BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 4275/2021

BEFORE: MRS. ROZINA REHMAN ... MEMBER(J)
MISS FAREEHA PAUL ... MEMBER(E)

Muhammad Haseeb son of Mati Ud Din R/O Muhammad Zai, Kohat (Constable No. 5453). (Appellant)

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Home & Tribal Affairs Department, Peshawar.
- 2. Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
- 3. Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa, Peshawar.
- 4. Deputy Commandant (FRP) Khyber Pakhtunkhwa, Peshawar.
- 5. Superintendent of Police (FRP) Kohat Range, Kohat.
- 6. Commandant FRP, Khyber Pakhtunkhwa, Peshawar.

.... (Respondents)

Mr. Hassan U.K Afridi,

Advocate

For appellant

Mr. Muhammad Jan,

... For respondents

District Attorney.

 Date of Institution
 25.03.2021

 Date of Hearing
 16.11.2022

 Date of Decision
 16.11.2022

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has

been instituted under Section 4 of the Khyber Pakhtunkhwa Service

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Tribunal Act, 1974 against the impugned order of dismissal dated 27.07.2020 passed by respondent No. 5 and order dated 30.09.2020 of respondent No. 4 whereby departmental appeal/representation was rejected/dismissed and the revision petition filed u/s 11-A of the Khyber Pakhtunkhwa Police Rules, 1975 was rejected vide order dated 04.03.2021 by respondent No. 3 with the prayer that all the impugned orders be declared as null & void and the appellant might be reinstated in service with all back benefits.

2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as constable in the respondent department on 02.12.2013. While he was performing his duties to the entire satisfaction of his authorities, an FIR No. 843 dated 17.06.2019 was lodged against one Adeeb son of Jogandar Naat u/s 5 Explosive Substance Act, on the information delivered by constable namely Wajahat. The appellant was charged in Zimni No. 2 in the said FIR. Charge sheet and statement of allegations was issued to him as he was involved in FIR No. 843 and that he absented himself from a refresher course at FRP Headquarter, Peshawar on 14.06.2019 without prior permission. He was, therefore, put under suspension on 26.06.2019. An inquiry was conducted and inquiry officer recommended that till the decision of the court, the appellant might be reinstated based on which he was reinstated in service on 09.07.2019 and his 14 days absence was treated as leave without pay. He was transferred to District Police, Kohat. The appellant was again called for personal hearing

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after which he was dismissed from service on 27.07.2020. He submitted departmental appeal on 04.08.2020 which was rejected on 30.09.2020, after which he filed revision u/s 11-A of Khyber Pakhtunkhwa Police Rules, 1975 which was also rejected on 04.03.2021; hence this service appeal.

- 3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Additional Advocate General for the respondents and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant contended that the impugned orders were against law and justice and were liable to be set aside and that the disciplinary proceedings initiated against him were not in accordance with law and rules. He further contended that the inquiry proceedings had not been conducted in accordance with law as no show cause notice was issued to the appellant. According to him, the allegations against the appellant were baseless for the reason that the inquiry officer clearly recommended that the appellant be reinstated till the final decision of the criminal court of law according to which action was taken and the appellant was reinstated in service but later on was dismissed without regular/proper inquiry. The learned counsel further contended that no opportunity of defence had been provided to the appellant. He presented an order dated 25.05.2021 of the court of ASJ-III Kohat vide which the

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appellant had been acquitted of the charges levelled against him in FIR No. 843 dated 17.06.2019.

- The learned District Attorney presented his rebuttal by stating that the appellant was involved and arrested in a criminal case vide FIR No. 843 dated 17.06.2019 u/s 5-ESA by District Police, Kohat. He further contended that there were eight bad entries against the appellant and that his entire service record was blemished prior to the registration of the criminal case as mentioned in FIR No. 843 for which he had been awarded punishment of forfeiture of four years approved service. He contended that the appellant was placed under suspension and proper departmental inquiry was conducted by issuing him charge sheet alongwith statement of allegations. According to him, the competent authority while re-examining the inquiry file extended an opportunity of personal hearing to the appellant but he failed to produce any plausible explanation regarding his innocence and hence was correctly dismissed from service.
- 6. From the record and arguments presented before us, it transpires that the appellant was charged in an FIR lodged under Explosive Substance Act, and he was placed behind the bar on17.06.2019. On 25.06.2019, he was released on bail by the Additional Sessions Judge-III, Kohat. An inquiry was initiated against him by his competent authority and a Charge Sheet and Statement of Allegation was issued. A finding report annexed with the reply indicates that the Inquiry Officer recommended to keep the inquiry proceedings pending till the decision of the competent court in case

of the FIR in which the appellant had been charged. He was placed under suspension vide order dated 21.06.2019 and was reinstated on 09.07.2019. The period of absence from 14.06.2019 to 28.06.2019 (14 days) was treated as leave without pay. Impugned order dated 27.07.2020 itself provides that despite the fact that the Inquiry Officer had recommended to keep the inquiry proceedings pending till the decision of the competent court of law, his inquiry papers were reconsidered, he was given an opportunity of personal hearing but his response was not found satisfactory. The same order further mentions about bad entries and blemished service record on which he had already been awarded punishment. Based on the above mentioned facts, the competent authority awarded major punishment of dismissal from service which was upheld by the next level authorities also.

7. Some of the facts that need to be mentioned here are that for his previous misconduct, he had already been punished and that chapter stood closed. As far as the fresh case of involvement in FIR No. 843 was concerned, he was placed under suspension and after being released on bail, he was reinstated in service. Despite the fact that the Inquiry Officer had recommended to keep the inquiry proceedings pending till the final outcome of the criminal case against the appellant, his competent authority dismissed him from service: It appears that the competent authority acted hastily in awarding a major punishment to the appellant. It would have been in the fitness of the matter to wait for the judgment of the court of law

where the case of the appellant was pending. Judgment of the ASJ-III Kohat dated 25.05.2021 produced before this bench speaks in clear terms that the prosecution failed to bring on record any material connecting the accused persons with the commission of offence and, therefore, acquitted all the accused persons, including the appellant, from the charges leveled in FIR No. 843 dated 17.06.2019.

- 8. In view of the above discussion, the appeal in hand is allowed as prayed for. Parties are left to bear their own costs. Consign.
- 9. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 16th day of November, 2022.

(ROZINA REHMAN) Member (J)

(FARLEHA PAUL) Member (E)

Service Appeal No. 4275/2021

Mr. Hassan U.K Afridi, Advocate for appellant present. Mr. Muhammad Jan, District Attorney for the respondents present. Arguments heard and record perused.

- Vide our detailed judgement containing 06 pages, 02. the view that for previous misconduct of the appellant, he had already been punished and that chapter stood closed. As far as the fresh case of involvement in FIR No. 843 was concerned, he was placed under suspension and after being released on bail, he was reinstated in service. Despite the fact that the Inquiry Officer had recommended to keep the inquiry proceedings pending till the final outcome of the criminal case against the appellant, his competent authority dismissed him from service. It appears that the competent authority acted hastily in awarding a major punishment to the appellant. It would have been in the fitness of the matter to wait for the judgment of the court of law where the case of the appellant was pending. Judgment of the ASJ-III Kohat dated 25.05.2021 produced before this bench speaks in clear terms that the prosecution failed to bring on record any material connecting the accused persons with the commission of offence and, therefore, acquitted all the accused persons, including the appellant, from the charges leveled in FIR No. 843 dated 17.06.2019. In view of the above discussion, the appeal in hand is allowed as prayed for. Parties are left to bear their own costs. Consign.
- 03. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 16th day of November, 2022.

(ROZINA REHMAN) Member (J)

(FAREEHA PAUL) Member (E) 24.06.2022

Clerk of learned counsel for the appellant present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is indisposed. Adjourned. To come up for arguments on 13.09.2022 before the D.B.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J)

13.09.2022

Appellant in person present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is indisposed today. Adjourned. To come up for arguments on 16.11.2022 before the D.B.

(Mian Muhammad) Member (Executive) (Salah-Ud-Din) Member (Judicial) Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 29.04.2022 for the same as before.

Réader

29.04.2022 Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents present.

Learned counsel for the appellant submitted rejoinder which is placed on file. Copy of the same is handed over to the learned Assistant Advocate General. Adjourned. To come up for arguments before the D.B on 24.06.2022.

(Mian Muhammad) Member(E) (Salah Ud Din) Member(J)

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

Chairman

Clerk of learned counsel for the appellant present. Mr. Advocate General Additional Kabirullah Khattak, respondents present.

