

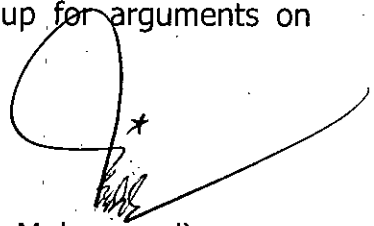
02.09.2022

Learned counsel for the appellant present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General for the respondents present.

In pursuance of the observations raised as reflected in order sheet dated 12.10.2021, learned counsel for the appellant subsequently submitted C.M alongwith impugned seniority list and connected documents on 12.10.2021. However, there is no mention of submission of the C.M/requisite record in the subsequent order sheets. The same placed on file. Reply/comments of the official respondents have also been received

The appeal is admitted to regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. To come up for arguments on 20.10.2022 before D.B.


Rs: 100/-
Appellant Deposited
Security & Process Fee
A. M. Shah
7/9/22


(Mian Muhammad)
Member (E)

20th Oct., 2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asstt. Advocate General for the respondents present.

Learned counsel for the appellant seeks adjournment in order to further prepare the brief. Adjourned. To come up for arguments on 19.12.2022 before D.B.


(Fareeha Paul)
Member (E)


(Kalim Arshad Khan)
Chairman

3rd June, 2022

Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Haidar Ali, Senior Clerk for the respondents present. .

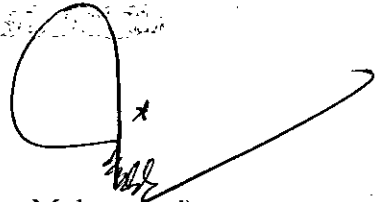
Respondents have submitted reply/comments. Cost of Rs. 5000/- has not been deposited. To come up for preliminary hearing on 21.07.2022 before S.B. The cost of Rs. 5000/- shall be deposited on the date fixed.


Chairman

21.07.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zeeshan, Section Officer for the respondents present.

Reply/comments on behalf of official respondents No. 1 to 3 submitted through office which are placed on file. Copy of the same is also handed over to the learned counsel for appellant. On previous order sheet, cost of Rs. 5000/- stands imposed upon the respondents which is paid to learned counsel for the appellant. Adjourned. To come up for preliminary hearing on 02.09.2022 before S.B.


(Mian Muhammad)
Member (E)

08.12.2021

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Nabi Gul, Supdt for respondents present.

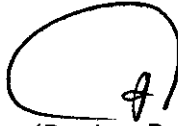
Written reply/comments not submitted. Representative of the respondents seeks time to submit the same on the next date. Adjourned. To come up for written reply/comments as well as preliminary hearing on 06.01.2022 before S.B.


(MIAN MUHAMMAD)
MEMBER (E)

06.01.2022

Counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG for the respondents present.

Respondents have not submitted reply till date. Learned AAG seeks time to contact the respondents for submission of reply/comments on next date. Last chance is given to respondents for submission of written reply/comments subject to payment of cost of Rs. 5000/- to be paid to the appellant on next date. Case to come up for reply/cost and preliminary hearing on 03.03.2022 before the S.B.


(Rozina Rehman)
Member (J)

3.3.2022

Due to retirement of the Honorable Chairman the case is Adjourned to come up for the same as before on 3-6-2022


Reader

12.10.2021

Counsel for the appellant present.

Learned counsel for the appellant argued that the appellant is aggrieved of the non-action on part of the respondent-department on his departmental appeal dated 24.03.2021 regarding request of appellant to ~~place at~~ appropriate place his name on the seniority list of Class-IV employees. Service background of the appellant is that he was initially appointed as Sweeper on contract basis vide order dated 31.08.2009 in ADP's scheme titled "Welfare home for destitute children Charsadda". His services were regularized on 25.10.2012 when the said ADP scheme was converted towards regular budget. It was on the basis of promotion order dated 30.07.2020 that the appellant came to know about the promotion of his Class-IV colleagues against the quota reserved for matriculate Class-IV employees. The appellant has passed his SSC/Matric examination (Supplementary 1992). His name was not included in the list of Class-IV employees, therefore, he was ignored and denied the right of promotion to ^{the post of} Junior Clerk ~~to post of~~ (BS-11). Since there is no original or appellate order, therefore, the question of maintainability of the instant service appeal arises under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974. Let pre-admission notice be issued to the respondents for submission of written reply/comments. Adjourned. To come up for preliminary hearing before the S.B on 08.12.2021.



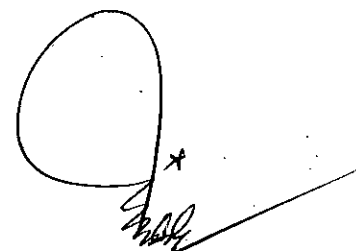

(MIAN MUHAMMAD)
MEMBER (E)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 7045 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/07/2021	<p>The appeal of Mr. Javed Khan presented today by Mr. Muhammad Maaz Madni Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR</p>
2-	30.08.2021	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>30/08/21</u>.</p> <p> CHAIRMAN</p> <p>Counsel for the appellant present.</p> <p>Learned counsel for the appellant requested for adjournment on the ground that she has not made preparation for arguments. Adjourned. To come up for preliminary before the S.B on 12.10.2021.</p> <p> (MIAN MUHAMMAD) MEMBER (E)</p>

20/5/2021

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
CHECK LIST

Case Title: JAVED KHAN v/s SOCIAL WELFARE DEPTT:

S#	CONTENTS	YES	NO
1	This Appeal has been presented by: Muhammad Maaz Madni	✓	
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓	
3	Whether appeal is within time?	✓	
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	x	✓
10	Whether annexures are legible?	✓	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	✓	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	x	✓
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	✓	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On	✓	
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On	✓	
26	Whether copies of comments/reply/rejoinder submitted? On	✓	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On	✓	

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: Muhammad Maaz Madni

Signature:

Dated:

14-07-2021

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

APPEAL NO. _____/2021

JAVED KHAN

VS


GOVT. OF KP & OTHERS

INDEX

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APPELLANT

Through:


MUHAMMAD MAAZ MADNI,
ADVOCATE, HIGH COURT, PESHAWAR
Khattak Law Associates,
Juma Khan Plaza,
WarsakRaod, Peshawar
0333-9313113, 0345-9090737
muhammad.m3adv@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. _____/2021

Mr. JAVED KHAN s/o Fateh Ur Rehman, Sweeper (BPS-03),
District Office, Social Welfare Department, Charsadda.

..... APPELLANT

VERSUS

- 1- GOVERNMENT OF KHYBER PAKHTUNKHWA,
through Secretary, Social Welfar, Special Education & Women Empowerment
Department, Civil Secretariat, Peshawar.
- 2- THE DIRECTOR,
Social Welfar, Special Education & Women Empowerment Department,
Jamrud Road, Peshawar.
- 3- THE DISTRICT OFFICER, Social Welfare Department, District Charsadda
Takht Bhai Road, near Hashtnagar Floor Mills, Charsadda.

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST
THE INACTION OF THE RESPONDENTS BY NOT INCLUDING
THE NAME OF APPELLANT IN THE SENIORITY LIST
PREPARED FOR CLASS-IV EMPLOYEES AND NOT
CONSIDERING THE APPELLANT TO THE POST OF JUNIOR
CLERK (BPS-11) IN LIGHT OF PROMOTION QUOTA
RESERVED FOR CLASS-IV EMPLOYEES AND AGAINST NOT
TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL
DATED 24-03-2021 OF THE APPELLANT WITHIN THE
STATUTORY PERIOD OF NINETY (90) DAYS

PRAYER:

That on acceptance of this appeal the inaction of the
respondents by not including the appellant in the seniority list
prepared for class-IV employees and not considering the
appellant for promotion to the post of Junior Clerk (BPS-11) in
light of the quota reserved for Class-IV employee may very
kindly be declared as illegal and the respondents may kindly be
directed to include the name of the appellant in the seniority list
prepared for Class-IV employee and also consider the appellant
for promotion to the post of Junior Clerk (BPS-11) from the date
when his colleague are given promotion with all back &
consequential benefits. Any other remedy which this august
Tribunal deems appropriate that may also be awarded in favor
of the appellant.

Respectfully Sheweth:

ON FACTS:

Brief fact giving rise to the instant appeal are as under:

1. That appellant is the employee of the respondent Department and was initially appointed as Sweeper (BPS-01) now (BPS-03) vide order dated 31-08-2009 in the ADP Scheme titled "Welfare Home for Destitute Children Charsadda" on fixed pay with the terms & condition mentioned therein in the appointment order.
Copy of Initial Appointment Order dated 31.08.2009 is attached as Annexure A.
2. That the appellant was medically examined and was declared medically fit for government job by the concerned Medical Officer where after the appellant submitted arrival report on 03-09-2009 to the competent authority and as such service book was also prepared which is maintained till date.
Copy of the Medical Certificate, Arrival Report & Service Book is attached as Annexure B, C & D.
3. That appellant has also acquired his educational qualification by acquiring Secondary School Certificate from Board of Intermediate & Secondary Education Peshawar in the year 1992.
Copy of Certificate is attached as Annexure E.
4. That the ADP Scheme was converted into regular budget and accordingly the service of the appellant was regularized vide order dated 25-10-2012 and since then the appellant is performing his duty without any breakage, efficiently, whole heartedly and up to the entire satisfaction of his high ups.
Copy of Regularization Order dated 25.10.2012 is attached as Annexure F.
5. That the appellant came to know through reliable source that various categories of employees including colleagues and junior colleagues to the appellant were given promotion to the post of Junior Clerk (BPS-11) vide order dated 30-07-2020 but the appellant has not been considered for promotion to the post of Junior Clerk (BPS-11) due to the reason that the appellant name has not been included in the seniority list.
Copy of the Order Dated 30.07.2020 is attached as Annexure G.
6. That appellant aggrieved from the inaction of the respondents by not including the name of the appellant in the seniority list prepared for the Class-IV employees and not considering the appellant for promotion to the post of Junior Clerk (BPS-11) filed Departmental Appeal dated 24-03-2021 for inclusion of his name in the seniority list and for considering the appellant for promotion to the post of Junior Clerk (BPS-11) before respondent no. 3 which was forwarded to respondent no. 2

vide letter dated 30-03-2021 but till date no response has been received after the lapse of statutory period.

