

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Service Appeal No. 273/2018

BEFORE: **MR. KALIM ARSHAD KHAN** ... **CHAIRMAN**
 MISS. FAREEHA PAUL ... **MEMBER(E)**

**Mst. Yasmeen Sarfaraz, SST (General) BPS-16, Sharif Abad, Near
Sugar Mill Nowshra Road Mardan.**

.... (*Appellant*)

Versus

1. **Govt. of Khyber Pakhtunkhwa through Secretary E&SE, Civil Secretariat, Peshawar.**
2. **Chief Secretary Govt. of Khyber Pakhtunkhwa Civil Secretariat, Peshawar.**
3. **Sobia Haq, S.S English (BPS-17), GGHS Kaddi, District Swabi.**
4. **Mst. Nusrat Jabeen GGHS Wargjun, Chitral.**
5. **Mst. Nuzhat Shaheen, S.S English (BPS-17) GGHS Hafia Gali, Abbottabad.**

... (*Respondents*)

Mr. Amjid Ali
Advocate

...

For appellant

Mr. Muhammad Riaz Khan Paindakhel,
Asstt. Advocate General

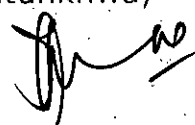
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For respondents

Date of Institution.....27.02.2018
Date of Hearing.....23.05.2022
Date of Decision.....24.05.2022

JUDGEMENT

FAREEHA PAUL MEMBER (E) The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 14.11.2017 passed by the Secretary Elementary & Secondary Education Department Khyber Pakhtunkhwa,



wherein appellant was not considered for promotion to BS-17 and her junior colleagues were promoted. The appellant filed a departmental appeal dated 15.11.2017 but it remained unresponded after lapse of 90 days. The order dated 14.11.2017 has been impugned with a prayer to modify it to the extent of inserting the name of the appellant in that order as Subject Specialist BS-17 with all back benefits.

2. Brief fact of the case are that the appellant was appointed as PST vide order dated 22.12.2006. She was appointed as SST (General) vide order 30.5.2012 after recommendation of Public Service Commission and adjusted in GGHS Bakri Banda vide order dated 31.5.2012. As per final seniority list of the SSTs, as provided by the counsel of the appellant, the appellant stood at serial No. 2948 whereas her colleagues junior to her were promoted before her.

3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the Assistant Advocate General and perused the case file with connected documents minutely and thoroughly.

4. The learned counsel for appellant contended that the name of the appellant was not included in the working paper prepared for the promotion committee on the ground that her PERs were not complete. He presented the PERs duly completed before the Tribunal, with the argument that the same had already been provided to the concerned quarters.

5. When confronted the learned Assistant Advocate General stated that the appellant had not submitted her PERs and other documents mandatory for processing the case at the time of preparing working paper for the promotion committee. He could not respond to the query whether any notice was issued to the applicant for providing the relevant document



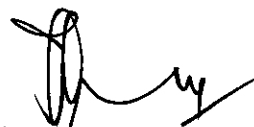
including the missing PERs for processing the case for promotion committee.

6. After going through case file and hearing the arguments from the counsel to the appellant and learned AAG we have arrived at the conclusion that the appellant was not informed by the relevant office to complete the missing PERs, if they were not available in her personal file. When confronted with the letter of DEO(F) Mardan dated 31.10.2017 enclosing the PERs of the appellant for the year 2012 to 2016 as provided by her counsel, the learned AAG had no answer. It was noted with regret that the departmental representative was not present during the hearing and the learned AAG could not provide any documentary proof that certain PERs were missing and that the appellant had been informed to provide the same. The appeal in hand is hence allowed and the concerned department is directed to promote the appellant from the date when her junior colleagues were promoted to the post of Subject Specialist, that is 14.11.2017, alongwith all back benefits. Parties are left to bear their own costs. Consign.

7. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 24th day of May, 2022.*



(KALIM ARSHAD KHAN)
Chairman



(FAREEHA PAUL)
Member (E)

Service Appeal No. 273 /2018

Mr. Amjid Ali, Advocate for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocated General for the respondents present. Arguments heard and record perused.

2. Vide our detailed judgement containing 03 pages, we have arrived at the conclusion that the appellant was not informed by the relevant office to complete the missing PERs, if they were not available in her personal file. When confronted with the letter of DEO(F) Mardan dated 31.10.2017 enclosing the PERs of the for the year 2012 to 2016 as provided by her appellant, the learned AAG had no answer. It was noted with regret that the departmental representative was not present during the hearing and the learned AAG could not provide any documentary proof that certain PERs were missing and that the appellant had been informed to provide the same. The appeal in hand is hence allowed and the concerned department is directed to the promote the appellant from the date when her junior colleagues were promoted to the post of Subject Specialist, that is 14.11.2017, alongwith all back benefits. Parties are left to bear their own costs. Consign.

3. *Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 24th day of May, 2022.*



(KALIM ARSHAD KHAN)
Chairman



(FAREEHA PAUL)
Member (E)

02.03.2022


Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 23.05.2022 for the same as before.


Reader

23rd May, 2022

Mr. Amjid Ali, Advocate for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Arguments heard. To come up for order before D.B on 24.05.2022.

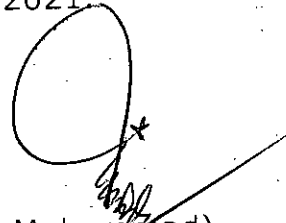

(Fareeha Paul)
Member (E)

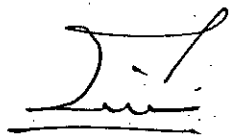

(Kalim Arshad Khan)
Chairman

15.11.2021

Mr. Muhammad Waris, Husband of the appellant present. Mr. Haseen Ullah, Assistant alongwith Mr. Kabirullah Khattak, Additional Advocate General for official respondents No. 1 & 2 present. Mr. Jasneem-ul-Haq, brother of private respondent No. 3 present.

Representative of the department submitted copies of record consisting of 33 pages, which are placed on file. Cost of Rs. 3000/- paid by the said representative, has been handed over to husband of the appellant and receipt thereof obtained from him, which is placed in file. Appellant requested for adjournment on the ground that her counsel is not available today. Adjourned. To come up for arguments before the D.B on 13.12.2021


(Mian Muhammad)
Member (E)


(Salah-Ud-Din)
Member (J)

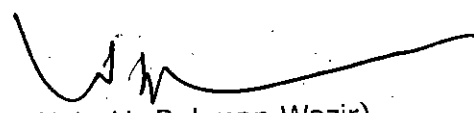
13-12-21

DB. is on Tour case to come up for the same on Dated 1-2-22
\$
Reader

01.02.2022

Counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG for official respondents and counsel for private respondent No. 3 present.

Due to paucity of time, arguments could not be heard. To come up for arguments on 02.03.2022 before the D.B.


(Atiq-Ur-Rehman Wazir)
Member (E)


Chairman

were not observed by days after receipt of notices, positively. If the written reply/comments are
The Competent authority not submitted within the stipulated time, or extension of time is not
and intervening period sought through written application with sufficient cause, the office shall
may be treated as submit the file with a report of non-compliance. File to come up for
"leave without pay".

arguments on 23.02.2022 before the D.B.

(Mian Muhammad)
Member(E)

SA. 1706/2020 Rauf Khan

Abdul Khalique

focal Person for DPO Mohamud

Copy forwarded
17
ADP

Sanctioned
for leave
without pay

NON MARRIAGE CERTIFICATE

This is certified that Mst. _____
Mother/widow of _____ has not married and she is still
widow and alive this day on _____

Signature _____

Name _____

Designation _____

COUNTERSIGNED

SIGNATURE

DECLARATION UNDER ARTICLE 920 (I) OF CSR

In case of amount of Pension /Gratuity /Commutation /Increase sanctioned to me is

26.07.2021

Appellant present through counsel.

Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Order dated 04.11.2019 on this file reveals that the respondent department was directed to furnish all the necessary documents in relation to Para-03 & 04 of the joint reply/comments of the official respondents. Subsequently, the order dated 06.01.2021 in sequence of previous adjournments was passed with the observation that despite the lapse of more than one year, the respondents had failed to record any comply with order of the Tribunal in view of the necessity of the record required to be produced for just conclusion of the matter in hand, an adjournment was granted for making the same available but subject to payment of cost of Rs.3000/-. As stated at the bar by the Learned counsel for the appellant, the said cost has not yet been paid by the respondents. Before we draw any adverse inference on account of failure of the respondents in production of the requisite record in light of the orders dated 04.11.2019, 06.01.2021 and 02.06.2021; it is deemed appropriate to give final opportunity to the department for production of the requisite record positively on the next date. To come up on 01.09.2021 before D.B.

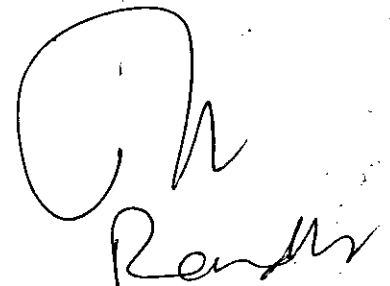


(Rozina Rehman)
Member (J)



Chairman

*Due to non availability of
DB - the case is adjourned to
13/12/21*



Rozina Rehman

02.06.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General for respondents present.

Learned counsel for appellant submitted Final Seniority List, which is placed on record. Learned A.A.G is directed to provide working paper/Minutes of D.P.C on the next date. To come up for record/arguments on 26.07.2021 before D.B.



(Rozina Rehman)
Member (J)



Chairman

Appeal No. 273/2018
Yasmin Sarfraz vs Govt


06.01.2021

Counsel for the appellant and Asstt. A.G alongwith Fazle Wadood, S.O for the respondents present.

It transpires that on 04.11.2019 some record, reference whereof made in Paragraph 3 and 4 of the joint reply/comments of official respondents, was required to be produced before the Tribunal. It is informed by Learned AAG that the requisite record has not been made available as yet.

Despite lapse of more than one year, the respondents have failed to regard and comply with the order of this Tribunal. As the requisite record seems essential for just conclusion of the matter in hand, the proceedings are once again adjourned for making the same available, but subject to payment of cost of Rs. 3000/- (Rupees Three thousand) by the respondents.

Adjourned to 25.03.2021 for hearing before the D.B.



(Atiq-ur-Rehman Wazir)
Member(E)


Chairman

25.03.2021

Counsel for the appellant present. Mr. Riaz Khan Paindakhel learned Asst. AG for respondents present.

The Worthy Chairman is on leave, therefore, the case is adjourned to 02.06.2021 for arguments before D.B.


(Atiq-Ur-Rehman Wazir)
Member (E)

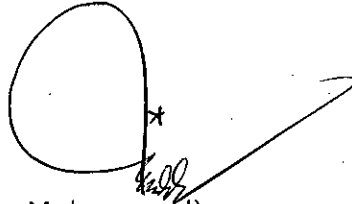
16.10.2020

Appellant present through Muhammad Wāris Khan (husband of appellant) alongwith her counsel.

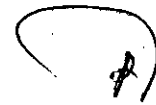
Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

A request for adjournment was made on behalf of appellant. Adjourned. To come up for arguments on 29.10.2020 before

D.B.



(Mian Muhammad)
Member (E)




(Rozina Rehman)
Member (J)

29.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 06.01.2021 for hearing before the D.B.



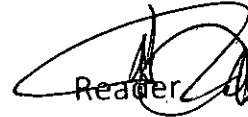
(Atiq-ur-Rehman Wazir)
Member



Chairman

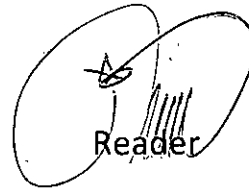
27.4.2020

Due to COVID19, the case is adjourned to
10/7/2020 for the same as before.


Reader

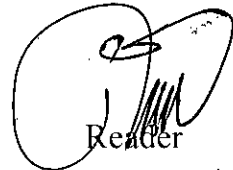
10.07.2020

Due to COVID19, the case is adjourned to 05.08.2020 for
the same as before.


Reader

05.08.2020

Due to summer vacation case to come up for the same on
16.10.2020 before D.B.


Reader

21.01.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG for the respondents present. Case to come up for record mentioned in order sheet dated 04.11.2019 and arguments on 10.03.2020 before D.B.



(Hussain Shah)
Member



(M. Amin Khan Kundi)
Member

10.03.2020

Husband of the appellant on behalf of the appellant present. Mr. Muhammad Jan, DDA for respondents present. Husband of the appellant seeks adjournment as learned counsel for the appellant is not available today. Adjourned. To come up for arguments on 27.04.2020 before D.B.



Member



Member

04.11.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present.

This Tribunal noted with concern that the A.G Office has vetted the reply/comments without caring for the availability of documents necessary for the decision of the present service appeal Respondent department is directed to furnish all the necessary documents in relation to Para-3 & 4 of the joint reply/comments of official respondents. Fazal Subhan S.O representative of respondent No.1 absent. Notice be accordingly issued to official respondents as well as absent representative of respondent No.1 for the next date. Adjourn. To come up for record/arguments on 23.12.2019 before D.B.


Member


Member

23.12.2019

Husband of the appellant on behalf of appellant present. Mr. Muhammad Jan learned Deputy District Attorney present. Husband of the appellant submitted application for adjournment. Application allowed. Adjourn. To come up for arguments on ~~27~~ 01.2020 before D.B.


Member


Member

16.08.2019

Mr. Waris Khan, husband of the appellant, on behalf of the appellant present. M. Muhammad Jan, Deputy District Attorney for the official respondents present. Husband of the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned to 03.10.2019 for arguments before D.B.


(HUSSAIN SHAH)
MEMBER


(MUHAMMAD AMIN KUNDI)
MEMBER

03.10.2019

Counsel for the appellant present. Learned Asst: AG for official respondents present. No one is present on behalf of private respondents no.3, hence proceeded against ex-parte. To come up for arguments on 04.11.2019 before D.B.


Member

Member

21.05.2019

Waris Khan husband of the appellant on behalf of appellant present. Naseem ul Haq husband of private respondent No.3 present. Reply/comments on main service appeal submitted by official respondents as well as private respondent No.3. Learned counsel for the appellant absent. Private respondent No.2 not present. Adjourn. To come up for reply and arguments on application for impleadment of Khyber Pakhtunkhwa Public Service Commission as respondent on 17.06.2019 before S.B.


Member

17.06.2019

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for official respondents No. 1 and 2 present. Written replies on behalf of official respondents No. 1 & 2 as well as private respondent No. 3 have already been submitted. Private respondents No. 4 & 5 are not present despite notices issued to them vide order sheets dated 02.01.2019 & 18.03.2019 therefore, they are placed ex-parte. Learned counsel for the appellant also stated that he has already submitted application for impleadment of Khyber Pakhtunkhwa Public Service Commission as respondent but he is not pressing the same at present and requested that the same may be fixed before D.B for rejoinder and arguments. Accordingly adjourned to 16.08.2019 for rejoinder and arguments before D.B.


(Muhammad Amin Khan Kundi)
Member

02.01.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for official respondents No. 1 & 2 present. Written reply by official respondents No. 1 & 2 submitted. None present on behalf of private respondents No. 3 to 5 therefore, notice be issued to them for attendance and filing of written reply. Adjourned to 18.03.2019 for submission of reply/comments before S.B.



Muhammad Amin Khan Kundi
Member

18.03.2019

Appellant in person present. Mr. Kabirullah Khattak, Addl. AG for respondents present. Written reply on behalf of official respondents. None present on behalf of private respondents no. 3 to 5. Notices be issued to private respondents for submission of written reply/comments. Learned counsel for the appellant has submitted an application for impleading Khyber Pakhtunkhwa Public Service Commission as respondent which is placed on file. Case to come up for written reply/comments on behalf of private respondents no.3 to 5 and arguments on impleadment application on 12.04.2019 before S.B.



Member
(Ahmad Hassan)

12.04.2019

Husband of appellant, Addl. AG for the official respondents and Mr. Nasimul Haq, husband of private respondent No. 3 present.

A request for adjournment is made on behalf of respondent No. 3 for submission of written reply/comments. Adjourned to 21.05.2019 on which date the requisite reply shall positively be submitted.



Chairman

17.10.2018

Clerk to counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply not submitted. Requested for adjournment. Granted. Case to come up for written reply/comments on 03.12.2018 before S.B.


(Ahmad Hassan)
Member

03.12.2018

Counsel for the appellant present. Mr. Yousaf Haroon, SO Lit-II alongwith Mr. Kabirullah Khattak, Addl: AG for respondents present.

Representative of respondents request for yet another opportunity for filing of requisite reply/comments. Adjourned to 02.01.2019 for submission of written reply/comments before S.B. The private respondents no. 3 to 5 ~~was~~ ^{will} also be put ~~up~~ on notice for the date fixed.


Chairman

30.04.2018

None present on behalf of appellant. Learned Addl: AG for the respondents present. The Tribunal is non functional due to retirement of the Honorable Chairman. Therefore, the case is adjourned. To come up for the same on 27.06.2018 before S.B.


Reader

27.06.2018

None present on behalf of appellant. Mr. Muhammad Jan, DDA for the respondents present. Written reply not submitted. Requested for adjournment. Adjourned. To come up for written reply/comments on 17.08.2018 before S.B.

8/11/18


Member

17.08.2018



Neither appellant nor her counsel present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply not submitted. Learned AAG sought some time to submit the same. Case to come up for written reply/comments on 17.10.2018 before S.B.


Chairman

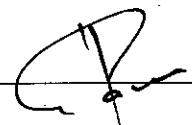
Form-A
FORM OF ORDERSHEET

Court of _____

Case No. 273/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	27/02/2018	<p>The appeal of Mst. Yasmeen Sarfaraz presented today by Mr. Amjid Ali Advocate may be entered in the Institution Register and put up to Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 27/2/18</p>
2-	01/03/18	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>12/03/18</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
12.03.2018		<p>Learned counsel for the appellant present. Preliminary arguments heard.</p> <p>The appellant (SST General) has made impugned promotion order dated 14.11.2017 wherein the appellant was not considered for BS-17 (Subject Specialist English). The departmental appeal of the appellant was not responded to 15.11.2017.</p> <p>Points raised need consideration. Admitted to regular hearing subject to all just/legal objections. The appellant is directed to deposit process fees and security within 10 days, thereafter notice be issued to respondents for written reply/comments on 30.04.2018 before S.B</p>

Appellant Deposited
Security & Process Fee


(Muhammad Hamid Mughal)
Member

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 273 /2018

Mst. Yasmeen SarfarazAppellant

VERSUS

Govt. of Khyber Pakhtunkhwa through
Secretary E&SE and others.....Respondents

INDEX

S.No.	Description of documents.	Annexure	Page No
1.	Memo of appeal		1-4
2.	Addresses of parties		5
3.	Copy of order dated 23.12.2006	A	6-8
4.	Copy of order dated 30.05.2012	B	9-13
5.	Copy of order dated 31.05.2015	C	14
6.	Copy of letter dated 31.10.2017 alongwith ACRs, Service Certificate, non-involvement in criminal case certificate	D	15-56
7.	Copy of Tentative Seniority List	E	57-76
8.	Copy of order dated 14.11.2017	F	77-79
9.	Copy of departmental appeal alongwith registry receipt/ AD Card	G	80-81
10.	Wakalatnama		82

Appellant 

Through


Amjad Ali (Mardan)
Advocate

Supreme Court of Pakistan
Cell: 0321-9882434

Dated: 27/2/2018

(11)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 273 /2018

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 275

Dated 27-2-2018

Mst. Yasmeen Sarfaraz S.S.T (General) BPS-16
Sharif Abad, Near Sugar Mills Nowshera Road Mardan,
Posted at GGHS Bakri Banda, Mardan

.....Appellant

VERSUS

1) Govt. of Khyber Pakhtunkhwa through Secretary E&SE,
Civil Secretariat, Peshawar.

2) Chief Secretary Govt. of Khyber Pakhtunkhwa, Civil
Secretariat, Peshawar.

3) Sobia Haq, S.S English (BPS-17), GGHS Kaddi, District
Swabi.

4) Mst. Nusrat Jabeen GGHS Warjun, Chitral.

5) Mst. Nuzhat Shaheen, S.S English (BPS-17) GGHS Hafia
Gali, Abbottabad.

.....Respondents

*Appeal u/s 4 of Service Tribunal Act,
1974 against the order dated
14.11.2017 passed by respondent
No.1, wherein appellant is not
considered for BPS-17, subject
specialist English and respondents
No.3 to 5 are promoted, who are
junior to the appellant and the
departmental appeal dated
15.11.2017 filed by appellant against
the same was remained unresponded
after lapse of 90 days which is illegal,
against law and facts.*

Filed to-day

Registrar,

27/2/18

PRAYER:

On acceptance of this appeal the order dated 14.11.2017 may please be modified by inserting name of appellant in promotion order dated 14.11.2017 as subject specialist (BPS-17) w.e.f. 14.11.2017 with all back benefits when respondents No.3 to 5 were promoted. Any other relief deemed fit may also be graciously be granted.

