

S.No.

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Form- A FORM OF ORDER SHEET

Court of

Case No.

Date of order

proceedings

2

Order or other proceedings with signature of judge

/2020

1- 26/11/2020

The appeal presented today by Mr. Arshad Khan Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.

3 :

REGISTR

MEMBER(|)

This case is entrusted to S. Bench for preliminary hearing to be put up there on 040344

02.03.2021

Due to general strike on the call of Khyber Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B.

> (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.\_\_\_\_

Mr Bakht Wali SS ( BPS-17), GHS Urmar Bala District Peshawar.

.....Appellant

# <u>Verses</u>

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar & Others......Respondents

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Bacht well Appellant

Dated: /11/2020

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THROUGH -

Arshad Khan Advocate

Note : Other Spare Copies will be provided after regular hearing.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Service Tribusial

Service Appeal No. 15205/2020

Diary No.

Mr Bakht Wali SS (BPS-17), GHS Urmar Bala District Peshawar.

.....Appellant

# <u>Verses</u>

1-The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar.

2-The secretary (E&SE), Department Khyber Pakhtunkhwa Peshawar.

3-The secretary Finance Department Khyber Pakhtunkhwa Peshawar.

4-The Accountant General, Khyber PakhtunkhwaPeshawar.

5- The Director (E&SE), Department Khyber Pakhtunkhwa Peshawar.

.....Respondents

APPEAL UNDER SECTION -4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGAL AND UNLAWFUL DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATION AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

## PRAYER.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during the winter & summer vacations and make the payment of all outstanding amount of conveyance allowance which have been dedicated previously with all back Registrar benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

## **RESPECTFULLY SHEWETH:** <u>ON FACTS:</u>

1. That the appellant is serving in the Elementary and Secondary Education Department as SS (BPS-17) quite efficiency and up to the entire satisfaction of the superiors.

2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification NO. FD (PRC) 1-1/2011 dated 20/12/2012 whereby the Conveyance Allowance for employees working in BPs 1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not

3. That appellant was receiving the Conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reason stopped /deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copy of the Salary Slips of working /Serving month

and vacation deduction period are attached as annexure......**B&C**.

- 4. That the similar nature cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 dated 11/11/2019 and many other cases. Copy of the judgment dated 11/11/2019 is attached as annexure......D.
- 5. That the appellant filed departmental appeal against the illegal action of deduction of Conveyance allowance, but the same has not been responded by the respondents within statutory period of ninety days.....**E**.
- 6. That appellant feeling aggrieved from the action of the respondents regarding deduction of Conveyance allowance in Vacation period/months filled Department appeal but no reply has been received so far. That feeling aggrieved and having no other remedy file the instant service appeal on the following grounds:-

#### **GROUNDS:**-

- A. That an action of the respondents regarding deduction of the conveyance allowance for vacations period / months is illegal against the law, facts and norms of natural justice.
- B. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondent is without any legal authority discriminatory and clear violation of fundamental rights duly conferred by the Constitution and is liable to declared is null and void.
- D. That there is cleared difference between leave and vacation as leave is applied by the civil servant in the light Government servant revised leave rules 1989 while the vacation are always announced by the Government, therefore under the law and rules the appellant fully entitled for the grant of conveyance during vacation period.
- E. That the Government Servant revised leave rules 1989clearly explained that the civil servant who avail the vacation are allowed only one leave in a month where is the other civil servant may avail 4 days leave in colander months and the same are credit to his account in this way he may avail 48 days earned leave with fully pay, where is government servants to avail vacations such is appellant is allowed one day leave in a month and 12 days in a year and earned leave for 12 days in a year for credit to his account and there is no question of dedication of conveyance allowance lost sight this legal aspect and illegally without any authority started the recovery and deduction of conveyance allowance from the appellant.
- F. That is the act of the respondent is illegal, unconstitutional, without any legal authority and not only discriminatory but the result of Malafiede on the part of respondents.

- G. That appellant has vested right of equal treatment before law and the act of the respondents to deprived the appellant on the conveyance allowance is unconstitutional and clear violation of fundamental right.
- H. That according to government servant revised leave rules 1989 vacations or holly days and are leave of any kind, therefore the deduction of conveyance allowance and vacation is against the law and rules.
- I. That according Article 38 (e) of the Constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of individual including person in the service of federation therefore in the light the said Article the appellant is fully entitled for the grant of fully conveyance allowance during vacations.
- J. Those similar natures cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 and many other cases.
- K. That the appellant seeks permission of this Honourable to raise any other grounds at the time arguments.

It is therefore, most humbly prayed the appeal of the appellant may be accepted as prayed for.

Through

Dated -22-11-2020

Arshad Khan

&

Shahzad Shahid

Advocates Peshawar. 0345 6030980

## <u>Affidavit</u>

Mr Bakht Wali SS (BPS-17), GHS Urmar Bala District Peshawar,

hereby solemnly affirm and declared that contents of this appeal is correct to the best of my knowledge and nothing has been concealed from this Honourable and has not been filed earlier similar nature case before this Honourable Tribunal.