Copy of the Departmental Appeal dated 24.03.2021 & letter dated 30.03.2021 is attached as Annexure H & I.

7. That appellant feeling highly aggrieved and having no other remedy but to file the instant appeal on the following grounds amongst the others.

G R O U N D S :

- A- That act of the respondents by not including the name of the appellant in the seniority list prepared for Class-IV employees and not considering the appellant for promotion to the post of Junior Clerk (BPS-11) having all the requisites is against the law, facts and norms of natural justice hence not tenable and needs interference of this Honourable Tribunal.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25-A of the Constitution of Islamic Republic of Pakistan 1973.
- C- That act of the respondent by not including the name of the appellant in seniority list prepared for Class-IV is nothing but just to deprive the appellant from the basic fundamental right after induction and declared to be a Civil Servant.
- D- That all the requisites required for including name of the appellant in the seniority list prepared for Class-IV employees is available but even then the respondent has not included name of the appellant in the seniority and not considered the appellant for promotion to the post of Junior Clerk (BPS-11).
- E- That the appellant has the requisite qualification from reputed and recognized institution with at least 14 years of service experience since from the date of appointment and according to the notification dated 18-07-2019 issued by the Establishment Department of Khyber Pakhtunkhwa the appellant is fully entitled for promotion to the post of Junior Clerk (BPS-11).
Copy of the Notification dated 18-07-2019 is attached as Annexure J.
- F- That appellant has served the Department for quite considerable time after regularization and is fully entitle to be included at right place in the seniority list prepared for Class-IV employees as envisaged in Section-8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Section-17 of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.

- G- That appellant is fully entitled to be consider for promotion to the post of Junior Clerk (BPS-11) w.e.f. 30-07-2020 when his colleagues is given promotion to the post of Junior Clerk (BPS-11) in light of the section 9 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Section-7 of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.
- H- That act of the respondents by not including the name of the appellant in the seniority list prepared for Class-IV employees and not promoting the appellant to the post of Junior Clerk is against the prevailing Law & Rules.
- I- That respondents violated Article 38 (e) of the Constitution of Islamic Republic of Pakistan 1973, according to which state is bound to eliminate disparity in the income and earning of individuals including persons in the various classes in the service of Pakistan, thus in light of the above quoted Article of the Constitution the respondents are duty bound to place the appellant at the right place in the seniority list prepared for the Class-IV employees and to modify/ rectify the impugned promotion order dated 30-07-2020 by considering the appellant to be promoted to the post of Junior Clerk (BPS-11) with all back benefits.
- J- That, the respondent Department acted in arbitrary and malafide manner while not including the appellant in the seniority list prepared for Class-IV employees and not considering the appellant for promoting the appellant to the post of Junior Clerk (BPS-11).
- K- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that appeal of the appellant may kindly be accepted as prayed for.

Dated: 14-07-2021

APPELLANT

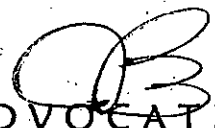

JAVED KHAN

Through:


MUHAMMAD MAAZ MADNI
ADVOCATE HIGH COURT(S),
PESHAWAR

CERTIFICATE

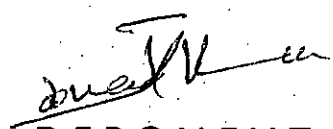
No, such like appeal has been filed or pending between the parties before this Honourable Tribunal.


ADVOCATE

AFFIDAVIT

I, Mr. Javed Khan s/o Fateh ur Rehman, do hereby solemnly affirm on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.




DEPONENT
17101-0246877-5


NOTE:

Addresses of parties mentioned in the heading of the appeal is correct and sufficient for service.


ADVOCATE

List of Book:

1. Service Law Books.
2. Constitution of Pakistan 1973


ADVOCATE

6

2009-10/10/1

PAKISTAN

ANNEXURE A

GOVERNMENT OF NWFP
DIRECTORATE OF SOCIAL WELFARE AND
WOMEN DEV: JAMRUD ROAD PESHAWAR.

Dated Peshawar the 31/08/2009

ORDER.

No. E-17/65/DSW/ 8400-05. On the recommendation of Departmental Selection Committee, Mr. Javed Khan S/O Fateh-ur-Rahman, resident of District Charsadda is hereby appointed as Sweeper in the ADP scheme titled "Welfare Home for Destitute Children Charsadda" on the following terms and conditions:

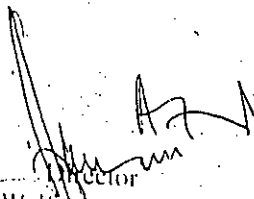
- I- That this appointment shall be purely on contract and fixed pay basis, initially for the period up to 30.06.2010, however is likely to be extended on yearly basis.
- II- That the official shall be entitled to get monthly pay @ Rs. 7,000/- (Seven Thousand only).
- III- That the contract can be terminated without assigning any reason.
- IV- That the contract can be terminated at one month's written notice from either side.
- V- That this appointment shall automatically be terminated on abolition of the project.
- VI- That no TAD.A shall be admissible for joining the duty.
- VII- That his/her appointment is subject to medical fitness and verification of antecedents.
- VIII- On expiry / completion of the contract/project, services of the appointee in the project shall stand terminated and shall not confer on the individual any right of absorption elsewhere or regularization of his services.
- IX- Rest of terms & conditions will be the same as mentioned in the agreement of NWFP, Social Welfare & Women Development Department (A copy of specimen is attached).

Copy forwarded to:

- 1- The District Accounts Officer, Charsadda.
- 2- The District Officer, Social Welfare, Charsadda.
- 3- PS to Minister for Social Welfare & WDD NWFP.
- 4- PS to Secretary, Social Welfare & WDD NWFP.
- 5- Superintendent, Welfare Home for Destitute Children Charsadda.
- 6- Official Concerned.

Director
Social Welfare & Women Dev:

ATTACHED


Director
Social Welfare & Women Dev:

7

N.W.F.P. Med. No 4.

GS & PD-NWFP-27 FS-2000 P of 100-29-7-98-(16)

ANNEXURE-

B

MEDICAL CERTIFICATE

Name of Official Mr. Sauid Khan
 Caste or race Afghan
 Father's Name Mr. Fateh ul Rehman
 Residence Bagh Karzona Masood Khel
District District charadd.
 Date of birth 05-04-1971
 Exact height by measurement 5'-2
 Personal mark of identification 17101-0246822-5
 Signature of the Official Sauid Khan
 Signature of head of office _____

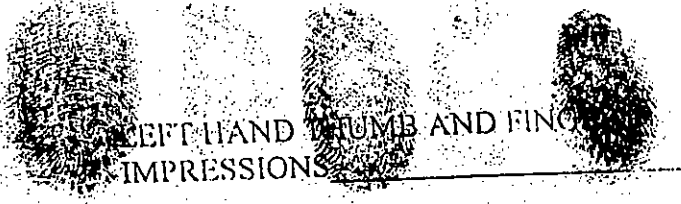
ATTESTED
R

Seal of Office _____

I do hereby certify that I have examined Mr. Sauid Khan a candidate
 for employment in the office of the social welfare Deptt of
 and can not discover that he had any disease communicable or other constitutional
 affection or bodily infirmity except NTB

I do not consider this as disqualification for employment in the office of the
 His age according to his own statement is 38
 years and by appearance about 38 years.

LEFT HAND THUMB AND FINGER
 IMPRESSIONS



Medical Superintendent
 DHQ Hospital Charsadda
Muhammad
27/9/09
 Medical Superintendent
 DHQ Hospital Chd.

Attested

Mia
2/9/09

8

ANNEXURE - C

The District Officer,
Social Welfare Department,
Chargadda.

Subject:- ARRIVAL REPORT.

Sir,
Reference my appointment Order NO. E-17/C/DSW/2400-01
Dated-31.8.2009, Issued from Director Social Welfare N.W.F.P. Peshawar.

I beg to submit my arrival report on 03.09.2009. Sweep

Yours Obediently.

Mr Javed Khan S/O Fatch-ur-Rahman,
Village Rugh Korobna Masood Kheel
District Chargadda.

Accepted
2/9/2009

ATTESTED
B

BETTER COPY OF PAGE NO.

8-

C

To

The District Officer
Social Welfare Department
Charsadda

Subject: ARRIVAL REPORT

Sir,

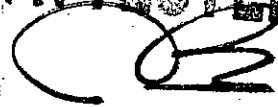
Reference my appointment order No. E-17/G5/DSW/B4 00-05 dated 31.08.2009, issued from Director Social Welfare N.W.F.P. Peshawar.

I beg to submit my arrival report on 03.09.2009 as Sweeper

Yours Obediently,

Mr. Javed Khan s/o Fateh ur Rahman
Village Bagh Koroona Masood Khel
District Charsadda

ATTESTED



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entries on this page should be dated.