Clerk of learned counsel for the appellant seeks adjournment on the ground that learned counsel for the appellant is not available today. Granted. To come up for arguments on 11.01.2022 before the D.B.

> (Mian Muhammad) Member(E)

11.01.2022

Nemo for the appellant. Mr. Kabirullah Khattak, Addl. AG for respondents present.

Reply/comments on behalf of respondents have already been submitted through office which is placed on file. To come up for rejoinder if any, and arguments before the D.B on 29.04.2022.

> (Atiq-Ur-Rehman Wazir) Member (E)

31.05.2021

Counsel for the appellant present. Preliminary arguments already heard.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all legal objections available to the respondents. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days of the receipt of notices positively. If the written reply/ comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance.

Appelant Deposited
Security & Process Fee

File to come up for arguments on 04.10.2021.

Chairman

11.01.2022

Nemo for the appellant. Mr. Kabirullah Khattak, Addl. AG for respondents present.

Reply/comments on behalf of respondents have already been submitted through office which is placed on file. To come up for rejoinder if any, and arguments before the D.B on 29.04.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

Form- A

FORM OF ORDER SHEET

Court of_			
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ю.	Date of order proceedings	Order or other proceedings with signature of judge
	2	3 .
~	29/03/2021	The appeal of Mr. Muhammad Haseeb resubmitted today by Mr. Hassan U.K. Afridi. Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
	26/25/21	This case is entrusted to S. Bench for preliminary hearing to be pu up there on 3/05/21
		CHAIRMAN
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The appeal of Mr. Muhammad Haseeb son of Mati-ud-Din r/o Muhammad Zai Kohat received today i.e. on 25/03/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1 Annexures of the appeal may be attested.
- 2- Address of appellant is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 3- Page no. 27 & 28 of the appeal are illegible which may be replaced by legible/better

Dt. 25/03 /2021

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Hassan U.K Afridi Adv. Pesh.

Pe-subnites

Const

Con 29-03-2021

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

Service Appeal No/2	2021
Muhammad Haseeb	Appellant
VER	S U S
Govt. of Khyber Pakhtunkhwa Tribal Affair Department & ot	•

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Appellant

Through

Dated 17.03.2021

Hassan W. KAfridi

Advocate/ Supreme Court of Pakistan Cell No 0800-9151963

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

BESHAWAR

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Khyber Pakhtitkhwa Service Tribunat

Service Appeal No. $\frac{1}{2021}$

Muhammad Haseeb Son of Mati Ud Din, Rohat (Constable No.5453)......Appellant

VERSUS

- . Government of Khyber Pakhtunkhwa through Secretary Home, & Tribal Affair Department, Peshawar
- SepanarSeperal of Police Khyber Pakhtunkhwa,
- Additional Inspector General of Police, Headquarters, Khyber Pakhtunkhwa Peshawar
- 4. Deputy Commandant (FRP), Khyber Pakhtunkhwa,
- Superintendent of Police (FRP) Kohat Range, Kohat

e-syboniced to Perhante Commanded FRP, Khyber Pakhtunkhwa, Peshawar na nied.

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Y2IDE AND JUSTICE AND ARE LIABLE TO BE SET MENTIONED ABOVE ARE AGAINST LAW WHILE ALL THE IMPUGNED ORDERS AS 04.03.2021 BY THE RESPONDENT NO.3, APPELLANT, ALSO REJECTED VIDE DATED PAKHTUNKHWA POLICE RULE-2014 BY THE REVISION FILED U/S 11-A OF THE KHYBER 3HT DATED 30.09.2020, AND ↑ DISWISSED BY THE RESPONDENT NO.4 APPEAL/REPRESENTATION ALSO REJECTED 27.07.2020 WHEREBY THE DEPARTMENTAL BY THE RESPONDENT NO.5 VIDE DATED IMPUGNED ORDER OF DISMISSAL PASSED 3HT **TZNIAĐA '**Þ261 **ACT**, **JANUAIST 2EKAICE PAKHTUNKHWA** KHABEK SERVICE APPEAL UNDER SECTION 4 OF THE

Prayer in Appeal:-

On acceptance of this service appeal, the impugned order of dismissal, vide dated 27.07.2020, passed by the respondent No.5 and further order by respondent No.4, vide dated 30.09.2020 and by respondent No.3 vide dated and by respondent No.3 vide dated

04.03.2021 may also be declared as null and void and set aside and the appellant may please be reinstated in service with all back benefits.

Any other relief, deemed fit and necessary in the given circumstances of the case may also be awarded in favour of the appellant was against respondents

Respectfully Sheweth:-

Facts of the case

- 1. That the appellant was appointed as constable in the Department of respondents on 02.12.2013. (Copy of Service Record is attached).
- 2. That from the date of appointment the appellant performed his duty well and to the entire satisfaction of the authorities.
- 3. That an FIR No.843 dated 17.06.2019 was lodged against Adeeb Son of Jogandar Naat U/S 5 explosive Substance Act, on the

information delivered by one Constable namely Wajahat.

- 4. That later on the appellant has been charged in Zimni NO.2 in the said FIR as actually the appellant is involved.
- 5. That charge sheet and statement of allegations has been issued to the appellant as the appellant involved in FIR No.843 and the appellant was absent from a refresher course at FRP, HQ, Peshawar on 14.06.2019 without any prior permission and the appellant was suspended on 26.06.2019.
- officer recommended that till the decision of court, the appellant may be reinstated, so the appellant has been reinstated on 09.07.2019 and his 14 days absent has been treated as leave without pay and the appellant has been transferred to District Police, Kohat.
- 7. That the appellant then again called for personal hearing and after personal hearing,

the appellant has been dismissed on 27.07.2020.

8. That the appellant then submitted departmental appeal on 04.08.2020 which was also rejected on 30.09.2020 and after that appellant filed Revision Under Section 11-A of Khyber Pakhtunkhwa Public Rule-2014, which has also been rejected on 04.03.2021, hence this Service Appeal before this Hon'ble Tribunal on the following amongst the other grounds:

GROUNDS:

- A. That the impugned order of dismissal vide dated 27.07.2020 and further impugned orders as mentioned above, are against law and justice and are liable to be set aside.
- B. That the appellant has not been dealt in accordance with law and rules.
- C. That the disciplinary proceedings initiated against the appellant is not according to law and rules as laid down in service laws.

- D. That the enquiry has not been conducted in accordance with law and the allegations levelled against the appellant have not been proved.
- E. That no Show Cause Notice has been issued to the appellant as no Show Cause Notice has been received by the appellant.
- F. That the allegations against the appellant are baseless for the reason the enquiry officer gave recommendations that the appellant be reinstated till the final decision of the criminal court of law and after that the appellant has reinstate and his absence has been treated as leave without pay but instead of that the appellant has been dismissed as awarded major penalty, without regular and proper inquiry.
- G. That the opportunity of defence has not been given to the appellant.
- H. That the allegations in the charge sheet has not been proved but still the major penalty has

been awarded which is against the norms of

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this Honourable Court.

the time of arguments with the permission of That some other ground may be adduced at

stiianad please be reinstated in service with all back void and set aside and the appellant may 04.03.2021 may also be declared as null and 30.09.2020 and by respondent No.3 vide dated turther order by respondent No.4, vide dated 27.07.2020, passed by the respondent No.5 and impugned order of dismissal, vide dated acceptance of this service appeal, the It is, therefore most humbly prayed on

appellant was against respondents case may also be awarded in favour of the necessary in the given circumstances of the teliet, auq tii bəməəb other

Appellant

Hassan U.K.

Through

aristan of Pakistan Advocate

Dated 17.03.2021

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2021	
Muhammad Haseeb	Appellant
VERSU	S
Govt. of Khyber Pakhtunkhwa thr Tribal Affair Department & others	

<u>AFFIDAVIT</u>

I, Muhammad Haseeb Son of Mati Ud Din, R/o Muhammad Zai, Kohat, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Commissioner Commissioner

DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, REFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

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APPLICATION FOR CONDONATION OF MAINTAINS OF THE ANY

<u>Kesbecttoliy Sheweth:</u>

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- That the service appeal has filed with the application before this Hon'ble Tribunal, which has bright chance to succeed.
- 2. That the appellant has good prima facie case.
- That the departmental appeal has been filed within time and the departmental appeal dismissed on 30.09.2020 and within 30 days the appellant filed revision before the IGP Khyber Pakhtunkhwa, Peshawar
- 4. That when the revision decided on 04.03.2021 then within 30 days, the present service appeal has filed.

