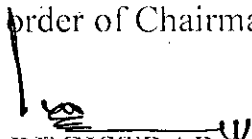


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - 1858/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1-	2	3
1-	16/12/2022	<p>The appeal of Mr. Waqas Khan resubmitted today by Mr. Muhammad Hassaan Adil Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>


The appeal of Mr. Waqas Ghulam son of Ghulam Masih received today i.e. on 02.12.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal be got signed by the appeal.
- 2- Copy of departmental appeal in respect of appellant is not attached with the appeal which may be placed on it.

No. 3485 /S.T,

Dt. 05-12 /2022

Muhammad Hassaan Adil Ady.  
High Court Peshawar.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

(\*) All the objections have been removed.

Hassaan

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. 1858/2022

**Waqas Ghulam**

**VS**

**Government of KP and Others**

**INDEX**

Sr. No	Description of Documents	Annexures	Pages
1.	Service appeal		1-4
2.	Application for Temporary Injunction		5-6
3.	Copy of CNIC		7
4.	Appointment Order	'A'	8-9
5.	Seniority List	'B'	10-11
6.	Educational Documents	'C'	12-17
7.	Departmental Representation dated 17-06-2022	'D'	18
8.	Letter no. 1776-856/Promotion cell, dated 18-08-2022	'E'	19
9.	Letter No. 14703/DHO dated 01-09-2022	'F'	20
10.	Reminder application dated 17-10-2022	'G'	21
11.	Wakalatnama		22

  
APPELLANT

Through

  
BARRISTER  
MUHAMMAD HASSAAN ADIL

①

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. \_\_\_\_\_/2022.

**Waqas Ghulam**

Son of Ghulam Masih  
Resident of Shaheed Abad, Phandu Road, Street No. 01, Mohalla Christian Colony,  
Charagh Abad,  
Peshawar

....APPELLANT

*Versus*

1. **Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariate, Peshawar**
2. **Secretary to Government of Khyber Pakhtunkhwa, Health Department, Civil Secretariate, Peshawar**
3. **Director General (DG), Health Service, Warsak Road, Peshawar**
4. **District Health Officer (DHO), Grand Trunk Road, Tehsil and District Peshawar**

....RESPONDENTS

---

**APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR PROMOTION OF THE APPELLANT AGAINST THE POST OF JUNIOR CLERK, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT DATED 17-06-2022 HAS NOT BEEN RESPONDED BY THE RESPONDENTS.**

---

**Respectfully Sheweth,**

1. That the appellant was appointed on 09.01.2009 (**Annex "A"**) in prescribed manner as Sweeper (BPS-01) in the respondent no. 04's department. The appellant has rendered services for more than thirteen years in one and the same scale.
2. That the seniority list (**Annex "B"**) of the appellant-Class-IV is maintained separately in the office of respondent no. 04, whereas the seniority list of the employees-Class-IV of the respondent no. 3's office is maintained separately in their office. The services of the employee in the respondent no. 4's office is regulated by the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, hereinafter referred to as the Rules.
3. That the next post in the hierarchy to which the appellant can be promoted is that of Junior Clerk (BPS-11), and 33% quota is reserved by the Rules for the promotions amongst the Daftaries (BPS-04), Naib Qasids (BPS-03), Bailiff (BS-04), etc with 02 years' service experience as such, and who have passed Secondary School Certificate Examination.
4. That, numerous posts of the Junior clerk were advertised by the respondent No. 3 & 4 department. However, the same were filled by the respondent No. 3 by promoting the employees of his office only as well as through initial recruitment since long, but the respondents were taking no steps to fill the same by affording a chance of promotion to the appellant despite of the availability and allocation of post to the office of the respondent no. 04.
5. That though the appellant was having the required qualification (**Annex "C"**) at the time of advertisement of junior clerk post and the vacancies were also available at that time, but he was deprived, illegally, of the benefit of promotion at that juncture.
6. That the appellant along with other colleagues submitted an application / representation dated 17-06-2022 (**Annex "D"**) to the respondent-department for their promotion on the quota reserved for them. In response to application dated 17-06-2022, a letter was issued by respondent No. 03 vide letter no. 1776-856/Promotion cell, dated 18-08-2022 (**Annex "E"**), wherein the respondent No. 03 asked the respondent no. 04 to furnish the details of Junior Clerks who have been initially recruited as well as detail of Matriculate Class-IV who have been promoted in 33% quota. Following this, the respondent no. 04 vide letter No. 14703/DHO dated 01-09-2022 (**Annex "F"**) sent an answer to the respondent

No. 03 wherein the details provided were shown to be NIL, because all the posts, either made available / created in the office of respondent no. 04 or become available / vacant due to retirement etc, were used to be filled by the respondent no. 04 from the employees of his office and illegally ignoring the Class-IVs including the appellant from the office of the respondent no. 04. Needless to mention here that a reminder application dated 17-10-2022 (Annex "G") was also submitted to the department by the appellant along with other colleagues but the respondent's department didn't consider it necessary to even take up the file of the appellant into consideration.

