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S.No. of order	Date of Order	Order or other proceedings with signature of Judge or Magistrate and that of parties
or proceedings.		where necessary.
proceedings		
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		KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR
		CAMP COURT ABBOTTABAD
		Appeal No. 1157/2014
		(Pervez Akhtar-vs-IGP Khyber Pakhtunkhwa and two others)
	22.4.2015	· JUDGMENT
	22.4.2013	MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN : Appellant with counsel
		present. Learned counsel for the appellant argued that on the strength of
	· · · · · · · · · · · · · · · · · · ·	involvement in criminal case registered under section 381-A /411/PPC at P.S
	·	City Haripur, the appellant was dismissed from service vide impugned order
		dated 20.12.2012 regarding which he preferred departmental appeal on
		6.3.2013 which was rejected on 11.8.2014 on the ground of time limitation
•	, <u>-</u>	where-after appellant preferred service appeal on 18.9.2014.
•		According to judgment of the august Supreme Court of Pakistan
		reported as 2002 PLG (C.S) 526, the point of limitation is not to be taken
	Contraction of	lightly. In appeal in hand, the appellant was dismissed on 20.12.2012 while he preferred departmental appeal against the same after lapse of prescribed
•	A fee grown Table	period of limitation of thirty days on 6.3.2013 which was rejected being time
		barred on 11.8.2014 and even there-after the appellant has not come to the
		Court within thirty days as he preferred the service appeal on 18.9.2014.
		The issue of limitation cannot be taken lightly in such like cases. Since
		the appellant has failed to seek remedy for redressing his grievances within
	1,7	the prescribed period of limitations as such the appeal is dismissed in limine.
		File be consigned to the record.
		ANNOUNCED 22.4.2015 (Muhammad Azim Khan Afridi) Chairman

Form- A FORM OF ORDER SHEET

C		•	
Court of			
	•		
Case No		1157	/2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	18/09/2014	The appeal of Mr. Pervez Akhtar presented today b
		Mr.Muhammad Aslam Tanoli Advocate may be entered in th
		Institution register and put up to the Worthy Chairman fo
		preliminary hearing.
: :		REGISTRAR
. 2	3-10-14	This case is entrusted to Touring Bench A.Abad for
	, - (* /3	
		preliminary hearing to be put up there on $16-3-15$
		CHAIRMAN
: : : :		The state of the s
3•	16.3.2015	Wone present few appellant. Notice
3•	16 . 3 . 2015	
3•	16.3.2015	Wone present for appellant. Notice to counsel for the appellant be issued for
3∙	16.3.2015	
3•	16.3.2015	to counsel for the appellant be issued for
3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp
3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp
3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp court A/Abad.
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3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp court A/Abad.
3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp court A/Abad.
3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp court A/Abad.
3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp
3•	16.3.2015	to counsel for the appellant be issued for preliminary hearing for 22.4.2015 at camp court A/Abad.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Pervez Akhtar S/O Mohammad Aslam Ex-Constable No.651, District Police, Haripur R/O Village Khoee Nara, Tehsil and District, Haripur.

Appeal no. 1157/2014

Appellant

VERSUS

- 1. The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur.

Respondents -

SERVICE APPEAL

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3.	Copy of Charge Sheet/Statement of allegation	"B & C"	12-13
4.	Copy of Reply to Charge Sheet dt.27-7-2011,	"D"	14-17
-	Court order dated12-07-2011(4-Pages).		
5.	Charge sheet/statement of allegation dt.13-3-12	"E & F"	18-19
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7.	Copy of Final Show Cause Notice, dt.28-08-2012	·"H"	22
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Through:

18-09-2014

Dated:

(Mohammad Aslam Tanoli)
Advocate High Court

at District Bar Haripu



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No 1157/8014

Pervez Akhtar S/O Mohammad Aslam Ex-Constable No.651, District Police, Haripur R/O Village Khoee Nara, Tehsil and District, Haripur.

VERSUS

- 1. The Inspector General of Police, Khyber Paktunkhwa, 1974, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur.

Respondents

Appellant

APPEAL UNDER SECTION-4 KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST ORDER OB NO.750 DATED 20-12-2012 PASSED BY DISTRICT POLICE OFFICER HARIPUR AND ORDER DATED 06-06-2013 OF REGIONAL OFFICER ABBOTTABAD AND ORDER DATED 15-09-2014 OF INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR WHEREBY APPEAL OF APPEAL WAS REJECTED.

PRAYER ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL THE PENALTY OF DISMISSAL AWARDED TO THE APPELLANT VIDE ORDER DATED 20-12-2012 AND ALSO ORDERS DATED 06-06-2013 AND 15-09-2014 THORUGH WHICH APPEAL OF THE APPELLANT HAS BEEN FILED BY REGIONAL POLICE OFFICER HAZARA RANGE ABBOTTABAD AND INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR RESPECTIVELY MAY GRACIOUSLY BE SET ASIDE AND THE APPELLANT BE RE-INSTATED IN SERVICE FROM THE DATE OF DISMISSAL WITH ALL BACK BENEFIT OF SERVICE.

Respectfully sheweth,

1. That the appellant has been awarded the major penalty of dismissal from service vide order OB No.750 dated 20-12-2012 passed by the District Police Officer, Haripur and delivered to the appellant after about 2 ½ months of its passing on 05-03-2013 that too after beseech and enthusiastic efforts of the appellant.

(Copy of the Dismissal order is attached as annexure "A").

