

15.12.2020

Mr. Noor Muhammad Khattak, Advocate, for appellant is present.

2. By way of the instant service appeal, the actions of respondents for keeping back the conveyance allowance, its deduction from the monthly pay of the appellant during the prevalence of summer and winter vacations, has been challenged, hitherto assailed through departmental appeal but to no avail thus a prayer was made directing the respondents not to make any deductions regarding the conveyance allowance during the vacations period and making payment of all outstanding amount/back benefits of the referred to allowance.

3. Learned counsel for the appellant placed reliance on the judgment of the Hon'ble Peshawar High Court, Peshawar, dated 1<sup>st</sup> of October, 2019, whereby it has been held that the pay of civil servant per mensem includes special pay, personal pay and other emoluments declared by the authority to be paid and that conveyance allowance is the integral part of pay. He submitted that in a judgment of Sindh Services Tribunal Karachi dated 23.12.2015 it has been held that vacations counts as duty and the civil servant in vacations departments are allowed to receive conveyance allowance during summer and winter vacations which are holidays and not leave of any kind.

4. Since it has been held consistently in categorical terms that conveyance allowance allowed to civil servants of vacation departments, is part and parcel of their pay, therefore, it cannot be separated from other emoluments to which they are held entitled, therefore, its deduction and consequent holding back during the sessions of summer and winter vacations is violation of law and rules in vogue, reliance is placed on judgment of this Tribunal vide Appeal No. 1452/2019 Captioned Maqсад Hayat Versus Government of Khyber Pakhtunkhwa decided on 11.11.2019, therefore, respondents are directed not to deduct conveyance allowance from the pay of appellant during the course of summer and winter vacations, respondents are also directed to give effect to the findings made above in its letter and spirit and in case of non-compliance the legal course of action is open to appellant. File be consigned to the record room.

ANNOUNCED

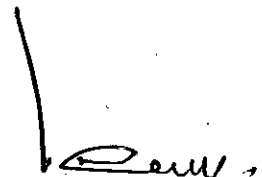

15.12.2020

(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 12204 /2020

S.No.	Date of order proceedings	Order or other proceedings with-signature of judge
1	2	3
1-	16/10/2020	<p>The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>15.12.2020</u></p> <p style="text-align: right;"> MEMBER(J)</p>
2-		

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. \_\_\_\_\_/2020

**JAVED IQBAL**

**VS**

**EDUCATION DEPTT:**

**INDEX**

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2.	Notification	<b>A</b>	4.
3.	Pay slips	<b>B &amp; C</b>	5- 6.
4.	Departmental appeal	<b>D</b>	7.
5.	Service Tribunal judgment	<b>E</b>	8- 9.
6.	Vakalat nama	.....	10.

**APPELLANT**

THROUGH:

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE**

OFFICE: Flat No.4, 2<sup>nd</sup> Floor,  
Juma Khan Plaza,  
Near FATA Secretariat,  
Warsak Road, Peshawar.  
0345-9383141

Note:

Sir,

Spare copies will be submitted  
After Admission of the case.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. 12204/2020**

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 11609

Dated 16-10-2020

Mr. Javed Iqbal, SST (BPS-16),  
GHS Turangzai, District Charsadda.

.....**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Filed to-day  
Registrar  
16/10/20

working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Copy of the Notification dated 20.12.2012 are attached as annexure..... **A.**

3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure..... **B & C.**

4- That some of colleagues of the appellant approached to this august Tribunal in different service appeals which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure..... **D.**

5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure..... **E.**

**GROUND:**

A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.

B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.

C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

  
**APPELLANT**

**JAVED IQBAL**

**THROUGH:**

  
**NOOR MOHAMMAD KHATTAK**

**&**

  
**MIR ZAMAN SAFI  
ADVOCATES**

BETTER COPY PAGE- 4

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO.FD/SO(SR-II)/52/2012  
Dated Peshawar the: 20.12.2012

From

The Secretary to Govt. of Khyber Pakhtunkhwa  
Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Heads of attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers of Khyber Pakhtunkhwa.
8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
9. The Registrar Peshawar High Court, Peshawar.
10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad)  
Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20<sup>th</sup> December, 2012

ATTACHED  
MCA

A-9



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. FDSO(SR-IT)A-52/2012  
Dated: Peshawar the: 20-12-2012

From: The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department,  
Peshawar.