Sir,

Appellant humbly submits as under;-

- 1) That appellant was appointed as PST vide order dated 22.12.2006. (*Copy of order dated 23.12.2006 is Annex "A"*)
- 2) That appellant was appointed as S.S.T (General) in BPS-16 vide order dated 30.05.2012 after recommendation of Public Service Commission as per advertisement No.1/2009 and adjusted in GGHS Bakri Banda vide order dated 31.05.2012. (*Copy of order dated 30.05.2012 is Annex "B", order dated 31.05.2015 is Annex "C"*)
- 3) That appellant has best ACRs, Service Certificates/ Non-involvement in criminal case certificate, which were submitted by the DEO, Mardan to Director of Education KP vide letter dated 31.10.2017. (*Copy of letter dated 31.10.2017 alongwith ACRs, Service Certificate, non-involvement in criminal case certificate is Annex "D"*)

- (3)
- 4) That as per law/section-8 of the KP Civil Servant Act, 1973, the order of merit assigned by the competent authority/ appointing authority is considered as the seniority list.
 - 5) That appellant is earlier in order of merit than the respondents No.3 to 5 as visible from appointment order dated 30.05.2012.
 - 6) That appellant stood senior from respondents No.3 to 5 as per Tentative Seniority List as appellant is at S.No.2978 and Sobia at S.No.2985, Nusrat at S.No.2994, Nuzhat at S.No.3200. (*Copy of Tentative Seniority List is Annex "E"*)
 - 7) That respondent No.1 passed order dated 14.11.2017, whereby respondents No.3 to 5 at S.No.2985, 2994, 3200 of seniority list were promoted and appellant at S.No.2978 is not considered for promotion without any rhyme or reason, which is illegal against law and facts. (*Copy of order dated 14.11.2017 is Annex "F"*)
 - 8) That appellant submitted departmental appeal dated 15.11.2017 through registered envelop AD Card to respondent No.2, which remained unresponded even after lapse of 90 days, which is illegal, against law and facts. (*Copy of departmental appeal alongwith registry receipt/ AD Card is Annex "G"*)
 - 9) That the impugned orders are illegal, against law and facts on the following grounds:-

GROUNDS

- A. Because admittedly respondents No.3 to 5, junior to the appellant have been promoted to S.S English (BPS-17) and appellant being senior is ignored, which is illegal, against law and facts.

- (4)
- B. Because appellant is eligible to be promoted as S.S English (BPS-17).
- C. Because appellant has not been dealt in accordance with law, downtrodding Article 4 of the Constitution of Pakistan, 1973.
- D. Because appellant has been discriminated, thereby infringing Article 25/27 of the Constitution, 1973

It is therefore, humbly prayed that, on acceptance of this appeal the order dated 14.11.2017 may please be modified by inserting name of appellant in promotion order dated 14.11.2017 as subject specialist (BPS-17) w.e.f. 14.11.2017 with all back benefits when respondents No.3 to 5 were promoted. Any other relief deemed fit may also be graciously be granted.



Appellant

Through



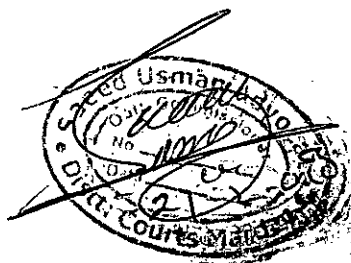
Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan

VERIFICATION

It is verified that, the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.



Deponent

(5)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. _____/2018

Mst. Yasmeen SarfarazAppellant

VERSUS

Govt. of Khyber Pakhtunkhwa through
Secretary E&SE and others.....Respondents

ADDRESSES OF PARTIES

APPELLANT

Yasmeen Sarfaraz S.S.T (General) BPS-16
Sharif Abad, Near Sugar Mills Nowshera Road Mardan,
Posted at GGHS Bakri Banda, Mardan

RESPONDENTS

- 1) Govt. of Khyber Pakhtunkhwa through Secretary E&SE,
Civil Secretariat, Peshawar.
- 2) Chief Secretary Govt. of Khyber Pakhtunkhwa, Civil
Secretariat, Peshawar.
- 3) Sobia Haq, S.S English (BPS-17), GGHS Kaddi, District
Swabi.
- 4) Mst. Nusrat Jabeen GGHS Warjun, Chitral.
- 5) Mst. Nuzhat Shaheen, S.S English (BPS-17) GGHS Hafia
Gali, Abbottabad.

Appellant 

Through 

Amjad Ali (Mardan)

Advocate

Supreme Court of Pakistan

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (SCHOOLS & LITERACY) MARDAN

NOTIFICATION:

Consequent upon the advertisement published in the daily "Mashriq" Peshawar dated 08/06/2006 and resulted interview held on 27/06/2006 by the District recruitment/selection committee the undersigned being competent Authority is pleased to appoint/approve the following PST (Female) Fresh candidates BPS-07(Rs.2555-140-6720) plus usual allowances as admissible to them under the rules against the vacant PST post at the schools noted against each with effect from the date of their taking over charge in the interest of public service subject to the following existence terms and conditions -

6
Ana A

U.C. BABANI

1	1322	SOHAILA	ABDUL KARIM SHAH	BABANI	GGPS Babani-1	Against Vacant PST Post
2	877	SHELA GUL	KHALID KHAN	BABANI	GGPS Yahya Jaded	Against Vacant PST Post
3	882	IFHIA BEGUM	WAHEED GUL	BABANI	GGPS Sher Bahadher Kili	Against Vacant PST Post
4	642	GOHARA	GUL RAHMAN	BABANI	GGPS Yahya Jaded	Against Vacant PST Post
5	286	FATHMA BIBI	MUHAMMAD GUL	BABANI	GGPS Haj Muhammad Kili	Against Vacant PST Post
6	2192	HANI GUL	AMAR ILAHI	BABANI	GGPS Babani-1	Against Vacant PST Post
7	2467	SHAGUFTA MUMTAZ	MUMTAZ ALI	BABANI	GGPS Khatmaka	Against Vacant PST Post
8	317	SAIQA BEGUM	ALI RAF KHAN	BABANI	GGPS Khatmaka	Against Vacant PST Post
9	2589	RASHIDA KAUSAR	KHAN GUL	BABANI	GGPS Khatmaka	Against Vacant PST Post

U.C. BOBUZAI

1	1171	ZAINAB BIBI	ZAHIB ZADA ALI HAIDER	BABOZAI	GGPS Bobuzai-1	Against Vacant PST Post
2	2471	NIGHAT GULZAR	GULZAR KHAN	BABOZAI	GGPS Bobuzai-2	Against Vacant PST Post
3	1139	RASHIDA	MUSANEF SHAH	BABOZAI	GGPS Bobuzai-1	Against Vacant PST Post
4	1610	SHAHIM ANA	SAID FAQIR	BABOZAI	GGPS Bobuzai-2	Against Vacant PST Post
5	1852	ZELNAB SULTAN	RAHAM AKBAR	BABOZAI	GGPS Bobuzai-1	Against Vacant PST Post

UC BAGHI IRUM

1	1462	RIFFAT	ZAHIR ULLAH	BAGH E IRUM	GGPS BAGHI IRUM	Against Vacant PST Post
2	399	ASMA BIBI	WAZIR ZADA	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post
3	1498	AQEELA NAZ	ALI BAHADAR	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post
4	1790	REHANA YASMEEN	MUHAMMAD ALI	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post
5	1154	KULSOOM JAMSHED	JAMSHED KHAN	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post
		HALEEMA AKHTAR	GUL SHAHZADA	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post
	455	TAFSEEL BEGUM	HAKIM KHAN	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post
	738	ALIA	INAYATULLAH	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post
	505	SAEEDA GUL	SHASHTI GUL	BAGH E IRUM	GGPS Tambulak	Against Vacant PST Post

U.C. BAIZO KHARKI

1	1204	MUSSARAT NAZ	MUHAMMAD ZAMAN	BAIZO KHARKI	GGPS Ikram Pur	Against Vacant PST Post
2	176	KHATOON BEENAT	NOOR	BAIZO KHARKI	GGPS Ikrampur	Against Vacant PST Post

Amjad Ali
ADVOCATE
SUPREME COURT

2	511	MENHAS BEGUM	MUSHARAF KHAN	QASMI	GGPS Ghazi Babat	Against Vacant PST Post
3	512	MUHTARAM	AKHTAR GUL	QASMI	GGPS Ghazi Baba	Against Vacant PST Post

U.C. SARO SHAH

1	871	SALMA SARWAR	GHULAM SARWAR	SARO SHAH	GGPS Mughal Killa	Against Vacant PST Post
2	909	DILSHAD BEGUM	ALI HAIDAR	SARO SHAH	GGPS Sardar Killa	Against Vacant PST Post
3	2553	SHAISTA SHARIF	SHARIF KHAN	SARO SHAH	GGPS Saro Shah-2	Against Vacant PST Post
4	1161	BUSHRA BEGUM	SYED NAQIR SHAH	SARO SHAH	GGPS Saro Shah	Against Vacant PST Post
5	1073	ZAINAB ANWAR	ANWAR SAID	SARO SHAH	GGPS Suhbat Serai	Against Vacant PST Post
6	2144	RUHKSANA	QAYYUM KHAN	SARO SHAH	GGPS Suhbat Serai	Against Vacant PST Post
7	520	NEHARA	REHMAN GUL	SARO SHAH	GGPS Qandaro	Against Vacant PST Post
8	1571	FARIDA AMAN	AMAN ULLAH	SARO SHAH	GGPS Fateh Abad	Against Vacant PST Post
9	645	SYEDA SADIA	SYED IKRAMUL HAC	SARO SHAH	GGPS Ghaffar Serai	Against Vacant PST Post

U.C. SAWAL DHER

1	1910	NAVEED AKHTAR	SAMAR GUL	SAWAL DHER	GGPS Shewa Khan Banda	Against Vacant PST Post
2	1507	KALSOOM SHAH	QIMAT SHAH	SAWAL DHER	GGPS Guli Bagh	Against Vacant PST Post
3	1506	TALAT SHAH	QIMAT SHAH	SAWAL DHER	GGPS Sawaldher	Against Vacant PST Post
4	1029	NIZAKAT SHAHEEN	MUHAMMAD SHAH	SAWAL DHER	GGPS Monibullah Banda	Against Vacant PST Post

U.C. SERI BEHLOL

1	2463	FARHAT ALI	SHER ALI	SERI BEHLOL	GGPS Kandar	Against Vacant PST Post
2	2464	FARZANA ALI	SHER ALI	SERI BEHLOL	GGPS Said Abad	Against Vacant PST Post
3	490	SAIRA WAKEEL	WAKEEL KHAN	SERI BEHLOL	GGPS SERI BEHLOL	Against Vacant PST Post

U.C. SHAHBAZ GARHI

1	47	TANZILA BEGUM	FAQIR AKBAR	SHAHBAZ GARHI	GGPS Saeed Abad	Against Vacant PST Post
	593	HADIA GUL	GUL KHAN	SHAHBAZ GARHI	GGPS Shahbaz Garhi-3	Against Vacant PST Post

C. SHAMAT PUR

1	2432	NAZIRA	WALI AMAN KHAN	SHAMAT PUR	GGPS GGPS Swaryan	Against Vacant PST Post
	762	SAIRA BEGUM	FAQIR MUHAMMAD	SHAMAT PUR	GGPS Daggari	Against Vacant PST Post
	145	NAJMA NORIN	NOOR UL HAQ	SHAMAT PUR	GGPS Swaryan	Against Vacant PST Post

C. SHAMOZAI

1	1157	SHABEENA GOHAR	SAID GOHAR	SHAMOZAI	GGPS Matha Spin Khak	Against Vacant PST Post
	2189	SABIHA FEROZ SHAH	SYED FEROZ SHAH	SHAMOZAI	GGPS Attiquillah Banda	Against Vacant PST Post
	1158	SHAMIM KHAN	SHAZULLAH KHAN	SHAMOZAI	GGPS Attiquillah Banda	Against Vacant PST Post

C. SHER GARHI

	574	RUHKSANA BIBI	BAKHTIAR AHMAD	SHER GARHI	GGPS Rab Nawaz Banda	Against Vacant PST Post
	607	TOWHEED BEGUM	ABDUR RAZIQ	SHER GARHI	GGPS Rab Nawaz Banda	Against Vacant PST Post

RORYA

	1876	YASMEEN	SARFARAZ KHAN	RORYA	GGPS RORYA QADEEM	Against Vacant PST Post
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Amjad Ali
ADVOCATE
SUPREME COURT

U.C. TAKKAR

1	1448	BUSHARA NOOR	SAHIB NOOR	TAKKAR	GGPS Gunjar	Against Vacant PST Post
2	1063	BUSHRA ALI	SABZ ALI	TAKKAR	GGPS Gunjar	Against Vacant PST Post

U.C. BIJLGAR

1	1263	Kausar Parveen	Gul Rehman	Bijlgarh	GGPS Bijlgarh	Against Vacant PST Post
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TERMS AND CONDITIONS:

- 1- Their appointments are made purely on contract policy 2005 and will not be entitled for pension / Gratuity as per policy and are liable to termination at any time without any notice or reason.
- 2- They are required to produce health and age certificates from the concerned Medical Superintendent before taking over charge.
- 3- They are not allowed to take over charge if their age is less than 18 years and above 40 years.
- 4- Their educational/professional certificates/degree should be verified from the concerned Board/University before drawl of their pay and pay should not be released till the comparison of their score with merit list maintained in this office after verification.
- 5- No TA/DA is allowed.
- 6- They will be governed by contract policy 2005 and other policy/rules released by the Govt. from time to time.
- 7- They are entitled for annual increment on completion of one year service.
- 8- They will take over charge of the post within 15 days.
- 9- In case of resignation they will give one month prior notice to the Department or forfeit one month's salary in Government treasury.
- 10- In case of duplication of post the appointment order of junior most will be withdrawn automatically.

(MIAN WALI MUHAMMAD)
EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY MARDAN

Endst: No. 23611-G /Appt: PST. Dated Mardan the, 23/12/2006

Copy forwarded for information and necessary action to the:-

- 1- Director Schools and Literacy NWFP, Peshawar.
- 2- District Nazim Mardan.
- 3- District Coordination Officer Mardan.
- 4- District Accounts Officer Mardan.
- 5- Supdt: local office.
- 6- Deputy District Officer (Female) Mardan & Takht Bhai.
- 7- ADO (Estt :) Local Office.
- 8- Head Teachers Concerned
- 9- Candidate concerned.

EXECUTIVE DISTRICT OFFICER
SCHOOLS & LITERACY MARDAN

AS/MLA

23/12/06
Amjad Ali
ADVOCATE
SUPREME COURT

M. Anjad Ali
ADVOCATE
SUPREME COURT
Aux-B

(9)

(3 Copies)

Appointment Order No 1 SST(G) Advt No 1/2009

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar



PH No: 001-9210389, 9210938
9210437, 9210957, 9210468
Fax: 001-9210936
E-mail: desekpk@yahoo.com

Aux B

Notification:

Consequent upon the recommendation of the Khyber Pakhtunkhwa Public Service Commission, appointment of the following candidates is hereby ordered against the post of Secondary School Teacher Female (SST General) in BPS-16 (Rs.10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with immediate effect and further their Services are placed at the disposal of EDO(E&SE) concerned for further posting against vacant SST General posts:-

S. #	Name	Father's Name	Domicile	Zone	Permanent Address	Place of posting
1	Aisha Habib	Habib ur Rehman	Charsadda	2	Moh: Nando Khel Tangi Barza Tehsil Tangi Charsadda	Services placed at the disposal of EDO(E&SE) Charsadda for further posting against vacant SST General post.
2	Ayesha Siddiqia	Khair ul Aman	Charsadda	2	Moh: Islamabad No.1 PO Tehsil & Distt: Charsadda	.....Do.....
3	Farhana Gul	Israr ul Haq	Charsadda	2	Sriekh Tehsil Shabqadar Distt: Charsadda	.....Do.....
4	Kalsoom Ma	Wali Ullah	Charsadda	2	VPO Tangi Barazai Moh: Nando Khel Shadab colony Tangi More Charsadda	.....Do.....
5	Nasira Begum	Rehan Zaman	Charsadda	2	VPO Dargai (Manga) Distt: & Tehsil Charsadda Moh: Kashmirian	.....Do.....
6	Madagat Begum	Inam Ullah	Charsadda	2	Vill: Ingoro Bamband PO Mandani Tehsil Tangi Charsadda	.....Do.....
7	Amna Bibi	Daud Khan	Charsadda	2	Vill; Mahzara, PO T/H Shabqadar Charsadda	.....Do.....
8	Amna	Nisar Muhammad	Mohmand Agency	1	Distt: Charsadda Tehsil Tangi, PO Mandani Vill; gul Abad (Mandani)	.....Do.....
9	Amna	Muhammad Umar Khan	Malakand Agency	3	PO Harichand C/O Moshlahuddin, Tehsil Tangi Distric Charsadda	.....Do.....
10	Aqila	Fayaz Ali Durrani	Charsadda	2	Moh: Qazi Khel Jadeed Tehsil & Distt: Charsadda	.....Do.....

M. Anjad Ali
ADVOCATE
SUPREME COURT

17-7-2009

[Signature]

Amjad Ali
ADVOCATE
SUPREME COURT

(10)

11	Kanwal Kaleem	Aley Ahmad Kaleem	Kurram Agency	1	H.# 51-D2, Phase-1, St. 53, Hayatabad Peshawar	.....Do.....
12	Fouzia	Ghulam Haider	Malakand Agency	3	Sarwar Choukidar Govt: Higher Secondary School Sakhakot Tehsil Dargai Malakand Agency.	.....Do.....
13	Aneela Shad	Shad Muhammad	Mardan	2	Near GGHSS Gujrat VPO Gujrat Tehsil & Distt: Mardan	Services placed at the disposal of EDO(E&SE) Mardan for further posting against vacant SST General post.
14	Asma	Amir Kalam Shah	Mardan	2	Quarter No.22-A, Civil Quarters Kohat road Peshawar	.....Do.....
15	Farhat Qureshi	Tayyab Jan	Mardan	2	VPO Ganjai, tehsil T-Bhai, Mardan	.....Do.....
16	Ghazala Khan	Fatah Muhammad Khan	Mardan	2	VPO Moti Banda (Lund Khwar) Tehsil T-Bhai, Distt: Mardan	.....Do.....
17	Iffat Ara	Shah Pasand Khan	Mardan	2	VPO Qasmi Tehsil T-Bhai, Distt: Mardan	.....Do.....
18	Mehreen Ali	Sher Ali Khan	Mardan	2	Laladan Bazar Hathiyan Tehsil T-Bhai, Mardan	.....Do.....
19	Naheed Samad	Abdul Samad	Mardan	2	Vill; Umar Khan Killi PO Pir Abad Tehsil T-Bhai Mardan	.....Do.....
	Naheed Bibi	Ghulam Said	Mardan	2	H.# 56 St. 2, Sector G Sheikh Maltoon Town Mardan	.....Do.....
	Farhan Naz	Musaffar Khan	Mardan	2	Moh. Tawas Khel Vill, Surkh Dheri PO Rustam Mardan	.....Do.....
	Green Shah Dullah	Shah Dullah	Mardan	2	Vill: Pati Kalan, PO & Tehsil T-Bhai Mardan	.....Do.....
	Abasha Khan	Ali Gauhar	Mardan	2	Vill; Usman Abad PO Lund Khwar Tehsil T-Bhai Mardan	.....Do.....
	Shila Bibi	Kator Khan	Mardan	2	VPO Alo, Tehsil T-Bhai Mardan	.....Do.....
	Arweeda	Nazir Muhammad	Mardan	2	Vill; Mehmood Abad PO parkhoo Dheri Tehsil T-Bhai Mardan	.....Do.....
26	Rukhsana Akhtar	Muhammad Israr	Mardan	2	Ishfaq House Canal road Opp: Shah Jahani Banglow, Rambagh mardan	.....Do.....