- 2. That the impugned order of the DPO Haripur is void as ab-initio, illegal, unlawful, issued in excess of jurisdiction, in violation of departmental rules, regulations, contrary to the facts and record, without any reason or cause, against the norms of natural justice, without any reason or cause.
- 3. That the impugned order has been issued arbitrarily, cursory, perfunctory, in slipshod manner, against the law rather malafide at law, on false & baseless charges just to deprive the appellant from livelihood without any reason.
- 4. That at present there was no case, charge or allegation, whatsoever, against the appellant for which the Final Show Cause Notice has been issued to the appellant and he has been awarded the major penalty of dismissal from service.
- 5. That the allegations and charges mentioned in the impugned order were of past and closed chapter, which were duly replied by the appellant on the relevant occasions and for which appellant was found innocent and exonerated of the charge which had attained finality and the appellant was performing his assigned duties as usual without any hinderance.

FACTS:

a) That while posted as Constable in police line Haripur on 07-07-2011 an FIR No.533 u/s-381-A/411 was registered against un-known persons, but later on the appellant was falsely involved in the said case. During the trial before the learned Court the appellant was found innocent and thus honorably acquitted of the charge.

- b) That the appellant was served with a Charge Sheet alongwith statement of allegation and Mr. Seed Khan Dy. Superintendent of Police, Elite Force Abbottabad was appointed as Enquiry Officer vide No.4877-82/EF dated 11-07-2011. (Copies of the Charge sheet and list of allegation are attached as annex B & C).
- c) That the above mentioned Charge Sheet dated 11-07-2011 was duly replied explaining all facts and circumstance of the case. (Copy of the Reply dated 27-07-2011 alongwith its enclosures are attached as annex D).
- That after closing the chapter, the appellant was once again served with the charge sheet/statement of allegation vide No.486-88/PA dated 13-03-2012 appointing Mr.Tariq Mehmood DSP Haripur, without cancelling the previous enquiry, for the same charge & allegation in serious violation of the statutory mandatory provision of law, departmental procedure as well as against the natural justice. (Copies of the Charge sheet alongwith statement of allegation is attached as annex E & F).
- e) That the aforementioned charge sheet was duly replied on 24-03-2012 explaining all the relevant facts and circumstances of the matter and denying the allegation. (Copy of the reply is appended as annex G).
- That reply of the appellant was never considered and the District Police Officer, Haripur went on to serve the appellant with Final Show Cause Notice dated 28-08-2012. (Copy of the final show cause notice is attached as annex H).
- g) That above cited final show cause notice was replied in detail on 02-09-2012 explaining the relevant facts and circumstance



with regard to the appellant's falsely implication in the matter and ultimately honorably acquittal by the Honorable Trial Court. (Copy of the reply is attached as annex I).

- which is mandatory under law the appellant was dismissed from service vide impugned order dated 20-12-2012, but the same was never issued to the appellant well in time rather it was acquired through personal enthusiastic effort of the appellant which ultimately resulted delay into filing of departmental appeal before the Regional Police Officer, Hazara Range, Abbottabad, due to the reason departmental appeal of the appellant was filed being time barred but no fault on the part of appellant.
- That the impugned order dated 20-12-2012 of DPO Haripur was appealed against before the Regional Police officer, Hazara Range, Abbottabad disclosing all facts. However, the same was filed illegally by the Appellate Authority treating the same as time barred vide order dated 06-06-2013. (Copies of the appeal & its filing orders are attached as annex J & K).
- j) That order 06-06-2013 was also challenged through an application before the Honourable Inspector General of Police Khyber Pakhtunkhwa, Peshawar which was petition was also filed on 18-08-2014 and the appellant was informed vide order No.6661/E-IV dated 15-09-2014. (Copies of application and order dated 15-09-2014 are attached as annex L&M). Hence, instant service appeal before this Honourable Provincial Service Tribunal, inter alia, on the following:-



GROUNDS:

- i. That the impugned order 20-12-2012 of the DPO, Haripur is void ab-initio, illegal, unlawful, issued in excess of jurisdiction, in violation of departmental rules, regulations, contrary to the facts and record, against the norms of natural justice.
- ii. That the impugned order has been issued arbitrarily, cursory, perfunctory, in slipshod manner, against the law rather malafide at law, on false & baseless charges.
- iii. That though the impugned order was passed on 20-12-2012 but the appellant was kept in darkness and the same was not provided to him well in time. The same could hardly be acquired on 05-03-2013 by the appellant through his personal efforts, due to the reason appeal of the appellant was filed by the Appellate Authority treating the same as time barred despite no fault on the part of appellant. Thus impugned order is void ab-inition and liable to be set aside.
- iv. That so far the FIR No.533/2011 u/s-381-A/411 is concerned, it was a baseless and false implication of the appellant resultantly the Trial Court honorably acquitted the appellant of the charge leveled against him.
- v. That the above matter was a past and closed chapter and at present there was no case/allegation whatsoever against the appellant for which he was served with Final Show Cause Notice and dismissed from service vide impugned order dated 20-12-2012 issued by the District Police Haripur without any reason or rhyme.



