		The property of the second of
Sr. No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
		BEFÖRE THE KPK SERVICE TRIBUNAL, PESHAWAR
		Appeal No. 11956/2020
		Date of Institution 01.10.2020
		Faqir Taj son of Zainul Abidin, No. 914 FRP, Hqrs, Khyber Pakhtunkhwa R/O Bakar Tehsil and District Swabi. (Appellant)
•		<u>Versus</u>
		Commandant FRP Khyber Pakhtunkhwa Peshawar and two others. (Respondents)
		Mr. Tanveer Minhas Advocate For appellant
		JUDGMENT
		AHMAD SULTAN TAREEN, CHAIRMAN.
	26.05.2021	The facts relevant to the appeal in hand are that
		the appellant while serving as Constable In Frontier
,		Reserve Police was suffering from Hepatitis-C Virus and
,		thus he remained absent from duty from 19.04.2018 till
1		26.11.2018. Departmental proceedings were initiated
		against him and Yasir Amin, DSP FRP, was appointed as
		enquiry officer. After submission of enquiry report,
	The	respondent No.2 issued final show cause notice to the
	June 1	appellant. Finally vide impugned order dated 31.12.2018,
	AN	the appellant was removed from service. Feeling aggrieved,
		the appellant preferred departmental appeal before the
		Appellate Authority on 28.01.2019 which was dismissed on
		04.04.2019, hence the present appeal on 01.10.2020.

- 2. I have heard learned counsel for the appellant and have also gone through the available record.
- 3. Learned counsel for the appellant argued that the absence of the appellant was not willful but due to a chronic disease during which he remained under treatment. In support of his argument learned counsel for the appellant referred to medical prescriptions annexed with the appeal. He also argued that the appellant was jeopardized because through impugned order dated 31.12.2008 on one hand, he was removed from service while on the other hand the period of his absence was treated as leave without pay, which was not allowable under the law.
- The copies of record annexed with the Memorandum 4. of Appeal reflect that the appellant was proceeded against on account of his absence for about 07 months and 06 days under the Police Disciplinary Rules and was removed from service. The imposition of penalty upon the appellant resulted after serving upon him the charge sheet and statement of allegations followed by proper enquiry conducted by Mr. Yasir Aman, DSP/FRP in pursuance to his appointment as Enquiry Officer by the competent authority. It transpires from the enquiry report that the appellant after having remained absent for 07 months and 06 days reported for duty. He was served with charge sheet and summary of allegations and he replied to the charge sheet showing the reason that he remained absent due to his illness. According to findings of the enquiry officer, he also



remained absent in the past for about 106 days which period was counted as leave without pay. In pursuance to report of the enquiry officer, final show cause notice was served upon the appellant which was received by him, has been annexed with the Memorandum of Appeal. It is mentioned in the impugned order of appellant's removal from service that he neither replied in response to the final show cause notice nor did he appear before the Competent Authority in orderly room which was also taken as ground that he was not interested to serve in police active The record further shows that against the services. impugned order dated 31.12.2018, the appellant preferred departmental appeal on 28.01.2019, which was rejected on 04.04.2019. The appellant, in the ordinary course, could have approached this Tribunal within one month after rejection of his departmental appeal on 04.04.2019 but he filed instant appeal on 01.10.2020 which was time barred for more than 20 months. Learned counsel failed to explain any plausible reason for such inordinate delay. As far as the disciplinary proceedings are concerned, the relevant procedure was followed and there is nothing detectable from the proceedings to hold them as void. Therefore, the appeal having been filed after lapse of prescribed period of limitation is not maintainable under the law.

Samuel &

5. For what has been discussed above, the appeal at hands is bereft of merits warranting its admission for regular hearing. The same is, therefore, dismissed in limine being time barred. File be consigned to the record room.

<u>ANNOUNCED</u> 26:05:2021

(AHMAD SÜLTAN TÄREEN) Chairman Appellant in person present.

Requests for adjournment as his learned counsel is indisposed today.

Adjourned to 04.02.2021 before S.B.

Chairman

04.02.2021

Appellant in person present.

Requests for adjournment as his learned counsel is not available today due to illness. Adjourned to 26.05.2021 for hearing before S.B.

Chairman

Form- A

FORM OF ORDER SHEET

Court or			
	1000		:
Case No	1196 6	/2020	

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	·
1	2	3
1-	14/10/2020	The appeal of Mr. Nafeer Ullah Khan presented today by Sye
		Noman Ali Bukhari Advocate may be entered in the Institution Register are put up to the Worthy Chairman for proper order please.
	,	REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be p
-		up there on <u>18-11-20</u> 20
		CHAIRMAN
		CHAIRWAIN
		<u>.</u>
	·	,
_	•	
	l .	

The appeal of Mr. Faqir Taj son of Zain-ul-Abidin No. 914 FRP HQrs KPK Peshawar received today i.e. on 01.10.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 2- Annexures of the attested.
- 3- Annexures of the appeal may be flagged.
- 4- Approved file cover is not used.
- 5- One more/set of the memo of appeal along with annexures i.e complete in all respect may also be submitted with the appeal.

No. 28/2 /S.T,
Dt. 6//10 /2020.

REGISTRAR -SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Tanveer Minhas Adv. Swabi.

R/8iv

Re- Submitted to doop an - 12/10/2020
after leavering all the objections
entitled via Objection Blip, i.e.
i) copy of departmental appeal has been
Ownered as annexus (E).
ii) Aurevuses has been attested.
iii) Aurevuses of the appeal has been flegged
iii) Aurevuses of the appeal has been flegged
iii) Approved File Covers has been provided

§) one more complete bet has been filed.

Maus

Coursel For Patitiones

PESHAWAR.