Amjad Ali
ADVOCATE
SUPREME COURT

A. H. A.

Appointment Order No 1 SST(G) Advt No 1/2009

3

27	Yasmeen Begum	Abdul Hameed	Bajaur Agency	1	Vill: Manar Kot Bajour Agency Tehsil Mamund	.....Do.....
28	Saima Naz	Haji Umar Said	Mardan	2	Moh: ghulam Habib VPO Sher Garh, Tehsil T-Bhai Mardan	.....Do.....
29	Yasmeen	Sarfaraz Khan	Mardan	2	Sharif Abad near Premier Sugar Mills Nowshera road Mardan	.....Do.....
30	Faiza	Mutahir Shah	Peshawar	2	Quarter No:7-B, Civil Quarters Kohat Road Peshawar	.....Do.....
31	Shazia Naz	Sher Zada	Mohmand Agency	1	Vill: Sheikh Yousaf PO Ibrahim Khan Tehsil & Distt: Mardan	.....Do.....
32	Hussan Jamala	Sher Zada	Mohmand Agency	1	Vill: Sher PO Katlang Tehsil & Distt: Mardan	.....Do.....
33	Araba Begum	Muhammad Shoaib	Bunier	3	village Char PO Jowar, Tehsil Godezai District Bunir	.....Do.....
34	Nighat Begum	Sahib Gul	Mardan	2	Moh: Noorman Khel Bagh Colony, PO Par Hoti Mardan	.....Do.....
35	Nadia	Shamas Khan	Bajaur Agency	1	Moh: Pila Khel, VPO Lund Khwar, Tehsil T-Bhai, Distt: Mardan	.....Do.....
36	Basmeen	Hazrat Ullah	Nowshera	2	Vill: Khesghi Bala PO Khesghi Payan Tehsil & Distt: Nowsher. Moh: Nawab Abad	Services placed at the disposal of EDO(E&SE) Nowshera for further posting against vacant SST General post.
37	Fozia Jabeen	Mehboob Gul	Nowshera	2	C/O Zahir Gul (Rtd) Principal, VPO Mohib Banda Tehsil & Distt: Nowshera	.....Do.....
38	Kausar Khalil	Khalil Ahmad	Nowshera	2	H.# 19/2, Garden road near Station Head Quarter Risalpur Cantt Nowshera	.....Do.....
39	Mehnaz	Murtaza Khan Khattak	Nowshera	2	Vill, Mama Khel PO Kund Kherabad Distt: Nowshera	.....Do.....
40	Mehnaz Gul	Mian Noor Rehman	Nowshera	2	Moh: Mian Khel VPO Pabbi Nowshera	.....Do.....
41	Naveeda Akhtar	Mian Fazli Dayan	Nowshera	2	VPO Taru Jabba Moh: Saidan Nowshera	.....Do.....

Amjad Ali

297	Maria Gul	Pir Muhammad	Mansehra	5	Tehsil & Distt: Mansehra VPO Bahali via Qalandar Abad	.....Do.....
298	Neelofar	Muhammad Azeem	Mansehra	5	C/O Yasir General Store Pano road near Laari Adda Mansehra	.....Do.....
299	Safoora Khatoon	Muhammad Faridoon Khan	Mansehra	5	Vill: Hassa Tehsil & PO Balakot Mansehra	.....Do.....
300	Saima Miskeen	Muhammad Miskeen	Mansehra	5	H# 120 Moh Qazafi Akbar Khan road Mansehra	.....Do.....
301	Shahida Saddique	Muhammad Saddique	Mansehra	5	VPO Datta Moh: Mora Mansehra	.....Do.....
302	Shazia Noreen	Muhammad Ayub Khan	Mansehra	5	Col. Azam Shahzad Safdar road Dob No.1 Mansehra	.....Do.....
303	Tahira Jabeen	Muhammad Ashraf	Mansehra	5	Vill: Hafiz Bandi PO Bher Kund Mansehra	.....Do.....
304	Kishwar Bibi	Muhammad Miskeen Awan	Mansehra	5	Distt: Mansehra PO: Shahla Vill Balhag Bala	.....Do.....

Terms and conditions:-

1 Her services will be considered regular but without Pension & Gratuity in terms of Section-19 of the NWFP Civil Servant Act, 1973 as amended vide NWFP Civil Servants (Amendment) Act, 2005. She will however be entitled to Contributory Provident Fund in such a manner and at such rates as per prescribed by the Govt.

2 In case, she is already in Government service and working against pensionable post on regular basis before 1st day of July 2001, without any service break, on application to Khyber Pakhtunkhwa Public Service Commission through proper channel and selection by the Commission is appointed and allowed choice of option either to retain benefit of pension & gratuity as allowed to her under her previous terms of appointment or to avail the benefit of contributory Provident Fund allowed to her under new appointment.

Her services are liable to termination on one month's notice from either side. In case of termination without notice her one month pay/allowances shall be forfeited to the Government. She should join her post within 30 days of the issuance of this notification. In case of failure to join her post within one month of the issuance of this notification, her appointment will expire automatically and no subsequent appeal etc shall be entertained.

She would be on probation for a period of one year extendable for another one year.

Her services will be governed by such rules and regulations as may be issued from time to time by the Government.

Her services can be terminated at any time, in case his performance is found unsatisfactory during probationary period. In case of misconduct, she shall be proceeded under the rules framed from time to time.

8 Charge report should be submitted to all concerned.

The EDOs concerned would furnish a certificate to the effect that the candidate has joined the post or otherwise after one month of the issue of her posting orders.

[Signature]

13

Appointment Order No 1 SST(G) - Advt No 1/2009

21

- 10. The EDOs concerned will verify their documents before release of pay.
- 11. Her seniority will be maintained as determined by the Khyber Pakhtunkhwa Public Service Commission
- 12. No TA/DA will be allowed to the appointee for joining her duty.

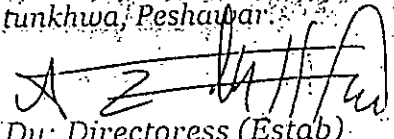
(Muhammad Rafiq Khattak)
 Director
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar.

5031-5200

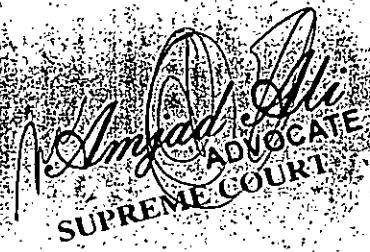
Endst: No. / File No.2/A-17/SST(F) Genral /PSC/ Apptt: Dated Peshawar the 30/05/2012

Copy forwarded for information and necessary action to the: -

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar.
- 3. Executive District Officer (E&SE) Concerned
- 4. District Accounts Officer Concerned
- 5. Official Concerned
- 6. PS to the Secretary to Govt Khyber Pakhtunkhwa E&SE Department
- 7. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 8. M/File



Dy: Director (Estab)
 Elementary and Secondary Education
 Khyber Pakhtunkhwa Peshawar



ADVOCATE
 SUPREME COURT



OFFICE OF THE EXECUTIVE DISTRICT OFFICER
ELEMENTARY & SECONDARY EDUCATION, MARDAN
PHONE No.0937-9230151 - FAX-9230151

119

Annex C

11	RUKHSANA AKHTAR	MUHAMMAD ISRAR	CHFAO HOUSE CANAL ROAD OPP. SHAH JAHAN BANGLOW RAMBAGH MARDAN	GGHS KHAZANA DHERI
15	YASMEEN BEGUM	ABDUL HAMEED	VILL. MNAR KOT BAJAOUR AGENCY TEHSIL MARDAN	GGHS BAKRI BANDA
16	CAIRIA NAZ	H. M. UJMAR SAID	MOH. GHULAM HABIB VPO, SHER GARH THE TAKHT BHAJI (MARDAN)	GGMS GULSHAN ABAD
✓ 17	YASMEEN	SARFARAZ KHAN	SHARIF ABAD NEAR SUGAR MILLS NOWSHER ROAD MARDAN	GGHS BAKRI BANDA
18	FAIZA	MUTAHIR SHAH	QUARTER NO.7-B CIVIL QUARTER KOHAT ROAD, PESHAWAR	GGHS MACHI
19	SHAZIA NAZ	SHER ZADA	VILL. SHEIKH YOUSAF PO IBRAHIM KHAN TEHSIL AND DISTT. MARDAN	GGHS KANDAR
20	HUSSAN JAMALA	SHER ZADA	VILL. SHER PO KATLANG TEHSIL AND DISTT. MARDAN	GGHS MIAN KHAN
21	ARADA BEGUM	MUHAMMAD SHOAB	VILL. CHAR PO JAWAR TEHSIL GODEZSAI DISTT. BUNIR	GGHSS PIR SADDI
22	NIGAT BEGUM	SAHIB GUL	MOH. NOORMAN KHEL BAGH KOLONI PO PARHOTI MARDAN	GGMS BABA KILI

Note: No TADA is allowed.
Charge report should be submitted to all concerned.

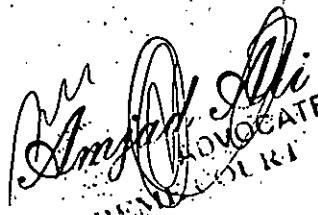
(BAHADAR KHAN MARWAT)
Executive District Officer
E/S Education Mardan

Endst: No 7977-9 dated 31/5/2012

- Copy forwarded to the:-
1. Director, Elementary & Secondary Education deptt Khyber Pakhtunkhwa Peshawar
 2. PS to Secretary Govt. of Khyber Pakhtunkhwa Peshawar
 3. District Coordination Officer Mardan
 4. District Comptroller of Accounts Mardan
 5. Candidate concerned
 6. Hq concerned


Executive District Officer
E/S Education Mardan

FAWAD KHAN IEMIS SECTION


ADVOCATE
SUPREME COURT RI



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MARDAN
PHONE/FAX NO. 0937-9230150
Email Address:-emismardan_deofemale @Yahoo.com

(15)

No. 11260 /P/File, Yasmeen SST(G) Dated. 31/10 /2017.

To

The Director (Elementary & Secondary)
Education Khyber Pakhtun Khwa Peshawar.

Annex D
→

Subject:

A.C.R.s FILE FOR PROMOTIO TO HM/SS IN RESPECT OF MST.
YASMEEN SST(GENRAL) GGHS LABOUR COLONY MARDAN.

Memo:-

Enclose please find herewith the complete ACRs file for the period form 2012 to 2016 in respect of Mst. Yasmeen SST(Gen) , Govt:Girls High School Labour Colony Mardan for taking further necessary action please.

Encl; As above.

Endost: No. 11260

Suman
DISTRICT EDUCATION OFFICER
(FEMALE) MARDAN.

Copy for information to the:-

1. Head Mistress, GGHS, Labour Colony Mardan w/r to above.

Sd/-
DISTRICT EDUCATION OFFICER
(FEMALE) MARDAN.

M. Amjad Ali
ADVOCATE
SUPREME COURT

To

The Director,
Elementary & Secondary Edu.
Khyber Pukhtunkhwa Peshawar

Amjad Ali
ADVOCATE
SUPREME COURT

(16)

Through: Proper Channel.

Subject: Appeal for promotion from SST to SS (English).

Sir,

With due respect I want to state the following few facts for your sympathetic consideration and favourable kind action.

I was selected SST (G) on 30-05-2012 through Psc. I joined my duty through Proper channel from the post of PST. Since then I'm performing my duty with great zeal to entire satisfaction of my Superiors.

In the near past the kind directorate demanded all the necessary documents from all the eligible SST's for promotion to the post of SS(English). I have performed my duty from 29-12-2006 to 30-05-2012 as PST. Then on 30-05-2012 I was appointed as SST (G) through Psc. I have completed 5 years and 5 months service as SST (G) up to 30-10-2017. But hard luck I could not be awarded in time to submit my Papers in due time.

I therefore request that my inability for not awarding the kind direction may kindly be excused and it may not be considered as my negligence. I will be thankful for your kind action please.

Your's obediently

Mst. Yasmeen D/o Sarfaraz Khan (SST (G) GGHS Labour Colony Mardan).

Sign: *Mst. Yasmeen*

Date: 31-10-2017

Yasmeen Ali
HEAD MISTRESS
GGHS Labour Colony
Mardan

M. Anjum Ali
ADVOCATE
SUPREME COURT

(17)

ACR for Grade 16

APPENDIX "A"

CONFIDENTIAL

Government of Khyber Pakhtoon Khwa

حکومت خیبر پختونخواں

Elementary & Secondary Edu.
(Name of the Department / Office)

Name of Service Teaching

PERFORMANCE EVALUATION REPORT

FOR THE PERIOD 01-01-2016 TO 31-12-2016

PART I

1. Name (In block letters)	<u>YASMEEN D/O SARFARAZ KHAN</u>		
2. Date of Birth	<u>28-8-1981</u>	Date of entry in Service	<u>29-12-2006</u>
3. Grade with present pay	<u>BPS-16</u>		
4. Post held during the period	<u>(RST-64)</u>		
5. Academic Qualifications	<u>M.A (Eng. Lite. & Ling.), M. Ed.</u>		
6. Knowledge of languages (please indicate proficiency in Speaking (S), Reading (R) and writing (W))	<u>Eng. (S.R.W.), Urdu (S.R.W.), Pashto (S.R.W.)</u>		
7. Hobbies	<u>Reading books, News papers, Searching on Comp, Play badminton.</u>		
8. Training Received:			
Name of course attended	Dates	Name of Institution and country	
	From	To	
<u>B. Ed</u>	<u>2004</u>		<u>AIOU Islamabad</u>
<u>M. Ed</u>	<u>2012</u>		<u>AWKU Mardan.</u>
9. Job Description (Set out broadly in order of importance the main duties performed. Also mention any special work assigned during the period)	<u>i) Teaching Eng. 9th, Maths (Arts) 9th.</u> <u>ii) class teacher 9th.</u> <u>iii) incharge PTC fund.</u> <u>iv) incharge Girls Guide fund.</u>		
10. Period Served:			
(a). In present post	(b). Under reporting Officer		
11. Date of last annual medical check up			
12. Result:-	<u>English 10th 100%, Maths 10th 100%.</u>		

13. c / Leave 20.

M. Anjum Ali

(18)

The rating in parts II, III & IV should be recorded by initialling the appropriate box. The rating denoted by alphabets is as follows:

'A' Very Good, 'A' Good, 'B' Average, 'C' Below Average, 'D' poor.

For uniform interpretation of qualities listed in these parts two extreme slides are mentioned against each item. Please see para 7 of instruction.

PART II

PERSONAL QUALITIES		AI	A	B	C	D	
1. Intelligence	Exceptionally bright Excellent comprehension.		yes				Dull, slow
2. Confidence and will power.	Exceptionally confident and resolute.		yes				Uncertain, hesitant
3. Emotional stability	Mature, balanced		yes				Unstable; immature
4. Adaptability	Alert and highly responsible.		yes				Rigid, inflexible
5. Understanding and tolerance.	Considerate and co- operative.		yes				Lacks ability to appreciate other's point to view; un- sympathetic.
6. Appearance and bearing.	Creates excellent impression.		yes				
7. OVERALL GRADING IN PART II							

PART III

ATTITUDES		AI	A	B	C	D	
1. Knowledge of Islam	Well read		yes				Narrow and super facial.
2. Attitude towards Islamic ideology	Deeply motivated enlightened		yes				Indifferent; into learnt.
3. Integrity (a) General (b) Intellectual	Irreproachable.		yes				Unscrupulous
	Honest and straight- forward.		yes				Devious; Sycophant.
4. Acceptance of responsibility.	Always prepared to take on responsibility even in difficult cases		yes				Reluctant to take on responsibility; will avoid it when ever possible.
5. Ability to produce constructive ideas	Full of ideas; always comes up with ingenious solution to problems; fertile.		yes				Dull; has to be told what to think

In case of non-muslims the entries will refer to their own religion

(19)

3

		AI	A	B	C	D	
6. Foresight	Anticipates problems and plans ahead.	yes					Handles problem only after they arise.
7. Initiative and drive.	Bold and enterprising; dynamic		yes				Timid and diffident
8. Reliability under pressure.	Imperturbable and exceptionally reliable at all times.	yes					Confused and easily flustered even under normal pressures.
9. Judgment	Makes consistently sound proposals/decisions.		yes				Lacks balance and consistency; immature
10. Financial Responsibility	Exercise due care discipline.		yes				Irresponsible.
11. Perseverance and devotion to duty	Resolute carries a task through to the end.		yes				Negligent and Disinterested.
12. Relation with: (a) Superiors	Cooperative; well liked and trusted.			yes			Un-cooperative; does not inspire confidence
(b) Colleagues	Works well in a team			yes			Difficult colleague
(c) Subordinates	Courteous and effective; inspires confidence			yes			Brusque and intolerant; does not earn respect;
13. Behavior with public.	Courteous and helpful			yes			Haughty; unsympathetic and ill behaved.
14. OVER ALL GRADING IN PART III							

PART IV

		PROFICIENCY IN JOB					
1. Power of expression:	Always precise, clear and well set out		yes				Clumsy and vague
(a) Written	Put across convincingly and concisely.		yes				Ineffective
(b) Oral			yes				Does not know enough about the present job.
2. Knowledge of work	Has a thorough grasp of the knowledge relevant his job		yes				Seldom sees below the surface of a problem.
3. Analytical ability	Pick out the essentials without wasting time on irrelevant details		yes				Lacks control; ineffective.
4. Supervision and guidance.	Organizes and uses staff and other resources effectively		yes				Indecisive; vacillating.
5. Ability to take decision.	Very logical and decisive		yes				Always behind schedule; very slow disposal.
6. Work:	Always up-to-date; accumulate no arrears.		yes				Generally produces work of poor quality.
(a) Output			yes				
(b) Quality	Always produces work of exceptionally high quality		yes				
7. OVER ALL GRADING IN PART IV							

(20)

PART V

(a) **Pin-Picture:** Please comment on any particularly strong or weak points without repeating earlier of the report. Also indicate the future posting considered most suitable for the officer.

Fit for promotion in her
turn

(b) **Counselling:** was the officer advised to Improved vide instruction No. 4 during the period under report? If so, on what aspects and with what results.

MA

(c) **Assessment of performance:** Please comment on how effective the officer has been in performing the duties mentioned at S. No. 9 in part I. Also comment on the officer's contribution to the overall performance of your office/ organisation especially in the light of any numerical measure e.g. Examination result for teaching staff or other applicable index such as profitability, project implementation, tax collection, etc. In other cases give your assessment of relative proportion of (i) routine cases (ii) complicated cases/situations (iii) policy cases/ crisis situations dealt with by the officer. Also indicate whether further training is required for increasing his effectiveness and if so, in which area.

fit for promotion

(21)

PART VII

Comparing him with other officers of the same level and keeping in view the overall grading in prts II, III and IV give your general assessment of the officer by initialing the appropriate box below:

(a) Overall Grading

By Reporting Officer By Countersigning Officer

- (i) Equaled by very few officer. (Very Good)
- (ii) Better than the majoring of officers (Good)
- (iii) Equals the majority of officers (Average)
- (iv) Meets bare minimum standards (Below Average)
- (v) Unsatisfactory. (Poor)

YAS	SM

(b) Fitness for promotion

By Reporting Officer By Countersigning Officer

- (i) Fit for accelerated promotion.
- (ii) Fit for promotion in his turn.
- (iii) Not yet fit for promotion.
- (iv) Unlikely to progress further
- (v) Unsatisfactory. (Poor)

yes	SM

Name of the Reporting Officer YASMIN ALI Signature Yasmin Ali
(Capital letters)

Designation Dated

(22)

PART VII

(a) REMARKS OF THE COUNTERSIGNING OFFICER

Please report on the aspects not touched upon by the reporting officer. If you disagree with the assessment of the Reporting officer please give reasons there or. You should also indicate how frequently you have seen work of the officer reported upon. If the officer has been assessed fit for promotion would you be prepared to accept him in the higher grade if no, please give your reasons.

Agreed with RO

S. Khan

Name SAMINA GHANI Signature
(Capital Letters)

District Education Officer
Female Wardan

Designation Date

(b) REMARKS OF THE SECOND COUNTERSIGNING OFFICER, (IF ANY)

Name Signature
(Capital Letters)

Designation Date

PART VIII

1. Adverse remarks if any, communicated vide
Date
2. Decision on presentation, if any
.....
.....
.....
.....

23

INSTRUCTION FOR FILLING UP THE A. C. R. FORMS.

- (i) ACR is the most important record for the assessment of an officer. At the same time the quality of A C R is a measure of the competence of the Reporting officer and countersigning officer. It is, therefore, essential that utmost care exercised by all Reporting and Countersigning officers.
 - (ii) The Reporting and Countersigning officer should be
 - (a) Objective as possible; and
 - (b) Clear and direct, not ambiguous or evasive in their remarks.
 - (iii) The over-riding importance of Part-IV should be clearly understood in the overall grading.
 - (iv) Over-rating should be eschewed by all Reporting/Countersigning officers.
 - (v) Vague impressions based on inadequate knowledge of isolated incidents should be avoided.
2. The forms are to be filled in duplicate. Part-I will be filled by the officer being reported upon and should be type written. Part-II to VI will be filled by the Reporting officer and Part-VII by the countersigning officer. Both the Reporting officer and countersigning officers should give their assessment of the officer reported upon in respective boxes in Part-V. The ministry/Division/Department concerned will Part-VIII, if any adverse remarks are recorded in the report.
 3. Assessment in the A C R should be confined to the work done by the officer reported upon during the period covered by the report.
 4. Reporting officer is expected to counsel the officer being reported about His weak points and advise him how to improve. Adverse remarks should normally be recorded when the officer fails to improve despite counselling.
 5. The A C R form should be filled in a neat and tidy manner. Cuttings/erasures should be avoided and must be initialed, where made.
 6. The ratings in Part-II, III, and VI should be recorded by initialing the appropriate box.
 7. For uniform interpretation of qualities, etc., listed in part-II, and IV, the two extreme shades are mentioned against each item. For example a 'exceptionally bright' officer with 'excellent comprehension' will be rated 'A1' in 'Intelligence' (box - I of part - II). A dull and slow officer will merit a 'D' rating. A, B & C ratings will denote shades between the above two extremes.
 8. The ratings should be clear and given in one of the boxes provided for the purpose in Part-II, III, IV & VI. Do not grade an officer between two shades i.e., between 'Very Good' and 'Good' and 'Average' or 'Average' and 'Below Average'.
 9. The Countersigning Officer should weigh the remarks of the Reporting officer against his personal knowledge of the officer being reported upon, compare him with other officers of the same grade working under different Reporting officers but under the same Countersigning Officer, and then give his overall assessment in Part-VI and remarks in Part-III (a). In certain categories of cases remarks of a Second countersigning Officer may also be required to be recorded. The Establishment Division will identify such cases from time to time and also designate an officer as the Second Countersigning officer for each category. The Second Countersigning Officer will record his remarks in Part-VII (b).
 10. If the Countersigning Officer differs with the grading or remarks given (in parts other than Part-VI) by the Reporting officer, he should score it out and give his own grading in red ink. In Part-VI he is required to give his own assessment in addition to that of the Reporting Officers.
 11. The Countersigning Officer should underline, in red ink, remarks which in his opinion are adverse and should be communicated to the officer reported upon.

