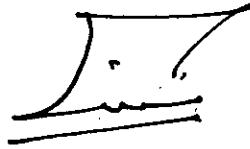


14<sup>th</sup> Nov, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Sajjad Khan, R.F.O for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not made preparation for arguments. To come up for arguments on 12.12.2022 before the D.B at Camp Court Abbottabad.

SCANNED  
KPST  
Peshawar



(Salah Ud Din)  
Member (Judicial)  
Camp Court Abbottabad



(Kalim Arshad Khan)  
Chairman  
Camp Court Abbottabad

12<sup>th</sup> Dec 2022

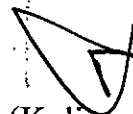
1. Nobody is present on behalf of the appellant. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Sajid Khan, Range Officer for respondents present.

2. Called several times till last hours of the court but nobody turned up on behalf of the appellant. In view of the above, the instant appeal is dismissed in default. Consign.

3. *Pronounced in open court in Abbottabad and given under our hands and seal of the Tribunal on this 12<sup>th</sup> day of December, 2022.*



(Salah Ud Din)  
Member(J)  
Camp Court Abbottabad



(Kalim Arshad Khan)  
Chairman  
Camp Court Abbottabad

21.09.2021

Appellant with Counsel/Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Muhammad Asif, Junior Clerk for the respondents present.

Partial arguments have been heard. Let the department produce the record of muster roll relating to the period of incumbency of the appellant and other forest staff/officers remained posted with charge/supervision of disputed areas including tour diary. It has been pointed out that another appeal of Mr. Abdul Ghani Vs. Government of Khyber Pakhtunkhwa Forest Department involving common questions of facts is fixed before the Camp Court at Abbottabad on 11.10.2021. In order to avoid conflicting judgments, this case may also be fixed at camp court, Abbottabad for further arguments on 11.10.2021. The department shall produce the record at Abbottabad as directed above.



(Rozina Rehman)  
Member(Judicial)



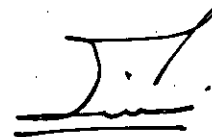
Chairman

29.07.2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Ibrar Ahmad DFO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for the argument before the D.B on 26.08.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted up earlier.



(ATIQU-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)

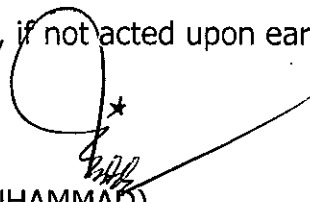


(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

26.08 .2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO for respondents present.

Learned Deputy District Attorney requested for adjournment for preparation of arguments. Adjourned. To come up for arguments before the D.B on 21.09.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted upon earlier.



(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

19.02.2021

Appellant is present alongwith his counsel Mr. Kabirullah Khattak, Additional Advocate General and Mr. Ibrar Ahmad, DFO, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Last chance is given to the respondents for filing of written reply/comments on 24.03.2021 before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.

(Muhammad Jamal Khan)  
Member

24.03.2021

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Muhammad Asif S.C for respondents present.

Representative of respondents submitted written reply which is placed on file. To come up for rejoinder, if any, and arguments on 12 / 04 / 2021 before D.B.

(Rozina Rehman)  
Member (J)

12-4-21

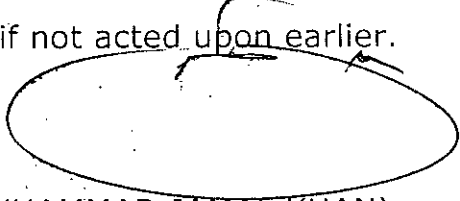
*Due to COVID 19, The case is adjourned to 29.7.21 for the same.*

*Reader*

14.01.2021

Junior to the senior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Baqir Hussain, Range Officer and Mr. Muhammad Asif, Junior Clerk, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representatives of the department are seeking further time for submission of written reply/comments. Adjourned to 03.02.2021 on which date file to come up for written reply/comments before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.

  
(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

03.02.2021

Counsel for appellant and Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO, for respondents present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments:

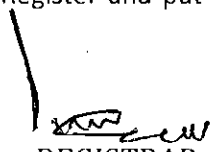


Adjourned to 19.02.2021 on which date file to come up for written reply/comments before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.

  
CHAIRMAN

## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 15699 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/11/2020	<p>The appeal of Mr. Shabir Ahmad presented today by Shahzada Irfan Zia Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	21.12.2020	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>21/12/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p>
		<p>Appellant present through counsel. Preliminary arguments heard. File perused.</p> <p>Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 14.01.2021 before S.B.</p> <p>Annexed with the memo of appeal is an application for interim relief. Notice of the said application be issued to respondents. Operation of impugned order would remain suspended till further orders, if not acted upon earlier.</p> <p style="text-align: right;"> (Rozina Rehman) Member (J)</p>

Appellant Deposited  
Security & Process Fee

21/12/20

29.07.2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Ibrar Ahmad DFO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for the argument before the D.B on 26.08.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted up earlier.

(ATIQ-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)

(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

26.08 .2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO for respondents present.

Learned Deputy District Attorney requested for adjournment for preparation of arguments. Adjourned. To come up for arguments before the D.B on 21.09.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted upon earlier.

(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)

(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

SCANNED  
KPST  
Peshawar

Appeal NO. /2020

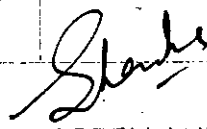
Shabbir Ahmad.....APPELLANT

VS


Province of KPK etc .....RESPONDENTS

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APPELLANT

THROUGH:

  
SHAHZADA IRFAN ZIA  
ADVOCATE, PESHAWAR  
CELL. 0300=9345297

Dated. 16-11-2020



BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

15692  
Appeal NO. /2020

1  
SCANNED  
KPST  
Peshawar.

Shabbir Ahmad, Forest Ranger (Retired) BPS-16, Battagram Watershed Sub-Division, R/O Village Maira Babral, P/O Shaukat Abad (Pouchar), Tehsil & District Mansehra.

Khyber Pakhtunkhwa  
Service Tribunal

..... APPELLANT

VERSUS

Case No. 14716  
Dated 16/11/2020

1. Province of KPK through Secretary Environment Department, Peshawar.
2. Chief Conservator of Forests, Central Southern Forest Region-1, KPK, Peshawar.
3. Conservator of Forests, Watershed Management Circle, Abbotabad.
4. Divisional Forest Officer, Unhar Watershed Division, Mansehra.
5. Divisional Forest Officer, Daur Watershed Division, Abbotabad.

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST IMPUGNED FINAL ORDER DATED 06-10-2020, COMMUNICATED TO THE APPELLANT ON 28-10-2020, PASSED BY RESPONDENT NO-2, WHEREBY THE ORDER OF RESPONDENT NO-3, DATED 19-03-2020, COMMUNICATED ON 11-06-2020 WAS MODIFIED BY RESPONDENT NO-2 AND ORDERED RECOVERY OF RS.657760/- FROM THE APPELLANT.

RESPECTFULLY SHEWETH:

FACTS OF THE CASE

1. That succinct facts of the case are that the appellant while holding the post of Forest Ranger BPS-16, he was served with a charge sheet along with statement of allegations, wherein certain allegations were levelled against him. The appellant submitted his reply to the charge sheet and vindicated his plea and position. The reply of the appellant was well founded and reasonable but went unheeded.(Annexure-A-B-C)
2. That an Enquiry committee was constituted to probe into the allegations alleged in the charge sheet. The Enquiry committee submitted the findings to the respondent No.3, vide letter dated:21-08-2019 and recommended that the short fall may either be recovered or rectified.(Annexure-D)
3. That the appellant was served with a show cause notice, which he properly replied and submitted a graphic account of each and every fact, but no one put premium on his submissions.(Annexure E &F)

Filed to-day

Registrar  
16/11/2020

4. That the respondent No.3, being higher authority was charged with statutory duty should have considered the entire case with deep appreciation of record, but unfortunately the respondent No. 3, considered the findings and recommendations of Enquiry committee as a gospel truth and passed the impugned order dated:19-03-2020, communicated to the appellant on 11-06-2020 and imposed upon the appellant recovery of Rs.13,15,519/-(Thirteen Lac fifteen thousand five hundred and nineteen only). (Annexure. G)
5. That feeling aggrieved from the order of respondent No. 3, the appellant approached the respondent No. 2, through his departmental appeal, dated:19-06-2020 and drew his attention towards the un-justice subjected to the appellant. On the appeal of the appellant the respondent No.2, passed an order dated :06-10-2020, communicated to the appellant on 28-10-2020 whereby the Appellate authority (respondent No. 2) modified the order of respondent No. 3 and reduced the recovery to Rs.6,57,760/- and ordered the said recovery either from final payment of G.P fund or from pension commutation in lump sum. Hence the instant appeal has been filed inter alia on the following grounds. (Annexure. H &I).

#### GROUNDS

- A. That both the impugned orders passed by respondents are illegal and void, therefore not sustainable under the law.
- B. That the alleged charges against the appellant are pertains to the Sherwan Range, Daur Watershed Division, where he was posted in 2016 and transferred on 31-08-2016, from Daur Watershed Division to Unhar Watershed Division and he handed over the charge on 27-09-2016. At the time of his transfer a proper charge note regarding the said range was written by the appellant with Mr. Mukhtair Alam, Forester, after proper survey of the area, to whom the charge was handed over by the appellant and no shortage was found. It is surprising that after two years of transfer of the appellant from the said Division, the Divisional Forest officer, Daur Watershed Division, inspected/checked the concerned area in 2018 and pointed out the irregularities which smacks malice and malafide on the part of the officer concerned to damage the career of the appellant who was at the verge of retirement. (Annexure. J)
- C. That as per instructions of the Government of KPK, provided in various circulars, it is the mandatory duty of both relieved and relieving officials to properly check the forest jointly at the time of transfer of charge and it should be certified at the charge report that all forests and plantations etc, have been thoroughly checked and no damage exists in the forests. This requirement should be completed within a week time and in case some damage exists, it should be listed and signed by both the officials. In case this pre-requisite has not been fulfilled than the responsibility will rest with the relieving officer.

The appellant is a seasoned officer of the department who is well versed with the Government rules, regulations and instructions and he fulfilled the required instructions at the time of his transfer and handing over the charge of Sherwan Range to his successor i.e 27-09-2016. .

(Annexure-k)

- D. That it is shocking that the respondent No.2, being higher authority of the hierarchy, bitterly failed to appreciate the relevant record of the case and instructions of the Government and despite of his own Observation in the impugned final order dated: 06-10-2020, wherein the authority held" that the activity is carried out during MonSoon 2016, but DFO, Daur watershed, checked the concerned area during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e 27-09-2016" but imposed the huge recovery of Rs. 6,57,760/- against the appellant which is not justified and the action of Resp. NO.2, is unwarranted by law and a defeat of truth and justice. It is worth mentioning that the impugned order was communicated to the appellant after his retirement as he retired from service after attaining the age of superannuation with effect from 27-04-2020.
- E. That the enquiry proceedings were not conducted according to law and procedure and the findings of inquiry officer are mere presumptions and surmises. Actually the entire proceedings are illegal and a pre-determined decision to punish the appellant. That during inquiry no opportunity of cross-examination was given to the appellant to impeach the credibility of the prosecution witnesses. It is astonishing that neither the complainant was examined nor the opportunity was given to the appellant to cross-examine the complainant.
- F. That the charges alleged are based on malafide and personal grudges and the appellant has falsely been implicated in the case which is pre-planned against him. it is well settled principle of law that the public functionaries are under legal obligation to state reasons while passing any order. Basic principle of rule of law and good administration is that administrative actions should be just and fair. The respondent NO-2, passed the impugned order of recovery in a haphazard manner without mentioning reasons for it, inspite of the fact that the concerned area was inspected after a long period of two years of the transfer of appellant. Logically environmental change comes in forest with the passage of time like grazing of plants by animals, drought and due to many other reasons. At the time of posting of appellant everything was perfect as it is proved from the charge note and the work was properly done by the watchmen for which they were paid and the plantation was also rightly being done. From the charge report it is also evident that plantation journals with all relevant record were handed over to the relieving officer and no shortage was found against the appellant. It is

worth to mention that so far the Talhar plantation area is concerned the appellant already been acquitted from alleged charges by the competent authority vide order dated, 12-01-2018. (Annexure. 1)

G. The appellant seeks permission of Honourable court to raise more additional grounds at the time of arguments.

In view of the aforesaid facts and circumstances of the case, it is humbly prayed that the impugned final order passed by Resp. no-2, dated, 06-10-2020, communicated to the appellant on 28-10-2020 and impugned order passed by respondent No. 3, dated : 19-03-2020, communicated to the appellant on 11-06-2020, both may graciously be set aside, being illegal and void and the respondents be restrained from effecting any recovery from the pension / G.P fund of the appellant.

Any other relief which not specifically asked for and this court deem appropriate may also be granted in favour of appellant against the respondents.



APPELLANT

THROUGH:



SHAHZADA IRFAN ZIA

ADVOCATE PESHAWAR

CELL # 0300-9345297

CERTIFICATE

CERTIFIED THAT NO SUCH SERVICE APPEAL HAS BEEN FILED EARLIER ON BEHALF OF APPELLANT BEFORE THIS TRIBUNAL.



ADVOCATE

**BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

Appeal No. /2020

Shabbir Ahmad VS Province of KPK etc.

**APPLICATION FOR INTERIM RELIEF**

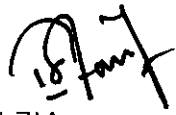
Respectfully shewth;

1. That the instant appeal has been filed by the appellant before this Honourable Court, in which no date has yet been fixed.
2. That the appellant has a prima facie case and he is sanguine about the success of his case.
3. That the balance of convenience is in favour of appellant and in case the recovery is effected from the pension/G.P fund of the appellant, he will suffer irreparable loss.
4. That the respondents are not releasing the pension of the appellant on the pretext of recovery and due to the act of the respondents the appellant is in financial crisis.
5. That the facts and ground of the appeal may kindly be treated as integral part of this application.

It is therefore humbly prayed that the impugned final order dated 06-10-2020, communicated to the appellant on 28-10-2020 and impugned order dated 19-03-2020, both may kindly be suspended till the final decision of this appeal, and the respondents may kindly be directed to release the pension of the appellant/applicant forthwith.

  
APPLICANT

THROUGH

  
SHAHZADA IRFAN ZIA  
ADVOCATE, PESHAWAR  
CELL. 0300-9345297

**BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

IN RE:

APPEAL No. /2020

Shabbir Ahmad..... APPELLANT

**VERSUS**

Province of KPK etc..... RESPONDENTS

**AFFIDAVIT**

I, Shabbir Ahmad, Ex- Forest Ranger, r/o village Maira Babral, P/O Shaukat Abad (poucher) District Mansehra, do hereby solemnly affirm and declare that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Deponent

ATTESTED  
APPROVALISTED  
Notary Public  
Associate High Court Peshawar.  
*[Signature]*  
16-11-2020

**CHARGE SHEET**

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle as competent authority, hereby charge you, Mr. Shabbir Ahmed Deputy Ranger.

That you, while posted as Incharge Range Officer Watershed Range Sherwan committed the following irregularities:

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

**Talhar**

Area measured	Area charged	Difference
81	26	55

1. No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

**Mangaldara, Sherbai grammery**

Name of area	Area measured	Area charged	Difference
Mangaldara	39.14	62	22.86
Sherbai Gramery	83	90	7

Attested.  


As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

**Thana Kalan, Jatal Kasaki and Sandugali**

Name of area	Area measured	Area charged	Difference	%age
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35.39	0%
Sandogali	24.35	30	5.65	0%
<b>Total:-</b>	<b>79.94</b>	<b>147</b>	<b>67.06</b>	

No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

Beside above the following shortcoming has commonly been noted in each and every afforestation area.

5. No boundary pillars were erected on the site due to which the site identification is not possible.
6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.

*Attested*  
*15/7*



- 8. Plantation journals was not updated and maintained according to the requirements.
- 9. Site selection was made on gossips and nothing has been done as per requirements.
- 10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
- 11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13. No fencing was arranged in the area and grazing and browsing has also been noted.

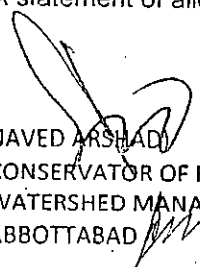
By reason of the above, you appear to be guilty of In-Efficiency, Mis-Conduct and Corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.

You are therefore required to submit written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer/Inquiry Committee as the case may be.

Your written defense, if any, should reach the Inquiry Officer/Inquiry Committee within specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

  
 (JAVED ARSHADI)  
 CONSERVATOR OF FORESTS/PD  
 WATERSHED MANAGEMENT CIRCLE  
 ABBOTTABAD

*Attested*  


DISCIPLINARY ACTION

I, Javed Arshad Conservator of Forests Watershed Management Circle,, as a competent authority, am of the opinion that Mr. Shabbir Ahmed Deputy Ranger. the then I/C Sherwan Watershed Range has rendered himself liable to be proceeded against, as he committed following acts/ omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules, 2011.

Statement of Allegations

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

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4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

Attested  
[Signature]

**Mangaldara, Sherbai grammery**

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Sherbai Gramery	83	90	7

As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

*M/Som 2078*

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

**Thana Kalan, Jatal Kasaki and Sandugali**

Name of area	Area measured	Area charged	Difference	%age
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35.39	0%
Sandogali	24.35	30	5.65	0%
<b>Total:-</b>	<b>79.94</b>	<b>147</b>	<b>67.06</b>	

No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

Beside above the following shortcoming has commonly been noted in each and every afforestation area.

5. No boundary pillars were erected on the site due to which the site identification is not possible.

*Attested.*  
*(187)*

- 6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
- 7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.
- 8. Plantation journals was not updated and maintained according to the requirements.
- 9. Site selection was made on gossips and nothing has been done as per requirements.
- 10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
- 11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13. No fencing was arranged in the area and grazing and browsing has also been noted.

Not provisions in PC-I

For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/inquiry committee, consisting of the following is constituted under rule-10(1)(a) of the ibid rules:-

- 1. Mr. Jawad Mumtaz Divisional Forest Officer (Chairman)  
Kunhar Watershed Division Mansehra
- 2. Mr. Muhammad Nazir (Deputy Ranger) SDFO, (Member)  
Siran Watershed Sub-Division

The inquiry officer/inquiry committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

(JAVED ARSHAD)  
 CONSERVATOR OF FORESTS/PD  
 WATERSHED MANAGEMENT CIRCLE  
 ABBOTTABAD

Attested.  
187

No. 2360-63/E., dated Abbottabad the 9-11/2018

Copy alongwith copy of charge sheet forwarded to:-

1. ✓ Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra
2. Muhammad Nazir (Deputy Ranger) SDFO Siran Watershed Sub-Division

For information and necessary action. Enquiry file from page 01 to 07 is enclosed herewith. They are directed to immediately finalize the proceeding within stipulated period of (30) days against Mr. Shabbir Ahmed Deputy Ranger.

3. Divisional Forest Officer Daur Watershed Division Abbottabad for information and necessary action with reference to his letter No. 716/DWS dated 02/11/2018. He is directed to depute well conversant representative/persecutor as and when called by the enquiry committee and also provide the relevant record as and when demanded by the enquiry committee under intimation to this office.
4. Mr. Shabbir Ahmed Deputy Ranger for information. He is directed to expedite his reply (written defense statement) to the Inquiry Officer/Inquiry Committee within 15 (fifteen) days and also appear before the Inquiry Officer/Inquiry Committee as and when called for the purpose of inquiry proceedings.

