

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 990/2019

Date of Institution ... 30.07.2019

Date of Decision ... 22.06.2021

Farmanullah S/O Hakim Khan, Assistant Engineer Rehabilitation of Irrigation System Project, Peshawar. ... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Irrigation, Civil Secretariat, Peshawar and three others. ... (Respondents)

MR. SHAUKAT ALI

Advocate

... For Appellant

MR. ASIF MASOOD ALI SHAH,

Deputy District Attorney

... For Respondents

MR. AHMED SULTAN TAREEN

...

CHAIRMAN

MR ATIQ UR REHMAN WAZIR

...

MEMBER (E)

  
JUDGMENT: -

Mr. ATIQ UR REHMAN WAZIR MEMBER (E): - Brief facts of the case are that the appellant while serving as Sub Engineer(BPS-16), was posted as Assistant Engineer (BPS-17) in his own pay & scale vide order dated 23-02-2006, who performed duty on such post until 28-06-2013, subsequently posted as Assistant Engineer (BPS-17) in own pay & scale in Rehabilitation of Irrigation System Project, where he is still working against the said post in own pay & scale. The appellant, while Invoking the jurisdiction of Finance Department order dated 17-08-2012, which allows that pay of the higher post will be admissible to civil servants during the period of appointment on higher post subject to certain conditions, preferred a departmental appeal dated 24-06-2019 for grant of higher pay, which was rejected

vide order dated 12-07-2019. Feeling aggrieved, the appellant filed the instant service appeal instituted on 30-07-2019 with prayers that the impugned order dated 12-07-2019 may be set aside and the appellant may be granted pay of higher grade of BPS-17 from the period he assumed the charge of the post on 01-03-2006 with all consequential benefits.

02. Witten reply/comments were submitted by respondents.

03. Arguments heard and record perused.

04. Learned counsel for the appellant contended that the appellant being Sub-engineer in BPS-16 is working against the post of Assistant Engineer(BPS-17) in own pay & scale since 01-03-2006 and as per notification of Finance Department dated 17-08-2012 and 01-01-2013, the appellant is entitled to the benefits of higher pay scale, as the appellant fulfill the required conditions. That the respondents declined the request of the appellant vide impugned order dated 12-07-2019 with the observations that it does not cover under the existing policy, whereas the policy is very clear, which allows the appellant for such benefit. That the same facility was allowed to one Mr. Abdul Sadiq Sub-Engineer (BPS-11), holding the charge of Assistant Engineer/SDO/Assistant Director in BPS-17 in own pay & scale vide order dated 18-07-2019. That it is discriminatory on part of the respondents to regret the request of the appellant to this effect. Learned counsel for the appellant referred to plethora of judgments, which has entitled civil servant to the pay of higher post during the period he worked against the same. Reliance was placed on PLD 1978 SC/61, 1978 SCMR 289, 1983 SCMR 883, 1985 PLC (CS) 648, 1986 PLC (CS) 296, 1990 PLC (CS) 136, 1992 SCMR 1869, 1995 SCMR 18, 1998 SCMR 2455, 1999 PLC (CS)225 and 2019 PLC (CS) 587.

05. Learned Deputy District Attorney appeared on behalf of official respondents contended that the appellant was posted as Assistant Engineer in own

pay and scale against a vacant post purely as stopgap arrangements in the public interest. That Finance Department policy clearly spells that in case an officer is appointed against a higher post by the competent authority and who discharge the duties of a higher post in their service/cadre, they would be allowed pay of the higher post only if they fulfill the prescribed conditions of promotion to the higher post as laid down in the recruitment rules and satisfactory completion of mandatory training, hence the appellant was also posted as Assistant Engineer purely as stopgap arrangement and is not entitled to the benefits of higher post. Learned Deputy District Attorney added that case of the appellant was processed at the level of Finance Department and being devoid of merit was rejected.

06. We have heard learned counsel for the parties and perused the record. Finance Department vide notifications dated 17-08-2012 and 01-01-2013 have decided that pay of higher post will be admissible to civil servants during the period of appointment on higher post subject to the conditions if such appointment is made by the authority competent to make appointment on that post and the officer is fully qualified in every respect to be appointed to that higher post. Such orders were made effective with effect from 16-12-2009. We have observed that the appellant is working against the higher post since 2006 and until date, he is working against the said post. Record reveals that the appellant fulfills all the requisite conditions prescribed in the notification of Finance Department. He was appointed by a competent authority against such higher post, having completed the mandatory trainings and working independently against such post. It is noteworthy that the appellant is working against a higher post for the last 16 years unabated, which means that the he is otherwise qualified to be posted against the higher post. We have also observed that another colleague of the appellant namely Abdul Sadiq sub-engineer (BPS-11) have been granted pay of higher post vide order dated 18-07-2018, who was appointed against the post of Assistant Engineer

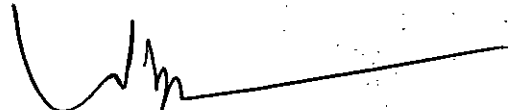
(BPS-17) and served for five years against such post. Such an act is discriminatory to the effect that the appellant is already holding a post in BPS-16 and was posted against a higher post in BPS-17, whereas Abdul Sadiq is holding a post in BPS-11 and was posted against a BPS-17 position. We have also noted that honorable Courts in plethora of judgments as was referred by learned counsel for the appellant have already granted such relief to civil servants working on higher posts. We are of the considered opinion that the appellant is entitled to the grant of higher pay w.e.f 16-12-2009, the day when such notifications were made admissible.

07. In a situation, the impugned order dated 12-07-2019 is set aside and the appeal is accepted in terms of our opinion herein above with back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED  
22.06.2021



(AHMAD SULTAN TAREEN)  
CHAIRMAN



(ATIQ UR REHMAN WAZIR)  
MEMBER (EXECUTIVE)


22.06.2021

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, learned Deputy District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the impugned order dated 12-07-2019 is set aside and the appeal is accepted in terms of our opinion herein above with back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED  
22.06.2021


  
(AHMAD SULTAN TAREEN)  
CHAIRMAN

  
(ATIQ UR REHMAN WAZIR)  
MEMBER (EXECUTIVE)

Sir,

1. PUC is a list of cases heard & announced by the then Chairman Justice (Rtd) Hamid Farooq Durrani (Late) but judgment could not be written due to his illness & demise later on.

2/N. Submitted for perusal and orders, please.

  
Registrar *aw* 9/6/2021

3. Worthy Chairman

The cases enumerated in the PUC be fixed before a Special D.B comprising the undersigned and the worthy Member who sat in the Bench with the then Worthy Chairman at the time of hearing, for further dealing with the matter in accordance with law, after notices to the parties. 1-e-2206-2021

  
Chairman

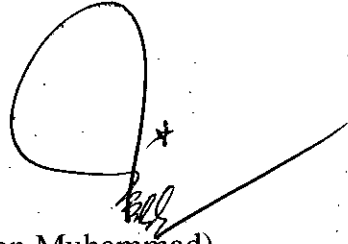
4. Registrar

16.07.2020

Counsel for the appellant and Addl: AG alongwith Mr. Shams Ud Din, Assistant for respondents present.

Written reply on behalf of respondents No. 1 to 3 submitted while respondent No.4 not yet submitted his reply. Notice be issued to respondent No.4 for reply. Last opportunity granted.

Adjourned to 20.08.2020 before S.B.

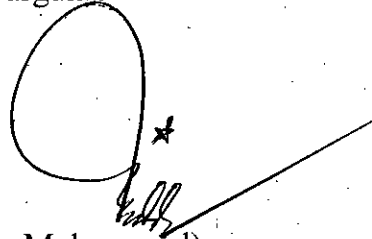
  
(Mian Muhammad)  
Member(E)

20.08.2020

Appellant in person present. Addl: AG alongwith Mr. Sohail Akhtar, Assistant and Mr. Zakiullah, Senior Auditor for respondents present.

Written reply of respondents No. 4 submitted.

To come up for rejoinder and arguments on 23.10.2020 before D.B.

  
(Mian Muhammad)  
Member(E)

23.10.2020

Junior to counsel for the appellant and Zara Tajwar, DDA for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 21.12.2020 for hearing before the D.B.

  
(Mian Muhammad)  
Member

  
Chairman

13.03.2020

Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith M/S Shams, Assistant and Mr. Muhammad Younas, Assistant on behalf of respondents No. 1 to 3 ~~Present~~. Representative of respondents No. 1 to 3 submitted para-wise comments on behalf of respondents No. 1 to 3. The same is placed on record. Neither written reply on behalf of respondent No.4 submitted nor his representative is present, therefore, notice be issued to respondent No. 4 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Last chance is given to the respondent No. 4 for written reply/comments. To come up for written reply/comments on behalf of respondent No. 4 on 22.04.2020 before S.B.

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

22.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 16.07.2020 for the same. To come up for the same as before S.B.

  
Reader



990/2019

08.01.2020

Appellant in person and Addl. AG alongwith Shamsud Din, Assistant and Zakiullah, Senior Auditor for the respondents present.

Representatives of respondents seek time to furnish reply/comments. Adjourned to 18.02.2020 on which date the requisite reply/comments shall positively be furnished.

  
Chairman

18.02.2020

Junior counsel for the appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Muhammad Shafique, Senior Clerk on behalf of respondent No. 3 present. Representative of respondent No. 3 seeks further time to furnish written reply/comments. Representatives of respondents No. 1, 2 & 4 are absent, therefore, notices be issued to them with the direction to direct the representatives to attend the court and submit written reply on the next date positively. Last chance is given to the respondents to furnish written reply/comments. Adjourned to 13.03.2020 for written reply/comments before S.B.

  
(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

27.09.2019

Counsel for the appellant present.

Contends that since March 2006 the appellant was working against higher post as Assistant Engineer BPS-17 but was denied the salary and other emoluments of the post/grade against which he was performing duty. Learned counsel referred to notification dated 17.08.2012 wherein it was provided that the pay of higher scale will be fixed presumptively w.e.f. the date the officer assumes charge of the higher post. On the other hand, the departmental appeal dated 24.06.2019 submitted by the appellant was disallowed on the ground that his case was not covered under the policy.

The issue agitated in the appeal in hand requires its decision on merits, therefore, the appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 26.11.2019 before S.B.

Appellant Deposited  
Security Process Fee

26.11.2019

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Mr. Sahfique, Senior Clerk for respondents present.

Written reply/comments on behalf of the respondents not submitted. Learned District Attorney seeks time to submit written reply/comments.

Adjourned to 08.01.2020 before S.B.

Chairman

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ 990/2019 \_\_\_\_\_

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/07/2019	<p>The appeal of Mr. Farman Ullah presented today by Mr. Shaukat Ali Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 30/7/19</p>
2-	20/08/19	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>27/09/19</u></p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>

P-41

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Service Appeal No. 990 /2019



Farmanullah.....Appellant

**VERSUS**

Govt. of Khyber Pakhtunkhwa through  
Secretary Irrigation and others.....Respondents

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Appellant  
Farmanullah  
Through   
Shaukat Ali  
Advocate  
Supreme Court of Pakistan

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

**Khyber Pakhtunkhwa  
Service Tribunal**

Service Appeal No. 990 /2019

Diary No. 1100

Dated 30/7/2019

Farmanullah S/o Hakim Khan, Assistant Engineer  
Rehabilitation of Irrigation System Project, Peshawar  
.....Appellant

**VERSUS**

1. Govt. of Khyber Pakhtunkhwa through Secretary Irrigation, Civil Secretariat, Peshawar.
2. Secretary Irrigation Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. Secretary Finance, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Accountant General, Peshawar.

.....Respondents

SERVICE APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER DATED 12.07.2019 OF THE RESPONDENT WHEREIN REPRESENTATION OF APPELLANT FOR REQUEST OF HIGHER POST PAY WAS REJECTED, WHICH IS ILLEGAL, AGAINST LAW AND FACTS.

