FORM OF ORDER SHEET

Court of		
Case No	1817/2022	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1- '	15/12/2022	The appeal of Mr. Ashiq Hussain presented today by Mr. Abdur Rahman Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar
		on Notices be issued to appellant and his counselfor the date fixed.
		By the order of Chairman REGISTRAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

s.a.no...\.\2/7./2022.

ASHIQ HUSSAIN

GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.

.....RESPONDENTS

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3.	Copy of credentials/ degree	A-1 to A-4	10-13
	Copy of First appointment letter Endst No.2289-2304/ Edu dated 22/11/1989.	В	14
4.	Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24 TH July, 2014.	С	15,7
5.	Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department.	D,	20
6.	Copy of the promotion order/ Notification Endst No.3493-3562 dated 31.10.2014 of District Hungu.	E	21-24
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Through

Abdur Rahman Mohmand Advocate.
CELL:03005991598

Mohmand Law Chamber Charsadda Road Near Faqirabad Police Station

E.Mail: rahman_advo@yahoo.com



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

YOUSAF KHEL TEHSIL UPPER DISTRICT KURRAM.

------ VPPELLAUT.

VERSUS

SECKETARIATE BUILDING PESHAWAR.

1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH

EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

2. DIRECTORATE OF ELEMENTARY AND SECONDARY

EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

DISTRICTS WARSAK ROAD, PESHAWAR.

......KE2bONDENL2

PROMOTION AND TRANSFER RULES, 1989). (APPOINTMENT, SEKAVIA CIAIL **PAKHTUNKHWA** KHABEK AGAINST $\mathbf{Q}\mathbf{N}\mathbf{A}$ RIGHT **EUNDAMENTAL** EDUCATION BASED ON DISCRIMINATION, VIOLATION OF KHABEK PAKHTUNKHWA ELEMENTARY AND SECONDARY Chem) BPS-16, PASSED BY THE GOVERNMENT OF JULY, 2014 FOR PROMOTION OF SCT/CT TO SST (Bio-2\88K\MEETING\2013\TEACHING CADRE DATED 24TH PROMOTION/SENIOROTY ORDER OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-OBSEKAVICE NON FOR AGAINST ORDER DATED 28.02.2018 OF RESPONDENT APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974

KESPECTFULLY SHEWETH!

I. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to Master of Arts and Bachelor of Education (B.ED). (Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").

- 2. That the Appellant was appointed as Certified Teacher (CT) on dated 19.09.1998 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GHS Kirman district Kurram. (Copy of appointment letter dated 19.09.1998 is Annexure "B").
- 3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA.

 (Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24TH July, 2014 is annexure "C").
- 4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").
- 5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 delayed the process and did not consider the Appellant from his due date of promotion.
- 6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the promotion order/ Notification Endst No.3493-3562 dated 31.10.2014 of District Hungu is annexure "E").
- 7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").
- 8. That the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the process and lastly have passed his promotion ordered through letter Endst: No.16101-50 dated

- 11.10.2017 after a long time, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated. (Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3 is annexure "G")
- 9. That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Seniority list is annexure "H" while Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").
- 10. That the appellant time and again visited/requested the respondents to follow the said rules but all in vain.
- 11. That even after promotion of other colleagues of appellant, the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst: No.16101-50 dated 11.10.2017 after a long time and adjustment letter No.1190-1232/Edu dated 18.10.2017 was issued. (Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 is annexure "J")
- 12. That feeling aggrieved from the order dated 11.10.2017, the Appellant filed Departmental Appeal on dated 25.10.2017, before Respondent No.2.(Copy of Departmental Appeal dated 25.10.2017 is annexure "K").
- 13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 15.01.2018. (Copy of Reminder application dated 15.01.2018 is annexure "L").
- 14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No. 3 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals were finally decided.
- 15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants in those appeals were held entitled for promotion from the date, the first batch of

their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits.

(Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "M")

16. That due to the above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal, hence **Appellant** has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.

GROUNDS:-

- I. That the Appellant has not been treated in accordance with law, and her rights secured and guaranteed under the law and constitution have been violated.
- II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
- III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2 promoted the appellant from dated 24th July,2014, Respondents No.3 & 4 did not consider the same from its due date but delayed the process.
- IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared as such.
- V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24th July,2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24th July, 2014.
- VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of SST is based on malafide, on ulterior motive and against the norm of natural justice.
- VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24th

July,2014 and as such to equally dealt in accordance with the law and rules.

- VIII. That even the Appellant reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.
- IX. That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

It is therefore, most humbly prayed that on acceptance

of the instant appeal:

(A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 like other employees of his own district as well of the other districts.

(B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24th July,2014 till

the disposal of this Service Appeal.

(C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A.No...../2022

ASHIQ HUSSAIN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

AFFIDAVIT:

I, ASHIQ HUSSAIN S/O MUHAMMAD NAZIR R/O KIRMAN YOUSAF KHEL TEHSIL UPPER DISTRICT KURRAM, do hereby solemnly affirm and declare on oath that the contents of the instant appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed or kept secret from this Hon'able court.

Identified By Advocate

DEPONENT

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT, PESHAWAR.



7

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A.No...../2022.

ASHIQ HUSSAIN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

ADDRESSES OF THE PARTIES:

APPELLANT:

ASHIQ HUSSAIN S/O MUHAMMAD NAZIR R/O KIRMAN YOUSAF KHEL TEHSIL UPPER DISTRICT KURRAM.

RESPONDENTS:

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

DATED:10.08.2022

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

S.A.No..../2022.

ARBAB HUSSAIN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

APPLICATION FOR CONDINATION OF DELAY IN ABOVE TITLED CASES IF ANY.

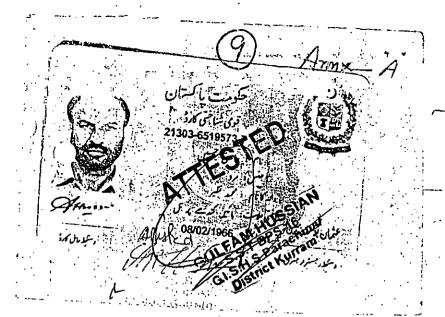
- 1. That the impugned appeals are filed before this Hon'able court and is fixed for today.
- 2. That there are some delay in the above titled appeals but the said delay was never intentional but due to verbal promises of the respondents.
- 3. That the Respondent No.3 hand over the matter in dispute to Respondents No.2 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed the matter.
- 4. That even law favours adjudication of cases on merit rather on technicalities.
- 5. That there is no legal bar on acceptance of this petition.

It is therefore requested that on acceptance of this petition the above titled appeal may kindly be condoned in the best interest of justice.

Appellant

Through

Abdur Rahman Mohmand Advocate High Court Peshawar.





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بلوچستان يونيورسري كوئك

Serial No. 008289

Registration No. 1982/UE-93休-1190

Roll No. 3253.

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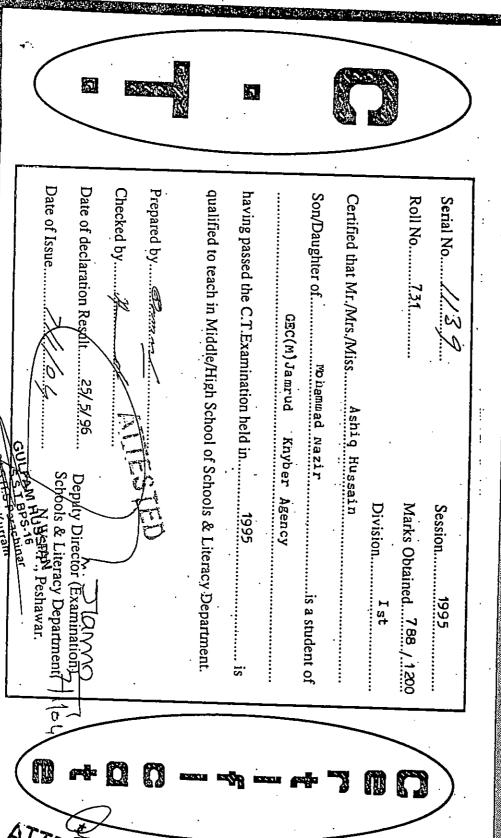
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Ashiq Hussain

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Alliste

of Machazai (L.K).

720. Amjad Hussain 3/0 Cul Ali
of Zirun(U.K)

727 hildar/Hussain S/O Almed Ali of Elron (U.U).

. H. Edibyrak Blah S/O Nadir Bhal Tof Parachinar (U.K)

/20. asimad Din S/O Abdul Karim

of Shalozon(U.K)
19/25. Hohammad Israfeel S/O Muzafar Khansun'S Dogar Against vacant
of Makhazai (L.K).

GHS Sanda Garn's Against newly created post

GMS Sanda Garha - do -

GHS Tarimangal Against vacant Post:

CHS Angoor1

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th Yuly, 2014.

