23.04.2020

Due to public holiday on account of COVID-19, the case to come up for the same on 29.07.2020 before S.B.

Reader

29.07.2020

None for the appellant is present at the moment i.e 03:15 P.M. On last date, case was adjourned due to spread of COVID-19 Pandemic, therefore, appellant as well as his counsel be issued notices for 21.10.2020. File to come up for preliminary hearing before S.B.\

(MUHAMMAD JAMAL KHAN) MEMBER

21.10.2020

Appellant is present in person.

Since the Members of the High Court as well as of the District Bar Association Peshawar are observing strike today therefore, the case is adjourned to 24.12.2020 on which date to come up for preliminary hearing before S.B.

(Muhammad Jamal Khan) Member (Judicial)

24.12.2020

Appellant in person present.

Requests for withdrawal of instant appeal as large portion of his grievance has been redressed.

Dismissed as withdrawn. File be consigned to the record room.

Chairman

ANNOUNCED 21.12.2020

## Form- A

## FORM OF ORDER SHEET

Court of	·		
Case No	893	/2020	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
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	18.03.2020	Clerk to counsel for the appe	ellant present and seek
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:		available. Adjourn. To come up for	· preliminary hearing o
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#### BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 893 2020

Mukhtiar Hussain S/o Said Rehman Ex-IHC No-672 Kohat

(Appellant)

#### **VERSUS**

- 1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

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4	Copy of impugned Order dated 17-09-2019.	A	7
5	Copy Charge Sheet dated 24-08-2019 along with reply	В	8-9
6	Copy of FIR 's	C.	10-13
7	Copy of Departmental representation dated 09-10-2019	D	14-16
8	Copy of Judicial Enquiry letters	E	17-18
10	Wakalatnama		

Through

Date 10 10212000

Syed Mudasir Pizzada Advocate HC

Appellant

0345-9645854

#### BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Mukhtiar Hussain S/o Said Rehman Ex-IHC No-672 Kohat

(Appellant)

Khyber Pakhtukhwa Service Telbunal

100 106

#### **VERSUS**

1. INSPECTOR GENERAL OF KPK POLICE PESHAWAR.

2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 16-09-2019-2019-VIDE OB-NO 1127 IN WHICH THE RESPONDENT NO:-3 WITHOUT ANY PROPER DEPARTMENTAL ENQUIRY DIRECTLY AWARD THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED 09-10-2020 BUT THE SAME WAS NOT ENTERTAIN NOR CONSIDER TILL DATE.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

#### Facts:



1:-Briefly facts as per impugned order is that on 24-08-2019 the appellant along with PASI Muhammad Hanif apprehended one accused Muhammad Asim Ameen S/o Ameen Gul R/o Kamal Khel Kohat who were wanted in different criminal cases vide FIR No 1236 dated 24-08-2019 U/s 382 PPC PS MRS and brought to police station MRS and the appellant along with above named official did not make proper body search of the accused and let him to sit in side room where the accused allegedly committed suicide with arms in custody /presence in police station and case FIR No:-1239 dated 24-08-2019 U/S 325 PPC MRS was registered against the deceased(Copy of Impugned order is annexed as annexure A)

That on the above allegation the appellant was served with only a charge sheet which was accordingly replied but was not considered and without following the proper enquiry rules directly held guilty the appellant by respondent No-3 without conducting proper general enquiry dismissed the services of the appellant and just on the basis of hype of social media as well as the social media pressure issued the impugned order(Copy of charge Sheet and reply is annexed as annexure B)

That by the virtue of hype of social media pressure took by the respondent No-3 as mentioned in the impugned order an exparte departmental proceedings were

conducted against the appellant's which culminated in passing the impugned order.

That the appellant had a good service record and never ever become guilty of any misconduct or become in efficient officer as the appellant had properly apprehended the deceased accused and proper body searched were made and during body search nothing was recovered from the personal possession of the deceased accused .

That the deceased accused along with case property (the Rikshaw) apprehended by appellant who did not resisted his arrestment before the appellant was arrested and took him to police station and was handed over to the moharrar of Police station and the deceased accused was for the purpose of interrogation, by the SHO direction the accused were seated in side room and then after the accused requested for proper switching off the case property and the accused took the weapon from the secrete cavity of the rikshaw and committed suicide (Copy of FIR is annexed as annexure C)

That appellant was served with the charge sheet along with statement of allegation and the appellant had properly submitted his reply which was deliberately not consider nor discussed in impugned order and an ex-partly proceeding were conducted against the appellant.

