## FORM OF ORDER SHEET

Court of				
	<u>.</u>			
Case No -		1	793/203	77

	Case	e No1/93/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	2	3
1-	13/12/2022	The appeal of Mr. Aman Ullah presented today by Mr. Mian Tajamul Shah Advocate. It is fixed for preliminary
		hearing before Single Bench at Peshawar on
		Notices be issued to appellant and his counsel for the date
		fixed.
		By the order of Chairman
		REGISTRAR
		·

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 793 /2022

Aman Ullah		Appellant
	•	

### VERSUS

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Through

Mian Tajamul Shah

&

Muhammad Tariq Khan Advocate High Court(s)

Dated 12.12.2022

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1793 /2022

### VERSUS

- Secretary to Government of Khyber Pakhtunkhwa Sports Tourism, Culture, Archeology, Museums and Youth Affairs Department Civil Secretariat, Peshawar
- Secretary to Government of Khyber Pakhtunkhwa Finance Department Civil Secretariat, Peshawar
- Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat Peshawar

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974,

#### **Prayer in Appeal**

By accepting this service appeal, the respondents may kindly be directed to constitute departmental promotion committee (DPC) so that to promote the appellant from BPS-16 to Assistant Director Research Officer BPS-17 from date of eligibility

#### Respectfully Sheweth:

The brief facts giving rise to the instant service Appeal are submitted as under:

That the appellant was selected through the Federal Public Service Commission and recruited by the Federal Government, Department of Archaeology and Museums and assumed charge of Assistant Curator (BPS-16) in the Archaeology Museum Saidu Sharif, Swat on 08.01.2008 vide Notification No. 1A/92/2006-Arch (Admin) dated 29th February 2008 (AN). (Copy of the appointment letter dated 29.02.2008 is attached herewith as Annexure "A").

- 2. That the appellant was transferred from = the Archaeology Museum Saidu, Sharif Swat to the Sub Regional Office Peshawar vide Office Order No. 1A/16/2009-Arcjh (Admin) dated 15th December 2010. (Copy of the Office Order dated 15.12.2010 is attached herewith as Annexure "B").
- 3. That in wake of 18th Constitutional Amendment the appellant alongwith other officers and officials transferred from the Federal Department if Archaeology and Museums to the Province of Khyber Pakhtunkhwa, Department of Archaeology and Museums on 05.04.2011. (Copy of the Transfer Order dated 05.04.2011 is attached herewith as annexure "C").
- 4. That the appellant was notified as Civil Servant of the Province of Khyber Pakhtunkhwa by respondent No.1 on 19.12.2016 vide Notification dated 19.12.2016. (Copy of the Notification dated 19.12.2016 is attached herewith as annexure "D").
- 5. That after due procedure the appellant filed Service Appeal No.1568/2018 with prayer that "by accepting this appeal the respondents may kindly be

directed to issue the Final Seniority List and it is

father prayed to promote the appellant into his due

basic pay scale /BPS-17 according to his Seniority

and from the date he was eligible for promotion".

(Copy of the Service Appeal No.1568/2018 is

attached herewith as annexure "E").

 That the Hon'ble Tribunal was kind enough to accept the appeal of appellant with the following concluding Para

"In view of the above, the instant appeal seems genuine. The burden of delay on part of respondents in preparation of seniority list and his absorption shall not be shifted to the appellant nor he is reasonable for the act of delay on part of the respondents, hence the instant appeal is remitted to the respondents department to examine his seniority/promotion from the date when he was transferred to this province in 2011 within three months with no order as to costs. File be consigned to the record room" (Copy of judgment is attachment annexure "F").

That the appellant filed execution petition 10.37/2021 which was disposed of on 13th June 2022 with the following concluding Para

nothing more to be done in this matter. The in negative. As regard this petition here is was promoted so far to which he submitted reply situation whether any of his junior Field Officer promotion but when confronted with the Research Officer. The petitioner insisted on the promoted to the post of Assistant Director and list of Assistant Curators who were already name of the petitioner was not included in the departmental service rules of 2006. That's why promotion of the Field Officer to BS-17 in the was added that there was no provision of spove rules having no retrospective effect. It was accured to the petitioner according to the 2017 of the Directorate the right of promotion the Tribunal while following the Service Rules, determined in accordance with the judgment of submitted that the seniority of the petitioner was 13.06.2022. In reply, the respondents havefinal seniority list issued vide notification dated Tribunal, the respondents have placed on file "In compliance with the judgment of the

petitioner is, however, at liberty to seek any other remedy under the law. The instant execution petition is disposed off in the above terms. Cosign." (Copy of Order dated 13.06.2022 is attached herewith as annexure "G").

- 8. That according to the seniority list filed by the respondent No.4 dated 13.06.2020 the appellant is on top at serial No.1 of the seniority list. (Copy of Seniority list is attached as annexure "H").
- 9. That the appellant filed departmental appeal on 15.08.2022 for his promotion in the light of restoration of seniority of appellant under notification dated 05.12.2017 Para-2 (ii) wherein it is very clearly mentioned that an officer who gets seniority promoted officer in the become senior to already promoted officers in the cadre will be consider for promotion by the relevant board from the date where his juniors got promoted. So according to the above mentioned policy the appellant was eligible for promotion on 07.01.2013. (Copy of Departmental Appeal is attached alongwith Notification dated 05.12.2017 herewith as annexure "I").

10. That the appellant being aggrieved from the act of the respondent now prefers the service appeal for the following amongst other grounds

#### GROUNDS:

- A. That dropping name of the appellant from the promotion is an act illegal, unlawful, without authority/jurisdiction, as well as being based on the malafide intentions of the respondent department, is liable to be set aside.
- B. That it is very much strange to bring into the kind notice of this Honourable Tribunal that the name of the appellant was brought at Serial No.1 in the Tentative Seniority List, however, juniors to appellant are in BPS-17 and the appellant is in BPS-16.
- C. That the respondents Department is doing all this on the malafide intention to oblige their blue eyed persons, hence after dropping the name of the appellant from the promotion have promoted other persons to the post of Assistant Director/Research Officer (BPS-17), whereas name of the appellant has been dropped even from the above said promotion.

- D. That it is the Constitutional/legal right of the appellant that he should be given his due seniority, as the promotions are made on the Seniority-Cum-Fitness but the appellant has been deprived of his such seniority right without mentioning any cogent/lawful reasons.
- E. That any other ground will be raised at the time of arguments with the prior permission of this-Hon'ble Court.

It is therefore most humbly prayed that by accepting this service appeal, the respondents may kindly be directed to constitute departmental promotion committee (DPC) so that to promote the appellant from BPS-16 to Assistant Director Research Officer-BPS-17 from date of eligibility

OR.

Any other relief deems fit and appropriate in the circumstances of the instant appeal may also be passed.

