<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHAWAR</u>

Service Appeal No. 1217/2018

BEFORE: MR. KALIM ARSHAD KHAN, ... CHAIRMAN MISS FAREEHA PAUL ... MEMBER(E)

<u>Versus</u>

| 1 Secretary Health Government o Secretariat, Peshawar. | f Khyber | Pakhtunkhwa | Civil |
|--|-----------|---------------|-------|
| 2. Director General Health Service Secretariat, Peshawar. | es Khyber | Pakhtunkhwa | Civil |
| 3. Medical Superintendent District Head | - | - | |
| Mr. Javed Iqbal Gulbela, | | • . | |
| Advocate | | For appellant | · . |
| Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General | | For responden | ts . |

| Date of Institution | 04.10.2018 |
|---------------------|------------|
| Date of Hearing | 09.12.2022 |
| Date of Decision | 09.12.2022 |

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 05.06.2018 whereby the appellant had been relieved/transferred from DHQ Hospital Charsadda, order dated 26.12.2018 whereby she had been retransferred on administrative grounds during pendency of the service appeal and against the order dated 09.04.2019 whereby she was again transferred to Women and Children Hospital Rajjar Charsadda

on administrative grounds. It has been prayed that on acceptance of the appeal, the impugned orders might be set aside and the appellant might be allowed to serve as Staff Nurse at DHQ Hospital, Charsadda.

2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was inducted into service after going through the mandatory requirements on 02.06.2008 as Charge Nurse. She, while serving at District Headquarter Hospital Charsadda, was relieved from the said Hospital vide impugned order dated 05.06.2018 by the Medical Superintendent and was directed to report to Director General Health Services, Khyber Pakhtunkhwa on administrative grounds. She preferred a departmental appeal to Director General Health Services, Khyber Pakhtunkhwa against that order but it was not responded, instead vide order dated 08.06.2018 an inquiry was ordered to be conducted against her. Feeling aggrieved, she preferred service appeal No. 1217/2018 and interim relief was granted to her but the respondent retransferred the appellant vide impugned order dated 26.12.2018, against which she preferred departmental appeal in time but she was once again transferred to Women and Children Hospital Rajjar, Charsadda vide impugned order dated 09.04.2019. Again a departmental appeal was preferred by her which was not responded; hence the service appeal.

3. The Service appeal was first submitted on 04.10.2018 on which interim relief was granted but on 13.06.2019, learned counsel for the appellant produced copies of both the subsequent orders before the bench with the request that he wanted to challenge both the orders through amendment in

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service appeal. Learned Assistant AG had no objection and hence on 10.07.2019, learned counsel for the appellant submitted amended service appeal.

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4. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Assistant Advocate General for the respondents and perused the case file with connected documents in detail.

5. Learned counsel for the appellant after presenting the case in detail contended that transfer order on administrative grounds was always considered and declared as punishment by superior courts. He further contended that no penalty could be imposed without conducting proper inquiry, issuing charge sheet/statement of allegations, show cause notice and opportunity of personal hearing. He argued that neither any opportunity was ever extended to the appellant to defend her case against the alleged occurrence nor any notice was ever issued to her. According to him salary of the appellant had been stopped which was an infringement of her fundamental rights and that during pendency of the appeal, she was transferred twice on administrative grounds. Learned counsel for the appellant requested that the appeal might be accepted as prayed for.

6. Learned Assistant Advocate General, while rebutting the arguments of learned counsel for the appellant, contended that the appellant was transferred on administrative ground by the competent authority due to her misconduct, willful negligence and non-willingness to perform her duties. He further

contended that despite being a civil servant, she invited media personnel for highlighting and propagating a departmental administrative affair before general public in order to pressurize and blackmail her high- ups. According to him the appellant had been counseled on many occasions to improve her performance and behavior but no heed was paid to it by her. He further argued that after conducting proper inquiry, issuing show cause notice, statement of allegations and personal hearing, the appellant was relieved from her place of posting. Learned AAG invited the attention to Section 10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 according to which every civil servant was bound to serve anywhere in the province in the best public interest. He requested that the appeal might be dismissed with cost.

7. Arguments presented before us and perusal of record reveals that the appellant was appointed as Charge Nurse in 2008 and she served in DHQ Charsadda since then. The Medical superintendent of DHQ Charsadda relieved the appellant, with the directions to report to Director General, Health Services, Khyber Pakhtunkhwa, on the grounds that she was not performing her duties. There were reports against her that she quarreled and used abusive language with her seniors. There was another report against her that she invited media personnel for a press conference against the hospital and its administration.

8. It has been noted that the appellant remained in the DHQ Charsadda for about ten years when she was first directed to report to the office of Director General Health Services from where she was later on transferred to Women

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and Children Hospital Rajjar, Charsadda. There is no second opinion on the **that** fact she is a civil servant and as provided in the Khyber Pakhtunkhwa Civil Servants Act 1973, she was liable to serve anywhere as directed by her competent authority. Moreover she had to report to her place of posting immediately but in this case, in pursuance of order dated 26.12.2018, she submitted her arrival report on 09.04.2019. Moreover calling media persons for a press conference is also a violation of government instructions where a civil servant has been barred to interact with media personnel without prior approval of their competent authority.

9. From the above discussion, it appears that the appellant had been violating the law and rules governing her service. She was reluctant to act on the orders of her competent authority which is highly unsuitable for a civil servant. Keeping all these facts in view, the appeal is dismissed with costs. Consign.

10. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 9th day of December, 2022.

(KALIM ARSHAD KHAN) Chairman

(ГАЙЕЕНА РА Member (E)

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Service Appeal No. 1217/2018

09th Dec 2022

2 Mr. Javed Iqbal Gulbela, Advocate for appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present. Arguments heard and record perused.

2. Vide our detailed judgement containing 05 pages, the appeal is dismissed with costs. Consign.

3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 9th day of December, 2022.

(KALIM ARSHAD KHAN) Chairman

PAUL) (FA Member (E)

Service Appeal No. 1217/2018

04.07.2022

Learned counsel for the appellant present. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he is proceeding for appearance in cases fixed in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 31.08.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

Réader

31.08.2022

Bench is incomplete, therefore, case is adjourned to 10.11.2022 for the same as before.

10.11.2022

Junior to counsel for the appellant present.

Kabir Ullah Khattak learned Additional Advocate General for the respondents for respondents present.

Former requested for adjournment on the ground that his senior counsel is busy before Hon'ble Peshawar High Court Peshawar. Adjourned. To come up for arguments on 09.12.2022 before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

04.08.2021

Junior to counsel for appellant present.

Mr. Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

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Former made a request for adjournment as senior counsel is busy before Hon'ble Peshawar High Court, Peshawar; granted. To come up for arguments on 09.12.2021 before D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

09.12.2021

Junior to counsel for the appellant and Mr. Noor Zaman, District Attorney for the respondents present.

Senior counsel for the appellant is stated to be busyu before the Hon'ble High Court today. Request for adjournment is made by his junior. Request is accorded. To come up for arguments on 30.03.2021 before the D.B.

(Salah-ud-Din) Member(J)

30-3-2022

Chairman

Proper DB not available the case 15 edjourned to come up for before on 4-7-2022 the 45 Same

Reader



30-12.2020

Due to summer vacation, case is adjourned to 17-3.2021 for the same as before.

17.03.2021

Counsel for the appellant and Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Asad, Assistant for respondents present.

Learned District Attorney requests for time to submit reply/comments in respect of amended service appeal submitted by the appellant.

It is revealed from the record that the reply of amended appeal was to be submitted on 19.02.2020, however, thereafter, the proceedings were adjourned on five occasions due to different reasons. The respondents are allowed time but as a last chance.

Adjourned to 30.04.2021 before **D**.B.

(Mian Muhammad) Member (E)

1.570 . A. A. S. M.

Chairman

30.4.2021

due to covid-19, The case is affering Beasles

65-4-2020 Que to COVIO 19, the case is appended. for the fame an 30.6.2020.

30.06.2020

Due to COVID-19, the case is adjourned to 25.08.2020 for the same.

25.08.2020

Due to summer vacation case to come up for the same on 28.10.2020 before D.B.

28.10.2020

Proper D.B is on Tour, therefore, the case is adjourned for the same on 30.12.2020 before D.B.

C-Rea

Clerk to counsel for the appellant present. Addl: AG for respondents present. Clerk to counsel for the appellant seeks adjournment due to general strike of the Bar. Adjourned. To come up for arguments on 06.02.2020 before D.B.

Member

06.02.2020

09.12.2019

Appellant in person present. Mr. Riaz Ahmed Paindakhel learned Assistant Advocate General for the respondents present and requested for adjournment on the ground that he received copy of amendment service appeal today. Adjourn. To come up for further proceedings/arguments on 19.02.2020 before D.B.

Member

Member

Member

19.02.2020

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> Appellant in person present. Mr. Kabirullah Khattak learned Additional AG alongwith Mr. Javed Saleem Litigation Officer for the respondents present. Representative of the respondent department seeks time to furnish written reply/comments of the amended appeal. Adjourned. To come up for written reply/comments of amended appeal and arguments on 03.04.2020 before D.B. (Hussain Shah) (M. Amin Khan Kundi)

19.09.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney present and seeks adjournment to furnish reply of the amended appeal. Adjourn. To come up for reply if any, and arguments on 26.09.2019 before D.B.

Member

Member

Contrast de la

26.09.2019

Clerk of counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present. Clerk of counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the Hon'ble Peshawar High Court and cannot attend the Tribunal today. Adjourned to 25.10.2019 for arguments before D.B.

(HUSSAIN SHAH) MEMBER

(M. AMÍŇ AN KUNDI) MEMBER

25.10.2019

Appellant with counsel present. Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 09.12.2019 before D.B

(Hussain Shah)

Member

(M. Amin Khan Kundi).

Member

10.07.2019

Clerk to counsel for the appellant and Mr. Usman Ghani learned District Attorney present. Clerk to counsel for the appellant submitted amended service appeal. Adjourn. To come up for further proceedings on 26.07.2019 before D.B. The respondents if they desire, may also furnish reply to the amended service appeal on the next date fixed.

Member

Member

26.07.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for further proceedings on 18.09.2019 before D.B.

(Hussain Shah)

Member

(M. Amin Khan Kundi) Member

18.09.2019

Mr. Tahir Advocate, junior to counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Junior to counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 19.09.2019 before D.B.

Member

Member

09.05.2019

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. The learned Member (Executive) Mr. Hussain Shah is on leave, therefore, the bench is incomplete. Adjourned. To come up for arguments on 13.06.2019 before D.B.

(Muhammad Amin Khan kundi) Member

13.06.2019

Appellant alongwith her counsel and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant furnished copy of order dated 26.12.2018 whereby the appellant has been transferred from DHQ Hospital Charsadda to Category-C Hospital Shabqadar Charsadda. He also furnished copy of order dated 24.04.2019 whereby the appellant has been transferred from DHQ Hospital Charsadda to Women & Children Hospital Rajjar Charsadda. Copies of both the orders placed on record. Learned counsel for the appellant also stated the he want to challenge the aforesaid orders through amendment in service appeal. Learned Assistant AG expressed no objection. As such, to come up for amended service appeal on 10.07.2019 before D.B.

