

01.10.2020 -

Mr. Kamran, Husband of the petitioner on behalf of the petitioner present.

Mr. Kabirullah Khattak, Addl: Advocate General for respondents present.

Husband of the petitioner admitted that execution as per judgment of Services Tribunal dated 16.01.2020 stands wide Not first in dated 2.6-2020 implemented and the case is to be consigned to record room. Yet if the Tribunal considers it appropriate to issue directions on Para-6 and 9 for guidelines to the respondent-department. However, it is understood that the observations of this court as reflected in the said paras are valid and the respondent-department are at liberty to follow it.

The instant execution petition is disposed off being executed. File be consigned to the record room.

ANNOUNCED: 01.10.2020

(Mian Muhammad) Member (E) 03.09.2020

Counsel for the petitioner and Addl. AG for the respondents present.

Learned AAG stated that due to issuance of notification dated 02.06.2020 and payment of salary(ies) to the petitioner the execution proceedings were liable to be consigned to record.

Learned counsel for the petitioner, on the other hand, referred to paras-6 & 9 of the judgment under execution and stated that in view of contents of said paras officer(s) responsible for issuance of orders/notification dated 3.05.2019 and 17.07.2019 were to be proceeded against.

It is clear from contents of paragraph 10 of the judgment that the impugned order dated 03.05.2019 was set aside and the respondents were required to issue fresh posting order of the petitioner. Learned counsel for the petitioner when confronted with the position requested for adjournment in order to further prepare the brief qua power of this Tribunal in execution of its judgments and also the effects of obiter dictum in the judgment under implementation.

Adjourned to 01.10.2020 before S.B.

Chairman

Counsel for the petitioner present.

Notices were not issued to the respondents due to note reader, therefore, notice be issued to all the respondents for implementation report for 15.07.2020 before S.B.

 $\mathcal{A}$ Member (J)

15.07.2020

Counsel for the petitioner present. Addl: AG for respondents present.

Former requests for adjournment as he has not prepared the brief.

Adjourned to 04.08.2020 before S.B.

(Mian Muhammad) Member(E)

04.08.2020

Counsel for the petitioner and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Fazle Subhan, Section Officer for the respondents present.

Representative of the department submitted Notification dated 02.06.2020, copy of the same is handed over to learned counsel for the petitioner who seeks adjournment to examine the same. Adjourned to 03.09.02020 for further proceedings before S.B.

(MIAN MUHAMMAD) MEMBER (E)

# Form- A

# FORM OF ORDER SHEET

Court of		
Execution Petition No. 61	/2020	

S.No:	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	21.02.2020	The execution petition of Mst. Neelofer submitted today by
		Mr. Noor Muhammad Khattak Advocate may be entered in the
,		relevant register and put up to the Court for proper order please.
. ,	· ·	weav.
		REGISTRAR 21/2/20>
	ما ماء	
2-	04/03/20.	This execution petition be put up before S. Bench on
1		<u>&gt;0 03 2020</u> .
* .		
	1	MA
٠.	1	MEMBER
20.0	3.2020	Clerk to counsel for the petitioner present. Notices
		issued to respondents for implementation report
	1.	07.04.2020 before S.B.
	•	MA
		(MUHAMMAD AMIN KHAN KUND
		MEMBER
	,	
	1	
٠.		
. 07 M	4.2020	Due to public holiday on account of COVID-19, the ca
		is adjourned to 30.06.2020 for the same. To come up
`		
4	•	the same as before S.B.
		Reader
1 20	*	
	;	
` `	į	

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

		1	
<b>EXECUTION PETITION NO.</b>	0	<u>/</u>	/2020

**NEELOFAR KAMRAN** 

VS

**EDUCATION DEPTT:** 

## **INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of petition	*********	1- 2.
2	Affidavit		3.
3	Judgment	Α	4- 8.
6	Vakalat nama		9.