Áppellant Through

Mian Tajamul Shah

Advocate High Court(s)

Dated 12.12.2022

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

Service Appeal No	/2022		
		÷	
Aman Ullah			Appellant
V	ERSUS		
Secretary to Government Tourism & others			
* <u>A F</u>	FIDAVIT	· · · · · · · · · · · · · · · · · · ·	

I, Aman Ullah Son of Khyber Khan Field Officer C/O Directorate of Archaeology and Museums Khyber Pakhtunkhwa, Peshawar, do hereby solemnly affirm and declare that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONEN

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2	2022
Aman Ullah	
VERS Secretary to Government of K	•
Tourism & others	
ADDRESSES O	F PARTIES
APPELLANT:	
Aman Ullah Son of Khyber Directorate of Archaeology Pakhtunkhwa, Peshawar	
<u>RESPONDENTS</u>	
<ol> <li>Secretary to Government of Khyber Pakhtunkhwa Sport Culture, Archeology, Museum Youth Affairs Department, G</li> </ol>	s Tourism, ns and
<ol> <li>Secretary to Government of Khyber Pakhtunkhwa Finan Civil Secretariat, Peshawar</li> </ol>	
<ol> <li>Secretary to Government of Knyber Pakhtunkhwa, Estak Department, Civil Secretari</li> </ol>	olishment
4. Director Archaeology and Khyber Pakhtunkhwa, Pesh	· ·
Through	Appellant
_ Through	
-	<b>Mian Tajamul Shah</b> Advocate High Court(s)

# (I)

## To be published in Part-III of the Weekly Gazette of Pakistan.

Government of Pakistan

Department of Archaeology & Museums

1<sup>st</sup> & 2<sup>nd</sup> Floor, Block # 2 Plot # 4, G-7 Markaz, Sitara Market

Islamabad, 28 /k February, 2008

## NOTIFICATION

No. 1A/#1/2006-Arch (Admn), consequent upon their appointment vide office orders of even number dated 03-01-2008, the following newly recruited Assistant Curators/Field Officers (BPS-16), have assumed the charge of their posts with effect from the dates mentioned with the place of their posting as detailed below:-

\ <u>:</u>	S.No	NAME OF OFFICER	PLACE OF POSTING	CHARGE ASSUMPTION DATED 22-01-2008
	1.	Mr. Nafees Ahmed	Field Officer, Exploration and Excavation Branch, Karachi. Assistant Curator, Archaeological	08-01-2008
	2.	Mr. Amanuallh.	Museum, Swat. Assistant Curator, Archaeological	15-01-2008
l	3.	Mr. Asadullah	Museum, Moenjodaro. Assistant Curator, National Museum	18-01-2008
	4.	Mr. Noor Ahmed Khan.	Pakistan, Karachi, Field Officer, Sub-Regional Officer,	15-01-2008
ļ	5.	Syed Abid Ali.	Quetta. Assistant Gurator, National Museum	14-01-2008
	6.	Mr. Muhammad Yameen Saleemi.	Pakistan, Karachi.	1

Sd*l-*(DR. FAZAL DAD KAKAR) DIRECTOR GENERAL

The Manager, Printing Corporation of Pakistan Press, University Road, Karachi.

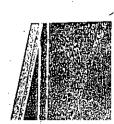


February, 2008 Islamabad,

#### Copy to:

- Mr. Nafees Ahmed, Field Officer, Exploration and Excavation Branch, Karachi.
- 1. Mr. Amanually Assistant Curator, Archaeological Museum, Swat.
- 2. Mr. Asadullah, Assistant Curator, Archaeological Museum, Moenjaodaro 3.
- Mr. Noor Ahmed Khan, Assistant Curator, NMP, Karachi. 4.
- Syed Abid Ali, Field Officer, SRO, Quetta. 5.
- Mr. Muhammad Yameen Saleemi, Assistant Curator, NMP, Karachi. 6.
- The Director, Exploration and Excavation Branch, Karachi 7.
- The Director, Southern Circle of Archaeology, Karachi. 8.
- The Deputy Director, SRO, Quetta. 9.
- The Superintendent, NMP, Karachi. 10.
- The Deputy Director, SRO, Peshawar. 11.
- The Curator, Archaeological Museum, Moenjodaro. 12.
- The Deputy Director, SRO, Hyderabad. 13.
- The Curator, Archaeological Museum, Swat. 14.
- The Assistant Director (B&A), DOAM, Islamabad. 15.
- The Section Officer (A. I), Ministry of Culture, Islamabad. 16.
- The DGPR, Sub-Office of the AGPR, Karachi. 17.
- The AGPR, Peshawar. 18.
- The AGPR, Quetta. 19.
- The District Account Officer, Moenjodaro. 20.
- The District Account Officer, Swat. 21.
- Personal file of the officers. . 22.

Director (Admn)



#### No.1A/16/2009-Arch (Admn) GOVERNMENT OF PAKISTAN DEPARTMENT OF ARCHAEOLOGY & MUSEUMS

Islamabad, the December, 2010.

## OFFICE ORDER

Mr. Aman ullah, Assistant Curator, Archaeological Museum, Swat is transferred and posted as Field Officer, Sub-Regional Office, Peshawar.

This issues with the approval of the Director General of

Archaeology & Museums:

Deputy Director (Acrnn)

Mr. Aman ullah, Assistant Curator, Archaeological Museum, **Swat** 

Copy to:

- 1. The Director, Northern Circle of Archaeology, Lahore.
- 2. The Deputy Director, Sub-Regional Office, Peshawar.
- The Assistant Director, B&A, DOAM, Islamabad.
   The Curator, Archaeological Museum, Swat.
   The AGPR, Sub Office, Peshawar

- 6. The District Accounts Officer, Swat

7-73

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Government of Pakistan Cabinet Secretariat Establishment Division 317.2 317.2 11-4-2-11

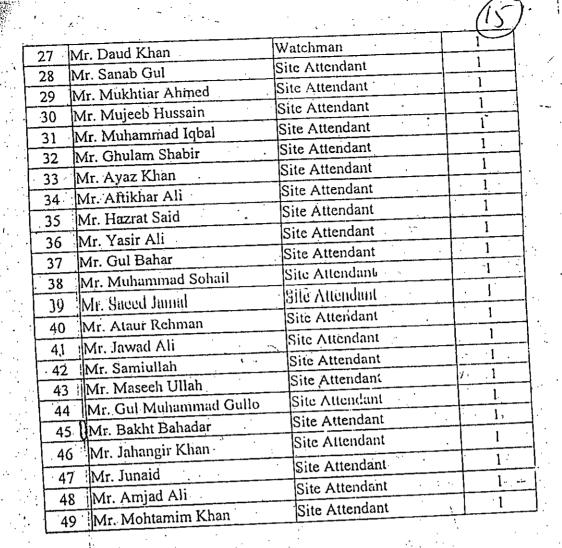
No.F.1(2)/DQ-I/MSW/2011

DSHO 1676 OFFICE ORDER Islamabad, the 5th April, 2011

On transfer of Sub-Regional Office, Peshawar of Department of Archaeology & Museums to the Department of Sports, Culture, Tourism, Archaeology, Museums & Youth Affairs, Government of Khyber Pukhtunkhwa in pursuance of Constitution (Eighteenth Amendment) Act, 2010 (Act No.X of 2010), the following officials of Sub-Regional Office, Peshawar of Department of Archaeology & Museums are transferred to the Department of Sports, Peshawar of Department of Archaeology, Museums & Youth Affairs, Government of Khyber Pukhtunkhwa under section 10 of Civil Servants Act, 1973 on their existing posts in the same Basic Scales of pay:

## Sub-Regional Office, Peshawar of Department of Archaeology & Museums

1	s. No	Name	Designation	Pay Scale
		Mr. Muhammad Ismail Khan	Archl. Conservator	16
		Mr. Amanullah	Field Officer	16
		Mr. Jamshed Khan	Stenotypist	12
温度,		Ms. Musarat Naseem	Stenotypist	12
	<del>-4</del>	Mr. S. Sajid Ali	Photographer	10
<b>W</b> 08	<u> </u>	Mr. Ghulam Haider Khattak	Head Clerk	8
		Mr. Mazhar Abbas	Technical Assistant	7
P.S. to Chilof Soci	ر بران دار 0 راد	Mr. S. Mazhar Hussain Shah	LDC	7
it: of Khyber Pakilly	9 .	Mr. Nasir ul Haque	LDC ·	7
Colture_	. 10	Mr. Muhammad Asif	Conservation Foreman	6
	-11	Mr. S. Husnain Raza Zaidi	2nd Clerk	_
	12	Mr. Kashif Tasleem	Photoprinter	5.
	13	Muhammad Ejaz Khattak	Driver	4
(VII)	14	Mr. Azizullah	Driver	4
/ Indi	15	Mr.Misri Khan	Lab Attandant	2
1 119 ( )	16	Mr. Muhammad Sabir	Daftri	2
	17	Mr. Ahmed Saced	Naib Qasid	1.
<b>%</b>	18	Mr. Musafar Khan	Naib Qasid	1
( WANT )	19	Mr. Waqar Ali	Naib Qasid	
	20		Naib Qasid cum Guard	2
80 //	1 21	Mr Inayatullah	Chowkidar	, 2
N M N	1122	Mr Liaquat Ali	Khalasi	2
	21	<u></u>	Watchman	1
UMPA	1 24		Watchman	1
	25	<del></del>	Watchman	1
	M - 1	Mr Muhammad Hussain	Watchman	



Section Officer

#### Distribution:

- The Chief Secretary, Government of Khyber Pukhtunkhuwa, Peshawar.
- The Secretary, Inter-Provincial Coordination Division, Islamabad. . 2:
  - The Secretary, Cabinet Division, Islamabad. 3.
  - The Secretary, Establishment Division, Islamabad. 4.
  - The Secretary, Finance Division, Islamabad. 5:
  - The Secretary, Planning & Development Division, Islamabad.
- The Addl. Secretary (Mian Muhammad Younas), Finance Division, Islamabad 6. 7.
  - The AGPR Islamabad / The AGPR Sub Office, Peshawar.
  - Director General, Management Services Wing, Establishment Division, Islamabad.
- ····9. 10. Joint Estate Officer, Housing & Works, Islamabad.
  - 11. Officer concerned.





## GOVERNMENT OF KHYBER PAKHTUNKHWA; SPORTS, CULTURE, TOURISM, ARCHAEOLOGY, MUSEUMS & YOUTH AFFAIRS DEPARTMENT. 13-A Khyber Road, Peshawar, Phone # 091-9211169 /11417 04

Dated Peshawar, the 19<sup>th</sup> December, 2016.

### NOTIFICATION

No.SO(M)4-73/2016/Vol-III.- In pursuance of section 11B of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the following devolved employees of the Federal Government, holding various posts in Federal Government entities, on regular basis, before the commencement of the Eighteenth Constitution (Amendment) Act, 2010 (Act No. X of 2010) shall be deemed to be civil servants of the Province for all intents and purposes under the Act ibid:

S. No. Name of Officers.  1. Mr. Muhammad Ismail  2. Mr. Amanullah. 3. Mr. Jamshed Khan. 4. Ms. Musarat Naseem 5. Syed Sajid Ali. 6. Mr. Ghulam Haider Khattak. 7. Mr. Mazhar Abbass. 8. Syed Mazhar Hussain Shah 9. Mr. Nasir-ul-Haque. 10. Mr. Muhammad Asif. 11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	DESIGNATION. Archl: Conservator. Field Officer. Stenotypist. Stenotypist. Photographer Head Clerk. Technical Assistant	BPS   16   16   12   12   10   08     07   07   07   06   05   05
2. Mr. Amanullah. 3. Mr. Jamshed Khan. 4. Ms. Musarat Naseem 5. Syed Sajid Ali. 6. Mr. Ghulam Haider Khattak. 7. Mr. Mazhar Abbass. 8. Syed Mazhar Hussain Shah 9. Mr. Nasir-ul-Haque. 10. Mr. Muhammad Asif. 11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	Archl: Conservator. Field Officer. Stenotypist. Stenotypist. Photographer Head Clerk. Technical Assistant. LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	16 16 12 12 10 08 07 07 07 07
<ol> <li>Mr. Jamshed Khan.</li> <li>Ms. Musarat Naseem</li> <li>Syed Sajid Ali.</li> <li>Mr. Ghulam Haider Khattak.</li> <li>Mr. Mazhar Abbass.</li> <li>Syed Mazhar Hussain Shah</li> <li>Mr. Nasir-ul-Haque.</li> <li>Mr. Muhammad Asif.</li> <li>Syed Hasnain Raza.</li> <li>Mr. Muhammad Kashif.</li> <li>Mr. Muhammad Ejaz Khattak.</li> <li>Mr. Azizullah.</li> </ol>	Field Officer. Stenotypist. Stenotypist. Photographer Head Clerk. Technical Assistant. LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	16 12 12 10 08 07 07 07 07
4. Ms. Musarat Naseem 5. Syed Sajid Ali. 6. Mr. Ghulam Haider Khattak. 7. Mr. Mazhar Abbass. 8. Syed Mazhar Hussain Shah 9. Mr. Nasir-ul-Haque. 10. Mr. Muhammad Asif. 11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	Stenotypist. Stenotypist. Photographer  Head Clerk. Technical Assistant. LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	12 10 08 07 07 07 07 06
5. Syed Sajid Ali. 6. Mr. Ghulam Haider Khattak. 7. Mr. Mazhar Abbass. 8. Syed Mazhar Hussain Shah 9. Mr. Nasir-ul-Haque. 10. Mr. Muhammad Asif. 11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	Stenotypist. Photographer Head Clerk. Technical Assistant. LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	12 10 08 07 07 07 07 06
6. Mr. Ghulam Haider Khattak. 7. Mr. Mazhar Abbass. 8. Syed Mazhar Hussain Shah 9. Mr. Nasir-ul-Haque. 10. Mr. Muhammad Asif. 11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	Photographer Head Clerk. Technical Assistant. LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	08 07 07 07 07 07 06
Khattak.  7. Mr. Mazhar Abbass.  8. Syed Mazhar Hussain Shah  9. Mr. Nasir-ul-Haque.  10. Mr. Muhammad Asif.  11. Syed Hasnain Raza.  12. Mr. Muhammad Kashif.  Mr. Muhammad Ejaz Khattak.  14. Mr. Azizullah.	Head Clerk.  Technical Assistant. LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	08 07 07 07 07 06
<ol> <li>Mr. Mazhar Abbass.</li> <li>Syed Mazhar Hussain Shah</li> <li>Mr. Nasir-ul-Haque.</li> <li>Mr. Muhammad Asif.</li> <li>Syed Hasnain Raza.</li> <li>Mr. Muhammad Kashif.</li> <li>Mr. Muhammad Ejaz Khattak.</li> <li>Mr. Azizullah.</li> </ol>	Technical Assistant. LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	07 07 07 06
<ol> <li>Syed Mazhar Hussain Shah</li> <li>Mr. Nasir-ul-Haque.</li> <li>Mr. Muhammad Asif.</li> <li>Syed Hasnain Raza.</li> <li>Mr. Muhammad Kashif.</li> <li>Mr. Muhammad Ejaz Khattak.</li> <li>Mr. Azizullah.</li> </ol>	LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	07 07 06
9. Mr. Nasir-ul-Haque. 10. Mr. Muhammad Asif. 11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	LDC LDC Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	07 07 06
10. Mr. Muhammad Asif. 11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	Conservation Foreman. 2 <sup>nd</sup> Clerk. Photoprinter.	07 06
11. Syed Hasnain Raza. 12. Mr. Muhammad Kashif. 13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	2 <sup>nd</sup> Clerk. Photoprinter.	06
12. Mr. Muhammad Kashif.  13. Mr. Muhammad Ejaz Khattak.  14. Mr. Azizullah.	2 <sup>nd</sup> Clerk. Photoprinter.	<del></del>
13. Mr. Muhammad Ejaz Khattak. 14. Mr. Azizullah.	Photoprinter.	
Khattak.  14. Mr. Azizullah.		05
Khattak.  14. Mr. Azizullah.		<del>                                     </del>
	Driver.	04
	Driver.	04
15. Mr. Misri Khan.	Library Attendant.	02
16. Mr. Muhammad Sabir	Daftari	02
17. Mr. Ahmad Saeed.	Naib Qasid.	01
18. Mr. Musafar Khan.	Naib Qasid.	01
19. Mr. Waqar Ali.	Naib Qasid.	01
20. Mr. Naseem Khan.	Naib Qasid-cum-Guard.	02
21. Mr. Inayatullah.	Chowkidar.	02
22. Mr. Liagat Ali.	Khalasi.	02
23. Mr. Zia-ud-Din.	Watchman.	01
24. Mr. Jambar Ali.	Watchman.	01
25. Mr. Shakirullah.	Watchman.	01
<ol> <li>Mr. Muhammad Hussain.</li> <li>Mr. Daud Khan</li> </ol>	Watchman.	01
- Journal II.	Watchman.	01
28. Mr. Sanab Gul.	Site Attendant.	01
29. Mr. Mukhtiar Ahmad.	Site Attendant.	01
30. Mr. Mujeeb Hussain.	Site Attendant.	01
31. Mr. Muhammad Igbal.	Site Attendant.	01
32. Mr. Ghulam Shabir.	Site Attendant.	01
33. Mr. Ayaz Khan.	Site Attendant.	
34. Mr. Iftikhar Ali.	Site Attendant.	01
	Site Attendar t.	01

Cont'd Page / 2



[56			
36.	Mr. Yasir/Ali.	Site Attendant.	01
37.	Mr. Gul Bahar.	Site Attendant.	01
38.	Mr. Muhammad Sohail	Site Attendant.	01
39.	Mr. Saeed Jamal	Site Attendant.	01
40.	Mr. Ataur Rehman.	Site Attendant.	01
41.	Mr. Jawad Ali.	Site Attendant.	01
42.	Mr. Samiullah.	Site Attendant.	01
43.	Mr. Maseeh Ullah.	Site Attendant.	01
44.	Mr. Gul Muhammad Gullo	Site Attendant.	01
45.	Mr. Bakht Bahadar	Site Attendant.	01
46.	Mr. Jehangir Khan	Site Attendant.	01
47.	Mr. Junaid	Site Attendant.	01
48.	Mr. Amjad Ali	Site Attendant.	01
49.	Mr. Mohtamim Khan.	Site Attendant.	01
50.	Mr. Manzoor Elahi.	Mali Bailder.	01
51.	Vacant	Attendant	02
52.	Mr. Bakhshish Elahi.	Behishti.	01
<u>5</u> 3.	Mr. Iftikhar Hussain Hashmi.	Site Attendant.	01
54.	Mr. Allah Ditta.	Site Attendant.	01
55.	Mr. Rafaqat Baig.	Site Attendant.	01
56.	Mr. Adnan Khan.	Site Attendant.	01
57.	Mr. Wasib Khan.	Site Attendant.	01
<u>5</u> 8.	Mr. Muhammad Ramzan.	Site Attendant.	01
59.	Mr. Muhammad Zaman.	Site Attendant.	01
60.	Ms. Ghazala Shaheen.	Site Attendant.	01
61.	Mr. Muhammad Taj.	Site Attendant.	01
62.	Mr. Muhammad Riaz Baig.	Site Attendant.	01

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA, SPORTS, CULTURE, TOURISM, ARCHAEOLOGY, MUSEUMS & YOUTH AFFAIRS DEPARTMENT.

#### Endst: number & date even.

Copy is forwarded to:- . .

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 3. The Director, Archaeology & Museums, Khyber Pakhtunkhwa.
- 4. The Manager, Government Printing Press, Khyber Pakhtunkhwa, with the request to kindly publish in the Gazette of Government of Khyber Pakhtunkhwa.
- The Section Officer (O&M), Government of Khyber Pakhtunkhwa, Establishment Department w/r to his letter No.SO(O&M)E&AD/2-7/2014/Vol-I dated 10.08.2016.
- 6. P.S to Secretary to Government of Khyber Pakhtunkhwa, Finance Department.
- 7. P.S to Secretary to Government of Khyber Pakhtunkhwa, Law Department.

8. P.S to Secretary to Government of Khyber Pakhtunkhwa, Sports, Culture, Tourism, Archaeology, Museums & Youth Affairs Department.

(NASEEB SHAH)

Section Officer (Arch: & Culture).

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. 1568 / of 2018

Khyber Pakhtukhwa Sérvice Tribunai

Diary No. 1768

Dated 20/12/2018

Aman Ullah son of Khyber Khan, Field Officer C/O Directorate of Archaeology and Museums, Khyber Pakhtunkhwa, Peshawar...

