## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### Service Appeal No. 11127/2020

Date of institution ..... 26.08.2020

Qadar Munir S/O Sher Azam R/O Sufaid Sung Mohallah Bai Khel, Peshawar.

VERSUS +

Superintendent of Police, Headquarter, Peshawar and two others.

<u>O R D E R</u> 18.05.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant stated at the bar that the appellant is not a civil servant and this Tribunal has got no jurisdiction to entertain the instant appeal, therefore, requested for withdrawal of the instant appeal for invoking jurisdiction of proper forum. In this respect, learned counsel for the appellant also submitted an application, which is placed on file.

In view of the above, the appeal in hand stands dismissed as withdrawn. The appellant would be at liberty to approach the proper forum, if so advised. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 18.05.2022

(ROZINA REHMAN) (MEMBER JUDICIAL)

(SALAH-UD-DIN)

MEMBER (JUDICIAL)

Dr · Before. The Hoursele Khyber Parkhtunkhours Survice Dibund Reshower. Qader MANIT VS Surfiendant of tolice APPlication for withdrawd put up to the court with velevent app-al. of the captioned case for Deadre 18/5/2022. Poimission to a Ppreached the Propre Foursur. Restectfully Shmeth; That The Captioned Case is Pending for adjudication before This Howielle Caret for -ladoy 1 e. 18-05.2022. That The a prebut would to 2- withdraw the captioned case with the Kind Retuitston of This Housele court in Order to a privached before the Propre Journ, hence instant application. It is they fore most. huddy Ranged that the a PRelant may knidly se Rotunitied to withdow R 22 the instant affect. Applicant taxough -An Counsel

04.02.2022

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Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 18.05.2022 for the same as before.

Keader

11127/20 06.07.2021

Appellant in person and Mr. Kabirullah Khattak, Addl.AG alongwith Muhammad Raziq, Reader for respondents present.

Respondents have not submitted reply/comments. They are required to submit reply/comments within 10 days in office, positively. In case the requisite reply/comments are not submitted within the stipulated time, office shall put up the appeal with a report of noncompliance. To come up for arguments before the D.B on 17.11.2021.

P.S

28.07.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.

(Mian Muhammad) Member (E)

17.11.2021

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Reply on behalf of respondents received through office, which is placed on file.

The learned Member (Judicial) Mr. Salah-ud-Din is on leave, therefore, arguments could not be heard. Adjourned. To come up for rejoinder, if any, as well as arguments before the D.B on 04.02.2022.

10.12.2020

Appellant with counsel present. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 08.03.2021 before S.B.

08.03.2021

Appellant Process Fee

Junior to counsel for the appellant present. Addl G for respondents present. (Rozina Rehman) Member (J)

Written reply not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments.

Adjourned to 18.05.2021 before S.B.

(Mian Muhammad) Member (E)

Réader

18.05.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 06.07.2021 for the same as before.

#### Form- A

## FORM OF ORDER SHEET

Court of Case No.-/2020 Order or other proceedings with signature of judge S.No. Date of order 226005 proceedings 1 2 3 The appeal of Mr. Qadar Munir resubmitted today by Mr. 1-18/09/2020 Muhammad Aftab Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. ę, REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on <u>06/11/2020</u> CHAIR 06.11.2020 Appellant is present in person. Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned counsel for appellant is not available today. Adjourned to 10.12.2020 on which date to come up for preliminary hearing before S.B. (Muhammad Jamal Khan) Member (Judicial)

This is an appeal filed by Mr. Qadar Munir today on 26/08/2020 against the order dated 20.07.2019 against which he preferred/made departmental appeal/ representation on 17.06.2020(As mentioned in the memo of appeal) the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/Counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and also removing the following deficiencies.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Annexures of the appeal may be flagged.
- 3- Annexures of the appeal may be attested.
- 4- Annexure-E of the appeal is illegible which may be replaced by legible/better one.

No. 257/ST. Dt. 02/09/2020.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr.Zulfigar Mehmood Adv. Pesh.