**APPELLANT** 

THROUGH:

都中時國 机总压油

NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAI

<u>PESHAWAR</u>

Implementation petition No. 6/ /2020

Dated 2

## In appeal No. 1490/2019

1- Mst. Neelofar Kamran R/O Gareh Shahjehan, Bannu.
Presently, Her Services Placed At The Disposal Of Director E&SE Department, Peshawar.

#### **VERSUS**

- 1- The Chief Secretary, Government Of Khyber Pakhtunkhwa, Peshawar
- 2- The Secretary E&SED, Government Of Khyber Pakhtunkhwa, Peshawar.
- 3- The Director E&SED, Government Of Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

IMPLEMENTATION PETITION FOR DIRECTING THE RESPONDENTS DEPARTMENT TO IMPLEMENT THE JUDGMENT DATED 16.01.2020 IN THE ABOVE TITLED APPEALS IN LETTER AND SPIRIT

#### R/SHEWETH:

- 1- That the above mentioned appeal have been decided by this august Service Tribunal vide judgment dated 16-01-2020 in favor of the Petitioner. Copy of the judgment is attached as appeaure.
- 2- That the Petitioner filed the above mentioned appeal against the impugned order dated 03.05.2020 whereby services of the petitioner was placed at disposal of director E&SED Khyber pakhtukhwa.
- 3-That after final arguments this august Service Tribunal decided the appeal in favor of the Petitioner with the obsevation that:-

"Foregoing in view, the impugned order dated 03/05/2019 is set aside and the respondents are directed to issue fresh posting order against the post of DEO (F) Bannu after getting approval from the competent authority. The appellant may be given proper postiong in her own cadre

# immediately and outstanding salaries should be paid within one month positively ".

- 4- That Petitioner after obtaining attested copy of the judgment 16-01-2020 submitted before the respondents but the respondents are reluctant to implement the judgment passed by this august Service Tribunal due to para 7 of the above mentioned judgment for the reason that this honorable court in the same para has directed the respondents "to initiate action and book the defaulter by giving exemplary punishment in order to ensure safe administration of justice".
- **5-** That it is pertinent to mention here that the post of DEO (F) Bannu is still lying vacant and after set aside of impugned order 03/05/2019 the petitioner was supposed to be adjusted against the post of DEO (F) Bannu till further order.

It is therefore, most humbly prayed that on acceptance of this implementation petition the respondents may be directed to implement the above mentioned judgment passed by this august Service Tribunal in letter and spirit.

Dated: 13.02.2020.

**PETITIONER** 

Mst: Neelofar Kamran

**THROUGH:** 

NOOR MUHAMMAD KHATTAK

&

SHAHZULLAH YOUSAFZAI ADVOCATES

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

<b>EXECUTION</b>	<b>PETITION</b>	NO.	· <b>/</b>	2020
and the second s				

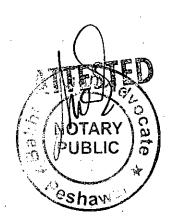
**NEELOFAR KAMRAN** 

**VS** 

**EDUCATION DEPTT:** 

### **AFFIDAVIT**

I Noor Mohammad Khattak Advocate, on the instruction and on on behalf of my client do hereby solemnly affirm that the contents of this **execution petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



NOOR MOHAMMAD KHATTAK ADVOCATE BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PES

Service Appeal No. 1490/2019

Date of Institution ... 05.11.2019

Date of Decision ... 16.01.2020

Mst. Neelofar Kamran W/o Kamran Khan, resident of Garerah Shahjehan, Bannu. Presently, services placed at the disposal of the Director E&SE Department, Peshawar. (Appellant)

## **VERSUS**

The Chief Secretary, Khyber Pakhtunkhwa, Peshawar and three others.
... (Respondents)

MR. KAMRAN KHAN,

Special Attorney

For appellant.

MR.ZIAULLAH,

Deputy District Attorney

For respondents

MR. AHMAD HASSAN

MR. MUHAMMAD AMIN KHAN KUNDI

MEMBER(Executive)
MEMBER(Judicial)

## JUDGMENT:

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for the parties heard and record perused.

