KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CAMP COURT ABBOTTABAD

Service Appeal No. 749/2019

BEFORE:

MR. KALIM ARSHAD KHAN

CHAIRMAN

MISS. FAREEHA PAUL

MEMBER(E)

Ejaz Ahmad, Assistant Office of District Food Controller, Manschra

.... (Appellant)

Versus

- 1. Government of Khyber Pakhtunkhwa, through Secretary Food, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Food, Khyber Pakhtunkhwa, Peshawar.
- 3. Divisional Assistant Director Food Hazara Division, Abbottabad.
- 4. District Food Controller, Mansehra.
- 5. Abdul Wali Khan, Assistant, Khyber Pakhtunkhwa, Peshawar.
- 6. Bashir Ahmad, Assistant, Khyber Pakhtunkhwa, Mansehra.
- 7. Shehreyar Khan, Assistant, Khyber Pakhtunkhwa, Mardan.
- 8. Syed Zakir Shah, Assistant, Khyber Pakhtunkhwa, M. Agency.
- 9. Asif Khan, Assistant, Khyber Pakhtunkhwa, FR Kohat.
- 10. Nascer Ahmed, Assistant, Khyber Pakhtunkhwa, Dir Lower.
- 11. Hazrat ullah, Assistant, Khyber Pakhtunkhwa, Peshawar.
- 12. Zaheer Abbas, Assistant, Khyber Pakhtunkhwa, Karak.
- 13. Muhammad Ayaz, Assistant, Khyber Pakhtunkhwa, M. Agency.
- 14. Zahir Ali, Assistant, Khyber Pakhtunkhwa, Peshawar.
- 15. Syed Faridoon, Assistant, Khyber Pakhtunkhwa, Charsadda.
- 16. Muhammad Ibrahim, Assistant, Khyber Pakhtunkhwa, Charsadda.
- 17. Arshad Farooq, Assistant, Khyber Pakhtunkhwa, Abbottabad.
- 18. Gohar Ali, Assistant, Khyber Pakhtunkhwa, Mardan.
- 19. Muhammad Iqbal, Assistant, Khyber Pakhtunkhwa, M. Agency.
- 20. Furrukh Sair, Assistant, Khyber Pakhtunkhwa, Peshawar.

The same of

- 22. Shakeel Ur Rehman, Assistant, Khyber Pakhtunkhwa, Charsadda.
- 23. Muhammad Rashid, Assistant, Khyber Pakhtunkhwa, Peshawar.
- 24. Gul Nawaz, Assistant, Khyber Pakhtunkhwa, Lakki Marwat.
- 25. Sajjad Ali, Assistant, Khyber Pakhtunkhwa, Swat.
- 26. Abdul Ghafar, Assistant, Khyber Pakhtunkhwa, Nowshehra.
- 27. Akhtar Zaman, Assistant, Khyber Pakhtunkhwa, Lakkir Marwat.
- 28. Fahmid, Assistant, Khyber Pakhtunkhwa, Charsadda.
- 29. Rashid Mehmood Malik, Assistant, Khyber Pakhtunkhwa, Mansehra.
- 30. Khursheed Ahmed, Assistant, Khyber Pakhtunkhwa, Charsadda.
- 31. Hancef Khan, Assistant, Khyber Pakhtunkhwa, Mardan.
- 32. Amir Nawaz, Assistant, Khyber Pakhtunkhwa, S.W Agency.

.... (Respondents)

Mr. Muhammad Arshad Khan Tanoli Advocate

For appellant

Mr. Kabir Ullah Khattak Addl. Advocate General

For respondents

Date of Institution	19.06.2019
Date of Hearing	22.09.2022
Date of Decision	22.09.2022

JUDGEMENT

FAREEHA PAUL MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the impugned seniority list dated 16.04.2019 wherein name of the appellant is appearing at serial no. 36. The appeal is with the prayer that the impugned seniority list may be ordered to be revised and name of the appellant may be placed at serial no. 8 of the

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seniority list of Assistants after taking into account the turn of the appellant for promotion to Senior Clerk in 2004 with all back benefits.

- 2. Brief facts of the case, as per memorandum of appeal, are that the appellant was appointed in Food Department as Junior Clerk in the year 1993. He was promoted to the post of Senior Clerk vide order dated 07.07.2000 on the basis of seniority-cum-fitness and posted at DFC office Kohistan. The appellant did not assume the charge of the post of Senior Clerk and forewent the promotion due to dependent parents, having ailments and other unavoidable domestic problems. Thereafter, Respondent No. 2 (Director Food Khyber Pakhtunkhwa) asked the appellant to give undertaking to the effect that in case of foregoing promotion to Senior Clerk he would have no objection to be placed at the bottom of the seniority list of Junior Clerks vide letter dated 18.07.2000. Availing that, the appellant submitted undertaking which read, "I have no objection if my seniority will be fixed at the bottom of the seniority list", vide application dated 27.07.2000. Thereafter, Respondent No. 2, instead of issuing withdrawal of promotion order of the appellant, issued reversion letter dated 14.09,2000. The appellant started shuttling from one office to another for redressal of his grievances and submitted representations to the department. Ultimately, in pursuance of a representation, the respondents placed the name of the appellant at the top of seniority list of Senior Clerks vide seniority list dated 08.10.2017. On the basis of that seniority list he was promoted from the post of Senior Clerk to the post of Office Assistant vide order dated 31.05.2018 and his name was placed at serial No. 36 of the seniority list of the Office Assistants, which was issued on 16.04.2019. The appellant filed Departmental Appeal against that on 09.05.2019 with the request to place him at serial No. 8, which was rejected on 21.05.2019; hence, the instant service appeal.
- 3. Respondents were put on notice who submitted written replies/ comments on the appeal. We have heard the learned counsel for the appellant as well as the learned

Additional Advocate General and perused the case file with connected documents in

detail.

- Learned counsel for the appellant presented his case and contended that he had foregone his promotion in the year 2000 and after lapse of four years he was to be promoted in the year 2004 but contrary to the rules he was promoted to the post of Senior Clerk in 2013. He argued that had the appellant been promoted to the post of Senior Clerk in 2004 he would have been placed at serial No. 8 instead of serial No. 36 in the seniority list dated 16.04.2019 which had been impugned by him. He further contended that was an accepted principle of law that once an employee forwent his promotion, his seniority was to remain intact in his cadre. According to him, when Respondent No. 2 obtained an undertaking for fixing his seniority at the bottom of seniority list of Junior Clerks, he transgressed his authority and obtained it from the appellant as a result of coercion and undue pressure, hence, the letters dated 18.07.2000 and 14.09.2000, being illegal, were to be set aside. He invited the attention to a writ petition filed before the Hon'ble Peshawar High Court, Abbottabad Bench, which was decided on 07.04.2015 and contended that the respondent did not give any heed to that. The hon'ble court in that judgement had treated the petition as representation with the directions to Respondent No.2 to consider the case of petitioner on merit and strictly in accordance with law through a speaking order within a period of 15 days.
 - 5. The learned Additional Advocate General contended that in the light of Appointment, Promotion & Transfer Rules 1989, and as per advice of the Establishment Department, the appellant was placed at the top of the revised seniority list of the Senior Clerks as that stood on 31.10.2013. His case for promotion to the post of Assistant was also placed before the Departmental Promotion Committee, which recommended him for promotion to the post of Office Assistant and he was posted in the office of DFC Mansehra vide order dated 31.05.2018. On

the question of placing the name of the appellant at the bottom of seniority list of Junior Clerks the learned Additional Advocate General informed that on promotion as Senior Clerk and posting at the office of DFC Kohistan, the appellant submitted an application to the Director Food Khyber Pakhtunkhwa, with the request that he would have no objection if his seniority slided down in the seniority list of junior clerks and it was on the receipt of that application that the Director properly informed the appellant that in case he was not willing for promotion, he would be placed at the bottom of the seniority list of junior clerks. In response to that the appellant informed that he did not want to avail promotion and subsequent posting to Kohistan and it was on his own request that he was reverted on the post of Junior Clerk.

In the light of record and arguments presented before us, it is clear that the appellant was promoted from the post of Junior Clerk to the post of Senior Clerk and subsequently posted in the office of DFC Kohistan vide order dated 07.07.2000. Record further indicates that the appellant requested to forego his promotion because of domestic issues and he himself submitted no objection if his seniority was fixed at the bottom of the seniority list of Junior Clerks. He raised no objection at the time when the Director Food issued order dated 14.09.2000 wherein it was clearly mentioned that seniority of the official was fixed at the bottom of junior clerks on his own option and that he would not claim seniority as right in future. Later on he was promoted to the post of Senior Clerk and was placed at top of seniority list. Based on that seniority of the Senior Clerks dated 08.10.2017, he was promoted as Office Assistant vide promotion order dated 31.05.2018. The contention of the appellant that he should be at serial No. 8 instead of serial No. 36 is not comprehensible. Record indicates that all the Assistants from serial No. 1 to 35, have been appointed on that position from the year 2011 to 2017; four of them have been appointed by initial recruitment whereas the rest of them had been appointed by promotion. The appellant has been placed at serial no. 36 after being promoted in 2018. The point of the appellant has no strong ground as to why he should be placed at serial No. 8 and not at serial No. 36. He was unable to cite any law or rule under which the desired relief could be extended to him. It is understandable that he was placed at serial no.36 of the seniority list dated 16.04.2019 as he was promoted on 31.05.2018 alongwith seven others who were appointed at later stage than the appellant. Rule 17 of the APT Rules, 1989 is the relevant provision for determining the seniority under which the case of the appellant is not covered.

- 7. In view of above discussion, the appeal in hand is dismissed. Parties are left to bear their own costs.
- 8. Pronounced in open court in Abbotabad and given under our hands and seal of the Tribunal on this 22nd day of September, 2022.

(KALIM ARSHAD KHAN) Chairman

(FAREEHA PAUL Member (E)

Service Appeal No. 749/2019

- Mr. Muhammad Arshad Khan Tanoli, Advocate for the appellant present. Mr. Kabir Ullah Khattak, Additional Advocate General for the respondents present. Arguments heard and record perused.
- Vide our detailed judgement containing 06 pages, we have arrived at the conclusion that the 2. appellant was promoted from the post of Junior Clerk to the post of Senior Clerk and subsequently posted in the office of DFC Kohistan vide order dated 07.07.2000. Record further indicates that the appellant requested to forego his promotion because of domestic issues and he himself submitted no objection if his seniority was fixed at the bottom of the seniority list of Junior Clerks. He raised no objection at the time when the Director Food issued order dated 14.09.2000 wherein it was clearly mentioned that seniority of the official was fixed at the bottom of junior clerks on his own option and that he would not claim seniority as right in future. Later on he was promoted to the post of Senior Clerk and was placed at top of seniority list. Based on that seniority of the Senior Clerks dated 08.10.2017, he was promoted as Office Assistant vide promotion order dated 31.05.2018. The contention of the appellant that he should be at serial No. 8 instead of serial No. 36 is not comprehensible. Record indicates that all the Assistants from serial No. 1 to 35, have been appointed on that position from the year 2011 to 2017; four of them have been appointed by initial recruitment whereas the rest of them had been appointed by promotion. The appellant has been placed at serial no. 36 after being promoted in 2018. The point of the appellant has no strong ground as to why he should be placed at serial No. 8 and not at serial No. 36. He was unable to cite any law or rule under which the desired relief could be extended to him. It is understandable that he was placed at serial no.36 of the seniority list dated 16.04.2019 as he was promoted on 31.05.2018 along with seven others who were appointed at later stage than the appellant. Rule 17 of the APT Rules, 1989 is the relevant provision for determining the seniority under which the case of the appellant is not covered. In view of above discussion, the appeal in hand is dismissed. Parties are left to bear their own costs.
- Pronounced in open court in Abbotabad and given under our hands and seal of the *Tribunal on this 22nd day of September, 2022.*

EHA PAUL) Member (E)

Chairman

18th July 2022

Learned counsel for the appellant present. Syed Naseer Ud Din Shah, Asst: AG for respondents present.

After placing on file they desired documents, learned counsel for the appellant seeks time to argue the case on the next date. To come up for arguments on 21.07.2022 before D.B at camp court Abbottabad.

(Salah Ud Din) Member (Judicial)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

21th July 2022

Learned counsel for the appellant present.

Kabiruallah Khttak, Addl: AG and Mr. Noor Zaman

Khattak, District Attorney for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the case. Adjourned. To come up for arguments on 22.09.2022 before D.B at camp court Abbottabad.

(Salah Ud Din) Member (Judicial)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 21.12.2021

Appellant in person present. Mr. Arshed Farooq, Assistant alongwith Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Appellant sought adjournment on the ground that his counsel is not available today due to strike of Lawyers. Adjourned. To come up for rejoinder, if any, as well as arguments on 17.02.2022 before the D.B at Camp Court Abbottabad.

(Mian Muhammad)

Member (E)

Camp Court A/Abad

(Salah-ud-Din) Member (J) Camp Court A/Abad

17.05 2022

Appellant alongwith his learned counsel present. Mr. Muhamad Riaz Khan Paindakhel, Assistant Advocate General along with Shad Muhammad, District Food Controller for the respondents present.

Counsel for the appellant wants to place on file certain documents. He may do so in a week subject to any objection raised by other side. To come up for arguments before D.B on 18.07.2022 at camp court Abbottabad.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman Camp Court Abbottabad 20.1.2021. Dhe to covid-19, The case is afformed to 20-P2021 for the Same.

20.09.2021

Appellant in person present. Mr. Arshed Farooq, Assistant alongwith Mr. Usman Ghani, District Attorney for official respondents No. 1 to 4 present and submitted reply on behalf of the said respondents, copy of which is handed over to the appellant. Appellant sought adjournment on the ground that his counsel is not available today due to strike of lawyers.

None present on behalf of private respondents. Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the private respondents for submission of reply/comments within 10 days. In case private respondents failed to submit reply/comments within stipulated time from today, they shall have to seek extension of time through written application citing sufficient reasons. Otherwise, their right for submission of reply/comments shall stand ceased. To come up for rejoinder, if any, as well as arguments before the D.B on 21.12.2021 at Camp Court Abbottabad.

(SALAH-UD-DÎN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

Due to covid ,19 case to come up for the same on / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on //5 / 20 at camp court abbottabad.

15.09.2020

Appellant has not forth come at the moment 12:20 P.M Mr. Usman Ghani, District Attorney is present.

Neither written reply on behalf of official respondents as well as private respondents submitted nor anyone on their behalf are present therefore, notices be issued to them for submission of written reply/comments. File to come up for written reply/comments on 16.11.2020 before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)
MEMBER

CAMP COURT ABBOTTABAD

16.11.2020

Neither appellant nor his counsel is present. Mr. Usman Ghani, District Attorney for the respondents is present.

Notice be issued to appellant and his respective counsel for attendance for 20.01.2021 before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN) MEMBER CAMP COURT ABBOTTABAD 20.12.2019

Counsel for the appellant Ejaz Ahmad present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving as Junior Clerk in the Food Department. He was promoted from the post of Junior Clerk to the post of Senior Clerk vide order dated 07.07.2000. It was further contended that the appellant has forgo the aforesaid promotion on the basis of application dated 27.07.2000, therefore, the appellant was again reverted to the post of Junior Clerk form the post of Senior Clerk. It was further contended that when the appellant was promoted from the post of Junior Clerk to the post of Senior Clerk which means that the appellant was senior of Junior Clerks. It was further contended that after reverting from the post of Senior Clerk to the post of Junior Clerk on his forgoing said promotion, the respondent-department was required to place his name on the top of seniority list of Junior Clerks but the respondent-department has illegally placed his name at serial No. 67 in the seniority list of Junior Clerks as it stood on 29.02.2004, therefore, the said seniority list is illegal and liable to be rectified. It was further contended that the appellant also filed departmental appeal but the same was not responded.

Appending Process Fee

The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 17.02.2020 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

MA

Camp Court Abbottabad

The appellant himself opted to forgo his promotion as Senior Clerk in the year 2004 and then subsequently he accepted promotion as Senior Clerk in the year 2014. The appellant was promoted as Assistant in the year 2018. Through the present service appeal, the appellant seeks the restoration of his original seniority.

By opting to forgo his promotion as Senior Clerk at one point of time, it was understood that the appellant also sacrificed his seniority in that all the Junior Clerks promoted in the year 2004, would rank senior to the appellant.

determined from the date of his regular promotion. At this stage, learned counsel for the appellant could not convince this Tribunal that the claim of appellant in the present service appeal is genuine. Learned counsel for the appellant seeks adjournment for further preliminary arguments. Adjourn. To come up for preliminary arguments on 20.12.2019 before S.B at Camp Court, A/Abad.

Member Camp Court, A/Abad.

Form- A FORM OF ORDER SHEET

:
749/ 2019

Case No	749/ 2019
Date of order proceedings	Order or other proceedings with signature of judge
2	3
19/06/2019	The appeal of Mr. Ejaz Ahmad resubmitted today by Mr. Muhammad Arshad Khan Tanoli Advocate may be entered in the
	Institution Register and put up to the Worthy Chairman for proper order
·	please.
18/2-19	REGISTRAR 19/6/19.
10 1 17	This case is entrusted to touring S. Bench at A.Abad for
	preliminary hearing to be put up there on 23 08-201
	CHAIRMAN W.
* .	
23.08.2019	Clerk to counsel for the appellant present and seeks
	adjournment on the ground that learned counsel for the
	appellant is busy before Hon'ble Peshawar High Court
	Peshawar. Adjourn. To come up for preliminary hearing on
	25.10.2019 before S.B at Camp Court, Abbottabad.
,	
	Member
	Camp Court, A/Abad
	Date of order proceedings 2 19/06/2019



OFFICE ORDER:-

Mr. Arshad Khan Astt is hereby authorized to attend the court of service tribunal Bench Abbottabad in the case filed by Ejaz Ahmed Astt Govt Servant of the DFC office Shangla V/S Secretary Food ,Director Food KPK and others on behalf of the undersigned. He is directed to produce the required documents to the court in this behalf. The officer shall attend the court regularly on each date of hearing till the final decision in the case.

DIVISIONAL ASSISTANT DIRECTOR FOOD
HAZARA DIVISION ABBOTTABAD



FOOD DIRECTORATE KHYBER PAKHTUNKHWA, PESHAWAR

No. <u>404</u>/C-06 Ejaz Ahmad Dated <u>28</u>/01/2020

OFFICE ORDER

Divisional Assistant Director Food Hazara Division at Abbottabad is hereby authorised to attend the Court of Service Tribunal Peshawar, Camp Court Abbottabad in the case titled Appeal No. 749/2019, filed by Mr. Ejaz Ahmad V/S Government of Khyber Pakhtunkhwa Secretary Food and others. He is also directed to produce the required documents to the Court in this regard. The officer shall attend the Court regularly on each date of hearing till the final decision in the case.

DEPUTY DIRECTOR FOOD, KHYBER PAKHTUNKHWA

Endst No. & date Even.

Copy forwarded to:-

- 1. The Government Pleader Service Tribunal Peshawar for information and necessary action.
- 2. The section Officer (Lit) Government of Khyber Pakhtunkhwa Food Department Peshawar for favour of information. He is requested to kindly approach Law Department Khyber Pakhtunkhwa Peshawar to authorise the Government Pleader Government of Khyber Pakhtunkhwa Service Tribunal for defending the case in the Khyber Pakhtunkhwa Service Tribunal Camp Court Abbottabad, on behalf of Food Department Khyber Pakhtunkhwa.
- 3. The Divisional Assistant Director Food Hazara Division at Abbottabad for information & necessary action. He is directed to attend the Court of Service Tribunal Peshawar Camp Court Abbottabad in the above case till the final decision and produce relevant record to the Court. He is also directed to prepare Para Wise Comments with the consultation of Government pleader and submit to the Court on proper Affidavit before 17-02-2020.

DEPUTY DIRECTOR FOOD, KHYBER PAKHTUNKHWA The appeal of Mr. Ejaz Ahmad Assistant Office of the District Food Controller, Mansehra received today i.e. on 19.06.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Addresses of respondent no. 5 to 32 are incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Affidavit may be got attested by the Oath Commissioner.
- 3- Annexures of the appeal may be flagged.