(JAVED ARSHAD)  
CONSERVATOR OF FORESTS/PD  
WATERSHED MANAGEMENT CIRCLE  
ABBOTTABAD

Attested.  
18/11

خدمت صلیب ہواد ہماز جا دفتر منی ماریٹ لائبریری کنیار داکٹر شہد شہر (E.O)  
ضبط عالی

ڈاکٹر شہد شہر ہواک کنٹرولر ہما داکٹر شہد شہر منی ماریٹ لائبریری کنیار داکٹر شہد شہر ہواک  
کارڈ منی ماریٹ لائبریری کنیار داکٹر شہد شہر ہواک 2360-63/ع فروری 9/11/2018 سے تاہی الماریٹ

سال سے تھنہ صلیب . جانل کسلی . سندھ وکلی . کنیار . ماریٹ لائبریری کنیار  
اور ماریٹ لائبریری کنیار کی منی ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے  
میں وضاحت طلب کی گئی ہے . ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے  
میں وضاحت طلب کی گئی ہے . ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے  
میں وضاحت طلب کی گئی ہے . ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے

اور لائن ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .  
ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .

ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .  
ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .

ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .  
ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .

ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .  
ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .

ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .  
ماریٹ لائبریری کنیار سے منی ماریٹ لائبریری کنیار کے بارے میں وضاحت طلب کی گئی ہے .

Attested  
18/







اس وقت آباد سکر کے آفس سے اس دور سے یہ سٹینڈنگ آرڈر منسوخ کر دیا گیا ہے۔  
قیہ ساتھ استدعا کرتا ہے۔

⑧ سکر کے اپنے پانچ سالہ دوران تمام سٹینڈنگ آرڈر منسوخ کر دیے گئے ہیں اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔

اب دو سال بعد سکر سے بھی جاری ہو چکا درست نہیں ہے۔ اور قاعدہ جاری ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔

⑨ سکر کے اپنے پانچ سالہ دوران تمام سٹینڈنگ آرڈر منسوخ کر دیے گئے ہیں اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔  
اور قاعدہ جاری کیا گیا ہے۔

Attested.  
18/1

(5)

10) ضلع ڈیرہ۔ دور دراز شہر ڈیرہ بھٹی اور ڈیرہ اسماعیل خان سے علیحدگی  
 کی گئی ہے۔ شہر ڈیرہ اسماعیل خان کے اندر مختلف سیکٹرز میں  
 کئی سیکٹرز میں گائے کے نام نہیں لکھے گئے اور ان کی تحریر سے یہ واضح ہے۔  
 یہ سیکٹرز ڈیرہ اسماعیل خان کی صورت درست نہیں ہے اور انہیں ان کی بہتر صورتی اور کمی  
 دور کرنے کے واسطے اصلاحات جاری کیے اور اس طرح کی دیگر اصلاحات 2018/11/9  
 کو ذیل کے واسطے جاری کیے گئے ہیں۔

اس سے یہ واضح ہے کہ ضلع ڈیرہ کے تمام سیکٹرز اور دیگر انفراسٹرکچر  
 اور دیگر اصلاحات جاری کیے گئے ہیں اور اس طرح کی دیگر اصلاحات  
 سے منسوب کرنا درست نہیں ہے۔

11) ڈیرہ اسماعیل خان اور ڈیرہ بھٹی کے سیکٹرز اور دیگر اصلاحات  
 کے نام لکھے گئے ہیں۔ یہ سیکٹرز ڈیرہ اسماعیل خان سے ہیں جن کو 2018  
 میں 70/80 کی صورت میں (Restoration) کیے گئے۔ اور اب ان سیکٹرز  
 کو دوبارہ ضلع ڈیرہ کے سیکٹرز میں ضم کرنے کی ضرورت ہے۔  
 اس کے علاوہ ضلع ڈیرہ کے دیگر سیکٹرز میں بھی اصلاحات کی گئی ہیں۔  
 ان سیکٹرز میں ڈیرہ اسماعیل خان کی صورت میں لکھے گئے ہیں۔  
 ساری اصلاحات غلط اور بنیاد ہیں۔

اس سے واضح ہے کہ تمام اصلاحات سے پہلے ڈیرہ اسماعیل خان کی صورت میں  
 ڈیرہ اسماعیل خان اور ڈیرہ بھٹی کے سیکٹرز میں اصلاحات کی گئی ہیں۔  
 اس سے یہ واضح ہے کہ ڈیرہ اسماعیل خان اور ڈیرہ بھٹی کے سیکٹرز میں  
 اصلاحات کی گئی ہیں۔

Attested  
 18/11

INQUIRY REPORT / DISC  
 SHABIR AHMED DEPUTY RANGER, THE THEN INCHARGE SHERWAN  
 RANGE OF DAUR WATERSHED DIVISION ABBOTTABAD

Read-with.

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.2381-82/E-F dated 09.11.2018.
2. Charge Sheet/Memo of allegations bearing No.2360-63/E dated 09.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.625-30KWM dated 12.12.2018.
5. The Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.3180-81/E-F dated 12.12.2018
6. Application preferred by accused official dated 10.12.2018
7. Application preferred by accused official dated 22.12.2018
8. Conservator of Forests/PD Watershed Management Circle Abbottabad office letter No.4622/E dated 07.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1135/KWM dated 22.02.2019.
10. Reply furnished by accused official dated 06.03.2019.
11. Personal hearing conducted on 06.03.2019.
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1650/KWM dated 23/05/2019.
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No.2165 dated 30/05/2019.

BRIEF HISTORY OF THE CASE

Mr. Shabir Ahmed the then Deputy Ranger was posted on Sherwan Watershed Range of Daur Watershed Division Abbottabad during the year, 2016. Mr. Taimur Ilyas Divisional Forest Officer take over the charge of Daur Watershed Division on 08.06.2018 and report that he has conducted tour of Sherwan Watershed Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. In the light of above mentioned fact a charge sheet alongwith memo of allegations bearing No.2360-63/E dated 09.1.2018 was served upon him by

Attested  
 (18/1)

*[Handwritten signature]*

appointing the undersigned as Enquiry officer with the directives to complete the disciplinary proceedings within stipulated period.

2. PROCEEDINGS/DISCUSSIONS:

In the capacity of Enquiry Officer conferred under the provision of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011, Mr. Shabir Ahmed the then Incharge Sherwan Watershed Range herein called accused official was called to appear before the Inquiry Officer alongwith written/defensive reply which was presented before the enquiry officer on 6/3/2019 alongwith relevant record wherein the accused official stated that:

- That he handed over the charge of Sherwan Range on 27.09.2016 to his successor and there was no short fall in field.
- A number of the Officer have taken over the charge of Sherwan Range after my relinquishing/handing over the charge and no one of them has pointed out irregularities in the field activities.
- That on handing over the charge of Sherwan Range non of the office pointed out any kind of irregularity/short fall.
- That the tour diary of DFO Daur is solid/cogent proof in which it was clearly mentioned that there is no short fall in Tehlar plantation and he has already been exonerated in a departmental enquiry on the same area.
- It is also be clarified from the tour diaries of DFOs concerned that there is no short fall in Gramri Sherbai, Thana Kalan, and Sando Gali areas.
- Non of the DFO paid his tour to Mangal Dara since last Two years which is a question mark on the charge sheet/memo of allegation.

Attested.  
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*[Handwritten signature]*

- That the DFO Daur conducted his tour to Sherwan Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018 with the passage of at least two years and any incident/collapsed can be happened but the concerned office has badly failed to highlight irregularities/short fall if any. Issuing of charge sheet is a after thought attempt which is malafide.
- That he has constructed boundary pillar around his plantation areas during his tenure as I/C Sherwan Watershed Range.
- That the Progress report of his tenure can be perused which are on the record.
- That the DFO Daur watershed Division has not mentioned the plantation area during his tour to Sherwan Range on 13.6.2018 and after the passage of at least 6 month the said charge sheet was served which is against the spirit of justice.
- That after elapsed of more than one and half years serving of charge sheet/memo of allegations is not justified and also beyond the justice of law.

The accused official was also called for personal hearing which was accordingly conducted on 06.03.2019 in the presence of departmental prosecutor wherein the Ex-Deputy Ranger denied the charges already leveled against him.

The Comparative statements regarding previous and present status are as under:-

Previous Status					
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age
1	Talhar ✓	81	26	55	-
2	Mangaldaraa ✓	62	39.14	22.86	-
3	Sherbai Gramery ✓	90	83	7	-
4	Thana Kalan ✓	61	34.98	26.02	42%
5	Kasaki ✓	56	20.61	35.39	0%
6	Sandogali ✓	30	24.35	5.65	0%

Attested.  
18/7

*[Handwritten signature]*

Present Status					
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age
			26	55	54-59
1	Talhar	81	39.14	22.86	-
2	Mangaldara	62	81.13	9	70-75
3	Sherbai Gramery	90	34.98	26.02	58-63
4	Thana Kalan	61	20.61	35.39	63.19
5	Kasaki	56	24.35	5.65	80-83
6	Sandogali	30			

305-254

And whereas no supportive material was brought by the accused official before the Inquiry Committee which could absolve him from the charges and in such circumstances charges are partially established.

Finding

It has been concluded that the survival% age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9/11/2018 and as per latest monitoring report dated 12/05/2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

Recommendations

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

(Chairman)

*[Signature]*  
(JAWAD MUMTAZ)  
INQUIRY OFFICER/  
DIVISIONAL FOREST OFFICER  
KUNHAR WATERSHED DIVISION  
MANSEHRA


(Member)

*[Signature]*  
Muhammad Nazir  
Sub-Divisional Forest Officer  
Siran Watershed Sub-Division  
Mansehra

Attested.  
*[Signature]*

(Annex: E) 23

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	Tel: 0992-9310304	OFFICE OF THE CONSERVATOR OF FORESTS WATERSHED MANAGEMENT CIRCLE ABBOTTABAD
	Fax: 0992-9310303	

Mr. Shabir Ahmad,  
Deputy Ranger I/C  
Sherwan Watershed Range  
C/O  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

Subject:-

**ENQUIRY AGAINST MR. SHABIR AHMAD, DEPUTY RANGER OF DAUR  
WATERSHED DIVISION -SHOW CAUSE NOTICE THEREOF.**

Reference this office letter No.2360-63/E dated 09/11/2018.

I, Sagheer Ahmed Malik, Conservator of Forests Watershed Management Circle Abbottabad as competent authority, under the Khyber Pakhtunkhwa Government Servant (Efficiency and Disciplinary) Rules, 2011, do hereby serve you Mr. Shabir Ahmed, Deputy Ranger as follows.

The enquiry committee was constituted vide this office No.2360-63/E dated 09/11/2018, for conducting the enquiry against you and submit the finding within 30 days. The enquiry officer conducted the enquiry and submitted findings vide his letter No.263/KWM dated 21/08/2019.

The charges of in-efficiency mis-conduct and corruption have been proved against you during the enquiry proceeding.

As a result thereof, undersigned being a competent authority, have decided to impose the recovery of shortfalls upon you.

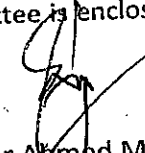
You are therefore required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

Therefore, you are hereby directed to furnish your reply to the Show Cause Notice within a week time of the receipt of this Show Cause Notice otherwise it shall be presumed that you have nothing to say in your defence and ex-parte decision will be made against you.

A copy of the findings of the enquiry officer/enquiry committee is enclosed for your personal record.

(Please acknowledge receipt)

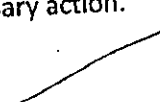
Encl: As above

  
(Sagheer Ahmed Malik)  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

No. \_\_\_\_\_/E-F,

Copy forwarded to Divisional Forest Officer Daur Watershed Division Abbottabad information. He is directed to deliver the above letter to addressee under proper receipt & submit the same to the under signed for record further necessary action.

Attested.  
187

  
Conservator of Forests  
Watershed Management Circle  
Abbottabad











(۶)

اور مانٹرنگ افسران سے جو تبادلہ ہوا ہے، اس پر ان میں عمل کیا جائے۔ اور سابقہ سیکرٹریہ لکھنے کا  
 عہدہ پورے طور پر سنبھالنے کے لیے ہے۔ اور اس کے ساتھ ساتھ ان کے لیے ان کے لیے ان کے لیے  
 ہے۔ تو کسی قسم کی کمی کا خدشہ بھی نہیں رہتا۔ ان کے بارے میں اس وقت کے بیشتر نظریات  
 کے مطابق سیکرٹریہ کی عسارت کرنا ہے۔ اس کے ساتھ ساتھ ان کے لیے ان کے لیے ان کے لیے  
 کا فرق چیک کر کے اسے سنبھالنا ہے۔ اس کے ساتھ ساتھ ان کے لیے ان کے لیے ان کے لیے  
 الزامات سے سنبھالنا ہے۔ اس کے ساتھ ساتھ ان کے لیے ان کے لیے ان کے لیے

نوٹ:۔ سیکرٹریہ کی عسارت کرنا ہے۔ اس کے ساتھ ساتھ ان کے لیے ان کے لیے ان کے لیے  
 اور ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے  
 ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے

ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے  
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 ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے ان کے لیے

Attested.

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(Annex-G) (28)  
Shahin Ahmad  
D/R

OFFICE ORDER NO. 16 DATED ABBOTTABAD THE 19 /03/2020, ISSUED BY  
SAGHEER AHMED MALIK CONSERVATOR OF FORESTS, WATERSHED MANAGEMENT CIRCLE,  
ABBOTTABAD.

READ WITH

Whereas:-

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 2381-82/E-F dated 9.11.2018.
2. Charge sheet issued to accused vide Conservator of Forests Watershed Management Circle Abbottabad letter No. 2360-63/E, dated 9.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 625-30/KWM dated 12.12.2018
5. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 3180-81/E-F dated 12.12.2018.
6. Application preferred by accused official dated 10.12.2018.
7. Application preferred by accused official dated 22.12.2018.
8. Conservator of Forests/PD, Watershed Management Circle Abbottabad office letter No. 4622/E dated 7.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1135/KWM dated 22.02.2019
10. Reply furnished by the accused official dated 6.03.2019.
11. Personal hearing conducted on 6.03.2019..
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1650/KWM dated 23.5.2019
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No. 2165 dated 30.5.2019.
14. Enquiry report submitted by the enquiry officer vide DFO Kunhar Watershed Division Mansehra letter No. 263/KWM dated 21.08.2019.
15. Show cause notice bearing No. 1612/E-F dated 4.09.2019 served upon to the accused official by Conservator of Forests Watershed Management Circle Abbottabad
16. Reply furnished by the accused in response to the show cause notice dated 5.12.2019.
17. Personal hearing dated 18/03/2020.

BRIEF HISTORY OF THE CASE.

Whereas:- Mr. Taimur Ilyas Divisional Forest Officer took over the charge of Daur Watershed Division on 08:06:2018 and reported that he has conducted tour of Sherwan Watershed Range on 13:06:2018, 06:07:2018, 07:07:2018, 12:07:2018, 17:07:2018 and 22:07:2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. The task assigned to the field staff i.e. afforestation work but they failed to complete the assignment.

PROCEEDING.

Whereas: On receipt of the report from the Divisional Forest Officer Daur Watershed Division Abbottabad to scrutinizing the conduct of the incharge Range Forest Officers, Foresters and Forest Guards a committee

Attested  
18/3

comprising upon M/s Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra and Muhammad Nazir SDFO Siran Watershed Sub Division Mansehra was constituted vide letter No. 2360-63/E dated 9.11.2018. Charge sheet and memo of allegation was served upon the accused official. The accused official submitted his reply to the enquiry committee vide his letter dated 1.3.2019. On receipt of reply to the charge sheet the enquiry committee called the accused official for personal hearing vide letter No. 534-39/KWS, dated 20.11.2018, No. 625-30/KWM dated 12.1.2018 and No. 1147-52/KWM dated 25.2.2019 and heard in person on 28.02.2019 and also provided the opportunity for cross examination. After detailed enquiry the enquiry committee submitted his finding to the Conservator of Forests Watershed Management Circle Abbottabad vide letter No. 263/KWM dated 21.08.2019. On receipt of enquiry report a show cause notice bearing No. 1612/E-F dated 04.9.2019 was served upon to the accused official. In response to the said show cause noticed he submitted his reply dated 5.12.2019. The accused official was also heard in person on 18/03/2020.

#### DISCUSSION.

Whereas: Divisional Forest Officer Daur Watershed Division Abbottabad personally inspected the plantation site which were carried under Billion Tree Afforestation Project (BATP) by the staff under the supervision of Range Forest Officer Sherwan but the areas were less than the charged in the Muster roll. The detail of the areas where plantations were carried out and not according to the payment paid to the laborers and Chowkidar and mentioned in the charge sheet are as under:-

#### Status as per charge sheet

Name of area	Area charged (Ha)	Area measured (Ha)	Difference
Talhar	81.00	26.00	55.00
Mangaldara	62.00	39.14	22.86
SherbaiGramery	90.00	83.00	07.00
ThannaKalan	61.00	35.00	26.02
Kasaki	56.00	20.61	35.39
Sandogali	30.00	24.35	05.65

On the above short coming the enquiry committee conducted detailed elaborations about the shortage area of plantation, free grazing, engagement of bogus Chowkidars hired for the areas. After perusal of the reply to the charge sheet, personal hearing, cross examined and kept in view the latest monitoring report of the area prepared by the monitoring team wherein irregularity mentioned is tabulated as under:

Attested  
18/7

Status as per latest monitoring report.

Name of area	Area charged (Ha)	Area measured (Ha)	Diff: (Ha)	5% concession (+)	Net diff:	Amount	Survival %age
Talhar	81.00	25.98	55.02	4.05	50.97	1007167	54-59
Mangaldara	62.00	39.14	22.86	3.10	19.76	390458	0
Gramery I & II	90.00	81.00	09.00	4.00	05.00	98800	70-75
ThannaKalan	61.00	35.00	26.00	3.05	22.95	453492	58-63
Kasaki	56.00	20.61	35.39	2.80	32.59	643978	0
Sandogali	30.00	24.35	05.65	1.50	04.15	82000	80-83

On the above facts the enquiry committee submitted his finding that:-

It has been concluded that the survival % age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9.11.2018 and as per latest monitoring report dated 12.5.2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

Whereas beside above all the areas have been checked with the paid vouchers it has been observed that some activities have been done by the Mr. Shabir Ahmed Range Forest Officer. Therefore original position according to Muster Rolls and Amount charged are as under:-

Status as per vouchers

#	Name of area	Area charged	Area measured by the monitoring team	Diff:	5% concession according to the provision of PC-I	Net diff:	Amount recoverable	Remarks
1	Talhar	81	25.98	55.02	4.05	50.97	1007167	Relates to Shabir RFO & Abdul Ghani FG
2	Mangaldara	62	39.14	22.86	3.10	19.76	390458	Relates to Shabir RFO & Dost Muhammad FG
3	Gramery-I	61	55.32	5.68	3.00	2.68	52956	Relates to Shabir RFO & Gulzar Ahmed Shah FG
4	ThannaKalan	61	35	26	3.00	23.00	454480	Relates to Shabir RFO & Dost Muhammad FG
5	Kasaki	56	20.61	35.39	2.80	32.59	643978	Relates to Shabir RFO & Dost Muhammad FG
6	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Shabir RFO & Abdul Ghani FG
G. Total							2631039	

Attested  
18/7

In the light of above exposition I; Sagheer Ahmed Malik in the capacity of authority under section 2 (c) of Efficiency and Discipline rules 2011 fully agree with the recommendation of enquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Networth Rs. 13,15519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmed Deputy Ranger in the best interest of state.