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## BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_\_/2020

Qadar Munir ......(Appellant)

## VERSUS

Superintendent of Police, Headquarters, Peshawar

And others......(Respondents)

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Appellant

Through

Appenant

Zulfiqar Mehmood

Saeed Ullah Afridi

Muhammad Aftab

& Fayaz Khalil Advocates High Court, Peshawar. Cell No. 0313-9984545

Dated: 26/08/2020

## BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_\_/2020

Qadar Munir S/o Sher Azam R/o Sufaid Sung Mohallah Bai Khel, Peshawar.....(Appellant)

Khyber Pakhtukhwa Service Tribunal

Diary No. 8978

Dated 26-8-20.

## VERSUS

1. Superintendent of Police, Headquarters, Peshawar.

2. Capital City Police Officer, Peshawar.

## APPEAL UNDER SECTION 4 OF KHYBER

PUKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST THE STUCK OFF FROM SERVICE ORDER DATED 22/07/2019 PASSED BY RESPONDENT NO. 1.

## **Respectfully Sheweth:**

Facts giving rise to the instant Service Appeal are as under:

Filedto-day Registrar 26/8/2020

That the appellant belongs to a respectable family and law abiding citizen of Peshawar. (Copy of CNIC

Re-submitted to -day

That the appellant was appointed as (SPO) No. 686 Constable by the respondents department on 16/05/2013. (Copies of medical certificate and verification letter are attached as annexure "B").

That after appointment of the appellant, the appellant joined his service and started with zeal and hard working his job.

That the appellant regularly attended the office and fulfilled his duties with honestly.

That due to severe illness the appellant remained absent from his duties vide Daily Dairy No. 32 dated 20/06/2019. (Copy of Daily Dairy is attached as annexure "C").

That after recovery from his illness the appellant attended the office and was shown present vide Daily Dairy Number 73 dated 24/06/2019.

That on 04/07/2019 the appellant again got severe illness and he was admitted to hospital on 05/07/2019 wherein he was discharged on

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18/07/2019, and the appellant joined service on 19/07/2019. (Copy of medical is attached as annexure "D").

That due to the absence from his service the appellant was struck off from his service vide order dated 22/07/2019. (Copy of struck of order is attached as annexure "E").

That feeling aggrieved from the order, the appellant submitted departmental appeal on dated 17/06/2020 vide Diary No. 700 before Respondent No. 1, but no response till date from the respondent No. 1. (Copy of departmental appeal is attached as annexure "F").

That having no other adequate, efficacious, alternate remedy, the appellant approaches this Hon'ble Tribunal for redressal of his grievances, inter-alia on the following grounds:

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That the punishment, imposed, is illegal, unlawful, void and of no legal effects.

That same is against the principles of Natural Justice, also.

That the absence of the appellant was not intentional but due to the illness, therefore the act of the respondents have no legal footing, hence needs interference of this Hon'ble Tribunal.

- D. That, the charges as leveled against the appellant in the struck of from service order due to absence from duties is neither legal and nor in accordance with actual and factual position of the case.
- E. That no charge sheet/ show cause notice was ever issued to the appellant being mandatory.

That no regular inquiry has been conducted against the appellant as per Khyber Pakhtunkhwa Civil Service (Efficiency & Discipline) Rule, 2011. That as per precedents of the Superior Courts, it is now well established law that major punishment cannot be imposed without Regular Inquiry.

That the impugned order is based on malafide and has been passed in arbitrary manner by bypassing the settled law.

That no meaningful/ purposeful chance of personal hearing has been afforded to the appellant by the competent authority.

That the punishment order is not based on true facts and figures/ rather the same is based on surmises & conjectures.

That any other ground will be raised at the time of arguments with the prior permission of this Hon'ble Court.

It is, therefore, humbly requested that on acceptance of this Service Appeal, the impugned order dated 22/07/2019 being against the law and

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rules thus illegal, be set aside, unlawful, void and ineffective upon the appellant, and the appellant be reinstated into service with all back benefits with such other relief as may deem fit in the circumstances of the case.

