FORM OF ORDER SHEET

Court of_____

Case No.-___

1784 /2022

ļ	e No /2022	Case	
	Order or other proceedings with signature of judge	Date of order proceedings	S.No.
[3	2	1
man	The appeal @ presented today by Mr. Mir Za	12/12/2022	1-
fore	Safi Advocate. It is fixed for preliminary hearing be		
d to	Single Bench at Peshawar on Notices be issue		
	appellant and his counsel for the date fixed.		
	By the order of Chairman		
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1784 /2022

SOHAIL ANWAR VS GOVT. OF KP & OTHERS

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2	Seniority list	Α	6 -9.
3	Service Rules	В	10 – 22.
4	Letter	С	23 – 24.
5	Departmental appeal	D	25 –26.
6.	Wakalat Nama		27.

APPEALANT

Through:

1: MIR ZAMAN SAFI Office: Room No. 6-E, 5th Floor, Rahim Medical Centre, Hashtnagri,

Peshawar. Cell: 0333-9991564

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1784 /2022

Mr. Sohail Anwar, Head Warder (BPS-09), Central Jail, Peshawar..... APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2- The Secretary Establishment Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Finance Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 4- The Secretary Govt: of Khyber Pakhtunkhwa, Home & Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar.
- 5- The Inspector General Prisons, Khyber Pakhtunkhwa, Peshawar.

THE **KHYBER** SECTION-4_ OF UNDER APPEAL ACT. 1974 FOR PAKHTUNKHWA SERVICE TRIBUNAL PROMOTION **OUOTA** 30% **ENHANCEMENT** OF ALLOCATED FOR THE CADRE OF APPELLANT IN THE IMPUGNED SERVICE RULES DATED 15.04.2022 WHILE QUOTA FOR THE OTHER CADRES 75% HAS BEEN RESERVED FOR PROMOTION TO THE NEXT HIGHER SCALE AND AGAINST THE 10% QUOTA ALLOCATED FOR PROMOTION OF SENIOR CLERKS IN THE APPELLANT'S CADRE AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

<u>R/SHEWETH:</u> ON FACTS:

That on acceptance of this appeal the action and inaction of the respondents by not enhancing the promotion quota of the cadre of appellant and illegal and unlawful allocation of 10% quota for promotion of senior clerks to the post of Assistant Superintendant Jail (BPS16) mentioned in Serial No. 5, column No.6 of the impugned Service Rules Notified on 15.04.2022 may kindly be declared as Ultra Vires, illegal, unconstitutional and ineffective upon the rights of the appellant. That the respondents may kindly be directed to amend the impugned Service Rules by enhancing 30% quota of the appellant's cadre similarly to the other employees and 10% quota of the Senior Clerks be removed. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

That appellant since the date of appointment till date is serving the respondent department quite efficiently, whole heartedly and up to the entire satisfaction of his superiors and during the entire service, the appellant has neither committed any illegality nor any complaint whatsoever been received to the high ups against the appellant.

3- That the respondent Department issued Notification dated 15-04-2022 whereby proper service structure for the employees of the respondent Department has been approved/ notified and according to the said service structure the employees serving on the strength of respondent No.5 i.e. I.G Prisons, Khyber Pakhtunkhwa, Peshawar have been categorized in different cadres for the purposes of seniority and their prospects of promotions.

- 4- That, in the above mentioned service rules/structure the posts of Assistant Superintendant Jail shown at Serial No.5 of the appendix has been given the method of promotion under Column No.6 which is as under:
- (a) <u>(Thirty percent by promotion, on the basis of seniority-cum-fitness</u> from amongst the holders of the posts of Chief Head Warders, having Secondary School Certificate or its equivalent qualification from a recognized Board with at least five years service as head Warder and Chief Head Warder, subject to:-

<u>Successful completion of promotion course prescribed for Assistant</u> Superintendant Jail; and

(ii) <u>Clearance of mandatory departmental examination prescribed for</u> Assistant Superintendant Jail;

(b) <u>Ten percent by promotion, on the basis of senior-cum fitness, from</u> <u>amongst the holders of the posts in service Senior Clerks, who</u> <u>possess minimum qualification or eligibility criteria prescribed for</u> <u>initial recruitment, with at least five years service as Junior Clerk</u> and Senior Clerk, <u>Subject to:-</u>

(i) <u>Successful completion of promotion course prescribed for Assistant</u> Superintendant Jail; and

5- That according to the above mentioned service rules 30% quota for the cadre of the appellant i.e. Head Warder/Chief Head Warder has been allocated for promotion to the post of Assistant Superintendant Jail (BPS-16) while the other cadres have granted 75% quota for promotion to the next higher scale.

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(i)

That it is pertinent to mention that the cadre of Senior Clerk has also been granted/allowed 10% promotion quota in the cadre of appellant while as per Serial No.35, Column-6 the Senior Clerks have 75% quota for promotion to the post of Assistant (BPS-16) and 75% quota to the post of Accountant (BPS-16) in their own cadre.

That it is also pertinent to mention here that the appellant is belonging to the Uniform Cadre and the post of Assistant Superintendant Jail (BPS-16) purely falls in the Uniform Cadre and as such the cadre of Senior Clerk totally different and not related to the cadre of appellant. That the seniority of both the cadres is also maintained separately, therefore, the senior clerks have no right to be promoted to the post of Assistant Superintendant Jail (BPS-16).

8- That as per strength of the post of Assistant Superintendant Jail (BPS-16) the cadre of appellant is fully entitled to be enhanced promotion quota similarly to the other cadres who have been granted/allowed 75% promotion quota to the next higher scale which is evident from the service rules of the respondent Department.

9- That the appellant feeling aggrieved from the impugned service rules dated 15.04.2022 preferred departmental before the concerned authority but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the departmental appeal is attached as annexure.....**D**.

GROUNDS:

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- A- That the impugned notification/service Rules issued vide dated 15-04-2022 are Ultra Vires, against the facts, law, norms of natural justice and materials on the record hence not tenable and liable to be modified/amended.
- **B-** That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That the treatment meted out to the appellant is a clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan 1973.
- **D-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- E- That the impugned Notification dated 15.04.2022 due to which the promotion quota of the appellant has been divided between the cadre of appellant and Senior Clerk is not tenable under the law and rules and would certainly affect the promotion quota of the appellant.

- **F-** That according to Article-38 (e) of the Constitution of Pakistan 1973, the State is bound to reduce disparity in the income and earnings of individuals including persons in the services of the Federation. That in light of the mentioned Article the appellant is on strong footing.
- **G-** That the respondents acted in arbitrary and malafide manner while issuing the impugned Notification dated 15.04.2022.
- H- That the cadre of Senior Clerk belonging to the clerical in nature and as such they have already 75% quota for promotion to the post of Assistant (BPS-16) and 75% for promotion to the post of Accountant (BPS-16), therefore, granting 10% quota to the Senior Clerks in the cadre of appellant is violation of the principle of natural justice and also violative of legal right of the appellant cadre.
- I- That the impugned Notification dated 15.04.2022 of the respondent department is violative of Section-9 of the Civil Servants Act, 1973 read with Rule-7 of the Appointment, Promotion and Transfer Rules, 1989.
 - That the petitioner seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated: 29.11.2022.

APPELLANT

Through:

SOHAIL ANWAR

MIR ZAMAN SAFI Advocate, High Court, Peshawar

CERTIFICATE:

It is, certified that no other earlier appeal was filed between the parties.

DÉPONEN

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973
- 2- SERVICES LAWS BOOKS
- 3- ANY OTHER CASE LAW AS PER NEED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. ____/2022

SOHAIL ANWAR

GOVT: OF KP & OTHERS

AFFIDAVIT

I Mir Zaman Safi, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this **service appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

MIR ZAMAN SAFI, Advocate High Court, Peshawar FINAL SENIORITY LIST OF HEAD WARDERS (BPS-09) (MALE) OF KHYBER PAKHTUNKHWA PRISONS DEPRTMENT AS STOOD ON 01-10-2022. Sanctioned Strength of Head Warder (BPS-09) = 414, present = 409, vacant = 05

