BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 945/2019

Date of Institution ...

12.06.2019

Date of Decision

01.12.2021

Mushtaq Hussain Ex-Patwari, Halqa Bezan Khel Tehsil Domel (Bannu).
... (Appellant)

VERSUS

The Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar and two others. (Respondents)

Syed Nomal Ali Bukhari, Advocate

For Appellant

Muhammad Adeel Butt, Additional Advocate General

For Respondents

ROZINA REHMAN ATIQ-UR-REHMAN WAZIR

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MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant while serving as Patwari, was proceeded against on the charges of misconduct and was ultimately dismissed from service vide order dated 02-06-2016. The appellant filed Service Appeal No. 917/2016 against the impugned order of dismissal, which was decided vide judgment dated 10-08-2018 and the appellant was re-instated in service with direction to respondents to conduct de-novo inquiry in accordance with law. As a result of de-novo proceedings, the appellant was again dismissed from service vide order dated 05-03-2019, against which the appellant filed departmental appeal dated 01-04-2019, which was rejected vide order dated 09-05-2019, hence the instant service appeal with prayers that the impugned

orders dated 05-03-2019 and 09-05-2019 may be set aside and the appellant may be re-instated in service with all back benefits.

Learned counsel for the appellant has contended that the impugned 02. orders are against law, facts and material on record, therefore, not tenable and liable to be set aside; that as per provisions of Section-42 of the Land Revenue Act read with Para 7.4 of the Land Record Manual, Patwari Halqa shall enter in his register of mutation every report made to him by either party; that as per law, mutation are entered by Patwari in the register, are checked by Girdawar and attested by Tehsildar, so omission if any, would not be the sole responsibility of the appellant, but inspite of the fact only the appellant was malafiedly implicated on the issue of entering mutation and there is a specified method of rectification of error in mutation, if any, under Para 7.4 of the Land Record Manual and which does not constitute gross misconduct entailing major penalty of dismissal from service; that the mutation in question has been correctly prepared by appellant in light of the contents of the revenue record of the mouza concerned and there exists no mistake or error either in the factum of the sale transaction reported to the appellant or the contents of the sheet of the subject mutation; that the subject mutation has been prepared by appellant on the report of the interested parties and not a single word/figure has been added by appellant on his own; that Patwari has got no role in the final attestation of mutation, which obviously is the job of Tehsildar, but in the instant case, neither Girdawar nor Tehsildar were questioned, thus absolving them of the responsibilities assigned to them by law; that the appellant was treated discriminately as the de-novo proceedings were biased and were not conducted in a manner prescribed in law; that the impugned order culminated out of non-reading of record and misinterpretation of law, wrongly defining the role of Patwari in the process of mutation; that nothing solid was proved against the appellant for the charges leveled against him; that even statements of the complainants/witnesses were not recorded nor the appellant was afforded opportunity to cross-examine

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such witnesses; that the appellant was not treated in accordance with law and one sided inquiry was conducted, but nothing wrong was established against the appellant, but the respondents were bent upon removing the appellant from service, which is illegal and contrary to the norms of natural justice.

- Dearned Additional Advocate General for the respondents has contended that in pursuance of judgment of this Tribunal, the appellant was re-instated in service vide order dated 19-09-2018 and de-novo inquiry was conducted against the appellant and to this effect fresh charge sheet/statement of allegations was served upon the appellant, to which he responded accordingly; that a proper inquiry was conducted against the appellant; that the appellant was proceeded against on the charges of not fulfilling codal formalities in making mutations; that the appellant had made fake mutation and such charges were proved against the appellant; that the appellant has been treated in accordance with law by affording him appropriate opportunity of defense, but the appellant failed to prove his innocence, hence he was awarded with major punishment of dismissal from service.
- 04. We have heard learned counsel for the parties and have perused the record.
- 05. Record reveals that a complaint containing allegations, which were general in nature, was lodged against the appellant by residents of the Halqa to the Deputy Commissioner Bannu. Based upon such complaint, the appellant was proceeded against and was awarded with major punishment of dismissal from service vide order dated 02-06-2016, against which the appellant filed service appeal No 917/2016, which was decided vide judgment dated 10-08-2018. In the said judgment, certain deficiencies have been pinpointed that the allegations leveled so far against the appellant are general in nature, as the fake mutation have not been particularly mentioned in the charge sheet as well as statement of the complainant have not been recorded, thus the appellant has been deprived of

the opportunity to cross-examine witnesses. It has further been noted that Halqa Girdawar and Tehsildar being more responsible were not questioned in the inquiry proceedings, which smacks malafide on part of the respondents. The judgment further reveals that the appellant has not been treated in accordance with law and for the purpose; the respondents were directed to conduct de-novo inquiry in a prescribed manner by providing the appellant opportunity to cross-examine witnesses.

06. In pursuance of the judgment, de-novo proceedings were conducted against the appellant. The main charge leveled against the appellant was entering fake mutation. As per provisions of Section-42 of the Land Revenue Act read with Para 7.4 of the Land Record Manual, Patwari Halqa shall enter in his register of mutation every report made to him by either party, but such entry is made with pencil, which are later on verified by Girdawar and finally attested by Tehsildar in Balsa-e-Aam, thereafter it is entered with ink pen, so omission if any, would not be the sole responsibility of the appellant, but inspite of the fact only the appellant was malafiedly implicated on the issue of entering mutation and there is every possibility of rectification of error if any under Para 7.4 of the Land Record Manual and which does not constitute gross misconduct entailing major penalty of dismissal from service. Placed on record are two charge sheets/statements of allegations dated 19-09-2018 and 12-10-2018 served upon the appellant, to which the appellant responded separately and denied such allegations. The authorized officer, however failed to frame the proper charge sheet properly explaining the charges and other relevant circumstances proposed to be taken into consideration, as framing of charge and its communication was not merely a formality but it was a mandatory pre-requisite, which was to be followed. Reliance is placed on 2000 SCMR 1743. Similarly, two show cause notices dated 08-01-2019 and 10-01-2019 have been served upon the appellant, to which the appellant also responded separately. To this effect, two inquiries holding the same date i.e. 26-12-2018 have

been conducted against the appellant but by the same inquiry officer and with the same charges, which were general in nature and no specific charge was framed against the appellant. Since allegations were general in nature, hence the appellant responded in the same fashion denying all such allegations. Perusal of the inquiry reports would suggest that such inquiries were fact-finding inquires and not a regular inquiry as statements of witnesses and particularly of the complainants have not been recorded, which was mandatory for affording opportunity to the appellant to cross-examine such witnesses, thus skipping a mandatory step in the disciplinary proceedings, therefore, action of authority in awarding major penalty of removal from service, in circumstances, was in sheer violation of principles of natural justice. Reliance is placed on 2011 PLC (C.S) 387. The respondents also violated Section 11 (1) and (4) of Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules, 2011 thus deprived the appellant of his lawful right, which was not warranted by law. Reliance is placed on 2002 SCMR 433, 2012 PLC (C.S) 728 and 1997 SCMR 1073. We have noticed that the de-novo inquiry have been conducted in a haphazard manner without adhering to the manner prescribed in law and to this effect, the Supreme Court of Pakistan in its judgment reported as 2008 SCMR 1369 has held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice. Main task of the inquiry officer was to prove such allegations with solid evidence, but the inquiry officer badly failed to prove such allegations.

O7. It was also noted that four officials i.e. Tehsildar, Office Kanongo, Girdawar and Halka Patwari (the appellant) are in the hierarchy and all would be held responsible in case of any irregularity, but in the instant case the appellant was discriminated as rest of the officials were not proceeded in the de-novo

proceedings, which shows malafide on part of the respondents, they however were not mandated to met out different treatment to different employees, as dictates of law, justice and equity required exercise of power by all concerned to advance the cause of justice and not to thwart it. Reliance is placed on 2002 SCMR 82. The respondents preferred to punish the appellant only based on presumptions; facts however, had to be proved and not presumed, particularly for awarding major penalty of dismissal from service. Reliance is placed on 2002 PLC (C.S) 503 and 2008 SCMR 1369. It however, is a known fact that Patwari is not the sole custodian of record and there is every possibility of intrusion as files move up and down in the hierarchy up to the office of Deputy Commissioner and even sometime to the Provincial office of Board of Revenue.

08. It was also noted that previous as well as de-novo proceedings were similar in nature to the effect that similar procedure was adopted, it however was expected that the respondents would broaden the scope of inquiry in de-novo proceedings and would ascertain the actuality of attestation of mutations and the damage so occurred, but record reveals that nothing was found wrong, which would need rectification. The original complainants as well as the witnesses, on whose names the mutations were allegedly entered, were totally ignored. The easiest way to get away from the assigned responsibility was to hold the appellant responsible being custodian of record, which is a clear manifestation of professional dishonesty and shirking responsibility on part of the inquiry officer. Learned Additional Advocate General, when confronted with the point of cross-examination of witnesses by the appellant was unable to give any satisfactory response, which however was a mandatory step and which was skipped by the respondents. Such lapse had resulted into injustice and caused prejudice to appellant. The appellant suffered for years for a charge, which is not yet proved in its true meanings, whereas other co-accused were even not touched. It goes against the principles of fairness and natural justice, if the appellant is treated otherwise. Purpose of deterrent punishment is not only to maintain balance with the gravity of wrong done by a person but also to make an example for others as a preventive measure for reformation of society. Concept of minor penalty in law was to make an attempt to reform the individual wrong doer. In service matter, extreme penalty for minor act depriving a person from right of earning would defeat the reformatory concept of punishment in administration of justice. Reliance is placed on 2006 SCMR 60.

09. In view of the foregoing discussion, the instant appeal is accepted. The impugned orders dated 05-03-2019 and 09-05-2019 are set aside and the appellant is re-instated in service. The intervening period is treated as leave of the kind due. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 01.12.2021

(ROZINA REHMAN) MEMBER (J)

(ATIQ UR REHMAN WAZIR) MEMBER (E) ORDER 01.12.2021

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted. The impugned orders dated 05-03-2019 and 09-05-2019 are set aside and the appellant is re-instated in service. The intervening period is treated as leave of the kind due. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 01.12.2021

(ROZINA REHMAN) MEMBER (J) (ATIQ UR REHMAN WAZIR) MEMBER (E) 25.10.2021

Appellant in person present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Farmanullah, Supdt for respondents present.

Arguments could not be heard due to learned judicial member (Salah-ud-Din) is on leave. Adjourned. To come up for arguments before the D.B on 01.12.2021.

(MIAN MUHAMMAD) MEMBER (E) 17.02.2021

Counsel for the appellant and Syed Asif Masood, DDA alongwith Wali Muhammad, Reader for the respondents present.

Former requests for adjournment in order to further prepare the brief. Adjourned to 30.04.2021 for hearing before the D.B.

(Mian Muhammad) Member(E) Chairman

30.04.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 26.08.2021 for the same as before.

26.08 .2021

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith Mr. Aman Ullah, Supdt for respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments before the D.B on 25.10.2021.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

CUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) Counsel for the appellant and Addl: AG for respondents present.

Written reply on behalf of respondents No. 2 and 3 have already been submitted. Notices be issued to respondent No.1 for reply. Last opportunity granted.

Adjourned to 10.09.2020 before S.B.

(Mian Muhammad) Member(E)

10.09.2020

Appellant in person. Mukhtiar Ali, Assistant Secretary for respondent No. 1, Amjad Imran Assistant on behalf of respondent No. 2 and Ihsanullah, Asstt. on behalf of respondent No. 3 present.

Respondent No. 1 still seeks time to furnish the requisite reply/comments despite last opportunity. The matter is, therefore, assigned to D.B for arguments on 25.11.2020. The appellant may furnish rejoinder to the written reply of respondents No. 2 & 3, within a fortnight, if so advised.

Chairman

25.11.2020

Counsel for the appellant and Zara Tajwar, DDA alongwith Wali Muhammad Reader for the respondents present.

Former submitted rejoinder to the reply by the respondents. Placed on file. To come up for arguments on 17.02.2021 before the D.B.

(Mian Muhammad) Member(E) Chairman

19.02.2020

Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Shoukat Ali, Additional Assistant Commissioner-I for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department seeks further time to furnish written reply/comments. Adjourned to 16.03.2020 for written reply/comments before S.B.

(MUHAMMAD AMIN KHAN KUNDI

MEMBER

16.03.2020

Appellant in person present. Mr. Kabirullah Khattak learned Addl. AG alongwith Mr. Zulfiqar Additional Assistant Commissioner representative of respondent No. 2 & 3 present and submitted written reply/comments. None present on behalf of respondent No.1, therefore, notice be issued to respondent No. 1 for submission of written reply/comments. Adjourned. To come up for written reply/comments on 22.04.2020 before S.B..

Member

22.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 17.07.2020 for the same. To come up for the same as before S.B.

Reader

13.11.2019

Appellant, present in person and seeks adjournment due to non-availability of his learned counsel.

Adjourned to 02.12.2019 before S.B.

Chairman

02.12.2019

Counsel for the appellant present.

Learned counsel for the appellant has submitted a better copy of impugned order dated 05.03.2019 which is made part of the record.

Instant appeal is admitted to regular hearing in order to ascertain whether denovo enquiry was conducted against the appellant in accordance with law/rules and also in view of judgment dated 10.08.2018 delivered in Service Appeal No. 917/2016.

Applied Security & Process Fee

The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 09.01.2020 before the S.B.

Chairman

09.01.2020

Appellant in person and Addl. AG alongwith Muhammad Arif, Superintendent, Rizwanullah, Private Secretary and Wali Muhammad Reader for the respondents present.

Representatives of respondents seek further time to furnish the requisite reply/comments. Adjourned to 19.02.2020 on which date the requisite reply/comments shall positively be furnished.

Chairman

Form- A FORM OF ORDER SHEET

Court of	
ase No	/2019

	Case No	/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
. 1-	24/07/2019	The appeal of Mr. Mushtaq Hussain resubmitted today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $24 - 9 - 2019$
		CHAIRMAN
	24.09.2019	Counsel for the appellant present.
		Learned counsel requests for time to place on record a
		better copy of impugned order dated 05.03.2019. May do so on
		or before next date of hearing.
		Adjourned to 13.11.2019 before S.B.
		Chairman
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The appeal of Mr. Mushtaq Hussain Ex-Patwari Halqa Bezan Khel Tehsil Domel Bannu received today i.e. on 12.06.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of impugned order mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Copy of departmental appeal and its rejection order mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 3- Annexures-A to H referred to in the memo of appeal are not attached with the appeal which may be placed on it.
- 4². Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1104 /S.T.

Dt. 19-6- /2019.

REGISTRAR

SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA

PESHAWAR.

Syed Noman Ali Bukhari Adv. Pesh.

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO.	/2019
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Mushtaq Hussain

V/S

Revenue Deptt:

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MUSHTAQ HUSSAIN

THROUGH:

M. ASIF YOUSAFZAI

(ADVOCATE SUPREME COURT)

ANIATIONI

(SYED NOMAN ALI BULHARI)

ADVOCATE, HIGH COURT.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 945/2019

Mushtaq Hussain Ex- Patwari, Halqa Bezan Khel Tehsil Domel (Bannu). Khyber Pakhtukhwa Service Tribunal

Diary No. 853

David 12-06-2019

(Appellant)

VERSUS

- 1. The Senior Member of Board of revenue, KPK, Peshawar.
- 2. The Commissioner Bannu Division Bannu.
- 3. The Deputy Commissioner, Bannu.

(Respondents)

Sport Pletty

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ODER DATED 05.03.2019 WHEREBY THE APPELLANT WAS DISMISSAL FROM THE SERVICE AND AGAINST THE REJECTION ORDER DATED 09.05.2019 RECEIVED BY THE APPELLANT ON 14/05/2019 WHEREBY THE DEPARTMETNAL APPEAL OF THE APPELALNT WAS REJECTED FOR NO GOOD GROUNDS.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 05.03.2019 and 09.05.2019 RECEIVED BY THE APPELLANT ON 14/05/2019 MAY BE SET ASIDE AND THE APPELLANT MAY BE REINSTATED WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

- 1. That a complaint was moved by a political worker of P.T.I. Namely "Rafeedullah "in which various allegations were leveled against the appellant. Copies of complaint is attached as annexure –A.
- 2. That one sided, inquiry was conducted, in which even the statement was complaint was not recorded. Even no documentary evidence or proofs examined and pin pointed by the inquiry officers. However, even then, the appellate was held guilty by the inquiry officers.
- 3. That on 2.6.2016, the penalty of dismissal from service was imposed upon the appellant on the basis of unproved inquiry. The appellant filed departmental appeal against the penalty order on 15.6.2016, but the same was also rejected for no good grounds on 16.8.2016.
- 4. That thereafter, the appellant was filed service appeal no. 917/2016 which was decided on 10.08.2018 and the tribunal was kind enough to accept the appeal of the appellant and department was directed to conduct denovo-inquiry according to law and rules and opportunity of cross examination was provided to the appellant. Copy of the judgment is attached as annexure-B.
- 5. That on the basis of Tribunal judgment dated 10.08.2016 the appellant was re-instated in to service for the purpose of denovo-inquiry vide order dated 19.09.2018. copy of order is attached as annexure-C.
- 6. That thereafter the appellant was charge sheeted on 19.09.2018 containing un-specific allegations which was properly replied by the appellant. Copy of charge sheet and reply is attached as annexure-D&E.
- 7. That thereafter another charge sheet dated 12.10.2018 was issued which was also properly replied by the appellant. Copy of charge sheet and reply is attached as annexure-F & G.
- 8. That two inquiry was conducted on same date 26.12.2019 against the appellant but again chance of cross examination was not provided to the appellant nor any documentary proof was produced. Copy of inquiry report is attached as annexure-H & I.

- 9. That on 10.01.2019 and 08.01.2019 two show cause notice issued but only one showcasue notice dated 08.-1.2019 was served upon the appellant which was properly replied by the appellant and denied the entire allegation. Copy of showcasue and reply is attached as annexure-J, J-1 & K.
- 10. That thereafter, Deputy Commissioner Bannu has; vide his office No.1447-56/DC/AE dated 05.3. 2019 imposed the major penalty of "DISMISSAL FROM SERVICE", on appellant. The appellant being feel aggrieved filed departmental appeal on 01.04.2019 against the said impugned order dated 05.03.2019. which was also rejected vide order dated 09.05.2019 received by the appellant on 14/05/2019 for no good grounds. Copy of the impugned order, departmental appeal and rejection order is attached as annexure-L, M & N.
- **11.** That now the appellant comes to this honorable tribunal on the following grounds amongst the others.

GROUNDS:

- A. That the orders dated 05.03.2019 and 09.05.2019 received by the appellant on 14.05.2019 are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.
- B. That without least considering the fact that the said mutations have been checked and found correct by the concerned Girdwar and attested by the Tehsildar/revenue officer domel (bannu).copies of the relevant mutations are filed herewith as annex O.
- C. That as per the provision of sec 42 of the land revenue act read with para 7.4 of the land record manual, patwari halqa shall enter in his register of mutation every report made to him either by the person acquiring any right in the landed property or on the information of any other person having charge of property intended to be transferred through mutation.