Service Appeal No/2020	
Faqir Taj No.914 FRP HQrs, KPVersus	Appellant
Commandant Frontier Reserve Police KPK Peshawar & others	Respondents

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S.No.	Description of documents.		Pages.
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	affidavit.		
3)	Addresses of the parties.		14/A
4)	Inquiry report.	A	15-17
5)	Order dated 31.12.2018	В	18
6)	Copy of show cause notice.	C	19
7)	Copy of order dated 04.04.2019	D	20
8)	Copy of departmental appeal.	E	21-24
9)	Copy of medical report.	F .	25-46
10)	Wakalatnama.		47

Appellant

Through

Tanveer Minhas
Advocate High Court
At Judicial Complex Swabi
Cell: 0314-9898651

Dated: 12.10.2020



BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Service Appeal	No	/	2020		
FAQIR TAJ No	.914 FRP	HQrs ,KF		Ар	pellant
	Versus		<i>.</i>		
Commandant and others	•	Reserve			
		======	=====	: <u>-</u>	:=======

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S.No	Description of Documents	Annex	Pages
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2.	Application under section 5 of limitation Act along with affidavit		12-14
3.	Addresses of the parties		14A
4.	Inquiry report	Α .	15-17
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Dated 01.10.2020

Appellant

FAQIR TAU NO 914 FRP

Through Counsel:

TANVEER MINHAS Advocate

High Court

At Judicial Complex Swabi

0314 98.98 651

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Faqir Taj son of ZAIN UL ABIDIN, No.914 FRP, HQrs KP

R/O Bakar Tehsil & District Swabi

Diary No. 10857
Date: 1-10-2020

-----Appellant

Versus

- Commandat Frontier Reserve Police K.P.K,
 Peshawar at Peshawar.
- 2. Deputy Commandant F.R.P, KPK Peshawar at Peshawar.
- 3. Yasir Aman DSP, FRP, KPK, Peshawar at Peshawar.
 ------Respondents

Service APPEAL UNDER SECTION 4 OF THE KP.

SERVICE TRIBUNAL ACT 1973 against the

respondent No.1 wherein the respondent No.1 has

confirmed the order dated 31.12.2018 passed by

and filed.

2

respondent No.2 and thereby confirmed recommendations of respondents No.3(inquiry officer) of major punishment, of "removal from service".

PRAYER IN APPEAL

That on the acceptance of the instant appeal, the impugned order dated 04.04.2019 passed by respondent No.1 in department appeal by dismissing the same, and thereby confirming the order of major punishment of "removal from service" by respondent No.2 on 31.12.2018, and recommendations of respondents No.3, may kindly be set aside and the appellant may kindly be reinstated on service and any other adequate remedy which though not specifically asked for, but deems adequate in the best interest of justice may graciously be granted and obliged.

Respected Sir,

Respectfully Sheweth;

FACTS OF THE CASE :-

- 1. That the appellant joined the respondent department i.e. Frontier Reserve Police, KP on 20.07.2009 as constable.
- 2. That the appellant serve the department for about 10 years efficiently.
- 3. That the appellant became ill as he was suffering from, "Chronic Hapatitious/ "HCV" from January ,2018, and due to which the appellant was unable to perform his duties, thus remained absent from his duty from 19.04.2018 till 26.11.2018 due to the reason that the appellate was under treatment.
- 4. That due to this reason, departmental proceedings were initiated against the appellant and respondent No.3 was deputed as inquiry officer.



And during the course of inquiry the appellant appeared before respondent No.3 and explained his position, regarding his absence, and also produced the entire record of his treatment.

5. That after the submission of inquiry report by respondent No.3, respondent No.2 issued final show cause notice to which the appellant submitted his detailed reply alongwith record.

(inquiry report is annexure "A")

6. That respondent No.2 imposed major punishment of removal from service on the appellant vide order dated 31.12.2018, and thus removed him from service.

(Copy of order dated 31.12.2018 is annexure "B" show cause notice is annexure "C")

7. That the appellant being aggrieved from the order dated 31.12.2018 passed by respondent No.2, preferred departmental appeal before the appellate authority (respondent No.1), which appeal of the appellants was dismissed by respondent No.1 vide order dated 04.04.2019 and thereby maintained the



order passed by respondent No.2 of removal from service of appellant.

(Copy of order dated 04.04.2019 is annexure "D" and coff of Departmental Appeal is annexure (E).

8. That the appellant being aggrieved from the order dated 04.04.2019 passed by respondent No.1, and order dated 31.12.2018 passed by respondent No.2 and the findings and recommendations of inquiry officer (respondent No.3) therefore, impugned the said orders and findings of inquiry officer, before this Honourable Tribunal inter-alia, the following grounds.

GROUNDS

A. That the impugned order dated 04.04.2019 passed by respondent No.1, impugned order dated 31/12/2018 passed by respondent No.2 and finding and recommendations of respondent No.3 are wrong, illegal, against the facts and circumstances and against the principles of natural justice, thus not tenable in the eye of law. And liable to be set at naught.



- B. That the respondents while deciding the matter, has not considered, the explanation, reasoning and justification alongwith document of treatment produced by the appellant regarding his absence from duty, rather ignored or overlooked the cause shown by the appellant, hence committed gross injustice with the appellant.
- C. That the "show cause notice" issued to the appellant by the respondent has categorically been answered, by giving cogent and reliable reasons by the appellant in order to justify his absence from duty and support of the reason, the appellant also produced documents regarding his treatment for his illness of HCV (Hepatitis C)

But the answer and record produced by the appellant is neither considered nor applied their judicious conscious by the respondents.

D. That as the appellant was suffering from Hepatitis C /HCV which is a cronic disease, and thus the appellant remained under regular



treatment right from January 2018 to December, 2018. And this was the genuine case of his absence from duty, but this has not been considered by the respondents while deciding cause of the appellant, which is against the principles of natural justice.

That the inquiry report submitted by respondent No.3 is not in accordance with the facts and circumstances of the case, rather based on self assumptions and presumptions. and some irrelevant dates and periods has been mentioned in the inquiry report, which is not in consonance with the facts and circumstances of the case, and clearly shows the conduct and approach of the inquiry officer.

E.

(Documents of treatment is annexure (F').

F. That the appellant joined the department on 20.07.2009 and till the removal from service by the respondents via impugned order, the appellant almost served the department for about 10 years. And this aspect has also not



been considered by the respondents, if in the opinion of this Honourable Tribunal the appellant is not entitle for reinstatement, they his service may kindly be considered for persionary benefits.

