19.05.2021

Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 27.09.2021.

Reader

27.09.2021

Clerk of counsel for the appellant present.

The appeal was admitted for regular hearing on 15.02.2021 with direction to the appellant to deposit security and process fee within 10 days. However, the process fee and security has not been deposited so far after lapse of about seven months. Clerk of counsel for the appellant states that the client is not contacted with them. There is no other option but to dismissed this appeal due to non-compliance of the order dated 15.02.2021. File be consigned to the record room.

Chairman Camp Court, A/Abad

<u>ANNOUNCED</u> 27.09.2021 15.02.2020

Learned counsel for the appellant present. Preliminary arguments heard. File perused.

Points raised need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J)

Camp Court, Abbottabad

FORM OF ORDER SHEET

Court of_			
Case No	3933	/2020	

2 /03/2020	Muhammad Arshad Khan Institution Register and put please. This case is entru	Qaisar Farooq presented today by Mr. Tanoli Advocate may be entered in the up to the Learned Member for proper order REGISTRAR
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	i	isted to touring S. Bench at A.Abad for
	preliminary hearing to be put	
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	,	A CONTRACTOR OF THE PROPERTY O
		Chavymay
20	Counsel for the ann	ellant is present. Learned counse
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		hearing on 15.02.2021 before 5.
Cam	p Court, Abbottabad.	100
		(MUHAMMAD JAMAL KHAN) MEMBER
		CAMP COURT ABBOTTABAD
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		:
	to c	Counsel for the app appellant is seeking time to come up for preliminary Camp Court, Abbottabad.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 3933 /2020

Qaiser Farooq

...APPELLANT

VERSUS

Inspector General of Police and others

...RESPONDENTS

SERVICE APPEAL

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3.	Copy of letter of respondent No.1 to respondent No.2	"B"	13
4.	Copy of the letter No.7439-40/EC dated 21.03.2019	"C"	14
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Through:

Dated: 18/03/2020

MUHAMMAD ARSHAD KHAN TANOLI)

Advocate High County Abbottabad.

Office No. 33 Adjacent to Distt. Bar Abbottabad

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWAY SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 12020

Qaiser Faroog

...APPEILLANT

VERSUS

Inspector General of Police and others

... RESPONDENTS

SERVICE APPEAL

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<i>\$</i> {	"C"	Copy of the letter No.7439-40/EC dated 21.03.2019	4.
43"-19	"g"	Copy of preliminary inquiry and its findings dated 30,04,2019	ج.
٠.٠	"H"	Copy of letter dated 02.05.2019	6.
1.4	"A~	Copy of posting order dated 20 03,2019	7.
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9.8	44.52	Copy of Departmental appeal	.11
.48 - 88.	"X"	Copy or impugned order dated 08.11.2019 and departmental appeal dated 27.11.2019	12.
36.36	4(1)	Copies of the both the Charge sheets	13,
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...APPELLANT , SA

Through:

Dated: 10/03/2020

(MUHAMMAD ARSHAD KHAN TANOLI)
Advocate High, Court, Abbottabad

Office No 35 Action of 10 21511 Age 2 152

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BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 2933 /2020

Qaiser Farooq S/o Malik Muhammad Umar, R/o Village Thora Kalan Post

Khyber Pakhtiikhwa
Service Tribunal

Diary No. 2375

Pated 19/3/2020

VERSUS

- 1) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2) Regional Police Officer, Hazara Range Abbottabad.
- 3) District Police Officer, Abbottabad.
- 4) District Police Officer, Torghar.

...RESPONDENTS

Registrar

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR ACT, 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS **FROM** SERVICE DISMISSED VIDE **APPELLANT** DATED 12.06.2019 THE SERVICE APPEAL NO.1142/19 BEFORE THIS TRIBUNAL AND DURING THE PENDENCY OF THE SERVICE **APPEAL** NO.1142/19, RESPONDENT NO.2 **CONVERTED** THE DISMISSAL ORDER OF THE APPELLANT INTO RE-INSTATEMENT AND **IMPOSED MAJOR**

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. /2020

Oaiser Faroog S/o Malik Muhammad Umar. R/o Village Thora Kalan Post Office Sherwan District Abbottabad.

APPELLANT

VERSUS

- 1) Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
 - 2) Regional Police Officer, Hazara Range Abbottabad.
 - 3) District Police Officer, Abboltabada
 - 4) District Police Officer, Torghan.

... RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR ACT, 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS DISMISSED SERVICE FROM ORDER VIDE THE APPELLANT FILED 12 06.2019 DATED SERVICE APPEAL NO.1142/19 BEFORE THIS TRIBUNAL AND DURING THE PENDENCY OF SERVICE APPEAL **HT** NO 1142/19. CONVERTED NO.2 RESPONDENT THE DISMISSAL ORDER OF THE APPELLANT INTO AND RE-INSTATEMENT MAJOR IMPOSED

PENALTY OF REDUCTION IN PAY FOR THREE YEARS VIDE IMPUGNED ORDER NO.29278-81 DATED 08.11.2019 THE APPELLANT FILED DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER ON 27.11.2019 WHICH IS YET TO BE REPLIED. THE IMPUGNED ORDER DATE 08.11.2019 IS AGAINST THE LAW AND IS LIABLE TO BE SET ASIDE.

PRAYER:-

ACCEPTANCE OF THE INSTANT APPEAL OF SERVICE THE APPELLANT. **IMPUGNED** ORDER NO.29278-81 08.11.2019 MAY GRACIOUSLY BE SET-SIDE AND THE RECOVERY ON ACCOUNT OF REDUCTION IN PAY MAY BE REFUNDED TO THE APPELLANT. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEM APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth,

The facts forming the backgrounds of the instant service appeal are arrayed as under:-

 That, the Appellant got appointment in the Respondents Department as Junior Clerk on PENALTY OF REDUCTION IN PAY FOR THREE YEARS VIDE IMPUGNED ORDER NO 29278-81 DATED 08 11.2019 THE APPELLANT FILED DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER ON 27.11.2019 WHICH IS YET TO BE REPLIED THE IMPUGNED ORDER DATE 08.11 2019 IS AGAINST THE LAW AND IS LIABLE TO BE SET ASIDE

PRAYER:-

OF THE INSTANT ON ACCEPTANCE APPEAL OF APPELLANT, THE SERVICE ORDER NO 29278-81 IMPUGNED 08 11 2019 MAY GRACIOUSLY BE SET-SIDE AND THE RECOVERY ON ACCOUNT OF REDUCTION IN PAY MAY BE REFUNDED TO THE APPELLANT ANY OTHER RELIEF WHICH HONOURABLE THIS TRIBUNAL DEEM APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth,

The facts forming the backgrounds of the instant service appeal are arrayed as under-

1. That, the Appellant got appointment in the Respondents Department as Junior Clerk on

16.11.2007. The Appellant served the department with complete devotion and dedication to the entire satisfaction of his superior.

- PA of respondent No.3. That one Shah Baz Khan filed a complaint against the Appellant among six others wherein, the said person levelled allegation of abusing and beating vide complaint applications dated 20.03.2019. (Copy of application dated 20.03.2019 is annexed as Annexure "A")
- That respondent No.1 directed respondent No.2 to conduct inquiry, against the official nominated by the Shah Baz complainant vide order dated 20.03.2019. (Copy of letter of respondent No.1 to respondent No.2 is annexed as Annexure "B")
- 4. That following this, respondent No.2 constituted an inquiry committee, comprising of District Police Officer Battagram as Chairman, SP investigation Mansehra and ASP Ghazi Haripur as members. (Copy of the letter No.7439-

16.11.2007 The Appeliant served the department with complete devotion and dedication to fire entire satisfaction of his superior.

That the Appellant was performing the duties as PA of respondent No.3. That one Shah Baz Khan filed a complaint against the Appellant among six others wherein, the said person levelled aliegation of abusing and beating vide complaint applications dated 20.03 2019. (Copy of application dated 20.03.2019 is annexed as Annexure "A")

2.