APPENDIX "A"

Government of Khyber Pakhtoonkhwa

حکومت خیبر پختونخوا

Elem. & Seco. Edu
(Name of the Department / Office)Name of Service Teaching.

PERFORMANCE EVALUATION REPORT

FOR THE PERIOD 01-01-2015 TO 31-12-2015

PART I

1.	Name (in block letters)	<u>YASMEEN D/O SARFARAZ KHAN</u>	
2.	Date of Birth	<u>28-8-1981</u>	Date of entry in Service <u>29-12-2006</u>
3.	Grade with present pay	<u>BPS-16</u>	
4.	Post held during the period	<u>SRT (G)</u>	
5.	Academic Qualifications	<u>M.A Eng (Litt. & Linguistics) M.Ed -</u>	
6.	Knowledge of languages (please indicate proficiency in Speaking (S), Reading (R) and writing (W))	<u>Eng (SRW), Urdu (SRW), Pasht (SRW).</u>	
7.	Hobbies	<u>Reading books, Newspapers, Search on comp, Play badminton.</u>	
8.	Training Received:		
	Name of course attended	Dates From To	Name of Institution and country
	<u>B.Ed.</u>	<u>2004</u>	<u>AIOU Islamabad</u>
	<u>M.Ed.</u>	<u>2012</u>	<u>AIKU Mardan.</u>
9.	Job Description (Set out broadly in order of importance the main duties performed. Also mention any special work assigned during the period)	<u>i) Teaching Eng 10th, Maths 10th.</u> <u>ii) Incharge of school.</u> <u>iii) Incharge of Adm. With. High section.</u> <u>iv) Incharge of stipend fund.</u>	
10.	Period Served:	(a) Impresent post _____ (b) Under reporting Officer _____	
11.	Date of last annual medical check up	_____	
12.	English 9 th 100%, English 10 th 100%, Maths 10 th 100%		

Amjad Ali
ADVOCATE
SUPREME COURT

m/ali

(25)

The rating in parts II, III & IV should be recorded by initialing the appropriate box. The rating denoted by alphabets is as follows:

'A I' Very Good, 'A' Good, 'B' Average, 'C' Below Average, 'D' poor.

For uniform interpretation of qualities listed in these parts two extreme shades are mentioned against each item. Please see para 7 of instruction.

PART II

PERSONAL QUALITIES		A I	A	B	C	D
1. Intelligence	Exceptionally bright Excellent comprehension.		PS			Dull, slow
2. Confidence and will power.	Exceptionally confident and resolute.		PS			Uncertain, hesitant
3. Emotional stability	Mature, balanced		PS			Unstable; immature
4. Adaptability	Alert and highly responsible.		PS			Rigid, inflexible
5. Understanding and tolerance.	Considerate and co-operative.		PS			Lacks ability to appreciate other's point of view; unsympathetic.
6. Appearance and bearing.	Creates excellent impression.		PS			
7. OVERALL GRADING IN PART II			PS			

PART III

ATTITUDES		A I	A	B	C	D
1. Knowledge of Islam	Well read		PS			Narrow and superficial.
2. Attitude towards Islamic Ideology	Deeply motivated enlightened		PS			Indifferent; intolerant.
3. Integrity (a) General (b) Intellectual	Irreproachable		PS			Unscrupulous
	Honest and straight-forward.		PS			Devious; Sycophant
4. Acceptance of responsibility.	Always prepared to take on responsibility even in difficult cases.		PS			Reluctant to take on responsibility; will avoid it when ever possible.
5. Ability to produce constructive ideas	Full of ideas; always comes up with ingenious solution to problems; fertile.		PS			Dull; has to be told what to think

In case of non-muslims the entries will refer to their own religion

(26)

		AI	A	B	C	D	
6. Foresight	Anticipates problems and plans ahead.		AS				Handles problem only after they arise.
7. Initiative and drive.	Bold and enterprising; dynamic		AS				Timid and diffident
8. Reliability under pressure.	Imperturbable and exceptionally reliable at all times.		AS				Confused and easily flustered even under normal pressures.
9. Judgment	Makes consistently sound proposals/decisions.		AS				Lacks balance and consistency; immature
10. Financial Responsibility	Exercise due care discipline.		AS				Irresponsible.
11. Perseverance and devotion to duty	Resolute; carries a task through to the end.		AS				Negligent and Disinterested.
12. Relation with: (a) Superiors (b) Colleagues (c) Subordinates	Cooperative; well liked and trusted. Works well in a team Courteous and effective; Inspires confidence		AS				Un-cooperative; does not inspire confidence Difficult colleague Brusque and intolerant does not earn respect;
13. Behavior with public.	Courteous and helpful		AS				Haughty; unsympathetic and ill behaved.
14. OVER ALL GRADING IN PART III			AS				

PART IV

PROFICIENCY IN JOB							
1. Power of expression: (a) Written	Always precise, clear and well set out		AS				Clumsy and vague
	Put across convincingly and concisely.		AS				Ineffective
(b) Oral							Does not know enough about the present job.
2. Knowledge of work	Has a thorough grasp of the knowledge relevant his job		AS				Seldom sees below the surface of a problem.
3. Analytical ability	Pick out the essentials without wasting time on irrelevant details		AS				Lacks control; ineffective.
4. Supervision and guidance.	Organizes and uses staff and other resources effectively		AS				Indecisive; vacillating.
5. Ability to take decision.	Very logical and decisive		AS				Always behind schedule; very slow disposal.
6. Work: (a) Output	Always up-to-date; accumulate no arrears.		AS				Generally produces work of poor quality.
(b) Quality	Always produces work of exceptionally highly quality		AS				
7. OVER ALL GRADING IN PART IV			AS				

(27)

PART V

- (a) **Pin-Picture:** Please comment on any particularly strong or weak points without repeating earlier of the report. Also indicate the future posting considered most suitable for the officer.

She is always at work
and on time.

- (b) **Conselling:** was the officer advised to improved vide instruction No. 4 during the period under report? If so, on what aspects and with what results.

NA

- (c) **Assessment of performance:** Please comment on how effective the officer has been in performing the duties mentioned at S. No. 9 in part I. Also comment on the officer's contribution to the overall performance of your office/ organisation especially in the light of any numerical measure e.g. Examination result for teaching staff or other applicable index such as profitability, project implementation, tax collection, etc. In other cases give your assessment of relative proportion of (i) routine cases (ii) complicated cases/situations (iii) policy cases/ crisis situations dealt with by the officer. Also indicate whether further training is required for increasing his effectiveness and if so, in which area.

Fit for promotion.

(28)

PART VI

Comparing him with other officers of the same level and keeping in view the overall grading in parts II, III and IV give your general assessment of the officer by initialing the appropriate box below:

(a) Overall Grading

By Reporting Officer By Countersigning Officer

- (i) Equaled by very few officers. (Very Good)
- (ii) Better than the majority of officers (Good)
- (iii) Equals the majority of officers (Average)
- (iv) Meets bare minimum standards (Below Average)
- (v) Unsatisfactory. (Poor)

✓	
D1	S /n

(b) Fitness for promotion

By Reporting Officer By Countersigning Officer

- (i) Fit for accelerated promotion.
- (ii) Fit for promotion in his turn.
- (iii) Not yet fit for promotion
- (iv) Unlikely to progress further.
- (v) Unsatisfactory. (Poor)

D1s	S /n

Name of the Reporting Officer DILNIAZ RABUM Signature Dilniaz Rabum
 (Capital letters) HEAD MISTRESS
 CGHS, Babel Bamba
 Martapura

Designation H.M Dated 22-2-2017

29

PART VII

(a) REMARKS OF THE COUNTERSIGNING OFFICER

Please report on the aspects not touched upon by the reporting officer. If you disagree with the assessment of the Reporting officer please give reasons there or. You should also indicate how frequently you have seen work of the officer reported upon. If the officer has been assessed fit for promotion would you be prepared to accept him in the higher grade if no, please give your reasons.

Agree with RCO

G. Man

Name SAINA GHANI Signature

(Capital Letters)

District Education Officer
Female Board

Designation Date

(b) REMARKS OF THE SECOND COUNTERSIGNING OFFICER, (IF ANY)

Name Signature

(Capital Letters)

Designation Date

PART VIII

1. Adverse remarks if any, communicated vide
- Date
2. Decision on presentation, if any
-
-
-
-

(30)

INSTRUCTION FOR FILLING UP THE A. C. R. FORMS.

- (i) ACR is the most important record for the assessment of an officer. At the same time the quality of ACR is a measure of the competence of the Reporting officer and countersigning officer. It is, therefore, essential that utmost care exercised by all Reporting and Countersigning officers.
 - (ii) The Reporting and Countersigning officer should be
 - (a) Objective as possible; and
 - (b) Clear and direct, not ambiguous or evasive in their remarks.
 - (iii) The over-riding importance of Part-IV should be clearly understood in the overall grading.
 - (iv) Over-rating should be eschewed by all Reporting/Countersigning officers.
 - (v) Vague impressions based on inadequate knowledge of isolated incidents should be avoided.
2. The forms are to be filled in duplicate. Part-I will be filled by the officer being reported upon and should be type written. Part-II to VI will be filled by the Reporting officer and Part-VII by the countersigning officer. Both the Reporting officer and countersigning officers should give their assessment of the officer reported upon in respective boxes in Part-V. The ministry/Division/Department concerned will Part-VIII. If any adverse remarks are recorded in the report:
3. Assessment in the ACR should be confined to the work done by the officer reported upon during the period covered by the report.
 4. Reporting officer is expected to counsel the officer being reported about his weak points and advise him how to improve. Adverse remarks should normally be recorded when the officer fails to improve despite counselling.
 5. The ACR form should be filled in a neat and tidy manner. Cuttings/erasures should be avoided and must be initialed, where made.
 6. The ratings in Part-II, III, and VI should be recorded by initialing the appropriate box.
 7. For uniform interpretation of qualities, etc. listed in part-II, and IV, the two extreme shades are mentioned against each item. For example an 'exceptionally bright' officer with 'excellent comprehension' will be rated 'A1' in 'Intelligence' (box - 1 of part - II). A dull and slow officer will merit a 'D' rating. A, B & C ratings will denote shades between the above two extremes.
 8. The ratings should be clear and given in one of the boxes provided for the purpose in Part-II, III, IV & VI. Do not grade an officer between two shades i.e., between 'Very Good' and 'Good' or 'Average' or 'Average' and 'Below Average'.
 9. The Countersigning Officer should weigh the remarks of the Reporting officer against his personal knowledge of the officer being reported upon, compare him with other officers of the same grade working under different Reporting officers but under the same Countersigning Officer, and then give his overall assessment in Part-VI and remarks in Part-III (a). In certain categories of cases remarks of a Second countersigning officer may also be required to be recorded. The Establishment Division will identify such cases from time to time and also designate an officer as the Second Countersigning officer for each category. The Second Countersigning Officer will record his remarks in Part-VII (b).
 10. If the Countersigning Officer differs with the grading or remarks given (in parts other than Part-VI) by the Reporting officer, he should score it out and give his own grading in red ink. In Part-VI he is required to give his own assessment in addition to that of the Reporting Officers.
 11. The Countersigning Officer should underline, in red ink, remarks which in his opinion are adverse and should be communicated to the officer reported upon.

(31)

ACR for Grade 16

CONFIDENTIAL

APPENDIX "A"

Government of Khyber Pakhtoon Khwa

حکومت خیبر پختونخوا

Elem. & Seco. Edu.
(Name of the Department / Office)

Name of Service Teaching.

PERFORMANCE EVALUATION REPORT

FOR THE PERIOD 01-01-2011 TO 31-12-2014

PART I

- Name (In block letters) YASMEEN D/O SAREARAZ KHAN
- Date of Birth 28-8-1981 Date of entry in Service 29-12-2006
- Grade with present pay BPS-16
- Post held during the period SST (G)
- Academic Qualifications M.A (Eng. Lite & Ling.) & M.Ed.
- Knowledge of languages (please indicate proficiency in Speaking (S), Reading (R) and writing (W)) Eng (S.R.W), Urdu (S.R.W), Pashto (S.R.W)
- Hobbies Reading books, Newspaper, Search on comp, Play badminton.
- Training Received:

Name of course attended	Dates		Name of Institution and country.
	From	To	
<u>B. Ed</u>	<u>2004</u>		<u>AIOU Islamabad</u>
<u>M. Ed</u>	<u>2012</u>		<u>AKIKU Mardan</u>

- Job Description (Set out broadly in order in of importance the main duties performed. Also mention any special work assigned during the period).
 (i) Teaching Eng 9th & Eng 10th, Maths 10th
 (ii) incharge of school.
 (iii) stock incharge.
 (iv) Incharge of Adm. with High section.
 (v) incharge of stipend fund, PTC incharge.

- Period Served:
 (a) In present post _____ (b) Under reporting Officer _____
- Date of last annual medical check up _____

12- Result: -
Eng 9th 100%, Eng 10th 100%, Urdu 10th 100%.
Mubadilat 10th 100%

13 c / Leave 18

Amjad Ali
ADVOCATE
SUPREME COURT

Mick

32

The rating in parts II, III & IV should be recorded by initialing the appropriate box. The rating denoted by alphabets is as follows:

'A I' Very Good, 'A' Good, 'B' Average, 'C' Below Average, 'D' poor.

For uniform interpretation of qualities listed in these parts two extreme shades are mentioned against each item. Please see para 7 of instruction.

PART II

PERSONAL QUALITIES		A I	A	B	C	D
1. Intelligence	Exceptionally bright Excellent comprehension		Yes			Dull, slow
2. Confidence and will power.	Exceptionally confident and resolute.		Yes			Uncertain, hesitant
3. Emotional stability	Mature, balanced		Yes			Unstable; immature
4. Adaptability	Alert and highly responsible.		Yes			Rigid, inflexible
5. Understanding and tolerance.	Considerate and co-operative.		Yes			Lacks ability to appreciate other's point to view; un-sympathetic.
6. Appearance and bearing.	Creates excellent impression.		Yes			
7. OVERALL GRADING IN PART II						

PART III

ATTITUDES		A I	A	B	C	D
1. Knowledge of Islam	Well read		Yes			Narrow and superficial.
2. Attitude towards Islamic ideology	Deeply motivated enlightened		Yes			Indifferent; intolerant.
3. Integrity (a) General (b) Intellectual	Irreproachable.		Yes			Unscrupulous
	Honest and straight-forward.		Yes			Devious; Sycophant
4. Acceptance of responsibility.	Always prepared to take on responsibility even in difficult cases		Yes			Reluctant to take on responsibility; will avoid it when ever possible, Dull; has to be told what to think
5. Ability to produce constructive ideas	Full of ideas; always comes up with ingenious solution to problems; fertile.		Yes			

In case of non-muslims the entries will refer to their own religion

(33)

		AI	A	B	C	D	
6. Foresight	Anticipates problems and plans ahead.		Yes				Handles problem only after they arise.
7. Initiative and drive.	Bold and enterprising; dynamic		Yes				Timid and diffident
8. Reliability under pressure.	Imperturbable and exceptionally reliable at all times.		Yes				Confused and easily flustered even under normal pressures.
9. Judgment	Makes consistently sound proposals/decisions.		Yes				Lacks balance and consistency; immature Irresponsible.
10. Financial Responsibility	Exercise due care discipline.		Yes				Negligent and Disinterested.
11. Perseverance and devotion to duty	Resolute carries a task through to the end.		Yes				
12. Relation with: (a) Superiors (b) Colleagues (c) Subordinates	Cooperative; well liked and trusted. Works well in a team Courteous and effective; inspires confidence		Yes				Un-cooperative; does not inspire confidence Difficult colleague Brusque and intolerant; does not earn respect;
13. Behavior with public.	Courteous and helpful		Yes				Haughty; unsympathetic and ill behaved.
14. OVER ALL GRADING IN PART III							

PART IV

PROFICIENCY IN JOB							
1. Power of expression: (a) Written	Always precise, clear and well set out		Yes				Clumsy and vague
	Put across convincingly and concisely.		Yes				Ineffective
(b) Oral							Does not know enough about the present job.
2. Knowledge of work	Has a thorough grasp of the knowledge relevant his job		Yes				Seldom sees below the surface of a problem.
3. Analytical ability	Pick out the essentials without wasting time on irrelevant details		Yes				Lacks control; ineffective.
4. Supervision and guidance.	Organizes and uses staff and other resources effectively		Yes				Indecisive; vacillating.
5. Ability to take decision.	Very logical and decisive		Yes				Always behind schedule; very slow disposal.
6. Work: (a) Output	Always up-to-date; accumulate no arrears.		Yes				Generally produces work of poor quality.
	Always produces work of exceptionally highly quality		Yes				
7. OVER ALL GRADING IN PART IV							

(34)

PART V

(a) Pin-Picture: Please comment on any particularly strong or weak points without repeating earlier of the report. Also indicate the future posting considered most suitable for the officer.

She is regular and hardworking teacher.

(b) Conselling: was the officer advised to improved vide instruction No. 4 during the period under report? If so, on what aspects and with what results.

DA

(c) Assessment of performance: Please comment on how effective the officer has been in performing the duties mentioned at S. No. 9 in part I. Also comment on the officer's contribution to the overall performance of your office/ organisation especially in the light of any numerical measure e.g. Examination result for teaching staff or other applicable index such as profitability, project implementation, tax collection, etc. In other cases give your assessment of relative proportion of (i) routine cases (ii) complicated cases/situations (iii) policy cases/ crisis situations dealt with by the officer. Also indicate whether further training is required for increasing his effectiveness and if so, in which area.

fit for promotion.

PART VI

Comparing him with other officers of the same level and keeping in view the overall grading in prts II, III and IV give your general assessment of the officer by initialling the appropriate box below:

(a) Overall Grading

- (i) Equaled by very few officer. (Very Good)
- (ii) Better than the majoring of officers (Good)
- (iii) Equals the majority of officers (Average)
- (iv) Meets bare minimum standards (Below Average)
- (v) Unsatisfactory. (Poor)

By Reporting Officer By Countersigning Officer

YAS	
	SW

(b) Fitness for promotion

- (i) Fit for accelerated promotion.
- (ii) Fit for promotion in his turn.
- (iii) Not yet fit for promotion
- (iv) Unlikely to progress further
- (v) Unsatisfactory..(Poor)

By Reporting Officer By Countersigning Officer

YAS	SW

Name of the Reporting Officer YASMIN ALI Signature Yasmin Ali
 (Capital letters) HEAD MISTRESS
C.G.H.S. Labour Colony
Mardan

Designation H.M. Dated

(36)

PART VII

(a) REMARKS OF THE COUNTERSIGNING OFFICER

Please report on the aspects not touched upon by the reporting officer. If you disagree with the assessment of the Reporting officer please give reasons there or. You should also indicate how frequently you have seen work of the officer reported upon. If the officer has been assessed fit for promotion would you be prepared to accept him in the higher grade if no, please give your reasons.