(Ahmad Hassan) Member MA

(M. Amin Khan Kundi) Member

Service Appeal No. 1217/2018

02.01.2019

Appellant alongwith her counsel present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Aziz-ur-Rehman, Medical Officer for the respondent present. Written reply on behalf of respondents not submitted. Learned Additional AG requested for further adjournment. Adjourned. To come up for written reply/comments on 25.02.2019 before S.B.

> Muhammad Amin Khan Kundi Member

25.02.2019

Appellant with counsel present. Mr. Kabirullah Khattak, Addl: AG alongwith M/S Hazrat Shah, Supdt, Jafar Shah, Assistant, Ayub Jan, Senior Clerk and Saleem Javed, Litigation Officer. Written reply submitted which is placed on file. Case to come up for rejoinder and arguments on 15.04.2019 before D.B.

> Member (Ahmad Hassan)

15.04.2019

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney alongwith M/S Javed Saleem, Litigation Officer and Ayub Jan, Senior Clerk for the respondents present. Learned counsel for the appellant submitted rejoinder and seeks adjournment for arguments. Adjourned. To come up for arguments on 09.05.2019 before D.B.

(HUSSAIN SHAH) MEMBER

(M. AMIN KHAN KUNDI) MEMBER



19.10.2018

Learned counsel for the appellant present. Preliminary arguments heard.

Appellant (Staff Nurse) has filed the present appeal u/s of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order dated 05.06.2018 whereby she was relieved from DHQ Hospital Charsadda on administrative grounds and was directed to report Director General Health Services Khyber Pakhtunkhwa Office. Learned counsel for the appellant while assailing the impugned order argued interalia that the salary of the appellant has also been stopped.

Points raised need consideration. The present appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 05.12.2018 before S.B.

Till the next date fixed, ad-interim relief is granted to the effect that the Director General Health Services Khyber Pakhtunkhwa (respondent No.2) is directed to release the salary to the appellant from the date of her arrival/joining of her new posting in compliance of the order dated 05.06.2018.

Member

05.12.2018

Appellant alongwith counsel and Hazrat Shah, Superintendent for respondents No. 1 & 2 alongwith Addl. AG for the respondents present.

Representative of respondents No. 1 & 2 requests for further time to furnish requisite comments/reply while respondent No. 3 is unrepresented today. The matter is adjourned to 02.01.2019 for submission of reply/comments while respondent No. 3 shall also be put on fresh notice for the said date.

Appellant state d at the bar that interim relief granted to her on 19.10.2018 has not been regarded by the respondent department. On the other hand, representative of respondents No. 1 & 2 undertakes that needful shall be done within d shortest possible time.

Chairman



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Form- A

FORM OF ORDER SHEET

Court of______

| | of | Court | |
|---------------------------------------|---|------------------------------|------------|
| | 1217 /2018 | Case No | |
| | Order or other proceedings with signature of judge | Date of order proceedings | S.No. |
| · · · · · · · · · · · · · · · · · · · | 3 | 2 | 1 |
| | The appeal of Mst. Dilara presented today by I Gulbella Advocate may be entered in the Institution Re up to the Learned Member for proper order please. | 04/10/2018 | 1- |
| AR M 101 (nary hearing t | REGISTRA This case is entrusted to S. Bench for prelimir | 5-10-18 | <u>2</u> _ |
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In Re S.A ____/2018

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

| S# | Description of Documents | Annex | Pages |
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| 3. | Application for release of salary | | 9-10 |
| 4. | Coy of the impugned order dated 05/06/2018 | "A" | 11. |
| 5. | Copy of departmental appeal | "B" | .12 |
| 6. | Copy of order dated 06/06/2018 | "C" | 13-16. |
| 7. | Copies of the impugned transfer orders and departmental appeal | "D" To - G. | 17-20, |
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Dated : 10/07/2019

Dylle.

Appellant Through JAVED IQBAL GULBELA Zunt **ISRAR AHMAD** & SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar.

Off Add: 9-10A Al-Nimrah Centre, Govt College Chowk Peshawar

In S.A _____/2019

Mst. Dilara staff nurse District Head Quarters office Charsadda.

-----(*Petitioner*)

VERSUS

- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3. Medical Superintendant District Headquarters Hospital Charsadda.

·····(Respondents).

AMENDED SERVICE APPEAL U/S 4 OF THE **KHYBER** PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER NO. 3306/DHQ HOSPITAL CHARSADDA DATED 05/06/2018 WHEREBY THE APPELLANT HAS **ILLEGALLY BEEN RELIVED/TRANSFERRED** FROM DHQ HOSPITAL CHARSADDA, NO.6244-47 ORDER DATED 26/12/2018 WHEREBY THE APPELLANT HAS BEEN **RETRANSFERRED ON ADMINISTRATIVE** GROUND DURING PENDENCY OF THE SERVICE APPEAL AND IMPUGNED ORDER DATED 09/04/2019, WHEREBY THE APPELLANT WAS AGAIN RETRANSFERRED TO WOMEN AND CHILDREN HOSPITAL RAJJAR, CHARSADDA, ON ADMINISTRATIVE GROUNDS IN Α CURSORY AND WHIMSICAL MANNER.

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Respectfully Sheweth,

1. That the Appellant is a naturally born bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family.

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- appellant 2. That was inducted into service after going through the mandatory required tests and interview on 02/06/2008 as charged nurse.
- 3. That being a pragmatic, regular, punctual, dutiful and devoted fellow the appellant got her accelerated promotions because of her whetted skills and professionalism and is now serving as charge nurse and posted at District Headquarters Hospital Charsadda.
- 4. That abruptly \mathbf{the} appellant was relieved from the DHQ Hospital Charsadda vide impugned office order NO. 3306/DHQ Hospital Charsadda dated 05/06/2018 -by medical superintendant \wedge DHQ Hospital Charsadda, on administrative grounds

without any reason, prior notice, show cause notice, inquiry or any sort of written complaint. (Coy of the impugned order dated 05/06/2018 is annexed as annexure "A")

a grander - -

- 5. That feeling aggrieved the appellant preferred departmental appeal, but inspite of laps of statutory period nothing came up over the same. (Copy of departmental appeal is annexed as annexure "B")
- 6. That interestingly after relieving the appellant on administrative grounds, which relieving order amounts to punishment as being carried on administrative grounds, an alleged inquiry was_ordered_vide_order_dated 08/06/2018. (Copy of order dated 06/06/2018 is annexed as annexure "C")
- 7. That feeling aggrieved, the appellant preferred service appeal No. 1217/2018 and even interim relief was graciously granted, but the Respondent retransferred the appellant vide the impugned order No. 6244-47, dated 26/12/2018, where against the

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appellant preferred___a timelv departmental appeal. But the story didn't end here and the appellant was again re-transferred and again on administrative grounds to women and children hospital rajjar Charsadda vide impugned order dated 09/04/2019 the appellant once again preferred departmental appeal against the same, but nothing came up of the same. (Copies of the impugned transfer orders and departmental appeal are annexed as annexure "D")

8. That feeling highly aggrieved the appellant prefers the instant departmental appeal for setting aside all the impugned office orders mentioned above upon the following grounds inter alia:-

Grounds:-

A. That the petitioner is naturally born bona-fide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land.



- B. That the impugned relieving order as well as the other two impugned transfer orders are Quorum non judice, vide illegal, unwarranted and is liable to be set aside.
- C. That the appellant has been condemned unheard, throughout.
- D.That the relieving and transfer orders on administrative grounds is always considered and declared as punishment by superior courts of the land.
- E. That keeping in view the above principle, no penalty can be imposed without conducting any proper inquiry, issuing show cause or final show cause notice, statement of allegations or opportunity of personal hearing and if any penal action is lacking any the aforementioned essential ingredients commencing from show cause notice, then the very penal action is void and

- 12-

illegal and same is the case of appellant.

F. That neither any opportunity was ever extended to the appellant to defend her case against the alleged occurrence, nor any mandatory instruments in the form of any notice was ever issued to the appellant, but even then was made an escape goat.

| G.That | even the | salary of | appellar | nt has |
|--------|-----------|-----------|----------|--------|
| been | illegal | stopped, | which | even |
| amou | nt to | infrin | gement | of |
| funda | mental ri | ights. | • | |

- H.That from every angle the impugned relieving and transfer orders are illegal, void and are liable to be concealed and set aside.
- I. That even during the pendency of the captioned service appeal, the appellant was transferred again and again and that too an administrative grounds, which also amount to flouting this Hon'ble Tribunal.

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J. That all three, repeated, departmental appeal went futile and without any findings upon them.

K.That any other ground not raised here may graciously be allowed to raised at the time of arguments.

It is. therefore, most humbly prayed that on acceptance of the instant appeal. the impugned office order No.3306/DHQ Hospital Charsadda 05/06/2018 dated by medical superintendant DHQ Hospital Charsadda impugned transfer order No.6244-47, dated 26/12/2018 and dated 09/04/2019 be set aside and the appellant may kindly be allowed to serve as staff nurse at DHQ Hospital Charsadda.

Any other relief, not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated : 10/07/2019

nother

Appellant Through JAVED IQBAL GULBELA ISRAR AHMAD & SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar

<u>NOTE</u>:-No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'ble Tribunal.

Advocate.

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In S.A ____/2019

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

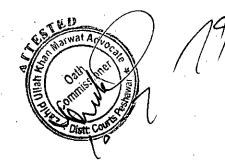
AFFIDAVIT

I, Mst. Dilara staff nurse District Head Quarters office Charsadda, do hereby solemnly affirm and declare that all the contents of the accompanied **appeal** is true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

DEPONENT

Nic # 17101-7544548-4

Identified By Javed Iqbal Gulbela Advocate High Court Peshawar.



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In S.A _____/2019

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

ADDRESSES OF PARTIES

APPELLANT.

Mst. Dilara staff nurse District Head Quarters office Charsadda.

RESPONDENTS:

- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3. Medical Superintendant District Headquarters Hospital Charsadda.

Dated : 10/07/2019

Appellant

Through

JAVED IOBAL GULBELA

ISRAR AHMAD

& SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar.

In Re C.M No# ____/ 2018 In S.A ____/2019

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

APPLICATION FOR RELEASE OF SALARY OF PETITIONER OF THE INTERVENING PERIOD

RESPECTFULLY SHEWETH,

- 1. That the petitioner is filing the accompanying amended appeal, the contents of which may graciously be considered as integral part and parcel of the instant petition.
- 2. That prima facie case exists in favour of the Petitioner.
- 3. That balance of convenience is also lies in favor of Petitioner and his quite sanguine of his success.



4. That if the instant application is not allowed the petitioner shall suffer irreparable loss.

It is, therefore, most humbly prayed that on acceptance of the instant petition the salary of the Petitioner May kindly be released till the final disposal of the accompanying appeal.

Any other relief not specifically asked for may also graciously be extended in favour of the petitioner in the circumstances of the case.