DAVID KHAN

Muslim

ANNEXURE-D

Residence: Village Bagh Korona Masood Khail

District Charsadda

Other's name and residence:

Fath-ur-Rehman

Date of birth by Christian era as early as can be ascertained:

5-4-1971

Exact height by measurement:

5-2

Personal marks for identification:

Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger:



Ring Finger:



Handwritten initials or mark.

Middle Finger:



Fore Finger:



Thumb:



ATTESTED

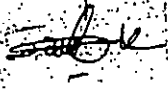
Handwritten initials or mark.

Signature of Government Servant:

Handwritten signature of the government servant.

Signature and designation of the Head of the office, or other Attesting Officer:

Superintendent Welfare Home Charsadda

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 374 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government servant
BPS-I							
David Khan Sweeper	1			7000/PM		3/9/09	
BPS I				Rs 4800/PM		1/11/2012	
4800-150-9300 BPS I				Rs 4950/PM		1/12/2013	
do		Fresh		Rs 5100/PM			ATTESTED

11

	Period	Government to Which debitble
<p>TR 191DT 14-1-2013 5-17-12-13 5-17-12-13 5-17-12-13</p>		<p>Appointed as Sweeper with Director Social welfare Dept. with Postman's</p>
<p>Drawn Rs 21576/quote of order of pay all date 1-11-2012 to 31-1-2012 @ 5000 per month</p>		<p>order no 8-17/65/DSW/8400-05 dt. 31/10/09</p>
<p>Sr. District Accounts Officer Charsadda</p>		<p>Superintendent Welfare Home Charsadda</p>
<p>15/11/13</p>		<p>TR 14-01-3/12/09 8-1-11-09 27/10/11/09</p>
<p>Regularized as sweeper order NO-DO/SW/Chd. 1336-49 Date: 25/10/2012</p>		<p>Drawn Rs 20533/quote of area & pay with 03/10/09 to 30-11-09</p>
<p>District Officer Social Welfare Charsadda</p>		<p>DISTRICT ACCOUNTS OFFICER CHARSADDA 15/11</p>
<p>Inward Movement</p> <p>District Officer Social Welfare Charsadda</p>		<p>Service verified w-e-f 1/12/2012 to 30/11/2013 from the office record.</p>
<p>TR no. 1576 dt 1/8/0</p>		<p>District Officer Social Welfare Charsadda</p>
<p>Drawn Rs. 159,000/- 2</p> <p>Remittance</p>		
<p>12 2015</p> <p>2015</p>	<p>2015</p> <p>2015</p>	<p>DA</p>
<p>District Officer Social Welfare Charsadda</p>		<p>ATTENDED</p>

1	2	3	4	5	6	7	8
Name of Post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature Government
4800-150-9300 BPS-01			Rs. 5250/-			12/2014	
6210-195-12060 BPS-01			Rs. 6795/PM			12/15	
B-3 6535-260-14335			7255/- 260/- 7315	Wd stage Pre award increment		12/15	
							District Officer Social Welfare Charsadda
							District Officer Social Welfare Charsadda
							ATTESTED
BPS-03 6535-260-14335			Rs. 7315 7575/PM			12/2015	

Promoting officer in attestation of Column 1 to 8	Termination of appointment	Transfer, dismissal, etc.)	or other attesting officer	of leave taken	Debitable to another Government		officer	Government Servant
					Period	Government to which deitable		
<p>Granted Annual Increment</p>					<p>Service Verified w.e.f 1/12/2013 to 30-11-2014 from the office record.</p>			
<p><i>[Signature]</i> District Officer Social Welfare Charsadda</p>					<p><i>[Signature]</i> District Officer Social Welfare Charsadda</p>			
<p>Pay Revised vide Notification No FD(PRC) 1-1/2015 dated Peshawar the 27th July 2015. Issued from Add Secretary Finance department Peshawar.</p>					<p><i>[Signature]</i> District Officer Social Welfare Charsadda</p>			
<p>TR No. 158/2015 D-158/2015 3-14/15-3 3/10</p>					<p>The Cont of KPM Finance Dept (Regulation wing) Peshawar in their notification No. FD/50(FR) 7-20/15 dated 30-6-2015 has pay scale of all Provincial Govt employees upgraded from BPS-01 to BPS-03 w.e from 1-7-2015 and also allowed one pre mature increment and upgraded employees of Finance Dept Peshawar vide notification No. K(FD/50(FR) 7-20/2015 dated 17-8-2015</p>			
<p><i>[Signature]</i></p>					<p><i>[Signature]</i> District Officer Social Welfare Charsadda</p>			
<p>Increment</p>					<p>Service Verified w.e.f 1/12/2014 to 30/11/2015 from the office record.</p>			
<p><i>[Signature]</i> DISTRICT OFFICER Social Welfare, Spl. Educ & Women Empowerment Charsadda</p>					<p><i>[Signature]</i> DISTRICT OFFICER Social Welfare, Spl. Educ & Women Empowerment Charsadda</p>			

1	2	3	4	5	6	7	8
Post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature of Government
BPS-03 8040-325-17790		Rs 9340/PM	9015		District Officer Social Welfare Charsadda	19/7/16	
BPS-03 8040-325-17790		Rs 9340/PM	9665/PM			1/12/2016	
BPS-03 9610-390-21310		Rs 11560/PM	11170			1/2/2017	
6799710		ATTESTED			Pay Fixed @ Rs. 67997/PM	01-07-2015	
90157316					Pay Fixed @ Rs. 90157/PM	11-07-2016	
11179317					Pay Fixed @ Rs. 111793/PM	01-12-2017	
260 p 07	12/15	206/25/16	2	1820			Accounts Officer Pay Fixation Party Peshawar
325 p 10	2/11/6	860/2017	2	3800			
390 p 08	- 2/11/7	803/2018	2	3570			

Installation of Forms 1 to 6	Termination or appointment	Promotion, transfer, dismissal, etc.)	Head of the office or other attesting officer.	of leave taken	Debitable to another Government		or other attesting officer.	or praise of the Government Servant
					Period	Government to which debitable		
								Pay Revised vide notification No. FO (PR) 1-1/245 dated 19/11/16
								District Officer Social Welfare Charsadda
	Annual Increment							Service verified w.e.f 1-12-2015 to 30-11-2016 from the office record
								District Officer Social Welfare Charsadda
								pay revised vide notification No. FO (SO) (SR. 1) 1-1/247 dated 17-7-2017
								District Officer Social Welfare Charsadda
								Created 30 days Earned leave w.e.f 07-8-2017 to 5-9-2017 vide order NO E-13/622/DSW/2891-95 dated 24-8-2017
								District Officer Social Welfare Charsadda

TR 107528 / 17/14

Done in 152559

TR 10249 / 5/3

20000/-
748 SAC all
7/17/18
7/17/18
7/17/18

(Handwritten signature)

16

1	2	3	4	5	6	7	
Name of Post	Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other emolument falling under the term "pay"	Date of Appointment	Signature Governor
BPS-03 9610-390-21310				Rs. 11950/- PM 11560		1 ¹² / ₁₈ 2017	
- do -				Rs. 11950/- PM		1 ¹² / ₁₈	
- do -				Rs. 12340/- PM		1 ¹² / ₁₉ ✓	

ATTENDED
CB

attestation of columns 1 to 6

Termination or appointment

Promotion, transfer, dismissal, etc.)

Head of the office or other attesting officer

of leave taken

which leave salary is debitable to another Government

Head of the office or other attesting officer

Signature, or name or praise of the Government Servant

Annual Increment

Service verified w.e.f. 1-12-2018 to 30-11-2019 from office record.

District Officer Social Welfare Charsadda

District Officer Social Welfare Charsadda

A 258 dt 11-12-2020

S-1711/1/2019
Drawn Rs. 7000/- order of
and 1000/- order of
1-7-2019 to
30-11-2020 @ 1000/- for office record.

Service verified w.e.f. 1-12-2017 to 30-11-2020 from office record.

Annual Increment

~~DISTRICT OFFICER~~

District Officer Social Welfare Charsadda

T.R. 288 dated 13/3/2019

Service to be verified for Grant of Special Conveyance Allowance to Disable Employee / Rs=2000/- PM by Drawn Amount Rs= 8000/- Disable @ Allowance w.e.f. 01/7/18 to 28/7/18

Annual Increment

Service Verified w.e.f. 01/12/18 to 30/11/19 from pay roll of the official concerned

DISTRICT OFFICER Social Welfare, Special Education & Women Empowerment Deptt. Charsadda

DISTRICT OFFICER Social Welfare, Special Education & Women Empowerment Deptt. Charsadda

18

S. No. PBP- 0064636

Roll No. 10449



ANNEXURE E

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION SUPPLEMENTARY 1992 (HUMANITIES GROUP)

THIS IS TO CERTIFY THAT Javed Khan Fateh ur Rehman Charsadda District

and a resident of has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Peshawar held in September 1992 as a Private candidate. He/She obtained 358 Marks out of 850 and has been placed in Grade D Representing Fair

The Candidate passed in the following subjects: 1. English 2. Urdu 3. Islamiyat 4. Pakistan Studies 5. Gen: Science 6. Gen: Mathematics 7. Pashto 8. Art Date of birth according to admission form is Fifth April, one thousand nine hundred and Seventy One (05-4-1971)

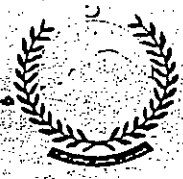
Asstt. Secretary

Secretary

This certificate is issued without alteration or erasure.