NOTIFICATION

4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely hereby directs that in this Department's Notifications and Secondary Education Department in consultation with the Establishment Department and the Finance Department rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB No.SO(G)S&LD/1-28/2003/Vol-II_dated, 09-04-2004

in the Appendix,-

AMENDMENTS

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be

ייים לייים טיין ווווומו			<u>:</u>		
Promotion quota shall be filled by	¥				•
relevant subject the post falling in their					
Note: If no suitable candidate is available in the		t modulety.			<u>.</u>
	_	recognized University		· <u>-</u> -	-
mentioned in column No. 3.		equivalent ministration from or		_	
service us such and having qualification		Education) or MA Education		· 	
Samuel (Li D-10), with at least five years		Education (Industrial Art on Businer of		· •	_
Teachers (FPC-16) with 1		ii. Bachelor of Education or Master of			
subject from amonost the Secondary Cal-					
of semonty-cum-fitness, for the relevant		subject; and			
Sister and the controller of the pasts	regre	Jour yours to Degree in the relevant years	***		_
(BPS-17) four more By music s Degree or 23 to 35 (a) Fifty ber cent his promotion	23 to 35	four modes by Degree or	(BPS-17)		_
5	+	i. At least second close Martinia De	Subject Specialist	Ü	
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										Education (BPS-17)	
										At least second class Master's Deffice in Physical Education from a recognized University.	
<u> </u>	-	· 		· .		<u>.</u>	٠.	•		22-35 years	
in the second second and second secon	(b) fifty percent hy initial many in the	the post falling in their promotion quota shall be filled by initial recruitment; and	Note:- If no suitable candidate is available in the relevant cadres of the above teachers	having qualification mentioned in column No. 3;	amongst the Physical Education Teachers, with at least five years service as such and	_ ~	Provided that if no suitable person is available from amongst Senior Physical	mentioned in column No. 3:	Education Teacher and Physical Education Teacher	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with	recruitment; and (b) fifty percent by initial recruitment.

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against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective namely:

P.1. Secondary School I. At least second class Rock-lan Peacher (BPS-16) Degree's from a recognized University on need boxis from the following groups with two subject: (a) (Chemistry, Boxany or Zoology), (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; Education (Industrial Art of Business Education) or MA Education or equivalent qualifications from a recognized University, Drawing Masters graded Teachers (a) (Chemistry, Boxany or "B" or Statistics) II. Bachelor of Education or Master of Education or Math qualifications from a recognized for the post shall be filled by promotion, then the post shall be filled by promotion the the service as Serv			· · · · · · · · · · · · · · · · · · ·	•		
I. At least second class Rachelor of Business Advantage Education or Master of Business Education or a recognized University. (c) (Humanities and other equivalent as compulsory subject; Bachelor of Education or Master of Business Education or equivalent qualifications from a recognized University. (b) (Formality Botany or Statistics) (c) (Humanities and other equivalent groups at degree level with English as compulsory subject; and II. Bachelor of Education or Master of Business Education or equivalent qualifications from a recognized University. (c) (Humanities and other equivalent or Master of Education (Industrial Art or Business Education) or MA from am and Industrial Art or Business Education or equivalent on the Business from a recognized Column No. (b) four per Drawing five year Masters having column No.					Ta ta	1
I. At least second class Rachelor 21 to 35 Degree's from a recognized years. University on need basis from the following groups with two subject a) (Chemistry, Botany or Zoology), Or b) (Physics, Maths "A" or "B" or Statistics) Or Certifies from a dother equivalent groups at degree level with English as compulsory subject; as compulsory subject; and Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University. (b) four per Drawing five years having column. No					Secondary School Teacher (BPS-16)	lo
basis of district co district co district co district co five year five year form and at least having column No four per Drawing five year Masters having column No co			(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;	(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or	I. At least second class Rachelor. Degree's from a recognized University on need basis from the following groups with two subject	8
basis of district co district co district co district co five year five year form and at least having column No four per Drawing five year Masters having column No co	-			3	years.	4
		Senior Certified Teachers for promotion then the post shall be filled by promotion on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;	having qualification mentioned in column No.3: Provided that if no suitable	74.4	1. Seventy I basis of district co	



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13:11.2012, the following further amendments shall be made, namel and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of No.SO(PE)

In the Appendix,-

AMENDMENTS

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be

"I. Subject Specialist i. At least second class Master's Degree or (BPS-17) Subject Specialist i. At least second class Master's Degree or 23 to 35 (a) Fifty per cent by promotion, on the basic subject; and subject; and subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University. Subject Specialist i. At least second class Master's Degree or 23 to 35 (a) Fifty per cent by promotion, on the basic subject from amongst the Secondary School Teachers (EPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial	•			
Subject Specialist i. At least second class Master's Degree or (BPS-17) four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University. At least second class Master's Degree or 23 to 35 (a) Fifty per cent by promotion, on the b years of seniority-cum-fitness, for the relevant subject from amongst the Secondary Schenic as such and having qualificat mentioned in column No. 3. Note: If no suitable candidate is available in relevant subject the post falling in the promotion quota shall be filled by init			"I.	T
i. At least second class Master's Degree or 23 to 35 (a) Fifty per cent by promotion, on the b subject; and subject from amongst the Secondary Scheducation (Industrial Art or Business Education) or MA Education or equivalent qualification from a recognized University. At least second class Master's Degree or 23 to 35 (a) Fifty per cent by promotion, on the b subject; and subject from amongst the Secondary Scheducation (Industrial Art or Business Education) or MA Education or mentioned in column No. 3. Note: If no suitable candidate is available in the post falling in the promotion quota shall be filled by init			Subject Specialist (BPS-17)	
t least second class Master's Degree or 23 to 35 (a) Fifty per cent by promotion, on the by init		Eq. 17e	ii	c
23 to 35 (a) Fifty per cent by promotion, on the by years of seniority-cum-fitness, for the relevant subject from amongst the Secondary Scharvice as such and having qualificat mentioned in column No. 3. Note: If no suitable candidate is available in relevant subject the post falling in the promotion quota shall be filled by init		ducation of Education or Master of ducation (Industrial Art or Business ducation) or MA Education or qualification from a cognized University.	It least second class Master's Degree or our years BS Degree in the relevant ubject; and	
(a) Fifty per cent by promotion, on the b of seniority-cum-fitness, for the release subject from amongst the Secondary Sch Teachers (BPS-16), with at least five ye service as such and having qualificat mentioned in column No. 3. Note: If no switable candidate is available in relevant subject the post falling in the promotion quota shall be filled by init	•		23 to 35 years	
	`	Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial	(a) Fifty per cent by promotion, on the basi of seniority-cum-fitness, for the relevan subject from amongst the Secondary Schoo	

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	- ;			· ·	<u> </u>	IA	
•						Director Physical Education (BPS-17)	
	*					At least second class Master's Degree in Physical Education from a recognized University.	
		, 		٠,		22-35 years	
	(b) fifty percent by initial recruitment "; and	Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and	post shall be filled by promotion then the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;		Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification		recruitment; and

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Directorate of Elementary & Secy: Education Khyber Pakhtunkhwa, Peshawar.

4 SW/F. No. SST Promotion to SS Posts

Dated Peshawar the

The Director of Education (FATA), FATA Secretariat Warsak Road, Peshawar.

Subject: - DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM/ SAT/ REGULAR. S, QARIES/QARIES TO THE POST OF SSTS (BS-16

Memo:

In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

> Elementary & Secy: Education Khyber Pakhtunkhwa

Endst: No.

Copy of the above is forwarded for information to:-

1. PS to Minister for E&SE Khyber Pakhtunkhwa.

2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.

3. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb) Elementary & Secy: Education Khyber Pakhtunkhwa

OFFICE OF THE DISTRICT EDUCATION OFF (MALE) HANGU Phone # 0925.621083

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt: of Khyber Pakhtunkliwa Elementary and Secondary Education No. SO(PE)/4-5/SSRC/Nieeting/2013/Teaching Cadre dated 24/07/2014 the following SCTs/CTs/DMs/SATs/STTs/Ts/Qart/PSHTs/SPSTs and PSTs are hereby promoted to the post of SST(Blo-Chem) 'SST (Phy-Matha) SST(General) noted against each BPS-under the existing policy of the Provincial Govt, on the terms and condition given telpw with each on "School based"

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Δ٠	1 9004074	,	. *		
•	1.PROMOTION OF SCT/CT/PHS (Blo-Chem) 8PS-16	L.			
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	/B/o Charal Don	1	10.1HF 21	חקד הב.	CCT
	(Bio-Chem) BPS-16	i	-	331 OF	33 I
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•	N				

(BIO-Chem) BPS-16.		PUST OF SST	1 *
Sr . Name of Official	·		
No I	Present Place of	Name of School	
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2. Muhammd Raham Jan.	The state of the s	GHS Lodhi Khel	AVP
3. Muhammad Sharif PS	I SING OFIC KARL	+ GHC Ma	AVP
· · · · · · · · · · · · · · · · · · ·		16466-11	-do-
PROMOTION OF SCT/CT/F	GCMHS No.1 Hangu	GHS Gandir Waziran GCMHS No.1 Hangu DF SST	-do-
(Phy Man 4 5 7 1	HST/SPST TO THE POST	LOCIVINO No.1 Hangu	i₁-do
(Phy-Maths) BPS-16		2F 3S1	

IPhy Math Loan Clipholi	/SPS	TO THE POST	OF SST	<u>_k</u> -σφ
(Phy-Maths) BPS-16			Jr 351	
Sr Name of Official	,		••	
Man	Pres	ent Place of	·	• •
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1 Mr. Musham	Post	tina · ·	The or School	Remarks
1 Mr.Muhammad Yousaf SCT,	CHE		where adjusted	
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3 Azmal Ali CT:	I 79	Elgheint namer .	GHS.Muhammad Khawaja	11140-1
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4. Majeed Gul CT	:	iorarimi(28).	GCMHS No.1 Hangu,	
5 Pohratic	GHS	Kahi Hangu	. Trangu	-do-
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8	GH9	Thall	Tangu,	l-de⊣: :
8 Amir Khanan CT			GHS: Sarozai Hangu	1 32: 7
Abdul Carrier	GMS	Alwara Mila	CUC PULL TOTAL	dq-
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PROMOTION OF SCT/CT/PHST/S	٠, ٠,	Vo.2 Chapri Naryab	.GHS.Shanawori Naryab	
E SUPERIOR SCHOOL PHST/S	SPST	TO THE DOOR -	Naryab	-00-
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PROMOTION OF SCT/CT/PHST/	GPS No.2 Chapri Naryab SPST TO THE GOOT OF	Qu'à pilyamina	-de-
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4 Inab Gul SCIT	GHS Karbogha	Cuc o	- <u>do-</u>
1	GHS Kahi	GHS Darsamand	-do-
5 Aman ullah Khan SCT	0.00	GHS Kahi . "	Fred
	GHS Mianji Khel	CMC	-do-
	GHS Serozai	GMS Qadri Banda	-do-
	OLIO SELOZAI	GMS Tari Banda	
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	1	GHG Sarozai	7 60