Dated : 10/07/2019

Appellant

Through JAVED IQBAL GULBELA

JAVED IQBAL GULBELA

ISRAR AHMA &

SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar



DISTRICT HEADQUARTER HOSPITAL CHARSADDA KHYBER PAKHTUNKHWA

3306 _/DHQ Hosp, Charsadda Not

Dated: 05/06/2018

Mst, Dil Ara Staff Nurse, Night Shift, Casualty Department -) DHQ Hospital Charsadda

Sub: RELIEVE ON ADMINISTRATIVE GROUNDS

It has been reported by the night supervisor as well as night DMS that you are not performing your duty and categorically refused to perform your duty in ensualty

Yesterday you came to the office of the undersign along with your husband and in presence of DMS morning shift, matron and night supervisor, you were consistently arguing and screaming against both, despite of the fact MS gave you the assurance that continue with your duty and you will be facilitated next month or you may ask any of your colleague to exchange duty for your convenience. After decision you all went to matron office and after about 10/15 minutes report and complaint received by both matron and supervisor that you quarrel with them, abuse them and beat them. Your this kind of harsh, irresponsible and aggressive autitude towards your seniors is absolutely not tolerable and highly objectionably. You are therefore strictly warned to refrain from such type of behavior and attitude.

Moreover it has been reported by the DMS night shift (Dr. Jibran) that you have invited and approached media people for a press conference against the hospital administration and government. Institute/hospital. You being government employee, should know your limitations/restrictions and service rules that no government/servant can directly, approach media without prior permission of the competent authority. You are therefore relieved from DHQ Hospital Charsadda on administrative grounds and directed to report to Director General Health Services KP office:

Medical Superintentent DHQ Hospital Charsadaa

Copy to:

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- ... L. Director General Health Services Khyber Pakhtunkhwa Peshawar
 - 2. Assistant Director (Nursing) DGHS Office Khyber Pakhtunkhwa Peshawar
 - 3. Additional DG Health (HRM) Services Khyber Pakhtunkhwa, Peshawar

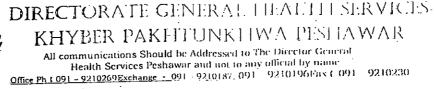
e

- PS to Secretary Health Khyber Pakhtunkhwa, Peshawar
- 4. PS to Secretary means and Matron DHO Hospital Charsadda
- 6, DAO Charsadda
 - Accounts Section of this hospital to stop her pay forthwith. For information, ...

بخدمت جناب ڈائر یکٹر جنرل ہیلتھ سروسز خیبر پختو عنوان Departmental Appeal جناب عالی!

* 1.768.1

This case is worth a disgracef العارض ۔ آ<u>ب کی دفادار</u> The open notor end for Bott. dissimation on The دل آراء بيكم جاررج زب ركب كريه Dil Aren Thomps The chan needs to be Tenuntige 0333-9221612 atrions reanso Dr Hermuellale Dr. A. MA Ponitullal con + enquire & repr



OFFICE ORDER

The following officers are hereby nominated as enquiry officer to conduct enquiry against Mrs. Dilhara Begum D/O Sardar Wali, Charge Nurse (BS-16) DHQ Hospital, Charsadda being unwilling worker and categorically refused to perform her duty in Casualty Department and submit report within 15 days positively.

> 01.Dr. Ikramullah, Director (Admn) DGHS KP Peshawar. 02.Mr. Faridullah Shah Deputy Director (Nursing) DGHS KP Peshawar.

> > Sd/--DIRECTOR GENERAL HEALTH SERVICES, KPK, PESHAWAR.

> > > /2018

No. 2263-67

Copy forwarded to the:-

/E.II, Dated Pesh. The

01 02 03. 04. 05

Medical Supdt. DHQ Hospital, Charsadda. Director (Admn) DGHS Khyber Pakhtunkhwa Peshawar Deputy Director (Nursing) DGHS Khyber Pakhtunkhwa Peshawar. Deputy Director (Account) DGHS Khyber Pakhtunkhwa Peshawar. PA to DGHS Khyber Pakhtunkhwa Peshawar

For information and necessary action:

ADDL: DIRECTOR GENERAL (HRM) DIRECTORATE GENERAL HEALTH SERVICES (KPN, PESHAWAR







The Director General Health Services, Khyber Pakhtunkhwa, Peshawar

Subject: <u>RELEASE OF PAY (SALARY).</u>

R/Sir,

То

It is submitted that I have been relieved from duties on 5th June 2018. An enquiry was conducted against me on 12th June 2018, but it is still in balance, and I am waiting for resumption of any duties and released of pay. I have not received my pay for the last three months.

Therefore, I philanthropically request you to order for released of my pay and obliged.

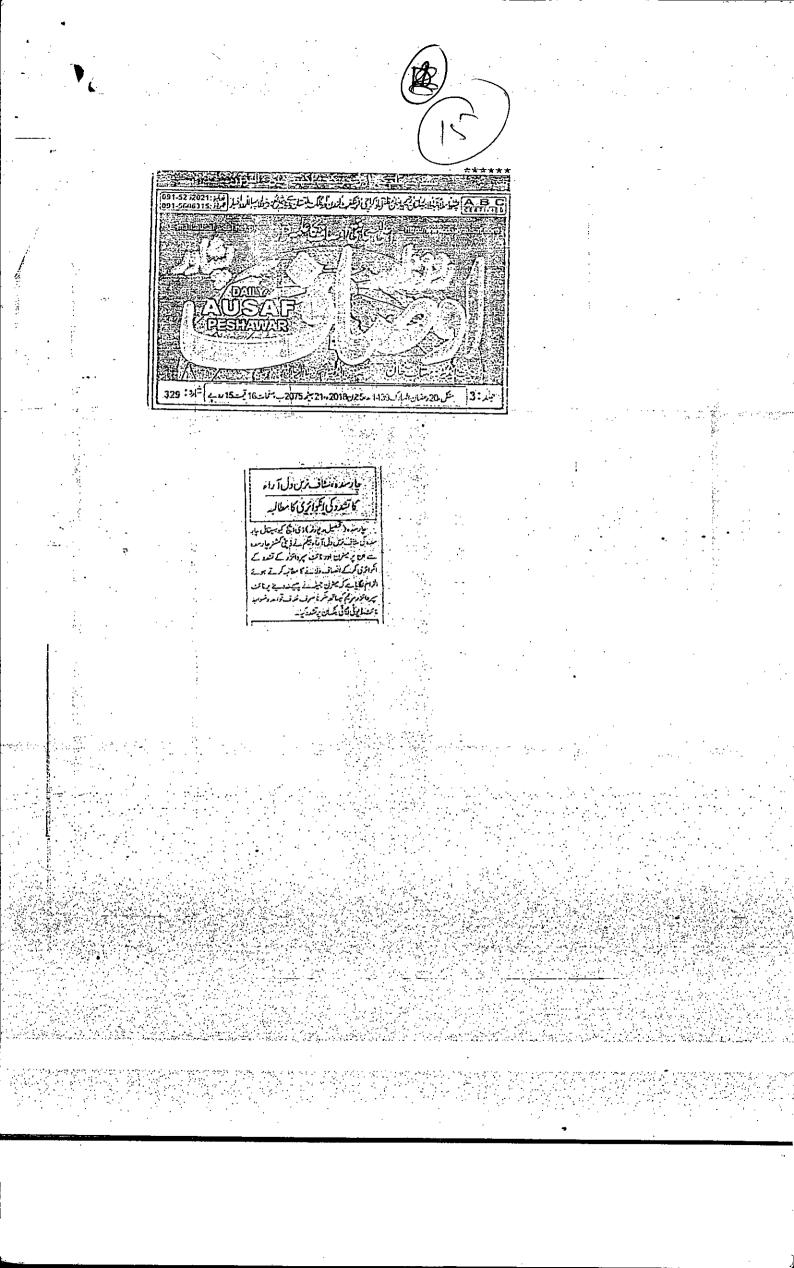
Thanking you in anticipation.

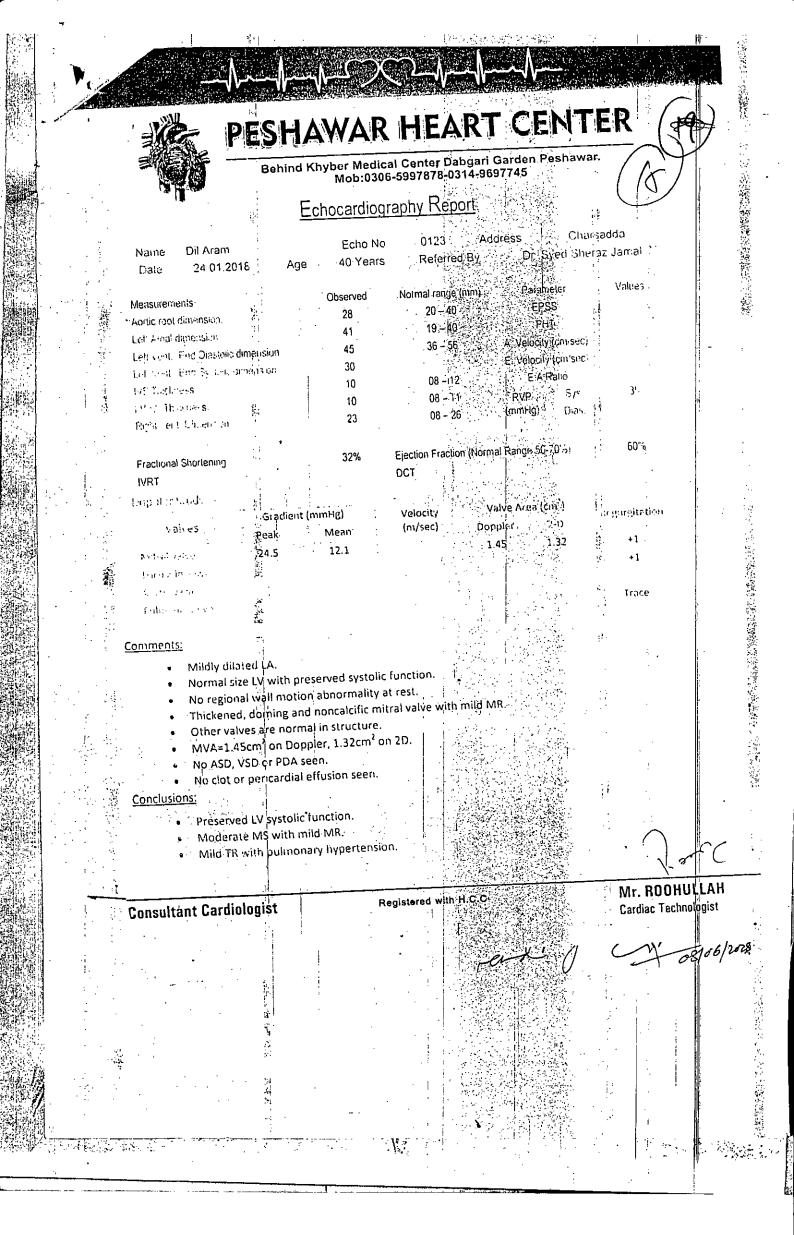
Yours Faithfully,

Nilhte

Dilhara Begum D/O Sardar Wali

Dated: 28.08.2018







DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name Office Ph (091 - 9210269Exchange 1901 - 9210187, 091 - 9210196Fax (2091 - 9210230)

Hun- 9

OFFICE ORDER.

