14th Nov, 2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Sajjad Khan, R.F.O for the respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not made preparation for arguments. To come up for arguments on 12.12.2022 before the D.B at Camp Court Abbottabad.



(Salah Ud Din) Member (Judicial) Camp Court Abbottabad

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

12th Dec 2022

1. Nobody is present on behalf of the appellant. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Sajid Khan, Range Officer for respondents present.

2. Called several times till last hours of the court but nobody turned up on behalf of the appellant. In view of the above, the instant appeal is dismissed in default. Consign.

3. Pronounced in open court in Abbottabad and given under our hands and seal of the Tribunal on this 12th day of December, 2022.

(Salah Ud Din) Member(J) Camp Court Abbottabad

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

Appellant with Counsel/Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Muhammad Asif, Junior Clerk for the respondents present.

Partial arguments have been heard. Let the department produce the record of muster roll relating to the period of incumbency of the appellant and other staff/officers - remained with forest posted charge/supervision of disputed areas including tour diary. It has been pointed out that another appeal of Mr. Abdul Ghani Vs. Government of Khyber Pakhtunkhwa Forest Department involving common questions of facts is fixed before the Camp Court at Abbottabad on 11.10.2021. In order to avoid conflicting judgments, this case may also be fixed at camp court, Abbottabad for further arguments on 11.10.2021. The department shall produce the record at Abbottabad as directed above.

(Rozina Rehman) Member(Judicial)

21.09.2021



29.07.2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Ibrar Ahmad DFO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for the argument before the D.B on 26.08.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted up earlier.

ATTO-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

26.08 .2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO for respondents present.

Learned Deputy District Attorney requested for adjournment for preparation of arguments. Adjourned. To come up for arguments before the D.B on 21.09.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted upon earlier.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN)

MEMBER (JUDICIAL)

19.02.2021

Appellant is present alongwith his counsel Mr. Kabirullah Khattak, Additional Advocate General and Mr. Ibrar Ahmad, DFO, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments. Last chance is given to the respondents for filing of written reply/comments on 24.03.2021 before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if hot acted upon earlier.

(Muhammad Jamal Khan) Member

24.03.2021

12-4-21

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Muhammad Asif S.C for respondents present.

Representative of respondents submitted written reply which is placed on file. To come up for rejoinder, if any, and arguments on $\frac{12}{\sqrt{-4}}/\frac{\sigma_4}{2021}$ before D.B.

(Rozina Rehman) Member (J)

adjourned to 29. 7. 21 for the barne.

14.01.2021

Junior to the senior counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Baqir Hussain, Range Officer and Mr. Muhammad Asif, Junior Clerk, for the respondents are also present.

Written reply on behalf of respondents not submitted. Representatives of the department are seeking further time for submission of written reply/comments. Adjourned to 03.02.2021 on which date file to come up for written reply/comments before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

CHAIRMAN

03.02.2021

Counsel for appellant and Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO, for respondents present.

Written reply on behalf of respondents not submitted. Representative of the department is seeking further time for submission of written reply/comments:

Adjourned to 19.02.2021 on which date file to come up for written reply/comments before S.B. In the meanwhile, operation of impugned order would remain suspended till further orders, if not acted upon earlier.

Form-A

FORM OF ORDER SHEET

Court of Case No.-2020 S.No. Date of order Order or other proceedings with signature of judge proceedings 2 1 3 The appeal of Mr. Shabir Ahmad presented today by Shahzada Irfan 1-16/11/2020 Zia Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on 21/12/2020 CHAIRM 21.12.2020 Appellant present through counsel. Preliminary arguments heard. File perused. Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 14.01.2021 before S.B. Annexed with the memo of appeal is an application for Appellant Deposite interim relief. Notice of the said application be issued to Secu respondents. Operation of impugned order would remain suspended till further orders, if not acted upon earlier. (Rozina Rehman) /Member እኒ)

29.07.2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Ibrar Ahmad DFO alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and requested for adjournment on the ground that he has not gone through the record. Adjourned. To come up for the argument before the D.B on 26.08.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted up earlier.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

26.08 .2021

Appellant alongwith his counsel Mr. Shahzada Irfan Zia, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Ibrar Ahmad, DFO for respondents present.

Learned Deputy District Attorney requested for adjournment for preparation of arguments. Adjourned. To come up for arguments before the D.B on 21.09.2021. In the meanwhile, operation of the impugned order would remain suspended till further orders, if not acted upon earlier.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) BEFORE THE KPK SERVICE TRIBUNAL , PESHAWAR

Appeal	NO.	•	/2020
			1

SCANNED
KPST
Peshawar

Shabbir Ahmad......APPELLANT

Province of KPK etcRESPONDENTS

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APPELLANT

THROUGH:

SHAHZADA IRFAN ZIA ADVOCATE, PESHAWAR CELL. 0300=9345297

Dated: 16-11-2020

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

Appeal NO. /2020

BCANNED KPST Peshawar,

Shabbir Ahmad, Forest Ranger (Retired) BPS-16, Battagram Watershed Sub-Division, R/O Village Maira Babral, P/O Shaukat Abad (Pouchar), Tehsil & District Mansehra.

VERSUS $vated \frac{16/11/2020}{16}$

- 1. Province of KPK through Secretary Environment Department, Peshawar.
- 2. Chief Conservator of Forests, Central Southern Forest Region-1, KPK, Peshawar.
- 3. Conservator of Forests, Watershed Management Circle, Abbotabad.
- 4. Divisional Forest Officer, Unhar Watershed Division, Mansehra.
- 5. Divisional Forest Officer, Daur Watershed Division, Abbotabad.

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST IMPUGNED FINAL ORDER DATED 06-10-2020, COMMUNICATED TO THE APPELLANT ON 28-10-2020, PASSED BY RESPONDENT NO-2, WHEREBY THE ORDER OF RESPONDENT NO-3, DATED 19-03-2020, COMMUNICATED ON 11-06-2020 WAS MODIFIED BY RESPONDENT NO-2 AND ORDERED RECOVERY OF RS.657760/- FROM THE APPELLANT.

RESPECTFULLY SHEWETH:

FACTS OF THE CASE



- That succinct facts of the case are that the appellant while holding the post of Forest Ranger BPS-16, he was served with a charge sheet along with statement of allegations, wherein certain allegations were levelled against him. The appellant submitted his reply to the charge sheet and vindicated his plea and position. The reply of the appellant was well founded and reasonable but went unheeded.(Annexure-A-B-C)
- 2. That an Enquiry committee was constituted to probe into the allegations alleged in the charge sheet. The Enquiry committee submitted the findings to the respondent No.3, vide letter dated:21-08-2019 and recommended that the short fall may either be recovered or rectified.(Annexure-D)
- 3. That the appellant was served with a show cause notice, which he properly replied and submitted a graphic account of each and every fact, but no one put premium on his submissions. (Annexure E &F)

- 4. That the respondent No⁵, being higher authority was charged with statutory duty should have considered the entire case with deep appreciation of record, but unfortunately the respondent No. 3, considered the findings and recommendations of Enquiry committee as a gospel truth and passed the impugned order dated:19-03-2020, communicated to the appellant on 11-06-2020 and imposed upon the appellant recovery of Rs.13,15519/-(Thirteen Lac fifteen thousand five hundred and nineteen only). (Annexure. G)
- 5. That feeling aggrieved from the order of respondent No. 3, the appellant approached the respondent No. 2, through his departmental appeal, dated:19-06-2020 and drew his attention towards the un-justice subjected to the appellant. On the appeal of the appellant the respondent No.2, passed an order dated :06-10-2020, communicated to the appellant on 28-10-2020 whereby the Appellate authority (respondent No. 2) modified the order of respondent No. 3 and reduced the recovery to Rs.6,57,760/- and ordered the said recovery either from final payment of G.P fund or from pension commutation in lump sum. Hence the instant appeal has been filed inter alia on the following grounds. (Annexure. H &I).

<u>GROUNDS</u>

- A. That both the impugned orders passed by respondents are illegal and void, therefore not sustainable under the law.
- B. That the alleged charges against the appellant are pertains to the , Sherwan Range, Daur Watershed Division, where he was posted in 2016 and transferred on 31-08-2016, from Daur Watershed Division to Unhar Watershed Division and he handed over the charge on 27-09-2016. At the time of his transfer a proper charge note regarding the said range was written by the appellant with Mr. Mukhtair Alam, Forester, after proper survey of the area, to whom the charge was handed over by the appellant and no shortage was found. It is surprising that after two years of transfer of the appellant from the said Division, the Divisional Forest officer, Daur Watershed Division, inspected/checked the concerned area in 2018 and pointed out the irregularities which smacks malice and malafide on the part of the officer concerned to damage the career of the appellant who was at the verge of retirement. (Annexure. J)
- C. That as per instructions of the Government of KPK, provided in various circulars, it is the mandatory duty of both relieved and relieving officials to properly check the forest jointly at the time of transfer of charge and it should be certified at the charge report that all forests and plantations etc, have been thoroughly checked and no damage exists in the forests. This requirement should be completed within a week time and in case some damage exists, it should be listed and signed by both the officials. In case this pre-requisite has not been fulfilled than the responsibility will rest with the relieving officer.

The appellant is a seasoned officer of the department who is well versed with the Government rules, regulations and instructions and he fulfilled the required instructions at the time of his transfer and handing over the charge of Sherwan Range to his successor i.e 27-09-2016. (Annexure-k)

- D. That it is shocking that the respondent No.2, being higher authority of the hierarchy, bitterly failed to appreciate the relevant record of the case and instructions of the Government and despite of his own Observation in the impugned final order dated: 06-10-2020, wherein the authority held" that the activity is carried out during MonSoon 2016,but DFO, Daur watershed, checked the concerned area during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e 27-09-2016" but imposed the huge recovery of Rs. 6,57,760/- against the appellant which is not justified and the action of Resp. NO.2, is unwarranted by law and a defeat of truth and justice. It is worth mentioning that the impugned order was communicated to the appellant after his retirement as he retired from service after attaining the age of superanuation with effect from 27-04-2020.
- E. That the enquiry proceedings were not conducted according to law and procedure and the findings of inquiry officer are mere presumptions and surmises. Actually the entire proceedings are illegal and a predetermined decision to punish the appellant. That during inquiry no opportunity of cross-examination was given to the appellant to impeach the credibility of the prosecution witnesses. It is astonishing that neither the complainant was examined nor the opportunity was given to the appellant to cross-examine the complainant.
- F. That the charges alleged are based on malafide and personal grudges and the appellant has falsely been implicated in the case which is preplanned against him.it is well settled principle of law that the public functionaries are under legal obligation to state reasons while passing any order. Basic principle of rule of law and good administration is that administrative actions should be just and fair. The respondent NO-2, passed the impugned order of recovery in a haphazard manner without mentioning reasons for it, inspite of the fact that the concerned area was inspected after a long period of two years of the transfer of appellant. Logically environmental change comes in forest with the passage of time like grazing of plants by animals, drought and due to many other reasons. At the time of posting of appellant everything was perfect as it is proved from the charge note and the work was properly done by the watchmen for which they were paid and the plantation was also rightly being done. From the charge report it is also evident that plantation journals with all relevant record were handed over to the relieving officer and no shortage was found against the appellant. It is

worth to mention that so far the Talhar plantation area is concerned the appellant already been acquitted from alleged charges by the competent authority vide order dated, 12-01-2018. (Annexure.)
G. The appellant seeks permission of Honourable court to raise more additional grounds at the time of arguments.

In view of the aforesaid facts and circumstances of the case, it is humbly prayed that the impugned final order passed by Resp. no-2, dated, 06-10-2020, communicated to the appellant on 28-10-2020 and impugned order passed by respondent No. 3, dated : 19-03-2020, communicated to the appellant on 11-06-2020, both may graciously be set aside, being illegal and void and the respondents be restrained from effecting any recovery from the pension / G.P fund of the appellant.

Any other relief which not specifically asked for and this court deem appropriate may also be granted in favour of appellant against the respondents.

APPELLANT

THROUGH:

SHAHZADA IRFAN ZIA ADVOCATE PESHAWAR CELL # 0300-9345297

CERTIFICATE

CERTIFIED THAT NO SUCH SERVICE APPEAL HAS BEEN FILED EARLIER ON BEHALF OF APPELLANT BEFORE THIS TRIBUNAL.

ADVOCATE

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

VS

Appeal No.

Shabbir Ahmad

Province of KPK etc.

/2020

APPLICATION FOR INTERIM RELIEF

Respectfully shewth;

- 1. That the instant appeal has been filed by the appellant before this Honourable Court, in which no date has yet been fixed.
- 2. That the appellant has a prima facie case and he is sanguine about the success of his case.
- 3. That the balance of convenience is in favour of appellant and in case the recovery is effected from the pension/G.P fund of the appellant, he will suffer irreparable loss.
- 4. That the respondents are not releasing the pension of the appellant on the pretext of recovery and due to the act of the respondents the appellant is in financial crisis.
- 5. That the facts and ground of the appeal may kindly be treated as integral part of this application.

It is therefore humbly prayed that the impugned final order dated 06-10-2020, communicated to the appellant on 28-10-2020 and impugned order dated 19-03-2020, both may kindly be suspended till the final decision of this appeal, and the respondents may kindly be directed to release the pension of the appellant/applicant forth with A

THROUGH

SHAHZADA IRFAN ZIA ADVOCATE, PESHAWAR CELL. 0300-9345297

ÁPPLICANT

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

IN RE:

APPEAL No. /2020

Shabbir Ahmad......APPELLANT

VERSUS
Province of KPK etc.....

AFFIDAVIT

I, Shabbir Ahmad, Ex- Forest Ranger, r/o village Maira Babral, P/O Shaukat Abad (poucher) District Mansehra, do hereby solemnly affirm and declare that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

RESPONDENTS

Deponent

CHARGE SHEET

Anner: A

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle as competent authority, hereby charge you, Mr.Shabbir Ahmed Deputy Ranger.

That you, while posted as Incharge Range Officer Watershed Range Sherwan committed the following irregularities:

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division had inspected various developmental activities 13.6.2018,6.7.2018,7.7.2018,12.7.2018,17.7.2018&22.7.2018 in Sherwan Watershed on Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

<u>Talhar</u>

		·
Area measured	Area charged	Difference
81	26	55

- No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
- 2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
- 3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
- 4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

	igaldara, Shert	pai grammer	/
Name of area	Area	Area	Difference
	measured	charged	Dinefence
Mangaidara	39.14	62	22.86
Sherbai Gramery	83	90	7

Mangaldara Ch-

Attester

As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

Thana Kalan, Jatal Kasaki and Sandugali

Name of area	Area	Area	Difference	%age
	measured	charged		
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35,39	0%
Sandogali	24.35	30	5.65	0%
Total:-	79.94	147	67,06	

No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

Beside above the following shortcoming has commonly been noted in each and every afforestation area.

- 5. No boundary pillars were erected on the site due to which the site identification is not possible.
- 6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
- 7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.

Attested

- 8. Plantation journals was not updated and maintained according to the requirements.
- Site selection was made on gossips and nothing has been done as per requirements.
- 10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
- 11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13. No fencing was arranged in the area and grazing and browsing has also been noted.

By reason of the above, you appear to be guilty of In-Efficiency, Mis-Conduct and Corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.

You are therefore required to submit written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer/Inquiry Committee as the case may be

Your written defense, if any, should reach the Inquiry Officer/Inquiry Committee within specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

Attester

Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

(JAVED) CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE ABBOTTABAD 🕅

DISCIPLINARY ACTION

(Annex:B)

(10

I, Javed Arshad Conservator of Forests Watershed Management Circle,, as a competent authority, am of the opinion that Mr.Shabbir Ahmed Deputy Ranger. the then I/C Sherwan Watershed Range has rendered himself liable to be proceeded against, as he committed following acts/ omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules, 2011.

Statement of Allegations

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed activities developmental various had inspected Division 13.6.2018,6.7.2018,7.7.2018,12.7.2018,17.7.2018&22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

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Area measured	Area charged	Difference
81	26	55

- No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
- 2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
- 3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
- 4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

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area	Area	Area	D

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measured	charged	
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Total:-	79.94	147	67.06	

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Attested

- Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
- No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.
- Plantation journals was not updated and maintained according to the requirements.
- Site selection was made on gossips and nothing has been done as per requirements.
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- 11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13. No fencing was arranged in the area and grazing and browsing has also been noted.

For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/inquiry committee, consisting of the following is constituted under rule-10(1)(a) of the ibid rules:-

1. Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra (Chairman)

(Member)

 Mr.Muhammad Nazir (DeputyRanger) SDFO, Siran Watershed Sub-Division

The inquiry officer/inquiry committee shall, in accordance with the provisions of the ibid, fules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

(JAVED ARSHADY // CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE ABBOTTABAD

بر ۲

Attested

No.2360-53/E., dated

(q - 1) /2018 the

Copy alongwith copy of charge sheet forwarded to:-

Abbottabad

1.L 2. Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra

Muhammad Nazir (Deputy Ranger) SDFO Siran Watershed Sub-Division

For information and necessary action. Enquiry file from page 01 to \underline{o} 7 is enclosed herewith. They are directed to immediately finalize the proceeding within stipulated period of (30) days against Mr. Shabbir Ahmed Deputy Ranger.

3.

4.

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Divisional Forest Officer Daur Watershed Division Abbottabad for information and necessary action with reference to his letter No.716/DWS dated 02/11/2018. He is directed to depute well conversant representative/persecutor as and when called by the enquiry committee and also provide the relevant record as and when demanded by the enquiry committee under intimation to this office.

Mr. Shabbir Ahmed Deputy Ranger for information .He is directed to expedite his reply (written defense statement) to the Inquiry Officer/Inquiry Committee within 15 (fifteen) days, and also appear before the Inquiry Officer/Inquiry Committee as and when called for the purpose of inquiry proceedings.

Attestee

(JAVED ARSHAD) CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE ABBOTTABAD

(Annes:C) (14 فرست فارتباز ما مربل فارس فر نبار والر فيرد ورا فب على ا من المراجع المراجع المراجع المراجع المراجع المراجع المعالي المعالي المعالي المعالي المعالي المعالي المعالي الم 61. 11 36 2 9/11/2018 53 2360-63/E 4/6 Cin 2/6 میں وضاحت طلب آی ہے۔ برور می میا تھا ہے۔ بعد میں میں ا مجرده جات و سبر کی نیس نیج سا - / مرج سا رون فی اسی ما ما کا کول فا) المرس ما - ان وروحت) وج سے مع دھات) تقو و ما فرق بر م ع اور لد فی صرف بر منب منب عب ع . مر سی مالا می م - ی منبع مر کی از ای المالی ما مر در میں بالی میں - میں وقات ما فاجلہ میں در سب نہیں 2-المريني ما ساعن اور المستظهر الذي أنس تما نا مع المريني الم الله الله الم سامی سکی میں در سک نمیں مے ۔ اور دینے سرامانی سرمانی نہیں کا ج En and BTAR in Charles) in Charles وسراون تو مل وعمره و في ي تسن أنون ف مقد مروى كا وطرد مرى معارى در باغار دارى نىس ماى ى - خىرى مى سى بېرىدى كى سرىدى -e (i cité wie ceba (f. . wie D ساع ندست 27/9/2016 تو خردان دائم خرم رسى عاط زع والم ماي آدر عالی الوری الم مرد دفتر بیمین میں - ادر فدیع مردور و مرز عال کا والج Attestood

وفنافت الله وي العارد مر فعود مع مال معن من ول مي والمو: - Que Linc with a big in contraction ی رسی سر میرد روز ان می مسی رسیخ ططی 2 الما - امیر معار می مورع . نسی ر ند اس مفت وی می عرب میں رویرے میں ی- (ز) رسیح فاز 22 نے ک طى ت الورىس دىسى كاط كاكا موں - جراس عابت كا ليوت مسى مىں وجات من من من 25 مالل درست تعین . اور ما ما می منات شان مس معین : وی منابع مان مش معین : في سراران سي ما ما من ما - المرجمان ما معرفان مليزين في ما لعم (رست تقسى المن المحادية المحا 2 pls () / / in مرال وي مرطب في مرسيرة مودين من - اور سام ي دم مي ون مى كاسر نيس موى - مسر المات من السرامات على الدر بى مسل د مس () أر روج (جاجبان) كردر مى 2 مى ما حسوطى مى جات - تومليا ر مليوند مى مة بر فرار و بون - مر مالی سر بی مار مر ایل جی قدمان ما روران کا سامنا در ایل ج مسي سال اس سي عارت مران موا - ٦ مسي ارد و ٥ ي مسل ع ی فیای Ros کرور در شری سی تر ادری ستر بالی - محقق عدل ادر مروغی بېرنې 22 ماجي د مرحود م 8 نيون م د درونې کې د اور کو کې معشراف نيس في ورف ميون مدرند في في در درست معين Attesteel

٤ النيل «روالد مانيل سي ميني في ماري من خاب لي فاب المرا الم معیت اکلرف منبول مرانه الاصباری برا مران کا میں مج والی ا فرصم دوسال که اندر مردونون رقب جات معد جا مندی کی جا دی بادی بوجی - فرصر دو سال الله خشب سالی می آسنی ۲۰٬۱۵ می تک عنی ع مینا کے محدروں کو تک ہے تا میں میں کو کا ۔ اسر کو کی ہے تا ہوں کو تا اور ان - کوی فی مزندی موف کی - کسین میں وقت میں کور مرف میں من طرف ستی اور کالی المران ی سے ماہ میں نے جو سی کی جو کی کا میں ملے حسن (17/7/2018 · 12/7/2018 · 7/7/2018 · 6/7/2018 · 13/6/2018 Engele u grand in the start of a grand with a grand with a grand a grand a grand with a grand wi اسم دورون کی دانعات موضع میں جو جو جربی کر ہے میں جس مریز اسان سے دوستال کر تھر تھے درست نیس ع- اور تا نون مے دنیا فی ع $= C_{1} C_{2} C_{2} C_{2} C_{1} C_{1} C_{1} C_{2} C_$ ميرند في مار ما الراران عي مار مرون المور مرور مرد مرد (vo, e 2 (Standing orders) 15/1 (i in striction), com ان سیست ارز 2 می در فی طریق الم می در ای طریق الم الم می از م سرره دن ما زیاره سے زیارہ ایک ما و محاسر می توعی D الورے کا فرار مر آی می از این سرمی مر می و فرج دمین د مرار در ای ما م امر ایم میں موتو طرف میں و دے در مردان مان سے Attested.