Appellant



 Secretary to Government of Khyber Pakhtunkhwa Sports, Tourism, Culture, Archaeology, Museums and Youth Affairs Department, Civil Secretariat, Peshawar.



- Secretary to Government of Khyber Pakhtunkhwa Finance Department Civil Secretariat, Peshawar.
- 3. Secretary to Government of
  Khyber Pakhtunkhwa, Establishment
  Department, Civil Secretariat,
  Peshawar.
- 4. Director Archaeology and Museums Khyber Pakhtunkhwa, Peshawar...

Respondents

Fired May

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974.

Respectfully Sheweth:

That the appellant was selected through the Federal Public Service Commission and recruited by the Federal Government, Department of Archaeology and Museums and assumed charge of Assistant Curator (BPS-16) in the Archaeological Museum Saidu Sharific Swat on

ATTESTED

EXAMINER Klyber Pakhtunkhwa Service Tehnoch

Re-submitted to -day

(19)

08.01.2008 vide-Notification No. 1A/92/2006-Arch (Admin) dated 29<sup>th</sup> February 2008 (AN). (Copy of the appointment letter dated 29.02.2008 is attached herewith as Annexure 'A').

- 2. That the appellant was transferred from the Archaeological Museum Saidu Sharif, Swat to the Sub Regional Office Peshawar vide Office Order No. 1A/16/2009-Arcjh (Admin) dated 15 December 2010. (Copy of the Office Order dated 15.12.2010 is attached herewith as annexure 'B').
- 3. That in wake of 18<sup>th</sup> Constitutional Amendment the appellant alongwith other officers and officials transferred from the Federal Department if Archaeology and Museums to the Province of Khyber Pakhtunkhwa, Department of Archaeology and Museums on 05.041.2011. (Copy of the Transfer Order dated 05.04.2011 is attached herewith as annexure 'C').
- 4. That the appellant was notified as Civil Servant of the Province of Khyber Pakhtunkhwa by respondent No.1 on 19.12.2016 vide notification dated 19.12.2016. (Copy of the Notification dated 19.12.2016 is attached herewith as annexure 'D').
- 5. That as per criteria of the Service Rules of the Directorate Archaeology and Museums the appellant was fit/eligible for promotion in 2013 but was not considered by the Departmental Promotion Committee (DPC) in the year 2013 and 2016. It is very much pertinent to mention that in both the DPCs (2013 and 2016), respondent No.1 promoted officers much junior to the appellant.
- 6. That in a meeting held by the Establishment Department on 31.10,2017 the Establishment Department resolved the issue of Seniority of all the Devolved Employees from Federal Government Department. (Copy of the Minutes of the Meeting held on 31.10.2017 is attached herewith as annexure 'E').

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Ocyper Pakeninktowe Sorvice Tribunal,

(20)

That respondent No.4 issued Tentative Seniority List on 03.07.2018 in the light of the meeting discussed in Para 6 and according to that Tentative Seniority List the appellant is at serial No.1 of the Seniority List alongwith Departmental Appeal dated 20.08.2018. (Copy of Seniority List and Departmental Appeal are attached as annexure "F & "F1").

8. That there being no other remedy the appellant now approaches this Honorable Service Tribunal on the following ground amongst the others:-

#### GROUNDS:

- a. That dropping name of the appellant from the promotion is an act illegal, unlawful, without authority/jurisdiction, as well as being based on the malafide intentions of the respondent department, is liable to be set aside.
- b. That it is very much strange to bring into the kind notice of this Honourable Tribunal that the name of the appellant was brought at Serial No.1 in the Tentative Seniority List, however, juniors to appellant are in BPS-17 and the appellant is in BPS-16.
- c. That the respondents Department is doing all this on the malafide intention to oblige their blue eyed persons, hence after dropping the name of the appellant from the promotion they have promoted other persons to the post of Assistant Director/Research Officer (BPS-17), whereas name of the appellant has been dropped even from the above said promotion.
- d. That it is Constitutional/ legal right of the appellant that he should be given this due seniority, as the promotion are made on the Seniority-Cum-Fitness but the appellant has been deprived of his such seniority right without mentioning any cogent/lawful reasons.

e. That if the name of the appellant is not brought within the Seniority list he will be deprived of his right of promotion and other legal rights.

It is, therefore, humbly prayed that by accepting this appeal the respondents may kindly be directed to issue the Final Seniority List and it is further prayed to promote the appellant into his due Basic pay scale /BPS-17 according to his Seniority and from the date he was eligible for promotion.

Appellant

Through

(Ghulam Nabi Khan)

Advocate

Supreme Court of Pakistan

&

(Barrister Mian Tajamal Shah)

Peshawar

B-17, Haroon Mansion, Khyber Bazar, Peshawar

Cell No.0300-5845943

Dated 20/12/2018

ATTESTED

Kayber Pakhnuthwa Service Tribunal Peshawar

## BEFORE HE KHYBER PAKHTUNKHWA SERVICE TRIBUNALPESHAWAR

Service Appeal No. 1568/2018

Date of Institution

20.12.2018

Date of Decision

30.09.2020

Aman Ullah Khan Son of Khyber Khan, Field Officer C/O Directorate of Archeology and Museums, Khyber Pakhtunkhwa, Peshawar

(Appellant)

#### **VERSUS**

Secretary to Government of Khyber Pakhtunkhwa, Sports, Tourism, Culture, Archeology, Museum & Youth Affairs Department and three others.

(Respondents)

Barrister Mian Tajamal Shah

For Appellant

Mr. Muhammad Jan, Deputy District Attorney

For Respondents

Mrs. ROZINA REHMAN

Mr. ATIQ-UR-REHMAN WAZIR

MEMBER (J)

MEMBER (E)

#### JUDGEMENT: -

Mr. ATTO UR REHMAN WAZIR: - Appellant Mr. Aman Ullah Khan, initially appointed as Assistant Curator (BPS-16) has approached this Tribunal with the prayers that respondents be directed to issue the final seniority list and to promote the appellant into his Basic Pay Scale/BPS-17 according to his seniority and from the date he was eligible for promotion.