- That respondent No.1 directed respondent No.2 to conduct inquiry, against the official nominated by the Shah Baz complainant vide order dated 20.03.2019. (Copy of letter of respondent No.1 to respondent No.2 is annexed as Annexure "B")
- That following this, respondent No 2 constituted an inquity committee, comprising of District Police Officer Battagram as Chairman, SP investigation Mansehra and ASP Ghazi Haripur as members (Copy of the letter No.7439-

40/EC dated 21.03.2019 is annexed as Annexure "C")

That the said committee without any show cause notice, statement of allegation and other codal formalities, recommended major penalty of dismissal from service of the Appellant and exonerated other Govt. officials. (Copy of preliminary inquiry and its findings dated 30.04.2019 are attached as Annexure "D")

That on receipt of inquiry report dated 30.04.2019, respondent No.2 directed respondent No.3 to conduct formal inquiry against the Appellant vide letter No.1578 dated 02.05.2019. (Copy of letter dated 02.05.2019 is annexed as Annexure "E")

It is further submitted that the appellant was posted at District Torghar on 20.03.2019. (Copy of posting order dated 20.03.2019 is attached as Annexure "F")

6. That the letter issued by respondent No.2 directed to Respondent No.3 that the inquiry of the Appellant shall be conducted by the

40/EC dated 21.03.2019 is annexed as Annexure "C")

That the said committee without any show cause notice, statement of allegation and other codal formalities, recommended major penalty of dismissal from service of the Appellant and exonerated other Govt. officials. (Copy of preliminary inquiry and its findings dated 30.04.2019 are attached as Annexure "D")

5. That con receipt of inquity report dated 30.04 2019 respondent No.2 directed respondent Nc.3 to conduct formal inquity against the Appellant vide latter No.1578 dated 02.05.2019. (Copy of letter dated 02.05.2019 is annexed as Annexure "E")

It is further submitted that the appellant was posted at District Torghar on 20.03.2019 (Copy of posting order dated 29.03.2019 is attached as Annexure "F")

6. That the letter issued by respondent No.2 directed to Respondent No.3 that the inquiry of the Appellant shall be conducted by the

respondent No.4 (Copies of letter No.1653 dated 08.05.2019 & withdrawal of respondent No.3 letter dated 08.05.2019 are annexed as Annexure "G")

- 7. That respondent No.4 issued charge sheet and statement of allegation on 08.05.2019 which was replied by appellant on 20.05.2019.

 (Copies of charge sheet & reply of the same is annexed as Annexure "H")
- 8. That the appellant, without affording opportunity of personal hearing, final show cause notice and cross examination, has been dismissed from service vide impugned dismissal order dated 12.06.2019. (Copy of impugned dismissal order dated 12.06.2019 is attached as Annexure "I")

Hence the Appellant filed Department appeal dated 19.06.2019 against the impugned dismissal order dated 12.06.2019. (Copy of Departmental appeal is annexed as Annexure "J")

.8

respondent No.4 (Copies of letter No.1653 dated 08.05.2019 & withdrawal of respondent No.3 letter dated 08.05.2019 are annexed as Annexure "G")

- 7. That respondent No.4 issued charge sheet and statement of allegation on 08.05.2019 which was replied by appellant on 20.05.2019.

 (Copies of charge sheet & reply of the same is annexed as Annexure "H")
- That the appellant, without affording opportunity of personal hearing final show cause notice and cross examination, has been dismissed from service 'vide impugned dismissal order dated 12.06.2019. (Copy of impugned dismissal order dated 12.06.2019 is attached as Annexure "I")

Hence the Appellant filed Department appeal dated 19.06.2019 against the impugned dismissal order dated 12.06.2019. (Copy of Departmental appeal is annexed as Annexure "J")

That during pendency of Service Appeal respondent's department partially accepted the departmental appeal wherein the appellant has been re-instated by imposing major penalty of reduction of pay for three years vide impugned order dated 08.11.2019 hence, the appellant filed departmental appeal against the impugned order on 27.11.2019. (Copy of impugned order dated 08.11.2019 and departmental appeal dated 27.11.2019 are attached as Annexures "K")

Hence, feeling aggrieved the instant service appeal is filed inter-alia on the following grounds.

GROUNDS:-

a. That the impugned order dated 08.11.2019 is illegal, against the law and without fulfilling the codal formalities which are sine-quo for procedure in the case of the appellant hence the impugned order dated 08.11.2019 is against the law and liable to be set-aside.

À U

That during pendancy of Service Appeal respondent's department partially accepted the departmental appeal wherein the appellant has been re-instated by imposing major penaity of reduction of pay for three years vide impugned order dated 08.11.2019 hence, the appellant filed departmental appeal against the impugned order on 27.11.2019. (Copy of impugned order dated 08.11.2019 and departmental appeal dated 27.11.2019 are attached as Annexuros dated 27.11.2019 are attached as Annexuros

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- h. That respondent No.4 is the Competent Authority and was also Chairman of the Inquiry Committee. Hence, the inquiry report is illegal and not maintainable at law. Therefore the same are liable to be cancelled.
- c. That the Appellant has no nexus with the police investigation and dealing with the criminals / accused. The appellant is / was a Junior Clerk and was serving the said period as PA to respondent No.3. It is further submitted that the uniform police officer / officials have been exonerated from the charges and the Appellant made a scape goat without his fault. The Court should not fold ups its hard while granting relief to the Appellant. The inquiry report as well as dismissal order of the Appellant is discriminatory and is a result of whims and wishes of respondent No.4 which are nullity in the eyes of law.
- d. That the Appellant receipt 1st Charge Sheet on 09.05.2019 whereas respondent No.4 once again issued 2nd Charge Sheet only tempered on the same date i.e. 08.05.2019. The

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Qaiser Farooq

Appeal No. /2020

APPELL ANT

VERSUS

Inspector General of Police and others

....RESPONDENTS

SERVICE APPEAL

CERTIFICATE

Certified that no such like Appeal has earlier been filed before this Hon'ble Court.

..APPELLANT

Through

Dated: 18/103/2020

(MUHAMMAD, ARSHAD KHAN TANOLI)
Advocate High Court, Abbottabad.

بحفور جناب آنی۔جی۔پی۔عادب(کے۔پی۔کے)

AMMEX-A P-11

اسلام عليم جناب عالي!

ہم اہلیان علاقہ ضلع ایب آباد تخصیل حویلیاں گاؤں کیالہ کے رہائتی ہیں۔25 دسمبر کوہمارے علاقے میں ایک تھی بجی 3 سالہ فریال حسب معمول گھر میں کھیلتے ہوئے باہرنکل گئی۔جو کانی ٹائم گزرنے پر گھروا لیں نہآئی۔جس کی تلاش گھر کے تمام افردوا ہلیان علاقہ کرتے رہے نہ ملنے پرمساجد میں اعلان کروائے۔جوآس ماس گاؤں کے لوگ بھی مدد کو بھنج آئے۔رات دیر تک تلاش کرتے رہے نہ ملنے پر پولیس تھانہ حویلیاں میں اطلاعی رپورٹ کروائی۔ اگلے دن فجر کی نماز پڑھ کرتمام دوبارہ تلاش کے لیے نکل کے جوتقریباً 9,10 بجے کے قرایب ایک نالے سے یانی کی ڈنڈ میں مردہ حالت میں ملی۔ ش کی اطلاع پولیس کودی اور بچی کو اُٹھا کر گھرلے آئے۔ گھر پرموجود علاقے کی عورتوں نے بچی کے گیلے کپڑے تبریل کردیے۔ پولیس موقع پر پہنچ آئی بچی کو پوسٹ مارٹم کے لیے لے گے۔ پوسٹ ماٹم رپورٹ نے تمام علاقے میں خوف وخراس پھیل گیا۔ کیونکہ ہمارے علاقے میں ایساظلم پہلے بھی نہ ہوا ہولیس نے جنازے میں آئے ہوئے لوگوں کو گرفتار کر بھر کاری گاڑیوں میں ڈال دیا۔ جنازے کے فوراً بعدعلاقے و خاندان کے مرد اور عورتوں کو بھی تھانے لے گے جنھیں 72 گھٹے 3 دن تک تشد دنازیب الفاظ اور گالی گلوج کرتے رہے عورتوں اور بچوں کے ساتھ نازیبہ الفاظ اور بہودہ قتم کے سوالات کرتے رہے نیچے کے دادا کو بار بار کہتے تھے کہ بابا آپ نے میرکام کیا ہے۔آپ مانولوتا کہ ہماری جان چھوٹ جائے بولیس نے جا دراور جارد بواری کا نقترس یا مال کرتے ہوئے ہم پر ہمارے بچوں پراور ہماری عورتوں یرتشد دگالی گلوج نازیبہالفاظ اور بہودہ قسم کے الفاظ اور بچی کے دادا پر الزام لگایا۔وزیراعظم صاحب کہتے ہیں کہ KPK پولیس میں تبدیلی آگئ ہے اگراس شم کی تبدیلی آپ نے لائی ہے تو خداراہ ہمیں ایسی تبدیلی نہیں جا ہے ۔ ایسی تبدیلی جس ہے کسی کی ماں بہن ، بٹی کی عزت معفوظ نہیں۔ KPK بولیس چارداور چارد بواری اور کسی کی عزت کا خیال ندر کھتے ہوئے گھروں میں داخل ہوکرعورتوں کو اُٹھا کر تھا نے لے جا کیں۔اور بہودہ قتم کے سوالات کرے بیسب کچھ DPO عباس مجید مروت، DSP اعجاز، SHO عادی پرستان کی زیر تگرانی ہوتار ہا SHO عادی برستان کانشیبل ناصراورکلرک قیصر ۵۱ طارق، ۸۵۱ عادی بزرگون عورتون اور بچون برتشددگالی گلوچ اور بیبود قتم کے الفاظ استعال کرتے رہے ۔ پولیس ملاز مان بچی کے آل کو بھول کر بزرگوں بچوں اورعورتوں سے طرح طرح کے سوالات کر کے انجوائے کرتے ر^اہے جس کا نتیجہ آپ کے سامنے ہے اتنا کچھ کرنے کے باوجود نیجی کا قاتل گرفتار نہیں ہوااور نہ ہی کوئی سوراغ ملا۔