است المحد من أف يورس بي مرسين ارد منور مر درونا ما ما 60 e cilen fico ارور عار مار عار مار عار مان فرور ما ما من - المراسي - الراسوف 22-10-عامده بالتي برسي من من من من مرساليت ما كار موري م مراجة مسلب بي تي جيان فرد مسمعا در زن ما، الد معالم الح مردر دوران عده بی مسرول روی دینے سے بعنا مات صادر بر ادر شرول 2 منه ی سب الم دو مال مد مام سه می ارد می موجنه در سب منی ع- ارز الله عالی المون ما من الم عدة حروس وما أفى لنت عال رمالى وما رو وسب " ادر فاغ في سرد وران عرد والم مو _ الد معند سران في وسر سران جرمل میں ماتے ہے اب کا بیما کرتی کا سام کو امذار ہ نہیں کے مس کا دندار کا سے اور کی این مراج سر میا (فر) کی سام اس سا اف کامی سے ای کن ا من من من معن ، بها قر مسب الق عل طالعت نيس العن () میرند () یک عرف المرسی المور میں میں میں میں دفتر سے میں اف الاسرم المعنى على على وفتر 2 م موجعي مس فلي عام المدعاي ع مان المرسالي مرسلا مرسلا مرسلا و مرحم و سالد از ان ما الم المرابي م رور کی ارد سنجاج ی معبور ہوتی ، جراس مان کا قبوت ۲ ۔ تے سام کے Attested.

() خدم وجرور مر در مرزم ورم ای ایک ور در مرای می کر انجام سی سی میں کے شروان اسی مرام محمل مراسی مراسی کا مالی میں۔ مستى مىيىنى تا تى كەنى ئىينى ئىچە تە مەرى كى كىر سەر دى ج - مرین 5 - Day - جریس نیس 2 امریش کا اس مر مورش ایر می 9/11/2018 حَتَّى مَدْ الْحُ الْعَامَةُ عَلَى مَنْ الْمَرْ عَلَى الْحُرْ عَشَّى حَتَى الْحَرْ عَشَّى حَتَى الْمُ اس سے در فح من من من مرده عات موال - بسبال اور دند افرال فرد اقدانات و العقامات فارال بوت الد فني مرفى موا - الد مى وسام فارد سے دنسوب مرع در میں نہیں ہے۔ () رُسون السراع المراحات مسطع من المرسيم (ره - مراح الم ال كالمكامع الميسرة برافسي - مرفيان لسي تركم المار المحافي ون 1800 (in 1 1 1 - By (Ractocking) (in 1 0) 10 (i 70/80 5 المرك مح معلي حرف وروفات منه مروم وروفات منه مرور من ما مرك مرك م We will and the ada of the child and a low a low a low $C = \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{i=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{j=1}^{n} \sum_{i=1}^{n} \sum_{i=1}^{n}$ سارے اینزاری علمادر بے شیار میں استد عاصب عام المزاري من مراكالن تردرو و مردون عمل خبر الرينج فارس أفخ والمرض الو شاج

Attested (18)

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EEDINGS 'AGAINST SHABIR AHMED DEPUTY RANGER, IDE IDEN INCHARGE SHERWAN RANGE OF DAUR WATERSHED DIVISION ABBOTTABAD

(Annex: D) (19

Conservator of Forests/PD, Watershed Management Circle Abbottabad Read-with. office endorsement No.2381-82/E-F dated 09.11.2018. 1.

- Charge Sheet/Memo of allegations bearing No.2360-63/E dated 09.11.2018
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter 2. No.534-39/KWM dated 20.11.2018. 3.
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.625-30KWM dated 12.12.2018. 4.

The Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.3180-81/E-F dated 12.12.2018 5.

- Application preferred by accused official dated 10.12.2018
- Application preferred by accused official dated 22.12.2018 6.
- Conservator of Forests/PD Watershed Management Circle Abbottabad office 7. letter No.4622/E dated 07.02.2019. 8.
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1135/KWM dated 22.02.2019. 9.
 - Reply furnished by accused official dated 06.03.2019.
- 10. Personal hearing conducted on 06.03.2019.
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter 11.
- Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No.1650/KWM dated 23/05/2019. 12.
- No.2165 dated 30/05/2019. 13.

BRIEF HISTORY OF THE CASE

Mr. Shabir Ahmed the then Deputy Ranger was posted on Sherwan Watershed Range of Daur Watershed Division Abbottabad during the year, 2016.Mr. Taimur Ilyas. Divisional Forest Officer take over the charge of Daur Watershed Division on 08.06.2018 and report that he has conducted tour of Sherwan Watershed Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. In the light of above mentioned fact a charge sheet alongwith memo of allegations bearing No.2360-63/E dated 09.1.2018 was served upon him by

Attesteel

appointing the undersigned as Enquiry officer with the directives to complete the disciplinary proceedings within stipulated period.

2. PROCEEDINGS/DISCUSSIONS:

In the capacity of Enquiry Officer conferred under the provision of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011, Mr. Shabir Ahmed the then Incharge Sherwan Watershed Range herein called accused official was called to appear before the Inquiry Officer alongwith written/defensive reply which was presented before the enquiry officer on 6/3/2019 alongwith relevant record wherein the accused official stated that:

- That he handed over the charge of Sherwan Range on 27.09.2016 to his successor and there was no short fall in field.
- A number of the Officer have taken over the charge of Sherwan Range after my relinquishing/handing over the charge and no one of them has pointed out irregularities in the field activities.
- That on handing over the charge of Sherwan Range non of the office pointed out any kind of irregularity/short fall.
- That the tour diary of DFO Daur is solid/cogent proof in which it was clearly mentioned that there is no short fall in Tehlar plantation and he has already been exonerated in a departmental enquiry on the same area.

It is also be clarified from the tour diaries of DFOs concerned that there is no short fall in Gramri Sherbai, Thana Kalan, and Sando Gali areas.

Non of the DFO paid his tour to Mangal Dara since last Two years which is a question mark on the charge sheet/memo of allegation.

Attested.

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That the DFO Data conducted his tour to Sherwan Range on 13.8.13, 8.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018 with the passage of at least two years and any incident/collapsed can be happened but the concerned office has badly failed to highlight irregularities/short fall if any. Issuing of charge sheet is a after thought attempt which is malafide.

-/---

- That he has constructed boundary pillar around his plantation areas during his tenure as I/C Sherwan Watershed Range.
- That the Progress report of his tenure can be perused which are on the record.

That the DFO Daur watershed Division has not mentioned the plantation area during his tour to Sherwan Range on 13.6.2018 and after the passage of at least 6 month the said charge sheet was served which is against the spirit of justice.

That after elapsed of more than one and half years serving of charge sheet/memo of allegations is not justified and also beyond the justice of law.

The accused official was also called for personal hearing which was accordingly conducted on 06.03.2019 in the presence of departmental prosecutor wherein the Ex-Deputy Ranger denied the charges already leveled against him.

The Comparative statements regarding previous and present status are as under:-

Previous Status						
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age	
1	Talhar 🗸	81	26	55	-	
2	Mangaldaraa 🗸	,62	39.14	22.86	-	
3	Sherbai Gramery	90	83	7	-	
4	Thana Kalan 🦯	61	34.98	26.02	42%	
5	Kasaki -	56	20.61	35.39	0%	
6	Sandogali 🗸	30	24.35	5.65	0%	



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Pres	sant Status		Area	Difference	%age
S.	Name of Area	Area claimed/charged	measured	55	54-59
NO	Talhar	81	39.14	22.86	70-75
2	Mangaldara Sherbai	62 90	81.13	26.02	58-63
3	Gramery Thana Kalan	61	34.98	35.39	63.19 80-83
4	Kasaki	56 30		5.65	
6	Sandogali			. 317	

And whereas no supportive material was brought by the accused official before the Inquiry Committee which could absolve him from the charges and in such circumstances charges are partially established.

Finding

mater ?

It has been concluded that the survival% age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9/11/2018 and as per latest monitoring report dated 12/05/2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

Recommendations

The shortfall may either be recovered or the shortfall may rectified/maintained by the accused official.

(Chairman)

MUMTAZ) (JAWAD INQU'RY OFFICER/ DIVISIONAL FOREST OFFICER KUNHAR WATERSHED DIVISION MANSEHRA 7

(Member)

Muhammad Nazi Sub-Divisional Forest Officer Siran Watershed Sub-Division Mansehra

be

Attested.

Annex: 1 6Á7

Tel: 0992-9310304	OFFICE OF THE CONSERVATOR OF FORESTS WATERSHED MANAGEMENT CIRCLE
Fax: 0992-9310303	No. <u>/619</u> /E-F, dated $04/09/2019$
Mr. Shabir Ahmad,	1

Deputy Ranger I/C Sherwan Watershed Range C/O Divisional Forest Officer Daur Watershed Division Abbottabad

Subject:-

ENQUIRY AGAINST MR. SHABIR AHMAD, DEPUTY RANGER OF DAUR WATERSHED DIVISION -SHOW CAUSE NOTICE THEREOF

Reference this office letter No.2360-63/E dated 09/11/2018.

I, Sagheer Ahmed Malik, Conservator of Forests Watershed Management Circle Abbottabad as competent authority, under the Khyber Pakhtunkhwa Government Servant (Efficiency and Disciplinary) Rules, 2011, do hereby serve you Mr. Shabir Ahmed, Deputy Ranger as follows.

The enquiry committee was constituted vide this office No.2360-63/E dated 09/11/2018, for conducting the enquiry against you and submit the finding within 30 days. The enquiry officer conducted the enquiry and submitted findings vide his letter No.263/KWM dated 21/08/2019.

The charges of in-efficiency mis-conduct and corruption have been proved against you during the enquiry proceeding.

As a result thereof, undersigned being a competent authority, have decided to impose the recovery of shortfalls upon you.

You are therefore required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

Therefore, you are hereby directed to furnish your reply to the Show Cause Notice within a week time of the receipt of this Show Cause Notice otherwise it shall be presumed that you have nothing to say in your defence and ex-parte decision will be made against you.

A copy of the findings of the enquiry officer/enquiry committee is enclosed for your persona record.

(Please acknowledge receipt)

Encl: As above

No

(Sagheer Altimed Malik) Conservator of Forests Watershød Management Circle Abbotthbad

Copy forwarded to Divisional Forest Officer Daur Watershed Division Abbottabad information. He is directed to deliver the above letter to addressee under proper receipt a submit the same to the under signed for record further necessary action.

Atterter

Conservator of Forests Watershed Management Circle Abbottabad

(Annex: F) 24) is an in the poly of the series for the الالف مع مع مع المنا ولا من مردم في مالر مطون - شوطرنول 4-9-2018 -3 1612/E-F + 131 - 202 / 1612 موطر وفرى عارى مالى - رور مدينى عموات مامار - معلى « تسبيح أرابطرى - تحفيه طل - عالم مسل الاستراطى م -2 G Q W Calas Ent Q C bie G على معلى الموالي الوالى من المع فى والراب الرابات الرس 2 (we way a way a way a way a way مجن رند را می نظرف خاکی می وجود رندار و مرد مرکو و مر دى مى - كرب عقال، ب ماي مى علام معرف من معرف من مريد الم مر سرمان على ي من - عامد طرم هارى در مار لهاى ي جمع مراجع ما بيرندي جمع ال مالذي مرط مراغية جات ما الار مرول الم كما مقد منسك مي مراور ول ما الروس ما من فرصت -مطابق رفس على مستر المركبة مرا المركبة منهور في تس الامردوران و أحرت وادراس ورهامات طرى ع

Attested

مر ساری چیزین سالق واب سے میں اغرام ہی در جامعی مقبل الموسرى على مقبع مراني في - الدرام طالى توسالة لقيت طات م مردر فران مربع ی - اور میر مرجعت ای کی - مرا الله میالت جربی فرم در $\frac{1}{2} = \frac{1}{2} = \frac{1}$ مس من الم من لعنت جات برمب شره / روال من فيت جات م منطبي نه سور ما فترى لعلى (ما - /در صورت حال ورج يوط في - كسين السيا ليرس كن كن -لسير البورس على ١٩٦٢ اور محاوين الروسي معنى -السرساني الماي تجاوين في جمعت العارى م منابع مع درمان کار مراد می می مان مراد می ماری می مان مر المرجر مرجر مرجر مر المرجر المرجر المرجر المردست المرادي - i 2 من المن يعرب الذي يعرب الذي يعرب المن المراح المن المراح المن المن المراح المن المن المراح المن المن المن المن الم e july - a way way of a star of a st مالم ورب من سب برب من الله من سبب من الله من ال مالية عن الله من الله م Su Curry Belle 16/179/ 26 5 - digin rell of a start of a st Attested.

سیطن حسر «اور طرز کر سر و عبل و طریکی مخبر « یا طرو کی کے لیر ولین م سروم می در اف واب تسابط توانی انسی انتوام می نے ای الار سی من مرجوی در مرتبس من - مربط طحطای سال میر و مرداری کسی مرعا مربوی ع صاف فاس عسى فر فر رسنج روزن ما ما من على تشران مر تعسات مما-س ساری چیزیں ترنبی ذم داری سی آئی عیا مترج السري الجراري في ترج الم المعاط العيرامي لعر مرتبري تجاوير ادرهای سرند کی سرحق کر مراحی ۔ کوها بعا مولی کے عراب ميني المحال معلى مات التعالى وسما مار مازه مرومات کی توانی در میں کی - مال جرانی سے نشامات اور طلب در میں - 5- معرب مارم کی - محمد بلیدی 2 مرکز میں 30 - 20 - معرف ا 1 (AVERAGE) (AVERAGE) (AVERAGE) (AVERAGE) (AVERAGE) الإر في مان كافع مارك زور لعالم من عد من من من مان كامر ع د مال مال کو در میں کی قیر مال فی وی ان ان اس میں بن ان تو ت مرسوع - المرهبين عيات - الفقان من - توري من من من من المراج - الإر خسب سالی موجعی فلا لفظ ف مور موجه ان سال موزی مر اندا مرای علی ف في مد مره نيس مد -مون و مارس المراب في المراب في مالي مالي المراب ما تحقيق المراب سي 63 كالم



الله ما ندر الى مع مادين دوم وي المران مع على ما جد ما المر ما لع مارت والقدين معرمين المعارة برعب مالغ لفت طات الرطال تاريخ لفن عار ۵ فرق میں المراح میں میں المور او مراح میں فراج میں المراح کی المراح وہ المرزعات سے سرای فرط ی و ک میں زار کی ہو ک نوے :- عمل زین میں بیسی سی کر دسی خرم داران عصرف رندور سری ج مرور روز مح زم روزان معل معجره مس مات خررست مرح فاساد المفرد برجم كربط Sell (Culton Charles) (Culton Attested.

(Annex: G1) (28) Shabing

19_/03/2020, ISSUED BY

CONSERVATOR OF FORESTS, WATERSHED MANAGEMENT CIRCLE, OFFICE ORDER NO. SAGHEER AHMED MALIK ABBOTTABAD.

READ WITH

Whereas:-

- 1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 2381-82/E-F 2. Charge sheet issued to accused vide Conservator of Forests Watershed Management Circle Abbottabad
- 3. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 534-39/KWM dated
- 4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 625-30/KWM dated
- 5. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 3180-81/E-F
- Application preferred by accused official dated 10.12.2018.
- 8. Conservator of Forests/PD, Watershed Management Circle Abbottabad office letter No. 4622/E dated Application preferred by accused official dated 22.12.2018.
- 9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1135/KWM dated 22.02.2019

- 10. Reply furnished by the accused official dated 6.03.2019.
- 13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No. 2165 dated 30.5.2019.
- 12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1650/KWM dated 23.5.2019
- 14. Enquiry report submitted by the enquiry officer vide DFO Kunhar Watershed Division Mansehra letter No. 15. Show cause notice bearing No. 1612/E-F dated 4.09.2019 served upon to the accused official by
- Conservator of Forests Watershed Management Circle Abbottabad 16. Reply furnished by the accused in response to the show cause notice dated 5.12.2019.
- 17. Personal hearing dated 18/03/2020.

BRIEF HISTORY OF THE CASE.

Whereas:- Mr. Taimur Ilyas Divisional Forest Officer took over the charge of Daur Watershed Division on 08:06:2018 and reported that he has conducted tour of Sherwan Watershed Range on 13:6:2018, 06:07:2018, 07:07:2018, 12:07:2018, 17:07:2018 and 22:07:2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. The task assigned to the field staff i.e. afforestation work but they

failed to complete the assignment.

PROCEEDING.

Whereas: On receipt of the report from the Divisional Forest Officer Daur Watershed Division Abbottabad to scrutinizing the conduct of the incharge Range Forest Officers, Foresters and Forest Guards a committee

Attested.

comprising upon M/s Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra and Muhammad Nazir SDFO Siran Watershed Sub Division Mansehra was constituted vide letter No. 2360-63/E dated 9.11.2018. Charge sheet and memo of allegation was served upon the accused official. The accused official submitted his reply to the enquiry committee vide his letter dated 1.3.2019. On receipt of reply to the charge sheet the enquiry committee called the accused official for personal hearing vide letter No. 534-39/KWS, dated 20.11.2018, No. 625-30/KWM dated 12.1 2.2018 and No. 1147-52/KWM dated 25.2.2019 and heard in person on 28.02.2019 and also provided the opportunity for cross examination. After detailed enquiry the enquiry committee submitted his finding to the Conservator of Forests Watershed Management Circle Abbottabad vide letter No. 263/KWM dated 21.08.2019. On receipt of enquiry report a show cause notice bearing No. 1612/E-F dated 04.9.2019 was served upon to the accused official. In response to the said show cause notice he submitted his reply dated 5.12.2019. The accused official was also heard in person on 18/03/2020.

DISCUSSION.

Whereas: Divisional Forest Officer Daur Watershed Division Abbottabad personally inspected the plantation site which were carried under Billion Tree Afforestation Project (BATP) by the staff under the supervision of Range Forest Officer Sherwan but the areas were less than the charged in the Muster roll. The detail of the areas where plantations were carried out and not according to the payment paid to the laborers and Chowkidar and mentioned in the charge sheet are as under;-

Status as per charge sheet

Name of area	Area charged (Ha)	Area measured (Ha)	Difference
Talhar	81.00	26.00	55.00
Mangaldara	62.00	39.14	22.86
SherbaiGramery	90.00	83.00	07.00
ThannaKalan	61.00	35.00	26.02
Kasaki	56.00	20.61	35.39
Sandogali	30.00	24.35	05.65

On the above short coming the enquiry committee conducted detailed elaborations about the shortage area o plantation, free grazing, engagement of bogus Chowkidars hired for the areas. After perusal of the reply to the charge sheet, personal hearing, cross examined and kept in view the latest monitoring report of the area prepare by the monitoring team wherein irregularity mentioned is tabulated as under:

Attested (8)

C



Status as per latest monitoring report.

Name of area	Area charged	Area measured	Diff: (Ha)	5% concession (+)	Net diff:	Amount	Survival %age
	(Ha)	<u>(Ha)</u>	55.02	4.05	50.97	1007167	54-59
Talhar	81.00	25.98	22.86	3.10	19.76	390458	0
Mangaldara	62.00	39.14		4.00	05.00	98800	70-75
Gramery1 &II	90.00	81.00	09.00	3.05	22.95	453492	58-63
ThannaKalan	61.00	35.00	26.00	2.80	32.59	643978	0
Kasaki	56.00	20.61	35.39	1.50	04.15	82000	80-83
Sandogali	30.00	24.35	05.65	1.50	01.10		<u></u>

On the above facts the enquiry committee submitted his finding that:-

It has been concluded that the survival % age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9.11.2018 and as per latest monitoring report dated 12.5.2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

Whereas beside above all the areas have been checked with the paid vouchers it has been observed that some activities have been done by the Mr. Shabir Ahmed Range Forest Officer. Therefore original position according to Muster Rolls and Amount charged are as under;-

#	Name of area	Area charged	Area measured by the monitoring team	Diff:	5% concession according to the provision of PC-I	Net diff:	Amount recover- able	Remarks
1	Talhar	81	25.98	55.02	4.05	50.97	1007167	Relates to Shabir RFO &Abdul Ghani FG
2	Mangaldara	62	39.14	22.86	3.10	19.76	390458	Relates to Shabir RFO &Dost Muhammad FG
3	Gramery-1	61	55.32	5.68	3.00	2.68	52956	Relates to Shabir RFO &Gulzar Ahmed Shah FG
4	ThannaKal an	61	35	26	3.00	23.00	454480	Relates to Shabir RFO & Dost Muhammad FG
5	Kasaki	56	20.61	35.39	2.80	32.59	643978	Relates to Shabir RFO & Dost Muhammad FG
6	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Shabir RFO & Abdul Ghani FG
	\						2631039	
	G. Total							5

Attesteel.

Status as per vouchers

In the light of above exposition 1, Sagheer Ahmed Malik in the capacity of authority under section 2 (c) of Efficiency and Discipline rules 2011 fully agree with the recommendation of enquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Networth Rs. 13,15519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmed Deputy Ranger in the best interest of state.