No. 1103 /S.T.

Dt. 19 - 6- /2019.

REGISTRAR -SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Muhammad Arshad Tanoli Adv. A. Abad.

Resubmitted after doing the need ful with the request that complete addresses of Respondent No.5 to 32 Will be brovided after admission of Appeal.

2ja3 Ahmad appellant

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 749 /2019

Ejaz Ahmad Assistant Office of District Food Controller, Mansehra.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Food, Khyber Pakhtunkhwa, Peshawar & others.

... RESPONDENTS

SERVICE APPEAL

S. #	Description	Page No.	Annexure
1.	Service appeal along with affidavit	1 to 14	
2.	Copy of appointment order	15-16	"A"
3.	Copy of the promotion order dated 31/05/2018	17-18	"B"
4.	Copy of promotion order dated 07/07/2000	19-20	"C"
5.	Copy of the letter dated 18/0 2000	21	"D"
6.	Copy of application dated 27/07/2000 having undertaking	12	"E"
7.	Copy of reversion order No.19685/PF-880 dated 14/09/2000	73	"F"
8.	Copy of representations/ applications submitted by the appellant	24-42	"G"
9.	Copy of seniority list dated 08/10/2017, and Seniority	43-45	"H" -45-4-B
10.	Copies of departmental appear and rejection order	46-52	"I" & "J"
11.	Copy of newly incorporated rules 22 nd October, 2011	53.54	"K"
12.	Copies of writ petition and order dated 07/04/2015 of the Honourable High Court	55-60	"L" &

Dated: 15/06

Through

(Muhammad Arshad Khan Tanoli)

Advocate High Court, Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 749 /2019	•
Khyber Pak Service Tr	htukhwa tbunal
Diary No (335
Ejaz Ahmad Assistant Office of District Food Controller, Mansehra.	6/2019
APPELLANT	7

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Food, Khyber Pakhtunkhwa, Peshawar.
- 2. Director Food, Khyber Pakhtunkhwa, Peshawar.
- 3. Divisional Assistant Director Food Hazara Division, Abbottabad.
- 4. District Food Controller, Mansehra.
- 5. Abdul Wali Khan Assistant, KPK Food Department, Peshawar.
- 6. Bashir Muhammad, Assistant, KPK Food Department, Mansehra.
- 7. Shehreyar Khan, Assistant, KPK Food Department, Mardan.
- 8. Syed Zakir Shah, Assistant, KPK Food Department, M. Agency.
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- 10. Naseer Ahmed, Assistant, KPK Food Department, Deer Lower.
- 11. Hazaratullah, Assistant, KPK Food Department, Karak.
- 12. Zaheer Abbas, Assistant, KPK Food Department, Mansehra.
- 13. Muhammad Ayaz, Assistant, KPK Food Department, M. Agency.
- 214. Zahir Ali, Assistant, KPK Food Department, Peshawar.

Registrar 19/6/19

15. Syed Faridoon, Assistant, KPK Food Department, Charsadda.

- 16. Muhammad Ibrahim, Assistant, KPK Food Department, Charsadda.
 - 17. Arshad Farooq, Assistant, KPK Food Department, Abbottabad.
 - 18. Gohar Ali, Assistant, KPK Food Department, Mardan.
 - 19. Muhammad Iqbal, Assistant, KPK Food Department, M. Agency.
 - 20. Furrkh Sair, Assistant, KPK Food Department, Peshawar.
 - 21. Amjad Hussain Shah, Assistant, KPK Food Department, Mansehra.
 - 22. Shakeel ur Rehman, Assistant, KPK Food Department, Charsadda.
 - 23. Muhammad Rashid, Assistant, KPK Food Department, Peshawar.
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 - 29. Rashid Mehmood Malik, Assistant, KPK Food Department, Mansehra.
 - 30. Khursheed Ahmed, Assistant, KPK Food Department, Charsadda.
 - 31. Haneef Khan, Assistant, KPK Food Department, Mardan.
 - 32. Amir Nawaz, Assistant, KPK Food Department, SW Agency.

...RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF
KPK SERVICE TRIBUNAL ACT, 1974, FOR
DECLARATION TO THE EFFECT THAT THE
APPELLANT WAS PROMOTED AS SENIOR

CLERK ON 07/07/2000 BUT THE APPELLANT OPTED TO FORGO HIS PROMOTION DUE TO HIS DOMESTIC ISSUES AS RESULT, THE APPELLANT WAS TO BE PROMOTED AS SENIOR CLERK IN THE YEAR 2004 BUT HE WAS PROMOTED AS SENIOR CLERK VIDE-NO.4912/G-275-DPC DATED ORDER AND THEREAFTER, 31/05/2014 APPELLANT HAS BEEN PROMOTED AS OFFICE ASSISTANT BPS-16 **VIDE** PROMOTION ORDER NO.2588/G-275-DPC-AND THE DATED 31/05/2018 2018 APPELLANT HAS BEEN PLACED AT SERIAL NO.36 OF SENIORITY LIST OF ASSISTANT, HAD THE APPELLANT WAS PROMOTED AS SENIOR CLERK, THAN THE APPELLANT IS TO PLACED AT SERIAL NO.8 OF THE IMPUGNED SENIORITY LIST NO.1249/ET-716 DATED 16/04/2019 WHICH IS PERVERSE, DISCRIMINATORY, AGAINST THE LAW AND THE SAME IS TO BE REVISED AFTER PLACING THE NAME OF THE APPELLANT AT SERIAL NO.8 IN THE SAID SENIORITY LIST.

ACCEPTANCE ON PRAYER: INSTANT SERVICE APPEAL, IMPUGNED SENIORITY LIST DATED 14/04/2019 MAY GRACIOUSLY BE ORDERED TO BE REVISED AND THE NAME OF THE APPELLANT AT SERIAL NO.8 OF THE SENIORITY LIST OF INTO ASSISTANTS AFTER **TAKING** ACCOUNT THE TURN OF THE APPELLANT FOR PROMOTION AS SENIOR CLERK IN WITH ALL BACK BENEFITS **AND** RESPONDENTS MAY ALSO BE DIRECTED LIST SENIORITY TO <u>REVISE</u> ASSISTANTS ACCORDINGLY. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEM APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth: -

That the facts forming the background of the instant service appeal are as follows;-

1. That the appellant got appointment in Food

Department as Junior Clerk in the year 1993.

Copy of appointment order is attached as Annexure "A".

- 2. That presently, appellant is being performing duties as Assistant in the office of respondent No.4 vide promotion order No.2588/G-275-DPC-2018 dated 31/05/2018. Copy of the promotion order dated 31/05/2018 is attached as Annexure "B".
- 3. That the appellant served the department with complete devotion and dedication to the entire satisfaction of his superiors.
- 4. That the appellant was promoted as senior clerk vide order No.13/797/G-275-DFC dated 07/07/2000 on the basis of seniority cum fitness and posted to DFC Office Kohistan. Copy of promotion order dated 07/07/2000 is attached as Annexure "C".
- 5. That the appellant did not assume the charge of the post of Senior Clerk and forego the promotion due to dependant parents having

ailments and other unavoidable domestic problems.

- That, thereafter, respondent No.2 forced the appellant to give undertaking to the effect that in case of forgoing promotion as Senior Clerk, he be placed at the bottom of seniority list of Junior Clerks vide order No.14765/PF-880 dated 18/07/2000. Copy of the letter dated 18/07/2000 is attached as Annexure "D".
- 7. That following this, the appellant submitted undertaking to respondent No.2, which reads "I have no objection if my seniority will be fixed at the bottom of seniority list" vide application dated 27/07/2000. Copy of application dated 27/07/2000 having undertaking is attached as Annexure "E".
 - 8. That, thereafter, respondent No.2 instead of issuing withdrawal of promotion order of the appellant, issued reversion order No.19685/PF-880 dated 14/09/2000 which is attached as Annexure "F".

- 9. That the appellant started shuttling from one office to another for redressal of his grievances but in vain. In this regard, the appellant submitted representations to the department again and again but the respondents department turned to deaf ear to the humble request of the appellant. Copy of representations/ applications submitted by the appellant are attached as Annexure "G".
- ultimately, in pursuance 10. appellant, representations of the the respondents, placed the name of appellant at the top of the seniority list of Senior Clerk vide seniority list No.4497/Et-716 dated seniority of 08/10/2017. Copy list dated 08/10/2017 is attached as Annexure "H".
- 11. That on the basis of seniority list of 08/10/2017, the appellant was promoted from senior clerk to the office Assistant vide promotion order No.2588/9-275-DRC 2018 dated 31/05/2018 and the name of the

appellant was placed at serial No.36 instead of serial No.8 in the seniority list of Office Assistant vide impugned seniority list No.1249/Et-716 dated 16/04/2019 which is against the law on the subject, hence, appellant filed departmental appeal on dated 09/05/2019 which was rejected on 21/05/2019. Copies of departmental appeal and rejection order are attached as Annexure "I" & "J". Hence, the instant service appeal is filed on the following grounds;-

GROUNDS;-

That as per service, rules, once, an employee forego his promotion he is not considered for next four years following the orders. The said rules was incorporated on 22nd October, 2011. Prior to this rules, when an employee forego his promotion, his name was to be placed at the top of seniority list amongst the employees of his cadre. Copy of newly

incorporated rules dated 22nd October, 2011 is attached as Annexure "K".

- That the appellant has foregone his (b) the year 2000, in promotion Therefore, he was to be promoted as Senior Clerk in 2004 but contrary to the rules he was promoted to the Senior Clerk in 2013. Had the appellant been promoted as Senior Clerk in 2004 than he was to be placed at serial No.8 of seniority list of Assistant instead of serial No.31 in the impugned seniority list dated 16/04/2019.
 - (c) That the conduct of the respondents towards the appellant is illegal, malafide, perverse, discriminatory, without lawful authority.
 - (d) That it is accepted principle of law that once an employee forgo his promotion, his seniority remains intact in his cadre.

- That no law exists where under, (e) respondent No.2 obtained under taking from the appellant for fixing of his seniority at the bottom of seniority of juniors clerks. Hence respondent No.2 transgressed his authority and without lawful justification, obtained undertaking from the appellant as a result of coercion and undue pressure officer being higher The letters department. 18/07/2000 & 14/09/2000 are illegal and liable to be set-aside.
 - (f) That as per article 25 of the Constitution of Islamic Republic of Pakistan 1973, no discrimination can be made against any person or class on the basis of malafide intentions & no one can be deprived of his fundamental rights.
 - (g) That when law prescribe something which is to be done in a particular

manner that must be done in that manner and not otherwise. The state functionaries are to deal with the employees who are at par, fairly, justly, without nepotism & Favoritism and should be strictly in accordance with law.

- (h) That this fact may not be left to fade in oblivion that the appellant has been deprived of the right of seniority and promotion on the basis of undertaking obtained by the respondents under coercion.
- (i) That the respondents have led the appellant to the place which is utterly unknown to the jurisprudence.
- (j) That the appellant filed writ petition
 No.508-A/2014 before the Peshawar
 High Court Bench Abbottabad which
 was decided on 07/04/2015. But the
 respondents did not consider the
 direction of Honourable Peshawar

High Court, Abbottabad Bench.
Copies of writ petition and order
dated 07/04/2015 of the Honourable
High Court are attached as Annexure
"L" & "M".

- (k) That the matter relates to the terms and conditions of service, therefore, this Honourable Tribunal has jurisdiction to entertain the instant service appeal.
- (l) That other grounds shall be urged at the time of arguments.

It is, therefore, humbly prayed that, on acceptance of the instant service appeal, impugned seniority list dated 14/04/2019 may graciously be ordered to be revised and the name of the appellant at serial No.8 of the seniority list of assistants after taking into account the turn of the appellant for promotion as Senior Clerk in 2004 with all back benefits and respondents may also be directed to

revise seniority list of assistants accordingly. Any other relief which this Honourable Tribunal deem appropriate in the circumstances of the case may also be granted to the appellant.

...APPELLANT

...APPELLANT

Dated: 15/06 /201

Muhammad Arshad Khan Tanoli)
Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

Through

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No.	/2019
--------------------	-------

Ejaz Ahmad Assistant Office of District Food Controller, Mansehra.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary Food, Khyber Pakhtunkhwa, Peshawar & others.

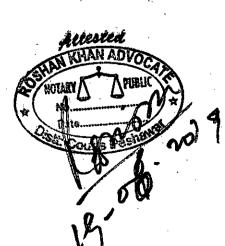
...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Ejaz Ahmad Assistant Office of District Food Controller, Mansehra, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Tribunal.

DEPONENT



FOOD DIRECTORATE NVFH PESHAWAR.

/G-275-

Dated Peshawar, the

. /05/1993。

On the recommendation of the Departmental Selection Committee and in parsuance of the acceptence of the conditions of the Appointment Offers, the following candidates are hereby appointed as Junior Clerks and posted in the offices as noted against each: -Annex_ A

S. No: Name & Address of the appointee.

Posting

- Arshad Farooq S/O Khan Bahader Khan OO.M. Abdul Qayyum Khan Commissioners Office Abbottabad.
- 2. Mohd Shahid S/O Fazal Mohammad C/O Mukhtiar P.S.to Minister Food.
- S.Zakir Shah S/O Syed Rasool Shah C/O Aziz Mohammad P.I.Police Line,

Advocate High CEaral Wahab S/O Farid, Vill: & P.O. Advocate / 1181 - Distt: Swat.

--5: Sajad Ali S/O H. Nawab, Vill: Chalegi Teh: Bari Kot, Distt: Swat.

- 6. Mohd Mazar Ali S/O H Sami - ud-Din H. No. 176 Gul Bahar Coly: No. 2 Peshawar.
- 7. Qadeer Ahmad S/O Fazal Elahi Vill:& P.O.Shinkiari Teh:& Distt: Mansehra.
- 8. Bashir Mohammad S/O Mohd. Ayub Vill:Ghora P.O. Phulra Teh: & Distt: Mansehra.
- 9. Mohammad Iqbal S/O Mohd. Ibrahim C/O Dy: Director A.R. Peshawar.
- 10. Zahid Ali S/O Abdul Latif Vill: Khadra Khel, Teh: & Distt: Pesh:
- 17. s/o Bakht Nisar Khan, Aurangzeb Street No. 1, H. No. 5, Gul Gasht Colony, Near Civil Quarters, Peshawar.
- Mr. Farakh Sair s/o Nisar-ul-Hag, 12. Moh: Akazai, Vill: Tehkal Bala, Tehsil & Distt:Peshawar.
- 13. Hassan Khen s/o Nazir Ullah, Vill: Badizai P.O. Nasir Bagh, Tehsil and District Peshawar.
 - Ijaz Ahmad S/O Mohammad Iqbal Vill:& P.O. Bhali Via Calander Abad Teh: & Distt: Mansehra.
- IJaz Ahmad S/O Murtaza Durraini Vill: Sukar P. O. Anbar Dher Teh:& District Charsadda.
- Amjid Hussain Shah 5/0 Ghazi Shah M. No. 142 Moh: Channi Distt: Mansehra.
 - Ghulam Rasool S/O H. Zarbedin Khan Vill: Sani Khel P. O. Malang Khel Dera Adam Khel F. R. Kohat.
- 18 Shahryar Khan S/O Khan Bahade Mo Peran vill - Qujar Gari, Mardan.

R.C. Office Peshawar.

Food Directorate N.W.F.P., Peshawar. DFC Office Abbottabad.

DFC Office Bannu.

DFC Office Bannu.

DFC(R) Peshawar:

DFC Office Mansehra.

DFC Office Kohistan.

Food Directorate NWFP.

Food Directorate NWFP.

S&EO, Peshawar.

Food Directorate.

Food Directorate.

DFC Office A. Abada

R.C. Office Peshawara

DFC Office Mansshra

DFC Office Karak.

DFC Office Mardan

14.

16.

19. Mohd. Ayaz S/O Mohd Ayub Khan Vill:Jangi Dher P.O.Kakabad Teh: & Distt: Mardan.

DFC Office Mardan.

20. Abdul Wali Khan S/O Mohd.Aslam Village & P.O. Tehkal Payyan, Pesh:

Food Directorate NWFP. Peshawar.

Angoor Shah S/O Gula Khan P.O. Therai Payan Ganni Gula Khan Pagagi Road, Teh: & Dist. Peshawar.

R.C. Office Peshawar.

Shahbud Din S/O Mohd Sherin Khan Village Rani P.O.Rebat Teh: Balambat 22. District Dir.

DFC Office Swabi.

23. Syed Faridoon S/O Syed Mohd.Faseeh Vill:Babra P.O.Charsadda, Teh:& Disto. Peshawar. Charsadda.

Food Directorate NWFP.

24. Arshad Ali Khan S/O Mohd Shoaib Khan Vill:& P.O Batkhela Malakand Agenty.

S & E.O. NRC, Azakhel.

25. Mohammad Ibrahim S/O Mohd Shoaib Moh:Bara Bab Khel Shahida Bazar prang District Charsadda.

DFC(R) Feshawar.

Gohar Ali S/O Akbar Khan C/O Gohar Ai Azeem Match Factory 100-Industrial Jamrud Road, Pesh: 26.

DFC Office Kohat.

27.

2)-The appointee will be on probation for a period of three months and in case his work is not found satisfactory, his services will be dispensed forth-with.

They should submit their arrival reports to the concerned District Food Controllers Storage & Enforcement Officers/Rationing Controller/Enlike entrance by 22-5-1993.

Muhammadi Johnad Khan Tanoli Advocate High Court Office No: 33 Adjacent to Digit Bor Abbottabad

ISHTIAK AHMAD KHAN) DIRECTOR FOOD, NWFP. PESHAWAR.

157-217 /G-275- Dated Peshawar, the /a /35/1993.

Copies of the above are forwarded to: --

The Accountant Ceneral, NWFP, Peshawar.
 All the District Accounts Officers in NWFP. for information

3. All District Food Controllers/Storage & Enforcement Officers/Rationing Controller in NWFP.On receipt of the arrival reports from the above candidates, they may be referred to the Civil Surgon for Medical Examination & also intimate their arrival reports to this Directorate immediately.

4. All candidates as detailed given above for information & N/action. They should produce their or ginal documents to their respective officers at the time of arrival

5. Copies for Personal Files.

(ISHTIAK AUMAD KHAN) DIRECTOR FOOD, NATE,



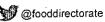
GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD, **PESHAWAR**

No. 2588__ / G-275-DPC-2018

Dated: 31st May,2018

OFFICE ORDER

fooddirectoratekpk@gmail.com @fooddirectoratekp @fooddirectorate



On the recommendations of Departmental Promotion Committee in its meeting held on 30-05-2018, the competent authority is pleased to promoted the following Senior Clerks (BS-14) to the post of Assistants (BS-16) in Food Directorate, Divisional and District Offices in Food Department Khyber Pakhtunkhwa on regular basis with

immediate effect:-

DISH

Mr. Ijaz Ahmad

- Mr. Muhammad Masoom
- Mr. Muhammad Tariq
- Mr.Gul-Hakeem
- Mr.Sultan-e-Romm
- Mr.Shoukat Zaman 6.
- Mr.Nasruilah Khan 7.

Mr.Shahid Shabir

Annex - B

Office No 33 Adjacent to Act Atbottobed Upon promotion, the Assistants will be on probation for a period of one year in terms of sub-rule (3) of Rule-15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 duly amended in

> Consequent upon above, competent authority is pleased to order the following postings / transfers 3 of Assistants and Senior Clerks with immediate effect in the public interest.