7. That the appellant, realizing the violation of his rights, approaches this Hon'ble Court through instant appeal, *inter alia*, on the following grounds amongst others;

**GROUND S:**

- A. That the appellant was equipped with all the requisite qualification for promotion to the posts of Junior Clerk (BPS-11) long ago and also the vacancies were available but for no valid reason and illegally, the promotion was withheld and the posts were filled in through promoting the employee from the office of the respondent no. 03 as well as through initial recruitment by the respondent No. 03's office, unlawfully curtailing the right of promotion of the appellant; hence, as per the settled principal of law, the appellant is entitled to the back benefits from the date of his entitlement and the vacancies had occurred.
- B. That the appellant has a right and entitlement to the promotion as well as to the back benefits attached to the post from the day of his entitlement to the promotion and availability of the vacancies occurred.
- C. That the appellant being eligible to promotion in the year 2011 is required to be placed senior to the fresh candidates appointed or promoted after 2011 or after his entitlement as Junior clerk.
- D. That the appellant has been discriminated, which goes against the provision of Articles 25 and 27 of the Constitution, 1973.
- E. That the appellant has not been treated in accordance with law as against the provisions of Article 4 of the Constitution.

F. That appellant reserve his right to urge additional grounds with leave of the Tribunal, after the stance of the respondents becomes known to him.


**PRAYER:**

It is, therefore, most respectfully prayed that on acceptance of the instant appeal, the Hon'ble Tribunal may graciously be pleased to direct the respondents to promote the appellant to the post of Junior Clerk along with the back benefits attached to the post from the day of his entitlement to the promotion and availability of the vacancies occurred. Furthermore, the respondents may also be directed to place the appellant senior to the fresh candidates appointed or promoted after his entitlement as Junior Clerk.

Any other remedy to which the appellant is found fit in law, justice and equity may also be granted.

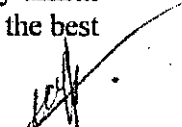
  
APPELLANT

Through

  
**BARRISTER**  
**MUHAMMAD HASSAAN ADIL**  
Advocate High Court

**AFFIDAVIT**

I, Waqas Ghulam Son of Ghulam Masih, Resident of Shaheed Abad, Phandu Road, Street No. 01, Mohalla Christian Colony, Charagh Abad, Peshawar, do hereby solemnly affirm and declare on Oath that the contents of accompanying Appeal are true and correct to the best to my knowledge and nothing has been concealed from this hon'ble court.

  
DEPONENT



5

**BEFORE THE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. \_\_\_\_\_ /2022.

**Waqas Ghulam**

**VS**

**Government of KP and Others**

---

**Application for restraining the respondents from taking any adverse action against the appellant till the final disposal of the instant appeal.**

---

**Respectfully Sheweth:**

- 1) That the above titled appeal is being filed before this hon'ble Tribunal along with instant application.
- 2) That the grounds of main appeal may kindly also be considered as part and parcel of this application.
- 3) That appellant has a good prima-facie case in his favour and is also sanguine about its success.
- 4) That balance of convenience also leans in favour of appellant.
- 5) That if the relief as prayed for in the heading of this application is not granted, the very purpose of titled appeal will become infructuous.

**PRAYER:**

It is, therefore, prayed that on acceptance of this application, the respondents may graciously be restrained from taking any adverse action against the appellant till the final disposal of the instant appeal.



  
APPELLANT

Through

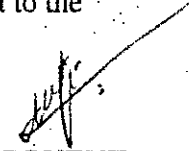


**BARRISTER  
MUHAMMAD HASSAAN ADIL**

Advocate High Court

**AFFIDAVIT**

I, **Waqas Ghulam** Son of **Ghulam Masih**, Resident of **Shaheed Abad, Phandu Road, Street No. 01, Mohalla Christian Colony, Charagh Abad, Peshawar**, do hereby solemnly affirm and declare on Oath that the contents of accompanying Application are true and correct to the best to my knowledge and nothing has been concealed from this hon'ble court.

  
DEPONENT





حکومت پاکستان

قومی سہاگنی کارڈ  
17301-7887451-5



ڈاکٹر محمد عظیم  
مسٹر  
وزارت صحت  
اسلام آباد

شماره شناختی  
**MEDICAL OFFICER**  
FOCAL PERSON  
TB CONTROL PROGRAM  
NOWSHERA

شماره شناختی: 11/03/1986

پتو: نیشنل انسٹیٹیوٹ



17301-7887451-5  
SW72BD

قومی سہاگنی کارڈ

17301-7887451-5

30/09/2026  
30/09/2018



OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH PESHAWAR

8

OFFICE ORDER

Annex "A"

Consequent upon accorded by the Departmental Selection Committee Waqas Ghulam S/O Ghulam Masih Shaheen Muslim Town Peshawar is hereby appointed as Sweeper BPS-01 (2970-90-5670) plus usual allowances as admissible under the rules.