(ツ)/

31

51 (Sagheer Ahmed Malik) Conservator of Forests Watershed Management Circle Abbottabad

Memorandum;-Copy for information and necessary action forwarded to the:-

- Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information. Divisional Forest Officer Kunhar Watershed Division Mansehra for information. He is directed to recover the above amount from the above named official at an early date and intimate the outcome of recovery to the 1-
- 2undersigned for record and further necessary action
- 3- Divisional Forest Officer Daur Watershed Division Abbottabad for information. Mr. Shabir Ahmed Deputy Ranger C/O Divisional Forest Officer Kunhar Watershed Division Mansehra for information. He is directed to deposit the above amount into Government treasury at an early date. Dro bushow of particular Russe per wanter of the start Server to this officer of the
- 4-
- Office order file. / 5-

Conservator of Forests Watershed Management Circle Abbottabad

Attestee



RECEIPT

Received Conservator of Forests/PD Watershed Management Circle Abbottabad Officer order No. 16 dated 19.03.2020 from the office of Unhar Watershed Division Mansehra on 11.06.2020

Dated <u>//</u>/6/2020

-11/06/2020 Mr. Shabbir Al

Ranger Forest Officer

Attested

(Annex: H) 33 بخدمت جناب چیف کنز رویٹرصاحب سنٹرل سدرن فارسٹ ریجن ۱، پیثاور اييل برطاف آف آرد رنبسر 16 مورند، 2020-03-11 زجناب كنز رويزصاحب والزشير مركل، ايبيد آباد موصوله 2020-10-11 عنوان: جناب عالى! گزارش افتدس میکه جناب کنزرد بیرصاحب دا فرشیژ نے فددی کے خلاف اجراء کردہ انکوائری بابت تا کامی، کمی دررقبہ جات شجر کاری کر دہ زیر بلین ٹری مونای پراجیکٹ شیر دان رنٹ بردران ماہ نومبر 2018 کا جراء کیا۔ انکوائری رپورٹ کی روثنی میں فیصلہ سناتے ہوئے فند دی پر میلنے۔ 1315519/ دوپ ریکوری کا تحکم صادر کیا۔ تحکم نامہ مندرجہ عنوان باوجوہ ذیل قانون اور انصاف کے بنیادی اصولوں اور زیٹی حقائق کے بالکل برخلاف ہے اور قابل منسوخی ، بیرکدر قبه جات مندر به فهرست الزامات متعلقه سناف کے زیرنگرانی میر ے وقت میں جب فددی شیر دان رہنے کاانچارج تواف 2016 کی موسم برسات میں شجر كارى ي محمله رقبه جات نه صرف ڈى ايف اوصاحب دوڑ دا ٹرشیڑ نے بلکہ حکام بالا بھی بدوران کام اور بعداز بحيل چيک کے اور درست قرار پائے۔ جناب ڈی ایف اوصاحب نے اپنی عمل تسل کے بعد رقبہ جات کی مسٹرول صائے بمطابق قانون دطریقہ کارجو کہ فارسٹ مینول دالیوم ددئم میں درج منظور کیں اور چیک برائے ادا نیگ رقم مزدوران جاری کیے۔ 7: بیر که فدوی نے بعد از تبدیکی شیروان واٹر شیڈر بن کا چارج بعد از تکمل واقفیت اور تکمیل جملہ ریکارڈ مور خہ 2016-09-27 کواسپنے جانشین کے سررد کیا۔ ال صمن مي فدوى نے رہنے کے جملہ امور کی بابت دضاحت کی کا پی حسب قانون دفتر ڈی ایف اوصاحب ارسال کی اور ساتھ ہی اپنے جائے نشین کوتقریباً جمله څجرکاری شده رقبه جات کی موقع پرجا کربھی داقفیت دلائی۔فدوی کی تبدیلی کے عظم نامہ اور چارج رہے دیکا پی ضمیمہ "الف،ب"لف ہے۔ سر: بیر کم فد دی کی تبدیلی کے تقریباً دوسال بعدر قبر جات مذکورہ کوڈی ایف اوصاحب نے خود بد در ان ماہ جون وجولائی 2018 م کو چیک کر کے ایک نام نہا د چارن شیٹ جاری کر ذائی جس میں ایک طرف ڈی ایف اوصاحب کی ابنی چیکنگ کو بنیا دینایا گیا جبکہ ای میں متعلقہ رہے آفسر کی رپورٹ کا سہارا بھی لیا گیا۔اگر حقالَق پرغور کیا جائے توبیہ کہال کا انصاف ہے دوسال بعد ان رقبہ جات کی ناکامی کا سار املیہ فد دمی پر ڈال دیا۔ جبکہ چارج بات کونلابت کرتی ہے کہ میری تبدیلی کے بعد دوسال تک ان تمام وقبہ جات کی نہ دیکھ بھال ہوئی ہے نہ تفاظت اور نہ ہی متعلقہ چوکید ارکے ذریعہ یا PC-+ كارد سال مين Re-Stocking كارد سال من PC-+ جعلب کی توجه کنزر دینرصاحب ایمن آباد کے مرکز جربیہ 1996-06-11اور 2004-09-20 میڈ دل کر دانا چاہتا ہوں جنگی رو سے اگر ان رقبہ جات مینکونی کی تقی تو چارج گرهنده کی ذمه داری تقی که ده اندر 15 ایام افسران بالاکور پورٹ کر تا عکر ایسانہیں ہوا۔ حق کہ دن^خ آفسر کی رپورٹ جریبہ 808-208 جسکی بنیاد پرچارن شیٹ جاری کی دصول ہونے پرفندوی سے باز پڑی (Explanation) تک نہیں کی جو کہ قانون کی صریحا خلاف مینے باد جود فدردی نے فہرست الزامات کا مفصل جواب انکوائری کمیٹی کوار سال کیا جسکی کاپی ضمیمہ "ر"لف ہے مگراسکو خاطریٹں، بی نیس لایا گیا۔ فد دی معدران پرنسل چرنگ بھی انگوائری کمیٹی کو جملہ حقائق بارے بادر کرایا مگر بے سودر ہا۔ رسم المقلى كمين في اين بورث مي جركي كالي ضميمه "ز"لف بسما يك طرف لكها كمالزامات جزوى ثابت موت بين اورساته مى فائن ما نيثر نك ومورر م موکسا پریل 2019ء میں رقبہ جات کوتفریبا نین سال بعد مانیٹر کرکے مرتب کیس کی ردشن میں جملہ الزامات کا فدوی کومور دالزام تقم را کر سفارش ابتوا کل ریکوری فددی سے کی جانے پامیں ان رقبہ جات کوخود درست کر داؤں۔ مگر کسی جگہا ت بات کی زحمت نہیں کی دوکون کی دجو ہا۔ تقیس جنگی قرم سے مرس ساتید مل کے بعدان رقبہ جات کو I-PC میں موجود شرط کی روست اور متعلقہ چو کیدار دل کے ذریعہ در ست نہیں کر وایا گیا۔ مسیر مینون ورور رسی ۴۶ اعوائری کے د دران فارسٹ رینجر کی پوسٹ سکیل 16 پرتر تی پا گیاجسکی روستے فد دی کی مجاز اتھار ٹی جناب چیف کنز ردیٹر صاحب Attesteel

سنثرل سدرن فارست پتاورریجن اهون شکے لېگذاکنز ویثرصاحب واٹرشیڈ سرکل کی پر ذمہ داری بنی تھی کہ دہ میراجملہ کیس برائے مزید کار دائی مجاز اقطار ک کوارسال کرتے مگرانوں نے سنخودہی انگوائری ڈیورٹ کی روٹن بین شوکا زنوٹس جاری کردیا۔ جسکا فدوی نے مفصل جواب جسکی فقل ضمیمہ "س" لف ب د یا مگر کوئی شنوائی نہیں ہوئی۔فددی نے 2020-03-18 کوبدوران پستل حیر نگ جملہ تقائق کو کوظ خاطر لانے پرزورد یا مگر بے سودر ہا۔ ید که فدوی موجہ 2020-04-27 کو 60 سال عمر پوری ہونے پر جناب نے فدوی کی درخواست محررہ۔۔۔۔۔ پر بحوالہ آفس آرڈ رنمبر 33 **مد صحی می می مد**نوکری سے ریٹائر کردنیا۔ نوکری کے آخری دن تک مجھے انگوائری پر فیصلہ کا کوئی عظم نامہ موصول نہیں ہواا در جناب مور خد 11-06-2020 كوفدوى ڈى ايف ادامن انہار مانسہرہ آيا تو جھ سے آفس آرڈ رنمبر 16 مورجہ 2020-03-19 وصول كردايا گياجو يہ بات ثابت کرتا ہے حکم نامہ مذکورہ سابقہ تاریخوں میں جاری کیا گیا جو کہ قانون اور انصاف کے بنیا دی تقاضوں کے بالکل خلاف ہے اور FR 54 سے انحراف کیا گیاہے۔ رقبہ جات مذکورہ موسم برسمات 2016ء میں شجر کاری ہوتے ہی فدوی کوشیران دا ٹرشیڈ ریٹج سے تبدیل کر دیا گیا۔ان میں ہے کسی جناب عالى! ایک رقبه کی پیائش بردفت اور میری موجودگی مین نہیں کی گنی۔تقریباً دوسال تک ان رقبہ جات کا کوئی پر سان حال ہی نہیں رہااور دوسال بعد ایک منصوبہ بندی کے تحت بغیر مانیٹرنگ کردائے فدوی کے خلاف تا دیبی کاردائی کا جراء کیا گیا۔ چارج شیٹ مذکورہ بحوالہ چھٹی نمبری 63/E۔ 2360 مجربیہ 11-2018-11-9 جاری کی گئی جبکہ مانیٹرنگ رپورٹ ماہ اپریل 2019 کی ہے بیاتشاد کیوں میری تبدیلی کے بعدان رقبہ جات پرکون چوکیدارتھا اسکو کتنی رقم دی گی ادراس ہے کیا کا م لیا گیا۔ رقبہ جات کی ناکامی کی صورت میں I- PC کی روح کے مطابق کتنی ادر کب Re-Stocking کی گنی ادرا کی کس نے مانیٹرنگ کی بیہوال جنم لے رہے ہیں کہان باتوں کے طوئ ثبوت کیا ہیں اور ساتھ بیہ بات بھی ثابت کرتی ہے کہ جملہ انضباتی کاروائی ایک کمل منصوبہ بندى تحت عمل ميں لائى گى۔

یہاں جناب کی توجہ ایک ادرا ہم بات کی طرف میڈ ول کر دانا چا ہتا ہوں یہ کہ تلہار پلانٹیشن رقبہ سے متعلق پہلے بھی قد دی کوچارج شیٹ کیا گیا۔ بعد از انگوائر کی قد دی پرکوئی الزام ثابت نہیں ہوسکا۔ بحوالد آفس آرڈ رنمبر 31 مجر یہ 2018-01-12 قد دی کو باعزت طور پر برک کر دیا گیا ای رقبہ کو دوبارہ چارج شیٹ کا حصہ بنانا نہ صرف غیر قانونی فعل ہے بلکہ تعلم کھلا سازش ہے ضمیمہ "ش"لف ہے۔ جناب عالی!

جناب سے انتہائی مود باندگز ارش ہے کہ فد دی کودی گئی سر اختم فر ما کر فدوی کی پنشن اور دیگر قانونی مراعات ادا کرنے کے احکامات صا در فر مائے جاویں۔ فدوی کوزبانی پیش ہونے کی بھی اجازت فرمائی جادےتا کہ نزید حقائق جناب کے گوش گز ارکر سکوں۔ فدوی تمام عمر جناب کے اقبال بلندی کیلئے دعا گورہے گا۔

العارض Whenfor 19/6/2020 ر ، شبيراحد، سابق فارسٺ رينجر

انهاروا ثرشيذ ذويثرن مانسهره حال: گادَن میرابیرال ڈاک خانہ شوکت آباد ضلع بخصیل مانسم ہ

Attested.

الرقم 2020 / 19

Anner:))

OFFICE ORDER NO. 51 DATED PESHAWAR THE 66 /10/2020 ISSUED BY ALL GAUHER KHAN CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-I KHYBER PAKHTUNKHWA PESHAWAR

WHEREAS, as a result of personal inspection of different plantations areas of Sheiwan Watershed Range carried out under Billion Trees Afforestation Project (BTAP) by the Divisional Forest Officer Daur Watershed huge deliciencies were detected i.e. the areas exists on spot do not commensurate with the amount charged in the Muster Roll as yell as payments made to the laborers by the Range Officer Sherwan Watershed Range.

AND WHEREAS; on the report of Divisional Forest Officer Daur Watershed Division the Conservator of Forests, Watershed Management Circle Abbottabad being competent authority initiated proper disciplinary proceedings against Mr. Shabir Ahmad Deputy Ranger (now Ex-Forest Ranger) the then incliarge Sherwan Watershed Range alongwith other concerned staff at that time and in order to probe the allegations contained in the charge sheet/statement of allegations, induiry committee comprising M/S Jawad Munitar Divisional sheet/statement of allegations, induiry committee comprising M/S Jawad Munitar Division forest Officer, Kunhar Watershed Division Mansehra (Convener) and Muhamimad Nazir, Sub-Divisional, Forest Officer Siran Watershed Sub Division (Member) was constituted vide Conservator of Forests) Watershed Management Circle letter No: 2360-63/E dated 9.11.2018.

AND WHEREAS, during currency of inquiry proceedings Mr. Shabir Ahmad Depilty Ranger. (here in-called appellant) promoted to the rank of Forest Ranger on the recommendations of Departmental Promotion Committee vide Chief Conservator of Forests, central Southern Forest Region-I Peshawar office order No. 99 dated 10.01.2019, while the Central Southern Forest Region-I Peshawar office order No. 99 dated 10.01.2019, while the Conservator of Forests, Watershed Mahagement Circle Abbottabad on the recommendations of Inquiry Committee finalized the proceedings vide office order No. 16 dated 19.3.2020, of Inquiry Committee finalized the proceedings vide office order No. 16 dated 19.3.2020, deciding that In the light of above exposition, I Sagheer Ahmad Mailk in the deciding that In the light of above exposition, I Sagheer Ahmad Mailk in the spacity of authority under section 2(c) of Efficiency and Discipline Rules 2011 capacity of authority under section 2(c) of Efficiency and Discipline Rules 2011 (Rupees with the recommendation of inquiry committee and do hereby impose fully agree with the recommendation of inquiry committee and do hereby impose fully agrees thirteen facs fifteen thousand five hundred and nineteen only) on Mr. (Rupees thirteen facs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmad Deputy Ranger in the best interest of state".

AND WHEREAS, being aggreeved the appellant, Mr. Shabir Ahmad Ex-Forest Range preferred: an appeal dated 19.6.2020 under certain grounds inter alia challenging the competency of decision making authority but perusal of documents annexed by the appellant with his appeal observed that the instant stance has never ever been agitated by him either with his appeal observed that the instant stance has never ever been agitated by him either during cuttericy lot inquiry proceeding or before the decision making authority (competent during cuttericy) of inquiry proceeding or before the decision making authority (competent authority) in response to the reply furnished by him to the show cause notice even during authority) in response to the reply furnished by him to the show cause notice even during authority) in response to the reply furnished by him to the show cause notice even during authority) in response to the reply furnished by him to the show cause notice even during authority.

AND WHEREAS on receiving para-wise comments of Conservator of Fotests AND WHEREAS on receiving para-wise comments of Conservator of Fotests Watershed Management, Circle Abbottabad on appeal, the appellant Ex-Edrest Raoger was Watershed Management Lincle Abbottabad on appeal, the appellant Ex-Edrest Raoger was summoned for personal hearing on 15/09/2020

Authority after naving considered the competent Authority after naving considered the charges which interactions of the Engliny Committee and explanation of the accord of they denote on record, footings of the Engliny Committee and explanation of the accord of barrenships his powers under section (C) of Rule 17(2), at the inner pasticulation

Attesteel.

Government Servants (E&D) Rules 2011 has been pleased to partially accept the appeal of Mr. Shabeer Ahmad Ex-Forest Ranger and modify the decision of Conservator of porests, Watershed Management Circle Abbottabad reducing the recovery to Rs. 657760/ on following Compassionate ground which shall be recovered either from final payment of G.P. Fund or from pension commutation in jump sum.

The appellant has already been retired from service on superannuation age: The deficiencies in plantation areas, if any was required to be detected by the Divisional Forest Officer Daur Watershed before processing bills/muster rolls for sanction and release of funds demanded by the Ex-Forest Ranger for further disbursement amongst the laborers deployed on the activity; The areas in question were required to be got monitored by the Divisional Forest Officer Daur Watershed for his due satisfaction before entertaining the claim of appellant which has not been done;

The activity is carried out during Monsoon 2016 but Divisional Forest Officer. Daur Watershed checked the concerned areas during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to s this successor i.e 27.9.2016

(A:G: Khan) Chief, Conservator of Forests Central Southern Forest Region-I Rhyber Pakhbinkhwa Peshawar

1936-40 /E PT

Copy forwarded for information and necessary action to the

Chief Conservator of Forests Northern Forest Region-II, Abbottabad.
 Conservator of Forests Watershed Circle Abbottabad.
 Conservator of Forests Watershed Circle Abbottabad.
 Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry, Environment Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry.

& Wildlife Department Peshawar A. Divisional Forest Office: Daur Watershed Division Abbottabad S. Mr. Shabir Anmad Exceptest Ranger resident of Village Mera Babral PO Shaukat Aba Tehell and District Mansehra

t conservator of farests to Sector The Constant of All of

Attestee .

FOREST DEPARTMENT UNHAR WATERSHED DIVISION MANSEHRA



Phone # 0997-381022

No.947-/UWS, Dated28/ /0/2020

Mr. Shabir Ahmed Ex-Forest Ranger Resident of Village Maira Babral Post Office, Shaukat Abad (Pouchar) Tehsil & District: Mansehra

Subject:

Memo:

То

RECOVERY OF RS. 657760/- IMPOSED VIDE CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-I PESHAWAR.

Enclosed please find herewith photo copy of Chief Conservator of Forests, Central Southern Forest Region-I Peshawar Office Order No. 51 dated 06.10.2020 received through Conservator of Forests Watershed Management Circle Abbottabad endstt: No. 1923-14/E dated 19.10.2020 for information and necessary action.

You are directed to remit the amount of Rs. 657760/- into Government Treasury on Treasury Challan or furnish affidavit on Stamp Paper of the affect that amount may be recovered from your final payment of G.P.Fund or from pension commutation.

Matter is most urgent.

ivisional t Officer Unhar Watershed Division

Mansehra

Attested.

COPY OF OFFICE ORDER NO.3 DATED ABBOTTABAD THE 31.8.2016 ISSUED BY JAVED ARSHAD CONSERVATOR OF FORESTS/PD WATERSHED WANAGEMENT CIRCLE, ABBOTTABAD.

(Annex. J)

Due to acute shortage of Range Officers/Deputy Rangers/Foresters in Unhar Watershed nd to achieve the huge Billion Tree Tsunami Afforestation Project, Mr.Shabir Ahmed Deputy Ranger I/C Sherwan Range is hereby transferred from Daur Watershed Division VINhas Watershed Division Mansehra in the interest of public service with immediate effect. his further posting will be made by Divisional Forest Officer Unhar Watershed.

d/ Javed Arshad F/PD. Watershed Atd.

11-9

apy forwarded to the:-

- 1. DFO Daur Watershed Division Abbottabad.
- 2. DFO Unhar Watershed Division Mansehra. For information and necessary action. This is with reference to verbal discussion with them on 18.8.2016 in Project Director/CF office. DFO Daur Watershed is directed to relieve the official under

- As above

262-63/DWS., dated Abbottabad the 05/09 /2016.

. Mr Shabir Ahmed Deputy Ranger I/C Sherwan Watershed Range for information. He is directed to hand over the charge of Range to Mr. Mukhtiar Alam Forester incoediately and submit the complete charge report to this office.

Str.Mul/ntidr Alam Forester for information. He is directed to take over the charge way Watershed Range from above named Deputy Ranger and report 0.010

IFFICER^A WATD VISION

Attestec.

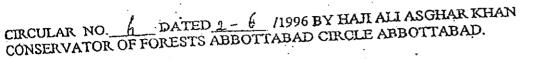
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SUBJECT: PROTECTION OF FORESTS - TRANSFER OF CHARGE

It has been observed that forest officials usually manage to get themselves transferred after some unusual damage or other irregularity is committed due to their ommission or commission.

It is therefore ordered that as is required at the time of transfer of charge, the forest should be checked properly both by relieving and relieved official jointly, and it should be certified at the charge report that all forests and plantations etc have been thoroughly the ked and no untoward damage exists in the forests. This requirement should be completed the ked and no untoward damage exists in the forests. This requirement should be completed the ked and no untoward damage exists in the forests. This requirement should be completed the ket in a weeks time and in case some damage exists, it should be listed and signed by both the officials. In case a forest is taken over without this prerequisite then the responsibility will rest with the relieving officer. Wherever checking may not be immediately possible due to is snow cover, then it may be mentioned and time fixed for joint checking soon after snow. It is absolutely necessary to handed over a charge in proper condition so that responsibility is fixed on the proper official and protection is ensured during transfers.

Attested.

Sd/-(Haji Ali Asghar Khan) Conservator of Forests Abbottabad Circle.

ABBOTTABAT

nnex:

No.

1) 2)

 /GB,

 Copy forwarded to for favour of information to:

 The Chief Conservator of Forests, Territorial/Conservation NWFP, Peshawar.

 The Chief Conservator of Forests, Territorial/Conservation, guidance

 All Divisional Forest Officers, in Abbottabad Circle for information, guidance

 and necessary action.

 CONSERVATOR OF FORE

21.1618P3

CIRCULAR NO. <u>4</u> DATED ABBOTTABAD THE <u>109/2004 ISSUED BY</u> MUHAMMAD HANIF KHAN CONSERVATOR OF FORESTS ABBOTTABAD CIRCLE ABBOTTABAD.

R. S.

It has been observed that the Forest Guards of Forests beats do not keep the list of old stumps of their territorial Jurisdiction for handing over to the successors alongwith charge note, which absolves them from the un-reported damage/stumps, detected later on, after their transfer. The staff is charge sheeted after years of their transfer for the alleged untreported stumps attributed to their tenure through mere approximation of age by the checking and enlisting officials.