- D. That there was no **INEFFICIENCY**, but human error which did not warrant imposition of the most harsh penalty of **dismissal from service**, as all the error /omissions can be rectified through **FARD BARD**, under Para; 7.44of the land record manual. Therefore, the appellant was entitled to have been dealt with leniently instead of imposing on him the penalty of the highest degree prescribed under the E & D rules.
- E. That In view of the above humble submissions, it is proved beyond any iota of doubt that the appellant has not only been treated extremely harshly but has also been discriminated against as all the burden has been placed at his shoulder while the Girdawar circle and revenue officers/Tehsildar has been spared without any rhyme or reason notwithstanding the fact that timely checking/rectification of the error committed by the appellant was their irrefutable duty. As yet the seniors have been spared while the junior has been made scapegoat.
- F. That It is pertinent to submit that the only error/mistake attributable to the appellant in preparation of mutations No.12078/23 attested on 28-9-2015, is that he has entered wrong khatuni No. 4523 to 4529 while ownership of the sellers is khatnui No.4076 to 4083 of khatha No.907 of fard jamabandi for the year 2001-2002 & 2005-2006 and khathuni No.4068 to 4083 of khatha No.907 in fard jamabandi for the year 2012. While in mutations No.13087,15086, 15087, 16002, 17077,17115 and 17276the error is that the share have been calculated wrongly, which could have been checked and correct by the Girdawar circle as well as by the Tehsildar / revenue officers, under Para 7:4(2)&(3) of the land record manual. In case these two officers had performed their duties, then the appellant may not have been implicated in this case .As their main duties are to check the shortcomings of their subordinates. 2013.so, The appellant only mad escape goat. (copies of all three fard jamabandies are enclosed as annex-**P**).
- G. That the above error in preparation of the ibid mutations was due rush of work because of computerization of record of right and has never been intentional which could neither be checked/rectified by the Girdawar circle during his checking nor by the revenue officers /Tehsildar at the time of attestation of the relevant mutations.

Therefore, the sole responsibility for the error and omission could not have been placed solely at the shoulder of the appellant.

- H. That the mutation in question has been correctly prepared by appellant in the light of the contents the revenue record of the mouza concerned there exists no mistake or irregularity either in the factum of the sale transaction reported to appellant or the contents of the sheet of the subject mutation, all the columns of both the foil and counter foil have correctly been filled by appellant exactly in accordance with the nature of landed property i.e khata number, khasara number, name of land owner /vendors and vendee.
- I. That, the subject mutation has been prepared by appellant on the report of the interested parties and not a single word /figure has been added by appellant on his own .it is further added here that the patwari halqa has got no role in the final attestation of mutation.
- J. That the impugned order of SMBR Peshawar is void, contrary to law, facts and available record the appellant was treated discriminatory the inquiry conducted was biased one. The inquiry was not fair and against mandate of service rules and policy.
- K. That, the mutation in question was attested in general mass/jalsa aam and appellant has no concern with the attestation of mutation in question.
- L. That, the entry appellant was thoroughly scrutinized and checked by girdawar circle concerned and later the mutation in question was attested in the presence of required witness.
- M. That, the appellant has done his job accordingly to law and has made the entry for mutation in question only.
- N. That, if the complaints is aggrieved, then he would be from girdawar circle and tehsildar concerned who have attested mutation but action was taken against these officials.
- O. That, according to soul of sec 42 of land revenue act 1964, the thumb impression of vendor is not crucial but those are the witness whose signatures are sine-qua-none.
- P. That, the Inquiry was not conducted as per the mandate of law. Neither any statement of any witness was recorded in the presence

- of appellant neither he was afforded opportunity of cross examination.
- Q. That, the impugned order is a sort of misjudgment arising from non reading of record and mis interpretation of law, defining the role of patwari in entering the mutation .on the request of parties, any member of vendors, having specific share in proprietorship of land, can be entered by patwari in the mutation register .however it is duty of revenue officer to transfer the share of willing vendors /transferors and retain the share of those who are unwilling at the time of attestation of mutation
- R. That, personal hearing, being mandatory, was not afforded to appellant which is against the law and rules.
- S. That no inquiry report was provided to the appellant with show cause notice which is against the law and rules.
- T. That, appellant being employee, was not enable to any penal action so the impugned order are based on ulterior motive.
- U. That the penalty of removal from service is very harsh which is passed in violation of law and, therefore, the same is not sustainable in the eyes of law.
- V. That the whole action against the appellant was politically motivated was carried out under political influence and pressure, which is clearly evident from the complaint.
- W. That the inquiry report was one sided and based on presumptions, because the inquiry officers did not record the statement of complainant despite appellant's request. Moreover none of the record examined and checked in presence of the appellant.
- X. That as far as the allegations of "pasban housing scheme" is concerned that is also incorrect and baseless because neither such scheme is started by the government nor land is acquired by the government. Moreover, the inquiry officer has even not recorded any statement of owner or buyer etc.
- Y. That even the final rejection order is not a speaking one and not well reasoned, because the point raised by the appellant in his departmental appeal have not been cross ponded/adjudicated/appreciated by the appellant authority.

ř.

Z. That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT MUSHTAQ HUSSAIN

THROUGH:

M. ASIF YOUSAFZAI

(ADVOCATE SUPREME COURT)

(SYED NOMAN ALI BULHARI)
ADVOCATE, HIGH COURT.

. تخدمت جناب ديئ كمشرصاحب شلع بنول عنوان: ورخواست بمراداتكوائرى حلقه پنوارى مشاق حسين موضع بيزن خيل مخصيل و وميل وسل بنول گزارش ہے کہ ہم مطالبہ کرتے ہیں کہ بیمشاق حسین مارے اندازے کے مطابق 2005ء سے کیکر 2016ء تک موسی پیژن شیل تخصیل ڈومیل وضلع بنوں پرتعین ہےاووای مدت میں ایک دوبار تبدیل بھی ہوالیکن پیپلز پارٹی کی اکٹر بیت کی وجہہے دوہارہ موش پیڑن شیل کو أسكيا موضع بيزن خيل مذكوره بيوارى مشاق حسين 2005ء سيليكر 2016ء تك جينة بهى موضع بيزن خيل ميس رانسفرانقالات موية بين ، نہتو ان کا چارسالہ ہے اور نہ انتقالات کے حوالے ہیں بلکہ اسی موضع بیزن خیل میں بہت ایسے انتقالات ہے جوا یک نہیں، دو میں، ثین ثین ہار ہوئے ہیں۔موضع بیزن خیل قوم کامشتر کہ جائیداد کاروان خوڑ ااور چک شاہدان میں ایک پاسبان ہاؤسٹگ سکیم منظور ہوا ہے جو کہ فدکورہ پاسبان سکیم کا جتنا زمین زیر قابضه ہےاس میں مخصوص پراپرٹی ڈیلراور قابضه مافیہ نواز تا ہےاوران کوحقدار گھتے ہیں اور ہاقی قوم کوندا ہے جق دیتے ہیں اور نه انکواپناز مین تعین کرتے ہیں بلکہ اس پاسبان سکیم میں مذکورہ پٹواری نے بے بناہ جعلی انقالات کے ہیں اور سائل کے ساتھ موٹ پیڑن میں مشتر کہ جائیدادمیں ،جعلی انقالات ،اور ویڈیو کے ثبوت ہے۔لہذا ہم آپ صاحبان سے مطالبہ کرتے ہیں کر پاک ذبک، میاک شاہدان ، کاروان خوڑ ااور بنوں ٹاؤن شپ میں بہت جعلی انقالات ہوئے ہیں کیونکہ مشاق حسین وزیر مال میں نیکس چوراور قابضہ مافیہ ہے اور مرڈی بیڑن خيل مين مشاق حسين كيهاته 6-5 منشان (كاشف حسين ، اختيار، ارسلان، سلطان وغيره) بهي بيانية بين كيونكه موضع بيزن خيل شرك ريش كا بازارگرم ہے۔اگرمندرجہ بالاامور پرغور نه کیا گیا تو ڈرہے کہ موضع بیزن خیل میں ای پٹواری مشاق سین کی وجہ سے گھر گھراور کی گئی کی اڑائی إشروع نه بوجائے۔ لهذائهم آپ صاحبان سے استدعا کرتے ہیں کدمندرجہ بالا امور پرجلدسے جلدانکوائری بیٹ ایا جانے کا حکم صاور فرمادے تا کہ قانون کے نقاضے پورے ہوں اور مشکور فر ماوے۔ ون الله المسلم ا يائل نمبر: 9990109 -0333 فلاع برائي،

مودفه:12016/ 08/0 العارض عي P.T.l وركررافيدالله بنهيم الله سكنه على بيزن خيل مخصيل وضلع بنول اختى كار دُنمبر: فنهيم الله: 5-8885676 11101 رافيدالله: 3-603683 1101-888 Sold P.T. وداررافیدالتد، بیم السسد ن برن س ما 11101-8885676 و 11101-2983603-3 کارونمبر: فهیم الله: 5-11101-2983603-3 کارونمبر: فهیم الله: 5-11101 و 1333-9990109 کیمبر: ما میم و 100 کارونمبر کارونم

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

Service Appeal No. 917/2016

Date of Institution

30.08.2016

Date of Decision

10.08.2018



Mr. Mushtaq Hussain, Patwari/Naib TRA Tehsil Bannu.

... (Appellant)

VERSUS

- 1. The SMBR/ Secretary, Government of Khyber Pakhtunkhwa, Revenue Department, Peshawar.
- 2. The Commissioner, Bannu Division, Bannu.
- 3. The Deputy Commissioner, Bannu.

... (Respondents)

APPEAL UNDER SECTION 4 OF KHYBER PAKITUNKHWA SERVICE TRIBUNAL ACT 1974, AGAISNT THE ORDER DATED 02.06.2016 WHEREBY HE APPELLANT HAS BEEN DISMISSED FROM SERVICE AND AGAINST THE ORDER DATED 16.08.2016 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED FOR NO GOOD GROUNDS.

Mr. Asif Yousafzai, Advocate

For Appellant

Mr. Muhammad Jan, Deputy District Attorney

For Respondents

MR. MUHAMMAD AMIN KHAN KUNDI MR.MUHAMMAD HAMID MUGHAL

MEMBER (JUDICIAL) MEMBER (JUDICIAL)

JUDGMENT

MUHAMMAD AMIN KUNDI, MEMBER: -, Learned counsel for the

appellant and Mr. Muhammad Jan, Deputy District Attorney for the official

respondents also present. Arguments heard and record perused.

ATTESTEL

EXAMINER
Khybet Pakhtuskowe
Service Tribunal,
Peshawar

- 3. Respondents were summoned who contested the appeal by filing written reply.
- 4. Learned Counsel for the appellant contended that the appellant was serving as Patwari in the Revenue department. It was further contended that during service PTI worker namely Faheem ullah and Rafeed ullah made complain against the appellant and on the basis of said complaint departmental proceeding was initiated against the appellant on the afore said charge and after conducting regular inquiry the appellant was imposed major penalty of dismissal from service. It was further contended that the competent authority as well as the inquiry officer were required to mentioned fake mutation number in the charge sheet as well as the inquiry report but neither the competent authority has mentioned fake mutation number allegedly made/prepared by him. Nor inquiry officer has mentioned such fake mutation number in the inquiry report. It was further contended that the appellant was

also charged for mutating joint property without completing codal formalities. Although the appellant was serving as Patawari at the relevant time and the duty of the patwari halqa is to make entry in the mutation, Thereafter Girdawar circle verify the same after comparing the relevant record and thereafter the revenue officer attest the mutation after obtaining of thumb impression/Signature of two Witness regarding identification of the vendor. It was further contended that the copy of the inquiry report annexed by the appellant, with the appeal is also not in consonance with the copy of the inquiry report annexed by the official respondent rather the same are totally different from each other. Therefore it was also contended that the inquiry report was later on manipulated. It was further contended that the inquiry officer has also mentioned in the inquiry report that the appellant is also leaving beyond his known sources of income. Although the same allegation was not mentioned in the charge sheet or statement of allegation. It was further contended that the Faheem ullah and Rafeed ullah was also not examined by the inquiry officer, although the inquiry officer was required to examine them and also to give opportunity of cross examine to the appellant. Therefore it was vehemently contended that the inquiry proceeding was not conducted according to rule and law. Therefore the impugned order is illegal and liable to satisfy and prayed for acceptance

5. On the other hand learned Deputy District Attorney for the official respondent opposed the contention of learned counsel for the

of appeal.

appellant and contended that there was a complaint against the appellant regarding mutating property through fake mutation. It was further contended that proper departmental proceeding was conducted and appellant was recommended for major penalty of dismissal from service. Therefore the competent authority has rightly imposed major penalty of dismissal from service of the appellant and prayed of dismissal of appeal.

Perused of the record reveal that the appellant was serving as Patwari during relevant time. Record further reveals that PTI worker Faheem ullah and Rafeed ullah made complaint against him and on the basis of said complaint departmental proceeding was initiated against him on the allegation of transferring property through fake mutation. The record further reveal that the appellant was serving patwari at the relevant time and it is admitted fact that the halqa patwari only makes entry in the mutation and thereafter the Girdawar circle verify the same and after verification, the Revenue officer after obtaining Signature/thumb impression of two witnesses regarding identification of vedor attest the same meaning thereby that the transfer of land through fake mutation is not sole responsibility of the patwari. It is also proved from the record that neither the competent authority nor the inquiry officer has mentioned the number of the fake mutation in the charge sheet or inquiry report respectively. Although they were required to mentioned the number of the fake mutation. Moreover inquiry officer has neither record statement of the said Faheem ullah

Rive er Pathonidiwe Service Pribanak Pashoavai



and Rafeed ullah nor has recorded statement of any Girdawar or Revenue officer of the said fake mutation. It is also proved from the record that the copy of the inquiry annexed by the appellant and copy of inquiry annexed by the official respondent signed by the same inquiry officer also not inconsonance with each other, but different form each other. Therefore inquiry proceeding was not properly conducted against the appellant as per prescribed manner. As such we partially accept the appeal, set aside the impugned order and re-instate the appellant with the direction to the respondent department to conduct de-novo inquiry against the appellant in the prescribed manner providing the appellant opportunity of cross examination and defence. The issue of the back benefit shall be subject to the out-come of de-novo inquiry. The respondent department, if considers appropriate, may not entrust the appellant with any assignment carrying responsibility/Public Trust. Parties are left to bear their own costs. File be consigned to the record room.

Sof M. Amin Khan Kurdi' Alanthey Sof M. Haund Alughat Mantes

ANNOUNCED

-10.08.2018

Date of Programme and the	10-08-10/8
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Tel: 0928-9270032, Fax: 0928-9270079, @dcbannu

MAE/BC

Dated: / 9 -09-2018

HER DROERS

Consequent upon the Khyber Pakhtunkhwa Service Tribunal judgment dated r0-08-2018 in the service appeal case No. 917/2016 titled "Mushtaq Hussain Patwari / Naib TRA Tohsil Bannu VS Govt: Khyber Pakhtunkhwa etd, Mr. Mushtaq Hussain Shah Patwari of this office is hereby re-instated in service.

However, in pursuance of court decision de-Movo inquiry is being conduct against the said Patwari accordingly.

(MUHAMMAD'ALIJASGHAR)
DEPUTY COMMISSIONER

Copy of the above is forwarded to the: -

- . J. Commissioner Bannu Division Bannu.
 - 2. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
 - 3. District Comptroller of accounts Bannu.
 - 4. Assistant Commissioner, Bannu.
 - 5. Additional Assistant Commissioner (Revenue) Bannu.
 - 6. All Tehsildars,
 - 7: Bill Clerk of DC office Bannu.
 - 8. Official Concerned.

DEPUTY COMMISSIONER







THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079 🖫 , dcbannu

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	*** *** ***		 		

Dated://9-09-2018

CHARGE SHEET

I, (Muhammad Ali Asghar, Deputy Commissioner Bannu), as competent authority, hereby charge you, Mr. Mushtaq Hussain shah the then Halqa Patwari Bezan Khel as follows:

That you, while posted as Patwari Halqa Bezan Khel, committed the following irregularities:

- a) That you have mutated various property in the said Halqa without completing codal formalities/recording proper mutation reference etc therein.
- b) That You have made fake mutations in the joint property of Mouza Bezan Khel Quom "Pasban scheme" "Chack Dabak" "Karwan khora" and Bannu Township etc.
- By reason of the above, you appear to be guilty of Inefficient and Misconduct under Rule-3 (b) & (c) of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in rule-4 of the rules ibid.
- 3. You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.
- Your written defense, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case exparte action shall be taken against you.

5. Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

(Muhammad Ali Asghar)
DEPUTY COMMISSIONER

Copy is forwarded to the: -

- 1. Additional Deputy Commissioner Bannu.
- 2. Additional Assistant Commissioner (Revenue) Bannu.
- 3. The Additional Assistant Commissioner-III Bannu for initiating de-novo inquiry and submitting findings within stipulated period.
- 4. Assistant Establishment for assist the inquiry officer in the case.

5. Official concerned.

DEPUTY COMMISSIONES



THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079 👼, dcbannu

No. 4836 /AE/BC

Dated:/9-09-2018

DISCIPLINARY ACTION

I, (Muhammad Ali Asghar, Deputy Commissioner Bannu), as competent authority, hereby charge, Mr. Mushtaq Hussain Shah the then Halqa Patwari Bezan Khel Tehsil Domel, Deputy Commissioner's office Bannu as follows:

That he, while entrusted with the duty of Patwari Circle Bezan Khel, committed the following irregularities:

STATEMENT OF ALLEGATIONS

- a) That he has mutated various propertis in the said Halqa without completing codal formalities/recording proper mutation reference etc therein.
- b) That he has made fake mutations in the joint property of Mouza Bezan Khel Quom "Pasban scheme" "Chack Dabak" "Karwan khora" and Bannu Township etc.
- For the purpose of inquiry against him with reference to above allegations, The Additional Assistant Commissioner-III Bannu is hereby appointed as Inquiry Officer to conduct inquiry under rule-10(1) (a) of the ibid rules.
- 3. He is, therefore, required to submit his written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.
- His written defense, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that he has no defense to put in and in that case exparte action shall be taken against him.

Intimate whether he desire to be heard in person.

(Muhammad Ali Asghar)
DEPUTY COMMISSIONER

بخدمت جنا ب اید پیشل اسسیٹنٹ کمشنر صاحب نمبر دبنوں

مضمون: _ جواب حيارج شيك

جناب عالى!