*sd/*  
(Sagheer Ahmed Malik)  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

Memorandum:-

Copy for information and necessary action forwarded to the:-

- 1- Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information.
- 2- Divisional Forest Officer Kunhar Watershed Division Mansehra for information. He is directed to recover the above amount from the above named official at an early date and intimate the outcome of recovery to the undersigned for record and further necessary action
- 3- Divisional Forest Officer Daur Watershed Division Abbottabad for information.
- 4- Mr. Shabir Ahmed Deputy Ranger C/O Divisional Forest Officer <sup>Kunhar</sup> Watershed Division Mansehra for information. He is directed to deposit the above amount into Government treasury at an early date.
- 5- Office order file. ✓

*[Signature]*  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

*DFO Kunhar*  
*Please advise to pay*  
*amount to this office*  
*[Signature]*

*Attested.*  
*[Signature]*

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RECEIPT

Received Conservator of Forests/PD Watershed Management  
Circle Abbottabad Officer order No. 16 dated 19.03.2020 from  
the office of Unhar Watershed Division Mansehra on  
11.06.2020

Dated 11/6/2020

*Shabbir Ahmed*  
Mr. Shabbir Ahmed  
Ranger Forest Officer

Attested

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بخدمت جناب چیف کنزرویٹور صاحب سنٹرل سدرن فارسٹ ریجن، پشاور

اپیل برخلاف آفس آرڈر نمبر 16 مورخہ 19-03-2020 از جناب کنزرویٹور صاحب واٹرشید سکرکل، ایٹ آباد موصولہ 11-06-2020

جناب عالی!

گزارش اقدس ہیکہ جناب کنزرویٹور صاحب واٹرشید نے فدوی کے خلاف اجراء کردہ انکوائری بابت ناکامی، کمی دررقبہ جات شجر کاری کردہ زیر بیلین ٹری سونامی پراجیکٹ شیروان ریش بدوران ماہ نومبر 2018 کا اجراء کیا۔ انکوائری رپورٹ کی روشنی میں فیصلہ سنانے ہوئے فدوی پر مبلغ 1315519 روپے ریکوری کا حکم صادر کیا۔ حکم نامہ مندرجہ عنوان باوجود ذیل قانون اور انصاف کے بنیادی اصولوں اور ذمہ داری حقائق کے بالکل برخلاف ہے اور قابل منسوخ ہے۔

1- یہ کہ رقبہ جات مندرجہ فہرست الزامات متعلقہ سٹاف کے زیر نگرانی میرے وقت میں جب فدوی شیروان ریش کا انچارج تھا 2016 کی موسم برسات میں شجر کاری کیے گئے اور یہ جملہ رقبہ جات نہ صرف ڈی ایف اوصاحب دوڑ واٹرشید نے بلکہ حکام بالا بھی بدوران کام اور بعد از تکمیل چیک کیے اور درست قرار پائے۔ جناب ڈی ایف اوصاحب نے اپنی مکمل تسلی کے بعد رقبہ جات کی مشورل ہائے بمطابق قانون و طریقہ کار جو کہ فارسٹ مینول و ایلوم دوئم میں درج ہے منظور کیے اور چیک برائے ادائیگی رقم مزدوران جاری کیے۔

2- یہ کہ فدوی نے بعد از تبدیلی شیروان واٹرشید ریش کا چارج بعد از مکمل واقفیت اور تکمیل جملہ ریکارڈ مورخہ 27-09-2016 کو اپنے جانشین کے سپرد کیا۔ اس ضمن میں فدوی نے ریش کے جملہ امور کی بابت وضاحت کی کاپی حسب قانون دفتر ڈی ایف اوصاحب ارسال کی اور ساتھ ہی اپنے جانے نشین کو تقریباً جملہ شجر کاری شدہ رقبہ جات کی موقع پر جا کر بھی واقفیت دلائی۔ فدوی کی تبدیلی کے حکم نامہ اور چارج رپورٹ کی کاپی ضمیمہ "الف، ب" الف ہے۔

3- یہ کہ فدوی کی تبدیلی کے تقریباً دو سال بعد رقبہ جات مذکورہ کو ڈی ایف اوصاحب نے خود بدوران ماہ جون و جولائی 2018 کو چیک کر کے ایک نام نہاد چارج شیٹ جاری کروائی جس میں ایک طرف ڈی ایف اوصاحب کی اپنی چیکنگ کو بنیاد بنایا گیا جبکہ اسی میں متعلقہ ریش آفسر کی رپورٹ کا سہارا بھی لیا گیا۔ اگر حقائق پر غور کیا جائے تو یہ کہاں کا انصاف ہے دو سال بعد ان رقبہ جات کی ناکامی کا سارا ملہ فدوی پر ڈال دیا۔ جبکہ چارج شیٹ خود اس بات کو ثابت کرتی ہے کہ میری تبدیلی کے بعد دو سال تک ان تمام رقبہ جات کی نندیکھ بھال ہوئی ہے نہ حفاظت اور نہ ہی متعلقہ چوکیدار کے ذریعہ یا PC-1 کی رو سے اس میں Re-Stocking۔ اگر کوئی مل اس بابت چارج کیا گیا ہے تو اسکی پوچھ گچھ متعلقہ آفیسر سے کی جانی چاہیے تھی۔ دوسری طرف

جناب کی توجہ کنزرویٹور صاحب ایٹ آباد کے سرکلر مجریہ 12-06-1996 اور 20-09-2004 مبدول کروانا چاہتا ہوں۔ جنگی رو سے اگر ان رقبہ جات میں کوئی کمی تھی تو چارج گرنڈہ کی ذمہ داری تھی کہ وہ اندر 15 ایام افسران بالا کو رپورٹ کرتا مگر ایسا نہیں ہوا۔ حتیٰ کہ ریش آفیسر کی رپورٹ مجریہ 08-08-2008 جسکی بنیاد پر چارج شیٹ جاری کی وصول ہونے پر فدوی سے باز پرس (Explanation) تک نہیں کی جو کہ قانون کی صریحاً خلاف منہ ہے۔ چارج شیٹ اور شیڈنگ آرڈر ہائے ضمیمہ "ج، د، ذ" الف ہیں۔

سعدان پرنسپل ہیرنگ بھی انکوائری کمیٹی کو جملہ حقائق بارے باور کرایا مگر بے سود رہا۔

نہنگی کمیٹی نے اپنی رپورٹ میں جسکی کاپی ضمیمہ "ز" الف ہے ایک طرف لکھا کہ الزامات جزوی ثابت ہوئے ہیں اور ساتھ ہی فائنل مانیٹرنگ رپورٹ میں لکھا کہ اپریل 2019ء میں رقبہ جات کو تقریباً تین سال بعد مانیٹر کر کے مرتب کیں کی روشنی میں جملہ الزامات کا فدوی کو مورد الزام ٹھہرا کر سفارش اتوا کی ریکوری فدوی سے کی جائے یا میں ان رقبہ جات کو خود درست کرواؤں۔ مگر کسی جگہ اس بات کی زحمت نہیں کی وہ کون سی وجوہات تھیں جسکی وجہ سے میں

تبدیلی کے بعد ان رقبہ جات کو PC-1 میں موجود شرط کی رو سے اور متعلقہ چوکیداروں کے ذریعہ درست نہیں کروایا گیا۔

19-03-2020 مورخہ 16 اپریل 2019ء کو فارسٹ ریجن کی پوسٹ سکیل 16 پر ترقی پایا گیا جسکی رو سے فدوی کی مجازاتھارٹی جناب چیف کنزرویٹور صاحب

Attested

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( Annex: 1 ) 35

OFFICE ORDER NO. 51 DATED PESHAWAR THE 06 /10/2020 ISSUED BY  
ALI GAUHER KHAN CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST  
REGION-I KHYBER PAKHTUNKHWA PESHAWAR

WHEREAS, as a result of personal inspection of different plantations areas of Sherwan Watershed Range carried out under Billion Trees Afforestation Project (BTAP) by the Divisional Forest Officer Daur Watershed huge deficiencies were detected i.e. the areas exist on spot do not commensurate with the amount charged i.e. the areas exist on payments made to the laborers by the Range Officer Sherwan Watershed Range.

AND WHEREAS, on the report of Divisional Forest Officer Daur Watershed Division, the Conservator of Forests, Watershed Management Circle Abbottabad being competent authority initiated proper disciplinary proceedings against Mr. Shabir Ahmad Deputy Ranger (now Ex-Forest Ranger) the then incharge Sherwan Watershed Range alongwith other concerned staff at that time and in order to probe the allegations contained in the charge sheet/statement of allegations, inquiry committee comprising M/S Jawad Munir, Divisional Forest Officer, Kunhar Watershed Division Mansehra (Convener) and Muhammad Nazir, Sub-Divisional Forest Officer, Siran Watershed Sub-Division (Member) was constituted vide Conservator of Forests, Watershed Management Circle letter No. 2360-63/E dated 9.11.2018.

AND WHEREAS, during currency of inquiry proceedings Mr. Shabir Ahmad Deputy Ranger (here in called appellant) promoted to the rank of Forest Ranger on the recommendations of Departmental Promotion Committee vide Chief Conservator of Forests, Central Southern Forest Region-I Peshawar office order No. 99 dated 10.01.2019, while the Conservator of Forests, Watershed Management Circle Abbottabad on the recommendations of Inquiry Committee finalized the proceedings vide office order No. 16 dated 19.3.2020, deciding that "In the light of above exposition, I Sagheer Ahmad Malik in the capacity of authority under section 2(c) of Efficiency and Discipline Rules 2011 fully agree with the recommendation of inquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Networth Rs. 1315519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmad Deputy Ranger in the best interest of state".

AND WHEREAS, being aggrieved the appellant Mr. Shabir Ahmad Ex-Forest Ranger preferred an appeal dated 19.6.2020 under certain grounds inter alia challenging the competency of decision making authority but perusal of documents annexed by the appellant with his appeal observed that the instant stance has never ever been agitated by him either during currency of inquiry proceeding or before the decision making authority (competent authority) in response to the reply furnished by him to the show cause notice even during personal hearing till final decision.

AND WHEREAS, on receiving para-wise comments of Conservator of Forests Watershed Management Circle Abbottabad on appeal, the appellant Ex-Forest Ranger was summoned for personal hearing on 15/09/2020.

AND THEREFORE, the Competent Authority after having considered the charges, evidence on record, findings of the Enquiry Committee and explanation of the appellant, exercising his powers under section (C) of Rule 17(2) of the Khyber Pakhtunkhwa

Attested.  
[Signature]

Government Servants (E&D) Rules 2011 has been pleased to partially accept the appeal of Mr. Shabeer Ahmad Ex-Forest Ranger and modify the decision of Conservator of Forests, Watershed Management Circle Abbottabad reducing the recovery to Rs. 657760/- on following compassionate ground which shall be recovered either from final payment of G.P. Fund or from pension commutation in lump sum.


- i. The appellant has already been retired from service on superannuation age.
- ii. The deficiencies in plantation areas, if any was required to be detected by the Divisional Forest Officer Daur Watershed before processing bills/muster rolls for sanction and release of funds demanded by the Ex-Forest Ranger for further disbursement amongst the laborers deployed on the activity;
- iii. The areas in question were required to be got monitored by the Divisional Forest Officer Daur Watershed for his due satisfaction before entertaining the claim of appellant which has not been done.
- iv. The activity is carried out during Monsoon 2016 but Divisional Forest Officer Daur Watershed checked the concerned areas during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e 27.9.2016

Sd/  
(A.G. Khan)  
Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

No. 1936-40/E P.F


Copy forwarded for information and necessary action to the

- 1. Chief Conservator of Forests Northern Forest Region-II, Abbottabad
- 2. Conservator of Forests Watershed Circle Abbottabad
- 3. Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar
- 4. Divisional Forest Officer Daur Watershed Division Abbottabad
- 5. Mr. Shabeer Ahmad Ex-Forest Ranger resident of Village Mera Babral PO Shaukat Aba Tensil and District Manshera

  
Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

Attested  


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FOREST DEPARTMENT UNHAR WATERSHED DIVISION MANSEHRA		Phone # 0997-381022 No. 947/UWS, Dated 28/10/2020
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To

Mr. Shabir Ahmed Ex-Forest Ranger  
Resident of Village Maira Babral  
Post Office, Shaukat Abad (Pouchar)  
Tehsil & District: Mansehra

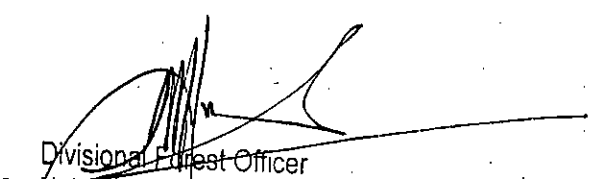
Subject: RECOVERY OF RS. 657760/- IMPOSED VIDE CHIEF CONSERVATOR OF FORESTS  
CENTRAL SOUTHERN FOREST REGION-I PESHAWAR.

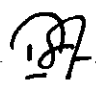
Memo:

Enclosed please find herewith photo copy of Chief Conservator of Forests, Central Southern Forest Region-I Peshawar Office Order No. 51 dated 06.10.2020 received through Conservator of Forests Watershed Management Circle Abbottabad endstt: No. 1923-14/E dated 19.10.2020 for information and necessary action.

You are directed to remit the amount of Rs. 657760/- into Government Treasury on Treasury Challan or furnish affidavit on Stamp Paper to the effect that amount may be recovered from your final payment of G.P Fund or from pension commutation.

Matter is most urgent.

  
Divisional Forest Officer  
Unhar Watershed Division  
Mansehra

Attested.  


(Annex. J)

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COPY OF OFFICE ORDER NO.3 DATED ABBOTTABAD THE 31.8.2016 ISSUED BY JAVED ARSHAD CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE, ABBOTTABAD.

Due to acute shortage of Range Officers/Deputy Rangers/Foresters in Unhar Watershed and to achieve the huge Billion Tree Tsunami Afforestation Project, Mr. Shabir Ahmed Deputy Ranger I/C Sherwan Range is hereby transferred from Daur Watershed Division to Unhar Watershed Division Manshra in the interest of public service with immediate effect. His further posting will be made by Divisional Forest Officer Unhar Watershed.

/s/ Javed Arshad  
E/PD, Watershed Aid.

11-9  
Copy forwarded to the:-

1. DFO Daur Watershed Division Abbottabad.
  2. DFO Unhar Watershed Division Manshra. For information and necessary action.
- This is with reference to verbal discussion with them on 18.8.2016 in Project Director/CF office. DFO Daur Watershed is directed to relieve the official under local arrangement.

/s/ As above

262-63/DWS., dated Abbottabad the 05/09/2016.

- Copy forwarded to
1. Mr. Shabir Ahmed Deputy Ranger I/C Sherwan Watershed Range for information. He is directed to hand over the charge of Range to Mr. Mukhtiar Alam Forester immediately and submit the complete charge report to this office.
  2. Mr. Mukhtiar Alam Forester for information. He is directed to take over the charge of Sherwan Watershed Range from above named Deputy Ranger and report to this office.

DIVISIONAL FOREST OFFICER  
UNHAR WATERSHED DIVISION  
ABBOTTABAD

Attested.

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جائزہ یافتہ صاحبین شہر لکھنؤ، شہر، قضاہ عالم فارسی، شہر

شہر اور دیگر شہر شروع ہوا اور دیگر 03 ستمبر 2016-8-31

شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
جو کہ دو ستمبر تک شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :

شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :

کوئی شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :

BTTR کے تحت کے لئے کافی تعلق دیا گیا ہے

کوئی شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :

شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :

شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :

شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :  
شہر اور دیگر شہر شروع ہوا اور دیگر 2 ستمبر :

Attested.

187

① مقرر فروری 2015ء کو 22 ستمبر 2015ء - مقررہ وقت پر  
 قیام پزیرانہ ذرائع میں رہنے والے تمام طلبہ کو اپنی تعلیمی کارروائیوں کے بارے میں  
 جانکاری اور قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔

② مقرر فروری 2016ء کو 30 ستمبر 2016ء - مقررہ وقت پر  
 اس وقت تک قیام پزیرانہ امور کے بارے میں جانکاری اور قیام پزیرانہ امور کے بارے میں  
 جانکاری اور قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔

③ فروری 2016ء کو 30 ستمبر 2016ء - مقررہ وقت پر  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔

④ مقرر فروری 2016ء کو 30 ستمبر 2016ء - مقررہ وقت پر  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔

⑤ مقرر فروری 2016ء کو 30 ستمبر 2016ء - مقررہ وقت پر  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔

مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔

مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔  
 مقررہ وقت پر قیام پزیرانہ امور کے بارے میں اطلاع دینا ہے۔

Attested.

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Attested  
(10)



(Annex: K)

43

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CIRCULAR NO. 6 DATED 2-6 /1996 BY HAJI ALI ASGHAR KHAN  
CONSERVATOR OF FORESTS ABBOTTABAD CIRCLE ABBOTTABAD.

SUBJECT: PROTECTION OF FORESTS - TRANSFER OF CHARGE

It has been observed that forest officials usually manage to get themselves transferred after some unusual damage or other irregularity is committed due to their omission or commission.

It is therefore ordered that as is required at the time of transfer of charge, the forest should be checked properly both by relieving and relieved official jointly, and it should be certified at the charge report that all forests and plantations etc have been thoroughly checked and no untoward damage exists in the forests. This requirement should be completed within a weeks time and in case some damage exists, it should be listed and signed by both the officials. In case a forest is taken over without this prerequisite then the responsibility will rest with the relieving officer. Wherever checking may not be immediately possible due to snow cover, then it may be mentioned and time fixed for joint checking soon after snow. It is absolutely necessary to hand over a charge in proper condition so that responsibility is fixed on the proper official and protection is ensured during transfers.

Sd/-

(Haji Ali Asghar Khan)  
Conservator of Forests  
Abbottabad Circle.

No.

/GB,

Copy forwarded to for favour of information to:

- 1)
- 2)

The Chief Conservator of Forests, Territorial/Conservation NWFP, Peshawar.  
All Divisional Forest Officers, in Abbottabad Circle for information, guidance and necessary action.

CONSERVATOR OF FORESTS  
ABBOTTABAD CIRCLE

Attested.

187

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CIRCULAR NO. 42 DATED ABBOTTABAD THE 20 /09/2004 ISSUED BY  
MUHAMMAD HANIF KHAN CONSERVATOR OF FORESTS ABBOTTABAD  
CIRCLE ABBOTTABAD.

It has been observed that the Forest Guards of Forests beats do not keep the list of old stumps of their territorial Jurisdiction for handing over to the successors alongwith charge note, which absolves them from the un-reported damage/stumps, detected later on, after their transfer. The staff is charge sheeted after years of their transfer for the alleged un-reported stumps attributed to their tenure through mere approximation of age by the checking and enlisting officials.

To guard against such practice, it has been decided that the territorial forest guards, when ever transferred, should invariably hand over charge to their successors after joint through checking of their beats in presence of the Block Officer/Forester Incharge of the areas, who will countersign the charge report and forward it to Range officer. Failure to follow this procedure shall be the responsibility of the Forester Incharge of the area. Any irregularity not reported by the successor within 15 days of taking over, shall be attributed to him.

The above orders/instructions should be communicated to all field staff for strict compliance.