S. No	Name of Official	From	То
1)	Mr. Ijaz Ahmad Assistant	Presently working as Assistant in his own pay & scale in DFC Office Mansehra	Posted as regular Assistant in DFC Office Mansehra.
2)	Mr. Muhammad Masoom Assistant.	DFC Office Haripur	Posted as Assistant in DFC Office Haripur.
3)	Mr. Muhammad Tariq Assistant.	DFC Office Buner	Posted as Assistant in DFC Office Buner
4)	Mr. Gul Hakim Assistant.	Presentiy working as Assistant in his own pay & scale in DFC Office Malakand at Dargai	Posted as regular Assistant in DFC Office Malakand at Dargai
5)	Mr. Sultan-e-Room Assistant.	DFC Office Dir Lower	Posted as Assistant in DFC Office Dir Lower
6)	Mr. Shaukat Zaman Assistant.	DFC Office Haripur	Assistant Office of ADF Hazara Division at Abbottabad
7)	Mr. Nasrullah Khan Assistant.	Office of Rationing Controller Peshawar	Assistant Food Directorate, Peshawar.
8)	Mr. Shahid Shabir Assistant.	DFC office Shangla	Posted as Assistant in DFC Office Shangla
9)	Mr. Naseer Ahmad . Assistant	DFC Office Dir Lower	DFC Office Dir Upper
10).	Mr. Bashir Muhammad Assistant	DFC Office Haripur	DFC Office Kohistan
11)	Mr. Arshad Farooq Assistant	Office of ADF Hazara Division at Abbottabad	DFC Office Battagram
12)	Mr. Abdul Ghaffar Assistant	DFC Office Battagram	DFC Office Nowshera
13)	Mr. Fahmid Khan Assistant	DFC Office Nowshera	Office of Storage & Enforcement Officer NRC Azakhel.
14)	Mr. Gohar Ali Assistant	Office of Storage & Enforcement Officer NRC Azakhel.	
15)	Mr. Rashid Mehmood Malik Assistant	DFC office Shangla	DFC Office Abbottabad
16)	Mr.Junaid Tahir Assistant	DFC Office Abbottabad	DFC Office Karak
17)	Mr. Syed Inayat Shah Senior Clerk	Presently working as Assistant in his own pay & scale in DFC Office Kohistan	Posted as Senior Clerk in DFC Office Shangla

DIRECTOR FO KHYBER PAKT**HUNI** PESHAWAR.

Endorsement No & Date Even

A copy is forwarded to:-

- The Accountant General, Khyber Pakhtunkhwa.
- All District Accounts Officers in Khyber Pakhtunkhwa.
- PS to Secretary Food, Khyber Pakhtunkhwa, Peshawar. 3.

in and Transfer of Semor Clerk to Assistant dated 31-05-2018 doc

- The Section Officer General, Government of Khyber Pakhtunkhwa Food Department Peshawar with reference to his letter No.SOG/1-3/DPC/604 dated 31-05-2018.
- All Divisional Assistant Directors Food in Food Department Khyber Pakhtunkhwa.
- All District Food Controllers in Knyber Pakhtunkhwa.
- The Storage & Enforcement Officers PRC Peshawar and NRC Azakhel.
- The Rationing Controller, Peshawar.
- The Pay Bill Assistant, Food Directorate, Peshawar.
- 10. Officials concerned/ Personal File.

KHYBER PAKTHUNKHWA PESHAWAR/

Muhammad Nahad Khan Taneli Advocata High Court Office No 33 Adjacent to Distr Bar Abbotton

FOOD DIRECTORATE N.W.F.P

PESHAWAR.

OFFICE ORDER:

13797---/G-275-DPC,

Dated Peshawar, the //7/2000.

On the recommendations of the Departmental

Promotion Committee/Placement Scrutiny Committee, the following promotions/postings and transfers of Ministerial staff are

hereby ordered with immediate effect:

nex-

S. No. Name of official

M/S

(han Tanoli.

Advocate High Court

Office No 33 Adjacent to Distt Bar Abbottabad 2.

Khurshid Anwar, Sr. Clerk, Food Directorate, NWFP, Peshavar 🦸

Mohammad Ramzan, Sr. Clerk, DFC Office, D. I. Khan.

Manzoor Hussain Shah, Sr.Clerk, DFC Office, Kohistan.

> Mr. Halimullah, Sr. Clerk, DFC Office, Chitral.

Farkh Sair, Sr.Clerk, Food Directorate, NWFP, Peshawar .

Attaullah, Jr.Clerk, DFC Office, Bannu.

Magsood Ahmad Jr Clerk DFC Office, Chitral.

8. Abir Khan, Jr Clerk, DFC Office Chitral.

Ijaz Ahmad, Jr.Clerk, DFC Office, Abbottahad.

10. Mr. Mohammad Shahid Jr. Clerk, DFC Office, Nowshera:

Ijaz Ahmad, Jr.Clark. Food Directorate, NWFP.

D-F-C ÖFFICE abbott*abao* Place of posting

Promoted as Assistant and posted in Food Directorate as Assistant against the vacant post.

Propoted as Assistant and posted as Accountant in DFC Office, D.I. Khan against the vacant post.

Promoted as Assistant and posted as Head Clerk in DFC Office, Kohistan against the vacant post.

Promoted as Assistant and posted as Accountant in DFC Office, Chitral against the Vacant post

Promoted as Assistant and Posted as Accountant in S&EO, NRC, Azakhel against the vacant post.

Promoted as Senior Clerk and posted in DBC Office, DIKhan against the vacant post of Senior Clerk Vice No.23

Promoted as Senior Clerk and posted in DFC Office, Chitral against the vacant post Vice No.4.

Promoted as Sr.Clerk and posted in Food Directorate against the vacant post of Senior Clerk!

Promoted as Senior Clerk and posted in DFC Office, Kohistan against the vacant post Vice

Promoted as Sr.Clerk and posted in Food Directorate, NWFP against the vacant post of Senior Clerk.

Transferred and posted in DFS Office Nowshera Vice No. 10

Charles (Cas Cautre)

Däte



- 12, Aminullah, Daftari, Food Directorate, NWFP.
- Falak Niaz, Daftari, Food Directorate, NWFP. **33**3
- Mohammad Ismail, Daftari, ADF Office, Karachia

Promoted as Jr. Clerk and posted in Food Directorate against the vacant post.

Promoted as Jr, Clerk and posted in Food Directorate against the vacant post. Promoted as Jr, Clerk and Posted in ADF Office, Karachi against the vacant post.

DIRECTOR FOOD, PESHAWAR.

No. 1379 8 - 1/G-275-DPC, Dated Peshawar, the 1./7/2000.

A copy is forwarded to:-

- The Accountant General, NWFP, Peshawara
- 2. The Accountant General, Sindh, Karachia
- The District Accounts Officers, Kohistan, Abbottabad, Nowshera, D. I. Khan, Bannu, Chitral's
- 4. The Assistant Director Food, Govt. of NWFP at Karachi.
- The District Food Controllers, Kohistan, Abbottabad, Nowshawa, D. I. Khan, Bannu and Chitral 5..
- 6. The Storage & Enforcement Officer, NRC, Azakhelia
- Official Concerned/P. Files
- 8. Pay Bill Assistant, Food Directorate, NWFP, Peshawar for information and necessary action.

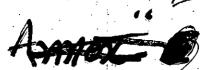
Market & Sand

DIRECTOR FOOD, NWF PESHAWAR.

Muhammad Arsh Advocate High Court Office Vo 33 Adjacent to

Amnon

A.E



FOOD DIRECTORATE, NWFP, PESHAWAR.

NWP

NO. 1476 F. PF-88 A

Dated Peshawar, the 18/07/2000.

TO: -

Mr. Ijaz Ahmad, J/Clerk DFC, Office, Abbottabad

Annex-D

SUBJECT: -

MEMO:

PROMOTION

P2

Reference your application dated 57200, on the subject noted above.

It is to inform you, that incase you are not walling for promotion at this stage, then your Seniority will be fixed at the bottom of the Seniority List. And undertaking on the subject may also be furnished immediately.

Date
A.D.F

D.F

H/C

For DIRECTOR FOOD NWFP.
PESHAWAR.

Muhamiliad Archad Khan Tanoli Advotate High Court (*) Office No. 33 Adjacent to Dist. 33r Abbottshad То

Anney-E-1

266

The Director Food, NWFP, Peshawar.

Through :

Proper Channel

Sub ject:

PROMOTION.

R/Sir,

Kindly refer to your NO.14765/PF-880 dated 18/07/2000.

As earlier I have submitted that I can not avail Promotion at Kohister due to acute domestic compulsion and illness of my Parents at the moment. In this connection I have no objection if my Seniority will be fixed at the bottom of Seniority list.

Muhammy Arzbau Khan Tanoli Advocate High Court In Office No: 33 Adjacent to Distt 3ar Abbottabad

Yours Obediently,

Ejez Thmad Junior Clerk DFC Office Abbottabad.

OFFICE OF THE DISTRICT FOOD CONTROLLER ABBOTTABAD.

NO. 1999 /ET-69(4D) Dated Abbottabad the 27/07/2000, Forwarded in origional to the Director Food NWFP, Peshawar for favour of information and necessary action please.

DIE MY.

Distric

District Food Controller,

Assistant Director Food,

Khybur Palintan Khwa,

Peshawar

FOOD DIRECTORATE, NWEP. PESHAWAR.

OF FICE ORDER.

P. 23 Dated Peshawar, the 14/09/2000.

In parlial modification this office order No. 13797/ this G-275-DPC dated 07-07-2000.Mr. Ijaz Ahmad, Senior Clerk is hereby reverted as Tunior Clerk on his own request and allowed to continue as Junior Clerk against the vacant Post of Junior Clerk in District Food Controller, Abbottabad The Seniority of the Official is also hereby fixed at the bettom of Hunior Clerks on his own Option and will not claimed Seniority as a rights in Jutuure.

> DIRECTOR FOOD NA PESHAWAR.

19686-90 /PF-880.

Dated Peshawar, the 14/09/2000.

A copy is forwarded to:

- The District Accounts Officer Abbottabad for information,
- The District Mood Controller Abbottabad for information and necessary action. **2)** .
- Mr. Ijaz Ahmad, Junior Clerk, Office of the Mrx District Food Controller Abbottabad for information and necessary action with reference to his request under taking dated 3) 15-07-2000.
- Copy for File G+275-DPC, 4)

The Concerned Assistant for information and necessary 5) action.

> DIRECTOR FOOD NWIP. PESHAWAR.

Advocate High Court!朝 Office No. 33 Adjacent to Diete Bar Abbettated.

Annex G لبدس خار في المركية و في مرتبر مراساور الساطت: وسرس فود ترواره المنارد نعان مون : سنارئ لسخ مراع مراعن تور جهر برام مومور كودنتر وى الفيك السين، الألهى ارتسارم 88 اس سلممای در دورزی اعترامی سی 83712 F. A Gran Ordin No & B. A Jul 6 Chales 85/PF-880 (2) (10) (10) (10) (2) 88-79/288 214.0000 - 11 July 5 6000 - 2000 16 الما مرا معوده سازل لش مي فيسراء و 67 ركا ياك . قر المناك سيال كوستال كوستا سے بیلے کی بررکست کال دی اوائے آک آیدادی مدرم مونے کی داری فالی ن سے بلائر راح دتی کا مذرکار مربوعاؤں ۔ اس سائے سائم آپ کا حراری عنس تواريس بدي Mereto 12/16/ د ورد کالفیسی ارت ا 01/04/2004.

1260 /ET-69(AD) Dated Abbottabad the /0/4/20 The District Food Controller, From: Abbot tabad.

To:

The Director Food, NWFP ,Pe shawar.

P. 25

Subject:

APPRAL.

Memo:

An appeal submitted by Mr.Ejaz Ahmad Junior Clerk of this office is enclosed for enward submission to Administrative Department please.

Encl: (Chile)

Food Controller, Abbottabad.

Allester Yr Advocate High Court Office No. 33 Adjacent to Dist

The Secretary, Food Department NWFP, Peshawar .



PROPER CHANNEL. Through:

Respectfully it is stated that I had lodged an Respected Sir, appeal against the fixation of my seniority at the bottom of junior clerks through office order No.19685/PF-880 dated 14/9/2000 before the worthy Director Food NWFP, Peshawar. (Copy enclosed) .

- My appeal was rejected by worthy Director Food NWFP, Peshawar (Copy enclosed).
 - I, therefore submit my appeal against the orders Director Food NWFP Peshawar dated 14/9/2000 before your kind honour with following grounds of appeal:-

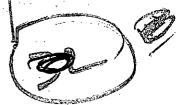
That I was on the top of seniority list of Junior clerks and I was promoted as Senior Clerk vide Dir ector Food NWFP, Peshawar No.13797/G-275-DPC dated 07/07/2000, but due to illness of parents and other utmost domestic compulsions I could not avail promotion as S/Clerk in the far flung District Kohistan and worthy Director Food NWFP, Peshawar through Office order No.19685/PF-880 dated 14/9/2000 allowed me to continue work as J/Clerk against the vacant post of J/C in DFC office Abbottabad and my seniority position was also fixed at the bottom of Junior Clerks and also directed that seniority can't be claimed as rights in future, which is great injustice and not according to rules. I, therefore beg to your kind honour to consider my appeal on the basis of justice and my seniority position in this regard may kindly bearegularised under the series rules accordingly.

Muhammad Arsh Advocate High Court Office No. 33 Adjacent 1 Distt Ber Abbottabo

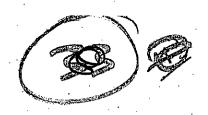
of 9.9.2006

Your's Opediently, 9,4, Love (BJAZ AHMAD) J/Clerk Office of the District Food Controller Abbottabad Straight Straight of the Strai William TOP A Most of Control of the State of the Control of the C BOTTOM E WIND LOVE BOTTOM E WIND Advocate High countries of the Antion of the Anti

Amra-G.



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	M. 17	/ET-69(AB) Bated	Abbottabad	the 02/1/	2010。
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	To:	The Director Foo NWFP, Peshawar.	d,	P. 28	3
	Subject:	APPEAL FOR RESTO	RATION OF SE	NI 0 RI TY.	
	Memo:	, · · ·			
		Bncløse please f	ind herewith	മത്രത്തി 1 റം	tien
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a	this office 91/81/2016	/ET-69(AD) Dated A copy is forwar ce for information B.	ded to Mr.Ed	az Ahmad J/	C of
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Alleso			District	rood Contro Abbottabad.	eller,
	Khan Tanoli		• •	. '	,
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Muhallman Air High Advocate High Advocate High Office No. 23 At Disti 321 At	apostapaq.	No. Ho.			
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بحضور جناب ڈائر پکٹرصاحب محکمہ خوراک صوبہ سرحد، پیٹاور

جناب ڈسٹر کٹ فوڈ کنٹر ولرصا حب ضلع ایبٹ آباد

درخواست برائے بحالی سنرارٹی

گزارش ہے کہ 1993 میں محکمہ خورا کے صوبہ سرحد میں میری ابتدائی تقرری بطور جونير كلرك ہوئى تھى ۔اس كے بعد تا حال محكمہ بذا ميں اپنى ڈيوٹى سرانجام دے رہا ہوں ۔ 2000 کومیری سنیارٹی جونیرکارکس کی سنیارٹی کے ٹاپ پر ہونے کی وجہ سے میری پروموش بطور سينترككرك كردي گئ اور مجھے ایک دورا فنادہ علاقہ ضلع كوہستان میں تعینات كر دیا گیا لیكن چندنا گزیر وجوہات کی بناء برمیں اپنی بروموش Avail نہ کرسکا اور مجھے بذر بعد ڈائر یکٹر فو ڈصوبہ سرحدیثا ور کے آفس آرڈرنمبر 14-09-2000 بتاریخ 2000-14-09 کرکے بطور جونیئر کگرک کام کرنے کی اجازت مل گئی۔لیکن اس کے ساتھ ہی ماورائے قانون اور غیر منصفانہ طور پر میری سنیارٹی کو جونیر کارس کی سنیارٹی کے Bottom یفکس کر دیا گیا۔ جو کہ سروس رولز کی صریحاً خلاف ورزی ہے اور کوئی بھی محاز اتھارٹی اس طرح کے کیس میں کسی بھی قانون کے تحت سنیارٹی کو Bottom یرفنخس نہیں کرسکتی۔ بلکہ مجوزہ قانون کے تحت ایک Step ڈاؤن کی جاسکتی ہے۔

جناب عالیٰ! میں نے کوئی جرم نہیں کیا بلکہ اپنی چند مجبوریوں کے پیش نظریر وموش کوأس وقت Avail نه کرسکا۔ جس کی مجھے غیر قانونی طور پر اتن طویل سزادی گئی ہے اور اب بھی بھگت رہا موں۔جس سے میری سنیارٹی کوشد بدنقصان پہنچ رہاہے۔

Allest لېذ ااستدعا ہے کەمىرى سنىيار ئى كوجوغير قانونى ا<u>ورغىر منصفانە طورپر</u> Bottom يۇ میا تھا، کواجراء کی تاریخ سے منسوخ کر کے میری سنیارٹی کواصلی شکل میں بحال کیا جاوے عِثاً کا Advacate High Court میں اس سے استفادہ کرسکوں عین نوازش ہوگی۔

العارض

جونيرُ كلرك دفتر ڈسٹر كٹ فو ڈ كنٹر ولرا يبث آباد۔

01-01-2010.

/ET-69 (AD)

Dated Abbottabad the ___/12 /2011

From:-

The District Food Controller

Abbottabad

To;-

The Director Food,

Khyber Pakhtoon Khawa

Peshawar.

Subject;-Memo:

APPEAL FOR RESTORATION OF SENIORITY

Enclosed please find herewith an application of Mr. Ejaz Ahmad Junior Clerk of this office which is self-explanatory for further necessary at your end

Encl:(/

DISTRICT FOOD CONTROLLER ABBOTTABAD

No 42/9- /ET-69 (AD)

Dated Abbottabad the 25/12/2011

A copy is forwards date information w/t to his appears

> DISTRICT FOOD CONTROLLER **ABBOTTABAD**

Muhammad Arshad Khan Tanoli Advocate High Court Office No. 33 Adjacent to Distt Bar Abbottabad

Allested



P- 31

To;

The Director Food.

Khyber Pakhtoon Khawa,

Peshawar.

Through

PROPER CHANNEL.

Subject;

APPLICATION FOR RESTORATION OF SENIORITY.

R/Sir,

Respectfully it is submitted that I was appointed in Food Department as Junior Clerk in 1993.I was promoted to the post of Senior Clerk through your Office Order No.13797/G-275-DPC dated 7/7/2000 and posted at Kohistan .Due to my some domestic compulsions I could not avail promotion.

According to the rule the subject seniority of officials refusing promotion is reverted to one step back. Instead I was placed at the bottom of the seniority list of junior clerk.

Now it has been learnt that Mr. Mohammad Haroon was also placed at the bottom of the seniority list on the same ground has been provided seniority and restored to his original position, and he has been appointed as Assistant /Accountant /Head Clerk (BS-14) vide your office order No.33042/G-275-DPC dated 28/11/2011.(Copy attached for ready reference).

It is therefore humbly requested that my senjority as stood on 2000 may kindly be restored and promoted accordingly. Attested copies of all the relevant documents are enclosed with my application please.

Thanking you.

· Yours Obediently

(EJAZ AHMAD)

J/C Office of the District

Food Controller Abbottabad.

Dated 25/12/2011

Muhammad Arshad Khan Tanoli

Allested

Advocate High Court 19 Office No. 33 Adjacent to

Distr Bar Abbotto'-



OFFICE OF THE DISTRICT FOOD CONTROLLER ABBOTTABAD No. 1786-87/ET-69(AD) Dated 64 /05/2012.

To:

The Director Food, Khyber Pakhtun Khwa, Peshawar.

Subject:-

APPEAL FOR RESTORATION OF SENIORITY.

Memo:

Enclosed please find herewith an application of Mr.Ejaz Ahmad Junior Clerk of this office which is self-explanatory for further necessary action please.

Encl: (Pre)

(SYED NAZAKAT HUSSAIN SHAH) DISTRICT FOOD CONTROLLER **ABBOTTABAD**

A copy is forwarded to Mr. Ejaz Ahmad Junior Clerk of this office for information w/r to his application dated 31/5/2012.

DISTRICT FOOD CONTROLLER

Allested Advocate High Court

loe No. 33 Adjacent to Cistr Bar Abbottabod

The Director Food. Khyber Pakhtun Khwa

Peshawar.