Deponent Bakktward

#### FINANCE DEPARTMENT (REGUALTION WING)

#### NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtumkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhunkhwa
- 7. All District Coordination Officers of Khyber Pakhtunkhwa
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

## Subject: <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR 15-</u> <u>CIVIL EMPLOYEES OF THE KHYBER PAKETUNKEWA. PROVINCIAL</u> <u>GOVERNMENT BPS-1-19</u>

Dear Sir.

The Government of Khyber Pakhumkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS		Existing Rate (PM)	Revised Rate (PM).
1	1.4		Rs. 1.500/-	Rs. 1,700/-
2	5-10	·	Rs. 1.500/-	Rs. 1,840/-
3	11-15		Rs. 2.000/-	Rs. 2,720/-
4	16-19	•••	Rs 5.000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



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**Dist. Govt. NWFP-Provincial** District Accounts Office Peshawar Dist. Monthly Salary Statement (July-2019)

#### Personal Information of Mr BAKHT WALI d/w/s of SIRAJ MUHAMMAD

Personnel Number: 00110932	CNIC: 1730102679389	NTN:
Date of Birth: 15.11.1978	Entry into Govt. Service: 01.09.2004	Length of

f Service: 14 Years 11 Months 001 Days

#### **Employment Category: Active Permanent**

Designation: SUBJECT SPE	80004348-DISTRICT GOVERNMENT KHYBE			
DDO Code: PW6527-Govern	nment High School Umar Bala			
Payroll Section: 003	GPF Section: 001	Cash Center:		
GPF A/C No: 110932	Interest Applied: Yes	<b>GPF Balance</b> :		349,694.00
Vendor Number: 30394893 -	BAKHT WALI 02237900340603	HBL		· · ·
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 17	Pay Stage: 9

	Wage type		Amount Wage type		Amount
0001	Basic Pay	51,070.00	1000	House Rent Allowance	4,433.00
1947	Medical Allow 15% (16-22)	1,985.00	2148	15% Adhoc Relief All-2013	1,100.00
2199	Adhoc Relief Allow @10%	750.00	2211	Adhoc Relief All 2016 10%	3,895.00
2224	Adhoc Relief All 2017 10%	5,107.00	2247	Adhoc Relief All 2018 10%	5,107.00
2265	Adhoc Relief All 2019 05%	2,553.00			0.00

#### **Deductions - General**

Wage type		Amount		Wage type	Amount
3017	GPF Subscription - Rs4270	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-644.00	3914	Education (ROP)	-10,014.00
3990	Emp.Edu. Fund KPK	-250.00	4004	R. Benefits & Death Comp:	-900.00

#### **Deductions - Loans and Advances**

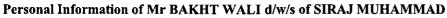
Loan	Descr	iption	Principal amount	Deduction	Balance
Deductions Payable:	- Income Tax 11,800.20 Recover	red till JUL-2019: 64	4.00 Exempted	: 4719.70 Recoveral	ble: 6,436.50
Gross Pay (1	Rs.): 76,000.00	Deductions: (Rs.):	-16,878.00	Net Pay: (Rs.): 59,1	122.00
	e: BAKHT WALI umber: 02237900340603				
Bank Detail		TÉD, 220223 CITY BRAN	, NCH, PESHAWAR. CIT	Y BRANCH, PESHAWA	AR., PESHAWAI
			ICH, PESHAWAR. CIT Earned:	Y BRANCH, PESHAWA Balance:	AR., PESHAWAI
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System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.07.2019/16:19:36/v1.1) \* All amounts are in Pak Rupees \* Errors & omissions excepted





#### Dist. Govt. NWFP-Provincial District Accounts Office Peshawar Dist. Monthly Salary Statement (September-2019)



Personnel Number: 00110932	CNIC: 1730102679389	NTN:
Date of Birth: 15.11.1978	Entry into Govt. Service: 01.09.2004	Length of Service: 15 Years 01 N

#### Employment Category: Active Permanent

Designation: SUBJECT SPECIALIST80004348-DISTRICT GOVERNMENT KHYBEDDO Code: PW6527-Government High School Umar BalaPayroll Section: 003GPF Section: 001Cash Center:GPF A/C No: 110932Interest Applied: YesGPF Balance:404,432.00Vendor Number: 30394893 - BAKHT WALI 02237900340603 HBLPay and Allowances:Pay scale: BPS For - 2017Pay Scale Type: CivilBPS: 17Pay Stage: 9

Wage type		Amount	Amount Wage type		Amount
0001	Basic Pay	51,070.00	1000	House Rent Allowance	4,433.00
1210	Convey Allowance 2005	5,000.00	1947	Medical Allow 15% (16-22)	1,985.00
2148	15% Adhoc Relief All-2013	1,100.00	2199	Adhoc Relief Allow @10%	750.00
2211	Adhoc Relief All 2016 10%	3,895.00	2224	Adhoc Relief All 2017 10%	5,107.00
2247	Adhoc Relief All 2018 10%	5,107.00	2265	Adhoc Relief All 2019 05%	2,553.00