That there is nothing is on the record which connect the appellant with the allegation nor proved and the appellant is blessed with impugned punishment which not warranted by law.

That the respondent No-3 wrongly assessed the facts and evidence on the record as offences against person are inevitable and are beyond the control of human being control on crimes against property is the main criteria for Judging the efficiency and professionalism of a police officer and the appellant successfully worked out a robbery case reported against unknown accused and also arrested the accused and recovered case property (Rikshaw).

That an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation and ex-partly proceedings conducted against the appellant without probing held guilty the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).

That nothing has been proved beyond any shadow of doubt that the appellant has committed any misconduct or tarnished the image of Police department.

That there are numerous good entries in the service record of the appellant which could be verified but this fact has not been taken in consideration while awarding the major punishment which is against to the canon of justice.

That the appellant was neither provided an opportunity to cross examine the witnesses nor to produce defense evidence and the enquiry proceedings accordingly defective. Furthermore the requirements of rules regarding enquiry have not been observed while awarding the impugned punishment.

That the appellant feeling aggrieved from the impugned order prefer departmental representation on dated 09-10-2019 which was not consider till to date (Copy of departmental representation is annexed as annexure D)

That the appellant dragged unnecessarily into litigation which is clearly mentioned in 2008 SCMR 725.

That while awarding the impugned major punishment the enquiry report has not been given to the appellant which is very much necessary as per 1991 PLC CS 706 & PLC 1991 584.

#### Grounds:

- a. That no enquiry has been conducted none from the general public was examined in support of the charges leveled against the appellant. No allegation mentioned above are practiced by the appellant nor proved against any cogent reason against the appellant.
- b. That the appellant was neither intimated nor informed by any source of medium regarding enquiry proceedings for any disciplinary action which shows bias on the part of respondents above even though the no statement of Station Head Officer was not recorded till to date regarding the actual crux but in vain
- c. That the appellant was not heard in person nor called in orderly room and falsely mentioned in the impugned order that the appellant was called because the when the expertly proceedings were conducted then how could it possible that the appellant was heard and called for orderly room which does not appeal to a prudent mind.
- d. That at the time of incident of deceased accused in PS MRS ASP Saddar was also present in PS but his statement were also not recorded till to date
  - e. That it is very stonishing that the Respondent No-3 refer the matter to Judicial enquiry and Judicial Magistrate on dated 06-09-2019 which is still in progress then how the respondent No-3 held guilty the appellant until and unless no judicial enquiry findings announced uptill now and in the absence of Judicial Order how respondent No-3 issued impugned order (Copy of letters for Judicial enquiry is annexed as annexure E)
  - f. That it is not ascertainable that what element had promoted the competent authority to award punishment to the appellant in hasty manner.

- g. That as per the constitution of Islamic Republic Of Pakistan clearly speaks about the fundamental rights that the fair and transparent enquiry is the right of any employee.
- h. That the punishment is harsh in nature and the appellant is vexed for undone single offence which is against the constitution of Islamic republic of Pakistan1973.
- i. That the appellant is honest and dedicated one and leave no stone unturned to discharge his duties.
- j. That as per universal declaration of human rights 1948 prohibits the arbitral / discretion.
- k. That the Respondent No-3 has acted whimsically and arbitrary, which is apparent from the impugned order.
- I. That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.
- m. That the departmental enquiry was not conducted according to the rules.
- n. That the impugned order is outcome of surmises and conjecture.

#### Pray:

In the view of above circumstances it is humbly prayed that the impugned order of Respondent No-3 dated 17-09-2019 Kohat may please be set aside for the end of justice and the appellant may please be graciously reinstate in service with all back benefits.