Agreed with RO

[Handwritten Signature]

Name SAMINA GHANM Signature District Education Officer
(Capital Letters) Female Murder

Designation Date

(b) REMARKS OF THE SECOND COUNTERSIGNING OFFICER, (IF ANY)

Name Signature
(Capital Letters)

Designation Date

PART VIII

1. Adverse remarks if any, communicated vide
Date

2. Decision on presentation, if any
.....
.....
.....

(37)

7
INSTRUCTION FOR FILLING UP THE A. C. R. FORMS.

- (i) ACR is the most important record for the assessment of an officer. At the same time the quality of A C R is a measure of the competence of the Reporting officer and countersigning officer. It is, therefore, essential that utmost care exercised by all Reporting and Countersigning officers.
 - (ii) The Reporting and Countersigning officer should be
 - (a) Objective as possible; and
 - (b) Clear and direct, not ambiguous or evasive in their remarks.
 - (iii) The over-riding importance of Part-IV should be clearly understood in the overall grading.
 - (iv) Over-rating should be eschewed by all Reporting/Countersigning officers.
 - (v) Vague impressions based on inadequate knowledge of isolated incidents should be avoided.
2. The forms are to be filled in duplicate. Part-I will be filled by the officer being reported upon and should be type written. Part-II to VI will be filled by the Reporting officer and Part-VII by the countersigning officer. Both the Reporting officer and countersigning officers should give their assessment of the officer reported upon in respective boxes in Part-V. The ministry/Division/Department concerned will fill Part-VIII. If any adverse remarks are recorded in the report.
3. Assessment in the A C R should be confined to the work done by the officer reported upon during the period covered by the report.
4. Reporting officer is expected to counsel the officer being reported about his weak points and advise him how to improve. Adverse remarks should normally be recorded when the officer fails to improve despite counselling.
5. The A C R form should be filled in a neat and tidy manner. Cuttings/erasures should be avoided and must be initialed, where made.
6. The ratings in Part-II, III, and VI should be recorded by initialing the appropriate box.
7. For uniform interpretation of qualities, etc. listed in part-II, and IV, the two extreme shades are mentioned against each item. For example an 'exceptionally bright' officer with 'excellent comprehension' will be rated 'A1' in 'Intelligence' (box - 1 of part - II). A dull and slow officer will merit a 'D' rating. A, B & C ratings will denote shades between the above two extremes.
8. The ratings should be clear and given in one of the boxes provided for the purpose in Part-II, III, IV & VI. Do not grade an officer between two shades i.e., between 'Very Good' and 'Good' or 'Average' and 'Below Average'.
9. The Countersigning Officer should weigh the remarks of the Reporting officer against his personal knowledge of the officer being reported upon, compare him with other officers of the same grade working under different Reporting officers but under the same Countersigning Officer, and then give his overall assessment in Part-VI and remarks in Part-III (a). In certain categories of cases remarks of a Second countersigning officer may also be required to be recorded. The Establishment Division will identify such cases from time to time and also designate an officer as the Second Countersigning officer for each category. The Second Countersigning Officer will record his remarks in Part-VII (b).
10. If the Countersigning Officer differs with the grading or remarks given (in parts other than Part-VI) by the Reporting officer, he should score it out and give his own grading in red ink. In Part-VI he is required to give his own assessment in addition to that of the Reporting Officers.
11. The Countersigning Officer should underline, in red ink, remarks which in his opinion are adverse and should be communicated to the officer reported upon.

APPENDIX "A"

Government of Khyber PakhtoonKhwa

حکومت خیبر پختونخوا
Elementary & Secondary Edu.
(Name of the Department / Office)

Name of Service Teaching.

PERFORMANCE EVALUATION REPORT

FOR THE PERIOD 01-01-2013 TO 31-12-2013

PART-I

1. Name (in block letters) YASMEEN D/O SARFARAZ KHAN.
2. Date of Birth 28-8-1981 Date of entry in Service 29-12-2006.
3. Grade with present pay BPS-16
4. Post held during the period SST (G)
5. Academic Qualifications M.A (Eng. lite. & ling.) & M. Ed.
6. Knowledge of languages (please indicate proficiency in Speaking (S), Reading (R) and writing (W) Eng. (SRW), Urdu (SRW), Pashto (SRW).
7. Hobbies Reading books, Newspapers, Searching on comp, Play badminton.
8. Training Received:

Name of course attended	Dates		Name of institution and country
	From	To	
<u>B. Ed</u>	<u>2004</u>		<u>AIOU Islamabad</u>
<u>M. Ed</u>	<u>2012</u>		<u>AWKU Mardan</u>

9. Job Description (Set out broadly in order of importance the main duties performed. Also mention any special work assigned during the period).
 i) Teaching Eng. 9th, Eng. 10th, Urdu 10th, Mubadilat 10th
 ii) Incharge of school.
 iii) Stock incharge.
 iv) Incharge of Adm. With High section.
 v) Incharge of stipend fund vi) PTC incharge.

10. Period Served:
 (a) Impresent post _____ (b) Under reporting Officer _____

11. Date of last annual medical check up _____

12. Result:-
Eng. 9th 100%, Urdu 9th 100%, Mubadilat 9th 100%.

Adv. Amjad Ali
 ADVOCATE
 SUPREME COURT

M. Khan

(38)

The rating in parts II, III & IV should be recorded by initialing the appropriate box. The rating denoted by alphabets is as follows:

'A I' Very Good, 'A' Good, 'B' Average 'C' Below Average, 'D' poor.

For uniform interpretation of qualities listed in these parts two extreme shades are mentioned against each item. Please see para 7 of instruction.

PART II

PERSONAL QUALITIES		A I	A	B	C	D
1. Intelligence	Exceptionally bright Excellent comprehension.		Yes			Dull, slow
2. Confidence and will power.	Exceptionally confident and resolute.		Yes			Uncertain, hesitant
3. Emotional stability	Mature, balanced		Yes			Unstable; immature
4. Adaptability	Alert and highly responsible.		Yes			Rigid, inflexible
5. Understanding and tolerance.	Considerate and co- operative.		Yes			Lacks ability to appreciate other's point to view; un- sympathetic.
6. Appearance and bearing.	Creates excellent impression.		Yes			
7. OVERALL GRANDING IN PART II						

PART III

ATTITUDES		A I	A	B	C	D
1. Knowledge of Islam	Well read		Yes			Narrow and superficial.
2. Attitude towards Islamic Ideology	Deeply motivated enlightened		Yes			Indifferent; ignorant.
3. Integrity (a) General (b) Intellectual	Irreproachable		Yes			Unscrupulous
	Honest and straight- forward.		Yes			Devious; Sycophant
4. Acceptance of responsibility.	Always prepared to take on responsibility even in difficult cases		Yes			Reluctant to take on responsibility; will avoid it when ever possible.
5. Ability to produce constructive ideas	Full of ideas; always comes up with ingenious solution to problems; fertile.		Yes			Dull; has to be told what to think

In case of non-muslims the entries will refer to their own religion

(40)

		A1	A	B	C	D	
6. Foresight	Anticipates problems and plans ahead.		yes				Handles problem only after they arise.
7. Initiative and drive.	Bold and enterprise-ing; dynamic		yes				Timid and diffident
8. Reliability under pressure.	Imperturbable and exceptionally reliable at all times.		yes				Confused and easily flustered even under normal pressures.
9. Judgment	Makes consistently sound proposals/decisions.		yes				Lacks balance and consistency; immature
10. Financial Responsibility	Exercise due care discipline.		yes				Irresponsible.
11. Perseverance and devotion to duty	Resolute carries a task through to the end.		yes				Negligent and Disinterested.
12. Relation with: (a) Superiors	Cooperative; well liked and trusted.		yes				Un-cooperative; does not inspire confidence
(b) Colleagues (c) Subordinates	Works well in a team Courteous and effective; inspires confidence		yes				Difficult colleague Brusque and intolerant does not earn respect;
13. Behavior with public.	Courteous and helpful		yes				Haughty; unsympathetic and ill behaved.
14. OVER ALL GRADING IN PART III							

PART IV

PROFICIENCY IN JOB							
1. Power of expression: (a) Written	Always precise, clear and well set out		yes				Clumsy and vague
(b) Oral	Put across convincingly and concisely.		yes				Ineffective
2. Knowledge of work	Has a thorough grasp of the knowledge relevant his job		yes				Does not know enough about the present job.
3. Analytical ability	Pick out the essentials without wasting time on irrelevant details		yes				Seldom sees below the surface of a problem.
4. Supervision and guidance.	Organizes and uses staff and other resources effectively		yes				Lacks control; ineffective.
5. Ability to take decision.	Very logical and decisive		yes				Indecisive; vacillating.
6. Work: (a) Output	Always up-to-date; accumulate no arrears.		yes				Always behind schedule; very slow disposal.
(b) Quality	Always produces work of exceptionally high quality		yes				Generally produces work of poor quality.
7. OVER ALL GRADING IN PART IV							

(41)

PART V

(a) Pin-Picture: Please comment on any particularly strong or weak points without repeating earlier of the report. Also indicate the future posting considered most suitable for the officer.

She has an excellent ability of management and teaching.

(b) Conselling: was the officer advised to improved vide instruction No. 4 during the period under report? If so, on what aspects and with what results.

NA

(c) Assessment of performance: Please comment on how effective the officer has been in performing the duties mentioned at S. No. 9 in part I. Also comment on the officer's contribution to the overall performance of your office/ organisation especially in the light of any numerical measure e.g. Examination result for teaching staff or other applicable index such as profitability, project implementation, tax collection, etc. In other cases give your assessment of relative proportion of (i) routine cases (ii) complicated cases/situations (iii) policy cases/ crisis situations dealt with by the officer. Also indicate whether further training is required for increasing his effectiveness and if so, in which area.

Fit for promotion-

(42)

PART VI

Comparing him with other officers of the same level and keeping in view the overall grading in prts II, III and IV give your general assessment of the officer by initialing the appropriate box below:

(a) Overall Grading

By Reporting Officer By Countersigning Officer

- (i) Equalled by very few officer. (Very Good)
- (ii) Better than the majority of officers (Good)
- (iii) Equals the majority of officers (Average)
- (iv) Meets bare minimum standards (Below Average)
- (v) Unsatisfactory. (Poor)

<i>Yasmin</i>	<i>SM</i>

(b) Fitness for promotion

By Reporting Officer By Countersigning Officer

- (i) Fit for accelerated promotion.
- (ii) Fit for promotion in his turn.
- (iii) Not yet fit for promotion
- (iv) Unlikely to progress further
- (v) Unsatisfactory. (Poor)

<i>Yasmin</i>	<i>SM</i>

Name of the Reporting Officer YASMIN ALI Signature *Yasmin Ali*
 (Capital letters) HEAD MISTRESS
 Designation H.M. Dated
 G.G.H.S. Labour Colony
 Mardan

(43)

PART VII

(a) REMARKS OF THE COUNTERSIGNING OFFICER

Please report on the aspects not touched upon by the reporting officer. If you disagree with the assessment of the Reporting officer please give reasons there or. You should also indicate how frequently you have seen work of the officer reported upon. If the officer has been assessed fit for promotion would you be prepared to accept him in the higher grade if no, please give your reasons.

Agreed with RO

Name SAMINA G. HANI Signature *[Signature]*
(Capital Letters)

Designation Date District Education Officer
Female Institute

(b) REMARKS OF THE SECOND COUNTERSIGNING OFFICER, (IF ANY)

Name YASMIN ALI Signature *[Signature]*
(Capital Letters)

Designation Date

PART VIII

1. Adverse remarks if any, communicated vide
Date
2. Decision on presentation, if any
.....
.....
.....
.....

7

(44)

INSTRUCTION FOR FILLING UP THE A. C. R. FORMS.

- (i) ACR is the most important record for the assessment of an officer. At the same time the quality of A C R is a measure of the competence of the Reporting officer and countersigning officer. It is, therefore, essential that utmost care exercised by all Reporting and Countersigning officers.
- (ii) The Reporting and Countersigning officer should be -
(a) Objective as possible; and
(b) Clear and direct, not ambiguous or evasive in their remarks.
- (iii) The over-riding importance of Part-IV should be clearly understood in the overall grading.
- (iv) Over-rating should be eschewed by all Reporting/Countersigning officers.
- (v) Vague impressions based on inadequate knowledge of isolated incidents should be avoided.
2. The forms are to be filled in duplicate. Part-I will be filled by the officer being reported upon and should be type written. Part-II to VI will be filled by the Reporting officer and Part-VII by the countersigning officer. Both the Reporting officer and countersigning officers should give their assessment of the officer reported upon in respective boxes in Part-V. The ministry/Division/Department concerned will Part-VIII, if any adverse remarks are recorded in the report.
3. Assessment in the A C R should be confined to the work done by the officer reported upon during the period covered by the report.
4. Reporting officer is expected to counsel the officer being reported about his weak points and advise him how to improve. Adverse remarks should normally be recorded when the officer fails to improve despite counselling.
5. The A C R form should be filled in a neat and tidy manner. Cuttings/erasures should be avoided and must be initialed, where made.
6. The ratings in Part-II, III, and VI should be recorded by initialing the appropriate box.
7. For uniform interpretation of qualities, etc. listed in part-II, and IV, the two extreme shades are mentioned against each item. For example an 'exceptionally bright' officer with 'excellent comprehension' will be rated 'A1' in 'Intelligence' (box - I of part - II). A dull and slow officer will merit a 'D' rating. A, B & C ratings will denote shades between the above two extremes.
8. The ratings should be clear and given in one of the boxes provided for the purpose in Part-II, III, IV & VI. Do not grade an officer between two shades i.e., between 'Very Good' and 'Good' or 'Average' and 'Below Average'.
9. The Countersigning Officer should weigh the remarks of the Reporting officer against his personal knowledge of the officer being reported upon, compare him with other officers of the same grade working under different Reporting officers but under the same Countersigning Officer, and then give his overall assessment in Part-VI and remarks in Part-III (a). In certain categories of cases remarks of a Second countersigning Officer may also be required to be recorded. The Establishment Division will identify such cases from time to time and also designate an officer as the Second Countersigning officer for each category. The Second Countersigning Officer will record his remarks in Part-VII (b).
10. If the Countersigning Officer differs with the grading or remarks given (in parts other than Part-VI) by the Reporting officer, he should score it out and give his own grading in red ink. In Part-VI he is required to give his own assessment in addition to that of the Reporting Officers.
11. The Countersigning Officer should underline, in red ink, remarks which in his opinion are adverse and should be communicated to the officer reported upon.

Amjad Ali
ADVOCATE
SUPREME COURT

(45)

ACR for Grade 16

CONFIDENTIAL

APPENDIX "A"

Government of Khyber PakhtoonKhwa

حکومت خیبر پختونخوا

Elementary & Secondary Edu.
(Name of the Department / Office)

Name of Service Teaching

PERFORMANCE EVALUATION REPORT

FOR THE PERIOD 01-01-2012 TO 31-12-2012

PART I

1. Name (in block letters) YASMEEN D/O SARFARAZ KHAN.

2. Date of Birth 28-08-1981 Date of entry in Service 29-12-2006.

3. Grade with present pay BPS-16

4. Post held during the period S.T (G).

5. Academic Qualifications M.A (Eng. Lite & Ling), M-Ed-

6. Knowledge of languages (please indicate proficiency in Speaking (s), Reading (R) and writing (W) English (SRW), Urdu (SRW), Pashto (SRW).

7. Hobbies Reading books, Newspapers, Search on Comp, Play badminton.

8. Training Received:

Name of course attended	Dates		Name of institution and country
	From	To	
<u>B. Ed</u>	<u>2004</u>		<u>AIOU Klamabad</u>
<u>M. Ed</u>	<u>2012</u>		<u>AWKV Mardan.</u>

9. Job Description (Set out broadly in order in of importance the main duties performed. Also mention any special work assigned during the period).
i) Teaching Eng. 9th, Urdu 9th, Mubadiat 9th.
ii) Incharge of School-
iii) Stock incharge.
iv) incharge adm. with High Section.
v) Incharge of stipend fund (w) PTC incharge.

10. Period Served:
(a). Impresent post _____ (b). Under reporting Officer _____

11. Date of last annual medical check up _____

12. Result:
Eng. 9th 100%, Urdu 9th 100%, Mubadiat 9th 100%.
(Result declared in 2013).

[Signature]

(ub)

The rating in parts II, III & IV should be recorded by initialing the appropriate box. The rating denoted by alphabets is as follows:

'A I' Very Good, 'A' Good, 'B' Average 'C' Below Average, 'D' poor.

For uniform interpretation of qualities listed in these parts two extreme shades are mentioned against each item. Please see para 7 of instruction.

PART II

PERSONAL QUALITIES		AI	A	B	C	D
1. Intelligence	Exceptionally bright Excellent comprehension.		Yes			Dull, slow
2. Confidence and will power.	Exceptionally confident and resolute.		Yes			Uncertain, hesitant
3. Emotional stability	Mature, balanced		Yes			Unstable; immature
4. Adaptability	Alert and highly responsible.		Yes			Rigid, inflexible
5. Understanding and tolerance.	Considerate and co-operative.		Yes			Lacks ability to appreciate other's point of view; un-sympathetic.
6. Appearance and bearing.	Creates excellent impression.		Yes			
7. OVERALL GRANDING IN PART II						

PART III

ATTITUDES		AI	A	B	C	D
1. Knowledge of Islam	Well read		Yes			Narrow and superficial.
2. Attitude towards Islamic ideology	Deeply motivated enlightened		Yes			Indifferent; ignorant.
3. Integrity (a) General (b) Intellectual	Irreproachable.		Yes			Unscrupulous
	Honest and straight-forward.		Yes			Devious; Sycophant
4. Acceptance of responsibility.	Always prepared to take on responsibility even in difficult cases		Yes			Reluctant to take on responsibility; will avoid it when ever possible.
5. Ability to produce constructive ideas	Full of ideas; always comes up with ingenious solution to problems; fertile.		Yes			Dull; has to be told what to think

In case of non-muslims the entries will refer to their own religion

(47)

		AI	A	B	C	D	
6. Foresight	Anticipates problems and plans ahead.		yes				Handles problem only after they arise.
7. Initiative and drive.	Bold and enterprising; dynamic		yes				Timid and diffident
8. Reliability under pressure.	Imperturbable and exceptionally reliable at all times.		yes				Confused and easily flustered even under normal pressures.
9. Judgment.	Makes consistently sound proposals/decisions.		yes				Lacks balance and consistency; immature
10. Financial Responsibility	Exercise due care discipline.		yes				Irresponsible.
11. Perseverance and devotion to duty	Resolute carries a task through to the end.		yes				Negligent and Disinterested.
12. Relation with: (a) Superiors	Cooperative; well liked and trusted.		yes				Un-cooperative; does not inspire confidence
(b) Colleagues (c) Subordinates	Works well in a team Courteous and effective; inspires confidence		yes				Difficult colleague Brusque and intolerant does not earn respect;
13. Behavior with public.	Courteous and helpful		yes				Haughty; unsympathetic and ill behaved.
14. OVER ALL GRADING IN PART III							

PART IV

PROFICIENCY IN JOB							
1. Power of expression: (a) Written	Always precise, clear and well set out		yes				Clumsy and vague
(b) Oral	Put across convincingly and concisely.		yes				Ineffective
2. Knowledge of work	Has a thorough grasp of the knowledge relevant his job		yes				Does not know enough about the present job.
3. Analytical ability	Pick out the essentials without wasting time on irrelevant details		yes				Seldom sees below the surface of a problem.
4. Supervision and guidance.	Organizes and uses staff and other resources effectively		yes				Lacks control; ineffective.
5. Ability to take decision.	Very logical and decisive		yes				Indecisive; vacillating.
6. Work: (a) Output	Always up-to-date; accumulate no arrears.		yes				Always behind schedule; very slow disposal.
(b) Quality	Always produces work of exceptionally high quality		yes				Generally produces work of poor quality.
7. OVER ALL GRADING IN PART IV							

(48)

PART V

- (a) **Pin-Picture:** Please comment on any particularly strong or weak points without repeating earlier of the report. Also indicate the future posting considered most suitable for the officer.

she is energetic and
getting experience.

- (b) **Conselling:** was the officer advised to improved vide instruction No. 4 during the period under report? If so, on what aspects and with what results.

N.A

- (c) **Assessment of performance:** Please comment on how effective the officer has been in performing the duties mentioned at S. No. 9 in part I. Also comment on the officer's contribution to the overall performance of your office/ organisation especially in the light of any numerical measure e.g. Examination result for teaching staff or other applicable index such as profitability, project implementation, tax collection, etc. In other cases give your assessment of relative proportion of (i) routine cases (ii) complicated cases/situations (iii) policy cases/ crisis situations dealt with by the officer. Also indicate whether further training is required for increasing his effectiveness and if so, in which area.

Fit for promotion.

(49)

PART VI

Comparing him with other officers of the same level and keeping in view the overall grading in prts II, III and IV give your general assessment of the officer by initialing the appropriate box below:

(a) Overall Grading

- (i) Equalled by very few officer. (Very Good)
- (ii) Better than the majoring of officers (Good)
- (iii) Equals the majority of officers (Average)
- (iv) Meets bare minimum standards (Below Average)
- (v) Unsatisfactory. (Poor)

By Reporting Officer By Countersigning Officer

yasmi	SN

(b) Fitness for promotion

- (i) Fit for accelerated promotion.
- (ii) Fit for promotion in his turn.
- (iii) Not yet fit for promotion
- (iv) Unlikely to progress further
- (v) Unsatisfactory. (Poor)

By Reporting Officer By Countersigning Officer

yasmi	SN

Name of the Reporting Officer YASMIN Signature Yasmin Ali
(Capital letters) HEAD MISTRESS
G.G.H.S. Labour Colony
Mardan

Designation H.M Dated

(50)

PART VII

(a) REMARKS OF THE COUNTERSIGNING OFFICER

Please report on the aspects not touched upon by the reporting officer. If you disagree with the assessment of the Reporting officer please give reasons there or. You should also indicate how frequently you have seen work of the officer reported upon. If the officer has been assessed fit for promotion would you be prepared to accept him in the higher grade if no, please give your reasons.

Agreed with RO

[Handwritten Signature]

Name CAMIL A. BAHAN Signature *[Signature]*
(Capital Letters) District Education Officer

Designation Date

(b) REMARKS OF THE SECOND COUNTERSIGNING OFFICER, (IF ANY)

Name *[Signature]* Signature *[Signature]*
(Capital Letters)

Designation Date

PART VIII

1. Adverse remarks if any, communicated vide
Date
2. Decision on presentation, if any
.....
.....
.....
.....

(51)

INSTRUCTION FOR FILLING UP THE A. C. R. FORMS.