- vi. That the allegation and charge mentioned in the impugned order was a past and closed chapter, which was settled earlier in the year 2011 and the same had attained its finality.
- vii. That neither any witness produced against the appellant nor was he confronted with any documentary proof, whatsoever the same may be, nor was a copy of Inquiry Report or findings of the inquiry Officer provided to the appellant before issuing final show cause notice thus provisions of the inquiry procedure were also seriously violated.
- viii. That the appellant was also never provided with the opportunity of personal hearing which is mandatory thus has been condemned unheard.
- ix. That a very harsh penalty, without jurisdiction, based on mala-fide, against the service laws, rules and regulations and without any reason has been imposed upon the appellant.
- x. That the appellant is a young educated and has rendered more than 07 years service with meritorious service record.
- xi. That the punishment of dismissal from service has not only spoiled appellant's future but it has distressed him financially, who has to feed a large family consisting upon his minor children, old & ailing parents and is the only son of his parents/supporter of these persons and that too without any reason or fault of the appellant.



PRAYER:

It is, therefore, humbly prayed that on acceptance of the instant service appeal the penalty of dismissal awarded to the appellant vide order dated 20-12-2012 by the District Police officer, Haripur and order dated 06-06-2013 and 15-09-2014 through which appeal of the appellant has been filed by the Regional Police Officer Hazara Range Abbottabad and Inspector General of Police Khyber Pakhtunkhwa Peshawar respectively may graciously be sat aside and the appellant be re-instated in service from the date of dismissal with all back benefit of service. Any other relief which this Honorable Court deems fit may also be granted.

Appellant (

Through

(Mohammad Aslam Tanoli)
Advocate High Court
at Haripur

Dated: 18-09-2014

Verification:

It is verified on oath that the contents of the above titled memorandum of appeal are true and correct to the best of my knowledge and belief.

Dated: 18-09-2014.

Appellant

Identified by:

(Mohammad Aslam Tanoli) Advocate High Court

At Haripur



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Pervez Akhtar S/O Mohammad Aslam Ex-Constable No.651, District Police, Haripur R/O Village Khoee Nara, Tehsil and District, Haripur.

Appellant

VERSUS

- 1. The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur.

Respondents

SERVICE APPEAL

<u>CERTIFICATE</u>

It is certified that no such Appeal on the subject has ever been filed in this or any other court prior to the instant one.

APPELLANT

Dated: 18-09-2014

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Pervez Akhtar S/O Mohammad Aslam Ex-Constable No.651, District Police, Haripur R/O Village Khoee Nara, Tehsil and District, Haripur.

Appellant

VERSUS

- 1. The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer, Hazara Region, Abbottabad.
- 3. The District Police Officer, Haripur.

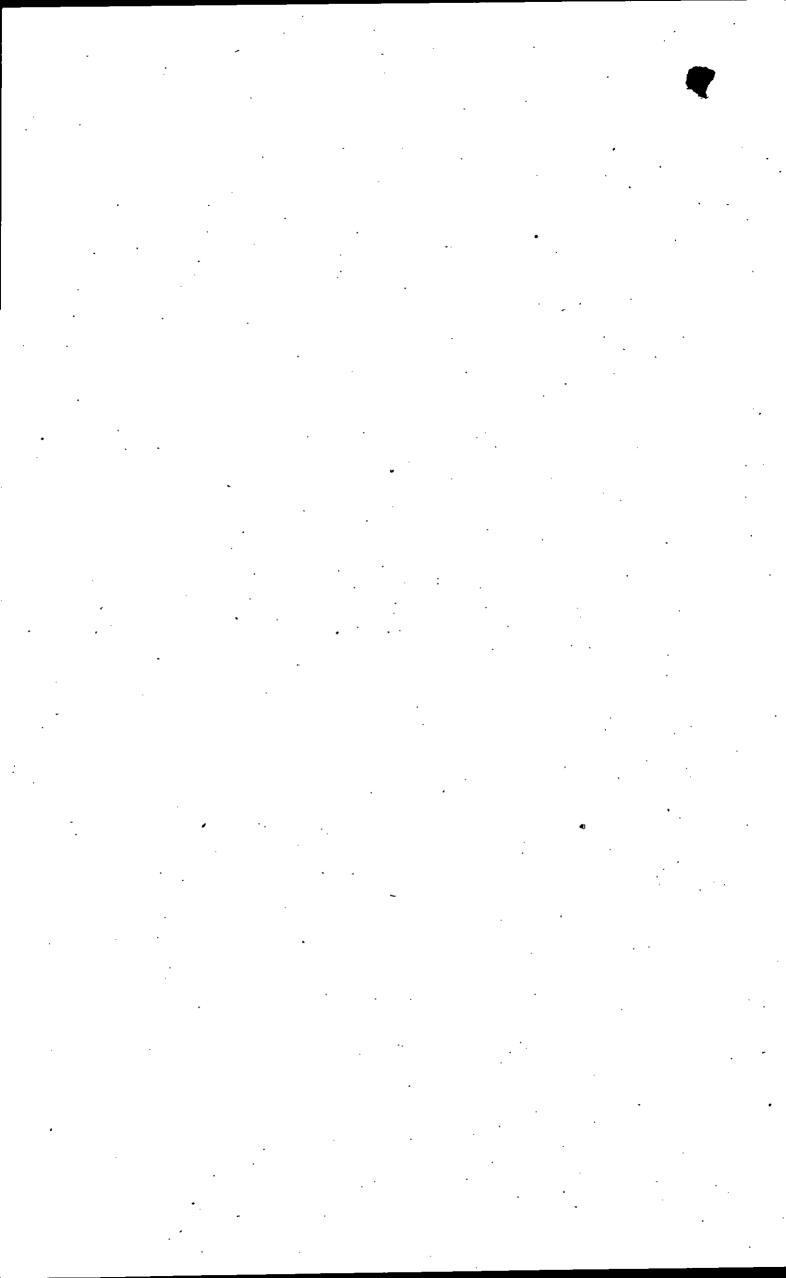
Respondents

SERVICE APPEAL

APPLICATION FOR CONDONATION OF DELAY IN FILING THE APPEAL BEFORE THIS HONOUR SERVICE TRIBUNAL.