Appellant

Through

Zulfiqar Mehmood

Saeed Ullah Afridi

 $\cdot$ 

Muhammad Aftab

82

**Fayaz Khalil** Advocates High Court, Peshawar.

# Dated: 26/08/2020

## BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_\_/2020

Qadar Munir .....(Appellant)

VERSUS

Superintendent of Police, Headquarters, Peshawar And others......(Respondents)

## AFFIDAVIT

I, Qadar Munir S/o Sher Azam R/o Sufaid Sung Mohallah Bai Khel, Peshawar, solemnly affirm and declare on oath, that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

**DEPONENT** CNIC: 17301-6839647-5 Cell No. 0316-9553342

# BEFORE THE HON'BLE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_\_/2020

Qadar Munir ......(Appellant)

## VERSUS

## **ADDRESSES OF THE PARTIES**

## **APPELLANT:**

Qadar Munir S/o Sher Azam R/o Sufaid Sung Mohallah Bai Khel, Peshawar.

### **RESPONDENTS:**

- 1. Superintendent of Police, Headquarters, Peshawar.
- 2. Capital City Police Officer, Peshawar.
- 3. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

رركس

Appellant

Through

Muhammad Aftab

Saeed Ullah Afridi

Zulfiqar Mehmood

ര്മ Fayaz Khalil Advocates High Court, Peshawar.

Dated: 26/08/2020

Anny, A, 4 ef soji <u>ئ</u>، f03/1992 T ىزل و شخطوه آل کارد 9 المشالمي المريد 17301-6839647-5 مالا مدين المريد من المحلي المشيد ملك، الكان خاه UC 57 53 ٠, فاندان کې تبايز بر بر مكن أذاذة 0/09/2022 01/11/2010 

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Caste or race Augaherr
Father's nameSheep A3.G.m.
Residence KAler Puge dig ons
A B Destruct
Date of birth 11/03/1992
Exact height by measurement 5-65
Personal mark of identification
Signature of the official
Signature of head of office

Seal of office \_

and Mumile I do hereby certify that I have examined Mr. candidate for employment in the Office of the and cannot discover that he had any disease communicable or other constitutional affection or bodily Infirmity except\_

I do no consider this as disqualification for employment in the office of the SPCHis age according to his own statement 2PF year and by appearance about

Thenty one years

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р.з. 2 ڊناب<del>S</del>HO صاحب je -----. از دفتر OASI میں الکم جنابSP/HQRS صادب قریر کیاجا ناہے کہ سا کو میں میں مر مصر کو اسال کے معان کر مسل میں الطور SPO کمیونی کو بیاں ہمرتی ہو چکا ہے۔ نے کورہ کے بارے میں پر تال راکار یو تھا نے کر کے ان ایرکورہ کی فرجداری مقد مات میں مادث تونبیں ہے کمل در یافیکیشن کر Chtesied ساحب سے Attesied کر کے دفتر بذاار سال کریں۔ پردانہ الملاان ادسال خدست DEASI COP PESHAWAR τP Sonior SPS 10 EU ų į \* ÷ \*/:

Ann " (12) 2010 01 0 32 10 مهري ا زدشر ( ز ۲ س ور 22 2 من من کار مراح کار م مردوب بالمر الم جامعة الجمد عمر جامرى « 100, مو مولى اج م ا 24-6 DL:273,0 PIQUE P mmp2 30/09/18

Anny-MTI, Khyber Teaching Hospital University Road, Peshawar., Phone: 091-92:4422, Fax: 091-9224423 Email: info@kth.gov.ol., Website: http://www.kth.gov.com DISCHARGE SUMMARY K0319000046855 Admission NO redical Record flumber : K0300002409564 05-JUL-2019 09:44:04 Admission Date KADAR MONER Flective Admission Status Name 19000051206 Discharge No ٥ex 18-JUL-2019 12:06:22 : 30 Year(s) Dischnige Date t.ae Improved Discharge Status Primary Consultant Address City Admitting Consultant : S M SULTAN Person Phoi a Home Phone Admission Diagnosis During bipolar affective disorder, manic episode al Problemes) (List any chronic medical conditions that the patient may have, such as diabetes meltitus, asthma, 18-JUL-19 Eachyround Medik hypertension etc) Reason for paranoia, grants kative, elated, decrease sleep/appetite, 2 weeks duration Significant Physical Findings on Admission : 000 Management During Sanission : knj vakum kji serenace SOS tab olanzi 10mg tab ci Diagnostic & Therapeptic Procedures Performed : BLIS .: OI Mal +4. Condition at Discharge: stable Fulkmup Instruction:: 1 month . . . Jems to Address on Followup: Significant ? ... 101-Tab. Olanzia. 10mg 6,6 - 521.0. Instructions: . Etc. Motilium. STP # @+ من دو و شار J de Q dass. 11 I confirm that Thave explained the above instructions to the Patient (or caregiver) in a language that they DR. ASHFAQ AHMAD understand Hardrens Bir vertinit renort in Formario(s) realized, Trainee Medical Officer Page Lef · She that Shanum Memorial Trust (2000-2014). All rights reserved. 04R2501071 5-97-1015 12-12 PM DR ASHFAQ AHMAD - KTH-0309 đ.