In the light of recommendation of enquiry report, Mrs. Dilhara Begum D/O Sardar Wali, Charge Nurse BPS-16 DHQ Hospital, Charsadda is hereby transferred / posted to Category-C Hospital Shabqadar Charsadda against the vacant post on administrative grounds, in the interest of public service with immediate effect.

NB: - Arrival/ departure report should please be submitted to this Directorate for record.

Sd/-

26/m

DIRECTOR GENERAL HEALTH SERVICES, KP PESHAWAR

1 12_

/2018.

No 6244-47 /E.II, Dated Pesh. 26 Copy forwarded to the:-

| 01. | DHQ Hospital, Charsadda. |
|-----|---|
| 02. | Medical Supdt. DHQ Hospital, Charsadda. |
| 03. | DAO, Charsadda. |
| 04. | DA-concerned DGHS Office Peshawar. |
| • | For information and necessary action. |

DEPUTY DIRECTOR (NURSING) DIRECTORATE GENERAL HEALTH SERVICES, K.P PESHAWAR

Ann-"E" بخدمت جناب ڈائر یکٹر جنرل ہیلتھ سروسز خیبر پختو نخوابشاور

(Transfer)

عنوان:

تنادله

جناب عالى!

گزارش ہے کہا یم ایس ڈی ایج کیو ہپتال چارسدہ نے بحوالہ آفس آرڈرنمبر (3306/D.H.Q Hospital Charsadda) بتاريخ جون 2018 مو بحصارتظا مي بنيادون . (Relieve on Administrative Grounds) پر سپتال سےفارخ کیا۔ میں نے 8 جون 2018 کوتکمانددرخواست (Departmental Appeal) کی۔ آپ صاحبان نے بحوالہ آفس آرڈر J No 2263-67/ E.II Dated Pesh the 8/6/2018 د می جی ایچ ایس د (ڈائر کیٹرایڈمن) ڈاکٹرا کرام الٹدصاحب ()(ڈپٹ ڈائر یکٹرز سنگ) ڈ ی جی ایچ الیس فريدشاه صاحب (r) كوانكوائري كے لئے مقرر كيا-12 جون 2018 مرکوند کورہ بالا افسران نے ڈی۔اچ کے کیوہ سپتال جا رسدہ میں انکوائر کی کی۔ محتلف ادقات میں جا نکار کی کرنے کے باد جودیھی میر نے کیس برکوئی چیش دفت نہیں ہوئی یحکما نہ درخواست ادراعکوا تری کے جارماہ بحد میں نے قانونی طور برسروس ٹر بیوٹل KPK میں اپنا کیس دائر کیا۔معزز عد الت نے 14 کتوبر 2018 ءکواپنے داضح ہدایت میں ایم الیں چارسدہ کے آفس آرڈ ر (3306/D.H.Q Hospital Charsadda date 5 june 2018) كوغيرةا نونى، غلطاور مرسرى قرارديا_ادرميرى بوسنتك اورشخواه كهو لنے كى مدايات جاری کیں ۔ معزز عدالت کے ہدایت نامہ کومیں نے ڈائری نمبر 31597 بتاری 2018ء کو DGHS کے ڈائری سیکشن میں جمع کیا لیکن معزز عدالت کے داضح آرڈرکو مانے اور سبوتا تڑ کرنے میں تاخیری حرب استعال کیے گئے ۔اور 2 ماہ 22 دن بعد بچھے دوبارہ انتظامی بنیا دوں (Administrative Grounds) پر آفس آرڈ رنمبر (6244-47 / E.Il Dated pesh 26/12/2018) كوكينكرى مى سبتال شدقد در السفركي كي چونکہ میں (Dignoised Cardic Patient)اورجسہانی طور پر کمزورہوںاورہپتال تک پہنچنے سے لئے مجھے تین تین سواریاں تبدیل کرنے پڑتی ہے۔ لہذا آب صاحبان سے آفس آرڈر (E.Il Dated pesh 26/12/2018) کومنسوخ کرنے کی اورڈ کی اینچ کیوہ بیتال چارسدہ میں باعزت طور پر يوسننگ کې درخواست کرتي ہوں۔ الرقوم 24 جنوري 2019

المعارض

آپ کې د فادار Dilloor دل آرا بتيم جارج نرس 0333-9221612 وومن اينذ حيلة رن سبتال رجز جارسده



То

OFFICE OF THE DISTRICT HEALTH OFFICER CHARSADDA

3/28/дно No.

Dated Charsadda the $\frac{c_1}{l_1}$ /2019

The Director General Health Services, Khyber Pakhtunkhwa

Peshawar.

Subject: - OFFICE ORDER

It is to inform you that Mrs. Dilhara Begum D/o Sardar Wali, charge nurse (BS-16) has been posted at Category C Hospital Shabqadar vide order No. 6244-47/E.II Dated 26/12/2018, how she reported for duty today on 9/04/2019 after laps of three and half months.

You are therefore requested to refresh the order and also make a copy to DHO Charsadda for further necessary action.

DISTRICT HEALTH OPFICER CHARSADDA

Ann-G بخدمت جناب ڈائر یکٹر جنرل ہیلتھ سروسز خیبر پختو نخو ایشاور تبادله (Transfer) عنوان:

جناب عالى!

گزارش ہے ہے کہ بار پھر میری تبادلہ تھوڑی ہے ترمیم کے بعدا نظامی بنیا دوں (Administrative Grounds) پر بحوالہ آفس آرڈر (No 6608 - 12 / E.II Dated pesh 24/4/2019) ووثن اینڈ چلڈرن ہیپتال رجڑ چارسدہ کی گئی۔ جو انصاف کے تقاضوں کے منافی ہے ۔ کیونکہ خیبر بختو نخواہ سروس ٹریبزل کے معزز عدالت نے ایم ایس، ڈی اینج کیو ہیپتال چارسدہ کے آفس آرڈر کے منافی ہے ۔ کیونکہ خیبر بختو نخواہ سروس ٹریبزل کے معزز عدالت نے ایم ایس، ڈی اینج کیو ہیپتال چارسدہ کی آفس آرڈر کے منافی ہے ۔ کیونکہ خیبر بختو نخواہ سروس ٹریبزل کے معزز عدالت نے ایم ایس، ڈی اینج کیو ہیپتال چارسدہ کے آفس آرڈر لیمنافی ہے ۔ کیونکہ خیبر بختو نخواہ سروس ٹریبزل کے معزز عدالت نے ایم ایس، ڈی اینج کیو ہیپتال چارسدہ کے آفس آرڈر انداز ہے ۔ کیونکہ خیبر بختو نخواہ سروس ٹریبزل کے معزز عدالت نے ایم ایس، ڈی اینج کیو ہیپتال جارسدہ کے آفس آرڈر انداز ہے ۔ کیونکہ خیبر بختو نخواہ سروس ٹریبزل کے معزز عدالت نے ایم ایس، ڈی اینج کیو ہیپتال جارسدہ کے آفس آرڈر انداز ہے ۔ کیونکہ خیبر بختو نخواہ سروس ٹریبزل کے معزز عدالت نے ایم ایس، ڈی اینج کیو ہوں ای میری قرار دیا ہے ۔ چونکہ گیارہ میزوں سے میری تحواہ بند ہے۔ لیمن نے معن میں نے دومن اینڈ چار میں الدی جارسدہ 25 اپر میل 2019 کو جوائن کر لیا۔ انصاف کے تقاضے پورے ہو۔ انصاف کے تقاضے پورے ہو۔

الرقوم:23 متى 2019 م

العارض آپ کې وفا دار Dilhot ول آرابيكم جإرج نرس 0333-9221612 وومن اينذ جلذرن سبتنال رجز جارسده

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR Khyber Pakhtukhy Service Tribunal

NNA

In Re S.A_ 1217 /2018

Mst. Dilara staff nurse District Head Quarters office Charsadda.

ERSUS

Diary No. 145

(Petitioner)

(Respondents).

04-10-

1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.

2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.

3. Medical Superintendant District Headquarters_ Hospital Charsadda.

> SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER NO. 3306/DHQ HOSPITAL. CHARSADDA DATED 05/06/2018 WHEREBY THE APPELLANT HAS ILLEGALLY BEEN **RELIVED/TRANSFERRED** FROM DHO HOSPITAL CHARSADDA - ON **ADMINISTRATIVE** GROUNDS IN CURSORY AND WHIMSICAL MANNER

Respectfully Sheweth,

 That the Appellant is a naturally born bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family.

Khyter vice thought, Posnawar

ATTZSTEI

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19.10.2018

Learned counsel for Preliminary arguments heard.

Appellant (Staff Nurse) has filed the present appeal u/s of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the order dated 05.06.2018 whereby she was relieved from DHQ Hospital Charsadda on administrative grounds and was directed to report Director General Health Services Khyber Pakhtunkhwa Office. Learned counsel for the appellant while assailing the impugned order argued interalia that the salary of the appellant has also been stopped.

the

Points raised need consideration. The present appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 05.12.2018 before S.B.

Till the next date fixed, ad-interim relief is granted to the effect that the Director General Health Services Khyber Pakhtunkhwa (respondent No.2) is directed to release the salary to the appellant from the date of her arrival/joining of her new posting in compliance of the order dated 05.06.2018.

Member

present

appellant 👳

Certified $K_{\rm c}$ Śż Poshawar Date 🖓 0.1



In Re S.A _12 7 /2018

Mst. Dilara staff nurse District Head Quarters office Charsadda.

<u>VERSUS</u>

- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3. Medical Superintendant District Headquarters Hospital Charsadda.

---^{_}-----(Respondents).

138ars No. 1454

(Petitioner)

04-10-2018

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Peshaws

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER NO. 3306/DHQ HOSPITAL CHARSADDA DATED 05/06/2018 WHEREBY THE APPELLANT HAS ILLEGALLY BEEN RELIVED/TRANSFERRED FROM DHQ HOSPITAL CHARSADDA ON GROUNDS ADMINISTRATIVE IN A CURSORY AND WHIMSICAL MANNER.

Respectfully Sheweth,

 That the Appellant is a naturally born bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family.

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09.05.2019

Learned counsel for the appellant and ankhwa C Mr Muhammad Jan learned Deputy District Attorney for the respondents present. The learned Member (Executive) Mr. Hussain Shah is on leave, therefore, the bench is incomplete. Adjourned. To come up for arguments on 13.06.2019 before D.B.

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(Muhammad Amin Khan kundi) Member

13.06.2019

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Ser.