Sd/-(Muhammad Hanif Khan)  
Conservator of Forests,  
Abbottabad Circle  
Abbottabad

Copy forwarded to

- 1- Chief Conservator of Forests, NWFP, Peshawar.
- 2- All the Divisional Forest Officer (T) in Abbottabad Circle for information and necessary action

Attested  
107

Conservator of Forests,  
Abbottabad Circle  
Abbottabad

(Annex: L) 45

OFFICE ORDER NO. 31 DATED ABBOTTABAD THE 12/11/2018 ISSUED BY  
MR. ABDULLAH KHAN DIVISIONAL FOREST OFFICER DAUR WATERSHED DIVISION  
ABBOTTABAD.

Mr. Shabir Ahmed, Deputy Ranger of Daur Watershed Division Abbottabad of Khyber Pakhtunkhwa Forest Department remained Incharge of Sherwan Watershed Range from 15.01.2016 to 27.09.2016.

In response to an inspection of worthy Conservator of Forests/PD Watershed Management Circle Abbottabad along with DFO Daur Watershed Division he was charge sheeted for some failures observed in Talhar plantation areas and gaps in Kuthiala Watershed Nursery and subsequently an Enquiry Committee comprising of the following Officers was constituted for detailed investigation/probe into the framed allegations vide this office No. 714-717/DWS dated 20.12.2016;

1. Syed Rizwan Ahmed Kazmi  
DFO Kohistan Watershed Division  
Besham. Chairman
2. Mr. Shabbir Ahmed Jan Range Officer  
Puran Watershed Range Member

The Enquiry Committee after conduction of formal and proper enquiry into the framed allegations submitted the Enquiry Report where in it was concluded;

"Work incharge is actually responsible to maintain the plantation through Chowkidar deployed on work as per provision of PC-I hence the allegation leveled is not proved. It is pertinent to mentioned that the failure of plants in subjected plantation area was nature due to prolong drought. However it was the responsibility of work incharge to replace the failed plants regularly through deployed Chowkidar.

As per documentary evidence, the nursery incharge has maintained nursery journal properly according to the work done and payment made to the laborers therefore the allegation is not find proved. It was the responsibility of nursery incharge to arrange re-sowing of appropriate species seed in failed tubes well in time.

Independent Forest Guard/Forester remained incharge of plantation work as well as of nursery therefore they should be called for the deficiencies mentioned in the statement of allegations of accused official.

Initiation of disciplinary action against the accused official after lapse of 4/5 months of his relinquishing the charge that too in presence of incharge work who are actually responsible to maintain the work up to required standard is devoid by rules."

And the following recommendations were made;

"The charge leveled against the accused Deputy Ranger are not found proved. It is recommended that he may be exonerated. However, the concerned work incharge i.e. Forest Guard incharge of Plantation area and incharge nursery shall be proceeded for the deficiencies so apprehended."

Upon the observations of Conservator of Forests/PD Watershed Management Circle Abbottabad on the Enquiry Report submitted by the Enquiry Committee vide # 233/E-F dated 14.07.2017 a "Denove Enquiry" was ordered vide this office order No. 1 dated 24.07.2017 and the following Enquiry Committee constituted for reviewed detailed probe into the framed allegations against the accused officer.

1. Hazrat Mir DFO Buner Watershed Division Swari.
2. Ghafoor Khan I/C Chamla Range.

The constituted Enquiry Committee submitted an Enquiry Report vide # 348/BWS dated 23.10.2017 where in the following recommendations are made;

Attested.

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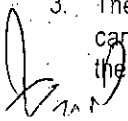
- i. In response to charge No. 1, the accused has stated that the plantation at Talhar was carried out during Monsoon 2016. He was transferred and complete charge was handed over to his successor during September, 2016. The plantation was inspected by higher ups on 21.11.2016 after prevailing a long dry spell. The large scale mortality was a natural phenomena and the accused shall not be blamed for it so the charge does not stand.
- ii. Perusal of log book of vehicle No. X-68-140 for the month of 8/2016 & 9/2016 it reveals that sufficient planting stock has been supplied to plantation for replacement. If it was actually done, then 60% failure would have not been observed in plantation by higher ups. The POL bills for 8/2016 & 9/2016 are unjustified. The charge is partially proved & the bills may not be honored. However the bill for Rs. 92000/- for 92 hac plantation seem justified as per PC-I.
- iii. The third charge relates to maintenance of nursery & its record. It is true that maintenance of nursery record is responsibility of nursery in-charge. The Range officer role is supervisory. The available record produced by accused shows that the record has been maintained by nursery in-charge duly verified by the accused. The prosecution also failed to produce solid evidence in the support of charge. Thus the charge is not proved.

The above discussion culminates that only charge No. 02 is proved partially whereas charge No. 1 & 3 cannot be proved.

The undersigned as Divisional Forest Officer, Daur Watershed Division Abbottabad and Competent Authority of Mr. Shabbir Ahmed Deputy Ranger the then I/C Sherwan Watershed Range, am of the opinion that the recommendations of first, as well as, Denove Enquiry Report are almost similar and well justified.

Maintaining the protocols & standards of Natural and Administrative Justice the recommendations are ordered as under:


1. Mr. Shabbir Ahmed Deputy Ranger the then I/C Sherwan Watershed Range is exonerated from all charges leveled against him vide this office No. 714-717/DWS dated 20.12.2016.
2. As far as, it relates to the fault on the part of lower staff, separate disciplinary proceedings against them are already in progress.
3. The POL bills of the Govt Vehicle No. X-68-140 for the month of 08/2016 & 09/2016 stand cancelled and could not be paid, whereas the plantation bill of Rs. 92000/- will be paid at the earliest on the availability of Funds under proper financial head.

  
(Abdullah Khan)  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

Memorandum:

Copy for favor of information forwarded to the Conservator of Forests/PD Watershed Management Circle Abbottabad.

Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

Attested  


Before the KPK Service Tribunal, Peshawar.

بعدالت

Shabbir Ahmad

(Appellant) بنام

Province of KPK etc.

16-11-2020

Shabbir Ahmad

Appeal

مدرجہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
آن مقام Shahzada Irfan Zia Peshawar Advocate کیلئے

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثتہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق

زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی

نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور

کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار

ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اور اس کا ساختہ

پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔

کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی

مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

2020 NOV

16th

المرقوم

واہ العبد

Peshawar

بمقام

Accepted by

Irfan Zia

Cell: 0300-9345297

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL NO. No. 15692 Of 2020

Mr. Shabir Ahmad, Ex- Forest Ranger.....Appellant

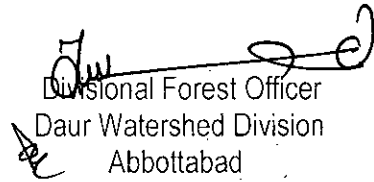
Versus

Government of Khyber Pakhtunkhwa, Environment Department..... Respondents

AFFIDAVIT

I, do hereby solemnly affirm and declare on oath that the contents of written reply in the appeal alongwith annexures is correct to the best of my knowledge and record and nothing has been concealed from the Honourable court.

Dated 02/Feb./2021

  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad



BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR  
Service Appeal No. No. 15692 Of 2020


Mr. Shabir Ahmad, Ex- Forest Ranger.....Appellant

Versus

Government of Khyber Pakhtunkhwa, Environment Department..... Respondents

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3.	Show cause notice	III	25
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Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

**Before the Khyber Pakhtunkhwa Service Tribunal, Peshawar**  
**Service Appeal No. 15692 of 2020**

Shabir Ahmad, Forest Ranger (Retired) BPS-16, Battagram Watershed Sub Division, R/O Village  
Maira Babral P.O Shaukat abad (Pouchar) Tehsil and District, Mansehra

(Appellant)

Versus

1. Province of KPK through Secretary, Environment Department Peshawar .
2. Chief Conservator of Forests, Central Southern Forest Region-I, KPK Peshawar
3. Conservator of Forests, Watershed Management Circle, Abbottabad
4. Divisional Forest Officer, Unhar Watershed Division, Mansehra
5. Divisional Forest Officer, Daur Watershed Division, Abbottabad

(Respondents)

Subject: REPLY/PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully sheweth

Parawise comments on behalf of Respondents are as under:

**Preliminary objections**

1. That the appellant has got no locus standi and cause of action.
2. That the appeal is not maintainable in its present form.
3. That the appeal is hit by the principle of laches
4. That the instant appeal is bad on account of non-joinder and mis-joinder of necessary and proper parties.
5. That the appellant is estopped by his own conduct to file the instant appeal .
6. That the appeal is barred by law.
7. That the appeal is badly time barred.

**Facts of the case**

1. It is correct that Mr. Shabir Ahmad, Deputy Ranger while holding the charge of Sherwan Watershed Range was served with charge sheet and certain allegations were leveled against him on account of serious nature of allegations. (Copy of charge sheet, memo of allegations and enquiry committee constituted vide letter dated 09.11.2018 is enclosed as **(Annexure-I)**). He submitted his reply to the charge sheet which was found unsatisfactory.
2. It is correct. The enquiry committee was constituted for probing the matter in detail who submitted his findings to Respondent No.3 vide his letter No. 263-64/KWM dated 21.08.2019 **(Annexure-II)** and recommended that the shortfall may either be recovered or rectified/maintained by the accused official.
3. It is correct that the appellant was served with show cause notice by Respondent No.3 vide his letter No.1612/E-F dated 04.09.2019 **(Annexure-III)** as the charges of in-efficiency, mis-conduct and corruption proved against accused official during the enquiry proceedings. The appellant submitted his reply to the show cause notice on 05.12.2019 **(Annexure-IV)** which is not satisfactory.

4. In reply to Para-4, it is submitted that Respondent No.3 being authority in the instant case under section 2 © of Efficiency and Discipline Rules, 2011 fully agreeing with the recommendations of Enquiry Committee imposed recovery of one half of total recoverable amount worth Rs.13,15,519/- (Rupees Thirteen lac, fifteen thousand, five hundred and nineteen) on the appellant vide his office order No.16 dated 19.03.2020 (**Annexure-V**) communicated to the appellant on the same date.
5. It is correct that the appellant feeling aggrieved with the order of Respondent No.3 filed an appeal dated 19.06.2020 (**Annexure-VI**) before Respondent No.2 (Chief Conservator of Forests, Central Southern Forest Region, Peshawar). The respondent No.2 being competent authority after going through the evidence on record, findings of enquiry committee and explanation of accused, exercising his powers under section- © of Rule- 17(2) of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 partially accepted the appeal of appellant and modified the decision of Respondent No.3, reduced the recovery to Rs.6,57,760/- on compassionate grounds vide his order No.51 dated 06.10.2020 (**Annexure-VII**) stating that the appellant has already been retired from service on superannuation and ordered that the amount of recovery of Rs.6,57,760/- be recovered either from final payment of GPF or from pension commutation in lump sum.


**REPLY ON GROUNDS:-**


- A- It is in-correct. As explained above, the orders passed by Respondent No.2 and 3 are quite correct and justified under the rules. The then DFO Daur Watershed Division personally inspected the plantation site which was carried out under Billion Tree Afforestation Project (BTAP) and found that the area was less than the charged in the Muster roll. Moreover, none of the activity by the appellant has been carried out in a professional manner besides reflecting highly irresponsible attitude being Incharge of Sherwan Range.
- B- It is correct that the appellant was posted on Sherwan Range during 2016 and handed over the charge during September, 2016. In this connection, it is submitted that the area was measured by the Monitoring Team during 2019 (Extract copy of Monitoring Report annexed as (**Annexure VIII**)). During the course of measurement, it was noticed that survival %age in the plantation improved whereas the shortage in area/ plantation still stands. Neither improvement found nor proper evidence /cogent reason in this regard have been provided by the appellant.


- C- As explained in Para-B above, the shortfalls were noticed after measurement of area by the Monitoring Team. According to report of Monitoring Team the area is upto 25%. However, the appellant failed to maintain plantation journal register which is an important document for checking of plantation activities. The appellant was directed to restock the area. Copy of DFO, Daur Watershed Division, Abbottabad letter No.1549-50/DWS dated 04.03.2020 annexed as (Annexure-IX).
- D- It is incorrect. Respondent No.2 being competent authority after considering the charges, evidence on record as well as findings of Enquiry committee reduced the recovery on compassionate grounds as explained in Annexure-VII above.
- E- In-correct. The enquiry was conducted after following the proper procedure. Show cause notice was served upon the appellant by Respondent No.3 vide his letter annexed as Annexure-III above, wherein it was clearly mentioned to intimate whether he desires to be heard in person or otherwise.
- F- As stated in incorrect. It is submitted that the charges leveled against the appellant as per provision of rules and no personal grudge involved in this respect. The appellant has been proceeded against after personal inspection of the plantation area by his immediate boss i.e DFO, Daur Watershed Division as well as inspection/ measurement of area by the Monitoring Team. Detail reply has already been given in paras ibid.
- G- That the respondents seeks permission of Honourable Tribunal to raise additional grounds with record during the arguments..

In view of the above facts on record and grounds, the appeal is against the facts and is based on conjectures surmises and falsehood. It is, therefore, prayed that the appeal may please be dismissed with cost in the best interest of government.

  
Secretary  
Government of Khyber Pakhtunkhwa  
Forestry, Fisheries and Wildlife Department  
Peshawar

  
Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa, Peshawar

  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

  
Divisional Forest Officer  
Unhar Watershed Division  
Mansera

# Annex - I

## CHARGE SHEET

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle as competent authority, hereby charge you, Mr. Shabbir Ahmed Deputy Ranger.

That you, while posted as Incharge Range Officer Watershed Range Sherwan committed the following irregularities:

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

Talhar		
<i>(Claim)</i> Area measured	<i>Area measured</i> Area charged	Difference
81	26 <del>81</del>	55

1. No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

Mangaldara, Sherbai grammery			
Name of area	Area measured	Area charged	Difference
Mangaldara	39.14	62	22.86
Sherbai Gramery	83	90	7

ATTESTED

*[Signature]*  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

ATTESTED

*[Signature]*  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

(19)  
(3)

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

Thana Kalan, Jatal Kasaki and Sandugali

Name of area	Area measured	Area charged	Difference	%age
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35.39	0%
Sandogali	24.35	30	5.65	0%
Total:-	79.94	147	67.06	

No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

Beside above the following shortcoming has commonly been noted in each and every afforestation area.

5. No boundary pillars were erected on the site due to which the site identification is not possible.
6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

8. Plantation journals was not updated and maintained according to the requirements.
9. Site selection was made on gossips and nothing has been done as per requirements.
10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
13. No fencing was arranged in the area and grazing and browsing has also been noted.

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5

By reason of the above, you appear to be guilty of In-Efficiency, Mis-Conduct and Corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.

You are therefore required to submit written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer/Inquiry Committee as the case may be.

Your written defense, if any, should reach the Inquiry Officer/Inquiry Committee within specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

(JAVED ARSHAD)  
CONSERVATOR OF FORESTS/PD  
WATERSHED MANAGEMENT CIRCLE  
ABBOTTABAD

**ATTESTED**

*Javed*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

*Javed*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

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7

**DISCIPLINARY ACTION**

I, Javed Arshad Conservator of Forests Watershed Management Circle,, as a competent authority, am of the opinion that Mr. Shabbir Ahmad Deputy Ranger. the then I/C Sherwan Watershed Range has rendered himself liable to be proceeded against, as he committed following acts/ omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules, 2011.

**Statement of Allegations**


Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 & 22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

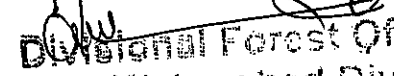
**Taihar**

Area measured	Area charged	Difference
81	26	55

1. No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

**ATTESTED**

**ATTESTED**  
  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad



(25)  
(9)

**Mangaldara, Sherbai grammery**

Name of area	Area measured	Area charged	Difference
Mangaldara	39.14	62	22.86
Sherbai Gramery	83	90	7

As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

**Thana Kalan, Jatal Kasaki and Sandugali**

Name of area	Area measured	Area charged	Difference	%age
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35.39	0%
Sandogali	24.35	30	5.65	0%
<b>Total:-</b>	<b>79.94</b>	<b>147</b>	<b>67.06</b>	


No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

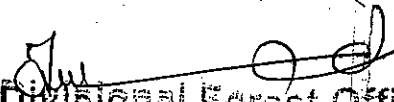
Beside above the following shortcoming has commonly been noted in each and every afforestation area.

5. No boundary pillars were erected on the site due to which the site identification is not possible.

**ATTESTED**

  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

- (29)  
(11)
6. Pit to pit spacing found irregular and resultant charge amount against the plantation is fake and bogus.
  7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.
  8. Plantation journals was not updated and maintained according to the requirements.
  9. Site selection was made on gossips and nothing has been done as per requirements.
  10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
  11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
  12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
  13. No fencing was arranged in the area and grazing and browsing has also been noted.

For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/inquiry committee, consisting of the following is constituted under rule-10(1)(a) of the ibid rules:-

1. Mr. Jawad Mumtaz Divisional Forest Officer (Chairman)  
Kunhar Watershed Division Mansehra
2. Mr. Muhammad Nazir (Deputy Ranger) SDFO, (Member)  
Siran Watershed Sub-Division

The inquiry officer/inquiry committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

(JAVED ARSHAD)  
CONSERVATOR OF FORESTS/PD  
WATERSHED MANAGEMENT CIRCLE  
ABBOTTABAD

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

No 2360-63/E, dated Abbottabad the 09-11/2018

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Copy alongwith copy of charge sheet forwarded to:-

1. Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra
2. Muhammad Nazir (Deputy Ranger) SDFO Siran Watershed Sub-Division

For information and necessary action. Enquiry file from page 01 to \_ is enclosed herewith. They are directed to immediately finalize the proceeding within stipulated period of (30) days against Mr. Shabbir Ahmed Deputy Ranger.

28.

Divisional Forest Officer Daur Watershed Division Abbottabad for information and necessary action with reference to his letter No.716/DWS dated 02/11/2018. He is directed to depute well conversant representative/persecutor as and when called by the enquiry committee and also provide the relevant record as and when demanded by the enquiry committee under intimation to this office.

4. Mr. Shabbir Ahmed Deputy Ranger for information .He is directed to expedite his reply (written defense statement) to the Inquiry Officer/Inquiry Committee within 15 (fifteen) days and also appear before the Inquiry Officer/Inquiry Committee as and when called for the purpose of inquiry proceedings.

(JAVED ARSHAD)  
CONSERVATOR OF FORESTS/PD  
WATERSHED MANAGEMENT CIRCLE  
ABBOTTABAD

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

# Annex - II

B-14  
15

OFFICE OF THE DIVISIONAL FOREST OFFICER KUNHAR WATERSHED DIVISION MANSEHRA	Phone No. 0997 381001	No. _____ /KWM Dated <u>21</u> / <u>08</u> /2019
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To

The Conservator of Forests/PD  
Watershed Management Circle  
Abbottabad.

Subject: CHARGE SHEETS/DISCIPLINARY CASES

Memo: Ref. your office letter No. 7807/E-f, dated 28/06/2019.

It is submitted that in continuation of this office letter No.113/KWM dated 18/07/2019, the inquiry reports alongwith inquiry files of the following officials of Daur Watershed Division Abbottabad duly investigated/completed by the committee for favour of information and further necessary action.