Through

Date 10/2/2020

Syed Mudasir Pirzada

Advocate HC 0345-9645854

ellant

### Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

#### List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Case Law according to need.

Service Appeal	2020
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## **AFFIDAVIT**

per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Advocate



## BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Mukhtiar Hussain S/o Said Rehman Ex-IHC No-672 Kohat

(Appellant)

#### **VERSUS**

- INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

#### ADDRESS OF THE PARTIES

#### APPELLANT :-

Mukhtiar Hussain S/o Said Rehman Ex-IHC No-672 Kohat

#### RESPONDENTS

- INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

3. DISTRICT POLICE OFFICER KOHAT.

Through

Date 10 102 12020

Syed Mudasir Przad Advocate PHC

0345-9645854



#### OFFICE OF THE DISTRICT POLICE OFFICER. KOHAT

#### ORDER

This order is passed on the departmental enquiry against HC Mukhliar Hussain No. 672 (hereinafter called accused official) under the Khyber Pakhtunkhwa, Police Rules, 1975.(amendment 2014).

Brief facts of the case are that on 24.08.2019, accused official alongwith PASI Muhammad Hanif (co accused official) apprehended Muhammad Asim Ameen s/o Ameen Gul r/o Kamal Khel Kohat wanted in case FIR No. 1236 dated 24.08.2019 u/s 382 PPC PS MRS and brought to Police station MRS. He (accused official) alongwith above named official did not make proper body search of the accused and let him to sit inside room, where the accused allegedly committed suicide with arms in his custody / presence in Police station. Case vide FIR No. 1239 dated 24.08.2019 u/s 325 PPC PS MRS was registered against the deceased.

The incident created hype in social media, in general public as well and

damaged the image of Police professionalism.

Therefore, departmental proceedings are initiated against the accused official under the relevant law. Charge sheet alongwith statement of allegations was issued to the accused official and SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer vide his detail report held the accused official guilty of charges as the deceased accused was not searched properly by the arresting officer:

In the light of report of enquiry officer and available record, Final Show Cause Notice was served upon him. Reply received and found unsatisfactory.

Therefore, the accused official was called in Orderly Room, held on 16.09.2019 and heard in person, but he failed to submit any plausible explanation to his gross misconduct.

In view of above, and available record, I reached to the conclusion that the accused official alongwith other official had arrested the alleged accused of FIR No. 1236/2019, brought to Police station and let him to sit inside room instead of lockup. Further, the accused official did not make proper search of the accused I deceased person and he committed suicide in the jurisdiction of Police station. This speaks of inefficiency, non-professionalism, willful negligence on the part of accused official. Therefore, the charges leveled against the accused official have been established beyond any shadow of doubt. Therefore, in exercise of powers conferred upon me a major punishment of Dismissal from service is imposed on accused official HC Mukhtiar Hussain No. 672 with immediate effect.

<u>Announced</u> 16,09,2019

> CAPT. ® WAHID MEHMOOD (PSP) DISTRIÇT POLICE OFFICER, KOHAT 82 16/9

 $\frac{1}{1}$ /PA dated Kohat the 17 - 9 - 2019.

Copy of above is submitted for favour of information to the:-

Regional Police Officer, Kohat please District Account Officer, Kohat

2

Reader/Pay officer/SRC and OHC for necessary action

CAPT. ® WAHID MEHMOOD (PSP) DISTRICT POLICE OFFICER.



## Office of the District Police Officer, Kohat

Dated 27:8/2019

0-8

#### CHARGE SHEET.

I, CAPT ® WAHID MEHMOOD, DISTRICT POLICE OFFICER, KOHAT, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you HC Mukhtiar Hussain No. 672 (Under suspension) while posted at PS MRS rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

- i. That you alongwith PASI Muhammad Hanif have apprehended and brought Muhammad Asim Ameen s/o Ameen Gul r/o Kamal Khel Kohat to PS MRS, who was wanted in case FIR No. 1236 dated 24.08.2019 u/s 382 PPC PS MRS.
- ii. That you alongwith above named official did not make proper body search of the accused and the accused committed suicide with arms in your custody/presence in Police station vide case FIR No. 1239 dated 24.08.2019 u/s 325 PPC PS MRS.
- iii. That for the above, you have committed a gross professional misconduct, criminal negligence and inefficiency.
- 2. By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalt es specified in the Rule 4 of the Rules ibid.
- 3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified perio & failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you.

A statement of allegation is enclosed.

27/08/2019

eceved !