Through

PROPER CHANNEL.

Subject:

APPLICATION FOR RESTORATION OF SENIORITY.

Memo:

Respectfully it is submitted that I was appointed in Food Department as Junior Clerk in 1993.I was promoted to the post of Senior Clerk through your office order No.13797/G-275-DPC dated 7/7/2000 and posted at Kohistan .Due to my some domestic compulsions and illness of my parents I could not avail promotion.

According to the rules the subject seniority of officials refusing promotion is reverted to one step back. Instead I was placed at the bottom of the seniority list of Junior Clerks.

Now it has been learnt that seniority of some other officials of the Food Department were also placed at the bottom of the seniority list on the same ground have been provided seniority and restored to their original position.

It is therefore humbly requested that my seniority as stood on 2000 may kindly be restored restrorespectively and promoted accordingly.

Thanking you,

Muhammad Af Advocate High Count

Office No. 33 Adjacent to

Yours Obediently,

4-33

(EJAZ ÁHMAD)

Junior Clerk office of the District Food Controller

Abbottabad.

Dated 31/5/2012

P-34



OFFICE OF THE DISTRICT FOOD CONTROLLER ABBOTTABAD.

No.3068-69/ET-69(AD) Dated /2/10/2012

To:-

The Director Food, Khyber Pakhtun Khwa, Peshawar.

Subject:

APPEAL FOR RESTORATION OF SENIORITY.

Memo:

Enclosed please find herewith an application of Mr. Ejaz Ahmad Junior Clerk of this office which is self-explanatory for further necessary action please.

Encl: (()

Solu.

(SYED NAZAKAT HUSSAIN SHAH) DISTRICT FOOD CONTROLLER ABBOTTABAD.

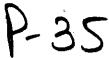
A copy is forwarded to Mr. Ejaz Ahmad Junior Clerk of this office for information w/r to his application dated 12/10/2012.

(SYED NAZAKAT HUSSAIN SHAH)
DISTRICT FOOD CONTROLLER
ABBOTTABAD.

Advocate High Court III
Office No. 33 Adjacent to
Disti Bar Abbottabad

Allslib

P-35







Through:

Subject: -

RESTORATION OF SENIORITY.

R/Sir,

It is submitted that I was at the top of seniority list of junior Clerks during the year 2000 and promoted to the post of Senior Clerk but due to unavoidable domestic compulsions I could not avail promotion. Due to my non availing the promotion I was placed at the bottom of the seniority list.

Sir, it was great injustice with me that I was placed at the bottom of seniority list because according to rule "in case of non availing the promotion I could be reverted one step back ".

It is therefore requested that my seniority case may please be reviewed and according to the rules may kindly be placed at rightful place of seniority list for redresses of my grievances.

Thanking you,

Yours Obediently,

(EJAZ AHMAD) J/C office of the

District Food Controller, Abbottabad.

Advocate Migh Court

Allesti

Office No: 33 Adjacant la Distt Bar Abbottabad

40

ASSISTANT DIRECTOR FOOD HAZARA DIVISION ABBOTTABAD NO. <u>/065-66</u>/ ET-02(ADFH) Dated 30 /08/ 2013

To

The Director Food, Khyber Pakhtun Khwa, Peshawar.

Subject:

APPEAL FOR RESTORATION OF SENIRITY.

Memo:

Enclosed please find herewith an application of Mr.Ejaz Ahmad Assistant of this office which is self –explanatory for further necessary action please.

Encl: (One)

ASSISTANT DIRECTOR FOOD

HAZARA DIVISION

ABBOTTABAD

A copy is forwarded to Mr. Ejaz Ahmad Assistant of this office for information

ASSISTANT DIRECTOR FOOD
HAZARA DIVISION
ABBOTTABAD

Muhammad Arshad Khan Tanoli
Advocate High Court in
Office No. 33 Adjacent to
Distt. Bar Abbottshad

To;-

The Director Food Khyber Pakhtun Khwa, Peshawar.

Through:

PROPER CHANNAEL.

Subject:

RESTORATION OF SENIORITY.

R/Sir,

It is submitted that I was at the top of seniority list of junior Clerks during the year 2000 and promoted to the post of Senior Clerk but due to some unavoidable domestic compulsions I could not avail promotion .Due to my non availing the promotion I was placed at the bottom of the seniority list.

Sir, It was great injustice with me that I was placed at the bottom of the seniority list because according to rule " in case of non availing the promotion I could be reverted one step back".

It is therefore requested that my seniority case may please be reviewed and according to the rules may be placed at rightful place of seniority list for redresses of my grievances.

Thanking you,

Yours Obediently,

(EJAZ AHMAD) Senior Clerk/Assistant Office of the ADF Hazara Div: Abbottabad.

't Advocate High Court Office No. 33 Adjacent to

Dieti Bar Abbottabed

OFFICE OF THE ASSISTANT DIRECTOR FOOD HAZARA DIVISION ABBOTTABAD /ET-02(ADFH)

Dated 05/05/2014



To:-

The Director Food, Khyber Pakhtun Khwa, Peshawar.

Subject:

APPEAL FOR RESTORATION OF SENIORITY

Memo::-

Enclosed please find herewith a self-explanatory application submitted by Mr. Ejaz Ahmad Assistant of this office for further necessary action at your end please.

Encl : (As above)

ASSISTANT DIRECTOR FOOD HAZARA DIVISION ABBOTTABAD

A copy is forwarded to Mr. Ejaz Ahmad Assistant of this office for information w/1 to his application dated 29/4/2014.

> ASSISTANT DIRECTOR FOOD HAZARA DIVISION **ABBOTTABAD**

Attosled

Advocate high Court Office No. 33 Adjacent t

Distt Bar Abbotton

The Director Food Khyber Pakhtun Khwa Peshawar.

Through:-PROPER CHANNEL.

Subject: -<u>RESTORATION OF SENIORITY.</u>

Respected Sir,

Reference your No.1645/ET-716 dated 14/3/2014 and No.1646/Et-716 dated 14/3/2014

Respectfully it is submitted that I have repeatedly been requesting for restoration of my seniority since 2003 onward but unfortunately no reply from Food Directorate KPK received so far. It is once again requested that I was appointed in Food Department as Junior Clerk in 1993 and was at the top of seniority list of junior clerks during the year 2000 and promoted to the post of senior clerk through your office order No13797/G-275-DPC dated 7/7/2000 and posted at Kohistan. Due to illness of my parents and some unavoidable domestic compulsions I could not avail promotion. Due to my non availing the promotion I was placed at the bottom of the seniority list of junior Clerks.

It is to mention here that there is no provisions in the rules that the subject seniority of the officials refusing promotion is fixed at the bottom of seniority list in case of 1st time refusal/dec Line.

However there is precedents on record that in similar nature case seniority of Mr. Mohammad Haroon was also placed at the bottom of the seniority list on the same grounds has been provided seniority and restored to his original position and he has been appointed as Assistant /Accountant /Head Clerk(BPS-14) vide your office Order No.33042/G-275-DPC dated 28/11/2011(Copy attached for ready reference.) whereas my request was stepped down.

It is therefore humbly requested that my seniority as stood on 2000 may kindly be reviewed, restored and promoted accordingly.(Attested copies of all the relevant documents are hereby sent of ready reference please.

Thanking you in anticipation.

Date 29 4 2014
Attested

Yours Obediently,

(EJAZ AHMAD) Senior Clerk/Assistant, Office of ADF Hazara Division Abbottabad.

W. Advocate High Court Office No. 33 Adjacent to

Distt Bar Abbottabad

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OFFICE OF THE DISTRICT FOOD CONTROLLER HARIPUR.

Phone & Fax No. 0995<u>-611749</u>.

NO. 396-97 /ET-113 (HR) Dated. Haripur the 15/05/2017.

То:

The Director Food Khyber Pakhtunkhwa, Peshawar

Subject

REVIEW FOR RESTORATION OF SENIORITY.

Memo;

Enclosed please find herewith a self-explanatory Review for Restoration of Seniority submitted by Mr. Ejaz Ahmad Senior Clerk of this office further necessary action at your end please.

Enc (As above)

Alleste

District Food Controller Haripur.

C.C:

Advocate)

Office No 33 Adjacent to

Mr. Ejaz Ahmad Senior Clerk of this office for information w/r to his application.

District Food Controller

Haripur.

To: -

The Director Food, Khyber Pakhtunkhwa, Peshawar P-41

Through: Proper Channel.

Subject: - REVIEW FOR RESTORATION OF SENIORITY.

R/Sir,

Respectfully, it is stated that I have made repeated requests for restoration of my seniority but unfortunately having no positive response from Food Directorate, Khyber Pakhtunkhwa, Peshawar received so far. It is once again requested that I was appointed in Food Department as Junior Clerk in 1993 and was promoted Senior Clerk through your Office order No.13797/G-275 dated 07-07-2000 and posted at Kohistan. During those days my decease father was suffering multifarious diseases and was lying on death bed. There was no one else to look after him except me who has passed away (may his soul rest in peace) and I could not avail my promotion. Due to my nonavailing the promotion 1st time I was placed at the bottom of the seniority list.

It is to mention here that there is no provisions in Rules that the subject seniority of the Officials refusing promotion is fixed at the bottom of seniority list in case of 1st time refusal/decline.

Since then I have made repeated requests for restoration of my seniority but in vain. At last in 2014 my appeal was placed before seniority Committee meeting held on 27-11-2013 at 11:00 AM in the Office of the Deputy Director Food, Food Directorate, Khyber Pakhtunkhwa, Peshawar where considered and turned down due to time barred and regretted. (Copy of minutes of meeting along with letter No.4166-70/ET-216 dated 10-07-2014 is enclosed for ready reference.)

Sir, there are precedents on record that the Officials were allowed restoration of seniority in Food Department KPK having similar nature cases specially Mr. Muhammad Haroon, Junior Clerk now Assistant who also foregone his promotion in 1993 and his seniority was also placed at the bottom of seniority list but on same grounds has been provided / allowed seniority and restored to his original position after a period of more, than 17 (Seventeen) years in DPC

Muhammat Arshad Khan Tanol Advocate High Court ** Office No. 33 Adjacent to meeting held on 09-02-2011 at 11:00 AM in the Office of the Deputy Director Food, Food Directorate, Khyber Pakhtunkhwa, Peshawar(Copy of minutes of meeting along with letter No.3056-58/ET-216 dated 08-03-2011 are enclosed for ready reference.) Now amendment in relevant Rules has also been introduced vide Notification No.SOR-VI(E&AD)}1-3/2009/Vol:VIII: dated 22nd October, 2011 that (if on an order of promotion or before promotion any civil servants decline in writing to accept promotion such civil servant shall not be considered for such promotion for next four years following the orders.)

While dismissing my request a novel procedure has been mentioned that soon thereafter Mr. Muhammad Haroon was transferred outside his home District and so his case was found to be distinguishable from my case where as I am a bonafide resident of District Mansehra and always remained posted outside my home District throughout my more than 23 years carrier in Food Department, KPK and never given chance of posting in my home District.

Sir, there is a sheer discrimination displaced by the Department as the relief which I am seeking was extended to Mr. Muhammad Haroon where the same relief is being denied to me.

It is, therefore humbly requested that my seniority may kindly be reviewed / restored, for promotion accordingly for which I shall be highly grateful. (Copy of all relevant documents are attached herewith for ready reference.)

Thanking you in anticipation,

Yours Obediently,

(EJAZ AHMAD)

Senior Clerk DFC Office

Haripur

Inuhammed Arshad Khan Janoli
Advocate High Court it
Office No.: 33 Adjacent to
Distt Bar Abbottabad

Allested



GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD PESHAWAR

No. 4497 /ET-716

Dated & \$\int 10/2017



1. All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa

2. All District Food Controllers in Khyber Pakhtunkhwa

3. The Storage & Enforcement Officers, NRC Azakhel & PRC Peshawar

f 4. The Rationing Controller Peshawar.

5. All Senior Clerks in Food Directorate, Peshawar.

Subject:-Memo:-

REVISED SENIORITY LIST OF SENIOR CLERK AS IT STOOD ON 31-10-2017.

In compliance of Judgement of Khyber Pakhtunkhwa Service Tribunal Camp Court Abbottabad announced on 22-08-2017 in case of Appeal No.357/2013 regarding sit a side the impugned order 3727/PF dated 11-09-2012 of Mr. Muhammad Masoom Senior Clerk Office of DFC Haripur and as per advice received from Establishment Department Khyber Pakhtunkhwa, in case of appeal for seniority in respect of Mr. Ijaz Ahmad Senior Clerk Office of DFC Mansehra as per advice of, the Seniority List of Senior Clerk as it stood on 31-10-2017, is revised and enclosed herewith for circulation amongst your concerned staff. Please acknowledge receipt.

Variation if any, in the list be pointed out within stipulated period of one week of the receipt of the Seniority list, otherwise it will be presumed that you have no objection to the seniority position as contained in the list and it shall be treated as final and undisputed.

DIRECTOR FOOD KHYBER PAKHTUNKHWA PESHAWAR

Endorsement No and Even date

Copy for information to

- The Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar with reference to Appeal No.357/2013
- 2. The Section Officer General Government of Khyber Pakhtunkhwa Food Department Peshawar with reference to his letter No.SOF/Food/7-4/14-15/P.X/6172 dated 26-10-2017.

3. The District Food Controller Mansehra with reference to his appeal dated 25-01-2017.

The District Food Controller Haripur with reference to his letter No. 90-91/PF-Ijaz Ahmed dated 25-01-2017.

5. Mr. Ijaz Ahmad, Senior Clerk Office of DFC Haripur now Mansehra.

6. Mr. Muhammad Masoom, Senior Clerk Office of District Food Controller, Haripur.

inultamma Wishad Khan Tanoli Advocate High Court

Office No. 33 Adjacent to

Disti Bar Abbottabad

DIRECTOR FOOD KHYBER PAKHTUNKHWA PESHAWAR.

REVISED SENIORITY LIST OF SENIOR CLERKS (BS-14) AS IT STOOD 31-10-2017.

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S.No	Name of Govt: Servant	Qualification	Date of Birth	Domicile	Date of entry into Govt: Service	Date of appointment to the present post	Method of recruitment/appointment	Date of superannuation Viz. 60 years			
1.	Ijaz Ahmad	M.A	20.03.1973	Mansehra	13.05.1993	31-05-2013	By promotion	19.03.2033			
2.	Muhammad Masoom	D.Com	09.07.1969	Abbottabad	31.07.1993	02-03-2010	By promotion	08.07.2029			
3.	Raheem Gul	F.A	10.10.1972	Abbottabad	21.10.1993	01-04-2010	By promotion	09-10-2032			
4.	Muhammad Arif	F.A	28.03.1961	D.I.Khan	06.06.1978	28-05-2010	By promotion	27-03-2021			
5.	Muhammad Tariq	Matric	13.05.1976	Malakand	23.05.1995	08-12-2011	By promotion	12.05.2036			
6.	Gul Hakim	F.A	04.05.1961.	Malakand	23.05.1995	08-12-2011	By promotion	03.05.2021			
7.	Sultan-e-Room	F.A	20.10.1966	Dir	23.05.1995	08-12-2011	By promotion	19.10.2026			
8.	Shaukat Zaman	F.A	12.04.1976	Abbottabad	31.05.1995	08-12-2011	By promotion	11.04.2036			
9.	Nasrullah Khan	F.A	15.08.1972	F.R.Peshawar	24.05.1995	08-12-2011	By promotion	14.08.2032			
10.	Shahid Shabi:	F.A	28.04.1974	Mansehra	05.06.1995	. 08-12-2011	By promotion	27.04.2034			
11.	Muhammad Mahir	F.A	02.04.1969	S.Waz.Agency	01.06.1995	08-12-2011	By promotion	01.04.2029			
12.	Iftikhar Ahamd	Matric	16.10.1976	Mohmnd Agen	25.05.1995	08-12-2011	By promotion	15.10.2036			
13.	Tahir Raza	F.A	20.04.1974	D.I.khan	23.05.1995	08-12-2011	By promotion	19.04.2034			
14.	Inayat Shah	Matric	02.10.1962	Mansehra	06.08.1995	08-12-2011	By promotion	01.10.2022			
[] 15.	Muhammad Ali	F.A	15.09.1970	Mardan	02.08.1995	08-12-2011	By promotion	14.09.2030			
M 16.	Kamran Shah	M.A	25.12.1972	D.I.Khan	28.05.1995	31-05-2013	By promotion	24.12.2032			
····sJajah	dTidayatullah	Matric	11.03.1971	Nowshera	20.09.1995	31-05-2013	By promotion	10.03.2031			
r Mor 28.	Sviázoati Sviázoati	Matric	10.03.1970	Peshawar	15.10.1995	31-05-2013	By promotion	09.03.2030			
7,19,	ŢĠġĥapAii	Matric	30.03.1959	Peshawar	06.10.1979	31-05-2013	By promotion	29.03.2019			
20.	Sohail Anjum	Matric	15.08.1964	Peshawar	25.04.1984	31-05-2013	By promotion	14.08.2024			
21.	Hidayatullah	B.A	13.04.1972	D.I.Khan	11.08.1993	31-05-2013	By promotion	10.03.2031			
22.	Jaffar Hussain	F.A	14.09.1963	Peshawar	01.08.1990	31-05-2013	By promotion	13.09.2023			
23.	Ashraf Ali	Matric	05.04.1964	Nowshera	13.02.1982	31-05-2013	By promotion	04.04.2024			
24.	Gohar Zaman	Matric	03.10.1966	Peshawar	03.10.1984	31-05-2013	By promotion	02.10.2026			
25.	Muhammad Ismail	B.A	10.02.1964	Mardan	01.04.1987	31-05-2013	By promotion	09.02.2024			
26.	Aminullah	Matric	17.10,1968	Charsadda	J2.02.1987	31-05-2013	By promotion	16.10.2028			
27.	Falak Niaz	B.A	08.11.1970	Peshawar	01.07.1993	31-05-2013	By promotion	07.11.2030			
28.	Abdul Wali Khan	F.A	03.04.1963	Chitral	14.02.1983	09-08-2016	By promotion	02.04.2023			
29.	Muhammad Ayaz	D.Com	15-05-1972	D.I.Khan	01-08-1995	09-08-2016	By promotion	14-05-2032			
30.	Ismail	F.A •	06.06.1974	Buner	29.05.1995	09-08-2016	By promotion	05.06.2034			
31.	Atif Shah	Matric	10.05.1972	Kohat	31.03.1992	09-08-2016	By promotion	09.05.2032			
32.	Aminullah	D.Com	02.01.1971	Chitral	26.08.1996	09-08-2016	By promotion	01.01.2031			

H

		0						
33.	Shahid Khan	Matric	28.02.1983	Malakand	29.04.2004	09-08-2016	By promotion	27.02.2043
34.	Gul Nawaz	B.A	06.04.1978	Peshawar	29.04.2004	09-08-2016	By promotion	05.04.2038
35.	Muhammad Jamil	Matric	01.01.1982	Mansehra	29.04.2004	09-08-2016	By promotion	31.12.2041
36.	Samad Nasir	F.A	02.03.1981	Malakand	29.04,2004	09-08-2016	By promotion	01.03.2041
37.	Jaffar Khan	Matric	15:03.1975	Peshawar	29.04.2004	09-08-2016	By promotion	14.03.2035
38.	Muhammad Ishaq Nawaz	F.A	30.03.1967	Mansehra	15.09.1993	09-08-2016	By promotion	29.03.2027
39.	Tila Muhammad	Matric	15.04.1963	Mardan	07.07.1980	09-08-2016	By promotion	14.04.2023
40.	Mazzullah Khan	F.A	01.01.1962	Charsadda	01.06.1981	09-08-2016	By promotion	31.12.2021
41.	Khan Muhammad	Matric	07.01.1964	Mardan	09.12.1981	23-05-2017	By promotion	06.01.2024
42.	Abdul Hameed	Matric	13.05.1962	Peshawar	17.09.1982	23-05-2017	By promotion	12.05.2022
43.	Fazli Wadood	Wadood Matric		Malakand	10.06.1980	23-05-2017	By promotion By promotion	28.02.2922
42:	. Muhammad Ijaz F.A		25.05.1966	Karak	30.01.1985	23-05-2017		24.05.2026
45.			16.02.1967	Charsadda	11.04.1985	13-06-2017	By promotion	15.02.2027
46.			01.01.1966	Nowshera	03.09.1985	13-06-2017	By promotion	31.12.2025
47.	Hidayat ur Rehman	Matric	07.02.1968	Charsadda	24.02.1987	13-06-2017	By promotion	06.02.2028
48.	Aurangzeb	F.A	07.09.1962	Mardan	07.01.1989	13-06-2017	By promotion	06.09.2022
49.	Ashraf Hussain	B.Com	19.06.1967	D.I.Khan	19.10.1993	13,-06-2017	By promotion	18.06.2027
50:	Habib-ur-Rehman	Matric	13.01.1970	Mansehra	10.10.1993	13-06-2017	By promotion	12.01.2030
51.	Umaid Khan	Matric	01.07.1979	Peshawar	01.01.1996	13-06-2017	By promotion	30.06.2036
52.	Asad Khan	D.Com	02.04.1976	Abbottabad	12.03.1996	25-09-2017	By promotion	01.04.2036
53.7	Muhammad Arif	B.A	09.09.1977	Peshawar	01.07.1996	25-09-2017	By promotion	08.09.2037
. 54.	Akhtar Munir	Matric	24.03.1959	Charsadda	06.04.1983	25-09-2017	By promotion	23.03.2019
`55.	Sartaj Khan	Matric	09.02.1978	Charsadda	19.12.2007	25-09-2017	By promotion	08.02.2038
				<u> </u>			<i>T</i>	

Muhammad Arshad Khan Tanoli
Muhammad Arshad Khan Tanoli
Advocate High Court Isl
Office No: 33 Adjacent to
Office No: 33 Adjacent to
Office No: Bar Abbottabad

ASSISTANT DIRECTOR FOOD (E)

Masle

Muhammad Arshad Khan Tanoil
Advocate High Court
Office No. 33 Adjacent to
Oisth Par Abbottabad

P-45-A

GOVERNMENT OF KHYBER PAKHTUNKHWA, DIRECTORATE OF FOOD PESHAWAR

No 1249 JET-716

Dated 16/04/2019

NOTIFICATION

In pursuance to Rule-17 of the Khyber Pakhtunkhwa Government Servants (Appointment, Promotion and Transfer) Rules 1989, the competent authority has been pleased to notify the final Seniority List of Assistants (BS-16) in Directorate of Food, Divisional and District Offices of Food Department Khyber Pakhtunkhwa, as it stood on 08-04-2019.