1. Mr. Shabir Ahmad (Inquiry file from page No. 1 to 213)  
Deputy Ranger
2. Mr. Ishtiaq Ahmad F/Guard (Inquiry file from page No. 1 to 39)

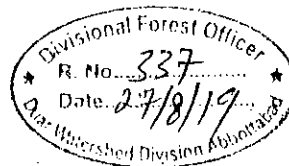
Divisional Forest Officer  
Kunhar Watershed Division  
Mansehra (Chairman)

(E.A.A)

No. 264 /KWM

Copy forwarded to the Divisional Forest Officer Daur Watershed Division Abbottabad for of information please

Divisional Forest Officer  
Kunhar Watershed Division  
Mansehra



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**ATTESTED**

Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

# Annex - II

## INQUIRY REPORT / DISCIPLINARY PROCEEDINGS AGAINST SHABIR AHMED DEPUTY RANGER, THE THEN INCHARGE SHERWAN RANGE OF DAUR WATERSHED DIVISION ABBOTTABAD

17

### Read-with.

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.2381-82/E-F dated 09.11.2018.
2. Charge Sheet/Memo of allegations bearing No.2360-63/E dated 09.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.625-30KWM dated 12.12.2018.
5. The Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.3180-81/E-F dated 12.12.2018
6. Application preferred by accused official dated 10.12.2018
7. Application preferred by accused official dated 22.12.2018
8. Conservator of Forests/PD Watershed Management Circle Abbottabad office letter No.4622/E dated 07.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1135/KWM dated 22.02.2019.
10. Reply furnished by accused official dated 06.03.2019.
11. Personal hearing conducted on 06.03.2019.
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1650/KWM dated 23/05/2019.
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No.2165 dated 30/05/2019.

### BRIEF HISTORY OF THE CASE

Mr. Shabir Ahmed the then Deputy Ranger was posted on Sherwan Watershed Range of Daur Watershed Division Abbottabad during the year, 2016. Mr. Taimur Ilyas Divisional Forest Officer take over the charge of Daur Watershed Division on 08.06.2018 and report that he has conducted tour of Sherwan Watershed Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. In the light of above mentioned fact a charge sheet alongwith memo of allegations bearing No.2360-63/E dated 09.1.2018 was served upon him by

**ATTESTED**

**ATTESTED**

Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

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appointing the undersigned as Enquiry officer with the directives to complete the disciplinary proceedings within stipulated period.

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2. PROCEEDINGS/DISCUSSIONS:

In the capacity of Enquiry Officer conferred under the provision of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011, Mr. Shabir Ahmed the then Incharge Sherwan Watershed Range herein called accused official was called to appear before the Inquiry Officer alongwith written/defensive reply which was presented before the enquiry officer on 6/3/2019 alongwith relevant record wherein the accused official stated that:

- That he handed over the charge of Sherwan Range on 27.09.2016 to his successor and there was no short fall in field.
- A number of the Officer have taken over the charge of Sherwan Range after my relinquishing/handing over the charge and no one of them has pointed out irregularities in the field activities.
- That on handing over the charge of Sherwan Range non of the office pointed out any kind of irregularity/short fall.
- That the tour diary of DFO Daur is solid/cogent proof in which it was clearly mentioned that there is no short fall in Tehlar plantation and he has already been exonerated in a departmental enquiry on the same area.
- It is also be clarified from the tour diaries of DFOs concerned that there is no short fall in Gramri Sherbai, Thana Kalan, and Sando Gali areas.
- Non of the DFO paid his tour to Mangal Dara since last Two years which is a question mark on the charge sheet/memo of allegation.

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

That the DFO Daur watershed Division Sherwan Range on 13.6.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018 with the passage of at least two years and any incident/collapsed can be happened but the concerned office has badly failed to highlight irregularities/short fall if any. Issuing of charge sheet is a after thought attempt which is malafide.

ADP  
21

- That he has constructed boundary pillar around his plantation areas during his tenure as I/C Sherwan Watershed Range.
- That the Progress report of his tenure can be perused which are on the record.
- That the DFO Daur watershed Division has not mentioned the plantation area during his tour to Sherwan Range on 13.6.2018 and after the passage of at least 6 month the said charge sheet was served which is against the spirit of justice.
- That after elapsed of more than one and half years serving of charge sheet/memo of allegations is not justified and also beyond the justice of law.

The accused official was also called for personal hearing which was accordingly conducted on 06.03.2019 in the presence of departmental prosecutor wherein the Ex-Deputy Ranger denied the charges already leveled against him.

The Comparative statements regarding previous and present status are as under:-

Previous Status					
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age
1	Talhar	81	26	55	-
2	Mangaldaraa	62	39.14	22.86	-
3	Sherbai Gramery	90	83	7	-
4	Thana Kalan	61	34.98	26.02	42%
5	Kasaki	56	20.61	35.39	0%
6	Sandogali	30	24.35	5.65	0%

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

Present Status

S. No	Name of Area	Area claimed/charged	Area measured	Difference	Age
1	Talhar	81	26	55	54-59
2	Mangaldara	62	39.14	22.86	-
3	Sherbai Gramery	90	81.13	9	70-75
4	Thana Kalan	61	34.98	26.02	58-63
5	Kasaki	56	20.61	35.39	63-19
6	Sandogali	30	24.35	5.65	80-83

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And whereas no supportive material was brought by the accused official before the Inquiry Committee which could absolve him from the charges and in such circumstances charges are partially established.

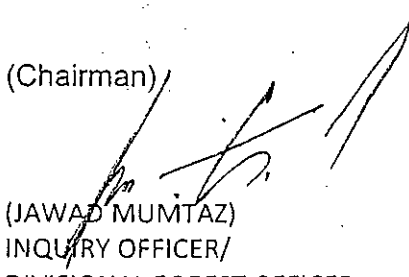
Finding

It has been concluded that the survival% age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9/11/2018 and as per latest monitoring report dated 12/05/2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.


Recommendations

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

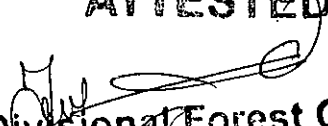
(Chairman)

  
(JAWAD MUMTAZ)  
INQUIRY OFFICER/  
DIVISIONAL FOREST OFFICER  
KUNHAR WATERSHED DIVISION  
MANSEHRA

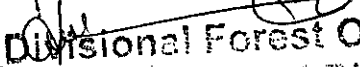
(Member)

  
Muhammad Nazir  
Sub-Divisional Forest Officer,  
Siran Watershed Sub-Division  
Mansehra

**ATTESTED**

  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad


**ATTESTED**

  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad



# Annex - III

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642

	Tel: 0992-9310304	OFFICE OF THE CONSERVATOR OF FORESTS WATERSHED MANAGEMENT CIRCLE ABBOTTABAD
	Fax: 0992-9310303	

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Mr. Shabir Ahmad,  
Deputy Ranger I/C  
Sherwan Watershed Range  
C/O  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad.

Subject:- **ENQUIRY AGAINST MR. SHABIR AHMAD, DEPUTY RANGER OF DAUR WATERSHED DIVISION -SHOW CAUSE NOTICE THEREOF**

Reference this office letter No.2360-63/E dated 09/11/2018.

I, Sagheer Ahmed Malik, Conservator of Forests Watershed Management Circle Abbottabad as competent authority, under the Khyber Pakhtunkhwa Government Servant (Efficiency and Disciplinary) Rules, 2011, do hereby serve you Mr. Shabir Ahmed, Deputy Ranger as follows.

The enquiry committee was constituted vide this office No.2360-63/E dated 09/11/2018, for conducting the enquiry against you and submit the finding within 30 days. The enquiry officer conducted the enquiry and submitted findings vide his letter No.263/KWM dated 21/08/2019.

The charges of in-efficiency mis-conduct and corruption have been proved against you during the enquiry proceeding.

As a result thereof, undersigned being a competent authority, have decided to impose the recovery of shortfalls upon you.

You are therefore required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

Therefore, you are hereby directed to furnish your reply to the Show Cause Notice within a week time of the receipt of this Show Cause Notice otherwise it shall be presumed that you have nothing to say in your defence and ex-parte decision will be made against you.

A copy of the findings of the enquiry officer/enquiry committee is enclosed for your personal record.

(Please acknowledge receipt)

Encl: As above

(Sagheer Ahmed Malik)  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

No. 1613 /E-F,

Copy forwarded to Divisional Forest Officer Daur Watershed Division Abbottabad for information. He is directed to deliver the above letter to addressee under proper receipt and submit the same to the under signed for record further necessary action.

*[Signature]*

Conservator of Forests  
Watershed Management Circle  
Abbottabad

Divisional Forest Office  
399  
Daur Watershed  
Date: 11/9/19

**ATTESTED**

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

*[Signature]*  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

# Annex-IV

بخدمت جناب کنزرویٹر صاحب، واٹرشیڈ سرکل، ایبٹ آباد  
بوساطت جناب DFO صاحب انہار واٹرشیڈ ڈویژن مانسہرہ

نمون: انکوآری اشوکاز نوٹس

اب عالی!

گزارش ہے کہ سائل بحوالہ چھٹی نمبر F-16/2/E-9-2019 بوجہ تعیناتی شیروان واٹرشیڈ ریجن چند الزامات کی بنا پر چارج شیٹ ہوا اور اس چارج شیٹ میں میرے ساتھ کچھ ہماریاں بھی انہی الزامات میں چارج شیٹ ہوئے۔ چونکہ سائل کو اب شوکاز نوٹس موصول ہوا ہے جس کے ساتھ انکوآری افسر کی رپورٹ میں (Partial) جزوی چارج ثابت ہونے بارے لکھا ہے۔ جس پر سائل کو اعتراض ہے۔ اس لیے استدعا ہے کہ دیگر ہماریاں جو میرے ساتھ چارج شیٹ میں درج تھے ان بارے فیصلہ ہائے کی کاپیاں اور ان کے جوابات بھی دیے جاویں اور اس بارے میں انکوآری افسر کی رپورٹ بھی مہیا کیے جاوے۔ تاکہ سائل تفصیلی جواب شوکاز کی نسبت دینے کے قابل ہو سکے۔ ہماریاں درج ذیل ہیں۔

1- خورشید خان، ڈپٹی ریجنل انچارج شیروان واٹرشیڈ ریجن

2- ساجد خان، انچارج شیروان واٹرشیڈ ریجن

3- گلزار شاہ، فارسٹ گارڈ

4- عبدالغنی، فارسٹ گارڈ

المرقوم: 05/12/2019

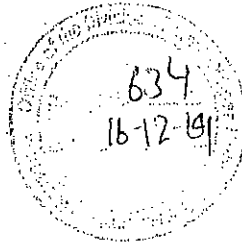
العبد

*(Signature)*

سائل شبیر احمد، فارسٹ ریجنل انچارج بلگرام واٹرشیڈ ریجن، انہار واٹرشیڈ ڈویژن مانسہرہ

cc

*(Signature)*



ATTESTED

ATTESTED

Divisional Forest Officer  
Daur Water shed Division,  
Abbottabad

DIVISIONAL FOREST OFFICER  
DAUR WATERSHED DIVISION  
ABBOTTABAD

Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

Annex-V (Annex: G) (28) Shabir Ahmad D/R

(29)

OFFICE ORDER NO. 16 DATED ABBOTTABAD THE 19/03/2020, ISSUED BY  
SAGHEER AHMED MALIK CONSERVATOR OF FORESTS, WATERSHED MANAGEMENT CIRCLE,  
ABBOTTABAD.

READ WITH

Whereas:-

1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 2381-82/E-F dated 9.11.2018.
2. Charge sheet issued to accused vide Conservator of Forests Watershed Management Circle Abbottabad letter No. 2360-63/E, dated 9.11.2018
3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 534-39/KWM dated 20.11.2018.
4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 625-30/KWM dated 12.12.2018
5. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 3180-81/E-F dated 12.12.2018.
6. Application preferred by accused official dated 10.12.2018.
7. Application preferred by accused official dated 22.12.2018.
8. Conservator of Forests/PD, Watershed Management Circle Abbottabad office letter No. 4622/E dated 7.02.2019.
9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1135/KWM dated 22.02.2019
10. Reply furnished by the accused official dated 6.03.2019.
11. Personal hearing conducted on 6.03.2019..
12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1650/KWM dated 23.5.2019
13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No. 2165 dated 30.5.2019.
14. Enquiry report submitted by the enquiry officer vide DFO Kunhar Watershed Division Mansehra letter No. 263/KWM dated 21.08.2019.
15. Show cause notice bearing No. 1612/E-F dated 4.09.2019 served upon to the accused official by Conservator of Forests Watershed Management Circle Abbottabad
16. Reply furnished by the accused in response to the show cause notice dated 5.12.2019.
17. Personal hearing dated 18/03/2020.

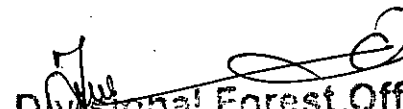
BRIEF HISTORY OF THE CASE.

Whereas:- Mr. Taimur Ilyas Divisional Forest Officer took over the charge of Daur Watershed Division on 08:06:2018 and reported that he has conducted tour of Sherwan Watershed Range on 13:6:2018, 06:07:2018, 07:07:2018, 12:07:2018, 17:07:2018 and 22:07:2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. The task assigned to the field staff i.e. afforestation work but they failed to complete the assignment.


PROCEEDING.

Whereas: On receipt of the report from the Divisional Forest Officer Daur Watershed Division Abbottabad to scrutinizing the conduct of the incharge Range Forest Officers, Foresters and Forest Guards a committee

**ATTESTED**

  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

**ATTESTED**

  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

comprising upon M/s Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra and Muhammad Nazir SDFO Siran Watershed Sub Division Mansehra was constituted vide letter No. 2360-63/E dated 9.11.2018. Charge sheet and memo of allegation was served upon the accused official. The accused official submitted his reply to the enquiry committee vide his letter dated 1.3.2019. On receipt of reply to the charge sheet the enquiry committee called the accused official for personal hearing vide letter No. 534-39/KWS, dated 20.11.2018, No. 625-30/KWM dated 12.12.2018 and No. 1147-52/KWM dated 25.2.2019 and heard in person on 28.02.2019 and also provided the opportunity for cross examination. After detailed enquiry the enquiry committee submitted his finding to the Conservator of Forests Watershed Management Circle Abbottabad vide letter No. 263/KWM dated 21.08.2019. On receipt of enquiry report a show cause notice bearing No. 1612/E-F dated 04.9.2019 was served upon to the accused official. In response to the said show cause noticed he submitted his reply dated 5.12.2019. The accused official was also heard in person on 18/03/2020.

**DISCUSSION.**

Whereas: Divisional Forest Officer Daur Watershed Division Abbottabad personally inspected the plantation site which were carried under Billion Tree Afforestation Project (BATP) by the staff under the supervision of Range Forest Officer Sherwan but the areas were less than the charged in the Muster roll. The detail of the areas where plantations were carried out and not according to the payment paid to the laborers and Chowkidar and mentioned in the charge sheet are as under:-

**Status as per charge sheet**

Name of area	Area charged (Ha)	Area measured (Ha)	Difference
Talhar	81.00	26.00	55.00
Mangaldara	62.00	39.14	22.86
Sherbai Gramery	90.00	83.00	07.00
Thanna Kalan	61.00	35.00	26.02
Kasaki	56.00	20.61	35.39
Sandogali	30.00	24.35	05.65

On the above short coming the enquiry committee conducted detailed elaborations about the shortage area of plantation, free grazing, engagement of bogus Chowkidars hired for the areas. After perusal of the reply to the charge sheet, personal hearing, cross examined and kept in view the latest monitoring report of the area prepared by the monitoring team wherein irregularity mentioned is tabulated as under:

**ATTESTED**

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Daur Watershed Division  
 Abbottabad

*[Signature]*  
 Divisional Forest Officer  
 Daur Watershed Division  
 Abbottabad

Status as per latest monitoring report.

Name of area	Area charged (Ha)	Area measured (Ha)	Diff: (Ha)	5% concession (+)	Net diff:	Amount	Survival %age
Talhar	81.00	25.98	55.02	4.05	50.97	1007167	54-59
Mangaldara	62.00	39.14	22.86	3.10	19.76	390458	0
Gramery I & II	90.00	81.00	09.00	4.00	05.00	98800	70-75
ThannaKalan	61.00	35.00	26.00	3.05	22.95	453492	58-63
Kasaki	56.00	20.61	35.39	2.80	32.59	643978	0
Sandogali	30.00	24.35	05.65	1.50	04.15	82000	80-83

On the above facts the enquiry committee submitted his finding that:-

It has been concluded that the survival % age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9.11.2018 and as per latest monitoring report dated 12.5.2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

Whereas beside above all the areas have been checked with the paid vouchers it has been observed that some activities have been done by the Mr. Shabir Ahmed Range Forest Officer. Therefore original position according to Muster Rolls and Amount charged are as under:-

Status as per vouchers

#	Name of area	Area charged	Area measured by the monitoring team	Diff:	5% concession according to the provision of PC-I	Net diff:	Amount recoverable.	Remarks
1	Talhar	81	25.98	55.02	4.05	50.97	1007167	Relates to Shabir RFO & Abdul Ghani FG
2	Mangaldara	62	39.14	22.86	3.10	19.76	390458	Relates to Shabir RFO & Dost Muhammad FG
3	Gramery-I	61	55.32	5.68	3.00	2.68	52956	Relates to Shabir RFO & Gulzar Ahmed Shah FG
4	ThannaKalan	61	35	26	3.00	23.00	454480	Relates to Shabir RFO & Dost Muhammad FG
5	Kasaki	56	20.61	35.39	2.80	32.59	643978	Relates to Shabir RFO & Dost Muhammad FG
6	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Shabir RFO & Abdul Ghani FG
G. Total							2631039	

**ATTESTED**

Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

31

477

35

In the light of above exposition I, Sagheer Ahmed Malik in the capacity of authority under section 2 (c) of Efficiency and Discipline rules 2011 fully agree with the recommendation of enquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Networth Rs. 13,15519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmed Deputy Ranger in the best interest of state.