- G. That the inquiry officer has considered previous absence of 106 day from duty of the appellant which is against the sattled principles of law and administration of justice because for that absence appellant was penalized accordingly.
- H. That respondent No.2 and 3, has also not considered the cause shown by the appellant ,and without applying their judicious mind to the case, they based their order on the findings of inquiry officer, which findings is not according to the facts and circumstances of the case .Hence the order dated 31.12.2018 passed by respondent No.2 and the order dated 04.04.2019 passed by respondent No.1 are wrong and against the actual facts and circumstances, thence liable to be set aside.

- I. That the appellant remains absent from duty for about 07 months due to his serious illness and remained under regular treatment thus deserve and entitle for minor punishment instead of major punishment of removal from service.
 - J. That great injustice has been done to the appellant by the respondents.
 - K. That appellant will urge any other grounds at the time of arguments with the permission of this Honourable Tribunal.

Prayer:

That on the acceptance of the instant appeal, the impugned order dated 04.04.2019 passed by respondent No.1 in department appeal by dismissing the same, and thereby confirming the order of major punishment of "removal from service" by respondent No.2 on 31.12.2018, and recommendations of respondents No.3, may kindly be set aside and the appellant may kindly be reinstated on service and any other adequate

(10)

remedy which though not specifically asked for, but deems adequate in the best interest of justice may graciously be granted and obliged.

Appellant

<u>Dated</u>

FAQIR TAJ NO 914 FRP

Through Counsel:

TANVEER MINHAS Advocate

High Court

At Judicial Complex Swabi

PANEER MINH

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Service Appea	l No	/	2020		,
FAQIR TAJ No	.914 FRP	HQrs ,KF	·	Ар	pellant
	Versus	•			
Commandant and others	Frontier	*	Police Respo		

AFFIDAVIT

I, FAQIR TAJ son of ZAINUL ABIDEEN R/O QAZI ABAD BAKAR Tehsil and District Swabi, do hereby solemnly affirm and declare on oath that contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Deponent 2

FAQIR TAJ

CNIC NO 16202-5614594-

Service Appeal No/2020
FAQIR TAJ No.914 FRP HQrs ,KPAppellant
Versus
Commandant Frontier Reserve Police K.P.K Peshawa and othersRespondents
SERVICE APPEAL
APPLICATION UNDER SECTION 5 OF THE LIMITATION ACT
1908, FOR CONDONATION OF DELAY ON BEHALF O
APPELLANT.
Respected Sir,
Respectfully submitted as under please.

- That the appellant did not prefer the instant appeal within the prescribed time, and for the condonation of delay submits the following grounds.
- 2. That the appellate was suffering from the HCV / Hepatitis "C" and remained under treatment over after the impugned orders.

- 3. That the appellant did not obtained the copy of impugned order within due time as the impugned orders did broke the heart and temperament of the appellant.
- 4. That since last 6/7 months, the judicial forums were not functionary due to covid -19
- 5. That very valuable rights of the appellant are involved in the instant case/appeal. Therefore a very lineunt view may kindly be taken and at least opportunity of hearing may kindly be given to the appellant.

Therefore, keeping in view the above mentioned grounds, the delay may kindly be condoned and the appeal may kindly be admit for proper and regular hearing and obliged.

Dated 1-10-2020

Appellants

Through Counsel:

High Court

At Judicial Complex Swabi

(14)

Service Appeal No ______/2020 FAQIR TAJ No.914 FRP HQrs ,KP -------Appellant Versus Commandant Frontier Reserve Police K.P.K Peshawar and others -------Respondents

AFFIDAVIT

I, FAQIR TAJ son of ZAINUL ABIDEEN R/O QAZI ABAD BAKAR Tehsil and District Swabi, do hereby solemnly affirm and declare on oath that contents of the application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Date d 30/9/20

Deponent feet

FAQIR TAJ

CNIC NO 16202-5614594-7



Service Appeal No ______/2020 FAQIR TAJ No.914 FRP HQrs ,KP -------Appellant Versus Commandant Frontier Reserve Police K.P.K Peshawar and others -------Respondents

ADDRESSES OF THE PARTIES

ADDRESS OF THE APPELLANT

Faqir Taj son of ZAIN UL ABIDIN No.914 FRP, HQrs, KP R/O Bakar Tehsil & District Swabi

ADDRESSES OF THE RESPONDENTS

- 1. Commandat Frontier Reserve Police K.P.K, Peshawar at Peshawar.
- 2. Deputy Commandant F.R.P, KPK Peshawar at Peshawar.

3. Yasir Aman DSP, FRP, KPK, Peshawar at Peshawar.

Appellant

Through Counsel:

TANVEER MINHAS.

High Court

At Judicial Complex Swabi

ER MINHAS







Constable Faquer Taj No. 914 of FRP/HQrs: Peshawar was found absent from FRP HQrs: Peshawar without any information. A report to this effect was entered in daily diary serial No. 45 dated 19/04/2018. He reported for duty vide daily diary serial No. 16 dated 26/11/2018, after remaining absent for (07 months and 06) days. His pay was stopped vide OB No. 259 dated 21/03/2017. He was served with charge Sheet and summary of allegation vide No. 394/PA dated 03.04.2017 and the undersigned was appointed as Enquiry Officer.

The Charge Sheet was served upon him. He replied the charge sheet which is placed at Flag "A" for favor perusal please, wherein he stated that he remained absent due to his illness.

FINDINGS.

On checking the Service Record of Constable Faquer Taj No. 914 he was enlisted as Constable 20.07.2009. In the past he was also found absent for (106) days and absence period counted as Leave without pay.

During the course of enquiry he was summoned and personal hearing opportunity given to him. He failed to give cogent ground for his ((07 months and 06) days) absence.

It is, therefore, recommended that his (07 months and 06) days absence period is recommended for major punishment.

Submitted Please.

Yasir aman

DSP FRP

Lines Peshawar.

No 50 Dated 12.12.2018.

Enclosed (36' sheets)

issue

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CHARGE SHL JJS 6(1) (A) POLICE RULES 1975

You Constable Faqir Taj No. 914 at FRP/ HQrs: Peshawar is hereby charged for committing the following omission/commissions.

While posted at FRP/HQrs, remained absent from duty w.e from 19.04 2018 till date without taking any leave/permission competent authority.

You are hereby called upon to submit your written defense against the above charges before the enquiry officer.

Your reply should reach the Enquiry Officer within seven (7) days from date of receipt of this Charge Sheet, failing which ex-parte action shall be taken against you.