His appointment in the Health Department City District Govt. of NWFP will be subject to the following terms and conditions:-

1. He will be on probation initially for a period of one year.
2. His services can be dispensed with during the probation period, if his work and conduct found unsatisfactory.
3. His appointment will be subject to medical fitness.
4. He will not be entitled to any TA DA for medical examination and joining the first appointment.
5. He will be governed by such rules and orders as may be issued by the Government for the category of Government servant to which he belongs.
6. As laid down vide Govt. of NWFP, Establishment and Administration Department Notification No. E&A (1-13)/2005, dated 10/08/2005, he will not be entitled to pension or gratuity however in lieu thereof, he will be entitled to receive such amount contributed by him towards the contributory provident fund along with the contributions made by the Government to his account in the said fund.
7. If he wishes to resign from service he will have to submit resignation in writing one month in advance OR deposit one month's pay in the Govt. treasury. However he will continue to serve the government till his resignation accepted by the competent authority.


If the above terms and conditions are acceptable to him, he should report to the Executive District Officer Health Peshawar within 14 days of the receipt of this order.

Sd/xxxxxx  
Executive District Officer  
Health District Peshawar

No. 194- 99 EDOH/Waqas Ghulam, Dated Peshawar the 9/1/2009

A copy is forwarded to the:

1. PS to Minister For Health NWFP Peshawar
  2. PA to Director General Health Services, NWFP Peshawar
  3. PA to District Coordination Officer Peshawar
  4. District Accounts Office Peshawar
  5. Official Concerned
  6. Account Section
- For information and n/action.

  
Executive District Officer  
Health District Peshawar

**Government of Khyber Pakhtunkhwa**  
**Accountant General Khyber Pakhtunkhwa, Peshawar**  
**Monthly Salary Statement (September-2022)**



**Personal Information of Mr WAQAS GHULAM d/w/s of GHULAM MASIH**

Personnel Number: 00442859 CNIC: 1730178874515 NTN:  
 Date of Birth: 11.03.1986 Entry into Govt. Service: 14.01.2009 Length of Service: 13 Years 08 Months 018 Days

**Employment Category: Active Temporary**

Designation: SWEEPER 81186486-GOVERNMENT OF KHYBER PAKH  
 DDO Code: PR8866-District Health Officer TB CONTROL PESHAWAR  
 Payroll Section: 009 GPF Section: 001 Cash Center:  
 GPF A/C No: 442859 GPF Interest applied **GPF Balance:** 132,367.00 (provisional)  
 Vendor Number: -  
**Pay and Allowances:** Pay scale: BPS For - 2022 Pay Scale Type: Civil BPS: 03 Pay Stage: 12

Wage type		Amount	Wage type		Amount
0001	Basic Pay	21,220.00	1004	House Rent Allow 45% KP21	3,542.00
1210	Convey Allowance 2005	1,785.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	285.00	2199	Adhoc Relief Allow @10%	209.00
2311	Dress Allowance - 2021	1,000.00	2312	Washing Allowance 2021	1,000.00
2313	Integrated Allowance:2021	600.00	2341	Dispr. Red All 15% 2022KP	2,143.00
2347	Adhoc Rel Al 15% 22(PS17)	2,143.00			0.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3003	GPF Subscription	-770.00	3501	Benevolent Fund	-600.00
3915	Health (ROP)	-1,235.00	4004	R. Benefits & Death Comp.	-300.00
6173	CM Flood Relief Fund01-16	-2,035.00			0.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	50,000.00	-2,000.00	0.00

**Deductions - Income Tax**

Payable: 0.00 Recovered till SEP-2022: 0.00 Exempted: 0.00 Recoverable: 0.00

**Gross Pay (Rs.): 35,427.00 Deductions: (Rs.): -6,940.00 Net Pay: (Rs.): 28,487.00**

Payee Name: WAQAS GHULAM  
 Account Number: 22427900130803  
 Bank Details: HABIB BANK LIMITED, 222242 Gulbahar Colony2, PESHAWAR. Gulbahar Colony2, PESHAWAR., PESHAWAR

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: City: P Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official  
 Temp. Address: City: Email: waqasghulam.123@gmail.com

## Seniority List Of Class IV Employees Working Under DHO Peshawar

(10)

Annex 'B'