- (i) ACR is the most important record for the assessment of an officer. At the same time the quality of A C R is a measure of the competence of the Reporting officer and countersigning officer. It is, therefore, essential that utmost care exercised by all Reporting and Countersigning officers.
- (ii) The Reporting and Countersigning officer should be
 - (a) Objective as possible; and
 - (b) Clear and direct, not ambiguous or evasive in their remarks.
- (iii) The over-riding importance of Part-IV should be clearly understood in the overall grading.
- (iv) Over-rating should be eschewed by all Reporting/Countersigning officers.
- (v) Vague impressions based on inadequate knowledge of isolated incidents should be avoided.

2. The forms are to be filled in duplicate. Part-I will be filled by the officer being reported upon and should be type written. Part-II to VI will be filled by the Reporting officer and Part-VII by the countersigning officer. Both the Reporting officer and countersigning officers should give their assessment of the officer reported upon in respective boxes in Part-V. The ministry/Division/Department concerned will Part-VIII, if any adverse remarks are recorded in the report.

3. Assessment in the A C R should be confined to the work done by the officer reported upon during the period covered by the report.

4. Reporting officer is expected to counsel the officer being reported about his weak points and advise him how to improve. Adverse remarks should normally be recorded when the officer fails to improve despite counselling.

5. The A C R form should be filled in a neat and tidy manner. Cuttings/erasures should be avoided and must be initialed, where made.

6. The ratings in Part-II, III, and VI should be recorded by initialing the appropriate box.

7. For uniform interpretation of qualities, etc. listed in part-II, and IV, the two extreme shades are mentioned against each item. For example an 'exceptionally bright' officer with 'excellent comprehension' will be rated 'A' in 'Intelligence' (box - 1 of part - II). A dull and slow officer will merit a 'D' rating. A, B & C ratings will denote shades between the above two extremes.

8. The ratings should be clear and given in one of the boxes provided for the purpose in Part-II, III, IV & VI. Do not grade an officer between two shades i.e., between 'Very Good' and 'Good' or 'Average' and 'Below Average'.

9. The Countersigning Officer should weigh the remarks of the Reporting officer against his personal knowledge of the officer being reported upon, compare him with other officers of the same grade working under different Reporting officers but under the same Countersigning Officer, and then give his overall assessment in Part-VI and remarks in Part-III (a). In certain categories of cases remarks of a Second countersigning officer may also be required to be recorded. The Establishment Division will identify such cases from time to time and also designate an officer as the Second Countersigning officer for each category. The Second Countersigning Officer will record his remarks in Part-VII (b).

10. If the Countersigning Officer differs with the grading or remarks given (in parts other than Part-VI) by the Reporting officer, he should score it out and give his own grading in red ink. In Part-VI he is required to give his own assessment in addition to that of the Reporting Officers.

11. The Countersigning Officer should underline, in red ink, remarks which in his opinion are adverse and should be communicated to the officer reported upon.

BIO-DATA

(52)

1. Name: YASMEEN
2. Father's Name: SARFARAZ KHAN
3. Post: SST (G) School: GGHS LABOUR COLONY MARDAN
4. Academic Qualification: M.A. (ENG LITERATURE & LING) M.ED
5. In Case of B.Sc (Subjects): ENG(ADV), URDU (ADV), ISLAMIC STUDIES
6. Division in BA/B.Sc: 2ND
7. Professional Qualification (Training Received): _____

Serial No	Description	Institute	Period
1.	B.ED	AIOU ISLAMABAD	17.02.2004
2.	M.ED	AWKUM	27.09.2012

8. Date of Birth: 28.08.1981
9. Date of First joining the service and the post joined: 29/12/2006 Post: PST

10. Record of Appointment:-

S.No	Post held	BPS	Whether on regular/adhoc basis	Period	
				From	To
	PST	07	REGULAR	29.12.2006	30.05.2012
	SST	16	REGULAR	30.05.2012	UP TO DATE

	Years	Months	Days
11. Total Service	10	10	01
12. Total Service on the present post.....	05	05	00

13. Detail of Non Qualifying Service (if any):...

Signature: Yasmeen Ali
ADP/Principal Headmaster G.H.S.
Labour Colony Mardan

 DY: DEO

Countersigned by DEO _____ Stamp: [Signature]

District Education Officer
 Mardan

[Signature]
 ADVOCATE
 SUPREME COURT

LAST FIVE YEAR'S RESULT.

(53)

NAME OF SST MISTRESS. YASMEEN D/O SARFARAZ KHAN

SCHOOL NAME. GGHS LABOUR COLONY MARDAN

YEAR.	SUBJECTS	CLASS	RESULT IN PERCENTAGE	REMARKS.
2011				
2012-13	ENGLISH	9TH	100%	EXCELLENT
	URDU	9TH	100%	EXCELLENT
	MUBADIAT	9TH	100%	EXCELLENT
2013-14	ENGLISH	9TH	100%	EXCELLENT
	URDU	9TH	100%	EXCELLENT
	ENGLISH MUBADIAT	10TH 9TH	100% 100%	EXCELLENT
2014-15	ENGLISH	9TH	100%	EXCELLENT
	ENGLISH	10TH	100%	EXCELLENT
	MATHS	10TH	100%	EXCELLENT
2015-16	ENGLISH	10TH	100%	EXCELLENT
	MATHS	10TH	100%	EXCELLENT
			100%	EXCELLENT
2016-17	ENGLISH	9TH	75%	GOOD
	MATHS (ARTS)	9TH	52%	GOOD

S Khan

District Education Officer
Female Education

Yasmeen Ali
Head Mistress G.G.H.S.
Labour Colony

[Signature]

SERVICE CERTIFICATE.

(54)

Certified that Mst. YASMEEN D/O SARFARAZ KHAN is regular employee of Elementary & Secondary Education Khyber Paktun Khwa since 29.12.2006 and presently working against SST (G) in BPS 16 as regular SST since 30.05.2012 under entire satisfaction of the under signed.

Countersigned.

Yasmeen Ali
Yasmeen, EPS-17
Head Mistress G.G.H.S.
Labour Colony Mardan

DEO(F) Mardan.

Shaw
District Education Officer
Female Education

55

NON-INVOLVEMENT CERTIFICATE

It is to certify that Mr/Miss: YASMEEN

Son/Daughter of SARFARAZ KHAN

of Govt: GIRLS HIGH SCHOOL LABOUR COLONY MARDAN

has been working against SST (G) Post.

He/She has not been involved in any criminal / Corruption or Departmental Case.

He/She bears a Spotless Character.

Dated: 31-10-2017

Yasmin Ali
Principal / H.M. / U. Mistress
G.H.S. /
Head Mistress G.H.S.
Labour Colony Mardan

S Khan
District Education Officer
Female Mardan

Dist. Govt. NWFP-Provincial
District Accounts Office Mardan
Monthly Salary Statement (September-2017)



56

Personal Information of Miss YASMIN d/w/s of SARFARAZ KHAN
 Personnel Number: 00362795 CNIC: 12981659729
 Date of Birth: 28.08.1981 Entry into Govt. Service: 29.12.2006

NTN:
 Length of Service: 10 Years 09 Months 003 Days

Employment Category: Vocational Temporary

Designation: SENIOR ENGLISH TEACHER 80003580-DISTRICT GOVERNMENT KHYBE

DDO Code: MR6329-

Payroll Section: 003

GPF Section: 001

Cash Center: 3

GPF A/C No: 362795

Interest Applied: Yes

GPF Balance:

206,135.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 16

Pay Stage: 4

Wage type		Amount	Wage type		Amount
0001	Basic Pay	24,990.00	1000	House Rent Allowance	1,818.00
1210	Convey Allowance 2005	5,000.00	1947	Medical Allow 15% (16-22)	1,250.00
2148	15% Adhoc Relief All-2013	580.00	2199	Adhoc Relief Allow @10%	400.00
2211	Adhoc Relief All 2016 10%	2,100.00	2224	Adhoc Relief All 2017 10%	2,499.00

Deductions - General

Wage type		Amount	Wage type		Amount
3016	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-67.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 1,122.86 Recovered till September-2017: 78.00 Exempted: 448.43 Recoverable: 596.43

Gross Pay (Rs.): 38,637.00 Deductions: (Rs.): -5,446.00 Net Pay: (Rs.): 33,191.00

Payee Name: YASMIN

Account Number: 9423-3

Bank Details: NATIONAL BANK OF PAKISTAN, 230365 MARDAN MAIN BRCH MARDAN MAIN BRCH, MARDAN

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: MARDAN

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: gulleyasmin786@gmail.com

TENTATIVE SENIORITY LIST OF SSTs FEMALE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER

PUKHTUNKHWA STOOD UPTO 2012

S.No.	Name /Father Is Name/ Qualifications	School	Year of Passing B.Ed /Merit	Date of Birth / Domicile	Date of Ist: Apptt: In Edu:Deptt:	D/o Apptt / Approval of SET Post	Remarks
1	2	3	4	5	6	7	8
1	Kausar Naheed MSc B.Ed D/O Shahi Khan	ASDEO(F)CHD	1984	22.6.56/Peshawar	9.12.85.	2.10.88	
2	Nighat Yasmeen BA B.Ed D/O Muhammad Yousaf	GGHS No2 A.Abad	1987	8.4.63/A,Abad	2.6.88	13.10.88	
3	Shamim Bibi BA BED D/ O Abdur Rashid	GGMS Boghara Karak	1986	03.07.196/Bannu	20.10.89	20.10.89	
4	Imtiaz Begum D/O Ikramul Haq MA/B.Ed	GGCMS Toheed Abad Charsadda	1984	12.05.1958/Charsadda	28.01.1985(CT	12/19/1989	
5	Rehana Kausar BA Bed D/O Mirza Ashraf	GGMS Kot Wali A.Abad	1980	02.01.1960/A.Abad	21.12.89	21.12.89	
6	Khatija Said BSc Bed D/O Said Badshah	GGHS Haji Gali A.Abad	1983	03.03.1963 / Mansehra	21.12.89	21.12.89	
7	Lubna Tabasam BSc Bed D/O Faqir Hussain	GGHS Utmarzai	1988	10.4.64/Peshawar	21.12.89	21.12.89	
8	Nighat Yasmeen BA Bed D/O Haq Nawaz Gandapur	ASDO(F) D.I.Khan	1985	22.4.60/D.I.Khan	23.12.89	23.12.89	
9	Mehmooda Sultana MSc Bed D/O Sultan Bahadar	GGHS Sirkot Haripur	1983	11.04.1963/Haripur	03.10.89	26.11.90	
10	Perveen Akhtar BA BED D/O Khan Badshah	GGHS Thati Nsratti	1986	1.6.60 / Kohat	26.11.90	26.11.90	
11	Farhat Jehan BA DED D/O Said Shah	GGHS Swabi	1986	7.2.60/Mardan	9.12.82	26.11.90	
12	Victoria Naheed BA BED D/O Raja Mark	GGMS Dak Besud NSR	1986	1.6.62/Peshawar	18.3.90	26,11,90	
13	Nazneen Zubeda BA BED D/O Muhabat Shah	GGHS Kallang Mardan	1986	Peshawar	26.11.90	26.11.90	
14	Rahila Tabuasum MA BED D/O Abdul Khaliq	ASDEO(F)Mansehra	1988	07.08.1961 / Mansehra	26.11.90	26.11.90	
15	Hajra Bibi BA BED D/O Haidar Zaman	GGHS Havelian A.Abad	1989	08.04.1966/A.Abad	11.10.89	28.11.90	
16	Bushra Naeem BSc BED D/O Fazal Din	GGHS Akora Khatak	1989	1.1.61/Peshawar	10.10.85	3.12.90.	
17	Sibi Aziz Fatma BA BED D/O Muhammad Hussain Shah	GGHSS Peshawar	1986	Kohat	04.12.90	4.12.90	
18	Hameeda Bibi BA BED D/O Ghulam Sarwar	GGHS Haji Abad Dir	1989	20.9.60/Malakand	4.4.85	4.12.90	

Ann-E

(57)

Ann E.

SUBJUDGE
COURT
PROVOCATE
[Signature]

[Signature]

(58)

2884	Naheed Samad D/O Abdul Samad	GGHS Mian Gulzar Mardan		12.09.1984/Mardan	30.05.2012	30.05.2012	Selected as PSC
2885	Asma Gul D/O Attaullah	GGHS Khappa		26.02.1986/Malakand	30.05.2012	30.05.2012	Selected as PSC
2886	Sidra Loni D/O Dur Muhammad Loni			07.07.1986/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2887	Mehtab Saeed D/O Saeeduddin Khan	GGHSS Mayar Dir Lower		01.01.1987/Dir	30.05.2012	30.05.2012	Selected as PSC
2888	Sawaira Khan D/O Badshah Khan			14.08.1987/FATA	30.05.2012	30.05.2012	Selected as PSC
2889	Hadia Saed D/O Muhammad Saeed	GGHS Musazai Peshawar		07.09.1987/Peshawar	30.05.2012	30.05.2012	Selected as PSC
2890	Safina Anjum Shinwari D/O Muhammad Shuja			15.04.1973/Kohat	30.05.2012	30.05.2012	Selected as PSC
2891	Zille Huma D/O Syed Gulzar Hussain Shah	GGHS Haji Mora DIKhan		01.12.1973/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2892	Tehira Aslam D/O Muhammad Aslam	GGMS Wagl Banda Karak		13.12.1975/Karak	30.05.2012	30.05.2012	Selected as PSC
2893	Zubeida D/O Muhammad Aslam	GGHSS Chamkanl Peshawar		20.11.1976/Peshawar	30.05.2012	30.05.2012	Selected as PSC
2894	Ghazala D/O Ikramuddin			14.03.1977/Mardan	30.05.2012	30.05.2012	Selected as PSC
2895	Shaheen Akhtar D/O Gul Sawab Khan	GGMS Zera Ghendi Karak		04.09.1977/Karak	30.05.2012	30.05.2012	Selected as PSC
2896	Shazia Begum D/O Shah Jehan	GGHS Sarwar Shah Kothy		06.02.1978/Swabi	30.05.2012	30.05.2012	Selected as PSC
2897	Azra Jabeen D/O Muhammad Sharif	GGHS Lund Khawar Mardan		25.05.1981/Mardan	30.05.2012	30.05.2012	Selected as PSC
2898	Bushra Falz D/O Faiz Rasul	GGHS No.4 DIKhan		20.03.1982/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2899	Salma Ghaffar D/O Abdul Ghaffar			21.04.1982/Bannu	30.05.2012	30.05.2012	Selected as PSC
2900	Shajma Parveen D/O Muhammad Afnan	GGHS Naser Khel Lakki		22.02.1983/Lakki	30.05.2012	30.05.2012	Selected as PSC
2901	Saima Gul D/O Malik Muhammad Ayub			03.09.1983/Haripur	30.05.2012	30.05.2012	Selected as PSC
2902	Nazia Azmeem D/O Abdul Waheed			30.04.1984/FATA	30.05.2012	30.05.2012	Selected as PSC
2903	Nazafat Yasmin D/O Syed Saadullah Khan	GGHS Ghazni Khel Lakki		13.04.1985/Lakki	30.05.2012	30.05.2012	Selected as PSC
2904	Fatima Bibi D/O Fazal Dad	GGMS Shoal Mazullah Mansehra		20.05.1985/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2905	Faiza D/O Mutahir Shah	GGMS Bazar Rustam		01.02.1986/Peshawar	30.05.2012	30.05.2012	Selected as PSC

65

2906	Sehrish Saba D/O Abdul Ghaffar Joya	GGHS Kotjal DIKhan		02.06.1987/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2907	Yasmin D/O Ghulam Akbar			01.01.1974/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2908	Bibi Zahida D/O Shafuz Zaman	GGHS Noor Nawaz Domel Bannu		01.01.1978/Bannu	30.05.2012	30.05.2012	Selected as PSC
2909	Nazia Azim D/O Fazal Azim	GGHS Gul Garm Swat		27.10.1979/Swat	30.05.2012	30.05.2012	Selected as PSC
2910	Neelam Kauser D/O Rahmat Shah			01.04.1981/Malakand	30.05.2012	30.05.2012	Selected as PSC
2911	Shaista Bibi D/O Suleman	GGHS Sejkot A.Abad		12.03.1982/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2912	Salqa D/O Aurangzeb			23.03.1983/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2913	Iram Khan D/O Azam Khan			31.03.1983/Kohat	30.05.2012	30.05.2012	Selected as PSC
2914	Shadmana Kiran D/O Khaliq Dad Khan Wazir	GGHS Civil Colony Bannu		16.04.1983/Bannu	30.05.2012	30.05.2012	Selected as PSC
2915	Sidra Yasmin D/O Jan Ali	GGMS Dheri Hamid Mian		13.06.1983/Chersadda	30.05.2012	30.05.2012	Selected as PSC
2916	Safoora Khatoon D/O Muhammad Faridoon Khan			30.01.1984/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2917	Sadia Iqbal D/O Muhammad Iqbal	GGMS Talokar Haripur		04.02.1985/Haripur	30.05.2012	30.05.2012	Selected as PSC
2918	Rahila Mahsud D/O Loi Khan			15.03.1985/FATA	30.05.2012	30.05.2012	Selected as PSC
2919	Asma Khan D/O Abdul Ghafoor Khan	GGHS Bahadar Mughal		23.03.1985/Bannu	30.05.2012	30.05.2012	Selected as PSC
2920	Khalida Fardos D/O Gul Rasool Shah	GGHS Takhte Nasrati Karak		11.04.1985/Karak	30.05.2012	30.05.2012	Selected as PSC
2921	Mahwish Khan D/O Fakhru Islam			18.12.1985/Haripur	30.05.2012	30.05.2012	Selected as PSC
2922	Sadaf Zareen D/O Abdul Momin			Mansehra	30.05.2012	30.05.2012	Selected as PSC
2923	Kishwar Ajmal D/O Muhammad Ajmal	GGCMS Nar Utham Garh		01.01.1979/Lakki	30.05.2012	30.05.2012	Selected as PSC
2924	Rukhshad D/O Raza Ali Shah	GGMS Shahbaz Shah Bannu		01.01.1979/Bannu	30.05.2012	30.05.2012	Selected as PSC
2925	Kalsoom Siraj D/O Sirajul Haq	GGHSS Charbagh		03.03.1979/Swat	30.05.2012	30.05.2012	Selected as PSC
2926	Atia Gul D/O Mir Badshah			10.08.1979/Tank	30.05.2012	30.05.2012	Selected as PSC
2927	Basmeen D/O Hazratullah			03.03.1981/Nowshera	30.05.2012	30.05.2012	Selected as PSC

60

2928	Kiran Fatima D/O Muhammad Saleem	GGHS Daraban Khurd DIK		26.04.1981/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2929	Saira Ismail D/O Muhammad Ismail	GGMS Jattal A.Abad		11.04.1982/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2930	Uzma Shaheen D/O Abdul Jalil			02.06.1982/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2931	Ammara Mahsood D/O Din Ghulam Mahsood			05.10.1982/FATA	30.05.2012	30.05.2012	Selected as PSC
2932	Aftab Bibi D/O Spin Gul	GGHS Shamshi Khei Bannu		11.04.1983/Bannu	30.05.2012	30.05.2012	Selected as PSC
2933	Tania Abid D/O Abid Gul	GGHS No.2 Hangu		28.04.1983/Hangu	30.05.2012	30.05.2012	Selected as PSC
2934	Shalla Zahir D/O Muhammad Zahir Shah			22.05.1983/Charsadda	30.05.2012	30.05.2012	Selected as PSC
2935	Shama Afsheen D/O Muhammad Sharif Khan			05.02.1984/Nowshera	30.05.2012	30.05.2012	Selected as PSC
2936	Khyrun Nisa D/O Amir Ali Shah	GGHS Bahadar Mughal		05.05.1984/Bannu	30.05.2012	30.05.2012	Selected as PSC
2937	Hasina Kiran D/O Ismail Khan			15.04.1985/Bannu	30.05.2012	30.05.2012	Selected as PSC
2938	Fatima Khan D/O Muhammad Yasin Khan			08.08.1987/Bannu	30.05.2012	30.05.2012	Selected as PSC
2939	Falima Khan D/O Muhammad Yasin Khan	GGHS Rozgul Degan Bannu		08.08.1987/Bannu	30.05.2012	30.05.2012	Selected as PSC
2940	Bushra D/O Attaullah Shah			29.02.1983/FATA	30.05.2012	30.05.2012	Selected as PSC
2941	Andaleeb Qaisar D/O Qaisar Khan	GGHSS Bandi Muneem		12.10.1984/Haripur	30.05.2012	30.05.2012	Selected as PSC
2942	Bibi Alla D/O Ali Nawaz			30.05.1975/Chitral	30.05.2012	30.05.2012	Selected as PSC
2943	Nighat Begum D/O Sahib Gul	GGHS Par Hoti Mardan		13.01.1976/Mardan	30.05.2012	30.05.2012	Selected as PSC
2944	Tahira Bibi D/O Fazal Akber	GGHS Khar Malakand		14.04.1980/Malakand	30.05.2012	30.05.2012	Selected as PSC
2945	Parveen Begum D/O Rahim Jan			15.04.1980/Lakki	30.05.2012	30.05.2012	Selected as PSC
2946	Nafees Begum D/O Ameer Noshad			10.03.1982/Malakand	30.05.2012	30.05.2012	Selected as PSC
2947	Salma Bibi D/O Sher Farzand	GGCMS Sro Kanro Kot Mkd:		06.09.1983/Malakand	30.05.2012	30.05.2012	Selected as PSC
2948	Wajiha Hajab D/O Abdul Rab Nishtar			28.02.1984/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2949	Neelam D/O Asghar Ali	GGHS Kunda Swabi		23.03.1984/Swabi	30.05.2012	30.05.2012	Selected as PSC