Filed to-day

Registrar

30/7/19

**PRAYER IN APPEAL**

On acceptance of this appeal, the impugned order dated 12.07.2019 may please be set-aside and the appellant may please be granted the pay of the higher grade BPS-17 since from the period, assume charge and worked from 01.03.2006 uptill date posted

(2)

alongwith allowances and other benefits with back benefits according to law and rules.

Respectfully Sheweth:-

- 1) That appellant was appointed as Sub-Engineer (BPS-11) after formal procedural recommendation and interview by competent authority vide appointment order dated 11.12.1988. (Copy of appointment order is attached as Annex "A")
- 2) That appellant then posted under the Control and Supervision of Superintending Engineer Southern Irrigation Circle Bannu, where appellant serve according to his ability and hard work to the entire satisfaction of his superior and never get adverse remarks, always full-fill the duties to get good and excellent Annual Confidential Reports.
- 3) That during service, the appellant has passed Grade "B" vide dated 05.03.1991 Grade "A" dated 14.05.1995 and professional examination dated 20.04.2002. (Copy of office orders are attached as Annex "B to B/2" ✓)
- 4) That appellant worked from 1988 to 2006 as Sub-Engineer and got promotion to the post of Senior Scale Sub-Engineer BPS-16 w.e.f. 14.12.1998 vide order dated 13.01.2004. Appellant got fame work due to his hard work, sincerity and also obliged to his superiors. Promotion order dated 14.12.1998 is attached as Annex "C".
- 5) That appellant was posted as Assistant Engineer BPS-17 in his own pay by the competent authority vide order / notification dated 23.02.2006, without formal promotion. (Copy of the notification dated is attached as Annex "D")

- 6) That appellant with reference of the posting order departure/ relinquish charge in the Southern Circle of the department and assumed the charge of the high grade BPS-17, vide assumption of charge report dated 06.03.2006 as AD (OPS) in Small Dams Planning Division, Peshawar (Copy of the same is Annex "D1 to D/3")
- 7) That appellant then performed his duties under the supervision and control of D.G Small Dams as Assistant Director till 28.06.2013 and then posted as a Assistant Engineer (OPS in Rehabilitation of Irrigation System Project, charged assumed on 28.06.2013 vide order dated 28.06.2013 is attached as Annex "E".
- 8) That according to the regulation wing Finance department Govt. of Khyber Pakhtunkhwa the rules framed for the appointment of an officer of lower grade to a post of higher grade and grant of pay of the higher post.
  - i. The officer has been appointed on the higher post by the competent authority.
  - ii. The officer is duly qualified to that higher post.
  - iii. The officer discharges all the duties and responsibilities of the higher post independently and serve all connection with his lower post.
  - iv. The pay of higher post will be fixed from the date of assumption of charge of the post and it will include increment as well the officer will be entitled to the arrears, benefits, allowances from the date he assume the charge of the higher post.

- v. On relinquishment the charge or on transfer or on regular promotion the pay will be fixed with reference to the original scale.
- vi. The pay of the higher post shall not be accounted for the calculation of emoluments toward the pension.
- vii. The pay of the higher post will be given on the concurrence of finance department.

(Copies of regulations are Annex "F")

- 9) That appellant has full-fill the above conditions worked on the higher post of BPS-17 by the order of competent authority since 06.03.2006 till date on his own pay scale BPS-16, while entitled for the pay scale of BPS-17 according to the rules and law. Service Rules / Notification dated 30.04.1979 is attached as Annex "G"
- 10) That in view of the above, appellant summit a departmental appeal to the respondent, for grant the pay, allowance and other benefits of the higher post worked since 06.03.2006 till date, but the respondents ignored the request of the appellant. (Copy of the departmental appeal is attached as Annex "H") ✓
- 11) That the respondent has dismissed the departmental appeal of the appellant without any reason and cause and the prevailing rules for the grade vide impugned order dated 12.07.2019. (Copy of impugned orders Annex "I") ✓
- 12) That appellant extremely aggrieved from the impugned refusal order have no other option, but to approached this hon'ble Tribunal on following grounds amongst others:-

GROUND.



- A. That impugned order is illegal, against the fact, material evidence placed before them, hence not tenable.
- B. That the impugned order dated 12.07.2019 of the respondent is not legal order as defined by Section 24-A of the
- C. That the impugned order of the respondents is against the spirit of the regulations framed by the respondents for the purpose and reasons.
- D. That the impugned order is suffer on the malafide of the respondents and discriminatory in its nature. The respondent has granted the same benefits to one Mr. Abdul Sadiq Sub-Engineer BPS-11, vide order dated 18.07.2018, while refused the same in the case of appellant. (Copy attached as Annex "J")
- E. That employee posted to the office of post involving higher responsibilities then he would be entitled to minimum pay of that grade. Incorporation of conditions in Civil Servant posting order and grade would not a bar to claim pay for higher grade, hence appellant entitled for the period worked on the post.
- F. That appellant is qualified to hold post assigned to him, duties he was called upon to discharge in new post involved high responsibilities, he also entitled for the pay, allowances and other benefits of the post with back benefits, which is discharged since 01.03.2006 upto date.
- G. That fundamental and supplementary both rules also capable of bearing a reasonable interpretation favourable to employees would be preferred as it is not given an absolute discretion to Government or its delegatee not to give away benefits at all not intended to deprive a person of higher

remuneration in case assumption of duties and responsibilities of a long time without any break.

- H. That it is the fundamental right enshrined by the constitution, that appellant has been treated in accordance with law and equal treatment and protection of law with reference of Article 4 and 25 of the Constitution, 1973.
- I. That other ground will be submitted with prior permission of this hon'ble Court at the time of final arguments.

It is therefore, humbly prayed that on acceptance of this appeal, the impugned order dated 12.07.2019 of the respondents may be set-aside and the respondents may be directed to allowed the pay, allowances, increments and other benefits if BPS-17 to the appellant with all back arrears from the assumption of charge of the post 01.03.2006 upto date.

Any other relief, which is proper with the facts hand law not specifically prayed for may also be granted.

Dated:



Appellant  
Farmanullah

Through

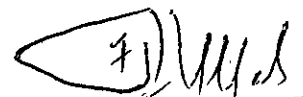
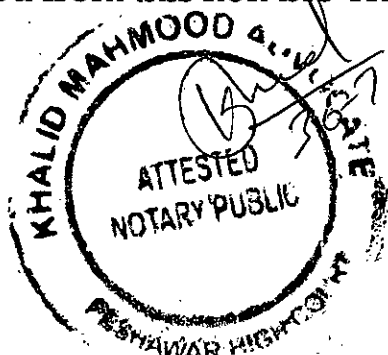
**Shaukat Ali**  
Advocate

Supreme Court of Pakistan



AFFIDAVIT

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.



Deponent

CNIC: 12103-1492065-3

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2019

Farmanullah.....Appellant

**VERSUS**

Govt. of Khyber Pakhtunkhwa through  
Secretary Irrigation and others.....Respondents

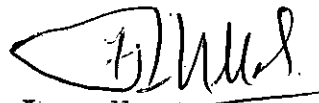
**ADDRESSES OF PARTIES**

**APPELLANT**

Farmanullah S/o Hakim Khan, Assistant Engineer  
Rehabilitation of Irrigation System Project, Peshawar

**RESPONDENTS**

1. Govt. of Khyber Pakhtunkhwa through Secretary Irrigation, Civil Secretariat, Peshawar.
2. Secretary Irrigation Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
3. Secretary Finance, Govt. of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Accountant General, Peshawar.

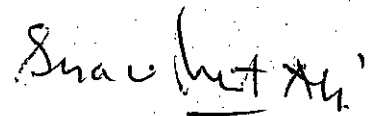


Appellant  
Farmanullah

Through

**Shaukat Ali**

Advocate  
Supreme Court of Pakistan



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Anx "A"

No. 34798 /IB/A/3-E(ii), Dated Peshawar, the 11/12/1988.

From:-

The Chief Engineer,  
Irrigation Department,  
N.W.F.P. Peshawar.

To,

Mr. Farman-Ullah S/O Hakim Khan,  
Village and P.O. Paniala,  
D.I. Khan.

**ATTESTED**

SUBJECT:

APPOINTMENT OF TEMPORARY SUB ENGINEER.

In pursuance of recommendation of the Departmental Selection Committee, you are hereby offered a post of an officiating temporary Civil/Mechanical Sub Engineer on Rs.910/- P.M in the grade of Rs.910-46-1830 (BPS-11) on the conditions of service in this Department (copy enclosed).

2. Your employment in this Department is purely temporary and your services may be terminated at 15 days notice without any reasons being assigned at any time irrespective of the fact that you holding a post other than the one to which you were originally recruited or on the payment of 15 days salary in lieu of the notice.

3. You have to join duty at your own expenses.

4. You will have to produce a medical certificate of fitness if your service continue beyond six months.

You will have to produce :-

- i. Domicile Certificate.
- ii. A certificate to be given by you that you are not a dismissed Govt: Servant.
- iii. Return the enclosed form of declaration duly signed by you.

5. As required under the Rule, you will remain on probation for two years.

6. You will be governed by such rules and orders relating to Leave/T.A. Medical Attendance, Pay, & Pension etc. as may be issued by Government for the category of Govt: Servants to which you will belong.

7. If you accept the post on the mentioned conditions you should report yourself for duty to the Superintending Engineer Southern Irrigation Circle, Bannu. as soon as possible and produce original certificate in connection with qualifications, domicile and age.

8. You will have to produce original Educational and Technical Qualifications certificates Detail Marks Certificate of each professional Examination, Experience Certificate.

9. Your services in this Department will be subject to the West Pakistan Essential Services Maintenance Act, 1958.

10. The offer will be cancelled if no reply is received above by 20-12-1988 or if you fail to report for duty upto the above date.

SENIOR STAFF OFFICER  
Phone No. 78381

9

No: 34799-800

/IB/A/3-E(ii).

Dated Pesh: the 11/12/1988.

Copy forwarded to Superintending Engineer,

Southern Irrigation Circle, Bannu.  
for information and necessary action.

The following particulars and documents in respect of the candidates may please be furnished to this office in due course:-

- i. Date of birth.
- ii. Date of arrival.
- iii. Home District.
- iv. Original Educational & Technical Qualification Certificate, Detail Marks Certificate of each professional Examination and Experience Certificate.
- v. Character & antecedents verification certificates ( in the latest revised form).
- vi. Domicile Certificate.

*[Handwritten Signature]*  
11-12-88  
SENIOR STAFF OFFICER

Copy. to P.Fs of the Sub Engineer.

**ATTESTED**  
*[Handwritten Signature]*

Anx 'B' 10

GRADE B 1991

ATTESTED

OFFICE OF THE CHIEF ENGINEER  
IRRIGATION DEPARTMENT N.W.F.P.  
PESHAWAR.

No. 6288 /IB/A/33-G,  
Dated Pesh: the 5 /3/1991.

OFFICE ORDER.

The following Sub-Engineers have passed Grade 'B'  
Sub-Engineer's Departmental Qualifying Examination held in Dec:1990.