DISTRICT POLICE OFFICER,
KOHAT

Att esting

ىيان از ال مختيار ١٠١٥ پوليس لا أن كوہات

. بحواله جارج شيث تمبر 13074-75/PA مورخه 2019 24.08 معروض خدمت او كهمورخه 22.08.2019 كور

مسى معراج احدولد نمونی سکنی قوم ماموز کی حال حیات شهید کالونی تھاند آ کرر پورٹ کی کی مجموسے نہ تقام کالوچند بایڈ ہ کیکر درختان میں نئین : نامعلوم کسان نه دونو کے سونا پر ورچین لیااور رکشہ میں فرار ہو گئے۔

د نعه (i) 157 ض ف شروع کی بعد الکوائزی کے معادم اوا که وتو مدمجمه عاصم امین ولد امین کل سکنه نفرخیل کمال اوراسکے دوساتھیوں (اسم مكن نامعلوم) ككارستانى بجس پر جناب اليس ان اوساحب نے مقدمه علت 1236مورخه 24.08.2019 جرم 382/34

PPC برخلاف نامز دملزم ودیگر نامعلوم ملز مان درج رجسر کیا۔

.... اِنگوائری کے دوران من IHC نے نامزدملز می گرفتاری کے لئے انفار مرحفیہ کوکومقرر کیا۔ انفار مرفے بذر بعید موبائل فوان اطلاع دى كەمطلوبىرىشىنىرىUR-018مىدۇرائيور كے موضع بېنادركوٹ بىل موجود ئىرى مۇنىف خان ۴۱۸۶۱ كى بىراەملزم كى گرفارى كىلىچ تیمه عاصم نے قولاً فعلاً اپنی جائز گرفتاری پیش کر کے جامعہ تلاثی لینے کے بعد گرفتار کیا اور رکشہ متذکرہ بالہ کے ہمراہ تھا نہ لایا۔رکشہ تھا نہ کے پار کنگ میں کھڑا کر کے ملزم تکد عاصم امین کو بغرض بندش حوالات دفتر محرر سٹاف کی طرف روانہ کرتے ہوئے سیڑھی سے قریب پہنچاتو ماڈ آ ندکورہ نے استدعا کی کہ وہ رکتے میں ضروری سامان سنبھالتا ہے۔ مزم رکش نمبر UR 018 کے پا سم اچند کھہ بعد واپس ہوکر وفتر تحررساف میں دیگر پرائیکہ ہٹاوگوں کوموجود پانے پرملزم مذکورہ کو دفتر تحرر کے بالمقابل دفتر ربکارڈ روم میں بیٹمایا میحررساف سے ملزم کو آ حوالات میں بند کرنے کا کہا۔

ای اثناء میں ریکارڈ روم کی طرف سے فائز کی آوازی کرمیں، محررسٹاف ودیگر موجود پرائیویٹ کسال ریکارڈ روم کی طرف فوری الور پرگئے ۔ملزم بمدعامهم امین کوزنمی حالت میں پڑا پایا اور ساتھ 30 بور پستول پڑی کھی ۔ملزم مجروح تم یہ عاصم امین کو بالمداد و **یکر** مثاف ا بسواری سرکاری گاڑی میں ڈال کر زیرینگرانی مشاہد علی ASI وکانشیبل ذیشان نمبر 839 بغرض علاج معالجہ کے 'بی اسے میپتال روانہ کیا۔ رسول الرحن ASI نے خودکثی کے اقدام کرنے پر ملزم بخروج تخد عاصم این کے خلاف بچرم 325PPC مقدمہ رج وجٹر کیا۔

د قوعه بذامیر سے، روز نامچه بیں محرر سٹاف اور تھانہ میں موجو دیرائیویٹ کسان کا بھی چیٹم دید ہے۔ بیمیرانیلان <del>ہیں</del>۔

تاريخ 03.09.2019

Affest

Anneame C P-10 تاريخ دوتت وتوع ٥٥ عن ١٤٠٥ حرف ١٥٠٠٥ (10:30 00) 24-8 P/BUSO 1/020 يفيّت جرُم (مودنع) حال اگر كھے دیا گیا ہو Billooks siste file Colin ووتوع فاصله تصائزتني أورسميه يروالي تفتش كم متعلق كالحمي الراطبلاع درج tobs Player يين توقف موابوتو وجربيان كرو-مقایز سے روانگی کی تا ترکنے و وقت - U13ch ابت لل في طلاع نيح درج كووسي عمام مارمي درج 1/1/2 (14) Endelled 15 16 (10) 10 (10) 10 (10) 641) 1/0/00/16/1/1/10/00/10/10/10/10/ My me ibur Bown bow (32 1169) 210011160 -1010 - 10 With 199 (12 20 1911) ps