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTS/CTS/DMS/SATs/STTS ST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible givne below with immediate effect and further they all are hereby adjusted against vacant posts noted

1. Promotion of SCT/CT/PHST/SPST to the post of SST

·	(Bio-Chem) BPS-16	SPST to the post of SST		
72	Name of Official			
Sr.		Presence place of posting	No	
No.	<u> </u>	or posting	Name of school	Remarks
1.	Mr. Shabab Hussain CT			1 1011111111111111111111111111111111111
2.	Muhammad Rahim Jan, C.T.	GHS Shahu Khel		1
3.	Muhammad Ol	GMS Soro Klad	GHS Lodhi Khei	AVP
4	Muhammad Sharif, P.S.T.	GPS Candid M	GHS Mamoon Banda	
Prom	Khial Dar Khan DM	GCMUS N. Vaziran	GHS Gandir Waziran	-do-
, 10111	otion of SCT/CT/PHST/SPST to the (Phy-Maths) BPS-16	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
Fe- T	(Phy-Maths) BPS-16	e host of SST		-do-

/DE ONFIGURES	to the post of one	GCMHS No 1	
(Phy-Maths) BPS-16	to the post of SST	GCMHS No.1, Hangu	-do-
Name of Official	- 	•	
No.	Presence place of posting		
1. Mr. Muhammad V	place of posting	Name of school	T
The state of the s	CUC	Where adjusted	Remarks
I 1991 Sanin Khan CT		CHO adjusted	j
3: Azmat Lai CT	GHS Muhammad Khawaja	GHS Naryab	AVP
4. Majeed Cod OT	GHS Ibrahimzai	GHS Muhammad Khawaja	
	CHORDIANIINZAI	GCMHS No.1 Hangu	do-
' '\O'	GHS Kahi Hangu	CUO NO. 1 Hangu	-do-
6. Muhammad Hilal CT	GHS No.2 Hangu	GHS Kahi	-do-
7: Qayum Gul OT	GHS Ibrahimzai	GHS, NO.2, Hangu	
	Orio ibranimzai	GCMHS No. 4	-do-
	GHS Thail	GCMHS No.1 Hangu	-do-
9. Abdul C-	GMS Alwara Mila	GHS, Sarozai Hangu	-do-
Promotion of Corres	GHS No 3 (GHS, Bilyamina	
Promotion of SCT/CT/PHST/SPST	GHS No.2 Chapri Naryab	GHS Shaper	-do-
10,101	to the post of SST	GHS Shanawori Haryab	-do-
General Dag 40	•		

	General BPS-16	•	 -	
Sr.	Name of Official	•	•	
No.	Marile of Official	Proposition		
1.	BA. 14	Presence place of posting	Name of school	
2.	Mr. Muhammad Yousaf SCT	1	Where adjusted	Remarks
	LINOUL ORUND Khan CT	GCMSH No.1 Hangu	GCMC/LN/	
3.	Azmat Lai CT	Ono Narvah	GCMSH No.1 Hangu	AVP
4.	Majeed Gul CT	GHS Karbogha	GHS Naryab	-do-
5.	Rehmat Khan CT	GHS Kahi	GHS Darsamand	-do-
6.	Muhammad Hilal CT	GHS Mianji Khle	GHS Kahi	-do-
7.	Qayum Gul CT	GHS Serozai	GMS Qadri Banda	-do-
8.	Amis Kh	SCT GCMHS No.1, Hangu	GMS Tari Randa	
h	Amir Khanan CT.	GHC V-1	GCMHS No.1, Hargu	-do-
	Abdul Samand, P.S.T.	GHS Karbogha	GHS, Toawari	-do-
10.	nabibi Ali SCT	GHS Togh Sarai	GHS, Togh Sarai	-do-
11.	Muhammad Raheem, SCT	GHS Ibranimzai	GHS, Ibrhaimzai	-do-
	All Ollan Still	GHS Bagoto	GMS Turnalmzai	-do-
13.	Shafi ur Rehman SCT,	GHS Tooh Sarai	GMS, Turki Banda	-do-
14.	Ihsan ud Din, SCT.	GHS Chamba Gul	GHS Togh Sarai	-do-
15.	Muhammad K	GHS THall	GHS, Chamba Gul	-do-
	Muhammad Karim SCT	GCMHS No 4	GHS Thall,	
	Khana Din SCT,	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
	Shah Muhammad SCT	GHSS Dallan	GHSS Dallan	-do-
	Palag Hussain SCT	GCMHS No.1 Hangu	GHS Shahu khel	-do-
(Jabil Bad Shah SCT	GHS Serozai	CHC C	-do-
20.	Muslim Bad Shah SCT	GHS TOghsari	GHS Serozai	-do-
21. N	Munawar Khan, SCT	GHS Shanawori Names	GHS Khazina	-do-
	(dian, 30)		GHS Shanawori Naryab	-do-
•		, and Gui	GMS, Togh Chaper	·
	. •	<i>//</i>	n r	do-



			1.
Munammad Riaz SCT Munitaz Gul SCT Aflab ud Din SCT Aflab ud PST Fand Khan PST Muazam Afi PST Ishfaq Hussain PST Jamil Ahmad PST Jamil Ahmad PST Mr. Muhammad Sadique PST Muhammad Iqbal PST Khalid Mehmood PST Rabil Kha Jan PST Hayat Munammad Khan PST Muhammad Nauman PST Muhammad Nauman PST Muhammad Nauman PST	GHS Gandiri Waziran GRS Shaikhan Banda GPS Ibrahinzai No. 1 GPS Chapri Hangu. GPS Srazmaka No. 1 GPS Shanawori Hangu GPS Jaddell Banda GPS No. 4 Hangu. GPS Warasia No. 1 GPS Navi Dand GPS Shekh Wali Korona GPS No. 1 Sero Zali	GMS Sero Khel GHS Shanawon Hangu GMS Darband GHS Chapri Waziran GHS Chapri Waziran	
Musam Gul PST Bait Ullah SDM Awal Noor Khan SDM Saif ur Rehman SDM Nazir Ullah SAT Mr. Hidayat Ullah SAT Mr. Abdur Rehman SAT Bakhtiar Ahmad Shakir TT Bakhtiar Ahmad Shakir TT AB Abdur Rehman Qari Jia ul Han Qari	GPS Shekh Wali Korona GPS No.1 Sero Zai GPS Chamba Gul GHS Bagato GHSS Dallan GHS Muhammad Khawaja GHS . Muhammad Khawaja GCMHS No.1 Hangu GCMHS No.1 GCMHS No.1 GCMHS No.1	GHS Chapri Waziran GHS Mamoon Banda. GMS, Amar Chima GHS Bagato. GHS Mamoon Banda GHS Mamoon Banda GHS Motki Bala GHS Kotki Bala GMS Barh Abas Khel GHS No 2 Hangu GMS Samana. GMS Torawori. GHS No 2 Hangu	
Terms & Conditions 1 They would be an account.	GCMHS No. 1 Налди.	GHSS Doaba GMS Hangu	-do-

They would be on a probation for a period of One Year extendable for another one year

2. They will be governed by such rules and regulations as may be issued from time to time by the

Covernment
Their Service Services can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under Charge report should be submitted to all concerned

Their inter-se-Seniority will remain intact

No TAVDA etc is allowed for joining his duly

They will give an undertaking to be recorded in their Service Book to the effect that, if any overpayment is made to him in light this order will be recovered and if he is wrongly promoted

They will be governed by such rules and regulation as may be issued from time to time by

Their posting will be made on school based they will have to served at the place of posting and

10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post

DISTRIUCT EDUCATION OFFICER

Endst No 3493-3562/ SST Promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to the

Accountant General Knyber Pakhlun Khwa P

Accountant General Knyber Pakhtun Khwa Elementary & Secondary Education Department: Peshawar PA to Director Elementary & Secondary Education Khyber Pakhlun Khwa Peshawar