	S.No.	Name of Government	Designation	Qualific:	Date of Birth	Domicile	Date of entry	Date of appointment	Method of	Date of Superannu
		Servant		}			into	to the present post-	Recruitment/	Viz: 60 Years
							Government service		Appointment	
	1.	Muhammad Abbas	Assistant	Matric	23.04.1963	Malakand	24.06.1982	29-11-2011	By Promotion	22.04.2023
	2.	Hashim Khan	Assistant	Matric	10.02.1963	Kohat	24.06.1982	29-11-2011	By Promotion	09.02.2023
	3.	Ishfaq-ur-Rehman	Assistant	F.A.	26.12.1962	Peshawar	21-04-1981	31-05-2013	By Promotion	25.12.2022
	4.	Atlaullah	Assistant	Matric	14,02,1961	D.I.Khan	07.11.1980	31-05-2013	By Promotion	13.02.2021
	5.	Muhammad Shahid	Assistant	F.A.	14.02.1973	Peshawar	10.05.1993	31-05-2013	By Promotion	13.02.2033
Ì	6.	ljaz Ahmad	Assistant	D.com	02.04.1973	Charsadda	10.05.1993	31-05-2013	By Promotion	01.04.2033
Ī	7.	Arshad Ali	Assistant	B.A	06.05.1969	Malakand	18.05.1993	31-05-2013 _	By Promotion	05.05.2029
4	<u>(8.)</u>	Abdul Wali Khan	Assistant	F.A.	01.02.1973	Peshawar	10.05,1993	31-05-2013	By Promotion	30.01.2033
	9.	Bashir Muhammad	Assistant	Matric	18.03.1972	Mansehra	10,05,1993	31-05-2013	By Promotion	17.03.2032
Ī	10.	Shehreyar Khan	Assistant	Matric	03.02.1973	Mardan	10.05.1993	31-05-2013	By Promotion	02.02.2033
Ī	11.	Syed Zakir Shah	Assistant	D.com	27.02.1968	M. Agency	10.05.1993	31-05-2013	By Promotion	26.02.2028
r	12.	Asif Khan	Assistant	MA English	01-11-1961	FR Kohat	04.02.2014	04.02.2014	By Initial recruitment	31-10-2041
	13.	Naseer Ahmed	Assistant	B.A	25-02-1985	Dir Lower	04.02.2014	04.02.2014	By Initial recruitment	24-02-2045
ľ	14.	Hazrat Ullah	Assistant	MA/B.ED	02-04-1983	Karak	04.02.2014	04.02.2014	By initial recruitment	01-04-2043
-	15.	Zaheer Abbas	Assistant	BBA Hons	03-03-1985	Mansehra	04.02.2014	04.02.2014	By Initial recruitment	02-03-2045
İ	16.	Muhammad Ayaz	Assistant	B.A.	15.02.1971 /	M.Agency	10,05,1993	27-06-2014	By Promotion	14.02.2031
*	17.	Zahid Ali	Assistant	Matric	25.11.1970	Peshawar	10.05.1993	27-06-2014	By Promotion	14,11,2030
, [18.	Syed Faridoon	Assistant	M.A	09.11.1968	Charsadda.	10.05.1993	27-06-2014	By Promotion	08.11.2028
ļ	19.	Muhammad Ibrahim	Assistant	B.A	03.03.1973	Charsadda	10,05,1993	27-06-2014	By Promotion	02.03.2033
	20.	Arshad Faroog	Assistant	Matric	06.04.1968	Abbottabad	10.05.1993	22-07-2015	By Promotion	05.04.2028
-	21.	Gohar Ali -	Assistant	M.A	01.04.1965	Mardan	10,05,1993	22-07-2015	- By Promotion	- 31.03.2025
*	22.	Muhammad Igbal :	- Assistant	Matric	14.04 1969	MAgency	10.05,1993	22-07-2016	3 Promotion	13,04,2029

P. 45-B-

,		•								44.54.7000
•	.	Famukh Sair	Assistant	Matric	15.04.1969	Peshawar	10.05.1993	22-07-2016	By Promotion	14.04.2029
. :	24.	Amjad Hussain Shah	Assistant	F.A	01.04.1971	Mansehra	11.05.1993	22-07-2016	By Promotion	31.03.2031
	25.	Shakeei Ur Rehman	Assistant	F.A.	30.01.1969	Charsadda	12.05.1993	04-01-2017	By Promotion	29.01.2029
	26.	Muhammad Rashid	Assistant	Matric	15.12.1966	Peshawar	01.11.1990	04-01-2017	By Promotion	14.12.2026
	27.	Gul Nawaz	Assistant	F.A	12.08.1960	Lakki Marwat	29.06.1982	09-06-2017	By Promotion	11.08.2020
}	28.	Saiad Ali	Assistant	F,Sc	12.07.1970.	Swat	11.05.1993	09-06-2017	By Premotion	11.07.2030.
	29.	Abdul Ghaffar	Assistant	B.A	27.02.1969	Nowshera	29.06.1993	09-06-2017	By Promotion	26.02.2029
 	30.	Akhtar Zaman	Assistant	Matric	19.04.1969	Lakki Marwat	03,07,1993	09-06-2017	By Promotion	18.04.2029
F	31.	Fahmid Khan	Assistant	F.A	03.01.1975	Charsadda	04.07.1993	20-09-2017	By Promotion	02.01.2035
r	32.	Rashid Mehmood Malik	Assistant	F.A	20.04,1974	Mansehra	01.08.1993	20-09-2017	By Promotion	19,04,2034
Ī	33.	Khurshid Ahmad	Assistant	Matric	04.03.1972	Charsadda	11.08.1993	20-09-2017	By Promotion	03.03.2032
	34.	Hanif Khan	Assistant	M.A	08.02.1971	Mardan	15.08.1993	20-09-2017	By promotion	07-05-2031
-	35.	Ámir Nawaz	Assistant	F.A	14.06.1973	S.W.Agency	05.06.1995	20-09-2017	By promotion	13.06,2033
vt	36.	ljaz Ahmad	Assistant	M.A	20.03.1973	. Mansehra	13.05.1993	<u>31-05 2018</u>	By promotion	19.03.2033
`` -	37.	Muhammad Masoom	Assistant	D.Com	09.07.1969	Abbottabad	31.07.1993	31-05-2018	By promotion	08.07.2029
F	38.	Muhammad Tario	Assistant	Matric	13,05.1976	Malakand	23.05.1995	31-05-2018	By promotion	12,05,2036
-	39.	Gul Hakim	Assistant	F.A	04.05.1961.	Malakand	23.05.1995	31-05-2018	By promotion	03.05.2021
 -	40.	Sultan-e-Room	Assistant	F.A	20.10.1966	Dir Lower	23.05.1995	31-05-2018	By promotion	19.10.2026
H	41.	Shaukat Zaman	Assistant	F.A	12.04.1976	Abbottabad	31.05.1995	31-05-2018	By promotion	11.04.2036
-	42	Nasrullah Khan	Assistant	F.A	15.08.1972	F.R.Peshawar	24,05,1995	31-05-2018	By promotion	14,08.2032
-	42. 43.	Shahid Shabir	Assistant	F.A	28.04.1974	Mansehra	05.06.1995	31-05-2018	By promotion	27.04.2034
	44.	Aaysha Rahim	Assistant	BS (Software Engineering)	11-08-1993	Haripur	29-03-2019	29-03-2019	By initial recruitment (Fernale Quota)	10-08-2053
	45	December Later	annew staff	Citymeemiy)						
L	40.	One post held by FATA/ A	Actich gran	L		. 4			A CONTRACTOR OF THE PARTY OF TH	

KHYSER PAKHTUNKHWA. PESHAWARD

Endorsement No & date even

Copy is forwarded to:-

- All Officers / officials in Food Directorate Khyber Pakhtunkhwa, Peshawar, All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunkhwa All District Food Controllers in Khyber Pakhtunkhwa The Storage & Enforcement Officers NRC Azakhel & PRC Peshawar.

- 2) 3) 4) 5) The Rationing Controller Peshawar.
- Officials concerned.

Advocate High Court

Calculation 33 Adjacont to
the Dar Auto Arts of

HNNEX 1, OFFICE OF THE DISTRICT FOOD CONTROLLER,

MANSEHRA

No. $\frac{1058-60}{60}$ /ET Dated Mansehra the $\frac{9}{2}$ / 05/2019.

PHONE & FAX # 0997-920075

To:-

The Director Food, Khyber Pakhtunkhwa, Peshawar.

Subject:-

FINAL SENIORITY LIST OF ASSISTANT (BS-16) IN DIRECTORATE OF FOOD, DIVISIONAL AND DISTRICT OFFICES OF FOOD DEPARTMENT KHBER PAKHTUNKHWA AS IT STOOD ON 08-04-2019.

Memo:

Please refer to your No.1249/ET-716 dated 16-04-2019 on the subject no.ed above.

In this connection it is submitted that Final seniority list of Assistant (BS-16) in Food Directorate Khyber Pakhtunkhwa, Divisional and District Offices in Food Department Khyber Pakhtunkhwa received in this office vide your letter under reference has been circulated amongst concerned staff of this office.

Mr. Ejaz Ahmad Assistant of this office has raised some objections /puinted out variation in this regard and his written appeal along with its enclosures is hereby sent for your kind perusal and further necessary action please.

Encl;(08

District Food Controller, Mansehra.

Copy Forwarded to:-

- 1. The Divisional Assistant Director Food Hazara Division Abbottabad for information please.
- 2. Mr.Ejaz Ahmad Assistant of this office information w/r to his application of dated 03-05-2019.

Luhammas Marian Tanoli Advocate High Court III Office No. 33 Adjacent to Distt' Bar Abbottabad

District Food Controller,

Mansehra.

To:-

The Director Food. Khyber Pakhtunkhwa

Peshawar.

Through:

PROPER CHANNEL

Subject:

FINAL SENIORITY LIST OF ASSISTANT (BS-16) IN DIRECTORATE OF FOOD, DIVISIONAL AND DISTRICT OFFICES OF FOOD DEPARTMENT KHBER PAKHTUNKHWA AS IT STOOD ON

08-04-2019.

R/Sir.

No 33 Adj Annex-B)

Respectfully it is stated that Final seniority list of Assistant (BS-16) in Food Department Khyber Pakhtunkhwa issued vide your letter No.1249/ET-716 dated 16-04-2019 has been examined and I beg to submit the following for your sympathetic considerations:-

- 1. I was appointed as junior clerk in Food Department in 1993 and promoted as senior clerk vide your office order No.13797/G-275 dated 7/7/2000.During those days my deceased father was suffering multifarious diseases and was lying on death bed , I could not avail promotion , I declined promotion for 1^{st} time, my written forgo was forwarded to Food Directorate KPK Peshawar vide District Food Controller Abbottabad No.1999 ET-69(AD) dated 27/7/2000. (copy enclosed as Annex-A) and my seniority was fixed at the bottom of the seniority list of junior clerks at that time. Since then I have made repeated requests for restoration of my seniority with no fruitful result.
- 2. In 2013 my seniority again reached at the top of seniority list of junior clerks & I was promoted as senior clerk on the basis of seniority cum fitness.
- 3. At last on my review appeal advice sorted out from Establishment & Admin Department KPK Peshawar vide his letter No.SOR-III(E&AD) 3-2/2013(Vol:iv) dated 10/10/2017 received in Food Directorate KPK Peshawar vide Section Officer (General) Food Department (Regulation wing) KPK Reshawar No.SOF/7-4/14-15/PX/6172 dated 26/10/2017 (copy enclosed as

Continue on Page 2.....

- my seniority has been restored vide your No.4497/ET716 dated 8/10/2017 & I was placed at the top of seniority list of senior clerks & later on promoted as Assistant (BS-16) vide your office order No.2588/G-275 –DPC/2018 dated 31/5/2018 (copy enclosed as Annex- C&D) and my seniority in the present Final seniority list of Assistant has not been considered as per its real virtue & shown fixed at serial No.36 which is not correct and great injustice with me.
 - 4. The remarks of Establishment and Admin Department KPK Peshawar in the advice pertaining to my subject seniority case are re-produced below:-

"That in the present scenario in Rule-5 of Rule—7 of APT Rules 1989 stipulates that in case of declining of promotion in respect of civil servant he will not be eligible for promotion for the next 04 years following to the orders and in case he declines for the second time then he shall stand superseded permanently for such promotion. The Administrative Department is advised to follow the above mentioned rules and dispose of the instant case accordingly."

As per advice of Establishment and Admin Department KPK a period of four years from date of my declining the promotion i.e. 27/7/2000 completes on 27/7/2004 and my seniority requires to be fixed one step before Abdul Wali Khan Junior Clerk DFC Swat and retro respectively. In this way my seniority requires to be fixed at serial No.8 of the seniority list of Assistants.

It is therefore requested that in the light of above my seniority may kindly be reviewed, restored restro respectively and fixed at serial No.08 of seniority list of Assistant in addition to allow payment of financial back benefits to me for which I shall be highly grateful to you please.

(EJAZ AHMAD

Assistant
Office of DFC, Mansehra.

Muhammad Arshad Khan Tanoli Advocate High Court Office No. 33 Adjacent to Distr. Par Acids for

GOVERNMENT OF KHYBRER PAKHTUNKHWA ESTABLISHMENT & ADMIN DEPARTMENT (REGULATION WING)

No. SOR-III (E & AD) 3-2/2013 (Vol-IV) Dated Peshawar the October 10, 2017.

To: -

The Secretary to Govt. of Khyber Pakhtunkhwa, Food Department.

Subject: -

RESTORATION OF SENIORITY IN RESPECT OF MR. IJAZ

AHMED SENIOR CLERK IN FOOD DIRECTORATE.

Memo:

I am directed to refer to your letter NO. SOF/FOOD/7-4/14-15/PX/5900 dated 10-09-2017 on the subject noted above and to state that In the present scenario, Rules-5 of Rule7 of APT Rules, 1989 Stipulate that in case of declining of promotion in respect of a civil servant he will not ha eligible for promotion for the next 04 Years following to the orders and in case he declines for the second time then he shall stand superseded permanently for such promotion.

The administrative Department is advised to fellow the above mentioned rules and dispose of the instant case accordingly.

Yours faithfully

Sd/-

Section Officer (R-III) Phone No. 9211763

Muhammad Arshad Khan Taneli Muhammad Arshad Khan Taneli Madvocate High Court In Office No. 33 Adjacant la Disti Bar Abbottabad



HUNCK - A
SOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF FOOD,
PESHAWAR

No: 16 86 /PF-880

P-So

091-9225378

tooddirectoratekpk@gmail.com

@fooddirectoratekp

@fooddirectorate

To,

The District Food Controller, Mansehra

Subject:-

FINAL SENIORITY LIST OF ASSISTANT AND SENIOR SCALE STENOGRAPHER (BS-16) IN FOOD DIRECTORATE, DIVISIONAL AND DISTRICT OFFICES IN FOOD DEPARTMENT KPK AS IT STOOD ON 08-04-2019.

Memo:-

Reference your letter No.1058-60/ET dated 09-05-2019, on the subject cited above.

2. This Directorate has already the informed the applicant on his earlier appeal against the tentative seniority list of Assistants and Senior Scale Stenographers as it stood on 10-09-2018 vide Food Directorate letter No. 5137/PF-880 dated 12-11-2018 (copy enclosed) that:-

"The Government of Khyber Pakhtunkhwa, Establishment Department was approached to advice as to whether seniority of the official already placed at the bottom on his own request can be reviewed and placed at the top of the seniority list of Junior Clerks or otherwise. The Establishment Department advised vide letter No.SOR-III (E&AD) 3-2/2013(Vol-IV) dated 10-10-2017 that:

"In the present scenario, sub-Rule 5 of Rule 7 of APT Rules,1989 stipulates that in case of declining of promotion by a civil servant he will not be eligible for promotion for the next 04 years following to the orders and in case he declines for the second time, then he shall stand superceeded permanently for such promotion".

As per above advice of Establishment Department, his case for seniority was considered. Therefore, the applicant may again be informed that during the period of 04 years he was not eligible for promotion; therefore, his juniors were promoted to the higher scale and will be seniors to him.

DIRECTOR FOOD KHYBER PAKHTUNKHWA, PESHAWAR

Endorsement No. & Date Even

Copy is forwarded to:-

The Assistant Director Food Hazara Division at Abbottabad.

Mr. Ijaz Ahmed, Assistant office of DFC Mansehra with reference to his application dated Nil.

DIRECTOR FOOD KHYBER PAKHTUNKHWA, PESHAWAR

Mrshad Khan Tanoll
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GOVERNMENT OF KHYBER PAKHTUNKHWA DIRECTORATE OF FOOD, **PESHAWAR**

No: / 3> /PF-880 Dated: /////2018

091-9225378

foodd/rectoratekpk@gmall.com

@fooddirectoratekp

@fooddirectorate

To,

The District Food Controller, Mansehra

Subject:-

TENTATIVE SENIORITY LIST OF ASSISTANT STENOGRAPHER (BS-16) IN FOOD DIRECTORATE, DIVISIONAL AND DISTRICT OFFICES IN FOOD DEPARTMENT KPK AS IT STOOD ON 10-09-2018.

Memo:-

ince No

Reference your letter No.4146-48/ET dated 27-10-2018, on the subject cited above.