PB	Name with parentage	Domicile	DOB	Qualifi- Cation	DOA	DOP to H/Warder	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks
L <u>.</u>	Saidul Zaman S-o Gul Shad On LPR HQ Mardan 2879-83 dt; 9-6-2022	Swabi	13-Apr-1963	Primary	22-Mar-1982	24-Mar-2001	Not appeared	Completed	1. Official at S# 1, 2 & 8 were superseded in
2.	Zamarud Khan S-o Saleem Khan	Swabi	1-Jan-1965	Primary	24-Dec-1983	18-May-2009	Not appeared	Completed	last DPC dated 30-07-2021to CHW due to non-
3. 	Asmatullah s-o Gul Muhammad	D.I.Khan	' 4-Apr-1967	Middle	18-Apr-1984	8-Feb-2012	Passed	Completed	possessing of required
1	Amjid Ali s-o Mir Hashim	Mardan	1-Apr-1970	Middle	3-Jan-1988	17-Jun-2013	Passed	Completed	qualification.
5.	Muhammad Fareed S-o M. Ashraf	Haripur	4-Feb-1966	Middle	11-Aug-1988	15-May-2014	Passed	Completed	2. Official at S# was superseded
5.	Liaqat Ali s-o Khybar Khan	Swabi	1-May-1964	Middle	22-Sep-1988	17-Jun-2013	Passed	Completed	in last DPC, as h submitted refuse
7.	Shah Said s-o Hazrat Said	Mardan	1-Jan-1966	Primary	15-Oct-1989	29-Oct-2014	Passed	Completed	from promotion.
в.	Anwar Ali S-o Jaipur Khan	Mardan	3-Mar-1968	9th	16-Feb-1990	15-May-2014	Not Cleared	Completed	3. Officials at S
9.	Muhammad Zakria s-o Iqbal Shah	Charsadda	1-Jul-1970	Matric	26-Aug-1990	29-Oct-2014	Passed	Completed	3, 4, 5, 9 & 13 was deferred in
10.	Inayat Rehman S-o Saleh Rehman	Mardan	4-Jan-1971	Matric	16-Oct-1990	30-Nov-2014	Passed	Completed	last DPC to CHW dated 30-07-202 due to
11.	Muhammad Akbar Khan S/O Muhammad Ismail Khan	D.I.Khan	1/Sep/1966	Matric	26-Nov-1990	20/5/2022	Not cleared	Not Undergone	deficiencies and posts kept reserved.
12.	Muhamamd Khan s-o Babuzai	Dir (U)	1-Jan-1967	Middle	06-May-1991	15-May-2014	Not Appeared	Not Undergone	4. Official at S#10 & 12 is
13.	Asadullah s-o Fida Muhammad	Charsadda	4-Jan-1971	Matric	16-Jun-1991	11-Jun-2014	Not Appeared	Not Undergone	unwilling for promotion and submitted
14.	Syed Muslim Shah S/o Syed Younas Shah	Nowshera	3-Oct-1973	Matric	22-Aug-1994	27-Dec-2016	Passed	Completed	5. Official at Si
.15.	Hijabullah S/o Abdul Rasheed	Swabi	10-Feb-1976	F.A	25-Dec-1994	27-Dec-2016	Passed	Completed	11 was deferred the last DPC, no on promotion h seniority over- junior colleagu retained.
16.	Riaz Muhammad S/o Muhammad Afzal	Swabi	6-Apr-1971	Matric	28-Jan-1995	27-Dec-2016	Passed	Completed	

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PB	Name with parentage	Domicile	DOB	Qualifi- Cation	DOA	DOP to H/Warder	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks
347.	Kitan	Peshawar	28/Apr/1985	Matric	24-Mar-2006	05-10-2022	Not cleared	Not Undergone	
348.	Muhammad Kamran S/O Sultan Sikander	D.I.Khan	10/Jun/1986	F.A	30-Mar-2006	05-10-2022	Not cleared	Net Undergone	
349.	Muhammed Bacha S/O Musheraf	Malakand	10/Feb/1988	Matric	31-Mar-2006	05-10-2022	Not cleared	Not Undergone	
350.		L.Chitral	12/Dec/1976	Matric	1-Apr-2006	05-10-2022	Not cleared	Not Undergone	
351		Charsadda	1/May/1979	Matric	1-Apr-2006	05-10-2022	Not cleared	Not Undergone	
352.	Kaleem Ullah S/O Abdullah Jan	Nowshera	15/Apr/1983	Matric	1-Apr-2006	05-10-2022	Not cleared	Not Undergone	
353.	Dawood Khan S/O Anwar Khan	Dir Lower	11/Apr/1985	F.A	1-Apr-2006	05-10-2022	Not cleared	Not Undergone	
354.	Muhammad Israr S/O Muhammad Nisar	Charsadda	25/Apr/1987	Matric	4-Apr-2006	05-10-2022	Not cleared	Not Undergone	
355.		Charsadda	15/Apr/1976	Metric ·	6-Apr-2006	05-10-2022	Not cleared	Not Undergone	1
356	Bakhtiar Ali S/O Usman Ghani	Mardan	5/Mar/1985	Matric	6-Apr-2006	05-10-2022	Not cleared	Not Undergone	
357	Zahid Khan S/O Muhammad Shafi	Nowshera	16/Dec/1974	· ····F.А. ··	7-Apr-2006	05-10-2022	Not cleared	Not Undergone	
358) Amjid Ali S/O Gul Muhammad	Swabi	1/Feb/1982	F.A	7-Apr-2006	05-10-2022		Not Undergone	
359		Charsadda	13/Mar/1981	Matric	8-Apr-2006	05-10-2022	Not cleared	Not Undergone	
360	Syed Israr Ali Shah	Charsadda	7/Oct/1985	B.A	8-Åpr-2006	05-10-2022		Not Undergone	
361		Malakand	10/May/1976	5 Matric	13-Apr-2006	05-10-2022	Not cleared	Not Undergone	
362	Muhammad Yascen S/O Mursaleen	Peshawar	2/Jan/1985	F.A	22-Apr-2006	05-10-2022	Not cleared	Not Undergone	
363	Jan Nisar S/O Muhammad Minhaj	Charsadda	10/Nov/1978	Matric	9-May-2006	05-10-2022	2 Not cleared	Not Undergone	
364		D.I Khan	18/Jan/198		11-May-2006				
365		D.I Khan	3/Mar/198	7 Matric	11-May-2006	05-10-2022	2 Not cleared	1 Not Undergon	2
366	Muhammad Aslam	D.I.Khan	2/Mar/198		15-May-2006				h:
367			3/Apr/1984	F.A	20-May-2006	05-10-202	2 Not cleared	d Not Undergon	e
368	Knan	Feshawai	6/Apr/198		22-May-200				fizhe
369			2/Mar/1985		M				
370	0. Rahmat Ullah S/O Sher Nawaz	karak	21/Nov/197	7 Matric	3-Oct-2007	05-10-202	2 Not cleare	d Not Undergor	1e

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PB	Name with parentage	Domicile	DOB	Qualifi- Cation '	DOA	DOP to H/Warder	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks
387.	Farooq Niaz Khan S/O Falak Naz	Bannu	20/Mar/1980	F.A	5-Oct-2007	05-10-2022	Not cleared	Not Undergone	
388.	Abdur Raziq S/O Gul Zarin Shah	Malakand	18/Feb/1987	·F.A	5-Oct-2007	05-10-2022	Not cleared	Not Undergone	
<u> </u>	Muhammad Sajid S/O Muhammad Gulzar	Abbottabad	6/Mar/1988	Matric	5-Oct-2007	05-10-2022	Not cleared	Not Undergone	
390.	Andaz Ali S/O Azad Khan	Bannu	14/Apr/1973	F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
391.	Muhammad Asif S/O Ajmu ud Din	D.I.Khan	1/Feb/1978	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
392.	Ihsan Ullah S/O Bostan Khan	Bannu	20/Sep/1978	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
393.	Shabaz Khan S/O Faizullah Khan	Bannu	8/Mar/1979	ssc	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
394.	Muhammad Fahim S/O Bashir Ud Din	D.I.Khan	1/Jan/1980	M.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
395	Noor Islam Khan S/O Mir Aslam Khan	Bannu	8/Mar/1980	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
396	Hayat Ullah S/O Shah Jehan	Charsadda	14/May/1982	F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
397	Farman S/O Sher Wali Khan	Bannu	12/Jan/1984	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
398	Hamid Muhammad S/O Din Muhammad	Bannu	21/May/1984	M.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	ra ^{nt} e
399	Ihsan Ullah Khan S/O Muhammad Tariq Khan	Bannu	2/Jun/1984	1 F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	a start
400). Ibrar Khan ` S/O Hayat Ullah Khan	Bannu	9/Apr/198	5 Matric	6-Oct-2007	05-10-2022	2 Not cleared	Not Undergone	
40	I. Barkat Ullah khan S/O Nasrullah Khan	Bannu	5/Apr/198	6 Matric	6-Oct-2007	05-10-2022	2 Not cleared	Not Undergone	

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PB	Name with parentage	Domicile	DOB	Qualifi- Cation	DOA	DOP to H/Warder	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks -
402.	Waheed ullah Khan S/O Sher Daud Khan	Bannu	22/Apr/1986	BA	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	1
403.	Asif Ali Shah S/O Tahir Ali Shah	Bannu	7/Jul/1987	F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
404.	Muhammad Ayaz S/O Mirqad Ayaz	Bannu	5/Feb/1989	M.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
405.	Suliman Shah S/O Karim Khan	Charsadda	7/Jan/1979	M.A	7-Oct-2007	05-10-2022	Not cleared	Not Undergone	
406.	Waheed Ullah Shah S/O Amar Ali Shah	Bannu	18/Apr/1984	Matric	7-Oct-2007	05-10-2022	Not cleared	Not Undergone	
407.	Noor Muhammad S/O Dost Muhammad	Charsadda	6/Feb/1985	Matric	7-Oct-2007	05-10-2022	Not cleared	Not Undergone	
408.	Shakeel Ahmad s-o Yousaf Khan	Nowshera	14-Jul-1979	Matric	6-Apr-2009	10-May-2012	Not cleared	Not Undergone	
409	Shakeel Khan S-O Madad Khan	Peshawar	8-Dec-1985	Matric	6-Apr-2009	10-May-2012	Not cleared	Not Undergone	

dated :

Copy of the above is forwarded to the:-

No

- 1. Inspector General of Prisons Khyber Pakhtunkhwa Peshawar.
- 2. Superintendent Headquarters Prison D.I Khan, Mardan and Haripur.
- 3. Superintendent Jail / Interment Center concerned
 - for information and further necessary action.