5. That some other ground may be adduced at the time of arguments with the permission of this Honourable Court.

It is therefore, humbly prayed that on acceptance this application, the delay if any is cased may please be condoned.

Applicant/Appellant

Through

Dated 17.03.2021

Hassan U.K Afridi Advocate Supreme Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M. No/2021	
Service Appeal No/2021	
Muhammad Haseeb	Appellani
VERSUS	•.
Govt. of Khyber Pakhtunkhwa thro & Tribal Affair Department & othe	

AFFIDAVIT

I, Muhammad Haseeb Son of Mati Ud Din, R/o Muhammad Zai, Kohat, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

ESTED

Commissioner

DEPONENT

PESHAWAR BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

			RESPONDENTS:	l
		•	(Constable No.5453)	
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	2021	,/	Service Appeal No.	

- **Peshawar** Secretary Home & Tribal Affair Department, Covernment of Khyber Pakhtunkhwa through
- **Peshawar** Inspector General of Police Khyber Pakhtunkhwa, ٦.
- Headquarters, Khyber Pakhtunkhwa Peshawar Inspector General of **l**bnoitibbA

- 4. Deputy Commandant (FRP), Khyber Pakhtunkhwa, Peshawar
- 5. Superintendent of Police (FRP) Kohat Range, Kohat
- 6. Commanded FRP, Khyber Pakhtunkhwa, Peshawar

Appellant

Through

Dated 17.03.2021

Hassan U.K Afridi

Advocate

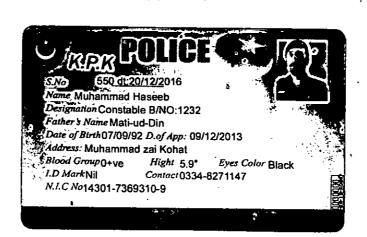
Supreme Court of Pakistan



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ایست لی اطلاع بنی درج کوورس دفت آمک قریری مراسله نوان عاری مان مل مع 73 ومول موروم ذي ع · اسراعات ها نه را مروس حرك ال الان مراب المرابع الم من من من موف عقا - کر حالت مقولم الا دراندی مورساندل مری 1000 نفتا مع من من مالمن كمورا يا كر ستر مرارى در وور شوعى اسى اديب ولدو كرير ما توف الله عنده A) جوی مطافی نے دیر آنیل فناروره ای ملکست عادی طافیا کی جوک GREN A PERS @ GRENAPERS O CILIVISIONS EN EN COME HE B A1 الماستوريم وترسان عررة فروضع و الله دري الله فروه الا كروركم حرم الا مالا POF 06-09 006 س خالط محرندارى وقوم كى نست ٥١١٥ صاحب مي وق من الازمرا مارد عرف ما فى عقدم مرست كي سي 73 رسال نهام و لعربيراج حقد الموالي لعن موام العلا الله سووے دسخط انگرزی مانف خان ایم عطام کست حرام فر 17 کاروری خوام آوره مراسلم جرف ورح ما تو مور مرح جرم ما ته کی در و فرن کی مرح حدر اسلم لنده ل Gusar Cos Ser Www ile Kos See Alested

ASHO, PS-Cantt 17-6-19 attested

2.09:00 -30176 19 5. 09:30 - 5. 17:6 17:19 بالنابل منبرواقع مما سارى SEXP SUB ACT المروس مرابع المارة المرابع ال افسرانيارج تعانه عالى در الديرا مل مورسانسكال بوك (0096 المانيكال بوك المعالية المعالية المعالية المعالية المعالية المعالية ال عرايار برمرارى برمور يحض اسى اديب ولافك ارتاق مك تزوه بين الى برور سائل كالمراف سائل كالمراف المراف ا المراف المراف المراف المراف المراف المراف المراف المراف المراف المراف المراف المراف المراف المراف المراف المراف BERS OF THE STATE GF 06-09 005 SULLAND POLICY OF DE POE 06-09 006 الانتياكرويا الاكومزنك هرياد كالمالي كالمريد خالطا في الاكار وماليا الانتياكرويا الاكومزنك هرياد كالماليا なくされているというとしていうしているsuo ارسال ما ته در اندراج معم لغرض لفت ل فوال ۱۹۵ شاریم

(1)01-10(1) معلین کا اول کے سرے سرمار دیا۔ کروہ آکے برادر کاک المرائع من مرهان کے۔ انور فی بی دیا ہے۔ کا دیا دیا۔ مالیک مندر کورسکا می برای کافیال درجہ انکی بردری کے اور مالیک مندر حر برد بردری کے اور مالیک مندر حر برد بردری مے سارت کاہ کا درجدر کھائے کی م سرتی موتی ہے۔ تو مالیک مندر کے مدالین نے کا مثل فیرسیت کی مبارلہ کا سو کے کر کھور الرف كا تأديم بسلم ريغر سرورس مورد و 12 كو ديا. अर से के में गर्या में में हिंदी में हिंदी में हैं में है में हिंदी में हैं में हैं में हैं में हैं में हैं में हैं المراج ما من ولك فراد س الرجر آف من الل لا براج مروس مرب باریگر دی ترک کاری می ایس مارت کاه کو نا ایک سادت کاه منزس و جرد مارت مزارون کونقی مان نیا با سالتا رید ایک به والدر شان سے مرحان رورك ك دورا بر 102 827142 0335 82714200 الموكنين فرديكا برين - الرسرهان ولاك كزيراسال س مع دور مع مع ما مع مع ما كار مع ما كار مع ما كار مع موالي مع موالي مع ما كار موالي موالي موالي موالي موالي موالي ر مر حسب كرين ارر سرهان كررسان في يرفي بن المراسط برفي في المرسب كالمق مل کر اگر کسی در سرکر سون کے بھی ۔ ارتی کرے معزم ارد سا نوسارس محقت عدا در مزفوره سرهان و الحساسة كاسل مارى در كليك مدهوبر خالى وزوره سرهان ركك تعان ما در ای مرسان مردهان کرزیر استال می در استال می در استال می در در استال می در استال

مقردرس سرفا وغرير الرب خان ۱۹۶۱ سأعق وسكس كرما حروري سحقا يون. ب زاب س فالين شاف دوار قطام سون وَعَلَمْ أَنَا وَعَلَى مِنَا وَارْفِ خَارِي الْأَرْا وَمِ كُورِ ن الب رك عارف خان Asi مرسد داي ولاي ان آدهم سانو بفور (A) سراماکی دندار أسكم سادة مرجور تمراي كنال ور اعدا کی داری کرنے بر رافظ الدر كرك طلى برطامر الروروره いとしゃろう سازيل کووي -بسنا الأي ورسانه المراسانه الركوحية رس عى فينا ت غروسوں كے فيدلق انفارس المالية المراجية المالية المالية المالية المالية المالية المراجية الا الم عرب الأسلام عرب الركافيل المولد آل - Jolo St. Kur Jeans of المحت العالم العالم المعالم ال

CHARGE SHEET

I) I, Mian Imtiaz Gul, SP FRP Kohat as competent authority, am of the opinion that you Constable Muhammad Haseeb No. 5653/FRP, have committed the following acts/omission as defined in Rule 2 (iii) of Police Rules 1975.

- That as intimated by SP Investigation Wing Kohat vide his office letter No. 1937/GC dated 20.06.2019 you have been involved in criminal case Fir No. 843 dated 17.06.2019 U/S 5ESA P.S Cantt District Kohat. Moreover it has also been reported against you that you have absented yourself from Refresher course at FRP HQrs; Peshawar w.e.f 14.06.2019 vide DD No. 45 dated 14.06.2019 without any leave or prior permission of the competent authority and have not reported back till date. Thus you have committed a gross "Misconduct" as defined in Rule 2 (iii) of Police Rules 1975 and have rendered yourself liable to be proceeded against departmentally.
- By reason of the above, you seem to be guilty as sufficient materials is placed before the undersigned; therefore it is decided to proceed against you in general police proceeding.
- III). You are; therefore required to submit your written reply within 07 days of the receipt of this charge sheet to the Enquiry Officer.
- IV). Your written reply, if any, should reach the Enquiry Officer within specific period, failing which it shall be presumed that you have no defense to offer and in that case, ex-parte action shall follow against you:
- V). Intimate as to whether you desire to be heard in person or not?

VI) A statement of allegation is enclosed.