## **ARGUMENTS:**

02. Special Attorney for the appellant argued that through notification dated 08.03.2019, she was posted from the post of Principal (BPS-19 T.C) GGHSS. Qamar Zaman, Mandew, Bannu as DEO(F) Bannu. However, vide impugned notification dated 03.05.2019, she was prematurely transferred in blatant violation of Posting /Γransfer Policy of the provincial government and her services were placed at the disposal of Directorate of Elementary and Secondary Education Department for further posting. Her

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Poshawar



release of salary was also moved but to no avail. Subsequently, as a result of notification dated 16.08.2019, she was allowed to draw salary against the vacant post of Principal of GGHSS, Qamar Zaman, Mandew, Bannu w.e.f. 03.05.2019 to 31.07.2019. Again her salary was stopped and till today she has neither been adjusted nor paid salary. Her refusal to notify appointments having been declared illegal by the superior courts was instrumental in her premature transfer. She tried her level best to resolve this issue and sought advice from the respondents but without any positive outcome.

- Pakhtunkhwa was required for transfer of employees of BPS-19, whereas impugned transfer order was issued by the Secretary E&SE Department, who was not the competent authority in the instant case, as such the said order was *corum-non-judice* and not tenable in the eyes of law. The locals of the area also ganged against the appellant, as was evident from the press clipping annexed with the service appeal. Though, she was removed on the ground of being from the Teaching Cadre but candidates whose names were appearing at serial no. 16,17,18,19,20,21,22,23,24,25,26 and 27 of order dated 08.03.2019 were also personal grudge against the appellant.
- 04. Learned Deputy District Attorney argued that the present appeal was not maintainable being hit by Section-4 Khyber Pakhtunkhwa Service Act 1974. Impugned order was passed on 03.05.2019 against which departmental appeal was filed on 28.05.2019 which remained un-answered and finally service appeal was filed on 04.11.2019. Therefore, the present service appeal was barred by time thus not maintainable. He further stated that the appellant belonged to Teaching Cadre and was

vice Tabunat.

(b)

the Khyber Pakhtunkhwa Civil Servants Act 1973, a civil servant is required to serve anywhere in the province. Action on the part of the respondents was fully backed by law and rules no malafide could be attributed to them.

#### **CONCLUSION:**

- Cadre. Through notification dated 08.03.2019, she was transferred from the post of Principal, GGHSS, Qamar Zaman Mandew, Bannu and posted as DEO(F), Bannu against a vacant post. In addition to the appellant officers mentioned at serial no.16 to 27 of Teaching Cadre were also given postings against the post earmarked for Management Cadre. These postings were notified in utter violation of policy notified by the respondents, where-under there was bar on posting of officers of Teaching Cadre against Management Cadre posts. We have not been able to comprehend as to what prompted/compelled the respondents to trample their own instructions under their feet and that too without any plausible explanation/justification? Perhaps those at helm of the affairs though were custodian of law/rules, but had scant regard for same. They preferred to flout rules for extraneous considerations and enjoyed protection of the concerned.
  - of. Impugned order dated 03.05.2019, where-under services of the appellant were placed at the disposal of Director E&SE was passed by the Secretary E&SE Department, whereas authority for passing such order was vested in the Chief Minister, Khyber Pakhtunkhwa. As such this order being passed without lawful authority was *corum-non-judice* in the eyes of law. This fact was also confirmed by Section Officer (Litigation) E&SE Department present during the hearing. It is a worst case of abuse of authority and against the established procedure/norms for disposal of official business. The officer who passed these orders owes an explanation for his action being not covered under the

ATTESTED

EXAMINER hyber Pakhumkliwa Service Tribunal,



law/rules. In addition to this the appellant was prematurely transferred in sheer violation of posting/transferred policy notified by the provincial government.

or. We have noted with great concern that ever since the issuance of impugned order, her salary was stopped for reasons best known to the respondents. However, it could be easily inferred that as she failed to tow the line of respondents and budge under their undue pressure, so easiest way was to victimize her and send a loud message to others not to challenge the illegal acts of the respondents. Subsequently, through order dated 16.08.2019, she was paid salary against the vacant post of Principal (BPS-19) GGHSS, Qamar Zaman Mandew, Banhu w.e.f 31.05.2019 to 31.07.2019. Thereafter, again her salary stopped and till today neither she has been given any posting nor paid salary. We condemn this inhuman act of the respondents. To instill fear of God in insensitive, merciless and hard hearted officers, the only available remedy is to bring to book by giving exemplary punishment in order to ensure safe administration of justice.