Respectfully Sheweth:

- 1. That the Applicant/Appellant has today filed the Service Appeal, which may be considered as part and parcel of this application, against the order dated 20-12-2012 passed by the District Police officer, Haripur whereby the Respondents have awarded the appellant with major penalty of dismissal.
- 2. That as the above said penalty is ab-initio illegal, null & void, having no existence in the service laws thus the very imposition of the impugned penalty is without jurisdiction, lawful authority, imposed in sheer violation of mandatory statutory provisions of penal law thus being void ab-initio is ineffective against the rights of Applicant/Appellant.
- 3. That Applicant/appellant preferred departmental appeal/ petition before the Respondents against the above illegal.





order but till to date the Respondents have not re-instated the appellant in his service which has deprived the appellant of his legitimate right of livelihood without any reason.

- 4. That as the penalty is void, being passed in sheer violation and derogation of the statutory provisions governing the competency and jurisdiction to award a penalty, therefore the same is a nullity in the eyes of law and being a void and unlawful penalty, causing dismissal of the appellant from service which cause of action to the Applicant/Appellant can be challenged and questioned irrespective of a time frame.
- 5. That the instant application is being filed as an abundant caution for the condonation of delay, if any.
- 6. That the impugned penalty imposed vide order dated 20-12-2011 is illegal, void ab-initio, a nullity in the eyes of law thus liable to be set aside in the interest of justice.

It is therefore respectfully prayed that on acceptance of the instant application the delay, if any, in the filing of the above titled appeal may graciously be condoned.

Through:

Applicant/App€llant

(Mohammad Aslam Tanoli) Advocate High Court At District Bar Haripur

Dated: 18-09-2014

AFFIDAVIT:

It is solemnly declare and affirm on oath that the contents of the instant application/appeal are true and correct to the best of my knowledge and belief.

Deponent/Appellant





Constable Pervez Akhtar No.651 while posted at Police Lines, Haripur stolen a motor cycle from NBP Haripur and a case vide FIR No.533 dated 05.07.2012 u/s 381-A/411 PPC Police Station City was registered against him which is gross misconduct on his part, hence was charge sheeted.

To probe the matter and conduct of the official an enquiry was marked to Mr. Tariq Mehmood DSP/HQrs who reported that he absented from duty from NBP guard on 02.07.2011 and on the same day a motor cycle was stolen due to which case FIR No.533 dated 05.07.2011 u/s 381-A/411 PPC Police Station City was registered against him. The stolen M Cycle was handed over to the owner by his relative and the case was challaned to court where from he was acquitted due to effecting compromise and availing benefit of 249-A CrPC from the court therefore charges leveled in the charge sheets are proved against him. Enquiry Officer also recommended him for punishment.

Therefore, I Muhammad Ali Khan DPO Haripur the competent authority in the present case in exercise of powers under the Police Efficiency & Discipline Rules 1975, came to conclusion that Constable Pervaiz Akhtar No.594 stolen a motor cycle and a case vide FIR No.533/2011 u/s 381-A/411 PPC Police Station City was registered against him and he was arrested in the case. Moreover, he remained absent on different occasions for a total period of 158 days. After disciplinary proceedings, he was issued Final Show Cause Notice vide this office Endst: No.1148/PA dated 28.08.2012. He however, failed to give reply of Final Show Cause Notice and also failed to appear in Orderly Room despite being called. Hence, keeping in view his criminal record, tendencies and prolonged absence, he is "dismissed from service" with effect from 20.12.2012. The period of absence is treated as carned leave.

> Order announced. OB No.750 dated 20.12,2012

> > District Police Officer

2 Haripur

Party

CHARGE SHEET

I, Muhammad Iqbal, Deputy Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar as competent authority, hereby charge you Constable Pervaiz Akhtar No. 594/3255 of Elite Force as follows;

You were involved in case FIR No. 533, dated 05.07.2011 U/S 381-A/411 PPC Police Station City District Haripur.

By reason of the above, you appear to be guilty of misconduct under the NWFP Removal from Service (Special Powers) Ordinance 2000 and have rendered yourself liable to all or any of the penalties specified in the said ordinance.

- 3. You are, therefore, directed to submit your defense within seven days of the receipt of this Charge Sheet to the Enquiry Officer.
- 4. Your written defense, if any, should reach the Enquiry Officer within the specified period, failing which, it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.
 - 5. You are directed to intimate whether you desire to be heard in person.
 - 6. A statement of allegation is enclosed.

(MUHAMMAD IQBAL)

Deputy Commandant,

Elite Force, Khyber Pakhtunkhwa, Peshawar.

Points

SUMMARY OF ALLEGATIONS

I, Muhammad Iqbal, Deputy Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar as competent authority, am of the opinion that Constable Pervaiz Akhtar No. 594/3255 has rendered himself liable to be proceeded against as he has committed the following misconduct within the meaning of Section-3 of the NWFP Removal from Service (Special Power) Ordinance 2000;

SUMMARY OF ALLEGATIONS

He was involved in case FIR No. 533, dated 05.07.2011 U/S 381-A/411 PPC Police Station City District Haripur.