Summary of allegations is enclosed herewith.

Frontier Reserve Police Khyber Pakhtunkhwa Peshawar

MICV 16202-5614594-7

mobr 0313-8835143

(17)

ORDER

UNDER SUB-SECTION-3 & SECTION 5 POLICE RULES, 1975

I, Deputy Commandant FRP, Khyber Pakhtunkhwa Peshawar as Competent Authority Charge Constable Faqir Taj No. 914 of FRP HQrs: is prima facie guilty of the following acts to be dealt with u/s 5 (3) of Police Rules, 1975.

While posted at FRP/HQrs, remained absent from duty w.e from 19.04.2018 till date without taking any leave/permission competent authority.

The act of delinquent Official falls within the ambit of gross misconduct and is liable to be proceeded under Police Rule 1975.

For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations. I, Deputy Commandant FRP, Khyber Pakhtunkhwa, being authorized officer hereby nominate enquiry officer as below to enquire into the charges within the meaning of 2(iii) under Police Rules 1975.

Mr. Yasir Aman DSP /FRP.

The enquiry officer after completing all enquiry proceedings should submit findings to the undersigned within stipulated period of (10) days per u/s 6(5) of the Rules.

Charge Sheet and Statement of Allegations are issued against the accused officer separately. Reply should be submitted before the Enquiry officer within the period of (07) days from the date of receipt

Deputy Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar

No. 2046 /PA, dated Peshawar the

Encl: Papers () in Original.

Artasted

15 / 1/2018.





This order will dispose off the Departmental Enquiry against Constable Faqir Taj No. 914 of FRP/HQrs: Peshawar.

Brief facts of the case are that Constable Faqir Taj No. 914 of FRP HQrs: Peshawar absented himself from duty with effect from 19.04.2018 to 26.11.2018 for a total period of **07 months and 06 days** without any leave/permission of the competent authority. In this regard formal departmental proceedings were initiated against him and Mr. Yasir Aman, DSP/FRP/Peshawar was nominated as Enquiry Officer. After enquiry, the Inquiry Officer submitted his findings wherein he stated that the said constable has replied in response to the Charge Sheet/statement of allegations. In his written statement the defaulter constable has narrated that due to his illness he was unable to join his duty and at the end the Inquiry Officer has recommended the said defaulter for Major punishment. He was issued Final Show Cause Notice which was received by him personally but he failed to submit reply within stipulated period. He was called so many times in Orderly Room to produce any cogent reason with regard to his prolong absence but he did not bother to appear before the Officers.

Keeping in view the recommendations of the Enquiry Officer and other material available on record it has come crystal clear that the said Constable has deliberately absented himself from duty for a long period. From perusal of his past service record it has been found that previously the delinquent constable was removed from service on two different occasions on account of his absence .However, later-on was reinstated in service on his appeal by the competent authority. Beside, the delinquent constable being a member of disciplined Force, neither replied in response to the Final Show Cause Notice, nor appear before the undersigned in orderly room, by meaning that he does not interest to serve in Police active services. Therefore, Constable Faqir Taj No. 914 of FRP/ HQrs: Peshawar is hereby Removed from Service under Police Rules 1975 amended 2014 from the date of his absence i.e. 19.04.2018 and the period of absence is treated as absence from duty without Pay.

Copy to the:-

1. Worthy Commandant, FRP Khyber Pakhtunkhwa Peshawar for information please.

/PA dated Peshawar, the

Frontier Reserve Police
Khyber Pakhtunkhwa Peshawa

2. Accountant /FRP/HQrs: Peshawar.



FINAL SHOW CAUSE NOTICE UNDÉR POLICE RULES 1975.

I, Deputy Commandant, FRP, KPK as competent authority do hereby serve you Constable Faqeer Taj No. 914 of FRP/HQrs, Peshawar.

- That consequent upon the completion of enquiry conducted against you by (1) i-Mr. Yasir Aman DSP/ FRP Peshawar for which you were given full opportunity of hearing, but you failed to submit reply in response to the Charge sheet/statement of allegation and recommend you for Major punishment.
- ii-On going through the findings/recommendations of the Enquiry Officers, the material available on record and other connected papers I, am satisfied that you have committed the following acts/omissions per Police Rules 1975.

You Constable Faquer Taj No. 914 of FRP HQrs: Peshawar absented yourself from duty with effect from 19.04.2018 to 26.11.2018 for a total period of 07 months and 06 days without any leave/permission of the competent authority. In this connection an enquiry was entrusted to DSP FRP Peshawar, who after enquiry recommend you for Major punishment.

- Therefore, I, Deputy Commandant, FRP, KPK as competent authority has (2)tentatively decided to impose upon you Major/Minor penalty including dismissal from service under the said Rules.
- You are, therefore, required to Show Cause as to why not the aforesaid (3)penalty should not be imposed upon you.
- (4)If no reply to this Final Show Cause Notice is received within fifteen days of it delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and consequently ex-parte action shall be taken against you.

No. 31/2

Deputy Commandant, Frontier Reserve Police,

Khyber Pakhtunkhwa, Peshawar.

26.12

ORDER



Americas

(D)

This order will dispose of the departmental appeal preferred by exconstable Faqir Taj No 914 of FRP HQrs; against the order of Deputy Commandani FRP, KP issued vide OB No. 12, dated 02 01 2019, wherein he was awarded major punishment of removal from service. The applicant, was proceeded against on the allegations that during the course of his duties he absented himself from duty with effect from 19.04.2018 to 26.11.2018 for a total period of 07 months and 06 days without any leave/permission of the competent authority.

In this regard formal departmental proceedings were initiated against him and Mr. Yasir Aman, DSP FRP Peshawar was appointed as Enquiry Officer to conduct proper enquiry against him. After completion of enquiry the Enquiry Officer submitted his findings wherein he reported that the said constable has replied in response to Charge Sheet. In his written statement the delinquent constable has narrated that due to his illness he was unable to join his duty and at the end the Enquiry Officer recommended him for major punishment.

In the light of recommendation of Enquiry Officer he was issued Final Show Cause Notice, to which he received personally, but he failed to submit reply within stipulated period. He was called so many times in orderly room to defend himself, but he failed to do so.