*sd/*  
(Sagheer Ahmed Malik)  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

Memorandum:-

Copy for information and necessary action forwarded to the:-

- 1- Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information.
- 2- Divisional Forest Officer Kunhar Watershed Division Mansehra for information. He is directed to recover the above amount from the above named official at an early date and intimate the outcome of recovery to the undersigned for record and further necessary action.
- 3- Divisional Forest Officer Daur Watershed Division Abbottabad for information.
- 4- Mr. Shabir Ahmed Deputy Ranger C/O Divisional Forest Officer <sup>Kunhar</sup> Watershed Division Mansehra for information. He is directed to deposit the above amount into Government treasury at an early date.
- 5- Office order file. ✓

*[Signature]*  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

**ATTESTED**

*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

# Annex - VI

339

(37)

حکومت پنجاب، چیف کنزرویٹرز صاحب، منٹرل سدرن فارسٹ ڈویژن، پشاور  
 تاریخ: 11-09-2020 سے 19-03-2020 تک چیف کنزرویٹر صاحب، ڈائریکٹر سکرل، ایف ڈی ڈی، پشاور

یہ کہہ جات مندرجہ ذیل سے متعلقہ افسران کی طرف سے مندرجہ ذیل بات نامی، کی ذریعہ جات شجر کاری کروڑہ زیریں ٹری  
 سوسائٹی پراجیکٹ میں، جس میں 2018 کا ریکارڈ کیا گیا۔ ان کی رپورٹ کی روشنی میں فیصلہ سنانے ہوئے فدوی پرنسپل-1315519/ روپے  
 ریکوری کا حکم صادر کیا۔ حکم نامہ مندرجہ ذیل کے قانون اور انصاف کے ذریعہ اصولوں اور زمین حقائق کے بائبل برخلاف ہے اور قابل فسوخی

یہ کہہ جات مندرجہ ذیل سے متعلقہ افسران کی طرف سے مندرجہ ذیل بات نامی، کی ذریعہ جات شجر کاری کروڑہ زیریں ٹری  
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 سوسائٹی پراجیکٹ میں، جس میں 2016-09-27 کو اپنے جانشین کے سپرد کیا۔  
 ان میں میں فدوی نے ریش کے جملہ امور کی بابت وضاحت کی کاپی حسب قانون وقت نامی "الف" اور صاحب ارسال کی اور ساتھ ہی اپنے جائزے کو تقریباً  
 چار چھ ماہ کی مدت میں جاری کر دیا۔ اس وقت تک کہ "الف" نے ریش کی تبدیلی کے حکم نامہ اور چارج رپورٹ کی کاپی ضمیمہ "الف" ہے۔

یہ کہہ جات مندرجہ ذیل سے متعلقہ افسران کی طرف سے مندرجہ ذیل بات نامی، کی ذریعہ جات شجر کاری کروڑہ زیریں ٹری  
 سوسائٹی پراجیکٹ میں، جس میں 2018 کو چیک کر کے ایک نام نہاد  
 چارج شیٹ جاری کروائی جس میں ایک طرف ڈی ایف اے صاحب کی اپنی چیکنگ کو بیجا کیا گیا۔ اسی میں متعلقہ ریش آفسر کی رپورٹ کا سہارا بھی لیا  
 گیا۔ اگر حقائق پر غور کیا جائے تو کہاں کا انصاف ہے دو سال بعد ان کی رپورٹ کی کاپی کا سامنا یہ فدوی پر ڈال دیا۔ جبکہ چارج شیٹ خود اس

یہ کہہ جات مندرجہ ذیل سے متعلقہ افسران کی طرف سے مندرجہ ذیل بات نامی، کی ذریعہ جات شجر کاری کروڑہ زیریں ٹری  
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 سوسائٹی پراجیکٹ میں، جس میں 2018 کو چیک کر کے ایک نام نہاد  
 چارج شیٹ جاری کروائی جس میں ایک طرف ڈی ایف اے صاحب کی اپنی چیکنگ کو بیجا کیا گیا۔ اسی میں متعلقہ ریش آفسر کی رپورٹ کا سہارا بھی لیا  
 گیا۔ اگر حقائق پر غور کیا جائے تو کہاں کا انصاف ہے دو سال بعد ان کی رپورٹ کی کاپی کا سامنا یہ فدوی پر ڈال دیا۔ جبکہ چارج شیٹ خود اس

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 چارج شیٹ جاری کروائی جس میں ایک طرف ڈی ایف اے صاحب کی اپنی چیکنگ کو بیجا کیا گیا۔ اسی میں متعلقہ ریش آفسر کی رپورٹ کا سہارا بھی لیا  
 گیا۔ اگر حقائق پر غور کیا جائے تو کہاں کا انصاف ہے دو سال بعد ان کی رپورٹ کی کاپی کا سامنا یہ فدوی پر ڈال دیا۔ جبکہ چارج شیٹ خود اس

یہ کہہ جات مندرجہ ذیل سے متعلقہ افسران کی طرف سے مندرجہ ذیل بات نامی، کی ذریعہ جات شجر کاری کروڑہ زیریں ٹری  
 سوسائٹی پراجیکٹ میں، جس میں 2018 کو چیک کر کے ایک نام نہاد  
 چارج شیٹ جاری کروائی جس میں ایک طرف ڈی ایف اے صاحب کی اپنی چیکنگ کو بیجا کیا گیا۔ اسی میں متعلقہ ریش آفسر کی رپورٹ کا سہارا بھی لیا  
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**ATTESTED**

Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

**ATTESTED**

Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad





# Annex-VII

OFFICE ORDER NO. 51 DATED PESHAWAR THE 06 /10/2020 ISSUED BY  
ALI GAUHER KHAN CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST  
REGION-I KHYBER PAKHTUNKHWA PESHAWAR

WHEREAS, as a result of personal inspection of different plantations areas of Sherwan Watershed Range carried out under Billion Trees Afforestation Project (BTAP) by the Divisional Forest Officer Daur Watershed huge deficiencies were detected i.e the areas exists on spot do not commensurate with the amount charged in the Muster Roll as well as payments made to the laborers by the Range Officer Sherwan Watershed Range;

AND WHEREAS, on the report of Divisional Forest Officer Daur Watershed Division, the Conservator of Forests, Watershed Management Circle Abbottabad being competent authority initiated proper disciplinary proceedings against Mr. Shabir Ahmad Deputy Ranger (now Ex-Forest Ranger) the then incharge Sherwan Watershed Range alongwith other concerned staff at that time and in order to probe the allegations contained in the charge sheet/statement of allegations, inquiry committee comprising M/S Jawad Mumtaz Divisional Forest Officer, Kunhar Watershed Division Mansehra (Convener) and Muhammad Nazir Sub-Divisional Forest Officer Siran Watershed Sub-Division (Member) was constituted vide Conservator of Forests, Watershed Management Circle letter No. 2360-63/E dated 9.11.2018;

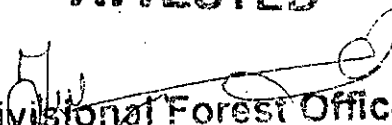
AND WHEREAS, during currency of inquiry proceedings Mr. Shabir Ahmad Deputy Ranger (here-in-called appellant) promoted to the rank of Forest Ranger on the recommendations of Departmental Promotion Committee vide Chief Conservator of Forests, Central Southern Forest Region-I Peshawar office order No. 99 dated 10.01.2019, while the Conservator of Forests, Watershed Management Circle Abbottabad on the recommendations of Inquiry Committee finalized the proceedings vide office order No. 16 dated 19.3.2020, deciding that **"In the light of above exposition, I Sagheer Ahmad Malik in the capacity of authority under section 2(c) of Efficiency and Discipline Rules 2011 fully agree with the recommendation of inquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Netwoth Rs. 1315519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmad Deputy Ranger in the best interest of state"**;

AND WHEREAS, being aggrieved the appellant Mr. Shabir Ahmad Ex-Forest Ranger preferred an appeal dated 19.6.2020 under certain grounds inter alia challenging the competency of decision making authority but perusal of documents annexed by the appellant with his appeal observed that the instant stance has never ever been agitated by him either during currency of inquiry proceeding or before the decision making authority (competent authority) in response to the reply furnished by him to the show cause notice even during personal hearing till final decision;


AND WHEREAS, on receiving para-wise comments of Conservator of Forests, Watershed Management Circle Abbottabad on appeal, the appellant Ex-Forest Ranger was summoned for personal hearing on **15/09/2020**.

NOW THEREFORE, the Competent Authority, after having considered the charges, evidence on record, findings of the Enquiry Committee and explanation of the accused in exercising his powers under section (C) of Rule-17(2) of the Khyber Pakhtunkhwa

**ATTESTED**

  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

**ATTESTED**

  
Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

Government Servants (E&D) Rules 2011 has been pleased to partially accept the appeal of **Mr. Shabeer Ahmad Ex-Forest Ranger** and modify the decision of Conservator of Forests, Watershed Management Circle Abbottabad reducing the recovery to Rs. 657760/- on following compassionate ground which shall be recovered either from final payment of G.P. Fund or from pension commutation in lump sum.

- i. The appellant has already been retired from service on superannuation age;
- ii. The deficiencies in plantation areas, if any was required to be detected by the Divisional Forest Officer Daur Watershed before processing bills/muster rolls for sanction and release of funds demanded by the Ex-Forest Ranger for further disbursement amongst the laborers deployed on the activity;
- iii. The areas in question were required to be got monitored by the Divisional Forest Officer Daur Watershed for his due satisfaction before entertaining the claim of appellant which has not been done;
- iv. The activity is carried out during Monsoon 2016 but Divisional Forest Officer Daur Watershed checked the concerned areas during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e 27.9.2016

Sd/-  
**(A.G. Khan)**

Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

**ATTESTED**

15/10/20

**Divisional Forest Officer**  
**Daur Watershed Division**  
**Abbottabad**

No. 1936-40 /E,

Copy forwarded for information and necessary action to the:

- 1. Chief Conservator of Forests Northern Forest Region-II, Abbottabad.
- 2. Conservator of Forests Watershed Circle Abbottabad.
- 3. Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar.
- 4. Divisional Forest Officer Daur Watershed Division Abbottabad.
- 5. Mr. Shabir Ahmad Ex-Forest Ranger resident of Village Mera Babral PO Shaukat Abad Tehsil and District Mansehra.

Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

*Enclose to DFO Daur w/s and Unhar w/s  
Division for information and action on 19.*

No 1913-14 /E

dated Abbottabad the 19 /10/2020.

Copy forwarded to the:-

- ✓ DFO Daur Watershed Division Abbottabad.
- 2. DFO Unhar Watershed Division Mansehra.

**ATTESTED**

Divisional Forest Officer  
R No. 464  
Date 20/10/2020  
Daur Watershed Division Abbottabad

For information and further necessary action.

*[Signature]*  
Conservator of Forests  
Watershed Management Circle  
Abbottabad

*[Signature]*  
**Divisional Forest Officer**  
**Daur Watershed Division**  
**Abbottabad**

20/10/2020

# Annex-VIII

45

**billion trees**  
 Activity Type:  
 Forest Division:  
 Plantation Manager:  
 Location:

**Block Plantation**  
 Daur Watershed Division  
 Abdul Ghani Forest Guard, Manzoor Hussain BO.  
**Mangal Dara.**

Date of visit: 23-Sep-201  
 Sub Division/Range: **Sherwan**  
 Date of Plantation: Monsoon, 2

Reference & Documentation Record		Reported	Monitored		Ren
i	GPS reference coordinates	X-7317839	Y-3417589		
ii	Area of Plantation (Ha)	62 Ha	39.14 Ha		(22.86 ha shortfall)
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No		
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Chir, Olive, Robinia, Ailanthus.			
xii	Relief of the area (%age)	Hilly terrain having moderate slope in lower & steep in upper reaches.			
xiii	Fencing	Yes	No		

**B. Technical Parameters and Cultural Practices**

i	Layout of the plantation	Irregular spacing due to hilly terrain.			
ii	Sample plot 50 feet (circular plot) = 0.07 ha				
a	Pits dimension	Silted up due to hilly terrain.			
b	Pits density	64.50			
c	Spacing	Irregular & wide spacing.			
d	Species planted	Chir, Eucalyptus, Phulai, Kachnar.			
iii	Source & mechanism of watering/irrigated	Rainwater			
iv	Overall specie composition by ratio (in plots)	Eucalyptus 41%, Phulai 2%.			
v	Overall Survival Percentage (%)	46.51%			
vi	Vegetation through sowing/dibbling.	Dodonea, Phulai.			
vii	Departmental Monitoring.	RFO, DFO, CF.			

**C. General Observations**

- The plantation site completely failed & was thus left abandoned.
- The area was then beaten up during Monsoon, 2018 with 12800 Nos. of plants on self-help basis, which had been me in plantation journal.
- It was observed that a construction work for town ship was also underway in the plantation site which had damaged A - 4 ha of the plantation site.
- According to concerned RFO, the site was previously planted by Watershed in 1997 & mature vegetation of Chir & E was observed. DFO Daur was also presented during monitoring of the plantation site.
- Dense broad leaved vegetation was observed at some patches. Also free grazing was observed in the plantation area.
- Wide spacing was observed due to which average pit density was less than the required.
- Boundary pillars were small in size and were not clearly visible.
- Pits were silted up and wing walls were damaged due to heavy rain showers.
- Plantation journal was not updated.

**D. Suggestions / Recommendations**

From the overall assessment of plantation site, it is recommended that :-

- Beating up of failure with appropriate local species is recommended alongwith extensive sowing. Empty patches may planted with suitable species & planting shall be carried out in between the already available pits to acquire the desired density.
- Boundary pillars shall be enlarged & white washed for greater visibility & proper demarcation.
- Frequent visits of RFO & DFO are recommended.
- Close liaison with community is recommended, also grazing must be controlled.
- Silted up pits may be opened and wing walls be repaired.
- Plantation journal may be updated.

**E. Overall Assessment & Rating**

- The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.

*(Signature)*

**Ibrahim Khan**  
 Deputy Director  
 I&HRD&M.

*(Signature)*

**Muhammad Rashid**  
 Planning Cell  
 FE&W Department

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*(Signature)*  
**Divisional Forest Officer**  
 Daur Watershed Division  
 Abbottabad

*(Signature)*  
**Divisional Forest Officer**  
 Daur Watershed Division  
 Abbottabad

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### PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Mangal Dara  
 Division: Daur Watershed Division  
 Sub Division/Range: Sherwan

Plot No.	Sowing/plot	Species composition and No. of plants in each plot					No. of failed plants/plot	Total pits/plot
		Eucalyptus	Robinia	Phulai	Kachnar	Chir		
1	5	33	2	0	0	0	28	63
2	0	24	2	3	2	1	37	69
3	7	41	0	0	0	0	28	69
4	0	8	0	3	0	1	45	57
<b>Total</b>	<b>12.00</b>	<b>106.00</b>	<b>4.00</b>	<b>6.00</b>	<b>2.00</b>	<b>2.00</b>	<b>138.00</b>	<b>258.00</b>
<b>Average</b>		<b>26.50</b>	<b>1.00</b>	<b>1.50</b>	<b>0.50</b>	<b>0.50</b>	<b>34.50</b>	<b>64.50</b>
<b>Percentage (%)</b>		<b>41.09</b>	<b>1.55</b>	<b>2.33</b>	<b>0.78</b>	<b>0.78</b>	<b>53.49</b>	<b>100.00</b>

Survival Percentage: 46.51%

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 Daur Water shed Division  
 Abbottabad

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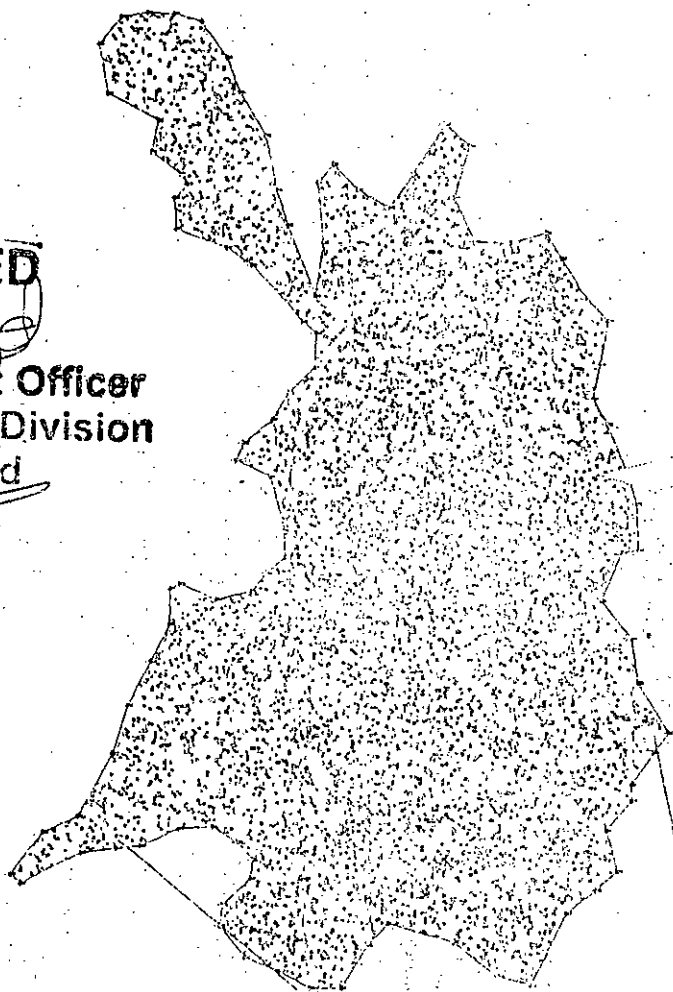
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MANGAL DARA FOREST RANGE DAUR WATER SHED DIVISION

73°00'E

CALCULATED AREA 39.14 HAC



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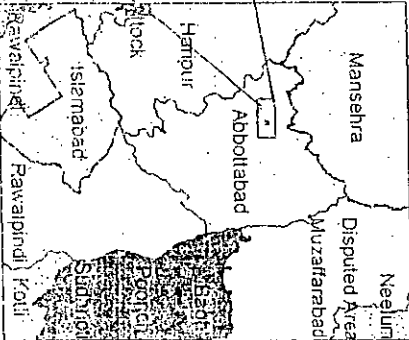
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Coordinate System: GCS WGS 1984  
Datum: WGS 1984  
Units: Degree  
Reference Scale 1:25,000  
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Map Index



Legend  
mangal points  
MANGAL DARA BOUNDARY

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51 7



Activity Type: Block Plantation  
 Forest Division: Daur Watershed Division  
 Plantation Incharge: Abdul Ghani Forest Guard, Manzoor Hussain BO.  
 Location: **Thanna Kalan.**

Date of visit: 24-Sep-2018  
 Range: Sherwan  
 Date of Plantation: Monsoon, 2016

A. Reference & Documentation Record		Reported	Monitored		Remarks
i	GPS reference coordinates	X-7315369	Y-3416839		
ii	Area of Plantation (Ha)	61 Ha	34.98 Ha (26.02 ha shortfall)		
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No	Small in size & not visible.	
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Chir, Olive, Kachnar, Ailanthus.			
xii	Relief of the area (%age)	Hilly terrain having moderate slope in lower & steep in upper reaches.			
xiii	Fencing	Yes	No		

B. Technical Parameters and Cultural Practices		
i	Layout of the plantation	Irregular spacing due to hilly terrain.
ii	Sample plot 50 feet (circular plot) = 0.07 ha	
A	Pits dimension	Silted up due to hilly terrain.
B	Pits density	67
C	Spacing	Irregular & open spacing.
D	Species planted	Chir, Eucalyptus, Phulai, Robinia, Kachnar.
iii	Source & mechanism of watering/irrigated	Rainwater.
iv	Overall specie composition by ratio (in plots)	Eucalyptus 25%, Phulai 10%.
v	Overall Survival Percentage (%)	42%
vi	Vegetation through sowing/dibbling.	Dodonea, Phulai.
vii	Departmental Monitoring.	RFO, DFO.

**C. General Observations**

- The plantation site is adjacent to Sobangali afforestation site, also one board for both the afforestation site was observed erect road side.
- Some of the failed patches had not been beaten up.
- Signs of grazing were observed in the plantation site.
- Wide spacing was observed in the plantation site due to which number of planted charged per ha were less than the required.
- The plantation site consisted of approximately 30 - 35% of natural vegetation & old established watershed plantation.
- Natural regeneration of Chir was observed on the upper reaches in the plantation site.
- Fire damage was observed in the plantation site which had not been beaten up properly.
- Previously the plantation site reportedly failed 90% which had been beaten up with 11700 numbers of plants on self-help basis.
- Rabbits' damage was observed in the plantation site.
- Boundary pillars were small in size and were not clearly visible.
- Pits were silted up and wing walls were damaged due to heavy rain showers.
- Plantation journal was not updated.

**D. Suggestions / Recommendations**

From the overall assessment of plantation site, it is recommended that :-

- Beating up of failure with appropriate local species is recommended alongwith extensive sowing & empty patches may be pla with suitable species. Also plantation in between the already available pits may be carried out to cover the pit density.
- Boundary pillars needs enlargement and white-washing.
- Frequent visits of RFO & DFO are recommended.
- Close liaison with community is recommended.
- Grazing must be controlled.
- Silted up pits may be opened and wing walls be repaired.
- Plantation journal may be updated.

**E. Overall Assessment & Rating**

- The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and sugges may be implemented for further improvement of plantation site.

*Ibrahim Khan*  
 Ibrahim Khan  
 Deputy Director  
 I&HRD&M.