(Mjan Intiaz Gul) SUPERINTENDENT OF POLICE, FRE

Atested

DISCIPLINARY ACTION

I, Mian Imtiaz Gul, SP FRP Kohat as competent authority, am of the opinion that you Constable Muhammad Haseeb No. 5653/FRP, have committed the following acts/omission as defined in Rule 2 (iii) of Police Rules 1975

STATEMENT OF ALLEGATION

- 1. That as intimated by SP Investigation Wing Kohat vide his office letter No. 1937/GC dated 20.06.2019 you have been involved in criminal case Fir No. 843 dated 17.06.2019 U/S 5ESA P.S Cantt District Kohat. Moreover it has also been reported against you that you have absented yourself from Refresher course at FRP HQrs: Peshawar w.e.f 14.06.2019 vide DD No. 45 dated 14.06.2019 without any leave or prior permission of the competent authority and have not reported back till date. Thus you have committed a gross "Misconduct" as defined in Rule 2 (iii) of Police Rules 1975 and have rendered yourself liable to be proceeded against departmentally.
- 2. For the purpose of scrutinize the conduct of said Constable with reference to the above allegations. Nasir Khan DSP FRP Kohat is appointed as enquiry officer.
- 3. The inquiry officer shall conduct proceeding in accordance with provision of Police Rules 1975 and shall provide reasonable opportunity of defense and nearing to the accused official, record it is finding and make with twenty five (25) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused official.
- 4. The delinquent official shall join the proceeding on the date, time and place fixed by the officer.

(Mian) imitiaz Gui) SUPERINTENDENT OF POLICE, FRP A KOHAT RANGE, KOHAT

Attested

My this order relates to departmental enquiry conducted against Constable Haseeb No. 5653/FRP under Khyber Pakhankhwa Police Disciplinary Rules 1975 (Amendments in 2014).

Brief facts are that, as intimated by SP Investigation Wing Kohat vide his office letter No. 1937/GC dated 20.06.2019 that he had been involved/arrested in criminal case FIR No. 843 dated 17.06.2019 U/S 5ESA PS Cantt District Kohat. Moreover, he has also absented himself from refresher course at FRP HQrs Peshawar w.e.f 14.06.2019 vide DD No. 45 dated 14.06.2019 to DD No. 09 dated 28.06.2019.

In this regard, he was placed under suspension vide this office OB No. 525 dated 21.06.2019 and a departmental enquiry was initiated against him through LO FRP Kohat who, in his finding, found him guilty of the charges leveled against him, however, recommended the enquiry papers to be kept pending till the decision of

In the light of finding of E.O, he was re-instated in service vide OB No. 563 dated 09.07.2019. The enquiry papers were ordered to be kept pending till the decision of court and his absence period w.e.f 14.06.2019 to 28.06.2019 (total absence period is 14 days) was treated as 1-ave without pay.

In the due course, he was transferred to District Police Kohat vide AlG Establishment Khyber. Pakhtunkhwa Peshawar order Endst: No. 6852-53/E-IV dated 04.07.2019. Prior to his departure, the enquiry papers were reconsidered. He was provided opportunity of personal hearing but he failed to produce any plausible evidence of his innocence in his support as well as failed to satisfy the competent authority.

His service record was perused and it revealed that he was appointed as constable on 02.12.2013. There are 08 bad entries against him with no good entry in his credit. He has blemished his service record in very less tenure of service which speaks for his ill reputation. Prior to the registration of above mentioned criminal case against him, he was also awarded punishment in two other offences such as selling alcohol (Tincture) and making of objectionable video in uniform duty. Summing up the above facts I have come to the conclusion that retention of such official in the department will bring bad name for the whole department.

Therefore, I, Sana Ullah, Superintendent of Folice FRP Kohat Range, Kohat in exercise of powers vested in me under Rule 5(5) of Khyber Pakhtunkhwa Police Rules-1975 (Amended in 2014), award him a major punishment of dismissal from service with immediate effect

OB No. __ 137

Dated: 22/02 /2020

Superintendent of Police, FRP, AKohat Range, Kohat.

OFFICE OF THE SUPERINTENDENT OF PO , FRP, KOHAT RANGE, KOHAT

ÆC DATED KOHAT THE

Copy of above is forwarded for favour of information please to the:-

- . Worthy Commandant FRP Khyber Pakhtunkhwa Peshawar in continuation with this 2,
- SP Investigation Wing Kohat w/r to his office letter No. quoted above and in continuation with this office Endst: No. 259-60/PA dated 21.06.2019. 3. 4.
- SRC
- 5. Reader
 - OHC

for further necessary action

and compliance

Superinterident of Police, FRP, Kohat Range, Kohat.



BEFORE THE COMMANDANT FRP PESHAWAR

APPEAL AGAINST OB NO. 637 OF SP POLICE
FRP KOHAT RANGE VIDE WHICH THE
APPELLANT HAS BEEN AWARDED MAJOR
PUNISHMENT OF DISMISSAL

BRIEF FACTS:

- Appellant as constable has service credit of 7 years.
- 2. The under inquiry case FIR No. 843 dated 17-06-2012 U/S 5 Exp

 Act P.S Cantt Kohat was registered against one Adeeb Kumar a

 member of Hindu Community. Recovery was effected from him.
- The Hindu Community pressurize the than SP (DPO) Kohat and then the local police entagled the appellant in the case, the appellant appealed to IGP through Citizen Portal. As against this the local police in frustration initiated departmental inquiry against the appellant.
- The appellant was granted bail and the case is pending trial. The EO recommended that inquiry shall be kept pending till the decision of the case. The recommendation were made on 09-07-2019. Based on this recommendation the SP FRP Kohat Range with draw the suspension order and appellant assume his duties.
- 5. The case is still pending trial in the court of Additional Session Judge-III Kohat and date fixed is 18-08-2020.
- 6. Worthy SP FRP on 27-07-2019 dismissal the appellant against the recommendation of EO that too after about one year.

Deputy Commandant
For Commandant FRP

Khyber Pakhtunkhwa, Peshawar.

No 8805-06 /SI Legal, dated Peshawar the 30/09/2020.

Copy of above is forwarded for information and necessary action to the:-

1. SP FRP Kohat Range, Kohat. His service record and D file sent herewith.

2. V Ex-constable Muhammad Haseeb No. 5653 S/o Mati Ud Din R/o Muhammad Zai, Police Station Cantt; District Kohat.



A IPPICE OF THE INSPECTOR GENERAL OF POLICE KHYEER PAKHTUNKHWA

PESHAWAR. 6/163/2021

ORDER

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhunkhwa Police Rule-1975 (arrended 2014) submir od by Lz-FC Muhammad Haseeh No. 5653. The petitioner was dismissed from service by Supdiver, Policie, FPR, Kishat vide OB No. 637, dated 27 07,2020 on the allegations that he was involve-Varrent A in criminal case vide FIR No. 843, dated 17.06.2019 u/s 5ESA Police Station Canti; Kohat and a sent d from refreshe, course at FRP HQrs: Peshawar w.e.f 14.06.2019 to 28.06.2019 for 14-days. His appeal was rejected by Deputy Commandant, FRP, Khyber Pakhtunkhwa, Peshawar vide order Endst: No. 8805-06/51 Legal deted .. 0.09,2070.

Meeting of Appells: Be ard was held or 14,01,2021 wherein petitioner was heard in person-Petitioner contended that his case is under trial in the court.

The petitioner was near and all reco. 2 perused. His case is under trial in the court. The Board see no ground and reasons for accentance of his petition, therefore, the Board decided that his petition is hereby rejected.

Sd/-KASHIF ALAM, PSP

Additional Inspector General of Police. HOrs: Khyber Pakhtunkhwa, Peshawar,

No. 51 252 - 53 121.