From perusal of his service record it has been found that previously the delinquent constable was removed from service on two different occasions on account of his absence. However, later he was re-instated in service on his appeal by the competent authority.

the light of the above narrated facts it has been come crystal clear that the delinquent constable no more interest to serve in Police Department. Therefore, he was removed from service vide OB No. 12, dated 02.01.2019.

Feeling aggrieved against the impugned order of Deputy Commandan FRP, KP the applicant preferred the instant appeal. The applicant was summoned and heard in person in Orderly Room held on 03.04.2019.

During the course of personal hearing, the applicant failed to present any justification regarding to his prolong absence. According to his previous conduct the applicant has been found to be an irresponsible person in utter disregard the discipline of the force. Therefore any leniency or complacency would further embolden the accused officer and impinge upon the adversely on the over all discipline and conduct of the force.

Keeping in view the above facts there doesn't seem any infirmity in the order passed by the competent authority, therefore no ground exist to interfere in same.

Based on the findings narrated above, I, Sajid Ali PSP Commandant FRF Khyber Pakhtunkhwa, Peshawar, being the competent authority, has found no substance in the appeal, therefore the same is rejected and filed being badly time barred and meritless.

Order Announced.

Commandan

Frontier Reserve Police
Khyber Pakhtunkhwa, Peshawi

22-23/A dated Peshawar the 04 1 04 12019.

Deputy Commandant FRP, KP, Peshawar His service record alongwith D file sen herewith.

2. Ex-constable Faqir Taj No. 914 S/O Zain Ul Abidin, Police Station Swabi, Village Bakar Qazi Abad, District Swabi

Attasted





BEFORE THE HONOURABLE APPELLATE AUTHORITY/ COMMANDANT FRONTIER RESERVE POLICE, KHYBER PAKHTUNKWA

Subject:

DEPARTMENTAL APPEAL UNDER RULE 11 (1) OF
THE KHYBER PAKHTUNK HWA POLICE RULES 1975,
AGAINST THE ORDER DATED: 31/12/2018, PASSED BY
THE DEPUTY COMMANDANT FRONTIER RESERVE
POLICE KHYBER PAKHTU/VKHWA, PESHAWAR.

RESPECTFULLY SHEWETH:

The Departmental appeal is submitted as under:

1. That the appellant namely Faqir Taj belt No. 914 is a constable of Frontier Reserve Police (FRP). Khyber Pakhtunkhwa posted at Headquarters, Peshawar.

(Photocopy of the service card is attached)

2. That the appellant has been ordered removed from the service through the impugned order dated 31/12/2018 on account of absence from duty without pay.

(Attested copy of the impugned order is attached)

- 3. That the appellant has been removed from service by the Deputy Commandant FRP Peshawar/Competent Authority through the impugned order without any just cause and proper proceedings.
- 4. That the appellant has been held delinquent by the competent authority on account of his absence from duty.

Medical



5. That the appellant never absented from his duty and is ailing from Hepatic 'C' and bed ridden.

(Copies of the treatment record attached)

- 6. That the appellant due to his ailment was unable to attend his duty and being servery ill was unable to communicate his illness and inability on time to the office concerned.
- 7. That it has been held through impugned order by the competent authority that an inquiry was conducted by the inquiry officer concerned, wherein he was charge sheeted and statement of allegations was delivered.
- 8. That the inquiry officer has not acted in accordance with Rule 6 (i) of the Rules ibid, as neither the appellant appeared before any inquiry officer nor has any service/ notice/ statement etc. ever served upon him for appearance.
- 9. That the inquiry officer without conducting proper proceedings and hearing the appellant has recommended the appellant Major penalty and therefore, acted in contravention with the relevant rules.
- 10. That the alleged inquiry is based on fictitious proceedings against the appellant resulting into illegal and irregular findings of the authority.
- 11. That no final show-cause notice was ever served upon the appellant as required under the relevant rules, despite the fact that the appellant was bed ridden and his address was already known but no such steps were taken by the concerned authority.



Deted: 28/01/4019

12. That the appellant is poor person, still suffering from Hepatitis C (Genotype 3) which treatment require the period of 06 months to 01 years for recovery.

13. That the competent authority without considering such facts without providing any opportunity to the appellant has ordered the removal of the appellant through the impugned order in a hasty and irregular manner which order is not sustainable under the law and relevant rules, therefore, liable to be set aside.

It is therefore, most humbly prayed that on the considering the above submitted grounds, the order of the Deputy Commandant FRP Peshawar dated 31/12/2018 may kindly be set aside and appellant may very graciously be reinstated, please.

Dated: 28/01/2019

Sala Maria

Appellant

Faqir Taj belt No. 914

Constable of FRP, KPK

Cell# 0313-9835143

Through co isel

F arshid Khan Adina

As vocate High Court,

A Judicial Complex Swabi

Cell# 0345-9588273



BEFORE THE HONOURABLE APPELLATE AUTHORITY/ COMMANDANT FRONTIER RESERVE POLICE, KHYBER PAKHTUNKWA

AFFIDAVIT

I, Faqir Taj S/o Zain-Ul-Abidin belt No. 914 is a constable of Frontier Reserve Police (FRP) Khyber Pakhtunkhwa posted at Headquarters, Peshawar permanent resident of village Bakar tehsil & District Swabi do hereby solemnly affirm and declare that contents of this **Departmental**Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Appellate Authority.

ATTESTED

Control of the control

DEPONENT

FAQIR TAJ

CNIC No. 16202-5614594-7

Dated: 28/01/2019











NEQAPP

ab. Report

Acc ID:

12-18113

Patent's Name: Refered By:

FAQEER TAJ SADIO LAB

Reg. Date:

15-01-2018

Lab No:

1991

Age: .. Years

di.

Gender: Male

Panel:

SAWABI

Printing Date:

18-01-2018

Hepatitis C virus RNA PCR (Quantitative)

Result:

HCV RNA DETECTED

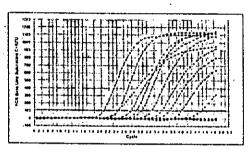
TITRE:

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(Cutoff Value:150 copies/ml)

Methodology:

Real Time PCR is the most advance techniques used in invitro diagnostic to detect the viral load of Hepatitis C virus in the serum/plasma, HCV RNA is extracted from the sample, amplified by using the Real Time Amplification and Detection kit having the florescent reporter dye (FAM) probes, specific for HCV 5' UTR. specific primers for amplification. Negative and positive controls used to maintain the quality. Eight quantitation standards were used to make the standard curve. The viral load of the sample was determined with the help of their threshold cycle and standard curve.