بحواله جيارج شيث نمبر 4837/AE/Bc مورخه 19/9/2018 سائل درج ذيل گز ارشات عرض كرتا

ا۔ فہیم اللہ نامی شخص نے دعویٰ استقر ایہ بعد الت سول جج نمبر 8 دائر کیا تھا۔وہ من سائل کومجبور کررہا تھا۔ کہاس کے حق میں غلط شہادت دوں اور ریکارڈ مال کوعد الت سے چھپا دوں کین میں نے انکار کیا۔اسکے اس نے میرے خلاف افسران بالا کوشکایتی درخواست دی۔

۲۔ چارج'' A'' بے بنیاد تھے۔ برطابق قانون مال میں نے جملہ انقالات درج رجٹر انقالات کئے ہیں۔جسکو گرداور سرکل نے چیک کئے اور ریو نیوآ فیسر صاحب نے تصدیق کئے ہیں۔ چارج شیٹ میں جعلی انقال کا حوالہ نہیں دیا گیا ہے۔ جملہ انقالات ریو نیوقانون رولز کو مدنظر رکھتے ہوئے درج کئے ہیں۔

س۔ چارج ''B'' کے متعلق عرض ہے کہ موضع بیزن خیل کے مشتر کہ اراضی میں جعلی انتقال درج نہیں کیا ہے۔ چار ہے۔

قشید میں انتقال نمبر درج نہ ہے۔ پاسبان سکیم کے لئے چک د بک اور کا روان خوڑہ میں سر کارنے حصول اراضی نہیں کی ہے۔ اس بابت انتقال درج تصدیق نہیں ہوا ہے۔ جہاں تک بنوں ٹا وُن شپ کا تعلق ہے۔ بیسب کے علم میں ہے کہ بنوں ٹا وُن شپ کے صوبائی حکومت نے حسب ضابط حصول اراضی کی ہے۔ بعد آسمیں بلاٹ وغیرہ بنائے۔ جسکی خرید وفروخت B.D.A قانون کے مطابق افسران B.D.A خود کرتے ہیں۔ انتقالات درج نہیں ہوئے ہیں۔ میں فرید وفروخت B.D.A انتقال درج نہیں کیا ہے۔ چارج غلط ہے۔

س۔ من سائل کو بزاتہہ سننے اور پیش ہونے کا موقعے فراہم کیا جادیں۔ میں بے گناہ ہوں میرے خلاف الزامات غلط ہیں۔ مجھے بری فرمایا جادے۔

العارض

سائل مشاق حسين شاه سابقه پنواری حلقه بيزن خيل مسائل مشاق

29/2/01-8

con only on



THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079, Adcbannu

No. 5266-270C/AE

Dated: / 2-October-2018

CHARGE SHEET

I, (Muhammad Ali Asghar, Deputy Commissioner Bannu), as competent authority, hereby charge you. Mr. Mushtaq Hussain Shah the then Patwari Halqa Bizen Khel Tehsil Domel District Bannu as follows:

That you, while posted as Patwari Halqa Bizen Khel, committed various irregularities and as per preliminary inquiry conducted on the complaint of Bayaz Khan etc, you have prepared/entered fake/wrong figures in various mutations as per detail given below:

- a. In mutation No.13087, Qitat has been shown as 61 instead of 25. Accordingly, area mutated has been shown as 30 Kanal instead of 1K-2M-7S (actual area of Bayan), which means that 28 Kanal-15 Marla-2 Sarsai has been mutated extra to Mushtarian.
- b. That you have made fake mutations No.15086 as Qitat has been shown as 176 instead of 190. Accordingly, 52K-04M has been mutated extra to the Mushtarian. In Mutation No.15087, Qitat has been shown as 27 instead of 71 while seller has no landed property in this Khata No. i.e. No.954. Accordingly, 15K-11M-04S has been mutated from the name of Bayan.
- Mutation No.16002 is wrong/bogus, as the landed property of sellers have already been sold vide mutation No.15086. In Mutation No.17088/1, 15K-9M has been mutated extra from the names of Bayan. Mutation No.17145, 11K-2M-02S has been mutated extra from the names of Bayan.
- d. Mutation No.17276 is wrong/bogus, as the landed property of seller have already been sold vide Mutation No.15087. Moreover column No.13 is incomplete on the Parth Patwar, date of entry/attestation/rejection have not been mentioned.
- e. The entries made in the mutations do not tally with Jamabandi.
- By reason of the above, you appear to be guilty of Inefficient and Misconduct and under Rule-3 (b) and (c), of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in rule-4 of the rules ibid.
- You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.
- Your written defense, if any, should reach the inquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and, in that case, exparte action shall be taken against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

(MUHAMMAD ALI ASGHAR)
DEPUTY COMMISSIONER

No. & Date Even: -

Copy is forwarded to the: -

- 1. Additional Assistant Commissioner (Rev), Bannu.
- 2. Additional Assistant Commissioner-III. Bannu for initiating inquiry and submitting findings within stipulated period.

3. AE to please assist the Inquiry Officer in the process of inquiry.

4. Official concerned.

DEPUTY COMMISSIONER

THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079, dcbannu

/DC/AE

Dated: / 2 -October-2018

DISCIPLINARY ACTION

J. (Muhammed Ali Asghur, Deputy Commissioner Bannu), as competent authority, am of the opinion that (Mr. Mushtaq Hussain Shah Patwari Halqa Bizen Khel Tehsil Domel) has rendered pimself to be proceeded against, as he committed the following acts/omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.

STATEMENT OF ALLEGATIONS &

That as per preliminary inquiry conducted on the complaint of Bayaz Khan etc. he has prepared/entered fake/wrong figures in various mutations as per detail given below:

- i. In mutation No.13087, Qitat has been shown as 61 instead of 25. Accordingly, area mutated has been shown as 30 Kanal instead of 1K-2M-7S (actual area of Bayan), which means that 28 Kanal-15 Marla-2 Sarsai has been mutated extra to Mushtarian.
- That you have made fake mutations No.15086 as Qitat has been shown as 176 instead of 190. Accordingly, 52K-04M has been mutated extra to the Mushtarian. In Mutation No.15087, Qitat has been shown as 27 instead of 71 while seller has no landed property in this Khata No. i.e. No.954. Accordingly, 15K-11M-04S has been mutated from the name of Bayan.
- Mutation No.16002 is wrong/bogus, as the landed property of sellers have already been sold vide mutation No.15086. In Mutation No.17088/1, 15K-9M has been mutated extra from the names of Bayan. Mutation No.17115, 11K-2M-02S has been mutated extra from the names of Bayan.
- iv. Mutation No.17276 is wrong/bogus, as the landed property of seller have already been sold vide Mutation No.15087. Moreover column No.13 is incomplete on the Parth Patwar, date of entry/attestation/rejection have not been mentioned.
- v_{\star} The entries made in the mutations do not tally with Jamabandi. \uparrow

Assistant Commissioner-III Bannu is hereby appointed as Inquiry Officer to conduct inquiry under-rule-10(1) (a) of the ibid rules.

He is, therefore, required to submit his written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.

4. His written defense, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that he has no defense to put in and, in that case, ex-parte action shall be taken against him.

Intimate whether he desire to be heard in person.

(MUHAMMAD ALI ASGHAR)
DEPUTY COMMISSIONER

جواب بابت جارج شيث مورخه 19/10/2018

عنوان: ـ

جناب عالى!

بندہ بابت الزمات میرے ذمے عائد شدہ بابت عارج شیٹ سابقہ بٹواری مشتاق حسین شاہ تھے ساڈ میل ذمل ویل عرض کرتا ہے۔

1 - یہ کہ بذریعیہ من نمبر 1 بابت انتقال نمبر 1308 کھانے نمبر 931 لغایت 935 ہے انتقال 13087 بید قطعی درجہ شدہ میں کھانے نمبر 1308 کھانے ہوات درج شدہ انتقال نہ کورہ میں 931 لغایت 935 مطابق جمعبندی 02-2001ء قطعات ورقبہ ہوادرجہ شدہ ہے۔ جبکہ ملکیت میں کھانے نمبر 903 کھانے جات درج شدہ انتقال نہ کورہ میں 931 لغایت 200 مطابق جمعبندی 03-2001ء کے مطابق بڑتال شدہ ہے۔ چاہیئے بیتھا ملکیت کے مطابق حصد دار مالک ہے۔ انتقال درجہ شدہ تھدیت سے پہلے گرداور سرکل جمعبندی متعلقہ 20-2001ء کے مطابق بڑتال شدہ ہے۔ چاہیئے بیتھا کہ گرداور سرکل میں ہوانطی دوران بڑتال درست کرنے کی ہدایت کرتا ۔ انتقال درج شدہ نہ تو بٹواری صلقہ تھدیتی کرتا ہے۔ اور نہ خارج کرسکتا ہا کہ بموجودگی وگواہان بیٹہ تھا، قبد مشتقی ، قم وصولی کا ظہار کرتے ہیں۔ اور ریونیوافیسر کا اختیار ہوتا ہے کہ انتقال کو خارج کرسکتا ہے۔ اور تقد دیق کرسکتا ہے۔

24/02/15 17088 25/11/015 16002 26/11/014 15087 26/11/13 15086 24/02/15

۔ 17115 ، 17276 ، 24/02/2015 نہ کورہ انقالات سہواَ درج کئے گئے ہیں اور گر داور سرکل سے پڑتال شدہ ہے۔مندرجہ بالا انقالات سہواَ درج شدہ کے متعلق ذیل عرض کرتا ہے۔

کہ موضع بیزن خیل مخصیل ڈومیل میں بھاری خلقوں میں سے ہیں۔اور چارسالہ ارجسٹر حقدران زمین 60-2<u>00</u>5 کی میعاد با دفتر صدر قانگوں بنوں واخل کرائے
کی میعاد تھی۔علاوہ از نیں اسی طرح 010-2<u>009 بھی بقایا چارسالہ تھا۔ ہروہ چارسالہ جات بقایا ہے دوران من پٹواری بعد میں تبدیل کر کے حلقہ بیزن خیل کا چارت سنجوالا اور دن رات بوری گئن کے ساتھ چارسالہ، 8 سالہ تیار کرنے میں مصروف رہا ۔علاوہ از بیں انتقالات کا سلسلہ بھی مالکان آراضی سے بعیق علی ہتا دلہ ، رہن ، سنجوالا اور دن رات بوری گئن کے ساتھ چارسالہ، 8 سالہ تیار کرنے میں مصروف رہا ۔علاوہ از بیں انتقالات متعلقہ گرداور سرکل بموجود گیر ریکارڈ برائے در بی سیوانطیوں اور بہن کی بیش کیا گئی ۔جوکہ گرواور سرکل بوجود گیر بورٹ، بڑتال شدہ سے عیاں ہے۔علاوہ از بیں گرداوری، بیش عدالت ہائے درخواست نشاند ہی ،بند براری کیلئے بھی ریکارڈ مرائی خلاجیاں ہوگئ، متعلقہ افسران بروقت خدمت گز ارکر تارہا۔ بقدیا کافی بھاری محال مندرجہ بالا تعلیمات کی جبہ سے چارسالہ جات تیاری ددیگر امور میں مجتمعہ کافی غلطیاں ہوگئ، متعلقہ افسران بروقت خدمت گز ارکر تارہا۔ بقدیا کافی بھاری محال مندرجہ بالا تعلیمات کی جبہ سے چارسالہ جات تیاری ددیگر امور میں مجتمعہ کافی غلطیاں ہوگئ،</u>

۔۔۔۔ بعد میں سرکل کے افسران بذریعہ پڑتال نشاندہی کرتے تو بذریعہ فرد بدران کی در تنگی بروقت کرنا ہماری ذمہ داری تھی۔جبکہ پڑتال افسر کنندہ کوئی نشاندہی نہیں کی ہے۔اور یہی غلطی اگے چل کران کی تصدیق کی گئی ہے۔ تصدیق کر چکے ہیں۔ جو کہ مصدقہ ریکارڈ سے عیاں ہے۔

ر بھر اری حلقہ انقال ریکارڈ سے درجیرتا ہے جو کہ زیر کار ہوتا ہے

3- يدكه بعد مين متعلقه ريونيوافيسر سركل كوبمقام جلسه عام درجه شده انقالات پيش كي جاتي ہے-

4۔اس کے بعدانقالات وغیرہ بائعان مشتریان بادوران جلسه عام بموجودگی دوگواہان ریو نیوسرکل کو بیان دیتے ہیں۔تصدیق کرتے ہیں۔بعد میں ریونیوافیسر تصدیق کر کے ٹیکس وصول کر کے داخل خزانہ کرتے ہیں۔

ية -مندرجه بالاحقائق كى روشنى مين من نمبر 1 مطابق قانون معامله زمين دفعه نمبر 42 تا45 كى شمن نمبر 22= صفحه نمبر 296، 297 قانون معامله زمين دفعه نمبر 47 ، قانون معامله زمين دفعه نمبر 66 -

ی وی مناسر میں بیر میں ہوں ہے۔ اور میں ہیرانہ میں ہیرانمبر 7.4 ضمن نمبر 2 ذمہ دارگر دادر سرکل قابل جو ہوا غلطیاں مجھ ہوئی ہے۔ قانون دستورالعمل کاغذات زمین پیرانمبر 7.4 ضمن نمبر 2 ذمہ دارگر دادر سرکل قابل جو ہوا غلطیاں مجھ ہوئی ہے۔ معالمہ زمین، دستورالعمل جملہ انتقال ہے ہوا معجب شدہ۔ بمطابق قانون خور ذمہ دار داحذ میں ہو۔ جو کہ میں نے ڈیوٹی سرکارنیک نمتی سے سرانجام دی ہے۔ معالمہ زمین، دستورالعمل جملہ انتقال ہے ہوا معجب شدہ۔ بمطابق قانون خور ذمہ دار داحذ میں ہو۔ جو کہ میں نے ڈیوٹی سرکارنیک نمتی سے سرانجام دی ہے۔

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31

نمبر2: قانون معاً مله زمین 1967ء دفعه نمبر 181 من پٹواری مندرجہ بالاانتقالات نیک نیتی ڈیوٹی سرانجام دی ہے۔اور متعلقہ انتقالات سہوا ورجہ ہے۔ مندرجہ بالاحقائق کی روشن میں میری نگران افسر مقامی جناب گرداور سرکل انتقالات فدکورہ بالامطابق ریکارڈ جو کہ میری سہواغلطی ہے درجہ شدہ ہے۔ بیگر داور سرکی نشقالات نے درست مطابق ریکارڈ پایا ہے۔ بعد میں جلسہ عام پیش کردہ ہو۔ جو کہ جلسہ عام میں بائعہ ہشتری نے رو بروتحصیلدا بمعددوگواہان درست تسلیم کر کے انتقالات منظور کئے بیش ۔

لہذامیں بے گناہ ہو مجھےمعاف فرمایا جاوئے۔

عین نوازش ہوگ مورخہ ۔ ، ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔ ۔

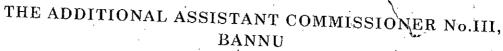
العارض

مشاق حسين شاه سابقه پنواری خلقه مخصیل وضلع بنوں









Tel: 0928-9270166, Fax: 0928-9270079

No	321	JAAc-ill
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Dated: とら-12-2018

To,

The Deputy Commissioner Bannu.

18303

Subject: -

DE-NOVO INCUIRY REPORT

ECT: - DE-NOVO INQUIRY REPORT.

27/21-2018-

Memo:-

Kindly refer to the Statement Of Allegations (Annex-A) No. 4836/ AE/BC dated19 -09-2018 and Charge Sheet No. 4837 AE/BC (Annex-B) even dated issued to the then patwari halqa Bizenkhel Mushtaq Hussain Shah.

BACKGROUND:

Facts forming background of the inquiry in hand are that a complaint was lodged against the accused Patwari wherein allegations of mutating various properties in Halqa Bizen khel without completing codal formalities and of making fake mutations in Pasban Scheme , Chak Dabak, Karwan Khwarha and Bannu Township etc were hurled. Resultantly an inquiry was initiated against him in which the inquiry officer held him convicted of the allegations (Report of the inquiry is part of the file). He was also declared guilty by the inquiry officer in his report of entering a mutation bearing No. 12078/23 in favour of Habibullah S/O Raqibullah on 28.09.2015 from Shafiurrehman, Raj Wali Khan and Mohammad Ilyas Khan although the sellers didn't own any property in their names in the land that was mutated through the mutation. The inquiry officer had held him guilty of gross misconduct and recommended against him any major penalty to the competent authority. The patwari was then, in accordance of the recommendations of the Inquiry Officer, dismissed from his service by the then Deputy Commissioner Bannu through an Order dated 02-06-2016. After being failed in getting any relief in his departmental appeal, the patwari filed a service appeal in the honorable Khyber Pakhtunkhwa Service Tribunal against the said dismissal order. The honorable Khyber Pakhtunkhwa Service Tribunal partially accepted the appeal and set asided the therein impugned order and reinstated the patwari with direction to the therein respondent to conduct a de-novo inquiry against the official(Judgment of the honorable Khyber Pakhtunkhwa Service Tribunal is a part of the file). The inquiry in hand is being done in compliance of the judgment of the honorable Khyber Pakhtunkhwa Service Tribunal.

PROCEURE:

File of the case was perused. All the concerned were summoned and statements of those who appeared before the undersigned were recorded and cross- examined. The accused patwari was given full opportunity to be heard in person and present his defense, if any, in the matter under consideration (Signed copy of his personal appearance is annexed as Annex-C).

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23

A complaint was lodged by Fahimullah Khan and Raedullah Khan against the accused patwari wherein they alleged him of mutating various properties in halqa Bizekhel without completing codal formalities and of making fake mutations in Pasban Scheme, Chak Dabak, Karwan Khwarha and Bannu Township etc.

Statement of the accused official Mushtaq Hussain Shah(Annex-E):

HE STATED THAT;

- 1. Rafidullah and Fahimullah, the complainants, were compelling him for recording a statement in their favour in an under trial case that was pending in the court of learned Civil Judge No.8 titled" Sanaullah etc. Vs Nashter Bibi etc", but he, as per his statement, could not do the same. Consequently the complainants being annoyed lodged the instant complaint against him.
- 2. The charge (A) incharge sheet was baseless and wrong and that he had done mutations in accordance with the Land Revenue Act and codal formalities and gave reference on each and every mutation.
- 3- It was the duty of Girdawar Circle concerned to check the mutation and final order on a mutation was passed by the Revenue Officer concerned.
 - 4. In charge no instance of a fake mutation has been cited.
- 5. He had done no fake mutation in Moza Bizenkhel and no reference of such a mutation has been given in the charge sheet and that Charge (B) was baseless.
- 6. No land had been purchased by government or any other authority for Pasban Scheme, in Chak Dabak and Karwan Khwarha.
- 7. Regarding Bannu Township it was well known to all and sundry, as per his assertion, that its land was sold by provincial govt. of KP and the plots were purchased later on and that were purchased in accordance with BDA rules and that the Revenue department had nothing to do with it.
 - 8. He should be heard in person and that he may be exonerated of the charge.

In order to delve into the case further, Habibullah Khan etc., the buyers were summoned. They, however, didn't appear before the undersigned (The summon is annexed as Annex-F).