Handwritten signature at the bottom of the certificate.

19



GOVERNMENT OF THE KHYBER PAKHTUNKHWA
SOCIAL WELFARE, SPECIAL EDUCATION AND
WOMEN EMPOWERMENT DEPARTMENT
DISTRICT CHARSADDA

ANNEXURE-F

ORDER:

Consequent upon conversion of scheme namely Welfare Home for Destitute Children District Charsadda from ADP Scheme to regular Budget and on creation of posts vide Finance Department Government of Khyber Pakhtunkhwa Notification No. BOVIII/FD/1-5/2012-2013/VOL-II dated 4/9/2012, the Competent Authority has been pleased to regularize the Services of the following existing staff of Welfare Home for Destitute Children District Charsadda and adjust against the said posts with immediate effect:

The officials will be considered as civil Servants for all Government benefits except Pension, and in lieu of pension they would be entitled to receive contributory fund as per Government rules.

S.No	Name of Officials	Designation	BPS
1.	Mst. Farah Syed	Computer Operator	12
2.	Mst. Nagina Bibi	Vocational Teacher	11
3.	Mr. Abdul Manan	Religious Teacher	09
4.	Sheraz Alam	Wardan	09
5.	Muhammad Sajjad	Cook	01
6.	Akhtar Munir	Naib Qasid	01
7.	Javeed Khan	Sweeper	01
8.	Zahir Ullah	Chowkidar	01

-sd-
District Coordination Officer
District Charsadda

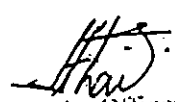
NO: DO/SW/CHD/ 1336-49

dated, Chd: the 25/10/ 2012.

Copy for information Please:-

1. The District Coordination Officer Charsadda.
2. The Director Social Welfare & Women Empowerment Department KP.
3. The P.S to Secretary Zakat, Usher, Social Welfare Spl: Edu: & Women Emp: Dep: Khyber Pukhtunkhwa.
4. The District Account Officer Charsadda.

5. Mst. Farah Syed D/O Faqir Hussain Village Babara Distt. Charsadda
6. Mst. Nagina Bibi D/O Inayat Ullah Bagh Korona Distt. Charsadda
7. Mr. Abdul Manan S/O Lutfur Rehman Dolat Pora Distt Charsadda
8. Mr. Shiraz Alam S/O Mir. Alam Khan Panda Khel Distt. Charsadda
9. Mr. Muhammad Sajjad S/O Muhammad Ilyas Village Cheena Distt. Charsadda
10. Mr. Ikhtar Muneer S/O Hussain Ahmad Village Shakir Kali Wardaga Charsadda
11. Mr. Javeed Khan S/O Fateh Ur. Rehman Bagh Korona Masood Khel Distt. Charsadda
12. Mr. Zahir Ullah S/O Jahangir Khan Bazar Nisata Distt. Charsadda


District Officer
Social Welfare Spl Edu &
Women Empowerment
District Charsadda


District Officer
Social Welfare
Charsadda

ATTESTED




GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF SOCIAL WELFARE, SPECIAL
EDUCATION AND WOMEN EMPOWERMENT
JAMRUD ROAD PESHAWAR

21

(2)

Annex-9

Dated Peshawar the 30-07-2020

ORDER

No. E-17/56/Vol-III/DSW/862-73 On recommendations of the Departmental promotion Committee in its meeting held on 30-07-2020, the following officials are hereby promoted to the post as recorded against their names with immediate effect.

1- JUNIOR CLERK BPS-11 TO BE PROMOTED AS SENIOR CLERK (BPS-14)

S. No.	Name of Official	Place of present posting
1	Mr. Akbar Ali	GIB: Mardan
2	Mr. Taqveem Ul Haq	DO (SW) Office Dir. Lower
3	Mr. Muhammad/Alaf	DO (SW) Office Manshra
4	Mr. Hamayun Khan	MR & PHC Peshawar
5	Mr. Saif Rashid	SDC Kohat

2- AUXILIARY WORKER (BPS-7) TO THE POST OF JUNIOR CLERK (BPS-11)

S. No.	Name of Official	Place of present posting
1	Mr. Shadrullah	DO (SW) Office Peshawar
2	Mr. Mujeebullah	DO (SW) Office DIKhan
3	Mst. Athya Rasool	DO (SW) Office Peshawar
4	Mst. Asmat Begum	DO (SW) Office Mardan
5	Mr. Imranullah	DO (SW) Office Charsadda
6	Mst. Rehana Yasmin	DO (SW) Office DIKhan
7	Mr. Iftikhar Ahmad	DO (SW) Office Charsadda
8	Mr. Hidayatullah	DO (SW) Office Malakand
9	Mr. Kfiyatullah	DO (SW) Office DIKhan
10	Mr. Akbar Nawaz	DO (SW) Office Peshawar
11	Mr. Mansoor Ahmad	DO (SW) Office Mardan
12	Mr. Asad Khan	DO (SW) Office Mardan
13	Mr. Faiz Muhammad	DO (SW) Office Manshra
14	Mr. Shahzadi Neelofar	DO (SW) Office Peshawar
15	Mst. Yasmin Begum	DO (SW) Office Mardan
16	Mr. Javed Iqbal	DO (SW) Office Swat
17	Mr. Shah Zeb	DO (SW) Office Mardan

a- STORE KEEPERS (BPS-6-8) TO THE POST OF JUNIOR CLERK (BPS-11)

S. No.	Name of Official	Place of present posting
1	Mr. Abdul Qadir	DO (SW) Office Buner
2	Mr. Shamsul Arifeen	School for Deaf Children Gufbahar Peshawar
3	Mr. Sadiq Akbar	GIB: Swat
4	Mr. Nasrullah	GIB (Male) Peshawar
5	Mr. Nasrullah	GIB D.I. Khan

b- CLASS-IV TO THE POST OF JUNIOR CLERK (BPS-11)

S. No.	Name of Official	Place of present posting
1	Mr. Muhammad Sajid Workshop Attendant	GIB D.I. Khan
2	Mr. Hussain Ahmad Sweeper	RCDA D.I. Khan
3	Mr. Sajjad Khan Chowkidar	Women Crises Centre Peshawar
4	Mr. Noroz Khan Chowkidar	Darul Kafala Peshawar
5	Mr. Muhammad Aman Nalb Qasid	Welfare Home Kohat
6	Mr. Umar Ali Khan Chowkidar	Welfare Home Bannu

ATTESTED

Handwritten signature

2- The officials on promotion will remain on probation for a period of one year extendable for a further period of one year in terms of Rules 6 (2) of the Khyber Pakhtunkhwa Civil Servant Act 1973 read with Rule 15 (1) of the Khyber Pakhtunkhwa Government Servant (Appointment, Promotion & Transfer) Rules 1989.

3- Consequent upon their promotions, the officials are hereby posted upon the post as mentioned against their names below.

Posting of Senior Clerks (BPS-14)

S. No	Name & Designation of Official	Place of Posting
1	Mr. Akbar Ali, Senior Clerk (BPS-14)	Directorate of Social Welfare
2	Mr. Taqweem Ul Haq Senior Clerk (BPS-14)	CDC Chakdara Dlr Lower
3	Mr. Muhammad Altaf Senior Clerk (BPS-14)	GIB Abbottabad
4	Mr. Hamayun Khan Senior Clerk (BPS-14)	GIB Di Khan
5	Mr. Sajid Rashid Senior Clerk (BPS-14)	GSDC Kohat

Posting of Junior Clerks (BPS-11)

S. No	Name & Designation of Official	Place of Posting
1	Mr. Shakirullah, Junior Clerk (BPS-11)	District office SW Peshawar
2	Mr. Mujeebullah, Junior Clerk (BPS-11)	Deaf School Karak
3	Mst. Atiya Rasool, Junior Clerk (BPS-11)	District office SW Peshawar
4	Mst. Asmat Begum, Junior Clerk (BPS-11)	GSDC (F) Mardan
5	Mr. Imranullah, Junior Clerk (BPS-11)	Bacha Khan Vocational Center Charsadda
6	Mst. Rehana Yasmin, Junior Clerk (BPS-11)	District office SW D.I.Khan
7	Mr. Ifikhar Ahmad, Junior Clerk (BPS-11)	RCDA Charsadda
8	Mr. Hidayatullah, Junior Clerk (BPS-11)	RCDA Malakand
9	Mr. Kifayatullah, Junior Clerk (BPS-11)	RCDA D.I.Khan
10	Mr. Akbar Nawaz, Junior Clerk (BPS-11)	Directorate of Social Welfare
11	Mr. Mansoor Ahmad, Junior Clerk (BPS-11)	Bacha Khan Vocational Center Nowshera
12	Mr. Asad Khan, Junior Clerk (BPS-11)	District Office, SW Swabi
13	Mr. Faiz Muhammad, Junior Clerk (BPS-11)	District Office SW Torghar
14	Mst. Shahzadi Neelofar, Junior Clerk (BPS-11)	District office SW Charsadda
15	Mst. Yasmin Begum, Junior Clerk (BPS-11)	GSDC Swabi
16	Mr. Javed Iqbal, Junior Clerk (BPS-11)	District office SW Swat
17	Mr. Shah Zeb, Junior Clerk (BPS-11)	MR&PH Swabi
18	Mr. Abdul Qadir, Junior Clerk (BPS-11)	Welfare Home Buner
19	Mr. Shamsul Arifeen,	District Office SW Abbottabad