To guard against such practice, it has been decided that the territorial forest guards, when ever transferred, should invariably hand over charge to their successors after joint through checking of their beats in presence of the Block Officer/Forester Incharge of the areas, who will countersign the charge report and forward it to Range officer. Failure to follow this procedure shall be the responsibility of the Forester Incharge of the area: Any irregularity not reported by the successor within 15 days of taking over, (shall be attributed to him.

The above orders/instructions should be communicated to all field shaff for strict compliance.

Sd/-(Muhammad Hanif Khan) Conservator of Forests, Abbottabad Circle Abbottabad

Copy forwarded to 1- Chief Conservator of Forests, NWFP, Peshawar. 2- All the Divisional Forest Officer (T) in Abbottabad Circle for information

and necessary action

Attested

Conservator of Abbottabad Rircle Lobona and

Annex: L

OFFICE ORDER NO. 3/ DATED ABBOTTABAD THE 12 1/2018 ISSUED BY MR. ABDULLAH KHAN DIVISIONAL FOREST OFFICER DAUR WATERSHED DIVISION ABBOTTABAD.

Mr. Shabir Ahmed, Deputy Ranger of Daur Watershed Division Abbottabad of Khyber Pakhtunkhwa Forest Department remained Incharge of Sherwan Watershed Range from 15.01.2016 to 27.09.2016.

In response to an inspection of worthy Conservator of Forests/PD Watershed Management Circle Abbottabad along with DFO Daur Watershed Division he was charge sheeted for some failures observed in Talhar plantation areas and gaps in Kuthiala Watershed Nursery and subsequently an Enquiry Committee comprising of the following Officers was constituted for detailed investigation/probe into the framed allegations vide this office No. 714-717/DWS dated 20.12.2016;

1.	Syed Rizwan Ahmed Kazmi DFO Kohistan Watershed Division Besham.	Chairman
2.	Mr. Shabbir Ahmed Jan Range Officer Puran Watershed Range	Member

The Enquiry Committee after conduction of formal and proper enquiry into the framed allegations submitted the Enquiry Report where in it was concluded;

"Work incharge is actually responsible to maintain the plantation through Chowkidar deployed on work as per provision of PC-I hence the allegation leveled is not proved. It is pertinent to mentioned that the failure of plants in subjected plantation area was nature due to prolong drought. However it was the responsibility of work incharge to replace the failed plants regularly through deployed Chowkidar.

As per documentary evidence, the nursery incharge has maintained nursery journal properly according to the work done and payment made to the laborers therefore the allegation is not find proved. It was the responsibility of nursery incharge to arrange re-sowing of appropriate species seed in failed tubes well in time.

Independent Forest Guard/Forester remained incharge of plantation work as well as of nursery therefore they should be called for the deficiencies mentioned in the statement of allegations of accused official.

Initiation of disciplinary action against the accused official after lapse of 4/5 months of his relinquishing the charge that too in presence of incharge work who are actually responsible to maintain the work up to required standard is devoid by rules."

And the following recommendations were made;

"The charge leveled against the accused Deputy Ranger are not found proved. It is recommended that he may be exonerated. However, the concerned work incharge i.e. Forest Guard incharge of Plantation area and incharge nursery shall be proceeded for the deficiencies so apprehended."

Upon the observations of Conservator of Forests/PD Watershed Management Circle Abbottabad on the Enquiry Report submitted by the Enquiry Committee vide # 233/E-F dated 14.07.2017 a " Denove Enquiry" was ordered vide this office order No. 1 dated 24.07.2017 and the following Enquiry Committee constituted for reviewed detailed probe into the framed allegations against the accused officer.

1. Hazrat Mir DFO Buner Watershed Division Swari.

2. Ghafoor Khan I/C Chamla Range.

The constituted Enquiry Committee submitted an Enquiry Report vide # 348/BWS dated 23.10.2017 where in the following recommendations are made;

Attested.

In response to charge No. 1, the accused has stated that the plantation at Talhar was carried out during Monsoon 2016. He was transferred and complete charge was handed over to his successor during September, 2016. The plantation was inspected by higher ups on 21.11.2016 after prevailing a long dry spell. The large scale mortality was a natural phenomena and the accused shall not be blamed for it so the charge does not stand.

Perusal of log book of vehicle No. X-68-140 for the month of 8/2016 & 9/2016 it reveals that sufficient planting stock has been supplied to plantation for replacement. If it was actually done, then 60% failure would have not been observed in plantation by higher ups. The POL bills for 8/2016 & 9/2016 are unjustified. The charge is partially proved & the bills may not be honored. However the bill for Rs. 92000/- for 92 hac plantation seem justified as per PC-I.

The third charge relates to maintenance of nursery & its record. It is true that maintenance of nursery record is responsibility of nursery in-charge. The Range officer role is supervisory. The available record produced by accused shows that the record has been maintained by nursery in-charge duly verified by the accused. The prosecution also failed to produce solid evidence in the support of charge. Thus the charge is not proved.

The above discussion culminates that only charge No. 02 is proved partially whereas charge No. 1 & 3 cannot be proved.

The undersigned as Divisional Forest Officer, Daur Watershed Division Abbottabad and Competent Authority of Mr. Shabbir Ahmed Deputy Ranger the then I/C Sherwan Watershed Range, am of the opinion that the recommendations of first, as well as, Denove Enquiry Report are almost similar and well justified.

Maintaining the protocols & standards of Natural and Administrative Justice the recommendations are ordered as under:

Mr. Shabbir Ahmed Deputy Ranger the then I/C Sherwan Watershed Range is exonerated I from all charges leveled against him vide this office No. 714-717/DWS dated 20.12.2016.

As far as, it relates to the fault on the part of lower staff, separate disciplinary proceedings against them are already in progress.

The POL bills of the Govt Vehicle No. X-68-140 for the month of 08/2016 & 09/2016 stand cancelled and could not be paid, whereas the plantation bill of Rs. 92000/- will be paid at the earliest on the availability of Funds under proper financial head.

(Abdullah Khan) Divisional Forest Officer Daur Watershed Division Abbottabad

ii.

iii.

Memorandum:

Copy for favor of information forwarded to the Conservator of Forests/PD Watershed Management Circle Abbottabad.

Divisional Forest Officer Daur Watershed Division Abbottabad

Attested

Before the KPK Service Tribunal, Peshawar. بحدالت Shabbir Ahmac (Appellant) . 16-11-2020 مردرجه Province of KPK etc. Shabbiy Ahmad م. مرتقد همه Appeal . دعویٰ جرم باعث تحريرا ككه مقدمه مندرجة عنوان بالامين ابخياطرف سي واسط پيردي وجواب دبي دكل كاروائي متعلقة Tuning Peshawad plant Shahaada Isfan Zia مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز وکیل ساحب کوراصی نامه کرنے وتقرر مثالت ہ فیصلہ برحلف دیہتے جواب دہی اورا قبال دعوی اور بسورت ذکری کرنے اجراءاور صولی چیک ورویسیار عرضی دعوی اور درخواست ہر سم کی تقیدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یا ڈگری یکطرفہ یا اپیل کی برامدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی و پیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل یاجز دی کاردائی کے داسط اور دلیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔اور میا جب مقرر شدہ کوہمی وہی جملہ مذکور ہ باانفتیا رات حاصل ہوں کے اور اس کا ساختہ بر داخته منظور قبول ہوگا۔ دوران مقدمہ میں جوخرچہ دہر جانہ التوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہویا حدیث باہر ہوتو دیل صاحب پابند ہوں ہے۔ کہ بیروی Ĵ. بذکورکریں۔لہدادکالت نامہ کھدیا کہ سندر ہے۔ 16. th 2020 NOV Peshawar. Accepted by بتمقام (18form] Cell: 0300-9345297.

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL NO. No. 15692 Of 2020

Mr. Shabir Ahmad, Ex- Forest Ranger.....Appellant

Versus

<u>AFFIDAVIT</u>

I, do hereby solemnly affirm and declare on oath that the contents of written reply in the appeal alongwith annexures is correct to the best of my knowledge and record and nothing has been concealed from the Honourabloe court.

onal Forest Officer Daur Watershed Division Abbottabad

Dated 22/Feb:/2021

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR Service Appeal No. <u>No. 15692 Of 2020</u>

ن د.

Mr. Shabir Ahmad, Ex- Forest Ranger......Appellant

Versus

S.No.	Description of documents	Annexure	Page No.
1.	Charge sheet and memo of allegations		1-13
2.	Enquiry report	II	15-23
3.	Show cause notice		25
4.	Reply to show cause notice	IV	27
5.	CF, Watershed Office order No.16 dated 19.03.2020	. V	29-35
6.	Appeal of Shabir Ahmad Ex-FR	VI	37-39
7.	CCF-I Office order No.51 dated 06.10.2020	VII	41-43
8.	Extract copy of Monitoring Report	VIII	45-73
9.	DFO Daur Watershed Abbottabad letter No.1548/DWS dated 04.03.2020	IX	75

INDEX

Divisional Forest Officer Daur Watershed Division Abbottabad

NDDDA

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Before the Khyber Pakhtunkhwa Service Tribunal, Peshawar Service Appeal No. 15692 of 2020

Shabir Ahmad, Forest Ranger (Retired) BPS-16, Battagram Watershed Sub Division, R/O Village Maira Babral P.O Shaukat abad (Pouchar) Tehsil and District, Mansehra

Versus

(Appellant)

Province of KPK through Secretary, Environment Department Peshawar
 Chief Conservator of Forests, Central Southern Forest Region-1, KPK Peshawar
 Conservator of Forests, Watershed Management Circle, Abbottabad
 Divisional Forest Officer, Unhar Watershed Division, Mansehra
 Divisional Forest Officer, Daur Watershed Division, Abbottabad

(Respondents)

Subject: REPLY/PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully sheweth

Parawise comments on behalf of Respondents are as under:

Preliminary objections

1.	That the appellant has got no locus standi and cause of action.
2.	That the appeal is not maintainable in its present form.
3.	That the appeal is hit by the principle of laches
4.	That the instant appeal is bad on account of non-joinder and mis-joinder of
	necessary and proper parties.
5.	That the appeliant is estopped by his own conduct to file the instant appeal
6. [.]	That the appeal is barred by law.
7.	That the appeal is badly time barred.

Facts of the case

It is correct that Mr. Shabir Ahmad, Deputy Ranger while holding the charge of Sherwan Watershed Range was served with charge sheet and certain allegations were leveled against him on account of serious nature of allegations.(Copy of charge sheet, memo of allegations and enquiry committee constituted vide letter dated 09.11.2018 is enclosed as (Annexure-I). He submitted his reply to the charge sheet which was found unsatisfactory.

2.

1.

It is correct. The enquiry committee was constituted for probing the matter in detail who submitted his findings to Respondent No.3 vide his letter No. 263-64/KWM dated 21.08.2019 (**Annexure-II**) and recommended that the shortfall may either be recovered or rectified/maintained by the accused official.

3.

It is correct that the appellant was served with show cause notice by Respondent No.3 vide his letter No.1612/E-F dated 04.09.2019 (Annexure-III) as the charges of in-efficiency, mis-conduct and corruption proved against accused official during the enquiry proceedings. The appellant submitted his reply to the show cause notice on 05.12.2019 (Annexure-IV) which is not satisfactory.

In reply to Para-4, it is submitted that respondent No.3 being authority in the instant case under section 2 © of Efficiency and Discipline Rules, 2011 fully agreeing with the recommendations of Enquiry Committee imposed recovery of one half of total recoverable amount worth Rs.13,15,519/- (Rupees Thirteen Iac, fifteen thousand, five hundred and nineteen) on the appellant vide his office order No.16 dated 19.03.2020 (Annexure-V) communicated to the appellant on the same date.

It is correct that the appellant feeling aggrieved with the order of Respondent No.3 filed an appeal dated 19.06.2020 (**Annexure-VI**) before Respondent No.2 (Chief Conservator of Forests, Central Southern Forest Region, Peshawar). The respondent No.2 being competent authority after going through the evidence on record, findings of enquiry committee and explanation of accused, exercising his powers under Section- © of Rule- 17(2) of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 partially accepted the appeal of appellant and modified the decision of Respondent No.3, reduced the recovery to Rs.6,57,760/- on compassionate grounds vide his order No.51 dated 06.10.2020 (**Annexure-VII**) stating that the appellant has already been retired from service on superannuation and ordered that the amount of recovery of Rs.6,57,760/- be recovered either from final payment of GPF or from pension commutation in lump sum.

REPLY ON GROUNDS:-

It is in-correct. As explained above, the orders passed by Respondent No.2 and 3 are quite correct and justified under the rules. The then DFO Daur Watershed Division personally inspected the plantation site which was carried out under Billion Tree Afforestation Project (BTAP) and found that the area was less than the charged in the Muster roll. Moreover, none of the activity by the appellant has been carried out in a professional manner besides reflecting highly irresponsible attitude being Incharge of Sherwan Range.

B-

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5.

It is correct that the appellant was posted on Sherwan Range during 2016 and handed over the charge during September, 2016. In this connection, it is submitted that the area was measured by the Monitoring Team during 2019 (Extract copy of Monitoring Report annexed as (Annexure_VIII): During the course of measurement, it was noticed that survival %age in the plantation improved whereas the shortage in area/ plantation still stands. Neither improvement found nor proper evidence /cogent reason in this regard have been provided by the appellant.

As explained in Para-B above, the shortfalls were noticed after measurement of area by the Monitoring Team. According to report of Monitoring Team the area is upto 25%. However, the appellant failed to maintain plantation journal register which is an important document for checking of plantation activities. The appellant was directed to restock the area. Copy of DFO, Daur Watershed Division, Abbottabad letter No.1549-50/DWS dated 04.03.2020 annexed as (Annexure-IX).

It is incorrect. Respondent No.2 being competent authority after considering the charges; evidence on record as well as findings of Enquiry committee reduced the recovery on compassionate grounds as explained in Annexure-VII above.

In-correct. The enquiry was conducted after following the proper procedure. Show cause notice was served upon the appellant by Respondent No.3 vide his letter annexed as Annexure-III above, wherein it was clearly mentioned to intimate whether he desires to be heard in person or otherwise.

As stated in incorrect. It is submitted that the charges leveled against the appellant as per provision of rules and no personal grudge involved in this respect. The appellant has been proceeded against after personal inspection of the plantation area by his immediate boss i.e DFO, Daur Watershed Division as well as inspection/ measurement of area by the Monitoring Team. Detail reply has already been given in paras ibid.

G-

Secretary

Peshawar

C-

D-

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That the respondents seeks permission of Honourable Tribunal to raise additional grounds with record during the arguments.

In view of the above facts on record and grounds, the appeal is against the facts and is based on conjectures surmises and falsehood. It is, therefore, prayed that the appeal may please be dismissed with cost in the best interest of government.

Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa, Peshawar

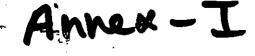
Conservator of Forests Watershed Management Circle Abbottabad

Officer

Government of Khyper Pakhtunkhwa

Forestry, Fisheries and Wildlife Department

Daur Watershed Division Abbottabad Divisional Forest Officer Unhar Watershed Division Manseyra



CHARGE SHEET

I, Javed Arshad Conservator of Forests/PD Watershed Management Circle as competent authority, hereby charge you, Mr.Shabbir Ahmed Deputy Ranger.

That you, while posted as Incharge Range Officer Watershed Range Sherwan committed the following irregularities:

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed Division inspected had various developmental activities on 13.6.2018,6.7.2018,7.7.2018,12.7.2018,17.7.2018&22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

	<u>Talhar</u>	,
Area measured	Area charged	Difference
81	26 5	55

- 1. No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.
- 2. The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking and as per report of Range Officer concerned it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation area concerned.
- 3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
- 4. Reported by the Range Officer Incharge the survival percentage is hardly 30% which is highly notable and seems that you and your staff nothing have been done in area.

IVIa	ngaldara, Sheri	<u>bai grammery</u>	
Name of area	Area measured	Area charged	Difference
Mangaldara	39.14	62	22.86
Sherbai Gramery	83	90	7

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Daur Water shed Division Abbottabad

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As pre report of Range Officer Incharge the above area found totally failed and 70-80% was restocked during this monsoon season but according to monitoring team the area is upto 25% but survival %age.

No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned and the above areas was found completely failed.

¹ The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

Thana Kalan, Jatal Kasaki and Sandugali

Name of area	Area	Area	Difference	%age
	measured	charged		
Thanna Kalan	34.98	61	26.02	42%
Kasaki	20.61	56	35.39	0%
Sandogali	24.35	30	5.65	0%
Total:-	79.94	147	67.06	

No replacement works were carried out despite the instructions and directions of the then DFO during visits, meetings held with the field staff as well as through official letters communicated to you.

The Chowkidar for maintenance of plantations are being regularly been charged against the provision of PC-I but during checking of plantation areas it was noticed with grave concern that nothing has been done by the Chowkidar in afforestation areas concerned

Beside above the following shortcoming has commonly been noted in each and every afforestation area.

- 5. No boundary pillars were erected on the site due to which the site identification is not possible.
- 6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus.
- 7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.

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- 8. Plantation journals was not updated and maintained according to the requirements.
- 9. Site selection was made on gossips and nothing has been done as per requirements.
- 10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
- 11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13. No fencing was arranged in the area and grazing and browsing has also been noted.

By reason of the above, you appear to be guilty of In-Efficiency, Mis-Conduct and Corruption under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the rules ibid.

You are therefore required to submit written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer/Inquiry Committee as the case may be.

Your written defense, if any, should reach the Inquiry Officer/Inquiry Committee within specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

Intimate whether you desire to be heard in person.

A statement of allegations is enclosed.

(JAVED ARSHAD) CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE ABBOTTABAD

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DISCIPLINARY ACTION

I, Javed Arshad Conservator of Forests Watershed Management Circle, as a competent authority, am of the opinion that Mr.Shabbir Al.med Deputy Ranger, the then I/C Sherwan Watershed Range has rendered himself liable to be proceeded against, as he committed following acts/ omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules, 2011.

Statement of Allegations

Immediately after taking over the charge of DFO Daur Watershed on 8.6.2018 and keeping in view the importance of BTAP, Divisional Forest Officer Daur Watershed developmental various activities Division had inspected on 13.6.2018,6.7.2018,7.7.2018,12.7.2018,17.7.2018&22.7.2018 in Sherwan Watershed Range carried out under your supervision and as per report of Incharge Range Officer Sherwan Watershed Range vide his No.14 dated 08.08.2018 the DFO Daur Watershed have concluded the situation that none of these activities have been carried out in a professional manner and planting, sowing and maintenance were showing a feeble condition besides, reflecting highly irresponsible attitude of you as being Incharge of Sherwan Range. During the course of inspection some serious nature of irregularities were noticed by the DFO Daur Watershed which are produced below.

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Area measured	Area charged	Difference
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- 3. As per report of Range Officer Incharge the area has totally been failed and nothing therein which is a gross negligence of you and your staff.
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Name of area	Area	Area	Difference
	measured	charged	
Mangaldara	39.14	62	22.86
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No replacement works were carried out despite the instructions and directions of the then DFOs during visits, meetings held with the field staff as well as through official letters communicated to you.

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The following differences in the measurement of charged area has been arises which shows that the amount charged against the activities below was misappropriated.

Name of area	Area measured	Area charged	Difference	%age
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Sandogali	24.35	30	5.65	0%
Total:-	79.94	147	67.06	0%

<u>Thana Kalan, Jatal Kasaki and Sandugali</u>

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5. No boundary pillars were erected on the site due to which the site identification is not possible.

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- 6. Pit to pit spacing found irregular and resultantly charge amount against the plantation is fake and bogus
- 7. No sign board was installed on site which is necessary according to PC-I and directives regarding this issue has also been issued time to time.
- 8. Plantation journals was not updated and maintained according to the requirements:
- 9. Site selection was made on gossips and nothing has been done as per requirements.
- 10. No additional sowing was carried out and in this regards directions of higher ups was neglected badly.
- 11. No BTAP writing was seen on site which shows your utter negligence and disinterest in Govt. Works.
- 12. Watch Ward charged seems bogus as there is nothing has been done by Chowkidar.
- 13 No fencing was arranged in the area and grazing and browsing has also been noted.

For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/inquiry committee, consisting of the following is constituted under rule-10(1)(a) of the ibid rules:-

- 1. Mr.Jawad Mumtaz Divisional Forest Officer <u>(Chairman)</u> Kunhar Watershed Division Mansehra
- Mr.Muhammad Nazir (DeputyRanger) SDFO. (Member) Siran Watershed Sub-Division

The inquiry officer/inquiry committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

The accused and a well conversant representative of the Department shall join the proceedings on the date, time and place fixed by the inquiry officer/inquiry committee.

(JAVED ABS (AG) (CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE ABBOTTABAD

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Daur Water shed Division bbettabad

inal Forest Officer Baur Water shed Division Abbettebad nal Forest Officer

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No2360-63/E., dated

1.

2.

Copy alongwith copy of charge sheet forwarded to:-

Mr. Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra

Muhammad Nazir (Deputy Ranger) SDFO Siran Watershed Sub-Division

For information and necessary action. Enquiry file from page 01 to _____ is enclosed herewith. They are directed to immediately finalize the proceeding within stipulated period of (30) days against Mr. Shabbir Ahmed Deputy Ranger.

Divisional Forest Officer Daur Watershed Division Abbottabad for information and necessary action with reference to his letter No.716/DWS dated 02/11/2018. He is directed to depute well conversant representative/persecutor as and when called by the enquiry committee and also provide the relevant record as and when demanded by the enquiry committee under intimation to this office.

Mr. Shabbir Ahmed Deputy Ranger for information .He is directed to expedite his reply (written defense statement) to the Inquiry Officer/Inquiry Committee within 15 (fifteen) days and also appear before the Inquiry Officer/Inquiry Committee as and when called for the purpose of inquiry proceedings.