All Principals/Headmasters concerned SDEO(Male) Hengu

Accountant Middle School Local Office

Official concerned

Master File

EDUCATION OF (MALE) HANGU

Better Copy

	, ife.:		•	Part the A	10.00
3		Muhammad Riaz SCT,	GHS Darshi	GHS Darshi	-do-
	13	Munitaz Gul SCT,	GHS Kahi	GHS Kahi	-do-
	24.	Aftab ud Din SCT,	GHS Thall	GHS Thall	-do- I
	25	Mujeeb ur Rehman SCT,	GHS Mianji khel	GHS Thall	-do-
	26	Habib Gul P.S.T,	GHS Gandiri Waziran	GHS Gandiri Waziran	-do-
	27.	Farid:Khan P.S.T	GPS Shaikan Banda	GMS Wach Bazar.	-do-
-	28.	Muazam Ali P.S.T	GPS Ibrhaimzai No.1	GHS Ibrahimzai	-do- ,
i	29.	Yshfq Husain P.S.T	GPS Chapri Hangu	GHS Shahu Khel	-do-
	30.	Wali Muhammad Khan P.S.T	GPS Srazamaka No.1	GMS Azimi Banda	-do-
٦.	31.	Jamil Ahmad P.S.T	GPS Shanawori Hangu	GPS Shanawori Hangu	-do-
	32:	Mr. Muhammad Sadique P.S.T	GPS Jadded Banda	GMS Sero Khel	-do-
	33	Muhammad Iqbal P.S.T	GPS No.4, Hangu	GMS Shanawori Hangu	-do-
-E	34.	Khalid Mehmood P.S.T	GPS Warasta No.1	GMS Darband	-do-
	<u>35. </u>	Rabil Kha Jan P.S.T	GPS Navi Dand	GHS Chapri Waziran	-do-
	36.	Hayat Muhammad Khan P.S.T	GPS Sheikh Wali Korona	GHS Chapri Waziran	-do-
	37.	Muhammad Nauman P.S.T	GPS No.1 Sero Zai	GMS Mamood Banda	-do-
-1	38.	Musam Gul P.S.T	GPS Chamba Gul	GMS; Anar Chima	-do-
_	39.	Bait Ullah SDM	GHS Bagoto	GMS Bagoto	-do-
-	4Ŭ.	Awal Noor Khan SDM	GHS Dallan	GHS Mamoon Banda	-do-
_	41.	Saif ur Rehman SDM	GHS Muhammad Khwaja	GHS Muhammad Khwaja	-do-
_	42.	Nazir Ullah SAT,	GHS Muhammad Khwaja	GHS Kotki Bala	-do-
_	1 3.	Mr. Hidayat Ullah SAT,	GCMHS No.1, Hangu	GMS Barh Abas Knel	-do-
-	14.	Mr Abdur Rehman SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-
_	15.	Salih Din SST	GCMHS No.1, Hangu	GMS Samana .	-do-
-	16.	Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-
	17.	Ijaz Ahmad TT	GCMHS No.1	GHS No.2 Hangu	-do-
	8.	Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	-do-
کےا	9.	Zia ul Haq Qari	GCMHS No.1, Hangu	GMS Hangu .	-do-

TERMS AND CONDITION:-

They would be on probation for a period of one year extendable for a turther period of one year.
 They will be governed by such pulse and requisitions.

They will be governed by such rules and regulations as and when Issued from time to time by the provincial Govt.

 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.

Charge report should be submitted to all concerned.

5. Their inter-se seniority remain intact...

NO TA/DA is allowed for joining his duty.

- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
- 8. They will be governed by such rules and regulation as many be issued from time to time by government.
 9. Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
- 10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

Sd/-DISTRICT EDUCATION OFFICER (MALE) HANGU

Endst. No.3493-3562/SST promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to tile.

Accountant General Khyber Pakhtunkhwa, Pehsawar

- 2. PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department, Peshawar.
- 3. PA to Director Elementary & Secondary Education Department, Peshawar.

All principles/Headmasters/.concurred

SDEO (Male) Hangu

- 6. Accountant Middle School Local Office
- Official concerned.

8. Master File

ATTEST



FATA SECRETARIAT I DIRECTORATE OF EDUCATION

MOST IMMEDIATE.

All the Agency Education Officers In FATA.

Subject, .

<u>DEPARTMENTAL</u> PROMOTION SCTS/CT/SDM/DM/SAT/AT/STT/TT&S. FROM POST OF SSTS (BS-16) Regular.

Memo:

I am directed to enclose herewith the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST promotion to SSTposts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria; kindly prepare category wise list (Male/Female) as per below proforma alongwith photo copies of documents of the candidate for promotion against the post of SST for onward submission to the quarter concerned please.

	S.No	7	7		, .			ou to rue d	uarter	
	0.110	Name of	Name	Desig:	DDG	·				
	•	Teachers	of		BPS.		Professional		Domicile	ק
	.		School	}		Qualification	Qualification	lst	incile	l
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		'					•			

Deputy Directress (Estab)

Endst;No.

- 1. Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdt; (Estab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be checked & necessary guidance may be intimated if any please. .
- P.A to Director Education FATA.

Deputy Directress (Estab)





FATA SECRETARIAT DIRECTORATE OF EDUCATION : ** KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN PHONE. 091-9210166 FAX 091-9210216

	371-7210216
No.	
No Date	³ / /2017
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Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Kurram Agency, are BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis of public service.

A. SST (Bio/Chem)

L. PROMOTION OF SOME	
1. PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16. Total No. of SST vacant post of SSTs (Bio/Chem) 25% share initial recruitment	
Total No. of SST vacant port a Food (Blo/Chem) BPS-16	•
25% share initial recruitment	
25% of the continuent	T
	24
	1
Posts available for promotion Promoted through the	
But to attable for promotion	18
Promoted through this order	0
	2
SiN SIN SU	9
SEN Numeral Planner	U

	8.0	,						9
[- 0.	Official	Place of posting	D/O Birth	Dute of Apport; regular Cr	Qualif-	Remarks
	1	50	Muhamin.	ad GHS Kunj Ali Zai	25/3/19 6		Dsc/M.Ed	Services placed and an
1	<u> </u>	5s	Satiussain Akbar Shah	1	5/8/1960	3 25/12/1993	BSc/Ni.Ed	Bio/Chem (BPS-16) post
:	3 . ——	96	Mulianimai Qasini Ud Din	GHS Angori	2/3/1975	-	_	Services placed of the
. 4		102	Gohar Ali	GHS Shingak	29/10/19 68	-	M.Sc/M.Ed	ning (c) Strict Destine against ser
5		131	Ashiq Hussain	GMS Parachinar	23/3/196 8	1/9/2001	usc/a.ea	Services placed at the disposal of ABL FAM HUSSIA Rurram for further posting against \$5.7 BPS-16 Bio/Chem (BPS-16) post. Services placed at the disposal of ABL SAM HUSSIA BIO/Chem (BPS-16) post. Services placed at the disposal of ABL SAM, S Parachina Kurram for further posting against SST District Kurram Bio/Chem (BPS-16) posting against SST District Kurram
6	1	189	Muhammad Khan	GHS Pewar	2/3/1972	16/9/2004	MSc	Bio/Chem (BPS-1G) post. Services placete.
7	1	199	Waliid Hussain	GMS Karakhela	3/1/1979	6.60.1-		Bio/Chem (BPS-16) post. Services placed
ខ	2	223	Muhammad Hanif	GMS Kemal Haza	12/6/198		05704	Bio/Chem (BPS-16) post. Services placed:
. Pi Tol	RO.	MOT No. o	TON OF	PSHT/SPS	T/PST 7	O.SST (P:	MSc/M.Ed	Kurram for further posting against SST Qio/Chem (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem) BPS-16.

25% share initial recruitment

75% share for Promotion.

04% Share of promotion of PSHT/SPST/PST

Posts available for promotion

Promoted through this order

5

	5.0	<u> </u>	T							
	0	SlaNu.	Nume of	Place of	Ţ 		/			3
			QDicial .	posting	D/O Birth	Date of				
				 	í	1	ualities !	Remarks		
- [1	.76	S.Anwar	GPS Yaqoobi		regular very ic		Memarks /		ł
- [·		Hussain	No-2	3/10/1966		1	Services		<u> </u>
-			:- 1	}	, 1206	1/10/1994	6/9.Ed	act vices bla	ced at the dispo	Sal of AEO
			•	•	'	· / 1%:	,	varram tot (urther postion a	Soiner FET
						(•	~ /	urther posting	1 221 1

GUL SAM FUS-16 GUL SAT BPS-16 S.S.T BPS-16 GISH.S Parachinar District Kurram

Services placed at the disposal of AEO Kurram for further posting against SST Cains BSc/M.Ed 26/4/1981 13/10/2009 GPS Aka khel 2., 35G Bio/Chem (BPS-16) post. Hussain Services placed at the disposal of AEO Kurram for further posting against SST Sajid BSc/B.Ed 17/3/1984 13/10/2009 GMS Yardah 366 3 Hussain Bio/Chem (BPS-16) post.

3. PROMOTION OF S.TI/TI TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)
25% share initial recruitment
6
75% share for Promotion.
18
4% Share of promotion of S.TI/TT
01
Posts available for promotion
01
Promoted through this order

S. Nu	S.L No	Nume of Official	Place of Pasting	Dute of Birth	Date of Appolt: as Regular PA	Qualifi- cation	Remarks
1.	164	S.Ahmad Shah	GHS Qubadshakh el	10/4/1979	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

4. PROMOTION OF S.Qari/Qari TO SST (Bia/Chem) BPS-16.

Total No. of vacant Posts of SST (Bio/Chem) 24
25% share initial recruitment 6
75% share for Promotion. 18
4 % Share of promotion of S.Qari/Qari 01
Posts available for promotion 01
Promoted through this order 01

S.No	S.L No	Name of Official	Place of Posting	Dute of Birth	Date of Appatt: as Regular Qari	Qualifi- cation	Remarks
1	12	Alta-ud Din	GMHS Sadda	30/12/1981	1/9/2004	MSc.M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

B. <u>SST (Phy-Maths)</u>

1. PROMOTION OF SCT/CT TO SST (Mph/Maths) BPS-16.

Total No. of SST vacant post of SST (Phy-Mahts)

25% share initial recruitment

6

75% share for Promotion.