08. It is understood that the appellant rightly resisted all sorts of pressures by not notifying the illegal appointment orders duly endorsed by the superior courts. The beneficiaries lodged not only written complaint against the appellant, but also started smear vilification campaign against her through newspapers, as was evident from press clipping published in Daily AJJ on 27.03.2019 and placed on case file.

on. We are fully in agreement with the respondents that employees of Teaching Cadre should not be posted against the posts meant for the officers of Management Cadre but when respondents started bypassing their own policy then net result was order dated 08.03.2019. Another funny thing that would expose high handedness, favoritism and misuse of authority by the respondents is notification dated 03.05.2019 and 17.07.2019.

ATTESTED

4

(B)

Previously additional charge of post of DEO (F) was assigned to DEO(F) Karak and subsequently, the responsibilities were handed over to Mr. Ikram Ullah Khan (BPS-18 T:C) Deputy District Education Officer (M), Bannu in addition to his own duties. Why additional charge was assigned to an officer of Teaching Cadre? These inherent contradictions in the stance of the respondents are sufficient to prove their discriminatory acts having no sanction of law/rules. As the impugned order is *corum-non-judice*, hence, cannot be sustained under any law/rules so it is liable to be struck down. Suffice is to say that impugned order being *corum-non-judice* is void ab-initio and no limitation runs against a void order.

10. Foregoing in view, the impugned order dated 03.05.2019 is set aside and the respondents are directed to issue fresh posting order against the post of DEO (F) Bannu after getting approval from the competent authority. The appellant may be given proper posting in her own cadre immediately and outstanding salaries should be paid within one month positively. Parties are left to bear their own costs. File be consigned to the record room.

ATTESTED

(AHMAD HASSAN) Member

-1 7020

MUHAMMAD AMIN KHAN KUNDI)

Member

ANNOUNCED 16.01.2020

Certified to be care copy

Khyber Pakhtunkhwa Service Tribunal Peshawar

	an diagram 16-01-
ate of Presentation o	24.60
Number of Words	212-
Copying Fee	
Urgent	74
Total	TAV-
Name of Copyan .	21-1-2020
Date of Completies	21-1-2020
Date of Delitary of	

**VAKALATNAMA** Before the KI Service Tribunal, Meshawar OF 2020 (APPELLANT) Neelofeer Kamran (PLAINTIFF) (PETITIONER) **VERSUS** (RESPONDENT) Education Deptt: (DEFENDANT) I/WE Neelofar Kamman Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated.\_\_\_ / /2020 NilsII **CLIENT** ACCE/PTED **NOOR MOHAMMAD KHATTAK** BC-08-0853 CNIC NO. 15401-0705985-5

SHAHZULLAH YOUSAFZAI

**ADVOCATES** 

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391

Mobile No.**0345-9383141** 

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

		•	2020
EVECUTION	PETITION NO.		ZUZU
EVECOITOR	L L L L L L L L L L L L L L L L L L L	. 1	

**NEELOFAR KAMRAN** 

VS

**EDUCATION DEPTT:** 

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of petition		1- 2.
2	Affidavit	********	3.
3	Judgment	A	4- 8.
6	Vakalat nama		9.