Joint statement of Thesildar Domel, Girdawar circle concerned and patwars halda. concerned(Annex-G):

THE REPORT STATED THAT:

Mutation No.12078/23(Annex-H)that was duly verified on 28-09-2015 in Moza Bizerikhel was perused in accordance with the record. In accordance with Revenue record, 1000/1651 shares had been transferred from khata No. 907/4523-4529, Qitat 11 having an area 22-11 and similarly 400/2001 shares had been transferred from khata No. 907/4530, Qitat 14 having an area 100-01 from sellers-



Shafiurrehman, Raj Ali Khan and Mohammad Ilyas Khan sons of Mohammad Saleem Khan to Habibullah Khan s/o Raqib Khan. Accumulatively 70-00K had been transferred from the sellers to buyers. The sellers, however, didn't possess any landed property in all of the kathunis mentioned above. Nor any reference had been found to be mentioned in the said khatas in that regard.

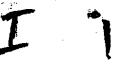
FINDINGS:

The allegations that have been leveled against the accused patwari Mushtaq Hussain Shah in the Statement of Allegations have been affirmatively proved as he couldn't produce any visible evidence and/or convincing argument in his favour in the matter in hand. He has failed in defending himself in making Mutation No. 12078/23 as the sellers in the said mutation didn't possess any landed property in the said khatas and kathunis but even then land has been transferred from their names to the buyers.

(Eid Nawaz Sherani)
ADDITIONAL ASSISTANT COMMISSIONER
NO.III BANNU

ATTOTED





18702 27/12/2018



THE ADDITIONAL ASSISTANT COMMISSIONER No.III, BANNU

Tel: 0928-9270166, Fax: 0928-9270079

No. 320 JAAC-111

Dated: 2 612-2018

To,

The Deputy Commissioner Bannu.

Subject: -

INQURY REPORT.

Memo:-

Kindly refer to the Statement of Allegations(Annex-A) and Charge Sheet(Annex-B) issued to Mushtaq Hussain Shah the then patwari halqa Bizenkhel Tehsil Domel vide letter No.5265/DC/AE dated 12/10/2018 and letter No. 5266-70/DC/AE even dated respectively.

BACKGROUND:

A complaint (Annex-C) was lodged by complainants Bayaz Khan, Wali Mohammad, Mehboob and Gultiaz on 13/09/2018 wherein they complained against the accused Mushtaq patwari that he had done 07 number of fake mutations in which their land of 240 Kanal was fraudulently usurped from them. They pleaded for an inquiry against the accused official and cancellation of the said mutations. The application was marked to the then AAC-R Bannu Azizullah Jan for a detailed report. AAC-R submitted a comprehensive report (The report is part of the file) wherein he pointed out some anomalies and flaws of very severe nature that were, as per the findings, committed by the accused patwari in those mutations. Accordingly the undersigned was entrusted with the responsibility by your good self to conduct an inquiry against the accused in the matter.

PROCEDURE:

File of the case was perused. Findings of the fact finding report submitted by Azizullah Jan, the then AAC-R Bannu were gone through. In order to further delve into the matter all the concerned were summoned; statements of those who appeared were taken and were analysed. They were cross-questioned. The accused patwari was given full opportunity to be heard in person and he availed the opportunity.

Findings of the fact finding report submitted by Azizullah Jan, the then AAC-R Bannu(Annex-D);

The report is as...

(i) In mutation No. 13087, Qitat have been shown 61 instead of 25. Accordingly, area mutated has been shown as 30 K instead of 01--04--07 (actual area of bayan-sellors), which means that 28--15-02 has been mutated extra to the Mushtarian (buyers).



- (ii) In mutation No. 15086, Qitat hav been shown as 176 instead of 190. Accordingly 52--04 have been mutatated extra to the mushtarian.
- (iii) In mutation No.15087 Qitat have been shown as 27 instead of 71. Seller has no landed property in this khata No. i.e No.954. Accordingly 15--11--04 has been mutated from the names of bayan.
- (iv) Mutation No. 16002 is wrong/bogus, as the landed property of sellers has already been sold vide mutation No. 15086.
 - (v) In mutation No. 17088/1, 15--09 have been mutated extra from the names of bayan.
 - (vi) In mutation No.17115, 11--02-02 have been mutated extra from the names of bayan.
- (vii) Mutation No. 17276 is wrong/bogus, as the landed property of sellers has already been sold vide mutation No.15087.
- (viii) Moreover column No.13 is incomplete on the parth patwar. Date of entry /attestation/rejection has not been mentioned . Gist of the report is that the entries made vide the mutations don't tally with the jamabandi.

Statement of the complainants(Annex-E)?

The complainants solemnly stated in their joint statement that;

They had not gone to the patwari for getting the said mutations ie. the mutations bearing No. 16002, 17115,13078,17088/1 ,15087, 15086 and 17276 entered. These were entered by the patwari by himself without their knowledge.

- They didn't know the buyers.
- -Their forefathers had died before the entry of the mutations.
- -They had not put their thumb impressions on the mutations as witnesses
- -The mutations might be cancelled.

Statement of the Accused patwari: (Annex-F)

The accused patwari stated that...

Regarding mutation No. 13087 khata No. 931-935 the extra Qitat and extra area was mistakenly entered but the owners are the owners in the column of ownership in accordance with the jamabandi 2001-02 and that the said jamabandi was scrutinized by the girdawar circle. The mistake should have been rectified by the girdawar during parhtal. Moreover it was the revenue officer, not patwari, who testifies the mutation in the presence of sellers, purchasers and witnesses. He can even reject it.

-That the mutations No.15086,15087,16002,17077,17115 and 17276 have unintentionally, without any malafide intentions, have been entered and that the wrong entry of the said mutations was



because of the over load that he had in the form of preparation of charsal jats, entering mutations, demarcations etc.



-That if the mistakes would have timely been pointed out by the circle officers, it would have been rectified thence through fard badar.

- That a patwari,as a matter of practice, was supposed to enter a mutation from zer-e- kar record.

- That the anomalies in the above mentioned mutations could be rectified under Section42-45 and 47 of Land Revenue Act.

- That under para 7.6, para 7.4 of Land Record Manual he was not guilty.

Joint satement of Revenue /Officer/Officials--Thesildar Domel, Girdawar circle and patwari Bizenkhel(Annex-G).

They stated that;

- 1. In mutation No. 13087 that was entered in Khatajat No.931-935, 30 Kanal area had been mutatated in favour of the buyers despite the fact that the sellers had only 01-04-07. Number of Qitat shown in the mutation were 61. The actual area of these khatajat is 835K-06M but it had been entered as 3562K-06 M. The actual transferrable shares in Jamabandi are 94/63375. These, however, had been shown in the mutation as 846/126750. Resultantly 28-15-02 extra land had been transferred to the buyers. No entry date had been mentioned on it. Column No.13 was incomplete while the mutation was approved with red pen on 26-08-2014(The said mutation's copy is annexed as Annex-H).
- 2. Through Mutation No. 15086 that was entered in Khatajat No. 922,923,924,925/1,926,944,945,946 and 947, an extra area of 52-04 was mutated in favour of buyers although this extra land wasn't owned by the sellers. Total area, in accordance with the Jamabandi, is 6344-01 while in the mutation it has been shown as 5540-06. Similarly the transferable share was shown 940/63375 instead of the actual one that is 94/63375. Qitat shown were 190 instead of 176. Column No.13 was found incomplete and no date of entry and confirmation/rejection was mentioned(The said mutation's copy is annexed as Annex-1).
- 3. Mutations No. 15087 was entered inkhatajat No. 953 and 954 which have 71 Qitat but these had been shown 27. The actual area was 1103-03 but it had been mentioned as 1102-18. In khata No. 953 the sellers had 94/63375 shares i.e 00-15-04 while in Khata No. 954 the sellers had no property meaning thereby 15-11-04 extra land had been transferred(The said mutation's copy is annexed as Annex -J)
- 4. Mutation No.16002 had been entered in khatajat No. 922,923,924,925/1, 926,944,945,946 and 947 although shares of the sellers had already been transferred through the above mentioned with



para 2) Mutation No.15086 and they had no shares thereafter (the said mutation's copy is annexed as Annex-K).



5. Mutation No.17088/1 had been entered in Khata No.917 and 918. The shares to be transferred had been shown 846/126750 instead of the actual one- 94/63375 due to which 15-09 extra land had been sold (Annex-L).

- 6. Mutation No. 17115 had been entered in Khatajat No. 965-967. Qitat shown were 16 instead of the actual ones- 69. The total area was 2143-17 while the patwari had entered 2865-05. Similarly in Khata No. 965 the sellers had a share of 94/63375 and in Khata No. 966 and 967 the sellers had no property meaning thereby 12-00 had been sold instead of their shares of 00-17-07. Resultantly extra land of 11-02-02 had been transferred (Annex-M).
- 7. Mutation No. 17276 had been entered in Khata No. 953 which had already been sold through the above mentioned(in para No.3) Mutation No.15087 and the sellers had no property therein(Annex-N).
- 8. The above cited mutations had been entered and confirmed without any date of entry and confirmation. Column No. 13 of the said mutations was found to be incomplete.
- 9. All the above mentioned mutations were not in accordance with jamabandi as the shares of the sellers in the mutations were shown much more than the ones that were their in jamabandi.

An attempt was made to know the buyers' point of view but to no avail as they didn't appear before the undersigned despite the fact that they were summoned (The summon is annexed as Annex-O). Perhaps they might have collided with the accused patwari in making the mutations, thats why they are not willing to appear in the case in hand.

FINDINGS;

-The accused patwari Mushtaq has failed to provide a satisfactory defence and a convincing argument against any of the 05 allegations that had been framed against him in the Charge Sheet and Statement of Allegations; hence he stands guilty of all the charges mentioned therein.

Report is submitted here please.

51-194 55-1-194 25-1-194 51-194

(Eid Naylaz Sherani)
ADDIT ONAL ASSISTANT COMMISSIONER
NO.III BANNU

25-1-10



THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079

Dated:

SHOW CAUSE NOTICE

l, (Muhammad Ali Asghar Deputy Commissioner Bannu), as competent authority, under the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules 2011, do hereby served you Mr. Mushtaq Hussain Shah the then Patwari Halqa Bizen Khel Tehsil Domel as follows.

- (i) That consequent upon the completion of enquiry conducted against you afresh by the enquiry officer for which, you were given opportunity of hearing, and
 - (ii) On going through the findings and recommendations of the inquiry officer / inquiry committee, the material on record and other connected papers including your defense before the inquiry officer, you have failed to provide a satisfactory defense against any of the five allegations that have been framed against you in the Charge Sheet and statement of allegations.

I am satisfied that you have committed the following acts/omissions specified in rule 3 (b) and of the said rules.

- Guilty of misconduct.
- Guilty of corruption.
- As a result, thereof, I, as competent authority, have tentatively decided to impose upon you, penalty including major penalty under rule-4 of the said rules.
- You are, therefore, served with show cause notice under Rule 7 of Efficiency and Disciplinary Rules 2011, as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.
- 4. If no reply to this notice received within seven days of its delivery, it shall be presumed that you have no defense to put in and that case an ex-parte action shall be taken against you.
- Copy of the finding of inquiry officer is enclosed.

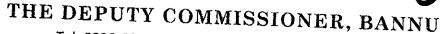
(MUHAMMAD ALI ASGHAR)

DEPUTY COMMISSIONER

Copy forwarded to the:

- 1. Commissioner Bannu Division, Bannu.
- 2. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 3. Additional Deputy Commissioner, Bannu.
- 4. Additional Assistant Commissioner (Revenue) Bannu.
- Tehsildar concerned.
- 6. Official concerned.

DEPUTY COMMISSIONER



Tel: 0928-9270032, Fax: 0928-927007 1 , dcbannu

No. 229 JAE/BC

Dated: / O -01-2019

SHOW CAUSE NOTICE

I (Muhammad Ali Asghar Deputy Commissioner Bannu), as competent authority, under the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules 2011, do hereby serve you Mr. Mushtaq Husain the then Patwari Halqa Bezan Khel Tehsil Domel District Bannu as follows.

- 1. (i) That consequent upon the completion of enquiry conducted against you a fresh by the Inquiry Officer for which, you were given opportunity of hearing, and
 - (II) On going through the findings and recommendations of the inquiry officer/inquiry committee, the material on record and other connected papers including your defense before the inquiry officer, you have failed to provide a satisfactory defense against any of the fluctuations that have been framed against you in the charge sheet and statement of allegations.

I am satisfied that you have committed the following acts/omission specified in rule 3 (b) and (C) of the said rules.

- (b) Guilty of misconduct.
- (c) Guilty of corruption.
- As a result thereof, I as Competent Authority, have tentatively decided to impose upon you
 penalty including major penalty of compulsory retirement/removal from service provided
 under the E & D rules 2011.
- You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate, whether you desire to be heard in person.
- 4. If no reply to this notice received within seven days (7) or not more than fifteen (15) days of its delivery, it shall be presumed that you have no defense to put in and that case an ex-parte action shall be taken against you.

A copy of the finding of the inquiry officer/inquiry committee is enclosed.

(MUHAMMAD ALI ASGHAR)

DEPUTY COMMISSIONER

Copy of the above is forwarded to the: -

- 1. Commissioner Bannu Division Bannu.
- 2. PSO to Chief secretary Khyber Pakhtunkhwa Peshawar.
- 3. Additional Deputy Commissioner Bannum
- 4. Additional Assistant Commissioner —Revenue Bannu. w/r to his letter No.322 dated /AAC-III dated 22/12/2018 for information please.
- 5. Tehsildar concerned.
- Official concerned.

DEPUTY COMMISSIONER

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عنوان: جواب نوتس اظهار وجوه مورحه 08/01/2019

بنده بابت الزمات مير عدد عاكد شده بابت جاري شيك سابقه يؤارى مشاق سين شاؤهيل دويل عرض كرتاب

1-يدكه بذريص من نمبر 1 بابت انقال نمبر 13087 كهاية نبر 931 لغايت 935 سے انقال 13087 سية طعى درجه شده ميں كھاية نمبر 903 انقال فدكوره ميں قطعات ورقبه موادرجه شده مي جبكه مكيت میں کھاتہ نمبر 903 کھاتہ درج شدہ انقال ندکورہ میں 931 لغایت 935 مطابق جمعبندی 02- 2001ء ملکیت کے مطابق حصددار مالک ہے۔انقال درج شدہ تصدیق سے پہلے گرداورسر کل جمعبندی متعلقہ 02-2001ء کے مطابق پڑتال شدہ ہے۔ چاہیئے بیتھا کہ گر داور سرکل بیر ہواغلطی دوران پڑتال درست کرنے کی ہدایت کرتا۔ انتقال درج شدہ نہتو پٹواری حلقہ تصدیق کرتا ہے۔ اور ندخارج کرسکتا بلکہ بموجودگی ہا کعان ومشتریان روبروریو نیوافیسر کے سامنے بموجودگی ودگواہان سیمنتقلی و قبضنتقلی ، قم وصولی کا اظہار کرنے ہیں۔اور ریونیوافیسر کا اختیار ہوتا ہے۔کدانقال کوخارج کرسکتا ہے۔اورتصدیق

24/02/2015 17276 ،21/01/15 17115 ،24/02/15 17088 ،25/11/15 16002 ،26/11/14 15087 ،26/11/13 15086 والقال 24/02/20 ند کور ہ انتقالات سہواَ درج کئے گئے ہیں۔اورگر داورسر کل ہے پڑتال شدہ ہے۔مندرجہ بالا انتقالات سہواَ درج شدہ کے متعلق ذیل عرض کرتا ہے۔

کر موضع بیزن نظر مخصیل دومیل میں بھاری خلقوں میں سے ہیں جارسالہ 1 رجسر حقدران زمین 60-2005ء کی میعاد بادفتر صدر قائلوں بنوں داخل کرانے کی میعاد تاریخ اس المراح 10-2009ء مجى بقایا چارسالہ تھا۔ ہر چارسالہ جات بقایا کے دوران من پٹواری بعد میں تبدیل کر کے علقہ بیزن خیل کا حارج سنجالا اور دن رات پوری گکن کے ساتھ حیار سالہ، 8 سالہ تیار کرنے میں مصردف رہا۔علاوہ ازیں انتقالات کاسلسلہ بھی مالکان آ راضی ہے بیعظمی، تبادلہ، ربمن، اڈ ربمن فک ربمن، بیعد تطعی، وراشت اسرار مالکان درج رجشر کرتار ہا۔ ای طرح درج شدہ انتقالات متعلقہ گر داور سرکل بموجود کی ریکارڈ برائے در تکی نشاند ہی، بند براری کیلیے بھی ریکار فیش کیا گیا۔ جو کہ گرداور سرکل کے وپورٹ، پڑتال شدہ سے عیاں ہے۔علاوہ ازیں گرداوری پیشی عدالت ہائے درحواست نشائد ہی، بند براری کیلیے ریکار فرمتعلقہ افران بروقت خدمت گزار كرتار باريقينا كافي بهاري محال مندرجه بالانعليمات كي وجه عي رساله جات تياري و ديگراموريس مجه عيكافي غلطيال بوگئ بوگي-

بعد میں سرکل کے افسران بذریعہ پڑتال نشائدی کرتے تو بذریعہ فرو بدران کے درتی برونت کرناہاری ذمدواری تھی۔جبکہ پڑتال افسرکنندہ کوئی نشاندہ کہبیں گی ہے۔اور پہی غلطی اگے چل کران کی تصدیق کی مئی ہے۔تقد اِن کر کیے ہیں۔جوکہ صدقہ ریکارڈ سے عیال ہے۔

1 _ ينوارى حلقدانقال ريكار في درج كرتا ب جوكدز يركا موتا ب-

2_متعلقه گرداورسرکل ریکارڈ کےمطابق پر تال کرتا ہے۔اور جوبھی مہواً غلطیاں سرز وہوتے ہیں اسکی مطابق ریکارڈ درنتگی یاصحت کرتا ہے۔

3-يىكە بعدىمى متعلقدرىونيوافىسرسركل كوبمقام جلسه عام ورجدشده انقالات پيش كى جاتى ہے-

4_اس کے بعد انقالات وغیرہ ہا کعان مشتریان بادوران جلسہ عام بموجودگی دوگواہان ریونیوسرکل کو بیان دیتے ہیں۔تصدیق کرتے ہیں۔ بعد میں ریونیوافیسرتصدیق کرکے نیکس دصول کرکے خزانہ کرتے

مندرجه بالاحقائق كي رشى مين من نمبر 1 مطابق قانون معامله زمين وفعينمبر 42 تا45 كي همن نمبر 22 صفحة نمبر 296، 297 قانون معامله زمين وفعة نمبر 47، قانون معامله زمين وفعة نمبر 66_ وستورالعمل كاغذات زمين بيرانمبر7.6-دستورالعمل كاغذات زمين بيرانمبر7.4 ضمن نمبر2 ذمه دارگرداور سركل قابل جوسبوا غلطيال مجيه سيه بوئى ہے۔قانون معامليز مين ،دستورالعمل جمليا نقالات سهوا درج شده بطابق قانون خود مدداروا حدثين موجوكهيس في ديوني سركارتيك نتى سيسرانجام دى ب-

نمبر 2: قانون معاملہ زمین 1967ء دفعہ نمبر 181 من پٹواری مندرجہ بالا انتقالات نیک نیتی ڈیوٹی سرانجام دی ہے۔اور متعلقہ انتقالات سہواَ درجہ ہے۔مندرجہ بالاحقائق کی روشنی میں میری مگران افسران مقای جناب گرداورسرکل انقالات مذکورہ بالامطابق ریکارڈ جو کہ میری سہواغلطی سے درجہ شدہ ہے۔ بیگرداورسرکل نے درست مطابق ریکارڈ پایا ہے۔ بعد میں جلسه عام پیش کردہ ہو۔ جو کہ جلسه عام میں بائعه بشترى في روبروتحصيلدار بمعددو كوامان درست تسليم كرك انقالات منظور كئ إلى-

لہذامیں بے گناہ ہومجھے معاف فرمایا جاویں۔

مشاق حسين شاسابقه پنواري حلقه مخصيل وضلع بنول



THE DEPUTY COMMISSIONER, BANNU

Fel: 0928-9270032 Fax: 0928-9270079, dcbannu

No. 1447-56/DC/AE

Dated:05/3/2019

OFFICE ORDER:

Whereas, IVIr Mushtaq Hussain (then Patwari Halqa Bizen Khel Tehsil Domail) had lodged a service appeal in Khyber Pakhtunkhwa Service Tribunal and subsequently the Services Tribunal had ordered in service appeal No.917/2016 on 10.08.2018 that the said Patwari previously dismissed from service on the charges of registering fake mutations in Halqa Bizen Khel district Bannu he restored in service and a de-novo enquiry be carried out.