40% Share of promotion of Senior CT/CTs

Posts available for promotion

10

Promoted through this order

							11/10/12
S.N o	Sl:N u.	Nume of Officials	Place of posting	D/O Birdi	Date of Apport; regular CF	Qualif- cation	Remarks
1	60	Sardar Hussain	GHS Zeran	19/3/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SS Phy/Math (BPS-16) post.
2	61	Inayat Hussain	GISHS Parachinar	2/4/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SS Phy/Math (UPS-16) post.
3	63	Majeed Hussain	GHS Luqmankhe I	17/4/1969	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEC Kurram for further posting against SS Phy/Math (BPS-16) post.
4	64	S.Sajjad Hussain	GISH\$ Parachinar	26/4/1969	25/12/1993	BSc/M .Ed	Services placed at the disposal of AEC Kurram for further posting against SS Pary/Math (BPS-16) post.
5	75	Muhammad Sadiq Khan	GHS Makhizai	18/2/1970	5/10/2595	000 8.Fd	covices placed at the disposal of AEI kurram for further posting against St /Phy/Math (UPS-16) post.

CHARGE TO PARACHINAN CH. District Kurram

· ·	5.00	5.4	Ole .			(28)	
	3.70	No	Name of . Official	Place of Posting		Date of	Qualifi-	
	j		Arbab	Cicus		Apport: as Regular TT	cation	Remarks
	' ,	51 		GISHS . Parachinar	1/4/1970	26/11/198.		Services placed at the disposal of
•					_	9		nongin for biether
مُ	$\frac{PRQ}{m}$	OMO:	TION OF	$S.\Omega mi I \cap$		T (Genera		against SST General (BPS-16) post.
L	zola.	l $No.$,	Ofmara	F 23	<u> </u>	T(Generic)	Dana -	

S. TROMOTION OF S. Own/Own TO some	post.
Total No. of vacant Posts of SST (General) 25% share initial recognition	al) BPS-16
	24
1 4 70 D/1070 of the	6
Posts available for promotion Promoted through the promotion	18
Promoted through this order	
Joseph Control of the	1
S.No S.L Name of Place of	1

				_				
	S.No	S.L No	Name of Official	Place of Posting	Date of	Date of		1
	1	10	Aziz :	GHS	Birth 10/7/197	Apport: as Regular TT	Qualifi- cation	Romarks
L			Ahmad	Ghuzghari	8	1/9/2004	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting
	Ter	ms	and co	ondition		<u> </u>		against SST General (BPS-16) post.
	1	Then τ	nordal i	-4401	LS,		5±	

- They would be on probation for a period of one year extendable for a further period of one
- They will be governed by such rules and regulations as and when issued from time to time by the Provincial Gout.
- Their services can be terminated at any time, in case their performance is found unsatisfactory their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceded under the rules framed from time to time.
- No TA/DA is allowed for joining his duty.
- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly
- Before handing over charge once again their document may be checked if they have not the
- prescribed qualifications as per rules, they may not be handed over charge of the post.

 The prescribed qualifications/ documents may be verified from the concerned Universities/

(Hashim Khan) Director Education FATA

Endst: No. Copy forwarded for information and necessary action to the: -Dated Peshawar the// /10/2017.

- 1. Accountant General (PR) Sub Office, Peshawar.
 2. Director E&SE Khyber Pakhtunkhwa, Peshawar,
- 3. Agency Education Officer Kurram Agency.

- 3. Agency Laucation Officer Kurram Agency.
 4. Agency Accounts Officer Kurram Agency.
 5. PS to ACS FATA.
 6. PS to the Secretary SSD, FATA Secretariat, Peshawar.
- 7. PS to the Secretary Finance Department FATA Sectretariat Peshawar. 9. Promotees Concerned.

10. M/File. ATTESTED

Addl. Director (Estlus)/ Directorate of Education, FATA

parachinar District Kuram

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Syed Anwar Hussain	Mohib Ali	Syed Imdad Hussain	Syed Nabi Hussain	Mansab All	Muhammad Ibrahim	Gul Hussain	Syed Ahmad Raza	Inayat Hussain	Mohammad	Arbab Hussain	Syed Hussain Akbar Shah	Rashid Ali	Dildar Hussain	Irshad Hussain	Syed Iqbai Hussain	Israr Hussain	Syed Hussain Afzal	Abdur Rauf	Name of Official
N/A	M/A Political Science	M/A Urdu	M/A ,Islamyat	M/A Urdu	M/A ,Islamyat	B/A	M/A History	M/A Political Science	M/A Pashto	M/A Urdu, "Islamyat	M/A Urdu	B/A	B/A	M/A , Islamyat	M/A Urdu	M/A Political Science	B/A	M.Sc(Maths)M.Ed	Qualification
GHS Samir 2	GHS Nastikot	GHS Qubad Shah Khel	GMS Kharfachi	GHS Kirman	GMS Kachkeena	GMS Mirmay	GMS Khomasa	GMS Gharbina Parachinar	GHS Kunj Ali Zai	GHS Nastikot	GHS Kirman	GISHS Parachinar	GMS Alamsher	GHS Tari Mangal	GISHS Parachinar	GHS Bughdi	GMS Karakhila	GHS ODIGRAM	School/Office
2000 10	1999 0	1999 0	1998 0	1996	2009	2017	2002	1999	1998	2000	1998	2013	2011	2005	2005	2000	2013	2013	Year of 8.Ed
10/03/1968 K	04/05/1966 K	03/08/1971 K	01/01/1969	03/01/1966	29/01/1971	22/04/1965	02/05/1965	04/02/1986	25/03/1966	04/01/1970	08/05/1966	15/03/1968	09/06/1965	04/06/1967	01/12/1966	04/12/1963	15/07/1962	21/03/1987	f Date of Birth
Kurram	Кипат	Kurram	Китгат	Кштат	Кипат	Kurram	Кипат	Кипал	Kurram	Китат	Kurram	Kurram	Kurram	Kurram	Киггат	Китат	Kurram	Swat	Domicile
29/09/1994 10	05/09/1993	03/02/1993 1	05/09/1992 1	04/05/1992	03/04/1992	03/04/1992	03/02/1992	14/01/1990	14/01/1990	22/11/1989	12/08/1989	26/09/1988	11/03/1988	17/09/1987	01/10/1986	25/08/1984	18/10/1982	03/09/2009	Date of Ist: Apptt:in Edu Apptt: Septt; Septt: Septt: Septt: Apptt: Appt
10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	08/11/2017	D/o of Appoint:/ Appr of SST
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Page 353 of 486

