FORM OF ORDER SHEET

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Court of_

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and a second second	Order or other proceedings with signature of judge	Date of order proceedings	S.No.
1	3	2	1
1 .	The appeal of presented today by Mr. Mir Za Safi Advocate. It is fixed for preliminary hearing b	-12/12/2022	1-
Ì	Single Bench at Peshawar on Notices be issue		
u u	appellant and his counsel for the date fixed.		
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /2022.

ANWAR KHAN VS GOVT. OF KP & OTHERS

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APPELLANT N

Through: MIR ZAMAN SAFI Office: Room No. 6-E, 5th Floor, Rahim Medical Centre, Hashtnagri, Peshawar. Cell: 0333-9991564

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

/2022 APPEAL NO.

Mr. Anwar Khan, Chief Head Warder (BPS-11), Central Jail, Peshawar...... APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2- The Secretary Establishment Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 4- The Secretary Govt: of Khyber Pakhtunkhwa, Home & Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar.
 - ___ The Inspector General Prisons, Khyber Pakhtunkhwa, Peshawar.
 - RESPONDENTS

KHYBER THE OF **SECTION-4** UNDER APPEAL 1974 FOR ACT, SERVICE TRIBUNAL PAKHTUNKHWA PROMOTION **QUOTA** 30% **ENHANCEMENT** OF ALLOCATED FOR THE CADRE OF APPELLANT IN THE IMPUGNED SERVICE RULES DATED 15.04.2022 WHILE THE OTHER CADRES 75% QUOTA HAS BEEN FOR RESERVED FOR PROMOTION TO THE NEXT HIGHER SCALE AND AGAINST THE 10% QUOTA ALLOCATED FOR PROMOTION OF SENIOR CLERKS IN THE APPELLANT'S CADRE AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the action and inaction of the respondents by not enhancing the promotion quota of the cadre of appellant and illegal and unlawful allocation of 10% quota for promotion of senior clerks to the post of Assistant Superintendant Jail (BPS16) mentioned in Serial No. 5, column No.6 of the impugned Service Rules Notified on 15.04.2022 may kindly be declared as Ultra Vires, illegal, unconstitutional and ineffective upon the rights of the appellant. That the respondents may kindly be directed to amend the impugned Service Rules by enhancing 30% quota of the appellant's cadre similarly to the other employees and 10% quota of the Senior Clerks be removed. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

<u>R/SHEWETH:</u> ON FACTS:

- 2- That appellant since the date of appointment till date is serving the respondent department quite efficiently, whole heartedly and up to the entire satisfaction of his superiors and during the entire service, the appellant has neither committed any illegality nor any complaint whatsoever been received to the high ups against the appellant.
- 3- That the respondent Department issued Notification dated 15-04-2022 whereby proper service structure for the employees of the respondent Department has been approved/ notified and according to the said service structure the employees serving on the strength of respondent No.5 i.e. I.G Prisons, Khyber Pakhtunkhwa, Peshawar have been categorized in different cadres for the purposes of seniority and their prospects of promotions.
- 4- That, in the above mentioned service rules/structure the posts of Assistant Superintendant Jail shown at Serial No.5 of the appendix has been given the method of promotion under Column No.6 which is as under:
- (a) <u>(Thirty percent by promotion, on the basis of seniority-cum-fitness</u> <u>from amongst the holders of the posts of Chief Head Warders,</u> <u>having Secondary School Certificate or its equivalent qualification</u> <u>from a recognized Board with at least five years service as head</u> Warder and Chief Head Warder, <u>subject to:-</u>
- (i) <u>Successful completion of promotion course prescribed for Assistant</u> Superintendant Jail; and
- (ii) <u>Clearance of mandatory departmental examination prescribed for</u> <u>Assistant Superintendant Jail;</u>
- (b) <u>Ten percent by promotion, on the basis of senior-cum fitness, from</u> <u>amongst the holders of the posts in service Senior Clerks, who</u> <u>possess minimum qualification or eligibility criteria prescribed for</u> <u>initial recruitment, with at least five years service as Junior Clerk</u> and Senior Clerk, Subject to:-
- (i) <u>Successful completion of promotion course prescribed for Assistant</u> Superintendant Jail; and
- - 5- That according to the above mentioned service rules 30% quota for the cadre of the appellant i.e. Head Warder/Chief Head Warder has been allocated for promotion to the post of Assistant Superintendant Jail (BPS-16) while the other cadres have granted 75% quota for promotion to the next higher scale.

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- 6- That it is pertinent to mention that the cadre of Senior Clerk has also been granted/allowed 10% promotion quota in the cadre of appellant while as per Serial No.35, Column-6 the Senior Clerks have 75% quota for promotion to the post of Assistant (BPS-16) and 75% quota to the post of Accountant (BPS-16) in their own cadre.
 - That it is also pertinent to mention here that the appellant is belonging to the Uniform Cadre and the post of Assistant Superintendant Jail (BPS-16) purely falls in the Uniform Cadre and as such the cadre of Senior Clerk totally different and not related to the cadre of appellant. That the seniority of both the cadres is also maintained separately, therefore, the senior clerks have no right to be promoted to the post of Assistant Superintendant Jail (BPS-16).
- 8- That as per strength of the post of Assistant Superintendant Jail (BPS-16) the cadre of appellant is fully entitled to be enhanced promotion quota similarly to the other cadres who have been granted/allowed 75% promotion quota to the next higher scale which is evident from the service rules of the respondent Department.
- 9- That the appellant feeling aggrieved from the impugned service rules dated 15.04.2022 preferred departmental before the concerned authority but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the departmental appeal is attached as annexure......D.

GROUNDS:

- That the impugned notification/service Rules issued vide dated 15-04-2022 are Ultra Vires, against the facts, law, norms of natural justice and materials on the record hence not tenable and liable to be modified/amended.
- **B-** That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973:
- C- That the treatment meted out to the appellant is a clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan 1973.
- **D-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **E-** That the impugned Notification dated 15.04.2022 due to which the promotion quota of the appellant has been divided between the cadre of appellant and Senior Clerk is not tenable under the law and rules and would certainly affect the promotion quota of the appellant.

- **F-** That according to Article-38 (e) of the Constitution of Pakistan 1973, the State is bound to reduce disparity in the income and earnings of individuals including persons in the services of the Federation. That in light of the mentioned Article the appellant is on strong footing.
- **G-** That the respondents acted in arbitrary and malafide manner while issuing the impugned Notification dated 15.04.2022.
- H- That the cadre of Senior Clerk belonging to the clerical in nature and as such they have already 75% quota for promotion to the post of Assistant (BPS-16) and 75% for promotion to the post of Accountant (BPS-16), therefore, granting 10% quota to the Senior Clerks in the cadre of appellant is violation of the principle of natural justice and also violative of legal right of the appellant cadre.
- I- That the impugned Notification dated 15.04.2022 of the respondent department is violative of Section-9 of the Civil Servants Act, 1973 read with Rule-7 of the Appointment, Promotion and Transfer Rules, 1989.
- J- That the petitioner seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated: 29.11.2022.

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APPELLANT ANWAR KHAN

Through:

MIR ZAMAN SAFI Advocate, High Court, Peshawar

CERTIFICATE:

It is, certified that no other earlier appeal was filed between the parties.

DEPONE

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973
- 2- SERVICES LAWS BOOKS
- 3- ANY OTHER CASE LAW AS PER NEED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. ____/2022

VS

ANWAR KHAN

GOVT: OF KP & OTHERS

AFFIDAVIT

I Mir Zaman Safi, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this **service appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

MIR ZAN A F L

Advocate High Court, Peshawar FINAL SENIORITY LIST OF CHIEF HEAD WARDERS (BPS-11) OF KHYBER PAKHTUNKHWA PRISONS DEPRTMENT AS STOOD ON 01-10-2022. Sanctioned Strength of Chief Head Warder (BPS-11) = 98, Present = 92 and Vacant = 05