22
13

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3

4

	Mr. Nasrullah, Junior Clerk (BPS-11)	GIB (M) Peshawar
22	Mr. Nasrullah, Junior Clerk (BPS-11)	District office SW Chitral
23	Mr. Muhammad Sajid, Junior Clerk (BPS-11)	Bacha Khan Women Vocational Center Karak
24	Mr. Hussain Ahmad, Junior Clerk (BPS-11)	District Office SW D.I. Khan
25	Mr. Sajjad Khan, Junior Clerk (BPS-11)	Welfare Home Hangu
26	Mr. Noroz Khan, Junior Clerk (BPS-11)	SSMC Chakdara Dir (Lower)
27	Mr. Muhammad Aman, Junior Clerk (BPS-11)	GSDC Kohat
28	Mr. Umar Ali Khan, Junior Clerk (BPS-11)	District Office SW Lakki Marwat
29	Mr. Sajid Ali, Junior Clerk (BPS-11)	Directorate of Social Welfare
30	Mr. Naeem Kokar, Junior Clerk (BPS-11)	Welfare Home Buner

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Sd—
Director
Social Welfare, Spl: Edu: & WE
Khyber Pakhtunkhwa

Copy to:

- 1- The Accountant General, Khyber Pakhtunkhwa
- 2- The Concerned District Account Officer in Khyber Pakhtunkhwa
- 3- PS to Minister for Social Welfare, Special Education & Women Empowerment, Department, Khyber Pakhtunkhwa
- 4- PS to Secretary, Social Welfare, Special Education & Women Empowerment, Khyber Pakhtunkhwa
- 5- The Concerned District Officer, Social Welfare in Khyber Pakhtunkhwa
- 6- Deputy Director (MIS) Social Welfare Department, Khyber Pakhtunkhwa
- 7- The concerned Incharge of institute of Social Welfare in Khyber Pakhtunkhwa
- 8- PA to Director, Social Welfare, Special Education & Women Empowerment, Khyber Pakhtunkhwa
- 9- Assistant Director (E-1), Directorate of Social Welfare
- 10- All the official concerned
- 11- Personal file.

Deputy Director (Admin)
Social Welfare, SE & WE 20/7/22
Khyber Pakhtunkhwa

ATTESTED



ATTESTED

ATTESTED

23

بخدمت جناب ڈسٹرکٹ آفیسر سوشل ویلفیئر ضلع چارسدہ
ANNEXURE- JH عنوان: درخواست برائے ترقی اپروموشن سنیارٹی

جناب عالی!

مودبانہ گزارش ہے کہ میں محکمہ سوشل ویلفیئر ضلع چارسدہ میں سوپرویزر کے پوسٹ پر 01/06/2012 سے کام کر رہا ہوں آپ صاحبان سے کہنا ہے کہ مجھ سے جو نیئر کلاس فور پروموشن ہو گئے ہیں اور سنیارٹی میں ہیں اور میں ابھی تک نہیں ہوا ہوں۔ سنیارٹی لسٹ کے لحاظ سے میری پروموشن ان لوگوں سے پہلے ہونی چاہیے تھی لیکن تاحال کوئی عمل درآمد نہیں ہوا ہے لہذا آپ صاحبان سے عاجزانہ گزارش ہے کہ میری پروموشن کی درخواست بھی مین آفس ارسال کر کے مشکور فرمائیں۔

عین نوازش ہوگی۔

بتاریخ: 24/03/2021

العارض

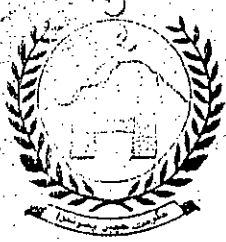
آپکا تابع فرمان
مسٹر جاوید خان (سوپرویزر)

محکمہ سوشل ویلفیئر ضلع چارسدہ

ATTESTED



24



GOVERNMENT OF KHYBERPAKHTUNKHWA
OFFICE OF THE DISTRICT OFFICER

Social Welfare Special Education and Women Empowerment Department
Takht Bhai Road Near Hashtnagar Floor Mill Charsadda

ANNEXURE-I

NO. DO/SW/CHD/ 11111 9.5
Dated 3/11/2023

To,

The Director,
WE, SE & WE Department Peshawar

Subject:- **Application for promotion**

Please find enclosed herewith a self explanatory application received from Mr. Javed Khan Sweeper BPS-03, District Office Social Welfare Department Charsadda forwarded for further necessary action as per Rules please.

DISTRICT OFFICER
SOCIAL WELFARE DEPARTMENT
CHARSADDA

Copy for information to:-

1. Mr. Javed Khan Sweeper BPS-03 Social Welfare Department Charsadda.

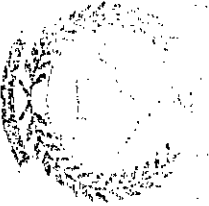
DISTRICT OFFICER
SOCIAL WELFARE DEPARTMENT
CHARSADDA

ATTESTED

(Signature)

25

ANNEXURE - I



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(ESTABLISHMENT WING)

Dated Peshawar, the 18th July, 2019

NOTIFICATION

No. SOE.IV(E&AD)/1-35/2014-

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the

Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Establishment and

Administration Department, in consultation with the Finance Department, is hereby directs that in this Department's

Notification No. SOE.IV (E&AD)/1-35/2012 dated 6th December, 2012, the following amendments shall be made, namely:

AMENDMENTS

In the APPENDIX, for Serial No.4, the following shall be substituted, namely:

1.	2.	3.	4.	5.
4.	Junior Clerk.	(i) FA/ F.Sc with second division or equivalent qualification from a recognized Board; and (ii) a speed of thirty (30) words per minute in typing.	18 to 30 years.	(a) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst Dattaris, Gestner Operators, Qasids and Naib Qasids including holders of other equivalent posts in the Secretariat with two years service as such, who have passed FA/F.Sc Examination or its equivalent qualification from a recognized Board; and (b) sixty per cent by initial recruitment.

Note: For the purpose of promotion, there shall be maintained a common seniority list of Dattaries, Gestner Operators, Qasids, Naib Qasids etc. with reference to the dates of their acquiring the FA/F.Sc qualification:

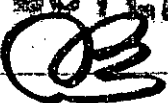
ATTESTED

[Signature]

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1	2	3	4	5
			ATTESTED 	<p>Provided that-</p> <p>(i) If two or more officials have acquired the F.A/F.Sc qualification in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post;</p> <p>(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials:</p> <p>Provided further that The condition of F.A/F.Sc or its equivalent qualification from a recognized Board as laid down at clause (a) shall not apply for a period of four years from the date of commencement of this Notification to the existing matriculate incumbents of the post of Dairanis, Gesteener Operators, Qasids and Naib Qasids including holders of other equivalent posts for promotion to the post of Junior Clerk (BS-11)?</p>

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

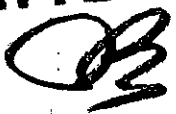
Endst: No. SOE-IV(E&AD)/1-35/2014, dated 18th July, 2019


Copy forwarded for information and necessary action to: -

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
2. The Senior Member of Board of Revenue.
3. The Principal Secretary to Governor, Governor's Secretariat, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary, Khyber Pakhtunkhwa Public Service Commission.
7. Deputy Director (IT), Establishment & Administration Department with the request to upload on the official website.
8. PS to Chief Secretary Khyber Pakhtunkhwa.
9. PS to Secretary Establishment Department.
10. PS to Special Secretary (Estt), Establishment Department.
11. PS to Special Secretary (Reg), Establishment Department.
12. PA to Addl: Secretary (Estt/ Reg), Establishment Department.
13. PA to Addl: Secretary (HRD Wing) Establishment Department.
14. All the Deputy Secretaries in Establishment Department.
15. All Section Officers, Establishment Department, Khyber Pakhtunkhwa Peshawar.
16. The Manager Government Printing Press for publication in the Extra Ordinary Gazette with the request to provide 50 copies of Gazette.

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ATTESTED




(HAZRAT JAMALI)
SECTION OFFICER (E-IV)

(POWER OF ATTORNEY)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. _____/2021

JAVED KHAN

VS

GOVT. OF KP & Others

I, Javed Khan do hereby nominated and appointed **MUHAMMAD MAAZ MADNI**, Advocate, High Court, Peshawar, to be counsel in the above matter for me/us and on my/our behalf as agreed to appear, plead, act and answer in the above court or any appellate court or any court to which the business is transferred in the above matter as and is agreed to sign and file petition, appeals, statements, accounts, exhibits, compromises or other documents whatsoever, in connection with the said matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc and to apply for and issue summons and other writs or subpoena and to apply for and get issued any arrest, attachment or other execution, warrants or order and to conduct any proceedings that may arise there out; and to apply for and receive payment of any or all sums or submit the above matter to arbitration, and to employ an other legal practitioner authorizing him to exercise the power and authorities hereby conferred on the advocate whenever he may think fit to do so.

AND to do all acts legally necessary to manage and conduct the said case in all respects whether herein specified or not, as may be proper and expedient.

AND I/WE hereby agree to ratify and confirm all lawful acts done on my/our behalf; under or by virtue of these present or of the usual practice in such matter. PROVIDED always that I/WE undertake at the time of calling of the case by the court I/MY authorized agent shall inform the advocate and make him appear in the court, if the case, may be dismissed in default, it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

IN WITNESS WHERE OF I/We hereunto set MY/OUR hand to these presents, the contests of which have been explained to and understood by ME/US this 13th day of July 2021.