**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

<b>Implementation</b>	petition No	/2020
-----------------------	-------------	-------

# In appeal No. 1490/2019

1-	Mst. Neelofar Kamran R/O Gareh Shahjehan, Bannu.
	Presently, Her Services Placed At The Disposal Of Director E&SE
	Department, Peshawar.
	Petitioner

#### **VERSUS**

- 1- The Chief Secretary, Government Of Khyber Pakhtunkhwa, Peshawar .
- 2- The Secretary E&SED, Government Of Khyber Pakhtunkhwa, Peshawar.
- 3- The Director E&SED, Government Of Khyber Pakhtunkhwa, Peshawar.

......RESPONDENTS

IMPLEMENTATION PETITION FOR DIRECTING THE RESPONDENTS DEPARTMENT TO IMPLEMENT THE JUDGMENT DATED 16.01.2020 IN THE ABOVE TITLED APPEALS IN LETTER AND SPIRIT

### R/SHEWETH:

- 2- That the Petitioner filed the above mentioned appeal against the impugned order dated 03.05.2020 whereby services of the petitioner was placed at disposal of director E&SED Khyber pakhtukhwa.
- 3-That after final arguments this august Service Tribunal decided the appeal in favor of the Petitioner with the obsevation that:-

"Foregoing in view, the impugned order dated 03/05/2019 is set aside and the respondents are directed to issue fresh posting order against the post of DEO (F) Bannu after getting approval from the competent authority. The appellant may be given proper postiong in her own cadre

# immediately and outstanding salaries should be paid within one month positively ".

4- That Petitioner after obtaining attested copy of the judgment 16-01-2020 submitted before the respondents but the respondents are reluctant to implement the judgment passed by this august Service Tribunal due to para 7 of the above mentioned judgment for the reason that this honorable court in the same para has directed the respondents "to initiate action and book the defaulter by giving exemplary punishment in order to ensure safe administration of justice".

5- That it is pertinent to mention here that the post of DEO (F) Bannu is still lying vacant and after set aside of impugned order 03/05/2019 the petitioner was supposed to be adjusted against

the post of DEO (F) Bannu till further order.

It is therefore, most humbly prayed that on acceptance of this implementation petition the respondents may be directed to implement the above mentioned judgment passed by this august Service Tribunal in letter and spirit.

Dated: 13.02.2020.

PETITIONER

Mst: Neelofar Kamran

THROUGH:

NOOR MUHAMMAD KHATTAK

&L

SHAHZULLAH YOUSAFZAI ADVOCATES

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

the state of the s	1.	
· ·		
1		/2020
^	DETITION NO	/ 2020
EAELIIIIIM	REITITOR MAY	
EVECOTACIO	PETITION NO.	

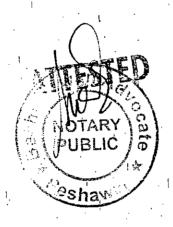
**NEELOFAR KAMRAN** 

VS

**EDUCATION DEPTT:** 

## **AFFIDAVIT**

I Noor Mohammad Khattak Advocate, on the instruction and on on behalf of my client do hereby solemnly affirm that the contents of this **execution petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



NOOR MOHAMMAD KHATTAK ADVOCATE

# FFORE THE KUYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service Appeal No. 1490/2019

Date of Institution ... 05.11.2019

Date of Decision ... 16.01.2020

Mst. Neelofar K mran W/o Kamran Khan, resident of Garerah Shahjehan, Bannu. Presently, prince placed at the disposal of the Director E&SE Department, Presently. (Appellant)

## <u>VERSUS</u>

The Chief Secretary Rhyber Pakhtunkhwa, Peshawar and three others. (Respondents)

MR. KAMRA, (KIIA),

Special Artorney

MR.ZIAULLAH, Deputy District Attorney For respondents

For appellant.

MR. AHMAD HASSAN MR. MUHAMMAD AMIN KHAN KUNDI MEMBER(Executive)
MEMBER(Judicial)

# JUDGMENT:

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for the parties heard and record perused.