جناب عالی ہم اہلیان علاقہ حکام بالاسے اپیل کرتے ہے کہ تمیں انصاف فراہم کیا جائے ان ملاز مان کے خلاف قانو ٹی کاروائی کی جائے اگر ہمیں انصاف نہ ملایاان پولیس ملاز مان کے خلاف قانو نی کاروائی نہ کی گئ تو ہمیں اہلیان علاقہ کوجس حد تک جہاں تک جانا پڑھا جا کیں گے ہماری دادری نہ کی گئ تو تمام اہلیان علاقہ اپنے او پر پیٹرول ڈال کرآ گ لگا کرخودکشی کرلے گیں۔ جس کی تمام تر ذمہ داری حکام بالا اور ان پولیس ملاز مان پر ہوگ

العارض

شهاز خان ولد كرم خان قوم ينهان سكنه كياله 13101-0859431-7 Ph#03212334105

خان افسرخان ولدكرم خان قوم پیٹمان سکنه کیاله

Minary and Arshed Khan Tano
Activocate High Court

Office No. 33 Adjacent to

شيرافننل خان ولد كرم خان قوم بيلهان سكنه كياله 03218574220 خواج محمد ولدكرم خان قوم بیثمان سکنه کیاله خان دادخان ولدابب خان قوم برهان سكندكياله 03449456913 شبيرخان ولدايوب خان قوم برهمان سكنه كياله

كالاخان ولدايوب خان قوم بيثمان سكنه كياله نثارخان ولدمهابت خان قوم بيثمان سكنه كياله 03088107180

يوسف خان ولدابوب خان قوم يثفان سكنه كياله

يرويزخان ولدكو بررحمان خان قوم يثفان سكنه كياله

سليم خان ولد قلندخان قوم بيضان سكنه كياله

جميل خان ولدقلندخان قوم بيهمان سكنه كياله

جليل خان ولد قلندخان قوم پھان سكنه كياله

شوكت خان دلدخان افسرخان قوم پیھان سكنه كياله 03212657493

رياست خان ولدخواج محرقوم بيهان سكنه كياله

وحيدخان ولدخان اضرخان قوم بيهان سكنه كياله

كامران افضل ولدشيرافضل قوم بيٹھان سكنه كياله 03225450483 م

حق نواز ولدشهباز خان قوم بشمان سكنه كياله 03022821577

اختر نواز ولدشهباز خان قوم بيثهان سكنه كياله 3012202685سلا

تشيم كل ولد صفدر خان قوم پیھان سكنه كياله

تشابيسليم ولدسليم خان قوم بيثهان سكنه كياليه

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No 33 Adjacent to



INSPECTOR GENERAL OF POLICE, CENTRAL POLICE OFFICE,

KHYBER PAKHTUNKHWA PESHAWAR

, dated Peshawar the 30 / 03 /2019

To:

The

Regional Police officer,

Hazara, Region Abbtabad

Subject:

Application of Mr. Shehbaz Khan & Mr. Khan Afsar Khan regarding case FIR No. 1207 dt: 26.12.2018 u/s

302/376 PPC PS Havalian

Enclose please find herewith an application submitted by Mr. Shehbaz Khan & Khan Afsar khan r/o Kiyala Abbottabad on the subject cited above.

The W/IGP has directed to initiate departmental enquiry against the defaulter police officers for mishandling the case.

RPO to personally call constable Qadeer s/o Daud, listen to him and verify the facts as altercation took place between him and the DPO staff and false report was entered against him at PS Bagnoter to deny him of his promotion.

Encl: 10

(MUIIAMMAD ALEEM JAN) Principal Staff Officer

For Inspector General of Police, Khyber Pakhtunkhwa,

Cc to the:-

The W/IGP Khyber Pakhtunkhwa for information.

Advocate High Court Office No: 33 Adjacent to

Disti Bar Abbottshad

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ORDER

With reference to the office of Inspector General of Police Khyber Pakhtunkhwa Peshawar letter No. 27/PPO dated Peshawar the 20.03.2019

That case vide FIR No. 1207 dated 26.12.2018 U/S 30:2/376 PPC PS Havelian, was not handled properly and following police officials allegedly involved in mishandling of the case and the victim party. Following enquiry team headed by

My. Abdur Rauf Baber, DPO Battagram to be assisted by Mr. Avif Taxed, SP, Inv: Manischra and Mr. Nasir Mehmood, ASP Ghazi Haripur

is notified to conduct departmental proceedings against following police officials.

- 1. SI Hadi Paristan (Then SHO PS Havelian)
- 2. FC Nasir No. 1061 PS Havelian.
- 3. FC Qadeer No. 513 DSB Abbottabad.
- 4. JC Qasir Farooq District Abbottabad.

(Muhammad Ali Babakhel) PSP - NDU REGIONAL POLICE OFFICER, Hazara Region Abbottabad

No. 7439-401 EC

Dated

2 / /03/2019

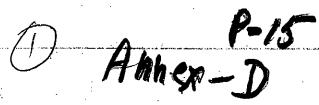
Copy of above is forwarded for information to :-

- 1. Worthy Inspector General Of Police Khyber Pakhtunkhwa Peshawar.
- 2. District Police Officer, Abbottabad.

(Muhammad Ali Babakhel) PSP - NDU REGIONAL POLICE OFFICER, Hazara Region Abbottabad

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EMOUIRY REPORT IN CASE FIR NO.1207 DATED 26.12.2018 U/S 302/376 PPC POLICE STATION HAVELIAN DISTRICT ABBOTTBAD.

I. BRIEF FACTS OF THE CASE

Reportedly on 25th December 2018 at about 14:00 hrs a 03 years old girl, namely Faryal Bibi daughter of Haq Nawaz Khan r/o Rajoia was found missing from her home in the remote village Kiala (Rajoia), approximately 17/18 KM far away from the Havelian City. The matter was reported to the PS Havelian. Local police started search of missing minor girl and found her dead body on the very next day from a ravine with difficult approach. Her autopsy was conducted at RHC Havelian, where Doctor in her report confirmed that the victim was raped and later on murdered.

On the report of Mr. Shabaz Khan the grandfather of minor deceased girl a case vide FIR No. 1207, dated: 26.12.2018 U/S 302/376 PPC Police Station Havelian was registered and handed-over to Investigation Wing. During the course of investigation the I/O of the Case SI Muhammad Farooq OII PS Havelian prepared site plan and also recorded the statements U/S 161 Cr.PC. A special Investigation Team comprising of the following officers was constituted headed by Additional Superintendent of police, Abbottabad under the direct supervision of Superintendent of Police Investigation, Abbottabad on very next day vide SP Investigation Abbottabad office Order No. 7647-52/Inv, dated: 27.12.2018.

- 1. Mr. Ijaz Khan the SDPO Havelian.
- 2. Inspector Abudl Ghafoor Investigation Abbottabad.
- 3. SI Hadi Paristan SHO PS Havelian.
- 4. SI Muhammad Faroog OII PS Havelian.
- 5. SI Inam ul Haq OII PS Nara.
- 6. ASI Khan Afsar PS Havelian.
- 7. ASI Abdul Waheed PS Cantt
- 8. ASI Saif-ur-Rehman I/C PP Rajoia.
- 9. ASI Tanveer I/C PP POF Havelian.
- 10. HC Muhammad Afsar I/C DSB Abbottabad.

Similarly, on 22.01.2019 the superintendent of police investigation Abbottabad vide his office Endst; No. 444/Inv, dated: 22.01.2019 the following 02-officers were also included in the above investigation team.

- 1. SI Nadir Khan Investigation HQrs: Abbottabad.
- 2. Si Wajid Hussain Investigation HQrs, Abbottabad.

The Special Team adopted the following measures during investigation.

- 1. Interrogation of suspects at FF Rajoia.
- 2. Collection of blood samples for DNA matching.
- Geo Fencing, CDR Analysis.
- 4. Poly Graphic Test.
- 5. Search and Strike Operation in the area.