Ann - 14 Pepartment of Psychiatry Kyber teaching hospital. abut leader tomonin 30 year old Male from warsat Road Pestara CNIC No: 17301-1911079-5 11 Gametel in Tert Bychicky ward under medical Record number 2409564 . Date of admission 5, July, 19. He will be discharged after a few days. &ma. 08-07-19 DR. AMMAR BIN SARDAR TMO Psychiatry Department AL ON

# <u>ORDER</u>

As per attached report of MHC Police lines dully forwarded by RI special police lines vide dairy dispatch No.1535, dated 24-06-2019 that the following special police Force (Community) constables of police lines are absented themselves from their lawful duties without taking any prior permission from their seniors.

S No	Name and No	From	То
1.	SPO Qadar Munir 686	Vide DD No.32, dated 20-06-2019	Till date
2.	SPO Shiraz Khan 258	Vide DD No.30, dated 28.04.2019	Till date
3.	SPO Ihtisham ul Haq 1528	Vide DD No. 32, dated 23-05-2021	13-06-2019

Therefore, their names are herebgy struck off from Special Plice Force.

## SUPERINTENDENT OF POLICE

### HQRS: PESHAWAR.

OB No: \_\_\_\_\_ Dated: \_\_\_\_\_

No. \_\_\_\_\_/ OASI, dated Peshawar the

/2019.

Copy to the :

- 1. DSP/HQRS: Peshawar
- 2. RI, Police Lines Peshawar
- 3. Dy Director IT, DAS Section Peshawar
- 4. Pay Officer/CRC/FMC
- 5. Incharge Clothing Godown

ORDER

As per extached report of MHC Police Lines duly forwarded by Re Police Lines side dainy dispatch in 1535, integ 24.06.2019 that the following Spucial Police Force Community Constanties of Police Lines are absented menselves from their it wful cutial without taking any prior permission from their Serie 75.

ADX - 1 E. 15

5#	Name & No	From	To
	SPO Qadar Munut 686	N ue 00 Ne.32, dated 20.06.2019	
<del>،</del>	SPO Shiraz Krian 258	Vide DD No.30, dated	
5.	SPO Intisham ul Hog (51.5	Wide ND No.32, dated	13.06.2019
	11 (11) 11 (11) 11 (11) 11 (11) 11 (11)		

Therefore, there have a labeled, struck off from Special Police Follow

SUPERINTENDENT OF POLICE.

HORS: PESHAWAR.

0- 00 - 2307 WITED - 28 - 7-120 9

,2019. /

Copy in the

1. DSP/HQRS: Pesne Lar.

2. R1, Police Lines Pushawar.

3 Dy: Director IT, DAS Sentilin Perhawan.

4. Pay Officer/CRC FMC

5. Incharge Clothin ( Godowo.



# BEFORE THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR

Annr- For 16

Qadar Munair S/o Sher Azam R/o Sufaid Sung Mohallah Bai Khel Peshawar.