S.NO	Name	Father Name	NIC Number	Date of Entry in Job	Designation	Qualification
1	Zaffar Ali	Najaf Ali Shah	17301-1698582-3	7/5/1988	Naib Qasid ✓	Matric
2	Tahir Shah	Amir Zada	17301-8905148-5	2/1/1992	Chowkidar	Matric
3	Muhammad Riaz	Nasar Ullah	17301-1675304-7	16/03/1995	Ward Orderly	Matric
4	Hamad	Shahid Hamid	17301-5090803-1	6/4/1997	Ward Orderly	BA
5	Ashfaq Ahmad	Sulaiman Khan	17301-1814298-7	5/1/1999	Chowkidar	Matric
6	Ahmad Jan	Ghazal Khan	17301-1274726-3	30/04/1999	Naib Qasid ✓	FA
7	Salman Shah	Fazle Qadar	17301-7456183-7	9/1/2003	Ward Orderly	FA
8	Fazal Rabi	Sahar Gul	17301-9586454-7	11/8/2006	Ward Orderly	Matric
9	Sahibzada Aamir	Mukhtiar Ahmad	17301-05982459	12/8/2006	Ward Orderly	BA, Health Diploma
10	Muhammad Ishfaq	Mir Akbar	17301-9823680-1	28-11-2006	Ward Orderly	Mphil Microbiology+DIT
11	Sohail Ashiq	Muhammad Ashiq	17301-4002508-5	12/1/2009	Sanitary Petrol	BA
12	Ghulam Mujtaba	Ghulam Mustafa	17301-7148125-9	26/12/2009	Ward Orderly	BA
13	Ijaz Ahmad	Taza Gul	17301-5419523-7	31-12-2009	Chowkidar	FA
14	Munir Hussain	Faqir Hussain	17301-1311673-1	23/02/2010	Naib Qasid ✓	Matric
15	Naveed Khan	Muhammad Nawaz Kham	17301-6584400-1	3/3/2010	Naib Qasid ✓	BA
16	Muhammad Ibrar	Gul Mast Khan	17301-4408732-9	4/3/2010	Behishti	SSC
17	Muhammad Sulaiman	Musafar	17301-6117689-7	24-05-2010	Behishti	BA
18	Sajjad Ahmad	Liaqat Ali Khan	17301-8599458-3	13-06-2011	Behishti	FA
19	Torgat Auzal	Javid Akhtar	16101-7487588-9	19-10-2011	Chowkidar	FA
20	Syed Kifayat Shah	Naurooz Shah	17301-1458161-3	31/12/2011	X-ray Attendent	MA+ Health Diploma
21	Abdul Shahab	Abdul Jabbar	17301-7776929-5	27/12/2012	Behishti	MSC Economics
22	Muhammad Imran	Caleem Ullah	17301-3090264-1	29/12/2012	Chowkidar	MA
23	Asif Naveed	Naveed Ahmad	17301-5904442-3	31/12/2012	X-ray Attendent	FA
24	Muhammad Altaf	Subhan Ullah	17301-5887445-5	29-04-2013	Behishti	DAE
25	Shahid Islam	Faqir Gul	17301-3550466-9	4/2/2014	Ward Orderly	FSC+ Surgical Diploma
26	Asfandyar Khan	Musharaf Khan	17301-6996238-7	4/2/2014	Ward Orderly	BA
27	Shams Ul Athhar	Shams Ul Qamar	17301-8058948-7	27-03-2015	Behishti	SSC
28	Zia-ul-Islam	Muhammad Qayum	17301-5067106-3	30/03/2015	Ward Orderly	MA+ Health Diploma
29	Salman Misbah	Misbah Ud din	17101-4426272-5	7/4/2015	Behishti	BA
30	Shahid Islam	Faqir Gul		16-1-2016	Ward Orderly	Surgical Diploma
31	Muhammad Sulaiman	Qabil Khan	17301-8449980-3	3/8/2016	Ward Orderly	FSC
32	Murshid Ali	Gohar Khan	17301-4164590-9	3/8/2016	Naib Qasid	BSc