ATTESTEL

ENAMPER

Khyber Pakhtunkhwa

Service Tribunal,

Pachawar

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. Hebiniyar

Brief facts of the case are that the appellant initially appointed as Assistant Curator in the Federal Government Department of Archeology and Museums on 08-01-2008. In the wake of 18th Constitutional amendments, the Department devolved to the Province of Khyber Pakhtunkhwa and resultantly, the appellant alongwith others absorbed into the Khyber Pakhtunkhwa Department of Archeology & Museums on 05-04-2011. The appellant along with others notified as Civil Servant of the province on 19-12-2016 by bringing amendments in Civil Servant Act 2015. The Establishment Department in a meeting on 31-10-2017 resolved the issue of seniority of all devolved employees and tentative seniority list issued by respondent No. 4 on 03-07-2018, where the appellant stands at Serial No. 1 of the tentative seniority list. The appellant preferred departmental appeal on 20-08-2018 with the prayers that his juniors were promoted in 2013 and 2016 and the appellant was equally fit for promotion but was not promoted. The departmental appeal was not responded to, hence the instant appeal with the prayers that respondents may issue his final seniority list and promote him into his due basic pay scale BPS-17 according to his seniority and from the date, he was eligible for promotion. ATTESTED

3. Written reply/comments were submitted by respondents.

4. Arguments heard and record perused.

Learned counsel for the appellant contended that in the wake of 18<sup>th</sup> constitutional amendments, the Federal Department of Archeology & Museums devolved to Provinces and as a result, the appellant along-with others transferred from Federal Government to the Province of Khyber Pakhtunkhwa and absorbed in the Provincial Department of Archeology &

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Museums on 05-04-2011. The appellant properly posted, drawing his salaries from the provincial exchequer on regular basis. That after absorption in the provincial department, seniority of the appellant was not determined by the respondent, but in the meanwhile in 2013 his other colleague's juniors to him were promoted to the next grade and dropped the name of the appellant under the plea that his seniority is not yet determined. He however was fit/eligible for promotion as well as senior, as per criteria of the service rules of the Directorate of Archeology & Museums. The respondents brought amendments in the Civil Servant Act, 2015 and in light thereof notified the appellant as civil servant on 19-12-2016. Again, on 16-01-2017, the respondents promoted his junior to the next grade inspite of the fact the appellant already notified as civil servant on 19-12-2016. The learned counsel contended that at a belated stage on 03-07-2018, the respondent issued joint tentative seniority list of the employees placing the appellant at serial No. 1 of the seniority list. The learned counsel argued that it was not fault of the appellant nor it was in his control to prepare seniority list, had the respondents issued the seniority list in 2011 after absorption of the appellant, he would have been promoted to Grade-17 and until now he would have been promoted to Grade-18 as he was the senior most amongst his colleagues and senior to those who are already promoted to Grade-17.

ATTESTEIDe learned counsel further argued that it is the constitutional/legal right of the appellant that he should be given his due seniority, as the promotions made on seniority cum fitness basis but the appellant has been deprived.

of such seniority without any lawful reason. He referred to the Establishment Department Notification dated 05-12-2017, wherein an officer who gets his seniority restored and become senior to already promoted officers in the

(25)

cadre will be considered for promotion by relevant board from the date, when his juniors were promoted. The learned counsel prayed that seniority of the appellant be calculated from 05-04-2011, when he was absorbed in the provincial department and he may be promoted placing him senior to his juniors, who are already promoted to Grade-17.

Conversely, the learned Deputy District Attorney appeared on behalf of official respondents contended that the appellant alongwith other transferred employees became civil servants of this Province under Civil Servant Amendment Act, 2015 and in the light of this Act, all the Federal transferred employees to this Province were declared Civil Servants on 19-12-2016. The appellant was not declared as civil servant by the respondents in the year 2013, therefore, two junior officers were promoted and he was not considered for promotion. The learned Deputy District Attorney admitted that in 2016, the promotion of a junior officer and declaration of the appellant as civil servant took place simultaneously and he would have been considered by the respondent, but his seniority was not yet determined and tentative joint seniority list was issued on 03-07-2018. The learned Deputy District Attorney agreed to the point that now the appellant is the senior most amongst his colleagues and at serial No. 1 of the seniority list. He agreed to the point that there is no vacant post available on the strength of Directorate and when a vacancy occurs, the appellant will be considered for promotion.

We are conscious of the fact that contention of the appellant to the effect that preparation of seniority list or his absorption in the Province were recommendately beyond his control and it was responsibility of the respondents to do such well in time. The learned Deputy District Attorney also did not object to the

(26)

stance of his seniority amongst his colleagues, which shows the element of truth in his stance, but since nothing is available on record to determine his seniority nor any seniority list of the period of 2013/2016 available to substantiate his contention. The only evidence in support of his contention is his entry into service, which is earlier than those already promoted to the next grade.

8. In view of the above, the instant appeal seems genuine. The burden of delay on part of respondents in preparation of seniority list and his absorption shall not be shifted to the appellant nor he is responsible for the act of delay on part of the respondents, hence the instant appeal is remitted to the respondent department to examine his seniority/promotion from the date when he was transferred to this Province in 2011 within three months. With no order as to costs. File be consigned to the record room.

ANNOUNCED 30.09.2020

> (ATIQ-UR-REHMAN WAZIR) MEMBER (E)

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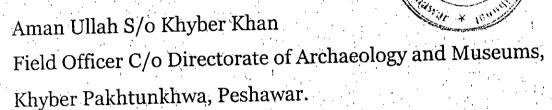
BEFORE THE KHYBER PAKHTUNKHWA SERVICE

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Execution Petition No.

In

Service Appeal No. 1568/2018



Appellant/Petitioner

### VERSUS

- 1. Secretary to Government of Khyber Pakhtunkhwa, Sports, Tourism, Culture, Archaeology, Museums and Youth Affairs Department, Civil Secretariat, Peshawar.
- 2. Secretary to Government of Khyber Pakhtunkhwa Finance Department, Civil Secretariat, Peshawar.
- 3. Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
- Museums, Khyber Archaeology and 4. Director Pakhtunkhwa, Peshawar.

. Respondents

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## **Execution Petition 37/2021**

13th June, 2022

Petitioner in person present. Mr. Kabir Ullah Khattak Additional Advocate General alongwith Mr. Muhammad Litigation Officer and Mr. Bilal Ahmad, Librarian respondents present.

In compliance with the judgment of the Tribunal, the respondents have placed on file final seniority list issued vide notification dated 13.06.2022. In the reply, the respondents have submitted that the seniority of the petitioner was determined in accordance with the judgment of the Tribunal while following the Service Rules, 2017 of the Directorate the right of promotion was accrued to the petitioner according o the above rules having no retrospective effect. It was added that there was no provision of promotion of the Field Officer to BS-17 in the departmental service rules of 2006. That's why name of the petitioner was not included in the list of Assistant Curators who were already promoted to the post of Assistant Director and Research Officer. The petitioner insisted on the promotion but when confronted with the situation whether any of his junior Field Officer was promoted so far to which he submitted reply in negative. As regard this petition there is nothing more to be done in this matter. The petitioner is, however, at liberty to seek any other remedy under the law. The instant execution petition is disposed off in the above terms. Consign.

Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 13th day of June, 2022.

(Kalim Arshad Khan) Chairman

Nified to be ture copy





#### **DIRECTORATE OF ARCHAEOLOGY AND MUSEUMS GOVT. OF KHYBER PAKHTUNKHWA, PESHAWAR**

Dated: 16<sup>th</sup> May,2022

**NOTIFICATION** 

No-1611/de/el 13/06/2022

\_\_\_\_\_\_In pursuance of Section 8 of Khyber Pakhtunkhwa Civil Servants Act 1973 read with Rule 17 of Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion, transfer) Rules 1989 the Seniority List of Assistant Curators, Assistant Research Officers, Field Officers and Field Supervisors (BPS-16) as stood on 16.05.2022 in the Directorate of Archaeology and Museums Govt. of Khyber Pakhtunkhwa is hereby notified/circulated for general information.