Copy of the above is forwarded to he:

- 1. Commandant, FRP, Kleyber Pakhtunkhwa, Pethawar. One Service Roll and one D-file of the above named Ex-FC received vide your office Merio: No. 10219/SI Legal, dated 04.11.2020 is returned herewith for your office record.
- 2. Supdit of Police, FPR. Kohri.
- 3. PSO to IGP/Khyber Pykhtur Y twa, CPO Peshawar.
- 4. AIG/Legal, Khyber Peithtunkhwa, Peshawar.
- 5. PA to Addl: IGP/HQrt: KF: ber Pakhtuskhwa. Peshaw ir.
- 6. PA to DIG/HQrs: Khyoer Pauhtunkhwa Pesi awar,

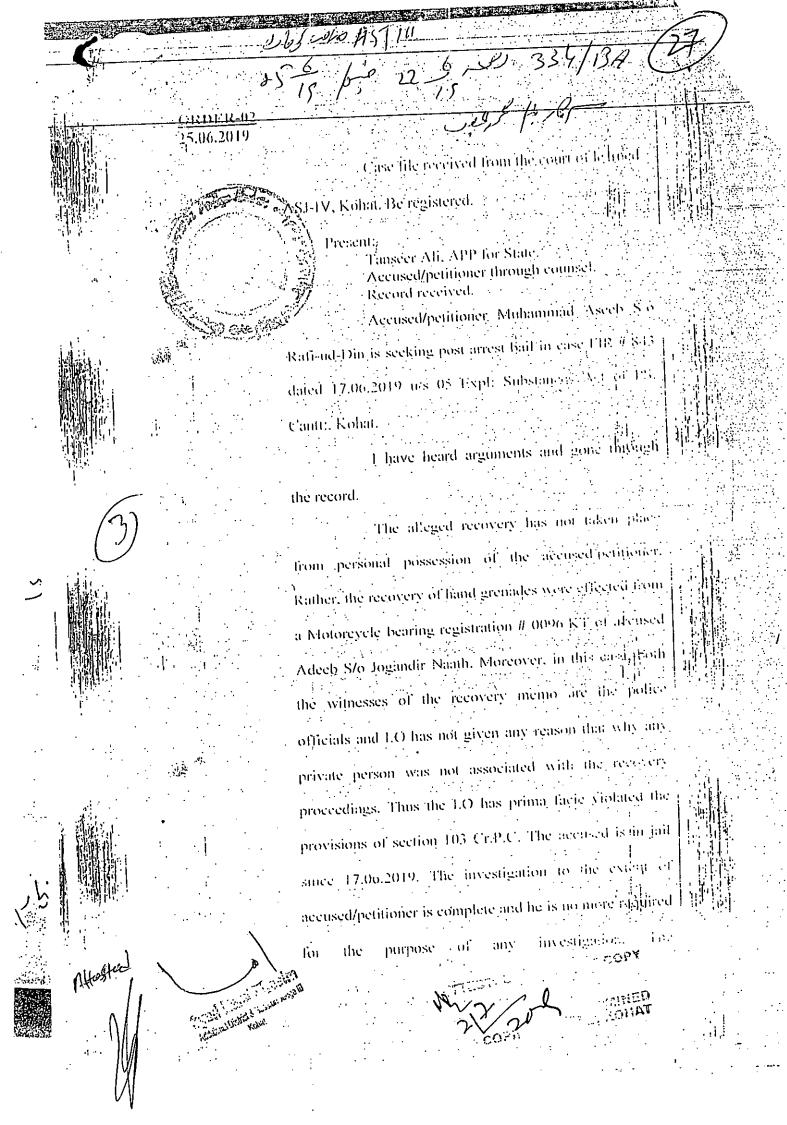
7. Office Supdi; E-IV CP Pechawar

(3 D. File.

(IRFANYILLAH KHAN) PSP AIG/Exublishment, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

of Commundad FRP I'P, perhower Lopy of above in framavolal to the SPPR Kohat Dange Icohat yes referretion and fu her maties P1.

فات زمور في المرا سين على المرا المان المرا المان المرا المان المرا المان المرا المان المرا المان المرا المر المحرعف ولم ولم ولم الرس كر أواكى الأق iolo ila SEYP. SUBACT, Fis 17/6 2000 843 -15 درواست مراد جائد فاست تالفيف فقمم خاعلی کی دولی عنی را دی. المد الم وعرال مين كونار به اور وورا والا . PiR: a m ouo · QOLIZ ONO NIPO PLUNY -2 ا مر الم من دور دور دور الم من الم من الم من الم من الم من الم من الم من الم من الم من الم من الم من الم من الم 1- MY CONNE ME MO MEN-~ 3 N D W. 2 .. からからいいかられるのとしている。



Order-02 25.06.2019

Case file received from the court of learned ASJ-IV, Kohat. Be registered

Present:

Tanseer Ali, APP for State
Accused/petitioner through counsel
Record received.

Accused/Petitioner Muhammad Aseeb S/o Rafi-ud-Din is seeking post arrest bail in case FIR No.813 dated 17.06.2019 u/s 05 Expl. Substance Act of P.S Cantt, Kohat

I have heard arguments and gone through the record.

The alleged recovery has not taken place from personal possession of the accused/petitioner. Rather, the recovery of hand grenades were effected from a Motorcycle bearing registration No.0096 KT of accused Adeeb S/o Jogandir Naath. Moreover, in this case both the witnesses of the recovery memo are the police officials and I.O has not given any reason that whey any private person was not associated with the recovery proceedings. Thus the I.O has prima facie violated the provisions of section 103 Cr.P.C. The accused is in jail since 17.06.2019. the investigation to the extent of accused/petitioner is complete and he is no more required for the purpose of any investigation the

Atte gled

there is a history of his involvement in such like cases before. The accused/petitioner is therefore held entitled to the concession of bail

Accordingly, instant petition is allowed and accused/petitioner is directed to be released on post arrest bail subject to furnishing bail bonds in the sum of Rs.150,000/- with two sureties each in the like amount to the satisfaction of this court. Copy of this order be placed on judicial file. File be consigned to Record Room after its completion.

ANNOUNCED 25.06.2019

SYED HAMID OASIM ASJ-III, KOBAT I

Kohal

Attested

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accused/petitioner has neither confessed his guilt nor there is a history of his involvement in such like cases before. The accused/petitioner is therefore held entiled to be concession of bail.

Accordingly, instant petition is allowed and accused/petitioner is directed to be release on post arrest bail subject to furnishing bail bonds in the sum of Rs.150,000/- with two sureties each in the like amount to the satisfaction of this Court. Copy of this order be placed on judicial file. File be consigned to Record Room after its completion.

ANNOUNCED 25.06.2019

Sd/-Syed Hamid Qasim ASJ-III, Kohat

Alested

(29)

بخدرت مینامیا احتیکی حیزل آف دولیوا ضیر میسنو تخواه میشاود عمدان در دونواست جمراد جایی سودس .

جناب مالی ا گزادش حجه سائل <u>۱۳۵۵ ک</u>ر مکور بولیس میں بھود کنسشل ابریّ بیوانما اود ایں ڈیوئ نمایت خدش اسلوبی سے اعبام دیت را

دوران ڈیون سائل کہ رئی ب بنیاد دور من مجھڑے ، FIR میں مرسین کے طود ہر متامل کر دیا ہے جنرا سائل کا کوئی واسلہ یا تعلق نیل عقا مسلط مسلط میں تا کہ در سائل کے خلاف ہوا ہے ملک سلط میں موجود کہ در افری میں مقا اور نہ حیم کا دبیت آئی کر سائل کے خلاف ہوا ہے ملک سائل کو بردیا نہا کے طور ہر متمامل جام کیا گیا ہے ۔ سائل کا ملزمان کے سائل ما در ان میں موجود ہیں اور دن میں وقود میں شامل یا وقت وقود میں موجود ہیں .

سائل م ملاف محلیا نه انگوائری مبوی جود طوالت کے فیصلے تک الم المرا مردی میں مولات کے فیصلے تک الم الم میں الم الم میں میں الم الم میں میں میں الم الم میں میں میں الم الم میں الم دوبارہ سائل کی انگرا ٹری ستری میں میں دوبارہ سائل کی انگرا ٹری ستری میں الم دیا گیں۔