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6763 N	6762 L	6761 1			6758	6757	6756	6755	6754	6753	6752	6751	6750	6749	6748	6747	6746	5/45	S.No
Noor Sahib Gul	Luqman Khafid	Tauseef Khan	Humayun Khan		Shahab Khan	Fazal Hussain	ABBASI	Muhammad Rehman	Mutabar Shah	Zubair Shah	SHAHZAD AHMED	BASHIR AHMED	ABDUR RASHID	BARKAT ALI KHAN	Gohar Ali S/O Manzar Ali	Sarfarz Ali	Shah Hussain	Rasoci Khan	
MA(Pol Sci, PakStudy/B.Ed GHSS Jangal Buner	MA/B.Ed G	M.Sc(Economics). B.Ed	MA History/ MA Urdu	W.Ed	MA English	M.Phil Bio Tech	M.A ECONOMICS, M.Ed	MSC Chemistry	MA	M/Sc Botany	MSc PHY, M.Ed	MA HISTORY, M.Ed	MA ,Islamyat, B.Ed	M/Phil Chemistry, M/Ed	BA/B.Sc/B.Ed	MS.(Electronic)M.Phil(Edu)	MA/8.Ed	MAJB.Sc/B.Ed	Qualification
	GHSS Jabori 2	GHS Manz Banda Dir Lower 2	GHSS Badar Banda Katlan 2		GHS Sawai Dher	GHS Asbanr	GHS No.3 ABBOTTABAD	GHS Pahar Khali Pacca Lakki Marwat	ADEO Estt: Pry; (M) Kohistan	GHS Bajawro Talash	GHSS KACHI PAIND KHAN	GHS YARI KHEL	GCMHS NO1 DI KHAN	GHSS KALAM	GHS Shingak Parachinar Upper Kurram		GHS Chukiatan	GHS Touran Nav	School/Office
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01/12/1986 B	09/02/1989 N	05/12/1986	20/02/1989	08/01/1991	20/08/1989	03/01/1987	25/05/1985	31/10/1986	03/02/1977	20/02/1986	15/01/1976	03/08/1965	21/06/1965	01/04/1984	29/10/1968	03/06/1976	28/01/1972	20/09/1971	Date of Birth
Buner 0	Mansehra 3	Dir Lower 3	Mardan	Swabl	Mardan	Dir Lower	Abbottabad	Lakki Marwat	Kohistan Upper	Dir Lower	D.I.Khan	D.I.Khan	D.I.Khan	Swat	Китат	6 Kurram	2 Dir Upper	'1 Tank	Domicile
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29/03/2018 1	29/03/2018 1	22/03/2018	16/03/2018	16/03/2018	16/03/2018	22/03/2018	22/03/2018	29/03/2018	29/03/2018	22/03/2018	22/03/2018	22/03/2018	22/03/2018	16/03/2018	28/02/2018	24/01/2018	13/01/2018	09/01/2018	D/o of Appointt:/ Appr of SST
144.79 P	144.89 P	145.38 P	146.98 F	147.08	147.71	148.51	151.03	155.49									-	6	y Merit Score
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	SHABBIR AHMAD	Abdullah	NAYYER UL ISLAM	Rahmat All	Akhtar Iqbal	RAFIULLAH	JAMIL UR REHMAN	GUL KHAN	Umer Dad	Shafi Ur Rahman	Shafi Urehman	Muhammad Khan	Javed Hussain	Sajid Hussain	Qaim Hussain	Aziz Ahmad	Mazhar Ali	Syed Qabil Hussain	Ashiq Hussain	Name of Official
	MS/c MATHS (A/B) + B.Ed	MA Eng	M/A ,Islamyat +ARABIC	M/A Pashto	B/A	MA POL, M/Ed	MA ISLM, B/Ed	M/A, B/Ed	BIA	MA	MA Islamyat	8/A Bio/Chem	M/A Pashto	M/A Political Science, IR	WA Political Science	M/A ,Islamyat	M/Sc Pak Study	M/A Urdu	WA History	Qualification
	G/H/S GHORI	Dargai Malakand	G/M/S MALLAH ABBOTTABAD		GCMHSS Wadodia	GHSS KOTKAY	GHSS MURYALI	GHSS URMAR PAYAN	GMS Charaí Ranolia	GHS lonkuh	GHS Lankah Trich	GHS Pewar	GHS Mail Kalay	GHS Mali Kalay	GHS Malikhel	GHS Ghuzgari	GHS Pewar	GHS Zerang	GHS Bujhaki	School/Office
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Page 354 of 486	16/04/1990	13/05/1974	31/12/1970	11/09/1968	19/01/1967	03/03/1985	22/10/1974	03/01/1963	05/01/1968	03/03/1969	03/03/1969	03/02/1972	04/01/1977	17/03/1984	26/04/1981	07/10/1978	04/04/1975	21/04/1970	02/08/1966	of Date of Birth
of 486	Abbottabad	Malakand	Abbottabad	Peshawar	Swat	Shangla	D.I.Khan	Peshawar ·	Kohistan	9 Chitral	9 Chitral	2 Китат	7 Kurram	84 Kurram	81 Китап	78 Kurram	75 ^г Кипат	970 Kurram	966 Kurram	Domicile
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	08/12/2017	08/12/2017	08/12/2017	08/12/2017	03/12/2017	30/11/2017	30/11/2017	30/11/2017	25/11/2017	13/11/2017	13/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	10/11/2017	D/o of Appointt:/ Appr of SST
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S. Z	Name of Official	Qualification .	School/Office	Year of 8.Ed	f Date of Birth	Damicile	Date of Ist: Apptt:In Ed Deptt;	D/o of du Appoint:/	Merit Score	Advertisment No & Date	Remarks	Committee Decision
6726	Noor Muhammad	MA(Islamyat) B.ed	GHS Nak Band Peshawar	2017	07/04/1964	4 Peshawar	13/12/1982	13/12/2017			by Promotion	New Entry
6727	Fateh Ullah Khan	MA Pushto	GHS Pai Tank	1994	15/01/1966	Tank	10/05/1986	21/12/2017			By Promotion	
6728	LUTFULLAH	M/A, M/Ed	GHSS NO/3 CITY	2011	30/09/1965	Charsadda	10/09/1989	21/12/2017			By Promotion	
6729	Shahid Zaman	M.Sc. (Maths)/ M.Ed.	GHS No.2 Tank	2002	15/03/1974	Tank	18/09/2004	21/12/2017		0	By Promotion	
6730	Muhammad Saleem	MSC Statistics	GHS Adda Umar Tank	2007	18/04/1987	Tank	01/12/2006	21/12/2017		8	By Promotion	
6731	Naveed Ahmad	MA Islameiat	GHS Gara Budha Tank	2015	01/01/1986	Tank	11/07/2007	21/12/2017			By Pramotion	
6732	Maqbool Hussain	MA Pak Study/B.Ed	GHSS Nandaraka Kohat	1996	02/04/1969	Kohat	03/12/1989	22/12/2017		9		
6733	Khan Matook	MA Pichto	CLS Take									
4							L CO	11020103		9	By Promotion	
0/34	Renmat Kanm	MA Political Science	GMS Chambai Kohat	2015	05/02/1968	Kohat	27/02/1990	22/12/2017		Ву	By Promotion	
6735	SHERDIL KHAN	B/A	G/H/S MIRPOR ABBOTTABAD	20.15	01/02/1969	Abbottabad	19/04/1993	22/12/2017		Ву	By Promotion	
6736	NISAR AHMED	M/A, M/Ed	GMS TOOTNI	2002	15/02/1969	Abbottabad	01/01/1995	22/12/2017		Ву	By Promotion	
6737	SHAUKAT IQBAL	M/Sc STATE, M/Ed	GHSS NAWAN SHEHR	2000	15/02/1969	Abbottabad	04/02/1995	22/12/2017		Ву	By Promotion	
6738	Muhammad Asad	MA Economics	GHS Behzadi Chakarkot Kohat	2001 0	04/02/1971	Kohat	16/02/1999 2	22/12/2017		Ву	By Promotion	
6739	ABID ALI	M/Sc PHYSICS, B/Ed	GHS KHAIRAGALI 2	2015 2	21/02/1979	Abbottabad	26/04/2012 2	22/12/2017		Ву	By Promotion	
6740	MUHAMMAD SIDDIQUE	BA , B/Ed	GHS HISSAM	2015 0:	02/05/1970	D.I.Khan	05/11/1990 2	27/12/2017		Вуг	By Promotion	
6741	MUHAMMAD SALEEM	MA, M/Ed	GHSS MURYALI 20	2013 07	07/03/1962	D.I.Khan 1	14/09/1992 27	27/12/2017	+	By P	By Prometten	
6742 F	Fazal Qadeem	BA	GHS Jabba MadaKhail 20 Kohistan	2001 15	15/01/1971 K	Kohistan 1	16/05/1992 28	8/12/2017		Вур	By Promotion	
6743 A	Atif Nawaz	M.Sc(Phy)B.Ed	GHSS Baffa 2011		01/04/1989 M	Mansehra 0	01/09/2009 28	28/12/2017	_	By P.		date of 1st
6744 N	Nazeer Ahmad	MSC Mathematics	GHS Beori Drosh 2013		10/12/1986 CI	Chitral 2	25/11/2010 28	8/12/2017	_	ВуР	By Promotion	updated
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S.No	No Name of Official	Qualification	School/Office	Year of B.Ed	f Date of Birth	Domicile	Date of Ist: Apptt:in Edu Deptt;	D/o of Appoint:/ Appr of	Merit Score	Advertisment No & Date	Remarks	Committee Decision
6650	50 Mir Hussain	8.Sc/8.Ed	GHS Jandola		25/12/1969	FR Tank	07/10/1995	19/10/2017			By Promotion	
6651	51 Muhammad Ismail	MA(,lslamyat(B.Ed	GMS Kirral SD Jandola	2013	24/05/1975	FR Lakki	17/01/2000	19/10/2017			By Promotion	
6652	52 Majeed Hussain	MAIMED	GSNHSS Shalozan	1998	17/04/1998	Китат	23/10/1990	20/10/2017			By Promotion	
6653	53 Muhammad Hayat Khan	MA islamyat	GMS patwelai	2001	26/04/1966	South Waziristan	09/01/1988	23/10/2017			By Promotion	already corrected
6654	Altaf Hussain	MA islamyat	GMS tatti langar khel SWTD	2015	15/05/1970	South Wazinstan	17/09/1989	23/10/2017			By Promotion	
6655	S Azaro Jan	MA islamyat	GMS shouzai shakha khel	2015	12/01/1967	South Waziristan	13/11/1989	23/10/2017			By Promotion	qualification
6656	6 Anwar Kamal	MA pashto	GMS dowatol SWTD	2000	20/04/1970	South Waziristan	03/01/1990	23/10/2017		6	By Promotion	
6657	7 Liaqat Ali	BA A	GMS bangewala SWTD	2002	14/06/1962	South Waziristan	31/12/1990	23/10/2017		8	By Promotion	
6658	8 Shamsher Khan	MA pashto	GMS tangi Badinzai	2016	04/06/1967	South Waziristan	03/01/1993	23/10/2017		B,	By Promotion	Proff:Qualification added
6659	Abdur Rashid	MA islamyat	GMS tanal SWTD	2008	02/06/1963	South Waziristan	27/05/1993	23/10/2017	_	Ву	By Promotion	Qualification added
6660	Zain Ud Din	MA pashto	GMS punga bromi khel SWTD	1999 1	15/05/1968	South Waziristan	27/05/1993	23/10/2017		Ву	By Promotion	
6661	Muhammad Sherin Burki	MA urdu	GHS kanigurram SWTD	2012	14/08/1971	South Waziristan	02/06/1993 2	23/10/2017		Ву	By Promotion	.]
6662	Aman Ullah Khan	MA islamyat	GHS angoor adda birmal	2005 0	03/12/1974	South Waziristan	14/09/1995 2	23/10/2017		Ву	By Promotion	
6663	Muhammad Ramzen	MA islamyat	GMS wacha dana No/2	2015	01/01/1970	South Waziristan	15/10/1995 2:	23/10/2017	<u> </u>	Ву	By Promotion	
6664	Mehmood Khan	BA	GMS kazha kach SWTD 2	2000 01	01/10/1963 V		13/07/1996 23	23/10/2017		Вул	By Promotion	
6665	Sakhi Muhammad	MA islamyat/M/Ed/	GMS ghawa khawa wana 2	2011 11	11/02/1973 S	South Waziristan	12/12/1999 23	23/10/2017	-	Вуг	By Promotion ye	year of B.Ed
6666	Rafi Ullah Khan	MA islamyat	GMS wrai noor azam warsak 20	2016 04,	04/10/1981 S	South Waziristan 2	24/08/2001 23	23/10/2017		Вуя	By Promotion Ne	New Entry
6667	Behram Khan	MA pashto	GHS tiarza SWTD 20	2005 01/	01/11/1977 St	South Waziristan	10/07/2004 23	23/10/2017		ВуР	By Promotion	
6668	Adnan malik	BSc	GHS sararogha 20	2015 03/	03/03/1992 Sc	South Waziristan 25	25/09/2010 23/	23/10/2017		Ву Р.	By Promotion dai	Qualification and date of 1st
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6685 Aziz Ullah 6686 İhtikhar Ahmad		_	6684 Nizar Ali Khan	6683 Fakhr-e-Alam	6682 Naseem Jan	6681 Noor Rehman	6680 ISHTIAQ AHMAD	6679 Syed Mubarak Shah	6678 Shah Wali Khan	6677 Guł Zaman	6676 BAKHT AKBAR	6675 MUMTAZ KHAN	6674 MÜHAMMAD IRSHAD	6673 Muhammad Hashim	6672 ABDUL HAMID KHAN	6671 MUHAMMAD AKRAM	6670 Mohib ur Rehman	6869 Riaz Ahmad	S.No Name of Official
	M/A islamyat	MA M.ed	MA (Pashto)/B/Ed/	M/A Pashto	M/A ,Islamyat	MA urdu	M/A HISTROY PAK STUDY	nah M/A Political Science	MA Islamyat	MA pashto	MA PASHTO, M/Ed	MA, M/ED	SHAD M.A, M.Ed	him MA arabic	KHAN MA, MÆ	(RAM MA ,Islamyat M/Ed	m.Sc(Botony)/B.Ed	ВА	al Qualification
	GHS Barbar opazai Pesh 2	GHS Tela Band Peshawar 2	GHS Public Park Takht Bhai	GHS Barbar opazai Pesh	GMS Palosai Talarzai	GHS beri bagh peshawar	G/H/S SHERWAN	e GSAHMHS Parachinar	GHS jambil swat	GHSS darsamand	GHSS DHERAI	GHS TATTER KHEL	GHS PUSHTAKHARA PAYAN	GHS azam warsak wana	GCMHS NOT DI KHAN	GHS MANDRHA SAIDAN	d GHS Sadullah	GHS azam warsak birmal	School/Office
	2007 01	2006 08	1998 04	2004 0	2011 0	1996 1	1997	1999	2006	2015	1994		1997	2012	2008	2015	1999	2017	Year of B.Ed
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	Peshawar	Peshawar	Mardan	Peshawar	Peshawar	Peshawar	Abbottabad	Китат	Swat	Hangu	Swat	Karak	Charsadda	South Waziristan	D.I.Khan	D.I.Khan	1 F.R. Bannu	2 South Waziristan	Domicile
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	28/11/2017	08/11/2017	08/11/2017	08/11/2017	08/11/2017	08/11/2017	08/11/2017	07/11/2017	03/11/2017	01/11/2017	01/11/2017	01/11/2017	28/10/2017	24/10/2017	24/10/2017	24/10/2017	24/10/2017	24/10/2017	Date of Ist: Olo of Apptt:in Edu Appr of SST
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Akhtar Munir	Pir Bad Shah	SHAD ALI KHAN	Gulzar Khan	Muhammad Iqbal Khan	Abid Hussain	wakeel Ahmad	Muhammad Israr	Mohammad Hanif	Rafiq Ullah	Abrar Saeed	Mushahid Hussain	Shamsullah Khan	Atta Ud Din	AMAR DIN KHAN	Ahmad Jamal	3 Syed Ahmad Shah	2 Sher Rahman	1 Pir Mali Khan	o Name of Official
MA(,lslamyat)M.Ed	MA(,lslamyat)B.Ed/M.Ed	B/Sc, M/Ed	MA(Pashto, ,lslamyat)B.Ed/M.Ed	MA(Urdu, Pashto)M.Ed	B/A Maths	Msc	MA islamyat	MSC Pakistan Study	M.Sc(Physic)B.Ed	M.Sc(Biology)B.Ed/M.Ed	MSC Economics / MA Islamyat	MSC Mathematics	MSC Botany	MA ISLM, WEd	M.Phil Zoology/M.Ed	M.Sc(Pak Study)/M.Ed	MSc statistics/ M/Ed/	MSC Chemistry	Qualification
GHS Sobati Kach FR Tank 2	GHS Ghundi Shiehan	GHS SARGARAH MUHAMMAD KHAN	GHS Chini Michan Khel Tank	GHS Kashmir Khel Kim	GHS Shingak	Dargai Malakand	GHSS togh saral hangu	GHS Kochi LK	GHS Bargantoo FR Bannu	GHS Sabati Kach TSD Tank	GHS Miran Shah	GAAPS For Boys Miran Shah	GMS Sadda LK	GHS KOTKALSWTD	GHS Kandaw HSD Peshawar	GHS Zerang	GHS kari kot wana	GHS Razmak	School/Office
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10/01/1966 F	25/05/1980 F	14/05/1971 E	15/12/1969	08/03/1969	20/02/1969	03/03/1979	02/03/1981	12/06/1982	15/03/1989	20/03/1985	01/04/1987	10/09/1979	30/12/1981	02/09/1972	01/01/1982	10/04/1979	10/01/1978	03/02/1976	f Date of Birth
FR Tank	FR Tank	Bannu	Tank	FR Tank	Kurram	Malakand	Hangu	Китат	F.R. Bannu	FR Tank	North Waziristan	North Waziristan	Кипат	South Waziristan	Peshawar	Килат	South Waziristan	North Waziristan	Domicile
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19/10/2017	18/10/2017	18/10/2017	18/10/2017	18/10/2017	18/10/2017	17/10/2017	16/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	11/10/2017	st: D/o of Edu Apprintt:/ SST
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	6630	6629	6628	6627	6626	6625	6624	6623	6622	6621	6620		8	6618	6617	6616	6615	8	8	8 8	S.No
	Ahmad Ullah Khan	Alamgir Khan	Ashiq Hussain	UMAR JAN	Khan	Amjad Hussain	Muhammad Qasim Ud Din	Zakir Ullah	Muhammad Amin	Syed Shahid Iqbal Shah				Noor Zaman	Doulat Khan	Khalid Rehman	Abdullah Jan				
	MA ,Islamyat / Urdu/Pushto	MSc zoology/M/Ed/	MA(Urdu)B.Ed	M.Sc PHYSICS, M.Ed	BSC	M.Sc (Phy) M.Ed	MSC Botany	MA ,Islamyat	MA Pushto	BSC	Urdu	MA Islamic Studies / MA		MA Pushto / Urdu	MA Pushto	MA Pushta	MA (Poll Sc)/B/Ed/M.Ed	MA(,islamyat)M.Ed	MISC, MA, NUED	wa , isamyar	Qualification
	GHS Ali Khail	GHS wana SWTD	GISHS Parachinar	GHS WOUCHA DANA	GHS Khaddi	GSAHMHS No.2 Peshawar	GHSS Angori CK	GMS Samar Gul kot MirAli	GHS Tappi	GMS Toudi Uba CK	GAAPS For Boys Miran Shah	GHS MIK AZAM MICHAN		GHSS Eidak MirAli	GHS Makhizai LK	GHSS Eidak MirAji	GSAHMHS No.2 Peshawar	GHS Malana	GHS ZADRANA SWT	GHS Alizai CK	School/Office
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Page 349 of 486	10/03/1976 V	12/09/1969	23/03/1968	06/02/1971	18/03/1972	04/10/1967	02/03/1975	08/04/1974	16/09/1973	10/11/1964	01/01/1972	15/05/1974	1,61,110,121	13/04/4074	18/02/1970	08/04/1969	10/10/1994	10/01/1970	18/05/1971	11/11/1967	Date of
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Page 348 of 486