BHU Terai

*Syed Ali s/o  
Mir Aslam*

*Syed Ullah s/o  
Sachib Zada*

District Health Officer  
Peshawar

	adeem Khan	Sher Zaman	17301-8762303-1	12/8/2016	Behishti	FA
34	Fareed Ullah	Afridi Khan Safi	17301-4505337-1	3/8/2016	Naib Qasid	BA
35	Umair Khan	Pervaiz Khan	17301-8066889-5	29/05/2017	Naib Qasid	FA
36	Sabir Shah	Zaiban Shah	17201-6576098-3	19/01/2018	Chowkidar	Matric+ Health Diploma
37	Waqar Younis	Shafaras Khan	17301-9197840-5	19/01/2018	Ward Orderly	FSC
38	Syed Ghous Ali Shah	Syed Abid Shah	17301-1800560-9	19/01/2018	Ward Orderly	MA
39	Muhammad Arif	Faiz Muhammad	17301-2618886-7	19/01/2018	Ward Orderly	BSc
40	Muhammad Ihtisham	DilShad Khan	17301-2621626-3	19/01/2018	Ward Orderly	M.COM
41	Zeeshan Ahmad	Fareed Khan	17301-5237207-1	20/02/2018	Ward Orderly	BA
42	Faisal Ahmad	Habib ur Rehman	17301-6599340-5	3/10/2018	Chowkidar	FA
43	Muhammad Saboor	Manzoor Khan	17301-9784416-5	3/10/2018	Chowkidar	FA+ Health Diploma
44	Farooq Haidar	Khan Bahadur		3/10/2018	Ward Orderly	FA
45	Imran Khan	Izzat Khan	17101-1892366-1	30/10/2018	Chowkidar	FA+Electric Diploma
46	Rahim Shah	Sardar Khan	17301-8692584-1	27/10/2020	Ward Orderly	DAE+ DIT
47	Shehryar Khan	Faqir hussain	17301-2332817-7	27/10/2020	Ward Orderly	MA+DIT Diploma
48	Behan Ullah	Ihsan Ullah	17301-1797449-1	27/10/2020	Ward Orderly	FA
49	Amir Khan	Zaka Ullah	17301-0416153-5	27/10/2020	Ward Orderly	FSc
50	Muhammad Nouman	Noor Muhammad	17301-3280446-5	27/10/2020	Ward Orderly	BA
51	Muhammad Arif	Usman Khan	17301-86494820-9	27/10/2020	Ward Orderly	BA
52	Mueen Qasmi	Muhammad Hanif	17301-6540441-7	27/10/2020	Ward Orderly	MBA
53	Imran Khan	Abdul Sattar	17301-6952992-5	27/10/2020	Chowkidar	Matric
54	Shahid Ahmad	Habib ur Rehman	17301-6701436-9	27/10/2020	Ward Orderly	FA
55	Haroon Ur Rashid	Muhammad Dawood	17301-8767271-3	27/10/2020	Chowkidar	BA
56	Aqib Zahoor	Zahoor Ud Din	17301-5569170-9	27-10-2020	Chowkidar	Matric
57	Tahir Hafeez	Abdul Hafeez	17301-5242528-1	27-10-2020	Ward Orderly	B.COM
58	Hamza Shah	Jalal Shah	17301-6527188-7	27-10-2020	Ward Orderly	FA
59	Muhammad Tayyab	Masood Ahmad	17301-1955764-1	27-10-2020	Ward Orderly	FSc+Health Diploma
60	Shehryar Hussain	Nighah hussain	17301-6255930-7	27-10-2020	Ward Orderly	BSC Computer Science
61	Momin Khan	Johar Ali	17301-7058253-5	27-10-2020	Ward Orderly	SSC
62	Imran Shah	Sabir Shah	17301-3206617-7	8/12/2020	Ward Orderly	FSC
63	Anwar ul Haq	Zia Ul Haq	17301-5541278-7	2/3/2021	Behishti	FA
64	Salman Khan	Dilawar Khan	17301-3443294-5		Ward Orderly	Matric (Died)

(11)

District Health Officer  
Peshawar

14722

12



# BOARD OF INTERMEDIATE & SECONDARY EDUCATION



Annex 'C'

## PESHAWAR

### DETAILED MARKS CERTIFICATE Secondary School Certificate Examination Session 2004 (Supplementary)

Name: Waqas Maseeh Roll No 31045Father's Name: Ghulam Maseeh Date of Birth 11-03-86

Subject	Marks	MARKS OBTAINED			
		The/P-A	Prac/P-B	Total	In Words
1. English	150	-	-	65	Sixty-Five
2. Urdu	150	-	-	79	Seventy-Nine
3. Islamiyat (Comp)	75	39	-	39	Thirty-Nine
4. Pakistan Studies	75	36	-	36	Thirty-Six
5. New Rizazi	100	37	-	37	Thirty-Seven
6. Physics	100	25	8	33	Thirty-Three
7. Chemistry	100	26	10	36	Thirty-Six
8. Biology	100	39	13	52	Fifty-Two

Total 850

377-D Three Hundred Seventy-Seven Only

Remarks

Prepared by: Sulwan  
**MEDICAL OFFICER**  
 FOCAL PERSON  
 TB CONTROL PROGRAM  
 NOWSHERA

Date: 02-11-2004

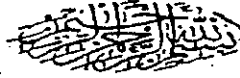
Note: Error/Omission accepted. Any error/mistake in Date of Birth, name etc must be intimated within 30 days after the DMC is issued.

Computer Cell BISE, Peshawar.

Controller of Examinations

S.No. 315899

Roll No. 31045



**Board of Intermediate and Secondary Education**  
**Peshawar N.W.F.P. Pakistan**  
**Secondary School Certificate Examination**  
**SESSION 2004 - SUPPLEMENTARY**  
**(Science Group)**

This is to Certify that Waqas Maseeh Son of Ghulam Maseeh  
and a resident of Peshawar District has passed the Secondary School Certificate  
Examination of the Board of Intermediate and Secondary Education, Peshawar held in October, 2004 as a Private  
candidate. He obtained 377 Marks out of 850 and has been placed in Grade D Representing Fair

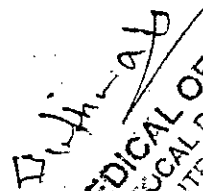
The Candidate passed in the following subjects:


- |            |              |                     |                     |
|------------|--------------|---------------------|---------------------|
| 1. English | 2. Urdu      | 3. Pakistan Studies | 4. Islamiyat (Comp) |
| 5. Physics | 6. Chemistry | 7. Biology          | 8. New Riazi        |

Date of birth according to admission form March 11, 1986

  
Asstt Secretary

14780

  
MEDICAL OFFICER  
FUGAL PERSON  
TB CONTROL PROGRAM  
NOWSHERA

  
Secretary

This certificate is issued without alteration or erasure.