410 - 1301-11 MID

Patient Amplification Plot

Standard curve plot

Comments:

1'- The titer of HCV in Blood fluctuates in accordance with the virus latency & sume times it may be absent or below the consitivity limit of the accey.

Free Sample Repeat within 24 hours

l f | 1 daj. (R) Pjof. Dr. M. Nadeem Akbar Kban A.B.B.S., Dip Path, M.C.P.S., F.C.P.S. (Pak) M.B.B.S., (BZU), M.C.P.S. (Pak) Tolessor of Pathology M.P.Hil (Dau)

:

Dr. Masood Ahmed Khan

Associate Professor Pathology Consultant Histopathologist

Dr. Amna Mubashar M.B.B.S., C.O.D.U (Teleson Pub) Dr. M. Majid Bashir PhD. Forensic Genetics (IIIC) MSc (UAT), M.Phil (CEM8)

M.Sc. (UAF) M. Phil (UAF) Ph.D Scholar (NARC) Islan

Director

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\$47

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M. Sadio Khan M. Phil Microbiology

MSc (OAU), M.Phil (QAU)

Pathologist

Head Office: E-1-Near Holy Family Stop, E-Block, Satellite Town, Main Saidppur, Road, Rawalpindi. Ph: +92-51-4413804 E-mail: admin@biotechlabs.com.pk, Website: www.biotechlabs.com.pk











Lab. Report

Acc ID:

Patent's Name: Refered By:

FAGEER TAJ SADIO LAR

Reg. Date:

07-02-2018

Lab No

Panet:

896

Age;

Gender: Male

SAWABI

Printing Date:

13-02-2018

Hepatitis C virus Genotype

Result:

HCV 3a Genotype

Methodology:

The PCR (Polymerase Chain Reaction) is a procedure by which extracted RNA is amplified. The technology uses basically three processes; extraction of RNA, amplification of target sequence, and detection of particular product (s). The extraction of HCV RNA from the patient sample is done with series of manipulations and nucleic acid precipitations. The RNA extracted is used to generate specific amplicons by PCR technique. Sequence specific primers in Non translational region (5' NTR) of the Hepatitis C Virus genome is used for this purpose. The RNA is converted to cDNA by reverse transcriptasé (RT) followed by second round of amplification with nested pairs of primer. After the second amplification specific target sequence for particular genotype (s) were detected by 1.8% agarose gel electrophoresis. Ethedium Bromide staining under UV light visualizes the amplified DNA. The amplification processes are run in lieu with positive and negative

The test has the sensitivity of 65-85 % and specificity of 97-99%.

Positive test indicates the presence of Hepatitis C virus circulating in blood of the patient with particular genotype. In this context, it is important to interpret the result in accordance with symptoms, clinical finding, and investigations. Types 3a, 3b and 2a 2b of HCV are common in Asia (Nakai et al., 2001; JCM. 39 (4): 1536). Luckily the genotype 2 and 3 of HCV are more sensitive to interferon therapy as compare to genotype 1 (1a & 1b) and 4 (Dusheiko et al., 1996: B. M. J., 312). The recommendation is treatment for six ponths for genotype 2 and 3 with viral load less than 2 million copies/ml. Treatment for genotype 1 and 4 is 12 months, and high viral load greater than 2 million copies/ml. (Chinese American Health Issue 2000, www.camsociety.org). So, pretreatment viral load and genotype is important.

Pathologist

Free Sample Repeat within 24 hours

Mai. (R) Prof. Dr. M. Hadeem Akbar Khan M.B.B.S., Dio Path, M.C.P.S., F.C.P.S. (Pal.) IA.B.B.S., (BZU), M.C.P.S. (Pal.) Professor of Pathology Consultant Pathologist

U.Phil (Day) Associate Professor Pathology Consultant Histopathologist

M.B.B.S., C.D.D.U (Teleson Pak)

Dr. M. Maiid Bashir PhD. Forensic Genetics (UK)

Mr. Qaiser Muhammad Khān MSc (UAF), M.PM (CEMB) Consultant Molecular Biologist

Mrs. Zahida Haider M.Sc. (UAF) M. PHI (UAF) Ph.D Scholar (NARC) Islama

M. Phil Microbi

MSc (QAU), M.Phil (QAU)

Head Office: E-1-Near Holy Family Stop, E-Block, Satellite Town, Main Saidppür Road, Rawalpindi. Ph: +92-51-4413804 E-mail: admin@biotechlabs.com.pk, Website: www.biotechlabs.com.pk





PH.#: 091-2552241 Fax #:091-2562953

Mob:0333-9110585

40-karachi Market Khyber Bazar Peshawar House Of Quality Vaccines & Immunoglobulins

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FOF S.	nterolog DH Pest	I Maro	16400/	
	RM 2A	7	-	

See Rules 19 & 30)

I mukhtiar Ali S/o Shams-ul-Qamar being A person, resident in Pakistan Carrying on business at 40 karachi market khyber bazar peshawar under the name of m/s shams enterprises do hereby give this warranty that the drugs here. under described sold/indednted by Me/specified and contained in the bill of lading or other document describing the goods Referred to heren in do not contravence in any way the provisions of section 23 of the drug Act 1976.

Signature



PH.#: 091-2552241 Fax #:091-2562953 Mob:0333-9110585

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See Rules 19 & 30)

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I mukhtiar Ali S/o Shams-ul-Qamar being A person resident in Pakistan Carrying on business at 40 karachi market khyber bazar peshawar under the name of m/s sharabs enterprises do hereby give this warranty that the drugs here. under described sold/indednted by Me/specified and contained in the bill of lading or other document describing the goods Referred to heren in do not contravence in any way the provisions of section 23 of the drug Act 1976.