FOF THE KHYBER PAKHTUNKHIVA SECONDARY EDUCATION DEPARTMENT.

No. SO. PEH-SSSRC/Meeting/2012/Peaching Cadres Impugsicance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhunkhwa Civi

Education Department in consultation with the Establishment Department and the Finding Department hereby lays down the method of recruitment and the Finding Department hereby lays down the method of recruitment and the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the Servants (Appointment Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary

RETARY TO GOVERNMENT OF THE KHYBER PAKET

ILEMENTARY AND SECONDARY EDUCATION DEPAIL

CAPTA) CDIU

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The Director Curriculum & Teachers Education Abbottabad.
The Director (PITE) Khyber Pakhrunikhwa Peshawar.
The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
The Deputy Director Delabase(EMIS) E&SE Department,
T. All District Coordination Officers in Knyber Pakhtunkhwa.
T. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
T. All District Accounts Officers in Knyber Pakhtunkhwa.
T. All Agency Education Officers in Knyber Pakhtunkhwa.
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T. P. S to Minister E&SE Khyber Pakhtunkhwa.
T. P. S to Secretary E&SE Department.

estion Officer (Primary)

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	Secondary School T (13) PS-16)	
	etiature of the post. 2 School Teacher	
		 -
	Minimum qualification and experience for initial appointment or by transfer. 3. Second class Bachelor's Degree with two subjects as Chemistry. Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University: or MA in Education or Bachelor's Degree in Education, from a recognized University.	
	Age limit 18 to 35 (a) Years.	
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OFFICE OF THE AGENCY EDUCATION OFFICER KURRAM AGENCY AT PARACHINAR ..