To: 1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa  
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.  
3. The Secretary to Government Khyber Pakhtunkhwa  
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.  
5. The Secretary, Financial Accounts, Khyber Pakhtunkhwa  
6. All Heads of Attached Departments in Khyber Pakhtunkhwa  
7. All District Coordination Offices in Khyber Pakhtunkhwa.  
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa  
9. The Registrar, Peshawar High Court, Peshawar  
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.  
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir,  
The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-19) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-19 will remain unchanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
3.	11-15	Rs.2,000/-	Rs.2,720/-
4.	16-19	Rs.5,000/-	Rs.5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,  
  
(Sahibzada Saad Ahmad)  
Secretary Finance

Encl: NO. FDSO(SR-IT)A-52/2012 Dated: Peshawar the 20<sup>th</sup> December, 2012

A Copy is forwarded for information to the:-

- 1. Accounts General, Khyber Pakhtunkhwa, Peshawar.
- 2. Secretaries to Government of Punjab, Govt. of Sindh & Government of Balochistan Finance Department
- 3. All Administrators / Semi Autonomous Bodies in Khyber Pakhtunkhwa

(INTIAZ AYUBI)  
Additional Secretary (Finance)

MCB



**Dist. Govt. NWFP-Provincial  
District Accounts Office Charsadda  
Monthly Salary Statement (July-2019)**



B/S

**Personal Information of Mr JAVED IQBAL d/w/s of SANAB GUL**

Personnel Number: 00094020 CNIC: 1710103194613  
Date of Birth: 01.04.1968 Entry into Govt. Service: 30.06.1997

NTN:  
Length of Service: 22 Years 01 Months 003 Days

**Employment Category: Active Temporary**

Designation: SECONDARY SCHOOL TEACHER 80001074-DISTRICT GOVERNMENT KHYBE  
DDO Code: CA6054-PRINCIPAL GOVERNMENT HIGH SCHOOL TURANGZAI CHARSADDA  
Payroll Section: 001 GPF Section: 001 Cash Center:  
GPF A/C No: EDUCA004848 Interest Applied: Yes **GPF Balance:** 831,460.00

Vendor Number: -  
**Pay and Allowances:** Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 17 Pay Stage: 12

Wage type		Amount	Wage type		Amount
0001	Basic Pay	57,970.00	1000	House Rent Allowance	4,433.00
1560	Science Teaching Allowan	200.00	1947	Medical Allow 15% (16-22)	2,194.00
2148	15% Adhoc Relief All-2013	1,280.00	2199	Adhoc Relief Allow @10%	867.00
2211	Adhoc Relief All 2016 10%	4,474.00	2224	Adhoc Relief All 2017 10%	5,797.00
2247	Adhoc Relief All 2018 10%	5,797.00	2265	Adhoc Relief All 2019 05%	2,898.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3017	GPF Subscription - Rs4270	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-1,078.00	3990	Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 21,546.09 Recovered till JUL-2019: 1,078.00 Exempted: 8617.68 Recoverable: 11,850.41

**Gross Pay (Rs.): 85,910.00 Deductions: (Rs.): -7,298.00 Net Pay: (Rs.): 78,612.00**

Payee Name: JAVED IQBAL  
Account Number: 5140-1  
Bank Details: UNITED BANK LIMITED, 210364 UMERZAI UMERZAI,