(19)

2950	Attia Gul D/O Gulzar Ahmad	GGHS Kukar Peshawar		02.12.1984/Peshawar	30.05.2012	30.05.2012	Selected as PSC
2951	Zahida Parveen D/O Munawar Khan	GGMS Wanki Siraj Khel		21.12.1984/Karak	30.05.2012	30.05.2012	Selected as PSC
2952	Nalma Amin D/O Amin Khan			15.04.1985/Nowshera	30.05.2012	30.05.2012	Selected as PSC
2953	Ommi Kalsoom D/O Noor Akbar			13.12.1985/Mardan	30.05.2012	30.05.2012	Selected as PSC
2954	Reshma D/O Abdullah	GGMS Khazana Malakand		04.04.1986/Malakand	30.05.2012	30.05.2012	Selected as PSC
2955	Muntasireen D/O Abdul Ghayas Khan	GGHS Broze Chitral		06.09.1986/Chitral	30.05.2012	30.05.2012	Selected as PSC
2956	Saima Khalil D/O Khalilur Rehman	GGCMS Samwala A.Abad		18.-7.1970/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2957	Bibi Rabla D/O Hamdullah	GGCMS Tangi Mian Bran		10.03.1977/Dir	30.05.2012	30.05.2012	Selected as PSC
2958	Shalsta Habib D/O Habibur Rehman			18.03.1979/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2959	Sabila Begum D/O Subhan Ali Shah	GGMS Nusrat Noorani Khel		08.01.1981/Bannu	30.05.2012	30.05.2012	Selected as PSC
2960	Imtiaz Mukhtar D/O Mukhtar Ahmad			12.12.1981/FATA	30.05.2012	30.05.2012	Selected as PSC
2961	Saima Masroor D/O Syed Masroor Hussain Shah	GGHS Sarai Namit Khan Haripur		18.09.1982/Haripur	30.05.2012	30.05.2012	Selected as PSC
2962	Anubun Nisa D/O Muhammad Shamim Khan			03.04.1983/FATA]	30.05.2012	30.05.2012	Selected as PSC
2963	Seema Khan D/O Muhammad Israil Khan			03.10.1983/Bannu	30.05.2012	30.05.2012	Selected as PSC
2964	Tahira Jabeen D/O Muhammad Ashraf			02.02.1985/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2965	Sumera Begum D/O Ihsanullah Khan			15.04.1985/Bannu	30.05.2012	30.05.2012	Selected as PSC
2966	Shehla Kanwal D/O Muhammad Aslam	GGHS Wanda Madat DIKhan		05.05.1985/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2967	Sajida Begum D/O Amir Sahib Khan	GGHS Tarki Khel Karak		15.06.1985/Karak	30.05.2012	30.05.2012	Selected as PSC
2968	Ambareen D/O Zar Wali Khan			18.03.1987/Lakki	30.05.2012	30.05.2012	Selected as PSC
2969	Sadia Bano D/O Mushtaq Ahmad			10.02.1974/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2970	Saima Miskeen D/O Muhammad Miskeen			04.02.1975/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2971	Samara Bibi D/O Fareed Muhammad			15.02.1976/Haripur	30.05.2012	30.05.2012	Selected as PSC

62

2972	Sarwat Munir D/O Munir Gul	GGHS Khan Mast Colony Peshawar	06.04.1977/Peshawar	30.05.2012	30.05.2012	Selected as PSC
2973	Shazia Bibi D/O Hafeezur Rehman		14.05.1979/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2974	Sadia Bibi D/O Abdul Karim	GGMS Kiyala A.Abad	05.06.1979/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2975	Kanwal Kaleem D/O Atye Ahmad Kaleem	GGHSS No.2 Peshawar Cantt:	14.10.1979/FATA	30.05.2012	30.05.2012	Selected as PSC
2976	Rahila Anjum D/O Zafar Ali		18.10.1980/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2977	Tahira Jabeen D/O Muhammad Ishaq	GGHS Bagnoter A.Abad	08.04.1981/A.Abad	30.05.2012	30.05.2012	Selected as PSC
2978	Yasmeen D/O Sarfaraz Khan	GGHS Labour Colony Mardan	28.08.1981/Mardan	29-11-2006 30.05.2012	30.05.2012	Selected as PSC
2979	Saima Sardar D/O Sardar Muhammad		01.03.1982/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2980	Sumera Naz D/O Mujibur Rehman	GGHS Kotka Sher Andam	18.04.1982/FATA	30.05.2012	30.05.2012	Selected as PSC
2981	Nousheen Saleem D/O Saleem Gul Akhtar	GGHS Shora Kot DIKhan	17.08.1982/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2982	Sahira Mushal D/O Muhammad		01.012.1982/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2983	Shabnum Gul D/O Shah Alam Khan	GGMS Ghazi Khel Lakki	10.01.1983/Lakki	30.05.2012	30.05.2012	Selected as PSC
2984	Bibi Salma D/O Abdul Khanan	GGHS Jabori Mansehra	25.11.1984/Mansehra	30.05.2012	30.05.2012	Selected as PSC
2985	Sobia.Haq D/O Anwarul Haq	GGHS Kaddi Swabi	01.02.1985/Swabi	30.05.2012	30.05.2012	Selected as PSC
2986	Bibi Ruqla D/O Izat Khan		07.04.1985/Lakki	30.05.2012	30.05.2012	Selected as PSC
2987	Sumaira Gul D/O Gul Zaman Khan		15.01.1986/A.Abbad	30.05.2012	30.05.2012	Selected as PSC
2988	Shahida Nasreen D/O Hameedullah Sayal		01.05.1972/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2989	Dilshad Begum D/O Amanullah		14.05.1975/DIKhan	30.05.2012	30.05.2012	Selected as PSC
2990	Shahida Jillani D/O Ghulam Jillani		08.04.1976/Haripur	30.05.2012	30.05.2012	Selected as PSC
2991	Parveen Yaqoob D/O Yaqoob Khan		21.07.1976/Dir	30.05.2012	30.05.2012	Selected as PSC
2992	Iffat Ara D/O Shah Pasand Khan		01.01.1977/Mardan	30.05.2012	30.05.2012	Selected as PSC
2993	Hidayat D/O Sher Ali Khan		01.02.1977/Swat	30.05.2012	30.05.2012	Selected as PSC

63

2994	Ayesha Siddiqa D/O Khairul Aman	GGCMHS Charsadda		07.08.1978/Charsadda	30.05.2012	30.05.2012	Selected as PSC
2995	Farhat Yasmeen D/O Sardar Muhammad			15.12.1978/Kohat	30.05.2012	30.05.2012	Selected as PSC
2996	Alizbat Shaheen D/O Irfanullah	GGMS Jamal Abad Darra		01.01.1979/Swabi	25.06.2012	25.06.2012	Selected as PSC
2997	Nosheen Akhtar D/O Falak Naz Khan			01.01.1979/Bannu			Selected as PSC
2998	Shahida Khalil D/O Khalilur Rehman			22.04.1979/A.Abad			Selected as PSC
2999	Ishrat Jahan D/O Jehan Gul			24.06.1979/Karak			Selected as PSC
3000	Shakeela Bibi D/O Molvi Habibur Rehman	GGMS Ogra Mansehra		01.01.1980/Mansehra]			Selected as PSC
3001	Samina Bibi D/O Raza Muhammad			01.01.1980/A.Abad			Selected as PSC
3002	Nazneen Begum D/O Muhammad Aslam Khan			20.02.1980/Bannu			Selected as PSC
3003	Ghazala Yasmin D/O Nisar Yousef	GGHS Ward No.4 Takhtbhai		01.04.1980/Mardan			Selected as PSC
3004	Amina Bibi D/O Bakhtyar			08.04.1980/Swat	30.05.2012	30.05.2012	Selected as PSC
3005	Akhairun Nisa D/O Muhammad Hashim			12.04.1980/Karak			Selected as PSC
3006	Shabana Gul Nawaz D/O Gul Nawaz			15.04.1980/Lakki			Selected as PSC
3007	Akhtarun Nisa D/O Rais Khan			15.06.1980/Lakki			Selected as PSC
3008	Mufeed Begum D/O Shamsur Rehman			01.01.1981/Mardan	07.06.2012	07.06.2012	Selected as PSC
3009	Palwasha Geuhar D/O Ali Gauhar			10.01.1981/Mardan	30.05.2012	30.05.2012	Selected as PSC
3010	Anwar Zia D/O Imam Jan			11.02.1981/Swabi			Selected as PSC
3011	Surayya Shaheen D/O Hussain Din			03.03.1981/Haripur			Selected as PSC
3012	Tahira Bibi D/O Zardar Khan			15.03.1981/A.Abad			Selected as PSC
3013	Falak Naz D/O Ajbhar Khan			15.04.1981/Dir	25.06.2012	25.06.2012	Selected as PSC
3014	Nadla Iram D/O Muhammad Rafiq			04.06.1981/DIKhan			Selected as PSC
3015	Aaliya Marwat D/O Amanullah Khan			20.07.1981/Lakki			Selected as PSC

641

3016	Mehr Taj Bibi D/O Muhammad Latif Khan			17.08.1981/Bannu			Selected as PSC
3017	Nabila Gul D/O Gul Nawaz Khan			10.11.1981/Bannu			Selected as PSC
3018	Saadat Begum D/O Bakhtawar Shah			02.04.1982/Mardan			Selected as PSC
3019	Abida Majeed D/O Muhammad Abdul Majeed			22.05.1982/Karak			Selected as PSC
3020	Saba Zuhra D/O Nizam Ali			10.07.1982/Kohat			Selected as PSC
3021	Sadia Bano D/O Abdul Nazir			12.12.1982/A.Abad			Selected as PSC
3022	Salma Jahid D/O Jahid Muhammad			01.01.1983/Mardan			Selected as PSC
3023	Amber D/O Hidayat Gul			01.01.1983/Nowshera			Selected as PSC
3024	Nusrat Jabeen D/O Abdul Karim	GGCMHS Denin Chitral		01.04.1983/Chitral			Selected as PSC
3025	Humera Begum D/O Rehan Ali			01.04.1983/Kohat			Selected as PSC
3026	Samina Akhtar D/O Muhammad Yaqub Khan			04.11.1983/Lakki			Selected as PSC
3027	Uzma Bibi D/O Muhammad Dauran			04.11.1983/Haripur			Selected as PSC
3028	Aneela D/O Nader Shah			20.04.1984/FATA			Selected as PSC
3029	Kawser Parveen D/O Abdul Hamid	GGHS Kala Kalay Swat		01.01.1984/Swat			Selected as PSC
3030	Haleema Naz D/O Mehboob Ahmad			02.02.1984/Battagram			Selected as PSC
3031	Syeda Yasmin Gul D/O Syed Qamar Ali Shah			11.02.1984/Bannu			Selected as PSC
3032	Shahida Begum D/O Banat Gul			01.03.1984/Charsadda			Selected as PSC
3033	Seema Nabi D/O Hazrat Nabi	GGHS Wartair Malakand		20.03.1984/Malakand			Selected as PSC
3034	Noorun Nisa D/O Rehmatullah Khan			25.03.1984/Lakki			Selected as PSC
3035	Seema Shafique D/O Shafique Hassan			23.10.1984/Kohat			Selected as PSC
3036	Rubina D/O Muhammad Khan	GGHS Gogdara Swat		08.12.1984/Swat	11.06.2012	11.06.2012	Selected as PSC
3037	Jiffat Ara D/O Taj Muhammad Khan			25.03.1985/Karak			Selected as PSC

65

3036	Yasmeen Bibi D/O Abid Hussain			07.04.1985/Lakki			Selected as PSC
3039	Faiza Afsheen D/O Momin Gul			28.04.1985/Bannu			Selected as PSC
3040	Saira Mushtaq D/O Mushtaq Ahmad			25.12.1985/Haripur			Selected as PSC
3041	Amara Zeb D/O Aurangzeb Khan			03.01.1986/Kohat			Selected as PSC
3042	Rehana Bibi D/O Abdur Rehman			18.01.1986/DIKhan			Selected as PSC
3043	Raheela Parveen D/O Muhammad Baran			20.12.1986/DIKhan			Selected as PSC
3044	Shahnaz Begum D/O Ahmad Nawaz			01.08.1989/DIKhan			Selected as PSC
3045	Nuzhat Manan D/O Fazli Manan	GGHS City Railway Station Peshawar		27.12.1984/FATA	30.05.2012	30.05.2012	Selected as PSC
3046	Shahnaz Bibi D/O Chiragh Ali Shah	GGHS Warjune Chitral		10.04.1978/Chitral	30.05.2012	30.05.2012	Selected as PSC
3047	Farzana Begum D/O Sultan Room			07.06.1977/Swat	30.05.2012	30.05.2012	Selected as PSC
3048	Gulshan Bibi D/O Muhammad Khan	GGHSS Barawal Dir Upper		01.03.1978/Dir Upper	30.05.2012	30.05.2012	Selected as PSC
3049	Aliya Attiq D/O Attique Ahmad			12.10.1978/Swabi	30.05.2012	30.05.2012	Selected as PSC
3050	Ambreen Johar D/O Syed Johar			24.12.1978/Swabi	30.05.2012	30.05.2012	Selected as PSC
3051	Nadia D/O Shamas Khan			25.05.1979/FATA	30.05.2012	30.05.2012	Selected as PSC
3052	Bushra Jabeen D/O Fazal Wahid	GGMS Mena Battan Dir		11.09.1980/Malakand	30.05.2012	30.05.2012	Selected as PSC
3053	Nighat Begum D/O Shamsul Islam			05.10.1981/Swabi	30.05.2012	30.05.2012	Selected as PSC
3054	Salqa D/O Muhammad Siraj	GGHS Bazdara Bala Malakand		15.04.1984/Malakand	30.05.2012	30.05.2012	Selected as PSC
3055	Arfa Mushtaq D/O Mushtaq Ali Khan			28.06.1984/Swabi	30.05.2012	30.05.2012	Selected as PSC
3056	Minhaa Afridi D/O Malik Tehmas Khan Afridi			10.03.1974/FATA	30.05.2012	30.05.2012	Selected as PSC
3057	Shazia Naz D/O Sher zada			03.07.1975/FATA	30.-5.2012	30.05.2012	Selected as PSC
3058	Imrana Hashim D/O Zaffar Hussain			21.07.'975/DIKhan			Selected as PSC
3059	Sameena Shaheen D/O Muhammad Ramzan			07.12.77/DIKhan			Selected as PSC

66

3060	Shaher Bano D/O Syed Gulzar Hussain Shah			02.03.1981/Haripur			Selected as PSC
3061	Kanwal Yasmeen D/O Mufli Muhammad Tufail	GGHS Civil Quarter Peshawar		12.04.1981/FATA			Selected as PSC
3062	Shamas Kanwal D/O Raja Phul Zeb			11.12.1981/Haripur			Selected as PSC
3063	Mehnaz Bibi D/O Taj Anwar			05.01.1982/Kohat			Selected as PSC
3064	Asma Noreen D/O Muhammad Hussain			16.11.1982/A.Abad			Selected as PSC
3065	Nasra Rehman D/O Muhammad Rehman			30.01.1984/Bannu			Selected as PSC
3066	Robina Ismail D/O Muhammad Ismail			30.03.1973/Bannu			Selected as PSC
3067	Ejad Begum D/O Abdul Majeed Khan			25.12.1975/FATA			Selected as PSC
3068	Wasima D/O Wazir Zada			01.02.1980/Mardan			Selected as PSC
3069	Saleha Siddique D/O Muhammad Tayyab			30.06.1980/Haripur			Selected as PSC
3070	Taskeen Anjum D/O Syed Matloob Hussain Shah			05.05.1981/Haripur			Selected as PSC
3071	Sehrish Baig D/O Muhammad Sajid Baig			30.04.1984/A.Abad			Selected as PSC
3072	Shumila Bibi D/O Fazal Dad			01.01.1984/Haripur			Selected as PSC
3073	Shehnaz Khan D/O Khan Bad Shah			20.05.1977/Mardan			Selected as PSC
3074	Abida Dilnasheen D/O Turab Khan			20.04.1984/FATA			Selected as PSC
3075	Shazia Ilyas D/O Muhammad Ilyas			01.03.1985/A.Abad			Selected as PSC
3076	Aisha Dayyan D/O Muhammad Sayyan			12.05.1985/FATA			Selected as PSC
3077	Summaira Khurshid D/O Khurshid Alam			15.04.1986/Haripur			Selected as PSC
3078	Mahjabeen D/O Nazir Ahmad			25.11.1986/Lakki			Selected as PSC
3079	Yasmeen Begum D/O Wali Ahmad			15.11.1986/Malakand	30.05.2012	30.05.2012	Selected as PSC
3080	Ishrat Amina D/O Hussain Ali Shah			28.07.1970/Kohat			Selected as PSC
3081	Yasmeen Akhtar D/O Muhammad Ishaq			04.03.1074/Haripur			Selected as PSC

67

3082	Salma Gul D/O Misbahuddin			15.07.1975/Malakand	30.05.2012	30.05.2012	Selected as PSC
3083	Surrayia Nourien D/O Fida Mohammad			11.03.1976/Swabi			Selected as PSC
3084	Sobia Bano D/O Muhammad Khalid			01.08.1976/A.Abad			Selected as PSC
3085	Andaleeb Syed D/O Fazal Khaliq			10.01.1977/Mardan			Selected as PSC
3086	Nadia Ghani Khan D/O Abdul Ghani Khan	GGHS Saddo Dir Lower		11.02.1977/Dir			Selected as PSC
3087	Samina D/O Safdar Ali Khan			05.07.1977/Haripur			Selected as PSC
3088	Shahida Elahi D/O Fazil Elahi			28.08.1977/Peshawar			Selected as PSC
3089	Nabila Safdar D/O Safdar Khan			19.04.1978/Mardan			Selected as PSC
3090	Fehmida Bibi D/O Shah Nawaz Khan			20.04.1978/Bannu			Selected as PSC
3091	Shahida Naz D/O Ghulam Sarwar			10.01.1979/Nowshera			Selected as PSC
3092	Nadia Waheb D/O Abdul Wahab			14.06.1979/Nowshera			Selected as PSC
3093	Mehnaz Zia D/O Ziaul Haq Zia			27.07.1979/Mansehra			Selected as PSC
3094	Ishrat Begum D/O Khan Zada			05.11.1979/Charsadda			Selected as PSC
3095	Farhat D/O Said Wali			01.01.1980/Mardan			Selected as PSC
3096	Humaira Nawaz D/O Muhammad Nawaz			14.02.1980/Lakki			Selected as PSC
3097	Sajida Samina Gul D/O Allah Bekhsh Awan			07.04.1980/DIKhan			Selected as PSC
3098	Bibi Aisha D/O Muhammad Khan	GGHS Sambat Cham Swat		01.05.1980/Swat			Selected as PSC
3099	Shabana Manzoor D/O Manzoor Hussain			05.05.1980/Peshawar			Selected as PSC
3100	Mehreen Nisar D/O Nisar Ahmad			22.07.1980/Kohat			Selected as PSC
3101	Safia Kousar D/O Masti Khan			27.12.1980/Lakki			Selected as PSC
3102	Shabnum Sheikh D/O Sheikh Nasrullah Khan			18.03.1981/Tank			Selected as PSC
3103	Nusrat Begum D/O Mahabat Khan			12.04.1981/Mardan			Selected as PSC