SUPERINTENDENT HEADQUARTERS PRISON PESHAWAR

SUPERINTENDENT

HEADQUARTERS PRISON PESHAWAR

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GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION

Peshawar, dated the 15TH April, 2022

No.SO(P&R)/1-33/2021. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous notifications issued in this regard, the Home & Tribal Affairs Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions, applicable to post, born on the strength of the Inspectorate of Prisons Khyber Pakhtunkhwa, as specified in column No.2 of the attached appendix:

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

Endst No. and Date even: Copy forwarded to:-

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar. 2-
- The Secretary to Government of Khyber Pakhtunkhwa, Law & Parliamentary Affairs Department Peshawar. 3-
- The Secretary to Government of Khyber Pakhtunkhwa, Health Department, Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, P & D Department Peshawar. 5-
- The Inspector General of Prisons Khyber Pakhtunkhwa, Peshawar.
- The Manager, Government Printing Press Peshawar for publication in the Government Gazette. He is further requested to send ten (10) copies of
- the said Gazette Notification to the Law Department as well as Home and Prisons Departments for record.
 - PS. to Home Secretary Khyber Pakhtunkhwa.

DEPUTY SECRETARY (P&R)

Deputy Secretary (Prizes & Regulation) Gove of Klasher Paketandahwa Home & Tribal Affairs Legarmout

D: GHOURFSHARED SERVICE RULES rules Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 for vetting.doe

				<u>APPENDIX.</u>	· .	
	•		UPPER	EXECUTIVE STAF		
			3	4	5	<u>6</u>
	I SERIAL NO	NOMENCLATURE OF POST	MINIMUM QUALIFICATION FOR APPOINTMENT BY INITIAL RECRUITMENT OR BY TRANSFER	MINIMUMQUA LIFICATION PRESCRIBED FOR PROMOTION	AGE LIMIT	METHOD OF RECRUITMENT
·			<u> </u>	TRUMOTION	· <u> </u>	By promotion, on the basis of selection on merit, from
	1.	Inspector General Prisons (BPS-20)				amongst the holders of the posts of Deputy Inspector General of Prisons, Commandants and Superintendents
	, 					Central Prisons, with at least seventeen (17) years service in -BPS-17 and above, who have successfully completed Senior-
	4.		•			Management Course: Provided that if no suitable officer is available for promotion then by transfer from PAS / PMS Officers.
				•	· · · · · · · · · · · · · · · · · · ·	Note: For the purpose of promotion to the post of Inspector General of Prisons, a joint seniority list of Deputy Inspector General Prisons, Commandants and
				· · ·		Superintendents Central Prisons, Commandants and Superintendents Central Prisons shall be maintained By promotion, on the basis of seniority-cum-fitness, from
	2.	Deputy Inspector General Prisons/ Commandant/ Superintendent Central Prisons (BPS-19)				amongst the holders of the posts of the Assistant Inspecto General Prisons, Deputy Commandants and Superintendents, District Jails, with at least twelve (12 years service in BPS-17 and above, who have passe departmental examination prescribed for Superintendent Jail
•						Class-I: Provided that if no suitable officer is available for promotion then by transfer from amongst PAS / PM Officers.
•						Note: For the purpose of promotion, to the posts Deputy Inspector General Prison, Commandan and Superintendent Central Prison, a joint seniori
		Y				of the Assistant Inspectors General Prisons, Depu Commandants and Superintendents District Ja shall be maintained.
			by by			Shall be maintained.
•	L		- Det-oth ()			Page 2
. e-	D: GHOURI SI	HARED SERVICE RULES rules'Revised Approved Servi	ice Rules in the light of SSRC Meeting duited 12-06-2021 formeling	gaar Alaan ahaa ahaa ahaa ahaa ahaa ahaa ahaa	•	

, ,		2	3	4 .	5	6
.=	1	Assistant,Inspector		-	-	By promotion, on the basis of seniority-cum-fitness,
	3.	General Prisons / Deputy				from amongst the holders of the posts of Deputy Superintendents Jail, PSO to Commandant and Senior
		Commandant/		· · ·		Instructors (Prisons Management), with at least five
		Superintendent District				years service as such, and who have successfully
		Jail (BPS-18)				qualified departmental examination prescribed for
			· · ·		· ·	Superintendent Jail Class-II.
,					ļ.,	Superintendent Jan Class-II.
					1	Note: For the purpose of promotion to the post of
	· ·		· · · · · · · · · · · · · · · · · · ·		1	Assistant Inspector General Prisons/Deputy
			·			Commandant/ Superintendent District Jail, a
			- · · · · · · · ·	· ·		joint seniority of Deputy Superintendents
フ		· ·				Jail/PSO to Commandant and Senior
		- · · · · ·		·] /		Instructors (Prisons Management) shall be
				· · · ·		maintained.
,						
·	· · · ·			· · · · · · · · · · · · · · · · · · ·		(a) Seventy percent by promotion, on the basis of seniority-
	4.	Deputy Superintendent	(a) At least Second Class	s -	21 To 30	cum-fitness, from amongst the holders of the posts
		Jails/PSO to	Bachelor's Degree or its	S	Years	Assistant Superintendents Jall and Assistant
		Commandant/ Senior	equivalent qualification	1		Superintendent Jail (Female), with at least five years service
• •		Instructor (Prison	from a recognized	1	1	as such, subject to-
		Management) (BPS-17)	University; and			
			1 -			(i) successful completion of promotion course prescribed for Deputy Superintendent Jail; and
			(b) Physical standard:		1	prescribed for Deputy Superintendent ban, and
			(i) height 5 feet and	77		(ii) clearance of mandatory departmental examination
			(i) height 5 feet and inches;			prescribed for Deputy Superintendent Jail;
			inclies,			
		· · ·	(ii) chest 33x34 inch	es		(b) ten percent by initial recruitment through Public Service
			without expansion ar	nd		Commission from amongst the holders of the posts in
1			33x341/2 wi	th		service Assistant Superintendents Jail, who have atleast three years service and possess minimum qualification or
			expansion.			eligibility criteria prescribed for initial recruitment as
	,					specified in column No.3; and
	-	,	(iii) vision of eyes 6	/0	· · ·	
			without glasses;			(c) Twenty percent by initial recruitment.
	.	· · · · · · · · · · · · · · · · · · ·	(iv) free from any kind of			
	ł		(iv) free from any kind of disability.			Note: For the purpose of promotion to the posts of Deputy
					1	Superintendent jails/PSO to commandant/Senior Instructor (Prison Management), a joint seniority o
		1 .				and Assistant Superintendents Jail and Assistan
	1			I ILO	- 1 · · · · ·	Superintendent Jail (Female) shall be maintained.
				IKY I I I		
			_	Depots Sett 1		Page 3
		SHARED SERVICE RULES rules Revised Approved Servi	ce Rules in the light of SSRC Meeting dated 12-08-2021 for vettin	Contraction of the second		

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			•			
	• • •				5	(a) Thirty percent by promotion, on the basis of seniority-
-	. •			4		the basis of semonty
·					21 To 30	(a) Thirty percent by promotion, on the basis of the posts of cum-fitness, from amongst the holders of the posts of
_•	1		Li at least Second Class	-	Years	cum-fitness, from allongst the tran Secondary School
	5.	Assistant Superintendent	(a) At least Second Class		rears	cum-fitness, from amongst the holders of ary School Chief Head Warders, having Secondary School
	5.	Jail (BPS-16)			· · ·	Chief Head Warders, having control a Certificate or its equivalent qualification from a Certificate or its equivalent five years service as
-,		Jan (Bro-10)	equivalent qualification from a		Į	Certificate or its equivalent quantitation recognized Board with at least five years service as
	1.		equivalent quamerity and		4	recognized Board with at least live judicet to
· ·	·		recognized University; and		· 1 ·	Head Warder and Chief Head Warder, subject to-
	ļ					neau watur
, .	1	· · ·	(b) Physical standard:		l í	(i) successful completion of promotion course
	· · ·		(b) Physical standar -	•		(i) successful completion of promotion Jail; and
•	· ·				- 1	
			(i) height 5 feet and 7		· .	prescribed in translatory departmental examination
			inches;		, .	(ii) clearance of mandatory departmental examination
			menes,			
		· · · · · · · · · · · · · · · · · · ·			1	(b) ten percent by promotion, on the basis of seniority-cum-
	1		(ii) chest 33x34 inches			(b) ten percent by promotion ballars of the posts in service
	1	1	(ii) chest 33x34 monor without expansion and	•	4 ·	(b) ten percent by promotion, on the basis of schloring the fitness, from amongst the holders of the posts in service Senior Clerks, who possess minimum qualification or Senior Clerks, who possess minimum qualification or
					ł	Quality Clerks who possess minimum qualification of
	1.	· ·	33x341/2 with	. : •		Senior Clerks, who possess minimum quanteeters eligibility criteria prescribed for initial recruitment, with at eligibility criteria prescribed for initial recruitment, with at
						eligibility criteria prescribed for initial rectationers, and least five years service as Junior Clerk and Senior Clerk,
T ·	· •		expansion;			least five years service as Junior Clerk and Semon Clerk,
1.					- • •	
			(iii) vision of eyes 6/6	·		subject-to- (i) successful completion of promotion course prescribed for
1			(iii) vision of eyes 070			(i) successful completion of promotion course p
· · · · ·	1 L		without glasses;) ·		Assistant Superintendent Jail; and
· •			(iv) free from any kind of			(ii) clearance of mandatory deputation deputation (iii) clearance of mandatory deputation of the second sec
1			(iv) free from any kind of			for Accistant Subclinicence out of the
			disability.	1		(c) sixty percent by initial recruitment.
1.		· · · · ·		1 .		(c) sixty percent of the promotion on the basis of
			· · · · · · · · · · · · · · · · · · ·		21 To 30	(c) sixty percent by initial recruitment. (a) Twenty five percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts seniority-cum-fitness, from amongst with Secondary School
			(a) At least Second class	-		emiority-cum-fitness, from amongst the holders of the phase
· · · · · · · · · · · · · · · · · · ·			(a) At least Second chaos		Years	seniority-cum-fitness, from amongst the hondry of chief Head Warders (Female), with Secondary School of Chief Head Warders (Female), with Secondary School
	6.	Assistant	Dechelor's Degree or us			of Chief Heau warden in a malification from recognized
- 1 , - 1	1	Superintendent Jail	equivalent qualification from a		l'	of Chief Head Warders (Female), with occurrent of the commence
		(Female)(BPS-16)	equivalent qualification nom a			
		(Remare)(Dr 0-10)	recognized University; and	1		Board, and at least nive years female), subject to- (Female) and Chief Head warder (Female), subject to-
	.]		Tecogrimot		4	(Female) and Chief Head warder (Female), subject to (i)successful completion of promotion course prescribed for
				1 2		
1	-		(b) Physical standard:			(i)successiti completion Jail; and Assistant Superintendent Jail; and
1	1		(U) 1 Myore Sect 9: 01 inch		·	Assistant ouportinental examination
	1 N		(i) height 5 feet & 01 inch;			Assistant Superintendent Jail; and (ii) clearance of mandatory departmental examination
			(i) Vision of eyes 6/6 withou	ι τ η ,		
			1		l l	(b) seventy-five percent by initial recruitment;
			glasses; and	of L	CI	(b) severitizance bergent as
1		· ·	(iii). Free from any kind of			
· · ·			disability.		ini	
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					WATC	CH AND WARD STAFF		
			2	3		4	5	6 By promotion, on the basis of seniority-cum-fitness,
		7.	Chief Head Warder		(a)	Middle passed for those officials who		from amongst the holders of the posts of Head warders, with at least five years service as such,
		-	(BPS-11)	1		were appointed prior	· ·	outpiect to-
ar i	÷.					to 04.11.2002; and	• •	(a) successful completion of promotion course
					(b)	Secondary School		low clearance of Departmental Professiona
	•	÷ ,				Certificate or its		 (b) Creating of the second seco
					·.	equivalent qualification from a		column No.4.
						recognized Board for		Note: Head Warders, who possess Middle pas
						those officials who		qualification, are exempted from condition
•		•				were, appointed on or after 04.11.2002		of clause (b) above.
				•			· · · · · · · · · · · · · · · · · · ·	By promotion, on the basis of seniority-cum-fitnes
		8.	Chief Head Warder		(a)	Middle passed for those officials who	· · ·	from amongst the holders of the posts of Head warder
		Ģŗ	(Female)(BPS-11)		_	were appointed prior		(Female), with at least five years service as such
						to 04.11.2002; and		(a) successful completion of promotion cours
						Secondary School		prescribed for Chief Head Warder (Female);
					(b)	Secondary School Certificate or its		(b) clearance of departmental procession examination prescribed in their own cade
						equivalent		and
					l l	qualification from a	•	column No.4.
	•				ł	recognized Board for those officials who		
						were appointed on or	г.]	Note: Head Warders (Female), who possess Mide pass qualification, are exempted free
						after 04.11.2002		condition of clause(b) above;
	, N			1 Ing				
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	· · · /	í.,		·····································		N = 1		in the second
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				. Deputy Security		e da da grande de la composition de la Regione de la composition de la composit	/	
	- -	· · · · ·		Cover 61 - Elsace & Triber			1	

