FORM OF ORDER SHEET

Court of		<u> </u>	
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S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	02/12/2020	The appeal presented today by Mr. Arshad Khan Advocate ma
		proper order please.
•		REGISTRAR
<u> </u>		This case is entrusted to S. Bench for preliminary hearing to be pro-
		up there on 02/03/21
		MEMBER(I)
		The state of the s
02.0	3.2021	Due to general strike on the call of Khyber
		Pakhtunkhwa Bar Counsel, learned counsel for
		appellant is not available today, therefore, the appeal
	<u>.</u>	appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come
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		is adjourned to 27.07.2021 on which date file to come
		is adjourned to 27.07.2021 on which date file to come
		is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B. (MUHAMMAD JAMAL KHAN)
		up for preliminary arguments before S.B.
		is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B. (MUHAMMAD JAMAL KHAN)
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		is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B. (MUHAMMAD JAMAL KHAN)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	
Mrs Nasira SET(BPS-17), GGHSS Ouch Dir Lower.	
	Appellant
<u>Verses</u>	7.7
he Government of Khyber Pakhtunkhwa through Chief Secr	etarv.
hyher Pakhtunkhwa Poshawar & Others	Respondents

INDEX

S.NO	DESCRIPTIONS	ANNEXUR E	PAGES
1-	Memo of Appeal and Affidavit		1-3
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3-	Copy of Salary Slips of working /Serving month and Vacation (Deduction period)	B & C	6-7
4-	Copy of Judgement dated 11-11- 2019	D	8-9
5-	Copy of Departmental Appeal	E	10
6-	WakalatNama	F	11

Dated: /11/2020

THROUGH

Arshad Khan Advocate

Note: Other Spare Copies will be provided after regular hearing.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 15448/2020 Mrs Nasira SET(BPS-17), GGHSS Ouch Dir Lower.	Service Tribunal Biary No. 16031 Dated 2/12/20
<u>Verses</u>	
1-The Government of Khyber Pakhtunkhwa througl Khyber Pakhtunkhwa Peshawar.	n Chief Secretary,
2-The secretary (E&SE), Department Khyber Pakhtı	ınkhwa Peshawar.
3-The secretary Finance Department Khyber Pakhtı	ınkhwa Peshawar.
4-The Accountant General, Khyber PakhtunkhwaPe	shawar.
5- The Director (E&SE), Department Khyber Pakhtu	nkhwa Peshawar.
	Respondents
ADDEAL HADED CECTION: 4 OF THE MINDED DAVID	PHINIZHIANA CEDVICE

APPEAL UNDER SECTION -4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGAL AND UNLAWFUL DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATION AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during the winter & summer vacations and make the payment of all outstanding amount of conveyance allowance which have been dedicated previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

RESPECTFULLY SHEWETH: ON FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SET (BPS-17) quite efficiency and up to the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification NO. FD (PRC) 1-1/2011 dated 20/12/2012 whereby the Conveyance Allowance for employees working in BPs 1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not



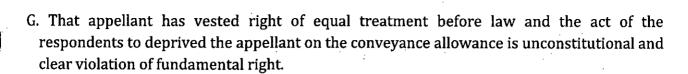
3. That appellant was receiving the Conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reason stopped /deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copy of the Salary Slips of working /Serving month

and	vacati	on d	educti	on peri	od are	attac	hed as	
ann	exure	,,,,,,,,,,		*********				 B&C

- 6. That appellant feeling aggrieved from the action of the respondents regarding deduction of Conveyance allowance in Vacation period/months filled Department appeal but no reply has been received so far. That feeling aggrieved and having no other remedy file the instant service appeal on the following grounds:-

GROUNDS:-

- A. That an action of the respondents regarding deduction of the conveyance allowance for vacations period / months is illegal against the law, facts and norms of natural justice.
- B. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondent is without any legal authority discriminatory and clear violation of fundamental rights duly conferred by the Constitution and is liable to declared is null and void.
- D. That there is cleared difference between leave and vacation as leave is applied by the civil servant in the light Government servant revised leave rules 1989 while the vacation are always announced by the Government, therefore under the law and rules the appellant fully entitled for the grant of conveyance during vacation period.
- E. That the Government Servant revised leave rules 1989clearly explained that the civil servant who avail the vacation are allowed only one leave in a month where is the other civil servant may avail 4 days leave in colander months and the same are credit to his account in this way he may avail 48 days earned leave with fully pay, where is government servants to avail vacations such is appellant is allowed one day leave in a month and 12 days in a year and earned leave for 12 days in a year for credit to his account and there is no question of dedication of conveyance allowance lost sight this legal aspect and illegally without any authority started the recovery and deduction of conveyance allowance from the appellant.
- F. That is the act of the respondent is illegal, unconstitutional, without any legal authority and not only discriminatory but the result of Malafiede on the part of respondents.