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Later-on, the complainant party approached the Inspector General of Police KPK Peshawar and requested for impartial enquiry to seek justice. On their application, Worthy Provincial Police Officer, KPK Peshawar ordered to constitute an enquiry team for impartial enquiry to dig-out the real facts. In compliance to the order of worthy PPO KPK Peshawar,

the Regional Police Officer Hazara Region Abbottabad vide his office order Endst: No.7439-410 dated 21.03.2019, an enquiry team comprising the following officers was constituted headed by Mr. Abdul Rauf Babar, District Police Officer Battagram assisted by Mr. Arif Javed SP Investigation Mansehra and Mr. Nasir Mehmood ASP Ghazi Haripur to conduct departmental proceedings against the following police officials.

- 1. SI Hadi Paristan (the then SHO PS Havelian).
- 2. FC Nasir No. 1061 PS Havelian.
- 3. FC Qadeer No. 513 DSB Havelian.
- 4. JC Qaiser Farooq District Abbottabad.

2. ENQUIRY PROCEEDING.

On 29.03.2019, the first meeting was held in Police Rest House Abbottabad. During the course of enquiry all the complainants were called, heard in persons and their written statements were also recorded (copies enclosed as Annexure-A). In their statements the complainant party stated that the aforementioned police officials misbehaved with them as well with their children and women. The police officials called them several times in the Police Post Ragoia and Police Station Havelian where they brutally beaten and tortured to disclose the matter. Similarly the complainant party further stated in their statements that the police has several times called their women for interrogation. During interrogation they mis-behaved with them and also used abusive language. It is worth mentioning here that the grandfather of victim was also called in PP Rajoia several times for interrogation and was pressurized to accept the responsibility of rape and murder incident. Moreover, the SIT members were also summoned and their statements were also recorded which are enclosed as Annexure-B.

The alleged Police Officials were also called and heard in persons, their statements have been recorded and attached as Annexure-C with the report. From the statements of complainants, following summary of allegation is devised: -.

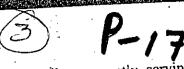
SUMMERY OF ALLEGATION.

- 1. Torture and violence on complainant parties.
- 2. Use of abusive language with the complainant.
- 3. Pressurizing the complainant to accept the rape and murder.
- 4. Un-authorized police officials were deputed for interrogation.
- 5. Spoiling the case with faulty investigation.
- (i) SI Hadi Paristan (the then SHO PS Havelian).

Allegation

The complainant party blamed him for torture and mishandling the investigation.

District Coffice.



SI Hadi Paristan the then SHO PS Havelian presently serving in District Torghar was Proceedings: summoned at Police rest house Abbottabad before the enquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made: -

During the proceeding it was observed that the then SHO PS Havelian have fulfilled all the <u> Findings</u>: codal formalities and have left no lacunas on his part. Allegation of torture and mishandling the case could not be proved against him.

Recommendations: -

SI Hadi Paristan (the then SHO PS Havelian) is not found guilty and is exonerated.

Junior Clerk Qaiser Faroog (the then PA to DPO Abbottabad). (ii)

Allegations:

- 1. Un-authorized role in the investigation process.
- 2. Interference during the investigation.
- 3. Torture and violence on complainant parties.
- 4. Use abusive language with the complainant.
- 5. Misuse of official authority.

Junior Clerk Qaiser Farooq the then PA to DPO Abbottabad presently serving in District Proceedings: Torghar was summoned at Police rest house Abbotiabad before the inquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made

Findings:

The Delinquent Junior Clerk Qasier Farooq could not prove himself innocent from the allegations leveled against him through his written/verbal statement. He performed unauthorized role in the investigation process which is against the rules as he was posted PA to DPO and as per rules he had nothing to do with investigation. Therefore, the allegation mentioned by the complainant agains him are found correct. He was also found guilty of using abusive language and torturing the complainants.

Recommendations:

The Junior Clerk Qaiser Farooq has been found guilty and is recommended for Majc

Punishment.

(iii) FC Nasir No. 1061 PS Havelian.

Allegations:

- 1. Un-authorized role in the investigation process.
- 2. Interference during the investigation.
- 3. Torture and violence on complainant party.
- 4. Use abusive language with the complainant.

Constable Nasir No. 1661 PS Havelian presently serving in District Torghar was summoned at Police rest house Abbottabad before the inquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made

Findings -

enstable Nasir No. 1061 PS Havalian could not prove himself innocent from the allegations against him through his written/verbal statement. He was found guilty of using torture / language against the complaints. Therefore, the allegation mentioned by the complainant language against him are found correct.

Recommendations:

Keeping in view of above, Constable Nasir No. 1061 have been found guilty and recommended for Major Punishment.

(iv) FC Qadeer No. 513 District Security Branch Abbottabad.

Allegation

The complainant party put blame upon him for torture and mishandling.

Proceedings:

FC Qadeer No. 513 presently serving in District Abbottabad was summoned at Police rest house Abbottabad before the enquiry committee, heard in person and recorded his statement which is enclosed. His statement was analyzed thoroughly by the enquiry committee and the following findings / recommendations have been made:

Findings: -

During the course of enquiry it appeared that there was no specific complaint against FC Qadeer No. 513 by the complainant party and no active role was played by him during the whole investigation process.

Recommendations:

Constable Qadeer No. 513 is not found guilty and is exonerated.

(v) ASI Hadi of PP Sikandarabad.

Although the name of ASI Hadi of PP Sikandarabad was not mentioned in the Order of the Worthy Regional Police Officer, Hazara Region Abbottabad office Endst: No. 7439-401, dated: 21.03.2019 for the enquiry in case FIR No. 1207, dated: 26.12.2018 U/S 302/376PPC PS Havalian. However, during the enquiry proceedings as well as in the application submitted to the Worthy Inspector General of Police Khyber Pakhtunkhwa the complainant party has raised the following allegations upon him:

- 1. Un-authorized role in the investigation process.
- 2. Make the investigation faulty.
- 3. Torture and violence on complaint parties: 1270
- 4. Use of abusive language with the complaints

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statement was also recorded. During his statement, he could not prove him innocence from the charges is used against him. As he was posted in PP Sikandarabad and performed unauthorized role the suspension process.

Recommendations: -

Reeping in view of above, the delinquent ASI Hadi was found guilty of torture and using the language to the complainant party, hence he is recommended for Major Punishment.

ENERAL OBSERVATIONS.

In general observations following lacuna/deficiencies were made during the investigation.

- 1. Females of complainant party were called in the PP Rajoia and Police Station Havelian for investigation interrogation without any documentation in Daily diaries.
- 2. Complainant party was not taken into confidence during whole process.
- 3. The profiling of DNA was carried out in unprofessional way thats why despite collection of such huge number of DNA samples, original culprits missed. (Documentation regarding profiling of DNA is enclosed as Annexure-D)
- 4. Blood samples were collected and sent to PFSA Lahore in different phases instead of a whole. As per statements of complainants, DNA was collected by making announcement in mosques thats the reason, real culprit escaped the DNA sampling and whole exercise went futile.

Report Submitted for kind consideration, Please.

(Mr. Nasir Mehmood)

ASP Ghazi Haripur

(Mr. Arif Javed)
SP Investigation Manshera

(Mr. A

(Mr. Aboul Raus Baber)PS
District Police Officer,
Battagram

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Annex- E

P-20

Phone No.0092-9310021 Pax No.0992-9310023

From:

The Regional Police Officer, Hazam Region, (Abbottsbad).

To:

The District Police Officer. V

No. /538

By duted Abbottabad, the

02/5

/2019.

Subject:

APPLICATION OF MR: SHEHBAZ KHAN & MR, KHAN AFSAR KHAN REGARDING CASE FIR NO. 1207 DATED 26,12,2018 US 302-/376 PPC PS HAVELIAN

Menna

Please refer to CPO Peshawar letter No: 227/PPO, dated 20.03.2019.

The cited subject petitioners submitted an application to the Worthy Inspector General of Police, Khyber Pakhtunkhwa on which the undersigned was directed to initiate departmental proceedings against the defaulter police officers for mishandling the case vide case FIR No. 1207 dated 26.12.2018 us 302/376 PPC PS Havelian.

In this context a Enquiry Team was constituted to unearth the real facts consisting of the following Rolley-Officers:

1 Mr. Abdur Rauf Babar (PSP)

DPO Battagram.

2. Mr. Arif Javed

SP Investigation, Manselira.

3. Mr. Nasir Mchmood

ASP Ghazi Haripur

After initiating the preliminary enquiry the above mentioned Enquiry Team held following officials responsible and also suggested major punishment as they have been found guilty of misconduct in the cited subject criminal case (photo-copy of preliminary enquiry linding is enclosed herewith).