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1       2       3       3       30 to 45       By initial recruitment.         9.       Gate Keeper (BPS-11).       (i)       Secondary School Certificate in Second Division from a recognized Board       30 to 45       By initial recruitment.         10.       Head Warder (BPS-09).       (ii)       Ex-Junior Commissioned Officer from Armed /Paramilitary forces.       (a)       Middle passed for those officials who were appointed	:	6	5					· ·	
9.       Gaite Keeper (BPS-11).       [1]       Secondary school Certificate in Second Division from a recognized Board; and       Years         10.       Head Warder (BPS-09).       (a)       Middle passed for those officials who were appointed        By promotion, on the basis of senior from amongst the holders of the pos with at least five years service as such, successful completion of pri prior to 04.11.2002; and         (b)       Secondary School Certificate or its equivalent qualification from a recognized Board       (b)       Secondary School Certificate or its equivalent	•	By initial recruitment.		4		2	1	1	
Image: Second and Second			1		Certificate in Second	Gate Keeper (BPS-11). (i)	9. G		•
Officer from Armed /Paramilitary forces.       Armed /Paramilitary forces.       By promotion, on the basis of senior from amongst the holders of the pos with at least five years service as such, were appointed         10.       Head Warder (BPS-09).       (a)       Middle passed for those officials who were appointed			-		Division from a recognized Board; and				
Image: Paramilitary forces.       (a)       Middle passed for those officials who were appointed       By promotion, on the basis of senior from amongst the holders of the posswith at least five years service as such, were appointed         10.       Head Warder (BPS-09).	•					(ii)			
10.       Head Warder (BPS-09).       Image: the holders of the post the second	· · · · · ·		· · ·				1997 - 1997 1997 - 1997 1997 - 1997	. –	
Index of the lass with orginal structures with a least five years service as such, were appointed prior to prescribed for Head Warder.         04.11.2002; and         (b)       Secondary School Certificate or its equivalent qualification from a recognized Board	posts of warders,	from amongst the holders of the posts of		Middle passed for	(a)	Head Warder (BPS-09).	10.	·	
(b)       Secondary School       (b)       Clearance of Departmenta         (b)       Secondary School       (c)       Possess minimum qualification         Certificate or its       equivalent       column No.4.         qualification from       a recognized Board       Note: Warders appointèd prior to	uch, subject to- promotion course	with at least five years service as such, such (a) successful completion of promote		were appointed					
(b)       Secondary School       (c)       Possess minimum qualification         Certificate or its       equivalent       column No.4.         qualification from       a recognized Board       Note:       Warders appointèd prior to	ental Proiessiona	(b) Clearance of Departmental		04.11.2002; and					
Certificate or its equivalent qualification from a recognized Board Certificate or its column No.4. Note: Warders appointed prior to exempted from condition of c	tion as specified in	(c) Possess minimum qualification as s			(b	•			
qualification from Note: Warders appointed prior to a recognized Board exempted from condition of c									
a recognized Doma	of clause(b) above;	Note: Warders appointed prior to 04-1 exempted from condition of claus		gualification from					
				for those officials					
who were appointed on or	<i>I</i>		L	appointed on o					
after 04.11.2002			_1	after 04.11.2002					

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[	1	2	3		4	5	
- '-	11.	Head Warder (Female) (BPS-09)			(a) Middle passed for those officials who		By promotion, on the basis of seniority-cum- fitness, from amongst the holders of the posts of
					were appointed prior to	*	Female Warders, with at least five years service as such, subject to-
				•	04.11.2002; and		(a) successful completion of promotion course prescribed for Head Warder Female;
					(b) Secondary School Certificate or its		(b) clearance of Departmental Professional Examination prescribed in their own
	* -	•		A	equivalent qualification from a recognized Board	1	cadre; and (c) possess minimum qualification as specified in column No.4.
			· · · · · · · · · · · · · · · · · · ·		for those officials who were		Note: Female Warders, appointed prior to 04- 11-2002 are exempted from condition
		*	· · · · · · · · · · · · · · · · · · ·	by	appointed on or after 04.11.2002	1	of clause (b), above.

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· [	1,	2	3	4	5	6
ſ	12.	Warder (BPS-07)	For fresh candidates.		(a) For fresh	By initial recruitment:
			. (a) At least Secondary		candidates	Provided that preference shall be given to
.	• • • •		School Certificate, in		18 to 30	Ex-Uniform Personnel of Pakistan Armed
i			Second Division or its		years and-	Forces i.e Army, Navy, Air Force, Marines
	· · · ·		equivalent qualification		(b) For Ex-	(Combat Arms Services) and Ex-Para-
	1. S. S. S. S.		from a recognized Board; (b) for fresh candidates,		Uniform	military Forces i.e Defence Services
	• •		with minimum physical		personnel of	Guards, Pakistan National Guards
· •			standard-		Pakistan	(Mujahid Force), Frontier Constabulary,
			Stanyat u-		Armed	Rangers, Frontier, Corps, Gilgit Baltistan
			(i) height: 5 feet and 7	· · · · · · · · · · · · · · · · · · ·	Forces/Para	Scouts, Coast Guards, Baluchistan
			inches; and			Scouts, Coast Guards, Banchistan Scouts, Millitia (Combat Arms Services)
			(ii) chest: 33x34 inches		-Military	
			without expansion and		Forces upto	and Ex-Police personnel, retired from
		1	33x341/2 inches with			
		· · ·	expansion.		40 years	dismissed or retired from service on
			For Ex-Uniform Personnel			medical board grounds, having atleast
	· ·	•	of Pakistan Armed	*	· .	five years service at credit with discharge
.•	· · ·		Forces/Para-military			certificate, graded as "Satisfactory /
		1	forces.			Good / Exemplary.
	2.2	·	(a). at least Secondary School			
			Certificate, or its			
			equivalent qualification			
		· · · ·	from recognized Board;			
•			(b) minimum physical		'e	
	· ·		standard-			
			(i) height: 5 feet and 6			
			inches; and			
			(ii) Chest: 32x33 inches without expansion			
			and 32x331/2 inches			and the second se
	1 .		with expansion.			A with
·			Note: All Candidates shall be-	1 . Y. G. A		
	ļ		(i) Free from any kind of			
			disability		· · · ·	
			(ii) with vision of eyes 6/6			
			without glasses.	1571		
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- E	1	2	3	4	5	6
	13.	Warder (Female) (BPS-07)	(a) At least Secondary. School certificate in	-	18 to 30 years	By initial recruitment.
			Second division or its equivalent			
			qualification from recognized Board;			
·			and. (b) <b>Physical Standard:</b>		· · · · · · · · · · · · · · · · · · ·	
			<ul><li>(i) height 5 feet &amp; 1 Inch;</li><li>(ii) vision of eyes 6/6</li></ul>			
	e e e si		without glasses; and (iii) Free from any kind of disability			
· · · ·	. <u></u>	· · · · · · · · · · · · · · · · · · ·		····	ŀ	
			MEI	DICAL & PARAME	DICAL STAFF	
	14.	Principal Medical Officer (BPS-19)	- <u></u>			By transfer from Health Department.
••••	15	Senior Medical Officer (BPS-18)		,*	-	By transfer from Health Department.
• .	16	Surgical Specialist (BPS-18)			-	By transfer from Health Department.
	17	Cardiologist Specialist (BPS-18)			-	By transfer from Health Department.
	18 ·	Physiotherapist (BPS-18)			-	By transfer from Health Department.
•	19	Psychiatrist (BPS-18)			-	By transfer from Health Department.
-	20	Psychologist (BPS-17)	At least Second class Master's Degree in Psychology or its equivalent		21 to 35 Years	By Initial recruitment.
			qualification from a recognized University.			
•	21	Medical Officer (BPS-17)		\	-	By transfer from Health Department.
	22	Women Medical Officer (BPS/17)			-	By transfer from Health Department.
,	23	Dental Surgeon (BPS-17)		The		By transfer from Health Department.

