندر ہے۔ المرقوم ol And offested S Accepted C الع کے لیے منظور ہے۔ ل ور مقام عدنار چوك مشتشكرى بينادر شى نون: 2220193

Mob: 0345-9223239