- H. That according to government servant revised leave rules 1989 vacations or holly days and are leave of any kind, therefore the deduction of conveyance allowance and vacation is against the law and rules.
- I. That according Article 38 (e) of the Constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of individual including person in the service of federation therefore in the light the said Article the appellant is fully entitled for the grant of fully conveyance allowance during vacations.
- J. Those similar natures cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 and many other cases.
- K. That the appellant seeks permission of this Honourable to raise any other grounds at the time arguments.

It is therefore, most humbly prayed the appeal of the appellant may be accepted as prayed for.

Appellant

Through

Date 30/11/2020

Arshad Khan

&

Shahzad Shahid

Advocates Peshawar. 0345 6030980

Affidavit

Mrs Nasira SET(BPS-17), GGHSS Ouch Dir Lower.

, hereby solemnly affirm and declared that contents of this appeal is correct to the best of my knowledge and nothing has been concealed from this Honourable and has not been filed earlier similar nature case before this Honourable Tribunal.

MUHAMPER

A (4)

FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department. Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhiwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

	•		
S.No.	BPS	Existing Rate (PM)	Revised Rate (PM).
1.	1-4	Rs. 1,500/-	Rs. 1.700/-
2.	5-10	Rs. 1.500/-	Rs_ 1,840/-
3.	11-15	Rs. 2.000/-	. Rs. 2,720/-
4.	16-19	Rs. 5.000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012







GOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FOISOISR-INTE-5212012. Dated Peshaumeths: 20-12-2012

From

The Secretary to Covi. of Poyeon Pachennesses. Finance Cepartmord.

Perhavear.

Te:

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All Heads of Alacies Department in Knyher Pakherniana

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The Repaire Peshabar Harbert Edward The Chairman Fusic Service Commission, shaber Folkhoundand.

The Charman General Tabural Rayon Formulating.

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHVAS, PROVINCIAL GOVERNMENT BP51-19

The Government of Khyter Politicather has been choiced to entire the revise the rate of Conveyence Alexande admissible to all the Provinces Optil Servental Gast Dest St. of myself perhapshar (normal person to eps-15) which from 1° secremon, with of the interview rates. However, the conveyance allowance for employees in Starts as \$17.00

प्रशीतकप्रकृतः । • ध्रार्ट्स्ट्रेस्स्य विद्या

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(Sahibada Sacod Almadi) Secretary Farance

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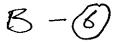
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MATTAZ AYUB والمرابعة والمعدودة الامراء المرابعة

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2019)





Personal Information of Mrs NASIRA d/w/s of KHALIQ DAD

Personnel Number: 00282186 Date of Birth: 05.02.1972

CNIC: 1540206175018

Entry into Govt. Service: 13.07.1993

Length of Service: 26 Years 00 Months 020 Days

Employment Category: Active Permanent

Designation: SENIOR ENGLISH TEACHER

80001484-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6094-GGHSS OUCH Payroll Section: 001

GPF A/C No: EDUSW014134

GPF Section: 001

Cash Center:

Vendor Number: -

Interest Applied: Yes

GPF Balance:

727,970.00

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 17

Pay Stage: 9

	W		5. 17 Pa	ly Stage: 9
	0001 Basic Pay	Amount	Wage type	
1	1925 UAA-OTHER 20%(17-22)	51,070.00	1000 House Rent Allowance	Amount
	2148 15% Adhoc Relief All-2013	2,000.00	1947 Medical Allow 15% (16-22)	4,433.00
	2211 Adhoc Relief All 2016 10%	1,020.00	2199 Adhoc Relief Allow @10%.	1,929.00
L	2247 Adhoc Relief All 2018 10%	2,093.00	2224 Adhoc Relief All 2017 10%	685.00
	2711/2010 10/0	5,107.00	2265 Adhoc Relief All 2019 05%	5,107.00
Г	lodustin C	, .		1 2.553 on 1

Deductions - General

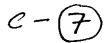
Wage type 3017 GPF Subscription - Rs4270 3609 Income Tax 4004 R. Benefits & Death Comp:	Amount V -4,270.00 3501 Benevolent F -834.00 3990 Emp.Edu. Fu -900.00 -900.00 -900.00	und nd KPK	Amount -800.00 -250.00
Deductions - Loans and Adva-			0.00

Deductions - Loans and Advances

Loan Descr	iption	Principal amount	Dadust	T
Payable: 16,679.63 Recover Gross Pay (Rs.): 77,799.00 Payee Name: NASIRA Account Number: 7543 Bank Details: NATIONAL BANK Of AGENCY, Malakand	Deductions: (Rs.):	34.00 Exempted	Net Pay: (Rs.): 70,7	45.00
Leaves: Opening Balance:	Availed:	Earned:	Balance:	NA MALAKANI
Permanent Address: VILL.THANA City: DIR LOWER Femp. Address: City:	Domicile: NW - Khy	ber Pakhtunkhwa	Housing Status: N	lo Official