- For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations. Mr. Saeed Khan Deputy Superintendent of Police, Elite Force, Abbottabad is appointed as Enquiry Officer.
- The Enquiry Officer shall, in accordance with the provision of the said Ordinance shall provide reasonable opportunity of hearing to the accused, record statements etc and findings within (25 days) after the receipt of this order.
- The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the enquiry officer.

(MUHAMMAD IQBAL)

Deputy Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar.

No. 4877-82/EF, dated Peshawar the 1/107/2011.

Copies to;

- District Police Officer, Haripur.
- Deputy Superintendent of Police, Elite Force, Abbottabad. 2.
- Constable Pervaiz Akhtar No. 594/3255 of Elite Force. 3.
- Accountant, Elite Force, Kliyber Pakhtunkhwa, Peshawar.
- OASI, Elite Force, Khyber Pakhtunkhwa, Peshawar. 4.
- 5. SRC, Elite Force, Khyber Pakhtunkhwa, Peshawar.

(MUHAMMAD IQBAL)

Deputy Commandant, Elite Force, Khyber Pakhtunkhwa, Peshawar.

Prost

594/3255 # 7,51/25/2 35 134/3255 # 7,51/25/2019 134/3255 # 7,51/2019

People

Order or other proceedings with signature of Judge or Magistrate and that of Parties Date of Order of or Counsel, where necessary ial No. of Order proceedings of Proceedings 7-11 / 291/4 Vie ORDER 12/07/2011 Accused/petitioner Parvez present alongwith his counsel. APP on behalf of the state and complainant Abdul Wahid also present. Petitioner herein namely Parvez Akhtar s/o Muhammad Aslam, Caste Awan r/o Khoi Nara, Tehsil & District Haripur seeks pre-arrest baii in case FIR No. 533 dated 05/07/2011 U/S 381-A/411 PPC, Police Station Kot Najibullah, District Haripur. The allegation against the petitioner is that on 02/07/2011 at unknown time, he has taken away the motorcycle of the complainant, that the said stolen property was later-on recovered from possession of the petitioner. I heard learned counsel for the petitioner, APP for the state and perused the relevant record. It transpired that the complainant namely Abdul Wahid had reported the matter in Police Station City, Haripur which was incorporated in Nagal Mad No. 60 \dated Authority (A 87 of 02/07/2011. Perusal of said report reveals that Qencen-c-stillissed order, 198the present petitioner is not charged for the commission of the offence. Later-on, on 18. 05/10/201, the complainant in his application Total & Session July submitted to DSP City Circle Haripur, suspected the present petitioner for commission of the offence and thereafter during the inquiry, - with

Order of Proceedings

Date of Order of proceedings

Order of other proceedings with signature of Judge or Magistrate and that or Counsel, where necessary

> petitioner was found involved incommission of the offence. No one has noticed the petitioner while committing the offence. More so, the complainant is present in the Court today and stated that he has patched up the matter with the petitioner and has no objection. if the ad-interim pre-arrest bail of the petitioner is confirmed. In this respect, statement of the complainant was recorded. Though the offence for which the petitioner is charged is not compoundable, but as the complainant has settled the matter with the petitioner outside the Court and is no more interested in prosecution of the petition, hence, in such like state of affairs the compromise arrived between the parties can be considered a ground for grant of pre-arrest bail in favour of the petitioner.

Having regard to the above mentioned facts and circumstances, this court is of the view that the petitioner deserves the concession of pre-arrest bail. Resultantly, the petition in hand is accepted and the pre-arrest bail already. granted by this Court in favour of the petitioners is confirmed on the existing terms and conditions. File be consigned to Record Room after its completion.

(SHAIBER KHAN)

HARIPUR

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State VS Pervez Akhtar

Compromise statement of Abdul Wahid s/o Abdul Majeed, Caste Awan aged about 26 years resident of Mohallah Talab Wali Masjid, Skindarpur, presently working in National Bank Main Branch Haripur, en oath (Complainant).

On 02-07-2011 I submitted application before the SHO Police Station City Haripur for stealing of my motorcycle applied for Honda-125 of red colour against the unknown accused on which the present FIR No. 533 dated 05-07-2011 was registered u/s 381/411 PPC at Police Station City. The present petitioner/accused was implicated by the police during investigation. As I have got my stolen motorcycle from any source, other than this accused/petitioner, therefore, I have got no objection if the Honáble court confirms the bail before arrest already granted in favour of the accused/petitioner. Similarly, I have got no objection on subsequent acquittal of the accused at the time of commencement carrial Copy of my NiC is Ex.P.A.

Abdul Wahid (Complainant) s/o Abdul Majeed NIC No. 13302-3203678-7

R.O & A.C 12/07/2011

(SHAIBER KHAN)
SESSIONS JUDGE,
HARIPUR

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CHARGE SHEET.

Annex-E

(1) I, Muhammad Ali Khan, District Police Officer, Haripur as competent authority, hereby charge you FC Pervaiz Akhter No. 594 as follows:-

That you while posted at Police Lines Haripur, you stole a motorcycle from NBP Haripur and a case vide FIR No. 533 dated 05.07.2011 u/s 381-A/411 PPC PS City was registered against you. This act is a gross misconduct on your part, hence charge sheeted.