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1711年11日本大学的 الراه ويرام مراب المسالك المراب المرابي ويرام المرابية ال رورو الدرام ميرواله اليه يرا القاعد يجز المقاعدين الميدول المراك المر الله المار والراود الراود المراود المر البيد وكدني الميان أوازأى أوس الفياميا كروه والاكراس في الرائد والرا عارك المعارة والماتري بنه والتكارين المرامات معايا الدراج إلا بهر الالالع مرس نے 15 امن اور الاس الرا تو سال کا ۱۱ السر خارات لل و الما المراسر مع الما المراحة الما المراس ما المراس الدين المرامي را الدا المعالى الرام را والمعالى را المعالى المالية الم الروارة مرف المراجر الرئيس المراجل المراجر المراجل الم ير در نول مرفا به دروات الميام بروات الميام المراج والراس الاى ما نورك وافع الدون الرف الدواني الري الدون الروا ور دورج بالار برام من المعالى ، سدر برار براب وال سلم أر المرافر الراري الراري المرافر المرافي المرافر المرافز ا رات داب ماد داب ارال الاس (1) (2) SHC HES مط اللاع كي في اطلاع دين و كوستخط بركد و الى كي مرايشان تكايم المرام و المر وركن والدا في الملاع كار تخط بطور تعديق بوكا بحوف الف ياب مرح دوشنائي سے بالمقابل فام پريک مزم استيرائي الرتقب واسطے بلنوگان علاقہ لجريا ومتعلايت اويا أنغانستان جا للوذوں ہو

ر تاریخ دوقت وقوع <sub>کا س</sub>ی کا و و 496 / تارتخ ووقت راورك £ 18:40 500 5 15 (\$, 51. £ 17:30) نام وسكونت اطلاع دم**نده** ومشغيث. 1434-1925-755-3 09339632578 تخفر كميفيت حرم (مودفعه) حال الركجير لياكيا ہو بيامح وتوعرفا مله تقائز سے اور سیت وكان اذان درى واقعة دسم كمال خيل <u> تمديما صن ويد آمين گل سكر كمال خ</u> 4347-5023255 كارواني توتفيش كمتعلق كومي الراطيلاع درس كرييمين توقف بوابوتو دجر بيان كرو-<u> تر َ رِبِي ورا سال بر در دیا وارا -</u> مقارز سے روائلی کی تاریخ ووقت

انهاس شادمان شك وبيب الرتين ولد حبيب الرجين البراثريب والإلا سال سكر تمال خيل شافي المروام المركز ا د كان في مرز ي وقد المراد على المراع المراع الحديث و ولا كلا عبع بدر وكان الرقعولا وطال الردكان في عقب تحديث الول الحا- اور سافت بي جندانيس وكالم يرسف و ميزال ساوان كري الك عرد سنر فرور فندن ایک عرد بلاس والد واقی، تین عرد بر مانول سیط جن میں سے ایک عردسادہ توكير لي عود رنگين كيمر وال بيانيا ماركر، ايك عود سم فرى 03430383016ر لور رقع لفرساً سنت الرار روب عدم و فرد مات كي - فوعلم م معنوان منطوع ف سرق كريم في قط - مين مولان كي المرش و بيتر مراري مرزا روا. اب في مسلم برايس غيرا ما المن و ارا بين عل سكز كمال في في مورد ما در المان في م ور د كان سه سامان مارج الدرة كرك له في اين دكان سه فدعاه المن كغاف سامان مزز کرم الاسی سرفیدی کرنے کا دعو بالر ہوں - وابورٹ میں دیری ملزمان کی تلافی میت مراری تمالی کی وجرسے بولی ، رشخط انگریزی فیب الرفان کورک دیسی گفترسائل زوج درج بالا ببوكس بره . در معطال الله عبد المورست تسلم كرا وير دلورط قود د شخط تبدي كما عمل . و كرا و الله بالأكسر برهم كرمانا المعطال الله المحت المورست تسلم كرا وير دلورط قود د شخط تبدي كما عمل الله حكى مين نفيد كي كرنا ون و مفون ولورك مع صورت حيم والا ولى حار واسار لغرض الي مفترم مدست فیدعثمان 148 ارسال فعائز ہے - لیوانرواج مفدح مقل جار العرف تعتیث والم الله الله الله والم الله الله الله الله الله الله والم الله الله والم الله الله والم اله والم الله والم حرف فرف درج بالا بوكر يرجر عيدام بالم حيات مرع نقل يرجر مع دراسا لعرص نفرت - 2 アルデアスクラで KBi バタ