Sl. No.	Name of Candidate with designation.	Name of office to which attached.	Remarks.
1.	Mr. Farmanullah, Sub-Engineer.	Marwat Canals Divn: Bannu.	Passed in all subjects this year.
2.	Mr. Wali Jan, Sub-Engineer.	-do-	Passed in all subjects i.e. three subject cleared during 1984 and one subject this year.
3.	Mr. Noor Mohammad, Sub-Engineer.	Small Hydel Dev: Org: Pesh:	Passed in all subject i.e. one subject cleared during Dec: 1988 and three subject cleared this year.
4.	Amanullah, Sub-Engineer.	Remodelling Irr: Divn: L.S.C. Mardan	Passed in all subject this year.
5.	Mr. Habibullah, Sub-Engineer.	Swat Irrigation Division, Swat.	Passed in all subjects i.e. three subjects cleared during 1986 and 1988 and one subject this year.
6.	Mr. Habibur Rehman, Sub-Engineer.	-do-	Passed in all subject this year.
7.	Mr. Akhtar Jan Sub-Engineer.	Remodelling Irr: Division D.I. Khan.	Passed in all subject this year.
8.	Mr. Asadullah Jan, Sub-Engineer.	-do-	-do-
9.	Mr. Javed Iqbal, Sub-Engineer.	B.R.C Division, Peshawar.	Passed in all subjects i.e. three subjects cleared d8: 1988 and one subject cleared this year.
10.	Abdul Ghaffar, Sub-Engineer,	-do-	-do-
11.	Mr. Farid Gul, Sub-Engineer.	Malakand Irr: Divn: Malakand.	Passed in all subjects this year.
12.	Mr. Habibullah Khan, Sub-Engineer.	S.W. Project Divn: D.I. Khan.	Passed in all subjects i.e. three subject passed d8: 1986 and one subject passed this year.
13.	Mr. Ida Jan, Sub-Engineer.	-do-	Passed in all subjects i.e. passed Surveying dg: 7/85 Practical d8: 3/88 and two subject cleared during this year.
14.	Mr. Hidayatullah, Sub-Engineer.	S.W. Project Divn: F.Ta D.C. D.I. Khan.	Passed in all subjects i.e. passed Surveying and Practical dg: 7/85 & accounts and Office procedure during 12/1988 and passed professional this year.

Sl. No. with designation	Name of Candidate	Name of office to which attached	Remarks
15.	Mr. Muslim Shah, Sub-Engineer.	Small Dams Divn. PATA Hangu.	Passed in all subject i.e. three papers passed dg: 1988 and one subject dg: this year.
16.	Mr. Mohammad Bashir Sub-Engineer.	-do-	Passed in all subject i.e. three subjects dg: 1988 and one subject this year.
17.	Mohammad Iqbal, Sub Engineer.	Small Dams Divn. PATA Bannu.	Passed in all subject i.e. one subject cleared during Dec: 1988 and three subjects cleared this year.
18.	Mr. Mudassar Khan, Sub-Engineer.	-do-	Passed in all subjects i.e. three subject cleared dg: 1988 and one subject passed during this year.

*Handwritten notes:*  
19. H. J. J. J. J.  
2. W. J. J. J. J.

**ATTESTED**

The following have failed in the subject noted against each :-

Sl. No.	Name and Designation	Name of office to which attached	Subject in which failed	Marks	Remarks
1.	2.	3.	4.	5.	6.
1.	Mohammad Younis Sub-Engineer.	Small Dams Directorate Pesh.	1. Professional	47	1. Lost Ist. chance. 2. Passed Accounts & Office procedure, Surveying & Practical this year.
2.	Khawar Nadeem Siddiqi, Sub-Engineer	Marwat Canal Divn. Bannu.	1. Accounts and office procedure.	43	1. Lost Ist. chance. 2. Passed Professional, surveying & Practical this year.
3.	Khushal Khan, Sub-Engineer.	Marwat Canal Divn: Bannu.	1. Professional	46	1. Lost Ist. chance. 2. Passed accounts and Office procedure, Surveying & Practical this year.
4.	Haroon Rashid, Sub-Engineer.	Swat Irrigation Divn: Swat.	1. Accounts and office procedure.	48	1. Lost Ist. chance. 2. Passed professional, Surveying & Practical this year.
5.	Parwish Khan, Sub-Engineer.	-do-	1. -do-	45	1. -do- 2. -do-

(N/T-3)

12

Sr. No.	Name and Designation.	Name of office to which attached.	Subject in which failed.	Marks	Remarks.
6.	Sabir Hussain, Sub-Engineer.	Swat Irrigation Divn:Swat.	1. Accounts and office procedure.	22	1. Lost 1st chance. 2. Passed professional Surveying and practical this year.
7.	Tahir Said, Sub-Engineer.	-do-	1. Professional	40	1. Lost 1st chance. 2. Passed accounts & Office Procedure, surveying and practical this year.
8.	Naqibullah Sub Engineer	-do-	Absent		Absent.
9.	Mohammad Idris Sub Engineer	-do-	Absent.		Absent.
10.	Hidayatullah Khan Sub Engineer.	Remodelling Divn D.I.Khan.	1. Surveying	47	1. Lost 2nd chance 2. Passed Accounts & Office Procedure and Practical during 12/88. 3. Passed Professional this year.
11.	Malik Raza Mohd Sub Engineer.	S.W. Project Divn FATA M.I.KHAN.	1. Professional	31	1. Lost 3rd Chance. 2. Passed 3 subjects during 1986.
12.	Wiqar Shah Sub Engineer	Peshawar Canal Divn:Peshawar.	1. Professional 2. Accounts & Office Procedure.	40 50	1. Lost 1st Chance. 2. Passed Surveying Practical this year.
13.	Mohammad Nishat Sub Engineer	B.R.C. Divn:FATA Peshawar.	1. Professional 2. Accounts & Office Procedure.	40 27	1. Lost 2nd Chance. 2. Passed surveying dg: 12/88
14.	Waheedullah Syal. Sub-Engineer.	Paharpur IrrP Divn:D.I.Khan.	1. Accounts and office procedure.	46	1. Lost 1st chance. 2. Passed three subject this year.
15.	Inayatullah, Sub-Engineer.	-do-	1. -do-	45	1. Lost 3rd chance. 2. Passed two subjects dg: 7/85 & 3/88 3. Passed Practical this year.

*Q-104*

*Passed*

**ATTESTED**



Sl. No.	Name and Designation.	Name of office to which attached.	Subject in which failed.	Marks	Remarks.
16.	Wahidullah, Sub-Engineer.	Bannu Canal Divn: Bannu.	1. Accounts and Office procedure. 2. Surveying.	46 47	1. Lost 1st chance. 2. Passed Professional and Practical this year.
17.	Fazli Hadi, Sub-Engineer.	Hazara Irr: Divn: Abbottabad.	Absent		
18.	Mohammad Tufail, Sub-Engineer.	-do-	Absent		
19.	Mohammad Khan, Sub-Engineer.	Small Damu Divn: PATA Bannu.	1. Professional 2. Accounts and Office procedure.	43 34	1. Lost 3rd chance. 2. Passed two subjects in 12/1988.
20.	Hujatullah, Sub-Engineer.	Kurram Project Divn: Parachinar.	1. Accounts and Office Procedure. 2. Professional.	33 0	1. Last 3rd chance. 2. Passed Surveying & during 12/1988 and Prac- tical dg: 1986.
21.	Mohammad Daud, Sub-Engineer.	-do-	1. Accounts and Office procedure.	36	1. Lost 1st: chance, 2. Passed three subject this year.
22.	Zulfiqar Ali, Sub-Engineer.	-do-	1. Professional	47	1. Lost 2nd chance. 2. Passed accounts & Office Procedure & Practical dg: 12/88 3. Passed Surveying this year.
23.	Wahab Ali, Sub-Engineer.	-do-	1. Professional	53	1. Lost 2nd chance 2. Passed accounts & Office Procedure/ Practical dg: 12/88. 3. Passed Surveying this year.
24.	Faizur-Rehman, Sub-Engineer.	Swabi Irrigation Divn: Swabi.	1. Professional 2. Accounts and Office procedure.	43 32	1. Lost 1st: chance. 2. Passed Surveying & Practical this year.

**ATTESTED**

2.	3.	4.	5.	6.
25. Khurshid Aslam, Sub-Engineer.	N.W. Project Divn: FATA. Miranshah.	1. Absent.	Absent	Absent.
26. Mohammad Yasin, Sub-Engineer.	-do-	Absent.	Absent	Absent.
27. Bakhtwali, Sub-Engineer.	-do-	Absent.	Absent	Absent.
28. Muntaz Ali, Sub-Engineer.	Mardan Irr: Divn: Mardan.	1. Surveying	8	1. Lost Ist. chance. 2. Did not appear in three subjects.
29. Fazli <sup>Hussain</sup> Subhan Shah, Head Draftsman.	Remodelling Irr: Divn: D.I. Khan.	1. Accounts & Office Procedure.	34	1. Lost Ist. chance. 2. Passed three subject this year.
30. Sher Zaman, Work Munshi.	Paharpur Irr: Divn: D.I. Khan.	1. Professional. 2. Accounts & Office Procedure.	49 39	1. Lost 3rd chance. 2. Passed two subjects dg: 1986 & 1988.
31. Abdul Majid, Sub-Engineer.	-do-	Absent.	Absent	Absent.
32. Fazli Qayum, Work Munshi.	Swabi Irr: Divn: Swabi.	1. Absent.	Absent	Absent.
33. Insaullah, Work Munshi.	-do-	1. Professional. 2. Accounts & Office Procedure.	30 24	1. Lost Ist. chance. 2. Passed Surveying and Practical this year.
34. Abdur Rauf Gurehi, Sub-Engineer.	Kurram Project Divn: FATA D.C. Parachinar.	1. Professional. 2. Accounts & Office Procedure.	54 30	1. Lost Ist. chance. 2. Passed Surveying and Practical this year.

*(Signature)*  
 CHIEF ENGINEER,  
 PHONE NO. 78320.

316 /IB/R/33-G,  
 Copy forwarded to the  
 All Superintending Engineers in Irrigation Department in N.W.F.P.  
 All Executive Engineer, Irrigation Department in N.W.F.P.  
 Chief Engineer, SHYDO, Wanda House, Shani Road, Peshawar.  
 Director, Small Dams Directorate, Peshawar.  
 Executive Engineer (I.dam): FATA Dev. Corporation Peshawar.  
 Executive Engineer, North Waziristan, FATA D.C. Miranshah.  
 Executive Engineer, Bara River Canal Divn: FATA D.C. Peshawar.  
 Executive Engineer, South Waziristan Project Divn: FATA D.C. Parachinar.  
 For information and communicating the result to the official concerned.

**ATTESTED**  
 CHIEF ENGINEER

GRADE A 1995

Ann

B1

(15)

OFFICE OF THE CHIEF ENGINEER  
IRRIGATION DEPARTMENT NWFP  
PESHAWAR.

NO. 14256 /IB/A/33-G,

Dated Peshawar, the 14/5/1995.

OFFICE ORDER

The following Sub-Engineers have passed  
Grade "A" Sub-Engineers Departmental qualifying examination  
held in Dec: 1994 :-

Sl. NO.	Name	Name of office to which attached.	Remarks.
1.	Mr. Asad Ullah ✓	Marwat Canal Div; Bannu.	Passed in all Subjects. (3 subjects passed in 4/93 & one subject - passed this year).
2.	Mr. Tahir Said ✓	Swat Irr; Div; Swat.	Passed in all subjects this year.
3.	Mr. Fazle Rehman ✓	Kohat Irr; Div; Kohat.	Passed in all subjects. (3 subject passed in 12/90 & one subject passed this year.)
4.	Mr. Atrangzeb ✓	Ban. u Canal Div; Bannu.	Passed in all subjects. (2 subject passed in 4/93 & 2 subjects passed this year.)
5.	Mr. Abdul Salam ✓	Swabi Irrigation Div; Swabi.	Passed in all subjects. Passed professional in 3/88 & 3 subjects this year.
6.	Farwarish Khan ✓	-do-	Passed in all subjects this year.
7.	Noor Ghulam ✓	Swat Irr; Div; Swat.	Passed in all subjects. (Passed 2 subjects in 12/90. one subject in 4/93 & one subject this year.)
8.	Mohammad Ramzan ✓	Small Dams Development Corporation Hangu.	Passed in all subjects. (passed 3 subjects in 12/90 & one subject this year.)
9.	Aman Ullah ✓	Mardan Irr; Div; Mardan.	Passed in all subjects. (passed survey and Practical in 4/93 and 3 subjects this year.)
10.	Akhtar Jan ✓	Paharpur Irr; Div; D.I.Khan.	Passed in all subjects; (passed one subject in 4/93 & 3 subjects this year.)
11.	Farman Ullah ✓	-do-	Passed in all subjects. (passed one subject in 4/93 & 3 subjects this year.)
12.	Shuja Ahmad ✓	North Waziristan Project FATA DC. Miranshah.	Passed in all subjects; (passed 3 subjects in 4/93 & one subject this year.)

