FORM OF ORDER SHEET

Court of	<u> </u>		·.
Case No		178-	7-/2022

	. Case	No \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	12/12/2022	The appeal presented today by Mr. Mir Zama
		Safi Advocate. It is fixed for preliminary hearing befor
		Single Bench at Peshawar on Notices be issued
		appellant and his counsel for the date fixed.
		By the order of Chairman
		REGISTRAR.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1787 /2022

AMJID ALI VS GOVT. OF KP & OTHERS

INDEX

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S. NO	. <u>DOCUMENTS</u>	ANNEXURE	<u>PAGE</u>	
1	Memo of appeal along with stay application		1-5.	
2	Seniority list	A	6 4	
3.	Service Rules	В	10 - 22.	
4	Letter	C	23 – 24.	
5	Departmental appeal	D	25 –26.	
6	Wakalat Nama		27.	

APPELIANT

Through:

MIR ZAMAN SAFI

Office: Room No. 6-E, 5th Floor, Rahim Medical Centre, Hashtnagri,

Peshawar. Cell: 0333-9991564

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1787 /2022

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

2- The Secretary Establishment Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.

4- The Secretary Govt: of Khyber Pakhtunkhwa, Home & Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar.

5- The Inspector General Prisons, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

KHYBER THE **OF** SECTION-4 UNDER APPEAL PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR **QUOTA PROMOTION** 30% **OF** ENHANCEMENT ALLOCATED FOR THE CADRE OF APPELLANT IN THE IMPUGNED SERVICE RULES DATED 15.04.2022 WHILE FOR THE OTHER CADRES 75% HAS BEEN QUOTA RESERVED FOR PROMOTION TO THE NEXT HIGHER SCALE AND AGAINST THE 10% QUOTA ALLOCATED FOR PROMOTION OF SENIOR CLERKS IN THE APPELLANT'S CADRE AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the action and inaction of the respondents by not enhancing the promotion quota of the cadre of appellant and illegal and unlawful allocation of 10% quota for promotion of senior clerks to the post of Assistant Superintendant Jail (BPS16) mentioned in Serial No. 5, column No.6 of the impugned Service Rules Notified on 15.04.2022 may kindly be declared as Ultra Vires, illegal, unconstitutional and ineffective upon the rights of the appellant. That the respondents may kindly be directed to amend the impugned Service Rules by enhancing 30% quota of the appellant's cadre similarly to the other employees and 10% quota of the Senior Clerks be removed. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

- 2- That appellant since the date of appointment till date is serving the respondent department quite efficiently, whole heartedly and up to the entire satisfaction of his superiors and during the entire service, the appellant has neither committed any illegality nor any complaint whatsoever been received to the high ups against the appellant.
- 3- That the respondent Department issued Notification dated 15-04-2022 whereby proper service structure for the employees of the respondent Department has been approved/notified and according to the said service structure the employees serving on the strength of respondent No.5 i.e. I.G Prisons, Khyber Pakhtunkhwa, Peshawar have been categorized in different cadres for the purposes of seniority and their prospects of promotions.
- 4- That, in the above mentioned service rules/structure the posts of Assistant Superintendant Jail shown at Serial No.5 of the appendix has been given the method of promotion under Column No.6 which is as under:
- (a) (Thirty percent by promotion, on the basis of seniority-cum-fitness from amongst the holders of the posts of Chief Head Warders, having Secondary School Certificate or its equivalent qualification from a recognized Board with at least five years service as head Warder and Chief Head Warder, subject to:-

(i) Successful completion of promotion course prescribed for Assistant Superintendant Jail; and

- (ii) <u>Clearance of mandatory departmental examination prescribed for Assistant Superintendant Jail:</u>
- (b) Ten percent by promotion, on the basis of senior-cum fitness, from amongst the holders of the posts in service Senior Clerks, who possess minimum qualification or eligibility criteria prescribed for initial recruitment, with at least five years service as Junior Clerk and Senior Clerk, Subject to:-

(i) Successful completion of promotion course prescribed for Assistant Superintendant Jail; and

- - 5- That according to the above mentioned service rules 30% quota for the cadre of the appellant i.e. Head Warder/Chief Head Warder has been allocated for promotion to the post of Assistant Superintendant Jail (BPS-16) while the other cadres have granted 75% quota for promotion to the next higher scale.

- 6- That it is pertinent to mention that the cadre of Senior Clerk has also been granted/allowed 10% promotion quota in the cadre of appellant while as per Serial No.35, Column-6 the Senior Clerks have 75% quota for promotion to the post of Assistant (BPS-16) and 75% quota to the post of Accountant (BPS-16) in their own cadre.
- 7- That it is also pertinent to mention here that the appellant is belonging to the Uniform Cadre and the post of Assistant Superintendant Jail (BPS-16) purely falls in the Uniform Cadre and as such the cadre of Senior Clerk totally different and not related to the cadre of appellant. That the seniority of both the cadres is also maintained separately, therefore, the senior clerks have no right to be promoted to the post of Assistant Superintendant Jail (BPS-16).
- 8- That as per strength of the post of Assistant Superintendant Jail (BPS-16) the cadre of appellant is fully entitled to be enhanced promotion quota similarly to the other cadres who have been granted/allowed 75% promotion quota to the next higher scale which is evident from the service rules of the respondent Department.

GROUNDS:

- A- That the impugned notification/service Rules issued vide dated 15-04-2022 are Ultra Vires, against the facts, law, norms of natural justice and materials on the record hence not tenable and liable to be modified/amended.
- **B-** That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the treatment meted out to the appellant is a clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan 1973.
- **D-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- E- That the impugned Notification dated 15.04.2022 due to which the promotion quota of the appellant has been divided between the cadre of appellant and Senior Clerk is not tenable under the law and rules and would certainly affect the promotion quota of the appellant.

- F- That according to Article-38 (e) of the Constitution of Pakistan 1973, the State is bound to reduce disparity in the income and earnings of individuals including persons in the services of the Federation. That in light of the mentioned Article the appellant is on strong footing.
- **G** That the respondents acted in arbitrary and malafide manner while issuing the impugned Notification dated 15.04.2022.
- H- That the cadre of Senior Clerk belonging to the clerical in nature and as such they have already 75% quota for promotion to the post of Assistant (BPS-16) and 75% for promotion to the post of Accountant (BPS-16), therefore, granting 10% quota to the Senior Clerks in the cadre of appellant is violation of the principle of natural justice and also violative of legal right of the appellant cadre.
- I- That the impugned Notification dated 15.04.2022 of the respondent department is violative of Section-9 of the Civil Servants Act, 1973 read with Rule-7 of the Appointment, Promotion and Transfer Rules, 1989.
- **J-** That the petitioner seeks permission to advance other grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated: 29.11.2022.

APPELLANT

AMIOLI

Through:

MIR ZAMAN SAFI Advocate, High Court,

Peshawar

CERTIFICATE:

It is, certified that no other earlier appeal was filed between the parties.

DEPONENT

LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973
- 2- SERVICES LAWS BOOKS
- 3- ANY OTHER CASE LAW AS PER NEED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO._____/2022

AMJID ALI

VS

GOVT: OF KP & OTHERS

<u>AFFIDAVIT</u>

I Mir Zaman Safi, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this **service appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

MIR ZAMAN SAFI,

Advocate High Court, Peshawar FINAL SENIORITY LIST OF HEAD WARDERS (BPS-09) (MALE) OF KHYBER PAKHTUNKHWA PRISONS DEPRTMENT AS STOOD ON 01-10-2022.