سائل نے بیا ب کما ندی اور در جائے حقومہ ہر موجود تھا در وقت وقوعہ میں اسرائل اسرائل اسرائل اسرائل اسرائل اسرائل اسرائل اسرائل اسلائل میں اور در جائے وقومہ ہر موجود تھا در وقت وقوعہ میں اسرائل کا کہ معدد میر معامل کو بعد لااں مشامل کیا گیا ہے سائل دیک تما میں فرین اسرائل کی میں اسرائل کو بعد لااں مشامل کیا گیا ہے سائل دیک تما میں مور در اور در کری مسائل کے کمیو موں ہم ہے اور در کری مسائل کے کمیو است الدی می معلوم میں میں کمیو ایک مسائل کے کمیو موں ہم ہے اور در کری مسائل کو بوری مر ممال مور کے اور ایک مسائل کو بوری مر ممال مور کے اور ایک مسائل کو بوری ہر ممال مور کے اصران مراز مراز بر بیشکور مراز کی مسائل کو بوری ہر ممال مور کے اسران مراز مراز کر بیشکور مراز کی مسائل کو بوری میں ملوث نظار کو اسران مراز مراز کر ایک میں ملوث نظار کو اسران مراز مراز کر اسران مراز در اسران مراز در کری میں مراز اسائل کو ایک کو اس کر اسران مراز در اسائل کو میں مرد مرز اسائل کو ایک کو اس کا کھوں کو اسران مراز در اسائل کو میں مرد مرز ارز انتخاب کی مرز اسائل کا کھوں کو اس کا کھوں کو اسران مراز در اور کا کھوں کو الدی کا موری کا کھوں کو الدی کا کھوں کو الدی کا موری کی کھوں کا کھوں کا کھوں کو الدی کا موری کی کھوں کو اسائل کا کھوں کو الدی کو موری کی کھوں کا کھوں کو انتخاب کی کھوں کو اسائل کو کو کھوں کا کھوں کو الدی کا کھوں کو کھوں کا کھوں کا کھوں کو کھوں کو کھوں کو کھوں کو کھوں کو کھوں کی کھوں کا کھوں کا کھوں کی کھوں کا کھوں کو کھوں کو کھوں کو کھوں کو کھوں کے کھوں کو کھوں کو کھوں کو کھوں کا کھوں کو کھوں کو کھوں کے کھوں کو

أربي ما بع دائم سابقه كسشين عمر صسب نمير 5653 لعد 180/ دني

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بعدالت من مرسريرل كار
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<i>.</i>
باعث تحريراً نكه
مقدمه مندرجه عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ مرس مگر میں اور کھی کھی کھی کھی کے کھی کھی کے ایک کاروائی متعلقہ میں میں میں میں میں میں میں میں میں کاروائی متعلقہ
مقرد کرے اقرار کیا جاتا ہے۔ کرصاحب موصوف کومقد مدکی کل کا روائی کا کائل اختیار ، وگا۔ نیز وکیا در اور کا سے معلی کا روائی کا کائل اختیار ، وگا۔ نیز وکیل صاحب کوراضی نامہ کرنے وتقرر ثالت ، فیصلہ برحلف دیئے جواب دہی اور اقبال دعوی اور
بسورت ڈگری کرنے اجراءاورصولی چیک وروبیارعرضی دعوی اور درخواست ہرتتم کی تقدیق زوایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری میکطرفہ یا اپیل کی برامد کی اور منسوخی
نیز دائر کرنے اپیل نگرانی دنظر ثانی دیبروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے اسلے اور دیک یا سے کا اختیار کے داسلے اور دیک یا مختار قانونی کو ایسے ہمراہ یا اسے بیجائے تقرر کا اختیار
ج موگا اور صاحب مقرر شده کوچهی و ای جمله ند کوره یا اختیارات حاصل موں مے اوراس کا ساختہ ۔
مرواختهٔ منظور قبول ہوگا۔ دوران مقدمہ میں جوخر چدد ہرجا ندالتوائے مقدمہ کے سیب سے وہوگا۔ کوئی تاریخ بیشی مقام دورہ پر ہو میا حدسے باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ بیروی مذکور کریں۔ لہذاو کالت نامہ کھدیا کہ سندر ہے۔
الرقوم الرقوم المرقوم ال
بمقام کے لئے منظور ہے۔
Attested Attested Attested
Attested 1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

VERSUS

- Inspector General of Police,
 Khyber Pakhtunkhwa, Peshawar.
- 2. Commandant Frontier Reserve Police,
 Khyber Pakhtunkhwa, Peshawar.
 Khyber Pakhtunkhwa, Peshawar.

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DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 4275/2021

VERSUS

PARAWISE REPLY BY RESPONDENTS.

RESPECTFULLY SHEWETH.

PRELIMINARY OBJECTIONS

- 1. That the appeal is badly barred by law & limitation.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 3. That the appellant has no cause of action to file the instant appeal.
- 4. That the appellant has not come to this Honorable Tribunal with clean hands.
- 5. That the appellant is estopped due to his own conduct to file the instant Service Appeal.
- 6. That the appellant is trying to conceal the material facts from this Honorable Tribunal.

FACTS:-

- 1. Para No. 1 is pertain to the appellant record.
- Incorrect. The appellant has involved/arrested in criminal case vide FIR No. 843, dated 17.06.2019 U/S 5-ESA. Police Station Cantt; District Kohat.

 Besides, from perusal of his service record, it has been found that during his past service, there are 08 bad entries against him with no good entry in his credit. He has a blemished service record, in very less tenure of service which speaks for his ill reputation. Prior to the registration of above mentioned criminal case against him, he was also awarded punishment in two other offences such as selling alcohol (Tincture) and making of objectionable video in uniform during duty hours, to which he also awarded the punishment of forfeiture of 04 years approved service. (Copy of punishment order attached herewith as annexure "A").
- Correct to the extent that the appellant has also been involved himself in criminal case vide FIR No. 843, dated 17.06.2019 U/S 5-ESA, Police Station Cantt; District Kohat.
- 4. Correct to the extent that during the investigation the appellant was found involved in the instant criminal case therefore, he was charged/arrested by the local police in the said criminal case.
- Correct to the extent that being involved in a criminal case, the appellant was placed under suspension vide office OB No. 525, dated 21.06.2019 and closed to Police line, Kohat. Proper departmental enquiry has been conducted against him as he was issued Charge Sheet alongwith Statement

name for the whole department. Thus all proceedings against the appellant was conducted by the respondents is legally justified and in accordance with law/rules.

- G. Incorrect. The opportunity of defence being heard in person in the light of natural justice has already been provided to the appellant but he failed to present any justification regarding his innocence.
- H. Incorrect. Proper enquiry has been conducted against the appellant on the allegation of his involvement in the above mentioned criminal case. The allegation was fully established against the appellant during the course of enquiry, and after fulfillment of all codal formalities, the competent authority has awarded major punishment of dismissal from service as per law/rules.
- I. The respondents may also be permitted to raise additional grounds at the time of arguments.

PRAYERS:-

Keeping in view the above facts and circumstances, it is most humbly prayed that the instant service appeal being not maintainable may kindly be dismissed with costs please.

A CONTRACT OF A CONTRACT

Superintendent of Police, FRP
Konat Range, Kohat
(Respondent No. 5)

Commandant FRP, Khyber Pakhtunkhwa, Peshawar (Respondent No.4&6)

Inspector General of Police Khyber Pakhtunkhwa, Peshawar. (Respondent No. 2&3)

Govt; of Khyber Pakhtunkhwa through, Secretary Home & Tribal Affair Dept: Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

My this order relates to departmental enquiry conducted against Constable Haseeb No. 5653/FRP under Khyber Pakhtunkhwa Police Disciplinary Rules 1975 (Amendments in 2014).

Brief facts are that, as intimated by SP Investigation Wing Kohat vide his office letter No. 1937/GC dated 20.06.2019 that he had been involved/arrested in criminal case FIR No. 843 dated 17.06.2019 U/S 5ESA PS Cantt District Kohat. Moreover, he has also absented himself from refresher course at FRP HQrs Peshawar w.e.f 14.06.2019 vide DD No. 45 dated 14.06.2019 to DD No. 09 dated 28.06.2019.

In this regard, he was placed under suspension vide this office OB No. 525 dated 21.06.2019 and a departmental enquiry was initiated against him through LO FRP Kohat who, in his finding, found him guilty of the charges leveled against him, however, recommended the enquiry papers to be kept pending till the decision of court.

In the light of finding of E.O, he was re-instated in service vide OB No. 563 dated 09.07.2019. The enquiry papers were ordered to be kept pending till the decision of court and his absence period w.e.f 14.06.2019 to 28.06.2019 (total absence period is 14 days) was treated as leave without pay.

In the due course, he was transferred to District Police Kohat vide AIG Establishment Khyber Pakhtunkhwa Peshawar order Endst: No. 6852-53/E-IV dated 04.07.2019. Prior to his departure, the enquiry papers were reconsidered. He was provided opportunity of personal hearing but he failed to produce any plausible evidence of his innocence in his support as well as failed to satisfy the competent authority.