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Subject:-

DEPARTMENTAL APPEAL

Respected Sir,

With profound regards and great veneration, appellant submits departmental appeal against the order of learned District Police Officer Kohat dated 16.09:2019 bearing OB No. 1127 vide which appellant was dismissed in a privice.

#### FACTS:

- 1. That appellant was enlisted as constable in District Police Kohat. Appellant successfully qualified basic recruit course and promotion course and was elevated to the rank of Head Constable.
- 2. That appellant was posted in police station Mohammad Riaz Shaheed district Kohat. On 22.08.2019, station clerk recorded the report of one Miraj Ahmad in Daily Diary vide Serial No. 64. According to the report complainant was forcibly
- · deprived of two (02) "Tola" gold by three unknown accused and then fled away from the scene of the occurrence in Rickshaw.
- 3. That the station clerk marked the report recorded in the daily diary to appellant for verifying the truth of the occurrence. During course of enquiry it came to light that one Mohammad Asim Amin and others were involved in the occurrence. Therefore the Station House Officer registered proper case vide FIR 1236 dated 24.08.2019 under section 382,34 PPC PS MRS.
- 4. That on the very day of registration of the case, appellant received spy information about the presence of case property i.e Rickshaw No. UR-018 alongwith driver in the limits of village Bahadar Kot. Therefore appellant accompanied by Mohammad Hanif P/ASI rushed to the spot for recovery of the Rickshaw and arrest of accused.
- 5. That on reaching the spot, Rickshaw and driver namely Mohammad Asim Amin were found. The driver did not resist his arrest and he was thoroughly searched with a view to safe driving of Rickshaw to Rollice Station. The driver was not handcuffed and accordingly he alongwith Rickshaw was shifted to Police Station under proper escort.
- 6. That on reaching the Police Station, the Rickshaw was parked. The accused driver was deboarded from Rickshaw and while proceeding towards the office of the
- Police Station, the accused Rickshaw driver placed request for properly locking the accessories of the Rickshaw. He was allowed and then he was shifted to office. under proper escort.
- 7. That the accused driver was seated inside the record Room sieucial apposite to the office of studon clerk. The station clerk was busy in interaction with private persons and he was asked to admit the accused to lock-up.
- 8. That in the meanwhile, a report of fire shot coming from Record Room side was heard, the police officers and the private persons rushed to the record Room and found accused Rickshaw driver in injured condition alongwith 30 bore pistol. The injured was shifted to Hospital under proper escort. Criminal case on the charges

of commission of attempt of suicide was registered against the accused vide FIR No. 1239 under section 325 PPC in PS MRS.

- 9. That later on, the accused driver succumbed to his injuries and the social Media highlighted the occurrence. Learned District Police Officer Kohat in order to defuse the situation, issued suspension order of the appellant and other followed by issuance of charge sheet based on allegations of commission of negligence in his duty and showing in efficiency by not conducting proper body search of the accused driver which led to commission of attempt of suicide inside the Police Station.
- 10. That appellant submitted detailed and plausible reply in response to the charge sheet. Enquiry officer conducted exparte proceedings and the departmental proceedings initiated against appellant which culminated in passing the impugned order, hence this departmental appeal is submitted on the following grounds.