F.NO.0926311391 Fox No.0926311391 Email- kysah110 @gmail.com

ADJUS SMENT

Consequent upon the approval by Departmental Selection Committee and Directe of Education FATA Peshawar Endst No. 16/0/-50 dated //-/0-2017, the foll wing C.T/A.T/D.M/T.T and PST are hereby adjusted against the vacant SST posts in BPS-16 in the schools noted against their names with effect from 18-10-2017

SII	Name: f f	Existing School	Diagram C. Law
1	Teache /Designation	Existing denoor	Place of Adjustment
1	Mr, M hammad C.T	GHS Kunj Alizai	GHS Kunj Alizai against vacant post
2	S.Huss in Akbar Shah C.T	GHS Kirman	GHS Kirman against vacant post
3	Mr, G. mr Ali C.T	GHS Shingak	GHS Burki agninst vacant post
4	Mr, At dq Hussuln C.T	GMS Parachlaar	G.I.S.H.S Parachinar against vacant post
3	Made. amining Khan C.T	GHS Power	Giis Polene ngainst Aneath 1992;
6	Mr, W hid Hussain C.T	GMS Karakhela	G.I.S.H.S Parachinar against vacant post
7	S.Anw. : Hussain PST	GHS Samir	GHS Mahoora against vacant post
8	Mr. Q: or Hussian i'si-	GPS Kundizar	GHS Mali Kali against vacant post
9	Mr. St. ald Missain PST	GMS Yardah	GHS Mali Kali against vacant post
10	S.Ahm. d Shah T.T	GHS Quhidshah Khel	GHS Bughdi against vacant post
11	Mr, Su dar Hussain C.T	GHS Zeran	GHS Qubadshah Khel against vacant post
13	Mr, In jat Hussain C.T	G.L.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
13	Mr, M ced Hussain C.T	GHS Luqman Khel	G.S.N.H.H.S.S Shalozan against vacant post
14	S.Sajja Hussain C.T	G.I.S.H.S Paracha ar	G.I.S.H.S Parachinar against vacant post
15	Mr, Ar jad Hussain C.T	G.I.S.H.S Parachit ar .	G.S.A.H.M.H.S Parachinar against vacant
16	S.Mub. rale Shah C.T	GHS Nastikot	G.S.A.H.M.H.S Parachinar against vacant
17	Mr. Asaiq Bussain C.T	GHS Kirman	GHS Kirman against vacant post
13	Mr, K. mal Hussain C.T	GHS Mir Jamal	GHS Mir Jamal against vacant post
i:	May M. dilb Mil C. A.	GHS Nastikot	Gho maying Sale rigane pone
20	Mr, Aman Ullah Jan PST	GPS Shnai Sehra	G.S.A.M. II.S Parachinar against vacant
21	Mr. Ja id Hussain PST	GMS Parachinar	GHS Mali Kali against vacant post
22	Mr, M. tahir Ali T.T.	GHS Pewar Au . 0	GHS Pewar against the shit post N
		TEN Alluste	d // 15517

HEAD MASTER GHS Bughaki

			(43)
	abil Hussain D.M		
•		GMS Shakardara	
0	S.Hussain Afzal C.T		GHS Zeran against vacant post
5		G.S.N.H.H.S.S Shalozan	the same vacant post
12	Mr, Mchboob Ali C.T	Onalozan	GMS Karakhela against vacant post
1-20	- Land	GHS Burki	- against vacant post
26	Mr, Israr Hussain C.T		(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
200		G.S.N.H.H.S.S Shalozan	against vacant post
27	Mr, Dildar Hussain C.T	- Introduction	GHS Bughdi against vacant post
		G.I.S.H.S Parachinar	gada against vacant post
28	Mr, Khadim Hussain C.T	- anachmar	GMS Bughaki against vacant post
	Trussam C.I.	CHS Kunj Alizai	against vacant post
29	S.Ahmad Raza C.T	Kinil Mixai	GHS Amalkot against vacant post
ļ		G.I.S.H.S Parachinar	Ammikot against vacant nost
30	Mr. Manuell All San	oo.rachinar	CMS Khan
	Mr, Mansab Ali C.T		GMS Khomosa against vacant post
31		CHS Kirman	C114: 171
1	S.iqbal Hussain C.T	CYCYY	GHS Kirman against vacant post
32	Stant	G.I.S.H.S Parachinar	Cricini post
	S.Imdad Hussain C.T	Cunia	GHS Bughdi against vacant post
33	0.16	GHS Qubadshah Khel	a menut post
JJ .	S.Kamal Hussain C.T	- Control	GHS Qubadshah Khal pagi
34	No.	GHS Mali Kali	GHS Qubadshah Khel against vacant post
- J. T.	Mr, Irshad Hussain PST		GMS Jallander against vacant post
35	No.	GPS Alam Khel Pewar	- against vacant post
"	Mr, Abid Hussain PST	Contract 1 Civile	
36	N/1 - 12	GPS Abdullah Khan Kali	GHS Terimangal against vacant post
_ 1	Mr, Rashid Ali PST	Carrier Fail	GHS Shingale against
3.7	Ma C 11	GPS College Colony	GHS Shingaic against vacant post
_	Mr, Gul Hussain PST	CYTON	G.I.S.H.S Parachinar against vacant post
38	Mr. No.	GPS Noorki	- against vacant post
_	Mr, Muhamad Ibrahim PST		GMS Mirmai against vacant post
39	Mul	GPS No.2 Parachmar	Smist viteant post
	Mr, Alim Khan D.M	CVIC -	GMS Kachkina against
10	C NI	GHS Kirman	GMS Kachkina against vacant post
ין יי	S.Nabi Hussain A.T		GMS Shakardara
		GHS Kunj Alizai	GMS Shakardara against vacant post
1 1	Mr, Arbab Hussain T.T	- Alizai	GMS Kharlachi against vacant post
		G.I.S.H.S Parachinar	against vacant post
2	Mr. Mulmmans day	raracumar	GHS North
	Mr, Muhammad Bashir D.M	GHS Pewar	GHS Nastikot against vacant post
3 / N	Ar, Gulfam Hussain T.T	Tendil.	CHE CH:
	T.T.	Circle	CHS Shingak against vacant post
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Agency Education Officer Kurram Agency Parachina

Endst No 1190 - 1232/Edu

Copy forwarded to the:-

1. Director of Education FATA Peshawar with reference to his No.cited 2. Principals/Headmasters concerned.

3. Agency Accounts Officer Kurram Agency

4. Teachers concerned

5. Office file.

HEAD MASTER GHS Bughaki District Kurram

Agency Education Officer Kurram Agency Parachinar TO,

THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF EDUCATION
KHYBER PAKHTUNKHWA, WARSAK ROAD
PESHAWAR.

DEPARTMENTAL APPEAL AGAINST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT TO SST (Bio-Chem) BPS-16

RESPECTED SIR!

Appellant submits as under:

- 1. That the Appellant was appointed as Certified Teacher (CT) on dated 19.09.1998 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GHS Kirman District Kurram at Parachinar.
- 2. That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16).
- 3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
- 4. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy office delayed the process and did not consider the Appellant for his due promotion.
- That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs,

SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

- 6. That your August office has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
- 7. That this order of your office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant.
- 8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.
- That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24th July,2014 is based on malafide, and ulterior motive.
- 10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

It is therefore, most humbly prayed that on acceptance of the instant departmental appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 and any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

DATED:25-10-2017

APPELLANT

ASHIQ HUSSAIN S/O MUHAMMAD NAZIR R/O KIRMAN YOUSAF KHEL TEHSIL UPPER DISTRICT KURRAM.

THE DIRECTOR EDUCATION FATA FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL AGAINST UNJUST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT TO SST (Bio-Chem) BPS-16.

RESPECTED SIR!

Appellant submits as under:

That in continuation of the departmental appeal dated 25.10.2017 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July,2014 because your August office has not observed the applicant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the law and constitution have been violated. Furthermore this order of your office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the applicant from the due date adversely affect the applicant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Applicant.

It is therefore requested that applicant promotion order may kindly be reviewed in the light of the departmental appeal dated:25.10.2017 in the best interest of justice.

DATED:15-01-2018

APPLICANT

ASHIQ HUSSAIN S/O MUHAMMAD NAZIR R/O KIRMAN YOUSAF KHEL TEHSIL UPPER DISTRICT KURRAM





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

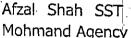
Service Appeal No. 1266/2018

Date of Institution ...

09.10.2018

Date of Decision

14.07.2021



Afzal Shah SST (BIO/CHEM BPS-16) Government High School Sandu Khel Mohmand Agency Government of Khyber Pakhtunkhwa Education Department.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others.

(Respondents)

MR. HIDAYAT ULLAH KHATTAK & MR. ABDUR REHMAN MOHMAND

Advocates

For Appellants

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL

Assistant Advocate General

For Respondents

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR

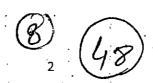
MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of the instant Service Appeal as well as the following connected Service Appeals as common question of law and facts are involved therein.

1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others",





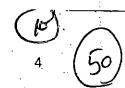
- 2) Service Appeal bearing No. 1268/2018 titiled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 3) Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titiled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titiled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 6) Service Appeal bearing No. 1272/2018 titiled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled "Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8) Service Appeal bearing No. 1274/2018 titiled "Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".



- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 17) Service Appeal bearing No. 1283/2018 titiled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".



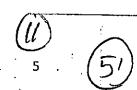




- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary,
 Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

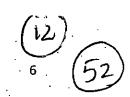






- 33) Service Appeal bearing No. 663/2018 titled Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 tittled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustain. If a reial local the appellant, Mr. Afzal Shah and 18 others were serving under Agency aducation Concer, Mohmand Agency (Now District Mohmand) and the appellant N. Khaista Sh. and 22 others were serving under Agency Education Officer, Or. If Agency and District Orakzai). All the appellants were promoted to the post of Secondary action Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be to be promoted in 2014.

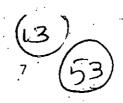




Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

- 03. Written reply/comments were submitted by the respondents.
- Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.
- Learned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.





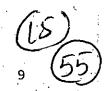
O6. Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

A perusal of record would reveal that all the appellants were employees of 08. the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while submitting such information to the directorate of Ex-FATA and finally the appellants

were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

- O9. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.
 - 10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions well as they were kept



deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 14.07.2021

> (SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

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