Sanctioned Strength of Head Warder (BPS-09) = 414, present = 409, vacant = 05



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PB	Name with parentage	Domicile	ров	Qualifi- Cation	DOA	DOP to H/Warder	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks	
1.	Saidul Zaman S-o Gul Shad On LPR HQ Mardan 2879-83 dt; 9-6-2022	Swabi	13-Apr-1963	Primary	22-Mar-1982	24-Mar-2001	Not appeared	Completed	1. Official at S 1, 2 & 8 were superseded in	#
2.	Zamarud Khan S-o Saleem Khan	Swabi	1-Jan-1965	Primary	24-Dec-1983	18-May-2009	Not appeared	Completed	last DPC dated 30-07-2021 to CHW due to no	•
3.	Asmatullah s-o Gul Muhammad	D.I.Khan	4-Apr-1967	Middle	18-Apr-1984	8-Feb-2012	Passed	Completed	possessing of required	n-
1.	Amjid Ali s-o Mir Hashim	Mardan	1-Apr-1970	Middle	3-Jan-1988	17-Jun-2013	Passed	Completed	qualification.	
5.	Muhammad Fareed S-o M. Ashraf	Haripur	4-Feb-1966	Middle	11-Aug-1988	15-May-2014	Passed	Completed	2. Official at S was supersede	d
5.	Liaqat Ali s-o Khybar Khan	Swabi	1-May-1964	Middle	22-Sep-1988	17-Jun-2013	Passed	Completed	in last DPC, as submitted refu	he
7.	Shah Said s-o Hazrat Said	Mardan	1-Jan-1966	Primary	15-Oct-1989	29-Oct-2014	Passed	Completed	from promotio	n,
3.	Anwar Ali S-o Jaipur Khan	Mardan	3-Mar-1968	9th	16-Feb-1990	15-May-2014	Not Cleared	Completed	3. Officials at	S#
). ——	Muhammad Zakria s-o Iqbal Shah	Charsadda	1-Jul-1970	Matric	26-Aug-1990	29-Oct-2014	Passed	Completed	3, 4, 5, 9 & 1 was deferred i	3 in
10.	Inayat Rehman S-o Saleh Rehman	Mardan	4-Jan-1971	Matric	16-Oct-1990	30-Nov-2014	Passed	Completed	last DPC to CH dated 30-07-2 due to deficiencies a	021
11.	Muhammad Akbar Khan S/O Muhammad Ismail Khan	D.I.Khan	1/Sep/1966	Matric	26-Nov-1990	20/5/2022	Not cleared	Not Undergone	posts kept reserved.	na
12.	Muhamamd Khan s-o Babuzai	Dir (U)	1-Jan-1967	Middle	06-May-1991	15-May-2014	Not Appeared	Not Undergone	4. Official at S#10 & 12 is unwilling for	S
13.	Asadullah s-o Fida Muhammad	Charsadda	4-Jan-1971	Matric	16-Jun-1991	11-Jun-2014	Not Appeared	Not Undergone	promotion and submitted written conse	
14.	Syed Muslim Shah S/o Syed Younas Shah	Nowshera	3-Oct-1973	Matric	22-Aug-1994	27-Dec-2016	Passed	Completed	5. Official at	S#
15.	Hijabullah S/o Abdul Rasheed	Swabi	10-Feb-1976	F.A	25-Dec-1994	27-Dec-2016	Passed	Completed	the last DPC, on promotion seniority over junior colleag retained	nou his
16.	Riaz Muhammad S/o Muhammad Afzal	Swabi	6-Apr-1971	Matric	28-Jan-1995	27-Dec-2016	Passed	Completed	\	

Page 1 of 20

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РВ		Domicile		Qualifi- Cation	DOA	DOP to	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks
17.	Sadarat Khan S/o Arsala Khan	Nowhera	15-May-1969	Matric	24-Jul-1995	27-Dec-2016	Passed	Completed	
18.	Muhammad Abid Hussain S/o Khadim Hussain	Peshawar	5-Oct-1973	Matric	7-Aug-1995	27-Dec-2016	Passed	Completed	
19.	Rasheed Khan S/o Fazal Khan	Charsodda	5-Jan-1974	Matric	27-Aug-1995	27-Dec-2016	Passed	Not Undergone	
20.	Ali Akbar S/o Muhammad Israel	Charsadda	11-Sep-1974	Matric	30-Aug-1995	27-Dec-2016	Passed	Not undergone	
21.	Muhammad Khalid S/o Fazal Muhammad	Peshawar	7-Apr-1970	В.Л	26-Oct-1995	27-Dcc-2016	Passed	Not Undergone	
22.	Amjid Ali S/o Umar Ali	Charsadda	1-Fcb-1973	Matric	26-Oct-1995	27-Dec-2016	Passed	Completed	
23.	Muhammad Nascer S/o Shahzad Gul	Peshawar	5-Feb-1975	Matric	16-Nov-1995	27-Dec-2016	Passed	Not Undergone	
.24.	Shah Zarin S/o Kachkol	Swabi	27-Mar-1970	Matric	15-Jan-1996	27-Dec-2016	Passed	Not Undergone	
25.	Liaqat Ali S/o Mir Alam	Charsadda	13-Aug-1975	Middle	22-Jan-1996	28-Fcb-2020	Passed	Not Undergone	
26.	Nadeem Khan S/o Abdul Qayum Khan	Peshawar	2-Apr-1971	Matric	29-Feb-1996	27-Dec-2016	Passed	Not Undergone	
27.	Muhammad Rasheed s-o Nazir Dad	Karak	1-Oct-1975	Matric	13-May-1996	28-May-2015	Not cleared	Not Undergone	
28.	Muhammad Yaqoob Khan S/o Muhammad Raheem	Mardan	20-Mar-1970	Maric	18-Jun-1996	27-Dec-2016	Not cleared	Not Undergone	
29.	Naveed Ali Shah S/o Abid Ali Shah	Peshawar	13-Dec-1975	Matric	3-Nov-1996	12-Jan-2017	Not cleared	Not Undergane	
30	Raham Dad Khan s/o Pir Muhammad	Peshawar	27-Jun-1976	Matric	3-Nov-1996	28-May-2015	Not cleared	Not Undergone	
31.	Shah Faisal s-o Karim Khan	Peshawar	1-Jan-1976	Matric	7-Nov-1996	28-May-2015	Not cleared	Not Undergone	
32.	Muhammad Umar s-o Abdul Qadir	Peshawar	28-Mar-1972	B.A	15-Nov-1996	28-May-2015	Not cleared	Not Undergone	-
33.	Azizullah S/o Amin ullah	Mohmand	-1-Sep-1975	F.A.	25-Sep-1997	27-Dec-2016	Not cleared	Not Undergone	
34.	Abdul Hayat S/o Waseel Khar	Bannu	25-Nov-1974	Matric	26-Sep-1997	27-Dec-2016	Not cleared	Not Undergone	
35.	Mukhtiar Ahmad S/o Haji Rahim Bakhsh	D.I.Khan	12-Mar-1977	Matric	27-Sep-1997	27-Dec-201	6 Not cleared	Not Undergone	
36.	Zarwali Khan S/o Sifat Khan	Lakki Marwat	3-Aug-1977	Matric	27-Sep-1997	7 27-Dec-201	6 Not cleared	Not Undergone	
37.	Afsar Khan S/o Atlas Khan	Charsadda	3-Apr-1972	Middle	29-Sep-1997	7 28-Feb-202	Not cleared	1 Not Undergone	
38.	Sultan Muhammad S/o Ghulam Muhammad	Lakki Marwat	9-Feb-1977	FA	29-Scp-199	7 27-Dec-201	6 Not cleared	d Not Undergone	



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РВ	Name with parentage	Domicile	DOB	Qualifi- Cation	DOA	DOP to H/Warder	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks
387.	Farooq Niaz Khan S/O Falak Naz	Bannu	20/Mar/1980	F.A	5-Oct-2007	05-10-2022	Not cleared	Not Undergone	
388.	Abdur Raziq S/O Gul Zarin Shah	Malakand	18/Feb/1987	F.A	5-Oct-2007	05-10-2022	Not cleared	Not Undergone	
389.	Muhammad Sajid S/O Muhammad Gulzar	Abbottabad	6/Mar/1988	Matric	5-Oct-2007	05-10-2022	Not cleared	Not Undergone	
390.	Andaz Ali S/O Azad Khan	Bannu	14/Apr/1973	F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
391.	Muhammad Asif S/O Ajmu ud Din	D.I.Khan	1/Feb/1978	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
392.	Ihsan Uilah S/O Bostan Khan	Bannu	20/Sep/1978	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
393.	Shabaz Khan S/O Faizullah Khan	Bannu	8/Mar/1979	SSC	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
394.	Muhammad Fahim S/O Bashir Ud Din	D.I.Khan	1/Jan/1980	M.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
395.	Noor Islam Khan S/O Mir Aslam Khan	Bannu	8/Mar/1980	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
396.	Hayat Ullah S/O Shah Jehan	Charsadda	14/May/1982	F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
397.	Farman S/O Sher Wali Khan	Bannu	12/Jan/1984	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
398.	Hamid Muhammad S/O Din Muhammad	Bannu	21/May/1984	M.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	Q ×
399.	Ihsan Ullah Khan S/O Muhammad Tariq Khan	Bannu	2/Jun/1984	F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	**
400.	Ibrar Khan `S/O Hayat Ullah Khan	Bannu	9/Apr/1985	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	The State of the S
401.	Barkat Ullah khan S/O Nasrullah Khan	Bannu	5/Apr/1986	Matric	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	