S. No	Name	Qualification	Domicile	Date of Birth	Date of First entry into Government Service	Date of Appointment / Promotion on Present Post	Method of Recruitment	Remarks
1.	Mr. Aman Ullah.	M.A Anthropology	Khyber	15.12.1979	08.01.2008	-Nil-	FPSC	
. 2.	Mr. Mir Hayat Khan.	M.A Archaeology	Chitral	04.10.1977	28.11.2007	13.11.2014	Promotion	
3.	Mr. Fawad Khan.	M.A Archaeology	Swabi	04.03.1985	28.11.2007	28.12.2016	Promotion.	
4.	Mr. Ahmad Faraz.	M.A Archaeology	Peshawar	08.03.1982	08.12.2007	28.12.2016	Promotion	
5.	Mr. Muhammad Jehangir.	M.A Archaeology	Peshawar	13.03.1983	08.12.2007	28.12.2016	Promotion	
6.	Mr. Nawaz-ud-Din.	M.A Archaeology	Peshawar	20.06.1981	08.12.2007	28.12.2016	Promotion	
7.	Mr. Akram Hussain.	B.A Archaeology	Chitral	01.12.1983	08.11.2008	28.12.2016	Promotion	
8.	Mr. Noor Khan.	M.A Archaeology	Peshawar	25.03.1986	11.08.2010	28.12.2016	Promotion	
9.	Mian Wahab Shah.	M.A Archaeology	Nowshera	26.04.1982	04.01.2017	-Nil-	KPPSC	



13/6/2022

		•						
10.	Mr. Ejaz Ali.	M.A Archaeology	Mohmand	05.04.1983	04.01.2017	-Nil-	KPPSC	
11.	Mr. Irfan Ali.	M.A Archaeology	Abbottabad	14.05.1987	04.01.2017	-Nil-	KPPSC	
12.	Mr. Rehman Nawaz.	M.A Archaeology	Karak	15.01.1984	15.02.2017	Nil-	KPPSC	
13.	Miss. Sayed Gul.	M.A Archaeology	Chitral	09.02.1987	11.08.2010	31.03.2017	Promotion	
14.	Mr. Fazl-e-Hadi.	M.A Archaeology	Peshawar	20.03.1982	22.06.2011	31.03.2017	Promotion	
15.	Mr. Maseeh Ullah.	M.A Archaeology	Mardan	09.02.1984	22.06.2011	04.05.2017	Promotion	
16.	Mr. M. Asif Raza.	M.A Archaeology	Peshawar	19.03.1985	22.06.2011	03.11.2017	Promotion	
17.	Mr. Muhammad Adnan Khan	M.A Archaeology	Nowshera	05.03.1990	24.06.2020	-Nil-	KPPSC	
18.	Mr. Saqib Raza	M.A Archaeology	Charsadda	03.06.1992	22.06.2020	-Nil-	KPPSC	
19.	Mr. Niaz Wali	M.A Archaeology	Peshawar	05.03.1987	13.07.2020	-Nil-	KPPSC	,
20.	Mr. Muhammad Riaz	M.A Archaeology	Swat	01.04.1979	20.08.2020	-Nil-	KPPSC	
21.	Mr. Ghayyur Shahab	M.A Archaeology	Swabi	11.04.1984	23.10.2020	-Nil-	KPPSC	
22.	Mr. Gul Nabi	M.A Archaeology	Mohmand	01.03.1987	05.11.2020	-Nil-	KPPSC	



(DR. ABDUL SAMAD) DIRECTOR, ARCH: & MUSEUMS





## DIRECTORATE OF ARCHAEOLOGY AND MUSEUMS GOVT. OF KHYBER PAKHTUNKHWA, PESHAWAR

## FINAL SENIORITY LIST OF ASSISTANT CURATORS, ASSISTANT RESEARCH OFFICERS, FIELD OFFICERS AND FIELD SUPERVISORS (BPS-16) IN THE DIRECTORATE OF ARCHAEOLOGY & MUSEUMS AS STOOD ON 16.05.2022.

Total sanctioned strength= (26)
Total posts filled= (22)
Total posts vacant= (04)

S. No	Name	Qualification	Domicile	Date of Birth	Date of First entry into Government Service	Date of Appointment / Promotion on Present Post	Method of Recruitment	Remarks
1.	Mr. Aman Ullah.	M.A Anthropology	Khyber	15.12.1979	08.01.2008	-Nil-	FPSC	
2.	Mr. Mir Hayat Khan.	M.A Archaeology	Chitral	04.10.1977	28.11.2007	13.11.2014	Promotion	
3.	Mr. Fawad Khan.	M.A Archaeology	Swabi	04.03.1985	28.11.2007	28.12.2016	Promotion	
4.	Mr. Ahmad Faraz.	M.A Archaeology	Peshawar	08.03.1982	08.12.2007	28.12.2016	Promotion	
5.	Mr. Muhammad Jehangir.	M.A Archaeology	Peshawar	13.03.1983	08.12.2007	28.12.2016	Promotion	
6.	Mr. Nawaz-ud-Din.	M.A Archaeology	Peshawar	20.06.1981	08.12.2007	28.12.2016	Promotion	
7.	Mr. Akram Hussain.	B.A Archaeology	Chitral	01.12.1983	08.11.2008	28.12.2016	Promotion	
8.	Mr. Noor Khan.	M.A Archaeology	Peshawar	25.03.1986	11.08.2010	28.12.2016	Promotion	
9.	Mian Wahab Shah.	M.A Archaeology	Nowshera	26.04.1982	04.01.2017	-Nil-	KPPSC	
10.	Mr. Ejaz Ali.	M.A Archaeology	Mohmand	05.04.1983	04.01.2017	-Nil-	KPPSC	



11.	Mr. Irfan Ali.	M.A Archaeology	Abbottabad	14.05.1987	04.01.2017	-Nil-	KPPSC	· · · · · · · · · · · · · · · · · · ·
12.	Mr. Rehman Nawaz.	M.A Archaeology	Karak	15.01.1984	15.02.2017	Nil-	KPPSC	
. 13.	Miss. Sayed Gul.	M.A Archaeology	Chitral	09.02.1987	11.08.2010	31.03.2017	Promotion	
14.	Mr. Fazl-e-Hadi.	M.A Archaeology	Peshawar	20.03.1982	22.06.2011	31.03.2017	Promotion	
15.	Mr. Maseeh Ullah.	M.A Archaeology	Mardan	09.02.1984	22.06.2011	04.05.2017	Promotion	
16.	Mr. M. Asif Raza.	M.A Archaeology	Peshawar	19.03.1985	22.06.2011	03.11.2017	Promotion	
17.	Mr. Muhammad Adnan Khan	M.A Archaeology	Nowshera	05.03.1990	24.06.2020	-Nil-	KPPSC	
18.	Mr. Saqib Raza	M.A Archaeology	Charsadda	03.06.1992	22.06.2020	-Nil-	KPPSC	
19.	Mr. Niaz Wali	M.A Archaeology	Peshawar	05.03.1987	13.07.2020	-Nil-	KPPSC	
20.	Mr. Muhammad Riaz	M.A Archaeology	Swat	01.04.1979	20.08.2020	-Nil-	KPPSC	
21.	Mr. Ghayyur Shahab	M.A Archaeology	Swabi	11.04.1984	23.10.2020	-Nil-	KPPSC	,
22.	Mr. Gul Nabi	M.A Archaeology	Mohmand	01.03.1987	05.11.2020	-Nil-	KPPSC	

Certified that the seniority list is final, notified and undisputed.