Whereas, in compliance with the order of Services Tribunal Mr. Mushtaq Hussain was restored to his service and was formally proceeded again under E&D rules through de-novo inquiry conducted by Additional Assistant Commissioner-III, Bannu as inquiry officer for allegations of making fake/illegal mutation with malafide intention within the meaning of Rule-3(b) & (c) of the Khyber Pakhtunkhwa Govt. Servant (Efficiency & Discipline) Rules, 2011.

Whereas, the inquiry officer submitted his findings, based upon which a show-cause notice was issued vide No.229/AE/BC dated 10.01-2019 to the said employee as well as opportunity of personal hearing was provided twice by the undersigned on 21.02.2019 and 25.02.2019 as evident from his reply to show cause notice dated 29.01.2019 as well as his statement/response submitted during personal hearing before the undersigned, dated 25.02.2019.

Whereas, relevant record was perused, including written defense of the said employee before the inquiry officer, as well as his verbal and written defense/statement before the undersigned during his personal hearing, the undersigned also heard the inquiry officer in presence of the accused Patwari, whereupon it was concluded that the charges against accused Mr. Mushtaq Hussain stand proved and I am satisfied that the said employee had committed the said offence thus found guilty under Rule-3(b) & (c) accordingly

Whereas, the said Patwari was also proceeded in another inquiry, under E&D Rules, for allegations leveled by complaint of the Box Linus and technomical Methods and Gul having against the said Patwari for various allegations regarding fake/illegal mutations as framed in charge sheet/statement of allegations. Lornal inquiry was conducted through Additional Assistant Commissioner-III, Bannu as inquiry officer. He was provided full opportunity of personal hearing/defense by the inquiry officer as well as twice by the undersigned as evident from the record on file. A formal show cause notice was issued vide his reply to show cause notice dated 29.01.2019 and his statements/response submitted during his personal hearing dated 25.02.2019. The relevant record was also perused and the inquiry officer was also heard in presence of the said Patwari, whereupon it was concluded that the charges against the accused Mir. Mushtag Hussain was proved and he indeed wrongfrilly entered the mutations.



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I, (Muhammad Ali Asghar, Deputy Commissioner Bannu), as competent authority, hereby impose major panalty of "Dismissal from Service" as provided under rule 4 (b)(iii) of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rule 2011 on Mr. Mushtaq Hussain, Patwari with immediate effect in each of the above cases/inquiries accordingly.

(MUHAMMAD ALLASGHAR)
DEPUTY COMMISSIONER

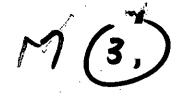
No. & Date Even: -

Copy forwarded to the:

- i. Secretary to Govt. of Khyber Pakhtunkhwa Revenue & Estate Department, Peshawar.
- ii. Commissioner Bannu Division, Bannu.
- iii. Additional Deputy Commissioner, Banņu.
- iv. Assistant Commissioner, Bannu.
- v. All AACs, Bannu
- vi. Tehsildar Bannu and Domel.
- vii. District Comptroller of Accounts, Bannu.
- viii. District Nazir, Bannu.
- IX. Official concerned.

DEPUTY COMMISSIONER





To;- The Commissioner
Bannu Division, BANNU



Appeal Under Rule: 3 of the KPK Civil Servants (Appeal) Rules-1986

Respected Sir;

1. It is respectfully submitted that the Deputy Commissioner Bannu has; vide his Office Order No. 1447-56/DC/AE dated 05-3-2019 (copy submitted herewith as Annex "A"); imposed on the Appellant below named the major penalty of "DISMISSAL FROM SERVICE", on the allegation that the Appellant has prepared fake and bogus Mutations No. 12078/23, 13087, 15086, 15087, 16002, 17088/17115 and 17276; while posted as Patwari Halqa Bezan Khel in Tehsil Domel (Bannu); without least considering the fact that the said mutations have been checked and found correct by the concerned Girdawar and attested by the Tehsildar/Revenue Officer Domel (Bannu). Copies of the relevant mutations are filed herewith as Annex

Superintendent Commission (B/de8".

Bannu Division

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CMMISSIONER Bannu Division

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2. It is pertinent to submit that the only error/mistake attributable to the Appellant in preparation of Mutation No. 12078/23 attested on 28-9-2015, is that he has entered wrong Khatuni No. 4523 to 4529 while ownership of the Sellers is recorded in Khatuni No. 4076 to 4083 of Khatha No. 907 of Fard Jamabandi for the year 2001-02 & 2005-06 and Khathuni No. 4068 to 4083 of Khatha No; 407 in Fard Jamabandi for the year; 2012-13 (copies of all the three Fard Jamabandies are enclosed as Annex "C/1-3"). While in Mutations No. 13087, 15086, 15087, 16002, 17077, 17115 and 17276 the error is that the shares have been calculated wrongly, which could have been checked and corrected by the Girdawar Circle as well as by the Tehsildar/Revenue Officer; under Para: 7:4(ii)&(iii) of the Land Record Manual. In case these two officers had performed their duties, then the Appellant may not have been implicated in this case. As their main duties are to check the shortcomings of their subordinates.

3. That the above error in preparation of the ibid mutations was due to rush of work because of computerization of Record of Rights and has never been intentional which could neither be checked/rectified by the Girdawar Circle during his checking nor by the Revenue Officer/Tehsildar at the time of attestation of the felevant mutations. Therefore, the sole

Could-P/

Appellant

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responsibility for the error and omission could not have been placed solely at the shoulders of the Appellant.

- 4. That even otherwise, the Appellant could have been charged for the offence of INEFFICIENCY, which did not warrant imposition of the most harsh penalty of DISMISSAL FROM SERVICE, as all the errors/omissions can be rectified through FARD BADR, under Para; 7.44 of the Land Record Manual. Therefore, the appellant was entitled to have been dealt with leniently instead of imposing on him the penalty of the highest degree prescribed under the E&D Rules.
- In view of the above humble submissions, it is proved beyond any iota of doubt that the Appellant has not only been treated extremely harshly but has also been discriminated against as all the burden has been placed at his shoulder while the Girdawar Circle and Revenue Officer/Tehsildar has been spared without any rhyme or reason notwithstanding the fact that timely checking/rectification of the error committed by the Appellant was their irrefutable duty. As yet the seniors have been spared while the junior has been made scapegoat.
- Therefore, it is earnestly prayed that Your Hon'ble Office may kindly be pleased to set aside the impugned punishment order dated 05-3-2019 and the Appellant may kindly be re-instated in service with all back benefits.

Prayed accordingly in the interest of justice.

Bannu

Dated:- 01-4-2019

Encls;- (Annex "A" to "C/1-3")

APPELLANT

MUSHTAQ HUSSAIN Ex-Patwari Halqa Bezan Khel

Tehsil; Domel (BANNU)

Cell#; <u>0334-839130</u>3

Cell No. 1334-30

Service Appeal/Departmental Presentation:

Mushtaq, Patwari VS DC Bannu:

<u>Date</u> <u>Proceedings</u>

09-05-2019

Mr. Mushtaq Hussain, Ex-Patwari instituted Departmental Presentation against the order dated 05-03-2019 issued by the Deputy Commissioner, Bannu vide which major penalty "Dismissal from Service" under rule 4 (b) (II) of Khyber Pakhtunkhwa Civil Servants (E&D) Rules 2011 was imposed upon the Appellant for the charge of registering fake mutations in Halqa Bizen Khel, Tehsil Domel District Bannu. Mr. Mushtaq Hussain is heared in person, who admitted that mistakes had been committeed by him while making entry of mutations under question. In view of his admission, and perusal of the relevant record, the order of Deputy Commissioner, Bannu seems on merit. Therefore, the instant service appeal is hereby disposed off as dismissed. File be kept on record of necessary completion.

Announced: 09-05-2019

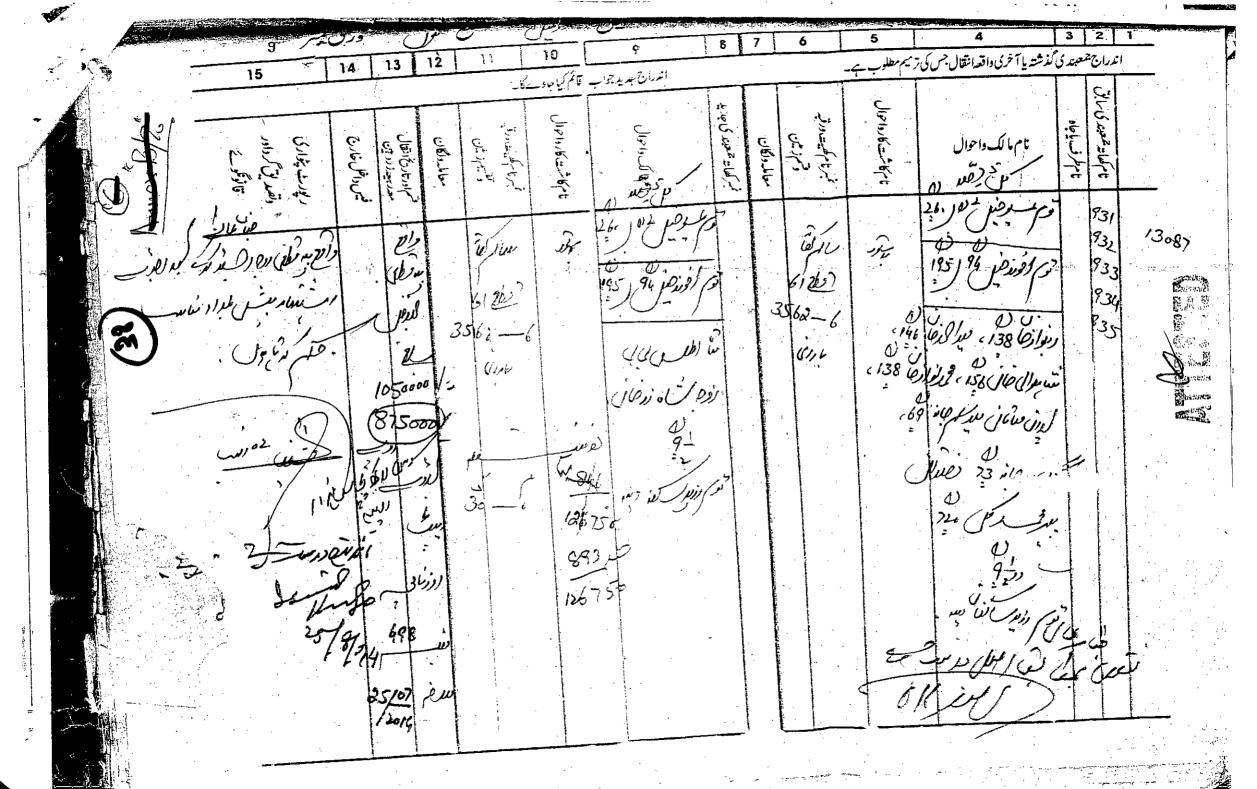
Commissioner Bannu Division

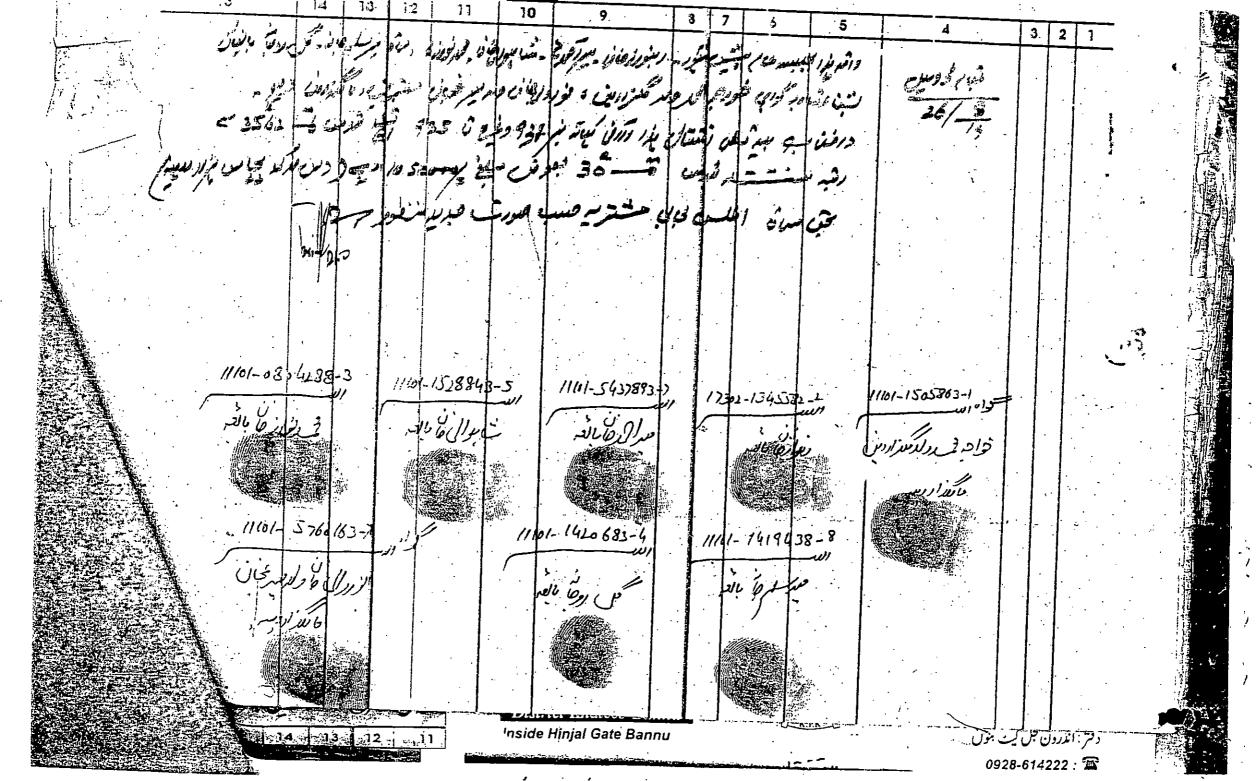
14-5-2019

Superintendent Commissioer Office Bannu Division

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المتنه تقية والمراس أبياتي الكافعوش الماليه ودكيم المنيت شام بخروار درة ما ور در مدر الحل مستون ستى نخسترى دوفرو منداج كورى درو ورود در دران Ulila De sono الارخيس يدورن ر تعلب العرف ويد في فحديد الروزيد في المعدد العيم فان- نيا زمون مران ريته داي ميم رير بعد ح مازمرين صددر

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على ورق المراق ا مرحداران رمن وسع برادم نام كاشت كار نام مالك معداحوال سمة احوال Duy. YELA (16 -16 hus فوعبل وللمكي فهر: مرجل العرمر دون ع العيمان - نيازيرين

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غيرمكن آبادى . سساة ناتحه وغيره مندرجه كھتونی شأ لمات مذكور ۸۲٠٦ 03--04 3-3 8-39 ^^·r ^^·^ 'بشرخ کھتونی غيرمكن آبادي 01---00 9=-92 الخيرمكن آبادي مرنتبنان ندكوران (کاشت) پياؤ خان ولدغير داحيلڪار مساة ناتهدو نيبره مندرجه كحتوني کارک م ۸۸۱۰ 6.45 1/30 p. 1238 بال سوا کی إراني أردنات سهاة سنتهد بي بي وغيره مذكوران -/91 -/39 رابنان-مرتبنان-بائعان مشتريان مندرجه كتوني نبر الكاسمة ٧٨٠ لم (كاشت)

من المركبة في المركبة

تة زال حصد دران ٢٩ مهم تا ١١ مهم قطعه ا 11---03 ובי מויונים בשל לב יבי ביל וני ביל אני مسيفيد = نام نبسردا رشررح يا ماليدد وتجرمطالبدجا لكان معدشرع جوع إرعدادا وسائل آبیا جی تام تمبر کھیت معند رقبہ کھیت دارتتم ب نام کاشت کارمعداحوال نام ما لك-معدا حوال حيرباليه تمبر کھتونی تمبيركها حإره راجباه وغيره نام (اگرکوئی زيين اور . كأشتكار ميزان كحتونى بو) کاشت کار دكھانة ما لك مساكا تناوته وغيره مندرجه كفتوني 6435 7112 راجنان گل زردین فیواهروین پسراکن مدیر بخصه برابیمرتهنان (کاشت)زر و مین حصه دار - 135

ا داميه ورال

	1-	9	^	٠	٦	٥	<u> </u>	p- 1	20	1
7	كيفيت نام تمبروا وتثرح يا	باليدود فيمرمطالبه جا	لگان معة رئ جومزار عدادا	وسائل آبیاش نام	رقبه کھیت دارشم	نبر کھ <u>ی</u> ت معنہ	ام كاشت كارمعها حوال	تام ما لك معداحوال	تنبر كفتوتى	نمبزكها
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ساة ناتحه ونميره مندرجه كحتون ا چک د بک 12-1 10---11 مساة سنتمه بالبادغيره مندرجه كحتوني -/70 -/30 عرخان اصل خان بسران گذروز بحصه برابردوتها فی سما ة مدم حیله یک حصه بوه زريم خان - بيرتكم خان ـ رضا خان بحصه برابر عحصه پسران سيدامير توم وزير سكنه ديمه دوتها كي (کاشت) يتمال دين حصه دار سياة ناتصه وغيمر؛ مندرجه كحتوني - 2002 چک د بک بيان صفى بشرخ بشرخ كهتونى 01---06 -/10 ساة سنتحه ليافراو أيره حصد دران -/07 -/03 مشتريان مندرجه يحتوني نبيرا بهمه الممل خان ولد كل سنر غير دا حيا كار