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(JAVED ARE (AD) CONSERVATOR OF FORESTS/PD WATERSHED MANAGEMENT CIRCLE ABBOTTABAD

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 OFFICE OF THE DIVISIONAL FOREST OFFICER KUNHAR WATERSHED DIVISION MANSEHRA	Phone No. 0997 381001	No/KWM Dated/_08_/2019	15

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The Conservator of Forests/PD Watershed Management Circle Abbottabad.

Тο

Subject: CHARGE SHEETS/DISCIPLINARY CASES

Memo: Ref. your office letter No. 7807/E-f, dated 28/06/2019.

It is submitted that in continuation of this office letter No.113/KWM dated 18/07/2019, the inquiry reports alongwith inquiry files of the following officials of Daur Watershed Division Abbottabad duly investigated/completed by the committee for favour of information and further necessary action.

1. Mr. Shabir Ahmad **Deputy Ranger**

(Inquiry file from page No. 1 to 2.13)

2. Mr. Ishtiaq Ahmad F/Guard

(Inquiry file from page No. 1 to 39)

Divisional Forest Officer Kunhar Watershed Division Mansehra (Chairman)

(E.A.A)

/KWM

Copy forwarded to the Divisional Forest Officer Daur Watershed Division Abbottabad for of information please,

Divisional Forest Officer Kunhar Watershed Division

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INQUIRY REPORT / DISCIPLINARY PROCEEDINGS AGAINST SHABIR AHMED DEPUTY RANGER, THE THEN INCHARGE SHERWAN RANGE OF DAUR WATERSHED DIVISION ABBOTTABAD

Read-with.

1.

- Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.2381-82/E-F dated 09.11.2018.
- 2. Charge Sheet/Memo of allegations bearing No.2360-63/E dated 09.11.2018
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.534-39/KWM dated 20.11.2018.
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.625-30KWM dated 12.12.2018.
- The Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No.3180-81/E-F dated 12.12.2018
- 6. Application preferred by accused official dated 10.12.2018
- 7. Application preferred by accused official dated 22.12.2018
- Conservator of Forests/PD Watershed Management Circle Abbottabad office letter No.4622/E dated 07.02.2019.
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1135/KWM dated 22.02.2019.
- 10. Reply furnished by accused official dated 06.03.2019.

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- 11. Personal hearing conducted on 06.03.2019.
- 12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No.1650/KWM dated 23/05/2019.
- 13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No.2165 dated 30/05/2019.

BRIEF HISTORY OF THE CASE

Mr. Shabir Ahmed the then Deputy Ranger was posted on Sherwan Watershed Range of Daur Watershed Division Abbottabad during the year, 2016.Mr. Taimur Ilyas Divisional Forest Officer take over the charge of Daur Watershed Division on 08.06.2018 and report that he has conducted tour of Sherwan Watershed Range on 13.6.2018, 6.7.2018, 7.7.2018, 12.7.2018, 17.7.2018 and 22.7.2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. In the light of above mentioned fact a charge sheet alongwith memoof allegations bearing No.2360-63/E dated 09.1.2018 was served upon him by

Officer

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accommentatione undersigned as English officer with disciplinary proceedings within stipulated period. ويتعطي والمراجع والمستعلم والمناجع والمستعلم والمتعلي تنافيه

st Officer

PROCEEDINGS/DISCUSSIONS: 2.

In the capacity of Enquiry Officer conferred under the provision of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules 2011, Mr. Shabir Ahmed the then Incharge Sherwan Watershed Range herein called accused official was called to appear before the Inquiry Officer alongwith written/defensive reply which was presented before the enquiry officer on 6/3/2019 alongwith relevant record wherein the accused official stated that:

> That he handed over the charge of Sherwan Range on 27.09.2016 to his successor and there was no short fall in field.

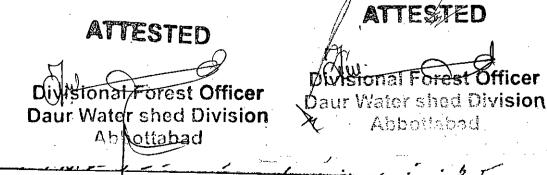
> A number of the Officer have taken over the charge of Sherwan Range after my relinquishing/handing over the charge and no one of them has pointed out irregularities in the field activities.

That on handing over the charge of Sherwan Range non of the office. pointed out any kind of irregularity/short fall.

That the tour diary of DFO Daur is solid/cogent proof in which it was clearly mentioned that there is no short fall in Tehlar plantation and he has already been exonerated in a departmental enquiry on the same area.

It is also be clarified from the tour diaries of DFOs concerned that there is no short fall in Gramri Sherbai, Thana Kalan, and Sando Gali areas.

> Non of the DFO paid his tour to Mangal Dara since last Two years which is a question mark on the charge sheet/memo of allegation.



Tractice 2.90 Daugtocological factorial Bren an Parge on 260.3 8.7.2013, 7.7.2013, 12.7.2013, 17.7.2013 and 22.7.2015 with the passage of at least two years, and any incident/collapsed can be happened but the concerned office has badly failed to highlight irregularities/short fall if any. Issuing of charge sheet is a after thought attempt which is malafide.

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- That he has constructed boundary pillar around his plantation areas during his tenure as I/C Sherwan Watershed Range.
- That the Progress report of his tenure can be perused which are on the record.
- That the DFO Daur watershed Division has not mentioned the plantation area during his tour to Sherwan Range on 13.6.2018 and after the passage of at least 6 month the said charge sheet was served which is against the spirit of justice.
- That after elapsed of more than one and half years serving of charge sheet/memo of allegations is not justified and also beyond the justice of law.

The accused official was also called for personal hearing which was accordingly conducted on 06.03.2019 in the presence of departmental prosecutor wherein the Ex-Deputy Ranger denied the charges already leveled against him.

The Comparative statements regarding previous and present status are as under:-

Previous Status					
S. No	Name of Area	Area claimed/charged	Area measured	Difference	%age
1	Talhar	81	26	55	-
2	Mangaldaraa	62	39.14	22.86	-
3	Sherbai Gramery	90	83	7	-
4	Thana Kalan	61	34.98	26.02	42%
5	Kasaki	56	20.61	35.39	0%
6	Sandogali	30	24.35	5.65	0%

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Divisional Porest Officer Daur Water shed Division Abbottabad 14 9 A 14 1

S.	- Name of Area	Area	Area .	- Clifference	Mage
No		claimed/charged	l measured		
1	Talhar	81	26	55	54-59
2	Mangaldara	62	39,14	22.86	-
3	Sherbai	90	81.13	9	70-75
	Gramery	·			
4	Thana Kalan	61	34.98	26.02	58-63
5	Kasaki	56	20.61	35.39	63.19
6	Sandogali	30	24.35	5.65	80-83

And whereas no supportive material was brought by the accused official before the Inquiry Committee which could absolve him from the charges and in such circumstances charges are partially established.

<u>Finding</u>

It has been concluded that the survival% age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9/11/2018 and as per latest monitoring report dated 12/05/2019 the short fall still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

Recommendations

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused official.

ATTESTER

Daur Water shed Division

ottabad

(Chairman),

(JAWAD MUMTAZ) INQUIRY OFFICER/ DIVISIONAL FOREST OFFICER KUNHAR WATERSHED DIVISION MANSEHRA 💅

(Member)

Muhammad Nazi Sub-Divisional Forest Officer Siran Watershed Sub-Division Mansehra

Forest Officer Daur Water shod Division

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Officer

	Ann	ex-II	8 64	Port 12
CONTRACTOR OF THE STATE	Tel: 0992-9310304	OFFICE OF CONSERVATOR OF	FORESTS	
	Fax: 0992-9310303	WATERSHED MANAGE ABBOTT No/E-F, dated	ABAD	[2
	Mr. Shabir Ahmad, Deputy Ranger I/C	1	·	I
	Sherwan Watershed C/O	Range		`````
	Divisional Forest Offic Daur Watershed Divis Abbottabad		· · · ·	

Subject:-

ENQUIRY AGAINST MR. SHABIR AHMAD, DEPUTY RANGER OF DAUR WATERSHED DIVISION -SHOW CAUSE NOTICE THEREOF

Reference this office letter No.2360-63/E dated 09/11/2018.

I, Sagheer Ahmed Malik, Conservator of Forests Watershed Management Circle Abbottabad as competent authority, under the Khyber Pakhtunkhwa Government Servant (Efficiency and Disciplinary) Rules, 2011, do hereby serve you Mr. Shabir Ahmed, Deputy Ranger as follows.

The enquiry committee was constituted vide this office No.2360-63/E dated 09/11/2018, for conducting the enquiry against you and submit the finding within 30 days. The enquiry officer conducted the enquiry and submitted findings vide his letter No.263/KWM dated 21/08/2019.

The charges of in-efficiency mis-conduct and corruption have been proved against you during the enquiry proceeding.

As a result thereof, undersigned being a competent authority, have decided to impose the recovery of shortfalls upon you.

You are therefore required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

Therefore, you are hereby directed to furnish your reply to the Show Cause Notice within a week time of the receipt of this Show Cause Notice otherwise it shall be presumed that you have nothing to say in your defence and ex-parte decision will be made against you.

A copy of the findings of the enquiry officer/enquiry committee is enclosed for your personal record.

(Please acknowledge receipt)

Encl: As above

Di

Abbd

(Sagheer Ahmed Malik) **Conservator of Forests** Watershed Management Circle Abbottabad

No. 1613

Copy forwarded to Divisional Forest Officer Daur Watershed Division Abbottabad for information. He is directed to deliver the above letter to addressee under proper receipt and submit the same to the under signed for record further necessary action. anal Forest or

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Conservator of Forests hed Management Circle Abbottabad sional Forest Officer n Daur Water shed Division Daur Water shed Division

Annex-JV

بخدمت جناب كنزر ويثرصاحب، والرشيد سركل، ايبت آباد

بوساطت جناب DFO صاحب انهاروا ترشيد دويترن مانسهره انكوائري الشوكازنونس

اب عالى!

تمون:

گزارش ہے کہ سائل بحوالہ چھٹی نمبر عر- عے/ درکار مجربیہ ج محد جو یہ ہو ہو بعیناتی شیر وان واٹر شیڈر ن چیز الزاما ت کی بنا پر چارج شیٹ ہواا ور اس چارج شیٹ میں میر ے ساتھ بچھ ہم ایان بھی انہی الزامات میں چارج شیٹ ہوئے چونکہ سائل کواب شوکا زنوٹس موصول ہوا ہے جس کے ساتھ انکوائر کی افسر کی رپورٹ میں (Partial) جزد ک چورج خونکہ سائل کواب شوکا زنوٹس موصول ہوا ہے جس کے ساتھ انکوائر کی افسر کی رپورٹ میں (Partial) جزد ک چارج ثابت ہونے بار لے کلھا ہے جس پر سائل کو اعتر اض ہے ۔ اس لیے استد عا ہے کہ دیگر ہم ایان جو میر ے ساتھ چارج شیٹ میں درج تیے ان بارے فیصلہ ہوائے کی کا بیاں اور ان کے جوابات بھی دیے جاویں اور اس بارے میں انکوائر کی افسر کی رپورٹ بھی مہیا کیے جاو ہے۔ تا کہ سائل تفصیلی جو اب شوکاز کی نسبت دینے کے قابل ہو سکے ۔ ہم رایان درجہ ذیل ہیں ۔

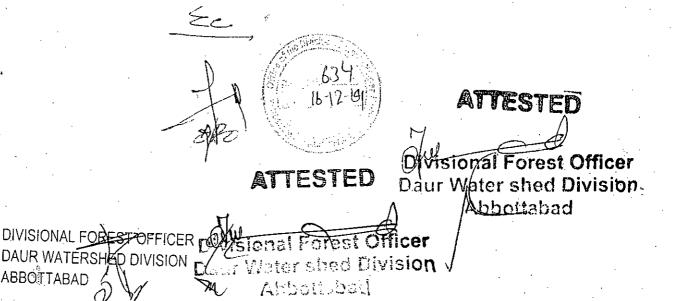
خور شید خان، د ی بی رینجر انجارج شیر دان دا ٹر شیڈ رینج ساجدخان،انچارج شیروان دا ٹرشیڈرینج 1 گلزارشاہ ، فارسٹ گارڈ r عبدانغن، فارسٹ گارڑ _ŕ

المرقوم: 108/ 21/20

Junga Lasa

سائل شبيراحمه، فارست رينجرا نيچارج بلگرام واثر شيدرينج، انهار واثر شيد دويترن مانسهره

العيد



hnex L(Annex:G)

_103/2020, ISSUED BY ١À CONSERVATOR OF FORESTS, WATERSHED MANAGEMENT CIRCLE, DATED ABBOTTABAD THE

OFFICE ORDER NO. SAGHEER AHMED MALIK ABBOTTABAD.

READ WITH

Whereas:-

- 1. Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 2381-82/E-F 2. Charge sheet issued to accused vide Conservator of Forests Watershed Management Circle Abbottabad
- Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 534-39/KWM dated
- 4. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 625-30/KWM dated
- Conservator of Forests/PD, Watershed Management Circle Abbottabad office endorsement No. 3180-81/E-F
- 5. dated 12.12.2018.
- 6. Application preferred by accused official dated 10.12.2018. Application preferred by accused official dated 22.12.2018.
- Conservator of Forests/PD, Watershed Management Circle Abbottabad office letter No. 4622/E dated 7.
- 9. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1135/KWM dated 22.02.2019
- 10. Reply furnished by the accused official dated 6.03.2019.
- 11. Personal hearing conducted on 6.03.2019...
- 12. Divisional Forest Officer, Kunhar Watershed Division Mansehra office letter No. 1650/KWM dated 23.5.2019 13. Divisional Forest Officer, Daur Watershed Division Abbottabad office letter No. 2165 dated 30.5.2019.
- 14. Enquiry report submitted by the enquiry officer vide DFO Kunhar Watershed Division Mansehra letter No. 15. Show cause notice bearing No. 1612/E-F dated 4.09.2019 served upon to the accused official by
- Conservator of Forests Watershed Management Circle Abbottabad 16. Reply furnished by the accused in response to the show cause notice dated 5.12.2019.

17. Personal hearing dated 18/03/2020.

BRIEF HISTORY OF THE CASE

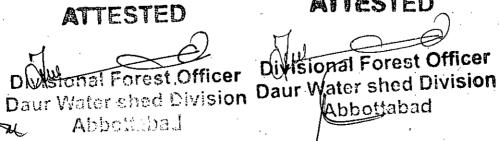
Whereas:- Mr. Taimur Ilyas Divisional Forest Officer took over the charge of Daur Watershed Division on 08:06:2018 and reported that he has conducted tour of Sherwan Watershed Range on 13:6:2018, 06:07:2018, 07:07:2018, 12:07:2018, 17:07:2018 and 22:07:2018, checked the field activities carried out under BTAP and observed some serious nature irregularities. The task assigned to the field staff i.e. afforestation work but they failed to complete the assignment. $(a_i)_{i \in I}$

PROCEEDING.

Whereas: On receipt of the report from the Divisional Forest Officer Daur Watershed Division Abbottabad to scrutinizing the conduct of the incharge Range Forest Officers, Foresters and Forest Guards a committer

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Divisional Forest Officer



comprising upon M/s Jawad Mumtaz Divisional Forest Officer Kunhar Watershed Division Mansehra and Muhammad Nazir SDFO Siran. Watershed Sub Division Mansehra was constituted vide letter No. 2360-63/E dated 9.11.2018. Charge sheet and memo of allegation was served upon the accused official. The accused official submitted his reply to the enquiry committee vide his letter dated 1.3.2019. On receipt of reply to the charge sheet the enquiry committee called the accused official for personal hearing vide letter No. 534-39/KWS, dated 20.11.2018, No. 625-30/KWM dated 12.1 2.2018 and No. 1147-52/KWM dated 25.2.2019 and heard in person on 28.02.2019 and also provided the opportunity for cross examination. After detailed enquiry the enquiry committee submitted his finding to the Conservator of Forests Watershed Management Circle Abbottabad vide letter No. 263/KWM dated 21.08.2019. On receipt of enquiry report a show cause notice bearing No. 1612/E-F dated 04.9.2019 was served upon to the accused official. In response to the said show cause noticed he submitted his reply dated 5.12.2019. The accused official was also heard in person on 18/03/2020.

DISCUSSION.

Whereas: Divisional Forest Officer Daur Watershed Division Abbottabad personally inspected the plantation site which were carried under Billion Tree Afforestation Project (BATP) by the staff under the supervision of Range Forest Officer Sherwan but the areas were less than the charged in the Muster roll. The detail of the areas where plantations were carried out and not according to the payment paid to the laborers and Chowkidar and mentioned in the charge sheet are as under;-

Status	as	per	charge	sheet
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Name of area	Area charged (Ha)	Area measured (Ha)	Difference
Talhar	81.00	26.00	55.00
Mangaldara	62.00	39.14	22.86
SherbaiGramery	90.00	83.00	07.00
ThannaKalan	61.00	35.00	26.02
Kasaki	56.00	20.61	35.39
Sandogali	30.00	24.35	05.65

On the above short coming the enquiry committee conducted detailed elaborations about the shortage area or plantation, free grazing, engagement of bogus Chowkidars hired for the areas. After perusal of the reply to the charge sheet, personal hearing, cross examined and kept in view the latest monitoring report of the area prepare by the monitoring team wherein irregularity mentioned is tabulated as under:

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per latest monitoring report.

alus as policies de la companya de l			Diff:	5%	Net	Amount	Surviva %age	1
Name of area Talhar Mangaidara Gramery1 &II ThannaKalan	Area charged (Ha) 81.00 62.00 90.00 61.00	Area measured (Ha) 25.98 39.14 81.00 35.00 20.61		concession (+) 4.05 3.10 4.00 3.05	diff: 50.97 19.76 05.00 22.95 32.59	1007167 390458 98800 453492 643978 82000	.0	
Kasaki Sandogali	56.00 30.00	24.35	05.65	1.50	04.15	02000		

On the above facts the enquiry committee submitted his finding that:-It has been concluded that the survival % age is improved in the plantations, whereas the shortage in the area/plantation as per charge sheet served upon the accused dated 9.11.2018 and as per latest monitoring report dated 12.5.2019 the short fail still stands neither improvement found and nor proper evidence/defense/cogent reasons in this regard has been provided by the accused official.

The shortfall may either be recovered or the shortfall may be rectified/maintained by the accused 4.44

Whereas beside above all the areas have been checked with the paid vouchers it has been observed that some activities have been done by the Mr. Shabir Ahmed Range Forest Officer. Therefore original position according to Muster Rolls and Amount charged are as under;-

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1.	lame of area	Area charged	Area measured by the monitoring team		5% concession according to the provision of PC-I		ecover-	Relates to Shabir RFO
	17 19 19 19 19 19 19 19	81	25.98	55.02	4.05	50.97	1007167	l 🗴 Abdul Ghani FG
	Talhar	62	39.14	22.86	3.10	19.76	390458	Relates to Shabir RFC &Dost Muhammad FG
	Mangaldara Gramery-i	61	55.32	5.68	3.00	2.68	52956	Relates to Shabir RFC &Gulzar Ahmed Sha FG
	•	 	35	26	3.00	23.00	454480	Relates to Shat RFO & Do
4	ThannaKal an	61	55					Muhammad FG Relates to Shall
5	Kasaki	56	20.61	35.39	2.80	32.59	643978	RFO & Do Muhammad FG
-6	Sandogali	30	24.35	5.65	1.50	4.15	82000	Relates to Sha RFO & Abdul Gh
0	Januagun					<u> </u>	263103	FG

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the light of above exposition I, Sagheer Ahmed Malik in the capacity of authority under section 2 (c) of Efficiency and Discipline rules 2011 fully agree with the recommendation of enquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Networth Rs. 13,15519/- (Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmed Deputy Ranger in the best interest of state.