ATTESTED

( DR. ABDUL SAMAD) DIRECTOR, ARCH: & MUSEUMS

Am. (33)

The Director
Archaeology and Museums
Khyber Pakhtunkhwa Peshawar

Diary No 1769
Date 18/28/2402
Directorate of Archaeology,
Govt Jul K.P.K.

Subject: -

REQUEST FOR PROMOTION FROM FIELD OFFICER BPS-16 TO ASSISTANT DIRECTOR/ RESEARCH OFFICER BPS-17 UNDER KHYBER PAKHTUNKHWA POLICY OF 2017.

Dear Sir,

I have the honor to state that my seniority list has been issued in the light of main judgment dated 30<sup>th</sup> September 2020. From this seniority list the seniority of the undersigned has been restored from date of appointment i.e. 8<sup>th</sup> January 2008. As per Khyber Pakhtunkhwa policy dated 5<sup>th</sup> December 2017 Para-2 (ii) wherein very clearly narrated that an officer who gets seniority restored and become senior to already promoted officers in the cadre will be considered for promotion by relevant board from the date where his juniors got promoted (Copy enclosed for ready reference). From the said policy the undersigned was eligible on 7<sup>th</sup> January 2013.

Keeping in view the above fact it is humbly requested that case of my promotion may please be forwarded to the concerned Board (Departmental Promotion Committee) so that to promote the undersigned from field officer BPS -16 to Assistant Director/Research officer BPS-17 accordingly under the said policy on date of eligibility

Yours Vruly,

(Amanalah) Field officer Dir Museum Chakdara



#### GOVERNMENT OF THE KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT. REGULATION WING



**NOTIFICATION** 

Dated: 05712720177

No.SO(Policy)/E&AD/1-16/2017. The Competent Authority is pleased to direct that in the "Khyber Pakhtunkhwa Promotion Policy, 2009" circulated vide this department letter No.SOE-III(E&AD)1-3/2008 dated 28:1.2009, the following amendments shall be made, namely:

#### AMENDMENTS

1. The following words (in italic form) shall be added after the word and dot "PER," appearing in the 3<sup>rd</sup> line of sub-para (a) of para IV:

"The requirement of earning one calendar year report will start from the date the officer joins back and the training period will also be included for completion of the requirement of such PER."

- After sub-para (h) of para IV the following sub-para (i) shall be inserted:

  "the mere fact that the seniority is sub-judiced will not debar the competent forum to make recommendation. However, in such cases following shall be applicable:
- (i) All promotion based on sub-judice seniority will be conditional i.e. subject to final outcome of Court cases.
- An officer who gets his semioning restored and becomes semior to alrendy promoted from the formula date. Who is already promoted and become by the field and board from the date. When his junior got promoted.
  - (iii) In case, the officer expires or retires from service and subsequently, his seniority is restored his case will be considered for proforma promotion alongwith all financial benefits.
- Juniors promoted on sub-judice seniority list will be assigned seniority as per final Court Orders and will be reverted in case there is no vacancy".
  - 3. Para II (b) shall be substituted as follow:
    - "(b) This condition will not be applicable to civil servants in specialized cadres such as Doctors, Teachers. Professors. Research Scientists and incumbents of purely technical posts for promotion within their own line of specialization as envisaged in the existing promotion policy. However, for promotion against technical posts in BS-20, which require managerial and administrative skills, the SMC shall be mandatory."



The clause (i) of sub-para (a) of para V shall be deleted and the next below clause (ii) and (iii) shall be re-numbered as (i) and (ii). In sub-para (b) of Para V the word three shall be substituted with the word "two".



Secretary to Government of Khyber Pakhtunkhwa Establishment Department

Copy is forwarded to:-

- Additional Chief Secretary, Govt. of Khyber Pakhtunkhwa, Planning & Development
- Additional Chief Secretary (FATA), FATA Secretariat Peshawar.
- The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
- All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa...
- The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. All Divisional Commissioners in Khyber Pakhtunkhwa. 6.
- 7.
- All Heads of Attached Departments in Khyber Pakhtunkhwa.
- All Autonomous/Semi Autonomous Bodies in Khyper Pakhtunkhwa. 10
- All Deputy Commissioners in Khyber Pakhtunkhwa and Political Agents in FATA
- The Registrar Peshawar High Court, Peshawar. П.
- 12. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar. 13.
- All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & 14. Administration Department,

(BEENISH IQBAL) SECTION OFFICER (POLICY)



امان الله بنام كورنسر أف KP دعوى B.c.12 - 3904 cmie 173-1-5605765-9 باعث تحربها نكه مقدمه مندرج عنوان بالامين ابن طرف سے واسطے بيروي وجواب دي وكل كارواكى متعلقه أن مقام المسّاف علي ميان تحمل سناه ، في رط رق عال درورو مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز وكيل صاحب كوراضى نامهرن وتقرر ثالت وفيصله برحلف ديئ جواب دى اورا قبال دعوى اور بسورت ذاكري كرنے اجراءاورصولي چيك وروپيارعرضي دعوى اور درخواست برتسم كي تقيديق زرای پردسخط کرانے کا اختیار موگا۔ نیز صورت عدم پیروی یا ڈگری پیطرفہ یا بیل کی برا مدگی اورمنسوخی نیز دائر کرنے ابیل مگرانی ونظر ثانی و پیروی کرنے کا ختیار ہوگا۔ ازبصورت ضرورت مقدمہ ندکور کے کل یا جزوی کا روائی کے واسطے اور وکیل یا مخارقا نونی کواسیے ہمراہ یا اسے بچائے تقرر کا ختیار موگا ۔ اورصاحب مقررشده کوئمی وای جمله فدکوره باا ختیارات حاصل موں مے اوراس کاساخت برواخت منظور قبول ہوگا۔ دوران مقدمہ میں جوخر چدد ہرجاندالتوائے مقدمہ کےسبب سے وہوگا۔ کوئی تاریخ بیشی مقام دورہ پر ہویا حدہ ہے باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ بیروی 🛨 مذکورکریں۔لہذاوکالت نامیکھدیا کے سندرہے۔