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PB	Name with parentuge	Domicile	DOB	Qualifi- Cation	DOA	DOP to H/Warder	DOP to CH/Warder	Departmental Exam for Asstc: Supdt: Jail	Promotil Training Chief He Warder Asst: 6r Jail
1.34	Allah Mir S/o Muhammad Uzair	Charsadda	4-Nov-1962	Middle	6-Feb-1981	6-May-1999	4-Jun-2012	Not Eligible	Not Elig
92.	Syed Rustam Shah S/o Syed Alam Shah	Charsadda	4-Apr-1965	Middle	10-Aug-1983	27-May-2005	26-Sep-2016	Not Eligible	Not Elig
<u>d</u> ;	Nacemur Rahman S/o Khalilur Rahman	Charsadda	9-Nov-1962	Middle	16-Dec-1983	5-Sep-2003	4-Jun-2012	Not Eligible	Not Ehir
	Himmat Wali S/o Shahzada	Charsadda	4-Apr-1964	Middle	23-Apr-1984	12-Oct-2010	31-Jan-2020	Not Eligible	Not Elig
5	Abdul Wahid S/o Khalid Khan	Swabi	2-Dec-1966	Matric	3-Aug-1985	4-Feb-2007	26-Sep-2016	Not Eligible	Not clip
6.	Abdur Razaq s/o Sufi Muhammad Akram	Haripur	1-Jan-1966	Middle	11-Nov-1985	5-Sep-2003	15-May-2014	Not Eligible 🏓	Not Elie
7.	Muhtaj Muhammad S/o Din Muhammad	Charsadda	17-Apr-1966	Middle	19-Feb-1986	7-May-2012	31-Jan-2020	Not Eligible	NotiElip
X	Iltaf Hussain S/o Rab Nawaz	D.I.Khan	20-Apr-1964	Matric	22-Apr-1986	29-Oct-2011	26-Sco-2016	Result avaiting	Yes Qua
121	Shah Jehan s-o Shamshad Khan	Charsadda	6-Fcb-1966	9th Class	1-Jun-1986	29-Oct-2011	31-Jan-2020	Not Eligible	Notelig
1ª	Sherza Khan S/o Said Muhammad	Lakki	11-Oct-1967	Middle	3-Jบl-1986	8-Feb-2012	26-Sep-2016	Not Eligible	NotEl
<u>ş</u> .	Abdul Zahid S/O Ghulam Haidar	Swabi	4-Nov-1967	Matric	5-Jul-1986	9-Feb-2012	9-Oct-2020	Result awaiting	Qual
12.	Klfayatullah S/o Wisal Khan	Mardan	15-Mar-1964	Middle	20-Aug-1986	8-Feb-2012	26-Sep-2016	Not Eligible	NotiE
13.	Mir Aman S/o Karim Khan	Mardan	21-Mar-1966	Middle	8-Sep-1986	29-Oct-2011	26-Sep 2016	Not Eligible	Note
í 14.	Muhammad Zaman s-o Saiful	Lakki	1-Dec-1968	Middle	22-Jul-1987	17-Jun-2013	31-Jan-2020	Not Eligible	Note
715.	Muhammad Nawaz S/o Muhammad Baz	Charsadde	10-May-1968	Middle	25-Jul-1987	5-Sep-2003	26-Sep-2016	Not eligible	- I DEMONSTRA
16	Sangeen Khan S/o Wakeel Khan	Nowshera	8-Nov-1966	Middle	1-Sep-1987	5-Sep-2003	26-Sep-2016		Not
125	Zar Ali s-o Maqbali Khan	Nowshera	4-Feb-1963 -	Middle	2-Dec-1987	8-Feb-2012	31-Jan-2020.		
8	Noor Khitab s-o Redi Xhan	Mardan	2-Oct-1964	Middle	7-May-1988	12-Oct-2012	31-Jan-2020		
	Mir Alam S/O Amin Ullah	Swabi	21-Apr-1966	Middle	1-Jun-1988.	2-Dec-2012	9-Oct-2020.		
	Gulflabib s-o Ghulam Habib	Charsadda	15-Apr-1966,	Matric	5-Aug-1988	12-Oct-2012	1.535		
					4 <u>1</u>		31-Jan-2020	<u></u>	- Martine

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PB	Name with parentage	Domicile	DOB	Quilifi- Cetion	DOA	POP to H/Warder	DOP to CH/Warder	Departmental Exam for Asstt: Supdt: Jail	Promotic Training of Chief Head Warder for Asstt: Supdt: Jail
21.	Dil Aram s-o Khan Zaman	Nowshera	1-Sep-1968	8th	10-Aug-1988	12-Oct-2012	31-Jan-2020	Not Eligible	Not eligible
1.2 22. 22.	Munawar Khan s-o Toti Khan	Lakki Marwat	1-Feb-1966	Middle	4-Dec-1986	8-Feb-2012	04-Aug-2021	Not Eligible	Not eligible
23.	Fazal Muhammad s-o Mir	Peshawar	4-Apr-1968	Middle	20-Jul-1988	17-Jun-2013	04-Aug-2021	Not Eligible	Not eligible
24	Banaras Khan s-o Mohabbat Khan	Charsadda	1-Jan-1967	Middle	14-Sep-1988	28-May-2015	04-Aug-2021	Not Eligible	Not eligible
25	Hamesh Gul s-o Lehaz Gul	Charsadda	20-Apr-1969	Matric	12-Nov-1988	13-Mar-2013	04-Aug-2021	Result awaiting	Not yet undergone
26.	Noor Zaman S-o Mir Akbar Khan	Bannu	13-Mar-1970	B.A	12-Oct-1989	17-Jun-2013	04-Aug-2021	Result awaiting	Yes, Qualified
27. K	Hazrat Muhammad S/o Muhammad Khan	Mardan	1-Jan-1968	Middle	14-Oct-1989	23-Jun-2013	04-Aug-2021	Not Eligible	Not eligible
28.	Jisar Muhammad: 5-0 Ali Asghar	Mardan	2-Jan-1965	Matric	17-Oct-1989	17-Jun-2013	04-Aug-2021	Result awaiting	Yes; Qualified
9.	Alamgir s-o Zardullah	Mardan	1-Jan-1967	FA	17-Oct-1989	13-Mar-2013	04-Aug-2021	Result awaiting	Yes, Qualified
10 .	Jamsher Khan s/o Mukaram Khan	Mardan	15-Jan-1968	Matric	20-Oct-1989	17-Jun-2013	04 Aug-2021	Result awaiting	Yes, Qualified
51.	Noorul Ameen s/o Haji Gul Noor	FR-Kobat	1-Jui 1971	Midale	14-Nov-1989	17-Jun-2013	04-Aug-2021	Not Eligible	Not eligible
2	Abdul Mastan s-o Zabita Khan	Mardan	20-Dec-1968	Matric	15-Nov-1989	17-Jun-2013	04-Aug-2021	Result awaiting	Yes, Outlified Yes,
3.	Amin Khan S-o Hussain Khan	Mardan	1-Dec-1970	Matric	15-Nov-1989	17-Jun-2013	04-Aug-2021	Result awaiting	Qualified_
34.	Fida Muhammad s/o Muhammad Akram	Haripur	25-Jun-1965	Middle	23-Nov-1989	1-Jun-2013	04-Aug-2021	Not Eligible	Not eligible
35.	Shah Nawaz S-o Hashim Khan	Mardan	3-Sep-1968	Matric	25-Nov-1989	17-Jun-2013	04-Aug-2021	Result awaiting	Not yet
36.	Zahirullah S-o Fareed Khan	Charsada	1-Jan-1968	Middle	02-Dec-1989	15-May-2014	04-Aug-2021	Not Eligible	Not eligible
<u>37.</u>	Izat Khan S-o Sharif Khan	Malakand	2-Feb-1965	Middle	21-Dec-1989	15-May-2014	04-Aug-2021_	Not Eligible	Not vet
38.	Arshad Jalai s/o Jalai Maseh	Peshawar	06-Nov-1963	Matric	29-Jan-1990	15-May-2014	04-Aug-2021	Result awaiting	undergone Not yet
39.	Jauhar Ali S-o Noor Habib	Charsada	21-Jan-1964	F.A	2-Jul-1990	15-May-2014	04-Aug-2021	Result swaiting	Not yet
40.	Muhammad Amin S/o Ikram Khan	Mardan	23-Feb-1966	Matric	11-Feb-1990	27-Dec-2016	04-Aug-2021	Result awaiting	Undergone Not yet
41.	Raj Wali S-o Masoom Shah	Mardan	22-Apr-1968	Matric	14-Feb-1990	15-May-2014	04-Aug-2021	A PARTY AND A PARTY AND	undergon
42/	Zakirullah S/o Ibadullah	Charsadda	8-Feb-1970	Matric	18-Feb-1990	28-Feb-2020	04-Aug-2021	an san Martin	undergon
43.	Muhammad Raheem S-d Abdur Raheem	Charsadda	12-Jun-1974		19-Jul-1990	15-May-2014	04-Aug-2021	201 PR. 2021	Not eligib
<u>4</u> 4.	Arshad Ali S-o Ali Akbar	Peshawar	1-Jan-1971	Matric	15-Aug-1990	15 May-2014	04-Aug-2021	Penult awaiting	undergor

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PB	Name with parentage	Domicile	DOB	Qualifi- Cation	DOA	DOP to H/Warder	DCP to CH/Warder	Departmental 1 Exam for 1 Asstt: Supdt:	Promotion Fraining of Chief Head Warder for Arstt: Supdt: Jail
45,	Maazullah S-o Shah Khel	Charsadda	29-Oct-1970	Matric	18-Aug-1990	15-May-2014	04-Aug-2021	Result awaiting	Not yet undergone
46.	Akbar Khan S-o Faheem Jan	Dir (Upper)	23-Aug-1967	Matric	5-Sep-1990	11-Jun-2014	04-Aug-2021	Remit awaiting	Not yet undergone
47.	Muambar Khan S-o Sadbar	Malakand	.6-Jul-1969	Matric	17-Sep-1990	15-May-2014	04-Aug-2021	Result awaiting	Not yet undergone
48.	Razeen Ahmad S-0 Shahzada Khan	Swabi	1-Jun-1969	Matric	16-Jan-1991	15-May-2014	08-04-2022	Not yet appeared	Not yet undergone
49.	Shakir Khan s-o Fazal Nabi	Nowshera	30-Oct-1969	Matric	14-Apr-1991	29-Oct-2014	08-04-2022	Not yet appeared	Not yet
50.	Qazi Hasbunullah s-o Qazi Rafiullah	Charsadda	22-Apr-1972	M.A	18-Jun-1991	11-Jun-2014	08-04-2022	Not yet appeared	Not yet undergone
51.	Hussan Karim s-o Karim Dad	SJ Nowshera	1-Jan-1969	Matric	27-Jul-1991	28-May-2015	08-04-2022	Not yet appeared	Not yet undergone
52.	Sajawal Shah S/o Pir Sakhi Shah	Charsadda	12-Mar-1973	Matric	16-Sep-1991	27-Dec-2016	08-04-2022	Not yet appeared	Not yet undergone
53.	Zahoorullah s-o Faqir Jan	Charsadda	15-Apr-1971	Matric	23-Oct-1991	28-May-2015	08-04-2022	Not yet appeared	Not yet undergone
54.	Muhammad Islam s-o Muhammad Alam	Mardan	3-Jan-1973	Middle ·	26-Oct-1991	28-May-2015	08-04-2022	Not yet appeared	Not yet // undergone //
55.		Swabi	2-Mar-1971	Matric	23-Dec-1991	28-May-2015	08-04-2022	Not yet appeared	Not yet undergone
56.	Daulat Khan s-o Muhammad Zaman	Nowhera	9-Dec-1973	Matric	29-Dec-1991	28-May-2015	08-04-2022	Not yet appeared	Not yet undergone
57.		Charsadda	5-Jan-1971	M.A	. 7-Jan-1992	28-May-2015	08-04-2022	Not yet appeared	Not yet undergone
58.	Abdur Rahman s/o Gul	Mardan	6-Feb-1967	Matric	1-Feb-1992	28-May-2015	08-04-2022	Not yet appeared	Not yet undergone
59.	Bashir Ahmad s-o Mian	Abbottabad	15-Apr-1971	Matric	16-Feb-1992	11-Jun-2014	08-04-2022	Not yet appeared	undergone
60		Bannu	10-Oct-1972	FA	29-Feb-1992	28-May-2015	08-04-2022	Not yet appeare	d Not yet undergonie
61		Dir (Lower)	2-Feb-1974	Matric	8-Apr-1992	28-May-2015	08-04-2022	Not yet appeare	d Not yet undergone
62		Abbottabad	4-Oct-1972	Matric	25-Apr-1992	28-May-2015	08-04-2022	Not yet appeare	d Not yet undergone
63	Noorul Ameen s-o Sher Muhammad	Charsadda	24-Mar-1970	F.A	1-May-1992	28-May-2015	29-04-2022	Not yet appeare	d Not yet undergone
6	4. Syed Abbas Shah s/o Syed Abid Shah	Charsadda	1-Nov-1970	Matric	1-May-1992	28-May-201;	5 29-04-2022	Not yet appear	ed Undergone
16	Usman Akbar \$/o Shamoos Khan	Swabi	13-Feb-1967	Matric	23-Jul-1992	28-May-201	5 29-04-2022	Not yet appea	red undergon

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PB	Name with parentage	Domicile	DOB	Qualifi- Cation	DƏA	DOP to El/Warder	DOP to CH/Warder	Departmental Exam for Asstt: Supdt: Jail	Promote Training o Chief Head Warder for Asstt: Supd Jail
56.	Nasir Khan s/o Shahzad Gul	Mardan 🔅	5-Jan-1972	F,A	27-Jul-1992	28-May-2015	29-04-2022	Not yet appeared	Not yet undergone
7.	Shireen Zada s-o Badshah Ghi	Dir (L)	8-May-1963	M.A	04-Aug-1992	28-May-2015	29-04-2022	Not yet appeared	Not yet
58.	Alamzeb s-o Muhammad Zaman	Mansehra	13-Nov-1973	Matric	20-Oct-1992	28-May-2015	29-04-2022	Not yet appeared	Not yet
9.	llyas Khan s-o Sarfaraz Khan	Dir (L)	16-Mar-1973	Matric	04-Nov-1992	28-May-2015	29-04-2022	Not yet appeared	Not yet
0.	Sajjad Ali s/o Jamalud Din	Charsadda	5-Jan-1974	Matric	25-Nov-1992	28-May-2015	29-04-2022	Not yet appeared	Not yet undergone
1.	Jan Ali s-o Shah Pasand	Charsadda	10-Mar-1970	F.A	27-Dec-1992	28-May-2015	29-04-2022	Not yet appeared	Not yet undergone
2.	Rahim Dad S/o Abdul Ghani Khan	Charsadda	15-Apr-1970	Matric	5-Jan-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet undergone
3 <i>्</i>	Ashraf Ali s-o Musharaf Khan	Peshawar	20-Apr-1972	FA	14-Apr-1993	28-May-2015	29-04-2022	Not yet appeared	Not yet
4.	Asmat Ali s/o Khushdil Khan	Nowhera	13-Apr-1974	Matric	15-Apr-1993	28-May-2015	29-04-2022	Not yet appeared	Undergone Not yet
5	Amir Hassan S/o Sher Muhammad	Dir (Upper)	1-Sep-1971	FA	10-Jun-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet undergone
6.	Umar Daraz Khan S/o Nasrullah Khan	Peshawar	1-Feb-1973	Matric	14-Jun-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet undergone
7.	Naik Marjan S/o Rahim Jan	Karak	1-Jan-1972	Matric	18-Aug-1993	27-Dec-2016	25-04-2022	Not yet appeared	Not yet
8.	Anwar Khan S/o Lal Muhammad	Peshawar	1-Jan-1973	Matric	21-Aug-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet undergon
9.	Mujadad Khan S/o Muhammad Saleem Khan Waheed Akhtar S/o Taj	Haripur	4-Jan-1974	Matric	22-Aug-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet
0.	Muhammad Nasir S/o Haji	Haripur	4-Apr-1973	Middle	23-Aug-1993	12-Jan-2017	29-04-2022	Not yet appeared	Not yet
31.	Muhammad	D.I.Khan	1-Jan-1970	B,A	24-Aug-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet
32.	Javed Iqbal S/o Abdul Rauf	Mardan	20-Apr-1971	Matric	29-Aug-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not ye
3.	Sher Alam S/o Haidar Khan	Charsadda	10-Jul-1972	Matric	14-Sep-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not ye
4	Janas Khan S/o Raza Khan	Peshawar	2-Mar-1975	Matric	14-Sep-1993	27-Dec-2016	29-04-2022	Not yet appeared	Underge Not ye
51.	Tasawaf Hassan S/o, Muhammad Ali	Kobat	26-Apr-1970	F.A	· 18-Sep-1993		29-04-2022		Underge Not ye
6.	Inamullah S/o Kareemullah	Mardan	22-Feb-1973	Matric	18-Sep-1993				underg

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PB	Name with parentage	Domicile.	DQB	Qualifi- Cation	DOA	DOP to H/Warder	DOP to CH/Warder	Departmental Exam for Asstt: Supdt: Jail	Promotion Training of Chief Head Warder for Asstt: Supdt: Jail
85.	Mohibullah Sher S/o Saleem	Charsadda	19-May-1968		19-Oct-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet undergone
89.	Mehboob Elahi S/o Allah Ditta	Haripur	7-Feb-1973	B.A Matric	23-Oct-1993	27-Dec-2016	29-04-2022	Not yet appeared	Not yet undergone
90.	Dad Muhammad S/o Nasrullah	Charsadda	12-Mar-1971	Matric	25-Jun-1993	28-Feb-2020	29-04-2022	Not yet appeared	Not yet undergone
91.	Shaukat Khan S/o Gul Rahman	Peshawar	15-Jun-1977	F.A	9-Aug-1999	28-Sep-2009	26-Sep-2016	Passed	Not yet undergone

No. 6684-

dated : 03-10-202

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Copy of the above is forwarded to the:-

1. Inspector General of Prisons Khyber Pakhtunkhwa Peshawar.

DIGs Prisons, Regional Prison Office Peshawar, Mardan, Bannu and Abbottabad.
 Superintendent Headquarters Prison D.I Khan, Mardan and Haripur.

for information and further necessary action.

SUPERINTENDENT HEADQUARTERS PRISON PESHAWAR

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HEADQUARTERS PRISON PESHAW

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GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION

Peshawar, dated the 15TH April, 2022

No. SO(P&R)/1-33/2021. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous notifications issued in this regard, the Home & Tribal Affairs Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions, applicable to post, born on the strength of the Inspectorate of Prisons Khyber Pakhtunkhwa, as specified in column No.2 of the attached appendix:

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

- Endst No. and Date even: Copy forwarded to:-
- The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar. 2-
- The Secretary to Government of Khyber Pakhtunkhwa, Law & Parliamentary Affairs Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Health Department, Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, P & D Department Peshawar.
- The Inspector General of Prisons Khyber Pakhtunkhwa, Peshawar. 6-
- The Manager, Government Printing Press Peshawar for publication in the Government Gazette. He is further requested to send ten (10) copies of the said Gazette Notification to the Law Department as well as Home and Prisons Departments for record.
- PS. to Home Secretary Khyber Pakhtunkhwa. 8-

D: GHOURISHARED SERVICE RULES rules Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 f

DEPUTY SECRETARY (P&R)

Deputy Secretary (Mische & Regulation) Gove of Klipber Pakatauklana Home & Tribal Affairs Department

Page 1

	• • •	·		APPENDIX.		
1 (A)			UPPER	EXECUTIVE STAF	<u> </u>	
		2	3	4	- 5	6
	SERIAL NO	NOMENCLATURE OF POST	MINIMUM QUALIFICATION FOR APPOINTMENT BY INITIAL RECRUITMENT OR BY TRANSFER	MINIMUMQUA LIFICATION PRESCRIBED FOR PROMOTION	AGE LIMIT	METHOD OF RECRUITMENT
	1.	Inspector General Prisons (BPS-20)				By promotion, on the basis of selection on merit, from amongst the holders of the posts of Deputy Inspector General of Prisons, Commandants and Superintendents Central Prisons, with at least seventeen (17) years service in BPS-17 and above; who have successfully completed Senior
•						 Management Course: Provided that if no suitable officer is available for promotion then by transfer from PAS / PMS Officers. Note: For the purpose of promotion to the post of Inspector General of Prisons, a joint seniority list of Deputy Inspector General Prisons, Commandants and Superintendents Central Prisons shall be maintained. By promotion, on the basis of seniority-cum-fitness, from
	2.	Deputy Inspector General Prisons/ Commandant/ Superintendent Central Prisons (BPS-19)				amongst the holders of the posts of the Assistant Inspector General Prisons, Deputy Commandants and Superintendents, District Jails, with at least twelve (I2) years service in BPS-17 and above, who have passed departmental examination prescribed for Superintendent Jail Class-I:
						 Provided that if no suitable officer is available for promotion then by transfer from amongst PAS / PMS Officers. Note: For the purpose of promotion, to the posts of Deputy Inspector General Prison, Commandants and Superintendent Central Prison, a joint seniority of the Assistant Inspectors General Prisons, Deputy
			Deputy Darvising (2)			Commandants and Superintendents District Jail shall be maintained. Page 2

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(E)		2 Assistant Inspector General Prisons / Deputy Commandant/ Superintendent District Jail (BPS-18)		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Deputy Superintendents Jail, PSO to Commandant and Senior Instructors (Prisons Management), with at least five years service as such, and who have successfully qualified departmental examination prescribed for Superintendent Jail Class-II.
						Note: For the purpose of promotion to the post of Assistant Inspector General Prisons/Deputy Commandant/ Superintendent District Jail, a joint seniority of Deputy Superintendents Jail/PSO to Commandant and Senior Instructors (Prisons Management) shall be
		•				maintained.
	4.	Deputy Superintendent Jails/PSO to Commandant/ Senior Instructor (Prison Management) (BPS-17)	(a) At least Second Class Bachelor's Degree or its equivalent qualification from a recognized University; and	-	21 To 30 Years	(a) Seventy percent by promotion, on the basis of seniority- cum-fitness, from amongst the holders of the posts Assistant Superintendents Jail and Assistant Superintendent Jail (Female), with at least five years service as such, subject to-
			(b) Physical standard:			(i) succession completion of product Jail; and prescribed for Deputy Superintendent Jail; and (ii) clearance of mandatory departmental examination
			(i) height 5 feet and 7 inches;			prescribed for Deputy Superintendent Jail;
			(ii) chest 33x34 inches without expansion and 33x341/2 with expansion.			(b) ten percent by mind restance of the posts in Commission from amongst the holders of the posts in service Assistant Superintendents Jail, who have atleast three years service and possess minimum qualification or eligibility criteria prescribed for initial recruitment as specified in column No.3; and
			(iii) vision of eyes 6/6 without glasses;			(c) Twenty percent by initial recruitment.
			(iv) free from any kind of disability.			Note: For the purpose of promotion to the posts of Deputy Superintendent jails/PSO to commandant/Senior Instructor (Prison Management), a joint seniority of Assistant Superintendents Jail and Assistant
× 1				161-		Superintendent Jail (Female)(shall be maintained.
-	·)	DED SEDVICE DI II ESquisci Reviewi Approved Servic	e Rules in the light of SSRC Meeting dated 12-08-2021 for vetting d	State State	ra tanan ara Anaran Anaran	Page 3
	D:\GHOURISHA	NED SERVICE RULES & MESTRE REP. U.S. C.		2018C 64		

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• ••			· ·			5	(a) Thirty percent by promotion, on the basis of seniority-
					- 4	21 To 30	(a) Thirty percent by promotion, on the basis of demotion
"	•	·	2	() At least Second Class	- · · -		(a) Thirty percent by promotion, on the basis of the posts of cum-fitness, from amongst the holders of the posts of science basing Secondary School
	- :	<u> · · · · · · · · · · · · · · · · · · ·</u>	Assistant Superintendent	a AL least boot	۰ ·	Years	 cum-fitness, from amongst the holders of an School Chief Head Warders, having Secondary School
		5.	Jail (BPS-16)	- 1 1-1-20 Degree OI IIS	· .		Chief Head Warders, having Secondary from a Certificate or its equivalent qualification from a
۰.			Jail (DFS-10)	a minimized ouglification iron a			Certificate or its equivalent qualification are recognized Board with at least five years service as
	15	N i		recognized University; and			recognized Board with at least live subject to- Head Warder and Chief Head Warder, subject to-
					•		Head warder and one
				(b) Physical standard:			(i) successful completion of promotion course
1				(b) Filyarour offer			(i) successful completion of preintendent Jail; and prescribed for Assistant Superintendent Jail; and
	• .			(i) height 5 feet and 7		l	(ii) clearance of mandatory departmental examination
1	• •	· .		(i) height 5 feet and inches;			(ii) clearance of mandatory departmenter
		l		menes,			 (ii) clearance of manufactory transferred to the second sec
				(ii) chest 33x34 inches		· ·	(b) ten percent by promotion, on the basis of schlierty fitness, from amongst the holders of the posts in service fitness, from amongst the posts minimum qualification or
.						-	fitness, from amongst the holders of the posts in certain
		. [(ii) without expansion and			fitness, from amongst the holders of the posts in a fitness, from amongst the holders of the posts in a fitness, who possess minimum qualification or Senior Clerks, who possess minimum qualification or
1	• . •			33x341/2 with			Senior Clerks, who possess minimum quantitation senior Clerks, with at eligibility criteria prescribed for initial recruitment, with at
				expansion;			eligibility criteria prescribed for initial rectulation, least five years service as Junior Clerk and Senior Clerk,
	•	ł					least live years souther
-+-	·			(iii) vision of eyes 6/6	5		-subject-to= (i) successful completion of promotion course prescribed for
		· ·	· ·	(iii) vision of eyes of without glasses;			(i) successful completion of printing and
		· · · ·		WILLIOUT BRASSES,			Assistant Superintendent Jail; and
				(iv) free from any kind c	of the second		Assistant Superintendent Jail; and (ii) clearance of mandatory departmental examination
		· ·		(iv) free from any kind c		· · ·	prescribed for Assistant Supermittenent
	-			disability.			(c) sixty percent by initial recruited on the basis of
	•		· · ·			21 To 30	(a) Twenty five percent by promotion holders of the posts
	ľ.			(a) At least Second clas	s -		(a) Twenty five percent by promotion, on the posts seniority-cum-fitness, from amongst the holders of the posts of Chief Head Warders (Female), with Secondary School of Chief Head Warders (remains a second recognized
		6	Assistant	I I AI ICASC COULTER		Years	of Chief Head Warders (Female), will Scentificate or its equivalent qualification from recognized Certificate or its equivalent qualification as Head Warder
		0	Superintendent Jail			1 · •	Certificate or its equivalent qualification from recognition
			(Female)(BPS-16)	equivalent qualification from	a		Certificate or its equivalent qualification from tergarder Board, and at least five years service as Head Warder Board, and at least five years (Female), subject to-
	~		(remate)(DIO IO)	recognized University; and			Board, and at least nive years solutions subject to- (Female) and Chief Head warder (Female), subject to-
	1			0	· ·	-	
				(b) Physical standard:			(i)succession completent Jail; and Assistant Superintendent Jail; and
	1	ſ		(i) height 5 feet & 01 inch;		•	Assistant Superintendent Jail; and (ii) clearance of mandatory departmental examination
				(i) Vision of eyes 6/6 with	out		
		1 ·		(ii) Vision of eyes 070 met			(b) seventy-five percent by initial recruitment;
				glasses; and	of I ((b) seventy live percent =)
				(iii). Free from any kind		· ·	
	i .			disability.		0	
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				· •		4	5	
1977 -	- 1					Middle passed for		By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Head
1970-			Chief Head Warder	`	(a)	those officials who		warders, with at least five years service as such,
PET C			(BPS-11)		· ·	were appointed prior	•	l sub-land to b
	<u>)</u> 47		t terres a setter			to 04.11.2002; and		(a) successful completion of promotion course
					(b)	Secondary School Certificate or its equivalent qualification from a		 (b) clearance of Departmental Professional Examination prescribed in their own cadre; and (c) Possess minimum qualification as specified in column No.4.
-		•				recognized Board for those officials who were appointed on or after 04.11.2002		Note: Head Warders, who possess Middle pass qualification, are exempted from condition of clause (b) above.
	•	8.	Chief Head Warder (Female)(BPS-11)		(a)	Middle passed for those officials who were appointed prior to 04.11.2002; and	-	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Head warders (Female), with at least five years service as such, subject to- (a) successful completion of promotion course prescribed for Chief Head Warder (Female);
					(b)	Secondary School Certificate or its equivalent qualification from a		 (b) clearance of departmental professional examination prescribed in their own cadre; and (c) Possess minimum qualification as specified in column No.4.
				lué		recognized Board for those officials who were appointed on or after 04.11.2002		Note: Head Warders (Female), who possess Middle pass qualification, are exempted from condition of clause(b) above;
	•		<u> </u>	Deputy Scenitor Cover of h Elonge & Tribuch	-	n fi začelici 19 začelici 19 začelici 19 začelici		
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		2	3	4	30 to 45	By initial recruitment.
	9	Gate Keeper (BPS-11).	(i) Secondary School Certificate in Second		Years	
(7)			Division from a recognized Board; and			
			(ii) Ex-Junior Commissioned Officer from Armed /Paramilitary forces.			
	10.	Head Warder (BPS-09).		(a) Middle passed for those officials who were appointed		By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Warders, with at least five years service as such, subject to- (a) successful completion of promotion course
				prior to 04.11.2002; and (b) Secondary School Certificate or its		 prescribed for Head Warder. (b) Clearance of Departmental Professional Examination prescribed in their own cadre; and (c) Possess minimum qualification as specified in column No.4.
				equivalent qualification from a recognized Board for those official who wer	n d s	Note: Warders appointed prior to, 04-11-2002, are exempted from condition of clause(b) above;
			lip	appointed on o after 04.11.2002	or	
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Bopniy Secretary (Erres de Tesultant) Govis of Mayber (Laidean adaita) Home & Tradit, daily staparament

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	. 1	2	3	! .	4	5	6
$\langle A \rangle$	11.	Head Warder (Female) (BPS-09)	· · · · · · · · · · · · · · · · · · ·	(a) •	Middle passed for those officials who	-	By promotion, on the basis of seniority-cum- fitness, from amongst the holders of the posts of
					were appointed prior to	•	Female Warders, with at least five years service as such, subject to-
				(Ъ)	04.11.2002; and		(a) successful completion of promotion course prescribed for Head Warder Female;
				(b)	Secondary School Certificate or its equivalent		(b) clearance of Departmental Professional Examination prescribed in their own cadre; and
					qualification from a recognized Board		(c) possess minimum qualification as specified in column No.4.
		* 1	1 pp		for those officials who were appointed on or after 04.11.2002		Note: Female Warders, appointed prior to 04- 11-2002 are exempted from condition of clause (b), above.

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Page 7

School Certificate, in Second Division or its equivalent qualification from a recomized Board:	б		5	4		3		2 .		1	Ī
 (a) At least Secondary School Certificate, in Second Division or its equivalent qualification from a recognized Board; (b) For Ex- with minimum physical standard. (b) For Ex- with minimum physical standard. (c) height 5 feet and 7 inches and (ii) chest: 33x34 inches without expansion and Porces/Para -Military (c) height 5 feet and 7 inches and (ii) chest: 33x34 inches without expansion and Porces/Para -Military (c) height 5 feet and 7 inches and (ii) chest: 33x34 inches without expansion and Porces/Para -Military (c) height 5 feet and 7 inches and (ii) chest: 33x34 inches without expansion and Porces/Para -Military (c) Height 5 feet and 7 inches and (ii) chest: 33x34 inches without expansion and 32x33,yz inches without glasses. 			(a) For fresh					-07)	Warder (BPS	12.	· _ [
Second Division or its equivalent qualification from a recognized Board; (b) for free h candidates, with minimum physical standard. (i) height 5 feet and 7 inches; and (ii) chest 33:334 inches without expansion and Porces upto Porces		Provided that preference shall be					(5	, .	• • •		\frown
Second Division of its equivalent qualification from a recognized Board; (b) for freesh candidates, with minimum physical standard- (c) height 5 feet and 7 inches; and (c) height 5 feet and 6 inches; and (c) reces fer and (c) height 5 feet and 6 inches; and (c) fer 82 uniform Personnel of crutificate, or its equivalent qualification from recognized Board; (c) minimum physical standard- (c) height 5 feet and 6 inches; and (c) free from any kind 6 (c) without glasses.	Pakistan Armed	Ex-Uniform Personnel of Pakista	18 to 30							1	
equivalent equation from a recognized Board; (b) for fresh candidates, with minimum physical standard. (c) for fresh candidates, with minimum physical standard. (c) for fresh candidates, with expansion and (c) for fresh candidate, for expansion and (c) for fresh candidate, for expansion and (c) for esh candidate,	Force, Marines	Forces i.e Army, Navy, Air Force,		· ·							14-1
intering a recognized board; interest candidates, with minimum physical standard. Uniform military Forces i e Defendence (i) height: 5 feet and 7 inches; and inches; and 2.53x34 inches Porces upto and Ex-Pointer Orps, Git Scouts, Coast Guards, Scouts, Millitary Forces upto and Ex-Pointer Orps, Git Scouts, Millitary Forces, Millitary Forces, Para Military Forces, Para Military Forces, Para Military Forces, Construction, Military Forces, Mara and Ex-Pointer Orps, Git Scouts, Millitary Forces, Millitary Forces	and Ex-Para-	(Combat Arms Services) and						•		19.1	
(i) (i) Itesh Calification with minimum physical standard- personnel of Pakistan Guards, Pakistan Nation Pakistan (i) height 5 feet and 7 inches; and Armed Forces/Para (ii) chest 33x34 inches without expansion explansion. Forces vith Porces/Para military forces. (iii) chest 33x34 inches without expansion and explansion. 40 years (iii) chest 33x34 inches without expansion for recognized Bard; (i) Armed for each at least Secondary School Certificate, or its equivalent qualification and 32x353; inches without expansion 40 years (ii) height 5 feet and 6 inches; and (i) height 5 (ii) (b) minimum physical standard- iii) (c) recondary School certificate, or its equivalent qualification and 32x35; inches without expansion. Note: All Canidates stand be- (ii) (ii) Ches: 32x33 inches without expansion. Note: All Canidates stand be- (iii) (iii) with vision of eyes 6/6 without glasses.		military Forces i.e Defence	• •				0	. •			
Image: Standard- standard- (i) height: 5 feet and 7 inches; and (ii) chest: 33:34 inches without expansion and 33:x34/; inches without glasses. Pakistan Armed Porces./Para -Military Scouts, Coast Guards, Porces./Para -Military Scouts, Coast Guards, Porces./Porces./Porceutier Scouts, Millitia (Combat A. Military Scouts, Coast Guards, and Ex-Police personnel or retried from medical board grounds, h five years service at credit w certificate, or its equivalent qualification for neconjuzel Board; (b) minimum physical standard- (i) Chest: 32:x33 inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses. Pakistan Armed Porces./Porces./Porce./Porcets/ document of the stand of inches; and document of the stand of inches; and document of the stand of disability (ii) with vision of eyes 6/6 without glasses. Pakistan Armed Porces./Porce./Porcets/ document of the stand of inches; and document of the stand of inches; and document of the stand of disability Pakistan Porces./Porce./Porcets/ document of the stand of disability				•			([,		. [· .
(i) neight: 5 feet and 7 Armed (ii) nches; and Forces/Para (iii) chest: 33x34 inches				÷ .			l.			i	1
(i) height: 5 feet and 7 inches; and (ii) chest: 33x34 inches without expansion and 33x34/12 inches with expansion. Forces/Para -Military Forces upto maximum service within the last five- gersonnel, 40 years Scouts, Millitia (Combat A and Ex-Police personnel, service within the last five- dismissed or retired from medical board grounds, h five years service at credit w certificate, or its equivalent qualification from recognized Bóard; (b) minimum physical standard- (i) height: 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion. 40 years Scouts, Coast Guarda and Ex-Police personnel, dual the last Secondary School Certificate, or its equivalent qualification and 32x33/z inches without expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses. Auget Aug				٠	•	Stanuaru-					
inches; and (ii) chest: 33x34 inches without expansion and 33x34 _{1/2} inches with expansion. For Ex-Uniform Personnel of <u>Pakistan Armed</u> (a) at least Secondary School Certificate, or its equivalent qualification for recognized Board; (b) minimum physical standard- (i) height: 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion and 32x23 _{1/2} inches without expansion Note: All Candidates shall be- (i) Free form any kind of di abability (ii) with vision of eyes 6/6 without glasses. Kall School Sch) height: 5 feet and 7	6				
(ii) chest: 33:x34 inches Forces upto and Ex-Police personnel, without expansion and maximum service-within-the-last five - 23:x341/2 inches with 40 years 40 years dismissed or retired from represe/Para-military forces. (a) at least Secondary School Certificate, or its equivalent qualification from recognized Board; (b) minimum without expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) Free from any kind of without glasses.				•				· .			.
without expansion and maximum service within the last five 5 33x34/2 inches with 40 years dismissed or retired from medical board grounds, h for Ex-Uniform Personnel 0 Patientum forces. (a) at least Secondary School Certificate, or its equivalent qualification from recognized Board; 6 (b) minimum physical standard 6 (i) height 5 feet and 6 6 (ii) height 5 feet and 6 (iii) Chest and 6 (ii) Chest and 6 (iii) Chest and 6 (iiii)							6				
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expansion. For Ex-Uniform Personnel of Pakistan Armed Porces/Para-military forces. 40 years ministed of Activation, in five years service at credit w certificate, or its equivalent qualification from recognized Board; (b) minimum physical standard- (i) height 5 feet and 6 inches; and (ii) Chest: 32x33 inches with expansion and 32x33y2 inches with expansion Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses. 40 years Histinsted of Activation medical board; Good / Exemplary.											
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Good / Exemplary. (a) at least Secondary School Certificate, or its equivalent qualification from recognized Board; (b) minimum physical standard- (i) heights 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion and 32x331/2 inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.				• 1º				*		· .	
(a) at least Secondary School Certificate, or its equivalent qualification from recognized Board; (b) minimum physical standard- (i) height: 5 feet and 6 inches, and (ii) Chest: 32x33 inches without expansion and 32x33/2 inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.	Sausiactory /			· ·					·		•
Certificate, or its equivalent qualification from recognized Board; (b) minimum physical standard- (i) height: 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion and 32x331/2 inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.	· .	Good / Exemplary.					· · · · · · ·				
equivalent qualification from recognized Bóard; (b) minimum physical standard- (i) height: 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion and 32x33 _{1/2} inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.		· ·					(a)			· ·	1.1
from recognized Bóard; (b) minimum physical standard- (i) height: 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion and 32x33 _{1/2} inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.							1				
(b) minimum physical standard- (i) height: 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion and 32x33 _{1/2} inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.			· ·								
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(i) height: 5 feet and 6 inches; and (ii) Chest: 32x33 inches without expansion and 32x33 _{1/2} inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.	•		· ·						-	÷ .	
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(ii) Chest: 32x33 inches without expansion and 32x331/2 inches with expansion. Note: All Candidates shall be- (i) Free from any kind of disability (ii) with vision of eyes 6/6 without glasses.				· •			. "			•	. ·
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D: GHOURI SHARED SERVICE RULES roles: Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 for vetting: dog 212 123 Section 2212 123 Section 2212 123 Section 2212 123 Section 2212 Section 2 13. 22 21 20 17 15 5 19 18 ເນ ພ Warder (Female) (BPS-07) Surgical Specialist (BPS-18) Cardiologist Specialist (BPS-18) Senior Medical Officer Principal Medical Officer Physiotherapist (BPS-18) (BPS-19) Women Medical Officer Medical Officer (BPS-17) Psychologist (BPS-17) Psychiatrist (BPS-18) (BPS-18) Dental Surgeon (BPS-17) (BPS-17) At leas Master's qualification Psychology or its equivalent recognized University <u>a</u> (iii) Free from any kind of Ξđ E least At vision of eyes 6/6 **Physical Standard:** and. without glasses; and recognized qualification equivalent At least Secondary School certificate in Second division or its height 5 feet & 1 Inch; • disability 1 ł ł ł ł 1 ł Degree Second ώ from from Board; class in MEDICAL & PARAMEDICAL STAFF ω ł ł ŀ ł ł ł ł 18 to 30 21 to 35 years Years By initial recruitment. By transfer from Health Department. By transfer from Health Department. By transfer from Health Department. By Initial recruitment. By transfer from Health Department. By transfer from Health Department By transfer from Health Department. ð Page 9 il arrive

D::GHOURUSHARED SERVICE RULES vules Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 for vetting.doc 22 4 27 20 25 31 29 28 30 **Junior Technician** Chief Technician (BPS-16) Technician (BPS-14) Female Nurse (BPS-16) (BPS-16) Senior Technician Technologist (BPS-17) Lady Health Visitor Nurse (BPS-16) (BPS-12) Degree At least Second Class Bachelor's Technology(Pharmacy/Pathology/ recognized University/ Institution Dental/Surgical etc) from a e ල At least Secondary School A diploma from a recognized Second division or its equivalent qualification from field duly enrolled with recognized Board; and Certificate with Science in Khyber Pakhtunkhwa Institution in the relevant Medical Faculty E ţ 1 ł fre relevant Home & Williams. 四日日日日、日本の日日日、「「「「」」、「」」、「」」、 Contraction of the second 20 to 32 18 to 30 Years Years Technicians, with at least five years service as Junior By promotion, on the basis of seniority-cum-fitness, (b) forty per cent by initial recruitment. (a) Sixty percent by promotion, on the basis of seniorityfrom amongst the holders of the posts of Junior By promotion, on the basis of seniority-cum-fitness, By transfer from Health Department By transfer from Health Department. Technician and Technician. By promotion, on the basis of seniority-cum-fitness, Technicians with at least two years service as such. from amongst the holders of the posts of Senior By transfer from Health Department. By initial recruitment. such." Technicians, with at least three years service as trom such; and Chief Technicians, with atleast three years' service as cum-fitness, from amongst the holders of the posts of amongst the holders of Page 10 the posts of in the second

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2 3 4 5 0 Junior Clerk (BPS-11) (a) FA/F.Sc with Matriculation 18 to 30 (a) Twenty five percent by promotion. Second Division or or its Years of Restorers, Naib Qasids, Bahishtis qualification from a qualification qualification plumbers, Malis, Engine Men, Dhobis,	2 3 4 5 6 Junior Clerk (BPS-11) (a) FA/F.Sc with Matriculation 18 to 30 (a) Twenty five percent by promotion. Second Division or its equivalent or its Years of Restorers, Naib Qasids, Bahishtie qualification from a qualification qualification plumbers, Malis, Engine Men, Dhobis,			from a		- - -		
Junior Clerk (BPS-11) (a) FA/F.Sc with Matriculation 18 to 30 its equivalent equivalent equivalent	2 3 4 5 Junior Clerk (BPS-11) (a) FA/F.Sc with Matriculation 18 to 30 Second Division or or its Years its equivalent equivalent		ł	qualification				
Junior Clerk (BPS-11) (a) FA/F.Sc with Matriculation 18 to 30 Second Division or or its Years	2345Junior Clerk (BPS-11)(a)FA/F.ScwithMatriculation18 to 30Second Division oror itsYears	ntostate Machine Operators. Tubewell (•	equivalent				<u>\</u>
Junior Clerk (BPS-11) (a) FA/F.Sc with Matriculation 18 to 30	2 3 4 5 Junior Clerk (BPS-11) (a) FA/F.Sc with Matriculation 18 to 30	of Destorers Naih Oasids Bahishtis/Water Carriers	Years	or its		•		·;
3 4 5 7	3 4 5 6	(a) Twenty live percent. by promotion, on the basis of	18 to 30	Matriculation	FA/F.Sc		37.	
		0	U	4	3	2		- - - -

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1	2	3	4	5	6
85	Bahishti/Water Carrier	Primary Pass	<u> </u>	" 18 to 40	By initial recruitment
00	(BPS-03)		,	Years	
	(BF3-03)	-		•	
86	Naib Qasid (BPS-03)	Primary Pass	-	18 to 40	By initial recruitment
00	Naib Qasia (Dre 66)			Years	
87	Chowkidar (BPS-03)		·-	18 to40	By initial.recruitment
0,	Chowkidaa (Drosoo)	·		Years	
88	Sweeper (BPS-03)			18 to 40	By initial recruitment.
00	Dweeper (Dr. 2 00)			Years	
89	Plumber (BPS-03)	Preferably Literate	_	18 to 40	By initial recruitment from the respective Districts.
			;	years	
90	Barber (BPS-03)	Preferably Literate and skilled		18 to 40	By initial recruitment from the respective Districts.
20		in the relevant trade		years	
91.	Baker (BPS-03)	Preferably Literate and skilled	-	18 to 40	By initial recruitment from the respective Districts.
		in the relevant trade		years	
92	Dhobi (BPS-03)	Preferably Literate and skilled	-	18 to 40	By initial recruitment from the respective Districts.
		in the relevant trade	<u> </u>	, years	
93	Attendant (BPS-03)	Preferably Literate	-	18 to 40	By initial recruitment from the respective Districts.
				years	Districtor
94	Female Attendant	Preferably Literate	-	18 to 40	By initial recruitment from the respective Districts.
	(BPS-03)			years	The state of the second first the second
95	Executioner (BPS-03)	Young energetic literate	-	18 to 40	By initial recruitment from the respective Districts.
•		persons.	<u>.</u>	years	
96	Piper (BPS-03)	Having practical skill in the		18 to 40	By initial recruitment.
		relevant field.	·	years	
97	Drummer (BPS-03)	Having practical skill in the		18 to 40	By initial recruitment.
		relevant filed.		years	
98	Pipe Fitter (BPS-03)	Qualified in pipe fitting		18 to 40	By initial recruitment. after practical test.
 \.			N	years	

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Page 23

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OFFICE OF THE COMMANDART PRIGONS STAFF TRAINING ACADIEMY (PUTA) BARIPUR 20090 020067 Phonestoor.020068 patabactpure good om

Datual Ar1 10 12032 No. 847

Haibut

The Inspector General of Prisons, Pakhtunkhwa Peshawar. Kh

SUPERINTENDENT JAIL

Subject

ANGEMENT OF MANDATORY PROMOTION COURSE FOR ASSISTANT 59

R-Sir:

Please refer your letter No. 34471 dated 10.10.2022 and letter lindst No. 3640 Page 13.10.2022.

It is submitted that on 17.10.2022 a meeting was held in the Office of the undersigned with Superintendent Central Prison Haripur where Superintendent Central Prison Haripur was agreed to move the FC Platoon (from the old place/barracks) from Prisons Staff Training reademy Haripur before 31,10,2022.

It is pertinent to mentioned here	that the curre	nt hasic course i	nal/Basic tra	ning coarse
It is pertinent to mentioned here ended on 31.10.2022. Therefore, the following so Name of Course	Duration	No of	From	
S# Name of Course		Trainces	07 11 2072	09.01 2025
L Promotional course for Chief	02 Months	30	177.11.4.0.2	1
Warder/Senior Clerk to Assistion				Laco Marth
Superintendent Jail Basic Training Course (Datch-II) for newly	02-Months	70	07.11.2022	09.01.2023
to include Ex-Man) It is further added to direct the no	minuted trains	es for promotion	al/Basic trait	ing course to
It is further added to direct the no	Innared interior	•		
the below noted kits with them.			L	

	GHIR no concernent			
		S#	Name of item/article	
	Su Name of item/article	2	· · · · · · · · · · · · · · · · · · ·	
	لرینگ سرب بده بی لی ندر ا	4	دام بلبك، (كالا ساده)	
	فربی بیج - بن	6	بيلنديت (مليد)	
1		18	شرث (كالا سلام)	
	بېلىك (سادە خاكى+ 06 جېبوں والى نە بو ، ج	10	براث (کالا)	
	<u>بوت (کار ردگ)</u>	-12	بالشاش (مادد) مسر ماند المنظر -	
•				
	<u>جر اب نب(.) 11</u>		a sting of any type of training ?	

Moreover, Trainers are of utmost importance for Imparting of any type workshop etc. The academy did not have its own trainers for delivering lecture and presentations. It is therefore requested that Superintendent Central Prison Haripur or other Jal's Superintendent may be directed to depute the trainers/Instructors for the following subject/classes for the above mentioned rses or any other suitable arrangement of Trainers accordingly, please;

	a stand/huste ci	inces of any set			The second second		
	promotional/basic ci			Prisons Adm	inistration .	- Rules -	
•.	1. Law Officer (T	manh them PPC.	refined to pre-	Produce Pakt	dunkhwa Prison		
	TI as Officer (1	0 reach ment		Niyou			;
	1. La monters)		5	Psychologis			
	court matters)	UL DTY		ار المحمد مي المريك في المريك في المريك في المريك المريك المريك المريك المريك المريك المريك المريك المريك الم			
	2 Instructors (Dri	WTT LER	st Aid, hyglenic	- <u>Ľ(Ľ)</u>	603	·	
	the day (For aw	areness related Fir			XC		
	3 Dacion from an				MMANDANT. IFF TRAINING STA-HURIPUR	- A A A A A A A A A A A A A A A A A A A	
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\mathscr{F}			•	STA STA	STA-HARIPUR		
< 0				PRISOND 6 P	SUA-JU/KUPON		
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INSPECTORATE GENER KHYBER PAKHTUNKH Ogi.g210334, 9210405 https://www.facebook.com	091-9213445
No. 21- 10	- 2022-1-
Dated	6

HEAD WARDERS ISENIOR

Τo,

The Commandant, Prison Staff Training Academy Haripur

566

Subject:

the

MANDATORY PROMOTION COURSE FOR CHIEF JAIL W.E.F. 07-11-2022 TO CLERKS TO THE POST ASSISTANT SUPERINTENDENT / 09-01-2023

I am directed to refer to your letter No. 847 dated 18-10-2022 on the subject and to state that the following Senior Clerks (BPS-14) and Chief Head Warders (BPS-11) are hereby nominated for

	ubioc	t cited course, please:	Place of Posting
3 5			Inspectorate of Prisons
	S#	Name With Patentage and Muhammad Jamal, (Senior Clerk)	Inspectorate of the
	1.	Muhammad Samar, (Cenior Clerk) Mr. Saeed Raza, (Senior Clerk)	Sub Jail Jamrud
	2.	Mr. Saleeu Raza, (Osnior Clerk) Mr. Abdul Haseeb, (Senior Clerk)	District Jall Kohat
	3.	Mr. Nasir Khan, (Senior Clerk)	Central Prison Mardan
	4.	Mr. Naveed Halder, (Senior Clerk)	District Jail Swat
	5.	Senior Clerk)	Central Prison Mardan
2.	6.	The Haust Lir Rehman (Senior Clerk)	Sub Jail Dassu Kohistan
~:	7.	Langesh Gul S/o Lehaz Gul, (CHW)	Central Prison Peshawar
	8. 9.	Mr. Shah Nawaz S/o Hashim Khan, (Chivi)	District Jail Chitral
	9.	Mr. Arshad Jalal S/o Jalal Masih, (CHW)	Central Prison Peshawar
	11.	Mr. Johar Ali S/o Noor Habib, (CHVV)	Central Prison Haripur
	12.	Muhammad Amin S/o (kram Khan, (Crivv)	Central Prison Peshawar
	13.	Mr. Rai Wali S/o Masoom Shah, (CHW)	District Jail Buner at Dagger
	14.	Mr. Zakir Ullah S/o Ibad Ullah, (CHW)	Central Prison Mardan
		Mr. Arshad Ali S/o Ali Akbar, (CHW)	Central Prison Haripur
	15.	Mr. Maaz Ullah S/o Shah Khel, (CHW)	Internment Centre Ghallanai
	16. 17.	Mr. Akbar Khan S/o Faheem Jan, (CHW)	District Jail Timergara
		Mr. Muamhar S/o Sadbar, (CHW)	District Jail Buner at Dagger
	18.	Mr. Razeen Ahmad S/o Shahzada Khan, (CHW)	Central Prison Haripur
	19.	Mr. Shakir Khan S/o Fazal Nabi, (CHW)	Central Prison Peshawar
	20.	Mr. Qazi Hasbun Ullah S/o Qazi Rafi Ullah, (CHW)	Sub Jail Charsadda (for duty)
	21.	Mr. Hussan Karim S/o Karim Dad, (CHW)	District Jail Abbottabad
1		Mr. Sajawal Khan S/o Pir Sakhi Shah, (CHW)	Sub Jail Charsadda (for duty)
ļ	23.	Mr. Zahoor Ullah S/o Faqir Jan, (CHW)	Central Prison Peshawar
	24.	Mr. Ali Sher S/o Ghulam Hussain, (CHW)	Central Prison Peshawar
	25.	Mr. Daulat Khan S/o Muhammad Zaman, (CHW)	Central Prison Peshawar
	26.	Mr. Daulat Khall S/u Muhammau Zaman, (CHW)	Central Prison Peshawar
	27.	Mr. Alamzeb S/o Fazal Khaliq, (CHW)	Central Prison Mardan
	28.	Mr. Abdur Rehman S/o Gul Rehman, (CHW)	District Jail Abbottabad
ĺ	29.	Mr. Basheer Ahmad S/o Mian Muhammad, (CHW)	
	30.	Mr. Rahman Ullah S/o Sher Bahadur, (CHW)	Central Prison D.I.Khan
ı			AND A SHARE AND

DEPUTY DIRECTOR INSPECTORATE GENERAL OF PRISONS KNYBER PAKHTUNKHWA PESHA

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P-2-

INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAF La 091-9210334, 9210406 091-9213445 https://www.facebook.com/kpkprisons - 2022 - 10 Dated. 7

DEPUT POIRECTOR INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAR

392

Endst; No.36801-521-WE

Copy of the above alongwith a copy of the:

- All Superintendents Jails/Internment Centres concerned for information and necessary action.
- Office Accountant Inspectorate General of Prisons Peshawar for information and necessary action. They are directed that the nominated officials may be relieved on 04-11-2022 AN with the 2.
 - direction to report to Commandant PSTA Haripur on or before 07-11-2022 positively for the subject cited promotion course and also bring with them essential uniforms, bedding /other requisite of dail use for official use of the Academy as described. Letter of Commandant PSTA Haripur referred t

 - 3. Superintendent District Jail Hangu for information. He is directed to relieve Muhammad Tanveer G Assistant (BPS-16) on 01-11-2022 with direction to report to Superintendent District Jail Kohat fr
 - Superintendent Central Prison Peshawar for information. He is directed to relieve Mr. Rashee temporary duty till further orders. Ahmad Senior Clerk (BPS-14) on 01-11-2022 with the direction to report to Superintendent Sub Ja 4
 - Jamrud for temporary duty till arrival of Mr. Saeed Raza, Senior Clerk from training. -5. Superintendent Sub jail Battagram for information. He is directed to relieve Muhammad Taimi Mughal Senior Clerk (BPS-14) on 01-11-2022 with direction to report to Superintendent Sub Ja
 - Dassu (Kohistan) for temporary duty till arrival of Hayat Ur Rehman, Senior Clerk from training PS to Special Assistant to Chief Minister for Prisons Khyber Pakhtunkhwa Peshawar f

ATTER

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6, Information.

BOLHC

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The Secretary to Govt; of Khyber Pakhtunkhwa, Home & TAs Department, Peshawar

Subject:-

i.

ii.

Τo.

Departmental appeal for Enhancement of Promotion guota allocated for Assistant Superintendant Jail in Inspector General of Prisons, Khyber Pakhtunkhwa similarly to the other employees who 75% quota for promotion in the same department

R/Sir, With due respect, the following few lines are submitted for your kind consideration:

> That the applicant is the employee of Prison Department and is serving as Chief Head Warder (BPS-11) quite efficiently and upto the entire satisfaction of his superiors.

That the Service Rules of the post of Assistant (BPS-16) vide Notification of Establishment Department bearing No.SOE.IV(E&AD)/1-35/2012, dated 06.12.2012, provides for the promotion quota for Assistant (BS-16) at 75% (Flag-A) while for initial recruitment @ 25%.

ili.

iv.

v.

vi.

vii.

That the Service Rules for Directorate of Reclamation and Probation issued by Home and Tribal Affairs Department Khyber Pakhtunkhwa vide Notification No. SO(P&R)/1-8/2017 dated 04.10.2017, has fixed the promotion quota for the Assistant (BS-16) is 75% and 25% for initial recruitment.

(Flag-B)

That the Service Rules for Inspectorate of Prisons, issued by Home & Tribal Affairs Department, Khyber Pakhtunkhwa vide Notification No. SO(P&R)/1-33/2021 dated 15.04.2022, has fixed the promotion quota for the Assistant. (BS-16) at S.No. (35), is 75% and 25% for initial recruitment. (Flag-C)

That while, the Khyber Pakhtunkhwa Police Act, 2017 in Chapter IV, Section 30 provides 75% quota for the promotion of Inspector (BS-16) and 25% for (Flag-D) Fast Track Promotion.

However, the Home & Tribal Affairs Department, Khyber Pakhtunkhwa vide same Notification at (Flag-C), at S.No.(5) Column No.6 allocated the Promotion quota for Assistant Superintendant Jail (BS-16) on @ 30% and as such ten percent promotion quota has been allocated for Senior Clerks to the post of Assistant Superintendant Jail (BS-16) while the post of Senior Clerk is totally different category/cadre from the category/cadre of the applicant.

That it is pertinent to mention here that the post of Senior Clerk is belonging to the clerical cadre in nature and they have no right to be promoted to the post of Assistant Superintendant Jail (BPS-16) which is the sole right of the Uniform employees, therefore, the 10% quota allocated for the post of Senior Clerk is against the law and the same is liable to be modified/rectified.



That it is also pertinent to mention that the 75% promotion quota has already been allocated for the cadre of senior clerk to the post of Assistant/Accountant (BPS-16) at Serial No.35 column-6 of the Service Rules.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the impugned service rules notified on 15.04.2022 may very kindly be modified/rectified to the extent of enhancement of 30% quota allocated for promotion of Chief Head Warder (BPS-11) to the post of Assistant Superintendant Jail (BPS-16) similarly to the other cadres in the same department who have 75% quota for promotion to the next higher scale and the 10% quota of Senior Clerks for promotion to the post of Assistant Superintendant Jail (BPS-16) be removed allocated in the category of the applicant. Any other relief which your good self deems fit that may also be awarded in favor of the applicant.

Dated: 22.08.2022.

AMP.

viii.

Sincerely yours,

Anwar Khan, Chief Head Warder, Central Jail, Peshawar

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u>

OF 2022

Inwar Khan

(APPELLANT) _(PLAINTIFF) (PETITIONER)

<u>VERSUS</u>

Govt: of KP & Others

(RESPONDENT) (DEFENDANT)

I/We Anwar Johan

Do hereby appoint and constitute **MIR ZAMAN SAFI**, **Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/ ___/2022

MIR ZAMAN SAFI ADVOCATE

OFFICE: Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Mobile No.0323-9295295 0317-9743003