15



# BOARD OF INTERMEDIATE & SECONDARY EDUCATION



Roll No: 19628

## PESHAWAR

### DUPLICATE

PROVISIONAL AND DETAILED MARKS CERTIFICATE  
INTERMEDIATE (SUPPLY) EXAMINATION, 2008  
HUMANITIES ( Part-II )

Waqas MasihSon / Daughter of Ghulam Masihof PESHAWAR

has secured the marks shown against each subject in the H S S C Examination held in the month of  
November 2008 as Private Student

Subjects	Marks	Marks Obtained				Total	Marks in Words
		Part-I		Part-II			
		Theory	Pract	Theory	Pract		
English	200	34	-	38	-	72	Seventy-Two
Urdu	200	37	-	44	-	81	Eighty-One
Islamic Education	50	22	-	-	-	22	Twenty-Two
Pakistan Studies	50	-	-	18	-	18	Eighteen
Islamic History	200	48	-	40	-	88	Eighty-Eight
Civics	200	54	-	54	-	108	One Hundred Eight
Archaeology	200	33	-	50	-	83	Eighty-Three
<b>Total : 1100</b>						472-D	Four Hundred Seventy-Two Only
Remarks :							

Reg: No 43563-B/PVT-2008

Checked By: \_\_\_\_\_

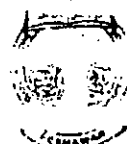
Date of Issue: 06-09-2013

Note: Error(s)/Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate.

*Handwritten Signature*  
MEDICAL OFFICER  
FOCAL PERSON  
TB CONTROL PROGRAM  
NOWSHERA

*Handwritten Signature*  
Controller of Examinations

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



S. No. 024006  
Roll No. 19629  
Group. Humanities

# Board of Intermediate and Secondary Education Peshawar

## P. W. F. P Pakistan

### INTERMEDIATE EXAMINATION SESSION 2008- SUPPLEMENTARY



This is to Certify that Waqas Masih Son of Ghulam Masih  
and, a resident of Peshawar District Registered No. 3615-B/P-2006  
has passed the Intermediate Examination of the Board of Intermediate & Secondary Education, Peshawar  
in Nov, 2008 as a Private candidate. He obtained 472 Marks out of 1100 and  
has been placed in grade D Representing Fair. The examination was taken in parts.

Asst. Secretary

MEDICAL OFFICER  
FOCAL PERSON  
CONTROL PROGRAM  
PESHAWAR  
This certificate is valid without alteration or erasure.

Secretary

2480

16

Roll No: 31045

**BOARD OF INTERMEDIATE AND SECONDARY EDUCATION PESHAWAR**



**Peshawar N.W.F.P Pakistan  
PROVISIONAL CERTIFICATE**

**SECONDARY SCHOOL CERTIFICATE EXAMINATION  
SESSION 2004 (Supply)**

THIS IS TO CERTIFY THAT *Waqas Maseeh*

Son of Ghulam Maseeh

and resident of District Peshawar

has passed the *Secondary School Certificate Examination* of the Board of Intermediate and Secondary Education, Peshawar held in *September, 2004* as a *Private* candidate, securing 377 marks out of 850 marks, (Grade "D") in the following subjects::

- |              |            |                     |                     |
|--------------|------------|---------------------|---------------------|
| 1. English   | 2. Urdu    | 3. Islamiyat (Comp) | 4. Pakistan Studies |
| 5. New Rizzi | 6. Physics | 7. Chemistry        | 8. Biology          |

Date of birth according to admission form is 11-March-86

Date of Issue: 18 November, 2004

Asstt: Secretary (Certificate)

Note: Error/Omission accepted. Any mistake in Date of Birth & Name etc must be intimated within 30 days after the Provisional Certificate is issued

*A. Ahmad*  
**MEDICAL OFFICER  
FOCAL PERSON  
TB CONTROL PROGRAM  
NOWSHERA**

Registration No: \_\_\_\_\_

Session \_\_\_\_\_

Dated: \_\_\_\_\_



**The Edwards Institute of  
English Language & Computer Technology Peshawar Pakistan.**

**Certificate of Completion**

**Having successfully completed a course of study prescribed**

**for Mr/Mrs/Miss \_\_\_\_\_ is awarded this certificate**

**on \_\_\_\_\_ day of \_\_\_\_\_ 200\_\_\_\_\_ by this institution.**

**Transcript of Study:**

- (i) \_\_\_\_\_ (iii) \_\_\_\_\_ (v) \_\_\_\_\_ (vii) \_\_\_\_\_
- (ii) \_\_\_\_\_ (iv) \_\_\_\_\_ (vi) \_\_\_\_\_ (viii) \_\_\_\_\_

\_\_\_\_\_  
**Instructor**

\_\_\_\_\_  
**Academic Manager**

\_\_\_\_\_  
**Director**

Annex - "D"

18

Dairy No. 9721  
Date 17-05-2022  
Health Department

To

The Secretary Health Government of Khyber Pakhtunkhwa,  
Health Department,  
Peshawar.