**Leaves:** Opening Balance: Aailed: Earned: Balance:

**Permanent Address:**

City: PESHAWAR Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official

**Temp. Address:**

City: Email: javediqbalset@gmail.com

**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Charsadda**  
**Monthly Salary Statement (November-2018)**



**Personal Information of Mr JAVED IQBAL d/w/s of SANAB GUL**

Personnel Number: 00094020      CNIC: 1710103194613      NTN:      *cb*  
 Date of Birth: 01.04.1968      Entry into Govt. Service: 30.06.1997      Length of Service: 21 Years 05 Months 002 Days

**Employment Category: Active Temporary**

Designation: SENIOR ENGLISH TEACHER      80001074-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6054-PRINCIPAL GOVERNMENT HIGH SCHOOL TURANGZAI CHARSADDA

Payroll Section: 001      GPF Section: 001      Cash Center:

GPF A/C No: EDUCA004848      Interest Applied: Yes      **GPF Balance:**      797,300.00

Vendor Number: -

**Pay and Allowances:**      Pay scale: BPS For - 2017      Pay Scale Type: Civil      BPS: 17      Pay Stage: 11

Wage type		Amount	Wage type		Amount
0001	Basic Pay	55,670.00	1000	House Rent Allowance	4,433.00
1210	Convey Allowance 2005	5,000.00	1560	Science Teaching Allowan	200.00
1947	Medical Allow 15% (16-22)	2,194.00	2148	15% Adhoc Relief All-2013	1,280.00
2199	Adhoc Relief Allow @10%	867.00	2211	Adhoc Relief All 2016 10%	4,474.00
2224	Adhoc Relief All 2017 10%	5,567.00	2247	Adhoc Relief All 2018 10%	5,567.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3017	GPF Subscription -Rs4270	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-100.00	3990	Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax**

Payable: 2,000.00      Recovered till November-2018: 500.00      Exempted: 800.00      Recoverable: 700.00

**Gross Pay (Rs.): 85,252.00      Deductions: (Rs.): -6,320.00      Net Pay: (Rs.): 78,932.00**

Payee Name: JAVED IQBAL

Account Number: 5140-1

Bank Details: UNITED BANK LIMITED, 210364 UMERZAI UMERZAI;

**Leaves:**      Opening Balance:      Aailed:      Earned:      Balance:

Permanent Address:

City: PESHAWAR

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: javediqbalset@gmail.com

D-7B-0

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO. 1452 /2019



Mr. Maqсад Hayat, SCT (BPS-16),  
GHS Masho Gagar, Peshawar.....**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED  
ACTION OF THE RESPONDENTS BY ILLEGALLY AND  
UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE  
OF THE APPELLANT DURING WINTER & SUMMER  
VACATIONS AND AGAINST NO ACTION TAKEN ON THE  
DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE  
STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Filed to-day  
Registrar  
24/10/19

**R/SHEWETH:**

**ATTENTION FACTS:**

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar  
24/10/19

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (RC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019  
Masood Hayat vs Govt

8

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

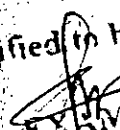
The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

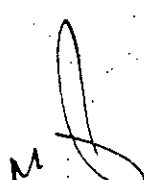
  
Chairman

Certified to be true copy

  
EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

ANNOUNCED

11.11.2019

M 

To,

The Director, (E&SE) Department,  
Khyber Pakhtunkhwa, Peshawar.

E-8

**Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS**

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. **Copy attached.** I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 11.06.2020

Your Obediently

JAVED IQBAL, SST  
GHS Turangzai, Charsadda

ATTESTED

*[Handwritten signature]*

**VAKALATNAMA**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

\_\_\_\_\_ OF 2020

Javed Iqbal

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Department

(RESPONDENT)  
(DEFENDANT)

I/We Javed Iqbal

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2020

  
\_\_\_\_\_  
**CLIENT**

  
\_\_\_\_\_  
**ACCEPTED**  
**NOOR MOHAMMAD KHATTAK**

  
\_\_\_\_\_  
**MIR ZAMAN SAFI**  
**ADVOCATES**

OFFICE:  
Flat No.4, 2<sup>nd</sup> Floor,  
Juma Khan Plaza, Near FATA Secretariat,  
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