On the recommendation of the Departmental Promotion Committee, Food Directorate Khyber Pakhtunkhwa Peshawar dated 07-07-2000. Mr. Ijaz Ahmed Junior Clerk (BS-07) was promoted to the post of Senior Clerk and posted in DFC office Kohistan. However, he requested that due to acute domestic compulsion and illness of his parents, he could not avail promotion as Senior Clerk vide DFC Abbottabad's letter No. 1796/ET-69(AD) dated 04-07-2000. His seniority position was therefore, placed at the bottom of the seniority list of Junior Clerk accordingly. Contrary to his afore-mentioned earlier stance, he submitted an application in the Year-2010 for restoration of his seniority, which was regretted. He again came up with another request for the restoration of his Seniority in the year-2014. His request as such could not be acceded to.

Therefore, the official concerned filed a Writ Petition in the Peshawar High 3. Court Abbottabad Bench against the said decision. Later on, the petitioner withdrew his Writ Petition & the Hon'able Court took the following decision:-

> "Prayers sought by the petitioner clearly falls within the terms and condition of service and accordingly the jurisdiction of this court to entertain such like petitions is specifically barred under article 212 (2) of the constitution of Islamic Republic of Pakistan, he candidly conceded such constitutional provisions and rather stated that he would like to with draw the instant petition so as to approach the proper forum for the redressal of his grievances order accordingly".

Moreover, instructions regarding loss of seniority, issued by the Government of Khyber Pakhtunkhwa, Establishment Code-1 1987, vide letter No. SOXII (S&GAD)-2-110/63

Ine note in question clearly states that no compensation will be given for any consequence which may follow from the exercise of this option. It is for the optee to consider the effect of his postponement of promotion on his seniority and if he chooses to have to bear the consequences of the cannot later. Thave to bear the consequences of such postponement on his seniority.

He cannot later on claim that he should be deemed to be promoted from an earlier of the should be deemed to be promoted from the should promoted from an earlier date than that on which he actually took over. I am to request that these instructions may be brought to the notice of all Government Servants for guidance."

In view of the foregoing background, the Government of Khyber Pakhtunkhwa, Establishment Department was approached to advice as to whether seniority of the official 5. already placed at the bottom on his own request can be reviewed and placed at the top of the seniority list of Junior Clerks or otherwise. The Establishment Department advised vide letter No.SOR-III (E&AD) 3-2/2013(Vol-IV) dated 10-10-2017 that:

"In the present scenario, sub-Rule 5 of Rule 7 of APT Rules,1989 stipulates that in case of declining of promotion by a civil servant he will not be eligible for promotion for the next 04 years following to the orders and in case he declines for the second time, then he shall stand superceeded permanently for such promotion".

As per advice of Establishment Department, his case for seniority was considered. Therefore, the applicant may be informed that during the period of 04 years he 6. was not eligible for promotion, therefore, his juniors were promoted to the higher scale and will be seniors to him.

> KHYBER PAKHTUNKHWA, ESHAWAR.

Endorsement No. & Date Even

Copy is forwarded to:-

- The Assistant Director Food Hazara Division at Abbottabad. 1.
- The District Food Controller Mansehra
- Mr. Ijaz Ahmed, Assistant office of DFC Mansehra. 2. 3.

R PAKHTUNKHWA, PESHAWAR.

Advocate High Court Office No. 33 Adjacent 16 Oieth Ber Ambertebed

GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT



(REGULATION WING) Dated Peshawar, the 22nd October, 2011

NOTIFICATION.

No.SOR-VI (E&AD)1-3/2009/Vol-VIII: - In exercise of the powers conferred by Section 26 of the Knyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa. Act No.XVIII of 1973), read with this Department's Notification No.SOR-I(S&GAD)1-206/74/Vol:V, dated 18th April 1989, the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the following further amendments shall be made, namely:

AMENDMENTS HINEX-

In Rule-7, after sub-rule (4), the following new sub-rule shall be added, namely.

> If on an order of promotion or before promotion any civil servant declines in writing, to accept promotion, such civil servant shall not be considered for such promotion for the next four years following the order:

Provided that if he declines to avail the benefit of promotion for the second time, then he shall stand superseded permanently for such promotion."

In rule 9, sub-rule (2) shall be deleted.

CHIEF SECRETARY GOVERNMENT OF THE KHYBER PAKHTUNKHWA

ndst: No. and dated even.

11.

12.

Copy forwarded to:-

Additional Chief Secretary, Govt of Khyber Pakhtunkhwa, Planning & 1. Development Department.

Additional Chief Secretary (FATA), FATA Secretariat Peshawar. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa. 3. 4

All Administrative Secretaries to Govt, of Khyber Pakhtunkhwa.

The Secretary to Governor, Khyber Pakhtunkhwa. 5. 6.

The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

The Registrar, Peshawar High Court, Peshawar.

Registrar, Khyber Pakhtunkhwa Service Peshawar. Tribunal,

The Director General, Provincial Disaster Management Authority. 10.

All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.

Private Secretaries to all Provincial Ministers Pakhtunkhwa.

Private Secretary to Chief Secretary Khyber Pakhtunkhwa, Peshawar. 13.

Private Secretary to Secretary Establishment Department. 14.

Private Secretary to Secretary Administration Department. The Incharge Resource Centre, Estt: & Admn: Department. 15. 16:

The Manger, Covernment Printing and Stationary Department for Publication in the official Gazette and supply of 20-copies thereof

> (ASAFAQ'KHAN) SECTION OFFICER (REG: VI)

Muhammad Ar 🖫 Advocate High Court Office No., 33 Adjacent to Distr' Par Abbitoh

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Fax Message
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Advocate High Court 18

Advocate H

P-54

FOOD DIRECTORATE, KHYBER PAKHTUNKHWA PESHAWAR

A Copy of letter of Government of Khyber Pakthunkhwa Establishment Department (Regulation Wing) vide No. SOR-VI (E&AD) 1-3/2009/Vol-VIII dated 22-10-2011 is forwarded to

- 1. All Officers / Officials in Food Directorate, Peshawar
- 2. All District Food Controllers in Khyber Pakkhtunkhwa
- The Storage & Enforcement Officers PRC Peshawar & NRC Azakhel
- 4. The Rationing Controller Peshawar
- 5. The Superintendent Establishment Branch for information and necessary action.
- 6. The concerned dealing officials of Establishment Branch for information and necessary action.

For information with the request to kindly furnish the options of their subordinate officials for promotions to the next higher scale by return Fax whose are due for promotion for placing before the Department Promotion Committee for consideration their options for willing / Not willing under the said rules accordingly.

Su To Sull ?

ASSISTANT DIRECTOR FOOD (E)
KHYBER PAKHTUN KHWA,
PESHAWAR

20011

BEFORE THE PESHAWAR HIGH COURT BENCH ABBOTTABAD

Ejaz Ahmad, Assistant, office of Assistant Director Food Hazara Division Abbottabad.

.PETITIONER

VERSUS

- 1. Govt. of KPK, through, Secretary Food Department KPK Peshawar.
- · 2. Director Food KPK Peshawar.
- 3. Assistant Director Food Hazara Division Banda Sapan Abbottabad.
- 4. District Food Controller Banda Sapan Abbottabad.

....RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE: CONSTITUTION OF . **ISLAMIC** REPUBLIC OF PAKISTAN 1973, TO **EFFECT THAT** THE **PETITIONER** WAS PROMOTED AS **SENIOR** CLERK Advocate High Coul ORDER NO. 13797/G-275-DPC DATED 07-07-2000 WHICH WAS FOREGONE PETITIONER DUE TO ITS UNAVOIDABLE

[2]

DOMESTIC **PROBLEMS** WHICH WITHDRAWN BY RESPONDENT NO. 2 VIDE ENDST. NO. 19685/PF-880 DATED 14-09-2000. FOLLOWING THIS, RESPONDENT AFTER EXERTING UNDUE INFLUENCE, GOT **OBTAINED** WILLINGNESS FROM THE PETITIONER THAT HE WOULD BE PLACED AT THE BOTTOM OF SENIORITY LIST OF JUNIOR CLERKS VIDE ORDER NO.14765/PF-880 DATED 18-07-2000, WHICH IS ILLEGAL, MALAFIDE, DISCRIMINATORY, WITHOUT LAWFUL AUTHORITY AND AGAINST THE LAW AND THE SAME IS LIABLE TO BE SET-ASIDE.

Muhammad Arshad Khan Tanoli
Advocate High Court
Advocate High Court
Office Not 33 Adjacent

ON ACCEPTANCE OF THE INSTANT WRIT PETITION, RESPONDENTS MAY BE DIRECTED TO RESTORE SENIORITY OF THE PETITIONER W.E.F 2000 ONWARDS AND THE PETITIONER BE PLACED AT THE TOP OF SENIORITY OF JUNIOR CLERKS AND TO REVISE ALL THE SUBSEQUENT

P-57

SENIORITY LISTS **ISSUED** BY THE RESPONDENTS FROM TIME TO TIME AND THE **PETITIONER** MAY **ALSO** BE PROMOTED ON THE BASIS OF REVISED SENIORITY LISTS WITH ALL BENEFITS ON THE ANALOGY OF A CASE OF SIMILAR EMPLOYEE, **MUHAMMAD** HAROON WHOSE SENIORITY HAS BEEN RESTORED IN THE YEAR 2011 AFTER A PERIOD OF 17 YEARS.

Respectfully Sheweth:

ON FACTS

That the facts forming the back grounds of the instant Writ Petition are as under:

Muhammad Arshad Khan Tanoli Advocate High Court (3) Office No. 33 Adjacent to Diett. Bar Abbottabad 1. That the petitioner got appointment in Food Department as Junior Clerk in the year 1993. (Copy of appointment order is attached as Annexure "A".



<u>Judgment Sheet</u>

8-58

PESHAWAR HIGH COURT, ABBOTTABAD BENCH JUDICIAL DEPARTMENT

WP. No. 508-A/2014

JUDGMENT

Th		07.42015	·
Ligite of hearing	•	48"7 /N 'YAQBA	
Daw of Healing			

Petitioner. (Ijaz Ahmed) By: Muhammad Arshad Tanoli, advocate.

Respondents. Government of Khyber Pakhtunkhwa through
Secretary Alpeation and 02 others: By Mr.
Muhammad Nateria Abbasi AAG for the respondents.

ABBOL LATIF KOLN J.

Petitioner

Ijaz

Ahmed seeks constitutional jurisdiction of this Court

praying that:-

"On acceptance of the instant writ petition, respondents may be directed to restore seniority of the petitioner w.e.f. 2000 onwards and the petitioner be placed at the top of seniority of junior clerks and to revise all the subsequent seniority lists issued by the respondents

Certified to be True Copy

Abboliabad Bench

Abboliabad Seca75 Acis Ordris

from time to time and the petitioner may also be promoted on the basis of revised seniority lists with all back benefits on the analogy of case of similar employee, Muhammad Haroon whose seniority has been restored in the year 2011 after a period of 17 years."

2. In essence, grievance of the petitioner is that the petitioner joined the Food Department in the 1993 as Junior Clerk and at present performing his duties as Assistant being a Senior Clerk in office of respondent No. 3; that petitioner was thereafter granted selection grade BPS-7 in 1997; that on promotion as senior clerk the petitioner was transferred to Kohistan but he did not take over the charge and relinquished his seniority/promotion: that the petitioner thereafter gave an undertaking that in case of his relinquishment of seniority, he be placed at the bottom of junior clerk; that instead of withdrawal order of promotion, respondent No. 2 issued reversion order of the petitioner. The petitioner submitted representation to the High-ups department but in vain, hence the present writ fied to be True Copy

petition.

It is pertinent to note that a similarly placed namely Muhammad Haroon who had also relinquished:

P. 60

his promotion/seniority and was placed at the bottom of seniority list of Junior Clerk, who had also made a representation to the department seeking seniority in accordance with law, was accepted and he was appointed as Assistant in BPS-14 by restoring his seniority after a period of 17 years vide order dated 28.11.2011 by playing severe discrimination with the petitioner which is against natural justice. The learned counsel for the petitioner submitted that he would not press the petition if representation is made to respondents to consider the case of petitioner on the same lines as that of similarly placed employee.

- 4. In view of the above, we deem it appropriate that instant petition be treated as representation with direction to respondent No. 2 to consider the case of the petitioner on merit and strictly in accordance with law through a speaking order within a period of 15 days and a copy thereof be sent to the learned Additional Registrar of this Court.
- 5. For what has been discussed above, the instant writ petition is disposed of in the above terms.

Announced.

Dated: 07.4.2015

Parvez/PS

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Peshavini Sourt Abbottauau Benchi

وكالبضاناه

Isobural Who Service Apped ماعث تحريرة نكه مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام

Muhammad Arshad Khan Tanoli

کووکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف وی اور کا کا کا کا اختیار ہوگا نیز وکیل صاحب موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ وعرضی دعویٰ کی تقیدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل یاسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساخته پرداخته مجھ کومنظور و قبول ہوگا۔ دوران مقدمہ جوخرچہ و ہر جاندالتوائے مقدمہ کے سبب ہوگااس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی بیشی مقام دورہ پر ہویا ہے باہر ہوتو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ ندکورہ کریں اورا گرمختار مقرر کردہ میں کوئی جز و بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے یابندنہ ہوں گے ۔ نیز درخواست بمراد استجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کی پیروی کا بھی صاحب موصوف کواختیار ہوگا۔

لہذاوکالت نامة تحریر کردیا تا کەسندر ہے۔

e chow Ale

بمقام:

وقاص فو نوسٹیٹ کچہری (ایبٹ آباد)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Appeal No. 749/2019

Ejaz Ahmad, Assistant, office of Director Food Controller Mansehra

Petitioner

Versus

- 1 Govt: of Khyber Pakhtunkhwa through Secretary Food Department Khyber Pakhtunkhwa Peshawar & Others.
- 2 The Director Food Khyber Pakhtunkhwa,

Respondents

- The Divisional Assistant Director Food Hazara Division Abbottabad.
- 4 The District Food Controller Mansehra.

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For respondents No.01 to 04

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR Appeal No.749/2019

Ejaz Ahmad (Assistant, office of District Food Controller Mansehra)

Appellant

Versus

- Govt. Of Khyber Pakhtunkhwa through Secretary Food Khyber Pakhtunkhwa Peshawar & others.
- 2 The Director Food Khyber Pakhtunkhwa, Peshawar

Respondents

- 3 Divisional Assistant Director Food Hazara Division, Abbottabad.
- 4 District Food Controller, Mansehra.

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS Preliminary Objections

- 1. That the appeal is not maintainable as it is not in proper form.
- 2. That the appellant is estopped to file the present Appeal.
- 3. That the appellant has got no cause of action against the respondents.
- 4. That the appellant has not come to the Tribunal with clean hands. Material facts have been concealed from this Honourable Tribunal. Thus, the appellant is not entitled to the relief prayed for
- 5. That the appellant has got no locus standi to prefer the appeal against respondents.
- 6 That the appellant is neither aggrieved person nor does he has locus standi to file the instant Appeal.

RESPECTFULLY SHEWETH: ON-FACTS:

- 1. The appellant was initially appointed to the post of Junior Clerk on 09-05-1993. (Annex-A)
- 2. As per advice / amendment in the Appointment Promotion and Transfers Rules 1989 Establishment Department, vide Notification No. SOR-VI (E&AD)1-3/2009/Vol-VIII dated 22 October-2011, the appellant was placed at the top of the revised seniority list of Senior Clerk as it stood on 31-10-2017, and circulated amongst the concerned staff vide Food Directorate letter No. 4497/ET-716 dated 08-10-2017. His case for promotion to the post of Assistant also placed before the Departmental Promotion Committee of Food Directorate Khyber Pakhtunkhwa Peshawar for consideration as per rules. The Committee recommended for promotion to the post of Assistant and posted in the Office of District Food Controller, Mansehra, Vide Food Directorate, Office Order No. 2588/G-275-DPC-2018 dated 31st May, 2018 (Annex-B)
- 3. Pertain to record.
- 4. As per service Rules of Food Department Khyber Pakhtunkhwa, on the basis of seniority, his case for promotion to the post of Senior Clerk was recommended by the Departmental Promotion Committee, Food Directorate Khyber Pakhtunkhwa Peshawar and accordingly he was promoted to the post of Senior Clerk and posted in DFC office Kohistan vide Food Directorate Office Order No. 13797/G-275-DPC dated 07-07-2000 (Annex-C).
- 5. The appellant requested that due to acute domestic compulsion and illness of his parents, he can not avail the promotion as Senior Clerk vide DFC Abbottabad letter No. 1796/ET-69(AD) dated 04-07-2000 (Annex-D).
- 6. On promotion as Senior Clerk and posting in DFC Office Kohistan, the appellant submitted another application to Director Food Khyber Pakhtunkhwa with the same request that he will have no objection if his seniority will slided down in the seniority list of Junior Clerk. On receipt of his above refer application this Directorate properly informed that in case he is not willing for promotion then his seniority will be placed at the bottom of seniority list of Junior Clerk. In reply to the letter of Food Directorate he replied vide DFC Abbottabad letter No. 1999/ET-69 (AD)

dated 27-07-2000, that he had not want to avail promotion at Kohistan and in case of non promotion and non posting at Kohistan; he will have no objection if his seniority is fixed at the bottom of seniority list of Junior Clerk. On his own request he was reverted to the post of Junior Clerk Accordingly the appellant reverted to the post of Junior Clerk on his own request and allowed to continue in DFC Office Abbottabad and his seniority position was placed at the bottom of the seniority list of Junior Clerk on his own option and will not claimed seniority as a rights in future (Annex-E).

- 7. As per reply given at Para-06 above.
- 8. The appellant was reverted to the post of Junior Clerk and allowed to continue as Junior Clerk in the DFC Office Abbottabad and his seniority position was placed at the bottom of the seniority list of Junior Clerk on his own option and will not claimed seniority as a rights in future as per Food Directorate Office Order No 19685/ PF-880 dated 14-09-2000 (Annex-F)
- 9. In correct. After lapse of 09 years 05 months and 25 days, the appellant submitted an appeal for restoration of seniority during the year-2010 through DFC Abbottabad letter No. 17/ET-69(AD) dated 02-01-210 which was regretted. (Annex-G)

Despite all the process mentioned above, the appellant again came up with fresh request for restoration of the Seniority during the year-2014. Accordingly a meeting of Seniority Committee of Food Directorate Khyber Pakhtunkhwa, Peshawar was held where his case was thoroughly examined and it was observed that as he gave up his right to promotion and his seniority position in the list of Junior Clerk his own sweet will and he were properly informed of his reversion to the post of Junior Clerk and his placement at the bottom of the Seniority list of Junior Clerk and as such his appeal was not considered, beside the committee also observed that the appeal was time bared (Annex-H).

The appellant was informed that his request cannot be acceded to at this stage, hence regretted. On reply to the official, he filed Writ Petition in the Peshawar High Court Abbottabad Bench against the said letter. Later on, the petitioner withdraws his Writ Petition & the Hon, able Court recorded the following decision:-

"Prayers sought by the petitioner clearly falls within the terms and condition of service and accordingly the jurisdiction of this court to entertain such like petitions is specifically barred under article 212 (2) of the constitution of Islamic Republic of Pakistan, he candidly conceded such constitutional provisions and rather stated that he would like to with draw the instant petition so as to approach the proper forum for the redressal of his grievances order accordingly" (Annex-I)

10. As per reply given at Para-09 of the facts. Further added that Food Directorate Khyber Pakhtunkhwa also requested to the Admn Food Department vide letter No. 2658/PF-880 dated 31-07-2017 to approach, the Government of Khyber Pakhtunkhwa, Establishment Department to advice as to whether the seniority of the appellant already placed at the bottom on his own request can be placed at the top of the Junior Clerk at that time or otherwise (Annex-J). In response the Section Officer General, Government of Khyber Pakhtunkhwa forwarded letter No. SOF/Food/7-4/14-15/PX/6172 dated 26-10-2017 alongwith with copy of letter of Establishment Department (Regulation Wing) vide No. SOR-III (E&AD) 3-2/2013 (Vol-IV) dated October 10, 2017 wherein advice that:

"In the present scenario, sub rule-5 of the Rule-7 of APT Rules, stipulate that in case of declining of promotion by a civil servant he will not be eligible for promotion for the next 04 years following the orders and in case he declines for the second time, then he shall stand superseded permanently for such promotion.