(N/Page-II)

ATTESTED

- 13/ Mr. Hidayatullah. Maintenance Cum Development Divn: FATA DEW: Corp: Bajawar. ✓ Passed in all Subjects. (Passed one subject in 4/93 and 3 subjects this year.)
- 14/ Mr. Habibullah. -do- ✓ Passed in all subjects this year.
- 15/ Mr. Habibullah. Malakand Irr: Divn: Malakand. ✓ Passed in all subjects. (2 subjects passed in 4/93 and 2 subjects passed this year.)
- 16/ Mr. Farid Gul. Malakand Irr: Divn: Malakand. ✓ Passed in all subjects. (passed 3 subjects in 4/93 and one subject this year.)
- 17/ Mr. Hidayatullah. Paharpur Irr: Division DIKhan. ✓ Passed in all subjects. (passed 2 subjects in 4/93 and 2 subjects this year.)
- 18/ Mr. Abdur Rauf. FATA Development Corporation Pesh: ✓ Passed in all subjects (passed 2 subjects in 12/88, one subject in 3/90 and one subject this year.)
- 19/ Mr. Ida Jan. Project Irrigation Division, D.I.Khan. ✓ Passed in all subjects. (passed one subject in 4/93 and 3 subjects this year.)
- 20/ Mr. Parvez Khan. FATA Development Corporation Pesh: ✓ Passed in all subjects. (2 subjects passed in 12/88, one subject in 1990 and one subject this year.)

*21. Fakirullah*  
*22. Mushtaq*  
*10. 2. 86*

The following Sub Engineers have failed in the subjects noted each :-

SL NO	NAME	NAME OF OFFICE TO WHICH ATTACHED	SUBJECT IN WHICH FAILED	MARKS	REMARKS
1/	Mr. Habibur Rehman.	Swat Irrigation Division, Swat.	1) Accounts & Office Procedure.	32	1) Lost 2nd chance. 2) Passed Professional, survey and practical in 4/1993.
2/	Mr. Abdul Chaffar.	Mohmand Project Div: FATA Deve: Corp: Peshawar.	1) Accounts & Office Procedure. 2) Practical.	43 65	1) Lost 2nd chance. 2) Passed Professional & survey this year.
3/	Mr. Patchullah.	Bannu Canal Division Bannu.	1) Professional.	38	1) Lost 1st chance. 2) Passed accounts and Office Procedure, survey & practical this year.

*Passed*  
*10. 2. 86*

**ATTESTED**

- 4/ Mr. Mohammad Younis. Kohat Irr: 1)Professional. 23 1)Lost Ist  
Division, Kohat. 2)Survey. 48 chance.  
2)Passed Acct. & office procedure, and practical this year.
- 5/ Mr. Khushal, Khan. Foharpur Irr: 1)Accounts & 32 1)Lost Ist  
Divn: D.I.Khan. Office Procedure. 2)Passed Pro-  
2)Survey. 55 fessional and practical this year.
- 6/ Mr. Mohammad, Bashir. North Waziris- 1)Professional. 29 1)Lost 2nd  
tan Project FATA DC Miran- 2)Accounts and 48 chance.  
Shah. Office Procedure. and practical in 4/1993.
- 7/ Mr. Javed Iqbal. Project Irr: 1)Professional. 45 1)Lost 2nd  
Divn: D.I.Khan. 2)Accounts and 36 chance.  
Office Procedure. 2)Passed Survey in 4/1993.  
3)Practical. 62
- 8/ Mr. Nazir Mohammad. -do- 1)Practical. 63 1)Lost 2nd  
chance.  
2)Passed Professional, Accounts and Office procedure, & survey in 4/1993.
- 9/ Mr. Muslim Shah. FATA Develop- 1)Accounts and 18 1)Lost Ist  
ment Corporation) Office Procedure. chance.  
Peshawar. 2)Passed Professional, Survey and Practical this year.
- 10/ Mr. Mudassar, Khan. Bannu Canal 1)Professional. 15 1)Lost Ist  
Division Bannu. 2)Accounts and 32 chance.  
Office Procedure. 2)Passed  
3)Survey. 48. practical this year.

*Passed  
Oct. 1993*

*VLA*  
CHIEF ENGINEER  
PHONE NO. 278320

**ATTESTED**  
*[Signature]*

17-A

No. 14257-39 /IB/A/33-G, Dated Peshawar the 14/5/1995/

- Copy forwarded to the :-
1. Chief Engineer, (Dev.) Irrigation Department N.W.F.P. Peshawar.
  2. All Superintending Engineers in Irrigation Department, N.W.F.P. Peshawar, for information.
  3. Project Director C.R.B.C. D.I.Khan.
  4. Project Director Swabi Scarp Directorate, at Mardan.
  5. All Executive Engineers, in Irrigation Department N.W.F.P.
  6. Chairman FATA DC Peshawar.
  7. Executive Engineer, Small Dams Development Corporation Hangu.
  8. North Waziristan Project FATA DC Miranshah.
  9. Executive Engineer, Maintenance Cum Development Division FATA DC Bajawar.
  10. Executive Engineer, Mohammand Project Division FATA DC Peshawar. for information and necessary action.

  
CHIEF ENGINEER  
PHONE NO. 78320

**ATTESTED**

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OFFICE OF THE CHIEF ENGINEER  
 IRRIGATION DEPARTMENT WFP  
 PESHAWAR

Professional

NO. 10492-10511/IB/A/19-G,

Dated Peshawar the 20/4/2002,

Exam: 2002

OFFICE ORDER.

The following Officers / Officials have passed the Departmental Professional Examination held on 27 & 28/3/2002.

SL. NO.	NAME AND DESIGNATION	OFFICE TO WHICH ATTACHED
1.	Mr. Aziz-ur-Rehman SDO.	Swat Irrigation Divn: Swat.
2.	Mr. Waqar Shah Sub Engineer.	Tubewells Irr: Divn: Peshawar.
3.	Mr. Farmaullah Sub Engineer.	Warsak Canals Divn: Peshawar.
4.	Mr. Abdul Sadiq Sub Engineer.	Mardan Irrigation Divn: Mardan.

The following officers / officials appeared in the Departmental Professional Examination held on 27 & 28/3/2002 have failed. The detail of marks obtained are noted against each :-

SL. NO.	NAME, DESIGNATION AND ADDRESS	PROFESSIONAL	ACCOUNTS	IMO & PWD CODE	TOTAL	REMARKS
1.	Mr. Habibur Rehman Sub Engineer attached to F&D Divn: Timergara.	-	-	-	-	Absent
2.	Mr. Amanullah Sub Engineer attached to F&D Divn: Peshawar.	80	71	68	219	Failed
3.	Mr. Dawood Khan, Sub Engineer attached to Kohat Irr: Divn: Kohat.	84	70	60	214	Failed in IMO & PWD Code only.
4.	Mr. Nasirullah, Sub Engineer, attached to Kohat Irr: Divn: Kohat.	92	28	64	184	Failed.
5.	Mr. Tariq Usman, Sub Engineer attached to Kohat Irr: Divn: Kohat.	-	-	-	-	Absent.
6.	Mr. Faizur Rehman, Sub Engineer attached to PHLC Kohati.	80	54	69	203	Failed.
7.	Mr. Riaz Mohammad Sub Engineer attached to PHLC Kohati.	94	68	68	230	Failed in IMO & PWD Code Only.
8.	Mr. Khushal Khan, Sub Engineer attached to F&D Divn: DIKhan.	87	67	70	224	-do-
9.	Mr. Asadullah Jau, Sub Engineer attached to Marwat Canal Divn:	-	-	-	-	absent
10.	Mr. Mudassar Khan, Sub Engineer attached to Marwat Canal Divn:	-	-	-	-	Absent
11.	Mr. Amir Mohammad, Sub Engineer attached to Marwat Canal Divn:	-	-	-	-	Absent
12.	Mr. Mohammad Parwish, Sub Engineer attached Swat Irr: Divn: Swat.	82	64	69	215	Failed

**ATTENDED**

*[Handwritten signature]*

13.	Mr. Bakhtiar, Sub Engineer attached to Swat Irr: Divn: Swat.	91	78	54	233	Failed in IMO & PWN Code only.
14.	Mr. Haroon Rashid, Sub Engineer attached to Swat Irr: Divn: Swat.	80	51	68	199	Failed.
15.	S. Mohammad Younis, Sub Engineer attached to Malakand Irr: Divn:	80	66	66	212	Failed.
16.	Mr. Zulfiqar Ali, Sub Engineer attached to FATA DC Hangu,	81	62	63	206	Failed.
17.	Mr. Ali Johar, Sub Engineer attached to Project Divn: for SIS Kohat.	-	-	-	-	Absent
18.	Mr. Mohammad Zubair, SDO attached to Hazara Irr: Divn: Abbottabad.	-	-	-	-	Absent
19.	Mr. Jehanzeb, Sub Engineer attached to Malakand Irr: Divn:	81	66	72	219	Failed.
20.	Mr. Muslim Durrani, Sub Engineer attached to Paharpur Irr: Divn:	-	-	77	77	Failed.
21.	Mr. Moizul Haq, Sub Engineer attached to Warsak Canal Divn: Pesh:	-	-	78	78	Failed.
22.	Mr. Wahidur Rehman, Sub Engineer attached to Malakand Irr: Divn: Mkd:	-	-	78	78	Failed.
23.	Mr. Shaikat Hussain Shah, SDO attached to Hydrology Irrigation Divn: Peshawar.	-	-	64	64	Failed.
24.	Mr. Misal Khan, SPO attached to Mechl: Irrigation Divn: Pesh:	-	-	73	72	Failed.
25.	Mr. Saifullah Sub Engineer attached to Pesh: Canals Divn: Pesh:	-	-	74	74	Failed.
26.	Mr. Shaikat Badshah, Sub Engineer attached to Pesh: Canals Divn: Pesh:	-	-	65	65	Failed.
27.	Mr. Mohammad Ramzan, Sub Engineer, attached to FATA DC Dikhan.	86	73	42	201	Failed in and PWN Code only.
28.	Mr. Mohammad Sajjad Sub Engineer attached to Pesh: Canals Divn:	80	52	67	201	Failed.
29.	Mr. Zar Gul, Sub Engineer attached to Pesh: Canals Divn: Pesh:	87	43	75	205	Failed.
30.	Mr. Jehanzeb, Sub Engineer attached to Marwat Canal Divn: Bannu.	76	49	59	194	Failed.

**ATTESTED**



- 31. Mr. Mohammad Iqbal, 91 72 57 220 Failed  
SDO attached to FATA IMC and  
DAC. Dikhan, PW
- 32. Mr. Rizwanullah, - - 56 56 Failed  
Sub Engineer attached  
to Hydrology Irrigation  
Division Peshawar.

*[Signature]*  
 CHIEF ENGINEER  
 PHONE NO. 9212116 19/4/11

10492-10511/IB/A/19-G,

Copy forwarded to the :-

- 1. All Superintending Engineers in Irrigation Department in N.W.F.P.,
- 2. All Executive Engineers in Irrigation Department
- 3. Managing Director, FATA Development Corporation Peshawar
- 4. Chief Engineer, Development Irrigation Department N.W.F.P., Peshawar,
- 5. Project Director PHIC at Gohati,
- 6. Officials concerned,
- 7. Personal Files.