.....Petitioner

# DEPARTMENTAL APPEAL FOR THE RE-INSTATMENT OF THE PETITIONER TO HIS POSTS WITH ALL BACK BENEFITS

**Respectfully Sheweth:-**

- 1. That the petitioner belong to a respected family and law abiding citizen of Peshawar. (Copy of CNIC attached).
- 2. That the petitioner was appointed as (SPO) No. 686 constable by your worthy department on 16/05/2013.(Copy of appointment order is attached).
- 3. That after appointment of the petitioner, the petitioner joined his service and started with zeal and hard working his Job.
- 4. That the petitioner regularly attended the office and fulfilled his duties with honestly.
- 5. That due to severe illness the petitioner remained absent from his duties vide daily dairy No.32 dated 20/06/2019. (Copy of daily dairy is attached).
- 6. That after recovery from his illness the petitioner attended the office and was shown present vide daily dairy number 73 dated 24/06/2019.
- 7. That on 05/04/2019 the petitioner again got severe illness and he was admitted to hospital on 05/07/2019 wherein he was discharged on 18/07/2019, and the petitioner joined service on 19/07/2019. (copy of medical is attached).
- 8. That due to the absence from his service the petitioner was struck off from his service vide order dated 22/07/2019. (Copy of struck of order is attached).

9. That absence of the petitioner was not intentional but due to the above stated reason.

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10. That no cogent and reliable reason has been given for struck off the petitioner from his services.

11.

That any other ground will be raised at the time of arguments.

It is therefore most humbly prayed that on acceptance of this departmental appeal the petitioner may kindly be re instated to his services with all back benefits.

قلامتر Petitioner

**Qadar Munair** S/o **Sher Azam** SPO No. **868** 

36152 بارکونسل ۱۱ ییوی ایش نمبر <u>- 2 کا کا ۳</u> بارکونسل ۱۱ ییوی ایش نمبر <u>- 2 کا کا کا کا ۲</u> يثاور بارايسوى اليشن، خسيبر پخستونخواه رابط نير: · 3139779777 (الط نير: بعدالت جنار April مخانب: دعوي: علية تنمير مورخه: *:*7 تقانية: مقدمہ مندرجہ عنوان بالا میں اپنی طرف ہے داسطے ہیروی وجواب دہ کی کاروائی متعلقہ کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدہ کی کل کاردائی کا کامل اختیار ہوگا ، نیز دلیل صاحب کو راضی نامه کرنے وتقرر ثالث و فیصله بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر شم کی تصدیق زری پر دستخط کرنے کا اختیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپل کی برآ مدگی اور منسوخی ، نیز دائر کرنے اپلی نگرانی ونظر ثانی و پیروی کرنے کا مختار ہو گا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقر رکا اختیار ہو گا اور صاحب مقرر شده کو وہی جملہ مذکورہ با اختیارات حاصل ہو ں کے اور اس کا ساختہ پر داختہ منظور و قبول ہو گا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب یابند نہ ہوں گے کہ پیروی مذکورہ کریں ، اہذ وکالت نامہ لکھ دیا تا کہ سند رہے 26- 8-2000 المرقوم: کے لیے منظور مقا نوٹ: اس دکالت نامہ کی فوٹو کابی نا قابل تبول ہوگی۔

wext Date 17-11-2021

## EFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

#### Service Appeal No.11127/2020.

Ex- SPO Qadar Munir No.686 of CCP, Peshawar.....Appellant.

#### <u>VERSUS</u>

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others. Respondents.

#### **REPLY BY RESPONDENTS NO. 1, 2, &3.**

#### **Respectfully Sheweth:-**

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### **PRELIMINARY OBJECTIONS:-**

- 1. That the appellant is not a regular employee.
- 2. That this Hon'able Tribunal has no jurisdiction to entertain the appeal.
- 3. That the appeal is badly barred by law & limitation.
- 4. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- 5. That the appellant has not come to Hon'able Tribunal with clean hands.
- 6. That the appellant has no cause of action and locus standi.
- 7. That the appellant is estopped by his own conduct to file the instant appeal.
- 8. That the appellant has concealed the material facts from Honorable Tribunal.
- 9. That the appeal is not maintainable being devoid of any merit.