РВ	Name with parentage	Domicile	DOB	Qualifi- Cation	- DOA	DOP to H/Warder	Departmental Exam Chief Warders	Promotion Training of Head Warder for Chief Warder	Remarks
402.	Waheed ullah Khan S/O Sher Daud/Khan	Bannu	22/Apr/1986	BA .	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
403.	Asif Ali Shah S/O Tahir Ali Shah	Bannu	7/Jul/1987	F.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
404.	Muhammad Ayaz S/O Mirqad Ayaz	Bannu	5/Feb/1989	M.A	6-Oct-2007	05-10-2022	Not cleared	Not Undergone	
405.	Suliman Shah S/O Karim Khan	Charsadda	7/Jan/1979	M.A	7-Oct-2007	05-10-2022	Not cleared	Not Undergone	
406.	TITLE Charles (O Amor	Bannu	18/Apr/1984	Matric	7-Oct-2007	05-10-2022	Not cleared	Not Undergone	
407.	10/0 Dest	Charsadda	6/Feb/1985	Matric	7-Oct-2007	05-10-2022	Not cleared	Not Undergone	
408.	Shakeel Ahmad s-o Yousaf	Nowshera	14-Jul-1979	Matric	6-Apr-2009	10-May-2012	Not cleared	Not Undergone	
409	Shakeel Khan S-O Madad Khan	Peshawar	8-Dec-1985	Matric	6-Apr-2009	10-May-2012	Not cleared	Not Undergone	

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Copy of the above is forwarded to the:-

- 1. Inspector General of Prisons Khyber Pakhtunkhwa Peshawar.
- 2. Superintendent Headquarters Prison D.I Khan, Mardan and Haripur.
- 3. Superintendent Jail / Interment Center concerned for information and further necessary action.

SUPERINTENDENT
HEADOUARTERS PRISON PESHAWAR

SUPERINTENDENT HEADQUARTERS PRISON PESHAWAR

GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION

Peshawar, dated the 15TH April, 2022

No. SO(P&R)/1-33/2021. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous notifications issued in this regard, the Home & Tribal Affairs Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions, applicable to post, born on the strength of the Inspectorate of Prisons Khyber Pakhtunkhwa, as specified in column No.2 of the attached appendix:

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

Endst No. and Date even: Copy forwarded to:-

- The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law & Parliamentary Affairs Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Health Department, Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, P & D Department Peshawar.
- The Inspector General of Prisons Khyber Pakhtunkhwa, Peshawar.
- The Manager, Government Printing Press Peshawar for publication in the Government Gazette. He is further requested to send ten (10) copies of the said Gazette Notification to the Law Department as well as Home and Prisons Departments for record.
- PS. to Home Secretary Khyber Pakhtunkhwa.

DEPUTY SECRÉTARY (P&R)

Deputy Secretary (Princip & Regulation) Govt: of Klisher Fake janklewa Home & Trival Affairs Department



APPENDIX.

	·		ALI D. COLA	•	
		UPPER	EXECUTIVE STAF	5	6
	3 -	3	4	AGE LIMIT	METHOD OF RECRUITMENT
SERIAL NO	NOMENCLATURE OF POST	MINIMUM QUALIFICATION FOR APPOINTMENT BY INITIAL RECRUITMENT OR BY TRANSFER	MINIMUMQUA LIFICATION PRESCRIBED FOR PROMOTION	AGE LIMIT	By promotion, on the basis of selection on merit, from
1.	Inspector General Prisons (BPS-20)				amongst the holders of the posts of Deputy Inspector General of Prisons, Commandants and Superintendents Central Prisons, with at least seventeen (17) years service in BPS-17 and above, who have successfully completed Senior.
				-	Management Course: Provided that if no suitable officer is available for promotion then by transfer from PAS / PMS Officers. Note: For the purpose of promotion to the post of Inspector General of Prisons, a joint seniority list of Deputy Inspector General Prisons, Commandants and Superintendents Central Prisons shall be maintained.
2.	Deputy Inspector General Prisons/ Commandant/ Superintendent Central Prisons (BPS-19)		-	-	By promotion, on the basis of seniority-cum-titness, from amongst the holders of the posts of the Assistant Inspector General Prisons, Deputy Commandants and Superintendents, District Jails, with at least twelve (12) years service in BPS-17 and above, who have passed departmental examination prescribed for Superintendent Jail
					Class-I: Provided that if no suitable officer is available for promotion then by transfer from amongst PAS / PMS Officers. Note: For the purpose of promotion, to the posts of Deputy Inspector General Prison, Commandants and Superintendent Central Prison, a joint seniority of the Assistant Inspectors General Prisons, Deputy Commandants and Superintendents District Jail shall be maintained.

Depoty Dervice To The Description of SSRC Meeting doied 12-08-2021 for weithing adoc

									6
,				3	1	4	<u> </u>	5	By promotion, on the basis of seniority-cum-fitness,
`		1 1	2	<u> </u>	1			. -	By promotion, on the basis of seminary
		3.	Assistant Inspector		1	•	·		from amongst the holders of the posts of Deputy
1	· }	Ţ.,	General Prisons / Deputy		į .		ł	,	to the section of the commandable and beings
•	1	Ì	Commandant/		ļ		1	•	la
		,	Superintendent District		;	,	ĺ		1 I I I I I I I I I I I I I I I I I I I
	1	ļ			Ì		ł		qualified departmental examination prescribed for
	. \	Ì	Jail (BPS-18)		1	•	1	6.3	Superintendent Jail Class-II.
].				İ		į		Superintendent Jan Class-11.
	\	'		•	į		i		connection to the post of
•	١.	•					į,		Note: For the purpose of promotion to the post of
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	- 1						ì		demondant/ Superintendent District Jan, a
	. 1						`		i in a seriority of Denuty Supermendents
•					\		-		t nipoo to Commandant and Serrior
	1	•				•	<u> </u>		Instructors (Prisons Management) shall be
									Instructors (Prisons Wallagement)
	1						1	•	maintained.
	1					•	. 1		
į	. 1				<u> </u>		- 1	0.1.00	(a) Seventy percent by promotion, on the basis of seniority-
\ ·	" <u> </u>		T	(a) At least Second Cla	ss	-		21 To 30	
İ.	· .	4.	Deputy Superintendent	Bachelor's Degree or	its	; -	l l	Years	1 Ointondente 1811 MIG 1100-0
	ļ		Jails/PSO to	Bacileior's Degree or	on	N	1		Assistant Superintendents Superintendent Jail (Female), with at least five years service
}		•	Commandant/ Senior	equivalent qualification	011				as such, subject to-
1	-	•	Instructor (Prison	from a recogniz	ea		. \		
1			Management) (BPS-17)	University; and	1		1	* •	(i) successful completion of promotion course
	ا , ا	٠.	Management (- 1		prescribed for Deputy Superintendent Jail; and
ļ				(b) Physical standard:	.	••	. 1	•	· · · · · · · · · · · · · · · · · · ·
		1		(5) = -3			· 1		(ii) clearance of mandatory departmental examination
ŧ				(i) height 5 feet and	7	٠,	1		prescribed for Deputy Superintendent Jail;
1	•	1		inches;			}		
		,		2.2.2.			Ì	•	(b) ten percent by initial recruitment through Public Service
1 .				(ii) chest 33x34 inc	hes				(b) ten percent by initial recruitment discounting the posts in Commission from amongst the holders of the posts in Commission from amongst the holders of the posts in
·		1		without expansion	and		• '		Service Assistant Superintendents Jail, who have atleast
• • •		\ '	l l		with	•	•	ļ [;]	service Assistant Superintendents out, was
		1 .		30A071/2					service Assistant Superintendents out, three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years service and possess minimum qualification or three years are the years of the year
				expansion.	1			· .	l eligibility criteria prescribed for militar restaura
		7.			616				specified in column No.3; and
1 .		1 .		(iii) vision of eyes	0/0				
1		Ì		without glasses;		-,		· * ·	(c) Twenty percent by initial recruitment.
1	.:					· \		ν.	
		1		(iv) free from any kind	OI				Note: For the purpose of promotion to the posts of Deputy
. \				disability	. 1	\		17	
			.		- 1	11 /	•	γ.	1 '/ Table Descon Managements, a just script of
1		1-			1	11 h .		1	The state of the s
					· }	11 TO -	•	1	Assistant Superintendents Superintendent Jail (Female) shall be maintained.
.		- J		_					
	7	<u> </u>			-	107			

