


Form- A

FORM OF ORDER SHEET

Court of _____

Case No. - 6023 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2 11/06/2021	3 The appeal presented today by Mr. Munfat Ali Yousafzai Advocate may be entered in the Institution Register and put to the Worthy Chairman for proper order please.  REGISTRAR
2		This case is entrusted to S. Bench for preliminary hearing to be put up there on 18.06.2021. As a substituted case with appeal no. 12889/2020. CHAIRMAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

Appeal No. _____/2021

Mst. Salma

VS

Education Deptt:

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APPELLANT

Through



**MUNFAT ALI YOUSAFZAI
ADVOCATE**

Cell No. 0344-9213367

Note:

Sir,

Spare copies will be submitted
After submission of the case.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWARKhyber Pakhtunkhwa
Service TribunalAppeal No. 6022/2021Diary No. 6029Dated 11/6/2021

Mst. Salma presently serving as PSHT (BPS-15)

h PS CharsaddaCharsaddes

(APPELLANT)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
3. The Secretary Finance Department Khyber Pakhtunkhwa, Peshawar
4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Filed to-day
Registrar
11/6/21

R/SHEWETH:**FACTS:**

1. That the Appellant is serving in the Elementary and Secondary Education Department as PSHT (BPS-15) quiet efficiently and up to the entire satisfaction of the superiors.
2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued. That later on the vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Copy of the Notification dated 20.12.2012 is attached as annexure.....A.

3. That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary slips of working/serving month and vacations (deduction period) are attached as **annexure.....B&C**
4. That being aggrieved from the illegal action of the respondents regarding deduction of conveyance allowance in vacations period / months filed Departmental Appeal but no reply has been received so far. Copy of the Departmental Appeal is attached as **annexure.....D.**
5. That some of the teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its judgment No. 1452/2019 titled Maqсад Hayat Versus Education Department dated 11.11.2019. Copy of the judgment dated 11.11.2019 is attached as **annexure.....E.**
6. That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqсад Hayat Versus Education Department in Judgment dated 11.11.2019.
7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst others.

GROUND:

- A That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules,1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.

- E That the Government Servants Revised Leave Rules,1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory but is also the result of malafide on the part of respondents.
- G That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H That according to Government Servants Revised leave Rules,1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan,1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

It is therefore, must humbly prayed that on acceptance of this Appeal of the appellant may be accepted for under the golden principals of consistency.

Or

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Dated:08-Jun-21


Appellant

Mst. Salma

Through


Munfat Ali Yousafzai
Advocate

CERTIFICATE:

It is certified that no such like appeal has earlier been filed by the appellant before this Hon'ble Tribunal.


ADVOCATE

AFFIDAVIT:

It is do hereby solemnly affirm and declare on oath that the contents of accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.


DEPONENT

A-4



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD/SC(SR-11)8-52/2012
Dated Peshawar the: 20-12-2012

From

The Secretary to Govt. of Khyber Pakhtunkhwa,
Finance Department,
Peshawar.

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Government, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Heads of Attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa.
9. The Registrar, Peshawar High Court, Peshawar.
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE
CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL
GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance /
revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt.
of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at
the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19
will remain unchanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
2.	5-10	Rs.1,500/-	Rs.1,840/-
3.	11-15	Rs.2,000/-	Rs.2,720/-
4.	16-19	Rs.5,000/-	Rs.5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to
those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saqod Akhtad)
Secretary Finance

Encl: NO. FD/SC(SR-11)8-52/2012

Dated Peshawar the 20th December, 2012

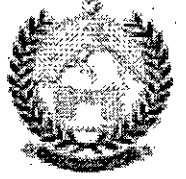
A Copy is forwarded for information to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar
2. Secretaries to Government of Punjab, Sindh & Balochistan, Finance Department
3. All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa

(IMTIAZ AYUBI)
Additional Secretary (Finance)

ATTESTED

Dist. Govt. KP-Provincial
District Accounts Office Charsadda
Monthly Salary Statement (March-2021)



Personal Information of Miss SALMA d/w/s of ALI REHMAN

Personnel Number: 00154908 CNIC: 1710166701270
 Date of Birth: 01.05.1981 Entry into Govt. Service: 08.02.2005

NTN:
 Length of Service: 16 Years 01 Months 025 Days

Employment Category: Vocational Temporary

Designation: PRIMARY SCHOOL HEAD TEACH 80001044-DISTRICT GOVERNMENT KHYBE
 DDO Code: CA6019-DEPUTY DISTRICT OFFICER (FEMALE) PRIMARY EDUCATION CHARSADDA (REGULAR)

Payroll Section: 001 GPF Section: 001 Cash Center: 01

GPF A/C No: 154908 Interest Applied: Yes **GPF Balance: 241,436.00**

Vendor Number: -

Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 15 Pay Stage: 10

Wage type		Amount	Wage type		Amount
0001	Basic Pay	29,420.00	1000	House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1505	Charge Allowance	40.00	2148	15% Adhoc Relief All-2013	552.00
2199	Adhoc Relief Allow @10%	377.00	2211	Adhoc Relief All 2016 10%	1,958.00
2224	Adhoc Relief All 2017 10%	2,942.00	2247	Adhoc Relief All 2018 10%	2,942.00
2264	Adhoc Relief All 2019 10%	2,942.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-1,200.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	255,000.00	-17,000.00	153,000.00