50 (Sagheer Ahmed Malik) Conservator of Forests Watershed Management Circle Abbottabad

Memorandum;-

Copy for information and necessary action forwarded to the:-

- 1- Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information. 2- Divisional Forest Officer Kunhar Watershed Division Mansehra for information. He is directed to recover the above amount from the above named official at an early date and intimate the outcome of recovery to the undersigned for record and further necessary action
- Divisional Forest Officer Daur Watershed Division Abbottabad for information. Mr. Shabir Ahmed Deputy Ranger C/O Divisional Forest Officer Kunhar Watershed Division Mansehra for 3information. He is directed to deposit the above amount into Government treasury at an early date. 4-

Office order file. / 5-

Conservator of Forests Watershed Wanagement Circle Abbottabad

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Annea - VI

ما المسلم من جناب چیف کنز رویز صاحب منترل سدون فارسید ریجن ۱، پیتا در / ۱۳، سال ما مسلم من مسلم من مسلم مسلم م ما مسلم مسلم من من من من من من 2020-03-11 از جناب کنز رویز صاحب والزشید سرکل ما یہ یہ آباد وصولہ 2020-11-04

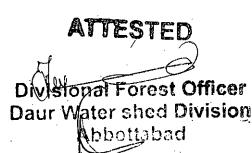
سیسی کا الکسی کی درزقہ جانے کہ مرید میں حب واشیا نے ندوی کے طالف اجرا کر اوائم الزی بابت ناکامی کی درزقہ جات تجرکاری کر دفار پلیں ٹری ا امولای نے دیندے شروحیا میں اور بار 1316 29 کا اترا محیالہ اعوازی ریورٹ کی دشی ہی ایعلد سائے ہوئے فددی ملیے -131519 روپ ریورٹی کاتھم سادر کیا شکم ہانہ مندرجہ عنوان باوجود اپنی تو نون اور نسان سکھ بایزوں اورزینی تفاکل کی برطاف ہے اور قابل نسوخی

یک راتی جات مندر به فهرست الزامات الحاف شاف کے زیر کرانی میر یہ دفت میں دب فدوی شیر دان رائج کا انچارج تھا 2016 کی موسم برسات میں شجر کاری کیے گئے اور یہ تما راقیہ جات مذصرف ڈی ایف ادصاحب دوڑ والزشیڈ نے بلکہ حکام بالا بھی بدوران کام اور اجداز تعیل چیک کیے اور درست قرار پالیے جناب ڈی ایف اوصاحب نے اپنی عمل کمل کی کے احمد رقیہ جات کی مسٹرول حامے برطابق قانون دطر ایفسکار جو کہ قارمت میں وزم میں درخ ہے منظور کیں اور چیک برایے ادا ایمکی رقم مزدوران جاری کیے۔

۔ یہ کہ فردوی نے بعدان بد کی شیروان دائرشیڈر بنانج کا چارج بعداز عمل دائنیت اور عمل جلہ دیکارا مورعہ 2016-20-27 کواپنے جانشین کے ہر دلیا۔ اس ضمن ش فذوی نے رن کے جملہ امور کی بابت دضاحت کی کالی حسب تلافون دفتہ اس ایف اوصاحب ارسال کی اور ساتھ ای اپنے جائے نشین کو تقریبا جما شجر کاری شد ہر قبہ جات کی وقع پر جاکر بھی واقفہ نہ داوتی۔ فدوی کی تبدیلی سے تم ہو۔ موری کو این کی کالی ضمیہ "الف میں الف ہے۔

- ید زود وی کاتبر پلی سے آخر یا دوسال بعد رقبہ جامع مذکور مادون ایف اوسا حب نے خود بد ران ماہ بنون و جولانی 2018 مکو چیک کر سے ان مام بنداد چارت شیٹ جاری کروائی جس ش ایک طرف دی ایف اوسا حب کی اپنی چیک تو نیز بینا کیا جکہ ای ش متعاظر رشیخ آخر کی رپورٹ کاسہار ایسی لیا مجیلہ آکر حقاق پنور کیا جائے تو یہ کہاں کا انساف ہے دوسال بعدان تر جامع کی ڈین کا سارا ما بیغدوی پر ڈال دیا۔ جب جاری سن محافظ رشیخ ان کی رپورٹ کا سہارا ایسی لیا بینہ خارجہ نو تی جاری کران جائے تو یہ کہاں کا انساف ہے دوسال بعدان تر جامع کی ڈین کا سارا ما بیغدوی پر ڈال دیا۔ جب جاری کر بینہ خارجہ نو تی جاری جائے تو یہ ای کا انساف ہو دسال بعدان تر جارت کی ڈین کا سارا ما بیغدوی پر ڈال دیا۔ جب جاری بینہ خارجہ نو تی جاری کی ایک کا محافظ ہو دسال بعدان تر جارت کی ڈین کا سارا ما بیغدوی پر ڈال دیا۔ جب جاری کا در در کا جاری کردی جاری کی کاری کا انساف ہو دسال بعد این تر جارت کی ڈین کا سارا ما بیغدوی پر ڈال دیا۔ جب جاری کا د در کار خود ہو جاری حیات ہو کہ کا کہ کاری کر ہو کا وال جارت کیا گیا ہے تو ڈین کا سارا ما جاری کی تو ہو جاری کی در ای کی ای کی کی کار در کار خود ہو ہو جاری حیات ہو ہو کہ کار دی ہو ہو ہو دی کیا گیا ہے تو ڈی کا جاری کار کار خود ہو ہو کہ معافظ ہو ہو ہو کہ میں جاری کار نے بیا دی کو ڈی کی کی تو جاری کی دی دو کر بی کر کی کر کی کار کی ہو کی تھارت کی تو کار کا جاری کی ہو ہو کہ میں جارت بی کو ڈی کی تی ڈی ای ہو ہو رہ جاری کی دو اعدر 15 ایا مانہ رہ کی تو کی تو کی کی تو کی تو کی تو کی ہو ہو کہ میں تو دورزی ہے۔ جاری کی ذی در داری کی میں دی دور دو تالا ہو ہو ہے ہو دوری سے کر تا کر ایں آئیں ہو لیے کی کی تو آفری کی جاری کی ہو کی کی تو کی کر دول کر ای ہو ہو کی کی تو کہ کر ہو ہو کی کر ہو کر ہو ہو ہو ہو کی دول کر داخل کی دول کر داخل کی دول کر داخل ہو ہو ہو کی تو کی ہو ہو کی کر تائی ای دول کی داخل کی دول کر داخل کر دول کر دول کر ہو دی تر کر ہو دول کر دول کی دول کی دول کر داخل کر ہو دی کر سے دول کر داخل کی دول کر داخل ہو ہو ہو ہو ہو ہو دول کہ جاری کر تو بی دول ہو گر گی تار دول کی دول ہو دول سے بال کر ہو ہو ہو ہو ہو ہو ہو ہو دول ہو دول کر داخل ہو کر کی کر ہو کی کر کر ہو ہو کی کر ہو ہو کی ہو ہو کی ہو دوری ہو ہو ہو ہو ہو ہو ہو ہو دول ہو ہو
- ب که ایکم با وجود ندوی نے فہر سے الزامات کا مفصل جواب انکوائز کی کمیٹی کوار سال کیا یہ کمی کا پی ضمیمہ "ر "لف ہے تکرا کو خاطر میں ہی نہیں لایا گیا۔ فدود ک نے بروران پنے ل میر نگ بھی انگوائز کی کمیٹی کو جملہ جفائق بار نے مبادر کرایا گا ہے ہوں ہا۔

۔ یہ کہ اِنگوائری تمینی نے اپنی مورد یہ میں بین تک کاپلی شمیر "ز "اف ہے ایک طرف للسا کہ الزامات بزوی ثابت ہونے میں اور ساتھ میں فائل مانیٹر تک ر پورٹ ہو کہ اپریل 2019 میں رتبہ جات کو تقریباً تمن سال اور مانیٹر کر سے مرتب کیس کی روشن میں جملہ الزامات کا فدوی کومور دالزام تلم اکر سفارش میں ایر بی ہوت ہو کہ اپریل 2019 میں رتبہ جات کو تقریباً تمن سال اور مانیٹر کر سے مرتب کیس کی روشن میں جملہ الزامات کا فدوی کومور دالزام تلم اکر سفارش میں ایر بی ہوت ہو کہ اپریل فدوی سے کی جانے پائیں ان رقبہ جات کر نوروں سے کہ واؤں کہ تو کہ پی جملہ الزامات کا فدوی کومور دالزام تلم اکر سفارش میں ایر بی ہوت کی سے دوری سے کی جانے پائیں ان رقبہ جات کر نوروں سے کہ واؤں کی جگہ اس جملہ الزامات کا فدوی کومور ایر سے ایر ایر ایر ایک ہوری فیروی سے کی جانے پائیں ان رقبہ جات کر نوروں سے کہ واؤں کے تو کہ اس جالہ الزامات کا فدوی کو مورد الزام تلم



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Divisional Forest Officer Dear Water shod Division Abbottabad مستر بالمستر می باد می باد می باد می باد باد می باد از شیغ مرک به دمید اوری فقی می و دوم اجمله کمین برایند کلی استر باد می باد می باد می باد باد می باد از شیخ می باد از توضی جاری کرد با یہ جناف بوی نے معصل جواب جسکی نمال می مستر میں میں میں میں باد میں باد باد میں باد از شیخ میں باد باد میں باد کر باد جسک میں باد میں میں میں الف بیا میں میں میں میں میں میں باد باد میں باد میں میں میں میں میں میں باد باد میں باد میں میں میں میں میں باد باد میں میں میں میں میں باد باد میں باد باد میں باد باد میں باد باد میں باد میں باد میں باد باد میں باد باد میں باد میں میں میں میں میں باد باد میں باد باد میں باد باد میں باد میں باد میں باد میں باد میں میں باد باد میں باد میں میں میں میں میں میں باد باد میں باد باد میں باد باد میں باد میں باد میں باد میں باد میں باد باد میں باد میں میں میں میں باد باد میں باد میں باد باد میں میں میں باد باد میں می میں باد میں باد باد باد میں باد باد میں باد باد باد میں باد میں باد میں باد میں باد باد می مرتا بی میں میں باد باد باد میں باد باد باد میں باد باد میں باد میں باد باد میں باد باد

جناب عالی! (رقبه جات مذکوره موسم برسامنه 2016 و ٹی تیجرکاری ہوتے ہی فیدوی کوشیران والرشیڈری کسی بی کردیا گیا۔ ان ٹی سے کسی ایک رقبہ لی پاکش برودت اور میری موجود کی ٹی کی لی کی تقریبا دوسال تک ان رقبہ جات کا کو کی برسان حال ہی تیں رہادر دوسال بعدا یک منصوبہ ہندی

یے بخت بغیر مائیٹرنگ کروائے فد دی کے خلاف تادی کاروائی کا اجراء کمیا گیا۔ چارت شیٹ ندگورہ بحوالہ پیمٹی نجسری 2360-63/E بحربیہ 2018-11-9 جاری کی گئی ذبکہ مائیٹر نگ رپورٹ ماہا پریل 2019 کی ہے یہ تضاد کیوں میری تبدیلی کے بعدان رقبہ جات پرکون چو کیدارتفاا سکولنی رقم دی گی اور اس سے کیا کا م لیا گیا۔ رقبہ جات کی ناکا ٹی کی صورت میں ا- PC کی رو ت کے مطابق کنی اور کس Re-Stocking کی کنی نے مائیٹر نگ کی بیہ وال جنم لے دہے بی کہ ان ہاتوں کے طول ثانوں اور ساتھ کہ یہ اس میں ثابت کرتی ہے کہ جدان رقبہ جات پرکون چو کیدارتفا اسکولنی بندی کے خت بیٹر تک کی بیہ وال جنم لے دہے بی کہ ان باتوں کے طول ثانوت کیا بی اور ساتھ کہ بی ثابت کرتی ہے کہ جدار

ے یہاں بناب کا قبیرا یک اورا ہم بات کی طرف میذول کروانا جاہتا ہوں یہ کہ تلہار بایک یہ تر بی سختان پہلے بھی فدوی کو جارج شیٹ کیا گیا۔ بعداز انگوائری فدوی پرکو کی الزام خابت ٹیں ہور کا۔ بحد الد آفس آرا رنبر 31 بحر یہ 2018-01-12 فدوی کو باعزت طور پر برک کردیا گیا ای رقبہ کو دبارہ جارت شیٹ خاصہ بنانا ناصرف نیر تانونی قتل ہے کا کہ ملم کا اسازش ہے ہم میں ^{رو}انا ہے۔ جناب حالی ا

جناب سے انتہائی - دوباند کز ارش ہے کہ فدوی کودی گئی سراقتم فریا کر فددی کی پنشن اور دیکر قانو ٹی مراحات ادا کرنے کے احکامات صادر فرمائے جادیں۔ فد دی کوزیائی بیش ہونے کی بھی اجازت فرمانی جاور سے تاکہ مزید حقائق جناب کے کوش کز ارکز سکول۔ فدر دی تمام ہم جناب کے اقبال بلندی کیلیے دعا گور بے گا۔

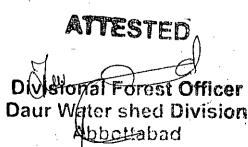
البارس the 19/6/2000 الهاروالرجيد او شران أسمره

حال: كاوّل ميرا بيرال لأك خانه شوك آباد في وشيل المسمره

19/6/22. (3/

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No. 2474 af 24-6-020-



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TELESTOFficer Water shed Division Daar Abbettabad \$1 /

OFFICE ORDER NO. _____ DATED PESHAWAR THE _____O___/10/2020 ISSUED BY ALI GAUHER KHAN CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-I KHYBER PAKHTUNKHWA PESHAWAR

WHEREAS, as a result of personal inspection of different plantations areas of Sherwan Watershed Range carried out under Billion Trees Afforestation Project (BTAP) by the Divisional Forest Officer Daur Watershed huge deficiencies were detected i.e the areas exists on spot do not commensurate with the amount charged in the Muster Roll as well as payments made to the laborers by the Range Officer Sherwan Watershed Range;

AND WHEREAS, on the report of Divisional Forest Officer Daur Watershed Division, the Conservator of Forests, Watershed Management Circle Abbottabad being competent authority initiated proper disciplinary proceedings against Mr. Shabir Ahmad Deputy Ranger (now Ex-Forest Ranger) the then incharge Sherwan Watershed Range alongwith other concerned staff at that time and in order to probe the allegations contained in the charge sheet/statement of allegations, inquiry committee comprising M/S Jawad Mumtaz Divisional Forest Officer, Kunhar Watershed Division Mansehra (Convener) and Muhammad Nazir Sub-Divisional Forest Officer Siran Watershed Sub-Division (Member) was constituted vide Conservator of Forests, Watershed Management Circle letter No. 2360-63/E dated 9.11.2018;

AND WHEREAS, during currency of inquiry proceedings Mr. Shabir Ahmad Deputy Ranger (here-in-called appellant) promoted to the rank of Forest Ranger on the recommendations of Departmental Promotion Committee vide Chief Conservator of Forests, Central Southern Forest Region-I Peshawar office order No. 99 dated 10.01.2019, while the Conservator of Forests, Watershed Management Circle Abbottabad on the recommendations of Inquiry Committee finalized the proceedings vide office order No. 16 dated 19.3.2020, deciding that "In the light of above exposition, I Sagheer Ahmad Malik in the capacity of authority under section 2(c) of Efficiency and Discipline Rules 2011 fully agree with the recommendation of inquiry committee and do hereby impose upon recovery of one half of the total recoverable amount Netwoth Rs. 1315519/-(Rupees thirteen lacs fifteen thousand five hundred and nineteen only) on Mr. Shabir Ahmad Deputy Ranger in the best interest of state";

AND WHEREAS, being aggrieved the appellant Mr. Shabir Ahmad Ex-Forest Ranger preferred an appeal dated 19.6.2020 under certain grounds inter alia challenging the competency of decision making authority but perusal of documents annexed by the appellant with his appeal observed that the instant stance has never ever been agitated by him either during currency of inquiry proceeding or before the decision making authority (competent authority) in response to the reply furnished by him to the show cause notice even during personal hearing till final decision;

AND WHEREAS, on receiving para-wise comments of Conservator of Forests, Watershed Management Circle Abbottabad on appeal, the appellant Ex-Forest Ranger was summoned for personal hearing on **15/09/2020**.

NOW THEREFORE, the Competent Authority, after having considered the charges, evidence on record, findings of the Enquiry Committee and explanation of the accused in exercising his powers under section (C) of Rule-17(2) of the Khyber Pakhtunkhwa

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Page 120

Government Servants (E&D) Rules 2011 has been pleased to partially accept the appeal o Mr. Shabeer Ahmad Ex-Forest Ranger and modify the decision of Conservator of Forests, Watershed Management Circle Abbottabad reducing the recovery to Rs. 657760/- on following compassionate ground which shall be recovered either from final payment of G.P. Fund or from pension commutation in lump sum.

> The appellant has already been retired from service on superannuation age; The deficiencies in plantation areas, if any was required to be detected by the Divisional Forest Officer Daur Watershed before processing bills/muster rolls for sanction and release of funds demanded by the Ex-Forest Ranger for further disbursement amongst the laborers deployed on the activity;

The areas in question were required to be got monitored by the Divisional Forest Officer Daur Watershed for his due satisfaction before entertaining the claim of appellant which has not been done;

The activity is carried out during Monsoon 2016 but Divisional Forest Officer Daur Watershed checked the concerned areas during July 2018 after almost two years of handing over the charge of Sherwan Range by the appellant to his successor i.e 27.9.2016

onal Fore'st Officer

Daur Water shed Division

Abbottabad

Sd/-(A.G. Khan)

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iv.

Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar

No. 1936-40/E,

Copy forwarded for information and necessary action to the:

- 1. Chief Conservator of Forests Northern Forest Region-II, Abbettabad.
- 2. Conservator of Forests Watershed Circle Abbottabad.
- 3. Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar.
- 4. Divisional Forest Officer Daur Watershed Division Abbottabad.
- 5. Mr. Shabir Ahmad Ex-Forest Ranger resident of Village Mera Babral PO Shaukat Abad Tehsil and District Mansehra.

Endrose to DRO DOWN N/9 act Unbar N/S Division for information actual on 9. Chief Conservator-of-Forests Central Southern Forest Region-I KhybepPakhtunkhwa Peshawar No 1913-14 /E dated Abbottabad 19/10/2020. the Copy forwarded to the:-1. DFO Daur Watershed Division Abbettabad. 2. DFO Unhan Watershed Division Mansehra. ATTESTED For information and further necessary action. ost Officer Datar Water shad Division Conservator of Forests Abbatte 20/10/2020 Watershed Management Circle Abbottabad 🕅

	- Ty		Stock Plantai		3 6 ~~~~~~			Date of visit:	23-Se	
ंस द	stice:	sinn. Froneige:		Forest Guard,	Manzoor Hussa	iin BO	. 1	Sub Division/Range: Date of Plantation:	Monso	
			Mangal D mentation Rec		Reported			Monitored	· · · · · · · · · · · · · · · · · · ·	
		S reference co			X-7317839	Y-34	17589	Monitored	·····	Re
		a of Plantation			62 Ha	39.1		(22.86 ha shortfall)		,
		mership status	······		Private land	Com	munal land		· .	
			wner(s) of Land	1	Yes	No				
5		of Plantation			Yes	No	Updated	Requires updation		
<u></u>		ntation journal			Yes Yes	No No	Updated Updated	Requires updation Requires updation		<u>.</u>
VIII			notographs with	n frequency	Yes	No	Updated.			
ix			loose stone bo		Yes	No		· · · · · · · · · · · · · · · · · · ·		
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xi		sting natural ve			Chir, Olive, Ro				<u></u>	.
xii		ief of the area	(%age)	·	Hilly terrain ha	iving r No	noderate sl	ope in lower & steep in upp	per reache	es.
xiii B.		ncing pricel Parame	ters and Cultu	ral Practices		1 110	L	······		
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ii			eet (circular pl	ot) = 0.07 ha	<u></u>	<u></u>	<u> </u>			
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	b	Pits density	· · · · · ·		64.50			·		
	c	Spacing		· ······	Irregular & wi					
	d	Species plant		lisisotod	Chir, Eucalyp Rainwater	tus, Pi	nulal, Kachi			
<u>ili</u> iv			nism of watering mposition by ra		Eucalyptus 4	1% Pt	ulai 2%			
v			Percentage (%)		46.51%					
vi		getation throug			Dodonea, Ph	ulai.				
V1	ve	geration in oug	an sowing/dibbi	nig.						
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12月1日に、一世末年の一部に取得した。 いたちちちまんのが、大学にあるかけます。

Divisional Forest Officer Daur Water shed Division

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PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Division: Sub Division/Range:

billion Iree

Mangal Dara Daur Watershed Division Sherwan

幕开轴 推

Plot No	Sowing/ plot	Species c	No. of failed	Total pits/					
· .		Eucalyptus	Robinia	Phulai	Kachnar	Chir	plants/plot	plot	
1	5	33	2	0	0	0	28	63	
2	0	24	2	3	2	- 1	37	69	
3	7	41	0	0	0	· 0	28	69	
4	0	8	0	3	0	. 1	45	57	
Total	12.00	106.00	4.00	6.00	2.00	2.00	138.00	258.00	
Avera	ge	26.50	1.00	1.50	0.50	0.50	34.50	64.50	
Percentage (%)		ge (%) 41.09		2.33	0.78	0.78	53.49	100.00	