Appellant alongwith her counsel and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Learned counsel for the appellant furnished copy of order dated 26.12.2018 whereby the appellant has been transferred from DHQ Hospital Charsadda to Category-C Hospital Shabqadar Charsadda. He also furnished copy of order dated 24.04.2019. whereby the appellant has been transferred from DHQ Hospital Charsadda to Women & Children Hospital Rajjar Charsadda. Copies of both the ordersiplaced on record. Learned counsel for the appellant also stated the he want to challenge the aforesaid orders through amendment in service appeal. Learned Assistant AG expressed no objection. As such, to come up for amended service appeal on 10.07.2019 before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

Date of Presents Number of Copying From 6 Urgent --Name of Cart Date of Carry Letter of Courts -----Date of Delivery of Cupy

25 وكالت نامه relin high the man we want the second of 27/2 Appallend باعث تحريراً نكه

مقدمہ مندرجہ بالاعنوان میں اپنی طرف سے واسطے ہیروی وجوابد ہی بمقام ۔۔۔۔۔۔۔ جاويدا قبال على بيله ايروكيث بالى كورث محفرا فالمله کوبدین شرط دکیل مقرر کیا ہے کہ میں ہر پیشی پرخود بابذر بعد مختیار خاص رو بروعدالت حاضر ہوتا رہونگا۔اور بوقت پکارے جانے مقد مکدد کیل صاحب کم وہ فر کواطلاع ديكر حاضر عدالت كروتكا أكربيثى يرمن مظهر حاضر نه بوااور مقدمه بمرى غير حاضرى كى وجد ي كم طور مير ب برخلاف بوكيا توصاحب موصوف اس كي كم طرف فكم والركتين ہوں کے نیز دکیل صاحب موصوف صدرمقام پجہری کے کسی ادرجکہ ساعت ہونے یا بروز تعطیل یا پچہری کے کسی ادرجکہ ساعت ہونے یا بروز تعطیل یا پچ پری کے اوقات کہ آئے چیچے پیش ہونے پرمن مظہر کوکوئی نقصان کینچنے تو اس کے ذمہ داریا اس کے واسطے سی معادضہ کے ادا کرنے پامختیار نامہ داپس کرنے کے بھی صاحب موصوف ذمہ دارنهول محر بجوكوكل ساخته برداخته صاحب موصوف مثل كرده ذات خود منظور تجول بوكارا درصاحب موصوف كوعرضى دعوى دجواب دعوى ادردرخواست اجرائ فأكرى و نظرتاني ايل وكراني برقتم كى درخواست برد يتخط وتصديق كرف كالمجمى اختيار بوكا وركسي تظم بإذكرى كاجرا كراف ادر برقتم كارديبيد وصول كرف اوررسيد دينه اور داخل کرنے اور ہوتم کے بیان دینے اور سپر د ثالثی وراضی نامہ کو فیصلہ برخلاف کرنے ، اقبال دعوی دینے کامچی اختیار ہوگا۔اور بصورت اپیل و برائدگی مقدمہ یا منسوخی ڈکری كيطرفه درخواست تطم امتناعى ياقرتي بإكرفماري قبل ازاجراءذكرى بمى موصوف كوبشرطادا نيكى عليحده مختيار نامه بيردى كاافتيار بوكا اوربصورت ضرورت صاحب موصوف كو بھی اختیار ہوگا مقدمہ ندکورہ پاس کے کسی جزو کی کاروٹی کے داسط پابصورت ایل ، ایپل کے داسطے کسی دوسرے دکیل پابیر سرکو بجائے اپنے پال پنے ہمراہ مقرر کریں۔ ادرابي مثيرةانون كوبرامر ميل دبى ادروبي بى اختيارات حاصل بول كروجي كدصاحب موصوف كوحاصل بي ادر يهل ادا ندكرول كارتو صاحب موصوف كويورا اختیار ہوگا کہ مقدمہ کی پروی نہ کریں اور ایک صورت میں میرا کوئی مطالبہ کی قتم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا بیختیار نامہ لکھ دیا تا کہ سند رہےمضمون مختيار مامد س لياب وادا جي طرح مجوليا ادر منظور ب.

ATTESTED & ACCEPTEL Dilhang Lids_ou جاويد اقبال كال بيك الدرك بادربان كرد بادر Direk S

In Re S.A _ 27 /2018

Mst. Dilara

<u>VERSUS</u>

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

| S# | Description of Documents | Annex | Pages | |
|-----------|---|----------|-------------|--|
| 1. | Grounds of Appeal | | | |
| <u>2.</u> | Affidavit | | 1-6 | |
| 3. | Application for Suspension with affidavit | | 8-10 | |
| 4. | Application for release of salary | | | |
| 5 | Addresses of Parties. | | 11-12 | |
| 6. | Copy of the impugned order dated 05/06/2018 | "A"`. | | |
| 7. | Copy of departmental appeal | "B" | 14 | |
| 3. | Copies of order dated 06/06/2018 | <u> </u> | <u> 15</u> | |
| 9. | Other Documents | <u>U</u> | 16 | |
| | Wakalatnama | | 17-19 | |

Dated : 03/10/2018

Appellant

Through JAVED IOBAL GULBELA & SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar.

Off Add: <u>9-10A Al-Nimrah Centre, Govt College Chowk Peshawar</u>

In Re S.A <u>1217</u>/2018

Khyber Pakhtukhw Service Tribunal Diary No. 1454 Dated 04-10

Mst. Dilara staff nurse District Head Quarters office Charsadda.

-----(*Petitioner*)

VERSUS

- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3. Medical Superintendant District Headquarters Hospital Charsadda.

-----(Respondents).

SERVICE APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE NO.___ ORDER 3306/DHQ HOSPITAL CHARSADDA DATED 05/06/2018 WHEREBY THE APPELLANT HAS ILLEGALLY BEEN **RELIVED/TRANSFERRED** FROM DHQ HOSPITAL CHARSADDA ON ADMINISTRATIVE GROUNDS IN A CURSORY AND WHIMSICAL MANNER.

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Respectfully Sheweth,

 That the Appellant is a naturally born bonafide citizen of the Islamic Republic of Pakistan & hails from respectable family. 2. That appellant was inducted into service after going through the mandatory required tests and interview on 02/06/2008 as charged nurse.

- 3. That being a pragmatic, regular, punctual, dutiful and devoted fellow the appellant got her accelerated promotions because of her whetted skills and professionalism and is now serving as charge nurse and posted at District Headquarters Hospital Charsadda.
- 4. That abruptly the appellant was relieved from the DHQ Hospital Charsadda vide impugned office order NO. 3306/DHQ Hospital Charsadda dated 05/06/2018 by medical superintendant DHQ Hospital Charsadda, on administrative grounds without any reason, prior notice, show cause notice, inquiry or any sort of written complaint. (Coy of the impugned order dated 05/06/2018 is annexed as annexure "A")
- 5. That feeling aggrieved the appellant preferred departmental appeal, but

inspite of laps of statutory period nothing came up over the same. (Copy of departmental appeal is annexed as annexure "B")

- 6. That interestingly after relieving the appellant on administrative grounds, which relieving order amounts to punishment as being carried on administrative grounds, an alleged inquiry was ordered vide order dated 08/06/2018. (Copy of order dated 08/06/2018 is annexed as annexure "C")
- 7. That feeling highly aggrieved the appellant prefers the instant departmental appeal for setting aside the impugned office order dated 05/06/2018 upon the following grounds inter alia:-

Grounds:-

A. That the petitioner is naturally born bona-fide citizen of the Islamic Republic of Pakistan and is fully and equally, on equality basis, entitled to all basic and fundamental rights as enshrined in the fundamental law of the land.

- B.That the impugned relieving order is Quorum non judice, vide illegal, unwarranted and is liable to be set aside.
- C. That the appellant has been condemned unheard.
- D.That the relieving order on administrative grounds is always considered and declared as punishment by superior courts of the land.
- E. That keeping in view the above principle, no penalty can be imposed without conducting any proper inquiry, issuing show cause or final show cause notice, statement of allegations or opportunity of personal hearing and if any penal action is lacking any the aforementioned essential ingredients commencing from show cause notice, then the very penal action is void and

illegal and same is the case of appellant.

- F. That neither any opportunity was ever extended to the appellant to defend her case against the alleged occurrence, nor any mandatory instruments in the form of any notice was ever issued to the appellant, but even then was made an escape goat.
- G.That even the salary of appellant has been illegal stopped, which even amount to infringement of fundamental rights.
- H.That from every angle the impugned relieving order is illegal, void and is liable to be concealed and set aside.
- That any other ground not raised here may graciously be allowed to raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant appeal, the impugned office order No.3306/DHQ Hospital Charsadda dated 05/06/2018 by medical superintendant DHQ Hospital Charsadda be set aside and the petition may kindly be allowed to service as staff nurse as DHQ Hospital Charsadda.

Any other relief, not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated : 03/10/2018

Appellant

Through

JAVED IQBAL GULBELA

SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar

dvocate.

NOTE:-

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'ble Tribunal.

In Re S.A _____/2018

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

AFFIDAVIT

I, Mst. Dilara staff nurse District Head Quarters office Charsadda, do hereby solemnly affirm and declare that all the contents of the accompanied **appeal** is true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.

Identified By:

Javed Iqbal Gulbela Advocate High Court Peshawar.



DEPONENT

In Re S.A _____/2018

Mst. Dilara

<u>VERSUS</u>

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

ADDRESSES OF PARTIES

APPELLANT.

Mst. Dilara staff nurse District Head Quarters office Charsadda.

RESPONDENTS:

- 1. Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 3. Medical Superintendant District Headquarters Hospital Charsadda.

Dated : 03/10/2018

Appellant

Through

JAVED IQBAL GULBELA

& SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar.

In Re C.M No# ____/ 2018 In Re S.A ____/2018

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa

Civil Secretariat Peshawar and Others

APPLICATIONFORSUSPENSIONOFIMPUGNEDOFFICEORDERNO.3306/DHQHOSPITALCHARSADDADATED 05/06/2018

RESPECTFULLY SHEWETH,

- 1. That the petitioner is filing the accompanying appeal, the contents of which may graciously be considered as integral part and parcel of the instant petition.
- 2. That prima facie case exists in favour of the Petitioner.
- 3. That balance of convenience is also lies in favor of Petitioner and his quite sanguine of his success.

4. That if the instant application is not allowed the petitioner shall suffer irreparable loss.

It is, therefore, most humbly prayed that on acceptance of the instant petition impugned office order No.3306/DHQ Hospital Charsadda dated 05/06/2018 of the office of M/S DHQ Hospital Charsadda may kindly be suspended till the final disposal of the accompanying appeal.

Any other relief not specifically asked for may also graciously be extended in favour of the petitioner in the circumstances of the case.