# ARGUMENTS:

O2. Special Attorney for the appellant argued that through notification dated 08.03.2019, she was posted from the post of Principal (BPS-19 T.C) GGHSS. Qamar Variation M. 1 w., Bamou as DFO(F) Bannu. However, vide impugned notification dated 03.05.2019, she was prematurely transferred in blatant violation of Posting /Transfer Policy of the provincial government and her services were placed at the disposal of Directorate of Elementary and Secondary Education Department for further posting. Her

EXAMINER
Khyber Pakhtunkhwa
Service Tribunat,
Peshawar

(b)

the Khyber Pakhtunkhwa Civil Servants Act 1973, a civil servant is required to serve anywhere in the province. Action on the part of the respondents was fully backed by law and rules no malafide could be attributed to them.

## **CONCLUSION:**

- Cadre: Through notification dated 08.03.2019, she was transferred from the post of Principal, GGHSS, Qamar Zaman Mandew, Bannu and posted as DEO(F), Bannu against a vacant post. addition to the appellant officers mentioned at serial no.16 to 27 of Teaching Cadre were also given postings against the post earmarked for Management Cadre. These postings were notified in utter violation of policy notified by the respondents, where-under there was bar on posting of officers of Teaching Cadre against Management Cadre posts. We have not been able to comprehend as to what prompted/compelled the respondents to trample their own instructions under their feet and that too without any plausible explanation/justification? Perhaps those at helm of the affairs though were custodian of law/rules, but had scant regard for same. They preferred to flout rules by extraneous considerations and enjoyed protection of the concerned.
  - of. Impugned order dated 03.05.2019, where-under services of the appellant were placed at the disposal of Director E&SE was passed by the Secretary E&SE Department, whereas authority for passing such order was vested in the Chief Minister, Khyber Pakhtunkhwa. As such this order being passed without lawful authority was corum-non-judice in the eyes of law. This fact was also confirmed by Section Officer (Litigation)

    1. ESE Department present during the hearing. It is a worst case of abuse of authority and against the established procedure/norms for disposal of official business. The officer who

ATTESTED

5

release of salary was also moved but to no avail. Subsequently, as a result of notification dated 16.08.2017, she was allowed to draw salary against the vacant post of Principal of GGHSS, Qamar Zaman, Mandew, Bannu w.e.f. 03.05.2019 to 31.07.2019. Again her salary was stopped and till today she has neither been adjusted nor paid salary. Her refusal to notify appointments having been declared illegal by the superior courts was instrumental in her premature transfer. She tried her level best to resolve this issue and sought advice from the respondents but without any positive outcome.

- O3. The Special Attorney also contended that approval of the Chief Minister, Khyber Pakhtunkhwa was required for transfer of employees of BPS-19, whereas impugned transfer order was issued by the Secretary E&SE Department, who was not the competent authority in the instant case, as such the said order was *corum-non-judice* and not tenable in the eyes of law. The locals of the area also ganged against the appellant, as was evident from the press clipping annexed with the service appeal. Though, she was removed on the ground of being from the Teaching Cadre but candidates whose names were appearing at serial no. 16,17,18,19,20,21,22,23,24,25,26 and 27 of order dated 08.03.2019 were also from the san: cadre. This act of respondents smacked of discrimination, malafide and
- 04. Learned Deputy District Attorney argued that the present appeal was not maintainable being hit by Section-4 Khyber Pakhtunkhwa Service Act 1974. Impugned order was passed on 03.05.2019 against which departmental appeal was filed on 8.05.2019 which remained un-answered and finally service appeal was filed on 04.11.2019. Therefore, the present service appeal was barred by time thus not maintainable. He further stated that the appellant belonged to Teaching Cadre and was



law rule... In addition to this the appellant was prematurely transferred in sheer violation of posting/transferred policy notified by the provincial government.

her salary was stopped for reasons best known to the respondents. However, it could be easily inferred to the failed to tow the line of respondents and budge under their undue pressure, so easiest way was to victimize her and send a loud message to others not to challenge the illegal acts of the respondents. Subsequently, through order dated 16.08.2019, she was paid salary against the vacant post of Principal (BPS-19) GGHSS, Qamar Zaman Mandew, Banhu w.e.f 31.05.2019 to 31.07.2019. Thereafter, again her salary stopped and till today neither she has been given any posting nor paid salary. We condemn this inhuman act of the respondents. To instill fear of God in insensitive, merciless and hard hearted officers, the only available remedy is to bring to book by giving exemplary punishment in order to ensure safe administration of justice.