- (2) By reasons of the above, you appear to be guilty of misconduct under Police Disciplinary Rules 1975 and have rendered yourself liable to all or any of the penalties specified in the said Rules.
- (3) You are, therefore, required to submit your written defense within 07 days of the receipt of this charge sheet and statement of allegation to the Committee/Enquiry Officer as the case may be.
- (4) Your written defense, if any, should reach the Enquiry Officer/Committee within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
- (5) Intimate weather you desire to be heard in person or otherwise.
- (6) A statement of allegations is enclosed.

(MUHAMMAD ALI KHAN)
District Police Officer
Haripur

Porez

I, Muhammad Ali Khan, District Police Officer, Haripur as competent authority of the opinion that you FC Pervaiz Akhtar No. 594 has rendered yourself liable to be proceeded against as you committed the following acts/omissions within the meaning of Police Disciplinary Rules 1975.

STATEMENT OF ALLEGATION

That you while posted at Police Lines Haripur, you stole a motorcycle from NBP Haripur and a case vide FIR No. 533 dated 05.07.2011 u/s 381-A/411 PPC PS City was registered against you. This act is a gross misconduct on your part.

(2) For the purpose of scrutinizing the conduct of the said accused officer with reference to the above allegations, an Enquiry Committee consisting of the following is constituted.

Mr-Taig, Mehmud DSP, Hol.

- (3) The Enquiry Officer/Committee shall in accordance with the provision of this Ordinance, provide reasonable opportunity of hearing to the accused, record finding and make within 25 days of the receipt of this order, recommendation as to punishment or the appropriate action against the accused.
- (4) The accused and a well conversant representative of departmental shall in the proceedings on the date, time and place fixed by the Enquiry Officer/Committee.

(MUHAMMAD ALI KHAN)
District Police Officer
Haripur

No: 486-88 /PA, dated Haripur the $13 \mid 03 \mid$ /2012. Copy of above is submitted to the:

- 1) Deputy Inspector General of Police Hazara Region, Abbottabad please.
- 2) Enquiry Officer for initiating proceedings against the said accused under Police Disciplinary Rules 1975.
- 3) FC Pervaiz Akhtar No. 594 with the direction to submit his defense within 7 days of the receipt of this statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purpose of departmental proceedings.

(MUHAMMAD ALI KHAN)
District Police Officer
Haripur

Perte

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Annex (5)

To Mr. Taning Mehmood St. DSP Hanspers. (Engruing Officer).

Subject: Reply to change Sheet.
Reply to change Sheet.
Replenence: No. 486-88-1PA dated 13-03-2012.

Respected Sin

Existing most-Revenence and humble submission it is stated that the case markioned in the charge sheet has abready been processed in the charge sheet has abready been processed in Superior enderto Police Eliet & Settled by the Superior enderto Police Eliet Force, Peshawar. A full fledge inquiry was force, Peshawar. A full fledge inquiry was held in the maller and I was exomerated held in the enable as once again mentioned in the instant case.

However, the FIR as cited in the clearge sheet was registered against me wrongly and with mis understanding on the part of complainant, which he later on withwran by him. Due to the reason on withwran by him. Same is closed Enguing officer. Now the Same is closed Enguing officer. Now the Same is closed and fast matter. Further the Criminal and past matter.

Profe

contal Pr

dated 05-07-2011 has been closed by the Honourable Court and 9 have been honowably acquilled of the charge, and at present these is no criminal case pending against me in any of the court.

In view of two absorve martioned facts & circumstadress-d-is humbly reguested that the instant charge sket may kindly be with drawn exonerating me 3 to charge being a closed and past chapter. Thanking you Sir in anticipation yours obsediently dated 243

(lervez Akwtar) Fe No. 651 Harrespur Police

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FINAL SHOW CAUSE NOTICE.



I Muhammad Ali Khan, District Police Officer, Haripur as Competent Authority under Police Disciplinary Rules 1975, do hereby serve Show Cause Notice upon you Constable Pervaiz Akhtar No. 594 on the following grounds:

That you while posted at police lines Haripur, you stole a motorcycle from NBP Haripur and a case vide FIR No. 533 dated 05.07.2011 u/s 381-A/411 PPC PS City was registered against you. This act is a gross misconduct on your part, You were issued charge sheet and enquiry was entrusted to Mr. Tariq Mehmood DSP/Hqrs: Haripur who submitted his finding in which charges leveled against you were proved, hence final show cause notice.

Keeping in view of the above allegation on your part, you are hereby called upon to show cause within 07 days on receipt of this notice as to why you should not be awarded major/minor punishments under Police Disciplinary Rules 1975, if your written reply punishments under Police Disciplinary Rules 1975, if your written reply is not received within the stipulated period, it shall be presumed that you have no defense to offer. You are also allowed to appear before the undersigned if you so desire.

(MUHAMMAD ALI KHAN)
District Police Officer
Haripur

No. /// / /PA, dated Haripur the 78/6 /2012.
Copy of above is submitted to the Deputy Inspector General of Police, Hazara Region Abbottabad please.