Subject: APPEAL/REQUEST FOR PROMOTION OF CLASS-IV STAFF  
WORKING UNDER DHO PESHAWAR

Sir,

With due respect it is stated that we all the Class-IV qualified staff are deprived from promotion since 1988 till date. 1<sup>st</sup> there was two cadres in the health directorate against which different meetings was scheduled and now it was decided to merge these cadres into one cadre. But the order is still awaited.

Furthermore, most of our Class-IV staff are well qualified having diploma holders and Master in different subjects. Despite of well deserving and qualified Class-IV staff no promotion was made so far due to the reason that we are sub cadre. The Class-IV staff working in Directorate General Health Services, Khyber Pakhtunkhwa were time and again promoted to the ministerial positions we were ignored.

It is pertinent to mention here that, the seniority of Class-IV staff have already been prepared at DHO Peshawar against which promotion can be possible.

Therefore, it is humbly requested that, we the Class-IV staff may kindly be promoted and promotion quota may kindly be specified since 1988, so as to get the benefit and the two cadres may kindly be merged.

I would be obliged, please.

Dated: 17-05-2022.

Your Sincerely,

All qualified Class-IV staff

SSII (3&D)  
AS- (DEV)  
AS- INT  
CH- HRII  
DPO  
DS- (3&D)  
DS- (C&S)  
SO- B-I  
SO- B-II

Scanned with CamScanner

*[Handwritten signatures and initials]*

Amis

Shahab

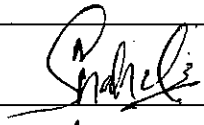

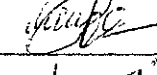
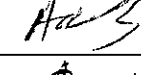
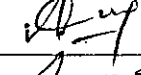
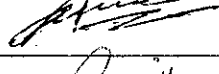
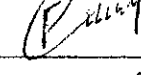
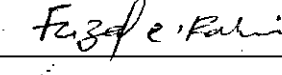
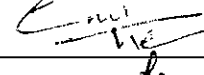
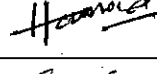

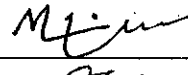
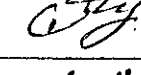


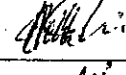
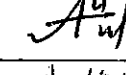
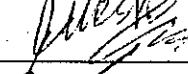
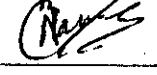

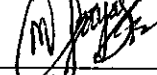
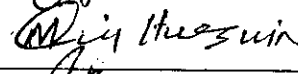

Nurra

*[Other illegible signatures]*

P.T.O

Alif Amir Arif Tahir  
Fazal Amir Arif Amir  
Fazal Amir Arif Amir  
Nasim Arif Arif Arif  
Sahib Arif Arif Arif  
Hamid Arif Arif Arif

Names, Scales and Signatures of Candidates

<u>Sr No.</u>	<u>Name of Candidate</u>	<u>Scale</u>	<u>Signature</u>
1.	Abdul Shahab	BPS-01	
2.	Ahmad Jan	BPS-01	
3.	Amir Khan	BPS-04	
4.	Aqib Zahoor	BPS-03	
5.	Asfandyar Khan	BPS-02	
6.	Asif Naveed	BPS-02	
7.	Fareedullah Safi	BPS-03	
8.	Fazal-e-Rabi	BPS-02	
9.	Ghulam Mujtaba	BPS-02	
10.	Hamad	BPS-02	
11.	Haroon-ur-Rasheed	BPS-03	
12.	Imran Khan	BPS-03	
13.	Izzat Ullah	BPS-01	
14.	Jahanullah Khan	BPS-01	
15.	Mueen Qasmi	BPS-04	
16.	Muhammad Altaf	BPS-03	
17.	Muhammad Arif	BPS-04	
18.	Muhammad Ihtisham	BPS-04	
19.	Muhammad Nouman	BPS-04	
20.	Muhammad Sulaiman	BPS-03	
21.	Muhammad Tayyab	BPS-04	
22.	Muneer Hussain	BPS-01	
23.	Nadeem Khan	BPS-03	

  
**ATTESTED**

24.	Saadullah Khan	BPS-01	Saadullah Khan
25.	Sabir Shah	BPS-03	Sabir
26.	Sahibzada Amir	BPS-02	Amir
27.	Sardar Ali	BPS-01	Sardar Ali
28.	Shahid Ahmad	BPS-04	Shahid
29.	Shahid Islam	BPS-02	Shahid
30.	Salman Shah	BPS-05	
31.	Shehryar Khan	BPS-04	Shehryar
32.	Sohail Ashiq	BPS-01	Sohail
33.	Muhammad Suliman	BPS-04	Muhammad
34.	Syed Zaffar Ali	BPS-04	Syed Zaffar
35.	Tahir Hafeez	BPS-04	Tahir
36.	Tahir Shah	BPS-01	Tahir
37.	Turkat Auzal	BPS-03	Turkat Auzal
38.	Umair Khan	BPS-03	Umair
39.	Waqas Ahmad	BPS-02	Waqas
40.	Waqas Ghulam	BPS-01	Waqas
41.	Zeeshan Ahmad	BPS-04	Zeeshan
42.	Zia-ul-Islam	BPS-02	Zia-ul-Islam

ATTESTED





DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA, PESHAWAR

19

Annex "E"

No. 1776-856 Promotion Cell Dated Peshawar the 18/08/2022

To

1. All District Health Officers in Khyber Pakhtunkhwa
2. All Medical Superintendents of Hospitals in Khyber Pakhtunkhwa.

Subject: APPEAL / REQUEST FOR PROMOTION OF CLASS-IV STAFF

Memo:

Reference to the subject noted above, please furnish the detail of Junior Clerks who have been initially recruited as well as detail of Matriculate Class-IV who have been promoted in 33 % quota on the following format:-

Proforma for Junior Clerks from Class-IV on 33% Quota.