Dated: 03/10/2018

Appellant

Through A

JAVED IQBAL GULBELA

SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar

In Re S.A ____/2018

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

AFFIDAVIT

I, Mst. Dilara staff nurse District Head Quarters office Charsadda, do hereby solemnly affirm and declare that the contents of the Instant **application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPÔNENT

Identified By

JAVED IQBAL GULBELA Advocate High Court Peshawar



In Re C.M No# ____/ 2018 In Re S.A ____/2018

Mst. Dilara

VERSUS

Secretary Health Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and Others

APPLICATION FOR RELEASE OF SALARY OF PETITIONER

RESPECTFULLY SHEWETH,

- 1. That the petitioner is filing the accompanying appeal, the contents of which may graciously be considered as integral part and parcel of the instant petition.
- 2. That prima facie case exists in favour of the Petitioner.
- 3. That balance of convenience is also lies in favor of Petitioner and his quite sanguine of his success.



4. That if the instant application is not allowed the petitioner shall suffer irreparable loss.

It is, therefore, most humbly prayed that on acceptance of the instant petition the salary of the Petitioner May kindly be released till the final disposal of the accompanying appeal.

Any other relief not specifically asked for may also graciously be extended in favour of the petitioner in the circumstances of the case.

Dated: 03/10/2018

Appellant

Through

JAVED IQBAL GULBELA & SAGHIR IQBAL GULBELA Advocate, High Court, Peshawar

DISTRICT HEADQUARTER HOSPITAL CHARSADDA KHYBER PAKHTUNKHWA

No: <u>3306</u>/DHQ Hosp. Charsadda

Dated: 05/06/2018

Τo

キショーのない

Mst. Dil Ara Staff Nurse, Night Shift, Casualty Department DHQ Hospital Charsadda

Sub: RELIEVE ON ADMINISTRATIVE GROUNDS

It has been reported by the night supervisor as well as night DMS that you are not performing your duty and categorically refused to perform your duty in casualty

Yesterday you came to the office of the undersign along with your husband and in presence of DMS morning shift, matron and night supervisor, you were consistently arguing and screaming against both, despite of the fact MS gave you the assurance that continue with your duty and you will be facilitated next month or you may ask any of your colleague to exchange duty for your convenience. After decision you all went to matron office and after about 10/15 minutes report and complaint received by both matron and supervisor that you quarrel with them, abuse them and beat them. Your this kind of harsh, irresponsible and aggressive attitude towards your seniors is absolutely not tolerable and highly objectionably. You are therefore strictly warned to refrain from such type of behavior and attitude.

Moreover it has been reported by the DMS night shift (Dr. Jibran) that you have invited and approached media people for a press conference against the hospital administration and government institute/hospital. You being government employee should know your limitations/restrictions and service rules that no government servant can directly approach media without prior permission of the competent authority You are therefore relieved from DHQ Hospital Charsada on administrative grounds and

directed to report to Director General Health-Services KP office.

Medical DHQ Howital Chars

Copy to:

1. Director General Health Services Khyber Pakhtunkhwa Peshawar

- 2. Assistant Director (Nursing) DGHS Office Khyber Pakhturkhwa Peshawar
- 3. Additional DG Health (HRM) Services Khyler Paklitankhwa, Peshawar
- 4. PS to Secretary Health Khyber Pakhtunkhwa, Peshawar
- Matron DHO Hospital Charsadda
- , 'DAO Charsidda

For information, .

Accounts Section of this hospital to stop her pay forthwith.

Am 15 بخدمت جناب ذائر يكثر جنزل بهيلته مرومز خيبريج 1-7681]] عوان: Departmental Appeal جناب عالى! گز ارش ہے کہ میں دل آرا بیگم 2 جون 2008 ء کو چارسلہ ہ ہپتال میں بطور چارج نرس بھرتی ہوئی اب تک بچھ ہے کوئی Explanation طلب نہیں ہوا ہے کیونک میں اپنی ڈیوٹی نہایت ایمانداری سے سرانجام دیتی ہوں۔ یون 2018ء میں میری نائٹ ڈیوٹی Due تھی اس لئے میں نے ایک ہفتہ پہلے میٹرن جملہ فریدادرا یم جمالی اکبرصاحب ہے رخواست کی کہ میراددسالہ بیٹا اور میں خود بھی بیار ہوں اور نائٹ ڈیوٹی کرنے سے قاصر ہوں اسلنے میری نائٹ ڈیوٹی اگلے مہینے لگائی جائے جس پر میٹر ایک کور ہ نے <u>مجھ سے رشوت طلب کی اور میر کی معذرت پرانتقاماً میر می ڈیوٹی ک</u>چولٹی میں لگائی۔ 4 جون 2018ء کومیں اپنے شوہ برنے ہمزاہ ایم الیں کے دفتر گنی اور دوبارہ اس ہے ڈیوٹی تبدیل کرنے کی درخواست کی اور بتایا کہ جنوری میں میرے سانا کٹٹ تھ ڈیوٹی کرنے قوانی جارز سول کی ڈیوٹی آپ نے تبدیل کی ہے کہدامیر ی بھی تبدیل کیجا ہے لیکن بے سود۔ ایم ایس کے دفتر ہے باہرا نے کے بعد معبونی تکرار پرنائٹ سپر دائز رمریم بی بی نے میٹرن کے کہنے پر بینے گالیاں دین اور تعیش مارہے۔ سیدا قعب 9 بج ایم ایس کے دفتر کے سامنے ہوالیکن اس نے صورتحال جاننے کی زحمت گوارا نہ کی اور میرے کہنے کے باوجود بھی میٹرن -اور نائٹ سپر دائز رے خلاف تادیبی کاروائی نہیں کی ۔انصاف کے حصول کیلتے مجھے مجبود آمیڈیا کا سہارالی نابڑ الیکن ایم ایس صاحب نے میرےاں اقدام پر نارافتگی کااظہار کرتے ہوئے انتقامی طور پر جھے ہیتال ہے Relieve کیا۔ مهربانی فرما کر بچھےدوبارداین ڈیوٹی پر بحال کیا جائے المرتوم:8 جون 2018ء This case is worth a disgrac العارض end for Dott. The part of dissemination on The part of ۔ آپ کی وفادار notop Die Aren Thomps The cham دل آراء بیگم چارج نزی ب کن مالی خ needs to be Tenuntiger 0333-9221612 n abrions reams) Di Hermullal dw. Ad MA Penidullah (2) t enquire & repris



DIRECTORATE GENERAL HUALTEL SERVICES-KHYBER PAKETFUNKTIWA PESHAWAR

All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name Office Ph C091 - 9210269Exchange := 091 - 9210187, 091 - 9210196Fax C091 - 9210230

OFFICE ORDER

The following officers are hereby nominated as enquiry officer to conduct enquiry against Mrs. Dilhara Begum D/O Sardar Wali, Charge Nurse (BS-16) DHQ Hospital, Charsadda being unwilling worker and eategorically refused to perform her duty in Casualty Department and submit report within 15 days positively.

01.Dr. Ikramullah, Director (Admn) DGHS KP Peshawar.
02.Mr. Faridullah Shah Deputy Director (Nursing) DGHS KP Peshawar.

Sd/ DIRECTOR GENERAL HEALTH SERVICES, KPK, PESHAWAR.

/2018

/E.II, Dated Pesh. The

Copy forwarded to the:-

Medical Supdt. DHQ Hospital, Charsadda.

02. 03. 04. 05.

01.

No. 2263-67

Director (Admn) DGHS Khyber Pakhtunkhwa Peshawar. Deputy Director (Nursing) DGHS Khyber Pakhtunkhwa Peshawar. Deputy Director (Account) DGHS Khyber Pakhtunkhwa Peshawar. PA to DGHS Khyber Pakhtunkhwa Peshawar.

For information and necessary action:

ADDL DIRECTOR GENERAL (HRM) DIRECTORATIS GENERAL (HRM) SERVICES (RFR, PESHAWAR



The Director General Health Services, Khyber Pakhtunkhwa, Peshawar

Subject: RELEASE OF PAY (SALARY).

R/Sir,

То

It is submitted that I have been relieved from duties on 5th June 2018. An enquiry was conducted against me on 12th June 2018, but it is still in balance, and I am waiting for resumption of any duties and released of pay. I have not received my pay for the last three months.

Therefore, I philanthropically request you to order for released

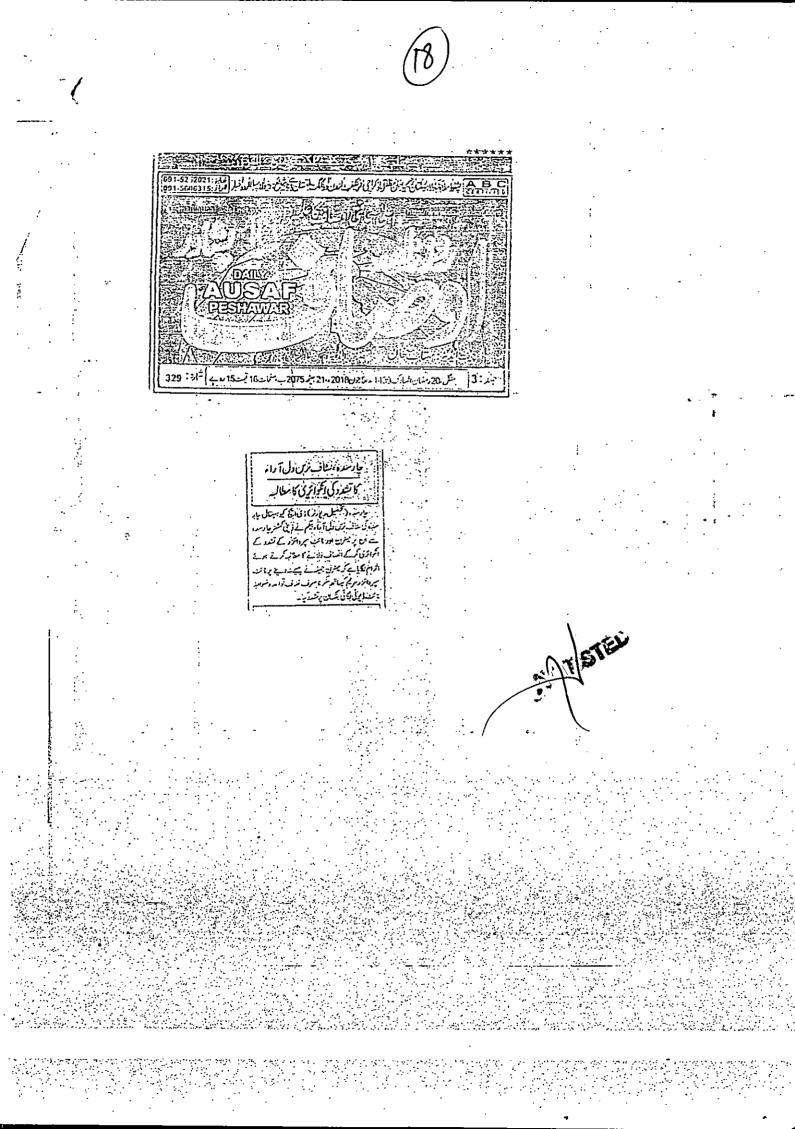
of my pay and obliged.

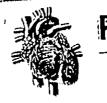
Thanking you in anticipation.