DAGHOURISHARED SERVICE RULES rules Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 for vetting 2003

					•	
			_	·		(a) Thirty percent by promotion, on the basis of seniority-
	•			41		(a) Thirty percent by promotion, on the basis of the posts of cum-fitness, from amongst the holders of the posts of cum-fitness, having Secondary School
	·		3		21 To 30	cum-fitness, from amongst the noiders of draw School
· í	1 _	L dont	(a) At least Second Class		Years	cum-fitness, from amongst the holders of dary School Chief Head Warders, having Secondary School Chief Head Warders, having Secondary School Chief Head Warders, having Secondary School
į	5	Assistant Superintendent	Dames Of Its			Chief Head Warders, having Secondary Certificate or its equivalent qualification from a Certificate or its equivalent five years service as
.	, J	Jail (BPS-16)	the stand analytication around the		, ,	Certificate or its equivalent quantication Certificate or its equivalent quantication recognized Board with at least five years service as recognized Board with at least five years service as
ı			recognized University; and	•		recognized Board with at least into Julie Head Warder, subject to-
	 1			,	. *	Head water
	1.		(b) Physical standard:	•		(i) successful completion of promotion course
	1					(i) successful completion of profited and prescribed for Assistant Superintendent Jail; and prescribed for Assistant Superintendent Jail; and
			(i) height 5 feet and 7	ş -		
			(i) height 5 less inches;	•	· ·	(ii) clearance of mandatory dependent Jail; prescribed for Assistant Superintendent Jail; prescribed for Assistant Superintendent Jail;
	1		inches,	1 * · · ·		prescribed for Assistant Superintendent Jan, prescribed for Assistant Superintendent Superintend
			(ii) chest 33x34 inches	•• .		(b) ten percent by promotion, the holders of the posts in service
	ì		(ii) chest 35x54 from and without expansion and			Learner from anionse and the second of the
	1					l Coming Clerks, Wild Posters
			33X341/2		-	Senior Clerks, who possess minimum quantication. Senior Clerks, who possess minimum quantication. Senior Clerks, who possess minimum quantication at the cligibility criteria prescribed for initial recruitment, with at eligibility criteria prescribed for initial recruitment, with a contract of the contra
	1		expansion;			least five years scivice as
			· 1 ·			subject to-
	-		(iii) vision of eyes 6/6			subject to- (i) successful completion of promotion course prescribed for
	*, #		without glasses;	•		(i) successful completion (ii) Assistant Superintendent Jail; and (iii) clearance of mandatory departmental examination (iii) clearance of mandatory departmental examination
	1			,	* \.\.	(ii) clearance of mandatory department lails and
	. \ .		(iv) free from any kind of	,	. ,	prescribed for Assistant our
			disability.			(c) sixty percent by initial tost on the basis of
						1 (a) Twenty five percent by produce of the posts
			least Second class		21 To 30	+oniority-cum-nuncss, north and considery School
•			I at least become		Years.	- Chief Head Walders Commission From recognized
-	6.	Assistant			. \	of Chief Head Warders (Female), with Secondary of Chief Head Warders (Female), with Secondary of Chief Head Warders (Female), with Secondary of Chief Head Warder (Female), with Secondary of Chief Head Warder (Female), subject to-
		Superintendent Jan	and outsiffication from a	·	· , [Board and at least five years service as mead war to
	1	(Female)(BPS-16)	recognized University; and		·	Board, and at least five years service (Female), subject to- (Female) and Chief Head warder (Female), subject to-
			recognized out of		•	
	1		a susuadand	,		(i)successful completion of a silt and Assistant Superintendent Jail; and Assistant Superintendent Jail; and
•			(b) Physical standard:			Assistant Superintendent Jail; and (ii) clearance of mandatory departmental examination (iii) clearance of mandatory departmental examination
	\ '		1 1 L F L-A+ St 1 1 1 1 1 1 1 1 1		1	(ii) clearance of mandatory department and prescribed for Assistant Superintendent Jail; and prescribed for Assistant by initial recruitment;
			(ii) Vision of eyes 0/0 waster			prescribed for Assistant Superinternation (b) seventy-five percent by initial recruitment;
	1					(b) seventy-nive percentage
			glasses; and (iii). Free from any kind (⁰¹	' -	
			disability.	1 h	D \	
	1	1	digase-7			

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- 1	**			WAICH AND WALL		
			·		5	6
	7.	Chief Head Warder (BPS-11)	3	(a) Middle passed for those officials who were appointed prior	f	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Head warders, with at least five years service as such, subject to-
				to 04.11.2002; and (b) Secondary School Certificate or its equivalent qualification from a	-	(a) successful completion of profiles of prescribed for Chief Head Warder; (b) clearance of Departmental Professional Examination prescribed in their own cadre; and (c) Possess minimum qualification as specified in column No.4.
			-	recognized Board for those officials who were appointed on or after 04.11.2002		Note: Head Warders, who possess Middle pass qualification, are exempted from condition of clause (b) above. By promotion, on the basis of seniority-cum-fitness,
· .	8.	Chief Head Warder (Female)(BPS-11)		(a) Middle passed for those officials who were appointed prior to 04.11.2002; and		from amongst the holders of the posts of richard to the (Fernale), with at least five years service as such, subject to- (a) successful completion of promotion course (a) successful for Chief Head Warder (Fernale);
				(b) Secondary School Certificate or its equivalent qualification from a recognized Board for		(b) clearance of departmental professional examination prescribed in their own cadre; and Possess minimum qualification as specified in column No.4.
			Va. o	those officials who were appointed on or after 04.11.2002	1.	Note: Head Warders (Female), who possess Middle pass qualification, are exempted from condition of clause(h) above:

Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Control | Contro

			5	6
2	3	4	30 to 45	By initial recruitment.
9 Gate Keeper (BPS-11).	(i) Secondary School Certificate in Second		Years	
	Division from a recognized Board; and			
	(ii) Ex-Junior Commissioned Officer from Armed /Paramilitary forces.			
10. Head Warder (BPS-09).		(a) Middle passed for those officials who were appointed		By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Warders, with at least five years service as such, subject to- (a) successful completion of promotion course
		prior to 04.11.2002; and	* *	prescribed for Head Warder. Professional
		(b) Secondary School Certificate or its		(c) Possess minimum qualification as specified in column No.4.
		equivalent	,	Note: Warders appointed prior to 04-11-2002, are exempted from condition of clause(b) above;
		a recognized Board for those officials		
		who were appointed on or after 04.11.2002		

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T	1.	2	3 . !	4	5	6
	11.	Head Warder (Female) (BPS-09)		(a) Middle passed for those officials who were appointed	-	By promotion, on the basis of seniority-cum- fitness, from amongst the holders of the posts of Female Warders, with at least five years service
				prior to 04.11.2002; and		as such, subject to- (a) successful completion of promotion course
				(b) Secondary School		prescribed for Head Warder Female; (b) clearance of Departmental Professional
				Certificate or its equivalent		Examination prescribed in their own cadre; and
	,			qualification from a recognized Board	1	(c) possess minimum qualification as specified in column No.4.
1			1.0	for those officials who were		Note: Female Warders, appointed prior to 04- 11-2002 are exempted from condition of clause (b); above.
•		A Figure 1	197	appointed, on or after 04.11.2002		

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12.						
1		Warder (BPS-07)	For fresh candidates.	_	(a) For fresh	By initial recruitment:
1		' ' '	• (a) At least Secondary	:	candidates	Provided that preference shall be given to
ļ. · ·			School Certificate, in		18 to 30	Ex-Uniform Personnel of Pakistan Armed
-			Second Division or its		years and-	Forces i.e Army, Navy, Air Force, Marines
1 .			equivalent qualification		(b) For Ex-	(Combat Arms Services) and Ex-Para-
j			from a recognized Board;		Uniform	military Forces i.e Defence Services
		1	(b) for fresh candidates, with minimum physical		personnel of	Guards, Pakistan National Guards
			standard-		Pakistan	(Mujahid Force), Frontier Constabulary,
	•		Statituatu-		Armed	Rangers, Frontier Corps, Gilgit Baltistan
. }		:	(i) height: 5 feet and 7		Forces/Para	Scouts, Coast Guards, Baluchistan
	:		inches; and		-Military	Scouts, Millitia (Combat Arms Services)
			(ii) chest: 33x34 inches		Forces upto	and Ex-Police personnel, retired from
1			without expansion and		maximum -	service-within-the-last-five years and not
			33x341/2 inches with		40 years	dismissed or retired from service on
_ ~			expansion.		TO years	medical board grounds, having atleast
1			For Ex-Uniform Personnel		·	five years service at credit with discharge
. .		*	of Pakistan Armed			certificate, graded as "Satisfactory /
-			Forces/Para-military		}	Good / Exemplary
-			forces.			Cood / Exchipiacy.
ļ			(a) at least Secondary School Certificate, or its			
ŀ	-		equivalent qualification			
			from recognized Board;			
			(b) minimum physical			
			standard-		}	
ľ			(i) height: 5 feet and 6	5		
			inches; and		1	
1.	•		(ii) Chest: 32x33 inches	S		Man &
			without expansion		,	him.
1			and 32x331/2 inches	S		All Marie Control of the Control of
1			with expansion.	-	, ¢	
	•		Note: All Candidates shall be-			
į			(i) Free from any kind o			
ļ			disability	a		
1		· [1	(ii) with vision of eyes 6/	° 1651		and the same of th
L			without glasses.			

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1	2	3 !	4	5	6
13.	Warder (Female)	(a) At least Secondary	-	18 to 30	By initial recruitment.
13.	(BPS-07)	School certificate in		years	
	(Br3-07)	Second division or its		, 0220	
			i	,	
-		equivalent	1		
		qualification from			
		recognized Board;	j		
		and.			
٠.	'	(i) height 5 feet & 1 Inch;			
	·] . • · · · · · · · · · · · · · · · · · ·	(ii) vision of eyes 6/6	1	,	
-		without glasses; and	* · · · · · · · · · · · · · · · · · · ·		
		(iii) Free from any kind of	'		
	`		. '		
		disability	1		
<u> </u>	<u>:</u>				
		<u>ME</u> J	DICAL & PARAME	EDICAL STAFF	
1.4	Principal Medical Officer			-	By transfer from Health Department.
14.				· ·	
	(BPS-19)	<u> </u>	4		By transfer from Health Department.
15	Senior Medical Officer				by transfer from freatur beparameter.
	(BPS-18)			<u> </u>	
16	Surgical Specialist				By transfer from Health Department.
10	Surgical opecialist				
	(BPS-18)			 	By transfer from Health Department.
17	Cardiologist Specialist			-	By transier from freath Dopar anson-
	(BPS-18)		•		
18	. Physiotherapist (BPS-18)			-	By transfer from Health Department.
,10	- Physiomerapist (DI 6-10)			•	
					By transfer from Health Department.
19	Psychiatrist (BPS-18)	´ ',	- -	-	by transier from frontin bopa thions
				`	li de la companya de la companya de la companya de la companya de la companya de la companya de la companya de
20	Psychologist (BPS-17)	At least Second class	1	21 to 35	By Initial recruitment.
20	FayChologist (D10-11)	Master's Degree in		Years	Jan. 3
•		1 2120000 4 2 20 2 2	1 .	, 1000	
		Psychology or its equivalent	1		
	/	qualification from a			12.1
		recognized University.		1	Li.i.
				-	By transfer from Health Department.
	1 No. 45 - 1 OSS (DDS 17)		l		- June 1
21	Medical Officer (BPS-17)	-7	1		
21					The State Department
			<u> </u>	-	By transfer from Health Department.
21	Women Medical Officer				
22	Women Medical Officer (BPS-17)	<u> </u>		-	
	Women Medical Officer	<u> </u>	The	-	By transfer from Health Department. By transfer from Health Department.

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1	2	3	4	5	6
24	Technologist (BPS-17)	At least Second Class Bachelor's		20 to 32	(a) Sixty percent by promotion, on the basis of seniority-
		Degree in the relevant		Years	cum-fitness, from amongst the holders of the posts of
		Technology(Pharmacy/Pathology/	•		Chief Technicians, with atleast three years' service as
1		Dental/Surgical etc) from a			such; and
		recognized University/ Institution			(b) forty per cent by initial recruitment.
25	Chief Technician			-	By promotion, on the basis of seniority-cum-fitness,
	(BPS-16)				from amongst the holders of the posts of Senior
					Technicians with at least two years service as such.
26	Senior Technician				By promotion, on the basis of seniority-cum-fitness,
. 20	1		1		from amongst the holders of the posts of
	(BPS-16)				
		 		· · · · · · · · · · · · · · · · · · ·	Technicians, with at least five years service as Junior
				- ,,	Technician and Technician
27	Nurse (BPS-16)		area a state of		By transfer from Health Department.
-			A S CAN SELECT .	-	
28	Female Nurse (BPS-16)	: :	-	-	By transfer from Health Department
		· · · · · · · · · · · · · · · · · · ·			
29	Technician (BPS-14)		-		By promotion, on the basis of seniority-cum-fitness,
, , , ,	(2121)			1.	from amongst the holders of the posts of Junior
					Technicians, with at least three years service as
			`		such."
				18 . 20	
30	Junior Technician	(a) At least Secondary School Certificate with Science in	-	18 to 30 Years	By initial recruitment.
	(BPS-12)	Second division or its		lears	
		equivalent qualification from			
: 1		recognized Board; and			and the last
		(b) A diploma from a recognized			limit.
		Institution in the relevant			
		field duly enrolled with	Λ.		
		Khyber Pakhtunkhwa			
		Medical Faculty.			By transfer from Health Department.
31	Lady Health Visitor		-	W	by Hansiel Holli realth Department.
/ / /				k7 1	T. ones.
				IV	

Deputy Societary Ories Assembly Clay is Colored Color Color Bome & Friedly of the Colored

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-			<u>IV</u>	IINISTERIAL STA	<u>r.r.</u>	
		•	3	1 4	5	6
	1	2				By promotion on the basis of seniority-cum-fitness, from
T	32.	Deputy Director (BPS-18)			•	amongst the holders of the posts of Assistant Directors, with at least five years service in BPS-17:
-		•				Provided that if no suitable officer is available for
						promotion then by transfer.
١						the standard complete completes from
Ĺ		(BPS 17)			-	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Superintendents and
.	33.	Assistant Director (BPS-17)	·:			Budget and Accounts Officers, with at least three years service
			· · · · · · · · · · · · · · · · · · ·	_		
- 1	•					Note:- For the purpose of promotion to the post of Assistant Director, a joint seniority list of
. !						Superintendents and Budget and Accounts
					~ /	Officers shall be maintained.
				* '	,	Strong from
				<u>-</u>	-	By promotion, on the basis of seniority-cum fitness, from amongst the holders of the posts of Assistants and
•	34.	Superintendent/ Budget and Accounts			1	1
		Officer (BPS-17)		* .		the number of promotion to the post of i
						Superintendent/Budget and Accounts Officer, a joint seniority of Assistant and Accountants and
						A accompans a shall be maintained.
					20 to 32	the parcent by promotion, on the basis of seniority-
	35.	Assistant/ Accountant	At least Second Class Bachelor	's -	Years	amondst the notices of the posts of
		(BPS-16)	Degree or its equivaler qualification from a recognize	nt ed		Senior Clerks and Assistant Accountants, with at least five years service as Junior Clerk and Senior Clerk or
			University.			Ai-to-t Accountant
		1	J. C.			a discovered of promotion to the post of
					1	and senior / Association to a joint seniority of Senior Clerk and
						Assistant Accountant shall be maintained; and
				1,		(b) Twenty- five percent by initial recruitment':
	1		•			The begin of SPTIOTIV-CHIH-HUICSS, MOIL
	36.	Senior Clerk/ Assistant			1.	amongst the holders of the posts of Jumor Clerks, with at
		Accountant (BPS-14)			// /	least two years service as such.
. .		,			MLO	
	1		· · ·	,		

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Second Division or its equivalent qualification from a recognized Board, and (b) a speed of thirty (30) words per minute in typing in English on computer. Second Warders, who have a clear that recoving the folders are specified that if no suitable official is available for promotion that the lower post shall be materialed for initial recruitment; (ii) twenty-five percent by initial recruitment; (iii) twenty-five percent by initial recruitment from amongs (Warders, who have at least pixel as suitable for promotion than by initial recruitment; (iii) twenty-five percent by initial recruitment; (iv) twenty-five percent by inhibit are recognized for initial recruitment; (iv) twenty-five percent by inhibit are recognized for initial recruitment; (iv) twenty-five percent by inhibit are recognized for initial recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty-five percent by inhibit are recruitment; (iv) twenty percent for in the same assession, the inter-se-seniority in the lower post shall be materially in the purpose of determining seniority in the higher post; and (iii) where a surface and (iii) where a surface of the five purpose of determining seniority in the higher post; and (iii) where a surface of the five purpose of determining seniority in the higher post; and (iii) where a surface of the five purpose of determining seniority in the higher post and (iii) where a surface of the five purpose of determining seniority in the higher post and (iii) where a surface of the five purpose of determining seniority in the higher post a		· 1	2	i ·	3	4	5	6
Second Division or its equivalent qualification from a recognized Board. (b) a speed of thirty (30) words per minute in typing in English on computer. (computer. (b) the engineer of the post of Restorers, NaiD Qualification from a recognized Board. (computer. (computer. (d) the engineer of the post of Restorers, NaiD Qualification Computer. (d) the engineer of the post of Restorers, NaiD Qualification Computer. (e) the post of Restorers, NaiD Qualification Computer. (e) the post of Restorers, NaiD Qualification of Restorers, NaiD Qualification as the time of filling up a wacancy, the official or officials on a three time of filling upal fixed on the filling post of the posts of Restorers, NaiD Qualification of the post of Restorers, NaiD Qualification at the time of filling upal wacancy, the official or officials or officials or officials of Restorers, NaiD Qualification of a period as specified in column No.5: Provided further that the condition FA/F.Sc or its equivalent qualification in the same assession, the inter-se-seniority in the filling post of the posts of Restorers, NaiD Qualification from a recognized Board, as laid down at clause (a), shall per promoted in preference to the senior official or officials or officials. Provided further that the condition FA/F.Sc or its equivalent qualification from a recognized Board, as laid down at clause (a), shall per promoted in preference to the senior official or officials. Provided further that the condition FA/F.Sc or its equivalent qualification from a recognized Board, as laid down at clause (a), shall per apply the expiration of a period as specified in the second provise in column No.5: Provided further that the condition FA/F.Sc or its equivalent of the posts of Restorer, NaiD Qualification from a recognized Board, as laid flown at clause (a), shall per apply the expiration of a period as specified in the second provise in the post of Junior Clerk. Note: For the purpose of promotion, there shall be maintained a join seniority list of Restor		37.	Junior Clerk (BPS-11)	(a)	FA/F.Sc with	Matriculation	18 to 30	(a) Twenty five percent by promotion, on the basis of
cquivalent qualification from a recognized Board; and (b) a speed of thirty (30) words per minute the tryping in English on computer. Some an expect of thirty (30) words per minute the tryping in English on computer. Some an expect of thirty (30) the speed of thirty (3				,		or its	Years	seniority-cum-fitness, from amongst the holders of the posts
qualification from a recognized Board, and from a recognized Board from a growth of the property of the proper		•				equivalent		of Restorers, Naib Qasids, Bahishtis/Water Carriers,
recognized Board; and rows perm similar to the property of the	:	• .						
and (b) a speed of thirty (30) words per minute in typing in English on computer. Board. Boa			-				•	Plumbers, Malis, Engine Men, Dhobis, Chowkidars, Pipe
having qualification as specified in column No.3: Provided that if no suitable official is available for promotion then by initial recruitment; (b) twenty-five percent by initial recruitment from amongst Warders, who have at least five years service and possess minimum qualification prescribed for initial recruitment:	÷	,•			-			Fitters, Sweepers, including holders of other equivalent
words per minute in typing in English on computer. Provided that if no suitable official is available for promotion then by initial recruitment; (b) twenty-five percent by initial recruitment from amongst Warders, who have at least five years service and possess minimum qualification prescribed for initial recruitment: Provided that: (i) if two on-more officials have acquired the F-A/E.Sc. qualification in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and (ii) where a senior official does not possess the requisite qualification, shall be promoted in preference to the senior officials: Provided further that the condition F-A/F.Sc or its equivalent qualification from a recognized Board, as laid down at clause (a), shall not apply till the expiration of a period as specified in the second provise in column No.5, against Serial No.4 of the Establishment Department's Amending Notification No. (DECED)/1-35/2014, dated 18-07-2019, to the existing matriculate incumbents of the post of Kestorer, Nable Qualification from Corracter, Photostela Machine Operator, Tubewell Operator, Phrambor, Mall. Engine Men. Dhob). Chowledar, Pipe Fitter, Sweeper, including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the post of Junior Clerk. Note: For the post of Junior Clerk. Note: For the post of Junior Clerk. Note: For the post of Junior Clerk. Note: The December of the post of Junior Clerk. Note: The Pritter, Sweeper etc. with reference to the dates of their acquiring the F.A F.Sc or its equivalent qualification from a recognized Board; and (d) Fifty percent by initial recruitment.	. !			Ì'.				posts in the Department, with two years service as such,
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against Seriàl No.4 of the Establishment Department's Amending Notification No. SO(E&D)/1-35/2014, dated 18-07-2019, to the existing matriculate incumbents of the posts of Restorer, Naib Qasid, Bahishti / Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mail, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper, including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the purpose of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and [c] Fifty percent by initial recruitment.		1				i .	•	down at clause (a), shall not apply till the expiration of a
Amending Notification No. SO(E&D)/1-35/2014, dated 18- 07-2019, to the existing matriculate incumbents of the posts of Restorer, Naib Qasid, Bahishti / Water Carrier, Photostate Machine Operator, Thebwell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper, including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the purposa of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.	•	į		· .				period as specified in the second proviso in column No.5,
07-2019, to the existing matriculate incumbents of the posts of Restorer, Naib Qasid, Bahishti / Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper, including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the purposa of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.				• •			· ·	against Serial No.4 of the Establishment Department's
of Restorer, Naib Qasid, Bahishti / Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper, including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the purpose of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.		1		<u> </u>		-		Amending Notification No. SO(E&D)/1-35/2014, dated 18-
Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper, including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the purpose of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.				1 .		• •		07-2019, to the existing matriculate incumbents of the posts
Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper, including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the purpose of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.		1					` [of Restorer, Naib Qasid, Bahishti / Water Carrier, Photostate
including holders of other equivalent posts, for promotion to the post of Junior Clerk. Note: For the purpose of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.								Machine Operator, Tubewell Operator, Plumber, Mali,
the post of Junior Clerk. Note: For the purpose of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, , Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.								Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper,
Note: For the purpose of promotion, there shall be maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, , Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and [c] Fifty percent by initial recruitment.				·			·	including holders of other equivalent posts, for promotion to
maintained a joint seniority list of Restorer, Naib Qasid, Bahishti/Water Carrier, , Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and [c] Fifty percent by initial recruitment.								the post of Junior Clerk.
Bahishti/Water Carrier, , Photostate Machine Operator, Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.				.				Note: For the purpose of promotion, there shall be
Tubewell Operator, Plumber, Mali, Engine Men, Dhobi, Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and [c] Fifty percent by initial recruitment.				1				maintained a joint seniority list of Restorer, Naib Qasid,
Chowkidar, Pipe Fitter, Sweeper etc; with reference to the dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.				·			· .	Bahishti/Water Carrier, , Photostate Machine Operator,
dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	-		Λ		Tubewell Operator, Plumber, Mali, Engine Men, Dhobi,
dates of their acquiring the F.A /F.Sc or its equivalent qualification from a recognized Board; and (c) Fifty percent by initial recruitment.		1					· [*	Chowkidar, Pipe Fitter, Sweeper etc; with reference to the
qualification from a recognized Board; and (c) Fifty percent by initial recruitment.			\mathbf{A}^{\prime}		Ni			dates of their acquiring the F.A /F.Sc or its equivalent
(c) Fifty percent by initial recruitment.	:	1			<i>F</i> .	l Wi∧	•	qualification from a recognized Board; and
With the same of t						12	. \	(c) Fifty percent by initial recruitment.
	•	L			, T	*K/1		· · · · · · · · · · · · · · · · · · ·