*[Signature]*  
 CHIEF ENGINEER  
 PHONE NO. 9212116 19/4/11

**ATTESTED**

Anx "C"

21

GOVERNMENT OF N.W.F.P.  
IRRIGATION & POWER DEPARTMENT

Dated Peshawar the 13<sup>th</sup> January, 2004.

ORDER

NO. SO(E)IRR/14-3/91: Consequent upon the recommendation of the Departmental Promotion Committee of Irrigation and Power Department, the following Sub-Engineers are hereby allowed Selection Grade (BS-16) w.o.f. the date noted against each:

<u>S.No.</u>	<u>Name of Sub-Engineer</u>	<u>Date of granted Selection Grade</u>
1.	Syed Iqbal Shah	30-06-1991
2.	Mr. Sherin Jan	31-01-1995 ✓
3. ✓	Mr. Abdur Rahim	03-02-1996 ✓
4. ✓	Mr. Amanullah	04-08-1997 ✓
5. ✓	Mr. Farmanullah	14-12-1998 ✓
6. ✓	Mr. Fatehullah	07-09-1996

SECRETARY TO GOVT. OF NWFP  
IRRIGATION & POWER DEPTT.

Enclst: No. & date as above.

Copy forwarded to:-

1. The Accountant General, NWFP, Peshawar.
2. The Chief Engineer (O&M), Irrigation Department, Peshawar.
3. The Chief Engineer (Dev.), Irrigation Department, Peshawar.
4. The Deputy Secretary (Regulation), Establishment Department.
5. The Section Officer (FR), Finance Department.
6. All Superintending Engineers, Irrigation Department.
7. All Executive Engineers concerned.
8. The District Accounts Officers concerned.
9. Officials concerned.
10. Office order file.

A/O  
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17/11

SECTION OFFICER (ESTT.)  
IRRIGATION & POWER DEPTT.

ATTESTED

A73

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17.11.04

GOVERNMENT OF N.W.F.P.  
IRRIGATION & POWER DEPARTMENT

Dated Peshawar the 23<sup>rd</sup> February, 2006.

ORDER

NO.SO(E)IRR/14-10/77:

The Competent Authority is pleased to order the postings/transfers of the following Sub-Engineers BS-16 of Irrigation & Power Department, NWFP, in relaxation of ban, in the public interest, with immediate effect:-

S.No.	Name of officials	From	To	Remarks
1.	Mr. Shaukat, Sub-Engineer BS-16	F&D Division, Peshawar	Sub-Divisional Officer, Pump House Peshawar (OPS)	Against the vacant post.
2.	Mr. Hassan Zuiqarnain, Sub-Engineer BS-16	Paharpur Irrigation Division D.I.Khan	Sub-Divisional Officer, Mechanical Irrigation Sub-Division D.I.Khan (OPS)	Against the vacant post.
3.	Mr. Alam Zeb, Sub-Engineer BS-16	Irrigation Sub-Division Mardan	Sub-Divisional Officer, F&D Division Peshawar (OPS)	Against the vacant post.
4.	Mr. Sherin Jan, Sub-Engineer BS-16	Irrigation Sub-Division Charssada	Sub-Divisional Officer Kohat Irrigation Division Kohat (OPS)	Against the vacant post.
5.	Mr. Abdur Rahim, Sub-Engineer BS-16	Peshawar Canal Division Peshawar	Sub-Divisional Officer Small Irrigation Schemes Peshawar (OPS)	Against the vacant post.
6.	Mr. Amanullah, Sub-Engineer BS-16	Small Dams Organization, Peshawar	Sub-Divisional Officer Shahbaz Garhi Sub-Division Mardan (OPS)	Against the vacant post.
7.	Mr. Fatehullah, Sub-Engineer BS-16	Marwat Canal Division Bannu	Sub-Divisional Officer Small Irrigation Schemes Kohat (OPS)	Against the vacant post.
8.	Mr. Farmanullah, Sub-Engineer BS-16	Paharpur Irrigation Division D.I.Khan	Assistant Engineer, Small Dams Organization, Peshawar (OPS)	Against the vacant post.
9.	Mr. Dawood Khan, Sub-Engineer BS-11	Peshawar Canal Division Peshawar	Sub-Engineer BS-11, Irrigation Sub-Division Charssada	Vice Sr. No.4

SECRETARY TO GOVT OF NWFP  
IRRIGATION & POWER DEPTT.

Endst. No. & date as above.

Copy of the above is forwarded to:-

1. The Accountant General, NWFP, Peshawar.
2. The Chief Engineer (O&M) Irrigation Department.
3. The Chief Engineer (Dev), Irrigation Department.
4. The Director General Small Dams Organization, Peshawar.
5. PC NDP, Peshawar.
6. All Superintending Engineers, Irrigation Department.
7. All Executive Engineers, Irrigation Department.
8. All District Accounts Officer concerned.
9. PS to Minister for Irrigation and Power
10. PS to Secretary, Irrigation and Power Department, Peshawar.
11. PA to Joint Secretary, Irrigation and Power Department.
12. All of them concerned.

**ATTESTED**

SECTION OFFICER (ESTT)  
IRRIGATION & POWER DEPTT.

SECRETARY TO GOVT OF NWFP  
IRRIGATION & POWER DEPTT.

Endst. No. & date as above.

Copy of the above is forwarded to:-

1. The Accountant General, NWFP, Peshawar.
2. The Chief Engineer (O&M) Irrigation Department.
3. The Chief Engineer (Dev), Irrigation Department.
4. The Director General Small Dams Organization, Peshawar.
5. PC NDP, Peshawar.
6. All Superintending Engineers, Irrigation Department.
7. All Executive Engineers, Irrigation Department.
8. All District Accounts Officer concerned.
9. PS to Minister for Irrigation and Power
10. PS to Secretary, Irrigation and Power Department, Peshawar.
11. PA to Joint Secretary, Irrigation and Power Department.
12. All of them concerned.

Anx D/2 24

To,

✓ The Sub-Divisional Officer  
Pahampur Irrigation Sub Divn.  
D. I. Khan

Subject: Departure Report

Reference = Secy: to Govt. of NWFP Irrigation &  
Power Dept: order No = S.O (E) IRR:/  
4-10/77 dated 23/2/2006.


In Compliance of the Secretary  
to Govt. of NWFP IRR: & Power Dept:  
vide office order No = S.O (E) IRR:/4-10/77  
dated Peshawar 23/2/2006, I hereby  
submit my Departure Report Today  
on 01/3/2006 (F.N) to join the  
Small Dams organization as Assistant  
Engineer (OPS).

Submitted Please.

**ATTESTED**

Dated = 01/3/2006

Yours obediently

  
01/3/2006  
(FARMAN ULLAH)  
Sub Engineer BS-16  
(A.E. (OPS))

25

Anx

D/3

Subject:- ASSUMPTION OF CHARGE

In compliance of the Secretary to Govt. of N.W.F.P Irrigation Development Peshawar vide Notification No. SOE/IRR/4-10/77 dated 23.02.2006. I the undersigned assume the charge of Assistant Director, Planning-I Small Dams Organization Peshawar on dated 06.03.2006 (F.N), please.

(Farmanullah).


Assistant Director Planning-I  
Small Dams Organization  
Peshawar

No.735/PF

Dated 06.03.2006

Copy forwarded for information to:-

1. The Secretary to Govt. of N.W.F.P, Irrigation Department.
2. The Accountant General, N.W.F.P.
3. The director General, Small Dams Organization, Peshawar.
4. The Chief engineer (O&M), Irrigation Department.
5. The Assistant Accounts Officer (Local).

  
06/3/2006  
Assistant Director Planning-I  
Small Dams Organization  
Peshawar

**ATTESTED**  




**26**      **Ann "E"**  
**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**IRRIGATION DEPARTMENT**

Dated Peshawar 28<sup>th</sup> June, 2013

**NOTIFICATION**

**No. SOE/IRRI/4-10/77:** The competent authority is pleased to order postings/transfers of the following officer/official of Irrigation Department with immediate effect in the public interest:-

S. No	Name of the Officer	From	To
1 ✓	Mr. Farman Ullah, Sub Engineer <i>BS-16</i>	Under transfer as SDO (OPS) Irrigation Sub Division, Karak	Assistant Director (OPS), <u>Rehabilitation</u> for Irrigation System, Peshawar against the vacant post.
2	Syed Nadir Raza Shah, Sub Engineer (OPS)	Sub Engineer (OPS), Bannu Canal Division	Sub Engineer (OPS), Sump Well Section Drainage Sub Division, Paharpur D.I. Khan.

Secretary to Govt. of Khyber Pakhtunkhwa  
Irrigation Department

**Endst: No. & Date as above**

Copy of the above is forwarded to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (North), Irrigation Department.
- 3- The Chief Engineer (South), Irrigation Department.
- 4- The Superintending Engineer (H/Q) South Irrigation.
- 5- The Superintending Engineer (H/Q) North Irrigation.
- 6- The Project Director, Rehabilitation for Irrigation System, Peshawar.
- 7- The Superintending Engineer, Irrigation Circle, Bannu.
- 8- The Superintending Engineer, Irrigation Circle, D.I. Khan.
- 9- The District Accounts Officers, Bannu, D.I. Khan & Karak.
- 10- The Officer/official concerned.
- 11- PS to Senior Minister for Irrigation, Khyber Pakhtunkhwa, Peshawar.
- 12- PS to Secretary Irrigation Department.
- 13- Master File.
- 14- Personal File of the officer at Sr. No. 1 above.

**ATTESTED**  
*[Signature]*

*[Signature]*  
(MISAL KHAN)  
SECTION OFFICER (ESTT)

**OFFICE OF THE PROJECT DIRECTORATE "REHABILITATION OF  
IRRIGATION SYTEM IN KHYBER PAKHTUNKHWA" PESHAWAR**

**CHARGE ASSUMPTION/ ARRIVAL REPORT**

Consequent upon the notification issued by the Secretary to Govt. of Khyber Pakhtunkhwa vide Notification No. SOE/IRRI/4-10/77 dated 28-06-2013, I Mr. Farmanullah (A.E) OPS assume the charge of the Assistant Engineer office of the Project Director "Rehabilitation of Irrigation System in Khyber Pakhtunkhwa" Peshawar w.e.f 28-06-2013 (A.N).

Signature of Govt. Servant

*(Mr. Farmanullah.)*

**ASSISTANT ENGINEER (OPS)**  
Rehabilitation of Irrigation  
System in Khyber Pakhtunkhwa

No. 4930 /Rehab/E-I

dated: 28/06/2013

Copy forwarded to the:-

1. Account General Khyber Pakhtunkhwa Peshawar.
2. Account General Pakistan Revenue Sub Office Peshawa.
3. Chief Engineer (South) Irrigation Department Peshawar.
4. Chief Engineer (North) Irrigation Department Peshawar.
5. Project Director "Rehabilitation of Irrigation System in Khyber Pakhtunkhwa Peshawar.
6. Superintending Engineer (HQ) (North & South) Irrigation Department.
7. Superintending Engineer Peshawar Irrigation Peshawar.
8. PS to Secretary to Govt. of Khyber Pakhtunkhwa Irrigation Department Peshawar.
9. Deputy Project Directors (Local).

**AT**

**ASSISTANT ENGINEER (OPS)**  
Rehabilitation of Irrigation  
System in Khyber Pakhtunkhwa

Dated Peshawar the, January 18, 2002

From :- The Secretary to Govt. of NWFP,  
Finance Department.