The Administrative Department is advised to follow the above mentioned rules and dispose of the instant case accordingly"
(Annex-K)

As per above advise of the Establishment Department, the revised seniority list of Senior Clerk as it stood on 31-10-2017, was circulated amongst the concerned staff vide Food Directorate letter No. 4497/ET-716 dated 08-10-2017 and the appellant was placed at the top of the revised seniority list of Senior Clerk (Annex-L)

11. The appellant was placed at the top of the revised seniority list of Senior Clerk. His case was also placed before the Departmental Promotion Committee of Food Directorate Khyber Pakhtunkhwa Peshawar for consideration his promotion as per rules. As per recommendation of DPC, he was promoted to the post of Assistant and posted in the Office of District Food Controller, Mansehra, Vide Food Directorate, Office Order No. 2588/G-275-DPC-2018 dated 31st May, 2018. After his promotion to the post of Assistant (BS-16) and circulation of seniority list of Assistant and Senior Scale Stenographer (BS-16) in the Food Directorate, Divisional and District Offices in Food Department Khyber Pakhtunkhwa as it stood on 08-04-2019, the appellant once again submitted an appeal through DFC Mansehra vide letter No. 1058-60/ET dated 09-05-2019 for placing his seniority position before Mr. Abdul Wali Khan Junior Clerk now Assistant in the Seniority List of Assistant (Annex-M). On examination of appeal, Food Directorate Khyber Pakhtunkhwa informed the appellant through DFC Mansehra vide Food Directorate letter No. 1686/PF-880 dated 21-05-2019(Annex-N).

On grounds

- (a) Incorrect. The Instruction of Government of Khyber Pakhtunkhwa regarding loss of seniority in consequence of voluntary postponement of promotion—were circulated vide letter No. SOXII (S&GAD)-2-110/63 dated 30-03-1964 Annex-O) while the Government of Khyber Pakhtunkhwa made amendment in the Appointment Promotion and Transfers Rules 1989 during the Year-2011 vide Notification No. SOR-VI (E&AD)1-3/2009/Vol-VIII dated 22 October-2011 (Annex-P), whereas, the appellant was reverted to the post of Junior Clerk during the year 2000 before amendment in the rules.
- (b) Incorrect. The Government of Khyber Pakhtunkhwa made amendment in the appointment Promotion and Transfers Rules 1989 during the year 2011 whereas the appellant was reverted to the post of Junior Clerk and his placement at the bottom of the seniority list of junior Clerk in the year 2000.

Inspite the fact, Food Directorate Khyber Pakhtunkhwa was also requested to the Admn Food Department vide letter No. 2658/PF-880 dated 31-07-2017 to approach, the Government of Khyber Pakhtunkhwa, Establishment Department to advice as to whether the seniority of the appellant already placed at the bottom on his own request can be placed at the top of the Junior Clerk at that time or otherwise. In response the Section Officer General, Government of Khyber Pakhtunkhwa forwarded letter No. SOF/Food/7-4/14-15/PX/6172 dated 26-10-2017 alongwith with copy of letter of Establishment Department (Regulation Wing) vide No. SOR-III (E&AD) 3-2/2013 (Vol-IV) dated October 10, 2017 wherein advice that:

"In the present scenario, sub rule-5 of the Rule-7 of APT Rules, stipulate that in case of declining of promotion by a civil servant he will not be eligible for promotion for the next 04 years following the orders and in case he declines for the second time, then he shall stand superseded permanently for such promotion.

The Administrative Department is advised to follow the above mentioned rules and dispose of the instant case accordingly"

As per advice of Establishment Department, his case for seniority was considered. Therefore, the appellant informed that during the period of 04 years he was not eligible for promotion therefore, his juniors were promoted to the higher scale and will be senior to him.

- (c) Incorrect. The respondents acted as per laws / advice / amendment in the Appointment Promotion and Transfers Rules 1989 Establishment Department, vide Notification No. SOR-VI (E&AD)1-3/2009/Vol-VIII dated 22 October-2011. The appellant was placed at the top of the revised seniority list of Senior Clerk as it stood on 31-10-2017, and circulated amongst the concerned staff vide Food Directorate letter No. 4497/ET-716 dated 08-10-2017.
- (d) Incorrect. As per reply given at Para-(b) of the grounds.
- (e) Incorrect. On promotion of the appellant as Senior Clerk and posting in DFC Office Kohistan, he submitted application to Director Food with the request that he will have no objection if his seniority will slided down in the seniority list of Junior Clerk. On receipt of his above refer application this Directorate properly informed him that in case he is not willing for promotion then his seniority will be placed at the bottom of seniority list of Junior

4

Clerk. In reply to the letter of Food Directorate he replied vide DFC Abbottabad letter No. 1999/ET-69 (AD) dated 27-07-2000, that he had not want to avail promotion at Kohistan and in case of non promotion and non posting at Kohistan, he will have no objection if his seniority is fixed at the bottom of seniority list of Junior Clerk. On his own request he was reverted to the post of Junior Clerk Accordingly the appellant reverted to the post of Junior Clerk on his own request and allowed to continue in DFC Office Abbottabad and his seniority position was placed at the bottom of the seniority list of Junior Clerk on his own option and will not claimed seniority as a rights in future.

- (f) Incorrect. As per replies given at Paras-(b), (c) and (e) of the grounds.
- (g) Incorrect. As per replies given at Paras-(b), (c) and (e) of the grounds.
- (h) Incorrect. The respondents acted as per advice / amendment in the Appointment Promotion and Transfers Rules 1989 Establishment Department, vide Notification No. SOR-VI (E&AD)1-3/2009/Vol-VIII dated 22 October-2011. the appellant was placed at the top of the revised seniority list of Senior Clerk as it stood on 31-10-2017, and circulated amongst the concerned staff vide Food Directorate letter No. 4497/ET-716 dated 08-10-2017.
- (i) Incorrect. As per reply given at Para-(h) of the grounds.
- (j) The appellant filed Writ Petition No.508-A/2014 before the Peshawar High Court Bench Abbottabad against his seniority position. The Hon,able Court in his Judgement announced dated 07-04-2015 directed to the respondents No.2 to consider the case of the petitioner on merit and strictly in accordance with law through a speaking order within a period of 15 days. As per Judgement, the appellant was informed through a speaking order vide Food Directorate, Peshawar letter No.2360/PF-880 dated 11-05-2015 which is reproduced below:-

"You were initially appointed to the post of Junior Clerk on 09-05-1993. On the basis of seniority, your case were promotion to the post of Senior Clerk was considered by the Departmental Promotion Committee, Food Directorate Khyber Pakhtunkhwa Peshawar and you were promoted to the post of Senior Clerk and posted in DFC office Kohistan. On posting as Senior Clerk your requested that due to acute domestic compilation and illness of your parents, you can not avail the promotion as Senior Clerk vide DFC Abbottabad letter No. 1796/ET-69(AD) dated 04-07-2000. Further you again submitted another application to Director Food with the same request where in you also stated that you will have no objection if your seniority is slided down in the seniority list of Junior Clerk. On receipt of your above refer application this Directorate properly informed you that in case you were not willing for promotion then your seniority will be placed at the bottom of seniority list of Junior Clerk. In reply to the letter of Food Directorate you replied vide DFC Abbottabad letter No. 1999/ET-69 (AD) dated 27-07-2000, that you do not want to avail promotion at Kohistan and in case of non promotion and non posting at Kohistan, you will have no objection if your seniority is fixed at the bottom of seniority list of Junior Clerk.

An appeal was submitted against the said order in the year-2010, on which the Food Directorate examined it and informed you through DFC Abbottabad vide letter No. 3031/PF-880 dated 16-02-2010

Despite all of the process mentioned above, you again came up fresh request for restoration of the Seniority in the year-2014Accordingly a meeting of Seniority Committee of Food Directorate Khyber Pakhtunkhwa, Peshawar was held where the case was thoroughly examined and it was observed that as you gave up your right to promotion and your seniority position in the list of Junior Clerk your own sweet will and you were properly informed of your reversion to the post of Junior Clerk and your placement at the bottom of the Seniority list of Junior Clerk and as such

your appeal was not considered, beside the committee also observed that the appeal was time bared.

It is worth to mention that as per instructions regarding loss of seniority in consequence of voluntary postponement of promotion, issued by the Government of Khyber Pakhtunkhwa, Establishment Code-1 1987, vide letter No. SOXII (S&GAD)-2-110/63 dated 30-03-1964 which is reproduced below:-

"The note in question clearly states that no compensation will be given for any consequence which may follow from the exercise of this option. It is for the optee to consider the effect of his postponement of promotion on his seniority and if he chooses to postpone it, he shall have to bear the consequences of such postponement on his seniority. He cannot later on claim that he should be deemed to have been promoted from an earlier date than that on which e actually took over. I am to request that these instructions may be brought to the notice of all Government Servants for guidance."

(Annex-Q)

- (k) No Comments.
- (I) No Comments.

The instant appeal being devoid of merit and having no legal footings may therefore, be graciously dismissed with cost, please.

RESPONDANTS

Government of Khyber Pakhtunkhwa, Through Secretary Food Khyber Pakhtunkhwa,

Peshawar

Respondent No.01

Directo Food, Khyber Pakhtunkhwa

Peshawar.

Respondent No.02

Divisional Assistant Director Food

Hazara Division, Abbottabad

Respondent No.03

District Food Controller,

Mansehra.

Respondent No.04

FOOD DIRECTORATE NUFT PESHAWAR,

156

Dated Peshawar, the

/05/1993.

On the recommendation of the Departmental Selection Committee and in parsuance of the acceptence of the conditions of the Appointment Offers, the following candidates are hereby appointed as Junior Clerks and posted in the offices as noted against each:thnex_

S. No. Name & Address of the appointee.

Posting

Arshad Farooq S/O Khan Bahader Khan On.M. Abdul Qayyum Khan Commissioners Office Abbottabad.

Mohd.Shahid S/O Fazal Mohammad 2. C/O Mukhtiar P.S. to Minister Food.

S.Zakir Shah S/O Syed Rasool Shah ۶. C/O Aziz Mohammad P.I.Police Line,

Advocate High Contact Wahab S/O Farid, Vill: & P.O. Advocate in Adjackation Distt: Swat.

Sajad Ali S/O H. Nawab, Vill: Ghalegi Teh: Bari Kot, Distt: Swat.

- 6. Mohd.Mazar Ali S/O H.Sami-ud-Din H.No.176 Gul Bahar Coly:No.2 Peshawar.
- Qadeer Abmad S/O Fazal Elahi 7. Vill: & P.O. Shinkiari Teh: & Distt: Mansehra.
- 8, Bashir Mohammad S/O Mohd. Ayub Vill:Ghora P.O. Phulra Teh: & Distt: Mansehra.
- 9. Mohammad Iqbal S/O Mohd. Ibrahim C/O Dy: Director A. R. Peshawar.
- 10_a Zahid Ali S/O Abdul Latif Vill: Khadra Khel, Teh: & Distt: Pesh:
- Aunangzeb s/o Bakht Nisar Khan, Street No.1, H.No.5, Cul Gasht Colony, 110 Near Civil Quarters, Peshawar,
- 12. Mr. Farakh Sair s/o Misar-ul-Haq, Moh: Akazai, Vill: Tehkal Bala, Tehsil & Distt:Peshawar.
- 13. Hassan Khan s/o Nazir Ullah, Vill: Badizai P.O. Nasir Bagh, Tehsil and District Peshawar.

14. Ijaz Ahmad S/O Mohammad Iqbal Vill: & P. O. Bhali Via Celander Abad Teh:& Dist: Mansehra.

Idaz Ahmad 5/0 Murtaza Durraini Will: Sukar P. O. Anbar Dher Teh: & District Charsadda.

10, Amjid Hussain Shah S/O Ghazi Shah M. No. 142 Moh; Channi Distt: Mansehra.

Ghulam Rasool 8/0 H. Zarbedin Khan Vill: Sahi Khel F.O. Malang Khel Dera

18. Shahryar Khan s/O Khan Bahadey Mo Peran Vill - Quiar Gari, Marchan. R.C.Office Peshawar.

Food Directorate N.W.F.P., Peshawar. DFC Office Abbottabad.

DFC Office Bannu.

DFC Office Bannu:

DFC(R) Peshawar;

DFC Office Mansehra.

DFC Office Kohistan.

Food Directorate NWFP.

Food Directorate NWFP.

S&EO, Peshawar.

Food Directorate.

Food Directorate.

DFC Office A. Abad.

R.C. Office Peshawara

DFC Office Mansahra

DFC Office Karak.

DFC Office Mardan



Mohd. Ayaz S/O Mohd Ayub Khan Vill: Jangi Dher P.O. Kakabad Teh: & Distt: Mardan.

DEC Office borden,

Abdul Wali Khan S/O Mohd.Aslam Village & P.O.Tehkal Payyan, Pesh: 20.

Food Directorate NWFP. Peshawar.

Angoor Shah S/O Gula Khan P.O.Therai Paran Gahni Gula Khan Pagagi Road, Teh:& Dist.Peshawar.

R.C. Office Peshawar.

Shahbud Din S/O Mohd.Sherin Khan Village Rani P.O.Rebat Teh:Balambat District Dir.

DFC Office Swabi.

- 23. Syed Faridoon S/O Syed Mohd.Faseeh Food Directorate NWFP. Vill:Babra P.O.Charsadda, Teh:& Disto. Peshawar. Charsadda,
- 24. Arshad Ali Khan S/O Mohd Shoaib Khan S & E.O. NRC, Azakhel. Vill:& P.O Batkhela Malakand Agency.
- 25. Mohammad Ibrahim S/O Mohd Shoaib DFC(R) Peshawar. Moh:Bara Bab Khel Shahida Bazar prang District Charsadda.
- 26. Gohar Ali S/O Akbar Khan DFC Office Kohat. C/O Gohar Ai Azeem Match Factory 100-Industrial Jamrud Road, Pesh:

27.

- The appointee will be on probation for a period of 2) three months and in case his work is not found satisfactory, his services will be dispensed forth-with.
- They should submit their arrival reports to the concerned District Food Controllers Storage & Enforcement Officers/Rationing Controller/Policical Nation to by 22-5-1993.

Muhamma Albyad Khan Tanoli Advocate High Court Office No. 33 Adjacent to Dist Bar Abhottabad

ISHTIAK AHMAD RHAN) DIRECTUR FOOD, NUTP, PESHAHAR.

157-217

/G-275- Dated Peshawar, the

/35/199**3.**

Copies of the above are forwarded to:-

 The Accountant General, NWFP, Peshawar.
 All the District Accounts Officers in NWFP. for information
 All District Food Controllers/Storage & Enforcement Officers/Rationing Controller in NWFP. On receipt of the arrival reports from the above candidates, they may be referred to the Civil Surgon for Medical Examination & also intimate their arrival reports to this Directorate immediately.

4. All candidates as detailed given above for information & N/action. They should produce their or ginal documents to their respective officers at the time of arrival

5. Copies for Personal Files.

(ISHTIAK AHMAD KHAN



DIRECTORATE OF FOOD, **PESHAWAR**

Annex-B

No. 2588 / G-275-DPC-2018

Dated: 31st May,2018

091-9225378 🔀 <u>fooddirectoratekpk@gmail.com</u> 🚰 @fooddirectoratekp 🥨 @fooddfrectorate

OFFICE ORDER

On the recommendations of Departmental Promotion Committee in its meeting held on 30-05-2018, the competent authority is pleased to promoted the following Senior Clerks (BS-14) to the post of Assistants (BS-16) in Food Directorate, Divisional and District Offices in Food Department Khyber Pakhtunkhwa on regular basis with

immediate effect:-

Mr. Ijaz Ahmad

Mr. Muhammad Masoom

Mr. Muhammad Tariq

Mr.Gu! Hakeem

Mr.Sultan-e-Romm

Mr.Shoukat Zaman

Mr.Nasrullah Khan

Mr.Shahid Shabir

P-17

office No 13 Adjacent to of Rule-15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 duly amended in 2012.

Upon promotion, the Assistants will be on probation for a period of one year in terms of sub-rule (3)

Consequent upon above, competent authority is pleased to order the following postings / transfers 3 of Assistants and Senior Clerks with immediate effect in the public interest.

S. No	Name of Official	From	То
1)	Mr. Ijaz Ahmad Assistant	Presently working as Assistant in his own pay & scale in DFC Office Mansehra	Posted as regular Assistant in DFC Office Mansehra.
2)	Mr. Muhammad Masoom Assistant.	DFC Office Haripur	Posted as Assistant in DFC Office Haripur.
3)	Mr. Muhammad Tariq Assistant	DFC Office Buner	Posted as Assistant in DFC Office Buner
4)	Mr. Gul Hakim Assistant.	Presently working as Assistant in his own pay & scale in DFC Office Malakand at Dargai	Posted as regular Assistant in DFC Office Malakand at Dargai
5)	Mr. Sultan-e-Room Assistant.	DFC Office Dir Lower	Posted as Assistant in DFC Office Dir Lower
6)	Mr. Shaukat Zaman Assistant.	DFC Office Haripur	Assistant Office of ADF Hazara Division at Abbottabad
(.7)	Mr. Nasrullah Khan Assistant	Office of Rationing Controller Peshawar	Assistant Food Directorate, Peshawar
8)	Mr. Shahid Shabir Assistant.	DFC office Shangla	Posted as Assistant in DFC Office Shangla
9)	Mr. Naseer Ahmad Assistant	DFC Office Dir Lower	DFC Office Dir Upper
10)	Mr. Bashir Muhammad Assistant	DFC Office Haripur	DFC Office Kohistan
11)	Mr. Arshad Farooq Assistant	Office of ADF Hazara Division at Abbottabad	DFC Office Battagram
12)	Mr. Abdul Ghaffar. Assistant	DFC Office Battagram	DFC Office Nowshera
13)	Mr. Fahmid Khan Assistant	DFC Office Nowshera	Office of Storage & Enforcement Officer NRC Azakhel.
14)	Mr. Gohar Ali Assistant	Office of Storage & Enforcement Officer NRC Azakhel.	DFC Office Mardan
15)	Mr. Rashid Mehmood Malik Assistant	DFC office Shangla	DFC Office Abbottabad
16)	Mr.Junaid Tahir Assistant	DFC Office Abbottabad	DFC Office Karak
17)	Mr. Syed Inayat Shah Senior Clerk	Presently working as Assistant in his own pay & scale in DFC Office Kohistan	Posted as Senior Clerk in DFC Office Shangla

Endorsement No & Date Even

A copy is forwarded to:-

- The Accountant General, Khyber Pakhtunkhwa.
- All District Accounts Officers in Khyber Pakhtunkhwa.
- 3. PS to Secretary Food, Khyber Pakhtunkhwa, Peshawar.

- The Section Officer General, Government of Khyber Pakhtunkhwa Food Department Peshawar with reference to his letter No.SOG/1-3/DPC/604 dated 31-05-2018.
- All Divisional Assistant Directors Food in Food Department Khyber Pakhtunkhwa.
- All District Food Controllers in Khyber Pakhtunkhwa.
- The Storage & Enforcement Officers PRC Peshawar and NRC Azakhel.
- The Pationing Controller, Peshawar.
- The Pay Bili Assistant, Food Directorate, Peshawar.
- 10. Officials concerned/ Personal File.

KHYBER PAKTHUNKHWA PESHAWAR/

Allester Rich Tunch Advocate High Court Office Mul 33 Adjacent to Diett Bar genousbad

FOOD DIRECTORATE N.W.F.P PESHAWAR.

13777 - /G-275-DPC,

Dated Feshawar, the ///2000.

On the recommendations of the Departmental

Promotion Committee/Placement Scrutiny Committee, the following promotions/postings and transfers of Ministerial staff are hereby ordered with immediate effect:

S. No. Name of official

Place of posting

Advocats High Court Peshavar Office No 33 Adjacent to

M/S Khurshid Anwar, Sr. Clerk, Food Directorate, NWFP,

Disit Bar Abbottabad 2. Mohammad Ramzan, Sr. Clerk, Disit Bar Abbottabad 2. DFC Office, D. I. Khan.