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Ļ	1	2	3	4	5	6
- [	· 24 ·	Technologist (BPS-17)	At least Second Class Bachelor's		20 to 32	(a) Sixty percent by promotion, on the basis of seniority-
			Degree in the relevant		Years	cum-fitness, from amongst the holders of the posts of
	, ic		Technology(Pharmacy/Pathology/			Chief Technicians, with atleast three years' service as
ļ		· .	Dental/Surgical etc) from a	· ·		such; and
.		· · ·	recognized University/ Institution	-		(b) forty per cent by initial recruitment.
					·	
ſ	25	Chief Technician		-	· -	By promotion, on the basis of seniority-cum-fitness,
		(BPS-16)				from amongst the holders of the posts of Senior
	· · ·			·		Technicians with at least two years service as such.
	26	Senior Technician				
	20	(BPS-16)				By promotion, on the basis of seniority-cum-fitness,
• •		(BF3-10)			-	from amongst the holders of the posts of
· · · · · · ·	·					-Technicians, with at least five years service as Junior
						Technician and Technician.
	27	Nurse (BPS-16)		-		By transfer from Health Department.
	-			•		
	28	Female Nurse (BPS-16)			-	By transfer from Health Department
	1. S.					
•						
	29	Technician (BPS-14)	· · · · · · · · · · · · · · · · · · ·			
-	23	rechnician (BFS-14)		-	-	By promotion, on the basis of seniority-cum-fitness,
					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	from amongst the holders of the posts of Junior
					•	Technicians, with at least three years service as
			* · · · ·			such."
	30	Junior Technician	(a) At least Secondary School		18 to 30	By initial recruitment.
		(BPS-12)	Certificate with Science in		· Years	
			Second division or its			
	1		equivalent qualification from		ŀ	And
			recognized Board; and			Est is
			(b) A diploma from a recognized		· · ·	3.34
			Institution in the relevant	······································	1 · · · · · · · · · · · · · · · · · · ·	
			field duly enrolled with	A.		
			Khyber Pakhtunkhwa Medical Faculty.			
	31	Lady Health Visitor				By transfer from Health Department.
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• •					217 1	

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		3	4	5	6
<u>1</u> 32.	Deputy Director (BPS-18)		-	-	By promotion on the basis of seniority-cum-fitness, from amongst the holders of the posts of Assistant Directors, with at least five years service in BPS-17: Provided that if no suitable officer is available fo promotion then by transfer.
33.	Assistant Director (BPS-17)			-	By promotion, on the basis of seniority-cum-fitness, fro amongst the holders of the posts of Superintendents a Budget and Accounts Officers, with at least three years serv
					as such. Note:- For the purpose of promotion to the post Assistant Director, a joint seniority list Superintendents and Budget and Account Officers shall be maintained.
34.	Superintendent/ Budget and Accounts Officer (BPS-17)				By promotion, on the basis of seniority-cum-fitness, fr amongst the holders of the posts of Assistants a Accountants, with at least 5 years service as such. Note:- For the purpose of promotion to the post
					Superintendent/Budget and Accounts Officer, joint seniority of Assistant and Accountants an Accountants shall be maintained.
35.	Assistant/ Accountant (BPS-16)	At least Second Class Bachelor's Degree or its equivalent qualification from a recognized University.	t	20 to 32 Years	<ul> <li>(a) Seventy-five percent by promotion, on the basis of senior cum fitness, from amongst the holders of the posts Senior Clerks and Assistant Accountants, with at least years service as Junior Clerk and Senior Clerk Assistant Accountant.</li> </ul>
•			•		<b>Note:</b> For the purpose of promotion to the post Assistant/Accountant, a joint scniority of Senior Clerk Assistant Accountant shall be maintained; and
	· · · · · · · · · · · · · · · · · · ·	×			(b) Twenty- five percent by initial recruitment [*] : By promotion, on the basis of seniority-cum-fitness, f
36.	Senior Clerk/ Assistant Accountant (BPS-14)	· ↓ · [−] · · · · · · · · · · · · · · · · · · ·			amongst the holders of the posts of Junior Clerks, wit least two years service as such.
		•			
		e Rules in the light of SSRC Meeting dated 12-08-2021 for vertility	normer 200 doc Corress		Page 11

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÷ . ·	- 1		·[	BA (E.D. Switch	4	<u> </u>	(a) Twenty five percent by promotion, on the basis of
•	. 37 <b>.</b>	Junior Clerk (BPS-11)	(a)	FA/F.Sc with Second Division or its equivalent qualification from a	Matriculation or its equivalent qualification	18 to 30 Years	(a) Twenty live percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Restorers, Naib Qasids, Bahishtis/Water Carriers, Photostate Machine Operators, Tubewell Operators, Plumbers, Malis, Engine Men, Dhobis, Chowkidars, Pipe
			(b)	recognized Board; and a speed of thirty (30) words per minute in	from a recognized Board.		Fitters, Sweepers, including holders of other equivalent posts in the Department, with two years service as such, having qualification as specified in column No.3: Provided that if no suitable official is available for
)				typing in English on computer.			<ul> <li>promotion then by initial recruitment;</li> <li>(b) twenty-five percent by initial recruitment from amongst Warders, who have at least five years service and possess minimum qualification prescribed for initial</li> </ul>
							recruitment: Provided that :- (i)_if_two_or_moreofficials_have_acquired_the_F.A/F.Sc qualification_in the same session, the inter-se-seniority in
				· · · · · · · · · · · · · · · · · · ·			the lower post shall be maintained for the purpose of determining seniority in the higher post; and (ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official, next junior to him possessing the requisite
							qualification, shall be promoted in preference to the senio official or officials: Provided further that the condition F.A/F.Sc or it equivalent qualification from a recognized Board, as lai
							down at clause (a), shall not apply till the expiration of period as specified in the second proviso in column No.5 against Serial No.4 of the Establishment Department Amending Notification No. SO(E&D)/1-35/2014, dated 18
							07-2019, to the existing matriculate incumbents of the pos of Restorer, Naib Qasid, Bahishti / Water Carrier, Photosta Machine Operator, Tubewell Operator, Plumber, Ma Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweepe
			2				including holders of other equivalent posts, for promotion the post of Junior Clerk. <u>Note:</u> For the purpose of promotion, there shall h maintained a joint seniority list of Restorer, Naib Qasi Rebiebel (Water Corriger Photostote Machine Originat
					hé		Bahishti/Water Carrier, , Photostate Machine Operator Tubewell Operator, Plumber, Mali, Engine Men, Dhol Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc. or its equivale qualification from a recognized Board; and (c) Fifty percent by initial recruitment.
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D: GHOURI SHARED SERVICE RULES sules Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 for vetting.doc . .

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1	2	3	-4	5	б
85	Bahishti/Water Carrier	Primary Pass	<u>-</u>	18 to 40	By initial recruitment
	(BPS-03)		• • •	Years	
	(2.2.0.)		•		
86	Naib Qasid (BPS-03)	Primary Pass		18 to 40	By initial recruitment
• •				Years	
87	Chowkidar (BPS-03)		· - ·	18 to40	By initial recruitment
				Years	
· 88 ·	Sweeper (BPS-03)		: <u>-</u>	18 to 40	By initial recruitment
				Years	
89	Plumber (BPS-03)	Preferably Literate	_,	18 to 40	By initial recruitment from the respective Districts.
·				years	
90	Barber (BPS-03)	Preferably Literate and skilled		18 to 40	By initial recruitment from the respective Districts.
. •		in the relevant trade	·	years	
91	Baker (BPS-03)	Preferably Literate and skilled	-	18 to 40	By initial recruitment from the respective Districts.
		in the relevant trade		years	
92	Dhobi (BPS-03)	Preferably Literate and skilled	·	18 to 40	By initial recruitment from the respective Districts.
		in the relevant trade		years	
93	Attendant (BPS-03)	Preferably Literate	-	18 to 40	By initial recruitment from the respective Districts.
			<u> </u>	years	· · · · · · · · · · · · · · · · · · ·
94	Female Attendant	Preferably Literate	-	18 to 40	By initial recruitment from the respective Districts.
. `	(BPS-03)		<u> </u>	years	· · · · · · · · · · · · · · · · · · ·
95	Executioner (BPS-03)	Young energetic literate		18 to 40	By initial recruitment from the respective Districts.
		persons.		years	
96	Piper (BPS-03)	Having practical skill in the	· <del>-</del>	18 to 40	By initial recruitment.
•		relevant field.	<u>.</u>	years	
97	Drummer (BPS-03)	Having practical skill in the	-	18 to 40	By initial recruitment.
		relevant filed.		years	
98	Pipe Fitter (BPS-03)	Qualified in pipe fitting	I. The	18 to 40	By initial recruitment. after practical test.
				vears	