Signature









Lab. Report

Acc ID:

12-18272

Patent's Name:

FAQEER TAAJ

Refered By:

SELF

Reg. Date:

30-05-2018

Lab No:

Age:

4988

.. 16

ars Gender: Male

Panel:

SAWABI

Printing Date:

12-06-2018

Hepatitis C virus RNA PCR (Quantitative)

Pocult:

HCV RNA NOT DETECTED

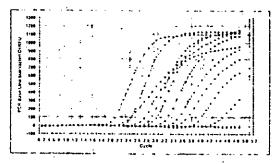
TITRE:

Below Sensitivity

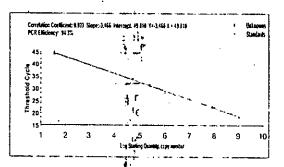
(Cutoff Value:150 copies/ml)

Methodology:

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Patient Amplification Plot



Standard curve plot

Comments:

1- The titer of HCV in Blood fluctuates in accordance with the virus latency & some times it may be absent or below the sensitivity limit of the assay.

Free Sample Repeat within 24 hours

Mai, (R) Prof. Dr. M. Nadzem Akkar Khan M.B.B.S., Dip Path, M.C.P.S., F.C.P.S. (Pak) Professor of Pathology Consultant Pathologist

Or. Masood Ahmed Khan M.B.B.S., (BZU), M.C.P.S. (Pak) M.Phil (Qau) Associate Professor Pathology Consultant Histopathologist

Or. Amna Mubashar M.B.B.S., C.O.D.U (Teleson Pak) Sonologist Dr. M. Majid Bashir PhD. Forensic Genetics (UX) Consultant Molecular Biologist O Rear Markemman than Mrs. Zabida tialder MRT M PhinCEMB: 1 P. M.Sc. (UAF) M. Phil (UAF) Sulam Molecular Biologist - Ph.D Scholar (NARC) Islamabad.

> ∯la Nda

Pathologist

M. Sadiq Khan M. Phil Microbiology Consultant Microbiologist Mr. Shahraz Khan -MSc (QAU), M.Phil (QAU) Molecular Virologist

Head Office: E-1-Near Holy Family Stop, E-Block, Satellite Town, Main Saidppur Road, Rawalpindi. Ph: +92-51-4413604
E-mail: admin@biotechlabs.com.pk, Website: www.biotechlabs.com.pk



Mohmand

Medical Doppler Ultrasound & ECG Services



Add: Mohmand Medical Complex,

Dabgari Garden Peshawar.

Mob: 0300-5933668 / 0311-9703668

Name:

Fagir Taj

Ref By:

Urologist.

Dr Mir Abid Jan

Date: 25 October 2018

Referral No: Bio-05

Abdominal Ultrasound

Liver is normal in size, shape and echotexture. No focal lesion seen in it. Portal vein and CBD measure within normal limits.

No intra or extra hepato-billiary channel dilation appreciated.

Gall bladder appears normal. No stone, mass or sludge seen in it.

Spleen measures within normal limits, no focal lesion seen in it.

Pancreas appears normal with normal echogenicity.

Both kidneys appear normal in size, shape, location and echopattern. No stone or hydronephrosis demonstrated on either side.

No para-aortic lymph nodes enlargements seen.

No free or loculated fluid in the peritoneal cavity or pleural cavity identified.

Pelvic Ultrasound

Urinary bladder is partially filled.

Prostate is in upper limit of normal 23 grams.

Impression:

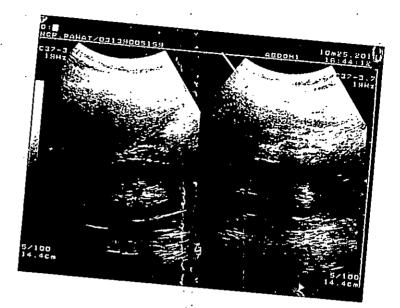
Normal study.

equested to provide relevant history of the patient on referral for radiological examination. Thank you.

The Report can not be used for Medico Legal f

If Report does not correlate with clinical findings, you can always ask for a second free opinion.

(3)



Ma Stad



MBBS. MCPS (Surgery) FCPS (Urology) CRSM (Sexual Medicine) Fellowship Male infertility & Sexual Medicine **Urologist & Andrologist**

Dr. Mir Abid Jan

Member Pakistan Association Urological Surgeons (PAUS) Member International Society of Sexual Medicine (ISSM) Member European Society of Sexual Medicine (ESSM) Member American Society of Reproductive Medicine (ASRM)

Senior Registrar Institute of Kidney Diseases Hayatabad Medical Complex Peshawar.



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Clinic A-16, Mohmand Medical Complex Dabgari Gardens. Cell: 0344-5744041, 0334-9138381 Email: drmirabidjan@gmail.com

ssistant Professor Dr Dilaram Khan MBBS, FCPS (Gastroenterology) Institutional Based Private Practice Consultant Gastroenterology OPD Block, Lady Reading Hospital(L.R.H) Gastroenterology Unit Medical Teaching Institute MTI Peshawar Lady Reading Hospital MTI, Peshawar Sex: Date: 20/11/18 Receipt #: R_X 9t is Certified That Mr Fagir For was having chronic Hepahi c of INIAS Trent of Invette Sofossa d velpakin Combination (Helic For Three Month, From 22-4-13 22-7-18 1 is Now Fit For Dr. DIĹARAM KHAN FCPS (Gastroenterology) Assistant Professor Gastroenterology Ward

For Appointment Contact#: 091-921351

Dr.Imtiaz Khan ڈاکٹرامتیاز خان Senior Medical Officer (2) Sex: _____ Date: <u>18.13.18</u>. Age: _ $\mathcal{R}_{\mathcal{X}}$ Mr Ragin Taj Suffred From Chinary tract Suferfier and talear Treatment Low UTI Frem nile on 24 10.18 and 16: 11 18 ، خزد راولینڈی پیثاورسٹینڈ شیوہ آٹوہ 18:12 18 تز دراولینڈی پیٹاورشینڈ مردان روڈشیوہ اڈہ (صوابی) Mob:0310-8699978

-1CUB Contrust 57) ē Armax \$3 Boulen TATVEET MINHAS





COMPUTERIZED MEDICAL LAB

Date: 24 October 2018

TIME:5:14:06 AM

Lab No: 703

Patient Name: FAQIR TAJ

Sex: MALE -

Age: ? Yrs

Investigation Required: URINE R/E

Consultant: DR IMTIAZ KHAN

URINE ANALYSIS.