Manzoor Hussain Shah, Sr. Clerk, DFC Office, Kohistan.

7

Mr. Halimullah, Sr. Clerk, DFC Office, Chitral.

Farkh Sair, Sr.Clerk, Food Directorate, NWFP, Peshawar:

6. Attaullah, Jr.Clerk, DFC Office, Bannu.

> Magsood Ahmad, Jr.Clerk, DFC Office, Chitral.

Abir khan, Jr.Clerk, 8. DFC Office, Chitral.

> Ijaz Ahmad, Jr.Clerk, DEC Office, Abbottahad,

- Mr. Mohammad Shahid, Jr. Clerk, DFC Office, Nowshera;
- Ijan Ahmad, Jr.Clerk, Food Directorate, Wir.

D-F-C ÖFFICE ABBOTTABAO Promoted as Assistant and posted in Food Directorate as Assistant against the vacant post.

Promoted as Assistant and posted as Accountant in DFC Office, D. I. Khan against the vacant post.

Promoted as Assistant and posted as Head Clerk in DrC Office, Kohistan against the vacant post:

Promoted as Assistant and posted as Accountant in DFC Office, Chitral against the Vacant post

Promoted as Assistant and Posted as Accountant in S&EO, NRC, Azakhel asainst the Vacant post.

Promoted as Senior Clerk and posted in DEC Office, DIKhan against the vacant post of Senior Clerk Wice No.23

Promoted as Senior Clerk and posted in DFC Office, Chitral against the vacant post Vice No.4.

Promoted as Sr.Clerk and posted in Food Directorate against the vacant post of Senior Clerk!

Prompted as Senior Clerk and posted in DFC Office, Kohistan against the vacant post Vice No.3.

Promoted as Sr.Clerk and posted in Food Directorate MWFP against the vacant post of Senior Clerk.

Transferred and posted in DFG Office Moushera Vice No. 10%

ARROTTOR

12, Aminullah, Daftari, Food Directorate, NWFP.

Falak Miez, Daftari, Food Directorate, NWFP.

14. Mohammad Ismail, Daftari, ADF Office, Karachia

Promoted as Jr. Clerk and posted in Food Directorate against the vacant posts

Promoted as Jr, Clerk and posted in Food Directorate against the vacant post,

Promoted as Jr, Clerk and posted in ADF Office, Karachi against the vacant post.

DIRECTOR FOOD, PESHAWAR.

No. 13798. - /G-275-DPC. Dated Peshawar, the 1/1/2000.

A copy is forwarded to:-

- The Accountant General, NWFP, Peshawara
- 2. The Accountant General, Sindh, Karachia
- The District Accounts Officers, Kohistan, Abbottabad, Nowshera, D. I. Khan, Bannu, Chitral,
- 4. The Assistant Director & Food, Govt. of NWFP at Karachi.
- The District Ecod Controllers, Kohistan, Abbottabad, Nowshawa, D. I. Khan, Bannu and Chitral:
- 6. The Storage & Enforcement Officer, NBC, Azakhela
- Official Concerned/P. Files
- 83 Pay Bill Assistant, Food Directorate, NWFP, Peshawar for information and necessary action.

DIRECTOR FOOD, PESHAWAR ...

Muhammad Arsh Advocate High Court Office No 33 ACGCent to -

Annex-III

250

T c

The Director Food, NWFP, Peshawar.

解於小學語

Through:

PROPER CHANNEL.

Subject: R/Sir,

PROMOTION AS SENIOR CLERK.

It is submitted that due to scute domestic compulsion i.e illness of my parents, I can not avail promotion as Senior Clerk at the moment please.

Yours Obediently,

(EJAZ AHMAD.)

Junior Clerk, Office of the District Food Controller 4/bad.

NO. 1796 /ET-69(AD) Dated Abbottabad the 1/07/2000.

Forwarded in origional to the Director

Food NWFP, Peshawar for information and favour of
necessary action please.

District Food Controller

Sylete,

D. F. NO. C.E.

DDF W.C.

ADF

Supdi Co.

BJUE -

رت ذار والمراكبة فود مراس ليها در معون:- مروش بلورسند الرح طاعا كا! الراسي من المركز كيا البيش وى الم اور DPC کا مرازی میں موجی در اور مرازی کا مراحلی میں موجی کا مرحلی اس موجی کا مرحلی میں مرحلی کا مرحلی میں مرحل کا مرحلی میں مرحلی کا مرحلی کا مرحلی کا مرحلی کا مرحلی کا مرحلی کی ، ور الله مروف الروا والا فياس موفي الروا والا فياس موفي الله مروف الروا والا فياس موفي الله ما وفي المروف ون عالی! می ونرناکزیر کو مو صربا کی ار وزون العم والدین وی بیاری کی وجر بعد کوستال کی تندین مدین میس می ریون کار اس کیکو آ کے الناس کے مرا للور سنداری (ڈر طاری نی عاری -09/3 of (Seniori'4) (, in 6/1) common (doan) مين نوازسي بول

Through :

Sub ject:

R/Sir,

dated 18/07/2000.

The Director Food,
NWFP, Peshawar.

Proper Channel

PROMOTION.

Kindly refer to your NO.14765/PF-880

As earlier I have submitted that I can not avail Promotion at Kohistan due to acute domestic compulsion and illness of my Parents at the moment. In this connection I have no objection if my Seniority will be fixed at the bottom of Seniority list.

Advocate High Court is:
Office No. 33 Adjacent to
Dist! 3cr Abhottabad

Yours Obed iently,

Ejaz Thmad Junior Clerk DFC Office Abbottabad.

OFFICE OF THE DISTRICT FOOD CONTROLLER ABBOTTABAD.

NO. 1999 /ET-69(AD) Dated Abbottabad the 27/07/2000, Forwarded in origional to the Director Food NWFP, Peshawar for favour of information and necessary action please.

MY.

District Food Controller,

Manus (

Assistant Director Bood,
Francis Proporties,
Kharing Proporties

Khyua Fallan Khwa,

Peshawar

FOOD DIRECTORATE, NWFP. PESHAWAR.

NO. 1476 Fr. /PF-88 P

Dated Peshawar, the 18 /07/2000.

TO:

Ijaz Ahmad. J/Clerk DEC, Office, Abbottabad

Annex-D P21

SUBJECT: -MEMO:

PROMOTION

Reference your application dated 57200, on the subject noted above

It is to inform you, that incase you are not walling for promotion at this stage, then your Seniority will be fixed at the bottom of the Seniority List. And undertaking on the subject may also be furnished immediately.

Date-A.D.E

For DIRECTOR FOOD NWFP,

Advocate High Court diffice No. 33 Adjacent to · Dist 33 Aphottshad

Allested

بيان حلفي

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OFFICE ORDER.

/PF-880, P. 23 Dated Peshawar, the 19/09/2000.

In parlial modification this office order No. 13797/ this G-275-DPC dated 07-07-2000.Mr. Ijaz Ahmad, Senior Clerk is hereby reverted as Junior Clerk on his own request and allowed to continue as Junior Clerk against the vacant Post of Junior Clerk in Bistrict Food Controller, Abbottabad The Seniority of the Official is also hereby fixed at the bottom of Hunier Clerks on his own Option and will not claimed Seniority as a rights in Jutuure.

> O DIRECTOR FOOD NAME PESHAWAR.

19686-90 /PF-880.

Dated Peshawar, the 19/09/2000.

A copy is forwarded to:

- The District Accounts Officer Abbottabad for information, 1)
- The Mistrict Mood Controller Abbottabad for information 2) and necessary action.
- Mr. Ijaz Ahmad, Jummir Clerk, Office of the Mxx District Food Controller Abbottabad for information and necessary action with reference to his request under taking dated 3) 15-07-2000.

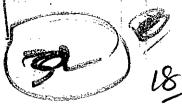
Copy for File G-275-PPC,

The Concerned Assistant for information and necessary 5) action.

> DIRECTOR FOOD NWEP. PESHAWAR.

Advocate High Court Colon No. 33 Adjecom te

r Bist Anberr



		•	The same of the sa
NO. //	ET-69(AD) Dated	Abbottabad the	OP/1/2010.
From: Th	ne Bistrict Food	Controller,	
_ A 6	pottabad.		

To:

The Director Food, NWFP . Peshawar.

Subject:

Memo:

Enclose Please find herewith an application of Mr. Bjas Ahmad Junior Clerk of this affice which is self explanatory for further necessary action at your end please.

Encl:

District Bood Controller, W Abbottabad.

/ET-69(AD) Dated Abbottabad the __/1/2010. A copy is forwarded to Mr. Edaz Ahmad J/C of this office for information w/r to his application dated 91/91/2919.

Advocate High Court

Bistrict Food Contreller, Abbettabad.

sa No. 31 Adjabang so

بحضور جناب ڈائر پکٹرصا حب محکمہ خوراک صوبہ سرحد، بیثا ور

جناب ذستركث فوذكنثر ولرصاحب ضلع اليبث آباد

درخواست برائے بحالی سنبارٹی

جناب تالى!

گزارش ہے کہ 1993 میں محکمہ خوراک صوبہ سرحد میں میری ابتدائی تقرری لطور جونير كلرك ہوئى تھى ۔اس كے بعد تا حال محكمہ بذا ميں اپنى ڈيوٹى سرانجام دے رہا ہوں ۔ 2000 کومیری سنیارٹی جونیر کارکس کی سنیارٹی کے ٹاپ پر ہونے کی وجہ سے میری پر وموش بطور سينترككرك كردى گئي اور مجھے ايک دورا فياده علاقة ضلع كو ستان ميں تعيينات كر ديا گيا۔ليكن چند نا گزير وجوہات کی بناء پر میں اپنی پروموش Avail نہ کرسکا اور جھے بذر بعد ڈائر یکٹر فو ڈصوبہ سرحدیثا ورکے آفس آرڈرنمبر 19685/PF-880 بتاریخ Revert کو Revert کرکے ابطور جونیئر کگرک کام کرنے کی اجازت مل گئی۔لیکن اس کے ساتھ ہی ماورائے قانون اور غیر منصفانہ طور پر میری سنیارٹی کو جونیر کلرس کی سنیارٹی کے Bottom پرفتس کر دیا گیا۔ جو کہ سروس رولز کی صریحاً خلاف درزی ہے درکوئی بھی بجاز اتھارٹی اس طرح کے کیس میں کسی بھی قانون کے تحت سنیارٹی کو Bottom پرفتس نہیں کرسکتی۔ بلکہ مجوزہ قانون کے تحت ایک Step ڈاؤن کی جاسکتی ہے۔

جناب عالی ا میں نے کوئی جرم نہیں کیا بلکہ اپنی چند مجبوریوں کے بیش نظریر وموش کوأس ونت Avail نہ کرسکا۔جس کی مجھے غیر قانونی طور پر اتن طویل مزادی گئی ہے اور اب بھی بھگت رہا ہوں۔جس ہے میری سیارٹی کوشد پدنقصان پینے رہاہے۔

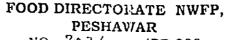
Allest لہذااستدعاہے کے میری سنیارٹی کو جوغیر قانونی اورغیر منصفانہ طور پر Bottom پہارہائ گیا تھا، کواجراء کی تاریخ ہے منسوخ کر کے میری سنیارٹی کواصلی شکل میں بحال کیا جاوے یہ کا اکندہ Adjan Count میں اس ہے استفادہ کرسکوں یعین نوازش ہوگی۔

العارض

جونيئر ككرك دفتر وسٹركث فو د كنٹر ولرا يبيث آياد۔

01-01-2010.





NO 303/ /PF-880

Dated /6/02/2010

The District Food Controller,

Subject:-

APPEAL FOR RESTORATION OF SENSORITY

Memo:-

Reference your letter No.17/ET-69 (AD) dated 02-01-2010 regarding appeal to restoration of seniority of Mr. Ijaz Ahmed Junior Clerk.

2. The Official was promoted to the post of Senior Clerk but he could not avail chance of promotion due to his domestic problems, resultantly he was kept at the bottom of seniority list of Senior Clerks. In this connection your letter No. 1999/ET-69(AD) dated 27-07-2000 is also crystal clear and evident in the matter. Therefore appeal of the Official at this stage can not be considered & he may be informed accordingly.

DIRECTOR FOOD, N.W.F.P,
PESHAWAR.

OFFICE OF THE ASSISTANT DIRECTOR FOOD HAZARA DIVISION ABBOTTABAD 0. 277 /ET-02(ADFH)

Dated 05/04/2014



To:

The Director Food, Khyber Pakhtun Khwa, Peshawar. P-38

Subject: -

APPEAL FOR RESTORATION OF SENIORITY

Menjo :-

Enclosed please find herewith a self-explanatory application submitted by Mr.Ejaz Alimad Assistant of this office for further necessary action at your end please.

Encl : (As above)

ASSISTANT DIRECTOR FOOD HAZARA DIVISION ABBOTTABAD

A copy is forwarded to Mr. Ljaz Ahmad Assistant of this office for information w/i to his application (lated 29/4/2014).

ASSISTANT DIRECTOR FOOD
HAZARA DIVISION
ABBOTTABAD

Muhammad Ara jadi Khan Tuno F Advocate High Court Office No. 33 Adjacent to Sect. Bar Entertained

亚洲

The Director Food Khyber Pakhtun Khwa Peshawar.

Through:-

PROPER CHANNEL,

Subject: -

RESTORATION OF SENIORITY.

Respected Sir.

Reference your No.1645/ET-716 dated 14/3/2014 and No.1646/Et-716 dated 14/3/2014.

Respectfully it is submitted that I have repeatedly been requesting for restoration of my seniority since 2003 onward but unfortunately no reply from Food Directorate KPK received so far. It is once again requested that I was appointed in Food Department as Junior Clerk in 1993 and was at the top of seniority list of junior clerks during the year 2000 and promoted to the post of senior clerk through your office order No13797/G-275-DPC dated 7/7/2000 and posted at Kohistan. Due to illness of my parents and some unavoidable domestic compulsions I could not avail promotion. Due to my nonavailing the promotion I was placed at the bottom of the seniority list of junior Clerks.

It is to mention here that there is no provisions in the rules that the subject seniority of the officials refusing promotion is fixed at the bottom of seniority list in case of 1st time refusal/decline.

However there is precedents on record that in similar nature case seniority of Mr. Mohammad Haroon was also placed at the bottom of the seniority list on the same grounds has been provided seniority and restored to his original position and he has been appointed as Assistant /Accountant /Head Clerk(BPS-14) vide your office Order No.33042/G-275-DPC dated 28/11/2011(Copy attached for ready reference.) whereas my request was stepped down.

It is therefore humbly requested that my seniority as stood on 2000 may kindly be reviewed, restored and promoted accordingly (Attested copies of all the relevant documents are hereby sent of ready reference please.

Thanking you in anticipation.

Date 29 4 2014
Attastel

had Khan Tano; Advocate Fligh Court Office No: 33 Adjacent to Distt Bar Abbottabad

Yours Obediently,

(EJAZ AHMAD) Senior Clerk/Assistant, Office of ADF Hazara Division Abbottabad.



FOOD DIRECTORATE KHYBER PAKETUNKHWA, PESHATYAR

No. 4166 = 72 /ET-716

Dated Je. 707/2014

All Offic as/ Officials in Food Directorate, Peshawar.

2. All Assistant Directors Food at Divisional level in Food Department Khyber Pakhtunl:hwa

3. All District Food Controllers in Khyber Pakhtunkhwa

4. The Storage & Enforcement Officers, NRC Azakhei & PRC Peshawar

5. The Rationing Controller Peshawar.

Subject:-Memo:-

APPLEALS FOR RESTORATION OF SENICRITY.

Reference appeals of M/S Fakhar Zaman FGI Office of DFC Karak, Ijaz Ahmad Junior Clerk now Senier Clerk Office of ADF Abbottabad and Hidayat ur Rehman Junior Clerk now Senior Clerk was pieced before the Seniority Committee of Food Directorate, held on 27-11-2013. The Seniority Committee of Food Directorate examined the appeals of the above officials and decided as follows

APPEAU OF SENIORITY OF MR. FAKHAR ZAMAN FGI DEC OVEICE KARAK

The appeal for restoration of Seniority position with effect from the date of appointment Seniority of Mr. Fakhar Zaman Foodgrain Inspector Office of DFC Karak was examined and found that the official is initially appointed as Foodgrain Supervisor in Food Department Government of Sindh on 03-08-1992.On request to the Government of Khyber Pakhtunkhwa Ford Department, his transfer was made on inter Provincial transfer from Sind Food Department to Khyber Pakhtunkhwa Food Department On Internal transfer his Seniority position was placed at the bottom in the seniority list of Foodgrain Supervisor of Food Department Khyber Pakhtunkhwa in light of Inter Provincial transfer Rules of Para-02 given at Page No.18 of the present Esta-Code-2011

Therefore his appeal for restoration of Seniority position with effect from the date of appointment is regarted /turned down.

APPEAL FOR SEMORITY OF MR IJAZ AHMAD JUNIOR CLERK NOW SENIOR CLERK OFFICE OF ADF ABBOTTABAD

The appeal for restoration of Seniority Position is examined and found that Mr. Ijaz Ahmad was initially appointed as Junior Clerk on 09-05-1993. On the basis of seniority his case for promotion to the post of Senior Clerk considered by the Departmental Promotion Committee and promoted, the promotion at Kohistan due to acute domestic compulsions and illness of his parents at the moment and he has no objection if his seniority is fixed at the bottom of Seniority List.. On his application this Directorate properly informed that in case he is not willing for promotion then his Seniority will be placed at the bottom of the Seniority list. An under taking on the subject was

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Abbottabad informed this Directorate vide letter No.14765/PF-680 dated 18-07-2000. The DFC Abbottabad informed this Directorate vide letter No.1999/EF-69(AD) dated 27-07-2000, that he is not willing to avail promotion at Kohistan. Therefore he had no objection if his seniority is fixed at the bottom of Seniority List. The DFC Abbottabad further informed this Directorate through an another letter No.2009/EF-69(AD) dated 28-07-2000, that Mr. Ijaz Ahmad Junior Clerk newly promoted Senior Clerk has retracted back from promotion as Senior Clerk for posting at Kohistan. After clarification /confirmation this Directorate issued an office order vide No.19685/EF880 dated 14-09-2000 regarding his reversion to the post of Junior Clerk on his own request and allowed him to continue as Junior Clerk against the vacant post of Junior Clerk in DFC Office Abbottabad and his seniority was fixed at the bottom of the Junior Clerk on his own Option that he will not claim Seniority as a right in future. On his earlier appeal to Director Food in the same line, the official has already been informed through DFC Abbottabad vide Food Directorate letter No. 3031/PF-880 dated 16-02-2010, that at this stage his appeal can not be considered. The appeal of the official is time bared and regretted

APPEAL FOR SENIORITY OF MR. HIDAYAT ULLAH JUNIOR CLERK NOW SENIOR CLERK OFFICE OF DEC TANK.

The appeal of Seniority of Mr. Hidyatullah Khan Junior Clerk Office of DFC D.I.Khan has been considered in the light of his service record by the Seniority Committee in its meeting held on 09-02-2011 and decision already intimated to the official vide letter No.3056-58/ET-716 dated 08-03-2011 therefore his appeal is regretted /turned down.

- The Seniority List of Foodgrain Inspectors/Cane Inspectors and Senior Clerk are enclosed herewith for circulation amongst your concerned staff. Please acknowledge receipt.
- Variation if any, in the list be pointed out within stipulated period of one week of the receipt of the Seniority list, otherwise it will be presumed that you have no objection to the seniority position as contained in the list and it shall be treated as final and undisputed,

DIRÉCTOR FOOD KHYBER-PAKHTUNKHWA PESHAWAR

Endorsement No and Even date

Copy is forwarded to Section Officer Food Government of Khyber Rakhtunkhwa Food Department Peshawar.

DIRECTOR FOOD

KHYBER PAKHTUNKHWA

PESHAWAR.

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