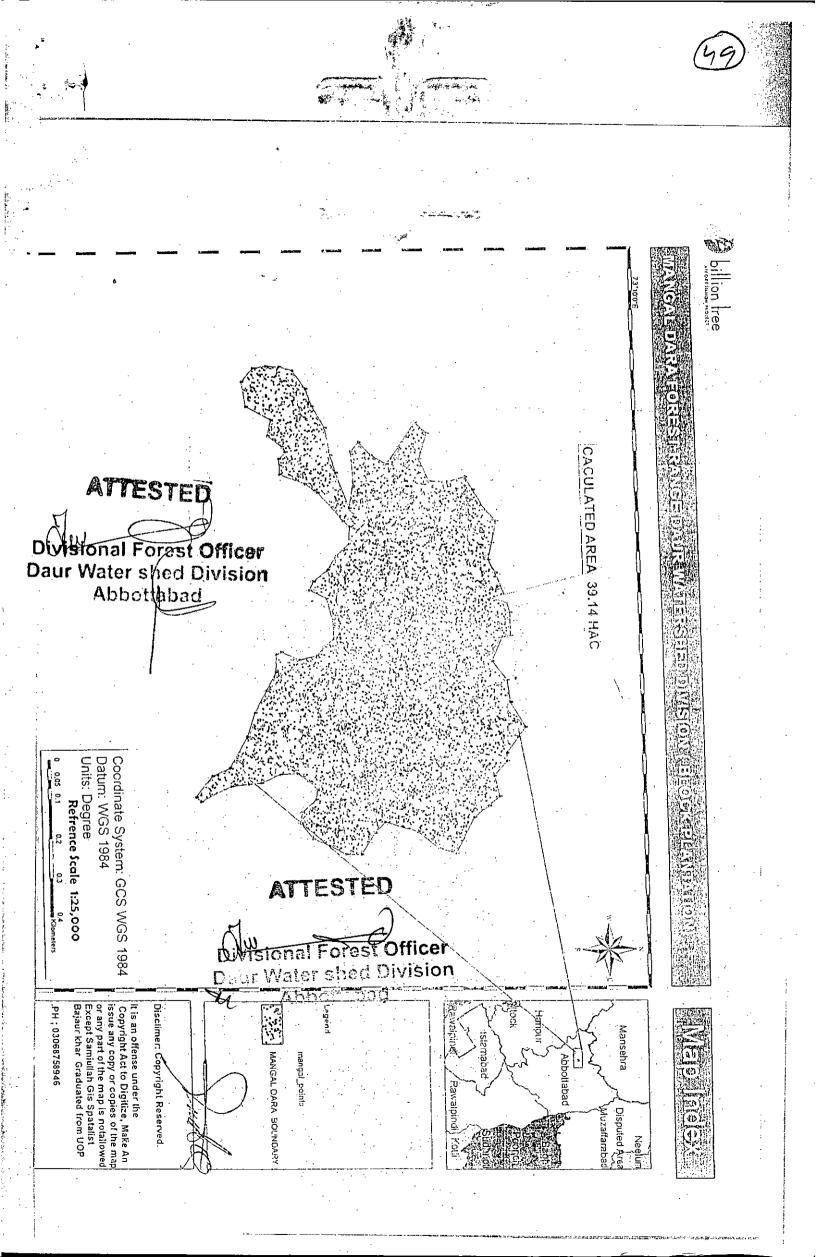
Survival Percentage: 46.51%

ATTESTED Divisional Forest Officer Daur Water shed Division Abbottabad

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				(51)	The second
billion tree					0040
Activity Type: Block Plantation			Date of visit:		ep-2018 rwan
Daur Watershed Division		(14) (14) (14)	Range; Date of Plantation:		oon, 2016
Plantation Incharge: Abdul Ghani Forest Guard,	Manzoor Hussa	iin 80.	Date of Flantation.		
Location: Thanna Kalan.	Reported		Monitored		Remar
A. Reference & Documentation Record	X-7315369	Y-3416839			
I Area of Plantation (Ha)	61 Ha		6.02 ha shortfall)		
lii Ownership status	Private land	Communal land			
Iv Agreement with Owner(s) of Land	Yes	No Updated	Requires updation		
V Map of Plantation area	Yes Yes	No Updated No Updated			
Vi Plantation journal maintenance	Yes	No Updated			
Vii Pre – activities photographs Viii Post – activities photographs with frequency	Yes	No Updated	Requires updation	·	
Ix Demarcation with loose stone boundary pillars	Yes		size & not visible.		<u>.</u>
X Sign board affixed	Yes .	No No			
Xi Existing natural vegetation	Chir, Olive, K	achnar, Ailanthus.	ope in lower & steep in	upper reach	ies.
Xii Relief of the area (%age)	Yes	No I			
Xiii Fencing B. Technical Parameters and Cultural Practices			· · · · · · · · · · · · · · · · · · ·	,	
i Lavout of the plantation	Irregular spa	cing due to hilly ter	rrain.		<u> </u>
ii Sample plot 50 feet (circular plot) = 0.07 ha					1
A Pits dimension	Silled up due	to hilly terrain.			
B Pits density	67 Irregular & o	nen spacing			
C Spacing	Chir. Eucalv	otus, Phulai, Robin	nia, Kachnar.		
D Species planted III Source & mechanism of watering/irrigated	Rainwater	· ·			<u></u>
Iv Overall specie composition by ratio (in plots)	Eucalyptus 2	25%, Phulai 10%.	·		
V Overall Survival Percentage (%)	42%		,		
Vi Vegetation through sowing/dibbling.	Dodonea, Pl RFO, DFO.				
Vii Departmental Monitoring. C. General Observations					
 C. General Observations The plantation site is adjacent to Sobangali affo 	restation site, al	so one board for b	ooth the afforestation sit	le was obser	rved erecti
i. I road side.					
 Some of the failed patches had not been beater 	n up.				
 Signs of grazing were observed in the plantation Wide spacing was observed in the plantation si 	n site. 	number of planted	charged per ha we're le	ess than the	required.
 Wide spacing was observed in the plantation si The plantation site consisted of approximately 	te due to which	iral vegetation & o	Id established watershe	ed plantation	۱, ۰
Network regeneration of Chirwas observed on t	ne unner reacce	is in the plantation	3110.		
					n i li haita
 Previously the plantation site reportedly failed s 	10% which had t	been beaten up wit	th 11700 numbers of pl	ants on self-	help basis
Rabbits' damage was observed in the plantation	in site.				
 Boundary pillarewere small in size and were n 	ot clearly visible		· · ·		
 Pits were silted up and wing walls were damag 	led due to neavy	rain showers.			
Plantation journal was not updated. D. Suggestions / Recommendations					
the second se	is recommended	i that :-			
			ktensive sowing & empl	ty patches m	hay be pla
with suitable species. Also plantation in between	en the already a	väilable pits may b	be carried out to cover t	ne più densi	ty.
 Boundary pillars needs enlargement and white 	e-wasning.	,	•		
Frequent visits of RFO & DFO are recommended	160.				
 Close liaison with community is recommended Grazing must be controlled. 	1.	•			
 Grazing must be controlled. Silted up pits may be opened and wing walls t 	be repaired.		• :		•
 Plantation journal may be updated. 					
			anutione may be taken	seriously a	nd sugges
Overall Assessment & Rating The overall result of plantation site was worst	, however the ar	orementioned obse		~~1.	n
may be implemented for further improvement	or plantation sit	<u> </u>	- <u> </u>	(,1)	X
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			4		
Ibrahim Khan	· ·		Muha	immad Ra	ashid
		· ~	Plann	ing Cell	
Deputy Director I&HRD&M.	ATTES'	ren		V Departm	nent
Identadam.		• •• •		•	
·	_	A			
CM W					
Divis	ional For	est Officer	ATTES	STED	
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200.	Abbatta	had	М		Λ
	1 million	i pur lut nell	(Yw		\rightarrow
	1		Divisional Fo	ntst O	fficer
		r	Daur Weter G	nort sin	riston
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					·	-
Location of P Division: Sub Division/16	PLOTS lantation: Thansa	MONITORING Kalan ^{tershed} Divisio	G INVENT(DRY PRC	FORMA	
Plot	Species com			· .		· · · · ·
	ng/ Species comp t	osition and l plot	No. of plan	its in eac	b	
					No. c	of Total
	23	1	lai Kachi	nar Ch		lot plot
2	8		2	0	31	
	17	1 12	10	1		64
	13	11	0	. 0	34	65
5 13		2	0		49	78
Total 27.00	85.00 0	0	3	0	51	69
Average	5.0(32.00	15.00	2	30	59
Percentage (%)	17.00 1.00			3.00	195.00	
	25.37 1.49		3.00	0.60	39.00	335.00
4 6 1 1		9.55	4.48	0.90	58.21	67.00
	Surviva	l Percentage	41 700			100.00

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ATTESTED Divisional Forest Officer Daur Water shed Division Abbottabad ATTESTED

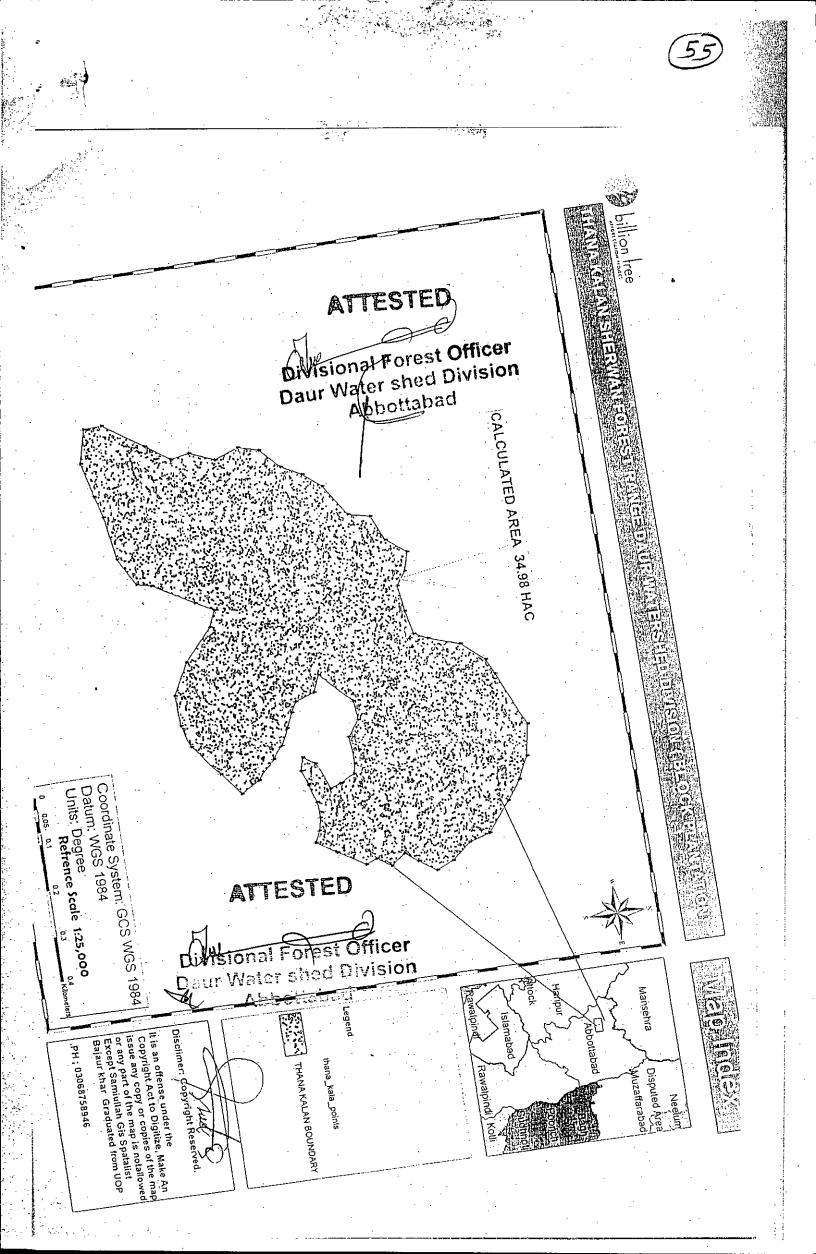
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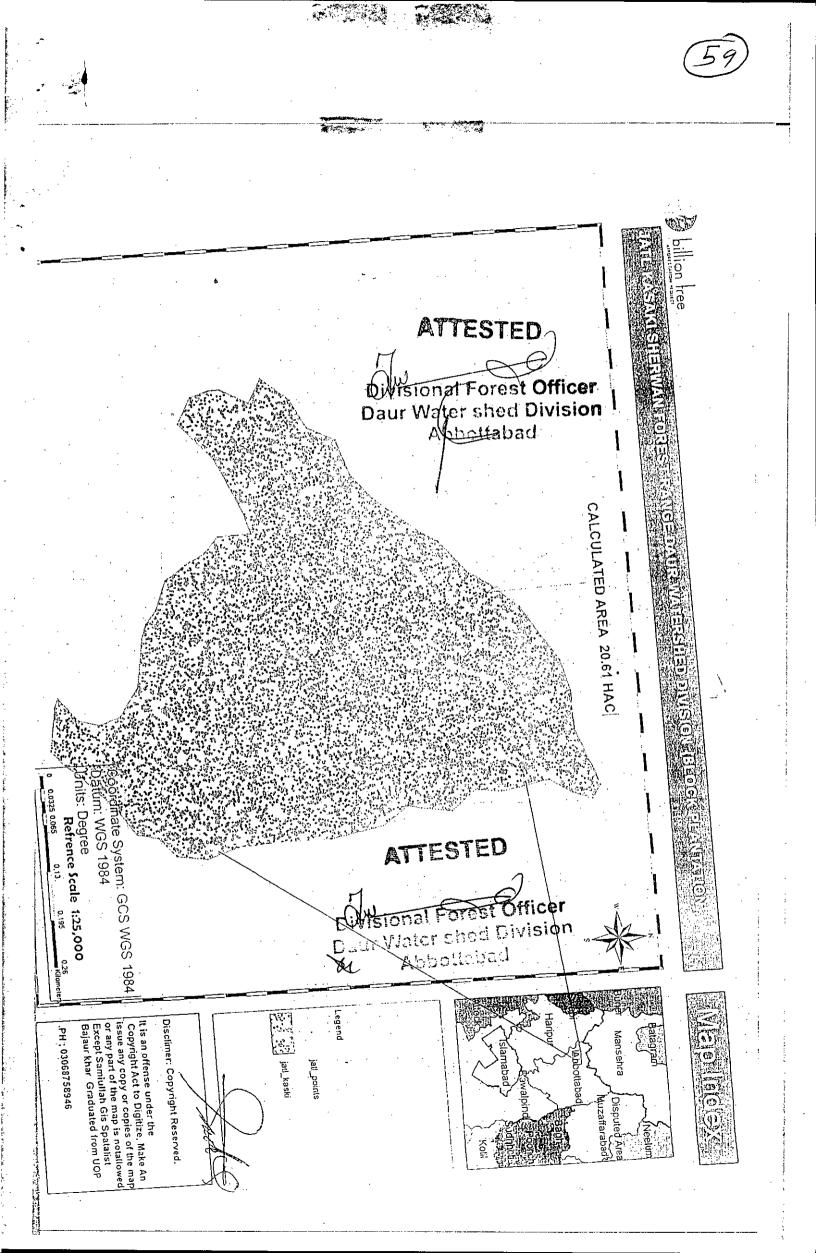
15

onal Forest Officer

D. ar Water shed Division Abbottabad



billion free Activity Type: Block Plantation Forest Division: Daur Watershed Division Date of visit: Plantation incharge: Abdul Ghani Forest Guard, Manzoor Hussain BO. 25-Sep-2018 Range: Location: Sherwan Jatal Kasakki. Date of Plantation: Reference & Documentation Record: A Monsoon, 201 GPS reference coordinates Reported Monitored. Area of Plantation (Ha) ĺi X-7314380 Remai Y-3415657 lii Ownership status 56 Ha 20.61 Ha Agreement with Owner(s) of Land (35,39 ha shortfall) Iv. Private land Communal land Map of Plantation area Yes No Plantation journal maintenance vi Yes No Updated Requires updation Pre - activities photographs vii Yes Updated Requires updation . No Post - activities photographs with frequency viii Yes Updated | Requires updation No Demarcation with loose stone boundary pillars ix · Yes No Updated Requires updation Sign board affixed Yes х No Existing natural vegetation Yes xi No Chir, Olive, Kachnar, Ailanthus Relief of the area (%age) xii Hilly terrain having moderate slope in lower & steep in upper reaches. xiii Fencing Technical Parameters and Cultural Practices B. . Layout of the plantation Station & States Sample plot 50 feet (circular plot) = 0.07 ha Irregular spacing due to hilly terrain. S. 81.15 a Pits dimension b Pits density Silted up due to hilly terrain. Spacing ċ d Species planted irregular. Source & mechanism of watering/irrigated iii Overall specie composition by ratio (in plots) ٠iv Rainwater Overall Survival Percentage (%) ν Vegetation through sowing/dibbling vi 0% Departmental Monitoring. vii General Observations RFO, DFO The plantation site is adjacent to Thanna Kaian Afforestation area. 4 F. () - j During visit of plantation, it was observed that watch & ward had been claimed since execution of the activity but no chowkidar was employed. It is further added that no watch & ward had been claimed since April, 2018 as per concerned RFO. The plantation failed completely & had not been beaten up since then. No boundary pillars were available in the plantation site. Fire damage was observed in the plantation site. Free grazing was observed in the plantation site. The plantation site consisted of natural vegetation of Chir & mixed plants of old watershed plantation. Natural regeneration of Chir was observed on the upper reaches in the plantation site. Pits were silted up and wing walls were damaged due to heavy rain showers. Even at major portion of the plantation, pits were not Suggestions / Recommendations D ... From the overall assessment of plantation site, it is recommended that :-Beating up of failure with appropriate local species is recommended alongwith extensive sowing & empty patches may be planted · • • • Boundary pillars may be erected and white-washed. Frequent visits of RFO & DFO are recommended. TESTED Close liaison with community is recommended. Grazing must be controlled. Silted up pits may be opened and wing walls be repaired. Plantation journal may be updated. Overall Assessment & Rating The overall result of plantation site was worst, however the afcrementioned obser <u>*L*ivision</u> may be implemented for further improvement of plantation site. The second second ations may be taken seriously and suggestions TESTE bràhim Khan Jeputy Director Mut/ammad Rashid SHRD&M Planning Cell tomal Entest Officer FE&W Department Daur Water shed Division 17 Abbottabad



Activity Type: Forest Division: Plantation Incharge:	Block Plantation Daur Watershed Division Gulzar Ahmad Shah FG.			·	Date of visit: Range: Date of Plantation:	Sher	p-2018 wan con, 2010
Location:	Talhar. umentation Record	Reported			Monitored	PAR AND A	Remar
Z. Reference & Doc GPS reference c	oordinates	X-7314416			Y-3422193	<u> </u>	
ii Area of Plantatio		81 Ha	25.9		(55.02 ha shortfall)		
iii Ownership status		Private land Yes	No	munal land			
	Owner(s) of Land	Yes	No	Updated	Requires updation		
v Map of Plantation vi Plantation journa	al maintenance	Yes	No	Updated			
vii Pre – activities p	hotographs	Yes	No	Updated	Requires updation Requires updation		
viii Post - activities	photographs with frequency	Yes Yes	No No	Updated			
	h loose stone boundary pillars	Yes	No		······		
x Sign board affixe	vegetation	Chir, Ailanthu	s, Fig,	Olive, Bata	ngi.		
xii Relief of the area	a (%age)	Hilly terrain ha		noderate slo	ope	T	
xiji Fencing		Yes	No				
	eters and Cultural Practices	Irregular spac		1	rain.		
i Layout of the pla ii Sample plot 50	feet (circular plot) = 0.07 ha						
a Pits dimens		Silted up due	to hilly	terrain.	· · · · · · · · · · · · · · · · · · ·	· _ · · ·	· <u></u>
b Pits density		64.67					
c Spacing		Irregular. Eucalyptus, C					
d Species pla	anism of watering/irrigated	Rainwater	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>			
iii Source & mecha iv Overall specie o	composition by ratio (in plots)	Eucalyptus 1	5%, CI	nir 6%.			
v Overall Survival	Percentage (%)	20.10%		· · · ·			
vi Vegetation throu	ugh sowing/dibbling.	Dodonea. RFO, DFO.			· · · · · · · · · · · · · · · · · · ·	·	•••
vii Departmental M BB. General Observation	onitoring. ations	<u>j rfu, dfu</u>		· · · · · · · · · · · · · · · · · · ·	Set the prove of the	12 Jan Barris	8. 12 1 200
During monitorin Only very (ew of Dense broad lea	ite totally failed which had beer ng it was observed that the site of planted plants were observed aved vegetation & mature Chir a policed in the plantation site	beaten up with selection was v d in the plantation vegetation was due to which the	a 8600 ery po on site, observ e beati	Nos. of pla or & only fe . The remai /ed in the pl ing up of fai	nts in current Monsoon i w patches were observe ning plants were of beat lantation site. llure carried out was obs	i.e. 2018. ed for planta ing up: erved dama	tion.
During monitorin Only very (ew of Dense broad lea Free grazing wa Empty patches Boundary pillars	ite totally failed which had beer ng it was observed that the site id planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n	beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible	i 8600 ery po on site, observ e beati eache	Nos. of pla or & only fe . The remai yed in the p ing up of fai s as well as	nts in current Monsoon i w patches were observe ning plants were of beat lantation site. llure carried out was obs	i.e. 2018. ed for planta ing up: erved dama	tion.
 During monitorin Only very (ew ol Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were sitted 	ite totally failed which had beer ng it was observed that the site id planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag	beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t	a 8600 ery po on site. observ e beati eache errain.	Nos. of pla or & only fe . The remai yed in the pl ing up of fai s as well as	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. llure carried out was obs along the nallah on low	i.e. 2018. ed for planta ing up: erved dama er side.	tion. ged.
During monitorin Only very (ew of Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were silted Plantation journ	ite totally failed which had beer ng it was observed that the site d planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated.	beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t	a 8600 ery po on site observ e beati eache errain.	Nos. of pla or & only fe . The remai yed in the pl ing up of fai s as well as	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. llure carried out was obs along the nallah on low	i.e. 2018. ed for planta ing up: erved dama er side.	tion. ged.
During monitorin Only very (ew of Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were silted Plantation journ CC: Suggestions / R	ite totally failed which had beer ng it was observed that the site d planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated.	beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t	a 8600 ery po on site observ e beati eache errain.	Nos. of pla or & only fe , The remai yed in the pl ing up of fai s as well as	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. Hure carried out was obs along the nallah on low	i.e. 2018. ed for planta ing up: erved dama er side.	ition. ged.
During monitorin Only very (ew of Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were silted Plantation journ CC: Suggestions / R From the overall asses Beating up of fa	ite totally failed which had beer ng it was observed that the site of planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated. tecommendations essment of plantation site, it is n illure with appropriate local spe	beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t	a 8600 ery po on site observ e beati eache errain.	Nos. of pla or & only fe , The remai yed in the pl ing up of fai s as well as	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. Hure carried out was obs along the nallah on low	i.e. 2018. ed for planta ing up: erved dama er side.	ition. ged.
During monitorin Only very (ew of Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were silted Plantation journ CC: Suggestions / R From the overall asse Beating up of fa Boundary pillars Frequent visits	ite totally failed which had beer ng it was observed that the site ld planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated. Recommendations essment of plantation site, it is n illure with appropriate local spe s may be enlarged. of RFO & DFO are recommend	a beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t recommended th cles is recommended led.	a 8600 ery po on site observ e beati eache errain.	Nos. of pla or & only fe , The remai yed in the pl ing up of fai s as well as	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. Hure carried out was obs along the nallah on low	i.e. 2018. ed for planta ing up: erved dama er side.	ition. ged.
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During monitorin Only very (ew of Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were silted Plantation journ CC: Suggestions / R From the overall asse Beating up of fa Boundary pillars Frequent visits Close liaison wi Grazing must b	ite totally failed which had beer ng it was observed that the site d planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated. Recommendations sessment of plantation site, it is n alure with appropriate local spe s may be enlarged. of RFO & DFO are recommended ith community is recommended e controlled otherwise the rema	a beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t recommended th cies is recommended led.	a 8600 ery po on site, observ e beati eache a errain.	Nos. of pla or & only fe . The remai /ed in the pl ing up of fai s as well as	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. llure carried out was obs along the nallah on low	i.e. 2018. ed for planta ing up: erved dama er side.	ition. ged.
 During monitorin Only very (ew of Dense broad lease Free grazing water Boundary pillars Pits were silted Plantation journ CC: Suggestions / R From the overall asset Beating up of fa Boundary pillars Frequent visits Close liaison wit Grazing must b Silted up pils m 	ite totally failed which had beer ng it was observed that the site id planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated. <u>Recommendations</u> is not updated. <u>Recommendations</u> is may be enlarged. of RFO & DFO are recommended e controlled otherwise the rema- ay be opened and wing walls b	a beaten up with selection was v d in the plantatic vegetation was due to which that is site on upper r ot clearly visible red due to hilly t recommended the cles is recommended led.	be da	Nos. of pla or & only fe , The remai yed in the pl ing up of fai s as well as alongwith e maged with	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. Hure carried out was obs along the nallah on low	i.e. 2018. ed for planta ing up: erved dama er side. e of the plar	ition. ged. ntation sil
 During monitorin Only very few of Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were silted Plantation journ CC: Suggestions / R From the overall asse Beating up of fa Boundary pillars Frequent visits Close liaison wi Grazing must b Silted up pits m Plantation journ 	ite totally failed which had beer ng it was observed that the site id planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated. Recommendations is may be enlarged. of RFO & DFO are recommended ith community is recommended e controlled otherwise the rema ay be opened and wing walls b nal may be updated.	a beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t recommended the cles is recommended led.	a 8600 ery po on site observ e beati eache errain. hat :- ended be da	Nos. of pla or & only fe , The remai yed in the pl ing up of fai s as well as alongwith e maged with	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. Hure carried out was obs along the nallah on low extensive sowing in whol nin no time.	i.e. 2018. ed for planta ing up: erved dama er side. e of the plar	tion. ged. ntation sit
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During monitorin Only very (ew of Dense broad lea Free grazing wa Empty patches Boundary pillars Pits were silted Plantation journ CC: Suggestions / R From the overall asse Beating up of fa Boundary pillars Frequent visits Close liaison wi Grazing must b Silted up pits m Plantation journ DD. Overall Assess	ite totally failed which had beer ng it was observed that the site d planted plants were observed aved vegetation & mature Chir as noticed in the plantation site were observed in the plantation s were small in size and were n up and wing walls were damag al was not updated. tecommendations sesment of plantation site, it is r allure with appropriate local spe s may be enlarged. of RFO & DFO are recommended th community is recommended e controlled otherwise the rema- ay be opened and wing walls b hal may be updated. ment & Rating	a beaten up with selection was v d in the plantatic vegetation was due to which the site on upper r ot clearly visible red due to hilly t recommended th cies is recommended led.	a 8600 ery po on site. observ e beati eacher errain. hat :- ended be da	Nos. of pla or & only fe , The remai yed in the pl ing up of fai s as well as alongwith e maged with	nts in current Monsoon i ew patches were observe ning plants were of beat lantation site. Hure carried out was obs along the nallah on low extensive sowing in whol nin no time.	i.e. 2018. ed for planta ing up: erved dama er side. e of the plar	ition. ged. htation sit
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PLOTS MONITORING INVENTORY PROFORMA