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D: GHOURI SHARED SERVICE RULES vules-Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 for vening..doc

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Proceeding of Quarks Theorem During Statistics (prime)         Him Inum         Subject         ARRANCEMENT OF MANDATORY PROMITION CONTENT ASSUSTANT         Superimeter Pakintumkter Peshawar.         Superimeter Pakintumkter Peshawar.         Him Is submitted that on 17.10.2022 a modeling with field In the Officent the understand with 13.10.2022.         H is submitted that on 17.10.2022 a modeling with field In the Officent the understand with 14.10.2022.         Superimeteristic Central Prison Harper Verses         State Technique Prison Indepting with Fourther Paking with field In the Officent the understand with 14.10.2022.         H is submitted that on 17.10.2022 a modeling with field In the Officent the understand with 14.10.2022.         State Technique Prison Indepting with the europerimeters         State Technique Prison Indepting with the europerimeteres         H is perimeter
patalor (port-gain)       for         No. S ¹ /1       Data       Data         No. S ¹ /1       Data       Or 12022         The Inpretion General of Prisons, Kinker Pakhtinkhow Peshawar.         Subject       ARRANGEMENT OF MANDATORY PROMOTION COURSE FOR ASSISTANT         Subject       ARRANGEMENT OF MANDATORY PROMOTION COURSE FOR ASSISTANT         Subject       ARRANGEMENT OF MANDATORY PROMOTION COURSE FOR ASSISTANT         Subject       ARRANGEMENT OF MANDATORY PROMOTION COURSE: FOR ASSISTANT         Subject       ARRANGEMENT OF MANDATORY PROMOTION COURSE: FOR ASSISTANT         Subject       ARRANGEMENT OF MANDATORY PROMOTION COURSE: FOR ASSISTANT         SUBJECT COURSE TO FAMILY PROMOTION COURSE: FOR ASSISTANT         SUBJECT COURSE TO FAMILY PROMOTION COURSE: FOR ASSISTANT         SUBJECT COURSE TO FAMILY PROMOTION COURSE: FOR ASSISTANT         SUBJECT Colspan="2">Colspan="2">ARRANGEMENT OF MANDATORY PROMOTION COURSE: FOR ASSISTANT         SUBJECT Colspan="2">ARRANGEMENT OF MANDATORY PROMOTION COURSE: FOR ASSISTANT         SUBJECT Colspan="2">Colspan="2">ARRANGEMENT OF MANDATORY PROMOTION COURSE: FOR ASSISTANT         SUBJECT Colspan="2">Col
Harthur     The Instealor General of Prisons, Khyler Pakhtunkhyn-Peshnyar.       Subject     ARRANGEMINT OF MANDATORY PROMOTION COHNESE FOILASSISTANT SUPERINTENDENT JAIL       R-Sin     Resin       Please refer your letter Nn. 34471 dated 10.10.2022 and letter Budat No Valu dated 13.10.2022.       It is submitted that on 17.10.2022 a missing wis field in the Office of the undar-igned with Superintendent Central Prison Harlpur where Superintendent Central Prison Harlpur was agreed to more the FC Platoor (from the old place/burnesk), from Prison Stoff Training Academy Harlpur b from 31.10.2022.       It is perinent to mentioned here that the current basic course for newly warders with the ended on 31.10.2022. Therefore, the following schedule is arranged for promotional/Busic training for Warder/Sunior Clerk, to Assistant Superintendent Jail       Street/Sunior     Clerk, to Assistant Superintendent Jail       Busic Training Course (Intel-10) for newly 02-Months     70       Datation     70       Datation Intellet the monthated trainees for promutoral/Basic training e.m. e.to to include Res/Man Intellet the monthated trainees for promutoral/Basic training e.m. e.to training the below noted kits with them.
Kinder Pakhtunkhwa Peshawar.       Subject <u>ARRANCEMENT OF MANDATORY PROMOTION COUNESE FOR ASSISTANT</u> SUPERINTENDENT JAIL     The submitted for the submitted for the submitted for on 17.10.2022 and letter Budet No. 3540 dates 13.10.2022.       B is submitted for on 17.10.2022 a meeting was held in the Office of the undersigned with the C Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur was agreed to maxe the FC Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur better 31.10.2022.       It is perintent to mentioned here that the current basic course for newly waders withere and and a signal to
Kinder Pakhtunkhwa Peshawar.       Subject <u>ARRANCEMENT OF MANDATORY PROMOTION COUNESE FOR ASSISTANT</u> SUPERINTENDENT JAIL     The submitted for the submitted for the submitted for on 17.10.2022 and letter Budet No. 3540 dates 13.10.2022.       B is submitted for on 17.10.2022 a meeting was held in the Office of the undersigned with the C Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur was agreed to maxe the FC Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur better 31.10.2022.       It is perintent to mentioned here that the current basic course for newly waders withere and and a signal to
Kinder Pakhtunkhwa Peshawar.       Subject <u>ARRANCEMENT OF MANDATORY PROMOTION COUNESE FOR ASSISTANT</u> SUPERINTENDENT JAIL     The submitted for the submitted for the submitted for on 17.10.2022 and letter Budet No. 3540 dates 13.10.2022.       B is submitted for on 17.10.2022 a meeting was held in the Office of the undersigned with the C Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur was agreed to maxe the FC Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur better 31.10.2022.       It is perintent to mentioned here that the current basic course for newly waders withere and and a signal to
Kinder Pakhtunkhwa Peshawar.       Subject <u>ARRANCEMENT OF MANDATORY PROMOTION COUNESE FOR ASSISTANT</u> SUPERINTENDENT JAIL     The submitted for the submitted for the submitted for on 17.10.2022 and letter Budet No. 3540 dates 13.10.2022.       B is submitted for on 17.10.2022 a meeting was held in the Office of the undersigned with the C Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur was agreed to maxe the FC Platoon (from the sold place/hormeks) from Prisons Stoff Training Vacademy Hairpur better 31.10.2022.       It is perintent to mentioned here that the current basic course for newly waders withere and and a signal to
SUPERINTENDENT JAIL.         R-Sin       Please refer your letter Nn. 34471 dated 10.10.2022 and letter Ender No. V40 dates 13.10.2022.         It is submitted fint on 17.10.2022 a meeting wis field in the Office of the underlined with Superintendent Central Prison Haripur where Superintendent Central Prison Theripur was agreed to move the FC Platoor (from the old place/barneks) from Prisons Staff Training Academy Haripur better 31.10.2022.         It is perintent to mentioned here that the current basic course for newly waters with be ended on 31.10.2022. Therefore, the following schedule is arranged for promotional/Basic training course for moving the Song Course for meeting the Song Course for meeting the following schedule is arranged for promotional/Basic training course is a state of Course for Chief O2 Months 30.       107.11.2022 09.01.3023         1.       Promotional course for Chief O2 Months 30.       107.11.2022 09.01.3023         2.       Basic Training Course (Intelh-II) for newly 02-Months 70.       07.11.2022 09.01.3023         3.       It is forther added to direct the nominated trainces for promotional/Basic training course to include Ex-Man 30.       107.11.2022 09.01.3023         3.       It is forther added to direct the nominated trainces for promotional/Basic training course to the include Ex-Man 30.       107.11.2022 09.01.3023         3.       Name of item/article       24. (Ad) end       24. (Ad) end       10.2022         3.       It is forther added to direct the nominated trainces for promotional/Basic training course to the include Ex-Man 30.       107.11.2
Please refer your letter Nn. 34471 dated 10.10.2022 and letter Ended No Volt eleter 13.10.2022.         If is submitted fluit on 17.10.2022 a meeting with field in the Office of the undersigned with Superintendent Central Prison Haripur where Superintendent Central Prison Haripur was agreed to move the FC Plateor (from the old place/barneks) from Prisons Stoff Training Veademy Haripur between 11.10.2022.         It is pertinent to mentioned here that the eurorth basic course for newly walders with be ended on 31.10.2022. Therefore, the following schedule is arranged for promotional/Music training course for No of From Io         Str       Name of Course       Duration       Trainees       07.11.2022       09.01.3023         I. Promotional course for Chief Warder/Senior Clerk to Assistant Superintendent Jail       Ozahonths       30.       07.11.2022       09.01.3023         It is further added to direct the nominated trainees for promotional/Dasic training course for intendent Staff       0.0.01.3023       0.0.01.3023         It is further added to direct the nominated trainees for promotional/Dasic training course to intende Ex-Mann       58       Name of item/article       58       Name of item/article       58       Name of item/article       10         Su Instruction of the staff with them.       58       Name of item/article       10       10.0.01.000       10.0.01.000       10.0.01.000         It is further added to direct the nominated trainees for promotional/Dasic training course to the intender item/article       10       10.0.02.01.0.02
Please refer your letter Nn. 34471 dated 10.10.2022 and letter Ended No Volt eleter 13.10.2022.         If is submitted fluit on 17.10.2022 a meeting with field in the Office of the undersigned with Superintendent Central Prison Haripur where Superintendent Central Prison Haripur was agreed to move the FC Plateor (from the old place/barneks) from Prisons Stoff Training Veademy Haripur between 11.10.2022.         It is pertinent to mentioned here that the eurorth basic course for newly walders with be ended on 31.10.2022. Therefore, the following schedule is arranged for promotional/Music training course for No of From Io         Str       Name of Course       Duration       Trainees       07.11.2022       09.01.3023         I. Promotional course for Chief Warder/Senior Clerk to Assistant Superintendent Jail       Ozahonths       30.       07.11.2022       09.01.3023         It is further added to direct the nominated trainees for promotional/Dasic training course for intendent Staff       0.0.01.3023       0.0.01.3023         It is further added to direct the nominated trainees for promotional/Dasic training course to intende Ex-Mann       58       Name of item/article       58       Name of item/article       58       Name of item/article       10         Su Instruction of the staff with them.       58       Name of item/article       10       10.0.01.000       10.0.01.000       10.0.01.000         It is further added to direct the nominated trainees for promotional/Dasic training course to the intender item/article       10       10.0.02.01.0.02