	٠. ده	تاب مبر ا	<i>y-</i>	<u>, 3</u>	سال 14-14	روس من من	建设,以下,		
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				کاشت کار ا					İ

ر سوانی -نستریان سندرجه کھتونی نیمر ۲۰۰۱ میم (کاشت) -- ایمل خان دلد کل منیر نیمر دا حمایی

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	كيفيت نام تبردار شرحيا	• نيدود يرمطالبه جا				جر سیت معانه عرب	ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا ا	9	كاشكار		
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_	-			<u> </u>		چک د بک	ساة ناتھە دغير: مندرجە کھتونی	ثالمات ندكور	r.4r		
		2/60	بناني نصفى بشرخ	باراني	0702	4524	انبر۲۵۸۷	•		1 "	
		- ل - والَ	بشرخ كلتونى	باداني	0701	474.	ساة سنته لي بي و نير و حصد دران				1
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		- بٹاک ^{انصن} ی بشرخ بشرخ کھتونی نمبر	بارانی	0116	چک د بک ۱۳۵۹		,	107 107
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			4 m		,		نام كاشت ارمعا حوال	بانك معاحوال	Ct. Tie	- ' 	
					ميزان عقولي	ع اور کردگ ا		1	ببر فحتوی	أنبرها	
					کار کاشت کار		,		المجاد ا	=	

لگان معة ثمر ع جومزار عداوا باليدود يكرمطالبه جا رقبه کھیت دارتم وسائل آبیاثی نام نام كاشت كارمعداحوال نام ما لك معياحوال تمير کھتوتی حاره راجباه وغيره نام(اگرکوئی زيين اور ئ شتكار ميزان كهتوني کاشت کار دكھاته ما لك الغ<u>ه ... خوجل ولدگل نمه تطب دین ولدگل</u> مجیر شاملات دیسه ندکور توم وريسيد فيل بحصه براير دوتهاكي ب نعيم خال - نياز بدين لبران الله دين تحسه برا برانسف . مي 6.984 ميرين مي 6.984 ميرين (کاشت) النار المار من ولد من ولد من ولد من المار عن المار من الم كيس 18 مري مراقعيم فان و مان فان - فوال دم الرين المنه فان كيس الم 32 مشيل الم

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			باراتی	· 1012	מחזר	انمبر ۱۳۵۸ -	•		•		
						مسأة منته بي بي وغيره مندرجه كمتوني	·				
		7.8	!			نمبر و مسترحه دران با کعان مشتریان . ما حرج هر					
						اوین			ţ.		
					'	الف <u>خوجل بالمرشكي و قطب المرئن والدَّ</u> نعب من المسلم الم					
· .			تىسىل <u>ەل</u> خان			ب ليم خان يار بدين پر ان الله دين		٠			
				اشتر يان	<u>- ف حصد در تبال</u>	دل درننه پاران خاتورب خان محصه براب راز 					
						(کاشت) نیاز بدین حصددار ۲ ۲ ما ۲ ۲ ۲ ما ۲ ۲ ۲ ما			·		

من الما الك معاهوال المركبية عن الما الك معاهوال المركبية عن الما الكوني والمناور عن الما الكوني والمناور المركبية المر

ب ينيم خال - بادبر بي بران الله ين كهد برابر بنسخت خليب ترب جنابت ملك خان ولمادون فيرال فاتورب فال محد برايرندف مدود تا كامشريان (کاشت) نیاز برین حصه دار 15 4-77 i 4-75 6,25000 JUN 38 -- 16 -90 نمبر کھتونی رتبه كميت دارشم وسأل آبياش نام لكان معيش جومزارعادا باليدود مجرمطالبه جا كيفيت نام نبردارش ي نام ما لك معدا حوال المسركين معند t م كاشت كارمعدا حيال ة م (اگر کوئی كاشتكار ز نین اور ≢کرتاہے حإر: راجباه وغيره حچەاليە ميزان كحتونى بو) کاشت کار دکھاتہ یا لک ساة ناتحه وغير؛ مندوجه كحتوني به شاملات ندكور کیک، بک 6.44 AI6A/I 01---11 سها چهشتند نی بی و نیمره شدرد یکتونی نمبر ۴۵۰ تا حصر ورزان واببان الل وقضه وبوب اليه (۴'ت) مقبوضه حصد دران

	1-	4	<u>اب حر</u>	4	,	013-44		جىردھقداران زىين بيزن خيل لمرنب سخصيل : ديک ا	<u>,</u>	
5	ميفيت نام نمبردار شرح يا	باليدود ميمرمطالبه جا	المان معشرع جومزار عدادا سر	وسائل آبیاشی نام	رقه کھت دارشم	لمركب معند	la var	r	r	1
	حچه الیه	ت	کرتا ہے	حيار : راجباه وغيره	ز مین اور	1		ام ما الك معدا حوال - م	نبر کھتونی	أنبركها
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VAKALAT NÀMA

IN THE COURT OF K.P Sexuit	ce Pribonel, Peshau
Mushtay Hussain VERSUS	(Appellant) (Petitioner) (Plaintiff)
Revenue Depta	(Respondent) (Defendant)
I/We, Muchtag Hussey	
Do hereby appoint and constitute <i>M. Asif Yousa Peshawar</i> , to appear, plead, act, compromise, we me/us as my/our Counsel/Advocate in the above no his default and with the authority to engage/appoints/our costs.	vithdraw or refer to arbitration for oted matter, without any liability for
I/We authorize the said Advocate to deposit, withdrasums and amounts payable or deposited on my/our The Advocate/Counsel is also at liberty to leave proceedings, if his any fee left unpaid or is outstand	account in the above noted matter. my/our case at any stage of the
Dated/20	(CLIENT)

ACCEPTED

M. ASIF YOUSAFZAI Advocate Supreme Court Peshawar. B.C NO# 10-7327 CNIC # 17301-5106574-3

OFFICE:

Room # FR-8, 4th Floor, Bilour Plaza, Peshawar,

Cantt: Peshawar

Cell: (0333-9103240)

Syed Noman Ali Bukhox &

Advocate

Attested



THE DEPUTY COMMISSIONER, BANNU

.Tel: 0928-9270032, Fax: 0928-9270079,篇dcbannu

No. 1447-56/DC/AE

Dated:05/3/2019

OFFICE ORDER:

Whereas, Mr. Mushtaq Hussain (then Patwari Halqa Bizen Khel Tehsil Domail) had lodged a service appeal in Khyber Pakhtunkhwa Service Tribunal and subsequently the Services Tribunal had ordered in service appeal No.917/2016 on 10.08.2018 that the said Patwari previously dismissed from service on the charges of registering fake mutations in Halqa Bizen Khel district Bannu be restored in service and a de-novo enquiry be carried out.

Whereas, in compliance with the order of Services Tribunal Mr. Mushtaq Hussain was restored to his service and was formally proceeded again under E&D rules through de-novo inquiry conducted by Additional Assistant Commissioner-III, Bannu as inquiry officer for allegations of making fake/illegal mútation with malafide intention within the meaning of Rule-3(b) & (c) of the Khyber Pakhtunkhwa Govt. Servant (Efficiency & Discipline) Rules, 2011.

Whereas, the inquiry officer submitted his findings, based upon which a show-cause notice was issued vide No.229/AE/BC dated 10.01.2019 to the said employee as well as opportunity of personal hearing was provided twice by the undersigned on 21.02.2019 and 25.02.2019 as evident from his reply to show cause notice dated 29.01.2019 as well as his statement/response submitted during personal hearing before the undersigned, dated 25.02.2019.

Whereas, relevant record was perused, including written defense of the said employee before the inquiry officer, as well as his verbal and written defense/statement before the undersigned during his personal hearing, the undersigned also heard the inquiry officer in presence of the accused Patwari, whereupon it was concluded that the charges against accused Mr. Mushtaq Hussain stand proved and I am satisfied that the said employee had committed the said offence thus found guilty under Rule-3(b) & (c) accordingly.

Whereas, the said Patwari was also proceeded in another inquiry, under E&D Rules, for allegations leveled by complainant Mr. Biaz Khan, Wali Muhammad, Mehboob and Gul Tiaz against the said Patwari for various allegations regarding fake/illegal mutations as framed in charge sheet/statement of allegations. Formal inquiry was conducted through Additional Assistant Commissioner-III, Bannu as inquiry officer. He was provided full opportunity of personal hearing/defense by the inquiry officer as well as twice by the undersigned as evident from the record on file. A formal show-cause notice was issued vide his reply to show-cause notice dated 29.01.2019 and his statements/response submitted during his personal hearing dated 25.02.2019. The relevant record was also perused and the inquiry officer was also heard in presence of the said Patwari, whereupon it was concluded that the charges against the accused Mr. Mushtaq Hussain was proved and he indeed wrongfully entered the mutations.

BEFORE THE HON'BLE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 945/2019

Mushtaq Hussain, Ex-Patwari Appellant

Versus

Govt. of Khyber Pakhtunkhwa etc Respondents

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 945/2019

Mushtaq Hussain Ex-Patwari, Halqa Bezan Khel Tehsil Domel Bannu --- Appellant

VERSUS

- 1. The Senior Member Board of Revenue, KPK, Peshawar.
- 2. The Commissioner Bannu Division Bannu.
- 3. The Deputy Commissioner, Bannu. ----- Respondents

Para-wise replies/Comments by Respondents

Preliminary objections:-

- 1. That the Appellant got no cause of action.
- 2. The Appellant has not come to the Tribunal with clean hands.
- 3. That the appeal is not maintainable due to mis-joinder and non-joinder of necessary parties.
- 4. That the Appellant has no locus-standi to file the instant case.
- 5. That the Appellant come to the Tribunal with malafide intention as such the appeal is frivolous, vexations and baseless.

Reply to facts:

- Para-1 Correct to the extent that a joint complaint against the appellant was received from Rafidullah and Fahimullah r/o Mitaki Bizen Khel Bannu wherein various allegations were levelled against him (Annex-A). Moreover, another joint complaint addressed to Respondent No.2 in the name of Sharif Khan etc of Bizen Khel was received vide Annex-B. In order to investigate the matter, the appellant was charge sheeted under E&D Rules 2011 and the then Assistant Commissioner, Bannu was appointed as an Inquiry Officer vide charge sheet and statement of allegations bearing No.295/AE dated 1.2.2016 (Annex-C). After probing into the allegations, the Inquiry Officer proved the charges levelled against the appellant vide inquiry report 27.4.2016 (Annex-D).
- Para-2 Incorrect. His statement was recorded by the Inquiry Officer as is evident from the enquiry report at annex-D. The inquiry officer had perused the record carefully wherefrom he found that a number of fake mutations have been attested by the appellant without proper procedure and no mutations references etc were available. The inquiry officer further



proved beyond the shadow of doubt that the appellant was guilty of gross misconduct/corruption.

Para-3 Incorrect. After proving the charges against the appellant, the inquiry officer recommended any major penalty upon which the competent authority (Respondent No.3) issued a show cause notice and given the opportunity of personal hearing vide letter No.1245/AE dated 5.5.2016 (Annex-E) and his written statement to show cause at Annex-F. After fulfilment of all codal formalities, the respondent No.3 passed an order by imposing major penalty of dismissal from service on the appellant under rule-4 of the E&D Rules vide order No.1625/AE dated 2.6.2016 (Annex-G) against which the appellant filed appeal in the court of Respondent No.2 which was dismissed for the reasons that proper course of action under E&D Rules was adopted before dismissal of the appellant.

Para-4 Correct.

Para-5 Correct.

Para-6 In compliance with the judgement of Tribunal, the appellant was reinstated in service vide order No.4835/AE/BC dated 19.9.2018 and denovo inquiry was conducted against him vide Annex-H. Therefore, charge sheet and statement of allegations were served upon the appellant vide No.4836/AE/BC dated 19.9.2018 (Annex-I) and the then Additional Assistant Commissioner-III Bannu was appointed as an Inquiry Officer.

Para-7 Correct.

Para-8 Incorrect. In order to ascertain the facts in the complaints lodged against the appellant regarding mutation of various properties in Tehsil Domel without completing codal formalities and making fake mutations, two inquiries were conducted by the then AAC-III Bannu vide Annexure-H & I attached with the appeal. In the said inquiries, the Inquiry Officer had proved that the appellant was guilty of all the charges mentioned in the

charge sheets and statement of allegations dated 19.9.2018 and dated 12.10.2018 already annexed with the appeal at annex-D & F. All the legal process as per law was fulfilled.

Incorrect. As per findings of the inquiry reports as explained in para-8 above, the competent authority (Respondent No.3) issued show cause notice and given again an opportunity of personal hearing vide No.229/AE/BC dated 10.1.2019 (Annex-J) and his statement at Annex-K. Accordingly, the appellant appeared for personal hearing before the competent authority and presented arguments, but the appellant could not defend/proved himself as innocent.

Incorrect. After proving the charges against the appellant, the competent authority (Respondent No.3) imposed major penalty of "Dismissal from Service" under rule-4(b)(iv) of the KPK E&D Rules 2011 on the appellant vide order No.1447-56/DC/AE dated 5.3.2019 against which the appellant filed an appeal in the court of Respondent No.2 which was rejected with the plea that the orders passed by the Respondent No.3 based on merit vide order dated 9.5.2019 copies already annexed with the appeal at annex-L, M & N.

Para-11 No comments.

Reply to Grounds

- A. Incorrect. Since the orders bearing No.1447-56/DC/AE dated 5.3.2019 and dated 9.5.2019 passed by the Respondents No.3 and 2 respectively are under the law, facts, norms of justice and material on record, therefore tenable and liable.
- B. Incorrect. Reply has already been given in Paras-1 to 10 of reply to facts which are in detail and clear.
- C. Incorrect. Reply has already been given in Paras-1 to 10 of reply to facts which are in detail and clear.
- D. Incorrect. Reply has already been given in Paras-1 to 10 of reply to facts which are in detail and clear.

- E. Incorrect. The charges regarding preparation of bogus/fake mutations were proved by the Inquiry Officers as explained above.
- F. Incorrect as per paras-1 to 10 of the reply to facts.
- G. Incorrect as per paras-1 to 10 of the reply to facts.
- H. Incorrect as per paras-1 to 10 of the reply to facts.
- I. Incorrect as per paras-1 to 10 of the reply to facts.
- J. The order passed by Respondent No.1 is not void, contrary to law, facts and available record, the appellant was not treated discriminatory the inquiry conducted was not biased and inquiries were fair and under mandate of service rules and policy.
- K. Incorrect. Detailed replies has have already been given at Paras-1 to 10 of the reply to facts.
- L. Incorrect. Detailed replies has have already been given at Paras-1 to 10 of the reply to facts.
- M. Incorrect. The conduct of appellant was repugnant to law and laid down policy.
- N. Incorrect as per paras-1 to 10 of the reply to facts.
- O. Incorrect. Detailed replies has have already been given at Paras-1 to 10 of the reply to facts.
- P. Incorrect. The inquiry was conducted as per law and rules. As per available record, the charges were proved against the appellant.
- Q. Incorrect. The impugned order passed by the respondent is correct and according to rules/law after perusal of record.
- R. Incorrect. The chance of personal hearing was given to the appellant vide show cause notices.

- S. Incorrect. Last line in the show cause is very clear.
- T. Incorrect. The appellant was able to be penalized, so the impugned order is not based on ulterior motive.
- U. Incorrect. After fulfillment of all codal/legal formalities, the penalty of removal from service was imposed and no violation of rules/policy was committed.
- V. Incorrect as per paras-1 to 10 of the reply to facts.
- W. Incorrect as per paras-1 to 10 of the reply to facts.
- X. Incorrect as per paras-1 to 10 of the reply to facts.
- Y. Incorrect. The order was quite according to the norms and mandate of rules/policy.
- The respondents seek permission to raise additional grounds at the time of arguments.

Commissioner

Bannu Division

(Respondent No.2)

Deputy Commissioner

Bánnu

(Respondent No.3)

age 5 of 5

درخواست بمرادا تكوائرى حلقه پيوارى مشاق حسين موضع بيزن خيل مخصيل دُوميل وشلي برول گزارش ہے کہ ہم مطالبہ کرتے ہیں کہ بیر مشتاق حسین ہارے اندازے کے مطابق 2015ء سے لیکر 2016ء تک موٹ پڑن خیل تخصیل ڈومیل وضلع بنوں پرتعین ہےاورای مدت میں ایک دو بارتبریل بھی ہوالیکن پیپلز پارٹی کی اکٹریت کی وجہ ہے دوہارہ موش پڑن ڈیل کو آ گیا۔موضع بیزن خیل مذکورہ پنواری مشاق حسین 2005ء سے لیکر 2016ء تک جتنے بھی موض بیزن خیل میں ٹرانسفرانقالا مق جو کے بیں ، نہ تو ان کا جارسالہ ہے اور نہ انقالات کے حوالے ہیں بلکہ ای موضع بیزن خیل میں بہت ایسے انقالات ہے جو ایک نہیں ، دو ہیں ، ٹین ٹیلن بار ہوئے ہیں۔موضع بیزن خیل قوم کامشتر کہ جائیداد کاروان خوڑ ااور چک شاہدان میں ایک پاسبان ہاؤ سنگ سکیم منظور ہوا ہے جو کہ ندکورہ پاسبان سکیم کا جتنا زمین زیر قابضه ہےاس میں مخصوص پراپرٹی ڈیلراور قابضه مافیہ نواز تا ہے اوران کوحقدار شخصے ہیں اور باقی قوم کوندا پیچ عق ﴿ بِیعَ بَیْنِ اور نه الکواپناز مین تعین کرتے ہیں بلکہ اس پاسبان سکیم میں نہ کورہ پٹواری نے بے پناہ جعلی انقالات کے ہیں اور سائل کے ساتھ موثق ہڑن میں مشتر کہ جائیدادیں ،جعلی انقالات ،اور ویڈیو کے ثبوت ہے۔لہذا ہم آپ صاحبان سے مطالبہ کرتے ہیں کرچائی دبک، نیچا کہ شاہدان، کاروان خوز ااور بنوں ٹاؤن شپ میں بہت جعلی انقالات ہوئے ہیں کیونکہ مشاق حسین وزیر مال میں تیکس چوراور قابضہ مافیہ ہے اور میٹی بیڑن خيل مين مشاق حسين كيساته 6-5 مشيان (كاشف حسين، اختيار، ارسلان، سلطان وغيره) بهي بياية بين كيونكه موضع بيزن خيل شرار المثن كا بازارگرم ہے۔اگرمندرجہ بالاامور پرغور نیر کیا گیا تو ڈر ہے کہ موضع بیزن خیل میں ای پنواری مشاق سین کی وجہ سے گھر اور گیا گی ان الی اشروع نه بوجائے۔

لہذاہم آپ صاحبان سے استدعا کرتے ہیں کہ مندرجہ بالا امور پرجلدہے جلدانکوائری بیٹمایا جانے کا حکم صاور فر مادے تا کہ قانون کے تقاضے بورے ہوں اور مشکور فر ماوے۔

. مجدمت جناب فرچی کمشنرصاحب شلع بنوں

ون المشاق حسين اوراس كے فائدان كے 2005ء كى كر 2016ء تك اسكا پرابر فى اوراسا سے كا اختساب ول

مورف، 2016/ 08/0

وضلع بنول وضلع بنول رافيدالله: 3-2983603-1110

اخَى كاروْ تَمْبِر: فَهِيمِ الله: 5-8885676

ى P.T.l وركر دا فيدالله بنهيم الله سكنه مكلي بيزن خيل مخصيل وضلع بنون

الماد الماد

SAM



OFFICE OF THE COMMISSIONER BANNU DIVISION

P.O. Box. 12, Postal Code 28100, Bannu. Phone: 0928-9270044 & 621144

Fax: 0928 - 9270041

E-mail: commissioner-bannu@hotmail.com

No. 5 88 / /AG = 1/F 17

Dated: 17 . 2 . 16

Deputy Commissioner, Bannu.