S No.	Name / Father Name	Date of Entry into Govt. Service.	Qualification	Date of Promotion to J/C in 33% Quota.
01.				
02.				

Proforma for Junior Clerks initially recruited.

S No.	Name / Father Name	Date of Entry into Govt. Service.	Qualification	Date of Initial Recruitment as Junior Clerk.
01.				
02.				

Additional Director General (HR)  
Directorate General Health Services  
Khyber Pakhtunkhwa, Peshawar.



20

**OFFICE OF THE DISTRICT HEALTH OFFICER PESHAWAR**  
**PHONE NO. 091-9225387**

Annex "F"

No. 14703 /DHO dated Pesh: 11/09/2022

To,

The Director General Health Services,  
Khyber Pakhtunkhwa,  
Peshawar.

**SUBJECT: APPEAL/REQUEST FOR PROMOTION OF CLASS-IV STAFF**

Sir,

Reference your letter No. 11776-856/Promotion Cell dated: 18.08.2022.

The requisite information is hereby submitted as mentioned below:

Proforma for Junior Clerks from Class-IV on 33% Quota.

S.No	Name/Father Name	Date of Entry into Govt: Service	Qualification	Date of Promotion to J/C in 33% Quota
	Nil	Nil	Nil	Nil

Proforma for Junior Clerks initially recruited.

S.No	Name/Father Name	Date of Entry into Govt: Service	Qualification	Date of initial Recruitment as Junior Clerk.
	Nil	Nil	Nil	Nil

District Health Officer  
Peshawar

SOFT REMINDER

1755

(21)

17/10/2022

HEALTH

Annex "G"

To,

The Secretary Health Government of Khyber Pakhtunkhwa,  
Health Department,  
Peshawar.

Subject: APPEAL/REQUEST FOR PROMOTIONS OF CLASS-IV STAFF WORKING UNDER DHO  
PESHAWAR

Sir,

With due respect it is stated that we all the Class-IV qualified staff are deprived from promotion since 1988 till date. 1<sup>st</sup> there was two cadres in health Directorate against which different meetings was scheduled and now it was decided to merge these cadres into one cadre. But the order is still awaited.

Furthermore, most of our Class-IV staff are well qualified having Diploma holders and Master in different subjects. Despite of well deserving and qualified Class-IV staff no Promotion was made so far due to the reason that we are sub cadre. The Class-IV staff working in Directorate General Health Services Khyber Pakhtunkhwa were timely promoted to Ministerial Positions but we were Ignored.

It is pertinent to mentioned that the seniority list of Class-IV Staff have already been prepared at DHO Peshawar against which promotions can be possible.

Therefore, it is humbly requested that, we the Class-IV staff may kindly be promoted and promotion quota may kindly be specified since 1988, so as to get the benefits and the two cadre may kindly be merged.




We would be obliged, please.

Date: 13.10.2022

Yours Sincerely,  
All Qualified Class-IV Staff


*Chaudhry  
Mujib*

*[Handwritten signature]*

50	129860				(22)
Barrister M. Hassan Adil ایڈووکیٹ		پشاور بار ایسوسی ایشن، خیبر پختونخواہ			
Be-116028 بار کونسل ایسوسی ایشن نمبر		رابطہ نمبر: 0303-8373453			

Service Tribunal, Peshawar

بعدالت جناب:

Appellant مخائب	Sr. Appeal دعویٰ
	علت نمبر: —
	مورخہ: —
	جرم: —
	تھانہ: —

**باعت تحریر آگے**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے بیرونی وجوہات دہی کاروائی متعلقہ

آج مقام لہذا 26/11/2026 کے لیے محمد حسن حلال کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرے و تقریر نمائت و فیصلہ بر حلف دینے اجواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم بیرونی یا دگری ایک طرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و بیرونی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو آگے ہر ذمہ داری ہے۔ چنانچہ تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ بااختیارات حاصل ہوں گے تاہم اس کا ساختہ پر دستخط منظور و قبول ہوگا دوران مقدمہ میں جو چیزچہ ہر جانبہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ بیرونی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سدر ہے

المرقوم: 26/11/2026

مقام لہذا کے لیے منظور ہے۔

وقامس غلام ولد غلام مسیح کلہہ چراغ آباد پشاور

نوٹ: اس وکالت نامہ کی فونڈ کاپی حاصل قبول ہوگی۔