"His service record was perused and it revealed that he was appointed as constable on 02.12.2013. There are 08 bad entries against him with no good entry in his credit. He has blemished his service record in very less tenure of service which speaks for his ill reputation. Prior to the registration of above mentioned criminal case against him, he was also awarded punishment in two other offences such as selling alcohol (Tincture) and making of objectionable video in uniform duty. Summing up the above facts I have come to the conclusion that retention of such official in the department will bring bad name for the whole department.

Therefore, I, Sana Ullah, Superintendent of Police FRP Kohat Range, Kohat in exercise of powers vested in me under Rule 5(5) of Khyber Pakhtunkhwa Police Rules-1975 (Amended in 2014), award him a major punishment of dismissal from service with immediate effect.

OB No. _ 1.37

Dated: 27/07 12020

intendent of Police, FRP, wohat Range, Kohat.

OFFICE OF THE SUPERINTENDENT OF POLICE, FRP, KOHAT RANGE, KOHAT

NO. 182 - 183 LEC DATED KOHAT THE 27

Copy of above is forwarded for favour of information please to the:-

, Worthy Commandant FRP Khyber Pakhtunkhwa Peshawar in continuation with this office Endst: No. 1232/EC dated 09.07.2019.

SP Investigation Wing Kohat wir to his office letter No. quoted above and in continuation with this office Endst: No. 259-60/PA dated 21.06.2019.

Pay Officer

SRC

5. Reader

OHC

for further necessary action and compliance

> Superintendent of Police, FRP, & Kohat Range, Kohat.

فانتركر بورك

جتاب عال: _

بحواله بشموله انگوائزی چیمتی نمبر 60/PA مورخد 21.06.2019 مجارید جناب SP ایف آرپی صاحب کوهای برخلاف کاشیبیل محرحییب نمبر 5653 پلاٹون نمبر 124 حال دیفریشر کورس ایف آرپی بیڈ کوارٹریشا درمورخد 25.06.2019 کوبیزش انگوائزی کن E.O/FRP کوجائ کوحوالہ ہوکر معروض خَدِمت ہوں کہ:۔

کانٹیبل گرحیب نبر 5653 جسکو بحوالہ لیزنمبر 991/OHC مورونہ 13.06.2019 کو بغرض ریفر پیٹر کورس ایف آرپی ہیڈ کوارٹر پیٹا ورکیلے انتخب کیا گیا تھا جس کو بحوالہ مذہر 10 اور نامچہ 19 جس لائن ہیڈ کوارٹر کیلئے روانہ کیا گیا تھا جس مورونہ 10 اور نامچہ 10 جس بی انون نہیڈ کوارٹر کیلئے روانہ کیا گیا تھا اللہ میں سکنہ گھر نہیں کو ایس پی انون نمبر 12 کو جس بی بھر 5653 ولد مطبح اللہ میں سکنہ گھر ن کی بیاٹون نمبر 12 کے خلاف مقدمہ علت نمبر 843 مؤر نہ 17.06.2019 بیٹر کوارٹر ریفر یشر کوھاٹ میں ملزم نامز دکر کے گرفتار کرلیا گیا ہے۔ چونک کانٹیبل میں مورونہ 124 کے خلاف مقدمہ علت نمبر 843 مؤر نہ 17.06.2019 بیٹر کوارٹر ریفر یشر کوھاٹ میں مورونہ کی گیا تھا انہوں سے بیادر 14.06.2019 ہیٹر کوارٹر ریفر یشر کورس کیلئے روانہ کیا گیا تھا نہ کورہ کانٹیبل کے متعلق بیٹا ور 14.06.2019 کو مد نمبر 10 دورہ کانٹیبل کے متعلق بیٹا ور 14.06.2019 کے بیستور غیر حاضر ہے۔ اندریں بارہ تھانہ کینٹ کوھاٹ جا کہ 14.06.2019 کا بیان لیا جا کہ جولف آگوائری بذا ہے۔

مزیدکانشیبل محدحیب فمبر 5653 کے کیس کے متعلق تفتیثی افسر کے ساتھ زباتی ڈیسکس ہوئی ہے۔

حالات وکھ یوں پائے گئے مورند 17.06.2019 کو عارف خان AS تھانہ کینٹ حسب معمول گاردات چیکگ میں مصروف تھا کہ ہالمیک مندر کے ہا ہرا کی موٹر ما تکل مشکوک جان کرموٹر سائیل کے مالک آدیب کمار جو مندر میں وجود تھا موٹر سائیل کے متعلقد ریافت کی نہ کورہ ادیب کمار نے موٹر سائیل اپنی مالکیت بتلا کرجسکے سائیڈ کور سے 20 عدد ہینڈ گر نیڈ برآ مدہوکر برظا ف ملزم ادیب کمار مقدم علت نہر 843 مور نہ 843 مور کہ 17.06.2019 جم 5ESA تھانہ کینٹ ورج رجم نے دوران تفیش پولیس کو بتلایا کہ موٹر سائیل میری ہے گئی بینڈ گر نیڈ رکھ کر جھے کے موٹر سائیل میری ہے گئی بینڈ گر نیڈ رکھ کر جھے کے مسل نے کوئش کی ہے۔ میرے موٹر سائیل کے سائیڈ کور میں کسی نے بینڈ گر نیڈ رکھ کر جھے کے مسل نے کی کوشش کی ہے۔

بعد ہ تفتش آ ضرنے انفار مرکانسیبل محمد حسب نمبر 5653 کو تھانے طلب کر ہے اُس سے دریافت کیا کہ وقوعہ کے بارے میں آپ کو کس نے انفار میشن دی۔ لہ کورہ کانشیبل نے دورانِ انٹاروکیشن پولیس کے جنب نمبر 5653 سے کیکرشان بھٹی کو تھائے والے انٹاروکیشن پولیس کے جنب نمبر 5653 سے کیکرشان بھٹی کو تھائے ا طلب کر کے اُس سے دریافت کیا کہ واقعی آپ نے محمد حسب کو بڑم کے متعلق انفار میشن دی تھی ۔ تو تدکورہ شان بھٹی نے انفار میشن سے لاعلی کا اظہار کیا اور تفقیق آ ضرکو بتا یا کہ ملزم ادیب کمار میرا پچاذا و بھائی ہے میں اُسکے خلاف کے کس طرح انفار میشن دے سکتا ہوں۔ بہرکیف بعد انٹاروکیشن تصد بق تسلی کے تھانہ کینٹ پولیس تفقیق آ ضرنے FIR میں نامزد، ملزم ادیب کمار ولد جو گندرنا تھ سکت چوکی 61A کوزی تفتیش رکھر حراست سے جانت بر رہا کیا۔

جبر کانٹیبل مجد صیب نمبر 5653 پلاٹون نمبر 124 کو جو بحوالہ بدنمبر 5 دوزنا مچہ 17.06.2019 ہے حسب اِٹکام آ ضرابی بالا بندکوارٹر گارڈ ڈسٹرکٹ پولیس لائن کوھائے ہیا۔ مورخہ 18.06.2019 کو با تاعدہ طزم نا مزد کر کے پروانہ نامزدگی طزم علیجہ ہ ہ جاری کر کے بلزم کانٹیبل مجر حسیب نمبر 5653 کو جو بندکوارٹر گارڈ تھا اا/O محمد پوسف ای تھانہ کینٹ نے بدنمبر 25 وروزنا مچہ 19.06.2019 کو کوارٹر گارڈ ہے نکال کر حسب ضابطہ گرفتار کر کے بندحوالات تھانہ کینٹ کر کے بلزم کانٹیبل مجر حسیب نمبر 5653 کا ایک ہوم حواست پولیس کیکر ملزم کا بیان زیرِ دفعہ 161 من ب تلمبند کر کے واخل ڈسٹر کے جال کوھائے کیا گیا۔ ملزم کانٹیبل مجر حسیب نمبر 5653 دوران تفتیش جرم خود سے افکاری تھا مورندہ 2019 ۔ 60 ۔ 20 مجاوریہ ایس پی ایف آر پی مورندہ 2019 ۔ 60 ۔ 20 مجاوریہ ایس پی ایف آر پی مورندہ 27.06.20 کو ملزم عدالت سے صانت پر رہا ہوا ملزم نے جارج شیٹ نمبر 258/8 مورندہ 2019 ۔ 06 ۔ 20 مجاوریہ ایس پی ایف آر پی