To

1. The Additional Chief Secretary NWFP.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Govt. of NWFP.
4. The Secretary to Governor, NWFP.
5. The Secretary, Provincial Assembly, NWFP.
6. All Heads of Attached Departments NWFP.
7. All District Coordination Officers/District Nazims/  
Political Agents/District & Sessions Judges NWFP.
8. The Inspector General of Police NWFP.
9. The Inspector General of Prisons NWFP.
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, NWFP, Public Service Commission.
12. The Chairman, NWFP, Services Tribunal Peshawar.
13. The Secretary Board of Revenue, NWFP, Peshawar.

SUBJECT:- APPOINTMENT/POSTING OF OFFICERS/OFFICIALS OF LOWER PAY  
SCALES AGAINST POSTS OF HIGHER PAY SCALES.

Sir,

I am directed to refer to the captioned subject.

2. It has been observed that various Departments are appointing/posting officers/officials of lower pay scales against posts carrying higher pay scales of pay. This is not only violative of the Standing Instructions issued by the Establishment Department but has also resulted in hardships to the employees so posted in drawal of pay.

3. It has been decided with the approval of the competent authority, that whenever officers/officials of lower pay scales are posted against higher pay scales due to exigencies of service or through adjustment, the said post automatically shall stand downgraded as long as the said incumbents stays against such post. Departments concerned while issuing posting notification must also notify simultaneously downgrading of the post to the Accountant General NWFP, Finance Department and Establishment and Administration Department.

4. The officers of the Accountant General and District Accounts Officers shall comply these instructions very strictly. It is requested that these instructions may please be circulated to your Subordinate offices/Attached Departments/District Officer for information and compliance.

ALLIED

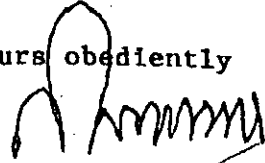
Contd: on P.2...



5. Please acknowledge receipt.

29

Yours obediently



(HAFIZ MATIULLAH)

ADDL. FINANCE SECRETARY (REG./ADMN.)

ENDST.NO. FD(SR.I) 6-1/2001 Dated Peshawar the, January 16, 2002.

A copy is forwarded to :-

1. All Autonomous and Semi Autonomous Bodies in NWFP.



( ABDUL LATIF )

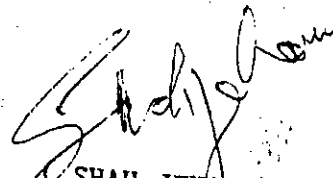
DEPUTY SECRETARY (REG.)

ENDST.NO FD(SR.I)6-1/2001 Dated Peshawar the, January 16, 2002.

A copy is forwarded to :-

1. The Accountant General, NWFP.
2. All District/Agency Accounts Officers in NWFP.
3. The Treasury Officer, Peshawar.
4. The Private Secretary to Finance Minister/P.S to Finance Secretary/  
PAs to Additional Secretaries/Deputy Secretaries in Finance Deptt.
5. All Section/Budget Officers in Finance Department.
6. The Director, Local Fund Audit, NWFP, Peshawar.

**ATTESTED**



SHAH JEHAN )  
SECTION OFFICER (SR.I)



30

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

NO. FD (PRC) 1-1/2012  
Dated Peshawar the: 17-08-2012

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa

Subject: APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

Dear Sir,

In pursuance to the Finance Division's Office Memorandum No.F.8(4)R-2/97-1204/09 dated 24-02-2009, the Government of Khyber Pakhtunkhwa has decided that pay of the higher post will be admissible to civil servants during the period of appointment on higher post subject to the following conditions:-

- i. The officer has been appointed on the higher post by the authority competent to make appointment on that post.
- ii. The officer is fully qualified in every respect to be appointed to that higher post.
- iii. The officer discharges all the duties and responsibilities of the higher post independently and severed all connections with his lower post.
- iv. The pay of the higher post will be fixed presumptively w.e.f the date the officer assumes charge of the higher post and it will include the increments of the pay scale of the higher post for the period of higher post appointment on that post. In such cases premature increment shall not be admissible. However, the officer will be entitled to the arrears of pay and allowances from the date he assumes the charge of the higher post.
- v. On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the post, held by the officer and increments carried (if any) on higher post will count for increments in his original scale as per provisions of FR-26.

**ATTESTED**

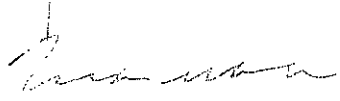
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- vi The pay of the higher post shall not be accounted for the calculation of emoluments towards the pension
- vii The Pay of the higher post will be given only with the concurrence of Finance Department.

All Administrative Departments are advised that only those cases may be referred to Finance Department which are covered under sub-para (i) to (iii) of para-1 above and pay of the concerned officers may be fixed / re-fixed in terms of sub-para (iv) to (vi) of para-1 above after obtaining prior concurrence of the Finance Department.

The above orders will be admissible w.e.f 16-12-2009

Yours Faithfully



(ROOH ULLAH)


Addl. Secretary (Regulation)

Endst: No .FD(PRC) 1-1 /2012,

Dated Peshawar the 17<sup>th</sup> August, 2012

A Copy is forwarded for information to the:-

- 1 Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2 Secretaries to Government of Punjab, Sindh & Balochistan Finance Department
- 3 All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa



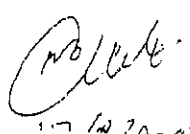

(MASOOD KHAN)  
Deputy Secretary (Reg-II)

Endst: No & Date even.

A copy for information is forwarded to:-

- 1 The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
- 2 All the District Comptroller of Accounts in Khyber Pakhtunkhwa
- 3 The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar
- 4 The Director, FMIU, Finance Department.
- 5 The Treasury Officer, Peshawar.
- 6 All the Senior District Accounts Officers, Khyber Pakhtunkhwa
- 7 All the District & Agency Accounts Officers, Khyber Pakhtunkhwa
- 8 All the Sector Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar
- 9 The Private Secretary to Minister Finance, Khyber Pakhtunkhwa
- 10 The Private Secretary to Secretary / P.As to Special Secretary Additional Secretaries / Deputy Secretaries in Finance Department.

**ATTESTED**

(SHAUKAT ULLAH)  
Section Officer (SR-1)



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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

**NO. FD (PRC) 1-1/2012  
Dated Peshawar the: 18-09-2012**

**To:**

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

**Subject:**

**APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A  
POST OF HIGHER GRADE AND GRANT OF PAY OF THE  
HIGHER POST.**

**Dear Sir,**

I am directed to invite your attention to the subject noted above and to say that in pursuance to this Department letter No.FD (PRC) 1-1/2012 dated 17-08-2012, the instructions issued by this Department regarding "appointment / posting of officers / officials of lower pay scales against posts of higher pay scales" vide policy letter No.FD (SR-1) 6-1/2001 dated 18-01-2002 may be treated as withdrawn w.e.f 16-12-2009.

**ATTESTED**

Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department

**Endst: No .FD(PRC) 1-1 /2012,**

**Dated Peshawar the 18<sup>th</sup> Sep, 2012**

**A Copy is forwarded for information to the:-**

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Government of Punjab, Sindh & Balochistan, Finance Department.
3. All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.

**Endst: No & Date even.**

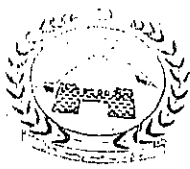
**A copy for information is forwarded to:-**

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. All the District & Agency Accounts Officers, Khyber Pakhtunkhwa.
7. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
8. The Private Secretary to Minister for Finance, Khyber Pakhtunkhwa.
9. The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department.

Sd/-  
**(SHAUKAT ULLAH)**  
Section Officer (SR-1)

**ATTESTED**

34



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

NO. FD (PRC) 1-1/2012  
Dated Peshawar the: 01-01-2013

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa
7. All District Coordination Officers in Khyber Pakhtunkhwa
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa
12. All Divisional Commissioners in Khyber Pakhtunkhwa

Subject:

APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A  
POST OF HIGHER GRADE, AND GRANT OF PAY OF THE  
HIGHER POST.

Dear Sir,

In continuation of this Department's circular letter of even number dated 17-08-2012 on the subject noted above and to state that certain Departments have approached this Department for the grant of benefits of higher post to the incumbent appointed from a lower post, but while examining the cases a question has arisen as how to ascertain / examine the eligibility under the conditions of para-i(ii) of this Department's circular letter No FD (PRC) 1-1/2012 dated 17-08-2012.

2. The case has been examined in consultation with Finance Division, Islamabad and clarification with regard to para-i(ii) of the Finance Department's circular letter No. FD (PRC) 1-1/2012 dated 17-08-2012 is as under -

"in cases of officers who are appointed to higher post by the competent authority and who discharge the duties of a higher post in their service / cadre, they would be allowed pay of the higher post only if they fulfill the prescribed conditions of promotion to the higher post as laid down in the Recruitment Rules and satisfactory completion of mandatory training (where so prescribed)".


3. I am therefore, directed to request that before forwarding any case to the Finance Department the above provision should invariably be examined by the concerned department and the following documents / information should also be furnished to this Department for proper disposal of the cases on merit -

- i. Approval of the competent authority & notification
- ii. Charge assumption report of higher post
- iii. Charge relinquishment report of lower post
- iv. Service statement duly attested by Accountant General / DDC etc.

**ATTESTED**

- v. Completion certificate of mandatory training, where required.
- vi. Seniority list duly attested by concerned Administrative Department.
- vii. Specific conditions / requirements if any which necessitated the appointment of officer / official on higher post.
- viii. Reference of Recruitment Rules or copy of relevant recruitment rules applicable to the higher pay scale / post.

Yours Faithfully,

  
(MUHAMMAD IMTIAZ AYUB)  
Additional Secretary (Regulation)

Endst: No .FD (PRC) 1-1 /2012.

Dated Peshawar the 1<sup>st</sup> Jan, 2013

A Copy is forwarded for information to the:-

- 1 Accountant General, Khyber Pakhtunkhwa, Peshawar
- 2 Secretaries to Government of Punjab, Sindh & Balochistan, Finance Department.
- 3 All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.

**ATTESTED**

  
(MASOOD KHAN)  
Deputy Secretary (Reg-II)

Endst: No & Date even

A copy for information is forwarded to:-

- 1 The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
- 2 All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
- 3 The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
- 4 The Director, FMIU, Finance Department
- 5 The Treasury Officer, Peshawar
- 6 All the District & Agency Accounts Officers, Khyber Pakhtunkhwa / FATA
- 7 All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar
- 8 The Private Secretary to Minister Finance, Khyber Pakhtunkhwa.
- 9 The Private Secretary to Secretary / P.As to Special Secretary, Additional Secretaries / Deputy Secretaries in Finance Department

  
(SHAUKAT ULLAH)  
Section Officer (SR-1)

36

Anx "G"

A

30-4-79

BETTER COPY

GOVERNMENT OF NWFP  
Services, General Admn; Tourism & Sports  
Department.

NOTIFICATION.Dated Peshawar the 30<sup>th</sup> April, 1979.

NO. SO RI (S&GAD) 1-12/74:- In exercise of the powers conferred by Section 26 of the North-West Frontier Province Civil Servants Act, 1973 (NWFP Act XVIII of 1973) and in supersession of all previous rules on the subject in this behalf, the Governor of North West Frontier Province is pleased to make the following rules, namely:-

THE NORTH-WEST FRONTIER PROVINCE IRRIGATION AND  
PUBLIC HEALTH ENGINEERING DEPARTMENT (RECRUITMENT  
AND APPOINTMENT) RULES, 1979.

1. (1) These rules may be called the North-West Frontier Province Irrigation and Public Health Engg. Department (Recruitment and Appointment) rules, 1979.  
(2) They shall come into force at once.
2. The method of recruitment, minimum qualifications, age limit and other matters related thereto for the posts specified in column 2 of the Schedule annexed shall be such as given in column 3 to 7 of the said schedule.

Secretary to Government of  
North-West Frontier Province,  
Services and General Administration  
Department.