1. ASI Hadi

2. Constable Nasir No: 1061

3. Junior Clerk Qaiser Parooq (the then PA to DPO Abbottabad)

It is therefore, directed that a proper departmental proceedings be initiated against the above mentioned police officials in the light of Enquiry Team and submit report to this effect within the stipulated period for onward submission to the Worthy Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

REGIONAL POLICE OFFICER
Hazara Region Abbottabad,

No. A5 7 9 Pakhtunkliwa, Peshawar for favor of information w/r to his above quoted letter, please.

REGIONAL POLICE OFFICE Hazara Region Abbottabad

Manager Land

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Annex-F

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worth; aspector General of Polica, Khyber Pakhtunkhwa, Peshawar for favore of information please

Distant Police Officer, Abbottabad.

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Annex- G

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The Regional Police Officer. Hazara Region, Abbottabad.

The District Police Officer, Abbottebad.

A dated Abbottabad the, 08 / 5

Subject:

ADDENDUM CORRIGENDUM ISSUED IN CONTINUATION TO THIS OFFICE LETTER NO:1578/PA. DATED ISSUING CHARGE SHEET ISTATEMENT OF ALLEGATION TO THE DELINQUENT POLICE OFFICIALS INVOLVED IN CASE FIR NO.1207 DATED 26,12,2018 U/S 302/376 PPC PS HAVELIAN ABBOTTABAD

It is directed that the Charge Sheet and Statement of allogation served upon Junior Clerk Quiser Parooq & Constable Nasir No: 1061 by your office may be withdrawn as they are posted in District Torghar.

Only departmental proceeding may be initiated against ASI Hadi posted in Abbottabad District at your end.

Hazara Region Abbottabad

1654 140.

Copy to the DPO Torghar with the direction to proceed departmental

enquiry against Junior Clerk Quiser Farooq & Constable Nasir No: 1061 posted in your district by issuing proper charge sheer with statement of allegation and out come of the enquiry be reported at the earliest for onward submission to CPO, Peshawar. A photo copy of preliminary enquiry conducted by DPO Battagram is enclosed herewith.

Allested

Hazura Region Abbottabad

Annex-H

- It J. Mr. Hafte Janis Kran, District Police Officer, Torghar as competent tuthority is hereby charge you Qaiser Laroog, the then Parto Dro. Apportabad presently serving in District Torguan on the office of the undersigned as Junior Clerk for the allegations explained in the attached statement of allegations
 - 2. You appear to be guilty of misconduct under Kliyber Pakhtunkhiy Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Khyber Pakhtunkhwa Police Rules 1975 (with amendment-2014).
 - 3. You are therefore directed to submit your written reply within Seven days on receipt of the charge sheet to the enquiry
 - 4. Your written defense, if any, should reach the enquiry committee within the specified period, failing which it shall be presumed that you have no defense to put forward and ex-parte action shall be
 - 5. Intimate whether you desire to be heard in person or otherwise.

6. Summary of allegation is also enclosed.

Office No. 33 Adjacent to

District Police Officer

Disti Bar Abbottabad

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STATEMENTEDEADLEGATIONS

Pernsal of preliminary conducted by liended by District Police Officer Baltagram, on application of Mr. Sha residents of village Kinia: Haveling received vides teller No. 16570. 08.0572019 of the Worthy Regional Police Officer, Hazara-Region validable revealed that out while posted as PAsto District Police Officer Abbottabed being fumor Glerk has made llogal interference has high profile blind murder case of a female child namely faryal do bag Nawaz Khan in investigation vide case FIR No. 1207 dated 26,122018 at 3025 76 PPCS IS Flaveling, District Abbottohod by taking advantage of trust made on you by your seniors, used foul language with the complainant purty by defiling and torturing them during the course of investigation for which you have been held responsible for the illegitions noted above by the above mentioned enquiry committee, which shows grass misconduct on your parts

For the purpose of seminizing the conduct with reference in the unioverallegations on enquiry committee comprising of the understyned and Mr. Gol Zar-Klian DSP/Hn is constituted to probe into the allegations and submit enquiry report within stigulated

The enquiry committee shall in accordance with the provisions of Khyber Pakhtunkinya Police Rules - 1975 provide teasonable opportunity of hearing to the defounce official, record finding within 25 days of the receipt of this order, and make recommendations as to award punishment or otherwise to the defaulter official.

You Quiser Farang, the than PA to DPO, Absoluabed presonly se District Torghas in the office of the undersigned as Junior Clerk is required to abbillious written statement within 07 days to the enquire committee on receipt of the committee sheed statement of allegations. The defaulter official shall make his appearance during proceedings on the date, time and place fixed by the enquiry Committee.

بيان JC قيصرفاروق متعينه شلعي بوليس سربراه دفتر ضلع تورغر

جواب جارج شیت نمبر 548 بتاریخ 08/05/2019، مجاریه جناب ڈسٹر کے پیس آفیسر ضلع تورغر میں حافا بیانی ہوں کہ مورخہ 26/12/018 بحوالہ مقدمہ علت 1207 مورخہ 26/12/018 برم میں حافا بیانی ہوں کہ مورخہ 2018-26 بحوالہ مقدمہ علت 1207 مورخہ PPC,302/376 میں جات PPC,302/376 تھا نہ حویلیاں میں بحکم افسران بالا ہمراہ ذیل دیگر سٹاف اور میڈ یکل سٹاف جونمونہ جات خوان حاصل کرتے تھے ہمیں کیالہ گاؤں میں واقع کیمپ میں برائے کمپیوٹرائزڈ کرنے فہرست بجھواتے تھے افسران بالا کے ذیل سٹاف کو یہذہ مداری زبانی طور پرسونی تھی۔

Adesled Aman Tanon

Advocate High Court
Office No. 33 Adjacent to
Disti Ber Abbotton

ا ASI منیراحدریڈر جنابDPOصاحب ایبٹ آباد۔

HC -۲ مقصودالرحمٰنDPO/APA صاحب ايبك آباد

ا۔ گل زیب خان جدون کمپیوٹراپریٹر DPO دفتر ایبٹ آباد۔

مهران خانGIS دفتر DPO ایبط آباد

مندر کھے بالا سٹاف افسران بالا کے زبانی تھم پر صرف DNA کے نمونہ جات کی فہرسیں کمپیوٹر میں تیار کرتے رہے بھر ہمراہ کف بیں اور پروفار مد کے مطابق ہم چھان بین کر کے فہرسیں تیار کرتے رہے۔اس دوران نہ تو میں نے کسی کو گائی گلوچ کی اور نہ ہی تشدد کیا ہے بیالزام سراسر غلط ہے کیوں کہ میر اتفتیش ہے کوئی تعلق نہیں ہے ہماری تا بیانی صرف اور صرف DNA کی نمونہ جات کی فہرسیں تیار کرنا تھا۔

جوکے فریال خاندان نے میرے خلاف بیالزام صرف اور صرف ایک اس وجہ سے لگائے گئے ہیں محکمہ پولیس میں ملازم کنسٹیل عبدالقدیر خان نمبر 1446 جو کہ تھانہ بکو تر ہیں تعیناتی کے دوران منشیا سے فروش اور دیگر غیرا خلاقی مرگرمیوں ہیں ملاوث تھا جس کے خلاف SHO جب کو تر نے شکایت کی تھی جس پر جناب DPO صاحب نے اس کو شوکازنوٹس اور بعد میں چارج شیٹ جاری کی اور با قاعدہ اعلوائری شروع ہوئی اعلوائری افرری افرری اور نے شخت سے شخت محکمہ کاروائی (میجر پنشمنٹ) کی سفارش کی جس پر DPO صاحب نے انکوائری افرری اعلوائری کی روشنی میں کم مزادی کاروائی (میجر پنشمنٹ) کی سفارش کی جس پر OPO صاحب نے انکوائری افرری اعلوائری کی روشنی میں کم مزادی منام محکماندا نکوائری دفتر آفس سپر طینڈ نٹ کے سپر و ہیں فرکورہ بالاکنسٹیل نے مجھے خود اور اس دفتر میں تعینا ہے آفس سپر طینڈ نٹ کے سپر و ہیں فرکورہ بالاکنسٹیل نے مجھے خود اور اس دفتر میں سے میں نے کہا کہ ساف کے ایک المہاکار نے کہا کہ میں ایسا کام ہرگر نہیں کر سکتا میر سے انکار کی وجہ سے فدکورہ میر سے خلاف ہوگیا اور میر سے خلاف جھوٹے الزام لگانا میں ایسا کام ہرگر نہیں کر سکتا میر سے انکار کی وجہ سے فدکورہ میر سے خلاف ہوگیا اور میر سے خلاف جھوٹے الزام لگانا شروع کرد یہ فدکورہ مجمد میں سابقہ ریکار ڈبھی انتہائی خراب ہے۔