(MUHAMMAD ALI KHAN)

District Police Officer

Haripur

Part

23) Annex 1 SUM Le DPO Lovis 288/263) 4 16 5/ Wolf -13/ 2/3/ - 01/28 or Jajob on on 2 mil (MM 2 2/01- 8, 14/3 (13/16 Pine Cirry Ju- WWY Settled an 2011 101- (800 C/ 6.0/10) Nig10 PN 6.62 Wige Medical Cfts Ica see que 1 10 - 101 (es p) de - 101 - 20 M سراران العرود ورواره اس کا برنائع J 2/6/1,01 - 2/6/20/10 (m) / j ; 6 gi فردی دولها می می سان ملوک بونے را بری بولیا 10,1 min 19 20 16 2 - 1m Masingly hi (1) in the color of 200

(ANG JE C. 11 - 3 je) (D) il spicing Apol - 20 2 Past & closed chapter Po de و خراف الله الموالي الم Historia went دالرساق - الا مرد) كو الف Perote

Annex-

BEFORE THE DEPUTY INSPECTOR GENERAL OF POLICE HAZARA REGION ABBOTTABAD

SUBJECT: DEPARTMNTAL APPEAL AGAINST THE ORDER OB NO.750 DATED 20-12-2012, PASSED BY THE DPO HARIUR WHEREBY THE APPELLANT HAS BEEN AWARDED WITH MAJOR PENALTY OF DISMISSAL FROM SERVICE UNDER POLICE EFFICIENCY & DISCIPLINARY RULES 1975 DELIVERED TO APPELLANT ON 05-03-2013.

PRAYER: ON ACCEPTANCE OF THE INSTANT APPEAL THE IMPUGNED ORDER MAY GRACIOUSLY BE SET ASIDE AND APPELLANT BE REINSTATED IN SERVICE FROM THE DATE OF HIS DISMISSAL WITH ALL CONSEQUENTIAL BACK BENEFITS.

Respected Sir,

With most veneration and humble submission the following few lines are laid down before your Highness for kind consideration and favourable orders please:-

FACTS:

- 1. That the appellant has rendered mort than......years service in the Police Department and always performed his assigned duties with zeal, zest, devotion, dedication and honesty and never provided a chance of reprimand to his superiors. Appellant has untarnished rather meritorious service record at his credit and always earned good/very good ACRs.
- 2. That the appellant has been awarded the major penalty of dismissal from service vide order OB No.750 dated 20-12-2012 and delivered to the appellant on 05-03-2013 that too after beseech and enthusiastic efforts of the appellant. (Copy of the Dismissal order is attached as annexure "A").
- 3. That the appellant was served with a Final Show Cause Notice under No.1147/PA dated 28-08-2012. (Copy of the Charge Sheet which is attached as Annexure "B").
- 4. That the said Final Show Cause Notice was replied by the appellant vide written reply dated 02-09-2012 duly supported with medical certificates (Copy of the reply is attached as Annexure "C").
- 5. That so far the FIR No.533/2011 u/s-381-A/411 is concerned, it was a baseless FIR and false implication resulted into honorably acquittal of appellant in the year 2011.



6. That both the above matters are past and closed chapters and at present there was no case/allegation whatsoever against the appellant but impugned dismissal orders of the appellant have been issued by the District Police Haripur without any reason or rhyme. Hence this departmental appeal, inter aliea, on the following grounds:-

GROUNDS:

- a. That the impugned order of the DPO Haripur illegal, unlawful, issued in excess of jurisdiction, in violation of departmental rules, regulations, contrary to the facts and record, without any reason or cause, against the norms of natural justice, without any reason or cause.
- b. That the impugned order has been issued arbitrarily, cursory, perfunctory, in slipshod manner, against the law rather malafide at law, on false & baseless charges just to deprive the appellant from livelihood without any reason.
- c. That at present there was no case, charge or allegation, whatsoever, against the appellant for which the Final Show Cause Notice has been issued to the appellant and he has been awarded the major penalty of dismissal from service.
- d. That the allegations and charges mentioned in the impugned are of the passed and closed chapters, which were duly replied by the appellant on that occasions and for which no penalty was awarded to the appellant in the past which had gained finality.
- e. That no Charge Sheet was ever issued to the appellant before passing the impugned order.
- f. That neither any Inquiry Committee was formed nor Inquiry Officer appointed to probe into the matter if do exits there against the appellant.
- g. That neither any witness produced against the appellant nor was he confronted with any documentary proof whatsoever may be for which the impugned order passed on by the DPO Haripur.
- h. That neither a copy of Inquiry Report or findings of the inquiry Officer, whatsoever may be if there was any Inquiry against the appellant, were provided to the appellant thus provisions of the inquiry procedure were also seriously violated.



- i. That the appellant was also never provided with the opportunity of personal hearing which is mandatory thus has been condemned unheard.
- j. That a very harsh penalty, without jurisdiction, based on mala-fide, against the service laws, rules and regulations and without any reason or cause has been imposed upon the appellant.
- k. That the appellant was never involved in negligence or any crime for which he has been charged and penalized illegally against the law and norms of natural justice.
- I. That the appellant is a young educated and has rendered more than ... years service with meritorious service record.
- m. That the punishment of dismissal from service has not only spoiled appellant's future but it has distressed him financially, who has to feed a large family consisting upon his minor children, old & ailing parents and is the only son of his parents/supporter of these persons and that too without any reason or fault of the appellant.

PRAYER:

In view of above facts and circumstances it is earnestly prayed that my case may kindly be given sympathetic consideration and I may kindly be reinstated in my service from the date of dismissal with all back benefits setting-aside the impugned dismissal order. I shall be thankful for this act of kindness and prosperity.

Yours Obediently
PERVEZ AKHTAR
EX-CONSTABLE NO.651
Village Khoee Nara, Haripur

Dated : 06-03-2013

Phone No.0992-9310021 Fax No.0992-9310023

Annex-K

From:

The Regional Police Officer, Hazara Region (Abbottabad)

То:

The Provincial Police Officer,

Khyber Pakhtunkhwa,

Peshawar.