4/29.07.2019/11:31:24) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (June-2019)





Personal Information of Mrs NASIRA d/w/s of KHALIQ DAD

Personnel Number: 00282186 Date of Birth: 05.02.1972

CNIC: 1540206175018

Entry into Govt. Service: 13.07.1993

NTN: 0

Length of Service: 25 Years 11 Months 019 Days

Employment Category: Active Permanent

Designation: SENIOR ENGLISH TEACHER

80001484-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6094-GGHSS OUCH

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: EDUSW014134

Interest Applied: Yes

GPF Balance:

723,700.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 9

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	51,070.00		House Rent Allowance	4,433.00
1210	Convey Allowance 2005	5,000.00	1925	UAA-OTHER 20%(17-22)	2,000.00
1947	Medical Allow 15% (16-22)	1,929.00	2148	15% Adhoc Relief All-2013	1,020.00
2199	Adhoc Relief Allow @10%	685.00	2211	Adhoc Relief All 2016 10%	3,895.00
2224	Adhoc Relief All 2017 10%	5,107.00	2247	Adhoc Relief All 2018 10%	5,107.00

Wage type		Amount		Wage type	Amount
3017	GPF Subscription - Rs4270	-4,270.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-100.00	3990	Emp.Edu. Fund KPK	-250.00
4004	R. Benefits & Death Comp:	-900.00			0.00

Deductions - Loans and Advances

				'
Laan	Denomination.	n_!!1	~	
Loan	Description	Principal amount	Deduction	Balance
	, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2

Deductions - Income Tax

Payable:

2,000.00

Recovered till June-2019:

1,200.00 -

Exempted: 800.00

Recoverable:

0.00

Gross Pay (Rs.):

80,246.00

Deductions: (Rs.):

-6.320.00

Net Pay: (Rs.):

73,926.00

Payee Name: NASIRA

Account Number: 7543

Bank Details: NATIONAL BANK OF PAKISTAN, 231842 NBP THANA MALAKAND AGENCY NBP THANA MALAKAND

AGENCY, Malakand

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.THANA

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

(265994/26.06.2019/17:10:42) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



APPEAL NO.

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. ... RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ILLEGALLY AND OF THE RESPONDENTS UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER APPELLANT VACATIONS AND AGAINST NO ACTION TAKEN ON APPELLANT DEPARTMENTAL APPEAL OF STATUTORY PERIOD OF NINETY DAYS!

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

TESTON FACTS:

27/16/19

Trice Tribanal

া- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency with the superiors.

2- That the Conveyance Allowance is admissible to all the civil servant and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employee



0-6

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already vacations was held to be reimbursed. Similar reference was made to the made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Jertified in he thre copy

Khyker akhtunkhwa Service Thougal Pestawar

47. A. File be consigned to the record.

ANNOUNCED

11.11.2019

Attested

Chairman

F(10)

To,

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY THE ILLEGALLY AND UNLAWFULLY DEDUCTION, THE CONVEYANCE, ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected sir,

With due respect it is stated that i am the employee of your good self Department and is serving as SET(BPS 17) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14/07/2011 was issued. Later on vide revised Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhance/revised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their Conveyance allowance. Respected Sir, I was receiving the Conveyance allowance as admissible under the law and rues but the concerned authority without any valid and justified reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of Education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honourable service Tribunal vide judgment dated 03/12/2018.that i am also the similar employee of Education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same Conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Department appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Dated: 05/08/2020

Your obediently

Mrs Nasira SET(BPS-17), GGHSS Ouch Dir Lower.

ranex F" Page.

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باعث تحريرة نكه

مقد مد مندرج عنوان بالا میں اپی طرف ہے واسط پیروی وجواب دبی وکل کاروائی متعلقہ آن مقام میں کے اس میں کیا ہے ارست مرض کی ارپیز رکسی کے مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقد مدکی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ کرنے وتقر رہالت و فیصلہ پرحلف دیے جواب دبی اورا قبال دعوی اور محلی اور محل کے بھورت وگری کرنے اجراء اور وصولی چیک وروپیدار عرضی دعوی اور درخواست ہرتم کی تصدیق زرایں پرد شخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاؤگری کی طرفہ یا اپیل کی برامدگی اور منسوخی نیز وائر کرنے ایج گرانی ونظر ٹانی و بیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ فیکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار تا نوئی کوا ہے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اورصاحب مقرر شدہ کو بھی وہی جملہ فدکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ پر قاختہ منظور وقبول ہوگا دوران مقدمہ میں جو خرچہ ہرجانہ التوائے مقدمہ کے اسب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب پابند ہوں

الرقوم ماه

گے۔ کہ بیروی ندکور کریں۔لہذاو کالت نامہ کھاریا کہ سندرہے۔

العبد العبد

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(R.J Attested { Accepted