Endst; no. SORI (S&GAD) 1-12/74, Dated Peshawar, the 30<sup>th</sup> April 1979.

Copy forwarded to the:-

**ATTESTED**

1. All Administrative Secretaries to Govt. of NWFP.
2. All Divisional Commissioners in NWFP.
3. Secretary to Governor, NFP.
4. Secretary, NWFP Public Service Commission, Peshawar.
5. All heads of Attached Departments in NWFP.
6. All Deputy Commissioners/Political Agents in NWFP.
7. All District & Sessions Judges in NWFP.
8. Registrar, High Court, NWFP, Peshawar.
9. All Section Officers in the S&GAD.
10. Manager, Government Printing Press Peshawar for publication in the Government Gazette. He is requested to supply 50 copies of the printed notification.

Sd/  
(Syed Noor Badshah)  
Section Officer (Regulation-I)



SCHEDULE  
IRRIGATION AND PUBLIC HEALTH ENGINEERING DEPARTMENT.

Sl. No.	Nomenclature of posts.	Minimum qualification for appointment		Age for initial recruitment.		Method of recruitment.
		by initial recruitment or by transfer.	by promotion.	Minimum	Maximum	
1.	2.	3.	4.	5.	6.	7.

POSTS COMMON TO IRRIGATION AND PUBLIC HEALTH ENGINEERING DEPARTMENT.

1. Chief Engineer.

By selection on merit from the four senior most officers in the Irrigation Deptt; and three in the case of Public Health Engg; with at least seventeen years experience as Government servants seniority being considered and in the case of officers of practice - by the same standard of merit.

2. Superintending Engineer.

Degree in Engineering from a recognised University.

By selection on merit from that of the Executive Engineers or held of equivalent posts in the Department concerned, in which the vacancy occurs, with at least twelve years service in grade-17 and 18, seniority being considered only in the case of officers of practically the same standard of merit.

3. Executive Engineer.

By selection on merit with due regard to seniority from amongst Assistant Engineers of the Department concerned in which the vacancy occurs, with at least six years service as such.

**ATTESTED**

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1.	2.	3.	4.	5.	6.	7.
4. Assistant Engineer.	Degree in Civil, Electrical or Mechanical Engineering from a recognised University, as may be specified by Government for the respective post.	Degree or diploma in Engineering from a recognised University or Institute, as specified in column 6.	21 years	30 years	(a) Seventy per cent by initial recruitment; and (b) ten per cent by selection on merit with due regard to seniority from amongst Sub-Engineers of the Deptt. concerned in which the vacancy occurs, who hold a degree; and (c) twenty per cent by selection on merit with due regard to seniority from amongst officiating Assistant Engineers of the Department concerned in which the vacancy occurs, who hold a diploma.	

5. Officiating Assistant Engineers/ Sub-Divisional officer.

Diploma in Engineering from a recognised Institute.

a. Twenty-five per cent of the total number of posts of the diploma holders Sub-Engineers shall form the posts of Officiating Assistant Engineers/ Sub-Divisional officers and shall be filled by selection on merit with due regard to seniority from amongst Sub-Engineers of the Department concerned in which the vacancy occurs, who have passed the Departmental Examination and have at least ten years service as such.

6. Administrative officer/ Budget & Accounts officer.

b. By selection on merit with due regard to seniority from amongst holders of the posts of senior Superintendents/ Superintendents, in the Department in which the vacancy occurs.

**ATTESTED**

POSTS IN IRRIGATION DEPARTMENT.

7. Canal Collector.

8. Deputy Collector.

9. Assistant Accounts officer.

10. Sub-Engineer: Diploma in Engineering from a recognised Institute of Pakistan. 18 years 25 years.

POSTS IN PUBLIC HEALTH ENGINEERING DEPARTMENT.

11. Research officer: M.Sc in Microbiology or Chemistry from recognised University. 21 years 30 years.

12. Assistant Research officer: B.Sc. in Microbiology or Chemistry from a recognised University. 21 years 30 years.

**ATTENDED**

By selection on merit with particular reference to fitness for higher possibilities from amongst holders of the Irrigation Department.

By selection on merit with due regard to seniority from amongst holders of the post of Zilladars of the Irrigation Department, with at least five years service as such.

By selection on merit with due regard to seniority from amongst the holders of the post of Superintendent.

By initial recruitment.

(i) Fifty per cent by initial recruitment; and

(ii) fifty per cent by selection on merit with due regard to seniority from amongst the holders of the posts of Assistant Research officer, with at least three years experience as such.

By initial recruitment.

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BETTER COPY

GOVERNMENT OF NWFP SERVICE AND GENERAL  
ADMINISTRATION TOURISM & SPORTS DEPARTMENT

NOTIFICATION

Peshawar dated the 13<sup>th</sup> August 1981,

NO. SORI (S&GAD) 1-12/74:- In exercise of the powers conferred by Section 26 of the NWFP Civil Servants Act, 1973 (NWFP Act XVIII of 1973) of the Governor of the NWP in please to direct that in the NWFP Irrigation and PHE Department (Recruitment & Appointment) Rules 1979 the following amendments shall be made namely:-

AMENDMENTS

In the Schedule.

- a) against serial No. 4, in column 7 for clause (e) the following clause shall be substituted namely:-
- c) twenty percent by selection on merit with due regard to seniority from amongst officiating Assistant Engineers, senior Scale Sub Engineers of the Department concerned where the vacancy occurs, who hold a diploma and have passed the departmental examination; and
- b) against serial No. 5 for the existing entry:-
  - i) In column 2, the following entry shall be substituted namely:-
  - ii) "Senior Scale Sub Engineer" and
  - In column 7 the following entry shall be substituted namely:-

By Selection on merit, with due regard to seniority from amongst Sub Engineers of the Department concerned where the vacancy occurs who have passed the Departmental Examination and have at least ten years as service as such.

**ATTESTED**

Sd/ CHIEF SECRETARY  
GOVT. OF NWFP.

Endst: NO. SORI (S&GAD) 1-12/74 dated Peshawar the 13<sup>th</sup> Aug, 1981

Copy forwarded to the:-

1. All Administrative Secretaries to Govt. of NWFP.
2. Secretary to Governor NWFP.
3. Secretary to NWFP Public Service Commission NWFP.
4. Chief Engineer Irrigation Department.
5. Chief Engineer Public Health Engr: Department.
6. All Section Officers in S&GAD.
7. Manager Govt. Printing Press Pesh: for publication in Govt. Gazette, he is requested to supply 50 copies of the print.

Sd/  
(MUHAMMAD IRSHAD SWATI)  
SECTION OFFICER (R-1)

41

Annex H

The Secretary to Government of Khyber Pakhtunkhwa,  
Irrigation Department, Peshawar.

Through: PROPER CHANNEL.

Subject: REQUEST FOR APPOINTMENT/POSTING AGAINST HIGHER PAY SCALE i.e. POST OF ASSISTANT ENGINEER (BPS-17) - PAYMENT OF PAY OF HIGHER POST.

Ref: (i) Project Director Rehabilitation Project letter No. 451/Rehab/F-I dated 24-04-2018.  
(ii) Chief Engineer (South) letter No. 2707/IB/A-3/PF dated 09-05-2018.

Respected Sir,

With profound honour it is stated that the petitioner had submitted a request / application for appointment posting against higher pay scale i.e. post of Assistant Engineer BPS-17 and payment of pay of higher post vide above references but to till date no response has been received and therefore the petitioner is submitting the instant appeal.

Sir,

I have been posted as Assistant Engineer (OPS), being senior scale Sub Engineer (BPS-16) since 1<sup>st</sup> March 2006 and now working in the same scale BPS-16 as Assistant Engineer (OPS) in the Project namely 'Rehabilitation of Irrigation System Peshawar'. (Service statement attached as Annexure-A)

As per government policy, payment of pay of the higher post is allowed however the petitioner is still waiting for his lawful right after expiry of thirteen years.

In view of the position explained above, it is once again humbly requested that the petitioner may please be allowed pay of the higher post i.e. Assistant Engineer BPS-17 with effect from 01 March 2006 i.e. date of assumption of charge) as per Government policy / different decisions of Apex Court, and higher

ATTESTED

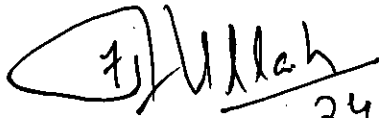
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authorities may kindly be approached to re-consider the request of petitioner on humanitarian grounds.


I shall be highly thankful Sir,

Yours, Obediently,

Dated: 24/06/2019

  
(FARMAN ULLAH) 24/6/19  
ASSISTANT ENGINEER, OPS  
Rehabilitation of Irrigation System,  
Khyber Pakhtunkhwa Peshawar.

Copy of the above is forwarded in advance to the Secretary Irrigation Department, Khyber Pakhtunkhwa Peshawar for information & with the similar request please.

  
(FARMAN ULLAH)  
ASSISTANT ENGINEER OPS  
Rehabilitation of Irrigation System,  
Khyber Pakhtunkhwa Peshawar.

**ATTESTED**  


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Annexure - A

SERVICE STATEMENT IN RESPECT OF FARMAN ULLAH ASSISTANT ENGINEER (OPS)

Appointed as a Sub Engineer BS-11 on 14.12.1988 in Irrigation and Public Health Engineering Department under Service rules (Recruitment & appointment) 1979 (Amended 1981).

He performed duty as a Sub Engineer since 14.12.1988 to 28.02.2006. During this period he was allowed/Granted senior scale BS-16 w.e.f 14.12.1998.


On 23.02.2006 he is posted on own pay scale basis as a Assistant Engineer in Small dams organization Peshawar.

Accordingly he assumed the charged of Assistant Director (OPS) on 06.03.2006 in small dam's organization Peshawar.

Further on dated 28.06.2013 he was posted/transferred to the Project Directorate, Rehabilitation of Irrigation system In Khyber Pakhtunkhwa as a Assistant Engineer (OPS).

He is working as Assistant Engineer (OPS) in above mentioned project since 28.06.2013 to till date.

**ATTESTED**  


  
**PROJECT DIRECTOR**  
Rehabilitation of Irrigation System  
Khyber Pakhtunkhwa Peshawar



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT**

No: SO(E)/Irr:/4-10/77/Vol-II  
Dated Peshawar the 12<sup>th</sup> July, 2019

To

Mr. Farman Ullah,  
Assistant Engineer, Rehabilitation of Irrigation System.  
Khyber Pakhtunkhwa

**Subject: REQUEST FOR APPOINTMENT/POSTING AGAINST HIGHER PAY SCALE I.E POST OF ASSISTANT ENGINEER (BPS-17) - PAYMENT OF PAY OF HIGHER POST.**

Kindly refer to your application dated 26/06/2019 on the subject noted above and to state that the matter was taken up with Finance Department Khyber Pakhtunkhwa which was regretted by Finance Department with the observation that it does not cover under the existing policy (copy enclosed).

Encl: as above

  
(Abdul Rauf)  
Section Officer (Estt:)

**ATTACHED**

AE  
12/7/2019





45  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
IRRIGATION DEPARTMENT  
(ACCOUNTS SECTION)

No.11-AO/IRR/B.E/Reports/2017-18  
Dated Peshawar, the 04-06-2018

04-07-2018

To

The Section Officer (SR-1),  
Finance Department, Peshawar

Subject: - **AUTHORIZATION ON PAY AND ALLOWANCES OF HIGHER POST APPOINTMENT**

I am directed to refer to your office letter No. FD(SOSR-1) 1-1/2018 dated 26.06.2018 the subject noted above and to enclose herewith following documents, as desired for issuing of sanction for the benefit of higher post (i.e. Sub Divisional Officer BS-17) in favour of Mr. Farmanullah w.e.f. 16.12.2009.