PHYSICAL EXAMINATION

Colour

PALE YELLOW

CHEMICAL EXAMINATION

Ph

ACIDIC

Proteins

NIL

Glucose

NIL

MICROSCOPIC EXAMINATION

Pus cells

18--20/HPF

R B Cs

06--08- /HPF NIL /HPF

Epith Cells Crystals NIL NIL

/HPF

Calcium Oxalate:

NIL

/HPF

TANVEER MINING

Lab. Incharge_

Near Rawalpindi Peshawar Stand, Mardan Road Shewa Adda (Swabi) Contacts: 0938-311143, 0313-9836794

	(26)
Ph: 0938335950 E-mail: sadiqlabswabi@gmail.com _ و. جبا تكيروروذ بسوالي _	ميرالرخن بإن
No Paymont Receipt Date	
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Ph: 0938335950 E-mail: sadiqlabswabl@gmail.com وباراء والمجالية المجالية ا	ANVELE RANGE COMM
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eceived with thanks from	· ·
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For Sadiq Lab	

Br.Imtiaz Khan ڈاکٹرامٹیازخان Senior Medical Officer سينئير ميثه يكل آفيسر Sex: MC Date: 24.10.18 \mathcal{R}_{X} . tani is 14 ap Rovetuce Infinal negori od Kt lestin Nob you Tal Aufentan-plus Unie 7/2 X-ry Kus Top Ateam Sup Gsy obd poleni Sacly Ovay Borry 21500/6 25 Ph:0938-311143









DISCLAIMER: THIS FORM CAN BE USED FOR PATIENT REPORTS

Patient's Name: FAQEER TAJ

Age30Yrs, Sex: M

Consultant: Dr: MIR ABID JAN

Date: 25-Oct-18

Specimen:

BLOOD

Time:5:10:12 AM

In,Req:

CBC

Lab No: 4378

TEST REPORT

-11	٠	Comple	te Blood Cour	ıts	
Haemoglobin	15.5	g/dl (M,13.5 – 19.5) (F, 12.0 – 14.0)	Neutrophils	61	% (40 – 70)
WBC	8.6	X 10 ⁹ /l (4.0 – 11.0)	Lymphocyte	34	% (10 – 39)
Platelets	238	X 10^9/I (150 – 400)	Monocyte	03	% (1 – 4)
RBC	6.7	X 10^12/I (3.5 – 5.8)	Eosinophil	02	% (1 – 3)
PCV	48.7	1/1 (36 – 44)	Basophil	00	% (0.1 – 1.0)
MCV .	72.1	FI (80 – 100)		'	······································
MCH	23.0	pg (24 – 30)		٠	
MCHC	31.8	a/dl (30 - 35)	-	`.c	

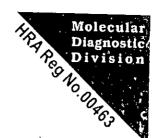
TANVEER MININGS

Not Valid For Court

Samad Building, Dabgari Garden Peshawar Ph. 091-2567795, 0321-9744550



DUA Clinical Laboratory



DISCLAIMER: THIS FORM CAN BE USED FOR PATIENT REPORTS

Patient's Name: FAQEER TAJ

Age30Yrs, Sex: M

Consultant: Dr: MIR ABID JAN

Date: 25-Oct-18

Specimen: BLOOD

Time:5:04:04 AM

:In,Req:

S.CREAT

Lab No: 4378

TEST REPORT

Serum Creatinine:

Result

0.8

mg/dl

Ref. Range (0.5 – 1.5)

TANVEER MINH Complex

Swall Judicial Complex

Not Valid For Court

Lab Incharge Samad Building, Dabgari Garden Peshawar Ph. 091-2567795, 0321-9744550





Clinical Laboratory



DISCLAIMER: THIS FORM CAN BE USED FOR PATIENT REPORTS

Patient's Name: FAQEER TAJ

Age30Yrs, Sex: M

Consultant: Dr: MIR ABID JAN

Date: 25-Oct-18

Specimen: URINE

Time:5:03:22 AM

In,Req:

URINE R/E

Lab No: 4378

TEST REPORT

Urine Routine Examination:

		me woodine Examination,		
Colour	Yellow			
'Appearance	Turbid	PR 11/19 V 12/100 1	' ,	
Sp. Gravity	1.020	WBCs (Pus Cells)	04 – 06	/ HPF
pH	6.0	RBCs (Red Cells)	08 – 10	/ HPF
Protein	Trace	Epithelial Cells	Nil	/ HPF
Glucose	Nil	Ca. oxalate	Nil·	/ HPF
Ketones	Negative	Granular casts	Nil	/ HPF
Urobilinogen	Normal	A. urates	Nil	/ HPF

Not Valid For Court

Lab Incharge

Samad Building, Dabgari Garden Peshawar Ph. 091-2567795, 0321-9744550





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Cash Memo

FRONTIER MEDICOSE

Shop No. 3, LRH Road, Peshawar City. Ph: 091-2566373

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PH.#: 091-2552241 Fax #:091-2562953

Mob:0333-9110585

40-karachi Market Khyber Bazar Peshawar House Of Quality Vaccines & Immunoglobulins

560 B.No. Date: 22.05-0/8 M/S Description **Amount** Qtv. Rate Rs. Ps. Alleyil 19, P-3-20 60 126156 DILARAM KHA PS (Gastroenterology Assistant Professor astroenterology Wa MTI, LRH Peshawan Total Rs FORM 2A

See Rules 19 & 30)

I mukhtiar Ali S/o Shams-ul-Qamar being A person resident in Pakistan Carrying on business at 40 karachi market khyber bazar peshawar under the name of m/s shams enterprises do hereby give this warranty that the drugs here under described isolating and contained in the bill of lading or other document describing the goods Referred to heren in do not contravence in any way the provisions of section 23 of the drug Act 1976.

Signature.

TANVEER PARTIES COMPANY

ڈاکٹرام**تیازخا**ن Senior Medical Officer Fagir Taj Clinical Record Sex: _____ Date: ______ 8 \mathcal{R}_{x} out l'riellinae cap Carricf your Tal Duafartan-plan Tasi Atcam 84 Jaely Cran Berry Mob:0310-8699978

Dr.Imtiaz Khan