فریال بی بدکورہ کنٹیبل کی ماموں کی بیٹی ہے مذکورہ کنٹیبل عبدالقد برفریال بی بی کے قل کی آڑ میں سینئرافر ان بالاکودرخواست بازی اورغلط بیانی کی ہے تا کہ مجھ سے انقامی کاروائی کر سکے درخواست میں اگر فریال بی بی کے قل قل کی تفتیش اور اس کے رشتہ داران پرتشد دکا الزام ہے تو مذکورہ کنٹیبل درخواست میں اپنی انکوائری اور بگر محکمانہ کاردائی کاذکر نہ کرتا جس سے صاف ظاہر ہوتا ہے کہ یہ درخواست محکمانہ رنجش کی وجہ سے دی گئی اور میرے خلاف الزام لگائے گئے ہیں کیوں انکوائزی کا فیصلہ مورخہ 1 1 0 2 - 3 0 - 4 1 کو ہوا اور اس کے بعد مورخہ 2019 - 3 0 - 4 1 کو ہوا اور اس کے بعد مورخہ 2019 - 3 0 - 4 1 کو ہوا اور اس کے بعد مورخہ 2019 - 30 کو جناب IGP صاحب کو درخواست دی گئی جس میں میرے خلاف تشدد کے الزام لگائے گئے۔

جناب عالى:

اگرمدی پارٹی پراتنا تشددظلم ہواہے تو وہ تقریباً 03ماہ کیوں خاموش ہے اور مختلف ویڈیو کلیس وغیرہ میں پولیس کی تفتیش پراطمینان کا اظہار کرتے رہے ریکارڈ ویڈیوزیکارڈ مختلف ویب سائٹس پرموجود ہیں یہ درخواست سراسر محکمانہ رنجش کی بناپران کے قریبی ساتھی اسی دفتر کے ایک اہلکار نے مذکورہ کنسٹیبل کی انکوائری کو غائب کرنے کے محکمانہ رنجش کی بناپران کے قریبی ساتھی اسی دفتر کے ایک اہلکار نے مذکورہ کنسٹیبل کی انکوائری کو غائب کرنے کے موض بھاری رقم کی آفر کی جو میں انکاری ہواجس بناپر میرے خلاف غلط الزامات لگایا گیا۔

ال معاملہ میں ہیڈ کنسٹیل گل افضل جو کہ مدی مقدمہ کا بھیجا ہے اور ضلع تو رخر میں تعینات ہے، تمام درخواست بازی کروا تا ہے انتہائی خطرناک ہے جس کے خلاف اغواء ، بھتہ خوری اور رہزنی کے مقدمات درج ہیں جن بیں (۱) مقدمہ علت نمبر 46 مورخہ 10/01/2011 جرم 82/386/389/34 قانہ میر (۱) مقدمہ علت نمبر 8 1 مورخہ 10/01/2011 جرم 82/34 قانہ حویلیال (۳) مقدمہ علت نمبر 8 1 مورخہ 10/01/2012 جرم 82/34 وجود 82/34 وجود 82/01/2009 مقانہ حویلیال (۳) مقدمہ علت نمبر 70 مورخہ 925/01/2009 جرم 925/01/387 مقانہ حق میں جن کا مقصد ہی بیل میلنگ ہے۔ بیدونوں کنسٹیلان اہم کردارادا کر ہے ہیں جو کہ مدی مقدمہ کے قریبی رشتہ دار ہیں استدعا ہیکہ میرے خلاف دی گئی جارج شیٹ داخل فتر فرمائی جاوے۔ میرانی بیان ہے۔ ۱۶۳ لف ہیں۔

المستر المرادق جونيز كلرك متعينه جناب ضلعي پوليس سربراه دفتر ضلع تورغر المينان مناسبة المينان ال

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ORDER.

Annex - 1

P-27

This order would dispose off proper departmental enquiry initiated against Qaiser Farooq, Junior Clerk, office of the undersigned under Khyber Pakhtunkhwa Govt: Servants (Efficiency and Disciplinary) Rules, 2011 for the allegations mentioned in preliminary enquiry report conducted by an Enquiry Committee headed by District Police Officer, Battagram, on application of Mr. Shahbaz Khan and Mr. Khan Afsar Khan, residents of village Kiala, Havelian, received vide letter No. 1653/PA dated 08.05.2019 of the Worthy Regional Police Officer, Hazara Region, Abbottabad, which revealed that the defaulter was posted as PA to District Police Officer Abbottabad, being Junior Clerk has made illegal interference in a high profile blind murder case of a female child namely Faryal d/o Haq Nawaz Khan in investigation vide case FIR No. 1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian, District Abbottabad by taking advantage of trust made on him by the seniors and he used foul language with the complainant party by defiling and torturing them during the course of investigation for which he was held responsible for the allegations noted above by the above mentioned Enquiry Committee, vide this office Memo: No.548/PA dated 08.06.2019, he was served with charge sheet and statement of allegations and proper departmental enquiry was initiated by a Committee against above named alleged defaulter, Junior Clerk.

During the course of enquiry the complaint alongwith PWs and above named defaulter official were summoned to record their statements in presence of the defaulter official at Police Club Abbottabad at 11:00 hrs on 18 & 19 May 2019. But the defaulter official Qaiser Farooq, Junior Clerk did not attend the enquiry proceedings neither he put forward any plausible explanation in his support, nor attended his cell phone as he was contacted time and again during both the day fixed for enquiry at Police Club Abbottabad. He intentially avoided to join the enquiry proceedings or to cross examine the PWs produced by the complainant Shahbaz Khan in support of his allegations regarding misbehavior, foul language and illegal interference in a high profile case vide FIR No.1207 Dated 26.12.2018 U/S 302/376 PPC PS Havelian District Abbottabad in which a female child aged about 02 years and 10 months was brutally murdered after sexual assault which created hipe at electronic and print media all over the country. Instead of facing enquiry proceedings he absented himself from his official duties with effect from 17.05.2019, besides he did not submit reply in response to the charge sheet which he received on 08.05.2019 till issuance of Final Show Cause Notice on 22.05.2019 to him after conducting of departmental enquiry by the Enquiry Committee.

On 23.05.2019 the undersigned had received an envelope through mail containing written statement of alleged defaulter official, Qaiser Farooq, Junior Clerk, having 14 enclosures, which were thoroughly Perused, in which he stated that during the course of investigation of above mentioned criminal case of murder / rape of a female child he alongwith other officials of District Police Officer's office Abbottabad, were sent to a camp at village Kehala for preparation of computerized list of those from whome blood samples for the purpose of DNA were taken which he did accordingly. He refused in his written statement to have tortured or abused any one during the course of said investigation as he was no concerned with the process of investigation. He alleged that he was approached by one Abdul Qadeer khan Constable No.1446, and offered him a huge amount for destroying an enquiry file regarding his alleged involvement in drug

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sering and omer manional activities at conce manor magnotar but ne retused to do so. Due to which he got annoyed and became his opponent and started struggle to charge him in false complaints and he was stated to be a cousin of deceased child. He also alleged another police official namely Gul Afzat for connivance in sending application / complaint against him to the highups as previously he was involved in heinous crimes, like kidnapping, extortion and Robbery and both are playing vital role against him. His written statement alongwith 14 enclosures are attached with enquiry file. Similarly, his statement contained 03 copies of statements of Muncer Ahmed, Maqsood Hasssain and gul Zaib khan in which they stated that they along with defaulter official, Qaiser Farooq, visited village Kehala to prepare computerized list for DNA in above mentioned case but no one was maltreated by any one in their presence.

It is worth to mention here that neither defaulter official, Qaiser Faroog, Junior Clerk, himself appeared before the Enquiry Committee nor produced above mentioned DWs for recording their statements in his defense, rather he was stated to be absent to have gone to Islamabad for treatment from his house by his father who also refused the execution of summon upon defaulter official or receiving Final Show Cause Notice which was sent to his home through a special messenger of this district / local police of Police Station Sherwan as well as dispatched through registered AD.

The alleged defaulter official did not respond / replicate to a Final Show Cause Notice which was issued to him by the undersigned being competent authority on 22.05.2019 vide this office memo: No.589/PA. After expiry of stipulated period for replication in response to a Final Show Cause Notice the above named defaulter official was summoned vide this office letter No. 617/PA dated, 30-05-2019 & letter No.646/PA dated, 03-06-2019 through District Police Officer, Abbottabd / Concerned Police Station Sherwan but the father of defaulter official refused to receive the same to inform him to appear in person in OR before the undersigned on dates fixed twice but he failed to appear in person in OR. The defaulter official during absence with effect from 17.05.2019 sent medical certificates of bed rest to the undersigned which seems a pretext on one hand just to escape from departmental proceedings in order to save his skin legally. The Enquiry Committee also conducted detailed enquiry into the allegations and held the defaulter official responsible for all the allegations leveled against him in the charge sheet and summary of allegations and recommended him for major punishment.