- i. Charge assumption report of higher post.
- ii. Service statement duly attested by AD's office/DDO etc.
- iii. Completion certificate of mandatory training, where required.
- iv. Seniority list duly attested by concerned Administrative Department.
- v. Reference of Recruitment Rules or copy of relevant recruitment rules applicable to the higher pay scale / post.

**Encl: as above.**

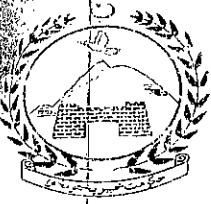
ACCOUNTS OFFICER

Copy to:

1. The Assistant Engineer, Rehabilitation of irrigation System Project, Peshawar.
2. PS to Secretary Irrigation, Khyber Pakhtunkhwa.
3. PA to Additional Secretary Irrigation Department.

ACCOUNTS OFFICER

**ATTESTED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

Amx J. 46

NO. FD (SOSR-1) 1-1/ 2018  
Dated Peshawar the: 18-07-2018

To:

The Section Officer (General),  
Irrigation Department, Govt. of Khyber Pakhtunkhwa,  
Peshawar.

Subject: - APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

I am directed to refer to your letter No.11-AO/IRR/ B.E/ Reports/2017-18 dated 02-07-2018 the subject noted above and to convey concurrence of Finance Department to the grant of pay of higher post in r/o Mr. Abdul Sadiq, Sub-Engineer (BPS-11) for holding the charge of the following posts as detail given below:-

S.No.	Name of higher post	Period
1.	Asstt: Director (BS-17), Small Dams Peshawar (in his own pay & scale)	20-03-2013 to 28-11-2013
2.	SDO (BS-17) Irrigation Sub Division, Tangi Charsadda Irrigation Division	12-08-2015 to 02-08-2017
3.	Asstt: Director (BS-17) Small Dams, Directorate, Peshawar	03-08-2017 till his promotion or relinquishment of higher post whichever is earlier.

2. The higher pay benefits will be admissible subject to the following conditions:-

- i. The pay of the higher post will be fixed presumptively from the date of assuming higher post and it will include the increments of the pay scale of the higher post for the period of higher post appointment on that post. In such cases premature increment shall not be admissible. However, the officer will be entitled to the arrears of pay and allowances from the date he assumes the charge of the higher post.
- ii. On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the post held by the officer and increments carried (if any) on higher post will count for increments in his original scale as per provisions of FR-26.
- iii. The pay of the higher post shall not be accounted for the calculation of emoluments towards pension.

Divisional Accounts Officer  
(P&C) Small Dams Division,  
Mardan

**ATTESTED**

(BARKAT KHAN)  
SECTION OFFICER (SR-1)

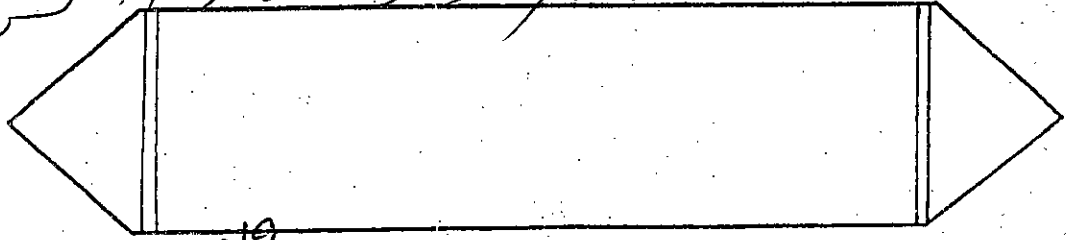
Endst: No & Date even

Copy of the above is forwarded to the:-

- (i) Accountant General, Khyber Pakhtunkhwa.
- (ii) Officer concerned.

SECTION OFFICER (SR-1)

بعد الت صاب فہر دکتوں خواہ سرورس سر جو مل س عد



2019ء جناب

حکومت فہر دکتوں خواہ  
بذلت مگر سر ای آر کٹس  
وغیر

فرمان اللہ

مدرجہ  
مقدمہ  
دعوی  
جم

باعث تحریر آنکھ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
آن مقام کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعوی اور  
بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ ارضی دعوی اور درخواست ہر قسم کی تصدیق  
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخ  
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ  
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جائے التوائے مقدمہ کے سبب سے وہ ہوگا۔  
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی  
مذکور کریں۔ لہذا وکالت نامہ لکھد یا کہ سند ہے۔

المرقوم 30 ماہ جولائی 2019

واہ الع

Fazmanullah

کے لئے منظور ہے۔

Shaukat and Anwar  
Shaukat

بمقام

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Appeal No. 990/2019**

Mr. Farman Ullah .....Appellant.

Vs

Govt of Khyber Pakhtunkhwa through Secretary Irrigation,  
and others .....Respondents.

**(Reply on behalf of Respondent No. 4)**

**Preliminary Objections:-**

1. That the appellant has no cause of action.
2. That the appellant has no locus standi.
3. That the appeal is time barred.
4. That the appellant is bad due to joinder and mis-joinder of necessary parties.

**Respectfully Sheweth:-**

Para 1 to 12:- No Comments

It is submitted that being an Administrative matter it relates to respondent No.1, 2 & 3 and they are in better position to redress the grievances of the appellant. Besides, the appellant has raised no grievances against respondent No. 4.

It is pertinent to mention here, that no claim has been submitted by the appellant or through his Administrative Department concerned to Respondent No. 4, as and when received will be entertained under the rules without any delay.

Keeping in view the above mentioned facts, it is humbly prayed that the appellant may be directed to approach respondent No.1,2 & 3 for the satisfaction of his grievances and the appeal in hand having no merit may be dismissed with cost.

  
**ACCOUNTANT GENERAL  
KHYBER PAKHTUNKHWA**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**  
**SERVICE APPEAL NO. 990 /2019**

Farman Ullah

(Appellant)

**VERSUS**

Govt. of Khyber Pakhtunkhwa  
Through Secretary Irrigation & others.

(Respondents)

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**  
**SERVICE APPEAL NO.990/2019**

Farman Ullah

Appellant

VERSUS

Govt. of Khyber Pakhtunkhwa,  
Through Secretary Irrigation & others.

Respondents

**Affidavit**

I, Shams-ul-Zaman, Section Officer (Litigation) Irrigation Department do hereby affirm and declare on oath that the contents of the reply in the Service Appeal No.990/2019 filed by Farman Ullah v/s VS Govt. of Khyber Pakhtunkhwa through Secretary Irrigation & others are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Khyber Pakhtunkhwa Service Tribunal Peshawar.

SL   
Deponent

17301-2675931-9.

11/3/2020

78 35  
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**BEFORE THE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**  
**SERVICE APPEAL NO.990/2019**

**Farman Ullah**  
**Assistant Engineer (OPS)** .....

**(Appellant)**

**VERSUS**

**Govt. of Khyber Pakhtunkhwa**  
**Through Secretary Irrigation & others**

**(Respondents)**

**ARAWISE COMMENTS ON BEHALF OF OFFICIAL RESPONDENTS**

Respectfully sheweth:-

**Preliminary Objections:-**

1. That the appellant has got no cause of action.
2. That the appellant cannot invoke the extraordinary jurisdiction of the Hon'able court.
3. That it is a matter of delegated legislation & cannot be challenged before the court of law.
4. That the August Hon'able court has no jurisdiction to adjudicate upon the matter.
5. That the appeal is bad for non-joinder and misjoinder of unnecessary parties.
6. That the appeal is not maintainable in its present form and it suffers from legal lashes.
7. That the appeal is badly time barred.

**ON FACT:**

1. Pertains to record, hence no comments.
2. Pertains to record, hence no comments.
3. Correct. The Appellant has qualified the departmental examinations Grade "B" Grade "A" and professional examination.
4. Pertains to record, hence no comments.
5. Correct to the extent that the appellant was posted as Assistant Engineer (OPS) Small Dams Organization vide order dated 23.02.2006 against the vacant post purely as stop gap arrangement in the public interest. However the judgment of this Tribunal and Supreme Court declared OPS as illegal.
6. Pertains to record, hence no comments.
7. Pertains to record, hence no comments.
8. Incorrect. The incumbent concerned was posted as Assistant Director (BPS-17) in the Project Director Rehabilitation of Irrigation System in Khyber Pakhtunkhwa in his own pay scale whereas Finance Department's policy clearly says that in cases of officers who are appointed to higher post by the competent authority and who discharge the duties of a higher post in their services/cadre, they would be allowed pay of the higher post only if they fulfill the prescribed conditions of promotion to the higher post as laid down in the recruitment rules and satisfactory completion of mandatory training, hence, incumbent concerned was posted as Assistant Director purely as stop gap arrangement basis as well as he was junior most among his colleagues therefore, he was not entitled to higher posts benefits. Furthermore, the above named AD has assumed the higher post on 06-03-2006.

While Finance Department's policy is applicable w.e.f 16-12-2009, hence his claim for higher post benefits is prior to the issuance of Finance Department's policy as well as the AD concerned has only been posted as stop gap arrangement basis which is not covered vide their letter No.11-AO/IRR/B.E/Report/2018-19 dated 15-08-2018.

3/75  
1/16  
7/19

9. Incorrect. Para no.8 is reiterated.
10. Incorrect. The appeal of the appellant was considered and filed having no legal footing.
11. In correct. Para no.9 is reiterated.
12. No comments.

**ON GROUNDS:**

- A. Incorrect. The order is legal and according to the Provincial Policy of the Govt.
- B. Incorrect. The order dated 12.07.2019 is in accordance with rules/regulation of the Provincial Govt. policy.
- C. Incorrect. Para No."A" is reiterated.
- D. Incorrect. The case of the Appellant was duly processed and regretted by the Finance Department being not in accordance with the rules/regulations of the Provincial Govt. Moreover, all employees are equal in the eye of law.
- E. Incorrect. Being Govt. Servant the appellant must comply with the order of the Govt. Moreover, his case has been properly processed and regretted by the Finance Department.
- F. Incorrect. All employees are equal in the eye of law and are treated equally according to rules. No. discriminatory treatment has been done to the appellant.
- G. Incorrect. All employees are treated equally and according to Provincial Govt. policy.
- H. Incorrect. Para "G" is reiterated.
- I. No comments.

**It is therefore requested that the petition being devoid of merits may be dismissed with cost.**

Secretary to the Govt. of Khyber Pakhtunkhwa  
Irrigation Department  
(Respondent No. 1&2)

Secretary to the Govt. of Khyber Pakhtunkhwa  
Finance Department  
(Respondent No. 3)

Accountant General, Peshawar.  
(Respondent No. 4)



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1394 /ST

Dated 19/07 /2021

To


The Secretary Irrigation Department Civil Secretariat,  
Government of Khyber Pakhtunkhwa,  
Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 990/2019, MR. FARMAN ULLAH.

I am directed to forward herewith a certified copy of Judgement dated 22.06.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.

1060/118  
012. کاسٹ

The Executive Engineer,  
Paharpur Irr: Divn: DIKhan.

Anx. D/1

23

Subject:- OFFICE ORDER.

Reference:- Secretary to Govt: of NWFP Irr: & Power Department  
NO.SO(E) IRR:/4-10/77, dated 23/2/2006.

.....

In compliance of Secretary to Govt: of NWFP Irr: &  
Power Department order NO. quoted <sup>under</sup> ~~above~~ reference, MR. Farmanullah  
Sub Engineer has reported departure on 01/03/2006 (P.N) to join  
the Small Dams Organization as Assistant Engineer, (OES).

Submitted Please.

*Sul*  
SUB DIVISIONAL OFFICER  
PAHARFUR IRR: SUB DIVN: DIKHAN

✓ Copy to Mr. Farmanullah Sub Engineer for information.

*[Signature]*  
SUB DIVISIONAL OFFICER  
PAHARFUR IRR: SUB DIVN: DIKHAN

ATTESTED