Page 12

Horse & James

D: GHOURI SHARED SERVICE RULES rules Revised Approved Service Rules in the light of SSRC Meeting dated 12-08-2021 for vetting. doc;

Control of the Contro

1	2	3	4	5	6
85	Bahishti/Water Carrier	Primary Pass	_	" 18 to 40	By initial recruitment
	(BPS-03)			Years	
			,		
86	Naib Qasid (BPS-03)	Primary Pass	- 1	18 to 40	By initial recruitment
		1	· · ·	Years	
87	Chowkidar (BPS-03)		-	18·to40	By initial recruitment
	(====,	1		Years	
	Sweeper (BPS-03)			18 to 40	By initial recruitment
	, Sweeper (212 00)			Years	
89	Plumber (BPS-03)	Preferably Literate	_	18 to 40	By initial recruitment from the respective Districts.
	110111001 (210 00)	i i		years	
90	Barber (BPS-03)	Preferably Literate and skilled		18 to 40	By initial recruitment from the respective Districts.
,,,	Darber (Br. 5 cc)	in the relevant trade		years	
91	Baker (BPS-03)	Preferably Literate and skilled	-	18 to 40	By initial recruitment from the respective Districts.
	Daker (Bro 55)	in the relevant trade		years	
92	Dhobi (BPS-03)	Preferably Literate and skilled		18 to 40	By initial recruitment from the respective Districts.
	Briosi (Br 5 00)	in the relevant trade		years	
93	Attendant (BPS-03)	Preferably Literate	<u>.</u>	18 to 40	By initial recruitment from the respective Districts.
	Tittelianii (Bi 5 50)	. ,	-	years	
. 94	Female Attendant	Preferably Literate	-	18 to 40	By initial recruitment from the respective Districts.
	(BPS-03)			years	
95	Executioner (BPS-03)	Young energetic literate	_	18 to 40	By initial recruitment from the respective Districts.
,,,	Executioner (B15 55)	persons.		years	
96	Piper (BPS-03)	Having practical skill in the		18 to 40	By initial recruitment.
70	1 1pc1 (D1 5-00)	relevant field.		years	
. 97	Drummer (BPS-03)	Having practical skill in the	-,	18 to 40	By initial recruitment.
. 21	Didininer (b) 5-00)	relevant filed.		years	
98	Pipe Fitter (BPS-03)	Qualified in pipe fitting	-1110	18 to 40	By initial recruitment, after practical test.
90	Libe Liffer (DL9-03)	Agamed in hibe mans		vears	

1909-112 (2004) 1909-112 (2004) 1909-112 (2004)



OFFICE OF THE TRACHAMANOS PRIBONS STAFF TRAINING ACADISMY (PHTA) WARRING pátalartpiregánil em

Dated At / / /2022

The Invector General of Prisons. Khyler Pakhtunkhwa Peshawar.

ARRANGEMENT OF MANDATORY PROMOTION COURSE FOR ASSISTANT SUPERINTENDENT JAIL

R-Sir.

Please refer your letter No. 34471 dated 10,10,2022 and letter Endst Soil Water dated 13.10.2022.

It is submitted that on 17:10.2022 a meeting was held in the Office of the undersigned with Superintendent Central Prison Unripur where Superintendent Central Prison Desipur was agreed to move the FC Platoon (from the old place/harmeks) from Prisons Staff Training Academy Haripur before 31.10.2022.

It is pertinent to mentioned here that the current basic course for newly warders will be following schedule is attanged for promotional/Basic training course

it is pertinent to intentioned	abadida is nita	uged for promoti	duantimize nei	1 2 2
ended on 31,10,2022. Therefore, the following s	Duration	Nool	[From	''' '
	Ditanon			
S# Name of Course			07 11 2022	09.01 5003
Chief	02 Months	30		; <u> </u>
Promotional educe to			[]	. !
Warder/Senior Clerk to Assistant	1			1-55-
Superintendent Jail	OO Months	70	[[07.11.302]	0000.000
	(15-kritima			. .
Basic Training Course (Fanction) recruited Warders (Mule) (Same Batch no	(ئـــــا
recruited Warders (wine)	1.0		1 1971 - in lenie	ing cause ste
to include Ex-Man)	ominated trains	ees for promotio	Hampigie and	,i. • · ·

It is further added to direct the nominated trainees for promotional/Basic training con-

li is further added to the state with them.				: :
tring the below noted kits with them.	S#	Name of item/artic	e	
Sil Name of item/article	2	اُران (نُلِدُ)		-
ما الما الما الما الما الما الما الما ا	4-	نام پلیث، (کالا نماده) بیلنیت (ملید)	<u> </u>	
المرابي بيج والل ال	8	سُرِثُ (كَالْأُ سِلاءً)		:
بلنگ (ساده کاکی+ ۱۵۰ جیبوں والی نہ ہو۔) 7	10	براث (کالا)	155	
يوك (كَارُ رِنْكُ) وَ وَالْمُ وَالْكُورُ وَكُورُ وَالْكُورُ وَكُورُ وَالْكُورُ وَالْمُورُ وَالْكُورُ وَالْمُورُ وَالْمُؤْلُولُ وَالْمُورُ وَالْ	12	الرداود) اسر مانداستر ه	1 '	
			Li any tyne	ត្រី ប្រធាធាន ។

Moreover. Trainers are of utmost importance for imparting of any type of training of workshop etc. The neademy did not have its own trainers for delivering lecture and presentations it is therefore requested that Superintendent Central Prison Haripur or other Jul's Superintendent may be directed to depute the trainers/Instructors for the following subject/classes for the above mentioned promotional/basic courses or any other suitable arrangement of Trainers accomingly, please:

Diagram Courses of any inner	La constitutation
promotional/busic courses of any time	1 4 Prisons Administration Rules Khyber Pakhtunkhwa Prisons Rules
- Alexen PPC, related to	residue Pakhtunkhwa Prisons
Coffeer (To tench ment 110)	Kilyusi i sa
1. Law Officer (To teach them PPC, related to	5 Psychologist
	3 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
in	glenic elc)
2 Fill Course of Strate Physical Printers	263
1 Doctor (For awareness related First Atti, by	COMMANDANT.
	COMMANDANT

INSPECTORATE GENERAL U KHYBER PAKHTUNKHWA PESHAWAR rlsonsig@gn[all.com

The Commandant Prison Staff Training Academy Haripur

Subject:

Ĩο,

MANDATORY PROMOTION COURSE FOR CHIEF HEAD WARDERS ISENIOR CLERKS TO THE POST ASSISTANT SUPERINTENDENT /

t am directed to refer to your letter No. 847 dated 18-10-2022 on the subject and to state that the following Senior Clerks (BPS-14) and Chief Head Warders (BPS-11) are hereby nominated for the subject cited course, please:

subjec	it cited course, please:	Place of Posting
S#	Name With Parentage & Designation	Inspectorate of Prisons
1.	Muhammad Jamai, (Selliot Clerk)	Sub Jail Jamrud
2.	Mr. Speed Raza, (Senior Clerk)	District Jail Kohat
3.	Mr. Abdul Haseeb, (Senior Clerk)	Central Prison Mardan
4.	Mr. Masir Khan, (Senior Clerk)	District Jail Swat
5.	Mr. Naveerl Haider, (Senior Clerk)	Central Prison Mardan
6.	A Lawrence Ali (Senior Clerk)	Sub Jail Dassii Kohistan
7.	14- Uniot Hr Rehman, (Senior Clerk)	Central Prison Peshawar
8.	Mr. Hamesh Gul S/o Lehaz Gul, (CHW)	District Jail Chitral
9.	Mr. Shah Nawaz S/o Hashim Khan, (CHW)	Central Prison Peshawar
10.	Mr. Arshad Jalal S/o Jalal Masih, (CHW)	Central Prison Haripur
11.	Mr. Johar Ali S/o Noor Habib, (CHW)	Central Prison Peshawar
12.	Muhainmad Amin S/o Ikram Khan, (CHW)	District Jail Buner at Dagger
13.	Mr. Raj Wali S/o Masoom Shah, (CHW)	Central Prison Mardan
14.	Mr. Zakir Ullah S/o Ibad Ullah, (CHW)	Central Prison Haripur
15.	Mr. Arshad Ali S/o Ali Akbar, (CHW)	Internment Centre Ghallanai
16.	Mr. Akbar Khan S/o Shah Khel, (CHW) Mr. Akbar Khan S/o Faheem Jan, (CHW)	District Jail Timergara
17.	Mr. Akbar Khan S/o Fandern datt, (01/1/)	District Jail Buner at Dagger
18.	Mr. Muambar S/o Sadbar, (CHW) Mr. Razeen Ahmad S/o Shahzada Khan, (CHW)	Central Prison Haripur
19.	Mr. Razeen Ahmad 5/0 Silanzada (HMM)	Central Prison Peshawar
20.	Mr. Shakir Khan S/o Fazal Nabi, (CHW) Mr. Qazi Hasbun Ullah S/o Qazi Rafi Ullah, (CHW)	Sub Jail Charsadda (for duty)
21.	Mr. Qazi Hasbun Ullan 5/6 (2azirtan Gladi, (5/1/4)	District Jail Abbottabad
22.	Mr. Hussan Karim S/o Karim Dad, (CHW)	Sub Jail Charsadda (for duty)
23.	Mr. Sajawal Khan S/o Pir Sakhi Shah, (CHW)	Central Prison Peshawar
24.	Mr. Zahoor Ullah S/o Faqir Jan, (CHW)	Central Prison Peshawar
25:	Mr. Ali Sher S/o Ghulam Hussain, (CHW)	Central Prison Peshawar
26.	Mr. Daulat Khan S/o Muhammad Zaman, (CHW)	Central Prison Peshawar
27.	Mr. Alamzeb S/o Fazal Khaliq, (CHW)	
28.	Mr. Abdur Rehman S/o Gul Rehman, (CHW)	Central Prison Mardan
29.	Mr. Basheer Ahmad S/o Mian Muhammad, (CHW)	District Jall Abbottabad
30.	Mr. Rahman Ullah S/o Sher Bahadur, (CHW)	Central Prison D.I.Khan
ا ــــــــــــــــــــــــــــــــــــ		

DEPUTY DIRECTOR
HISPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAR

ATTESTED



INSPECTORATE GENERAL OF PRISONS KHYBER PAKHTUNKHWA PESHAWAR

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Dated. 21- 10

Endst; No. 3 L 801 - 52 J-WE
Copy of the above alongwith a copy of the:

- All Superintendents Jails/Internment Centres concerned for information and necessary action.
- Office Accountant Inspectorate General of Prisons Peshawar for information and necessary action.

They are directed that the nominated officials may be relieved on 04-11-2022 AN with the direction to report to Commandant PSTA Haripur on or before 07-11-2022 positively for the subject cited promotion course and also bring with them essential uniforms, bedding /other requisite of dail use for official use of the Academy as described. Letter of Commandant PSTA Haripur referred t

- Superinterident District Jail Hangu for information. He is directed to relieve Muhammad Tanveer Gr Assistant (BPS-16) on 01-11-2022 with direction to report to Superintendent District Jail Kohat for
- Superintendent Central Prison Peshawar for information. He is directed to relieve Mr. Rashee temporary duty till further orders. Ahmad Senior Clerk (BPS-14) on 01-11-2022 with the direction to report to Superintendent Sub Ja
- Jamrud for temporary duty till arrival of Mr. Saeed Raza, Senior Clerk from training. 5. Superintendent Sub jail Battagram for information. He is directed to relieve Muhammad Taimi
- Mughal Senior Clerk (BPS-14) on 01-11-2022 with direction to report to Superintendent Sub Ja Dassu (Kohistan) for temporary duty till arrival of Hayat Ur Rehman, Senior Clerk from training. PS to Special Assistant to Chief Minister for Prisons Khyber Pakhtunkhwa Peshawar f

Information.

DEPUT DIRECTOR
INSPECTORATE GENERAL OF PRISONS
KHYBER PAKHTUNKHWA PESHAWAR

1BO/HC

To.

The Secretary to Govt; of Khyber Pakhtunkhwa, Home & TAs Department, Peshawar

D-(25)

Subject:-

Departmental appeal for Enhancement of Promotion quota allocated for Assistant Superintendant Jail in Inspector General of Prisons, Khyber Pakhtunkhwa similarly to the other employees who 75% quota for promotion in the same department

R/Sir,

With due respect, the following few lines are submitted for your kind consideration:

- i. That the applicant is the employee of Prison Department and is serving as Head Warder (BPS-09) quite efficiently and upto the entire satisfaction of his superiors.
- ii. That the Service Rules of the post of Assistant (BPS-16) vide Notification of Establishment Department bearing No.SOE.IV(E&AD)/1-35/2012, dated 06.12.2012, provides for the promotion quota for Assistant (BS-16) at 75% while for initial recruitment @ 25%. (Flag-A)
- iii. That the Service Rules for Directorate of Reclamation and Probation issued by Home and Tribal Affairs Department Khyber Pakhtunkhwa vide Notification No. SO(P&R)/1-8/2017 dated 04.10.2017, has fixed the promotion quota for the Assistant (BS-16) is 75% and 25% for initial recruitment.

(Flag-B)

- iv. That the Service Rules for Inspectorate of Prisons, issued by Home & Tribal Affairs Department, Khyber Pakhtunkhwa vide Notification No. SO(P&R)/1-33/2021 dated 15.04.2022, has fixed the promotion quota for the Assistant (BS-16) at S.No. (35), is 75% and 25% for initial recruitment. (Flag-C)
- v. That while, the Khyber Pakhtunkhwa Police Act, 2017 in Chapter IV, Section 30 provides 75% quota for the promotion of Inspector (BS-16) and 25% for Fast Track Promotion. (Flag-D)
- vi. However, the Home & Tribal Affairs Department, Khyber Pakhtunkhwa vide same Notification at (Flag-C), at S.No.(5) Column No.6 allocated the Promotion quota for Assistant Superintendant Jail (BS-16) on @ 30% and as such ten percent promotion quota has been allocated for Senior Clerks to the post of Assistant Superintendant Jail (BS-16) while the post of Senior Clerk is totally different category/cadre from the category/cadre of the applicant.
- vii. That it is pertinent to mention here that the post of Senior Clerk is belonging to the clerical cadre in nature and they have no right to be promoted to the post of Assistant Superintendant Jail (BPS-16) which is the sole right of the Uniform employees, therefore, the 10% quota allocated for the post of Senior Clerk is against the law and the same is liable to be modified/rectified.

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viii. That it is also pertinent to mention that the 75% promotion quota has already been allocated for the cadre of senior clerk to the post of Assistant/Accountant (BPS-16) at Serial No.35 column-6 of the Service Rules.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the impugned service rules notified on 15.04.2022 may very kindly be modified/rectified to the extent of enhancement of 30% quota allocated for promotion of Chief Head Warder (BPS-11) to the post of Assistant Superintendant Jail (BPS-16) similarly to the other cadres in the same department who have 75% quota for promotion to the next higher scale and the 10% quota of Senior Clerks for promotion to the post of Assistant Superintendant Jail (BPS-16) be removed allocated in the category of the applicant. Any other relief which your good self deems fit that may also be awarded in favor of the applicant.

Dated: 22.08.2022

Sincerely yours,

Amjid Ali, Head Warder, Central Jail, Peshawar

VÄKALÄTNÄMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

· · · · · · · · · · · · · · · · · · ·	OF 2022			
Angid Ali	(APPELLANT) (PLAINTIFF) (PETITIONER)			
<u>VERSUS</u>				
Govt: of KP & Others	(RESPONDENT) (DEFENDANT)			
I/Ve Angual Ala Do hereby appoint and constite Advocate, Peshawar to appear withdraw or refer to arbitrate Counsel/Advocate in the above liability for his default and engage/appoint any other Advocate I/we authorize the said Advocate receive on my/our behalf all suit deposited on my/our account in	ar, plead, act, compromise, ion for me/us as my/our noted matter, without any with the authority to tate Counsel on my/our cost. te to deposit, withdraw and ms and amounts payable or			
Dated//2022	CLIENT ACCEPTED MIR ZAMAN SAFI ADVOCATE			

OFFICE:

Room No.6-E, 5th Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Mobile No.0323-9295295 0317-9743003