EXECUTANT

Javed Khan
(Javed Khan)

Accepted subject to the terms regarding fees:

MUHAMMAD MAAZ MADNI,
ADVOCATE HIGH COURT, PESHAWAR
BC No. (BC-11-1460)
CNIC No. 17101-9263898-1

OFFICE: KHATTAK LAW ASSOCIATES, Juma Khan Plaza, Warsak Road, Peshawar.
Contact#: 0333-9313113, 0345-9090737

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B.
PESHAWAR.

No.

Appeal No. 7045 of 20 21

Javed Khan Appellant/Petitioner

Govt. of KP vs. Sany Social Welfare. Respondent

Respondent No. 2

Notice to: —

The Director Social Welfare Special
Education & Women Empowerment Deptt.
Peshawar.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 8/12/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this 12th

Day of Oct 20 21

(For Reply)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR. S.B

No.

Appeal No. 7045 of 20 21

Javed Khan Appellant/Petitioner

Versus

Govt. of K.P. Sup. Social Welfare Respondent

Respondent No. 3

Notice to: —

The Distt. Officer Social Welfare Deptt.
Distt. Chorsadda

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 8/12/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Pro-Admission Notice

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this..... 14th

Day of..... Oct 20 21

(for Reply)

[Signature]
Registrar,

Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

D. S. B

No.

Appeal No. *7045* of 20 *21*

Javed Khan Appellant/Petitioner

Khad

Court of KP Secy. Social welfare Respondent

Respondent No. *1*

Court of KP Secretary Social welfare Peshawar

Notice to: —

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on *8/12/21* at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Pro-Admission notice for Reply

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this *14/12*.....

Day of *14/12* 20 *21*

(for Reply)

[Signature]
Registrar

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

(2)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service appeal No. 7045/2021

Mr. Javed Khan S/O Fateh Ur Rehman, Sweeper (BPS-03) District Office, Social Welfare, Charsadda.**APPELLANT**

VERSUS

1. The Secretary, Social Welfare, Special Education & Women Empowerment Department, Khyber Pakhtunkhwa..
2. The Director, Directorate of Social Welfare, and Women Development Department Khyber Pakhtunkhwa.
3. District Officer, Social Welfare Department, Charsadda.

RESPONDENTS

PARA-WISE COMMENTS ON BEHALF OF THE RESPONDENTS.

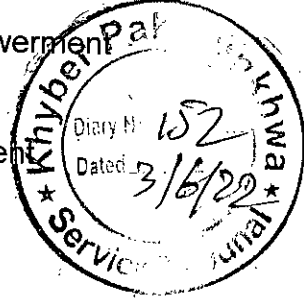
Respectfully Sheweth,

PRELIMINARY OBJECTIONS:

1. The appellant has got no cause of action to file the present service appeal.
2. The appeal is not maintainable in its present form.
3. The appeal is based on malafide intentions.
4. The appellant has no locus standi.
5. The appeal in hand is badly time barred.
6. The appellant has not come to Honorable Tribunal with clean hands.
7. The appellant has concealed the material facts from this Honorable Tribunal, hence liable to be dismissed.
8. The appeal is liable to be dismissed for non joinder & misjoinder of necessary parties.
9. The appeal is against the prevailing laws & rules.

FACTS

1. Pertains to record.
2. Pertains to record
3. Pertains to record.
4. Pertains to record.
5. Correct to the extent that several Class-IV employees were promoted to the posts of Junior clerk (BPS-11) vide order No. E-17/56/Vol-III/DSW/862-73 dated 30-07-2020 (**Annex-I**). However it is worth mentioning here that pursuant to the upgradation of the posts of Junior Clerk from BPS-07 to BPS-11, Service rules of the respondent department were revised and only those class-IV employees were declared fit for promotion to the posts of Junior Clerk (BPS-11), who had availed a minimum of FA/F.SC Qualification (**Annex-II**) Revised Seniority Lists were prepared on the basis of date of acquisition of the prescribed qualification i.e FA/F.Sc. Since the appellant did



not have the prescribed qualification of FA/F.Sc, as such, his name was not included in the Seniority List. Furthermore no one challenged the new services rules.

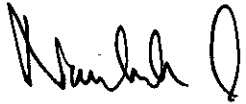
6. Incorrect, hence denied. That the Departmental appeal was not considered due to the reason that the appellant did not have the prescribed qualification of FA/F.SC as per the revised Service Rules of the Department. **(Annex-II)**
7. In light of the above facts the department requests to dismiss the appeal on the following grounds.

GROUNDS

- A) Incorrect, hence denied. The name of the appellant was not included in the Seniority list due to the reason that he did not possess the prescribed qualification of FA/F.Sc. It is worth to re-iterate that as per the revised service rules at **Annex-II**, only those class-IV employees are eligible for promotion to the posts of Junior Clerk who had availed a minimum qualification of FA/F.SC.
- B) Incorrect, hence denied. The factual position has been explained in above Paras.
- C) Incorrect, hence denied. The name of the appellant has not been included in the Seniority list due to the reason that he has not acquired the prescribed qualification of FA/F.SC. The name of the appellant shall be included in the Seniority Lists of Class-IV subject to acquiring of the prescribed qualification of FA/F.Sc.
- D) Incorrect. As explained above.
- E) Incorrect, hence denied. The appellant has not acquired the requisite qualification of FA/F.SC as per the Service Rules of the Department.
- F) Incorrect, hence denied. The factual position has been explained in above Paras.
- G) Incorrect, hence denied. The colleagues of the appellant who were given promotion on 30-07-2020 was on the basis of the notified Service Rules of the Department which explicitly states that only these employees will be given promotion to the post of Junior Clerk (BPS-11) who have acquired the qualification of FA/F.SC **(Annex-II)**.
- H) Incorrect, hence denied. As explained above.
- I) Incorrect, hence denied. The respondents did not violate any article of the Constitution of Islamic Republic of Pakistan 1973. However, as ~~for~~ as the promotion order No. E-17/56/Vol-III/DSW/862-73 dated 30-07-2020 is concerned, only those employees are given promotion who have acquired the prescribed qualification of FA/F.SC as per the revised Service Rules of the Department **(Annex-II)**.
- J) Incorrect, hence denied. That the respondent Department does not involve in any kind of malafide acts and the Seniority list is maintained on the basis of Service Rules of the Department.

K) The respondent seeking permission to advance other grounds and proofs at the time of hearing.

Keeping in view the above facts and grounds, it is requested to dismiss the instant service appeal being meritless.

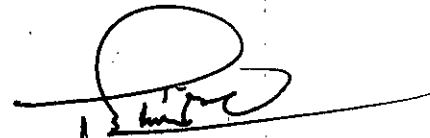


SECRETARY to

Govt. of Khyber Pakhtunkhwa for
Ushr, Zakat

Social Welfare, Special Education &
Women Empowerment

(Respondent No. 1)



DIRECTOR

Social Welfare, Special Education &
Women Empowerment, Peshawar

(Respondent No. 2)



DISTRICT OFFICER (Charsadda)

Govt. of Khyber Pakhtunkhwa for
Social Welfare, Special Education &

Women Empowerment

(Respondent No. 3)



Annex I (5) 31

**GOVERNMENT OF KHYBER PAKHTUNKHWA
DIRECTORATE OF SOCIAL WELFARE, SPECIAL
EDUCATION AND WOMEN EMPOWERMENT
JAMRUD ROAD PESHAWAR.**

Dated Peshawar the 30-07-2020

ORDER

No. E-17/56/Vol-III/DSW/ 862-73. On recommendations of the Departmental promotion Committee in its meeting held on 30-07-2020, the following officials are hereby promoted to the post as recorded against their names with immediate effect.

1- JUNIOR CLERK BPS-11 TO BE PROMOTED AS SENIOR CLERK (BPS-14)

S. No	Name of Official	Place of present posting
1	Mr. Akbar Ali	GIB, Mardan
2	Mr. Taqweem Ul Haq	DO (SW) Office Dir Lower
3	Mr. Muhammad Altaf	DO (SW) Office Mansehra
4	Mr. Hamayun Khan	MR & PHC Peshawar
5	Mr. Sajid Rashid	SDC Kohat

2- AUXILIARY WORKER (BPS-7) TO THE POST OF JUNIOR CLERK (BPS-11)

S. No	Name of Official	Place of present posting
1	Mr. Shakirullah	DO (SW) Office Peshawar
2	Mr. Mujeebullah	DO (SW) Office DIKhan
3	Mst: Attiya Rasool	DO (SW) Office Peshawar
4	Mst: Asmat Begum	DO (SW) Office Mardan
5	Mr. Imranullah	DO (SW) Office Charsadda
6	Mst: Rehana Yasmin	DO (SW) Office DIKhan
7	Mr. Iftikhar Ahmad	DO (SW) Office Charsadda
8	Mr. Hidayatullah	DO (SW) Office Malakand
9	Mr. KifayatUllah	DO (SW) Office DIKhan
10	Mr. Akbar Nawaz	DO (SW) Office Peshawar
11	Mr. Mansoor Ahmad	DO (SW) Office Mardan
12	Mr. Asad Khan	DO (SW) Office Mardan
13	Mr. Faiz Muhammad	DO (SW) Office Mansehra
14	Mr. Shahzadi Neelofar	DO (SW) Office Peshawar
15	Mst. Yasmin Begum	DO (SW) Office Mardan
16	Mr. Javed Iabal	DO (SW) Office Swat
17	Mr. Shah Zeb	DO (SW) Office Mardan

a- STORE KEEPERS (BPS-6-8) TO THE POST OF JUNIOR CLERK (BPS-11)