No. 727

/PA Dated Abbottabad, the 1/1 · 8 ·

/2014.

Subject:

APPLICATION FOR REINSTATEMENT IN SERVICE

Memo:

4968 Kindly refer to your office letter No.4668/E-IV dated

06-08-2014.

. The said Ex-Constable had preferred an appeal before the then RPO/Hazara which was filed being time barred on 6-6-2013.

> REGIONAL POLICE OFFICER Hazara Region Abbottabad

100/3035/10 12. Codios millionis. عنون : _ در فرنست مرد مای میازمت -من عالی -ترزیش فراس -١- ٢٠ مسام بطور كالتيم من دولول دُسار كمنت من ملازمت أمرع - www. 18-7-8 2/ceen11/A-188 Al ate win -5-1- 245 oives pi ave os sièco e si e cille pri - 2 مور/ مرن ردن- (نعرمنفله لف على ->6 - 20 x 20 2 3 (1) 00 05 - Energ - 10 co (1) 6 i (13 1/2 - 3 كريسورى أفر مقورك في حريس عام كو بين و قرار سي تو ي - 6, / 1.6/33 f pin 6/20 Suspension 6/6 - waste of reception of the point of non-4 الدينوكور فالمسك ورفتو الفراك وموجن فارق فو المرا الموادم المرادة sister le Dig que fuis è pir par - maisone pion o- 1. 12.6 _ re pion Time Barred - 0 مدنت سے فا مرسے ۔ عمر کو موزنت رکا اوفائ کا objeger epilotilopped projet Persofte



29 OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar

Annex-M

To

The

Regional Police Officer, Hazara Region, Abbottabad.

No. 666 / E-IV, dated Peshawar the

15/09/2014.

APPLICATION FOR RE-INSTATEMENT IN SERVICE.

Memo:

Subject:

Please refer to your office letter No. 7201/PA, dated 11.08.2014 and DPO/Haripur letter No. 1782, dated 25.02.2014.

The application of Ex-Constable Pervez Akhtar No. 65 of District Police Haripur for re-instatement in service was examined by the competent authority and filed on 18.08.2014.

(FARHAD ALI)

Registrar/

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar,

15(9),

Prost

دعوى ياجرم باعث تحررآ نكه مندرجہ بالاعنوان میں اپی طرف سے پیروی وجوابد ہی مقام <u>سمیدے و کر مرمدی</u> کر *ٹا* کر الله ووكبيث بدين شرط وكيل مقرر كيا كركه مين هر پيثي يرخود يا بذريعه مختار خاص ر و بروعدالت حاضر ہوتا رہوں گا۔اور بوقت ایکارے جانے وکیل صاحب موصوف کواطلاع وے کر حاضر کروں گا۔اگر کسی بیثی پرمظهر حاضر نه ہوا۔اور حاضری کی وجہ سے کی وجہ پر مقد مہ میرے خلاف ہو گیا تو صاحب موصوف اس کے کی طرح ذمہ دار نہ ہو نگے۔ نیز وکیل صاحب موصوف صدر مقام کچبری کے علاوہ کسی اور جگہ یا کچبری کے مقرر اوقات سے پہلے یا بروز تعطیل پیروی کرنے کے مجاز نہ ہونگے ۔اگر مقدمہ مقام پھہری کے سی اور جگہ ساعت ہونے یا بروز پھبری کے اوقات کے آگیا یا پیچھے ہونے پرمظہر کوکوئی نقصان مینجے تو ذمہ داریااس کے رابطے کسی معاوضہ ادا کرنے مختار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دارنہ ہونگے ۔ مجھے کل ساختہ پر واختہ صاحب مثل کر دہ ذات خود منظور وقبول ہو گا اور صاحب موصوف کوعرضی دعوی اور درخواست اجرائے ڈگری ونظر ثانی اپیل نگرانی دائر کرنے نیز ہرقتم کی درخواست پر دستخطاتقدیق کرنے کا بھی اختیار ہوگا۔اور کسی حکم یا ڈگری کے اجرا کرنے اور ہرقتم کا روپیہ وصول کرنے اور رسید دینے اور داخل کرنے کا ہرقتم کا بیان دینے اور سپر و ثالثی و راضی نامہ و فیصلہ برخلاف کرنے اقبال دعوے کا اختیار ہوگا۔ اور بصورت اپیل و برآ مدگی مقدمه یامنسوخی ڈگری پکطرفه درخواست حکم امتناعی یا ڈگری قبل از فیصله اجرائے ڈگری بھی صاحب موصوف کو بشرط ادائیگی علیحدہ پیروی مختار نامه کرنیکا مجاز ہوگا۔اوربصورت ضرورت اپیل یا پیل کے واسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنے ہمراہ مقرر کریں اور ایسے مشیر قانونی کو بھی اس امر میں وہی اختیارات حاصل ہو نگے جیسے صاحب موصوف کو۔ پوری فیس تاریخ پیثی ہے پہلے ادا نہ کرول گا۔ تو صاحب موصوف کو پورا اختلار ہونگا کا مقدمہ کی پیروی نہ کے برخلاف آبیں دو کا لیا مختارنا مهن لیاہے اوراجھی طرح سمجھ لیا اور منظور ہے مر مورند. 8/ de 2019ء