Keeping in view the above, the allegations mentioned in the charge sheet and statement of allegations have been proved against defaulter official Qaiser Farooq, Junior Clerk of the office of the undersigned which are very serious in nature regarding illegal interference, using of foul language, maltreating the complaint party of such a high profile case despite he had no concern with investigation/interrogation making interference or to torture anyone during investigation of above mentioned case. Therefore, am constrained, under Khyber Pakhtunkhwa Govt: Servants (Efficiency and Disciplinary) Rules, 2011, the defaulter named above is hereby awarded major punishment of dismissal from service as ex-partee as he did not join the enquiry proceedings despite summoning time and again. His period of absence from 17.05.2019 till date is freated as leave without pay.

Order announced in absence of the defaulter official.

ОВ No. 198 / dated, 12 06 /2019.

District Police Officer

Office No 33 Adjacent to

BEFORE HONOURABLE REGIONAL POLICE OFFICER, HAZARA REGION, ABBOTTABAD.

P-29

DEPARTMENTAL APPEAL AGAINST ORDER OB NO. 198
DATED 12-06-2019 PASSED BY THE DISTRICT POLICE
OFFICER TORGHAR WHEREBY THE APPELLANT HAS BEEN
DISMISSED FROM SERVICE AND PERIOD FROM 17-05-2019
TO 12-06-2019 TREATED AS LEAVE WITHOUT PAY".

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL THE IMPUGNED ORDER DATED 12-06-2019 MAY KINDLY BE SET ASIDE AND APPELLANT BE RE-INSTATED IN SERVICE FROM THE DATE OF DISMISSAL AND THE PERIOD FROM 17-05-2019 TO 12-06-2019 AS ON MEDICAL LEAVE WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

With most reverence and humble submission is stated:-

1. That a case FIR No.1207 dated 26-12-2018 U/S-302/376 PPC was registered at Police Station Havelian wherein a complaint against the police officials was submitted by Shahbaz Khan of the Inspector General of Police KPK Peshawar. (Copy of the complaint is attached as "A").

That following the aforementioned complaint an inquiry committee was constituted to probe the matter which submitted its findings to the Regional Police Officer Hazara Region Abbottabad. (Copy of findings is attached "B").

That on the basis of above cited inquiry findings, the Regional Police Officer Hazara Region Abbottabad instructed the District Police Officer Abbottabad vide order No.1578/PA dated 03-05-2019 to proceed against the defaulter employees under the departmental disciplinary rules. (Copy of the order dated 03-05-2019 is attached as "C").

That acting upon the above mentioned instructions, the District Police Officer Abbottabad issued the appellant with a Charge Sheet alongwith statement allegations under No.94-97/PA dated 06-05-2019. (Copy of the Charge Sheet dated 06-05-2019 is attached as "D").

5. That vide his letter dated 08-05-2019 the Regional Police

dated 06-0

5. That vide i

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Officer Hazara Region Abbottabad directed the DPO Abbottabad to withdraw the charge sheet already issued to the appellant and instructed the DPO Torghar to initiate disciplinary proceeding against the appellant. (Copy of the order dated 08-05-2019 is attached as "E").

- 6. That thereafter the District Police Officer Torghar issued the appellant with a Charge Sheet alongwith statement of allegations vide No.548/PA dated 08-05-2019 (Copy of the Charge Sheet dated 08-05-2019 is attached as "F").
- 7. That a detailed reply to the aforementioned Charge Sheet explaining all facts and circumstances of the matter was submitted by appellant. (Copy of reply is attached as "G").
- 8. That vide order OB No.198 dated 12-06-2019 the District Police Officer Torghar dismissed the appellant from service and the period from 17-05-2019 to 12-06-2019 was treated as leave without pay in serious violation of departmental rules & regulations and facts. (Copy of order dated 12-06-2019 is attached as "H").
- 9. That no proper departmental inquiry was conducted by the District Police Officer Torghar. Inquiry findings, if any, were not issued to the appellant. No Final Show Cause Notice was served upon him. Even opportunity of personal hearing was not provided to him and he was condemned unheard thus principle of natural justice was seriously violated.
- 10. That appellant suffered from illness and remained confined to bed from 17-052019 to 13-06-2019. The appellant applied for grant of medical leave and submitted medical certificate to the District Police Officer Torghar for the above mentioned period. But despite that he was not granted medical leave and dismissed him from service vide order dated 12-06-2019. (Copies of medical record are attached herewith).
- That the allegations as leveled against the appellant in the Charge Sheet are incorrect, basewand the result of miscommunication. The appellant has discharged assigned duties with care, causation, devotion and honesty and committed wrong. no During the course investigation of above mentioned criminal murder/rape of a female child the appellant along with other officials of the District Police Officer Abbottabad was sent to a camp at village Kehala for preparation of computerized list of those from whom blood samples for the purpose of DNA were taken which he did accordingly. Appellant never tortured or abused any one during the course of said investigation as he had no concern with the process of investigation. However, some opponents of the appellant have tried to get him involved falsely in the case.

No 33 Adjacent to

- 12. That throughout his long services in the police department the appellant always performed his assigned duties with devotion, dedication and honesty and even on occasions for his tremendous services were appreciated by his High-Ups.
- 13. That the appellant is innocent and there is nothing wrong on his part. In view of the facts narrated here above by no stretch of imagination the appellant can be held responsible for the allegations as leveled against him in the Charge Sheet which resulted into his dismissal from service without any reason and proof.
- 14. That if the appellant is afforded with the opportunity of personal hearing he will really prove his innocence by adducing credible facts of the matter.

Sir, in view of the facts and circumstances narrated here above, it is earnestly requested that impugned order dated 12-06-2019 passed by the District Police Officer Torghar may kindly be sat aside and the appellant be reinstated in his service from the date of reduction with grant of all consequential service back benefits. Thanking you sir in anticipation.

You're obedient servant

(Qaisar Farooq)

S/O MALIE Muleum EX-Junior Clerk

Police Department A/Atd

R/O Village:

W Ashed Chan Can

District: Abbotttabad.

Cell No.0346-8111009

Dated:13-06-2019



OFFICE OF THE REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

Ph # 0992 09310021 Fax # 0992 9310023 Email: r.rpohazara@gmail.com

No. 39277A, dated Abbottabad, the 08-11/2019.

ORDER

Annex- K

P- 30

This order is hereby passed to dispose off departmental appeal under section 17 of Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline Rules) 2011 submitted by Ex. Junior Clerk Qaiser Farooq of District Torghar against the order of punishment i.e. *Dismissal from service* awarded by District Police Officer, Torghar vide OB No. 198 dated 12.06.2019.

Facts leading to the punishment are that the official while posted as PA to District Police Officer, Abbottabad, being Junior Clerk, had made illegal interference in investigation of a high profile blind murder case of a female child namely Faryal d/o Haq Nawaz Khan registered vide case FIR No.1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian, District Abbottabad. The official by taking advantage of trust made on him by his seniors used abusive language with the complainant party by defiling and torturing them during the course of investigation, for which he has been held responsible.

After receiving his appeal, comments of DPO Torghar were obtained and examined/perused. The undersigned called the official in OR and heard him in person. Undersigned take lenient view and order of dismissal awarded by DPO Torghar is hereby set aside and the official is reinstated in service from date of dismissal while punishment of dismissal is converted into major punishment of reduction in-pay for 03 years with immediate effect.

Dr.Mazhar-ulhaq Kakakhel (PSP/PPM/S.St) REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

No. 29278-81 /PA, dated Abbottabad the 08-11 /2019.

- 1. The District Police Officer, Torghar for information and necessary action with reference to his office Memo No 1100/PA dated 04-10-2019.
- 2. The District Police Officer, Mansehra for information and necessary action. Service Roll and Enquiry File of the official is returned herewith for office record.
- 3. The District Police Officer, Abbottabad for information and necessary action.
- 4. Establishment Branch

The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Annex-J

Subject:

DEPARTMENTAL APPEAL THROUGH PROPER CHANNEL

R/Sir,

It is requested that while I was posted as PA to DPO, Abbottabad being J/Clerk of the Ministerial Staff, it was alleged that I had illegally interfered in Investigation of a highly profile murder case of minor girl namely Faryal D/O Haq Nawaz Khan vide FIR No. 1207 dated 26-12-2018 u/s 302/376 PPC PS Havelian District Abbottabad. I by taking advantage of trust made on me by my seniors used abusive language to the complainant party by defiling and torturing them during the course of Investigation for which I have been held responsible.