ملزم نے اپنا بیان من انکوائری آفرکو حوالے کیا جولف انکوائری ہذا ہے۔ بلزم کا شیبل مجھ حبیب نمبر 5653 نے بدوران تغیش جو بیان O/I کو دیا ہے اور من انکوائری آفر کو جو بیان دیا ہے۔ علاوہ ازیں OP صاحب کو هائ کو جو تحریری درخواست دی ہے اُن تینوں میں بیانی ہے کہ میں پولیس کا نظیبل ہو کر محکمہ پولیس کیلیے انفار مرکا کام کرتا ہوں۔ اس حبیلے بھی تھانہ کینٹ SHO صحت خان کے گئر کا نشیبل و جا ہت نمبر 1321 کو مورجہ 2019 17.06 کو پانچے کلوچ س کی اطلاع دے چکا ہوں۔ SHO تھانہ کینٹ نے میری انفاز میشن پرکاروائی کرکے پانچے کلوچ س برآ مدی تھی۔ اس بار بھی گرنیڈوں کے متعلق انفاز میشن SHO کے گئر و جا ہت نمبر 1321 کو دی کہ او یہ برگرانے کو میں موجود ہے آپ متابی پولیس آکر خود تیل کرلیں اور میری ہی انفاز میشن پردوبارہ تھانہ کینٹ پولیس نے اور یہ برگرانے کی اس براہ کا شیبل و جا ہت نمبر 1321 متعینہ تھانہ کینٹ کا بیان قامبند کر کے جو ہمراہ لف انکوائری ہے۔ کا شیبل و جا ہت نمبر 1321 متعینہ تھانہ کینٹ کا بیان قامبند کر کے جو ہمراہ لف انکوائری ہے۔ کا شیبل و جا ہت نمبر 1321 نے کے کا شیبل محمد سے نیا گرنیڈ کر آمد کتے ہیل۔ اندر میں بارہ کا شیبل و جا ہت نمبر 1321 متعینہ تھانہ کینٹ کا بیان قامبند کر کے جو ہمراہ لف انکوائری ہے۔ کا شیبل و جا ہت نمبر 1321 نے دی۔

بقول ملزم ادیب کمار کانشیل محمد صبب نمبر 565 نے مجھ کو پیشانے کیلئے سازش کر کے پولیس کوانفار میشن دی کے مندر کے باہر موٹر سائیکل کھڑی ہے جس کے سائیڈ کور کے اندر ہینڈ گرنیڈ موجود ہیں۔ جس پر مقامی اپولیس نے کاروائی کر کے مجھے حسب ضابطہ گرفتا رکر کے بعدہ تصدیق و تسلی کے مجھے زیر تفتیش رکھ منانت پر رہا کیا۔ کانشیبل محمد حسیب نمبر 5653 کے قول و فعل میں تضاد پایاجا تا ہے۔ جب اُسکور یفر یشر کورس کیلئے پٹناور FRP ہیڈ کوارٹر مور دے 5650 کے کوروانہ کیا گیا تھا جو وہاں سے غیر حاضر ہوکر بالمیک مندرگار دمیں FRP ہیڈ کوارٹر پٹناور مناور وہاں رہا تیں بھی گڑا دیں جبکہا پی ڈیوٹی ریفر پٹر کورس FRP ہیڈ کوارٹر پٹناور سے غیر حاضر رہا۔ کانشیبل محمد حسیب نمبر 5653 نے اپنے بیان 161 من ف جو مقامی پولیس تھا نہ کینٹ کودورانِ تفیش دیا اور جو بیان ہرورانِ انکوائزی من LO کودیا دونوں بیان موجود گی بالمیک مندراور وہاں رہا تیں گڑا رہے کا اعتراف کر چکا ہے

اس سے یہ بات عیاں ہے کہ کانٹیبل محرحیب نمبر 5653 کے سدھان نائی ہندولڑ کے سے گہر نے تعلقات پائے جاتے ہیں کانٹیبل نہ کور کے اس اقدام سے سازش کی ہوآری ہے جس کا اپنی ڈیوٹی بینی ریفریشر کورس FRP ہیڈ کوارٹر بٹاور سے غیر حاضر ہونا اور ہندؤں کے مندر میں 24 گئٹھے حاضر رہنا اگا محمد پوسف خان اکا تھانہ کین بین کے بیان کی تائید ہے ۔ نہ کورہ کانٹیبل محکمہ پولیس کیلئے بدنما دائ ہے۔ اس جیسے بد کردار اوگوں کیوجہ سے محکمہ پولیس عوام کی نظروں میں ساکھ کھو دیتی ہے۔ نہ نید برال کانٹیبل محمد حیب نمبر 5653 کا مقدم عدالت میں زیر ساعت اور عدالت سے صانت پر ہے۔ تا فیصلہ عدالت انگوائری کو پینڈ نگ رکھنے کی سفارش کی جاتی ہے۔ مزید آفرانِ بالاکا تھم افضل ہے جس طرح مناسب تھم کریں۔

اس قدر حالات پر انگوائری ہو کر ۔ انگوائری دپورٹ مرتب کرکے بمرادِ ملاحظہ ادسال خدمت آفسرانِ بالا صاحبان ہے۔

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 4275/2021.

VERSUS

Provincial Police officer, Khyber Pakhtunkhwa, Peshawar & others.....Respondents.

<u>AFFIDAVIT</u>

I, Ghasan Ullah ASI FRP HQ: do hereby solemnly affirm and declare on oath that the contents of the accompanying Para-wise Comments on behalf of Respondents No. 1 to 5 is correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Court.

Deponent Ghassan Ullah

ATTESTER

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In Re: Service Appeal No.4275/2021

REJOINDERON BEHALF OF THE APPELLANT

Respectfully Sheweth:

Preliminary Objections:

That all the Preliminary objections have given in the Parawise reply are irrelevant and misconceived as the service appeal is within time the appellant has cause of action and the appellant came to this Hon'ble Tribunal with clean hands.

REPLY ON FACTS:

- 1. No need of reply.
- 2. That Para No.2 is incorrect, the appellant was not involved in the criminal case, for the reason, the appellant has been acquitted from the charges,

leveled against him and even in inquiry report, the involvement of the appellant has not been proved and the inquiry has held abeyance till the decision of criminal court, further that the other allegations as 8 bad entries in his credit etc have not been mentioned in statement of allegations and charge sheet.

- 3. That Para No.3 is incorrect as the appellant has been acquitted from the charges levelled against him.
- 4. That Para No.4 is incorrect as there is no valid proof, regarding his involved in the said criminal case.
- 5. That the appellant was arrested and malafide involved in the criminal case and was behind the bar, so the appellant was not absent willfully.
- 6. That the inquiry was held pending till the decision of criminal case, and the appellant has acquitted by the competent court, but without initiating further regular inquiry, and without issuing show cause notice, the appellant has awarded the major penalty of dismissal, which is against law and justice.

It is, therefore humbly prayed that the service appeal filed by the Appellant, may kindly be accepted and the appellant may please be reinstated with all back benefits.

Appellant

Through

Dated: 20.04.2022

Hassan U.K Afridi Advocate, Reshawar

AFFIDAVIT

It is stated on oath that the dontents of the accompanying rejoinder are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Court.

Chalid Mahmood
Oath Commissioner
Peshawar High Court

DEPONENT

SERVICE TRIBUNAL PESHAWAR

In Re: Service Appeal No.4275/2021

Muhammad Haseeb......Petitioner

Versus

REJOINDERON BEHALF OF THE APPELLANT

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- of criminal case, and the appellant has acquitted by the competent court, but without initiating further regular inquiry, and without issuing show cause notice, the appellant has awarded the major penalty of dismissal, which is against law and justice.

- 7. That Para No.7 is incorrect as no codal formalities have been adopted by the authorities and without proper regular inquiry, the major penalty of dismissal, has been awarded, which is not the mandate of law.
- 8. That the Para No.8 is not correct.

GROUNDS:-

- A. That Para-A is incorrect.
- B. That Para-B is incorrect.
- C. That Para-C is denied, the rules have not been complied.
- D. That Para-D is incorrect as no regular inquiry has been conducted under the law.
- E. That show cause is mandatory under the law.
- F. That Para-F is incorrect as the requirements of regular inquiry under the rules, have not been fulfilled as no opportunity has been given for his defence etc.
- G. That Para-G is incorrect.
- H. That Para-H is incorrect

It is, therefore humbly prayed that the service appeal filed by the Appellant, may kindly be accepted and the appellant may please be reinstated with all back benefits.

Through

Appellant

Dated: 20.04.2022

Hassan U.K Afridi Advocate, Peshawar

AFFIDAVIT

It is stated on oath that the contents of the accompanying rejoinder are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Court.

DEPONENT