#### **GROUNDS:-**

- a. That the impugned order has been passed without application of mind of factual and legal aspects of the proceedings. Appellant accompanied by Muhammad Hanif PASI, while acting upon a tip of information quickly responded to the call of duty and ensured safe arrest of accused and recovered the case property Rickshaw. Furthermore, appellant traced the unknown accused charged in Robbery case FIR No. 1236/2019 mentioned above and worked out blind occurrence within short period of two days. During course of inquiry, the lower authority did not take into account the above good the cases. The lower authority did not take into account the above good inquiry, the lower authority did not take into account the above good the cases.
- b. The lower authority did not take into account the above good performance, professionalism and efficiency of appellant while passing the impugned order.
- c. That this is on the record that the charges levelled against appellant were the outcome of pressure developed by social Media about the occurrence of commission of attempt of suicide inside the Police Station as the lower authority has categorically observed in the impugned order that the incident created hype in social media. Therefore, the impugned order was not sustainable as it has been passed under influence of the side winds emanating from social media.
- d. That the findings of guilt recorded against appellant were not based on any evidence. The impugned order explains the story of the occurrence and no evidence has been referred to in support of the charges of commission of negligence in his duty and displaying inefficiency. The only reference to the find-up report of enquiry officer is not tenable because the findings were not supplied to the appellant despite submission of application for grant of copy of findings.
- e. That the enquiry officer as well as the lower authority has not considered the plausible defence advanced by appellant in shape of reply in response to the charge sheet. The principle of natural Justice requires provision of proper opportunity of defence to the accused officer which were ignored. The enquiry officer did not associate the appellant in the enquiry proceedings. No witness

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was examined in the presence of appellant. No opportunity of cross-examination on witnesses was provided to appellant. Therefore the superstructure of the impugned order based on proceedings conducted in violation of law and rules, is worth set-aside.

- f. That the lower authority and the enquiry officer have not explained the alleged negligence in duty committed by appellant. Accused driver of the Rickshaw was properly searched and he was not in handcuff to enable him for driving
  - reportedly picked up pistol from the hidden cavity of the Rickshaw inside the police station. Appellant displayed efficiency by making arrested of the accused and recovery of case property Rickshaw. Therefore, none of the charge was proved against appellant.
- g. That the lower authority has wrongly assessed the facts and evidence on record. Offences against person are inevitable and are beyond the control of human being control on crimes against property is the main criteria for Judging the efficiency and professionalism of a police officer. Appellant successfully worked out a robbery case reported against unknown accused and also arrested the accused and recovered case property Rickshaw.
- h. Harsh penalty of dismissal from service was imposed on appellant on charges of commission of offence of attempt of suicide by accused arrested in Robbery case. Therefore the impugned order has been passed in violation of principles of naturel Justice.
- I. That the whole departmental file has been prepared in violation of disciplinary rules. Appellant was not associated in the enquiry proceeding. Findings were not supplied to the appellant. The defence advanced by appellant was not considered. Therefore, the impugned order is worth set aside.
- j. That the authority did not consider the unblemished record of service of appellant. Harsh penalty of dismissal from service was imposed on appellant on the basis of trivial charges of negligence in duty.
- k. That award of penalty of dismissal from service amounts to award of punishment to all the members of the family of police officer.

It is therefore, requested that the impugned order may be set aside with all back benefits, please.

7-10-19

Yours obediently,

Mukhtiar Hussain Ex-HC No. 672 District Police Kohat

دعوى ماعث تحريرا نكه مقدمه مندرجه عنوان بالامین این طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ اس اللہ اللہ اللہ اللہ اللہ اللہ آن مقام كر المساور كيام كيام كر المام ك مقرر کر کے اقر ارکیا جاتا ہے۔ کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز / وکیل صاحب کوراضی نامه کرنے وتقرر الات و فیصله برحلف دیسے جواب دہی اورا قبال دعوی اور بسورت دا مری کرنے اجراءاورصولی چیک وروپیدار عرصنی دعوی اور درخواست ہرسم کی تقیدیق زرایں پردستخط کرانے کا اغتیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری میکطرفہ یا پیل کی برامدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقد مہذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کوایئے ہمراہ یا اپنے بجائے تقرر کا ختیار موگا ـ اورصا حب مقررشده کوبھی وہی جملہ ندکورہ باا ختیارات حاصل موں مکےاوراس کاسا ختہ برواختة منظور قبول موكا \_ دوران مقدمه مين جوخز چدد مرجانه التوائي مقارد کوئی تاریخ بیشی مقام دوره پر بهویا حدسے باہر بوتو و کیل مساحب پا بنڈ ہور ند کور کریں ۔ لہذا و کالت نامہ کھھدیا کے سندر ہے ۔ 10/2/20 pi کے لئے منظور ہے۔