*Muhammad Rashid*  
 Muhammad Rashid  
 Planning Cell  
 FE&W Department

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

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Location of Plantation:  
Division:  
Sub Division/Range:

**PLOTS MONITORING INVENTORY PROFORMA**  
Thanna Kalan.  
Daur Watershed Division  
Sherwan

Plot No.	Sowing/ plot	Species composition and No. of plants in each plot					No. of failed plants/plot	Total pits/ plot
		Eucalyptus	Robinia	Phulai	Kachnar	Chir		
1	4	23	1	7	2	0	31	64
2	7	8	0	12	10	1	34	65
3	3	17	1	11	0	0	49	78
4	0	13	3	2	0	0	51	69
5	13	24	0	0	3	2	30	59
Total	27.00	85.00	5.00	32.00	15.00	3.00	195.00	335.00
Average		17.00	1.00	6.40	3.00	0.60	39.00	67.00
Percentage (%)		25.37	1.49	9.55	4.48	0.90	58.21	100.00

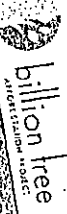
Survival Percentage: 41.79%

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Daur Water shed Division  
Abbottabad

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Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

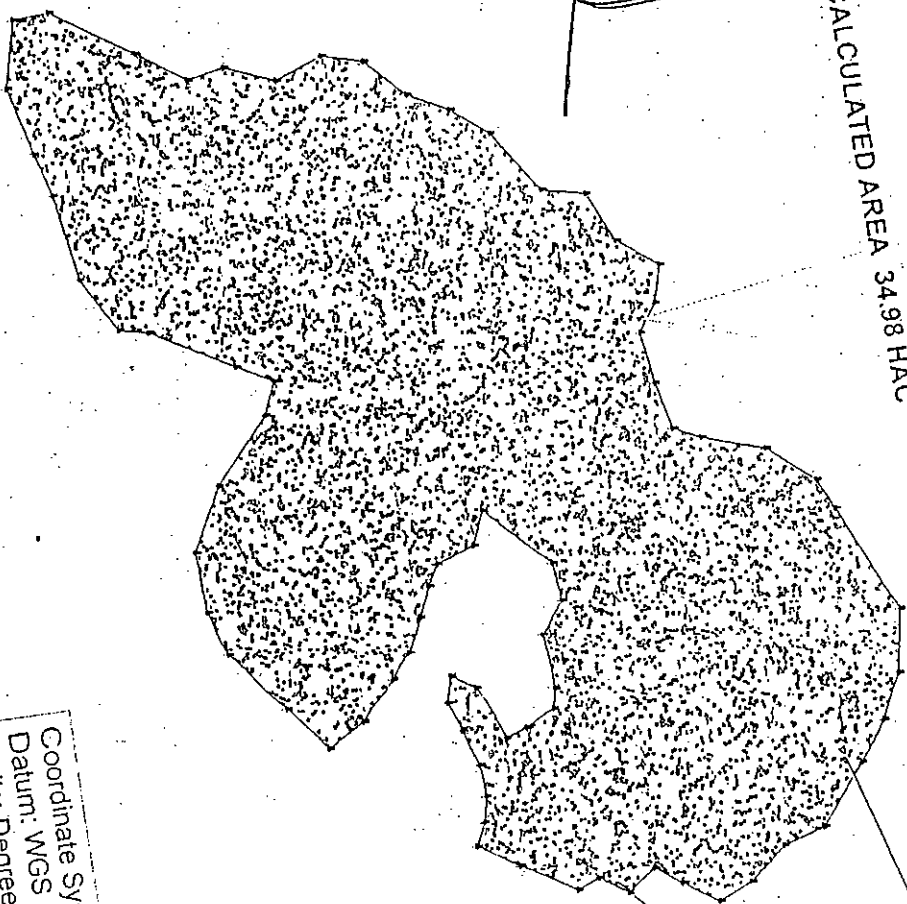


THANA KALAN SHERWAN FOREST DIVISION DOUR WATER SHED DIVISION

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Daur Water shed Division  
Abbottabad

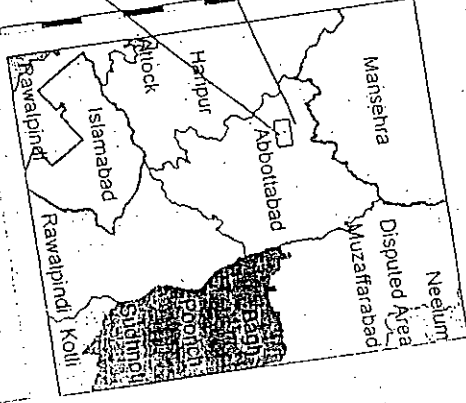
CALCULATED AREA 34.98 HAC



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Daur Water shed Division  
Abbottabad

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Datum: WGS 1984  
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Map Index

Legend

thana\_kala\_points

THANA KALAN BOUNDARY

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PH: 03068758946





Activity Type: Block Plantation  
 Forest Division: Daur Watershed Division  
 Plantation Incharge: Abdul Ghani Forest Guard, Manzoor Hussain BO.  
 Location: Jatal Kasakki.

Date of visit: 25-Sep-2018  
 Range: Sherwan  
 Date of Plantation: Monsoon, 201

A. Reference & Documentation Record:		Reported	Monitored	Remarks
i	GPS reference coordinates	X-7314380	Y-3415657	
ii	Area of Plantation (Ha)	56 Ha	20.61 Ha	(35.39 ha shortfall)
iii	Ownership status	Private land	Communal land	
iv	Agreement with Owner(s) of Land	Yes	No	
v	Map of Plantation area	Yes	No	
vi	Plantation journal maintenance	Yes	No	Updated Requires updation
vii	Pre - activities photographs	Yes	No	Updated Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No	Updated Requires updation
x	Sign board affixed	Yes	No	
xi	Existing natural vegetation	Yes	No	
xii	Relief of the area (%age)	Chir, Olive, Kachnar, Ailanthus.		
xiii	Fencing	Hilly terrain having moderate slope in lower & steep in upper reaches.		
B. Technical Parameters and Cultural Practices				
i	Layout of the plantation	Irregular spacing due to hilly terrain.		
ii	Sample plot 50 feet (circular plot) = 0.07 ha			
a	Pits dimension			
b	Pits density	Silted up due to hilly terrain.		
c	Spacing			
d	Species planted	Irregular.		
iii	Source & mechanism of watering/irrigated	Rainwater		
iv	Overall specie composition by ratio (in plots)			
v	Overall Survival Percentage (%)	0%		
vi	Vegetation through sowing/dibbling.			
vii	Departmental Monitoring.	RFO, DFO.		

C. General Observations:

- The plantation site is adjacent to Thanna Kaiar Afforestation area.
- During visit of plantation, it was observed that watch & ward had been claimed since execution of the activity but no chowkidar was employed. It is further added that no watch & ward had been claimed since April, 2018 as per concerned RFO.
- The plantation failed completely & had not been beaten up since then.
- No boundary pillars were available in the plantation site.
- Fire damage was observed in the plantation site.
- Free grazing was observed in the plantation site.
- The plantation site consisted of natural vegetation of Chir & mixed plants of old watershed plantation.
- Natural regeneration of Chir was observed on the upper reaches in the plantation site.
- Pits were silted up and wing walls were damaged due to heavy rain showers. Even at major portion of the plantation, pits were not recognizable.
- Plantation journal was not updated.

D. Suggestions / Recommendations:

From the overall assessment of plantation site, it is recommended that :-

- Beating up of failure with appropriate local species is recommended along with extensive sowing & empty patches may be planted with suitable species.
- Boundary pillars may be erected and white-washed.
- Frequent visits of RFO & DFO are recommended.
- Close liaison with community is recommended.
- Grazing must be controlled.
- Silted up pits may be opened and wing walls be repaired.
- Plantation journal may be updated.

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Watershed Division

E. Overall Assessment & Rating:

- The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.

*[Signature]*  
 brahim Khan  
 Deputy Director  
 &HRD&M

**ATTESTED**  
*[Signature]*  
 Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

*[Signature]*  
 Muhammad Rashid  
 Planning Cell  
 FE&W Department

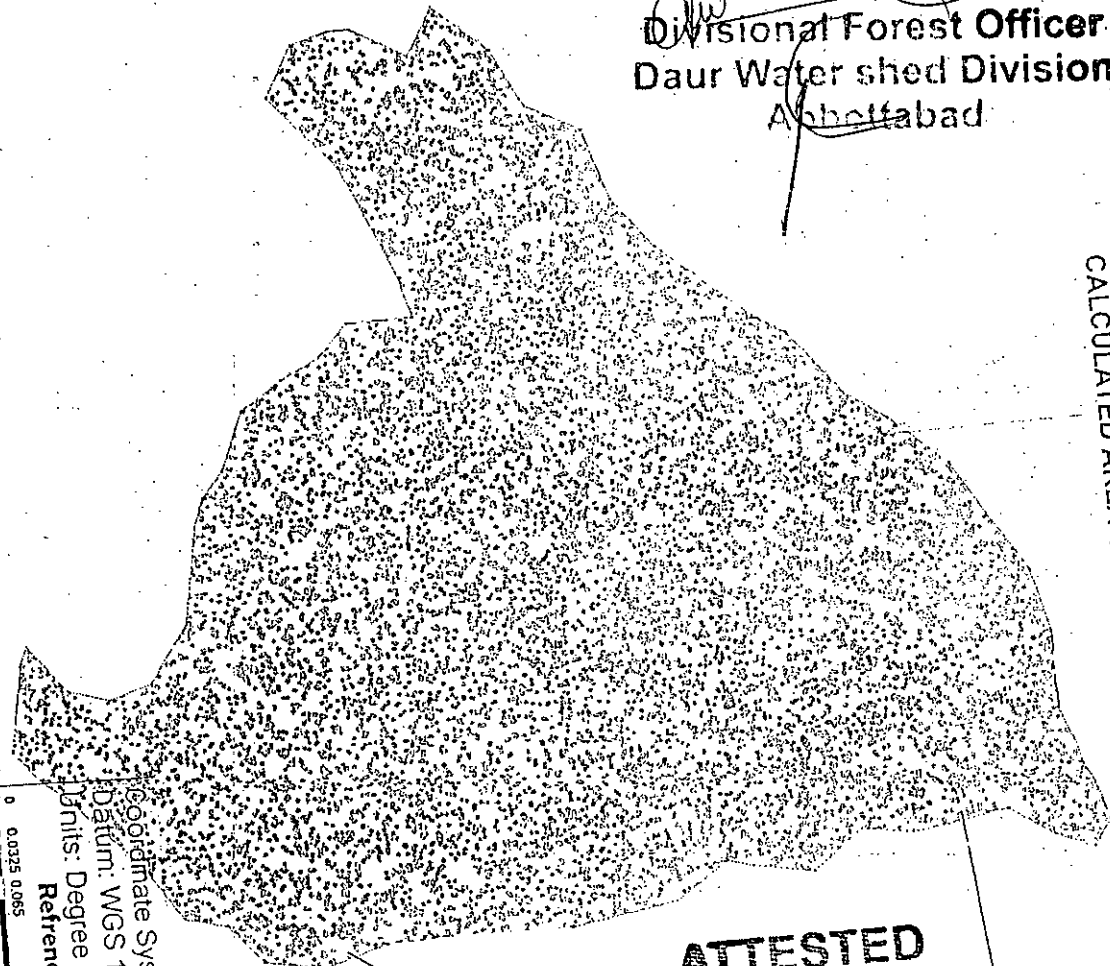
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MALIK YAKUB SHEHWAN FOREST RANGE DAUR WATER SHED DIVISION JOHAR BLOCK PUNJAB

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Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

CALCULATED AREA 20.61 HAC

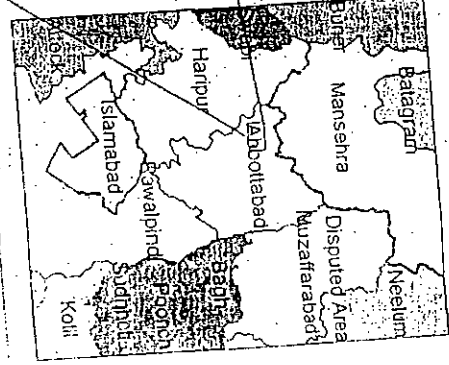


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*[Signature]*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad



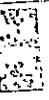
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Datum: WGS 1984  
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Kilometers



Vegetation

Legend

jail points



jail\_kasiki

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*[Signature]*



Activity Type: Block Plantation  
 Forest Division: Daur Watershed Division  
 Plantation Incharge: Gulzar Ahmad Shah FG.  
 Location: Talhar.

Date of visit: 28-Sep-2018  
 Range: Sherwan  
 Date of Plantation: Monsoon, 2016.

Z. Reference & Documentation Record.		Reported	Monitored		Remarks
i	GPS reference coordinates	X-7314416	Y-3422193		
ii	Area of Plantation (Ha)	81 Ha	25.98 Ha	(55.02 ha shortfall)	
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre – activities photographs	Yes	No	Updated	Requires updation
viii	Post – activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No		
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Chir, Allanthus, Fig, Olive, Batangl.			
xii	Relief of the area (%age)	Hilly terrain having moderate slope.			
xiii	Fencing	Yes	No		
<b>AA. Technical Parameters and Cultural Practices</b>					
i	Layout of the plantation	Irregular spacing due to hilly terrain.			
ii	Sample plot 50 feet (circular plot) = 0.07 ha				
a	Pits dimension	Silted up due to hilly terrain.			
b	Pits density	64.67			
c	Spacing	Irregular.			
d	Species planted	Eucalyptus, Chir.			
iii	Source & mechanism of watering/irrigated	Rainwater			
iv	Overall specie composition by ratio (in plots)	Eucalyptus 15%, Chir 6%.			
v	Overall Survival Percentage (%)	20.10%			
vi	Vegetation through sowing/dibbling.	Dodonea.			
vii	Departmental Monitoring.	RFO, DFO.			
<b>BB. General Observations</b>					
<ul style="list-style-type: none"> <li>Previously the site totally failed which had been beaten up with 8600 Nos. of plants in current Monsoon i.e. 2018.</li> <li>During monitoring it was observed that the site selection was very poor &amp; only few patches were observed for plantation.</li> <li>Only very few old planted plants were observed in the plantation site. The remaining plants were of beating up.</li> <li>Dense broad leaved vegetation &amp; mature Chir vegetation was observed in the plantation site.</li> <li>Free grazing was noticed in the plantation site due to which the beating up of failure carried out was observed damaged.</li> <li>Empty patches were observed in the plantation site on upper reaches as well as along the nallah on lower side.</li> <li>Boundary pillars were small in size and were not clearly visible.</li> <li>Pits were silted up and wing walls were damaged due to hilly terrain.</li> <li>Plantation journal was not updated.</li> </ul>					
<b>CC. Suggestions / Recommendations</b>					
From the overall assessment of plantation site, it is recommended that :-					
<ul style="list-style-type: none"> <li>Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plantation site.</li> <li>Boundary pillars may be enlarged.</li> <li>Frequent visits of RFO &amp; DFO are recommended.</li> <li>Close liaison with community is recommended.</li> <li>Grazing must be controlled otherwise the remaining plants will be damaged within no time.</li> <li>Silted up pits may be opened and wing walls be repaired.</li> <li>Plantation journal may be updated.</li> </ul>					
<b>DD. Overall Assessment &amp; Rating:</b>					
The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestion may be implemented for further improvement of plantation site.					

*Ibrahim Khan*  
 Ibrahim Khan  
 Deputy Director  
 I&HRD&M

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

*[Signature]*  
 Muhammad Rashid  
 Planning Cell  
 FE&W Department

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*[Signature]*  
 Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Talhar.  
Division: Daur Watershed Division  
Sub Division/Range: Sherwan

Plot No.	Sowing/ plot	Species composition and No. of plants in each plot		No. of failed plants/plot	Total pits/ plot
		Eucalyptus	Chir		
1	5	9	3	57	69
2	7	9	0	52	61
3	5	12	6	46	64
Total	17.00	30.00	9.00	155.00	194.00
Average		10.00	3.00	51.67	64.67
Percentage (%)		15.46	4.64	79.90	100.00

Survival Percentage: 20.10%

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*Dw*  
Divisional Forest Officer  
Daur Water shed Division  
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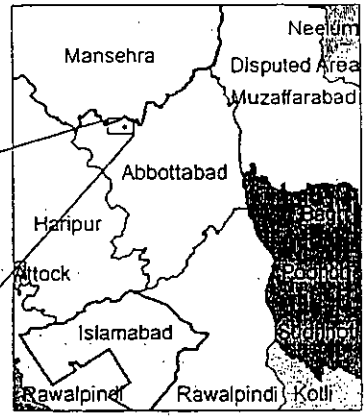
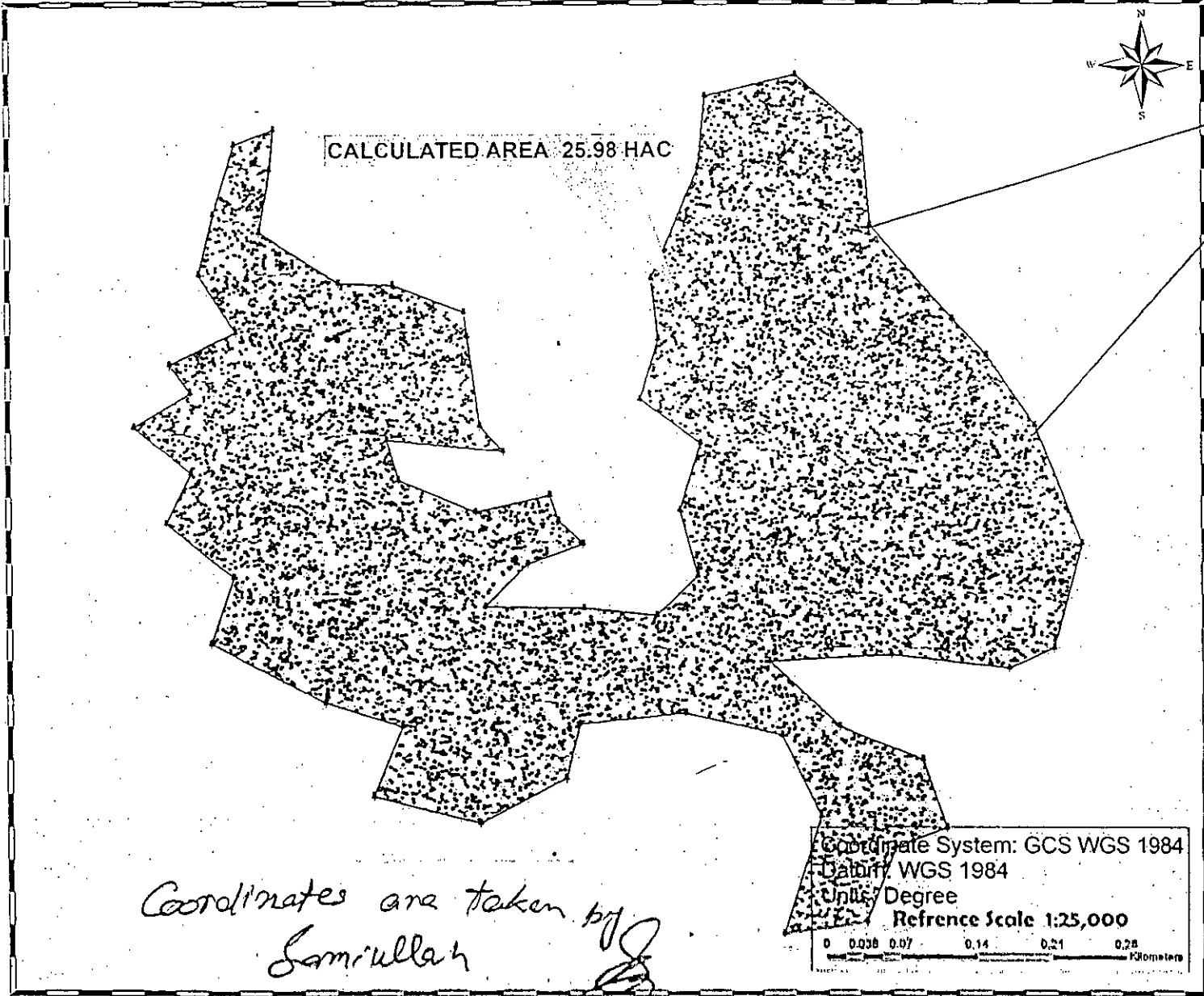
*Dw*  
Divisional Forest Officer  
Daur Water shed Division  
Abbottabad

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# TALHAR SHERWAN FOREST RANGE DAUR WATERSHED DIVISION (BLOCK PLANTATION)

## Map Index



Legend

- talhar\_points
- TALHAR BOUNDARY

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Divisional Forest Officer  
 Daur Watershed Division  
 Abbottabad



Activity Type: Block Plantation  
 Forest Division: Daur Watershed Division  
 Plantation Incharge: Gulzar Ahmad Shah FG.  
 Location: Gramari - I.