Yours Faithfully,

Dilhara Begum D/O Sardar Wali

Dated: 28.08.2018





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PESHAWAR HEART CENTER

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Behind Khyber Medical Center Dabgari Garden Peshawar. Mob:0306-5997878-0314-9697745

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﴿ وكالت نامه ﴾ h. P.L Jegvile / pibrun WID FO 10 hill بنام منجاب محجانب محملهم محوى 4/10/20-18/215 س آنکسه مقدرمه مندرجه بالاعنوان ابخ طرف یے دا بیط <u>یے</u> حاوی**دا قبا**ل گل بمقام-----مقرر کیا ہے۔ کہ میں ہر پیشی کا خودیا بز رییہ مختار خاص رو بروعدالت حاضر ہوتا رہو نگا۔اور صاحب موصوف کواطلاع دے کر حاضر عد الت کر و نگا، اگر پیشی پر من مظہر حاضر نہ ہوا اور مقدمہ میری غیر حاضر ی کی وجہ ہے سمی طور پرمیرے برخلاف ہو گیا تو صاحب موصوف اس کے سی طرح ذمہ دارنہ ہو گئے۔ نیز دکیل صاحہ مقام کچہری کی کسی اورجگہ یا بچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بروز تغطیل پیروی کرنے کے ذ _اگر مقد مه علاوہ صدر مقام کچہری کے کسی ادرجگہ ساعت ہونے پابر دزنعطیل پا کچہری کے اوقات کے آگے پیچھے پیش ہونے پر من مظہر کوکوئی نقصان پہنچاتو اس کے ذمہ داریا اس کے داسطے سی معاد ضبہ کے ادا کرنے یا مختارا نہ داپس کرنے کے بھی صاحب موصوف ذمه دارنه بو خگر _ مجھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خود منظور وقبول ہوگا۔اور صاحب موصوف کوعرضی دعویٰ د جواب دعویٰ اور درخواست اجرائے ڈگری دنظر ثانی ایپل دنگر انی ہرتنم کی درخواست پر دستخط و J. تصدیق کرنے کابھی اختیار ہوگا اور کسی تھم یا ڈگری کے اجراء کرانے اور ہوتم کے روپید دصول کرنے اور رسید دینے اور داخل کرنے اور ہر تسم سے بیان دینے اور سپر وثالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعو کی دینے کا بھی اختیار ہوگا۔اور 3 بصورت اپیل دبرآ مدگی مقدمه یامنسوخی ڈگری یکطرفه درخواست بحکم امتناعی یا قرقی یا گرفتاری قبل از اجراء ڈگری بھی موصوف 2. كوبشرطادا نيكى عليجده مختارانه پيروى كااختيار ہوگا۔ادربصورت ضرورت صاحب موصوف كوبھى اختيار ہوگايا مقدمہ مٰدكورہ يا اس کے کسی جزو کی کاروائی کے داسطے یا بصورت اپیل ، اپیل کے داسطے دوسرے دکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اورا یے مثیر قانون کے ہرا مرد ہی اور ویسے ہی اختیارات حاصل ہوئے جیسے کے صاحب موصوف کو حاصل ہیں۔اوردوران مقدمہ میں جو پچھ ہر جانہ التواء پڑے گا۔اورصا حب موصوف کاحق ہوگا۔اگروکیل صاحب موصوف کو پورى فيس تاريخ بيشى سے پہلےاداندكرونكا توصاحب موصوف كو پوراا ختيار ہوگا كەمقدمدكى پيردى ندكرين ايدايي صورت میں میرا کوئی مطالبہ کسی قشم کا صاحب موصوف کے برخلاف نہیں ہو گا۔لہٰذا مختار نا مہلکھ کو پاک 🕰 مضمون مختارنا مةت لياب اوراحيهي طرح سمجه لياب اور منطو Adw' 8

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. <u>2210</u> /ST

-1

Dated 12/11/2018

То

The Director General Health Services, Government of Khyber Pakhtunkhwa, Peshawar.

Subject: -

ORDER IN APPEAL NO. 1217/2018, MST, DIL ARA.

I am directed to forward herewith a certified copy of Order dated 19.10.2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR All communications Should be Addressed to The Director General

Health Services Peshawar and not to any official by name Office Ph (091 - 9210269Exchange @ 091 - 9210187, 091 - 9210196Fax (* 091 - 9210230-

OFFICE ORDER.

In the light of recommendation of enquiry report, Mrs. Dilhara Begum D/O Sardar Wali, Charge Nurse BPS-16 DHQ Hospital, Charsadda is hereby transferred / posted to Category-C Hospital Shabqadar Charsadda against the vacant post on administrative grounds, in the interest of public service with immediate effect.

NB: - Arrival/ departure report should please be submitted to this. Directorate for record.

Sd/-DIRECTOR GENERAL HEALTH SERVICES, KP PESHAWAR.

1 12_

/2018.

No. 6244-4.7 /E.II, Dated Pesh. 26 Copy forwarded to the:-

01. DHQ Hospital, Charsadda.
02. Medical Supdt. DHQ Hospital, Charsadda.
03. DAO, Charsadda.
04. DA-concerned DGHS Office Peshawar.

For information and necessary action.

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DEPUTY DIRECTOR (NURSING) DIRECTORATE GENERAL HEALTH SERVICES, K.P PESHAWAR

SERVICE APPEAL NO. 1217 OF 2018

Dilara......Appellant

Versus

Govt. of Khyber Pakhtunkhwa and others......Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully Sheweth,

Preliminary Objections:-

- 1. That the Appellant has got neither cause of action nor locus standi to file the instant Appeal.
- 2. That the Appellant has filed the instant appeal just to pressurize the respondents.
- 3. That the instant Appeal is against the prevailing Law and Rules.
- 4. That the Appeal is not maintainable in the present form and also in the present circumstances of the issue.
- 5. That the Appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
- 6. That the Appellant has not come to the Tribunal with clean hands.
- 7. That the Appeal is time barred.
- 8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.

ON FACTS:

- 1. Para-01 pertain to record, needs no comments.
- 2. Para-02 pertain to record, needs no comments.
- 3. Para-03 is correct to the extent that the Appellant was serving as Charge Nurse and was posted at DHQ Hospital, Charsadda, remaining para is subject to proof on behalf of the Appellant.
- 4. In reply to Para-04, it is submitted that the Appellant was not abruptly transferred, rather the Medical Superintendent DHQ Hospital, Charsadda, was a Competent Authority to relieve the Appellant on Administrative Ground for further posting. Furthermore, the relieving order clearly manifests the misconduct, willful negligence and non willingness of the Appellant in proper performance in her duty for a constant period of time, the gross misconduct on the part of the Appellant is also quite evident from

the fact that despite being a Civil Servant, she invited media personnels for highlighting & propagating a departmental administrative affair before general public as pressurizing and black mailing tactics for her own vested interest & wrongful gain in the given circumstances.

Therefore she was relieved from DHQ Hospital, Charsadda vide letter No. 3306/DHQ, dated 05/06/2018 (<u>Annex-A</u>) on valid reasons and fully justifiable in all respects and in the best interest of the department & Public at large.

- 5. Para-5 is misleading and as admittedly a proper enquiry was conducted vide order dated 08.06.2018 of the Respondent No. 2 i.e. Director General Health Services & her application was found baseless (<u>Annex-B</u>).
- 6. Para-6 is wrong & misleading, hence denied. The detailed reply has already been furnished in the preceding para.
- 7. Para-7 is denied, as the Appellant is not an aggrieved person on the strength of the impugned Office Order dated 05.06.2018 to knock at the door of this Honorable Tribunal through the instant appeal.

<u>ON GROUNDS</u>.

A. Ground-A is legal, need no comments.

- B. Para-B is wrong, incorrect & misleading. The impugned order has been validly issued by the Competent Authority and fully in accordance with facts and law on the subject.
- C. Para-C is incorrect. The Appellant has been counseled on many occasions to be efficient in performance of her official duty and to keep proper liaison with her senior in discharging of her duties, but no heed was paid upon it.
- D. Para-D is incorrect, as a relieving order based on just cause & reasons is always considered as effective tool in the proper functions and administration of a department, as the situation required in the instant case.
- E. Para-E is wrong, as it is an admitted fact that the Appellant was not only disinclined towards performance of her duty, disrespectful to his seniors, but also bent upon maligning and degrading the whole department by taking the self created matter to the media against all norms of rules &

Level 1

procedure, therefore the relieving order was made as a last resort, which in the given circumstances could not be termed as punishment or penalty in the original sense of the word, in suing conducting proper inquiry, issuing show cause or final Show Cause notice, statement of allegation, especially when if the Appellant was personally heard on many occasion and advised to obey the rules & procedure in performance of her sacred duty. Moreover, the Appellant being a Civil Servant under the Civil Servant Act 1973 & as per Section 10 of the Act ibid "A Civil Servant is bound to serve any where, as per needs and interest of the department.

- F. Para-F is wrong, incorrect & misleading. Detailed reply has already been furnished is preceding para.
- G. Para-G is misleading & incorrect. As the Appellant was supposed to withdraw her salary from the place of her new posting according to rules and procedure.
- H. Para-H is wrong, incorrect, misleading, hence denied. The detailed reply has already been furnished in the preceding paras.

I.Para-I is legal, need no comments.

PRAYER:

It is therefore most humbly prayed that on acceptance of comments, the instant Appeal may very graciously be dismissed with cost.

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Secretary, Health Department, Khyber Pakhtunkhwa, Peshawar. **Respondent No. 01**

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Director General Health Services, Khyber Pakhtunkhwa, Peshawar. **Respondent No. 02**

Medical Superintendent, DHQ Hospital, Charsadda. Respondent No. 03

0919220157

3:58AM 6 Jun. 2019

> Health /HR,

DISTRICT HEADQUARTER HOSPITAL CHARSADDA KHYBER PAKHTUNKHWA

Dated: 05/06/2018

Mst Dil Ara Staff Nurse, Nigm Shift, Casualty Department DHQ Hospital Charsadda

_/DHQ Hosp. Charsadda

RELIEVE ON ADMINISTRATIVE GROUNDS Sub:

3306

To

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Ptic.

It has been reported by the night supervisor as well as night DMS that you are not

performing your duty and categorically refused to perform your duty in casualty. Yesterday you came to the office of the undersign along with your husband and in

presence of DMS morning shift, matron and night supervisor, you were consistently arguing and screaming against both, despite of the fact MS gave you the assurance that continue with your duty and you will be facilitated next month or you may ask any of your colleague to exchange duty for your convenience. After decision you all went to matron office and after about 10:15 minutes report and complaint received by both matron and supervisor that you quartel with them, abuse them and beat them. Your this kind of harsh, irresponsible and aggressive autode towards your seniors is absolutely not tolerable and highly objectionably. You are therefore strictly warned to refrain from such type of behavior and attitude.

bloreover it has been reported by the DMS night shift (Dr. Jibran) that you have invited and approached media people for a press conference against the hospital administration and government institute/hospital. You being government employee should know your limitations/restrictions and service rules that no government servant can directly approach

media without prior permission of the competent authority. You are therefore relieved from DHQ Hospital Charsadda on administrative grounds and directed to report to Director General Health Services KP office.