### **REPLY ON FACTS:-**

- 1. Para pertains to record, and personal information of appellant.
  - 2. Incorrect. In fact the appellant was appointed as SPO (special police officer) on fixed pay of RS.10000/- per month on contract basics, latter on he was struck off from the force on the charges of wilful absence. It is worth to mention here that this Honorable Tribunal has no jurisdiction to entertain appeal of the appellant, as he was not a government/ civil servant.(appointment order is annexure as "A")
  - 3. Incorrect. The appellant was a contract employee and he was paid fixed pay of RS.10000/- per month in lieu his service.
  - 4. Para already explained in the above para.
  - 5. Incorrect. The appellant deliberately absented from his lawful duty without any leave or permission, hence he was struck off from force and contact was terminated.
  - 6. Incorrect. The appellant willfully absented himself from duty without any leave/permission from the competent authority.
  - 7. Incorrect. Already explained in the above paras.
  - 8. Incorrect. In fact the appellant while posted at police line absented himself from duty without any leave/permission. Legally, the appellant have to inform the high ups about his illness, but he did not bother to inform the high ups.

Pak Diary No.

- 9. Incorrect. In fact the appellant being a contract employee has no right to file departmental appeal for his grievance against any punishment order passed by the competent authority on account of his misconduct.
- 10. The appeal of the appellant being devoid of merits may kindly be dismissed.

#### **GROUNDS:-**

ی ستا

- A. Incorrect. The punishment order passed by the competent authority is legal/lawful.
- B. Incorrect. The punishment order passed by the competent authority as per law/rules and terms of contract.
- C. Incorrect. The appellant absented himself from his lawful duty without any leave/permission and the plea of his illness has no legal footage as he has informed his boss nor produced medical documents.
- D. Incorrect. The appellant was treated in accordance with law/rules.
- E. Incorrect. The appellant was not a regular employee, hence there is no need to issue him charge sheet, and show cause notice.
- F. Incorrect. The appellant being not a permanent employee was not required proper departmental enquiry as per law/rules. His claim for conducting enquiry is not lawful/legal.
- G. Incorrect. The appellant being a contract employee was legally struck off from force, as he is not entitled to deal as a regular employee or civil servant.
- H. Incorrect. The punishment order passed by the competent authority is as per law/rules.
- I. Incorrect. The appellant being a contract employee was legally struck off from force, as he is not entitled to treat as regular employee.
- J. The appellant was monthly paid for his duty and when he absented himself his pay was stopped and struck off from force.
- K. That the respondents may also be permitted to raise additional grounds at the time of arguments.

#### PRAYERS:-

It is therefore most humbly prayed that in light of above facts and submissions, the appeal of the appellant being devoid of merits, and legal footing, may kindly be dismissed with costs please.

Provincial Police Officer. Khyber Pakhtunkhwa, Peshawar.

Capital City Police Officer, Peshawar.

Superintendent of Police, HQrs: Peshawar.

### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

#### Service Appeal No.11127/2020.

Ex- SPO Qadar Munir No.686 of CCP, Peshawar......Appellant.

#### **VERSUS**

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others. Respondents.

#### AFFIDAVIT

We respondents No. 1,2 & 3 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Provincial Rolice Officer, Khyber Pakhtunkhwa, Peshawar.

See See

Capital City Police Officer, Peshawar.

Superintendent of Police, HQrs: Peshawar.

## ENLISTMENT ORDER

In the light of Govt: of NWFP Home & TAS Department tofPolice Peshawar order No.SO (P-II)HD/5-8/KC-09 dated 12.02.2010 & Finance Department letter No.7/1/BO-III/FD/2009-2010 dated 04.02.2010, Mr. Qadir Horar s'o Sher Azam r/o Sufaid Sang Shagai **PS Regi**, is hereby appointed in Special Police Officer, on fixed pay of Rs.10000/-Per month for subject to the medical fitness and local verification. The post shall automatically stand accl.shed on expiry of the said post. His Service can be terminated any time without assigning any reason.

> SUPERINTENDENT OF POLICE, HQRS: PESHAWAR.

686

GTED. 16-5- /2013.

15 NO. 1/73/

1443 / OASI, dated Peshawar the 1316 /2013.

Copy to the:-

1. Superintendent of Police, Cantt: Peshawar.

2. DSP/ Reg. /SHO Regi.

3. Pay Officer

4. CRC/FMC

nsfer

5. Incharge Clothing Godown.