13.10.2022.         It is submitted that on 17.10.2022 a meeting was held in the Office of the undersigned with         Superintendent Central Prison Harlpur where Superintendent Central Prison Harlpur was agreed to move the FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Course (Prom Tomes)         Structure Formational course       for Chief O2 Months 30         Varder/Senior Clerk to Assistant       Superintendent Jail         Superintendent Jail       Superintendent Jail         Basic Training Course (Inteh-II) for newly recruited Warders (Mule) (Same Batch not to include Ex-Man)       for superior to include Ex-Man         It is further added to direct the nominated trainces
13.10.2022.         It is submitted that on 17.10.2022 a meeting was held in the Office of the undersigned with         Superintendent Central Prison Harlpur where Superintendent Central Prison Harlpur was agreed to move the FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Academy Harlpur better         Structure FC Platoon (from the old place/barracks) from Prisons Stoff Training Course (Prom Tomes)         Structure Formational course       for Chief O2 Months 30         Varder/Senior Clerk to Assistant       Superintendent Jail         Superintendent Jail       Superintendent Jail         Basic Training Course (Inteh-II) for newly recruited Warders (Mule) (Same Batch not to include Ex-Man)       for superior to include Ex-Man         It is further added to direct the nominated trainces
Superintendent Central Prison Haripur Viere Superintendent Statt Training Academy Haripur Article         the FC Platoon (from the old place/barracks) from Prisons Staft Training Academy Haripur Article         31.10.2022.         It is pertinent to mentioned here that the current basic course for newly warders with be ended on 31.10.2022. Therefore, the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the following schedule is arranged for promotion mal/Basic training core of the include Ex-Man is include Ex-Man in the include Ex-Man is include to direct the nominated trainees for promotional/Basic training core of the include Ex-Man is include to direct the nominated trainees for promotional/Basic training core of the include Ex-Man is include to direct the nominated trainees for promotional/Basic training core of the include Ex-Man is include to direct the nominated trainees for promotional/Basic training core of the include Ex-Man is include to direct the nominated trainees for promotional/Basic training core of the include to direct the nominated trainees for promotional/Basic training core of the include to direct the nominated trainees for promotional/Basic training core of the include to direct the nominated trainees for promotional/Basic training core of the include to direct
It is pertinent to mentioned here that the current basic course for newly waders with be ended on 31.10.2022. Therefore, the following schedule is arranged for promotional/Basic training course for No of From In         S#       Name of Course       Duration       Trainces         1.       Promotional course for Chief 02 Months       30.       07.11.2022       09.01 3023         1.       Promotional course for Chief 02 Months       30.       07.11.2022       09.01 3023         2.       Basic Training Course (Batch-II) for newly recruited Warders (Male) (Same Batch and to include Ex-Man)       02-Months       70       07.11.2022       09.01 3023         2.       Basic Training Course (Batch-II) for newly recruited Warders (Male) (Same Batch and to include Ex-Man)       11       11.       11.       11.0.2022       09.01 3023         2.       Basic Training Course (Batch-II) for newly recruited Warders (Male) (Same Batch and to include Ex-Man)       11.       11.0.2022       09.01 3023         3.       It is further added to direct the nominated trainces for promotional/Basic training course to include Ex-Man)       11.0.2022       10.0101.3023         3.       It is further added to direct the nominated trainces for promotional/Basic training course to include Ex-Man)       11.0.2022       10.0101.3023         3.       It is further added to direct the nominated trainces for promotional/Basic training course to include Ex-Man)       11.0.2022
S1.10.2022.       It is periment to mentioned here that the current hasic course for newly change corrected on 31.10.2022. Therefore, the following schedule is arranged for promotional/Basic training corrected on 31.10.2022. Therefore, the following schedule is arranged for promotional mal/Basic training corrected on 31.10.2022. Therefore, the following schedule is arranged for promotional mal/Basic training corrected on 31.10.2022. Therefore, the following schedule is arranged for promotional mal/Basic training corrected on 31.10.2022. Therefore, the following schedule is arranged for promotional mal/Basic training corrected on 31.10.2022.         1.       Promotional course for Chief 02 Months 30.       07.11.2022 09.01 2023         1.       Promotional course for Chief 02 Months 30.       07.11.2022 09.01 2023         2.       Basic Training Course (Batch-II) for newly 02-Months 70.       07.11.2022 09.01 2023         2.       Basic Training Course (Batch-II) for newly 02-Months 70.       07.11.2022 09.01 2023         3.       to include Ex-Man.)       1.       1.         3.       to include Ex-Man.)       1.       1.         3.       to include Ex-Man.)       1.       1.         3.       to include Ex-Man.       1.       1.         3.       <
ended on 31.10.2022. Therefore, the fundowing section       Duration       No of Trainces       From       Hit         S#       Name of Course       Duration       Trainces       07.11.2022       09.01.3023         L.       Promotional course for Chief       02 Months       30       07.11.2022       09.01.3023         L.       Promotional course for Chief       02 Months       30       07.11.2022       09.01.3023         Superintendent Jail       Superintendent Jail       02-Months       70       07.11.2022       09.01.3023         2       Basic Training Course (Datch-II) for newly recruited Warders (Male) (Same Batch not to include Ex-Man)       02-Months       70       07.11.2022       09.01.3023         It is further added to direct the nominated trainces for promotional/Basic training course to the traing the below noted kits with them.       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1 <t< td=""></t<>
S#       Frame of course       for       Chief       02 Months       30       07.11.2022       09.01       302         1.       Promotional course for Clerk to Assistant       Assistant       30       07.11.2022       09.01       302         2.       Basic Training Course (Inteh-11) for newity recruited Warders (Mnle) (Same Batch not to include Ex-Man )       02-Months       70       07.11.2022       09.01.2023         3.       Basic Training Course (Inteh-11) for newity recruited Warders (Mnle) (Same Batch not to include Ex-Man )       02-Months       70       07.11.2022       09.01.2023         3.       It is further added to direct the nominated trainces for promotional/Basic training course to the below noted kits with them.       54       Name of Item/article       54       Name of Item/article         3.       Sing the below noted kits with them.       4       (Astro-match)       -       -         4       (Astro-match)       4       (Astro-match)       -       -         4       (Astro-match)       4       (Astro-match)       -       -         5       (Astro-match)       4       (Astro-match)       -       -         6       (Astro-match)       4       -       -       -       -
1.       Promotional course for Cher to Assistant       02 Months       07.11.2022       09.01.2023         Warder/Senior Clerk to Assistant       Superintendent Jail       02-Months       70       07.11.2022       09.01.2023         2.       Basic Training Course (Batch-II) for newly recruited Warders (Male) (Same Batch not to include Ex-Man )       02-Months       70       07.11.2022       09.01.2023         3.       Include Ex-Man )       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1 </td
Warder/Schlor       Clora         Superintendent Jail       02-Months         Basic Training Course (Batch-II) for newly       02-Months         Precruited Warders (Male) (Same Batch not       02-Months         to include Ex-Man )       to include Ex-Man )         It is further added to direct the nominated trainces for promotional/Basic training course for         this further added to direct the nominated trainces for promotional/Basic training course for         this further added to direct the nominated trainces for promotional/Basic training course for         Sit Name of item/article         Sit Name of item/article         I       Keits with them.         I       Keits added to direct the nominated trainees for promotional/Basic training course for
2       Basic Training Course (Emericity to not recruited Warders (Male) (Same Batch not to include Ex-Man)         to include Ex-Man)       It is further added to direct the nominated trainces for promotional/Basic training course to It is further added to direct the nominated trainces for promotional/Basic training course to bring the below noted kits with them.         Sit       Name of item/article         Sit       Name of item/article         I       Let act and a construction         I       Let act act act act act act act act act ac
to include Ex-Main ) It is further added to direct the nominated trainces for promotional/Dasic training environments of the second s
bring the below noted kits with them. Sit Name of item/article 2 (نوبی (نولا) 2 الربنگ سرت بدی بی نی ترز i بیلایت (کلا ساده) 4 در بدی بی نی ترز i بیلایت (ساید) 0 در اید)
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INSPECTORATE GENERAL KHYBER PAKHTUNKHWA PESHAWAR Cim 091-9210334, 9210405 Juli kpkprisons 5066 w.facebook.con prisonsig@gn https:// all.com No 10 īο, The Commandant MANDATORY PROMOTION COURSE FOR CHIEF HEAD WARDERS /SENIOR Prison Staff Training Academy Haripur CLERKS TO THE POST ASSISTANT SUPERINTENDENT / JAIL W.E.F. 07-11-2022 TO

Subject:

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I am directed to refer to your letter No. 847 dated 18-10-2022 on the subject and to state that the following Senior Clerks (BPS-14) and Chief Head Warders (BPS-11) are hereby nominated for