08. It is understood that the appellant rightly resisted all sorts of pressures by not notifying the illegal appointment orders duly endorsed by the superior courts. The beneficiaries lodged not only written complaint against the appellant, but also started smear vilification campaign against her through newspapers, as was evident from press clipping published in Daily-AJJ on 27.03.2019 and placed on case file.

one We are fully in agreement with the respondents that employees of Teaching Cadre should not be posted against the posts meant for the officers of Management Cadre but when respondents started bypassing their own policy then net result was order dated one of the officers. Another funny thing that would expose high handedness, favoritism and misuse of authority by the respondents is notification dated 03.05.2019 and 17.07.2019.

ATTESTED

0

ATTES LED KINDS PARTIES TO THE REPORT OF PARTIES TO THE REPORT OF THE PARTIES TO THE PARTIES TO

 $(\mathcal{B})$ 

Previously addit onal charge of post of DEO (F) was assigned to DEO(F) Karak and subsequently, the responsibilities were handed over to Mr. Ikram Ullah Khan (BPS-18 T:C) Deputy District Education Officer (M), Bannu in addition to his own duties. Why additional charge was assigned to an officer of Teaching Cadre? These inherent contradictions in the stance of the respondents are sufficient to prove their discriminatory acts having no sanction of law/rules. As the impugned order is corum-non-judice, hence, cannot be sustained under any law/rules so it is liable to be struck down. Suffice is to say that impugned order being corum-non-judice is void ab-initio and no limitation runs against a void order.

10. Foregoing in view, the impugned order dated 03.05.2019 is set aside and the respondents are directed to issue fresh posting order against the post of DEO (F) Bannula after getting approval from the competent authority. The appellant may be given proper posting in her win cadre immediately and outstanding salaries should be paid within one month positively. Parties are left to bear their own costs. File be consigned to the record room.

ATTESTED

(XHMAD HASSAN) Member

MUHAMMAD AMIN KHAN KUNDI)

Member

ANNOUNCED 16.01.2020

Certified to be sure com

EXAMPLER
Khyber P. htunkhwa
Service Tribunal.
Peshawar

Date of Completion 24 1 2026



# GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the June 02, 2020

# NOTIFICATION

No.SO(S/F) E&SED/4-16/2020/TC:

Consequent upon the approval of the Competent

Authority/Chief Minister, Khyber Pakhtunkhwa, the posting/adjustment of the following Female Principals (BS-19) is hereby ordered, on the posts/stations, as mentioned against each,

r		-22001.	omist cach,
4	Srif Name & Designation  1. Mst. Neelofar Kamran	From Unadjusted	To
< \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	2. Mst. Najia Ambreen	-do-	Principal (BS-19) GGHSS Qamar Zaman Mandey, Bannu (against vacant post) Principal (BS-19) GGHSS V
. 3	Wist. Uzma Karim	Principal (BS-19) GGHSS Kulachi, D.I.	(Vice Sr.#3)
2.	No TA/DA is allowed		Principal (BS-19) GGHSS No.4 D.I. Khan (against vacant post)

SECRETARY ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

# Endst: of even No.& date:

Copy forwarded to the:

- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- Director E&SE, Khyber Pakhtunkhwa, Peshawar
- District Education Officer (Female) D.I. Khan/Bannu.
- District Accounts Officer, D.I. Khan/Bannu.
- PS to Minister for E&SE, Khyber Pakhtunkhwa.
- PS to Secretary, E&SE Department.
  - Director EMIS, E&SE Department for uploading at official website at the earliest. Principal concerned. Office order file.

(ABDUS SALAM) SECTION OFFICER (S/F)