#### **Deductions - General**

Wage type		Amount		Wage type	Amount
3017	GPF Subscription	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-794.00	3914	Education (ROP)	-10,014.00
3990	Emp.Edu. Fund KPK	-250.00	4004	R. Benefits & Death Comp:	-900.00

#### **Deductions - Loans and Advances**

Loan	Description		Principal amount	Deduction	Balance
Deductions	- Income Tax		•		
Payable:	14,050.15 Recov	vered till SEP-2019: 2,0	082.00 Exempted	: 5619.59 Recoveral	ole: 6,348.56
Gross Pay (	(Rs.): 81,000.00	Deductions: (Rs.):	-17,028.00	Net Pay: (Rs.): 63,9	972.00
Account N	e: BAKHT WALI umber: 022379003406( ls: HABIB BANK LIM	03 11TED, 220223 CITY BRA	NCH, PESHAWAR. CIT	Y BRANCH, PESHAWA	AR., PESHAWAR
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
Permanent	Address: GHALLANA	I GHALLANAI MOHMA	ND AGENCY		
City: GHA	LLANAI	Domicile: NW - Kl	hyber Pakhtunkhwa	Housing Status:	No Official
Temp. Add	ress:				•
City:		Email: bakhtw8@g	gmail.com		
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\* Errors & omissions excepted



Months 001 Days

APPEAL NO. 145 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

## VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. ...RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY ANŪ UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN THE ON THE WITHIN APPELLANT DEPARTMENTAL APPEAL OF STATUTORY PERIOD OF NINETY DAYS.

That on acceptance of this appeal the respondents may PRAYER: kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in

Registrar favor of the appellant.

# R/SHEWETH: ATTESTON FACTS:

24/10/19

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-1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency KHE Pakenakhers and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servant and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dater 20.12.2012 whereby the conveyance allowance for employee



Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in

the case of appellant.

11.11.2019

Jertified (1) he

Peshawar

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal...

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of ligition which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured. and implemented by the respondents within shortest possible time. The appellant shail, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Chairman

ANN<u>ÒUNCEI</u>

11.11.2019

### **The Secretary (E&SE) Department,** Khyber Pakhtunkhwa, Peshawar.

Subject:

# DEPARTMENTALAPPEALAGAINSTTHEIMPUGNEDACTIONOFTHE CONCERNEDAUTHORITY BY THE ILLEGALLY AND UNLAWFULLYDEDUCTION,THECONVEYANCE, ALLOWANCEDURING WINTER & SUMMER VACATIONS

Respected sir,

To,

With due respect it is stated that i am the employee of your good self Department and is serving as Ss(BPS 17) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14/07/2011 was issued. Later on vide revised Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhance/revised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their Conveyance allowance. Respected Sir, I was receiving the Conveyance allowance as admissible under the law and rues but the concerned authority without any valid and justified reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of Education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honourable service Tribunal vide judgment dated 03/12/2018.that i am also the similar employee of Education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same Conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Department appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Dated: 18/08/2020

Your obediently

Barthet Weel

Mr Bakht Wali SS ( BPS-17), GHS Urmar Bala District Peshawar.

لعدالت ۲۴ سمروس مرد بروزل سیادر Bakht wale 2 ء متحانب مورخه مقدم دعوكي Education Dept 1. باعث تحرير آنكه مقد مہمندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ آن مقام مشياور كيليخ ارسندهان المر وكدي مقرركر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاردائی کا کامل اختیار ہوگا۔ نیز (Jim وکیل صاحب کوراضی نامه کرنے وتقر رثالث وفیصلہ پر حلف دیتے جواب دبی اورا قبال دعویٰ اور بصورت ڈ گری کرنے اجراءاوروسولی چیک ورو پیدار عرضی دعویٰ اور درخواست ہرشم کی تقیدین Berchure زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یا ڈگری بکطرفہ یا اپیل کی برامدگ اور منسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیردی کرنے کا مختار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل یاجزوی کاروائی کے داسطے اور وکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقر رکا اختیار ہوگا۔اورصاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہرجانہ التوائے مقدمہ کے سبب ہے وہوگا۔ کوئی تاریخ بیشی مقام دورہ پر ہو یا حد ۔ باہر ہونو دکیل صاحب بابند ہوں گے۔ کہ پیرو**ی ن**رکور کریں۔لہٰذا دکالت نامہ کھوریا کہ سندر ہے۔ المرقوم Rid 20 Attested S Accepted کے لئے منظور ہے۔ مقام miler

علانات ستيشنزي مارت حوك مشتكرى يشادر كى نون: 2220193 Mob: 0345-9223239