S. No	Name of Official	Place of present posting
1	Mr. Abdul Qadir	DO (SW) Office Buner
2	Mr. Shamsul Arifeen	School for Deaf Children Gulbahar Peshawar
3	Mr. Sadiq Akbar	GIB, Swat
4	Mr. Nasrullah,	GIB (Male) Peshawar
5	Mr. Nasrullah.	GIB D.I.khan

b- CLASS-IV TO THE POST OF JUNIOR CLERK (BPS-11)

S. No	Name of Official	Place of present posting
1	Mr. Muhammad Sajid Workshop Attendant	GIB D.I.Khan
2	Mr. Hussain Ahmad Sweeper	RCDA D.I.Khan
3	Mr. Sajjad Khan Chowkidar	Women Crises Centre Peshawar
4	Mr. Noroz Khan Chowkidar	Darul Kafala Peshawar
5	Mr. Muhammad Aman Naib Qasid	Welfare Home Kohat
6	Mr. Umar Ali Khan Chowkidar	Welfare Home Bannu
7 ✓	Mr. Sajid Ali Naib Qasid	Directorate of Social Welfare
8	Mr. Naeem Kokar Sweeper	GIB (M) Pesh

e-13/547

2- The officials on promotion will remain on probation for a period of one year extendable for a further period of one year in terms of Rules 6 (2) of the Khyber Pakhtunkhwa Civil Servant Act 1973 read with Rule 15 (1) of the Khyber Pakhtunkhwa Government Servant (Appointment, Promotion & Transfer) Rules 1989.

3- Consequent upon of their promotions, the officials are hereby posted upon the post as mentioned against their names below.

Posting of Senior Clerks (BPS-14)

S. No	Name & Designation of Official	Place of Posting
1	Mr. Akbar Ali, Senior Clerk (BPS-14)	Directorate of Social Welfare
2	Mr. Taqweem Ul Haq Senior Clerk (BPS-14)	CDC Chakdara Dir Lower
3	Mr. Muhammad Altaf Senior Clerk (BPS-14)	GIB Abbottabad
4	Mr. Hamayun Khan Senior Clerk (BPS-14)	GIB DI Khan
5	Mr. Sajid Rashid Senior Clerk (BPS-14)	GSDC Kohat

Posting of Junior Clerks (BPS-11)

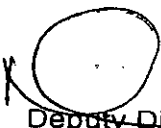
S. No	Name & Designation of Official	Place of Posting
1	Mr. Shakirullah, Junior Clerk (BPS-11)	District office SW Peshawar
2	Mr. Mujeebullah, Junior Clerk (BPS-11)	Deaf School Karak
3	Mst: Attiya Rasool, Junior Clerk (BPS-11)	District office SW Peshawar
4	Mst: Asmat Begum, Junior Clerk (BPS-11)	GSDC (F) Mardan
5	Mr. Imranullah, Junior Clerk (BPS-11)	Bacha Khan Vocational Center Charsadda
6	Mst: Rehana Yasmin, Junior Clerk (BPS-11)	District office SW D.I.Khan
7	Mr. Iftikhar Ahmad, Junior Clerk (BPS-11)	RCDA Charsadda
8	Mr. Hidayatullah, Junior Clerk (BPS-11)	RCDA Malakand
9	Mr. KifayatUllah, Junior Clerk (BPS-11)	RCDA D.I.Khan
10	Mr. Akbar Nawaz, Junior Clerk (BPS-11)	Directorate of Social Welfare
11	Mr. Mansoor Ahmad, Junior Clerk (BPS-11)	Bacha Khan Vocational Center Nowshera
12	Mr. Asad Khan, Junior Clerk (BPS-11)	District Office, SW Swabi
13	Mr. Faiz Muhammad, Junior Clerk (BPS-11)	District Office SW Torghar
14	Mst. Shahzadi Neelofar, Junior Clerk (BPS-11)	District office SW Charsadda
15	Mst. Yasmin Begum, Junior Clerk (BPS-11)	GSDC Swabi
16	Mr. Javed Iabal, Junior Clerk (BPS-11)	District office SW Swat
17	Mr. Shah Zeb, Junior Clerk (BPS-11)	MR&PH Swabi
18	Mr. Abdul Qadir, Junior Clerk (BPS-11)	Welfare Home Buner
19	Mr. Shamsul Arifeen, Junior Clerk (BPS-11)	District Office SW Abbottabad
20	Mr. Sadiq Akbar, Junior Clerk (BPS-11)	GIB Malakand

21	Mr. Nasrullah, Junior Clerk (BPS-11)	GIB (M) Peshawar
22	Mr. Nasrullah, Junior Clerk (BPS-11)	District office SW Chitral
23	Mr. Muhammad Sajid, Junior Clerk (BPS-11)	Bacha Khan Women Vocational Center Karak
24	Mr. Hussain Ahmad, Junior Clerk (BPS-11)	District Office SW D.I.Khan
25	Mr. Sajjad Khan, Junior Clerk (BPS-11)	Welfare Home Hangu
26	Mr. Noroz Khan, Junior Clerk (BPS-11)	SSMC Chakdara Dir (Lower)
27	Mr. Muhammad Aman, Junior Clerk (BPS-11)	GSDC Kohat
28	Mr. Umar Ali Khan, Junior Clerk (BPS-11)	District Office SW Lakki Marwat
29	Mr. Sajid Ali, Junior Clerk (BPS-11)	Directorate of Social Welfare
30	Mr. Naeem Kokar, Junior Clerk (BPS-11)	Welfare Home Buner

Sd—
Director
Social Welfare, Spl: Edu: & WE
Khyber Pakhtunkhwa

Copy to:

- 1- The Accountant General, Khyber Pakhtunkhwa
- 2- The Concerned District Account Officer in Khyber Pakhtunkhwa
- 3- PS to Minister for Social Welfare, Special Education & Women Empowerment, Department, Khyber Pakhtunkhwa
- 4- PS to Secretary, Social Welfare, Special Education & Women Empowerment, Khyber Pakhtunkhwa
- 5- The Concerned District Officer, Social Welfare in Khyber Pakhtunkhwa
- 6- Deputy Director (MIS) Social Welfare Department, Khyber Pakhtunkhwa
- 7- The concerned Incharge of institute of Social Welfare in Khyber Pakhtunkhwa
- 8- PA to Director, Social Welfare, Special Education & Women Empowerment, Khyber Pakhtunkhwa
- 9- Assistant Director (E-1), Directorate of Social Welfare
- 10- All the official concerned
- 11- Personal file


 Deputy Director (Admin)
 Social Welfare, SE & WE 30/7/22
 Khyber Pakhtunkhwa

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
 SOCIAL WELFARE, SPECIAL EDUCATION AND WOMEN EMPOWERMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the September, 25th 2019

No: SOII/SWD/II-12/Service Rules/2019-20: 320-52 In pursuance to the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Notifications issued in this behalf, the Social Welfare Education and Women Empowerment Department Khyber Pakhtunkhwa, in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to this Notification, which is applicable to all the posts in the strength of Directorate of Social Welfare, Special Education and Women Empowerment Khyber Pakhtunkhwa, Welfare Side) specified in column 2 of the said Appendix:

APPENDIX

S.No:	Nomenclature	Minimum qualification for initial recruitment	Age Limit	Method of Recruitment
1	2 Director (BPS-19)	3	4	5 By transfer of PCS/PMS/PAS Officer of the Government.
2	Deputy Director (BPS-18)	---	---	By promotion, on the basis of seniority-cum-fine amongst the Social Welfare Officers, Managers, Reha Officers and Assistant Directors with at least five year as such.
3	Assistant Director (BPS-17)	At least Second Class Master's Degree or equivalent qualification from a recognized University.	21-35 years	Note: A joint seniority list of Social Welfare Managers, Rehabilitation Officers and Assistant Directors be maintained for the purpose of promotion. (a) Thirty per cent (30 %) by promotion, on the seniority-cum-fitness, from amongst the Super with at least three years service as such a qualification of graduation from a recognized University and (b) Seventy per cent (70 %) by Initial recruitment.

APPENDIX
APPENDIX

Publications in Govt for possible.

Directorate of Social Welfare
 Peshawar
 45523
 2019

Signature

recalls to E-4 section Pk

Annex D

4	Manager (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Anthropology or equivalent qualification from a recognized University.	21-35 years	(a) Ten per cent (10 %) by promotion, on basis of seniority-cum-fitness, from amongst the Administrative Officers with at least three years services as such; and (b) ninety per cent (90 %) by initial recruitment.
5	Rehabilitation Officer (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Psychology, Anthropology or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
6	District Officer Social Welfare (BPS-17)	---	---	By transfer from amongst the officers in BPS-17 of Directorate of Social Welfare, Khyber Pakhtunkhwa, on social welfare side.
7	Social Welfare Officer (BPS-17)	At least Second Class Master's Degree in Social Work, Sociology, Anthropology or equivalent qualification from a recognized University.	21-35 years	(a) Ten per cent (10 %) by promotion, on the basis of seniority-cum-fitness, from amongst the Field Officers with at least five years service as such; and (b) ninety (90) % by initial recruitment.
8	Medical Officer (BPS-17)	---	---	By transfer from Health Department on deputation basis.
9	Psychologist (BPS-17)	---	---	By transfer from Health Department on deputation basis.
10	Superintendent (BPS-17)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers with at least five years service as such. Note:- A joint seniority list of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion.
11	Administrative Officer (BPS-17)	At least Second Class Master's Degree or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
12	Field Officer (BPS-16)	At least Second Class Master's Degree in Social Work, Sociology or Anthropology or equivalent qualification from a recognized University.	21-35 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Vocational Teachers with at least three years service as such.