Date of visit: 29-Sep-2018  
 Range: Sherwan  
 Date of Plantation: Monsoon, 2016.

JJ. Reference & Documentation Record		Reported	Monitored		Remarks
i	GPS reference coordinates	X-7312923	Y-3424081		
ii	Area of Plantation (Ha)	61 Ha	55.32 Ha	(5.68 ha shortfall)	
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No		
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Dodonea, Chir, Batangi, Fig.			
xii	Relief of the area (%age)	Hilly terrain having moderately steep slope.			
xiii	Fencing	Yes	No		

KK. Technical Parameters and Cultural Practices		
i	Layout of the plantation	Irregular spacing due to hilly terrain.
ii	Sample plot 50 feet (circular plot) = 0.07 ha	
a	Pits dimension	Silted up due to hilly terrain.
b	Pits density	-
c	Spacing	Irregular.
d	Species planted	Eucalyplus.
iii	Source & mechanism of watering/irrigated	Rainwater.
iv	Overall specie composition by ratio (in plots)	-
v	Overall Survival Percentage (%)	0%.
vi	Vegetation through sowing/dibbling.	Dodonea, Phulai.
vii	Departmental Monitoring.	RFO, DFO.

- LL. General Observations**
- The plantation site had totally been failed & had not been beaten up since execution of the activity.
  - From the overall assessment, a total of Approx. 2000 plants would not be available in whole the plantation site. Only sowing of Dodonea & Phulai was observed in some of the portions.
  - The plantation site was originally planted in 1997.
  - The site was also situated on the border of Mansehra & Abbottabad.
  - No chowkidar had been employed since July, 2018.
  - Free grazing was observed in the plantation site.
  - Boundary pillars were small in size & were not visible.
  - Pits were silted up and wing walls were damaged due to hilly terrain.
  - Plantation journal was not updated.

- MM. Suggestions / Recommendations**
- From the overall assessment of plantation site, it is recommended that :-
- Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plantation.
  - Frequent visits of RFO & DFO are recommended.
  - Close liaison with community is recommended.
  - Boundary pillars must be erected.
  - Grazing must be controlled.
  - Silted up pits may be opened and wing walls be repaired.
  - Plantation journal may be updated.

**NN. Overall Assessment & Rating**

The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.

ATTACHED

*[Signature]*  
 Divisional Forest Officer  
 Daur Watershed Division

*[Signature]*  
 Ibrahim Khan  
 Deputy Director  
 I&HRD&M

**ATTESTED**  
*[Signature]*  
 Divisional Forest Officer  
 Daur Watershed Division  
 Abbottabad

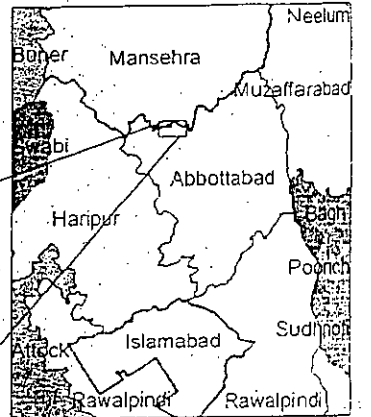
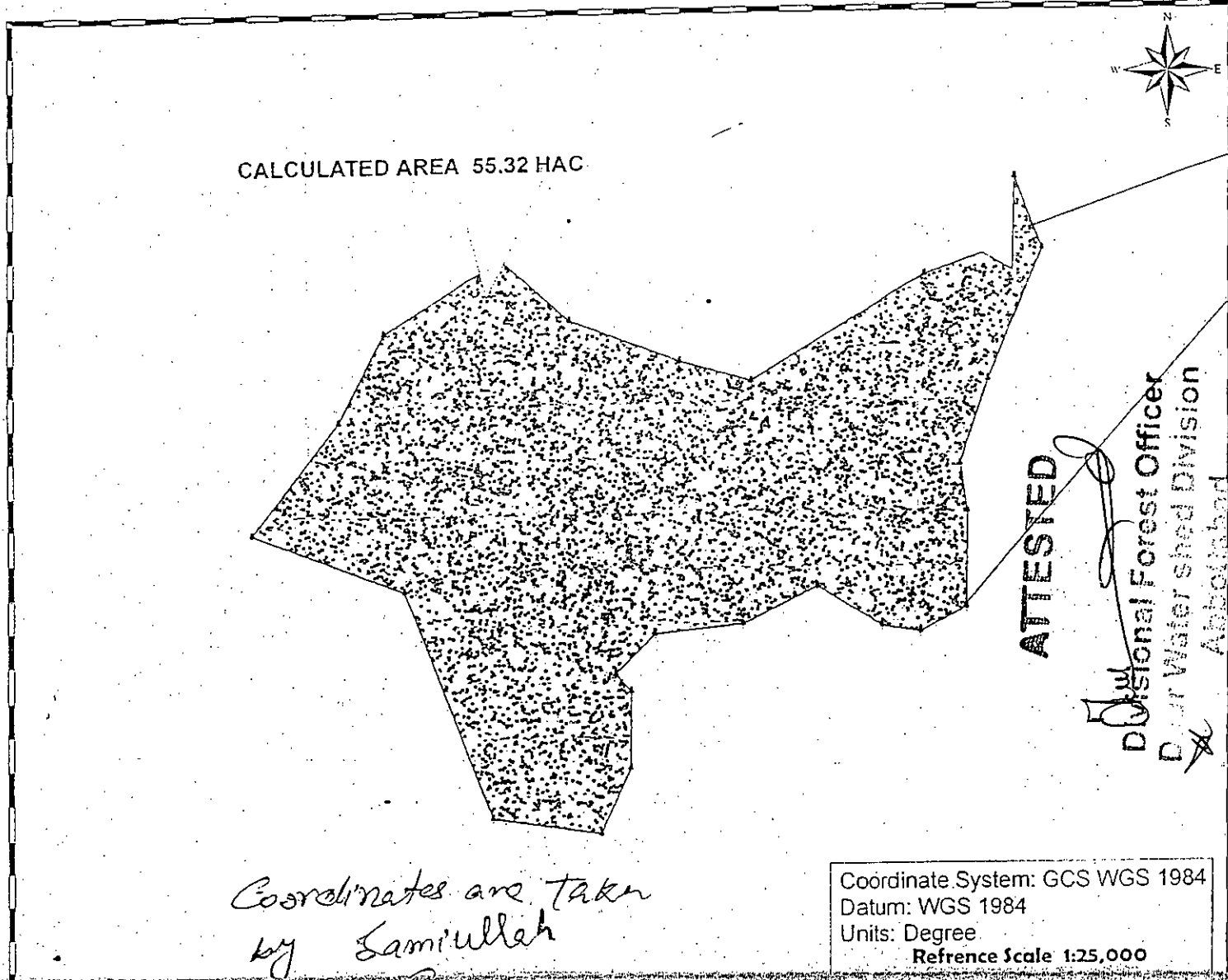
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 Muhammad Rashid  
 Planning Cell  
 FE&W Department

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GRAMRI SHERWAN FOREST RANGE DAUR WATERSHED DIVISION (BLOCK PLANTATION)

Map Index



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Daur Watershed Division  
Abbottabad

Legend

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- grammi\_1 boundary

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Activity Type: Block Plantation  
 Forest Division: Daur Watershed Division  
 Plantation Incharge: Ishtiaq Forest Guard  
 Location: Sandogali.

Date of visit: 01-Oct-2018  
 Range: Sherwan  
 Date of Plantation:

F. Reference & Documentation Record		Reported	Monitored		Remarks
i	GPS reference coordinates	X-3211540	Y-1111310		
ii	Area of Plantation (Ha)	30 Ha	24.35 Ha	(5.65 ha shortfall)	
iii	Ownership status	Private land	Communal land		
iv	Agreement with Owner(s) of Land	Yes	No		
v	Map of Plantation area	Yes	No	Updated	Requires updation
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation
vii	Pre - activities photographs	Yes	No	Updated	Requires updation
viii	Post - activities photographs with frequency	Yes	No	Updated	Requires updation
ix	Demarcation with loose stone boundary pillars	Yes	No		
x	Sign board affixed	Yes	No		
xi	Existing natural vegetation	Dodonea, Chir, Olive, Fig.			
xii	Relief of the area (%age)	Hilly terrain having moderately steep slope.			
xiii	Fencing	Yes	No		
<b>G. Technical Parameters and Cultural Practices</b>					
i	Layout of the plantation	Irregular spacing due to hilly terrain.			
ii	Sample plot 50 feet (circular plot) = 0.07 ha				
a	Pits dimension	Silted up due to hilly terrain.			
b	Pits density				
c	Spacing	Irregular.			
d	Species planted	Eucalyptus, Chir.			
iii	Source & mechanism of watering/irrigated	Rainwater.			
iv	Overall specie composition by ratio (in plots)	-			
v	Overall Survival Percentage (%)	0%			
vi	Vegetation through sowing/dibbling.	-			
vii	Departmental Monitoring.	RFO, DFO.			
<b>H. General Observations</b>					
<ul style="list-style-type: none"> <li>During monitoring of the plantation, it was observed that no chowkidar had been available on the plantation since April, 2018 to complete failure in the plantation.</li> <li>A total of 1000 plants would not be available in whole of the plantation site.</li> <li>No beating up had been carried out in the plantation site.</li> <li>The reason of failure of the plantation is lack of interest of concerned officials.</li> <li>Free grazing was observed in the plantation site.</li> <li>Boundary pillars were small in size &amp; were not visible.</li> <li>Pits were silted up and wing walls were damaged due to hilly terrain.</li> <li>Plantation journal was not updated.</li> </ul>					
<b>I. Suggestions / Recommendations</b>					
<p>From the overall assessment of plantation site, it is recommended that :-</p> <ul style="list-style-type: none"> <li>Beating up of failure with appropriate local species is recommended alongwith extensive sowing in whole of the plantation.</li> <li>Frequent visits of RFO &amp; DFO are recommended.</li> <li>Close liaison with community is recommended.</li> <li>Boundary pillars must be enlarged.</li> <li>Grazing must be controlled.</li> <li>Silted up pits may be opened and wing walls be repaired.</li> <li>Plantation journal may be updated.</li> </ul>					
<b>J. Overall Assessment &amp; Rating</b>					
The overall result of plantation site was worst, however the aforementioned observations may be taken seriously and suggestions may be implemented for further improvement of plantation site.					

*Ibrahim Khan*  
 Ibrahim Khan  
 Deputy Director  
 I&HRD&M

*Muhammad Rashid*  
 Muhammad Rashid  
 Planning Cell  
 FE&W Department

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

**ATTESTED**

*[Signature]*  
 Divisional Forest Officer  
 Daur Water shed Division  
 Abbottabad

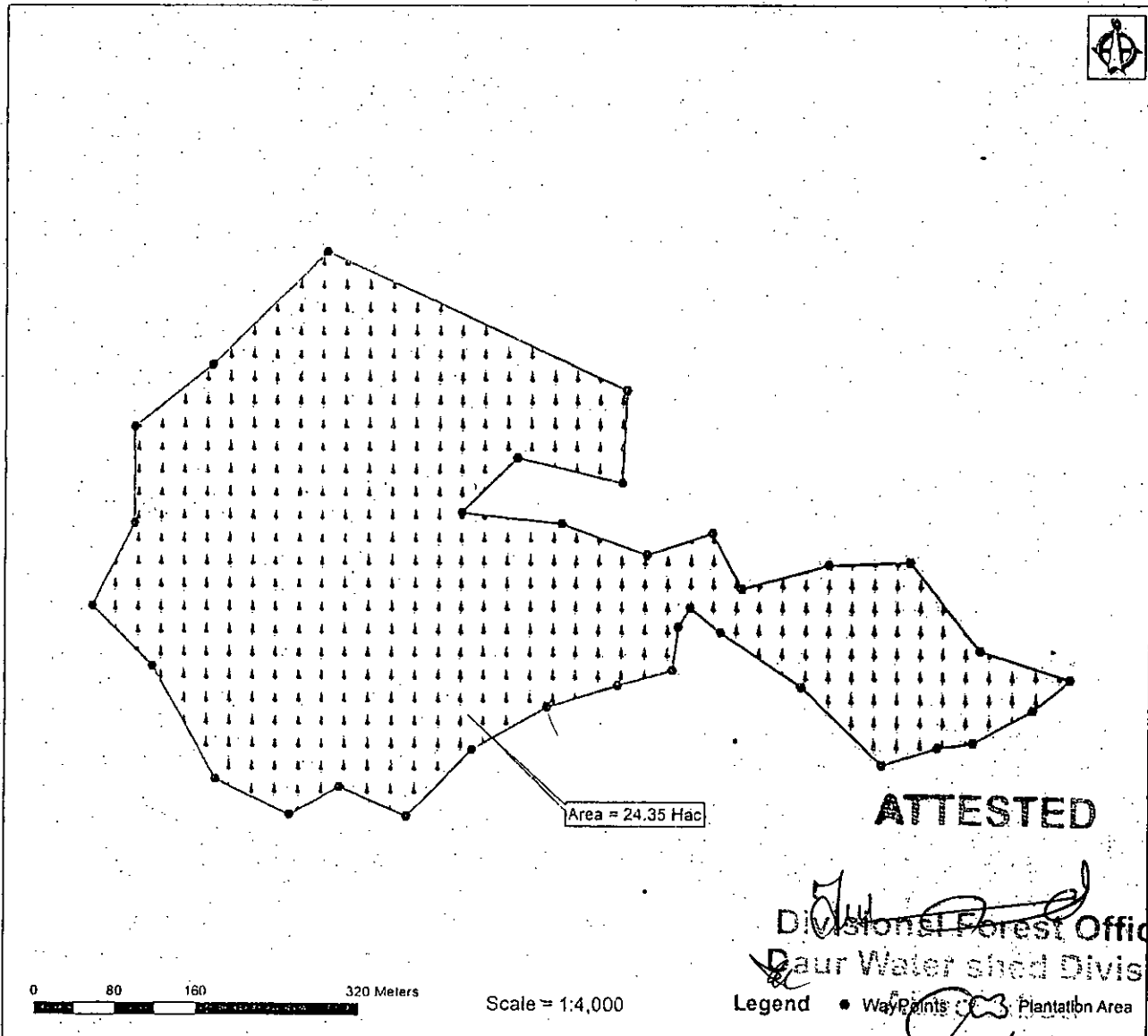


73

billion tree  
AFForestation Project

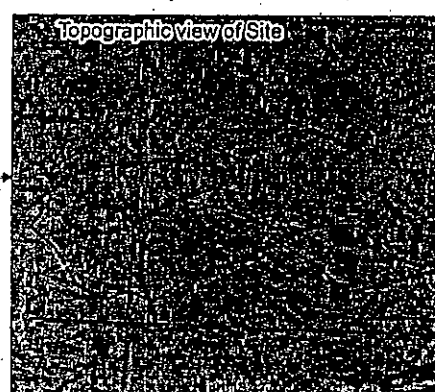
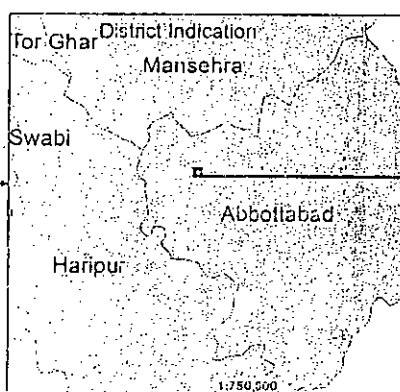
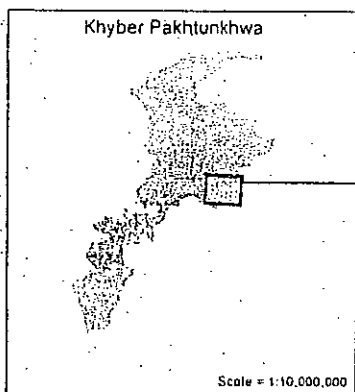


Name of Site	Sando Gali
Name of Activity	Departmental Block Plantation Monsoon 2016
Division	Daur Watershed Division
Sub-Division/Range	Sherwan



Mapped by : Fazli Wadood Qureshi

Signature :



**ATTESTED**

Divisional Forest Officer  
Daur Watershed Division  
Abbottabad



**Divisional Forest Officer  
Daur Watershed Division  
Abbottabad**

Civil Line Forest Offices Abbottabad, Khyber Pakhtunkhwa

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Email: [dfodaur4343@yahoo.com](mailto:dfodaur4343@yahoo.com)



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No. 1548 /Shabir Ahmed

Dated Abbottabad the 04<sup>03</sup> /02/2020

To,

Mr. Shabir Ahmed Deputy Ranger  
C/o DFO Unhar  
Mansehra

Subject: **SHABIR AHMED VERSUS GOVT. OF KPK**

Memo:

You have taken over the charge of Sherwan Range in Daur Watershed Division Abbottabad and remained Incharge of the range from 11-06-2016 to 27-09-2016. During this period you have carried out plantation in the following areas which have been checked by the then Divisional Forest Officer, deducted some serious natures of irregularities which details as under:-

S #	Name of area	Area measured	Area charged	Difference
1	Mangal Dara	39.14	62	22.86
2	Sherbai Granery	83	90	7
3	Thanna Kalan	34.98	61	26.02
4	Kasaki	26.61	56	35.39
5	Sandu gali	24.35	30	5.65
	<b>Total</b>	<b>208.08</b>	<b>299</b>	<b>96.92</b>

According to the report of monitoring team area is upto 25%.

You have also failed to maintain the plantation general register which is very important for checking of the plantation activities.

As you know that your enquiry is under process and its final stage but you have not improved the said areas mentioned in your enquiry.

You are therefore directed to immediately restock the area as the spring season 2020 going to its end and limited time period is remaining, failing which you will be faced all the consequences in future.

**ATTESTED**

**ATTESTED**

Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

No. 1549-50 /BWS

Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

Divisional Forest Officer  
Daur Watershed Division  
Abbottabad

Copy forwarded to:

1. The Conservator of Forest Watershed Management Circle Abbottabad for information please.
2. DFO Unhar Watershed Division Mansehra for information. He is requested to deliver the above letter to address under proper receipt and submit the same to this office for record.

Divisional Forest Officer  
Daur Watershed Division