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Director General Health Services Khyber Pakhtunkhwa Peshawar Copy to: 2. Assistant Director (Nursing) DGHS Office Khyber Pakhtunkhwa Peshawor

- 3. Additional DG Health (HRM) Services Khyber Pakhtunkhwa, Peshawar
- 4. PS to Secretary Health Khyber Pakhtunkhwa, Peshawar
- 5. Matron DHQ Hespital Charsadda

6. DAO Charsadda

7. Accounts Section of this hospital to stop her pay forthwith. For information.

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name Ph (091 - 9210269Exchange ~ 091 - 9210187, 091 9210196Fax (091 9210230 OFFICE ORDER The following officers are hereby nominated as enquiry officer to conduct enquiry against Mrs. Dilhara Begum D/O Sardar Wali, Charge Nurse (BS-16) DHQ Hospital, Charsadda being unwilling worker and categorically : refused to perform her duty in Casualty Department and submit report within 15 days positively. 01.Dr. Ikramullah, Director (Admn) DGHS KP Peshawar. 02.Mr. Faridullah Shah Deputy Director (Nursing) DGHS KP Peshawar. Sd/-DIRECTOR GENERAL HEALTH SERVICES, KPK, PESHAWAR No. 2263-67 /Ε.Π, Dated Pesh. The 816 /2018.Copy forwarded to the:-01. Medical Supdt. DHQ Hospital, Charsadda. Director (Admn) DGHS Khyber Pakhtunkhwa Peshawar. 02. Deputy Director (Nursing) DGHS Khyber Pakhtunkhwa Peshawar. 03. Deputy Director (Account) DGHS Khyber Pakhtunkhwa Peshawar. 04. 05. PA to DGHS Khyber Pakhtunkhwa Peshawar. For information and necessary action. L: DIRECTOR GENERAL (HRM) DIRECTORATE GENERAL HEALTH SERVICES, KPK, PESHÀWAR 08/0/18

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BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

1217 (18 In S.A#,553/2017

Mst. Dilara

Versus

Secretary Health, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar & Others

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Dated: 15/04/2019

Through

Appellant

JAVED IQBAL GULBELA,

Advocate High Court Peshawar

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A# 1217/2018

Versus

Secretary Health, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar & Others

...... Respondents

| <u>REJOINDER</u> | ON | BE | HALI | <u> </u> | |
|--------------------|-----------|----|------|----------|--|
| APPELLANT | ELLANT TO | | | THE | |
| COMMENTS | FIL | ED | BY | THE | |
| RESPONDENTS | | | | | |

Respectfully Sheweth,

<u>Reply to Preliminary objection:-</u>

- Para No. 1 of the Preliminary objections is misleading, wrong, incorrect and sternly denied. The petitioner has a strong locus standi and prima facie case, besides having solid cause of action.
- 2. Para No. 2 of the Preliminary objections is incorrect, wrong, misleading and is therefore denied.

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- Para No. 3 of the Preliminary objections is misleading, incorrect and is therefore denied. Moreover the appeal of the appellant is according to law and rules.
- 4. Para No. 4 of the Preliminary objections is misleading, incorrect, hence denied.
- 5. Para No. 5 of the Preliminary objections is incorrect, misleading and hypocritic, hence denied.
- 6. Para No. 6 of the Preliminary objections is incorrect, hence denied.
- 7. Para No. 7 of the Preliminary objections is incorrect, hence denied. Moreover, the appellant filed the appeal in time, according to law.
- 8. Para No. 8 of the Preliminary objection is incorrect and misleading, hence denied. Moreover, this Hon'ble Tribunal has ample jurisdiction to entertain the instant appeal according to law.

On Facts:-

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> Para No. 1 of the comments is incorrect, concocted, fabricated, baseless, wrong and hypocritic, hence denied, while that of the main appeal is true and correct.

2. Para No. 2 of the comments is incorrect, wrong, baseless, concocted, frabricated and hypocritic, hence denied, while that of the main appeal is true and correct.

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- 3. Para No. 3 of the comments is incorrect, wrong, baseless, misleading and hypocritic, hence denied, while that of the main appeal is true and correct and a detail true picture is given in the preceding Para of the main appeal.
- 4. Para No. 4 of the comments is incorrect, concocted, fabricated, misleading, malicious, baseless and hypocritic, hence denied while that of the main appeal is true and correct and the detail of true picture is given in the main appeal.
- 5. Para No.5 of the comments is incorrect, concocted, fabricated, misleading, hence denied, while that of the main appeal is true and correct.
- 6. Para No. 6 of the comments is incorrect, concocted, fabricated, baseless, misleading, malicious and hypocritic,

hence denied, while that of the main appeal is true and correct.

7. Para No. 7 of the comments is incorrect, concocted, fabricated, misleading, hence denied, while that of the main appeal is true and correct.

A. No comments.

B.Incorrect, baseless and denied.

C.Incorrect, baseless, concocted, fabricated and denied.

D.Incorrect, baseless, concocted, fabricated and denied.

E.Incorrect and denied. Moreover the Respondents are making a probate and reprobate and in preliminary objections; moreover the true picture in detailed in main appeal.

F. Incorrect and malicious, hence denied. True picture in detailed in main appeal.

On Grounds:-

G.Incorrect and malicious, hence denied. True picture in detailed in main appeal.

H.Incorrect and denied.

I. Incorrect and denied.

It is, therefore, most humbly prayed that appeal of the appellant be allowed on prayed for therein, in favour of the appellant.

Appellant

Through

Javed Iqual Gulbela

Advocate, High Court Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In S.A# 553/2017

Mst. Dilara

Versus

Secretary Health, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar & Others

AFFIDAVIT

I, Mst. Dilara staff nurse District Head Quarters Office Charsadda, do hereby solemnly affirm and declare on oath that contents of the Rejoinder are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

DEP



OFFICE OF THE DISTRICT HEALTH OFFICER CHARSADDA

No DHO

Τö

Dated Charsadda the 🖉 4/2019

The Director Generali Health Services, Khyber Pakhtunkhwa Peshawar,

Subject: - OFFICE ORDER

It is to inform you that Mrs. Dilhara Begum D/o Sardar Wali, charge nurse (BS-16) has been posted at Category C Hospital Shabqadar vide order No. 6244-47/E.II Dated 26/12/2018, how she reported for duty today on 9/04/2019 after laps of three and half months.

You are therefore requested to refresh the order and also make a copy to DHO Charsadda for further necessary action.

> DISTRICT HEALTH OPFICER CHARSADDAY /

FROM :

/2018.

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TO BE SUBSTITUTED FOR THE SAME NUMBER AND DATE.



DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name Office Ph 1091-9210269Exchange #1091-0210167, 091-9210196Fax (±091-9210230

OFFICE ORDER.

In the light of recommendation of enquiry report, Mrs. Dilhara Begum D/O Sardar Wali, Charge Nurse BPS-16 DHQ Hospital, Charsadda is hereby transferred / posted to Category-C Hospital Shabqadar Charsadda against the vacant post on administrative grounds, in the interest of public service with immediate effect.

NB: - Arrival/ departure report should please be submitted to this Directorate for record.

Sd/-DIRECTOR GENERAL HEALTH SERVICES, KP PESHAWAR.

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No.

6244-47



MAN

District Health Officer, Charsadda. Medical Supdt. DHQ Hospital, Charsadda. DAO, Charsadda. DA-concerned DGHS Office Peshawar. For information and necessary action.

Copy forwarded to the:-

/E.II, Dated Pesh.

DEPUTY DIRECTOR (NURSING) DIRECTORATE GENERAL HEALTH SERVICES, K.P. PESHAWAR A

IN THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

CM No. /2019

In S.A# <u>1217/2018</u>

Mst Dil Ara

Versus

Secretary Health Government of Khyber

Pakhtunkhwa & Other

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| 3 | Documents | | 4 |

put up to The caunt with relevant a

Applicant Through

Javed Iqbal Gulbela

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Saghir Iqbal Gulbela

Advocates, High Court Peshawar.

Dated: 27/07/2019

IN THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

CM No.___/2019

In S.A # <u>1217/2018</u>



Mst Dil Ara

Versus

Secretary Health Government of Khyber Pakhtunkhwa & Other

APPLICATIONFORPLACINGONFILENECESSARYANDIMPORTANTDOCUMENTSFORJUSTDECISIONOFTHECASE, INABOVENOTEDCASEONBAHALFOFAPPELLANT

Respectfully Sheweth,

- 1. That the above noted case is pending adjudication before this Hon'ble Court, which was fixed for hearing on 26/07/2019 and next date of hearing whas been fixed for 18-9-19
- 2. That the Petitioner had been wants to place on file office documents/ order NO.6608-

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12/E.II dated 24/04/2019. (Copies are annexed as annexure "A").

- 3. That for the ends of justice the above mentioned document must be placed on file and be read as part and parcel of the original case.
- 4. That there is no legal bar to place on files the above mentioned document.

It is, therefore, most humbly prayed that on acceptance of this application the above mentioned document may very kindly be placed on file.

Applicant

Through 5

Javed İqbal Gulbela

&

Saghir Iqbal Gulbela

Advocates, High Court Peshawar.

Dated: 27/07/2019

IN THE HON'BLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

3

CM No. /2019

In S.A # <u>1217/2018</u>

Mst Dil Ara

Versus

Secretary Health Government of Khyber

Pakhtunkhwa & Other

<u>AFFIDAVIT</u>

I, Mst Dil Ara, Staff nurse, District Head Quarters office Charsadda, appellant in main appeal, do hereby solemnly affirm and declare on oath that all the contents of the accompanied petition are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

Deponent

CNIC: 17101-7544548-4

JAVED IQBAL GULBELA Advocate High Court Peshawar.

Identified by:





DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General Health Services Peshawar and not to any official by name Office Ph (091 – 9210269Exchange 2091 – 9210187, 091 – 9210196Fax (* 091 – 9210230

OFFICE ORDER.

In partial modification of this Directorate office order bearing Endst: No. 6244-47/E.II, dated 26.12.2018. In the light of recommendation of enquiry report, Mrs. Dilhara Begum D/O Sardar Wali, Charge Nurse BPS-16 DHQ Hospital, Charsadda is hereby transferred / posted to Women & Children Hospital Rajjar Charsadda against the vacant post on administrative grounds, in the interest of public service with immediate effect.

NB: - Arrival/ departure report should please be submitted to this Directorate for record.

Sd/-

DIRECTOR GENERAL HEALTH SERVICES, KP PESHAWAR.

No 6608-12 /E.II, Dated Pesh. 24 14 /2019. Copy forwarded to the:-

01. District Health Officer, Charsadda.

02. Medical Supdt. DHQ Hospital, Charsadda.

- 03. Medical Supdt. Women & Children Hospital Rajjar Charsadda.
- 04. DAO, Charsadda.

05. DA-concerned DGHS Office Peshawar.

For information and necessary action.

DEPUTY DIBECTOR (NURSING) DIRECTORATE GENERAL HEALTH SERVICES, K.P PESHAWAR