13	Senior Scale Stenographer (BPS-16)	---	---	By promotion, on the basis of seniority-cum-fir amongst the Junior Scale Stenographers with at least service as such.
14	Assistant (BPS-16)	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University.	20-32 years	(a) Forty per cent (40 %) by promotion, on the seniority-cum fitness, from amongst the Inst Trades with at least five years service as such; (b) thirty five percent (35 %) by promotion, on the seniority-cum-fitness, from amongst the Sen and Accountants with at least five years service and (c) twenty five per cent (25 %) by initial recruitment
15	Computer Operator (BPS-16)	(i) At least Second Class Bachelor's Degree in Computer Science, Information Technology (BIT/BCS four years) or equivalent qualification from a recognized University; or (ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from the Board of Technical Education.	21-35 years	By initial recruitment.
16	I.T Teacher Female (BPS-16)	At least Second Class Bachelor's Degree in Computer Science, Information Technology (BIT/BCS four years) or equivalent qualification from a recognized University.	21-35 years	By initial recruitment.
17	Hostel Warden (BPS-15)	---	---	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Hostel Wardens having at least service as such.
18	Instructor all Trades (BPS-14)	---	---	By promotion, on the basis of seniority-cum-fir amongst the Instructors (Electrical), Instructors (Tail Instructors (Carpenter) with at least five years service Note: A joint seniority list of Instructors (Tailors, (Tailoring) and Instructors (Carpenter maintained for the purpose of promotion.

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19	Junior Scale Stenographer (BPS-14)	(1) At least Second Division or Intermediate Certificate from a recognized Board;	18-30 years	By initial recruitment.
20	Senior Clerk (BPS-14)	(ii) Fifty (50) words per minutes in English Short Hand and thirty (35) words per minutes in typing; and (iii) knowledge of Computer in using MS Word and MS Excel.	---	By promotion, on the basis of seniority-cum-fitness, fr amongst Junior Clerks with at least two years service ;
21	Senior Vocational Teacher (BPS-12)	At least Second Division Secondary School Certificate from a recognized Board along with three years Diploma in Women Vocational from the Board of Technical Education.	18-32 years	(a) Forty per cent (40 %) by promotion, on the seniority-cum-fitness, from amongst the Next Instructors with at least five years services as s (b) five per cent (05 %) by promotion, on the seniority-cum-fitness, from amongst the Vocational Teachers with at least five years such; (c) five per cent (05 %) by promotion, on the seniority-cum-fitness, from amongst the] Instructors with at least three years services as ; (d) fifty per cent (50 %) by initial recruitment.
22	Assistant Hostel Warden (BPS-12)	---	---	By promotion, on the basis of seniority-cum-fir amongst the Junior Hostel Warden having three years such.
23	Pharmacy Technician (BPS-12)	---	---	By transfer from Health Department on deputation ba;
24	Orthotic and Prosthetic Technician (BPS-12)	---	---	By transfer from Health Department on deputation ba;
25	Lady Health Visitor (BPS-12)	---	---	By transfer from Health Department on deputation ba;

12
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26	Junior Clerk (BPS-11)	(i) FA / F.Sc with second division or equivalent qualification from a recognized board; and (ii) A speed of thirty (30) words per minute in typing	18-32 years	(a) Thirty per cent (30 %) by promotion, on the seniority-cum-fitness from amongst the Dafte Qasids, Chowkidars, Sweepers, Malis, Security Cooks and Attendants with two years service who have passed FA / F.Sc Examination recognized Board. (b) thirty per cent (30 %) by promotion, on the seniority-cum-fitness, from amongst the Workers having at least three years service as ; (c) ten per cent (10 %) by promotion, on the seniority-cum-fitness, from amongst the Store having at least three years service as such; and (d) thirty per cent (30 %) by initial recruitment.
27	Instructor (Electrical) (BPS-11)	At least Second Division Intermediate Certificate from a recognized Board with one year Diploma in Electrical Technology from the Board of Technical Education or Secondary School Certificate from recognized Board with three years Diploma in Electrical Technology.	18-28 years	Note: A joint seniority list of Daffaris, Naib Chowkidars, Sweepers, Malis, Security Guards, C Attendants shall be maintained for the pu promotion. By initial recruitment.
28	Instructor (Tailoring) (BPS-11)	At least Second Division Intermediate Certificate from a recognized Board with at least one year diploma in vocational skills from the Board of Technical Education with three years experience as Tailor.	18-28 years	By initial recruitment.
29	Instructor (Carpenter) (BPS-11)	At least Second Division Intermediate Certificate from a recognized Board with one year diploma in relevant field from the Board of Technical Education with three years experience as Carpenter.	18-28 years	By initial recruitment.

40	Naib Qasid (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
41	Sweeper (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
42	Chowkidar (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
43	Mali (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
44	Security Guard (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
45	Cook (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.
46	Attendant (BPS-03)	Preferably literate.	18-40 years	By initial recruitment.

-Sd-

Secretary to Government of Khyber Pakhtunkhwa
Social Welfare, Special Education &
Women Empowerment Department

Endst: of Even No & Date:
Copy forwarded for information and further necessary action to the:

1. Secretary to Government of Khyber Pakhtunkhwa, Establishment & Administration, Finance and Law Departments.
2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
3. Accountant General Khyber Pakhtunkhwa Peshawar.
4. Director Social Welfare, Special Education & Women Empowerment Khyber Pakhtunkhwa.
5. Manager Government Printing Press Khyber Pakhtunkhwa, Peshawar for publication in the office gazette.
6. All District Account Officer Khyber Pakhtunkhwa.
7. PS to Governor Khyber Pakhtunkhwa Peshawar.
8. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
9. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
10. PS to Secretary Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa Peshawar.

Section Officer-II

14

GOVERNMENT OF KHYBER PAKHTUNKHWA
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION
& WOMEN EMPOWERMENT DEPARTMENT

Dated Peshawar the 29th November, 2011

NOTIFICATION.

No. SC-II (SWD)/II-12/2011/2873-34 In pursuance of provisions contained in sub-rule (2) of Rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Zakat Ushr, Social Welfare, Special Education & Women Empowerment Department, in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notification No SC II(SW)12/99/23049-132 dated 21-09-2006, the following amendments shall be made, namely:

AMENDMENTS

In the Appendix, -

(i) for the existing entries against serial No. 1, the following shall be substituted in the respective columns, namely:

1	2	3	4	5
1	Director, Social Welfare, Special Education and Women Empowerment (BPS 17)			By promotion on the basis of seniority cum-fitness, from amongst the holder of the posts of Deputy Directors in the seven years service as such or five years service in BPS 16 and above. If no eligible officer is available for promotion, then by direct entry in office of Provincial government.

Per file

(ii) after serial No. 1, the following new entries shall be inserted in the respective columns, namely:

1	2	3	4	5
1A	Deputy Director (BPS 18)			By promotion on the basis of seniority cum-fitness, from amongst the holder of the posts of Assistant Directors, Superintendents, Welfare Officers, Manager, Artificial Limb Workshop, Social Welfare Officers having at least five years service as such.

ADA

(iii) for the existing entries against serial No.2, the following shall be substituted in the respective columns, namely:

1	2	3	4	5
2	Assistant Director (BPS-17)	Master's degree in social sciences from a	21 to 32 years	a) Twenty percent by promotion from amongst Office Superintendents (BPS 17) with at least five years service as such

BPS-17

(iv) for the existing entries against serial No. 3, the following shall be substituted in the respective columns, namely:

1	2	3	4	5
3	Superintendent Welfare Home/ Manager (BPS-17)	Master's degree in Social Work/ Sociology or Anthropology from a recognized University	21 to 32 years	a) Fifty percent by initial recruitment. b) Fifty percent by promotion from amongst the holder of the post of Field Officer/ Supervisor and Social Case Worker (BPS-16), with at least 5 years Service as such.

(v) after serial No. 29, the following new entries shall be inserted in the respective columns, namely:

1	2	3	4	5
29 A.	Daffari (BPS-02)			By promotion from amongst the holder of the post of Naib Qasid/Chowkidars (BPS-01) who are Middle passed.

Secretary to Govt. of Khyber Pakhtunkhwa
Zakat, Ushr, Social Welfare Special Education &
Women Empowerment Department.

ENDST: EVEN NO & DATE:

Copy is forwarded for information and necessary action to: -

1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa
2. Secretary to Governor, Khyber Pakhtunkhwa.
3. Secretary to Chief Minister Khyber Pakhtunkhwa.
4. All Heads of Attached Departments.
5. Registrar Peshawar High Court.
6. Registrar Services Tribunal.
7. Secretary Board of Revenue Khyber Pakhtunkhwa.
8. ✓ Director, Social Welfare & Women Development.
9. Director, Information Khyber Pakhtunkhwa.
10. Secretary, Public Service Commission Khyber Pakhtunkhwa.
11. PS to Minister Social Welfare & Women Development Department.
12. Manager, Govt Printing Press, Peshawar for publication in the next issue of Govt. gazette. It is requested to provide 15 printed copies of the Gazette Notification for onward submission to Law Department Khyber Pakhtunkhwa
13. Office Order file.

(Pir Muhammad Mahsood)
Section Officer -II