Deductions - Income Tax

Payable: 0.00 Recovered till MAR-2021: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 47,878.00 Deductions: (Rs.): -21,815.00 Net Pay: (Rs.): 26,063.00

Payee Name: SALMA

Account Number: 4943-0

Bank Details: NATIONAL BANK OF PAKISTAN, 230410 TEHSIL BAZAR, Charsadda. TEHSIL BAZAR, Charsadda., Charsadda

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: CA Domicile: - Housing Status: No Official

Temp. Address: Email: s.saeed17101@gmail.com

ATTESTED

**Dist. Govt. NWFP-Provincial
District Accounts Office Charsadda
Monthly Salary Statement (June-2017)**

Personal Information of Miss SALMA d/w/s of ALI REHMAN

Personal Number: 03154908 CNIC: 1710166701270

Date of Birth: 01/05/1981 Entry into Govt Service: 08/02/2005

Length of Service: 12 Years 04 Months 024 Days

NTN:

Employment Category: Vocational Temporary
Designation: SENIOR PRIMARY SCHOOL TEA
KND01044-DISTRICT GOVERNMENT KHYBE

DDO Code: CA0019-DEPUTY DISTRICT OFFICER (FEMALE) PRIMARY EDUCATION CHARASADDA (REGULAR)

Payroll Section: 001 GPF Section: 001 Cash Center: 01

GPF A/C No: 154908 Interest Applied: Yes GPF Balance: 120,838.00

Pay and Allowances: Pay scale: BPS For - 2016 Pay Scale Type: Civil BPS: 14 Pay Stage: 7

Wage type	Amount	Wage type	Amount
0001 Basic Pay	19,580.00	1000 House Rent Allowance	1,476.00
1300 Medical Allowance	1,500.00	1948 Adhoc Allowance 2010 @ 50%	2,485.00
2148 15% Adhoc Relief All-2013	352.00	2199 Adhoc Relief Allow @10%	377.00
2211 Adhoc Relief All 2016 10%	1,958.00		0.00

Deductions - General

Wage type	Amount	Wage type	Amount
1014 GPF Subscription - R-2194	-2,194.00	3501 Benevolent Fund	-600.00
1393 Temp Edu. Fund KPK	-125.00	4004 R. Benefits & Death Comp.	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	86,000.00	-3,000.00	44,000.00

Deductions - Income Tax

Payable: 0.00

Recovered till June-2017: 0.00

Exempted: 0.00

Recoverable: 0.00

(Gross Pay (Rs.): 27,928.00

Deductions: (Rs.): -6,519.00

Net Pay: (Rs.): 21,409.00

Payee Name: SALMA

Account Number: 4943-0

Bank Details: NATIONAL BANK OF PAKISTAN, 230410 TEHSIL BAZAR TEHSIL BAZAR,

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City CA

Temp. Address:

City:

Domicile: -

Email: s.saeed17101@gmail.com

Housing Status: No Official



To

The Secretary (E&SE) Department,
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PSHT (BPS-15) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working BPS-1 to 15 were enhance / revised while employees from BPs-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august KPK service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Department. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated : 02.03.2021

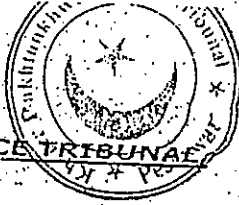
Yours Sincerely



Mst. Salma

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"C"



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

APPEAL NO. 1452 /2019

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1500

Dated 24/10/2019

Mr. Maqsad Hayat, SCT (BPS-16),
GHS Masho Gagar, Peshawar.....

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Filed to-day
Registrar
24/10/19

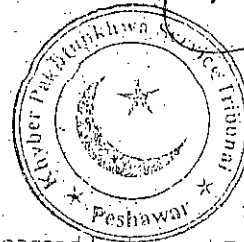
R/SHEWETH:
ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Resubmitted to-day

f

Appeal No. 1452/2019
Marbad Hayat vs Govt



10

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Date of Presentation of Petition 11-2-2019
Chairman

ANNOUNCED	Number of Words	800
11.11.2019	Copying Fee	10
	Urgent	4
	Total	14

f

CHIEF JUSTICE
PESHAWAR SERVICE TRIBUNAL
PESHAWAR

ATTESTED

CHIEF CLERK
PESHAWAR SERVICE TRIBUNAL
PESHAWAR

VAKALATNAMABEFORE THE KHYBER PAKHTUKHWA SERVICE TRIBUNAL PESHAWAR

_____ of 2021

Mst. Salma _____ (Appellant)

Versus

Education Department _____ (Respondent)

I/We Mst. Salma _____ do hereby appoint and constitute **MUNFAT ALI YOUSAFZAI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me / us as my / our counsel / Advocate in the above noted matter, without any liability for his default and with the authority to engage / appoint any other Advocate Counsel on my / our cost. I / we authorize the said Advocate to deposit, withdraw and receive on my / our behalf all sums and amounts payable or deposited on my / our account in the above noted matter.



 CLIENT


 ACCEPTED
MUNFAT ALI YOUSAFZAI
ADVOCATE