		MOWING OCTION CLEAR A		
he	subje	ot cited course, please:	Place of	Posting
	1 S#	I Name With Parentage & Designation	Inspecto	rate of Prisons
	1.	Muhammad Jamal, (Senior Clerk)	Sub Jail	Jamrud
	2	Mr. Saeed Raza, (Senior Clerk)	District J	ail Kohat
	3.	Mr. Abdul Haseeb, (Senior Clerk)	Central I	rison Mardan
<u>/</u> .	4.	Mr. Nicsir Khan, (Senior Clerk)	District J	ail Swat
•	5.	Mr. Naveed Haider, (Senior Clerk)	Central F	rison Mardan
	6.		Sub Jail	Dassu Kohistan
	7.	Muharnmad Ali, (Senior Clerk) Mr. Hayat Ur Rehman, (Senior Clerk)	Central F	rísón Peshawar 🗸 🔤
	8.	Mr. Hamesh Gul S/o Lehaz Gul, (CHW)	District J	all Chitral
	9.	Mr. Hamesh Gilo Clo Center Market (CHW) Mr. Shah Nawaz S/o Hashim Khan, (CHW)	Central 8	Prison Peshawar 🗸
	10.	Mr. Arshad Jalai S/o Jalai Masih, (CHW) Mr. Johar Ali S/o Noor Habib, (CHW)	Central F	rison Haripur
· ·	11.	Mr. Jonar All S/0 Nool Habb, (CHW) Muhammad Amin S/o Ikram Khan, (CHW)	Central F	rison Peshawar
	12.	Muhammad Amin Oro Manana (CHW) Mr. Raj Wali S/o Masoom Shah, (CHW)	District J	ail Buner at Dagger
.,	13.	Mr. Raj Wali S/0 Mascon Charlen (CHW) Mr. Zakir Ullah S/o Ibad Ullah, (CHW)	Central F	rison Mardan
$\leq \cdot$	14.	Mr. Arshad Ali S/o Ali Akbar, (CHW)	Central F	rison Haripur
	15.	Mr. Maaz Ullah S/o Shah Khel, (CHW)		nt Centre Ghallanai
	16.	Mr. Akbar Khan S/o Faheem Jan, (CHW)	District J	ail Timergara
	17	The Musmbar S/o Sadhar (CHW)		ail Buner at Dagger
	18.	Mr. Razeen Ahmad S/o Shahzada Khan, (CHW)		rison Haripur
	19.	Mr. Shakir Khan S/o Fazal Nabi, (CHW)		Prison Peshawar
	20.	Mr. Qazi Hasbun Ullah S/o Qazi Rafi Ullah, (CHW)		Charsadda (for duty)
	21.	Mr. Hussan Karim S/o Karim Dad, (CHW)		ail Abboltabad
	22.	Mr. Hussan Kann Go Pir Sakhi Shah, (CHW)	Sub Jail	Charsadda (for duty)
1	23.	Mr. Zahoor Ullah S/o Faqir Jan, (CHW)		Prison Peshawar
	24.	Mr. Ali Sher S/o Ghulam Hussain, (CHW)		Prison Peshawar
	25.	Mr. Daulat Khan S/o Muhammad Zaman, (CHW)	Central I	Prison Peshawar
ļ	26.	Mr. Alamzeb S/o Fazal Khaliq, (CHW)		rison Peshawar
••	27.	Mr. Alamzeb S/o Pazar Kitaliq, (OTW) Mr. Abdur Rehman S/o Gul Rehman, (CHW)	Central	rison Mardan
ļ	28.	Mr. Basheer Ahmad S/o Mian Muhammad, (CHW)		ail Abbottabad
-	29.	Mr. Basheer Anmad S/D With Wurthmand, (CHW/		rison D.I.Khan
ĺ	30.	Mr. Rahman Ullah S/o Sher Bahadur, (CHW)		

ATTESTED

DEPUTY DIRECTOR INSPECTORATE GENERAL OF PRISONS KNYBER PAKHTUNKHWA PESHAWAB

DEPUT POIRECTOR INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAR

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INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAR 691-9210334, 9210406 Fait 091-9213445 https://www.iacebook.com/kpkprisons Cima: prisonsig@gmail.com Cimal Nó. 2022 10

## Endst; No.31-801-521-WE

39.55

Copy of the above alongwith a copy of the:

All Superintendents Jails/Internment Centres concerned for information and necessary action. Office Accountant Inspectorate General of Prisons Peshawar for information and necessary action. They are directed that the nominated officials may be relieved on 04-11-2022 AN with the 2. direction to report to Commandant PSTA Haripur on or before 07-11-2022 positively for the subject cited promotion course and also bring with them essential uniforms, bedding /other requisite of dail use for official use of the Academy as described. Letter of Commandant PSTA Haripur referred t

Dated. 21*

3. Superintendent District Jail Hangu for information. He is directed to relieve Muhammad Tanveer G Assistant (BPS-16) on 01-11-2022 with direction to report to Superintendent District Jail Kohat for

temporary duty till further orders.

Superintendent Central Prison Peshawar for information. He is directed to relieve Mr. Rashee Ahmad Senior Clerk (BPS-14) on 01-11-2022 with the direction to report to Superintendent Sub Ja

Jamrud for temporary duty till arrival of Mr. Saeed Raza, Senior Clerk from training. Superintendent Sub jail Battagram for information. He is directed to relieve Muhammad Taime Mughal Senior Clerk (BPS-14) on 01-11-2022 with direction to report to Superintendent Sub Ja Dassu (Kohistan) for temporary duty till arrival of Hayat Ur Rehman, Senior Clerk from training. PS to Special Assistant to Chief Minister for Prisons Khyber Pakhtunkhwa Peshawar f 6.

ATTEN

Information.

BOIHC



The Secretary to Govt; of Khyber Pakhtunkhwa, Home & TAs Department, Peshawar

Subject:- Departmental appeal for Enhancement of Promotion quota allocated for Assistant Superintendant Jail in Inspector General of Prisons, Khyber Pakhtunkhwa similarly to the other employees who 75% guota for promotion in the same department

#### R/Sir,

With due respect, the following few lines are submitted for your kind consideration:

That the applicant is the employee of Prison Department and is serving as Head Warder (BPS-09) quite efficiently and upto the entire satisfaction of his superiors.

ii.

iii.

iv.

νi.

ATTES

i. .

That the Service Rules of the post of Assistant (BPS-16) vide Notification of Establishment Department bearing No.SOE.IV(E&AD)/1-35/2012, dated 06.12.2012, provides for the promotion quota for Assistant (BS-16) at 75% while for initial recruitment @ 25%. (Flag-A)

That the Service Rules for Directorate of Reclamation and Probation issued by Home and Tribal Affairs Department Khyber Pakhtunkhwa vide Notification No. SO(P&R)/1-8/2017 dated 04.10.2017, has fixed the promotion quota for the Assistant (BS-16) is 75% and 25% for initial recruitment.

(Flag-B)

That the Service Rules for Inspectorate of Prisons, issued by Home & Tribal Affairs Department, Khyber Pakhtunkhwa vide Notification No. SO(P&R)/1-33/2021 dated 15.04.2022, has fixed the promotion quota for the Assistant (BS-16) at S.No. (35), is 75% and 25% for initial recruitment. (Flag-C)

That while, the Khyber Pakhtunkhwa Police Act, 2017 in Chapter IV, Section 30 provides 75% quota for the promotion of Inspector (BS-16) and 25% for Fast Track Promotion. (Flag-D)

However, the Home & Tribal Affairs Department, Khyber Pakhtunkhwa vide same Notification at (Flag-C), at S.No.(5) Column No.6 allocated the Promotion quota for Assistant Superintendant Jail (BS-16) on @ 30% and as such ten percent promotion quota has been allocated for Senior Clerks to the post of Assistant Superintendant Jail (BS-16) while the post of Senior Clerk is totally different category/cadre from the category/cadre of the applicant.

That it is pertinent to mention here that the post of Senior Clerk is belonging to the clerical cadre in nature and they have no right to be promoted to the post of Assistant Superintendant Jail (BPS-16) which is the sole right of the Uniform employees, therefore, the 10% quota allocated for the post of Senior Clerk is against the law and the same is liable to be modified/rectified.

To,

į That it is also pertinent to mention that the 75% promotion quota has already of the Service post the. column-6 clerk to Serial No.35 senior ਰੱ cadre Assistant/Accountant (BPS-16) at the for allocated Rules. been

g

Assistant Superintendant Jail (BPS-16) similarly to the other cadres in the same department who have 75% quota for promotion to the next higher scale and the 10% quota of Senior Clerks for promotion to the post of Assistant Superintendant Jail (BPS-16) be removed allocated in the category of the applicant. Any other relief which your good self deems fit that may also be very kindly be modified/rectified to the extent of enhancement of 30% quota đ of this Departmental appeal the impugned service rules notified on 15.04.2022 may post acceptance for promotion of Chief Head Warder (BPS-11) to the most humbly prayed that on awarded in favor of the applicant. therefore, lt is, allocated

Dated: 22.08.2022

Sincerely yours,

Sohail Miwar, Head Warder, Central Jail, Peshawar

### <u>VAKALATNAMA</u>

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR</u>

OF 2022

Sohail Anwar

(APPELLANT) _(PLAINTIFF) ^(PETITIONER)

### <u>VERSUS</u>

Govt: of KP & Others

(RESPONDENT) (DEFENDANT)

I/We Solail Anwar

Do hereby appoint and constitute **MIR ZAMAN SAFI**, **Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/2022

CLIEN

MIR ZAMAN SAFI ADVOCATE

*OFFICE: Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Mobile No.0323-9295295 0317-9743003*