On the above allegations I was dismissed by the DPO, Torghar without adopting proper inquiry proceedings in accordance with Police disciplinary rules, 1975 which is not applicable upon me being member of Ministerial staff as I was required to proceeded under E&D rules, 2011. Moreover I was also not given opportunity of cross examination on the complainant party.

The RPO Hazara was kind enough to set aside of dismissal order of DPO. Torghar being unlawful and also too harsh to commensurate the gravity of offense as the charges level against me are totally unfair and not based on facts.

The punishment of dismissal awarded to me by DPO, Torghar has been converted to major punishment of reduction of pay for three years. I am a poor man and the said punishment will also give me heavy financial loss in my future career.

It is therefore requested that the same punishment for reduction in pay may also kindly be set aside to save me from heavy financial loss.

I shall pray for your long life and prosperity please.

(Oaisar Faroog) J/Clerk DPO Office,

Mansehra.





OFFICE OF THE REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

> **** 0992-9310021-22 **9** 0992-9310023

r.rpohazara@gmail.com \(\sigma\) 0345-9560687

DATE 03/ 12/2019

To:

The Assistant Inspector General of Police

Establishment Khyber Pakhtunkhwa

CPO, Peshawar

Subject:

DEPARTMENTAL APPEAL

Memo:

Enclosed please find herewith an appeal submitted by Junior Clerk Qaiser Farooq received from DPO Mansehra vide Memo No. 25830/SRC dated 27.11.2019 for consideration and further necessary action please.

Office Supdt:

For Regional Police Officer Hazara Region, Abbottabad

High Court diacent to Advocate



P- 32

POLICE DEPARTMENT

MANSEHRA DISTRICT

Office of the DPO Mansehra No. 25830

/ SRC, Dated 2-/

From

The District Police Officer,

Mansehra.

To

The Regional Police Officer,

Hazara Region, Abbottabad.

Subject:

REPRESENTATION.

Memorandum.

Enclosed kindly find herewith a representation in respect of Junior Clerk Qaiser Farooq of this district is submitted herewith for favour of kind perusal and further necessary action, please.

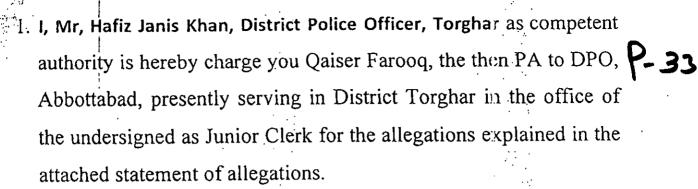
(Zaibullah Khan)PSP District Police Officer, Mansehra

3. The Market of the Property of the Property

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Annex-L

CHARGE SHEET



2. You appear to be guilty of misconduct under Khyber Pakhtunkhwa, Lout, Servants (Exicincy & Disciplinary) Rule 2011 2017

Police Rules, 1975 and have rendered yourself liable to all or any Lout, Servants of the penalties specified in Khyber Pakhtunkhwa, Police Rules—(fiftiency & Disciplinary) Rules 2011. 7

1975—(with amendment-2014).

- 3. You are therefore directed to submit your written reply within Seven days on receipt of the charge sheet to the enquiry committee.
- 4. Your written defense, if any, should reach the enquiry committee within the specified period, failing which it shall be presumed that you have no defense to put forward and ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person or otherwise.

6. Summary of allegation is also enclosed.

Office No. 33 Adjacent to Drift Par Abbottabad

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District Police Officer,

یاری مید کددر سر تعبیم سولی یونیم کارنوی پر تعبیم سولی یونیم کارنوی پر تعبیم سولی اور کارنوی پر تعبیم سولی

P-34

DISCIPLINARY ACTION

I, Mr. Hafiz Janis Khan, District Police Officer, Torghar as competent authority of the opinion that you Qaiser Farooq the then PA to District Police Officer, Abbottabad presently serving in District Torghar in the office of the undersigned as Junior Clerk has rendered yourself liable to be proceeded against departmentally as you committed the following act of commission within the meaning of the Khyber Pakhtunkhwa, Police Rules, 1975 (Efficiency & Disciplinary) Rules 2011

STATEMENT OF ALLEGATION

Perusal of preliminary enquiry, conducted by an enquiry committee headed by District Police Officer, Battagram, on application of Mr. Shahbaz Khan and Mr, Khan Afsar Khan, residents of village Kiala, Havelian, received vide letter No. 1653/PA dated 08.05.2019 of the Worthy Regional Police Officer, Hazara Region, Abbottabad, revealed that you while posted as PA to District Police Officer Abbottabad, being Junior Clerk has made illegal interference in a high profile blind murder case of a female child namely Faryal d/o Haq Nawaz Khan in investigation vide case FIR No. 1207 dated 26.12.2018 u/s 302/376 PPC PS Havelian, District Abbottabad by taking advantage of trust made on you by your seniors, used foul language with the complainant party by defiling and torturing them during the course of investigation for which you have been held responsible for the allegations noted above by the above mentioned enquiry committee, which shows gross misconduct on your part.

For the purpose of scrutinizing the conduct with reference to the above allegations an enquiry committee comprising of the undersigned and Mr, Gul Zar Khan DSP/Hq is constituted to probe into the allegations and submit enquiry report within stipulated period.

The enquiry committee shall in accordance with the provisions of Khyber Pakhtunkhwa Police Rules = 1975 provide reasonable opportunity of hearing to the defaulter official, record finding within 25 days of the receipt of this order, and make recommendations as to award punishment or otherwise to the defaulter official.

You Qaiser Farooq, the then PA to DPO, Abbottabad, presently serving in District Torghar in the office of the undersigned as Junior Clerk is required to submit your written statement within 07 days to the enquiry committee on receipt of the charge sheet/statement of allegations. The defaulter official shall make his appearance during proceedings on the date, time and place fixed by the enquiry Committee.

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District Police Officer, Torghar

1 / Mil-Haff lanis knam District Police Officet Tiorgnam as competent ituliority, isthereby, charge you garser Faroograme then Pago DPO. Abboltabad Potesently, serving in District Torgnar in the office of the amdersigned as huntor Clerk for the allegations explained in the attached statement of allegations.

2. You appear to be guilty of misconduct under Khyber Pakhtunkhwa Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Khyber Pakhtunkhwa Police Rules 1975 (with amendment-2014).

3. You are therefore directed to submit your written reply within Seven days on receipt of the charge sheet to the enquiry.

4. Your written defense, if any, should reach the enquiry committee within the specified period, failing which it shall be presumed that you have no defense to put forward and ex-parte action shall be

5. Intimate whether you desire to be heard in person or otherwise.

6. Summary of allegation is also enclosed.

District Police Officer, Torghar

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STATEMENT OF A STREET CATION

Headed by District Police Officer Battagram on application of the Stationary Region of the Stationary Regional Police Officer, Haveling, received yield steller No. 16537PA dated 08.05.2019 of the Worthy Regional Police Officer, Hazara Region, Abbottabad, revealed shall row while posted as PA to District Police Officer, Abbottabad, being Junior Clerchas made illegal americance in a high profile blind marder case of a female child namely Forval dio Hag Nawaz Khan in investigation vide case FIR No. 1207 dated 26.12.2018 ws. 302/576 PRC PS Havelian, District Abbottabad by taking advantage of trust made on you by your seniors, used foul language with the complainant party by defiling and torturing them during the course of investigation for which you have been held responsible for the allegations noted above by the above mentioned enquiry committee, which shows gross misconduction your part.

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District Police Officer

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باعث تحرير آنكه	Ī
میں اپنی طرف سے واسے پیروی وجواب دہی کل کاروائی متعلقہ آل مقام	
Add M. Arshad Khay Tanoh	Adv He
ے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب	المعامل
، راضی نامه وتقرر ثالث و فیصله برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء	موصوف کو کرنے
یه وعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ ندکور	
وی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختاج	
ئب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ مجھ کو منظور و	
ن مقدمہ جوخر چہ دہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے ستحق وکیل صاحب ہوں کیجے	•
کرنے کا بھی اختیار ہوگا۔اگرکوئی پیشی مقام دورہ پر ہویا حدسے باہر ہوتو دکیل صاحب موسی تھے۔	
ر پیروی مقدمه ندکوره کریں اور اگر مختار مقرر کرده میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف	•
کے بابند نہ ہوں گے۔ نیز درخواست بمراداستجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کے	₹
ئىب موصوف كوا ختيار ہوگا۔	
راو کالت نامة تحریر کردیا تا که سندر ہے۔	2
الرقوم: Aeco M	Ain Voya
Muhamman/Arshay Mahamman/Arshay Mahamman/Arsha	CASTILLA I