689

3104	Shazia Bibi D/O Abdul Sattar			12.07.1981/Swabi			Selected as PSC
3105	Rabia Nawaz D/O Qayyum Nawaz Baloch			01.01.1982/DIKhan			Selected as PSC
3106	Bushra Farukh D/O Farukh Seer			07.03.1982/Swabi			Selected as PSC
3107	Sarwat Jabeen D/O Hakim Khan			15.03.1982/Mardan			Selected as PSC
3108	Farzana Samad D/O Abdul Samad			25.05.1982/Peshawar			Selected as PSC
3109	Samreen Begum D/O Rashid Nawaz			10.07.1982/Bannu			Selected as PSC
3110	Ghazala Afsar D/O Afsar Ali Khan	GGHS Prangal Malakand		06.12.1982/Malakand	30.05.2012	30.05.2012	Selected as PSC
3111	Shekeel Bibi D/O Malik Aman			29.12.1982/Mansehra			Selected as PSC
3112	Farida Naz D/O Hazrat Jan			01.01.1983/FATA	05.06.2012	05.06.2012	Selected as PSC
3113	Naveeda Rozl D/O Bunair Khan			12.02.1983/Chitral			Selected as PSC
3114	Maqsood Rana D/O Abdul Baqi	GGCMS Chumurkhon Chitral		04.03.1983/Chitral	30.05.2012	30.05.2012	Selected as PSC
3115	Robina Gul D/O Rishab Gul			01.04.1983/Karak			Selected as PSC
3116	Faiza Qureshi D/O Ashraf Qureshi			05.09.1983/Peshawar			Selected as PSC
3117	Jahan Ara D/O Ghulam Qasim Khan			09.09.1983/Lakki			Selected as PSC
3118	Nagina Begum D/O Amir Zaman			14.08.1985/Mardan			Selected as PSC
3119	Ummya Tabbasum D/O Abdul Waheed			20.09.1983/DIKhan			Selected as PSC
3120	Sheeba Gul D/O Jan Muhammad			04.10.1983/Charsadda			Selected as PSC
3121	Naila Rashid D/O Abdur Rashid			11.11.1983/Karak			Selected as PSC
3122	Sobia Bibi D/O Muhammad Amin			30.12.1983/Haripur			Selected as PSC
3123	Noshaba Hassan D/O Muhammad Hassan			01.01.1984/Mansehra			Selected as PSC
3124	Farhat Shaheen D/O Sahib Khan			28.01.1984/Lakki			Selected as PSC
3125	Pamila D/O Umar Nawaz Khan			02.03.1984/Bannu			Selected as PSC

69

3126	Irshad Bano D/O Ghulam Jilani			01.04.1984/Chitral			Selected as PSC
3127	Neelam Khan D/O Hakim Khan			19.06.1984/Mansehra			Selected as PSC
3128	Lubna Saeed D/O Saeedulah Jan			03.09.1984/Peshawar			Selected as PSC
3129	Shabana Naz D/O Shah Jehan			20.11.1984/Charsadda			Selected as PSC
3130	Salma Latif D/O Abdul Latif			01.01.1985/Charsadda			Selected as PSC
3131	Salma Begum D/O Abdul Azeem			01.01.1985/Malakand			Selected as PSC
3132	Nageena D/O Muhammad Iqbal			22.02.1985/Mardan			Selected as PSC
3133	Farhana Kausar D/O Muhammad Ishaq			25.03.1985/DIKhan			Selected as PSC
3134	Shabeena Naz D/O Noor Hassan			06.04.1987/Mardan			Selected as PSC
3135	Hidayat Bibi D/O Fandoon	GGHSS Tabat Dir Lower		10.04.1985/Dir Lower			Selected as PSC
3136	Safoora Rafiq D/O Muhammad Rafiq			01.07.1985/Haripur			Selected as PSC
3137	Salma Khan D/O Mashal Khan			25.11.1985/Lakki			Selected as PSC
3138	Faryal Latif D/O Latif Zaman			03.03.1986/Bannu			Selected as PSC
3139	Nosheen Akhtar D/O Muhammad Saleem			18.05.1986/Mardan			Selected as PSC
3140	Ghazala D/O Israr Habib			27.09.1986/Mardan			Selected as PSC
3141	Bilqees Bibi D/O Khaliq Dad			04.11.1986/DIKhan			Selected as PSC
3142	Rozina Begum D/O Noor Wali Khan			01.01.1987/Bannu			Selected as PSC
3143	Sehrish Yaqub D/O Muhammad Yaqub			26.07.1987/Haripur			Selected as PSC
3144	Shabana Atta D/O Attaullah Khan			11.11.1980/FATA	20.06.2012	20.06.2012	Selected as PSC
3145	Zahida Bibi D/O Sher Azam	GGMS Chulnj Chitral		06.11.1979/Chitral	30.05.2012	30.05.2012	Selected as PSC
3146	Shabnam Jabeen D/O Sultan Muhammad			10.02.1985/Haripur	30.05.2012	30.05.2012	Selected as PSC
3147	Shabana Gul D/O Abdul Qayyum			01.01.1978/Haripur	30.05.2012	30.05.2012	Selected as PSC

70

3148	Kalsoom D/O Abdur Rehman			26.08.1978/Dir	30.05.2012	30.05.2012	Selected as PSC
3149	Bushra Bibi D/O Gul Ahmad	GGHS Batkhela Malakand		16.10.1982/Malakand			Selected as PSC
3150	Saima Ifikhar Abbasi D/O Ifikhar Ahmad Abbasi			10.02.1983/A.Abad			Selected as PSC
3151	Zeenat Shaheen D/O Khairur Rehman			11.10.1983/FATA			Selected as PSC
3152	Zafrana D/O Shir Za Ali Khan			31.10.1984/FATA	11.06.2012	11.06.2012	Selected as PSC
3153	Fahmeeda Bano D/O Muhammad Darvaish	GGHSS Ziarat Talash Malakand		08.10.1970/Dir	11.06.2012	11.06.2012	Selected as PSC
3154	Shamim Akhtar D/O Muhammad Hussain			01.01.1971/A.Abad			Selected as PSC
3155	Gul Naz D/O Sakhawat Hussain Shah			01.07.1972/DIKhan			Selected as PSC
3156	Ishrat Jamshid D/O Jamshid Ali			26.03.1973/Swat			Selected as PSC
3157	Shagufta Begum D/O Imran Muhammad			15.04.1973/FATA	30.05.2012	30.05.2012	Selected as PSC
3158	Chand Mehraj D/O Jamaluddin Qureshi			29.04.1973/Mansehra			Selected as PSC
3159	Yasmin Hasham D/O Hasham Khan	GGMS Baghdin Kali Malakand		19.10.1974/Malakand	30.05.2012	30.05.2012	Selected as PSC
3160	Robina Naz D/O Faqir Dad Bangash			10.10.1975/Bannu	30.05.2012	30.05.2012	Selected as PSC
3161	Jamila Khanum D/O Syed Muhammad			01.01.1976/FATA	30.05.2012	30.05.2012	Selected as PSC
3162	Fazeelat Noreen D/O Ashiqur Rehman			02.09.1976/Peshawar	30.05.2012	30.05.2012	Selected as PSC
3163	Rifat Ara D/O Ameer Nawaz Khan	GGHS Asbanr Dir Lower		01.03.1977/Dir	30.05.2012	30.05.2012	Selected as PSC
3164	Gultaj Parveen D/O Khairuddin	GGHS Shiqotak Chitral		26.03.1978/Chitral	30.05.2012	30.05.2012	Selected as PSC
3165	Allya D/O Ethbar Gul			01.04.1984/Bajour	30.05.2012	30.05.2012	Selected as PSC
3166	Fozia Siraj D/O Sirajuddin			04.09.1978/DIKhan	30.05.2012	30.05.2012	Selected as PSC
3167	Bibi Almas D/O Sher Muhammad	GGHS Udigram Swat		10.01.1979/Swat	30.05.2012	30.05.2012	Selected as PSC
3168	Malika Benazir D/O Salim Khan	GGCMHS Denin Chitral		16.12.1979/Chitral	30.05.2012	30.05.2012	Selected as PSC
3169	Sunriya Bibi D/O Umar Khatab			20.12.1979/Haripur	30.05.2012	30.05.2012	Selected as PSC

71

3170	Hanifa Bano D/O Muhammad Ghulam			31.12.1979/Dir	30.05.2012	30.05.2012	Selected as PSC
3171	Rukhsar Bibi D/O Said Nawab	GGHS Inzergal Malakand		20.01.1980/Malakand	30.05.2012	30.05.2012	Selected as PSC
3172	Nazlat D/O Fateh Khan	GGHS Dargal Malakand		07.02.1980/Malakand	30.05.2012	30.05.2012	Selected as PSC
3173	Faiza D/O Inayatpur Rehman	GGHS Sra Shah Mohmand Agency		14.02.1980/FATA			Selected as PSC
3174	Nargis Nisa D/O Yousef Ali	GGMS Malana Parachinar K.Agencyu		03.03.1980/FATA			Selected as PSC
3175	Mussarat Begum D/O Amir Gul			20.03.1980/Malakand			Selected as PSC
3176	Farida Aziz D/O Azizullah			04.04.1980/Swabi			Selected as PSC
3177	Seema Nawaz D/O Muhammad Nawaz			20.10.1980/Swabi			Selected as PSC
3178	Asla Bibi D/O Sardar Khan			19.02.1981/Lakki			Selected as PSC
3179	Saeeda Bibi D/O Chamin Khan			31.05.1981/Kohat			Selected as PSC
3180	Shardana D/O Bashir Ahmad			03.01.1982/Malakand			Selected as PSC
3181	Sajida Bashir D/O Bashir Ahmad			03.02.1982/Lakki			Selected as PSC
3182	Samina Mahsud D/O Loi Khan			01.03.1982/FATA	11.06.2012	11.06.2012	Selected as PSC
3183	Sanam Gul D/O Qasim Khan			05.03.1982/Tank			Selected as PSC
3184	Sadia Bibi D/O Hajj Aurangzeb			08.08.1982/A.Abad			Selected as PSC
3185	Khadija D/O Zuber Shah			25.01.1983/Charsadda			Selected as PSC
3186	Aneela Tabassum D/O M.Saifullah Khan			02.04.1983/Bannu			Selected as PSC
3187	Syeda Musarrat Shaheen D/O Mian Tabiullah			03.07.1983/Dir			Selected as PSC
3188	Shagufa Shahzad D/O Shahzad Khan			06.07.1983/Haripur			Selected as PSC
3189	Shaheen D/O Muhammad Aslam			07.09.1977/Mardan			Selected as PSC
3190	Parveen Raza D/O Raza Muhammad			10.07.1983/DIKhan			Selected as PSC
3191	Nadia Bashir D/O Bashir Ahmad			20.11.1983/Mardan			Selected as PSC

3192	Shabana Bibi D/O Ghulam Shabbir		02.01.1984/DIKhan			Selected as PSC
3193	Farzana Muhammad D/O Sofi Muhammad	GGHS Sheringal Dir Upper	10.03.1984/Chitral	17.08.2012	17.08.2012	Selected as PSC
3194	Shahnama Shahnaz D/O Muhammad Younas Khan		15.04.1984/Bannu			Selected as PSC
3195	Naima Hafeez D/O Hafeezul Haq		25.03.1985/Charsadda			Selected as PSC
3196	Hina Naheed D/O Khuda Dad		28.03.1985/Peshawar			Selected as PSC
3197	Suraya Jabeen D/O Abdul Karim		24.11.1985/Chitral	30.05.2012	30.05.2012	Selected as PSC
3198	Roobi Sattar D/O Fazli Sattar		23.01.1986/Mardan	30.05.2012	30.05.2012	Selected as PSC
3199	Sarhad Begum D/O Ayub Khan		06.05.1986/Dir	30.05.2012	30.05.2012	Selected as PSC
3200	Anjum Begum D/O Aarif Hussain		25.04.1986/Nowshera	30.05.2012	30.05.2012	Selected as PSC
3201	Humaira Nawab D/O Amir Nawab		23.07.1986/Mardan	30.05.2012	30.05.2012	Selected as PSC
3202	Zubaira Kamal D/O Kamaluddin	GGCMHS Denin Chitral	05.01.1987/Chitral	30.05.2012	30.05.2012	Selected as PSC
3203	Bibi Saeeda D/O Fazli Kareem		25.10.1979/FATA	30.05.2012	30.05.2012	Selected as PSC
3204	Asia Ashfaq D/O Ghulam Haider		22.07.1977/FATA	30.05.2012	30.05.2012	Selected as PSC
3205	Shaista D/O Shah Zamin		09.06.1976/FATA	30.05.2012	30.05.2012	Selected as PSC
3206	Sobia Daud D/O Daud Khan		31.12.1981/Haripur	30.05.2012	30.05.2012	Selected as PSC
3207	Maryam Gul D/O Muhammad Shah		20.05.1982/DIKhan	30.05.2012	30.05.2012	Selected as PSC
3208	Salma Bibi D/O Sher Bahadar Khan		01.01.1983/Bannu	30.05.2012	30.05.2012	Selected as PSC
3209	Shahnaz Qureshi D/O Nazar Hussain		02.05.1969/Mansehra	30.05.2012	30.05.2012	Selected as PSC
3210	Bibi Abida D/O Khair Azam Shah	GGMS Booni Payeen Chitral	01.07.1989/Chitral	30.05.2012	30.05.2012	Selected as PSC
3211	Musarrat Jabeen D/O Khuda Bakhsh		17.06.1972/Peshawar	30.05.2012	30.05.2012	Selected as PSC
3212	Tanweer Akhtar D/O Ibar Gul		11.10.1976/Malakand	30.05.2012	30.05.2012	Selected as PSC
3213	Shahzana Naz D/O Muhammad Nazir Khan		09.05.1977/Mansehra			Selected as PSC

(73)

3214	Zaiba Ali D/O Syed Ali Shah			10.02.1978/Dir			Selected as PSC
3215	Bibi Zaitoon D/O Hamidullah Khan			19.04.1978/Dir			Selected as PSC
3216	Asma Bibi D/O Nisar Muhammad			18.03.1979/Swabi			Selected as PSC
3217	Asma Bibi D/O Taj Ali Khan			20.04.1979/Peshawar			Selected as PSC
3218	Wasiat Bibi D/O Gul Karim			11.06.1979/Swat			Selected as PSC
3219	Shehnaz D/O Umer Wahid			04.09.1979/Swat			Selected as PSC
3220	Begum Nasim D/O Pashmin Mian			04.12.1979/Swat			Selected as PSC
3221	Abgina D/O Ali Muhammad			01.01.1980/Malakand			Selected as PSC
3222	Mehnaz Ali D/O Muhammad Khurshid			01.01.1980/Swat			Selected as PSC
3223	Raina Amin D/O Syed Amin			01.03.1980/Dir			Selected as PSC
3224	Aneela Muslim D/O Muslim Sher			20.04.1980/FATA	06.08.2012		Selected as PSC
3225	Amina Chandi D/O Shah Wazir			22.12.1980/Dir			Selected as PSC
3226	Sidratul Muntaha D/O Syed Abdul Sattar Shah			06.02.1981/DIKhan			Selected as PSC
3227	Rani Gul D/O Jehanzeb	GGHS Trawara Mansehra		01.03.1981/Mansehra			Selected as PSC
3228	Salma Haq D/O Faizul Haq			04.03.1981/Mardan			Selected as PSC
3229	Alia Bibi D/O Abdul Qadir			08.10.1981/DIKhan			Selected as PSC
3230	Navida Bibi D/O Islam Gul			16.01.1982/Malakand			Selected as PSC
3231	Jamila Kausar D/O Habibun Nabi			15.04.1982/Dir			Selected as PSC
3232	Fatima Nasim D/O Jamroz Khan						Selected as PSC
3233	Shaista Ghaffar D/O Amin Ghaffar			27.06.1982/Dir			Selected as PSC
3234	Shaheen Akhtar D/O Syed Iqbal Shah			07.02.1983/Swabi			Selected as PSC
3235	Khushnood D/O Khalista Muhammad			24.02.1983/Malakand			Selected as PSC

74

3236	Tamkeen Zahra D/O Altaf Hussain Shah			15.03.1983/DIKhan			Selected as PSC
3237	Zeenat Bibi D/O Gul Nawab			11.05.1983/Karak			Selected as PSC
3238	Sajida Shamim D/O Muhammad Shamim			23.01.1984/Swat			Selected as PSC
3239	Salma Zakria D/O Muhammad Zakria			01.02.1984/Haripaur			Selected as PSC
3240	Sania Wali D/O Khan Wali			12.01.1989/Charsadda	19.12.2012	19.12.2012	Selected as PSC
3241	Mehdia Bibi D/O Hayat Nabi			05.02.1984/Malakand			Selected as PSC
3242	Asla D/O Rahmat Zada			03.04.1984/Dir			Selected as PSC
3243	Sajida Bibi D/O Wahid Bakhsh			11.04.1984/DIKhan			Selected as PSC
3244	Shazia Noreen D/O Noor Kamal			04.10.1984/Lakki			Selected as PSC
3245	Kalsoom Shah D/O Qaimat Shah			04.04.1985/Mardan			Selected as PSC
3246	Husna Amin D/O Aminul Haq			01.04.1985/Dir			Selected as PSC
3247	Sumaira D/O Fazal Kareem			03.12.1985/Mardan			Selected as PSC
3248	Shabana Afroze D/O Noor Shah Gul			10.03.1986/Karak			Selected as PSC
3249	Naheed Akhtar D/O Musafar Khan			01.02.1978/FATA			Selected as PSC
3250	Ayesha Bibi D/O Rab Nawaz Khan			04.08.1986/FATA			Selected as PSC
3251	Farzana Nazir D/O Nazir Shah			15.01.1975/Kohat			Selected as PSC
3252	Shabana Khan D/O Mir Baz Khan			20.08.1977/FATA	30.05.2012	30.05.2012	Selected as PSC
3253	Afsana Bibi D/O Gul Nawaz Khan			12.04.1983/FATA			Selected as PSC
3254	Shazia Shaor D/O Saifur Rehman			04.02.1972/Karak			Selected as PSC
3255	Shakeela Naz D/O Muhammad Amir Khan			20.02.1975/Karak			Selected as PSC
3256	Mirza Begum D/O Zeer Bali Khan			01.05.1975/Chitral			Selected as PSC
3257	Zulkha D/O Haji Khan			07.03.1976/Chitral			Selected as PSC

75

3258	Sabiha D/O Mian Gul Jan			01.03.1985/FATA			Selected as PSC
3259	Maryam Bibi D/O Khaista Noor			31.12.1977/Dir			Selected as PSC
3260	Tauheed Bibi D/O Abdur Rahman			15.01.1979/Swat			Selected as PSC
3261	Surriya D/O Muhammad Inayatullah			30.12.1979/Dir			Selected as PSC
3262	Samina Begum D/O Mustajir Shah			15.01.1980/Haripur			Selected as PSC
3263	Nusrat Shaheen S/O Fazal Akbar Khan			29.02.1980/Swat			Selected as PSC
3264	Kalsoom Muslim D/O Muslim Sher	GGHS Mian Mandi Mohmand Agency		10.04.1981/FATA			Selected as PSC
3265	Aftab D/O Abdul Ahad			14.12.1981/Malakand			Selected as PSC
3266	Bibi Sakina D/O Mir Azam Khan			02.01.1982/Chitral			Selected as PSC
3267	Kishwar Jabeen D/O Qazi Qutbuddin			15.02.1982/Chitral			Selected as PSC
3268	Basra Begum D/O Fazli Wahab			04.04.1986/FATA			Selected as PSC
3269	Rashid Begum D/O Samar Khan			02.03.1982/Mansehra			Selected as PSC
3270	Shahzad Begum D/O Adam Khan			01.01.1983/Malakand			Selected as PSC
3271	Zeenatun Nisa D/O Mushtaq Ahmad			01.11.1983/Bannu			Selected as PSC
3272	Salma Shareef D/O Haji Muhammad Sharif			02.05.1985/A.Abad			Selected as PSC
3273	Irum Awan D/O Fateh Muhammad			03.11.1985/Mansehra			Selected as PSC
3274	Nazia Rahman D/O Amir Rahman	GGHS Dabkor Mohmand Agency		05.04.1979/FATA	30.05.2012	30.05.2012	Selected as PSC
3275	Nasim Begum D/O Abdul Qadir			20.01.1963/Hangu			Selected as PSC
3276	Sajida Bibi D/O Muhammad Karim			02.03.1974/Chitral			Selected as PSC
3277	Zahida Begum D/O Noor Rehman			01.11.1976/FATA			Selected as PSC
3278	Shazla Jan D/O Jan Afzal			14.03.1979/Mardan			Selected as PSC
3279	Hussan Jamala D/O Sher Zada			18.02.1977/FATA	30.05.2012	30.05.2012	Selected as PSC

76

3280	Naseera Khurshid D/O Khurshid Alam			29.09.1978/Mansehra			Selected as PSC
3281	Irum Naz D/O Qasim Jan			02.03.1979/Dir			Selected as PSC
3282	Jumlain Bibi D/O Samiullah Khan			12.06.1980/Kohat			Selected as PSC
3283	Shagufta Gul D/O Noorul Haq			20.09.1981/Dir			Selected as PSC
3284	Shabnam Kawsar D/O Sherin Zada Mian			02.04.1982/Swat			Selected as PSC
3285	Seemab D/O Sultan Mahmood			14.01.1983/Malakand			Selected as PSC
3286	Yasmeen Begum D/O Abdul Hameed	GGHS Bakri Banda		27.08.1982/FATA	30.05.2012	30.05.2012	Selected as PSC
3287	Farzana D/O Abdul Ghaffar			28.11.1976/Chitral			Selected as PSC
3288	Safia Begum Afridi D/O Tahir Shah Afridi			18.04.1979/FATA	05.06.2012	05.06.2012	Selected as PSC

Note. It should be clarify that Seniority number is not final and could be changed in case of acceptance of appeals (if any) with logical grounds within 15 Days.

Deputy Director (Estab)
Directorate of E&SE Khyber Pakhtunkhwa