Location of Plantation: Ta Division: Da Sub Division/Range: Si

Talhar. Daur Watershed Division Sherwan

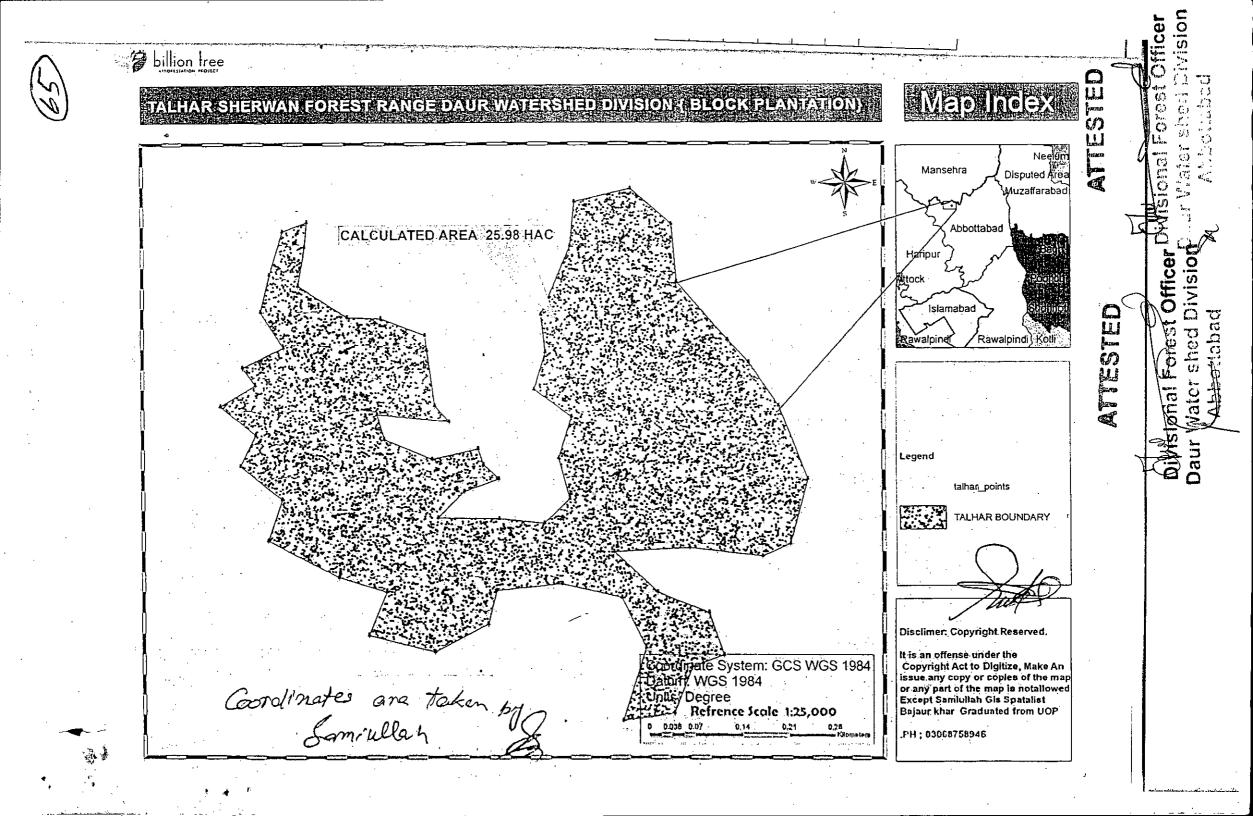
2.33

Plot No.	Sowing/	Species composi plants in ea		No. of failed plants/plot	Total pits/ plot
•		Eucalyptus	Chir	plantsiplot	pier
1	5	9	3	57	69
2	7	9	0	52	61
3	5	12.	6	46	64
Total	17.00	30.00	9.00	155.00	194.00
Averag	e	10.00	3.00	51.67	64.67
Percentage (%)		15.46	4.64	79.90	100.00

Survival Percentage: 20.10%

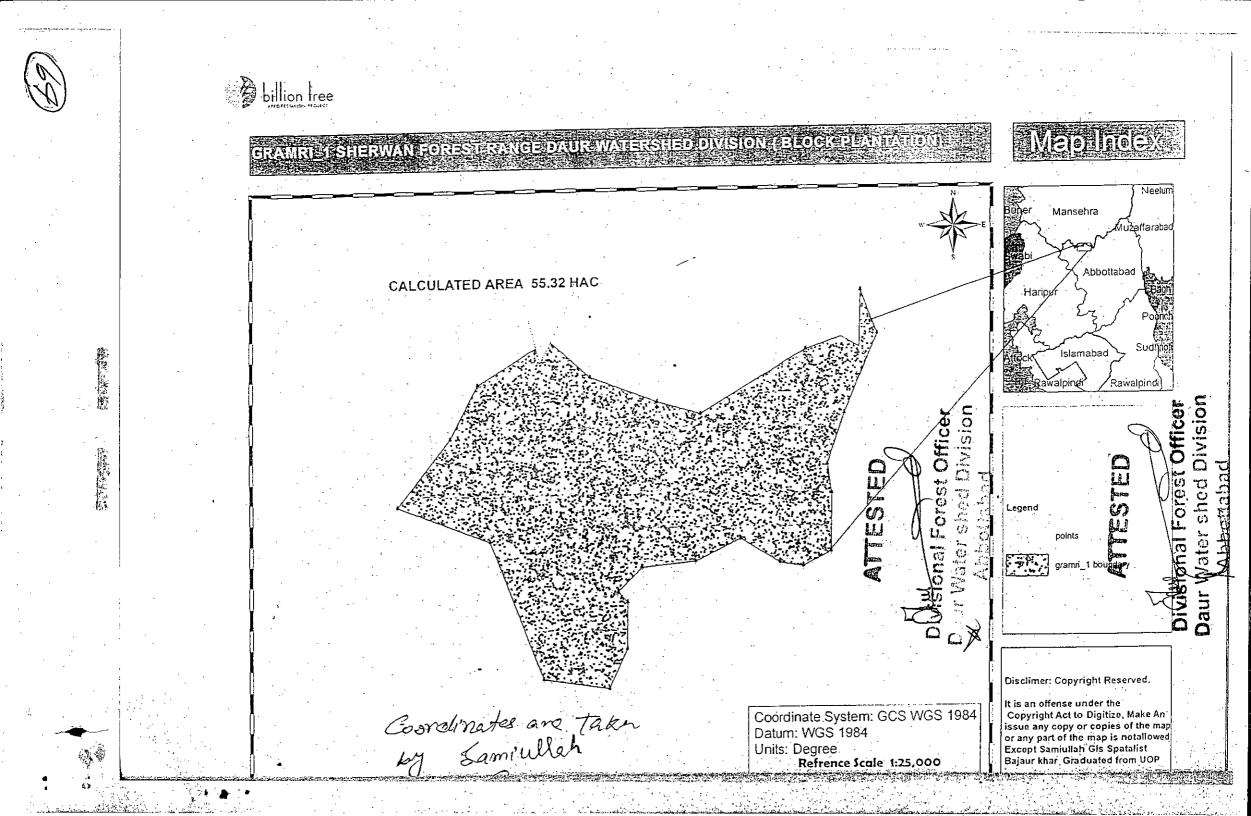
ATTESTED Divisional Forest Officer Daur Water shed Division Abbettabad ATTESTED

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<u></u>		billion ree					٦	
<u>.</u> י	1.	ity Type: Block Plantation				Date of visit:		p-2018
55	F	st Division: Daur Watershed Division lation Incharge: Gulzar Ahmad Shah FG.				Range: Date of Plantation:	Sher Monso	wan oon, 2016.
3 2 2	Loca	tion: Gramari – I.	• 			· .		
מומ	JJJ.	Reference & Documentation Record GPS reference coordinates	Reported X-7312923		24081	Monitored	<u> </u>	Remarks
101	i ii	Area of Plantation (Ha)	61 Ha -		2 Ha	(5.68 ha shortfall)		······································
rar ,	iii iv	Ownership status Agreement with Owner(s) of Land	Private land Yes	Corr No	imunal land			. <u></u>
2.	V	Map of Plantation area	Yes	No	Updated	Requires updation		
1	vi vii	Plantation journal maintenance Pre – activities photographs	Yes Yes	No No	Updated			· · · · · · · · · · · · · · · · · · ·
	viii	Post – activities photographs with frequency	Yes	No	Updated Updated			
	İX	Demarcation with loose stone boundary pillars	Yes	No				
	x xi	Sign board affixed Existing natural vegetation	Yes Dodonea, Chir	No Bata	nai. Fia.			
	xii	Relief of the area (%age)	Hilly terrain ha	ving n		steep slope.		· · · · · · · · · · · · · · · · · · ·
14	KK.	Fencing Technical Parameters and Cultural Practices	Yes	No	d. Anytanini.		ini sa sa ini ini ini ini ini ini ini ini ini in	ALL STATE
	i	Layout of the plantation	Irregular spaci				na over i norm fra det standate	oraderge cost na
	· -	Sample plot 50 feet (circular plot) = 0.07 ha	Silted up due t	o hillv	terrain.	· · ··································	i	
	-	b Pits density	-					· · · · · · · · · · · · · · · · · · ·
Å	·	c Spacing d Species planted	Irregular. Eucalyptus.					· · ·
	iii iv	Source & mechanism of watering/irrigated Overall specie composition by ratio (in plots)	Rainwater.					
	V	Overall Survival Percentage (%)	0%.		· · · ·	······································		<u> </u>
The second	vi vii	Vegetation through sowing/dibbling. Departmental Monitoring.	Dodonea, Phu RFO, DFO.	lai.			· · · · · · · · ·	
		General Observations			- Start, Walter and St			
a second		The plantation site had totally been failed & had From the overall assessment, a total of Approx.	not been beater	n up s	ince execut	ion of the activity.		
للمستخد		Dodonea & Phulai was observed in some of the	portions,			ie in whole the plantation	i site. Only și	owing of
2		The plantation site was originally planted in 1997 The site was also situated on the border of Man	7. sehra & Abbotta	had		\setminus	•	
1	•	No chowkidar had been employed since July, 20)18.					
		Free grazing was observed in the plantation site Boundary pillars were small in size & were not vi	Isihle		•	·.		
	•	Pits were silted up and wing walls were damage	d due to hilly ter	rain.		· · ·		
3	MM:	Plantation journal was not updated. Suggestions //Recommendations	in the state of the state	La constante			CONTRACTOR OF CONTRACTOR	8:5:: <i>2::2:4:11.41</i> 9
1	Fron	n the overall assessment of plantation site, it is re-	commended that	t :-	19.0.11.19		<u> 1995 - Angelski Sta</u>	Maria ang tang tang tang tang tang tang tang
Š		Beating up of failure with appropriate local speci- Frequent visits of RFO & DFO are recommended	es is recommen d.	ded.al	ongwith ext	ensive sowing in whate	the plantal	llon.
1	•	Close liaison with community is recommended.					\mathcal{L}	
ガー		Boundary pillars must be erected. Grazing must be controlled.				N. ST	e/	
ない	•	Silted up pits may be opened and wing walls be	repaired.		Dwi		Officer	
) }	NN.	Plantation journal may be updated. Overall Assessment & Rating				· Vistor shod I	1) केलान्ड कर्मड
		The overall result of plantation site was worst, ho may be implemented for further improvement of.	wever the afore	menti	oned obser	vations may be taken se	riously and s	uggestions
	L	may be implemented for torther improvement of	plantation site.				<u>.</u>	
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1		im Khan Ity Director	- A	9		Muhamma		
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		Daur Vyate						* -
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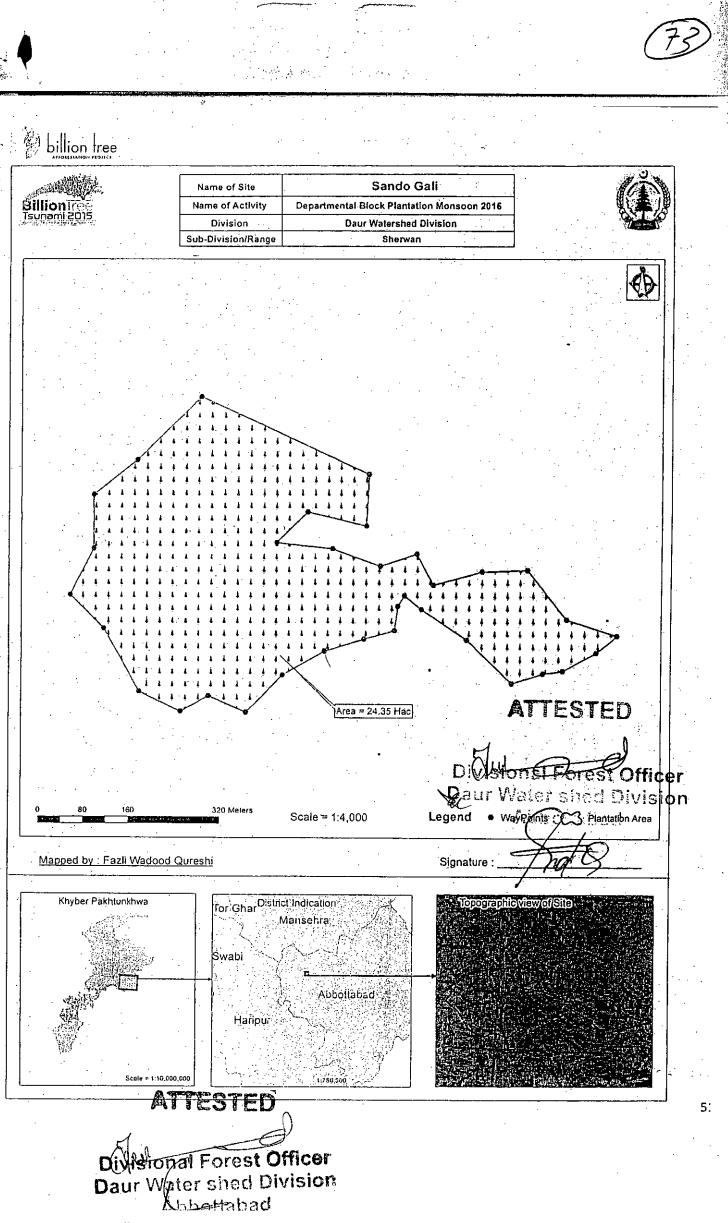
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Ø		•				
	y Type: Block Plantation t Division: Daur Watershed Division				Date of visit:	01-Oct-20
	ation Incharge: Ishtiaq Forest Guard				Range: Date of Plantation:	Sherwa
ocati					Date of Fishtation.	·
	Reference & Documentation Record			·	Monitored	Re
i	GPS reference coordinates	X-3211540	Y-11	11310		
ü	Area of Plantation (Ha)	30 Ha	-24.3	35 Ha	(5.65 ha shortfall)	
ili	Ownership status	Private land		imunal land	· · · · · · · · · · · · · · · · · · ·	
iv v	Agreement with Owner(s) of Land Map of Plantation area	Yes Yes	No. No	Indated	Requires undation	
vi	Plantation journal maintenance	Yes	No	Updated	Requires updation	· · · ·
vil	Pre – activities photographs	Yes			Requires updation	
Viii	Post – activities photographs with frequency	Yes			Requires updation	
ix	Demarcation with loose stone boundary pillars	Yes	No		·	· .
x	Sign board affixed	Yes.	No	L		
xi	Existing natural vegetation	Dodonea, Chi			steep slope.	
xii xiii	Relief of the area (%age)	Yes	No		steep slope.	
	Technical Parameters and Cultural Practices		110	<u>}</u>		
<u> </u>	Layout of the plantation	Irregular space	ing du	e to hilly ter	rain	
li	Sample plot 50 feet (circular plot) = 0.07 ha					
·	a Pits dimension	Silted up due	to hilly	(terrain.		
	b Pits density	·				
	c Spacing	Irregular.		<u> </u>		
:::	d Species planted	Eucalyptus, C Rainwater.	hir.			
iii Iv	Source & mechanism of watering/irrigated Overall specie composition by ratio (in plots)	Rainwater		•		
V.	Overall Survival Percentage (%)	0%		·		~
vl	Vegetation through sowing/dibbling.	-			· · · · · · · · · · · · · · · · · · ·	
vii	Departmental Monitoring. General Observations	RFO, DFO.	· · ·			
Froi	Suggestions / Recommendations im the overall assessment of plantation site, it is in Beating up of failure with appropriate local spe Frequent visits of RFO & DFO are recommended Close liaison with community is recommended Boundary pillars must be enlarged. Grazing must be controlled. Silted up pits may be opened and wing walls b Plantation journal may be updated. Overall Assessment & Rating	recommended l cies is recomme led.	hat :- ended	alongwith e		
Ļ	The overall result of plantation site was worst, may be implemented for further improvement					
ĥ	MMM				ŀ	affin
Dep	ahim Khan puty Director IRD&M	ATTES		R	Planning	nad Rashid Cell epartment
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Divisional Forest Officer Daur Watershed Division Abbottabad Civil Line Forest Offices Abbottabad, Khyber Pakhtunkhwa



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Tel. +92-0992-9310305 Fax. +92-0992-9310303 Email: dfodaur4343@yahoo.com

/Shabir Ahmed

Dated Abbottabad the

03 04/02/2020

Mr. Shabir Ahmed Deputy Ranger C/o DFO Unhar Mansehra

SHABIR AHMED VERSUS GOVT. OF KPK

Memo:

Subject:

You have taken over the charge of Sherwan Range in Daur Watershed Division Abbottabad and remained Incharge of the range from 11-06-2016 to 27-09-2016. During this period you have carried out plantation in the following areas which have been checked by the then Divisional Forest Officer, deducted some serious natures of irregularities which details as under:-

S #	Name of area		Arca measured	Area charged	Difference
1	Mangal Dara		39.14	62	22.86
2	Sherbai Granery		83	90	7
3	Thanna Kalan		34.98	61	26.02
4	Kasaki		26.61	56	35.39
5	Sandu gali		24.35	30	5.65
	<u>_</u>	Total	208.08	299	96.92

According to the report of monitoring team area is upto 25%. You have also failed to maintain the plantation general register which is very important for checking of the plantation activities.

As you know that your enquiry is under process and its final stage but you have not improved the said areas mentioned in your enquiry.

You are therefore directed to immediately restock the area as the spring season 2020 going to its end and limited time period is remaining, failing which you will be faced all the consequences in future.

TESTED ATTESTER Divisional Eq Daur Watershe fal Forest Officer ater shed Division Abbottabad Water shed Division Abboltzbod JBWS Abbottabad Copy forwarded to:

- 1. The Conservator of Forest Watershed Management Circle Abbottabad for information please.
- 2. DFO Unhar Watershed Division Mansehra for information. He is requested to deliver the above letter to address under proper receipt and submit the same to this office for record.