Subject:

APPLICATION.

Dear sir.

I am directed to enclose herewith a copy of-self explanatory application from Mr. Sharif Khan etc R/O Bizen Khel Bannu for disposal, please.

Yours faithfully,

Assistant to Commissioner (Rev/GA)

A Bannu Division

2073 18.2.206

> Deput Commissioner Bannu

عد المنترفعا الرود و المام المال عنوان منساق سافة مورى وفع ميزن عن ورفعار كرع فرارو فع ميزادي فا من من من من ای مورک تو یک ساسس مراه در موقع مراض می این می موادد می می می است ساست می در ده موقع میران می این م الم بورى رع مع . صلى من ما ون سند سه محقم فتمى علام باراهي نامل به سخاری اصاف و تون واسی سی برمران کا زرام را عا- آوروس ادرالسي قيم كاريون كاما من . و شامدريوس أ نسي و ساك السياران الماكا أنس عوان كافي سي من الله والماك عي الموالي كالموالي كالموالي من الله من الموالي المالية الم أمولي ترمين مستوافزى اعتبراق مات ك مي وقعدى انوابراى م العدرات الم المعنى الم المعنى الم المعنى الم المعنى ع: دورم مر مر کا ون من کو و سر اس مرسای نازیری نام سے . صبیعی برسات موسی ش زبرد مید حَمْ مَنْ وَمَرْ عَلَى ثَمْ مِرْ مِنْ فَعَ لِللَّهُ لَا لَا مِنْ لِللَّهِ مِنْ اللَّهِ مِنْ اللَّهِ مِنْ اللَّ ان دار معرف المالف سى مسادار الوعى مرفا كرد ما مع ما سمان فاد سه المسان فاد سه المسان فاد سه المسال فاد سه الم الما معرف الما مع لوگوراد مرد كا فطع الماس معرف المال معرف المال معرف المال معرف المال معرف المال معرف المال عارات المعالى مراد والمعالى في المعالى رود ل عنبن مو دی اس کسٹ میں مو وروالی سی اند نیا (وزید) ارز كالمائع من على العسل كالعب العب من كالماء كالمول w/22/1

اولان سی کی سیر مرمان می وی ہے۔ الم المنظمية على المعالم المن المن المعالم الم غیری نوی نا عظیم می سی می ایم فرانه کو دورت کالوقطان ۱۱ نفی سی می روای کا سان ك زند الرى ليك عنرورى م - سرع عن تر رك رد و ورجه سري بن ن الدرام منترم محقققاً في مني مرافي على الميس مدي الله الميس مدي الى ويونونا مرس - ايري كسن ديمار نين الني سي 6 ناسرة ادر ونع كريس الم ماسره سامل معز جر وقع جا بر د كارد كاسرو كرد تومر مرائ برشاه لازی فررسای کریمن کاسکا ا: مشراحة غلادر مرزيل س مسنون ا - كاني موري كا دواكى . ١) جناب برويز در الله وزيراعلى صدفتري ١٠٠٠ 2: استان کساور صوباتی دیرول ۱۱۱. 3- جسرمين صوي في احتساب مسيني 4. كى نارنىڭ فىرسى كىنىڭدى لىننادر مىدر -- الكسين الوي كيشن من . کی سے۔ دیوروز اصنی بنوں

اورالف سی می سندرس کی تر لای نوست از منزی لای بیدار درد از از منزی لای بیدار درد از منزی این میدارد در از منزی این می مردای کی عربی کاری فرانه کو دور کا کو قطان الف بیمی مردای کی عربی کاری فرانه کو دور کا کو قطان الف بیمی مردای کی سان سان سان سان الله عنروری م . سرع م تر را کار د و قبطه مسر مین قا اوراً المعنسر م تحقیقاً فی میم مانی ما جس میں توبی اصل کیشن مون کی ويوغوط مرمن - آيري كليشت ديمارغنث > النيسي كا نامذه ادر انعی کولین کا فائلان منامل میز جر وقع جات ر د کارد کاسرو کرد توير بي الي المنه الذي الرسان كديم واسكا - Je vin Tendincer. y ا: منرفع فادر منزن بال 2. استانسکنراور صوباتی دیرول ۱۱۱. ا 3- جرمین عوبانی احتساب طبینی ر ج. ایکسس ابوی سنسن میں 6 المسك - در سوا منسر الح

CHARGE SHEET

I, (Mian Adil Iqbal, Deputy Commissioner), as competent authority, hereby charge you, (Mr. Mushtaq Hussain Shah Patwari/Naib TRA Tehsil Bannu) as follows:

That you, while posted as Patwari Halqa Mouza Bezin Khel No.1, committed the following irregularities:

- a. That you have mutated various properties in the said halqa without completing codal formalities / recording proper mutation references etc therein.
- b. That you have made fake mutations in the joint property of mouza Bezin Khel quom in "Pasban Scheme", 'Chak Dabak' 'Karwan Khora' and Bannu Township etc.
- 2. By reason of the above, you appear to be guilty of misconduct and corruption under rules-3 (b) and (c) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in rule-4 of the rules ibid.
- 3. You are, therefore, required to submit your written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.
- 4. Your written defense, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
- 5. E. Intimate whether you desire to be heard in person.

6. A statement of allegation is enclosed.

Old Even No. & Date.

Copy forwarded to:

1. Assistant Commissioner Bangu for initiating proceeding of Inquiry and Submitting findings within stipulated period.

2. Assistant Establishment DC's Office Bannu to assist the Inquiry Officer, accordingly.

3. Concerned Patwari.

Mian Adil Iqbal)
Deputy Comprissioner, Bannu.

(Mian Adil Inbal)
Deputy Commissioner, Bannu.



OFFICE OF THE ASSISTANT COMMISSIONER, BANNU

Ph:#0928-9270039 - Email acbannu@gmail.com

No	6/8	/AC/F.5 (Part Case)	Dated Bannu the 27/04/20	1
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To

The Deputy Commissioner, Bannu.

Subject:-

DISCIPLINARY ACTION AGAINST MR.MUSHTAQ HUSSAIN

SHAH PATWARI/NAIB TRA TEHSIL BANNU.

Memo:

Please refer to your Charge Sheet bearing Endst: No.295/AE

dated 1.2.2016 and letter No.554/AE dated 29.2.2016.

The requisite enquiry report against Mr. Mushtaq Hussain Shah, Patwari/Naib TRA Tehsil Bannu is sent herewith as desired please.

Assistant Conditissione

AE

Nacioner

ENQUIRY REPORT AGAINST MUSHTAQ HUSSAIN SHAH, THE THEN PATWARI HALQA MOUZA BIZEN KHEL NOW NAIB TRA TEHSIL BANNU

The Deputy Commissioner, Bannu appointed the undersigned to initiate proceeding of inquiry in the subject matter vide charge sheet bearing endorsement No.295/AE dated 1.2.2016. During the course of inquiry process, the Deputy Commissioner, Bannu has also forwarded another complaint/application of Shariat Khan Wazir Bizen Khel etc against the above named accused Patwari regarding showing of less value of costly government land resultantly sustained huge losses to the government exchequer.

Summary of allegations

Mr.Mushtaq Hussain Shah, the then Patwari Mouza Bizen Khel has mutated various properties in the said Halqa without completing any codal formalities including wrong references in Jamabandi. Moreover, he has also made fake mutations in the joint property of Bizen Khel Quom in "Pasban Scheme", Chak Dabak", Karwan Khora" and Bannu Township etc.

Besides above, Mr.Mushtaq Hussain Shah, Patwari has shown less value of costly government land which resultantly sustained huge losses to the government exchequer. Due to his mal-practices, Mushtaq Hussain Shah has made illegal assets.

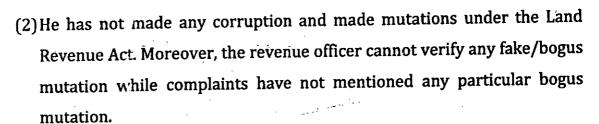
Proceedings

In order to ascertain factual position and to record statement, Patwari Mushtaq Hussain Shah was summoned to this office accordingly, he attend this office for recording his statements as follows:-

Statement of the accused Mushtag Hussain, Patwari

In his written statement at Annex-A, Mr. Mushtaq Hussain Shah Patwari denied the allegations leveled against him by the complainants Rafidullah and Fahimullah of Mitaki Bizen Khel Tehsil Domel on the following reasons:-

(1) That both the complainants were compelling him for recording favourable statement in the under trial case pending in the court of Civil Judge No.8 titled "Sanaullah etc v/s Nashter Bibi etc", but he could not do the same resultantly the complainants filed the instant application/complaint against him.



- (3) No documentary proof regarding bogus mutation in Bannu Township has been produced by the complainants whereas the complainant did not know about the terms and conditions of the acquired land of Bannu Township as they have no concerned with BDA property.
- (4) Joint property is beyond the power of any particular person to any particular Khasra number is beyond the power of Patwari Halqa whereas after completion of partition case, separate Khasra Number can be allotted by the Presiding officer of revenue court.
- (5) Due to civil litigations pending in various civil courts, every Patwari Halqa maintained the revenue record update for provision to the concerned courts. Therefore, the complaint/application of the complainant is totally baseless.
- (6) So far as the allegations regarding Pasban Housing Scheme are concerned, in this connection, the accused patwari stated that no land has been acquired for the said scheme in Bizen Khel Mouza. Any how anyone wants to purchase the land in the said area, their mutation are entered according to the rules/regulations.

The accused Patwari also added that since he is innocent in the instant case and wrong allegations have been leveled against him by the complainant, therefore, he may be exonerated from the charges and the inquiry may be filed.

Findings/Recommendations

After going through the case file, it is obvious that the charges leveled against Mr.Mushtaq Hussain Shah, the then Patwari Halqa Bizen Khel now Naib TRA Tehsil Bannu have been proved.

Perusal of the record also transpires that a number of fake mutation have been attested by him without proper procedure and no mutations references etc are available. Furthermore, apart from the present complaint, complaints against the accused Patwari are persistently pouring into this office.

Perus al of the record transpires that mutation No.12078/23 was attested in favour of Habibullah Khan s/o Raqibullah Khan on 28.9.215. However,

as per report of Tehsildar Domel, the sellers Shafiur Rehman, Raj Wali Khan and Muhammad Ilyas Khan sons of Muhammad Salim Khan do not own any property in Khatta No.907/4523 to 4529. Thus it is proved beyond the shadow of doubt that the accused Patwari is guilty of gross misconduct and is involved in flagrant/blatant corruption. (Mutation and report may be seen at Annex-B).

Besides, as complained in the application, he is also living beyond his known sources of income which is clearly against the Govt servants Conduct Rules and amounts to misconduct. It is also established that he has been a main instrument in.

It is also proved that various mutations have been attested and no entries have been incorporated in revenue record.

It is therefore recommended that any major punishment deemed appropriate by the competent authority may be imposed on him.

Report is submitted please.

Inquiry Officer/ Assistant Commissioner Bannu



OFFICE OF THE DEPUTY COMMISSIONER BANNU

No. /	245	/AE
Dated:	05	_/05/2016

Show cause notice.

I (Mian Adil Iqbal Deputy Commissioner Bannu), as competent authority, under the Khyber Pakhtunkhwa Govt. Servants (Efficiency and Discipline) Rules, 2011, do hereby serve you Mr. Mushtaq Hussain Shah Patwari (Presently TRA Tehsil Bannu) as, follows:-

- 1. (i) That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing / written statement vide AC Bannu / Inquiry Officer letter No.231-35/AC/F-7 dated 01.02.2016 and your reply thereto dated 16.03.2016.
 - (ii) On going through the findings and recommendation of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer:-

I am satisfied that you have committed the following acts / omission specified in rule 3 of the said rules:

- (a) Guilty of misconduct.
- (b) Guilty of corruption.
- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty including removal of service and dismissal from service under rule 4 of the said rules
- 3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person. If yes then be appeared / attended the office of undersigned on Monday 9th, 2016 positively.
- 4. If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put I and in that case an ex-parte action shall be taken against you.
- 5. A copy of the findings of the inquiry officer/inquiry committee is enclosed.

Deputy Commissioner Bannu. Deputy Commissioner, Bannu

Subject:-

SHOW CAUSE NOTICE.

Respected Sir,

With reference to show cause notice bearing No.1'245/AE dated 05:5.2016 I beg to submit reply as under:-

- That findings/recommendation of the inquiry Officer are not based on solid proof and concrete evidence as he 1. (i) has stated in his finding/recommendation that it is abvious that the charges leveled against Mr.Mushtaq Hussain the then Patwari Halqa Bizen Khel now TRA Tehsil Bannu have been proves without quoting any proof or evidence.
 - No record, material or any other documentary proof has been brought on record by the Inquiry Officer against (ii) me. No weighlage has been given to may defense/statement. My statement/defense sefence the Inquiry Officer has not been proved false. No proof of misconduct has been brought on record. Similarly no proof of corruption is available on the record of Inquiry Officer.
- That the Inquiry Officer has not mentioned the numbers and date of the fake mutations which I had entered in 2) the relevant record and attested. In fact, the job of a patwari is to enter mutation in the relevant record, present the same before the Girdawar Circle for checking and then to the Tehsildar (Revenue Officer) concerned for attestation. The Patwari is not competent/authorize to attest mutation. The land owners of Mouza Bizen Khel have never complained about fake mutations in their mouza nor has any one so far brought to light any fake mutation. In the present circumstances where strict monitoring system is in place no one can think about fake mutation. The details of mutation are communicated to the collector office on daily basis for verification from buyer and seller about any illegal gratification. The sole objective behind the present complaint is that the complainant Mr. Shariat Khan Wazir and his sons are litigating one mutation in a civil court in which they desired me to give statement in their fevour which I denied because I gave to record statement in the court as per revenue record. It is worth to be mentioned here that two persons namely Malik Shahmim Khan and Jalandar Khan the so called co-complainant have disowned the complaint as per their written statement (copy enclosed). Apart from the above I have given a detailed and clear inquiry Officer wherein the actual facts were narrated (copy of the statement is enclosed). The Inquiry Officer has not considered my statement nor given any weight to it.
- That in the past too, many complaints by the interested persons were submitted to the higher authorities but proved incorrect and baseless. Record is available in the office.
- That I belong to well to do Syed family of village jando Khel Tehsil Bannu giving inherited landed property and have all means of livelihood therefore the allegation of living beyond known sources is baseless. The complainant or any other persons may gout anything which I acquired through illegal means.
- That the numbers and date of mutations which were attested without entries in the record have not been mentioned. Furthermore, it is the duty of the Revenue Officer concerned to check the record of Patwari Halqa so as omission etc could be rectified accordingly.

Forgoing in view it is clear that nothing has been proved against me and mere on the basis of baseless complaint award of major penalty to me will be injustice with me.

It is therefore humbly prayed that findings/recommendations of the Inquiry Officer being void of any solid proof and concrete evidence may please be field.

I wish to be heard in person.

Yours Obediently,

TRA Telisii Bannu

(Mushtaq Flussain Shah)

Patwari

Patwari

PD A Febrii Bannu

DEPUTY COMMISSIONER BANNU

OFFICE OF THE

No. 1625 /AE.
Dated: 02 /06/2016.

OFFICE ORDER.

Whereas Mr. Mushtaq Hussain Shah Naib TRA / Patwari was proceeded under E&D rules for various allegations leveled against him and irregularities committed by him within the meaning of Rule-3 (b) & (c) of the Khyber Pakhtunkhwa Govt. Servant (Efficiency & Discipline) Rules, 2011 during his positing as Patwari Halqa Bezin Khel No.I.

Whereas consequent upon the completion of inquiry conducted against the said Patwari by the Inquiry Officer for which he was given opportunity of hearing as well as written statement vide AC Bannu / Inquiry Officer letter No.231-35/AC/F-7 dated 01.01.2016 and his reply thereto dated 16.03.2016, a proper show cause notice was also issued by the undersigned to the said Patwari for providing opportunity of hearing to the said Patwari in person vide No.1245/AE dated 05.05.2016.

Whereas the said Patwari was personally heard and his reply to show cause notice was also perused. Moreover on going through the whole record, findings and recommendations of the Inquiry Officer, the material on record and other collected papers including defense of the said Patwari before the Inquiry Officer, I am satisfied that said Patwari have committed the above acts and found guilty of misconduct as well as corruption under Rules-3(b) & (c).

I (Mian Adil Iqbal) Deputy Commissioner Bannu, as competent authority, therefore, impose major penalty of dismissal from service on the above Patwari under Rule-4 (b) (iv) accordingly.

(Mian Adil Iqbal)

Deputy Commissioner,

Bannu.

Even No. & Date.

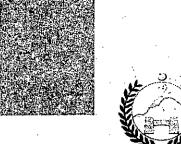
Copy forwarded to the:-

- 1. Secretary to Govt. of Khyber Pakhtunkhwa Revenue & Estate Department Peshawar.
- 2. Commissioner Bannu Division Bannu.
- 3. PSO to Chief Minister Khyber Pakhtunkhwa Peshawar.
- 4. PSO to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 5. District Comptroller of Accounts Bannu.
- 6. Assistant Commissioner Bannu.
- 7. Additional Assistant Commissioner (Rev :) Bannu.

8. Tehsildar Domel.

(Mian Adil Iqbal)
Deputy Commissioner,
Bannu.





THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079, Idcbannu

No. 48 35 /AE/BC

Dated: 19 -09-2018

OFFICE ORDER:-

Consequent upon the Khyber Pakhtunkhwa Service Tribunal judgment dated 10-08-2018 in the service appeal case No. 917/2016 titled "Mushtaq Hussain Patwari / Naib TRA Tehsil Bannu VS Govt: Khyber Pakhtunkhwa etc", Mr. Mushtaq Hussain Shah Patwari of this office is hereby re-instated in service.

However, in pursuance of court decision de-Novo inquiry is being conduct against the said Patwari accordingly.

(MUHAMMAD ALIASGHAR)
DEPUTY COMMISSIONER

Copy of the above is forwarded to the: -

- 1. Commissioner Bannu Division Bannu.
- 2. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
- 3. District Comptroller of accounts Bannu.
- 4. Assistant Commissioner, Bannu.
- 5. Additional Assistant Commissioner (Revenue) Bannu.
- 6. All Tehsildars.
- 7. Bill Clerk of DC office Bannu.
- 8. Official Concerned.

DEPUTY COMMISSIONER



THE DEFETT COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079 🚮, dcbannu

No. 4836 JAE/BC

Dated:/9-09-2018

DISCIPLINARY ACTION

1. I, (Muhammad Ali Asghar, Deputy Commissioner Bannu), as competent authority, hereby charge, Mr. Mushtaq Hussain Shah the then Halqa Patwari Bezan Khel Tehsil Domel, Deputy Commissioner's office Bannu as follows:

That he, while entrusted with the duty of Patwari Circle Bezan Khel, committed the following irregularities:

STATEMENT OF ALLEGATIONS

- a) That he has mutated various propertis in the said Halqa without completing codal formalities/recording proper mutation reference etc therein.
- b) That he has made fake mutations in the joint property of Mouza Bezan Khel Quom "Pasban scheme" "Chack Dabak" "Karwan khora" and Bannu Township etc.
- 2. For the purpose of inquiry against him with reference to above allegations, The Additional Assistant Commissioner-III Bannu is hereby appointed as Inquiry Officer to conduct inquiry under rule-10(1) (a) of the ibid rules.
- 3. He is, therefore, required to submit his written defense within seven days of the receipt of this Charge Sheet to the Inquiry Officer.
- 4. His written defense, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that he has no defense to put in and in that case exparte action shall be taken against him.

5. Intimate whether he desire to be heard in person.

(Muhammad Ali Asghar)
DEPUTY COMMISSIONER



Tel: 0928-9270032, Fax: 0928-9270077 , dcbannu

No. 229 /AE/BC

Dated: / O -01-2019

SHOW CAUSE NOTICE

I (Muhammad Ali Asghar Deputy Commissioner Bannu), as competent authority, under the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules 2011, do hereby serve you Mr. Mushtaq Husain the then Patwari Halqa Bezan Khel Tehsil Domel District Bannu as follows.

- That consequent upon the completion of enquiry conducted against you afresh by the Inquiry Officer for which, you were given opportunity of hearing, and
 - On going through the findings and recommendations of the inquiry officer/inquiry committee, the material on record and other connected papers including your defense before the inquiry officer, you have failed to provide a satisfactory defense against any of the allegations that have been framed against you in the charge sheet and statement of allegations.

I am satisfied that you have committed the following acts/omission specified in rule 3 (b) and (C) of the said rules.

- Guilty of misconduct.
- Guilty of corruption. (c)
- As a result thereof, I as Competent Authority, have tentatively decided to impose upon you 2. penalty including major penalty of compulsory retirement/removal from service provided under the E & D rules 2011.
- You are, therefore, required to show cause as to why the aforesaid penalty should 3. not be imposed upon you and also intimate, whether you desire to be heard in person.
- If no reply to this notice received within seven days (7) or not more than fifteen (15) days of 4. its delivery, it shall be presumed that you have no defense to put in and that case an ex-parte action shall be taken against you.

A copy of the finding of the inquiry officer/inquiry committee is enclosed.

(MUHAMMAD ALI ASGHAR) **DEPUTY COMMISSIONE**

Copy of the above is forwarded to the: -

- 1. Commissioner Bannu Division Bannu.
- 2. PSO to Chief secretary Khyber Pakhtunkhwa Peshawar.
- Additional Deputy Commissioner Bannu
 Additional Assistant Commissioner Bannu. w/r to his letter No.321 dated /AAC-III dated 22/12/2018 for information please.
- Tehsildar concerned.
- 6. Official concerned.

DEPUTY COMMISSION





K 97

The Deputy Commissioner, Bannu.

Subject:

Show Cause Notice.

Respected Sir,

p-95

Kindly refer to your show cause notice No. 229/AE/BC, dated 10-01-2019 on the subject noted above.

The petitioner respectfully submitted as under.

- 1. That the inquiry officer has not requisitioned Kewot Bandobast 1994-95 showing the entire area in the disputed Khata Jat and placed reliance on the mutation.
- 2. That Rafid Ullah and Fahimullah complainant submitted application stated on oath that they have patch up the matter with Mushtq Hussain Patwari and do not charge him anymore.
- 3. That one of this Buyer or seller has attended the Enquiry Officer for recording their statements meaning thereby that they have no grievances against the Petitioner. It is added here that the complainant have withdrawn their complaint as appear from their written statement on stamp paper (Copy enclosed)
- 4. That if any wrong entry of mutation is found, it can be corrected through Farde Badar.
- 5. That no chance of cross of examination of witnesses was given to me by the Enquiry Officer.
- 6. That the Petitioner is low paid employee supporting large family and if penalized it would be very difficult to earn livelihood and beg to request for mercy and pardon.

It is, therefore, requested that I may kindly be exonerated of the charges leveled against me.

Dated 29-01-2019

Seturn date TT LOST
Return date TT LOST

Report Commissions The

Put D

Yours obediently

Mushtaq Hussain EX-Patwari, Halga Bezan Khel.

Deputy Commissioner
Bannu



THE DEPUTY COMMISSIONER, BANNU

Tel: 0928-9270032, Fax: 0928-9270079,獨dcbannu

No. 1447-56/DC/AE

Dated:05/3/2019

OFFICE ORDER:

Whereas, Mr. Mushtaq Hussain (then Patwari Halqa Bizen Khel Tehsil Domail) had lodged a service appeal in Khyber Pakhtunkhwa Service Tribunal and subsequently the Services Tribunal had ordered in service appeal No.917/2016 on 10.08.2018 that the said Patwari previously dismissed from service on the charges of registering fake mutations in Halqa Bizen Khel district Bannu be restored in service and a de-novo enquiry be carried out.

Whereas, in compliance with the order of Services Tribunal Mr. Mushtaq Hussain was restored to his service and was formally proceeded again under E&D rules through de-novo inquiry conducted by Additional Assistant Commissioner-III, Bannu as inquiry officer for allegations of making fake/illegal mutation with malafide intention within the meaning of Rule-3(b) & (c) of the Khyber Pakhtunkhwa Govt. Servant (Efficiency & Discipline) Rules, 2011.

Whereas, the inquiry officer submitted his findings, based upon which a show-cause notice was issued vide No.229/AE/BC dated 10.01.2019 to the said employee as well as opportunity of personal hearing was provided twice by the undersigned on 21.02.2019 and 25.02.2019 as evident from his reply to show cause notice dated 29.01.2019 as well as his statement/response submitted during personal hearing before the undersigned, dated 25.02.2019.

Whereas, relevant record was perused, including written defense of the said employee before the inquiry officer, as well as his verbal and written defense/statement before the undersigned during his personal hearing, the undersigned also heard the inquiry officer in presence of the accused Patwari, whereupon it was concluded that the charges against accused Mr. Mushtaq Hussain stand proved and I am satisfied that the said employee had committed the said offence thus found guilty under Rule-3(b) & (c) accordingly.

Whereas, the said Patwari was also proceeded in another inquiry, under E&D Rules, for allegations leveled by complainant Mr. Biaz Khan, Wali Muhammad, Mehboob and Gul Tiaz against the said Patwari for various allegations regarding fake/illegal mutations as framed in charge sheet/statement of allegations. Formal inquiry was conducted through Additional Assistant Commissioner-III, Bannu as inquiry officer. He was provided full opportunity of personal hearing/defense by the inquiry officer as well as twice by the undersigned as evident from the record on file. A formal show-cause notice was issued vide his reply to show-cause notice dated 29.01.2019 and his statements/response submitted during his personal hearing dated 25.02.2019. The relevant record was also perused and the inquiry officer was also heard in presence of the said Patwari, whereupon it was concluded that the charges against the accused Mr. Mushtaq Hussain was proved and he indeed wrongfully entered the mutations.

I, (Muhammad Ali Asghar, Deputy Commissioner Bannu), as competent authority, reby impose major penalty of "Dismissal from Service" as provided under rule 4 (b)(iii) of Khyber Pakhtunkhwa Govt. Servants (Efficiency & Discipline) Rule 2011 on Mr. Mushtaq Hussain, Patwari with immediate effect in each of the above cases/inquiries accordingly.

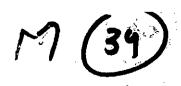
(MUHAMMAD ALI ASGHAR)
DEPUTY COMMISSIONER

No. & Date Even: -

Copy forwarded to the:

- i. Secretary to Govt. of Khyber Pakhtunkhwa Revenue & Estate Department, Peshawar.
- ii. Commissioner Bannu Division, Bannu.
- iii. Additional Deputy Commissioner, Bannu.
- iv. Assistant Commissioner, Bannu.
- v. All AACs, Bannu
- vi. Tehsildar Bannu and Domel.
- vii. District Comptroller of Accounts, Bannu.
- viii. District Nazir, Bannu.
- IX. Official concerned.

DEPUTY COMMISSIONER



The Commissioner To:-Bannu Division, BANNU



Appeal Under Rule: 3 of the KPK Civil Servants (Appeal) Rules-1986

Respected Sir;

1. It is respectfully submitted that the Deputy Commissioner Bannu has: vide his Office Order No. 1447-56/DC/AE dated 05-3-2019 (copy submitted herewith as Annex "A"); imposed on the Appellant below named the major penalty of "DISMISSAL FROM SERVICE", on the allegation that the Appellant has prepared fake and bogus Mutations No. 12078/23, 13087, 15086, 15087, 16002, 17088/1,17115 and 17276; while posted as Patwari Halqa Bezan Khel in Tehsil Domel (Bannu); without least considering the fact that the said mutations have been checked and found correct by the concerned Girdawar and attested by the Tehsildar/Revenue Officer Domel (Bannu). Copies of the relevant mutations are filed herewith as Annex "B/1-8".

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muu Division

2. It is pertinent to submit that the only error/mistake attributable to the Appellant in preparation of Mutation No. 12078/23 attested on 28-9-2015, is that he has entered wrong Khatuni No. 4523 to 4529 while ownership of the Sellers is recorded in Khatuni No. 4076 to 4083 of Khatha No. 907 of Fard Jamabandi for the year 2001-02 & 2005-06 and Khathuni No. 4068 to 4083 of Khatha No; 907 in Fard Jamabandi for the year; 2012-13 (copies of all the three Fard Jamabandies are enclosed as Annex "C/1-3"). While in Mutations No. 13087, 15086, 15087, 16002, 17077, 17115 and 17276 the error is that the shares have been calculated wrongly, which could have been checked and corrected by the Girdawar Circle as well as by the Tehsildar/Revenue Officer; under Para: 7:4(ii)&(iii) of the Land Record Manual. In case these two officers had performed their duties, then the Appellant may not have been implicated in this case. As their main duties are to check the shortcomings of their subordinates.

3. That the above error in preparation of the ibid mutations was due to rush of work because of computerization of Record of Rights and has never been intentional which could neither be checked/rectified by the Girdawar Circle during his checking nor by the Revenue Officer/Tehsildar at the time of attestation of the relevant mutations. Therefore, the sole Could - P/2 Appellant





responsibility for the error and omission could not have been placed solely at the shoulders of the Appellant.

- 4. That even otherwise, the Appellant could have been charged for the offence of INEFFICIENCY, which did not warrant imposition of the most harsh penalty of DISMISSAL FROM SERVICE, as all the errors/omissions can be rectified through FARD BADR, under Para; 7.44 of the Land Record Manual. Therefore, the appellant was entitled to have been dealt with leniently instead of imposing on him the penalty of the highest degree prescribed under the E&D Rules.
- 5. In view of the above humble submissions, it is proved beyond any iota of doubt that the Appellant has not only been treated extremely harshly but has also been discriminated against as all the burden has been placed at his shoulder while the Girdawar Circle and Revenue Officer/Tehsildar has been spared without any rhyme or reason notwithstanding the fact that timely checking/rectification of the error committed by the Appellant was their irrefutable duty. As yet the seniors have been spared while the junior has been made scapegoat.
- 6. Therefore, it is earnestly prayed that Your Hon'ble Office may kindly be pleased to set aside the impugned punishment order dated 05-3-2019 and the Appellant may kindly be re-instated in service with all back benefits.

Prayed accordingly in the interest of justice.

Donetal by MR

Bannu

Dated: - 01-4-2019

Encis;- (Annex "A" to "C/1-3")

- au

MÚSHTAQ HUSSAIN Ex-Patwari Halqa Bezan Khel

Tehsil; Domel (BANNU)

wind Khony

Barron 18334-30971

Service Appeal/Departmental Presentation:

<u>Mushtaq, Patwari VS DC Bannu:</u>

Date .	Proceedings
09-05-2019	Mr. Mushtaq Hussain, Ex-Patwari instituted Departmental Presentation
	against the order dated 05-03-2019 issued by the Deputy Commissioner,
	Bannu vide which major penalty "Dismissal from Service" under rule 4 (b)
· · · · · · · · · · · · · · · · · · ·	(II) of Khyber Pakhtunkhwa Civil Servants (E&D) Rules 2011 was imposed
	upon the Appellant for the charge of registering fake mutations in Halqa
	Bizen Khel, Tehsil Domel District Bannu. Mr. Mushtaq Hussain is heared in
	person, who admitted that mistakes had been committeed by him while
	making entry of mutations under question. In view of his admission, and
	perusal of the relevant record, the order of Deputy Commissioner, Bannu,
	seems on merit. Therefore, the instant service appeal is hereby disposed off
	as dismissed. File be kept on record of necessary completion.

Announced: 09-05-2019

Commissioner
Bannu Division

14-5-2019

- Superintendent Compussion Office: Brigny Division:



OFFICE OF THE

DEPUTY COMMISSIONER BANNU.

No. 262-65 DC/Reader/PHC

Dated

/<u>a/03/2020</u>

SERVICE APPEAL.945 OF 2019 TITLED MUSHTAQ HUSSAIN VERSUS SMBR ETC

AUTHORITY LETTER

Zulfiqar Khan, Additional Assistant Commissioner-(Rev), Bannu is hereby authorized to attend the Court of hon'ble Khyber Pakhtunkhwa Service Tribunal, Peshawar and submit joint para-wise reply/written statement in the subject case on behalf respondent No.2 & 3 and represent the subject noted case on behalf of undersigned (Respondent No.3) on the date fixed 16.03.2020 and subsequent dates in consultation with the learned Additional Advocate General Khyber Pakhtunkhwa, Service Tribunal Peshawar.

Even No. & date

Copy forwarded to the: -

1. Additional Registrar Service Tribunal Peshawar.

2. Additional Advocate General Khyber Pakhtunkhwa Service Tribunal.

3. Assistant Secretary (Estt) Board of Revenue, Peshawar w/r his office letter No. Estt:VII/S.A/945/2019/6356 dated 19.02.2020

4. Officer/Official concerned for necessary action/compliance

Deputy Commissioner

2020

Rannu

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 945/2019

Mr. Mushtaq Hussain

VS

Govt Of KP

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-5) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- Para-1 of the appeal is admitted correct by the respondents. While the rest of the contention of the respondent is incorrect. Further it is added it is related to the past episode.
- Incorrect hence denied. While para-2 of the appeal is correct as mentioned in the main appeal of the appellant. The contention of the respondent is incorrect and misleading Which is evident from the acceptance of the previous service appeal of the appellant.
- Incorrect hence denied. While para-3 of the appeal is correct as mentioned in the main appeal of the appellant. The contention of the respondent is incorrect and misleading Which is evident from the acceptance of the previous service appeal of the appellant.
- 4 Admitted correct by the respondents.
- 5 Admitted correct by the respondents.

- Incorrect. While para-6 of the appeal is correct as mentioned in the main appeal of the appellant. The respondent did not denied the fact that the allegations were un-specific. So on the basis of unspecific allegation penalty cannot be imposed.
- 7 Admitted correct by the respondents.
- Incorrect. While para-8 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover at the same two different inquiries cannot be Held on the same allegation. Further it is added that the department not denied the fact that the chance of cross examination has not been provided to the appellant.
- Incorrect. While para-9 of the appeal is correct as mentioned in the main appeal of the appellant. Further it is added that the department not denied the fact that the two show cause has been issued but only one served upon the appellant.
- Incorrect. While para-10 of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the appellant of the appellant has not been rejected for good grounds.
- **11** Need no comments.

GROUNDS:

- A) Incorrect. While Para-A of grounds of the appeal is correct as mentioned in the main appeal of the appellant. Moreover, the impugned order is against the law, rules, facts and norms of justice.
- B) Incorrect. While Para-B of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- C) Incorrect. While Para-C of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- D) Incorrect. While Para-D of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- E) Incorrect. While Para-E of grounds of the appeal is correct as mentioned in the main appeal of the appellant.

- F) Incorrect. While Para-F of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- G) Incorrect. While Para-G of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- H) Incorrect. While Para-H of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- I) Incorrect. While Para-I of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- J) Incorrect. While Para-J of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- K) Incorrect. While Para-K of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- L) Incorrect. While Para-L of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- M) Incorrect. While Para-M of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- N) Incorrect. While Para-N of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- O) Incorrect. While Para-O of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- P) Incorrect. While Para-P of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- Q) Incorrect. While Para-Q of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- R) Incorrect. While Para-R of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- S) Incorrect. While Para-S of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- T) Incorrect. While Para-T of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- U) Incorrect. While Para-U of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- V) Incorrect. While Para-V of grounds of the appeal is correct as mentioned in the main appeal of the appellant.

- W) Incorrect. While Para-W of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- X) Incorrect. While Para-X of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- Y) Incorrect. While Para-Y of grounds of the appeal is correct as mentioned in the main appeal of the appellant.
- Z) legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

Through:

(SYED NOMAN ALI BUKHARI)
ADVOCATE, PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder and appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from the Hon'able Tribunal.

DEPONENT



KHYBER PAKHTUNKWA

SERVICE TRIBUNAL, PESHAWAR

No. 2552 /S

Dated: 24 /12 /2021

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To

The Deputy Commissioner, Government of Khyber Pakhtunkhwa, Bannu.

Subject:

JUDGMENT IN APPEAL NO. 945/2019 MR. MUSHTAQ HUSSAIN.

I am directed to forward herewith a certified copy of Judgement dated 01.12.2021 passed by this Tribunal on the above subject for compliance please.

Encl: As above

REGISTRAR

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR