

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 11824/2020

Date of Institution ... 29.09.2020

Date of Decision ... 26.01.2022

Dr. Sadaf Jamil d/o Muhammad Jamil Khan, WMO (BPS-17) H# 322, St#49,  
Sector-F, Safari House Phase-8, Behria Town, Rawalpindi.

... (Appellant)

**VERSUS**

Govt. of Khyber Pakhtunkhwa, through Chief Secretary, Khyber Pakhtunkhwa Civil  
Secretariat, Peshawar and others.

... (Respondents)

Muhammad Maaz Madni,  
Advocate

... For Appellant

Asif Masood Ali Shah,  
Deputy District Attorney

... For respondents

**AHMAD SULTAN TAREEN**  
**ATIQU-UR-REHMAN WAZIR**

...  
...

**CHAIRMAN**  
**MEMBER (EXECUTIVE)**


**JUDGMENT**

**ATIQU-UR-REHMAN WAZIR MEMBER (E):-** Brief facts of the case are

that upon recommendations of public service commission, the appellant was appointed as women medical officer BPS-17 vide order dated 05-10-2007 and placed her services at the disposal of Director Health ex-FATA. The appellant reported her arrival on 18-10-2007 and she was further posted in Agency Head Quarter Hospital ex-Bajawar Agency vide order dated 23-10-2007. Thereafter, the appellant was allowed vide order 04-04-2009 to work as Assistant Director (Technical) in Population Welfare Department Ex-FATA with further direction that she will draw her salary from her original place of posting. The appellant was awarded scholarship from Australian Development Scholarship Programme for master in Public Health (Epidemiology) in Australia; when the appellant was working as Assistant Director in Extended Programme for Immunization (EPI)

cell. The course was for a period of one year from January to December 2012 and the appellant was allowed to attend such scholarship vide order dated 27-01-2011. After completion of the course, the appellant returned and was posted as Assistant Director EPI Ex-FATA with immediate effect vide order dated 13-05-2013. The appellant filed an appeal for regularization of gap period with effect from 01-03-2013 to 13-05-2013, which was allowed and the gap was regularized vide order dated 25-06-2013. In order to attend graduation ceremony in Australia, the appellant was allowed Ex-Pakistan leave with effect from 15-06-2014 to 31-08-2014 vide order dated 11-07-2014. After expiry of the Ex-Pakistan leave, the appellant returned to resume her duty but monthly salary of the appellant was stopped with effect from August 2014 vide order dated 29-07-2015 without showing any reason. On query, it was known that the respondents had conducted a fact finding inquiry vide order dated 27-03-2015 against the appellant on the charges of absence from duty, copy of which was delivered to the appellant at a belated stage under the pleas that her home address was not available with the respondents, against which the appellant filed reply vide letter dated 03-11-2016, thereafter the appellant visited numerous offices of the respondents for release of her salary up till March 2017, but with no fruitful results, which deteriorated the physical and mental health of the appellant, which lasted recently when the appellant recovered from Fibroid and Uterine Artery Embolization Surgery. After recovery from serious illness, the appellant filed departmental appeal dated 02-06-2020 against not issuing proper posting/adjustment order and stoppage of her salary since August, 2015, which was not responded within the statutory period, hence the instant service appeal with prayers that inaction of the respondents by not adjusting/issuing proper posting order in respect of the appellant and stopping her salary may be declared as illegal and proper posting order be issued with release of monthly salaries stopped since August, 2015 with all consequential benefits.

02. Learned counsel for the appellant has contended that act and omission of the respondents by not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since August, 2015 is against law, fact and norms of natural justice, hence not tenable and are liable to be set aside; that the appellant has not been treated in accordance with law, as such, the respondents violated Article-4, 9, 10-A and 25 of the Constitution; that only a fact finding inquiry has been conducted against the appellant upon which objection/observations had been raised, but that too was not responded; that monthly salary of the appellant has been stopped since August, 2015 vide impugned order dated 29-07-2015, which is highly been deprecated by the apex court vide judgment dated 29-07-2015.

 03. Learned Deputy District Attorney for the respondents has contended that the appellant was granted 76 days Ex-Pakistan leave with effect from 15-06-2014 vide order dated 11-07-2014; that the appellant was bound to resume her official duty after expiry of her leave on 30-08-2014 but the appellant did not turn up; that the appellant was adjusted against the vacant post of assistant director EPI Population Welfare Department for the purpose of pay vide order dated 04-08-2014 and surprisingly the appellant came on the same date to the office of assistant director EPI, who was on leave and handed over the charge; that the appellant unlawfully retained official vehicle in her possession for five months and returned the vehicle on 17-01-2015; that absence of the appellant was reported to health department vide order dated 05-03-2015; that the appellant did not submit arrival after expiry of Ex-Pakistan leave on 30-08-2014 and received salaries without performing duty up-to June 2015, hence her salary was stopped vide order dated 29-07-2015 and inquiry was also initiated against the appellant vide order dated 27-03-2015 and proper notices were served at her home address, but the appellant failed to report; that in light of the above factual position, the appellant has no right to file the instant appeal.

04. We have heard learned counsel for the parties and have perused the record.

05. Record reveals that upon recommendations of public service commission, the appellant was appointed as women medical officer BPS-17 on regular basis vide order dated 05-10-2007 and was posted in Agency Head Quarter Hospital Ex-Bajawar Agency vide order dated 23-10-2007. The appellant was re-posted in AHQ Hospital Ex-Mohmand Agency on her own request and the gap period from 18-10-2007 till 20-03-2009 was regularized as leave without pay. Thereafter, the appellant was allowed vide order 04-04-2009 to work as assistant director (technical) in population welfare department ex-FATA with further direction that she will draw her salary from her original place of posting in ex-Mohmand Agency. The appellant was adjusted for the purpose of pay against the post of WMO reproductive health ex-Mohmand Agency vide order dated 25-05-2010. Vide order 20-06-2011, the appellant was transferred from population welfare department ex-FATA to EPI Ex-FATA and was allowed to draw pay from population welfare department. The appellant availed foreign scholarship from January to December 2012, which was allowed vide order dated 27-01-2011. After completion of the course, the appellant returned and was adjusted for the purpose of pay in AHQ Hospital ex-Mohmand Agency vide order dated 14-02-2012, subsequently posted as Assistant Director EPI Ex-FATA with immediate effect vide order dated 13-05-2013. The appellant filed an appeal for regularization her gap period with effect from 01-03-2013 to 13-05-2013, which was allowed and the gap was regularized vide order dated 25-06-2013. In order to attend graduation ceremony in Australia, the appellant was allowed Ex-Pakistan leave vide order dated 11-07-2014 with effect from 15-06-2014 to 31-08-2014. For the purpose of pay for the period of Ex-Pakistan leave mentioned above, the appellant was adjusted against the post of Assistant Director (Technical) Population Welfare Department vide order dated 04-08-2014.

06. Placed on record is a fact finding inquiry, which would suggest that the appellant due to her dual posting, one for actual duty and the other for the purpose of salary was found absent from both the places since August, 2014, whereas stance of the appellant is that she performed her duty in her original place, whereas they were tracing me against the post meant for salary purpose and due to the reason, she was granted salary up to June, 2015. The fact finding inquiry recommended that salary drawn from August, 2014 to July, 2015 be recovered from her and disciplinary action be initiated against her under E&D Rules, 2011, hence salary of the appellant was stopped vide order dated 29-07-2015 but no further action was taken against her.

07. It is pertinent to mention that the fact finding inquiry was conducted without associating the appellant with proceedings of the inquiry, nor she was afforded any opportunity to her version of defense. The said inquiry was one-sided and was conducted at the back of the appellant under the plea that notice was issued to her on her home address, but due to change of her residence, she could not receive such notice. In pursuance of recommendations of the inquiry report, only salary of the appellant was stopped but no further action was taken against her. In response to the fact finding inquiry, the appellant filed reply vide letter dated 03-11-2016, which reveals that the inquiry so conducted against her was as a result of grudge of the Director Health with the appellant and which smacks malafide on part of the respondents. Thereafter the appellant visited numerous offices of the respondents for release of her salary up till March 2017, but with no fruitful results. Finally, the appellant visited the office of chief secretary and secretary health but nobody listened to her clamor. Record would suggest that the appellant in the meanwhile suffered from a serious disease, which fact is also enumerated in her departmental appeal and documents to this effect are placed on record, which would suggest that the appellant was unable even to submit her departmental appeal. After her surgery and full recovery, the appellant filed departmental appeal dated 02-06-2020

narrating the whole story of her miseries and against not issuing proper posting/adjustment order and stoppage of her salary since August 2015.

08. The issue under consideration was that the appellant after availing Ex-Pakistan leave, reported her arrival for her posting, instead fact finding inquiry was conducted against her and further posting was refused by the respondents inspite of the fact that no adverse order was issued except stoppage of her salary, but the appellant was/is still on the roll of Health department. The allegations so leveled were absence from duty, but neither the appellant was permitted to join her duty nor any disciplinary proceedings were conducted against her and the issue lingered for longer. Second irregularity, which was noticed, was the fact finding inquiry, where the appellant was not associated and was based on malafide due to the reason that the appellant was kept ignorant of such proceedings and her salary was stopped illegally. As per recommendations of the fact-finding inquiry, no regular inquiry was conducted against the appellant, thus the appellant was kept deprived of the opportunity to defend her cause. Departmental appeal of the appellant was not considered nor her serious illness was taken into consideration. It however is a well-settled legal proposition that absence on medical ground even without permission does not constitute gross misconduct.

09. We are also mindful of the question of limitation, as the appellant filed departmental appeal after considerable delay, but with strong justification of her illness, which is evident from the record. Moreover, the circumstances in the instant appeal are eccentric, which requires dealing in a distinguishable manner, as service of the appellant is still intact and no adverse order was issued by the respondents. Secondly no regular inquiry was conducted against her and the appellant was deprived of the opportunity to explain her position. Thirdly, the appellant seriously fell ill, which is evident from record and was unable to file appeal well in time. on the other hand, the appellant has got a sound case on merit and the Supreme Court of Pakistan in its judgment have held that decision

of cases on merit is always encouraged instead of non-suiting litigants on technical reason including ground of limitation. Reliance is placed on 2004 PLC (CS) 1014 and 1999 SCMR 880. We have also noted that the respondents have no case on merit except limitation and the supreme court of Pakistan in its judgment reported as PLD 2002 Supreme Court 84 have held that where on merits the respondents has no case, then limitation would not be hurdle in the way of appellant for getting justice. Supreme Court has observed that the court should not be reluctant in condoning the delay depending upon facts of the case under consideration. We are of the considered opinion that delay on part of the appellant was not intentional, rather due to the reason beyond control of the appellant, hence she deserve to be treated on humanitarian grounds.

10. We are of the considered opinion that the appellant has not been treated in accordance with law and was illegally kept away from performance of her duty. Departmental appeal of the appellant was not considered, respondents however were required to dispose of her appeal with speaking order. Service of the appellant is still intact and she deserves to be given proper posting.

11. In view of the foregoing discussion, the instant appeal is accepted by setting aside the impugned order dated 29-07-2015 with direction to the respondents to give her proper posting and release her salary stopped since August 2015. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED

26.01.2022



(AHMAD SULTAN TAREEN)  
CHAIRMAN



(ATIQU-UR-REHMAN WAZIR)  
MEMBER (E)

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA**

**SERVICE TRIBUNAL PESHAWAR**

**SERVICE APPEAL NO. 11824 OF 2020**

Dr. Sadaf Jamil.....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa and others.....Respondents

**Respectfully Sheweth:**

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS**

**Preliminary Objections:-**

1. That the appellant has got neither cause of action nor did locus standi to file the instant appeal.
2. That the appellant has filed the instant Appeal just to pressurize the respondents.
3. That the instant appeal is against the prevailing Law and Rules.
4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
5. That the appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
6. That the appellant has not come to the Tribunal with clean hands.
7. That the appeal is time barred.
8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
9. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of the necessary parties.

**ON FACTS:**

1. Pertains to record, hence no comments.
- 2-7 Correct.
8. Correct. However, it is pertinent to mention here that:
  - i. The appellant was granted 76 days Ex-Pakistan Leave w.e.f. 15/06/2014 vide Notification dated 11/07/2014 (Annex-A).
  - ii. The appellant was bound to resume her official duties after expiry of her leaves on 30/08/2014 but the appellant did not submit her arrival report.
  - iii. The appellant was adjusted against the vacant post of Assistant Director (Technical) Population Welfare Department FATA for the purpose of pay vide order No. 14451-55/DHS/FATA/Admn dated 04/08/2014 (Annex-B) and surprisingly the appellant



came on the same date to the office of Assistant Director (EPI) who was on leave and handed over the charge.

- iv. The appellant unlawfully retained the official vehicle in her possession for five months and returned the vehicle on 17/01/2015 but without log book.
  - v. Willful absence of the appellant from official duty was reported to Health Department Khyber Pakhtunkhwa vide letter dated 05/03/2015 (Annex-C).
9. Correct. The appellant did not submit her arrival after expiry of Ex-Pakistan Leave on 30/08/2014 and received salary without performing duty upto 2015. When the matter was pointed out, her willful absence was reported to Secretary Health Khyber Pakhtunkhwa and her salary was stopped vide letter dated 29/07/2015 already attached with the Appeal as annexure-I and enquiry was also initiated against the Appellant vide order dated 27/03/2015 already attached with the appeal as annexure-H. The then DHS FATA and enquiry office issued proper notices at her home address vide letters (Annex-D) but the appellant failed to report.
10. Pertains to record, hence no comments.
11. Pertains to record, hence no comments.
12. Pertains to record, hence no comments.
13. Incorrect. In light of the above factual position, the appellant has no right to file the instant appeal.

**ON GROUNDS:**

- A. Incorrect. The act of the Respondents is not against the law and rules because during her Ex-Pakistan Leave, the appellant was posted against the post of Assistant Director (Technical) Population Welfare Department FATA for the purpose of pay vide order dated 04/04/2009 but the appellant did not submit her arrival report after expiry of Ex-Pakistan Leave and absented herself from official duty without further prior leave. Therefore, her salary was stopped.
- B. Incorrect. The Respondents did not violate the Article of the Constitution of Islamic Republic of Pakistan, 1973 as already explained in preceding para.
- C. Incorrect. Detailed reply has already been given in preceding para.
- D. Incorrect. The notices were issued at her home address but the appellant failed to report.
- E. Incorrect. Reply has already been furnished in Para-A.
- F. Correct to the extent of stoppage of her salary due to her willful absence from duty.
- G. Incorrect as already explained in Para-A.

H. Incorrect as already explained in preceding paras.

I. Incorrect as already explained in preceding paras.

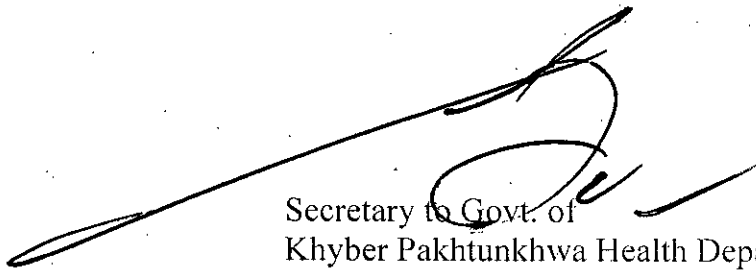
J. Incorrect as already explained in preceding paras.

K. The replying respondents also seek prior permission of this Honorable Court to adduce additional grounds at the time of arguments.

**PRAYER:**

It is therefore humbly prayed that on acceptance of the comments, the instant Appeal of the Appellant may very graciously be dismissed with costs.

Secretary to Govt.  
Khyber Pakhtunkhwa  
Respondent No. 01



Secretary to Govt. of  
Khyber Pakhtunkhwa Health Department  
Respondent No. 02 - I



Director General Health Services,  
Khyber Pakhtunkhwa.  
Respondent No. 03

DD(HR) AA



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 11<sup>th</sup> July, 2014

**NOTIFICATION**

**No.SO(H)E-II/1-5/2013:** The Competent Authority is pleased to grant 76-days, Ex-Pakistan Leave, w.e.f. 15.06.2014 or from the date of availing, in respect of Dr. Sadaf Jamil, Assistant Director (BS-17), EPI FATA, Peshawar.

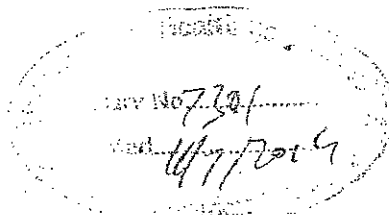
Furthermore, this department has no objection over proceeding abroad of the doctor concerned.

SECRETARY HEALTH  
KHYBER PAKHTUNKHWA

**Endst. No. & date even.**

Copy to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General Health Services, Khyber Pakhtunkhwa.
3. DHS FATA Peshawar.
4. PS to Secretary Health.
5. PA to Special Secretary Health.
6. Deputy Director (IT), Health Department.
7. Officer concerned.



(Misbah Riaz)  
Section Officer (E-II)

Enclosure

11/7/14  
DDA

B  
=

28

DIRECTORATE OF HEALTH SERVICES FATA  
FATA SECRETARIAT WARSAK ROAD PESHAWAR.

OFFICE ORDER

As approved by the competent authority, the following posting/adjustment of doctors is hereby ordered in the best interest of public service with immediate effect.

S#	Name	From	To	Remarks
1	Dr. Sahibzada Khalid, M.O	Waiting for posting	Assistant Director EPI FATA	Vice No. 2 below
2-	Dr. Sadaf Jamil, WMO	Assistant Director EPI FATA	Assistant Director Technical Population Welfare FATA	Against the vacant post for the purpose of pay.


Sd/-----

Director Health Services  
FATA, Peshawar

No. 14451-55 /DHS/FATA/Admn Dated: 4 / 08 / 2014

Copy forwarded to the:-

- 1- AGPR Sub Office Peshawar.
- 2- Assistant Director EPI FATA.
- 3- Deputy Director Population Welfare FATA.
- 4- PA to Secretary AI&C, FATA.
- 5- Officers concerned.

  
5/8/14  
Director Health Services  
FATA, Peshawar

01/2/14



DIRECTORATE OF HEALTH SERVICES

FATA SECRETARIAT, WARSAK ROAD, PESHAWAR

Ph: 091-9210212. Fax: 091-9212110.

No. 6596 /DHS/FATA/Admn

Dated: 5 /03/2015.

The Secretary Health,  
Khyber Pakhtunkhwa, Peshawar.

Subject: WILLFUL ABSENCE FROM DUTY.

Dear Sir,

It is to inform your good office that Dr. Sadaf Jamil was appointed as Woman Medical Officer (WMO) through Public Service Commission vide Notification No. SOH (E-II)/3-18/2007 dated 05-10-2007 and her services were placed at the disposal of Directorate of Health Services FATA for further posting. She was initially posted against the vacant post of WMO at Agency Headquarter Hospital, Bajaur on 23-10-2007. She was, later on, posted as Assistant Director EPI vide Office Order No. 7770-75/DHS/FATA/Admn, dated 13-05-2013.

She forwarded an application for 76 days Ex-Pakistan leave w.e.f 15-06-2014 which was subsequently granted vide Govt. of Khyber Pakhtunkhwa Health Department Notification No. SOH(E-II)/1-5/2013, dated 11-07-2014. She was bound to resume her official duties after expiry of her leave on August 30, 2014 but she did not submit her arrival report till date.

It is pertinent to point out here that she was adjusted against the vacant post of Assistant Director (Technical), Population Welfare Department FATA for the purpose of pay vide Office Order No. 14451-55/DHS/FATA/Admn, dated 04-08-2014, and surprisingly, she came on the same date to the office of Assistant Director EPI though was on leave and handed over the charge and, thereafter did not visit the EPI section of this Directorate as stated by the newly posted Assistant Director EPI in his Note for Record addressed to the Director Health Services FATA. Furthermore, she unlawfully retained the official vehicle in her possession for five months and returned it on 17-01-2015 without Log Book.

The aforementioned factual status clearly advocates that she has deliberately made herself absent from her legitimate official duties till date and, hence the case is forwarded to your good office for further necessary action in the matter, please.

6597 - 6600

No. 5 /DHS/FATA/Admn, dated 5 /03/2015.

Copy forwarded for information to:

1. Secretary Social Sectors, FATA Secretariat, Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
3. Deputy Director (Admn), DHS FATA, Peshawar.
4. Deputy Director, Population Welfare Department, FATA, Peshawar.

*AD*  
03/03/15  
Director Health Services,  
FATA, Peshawar.

*AD*  
03/03/15  
Director Health Services,  
FATA, Peshawar.

DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR

No. 20359/DHS/FATA/Admn

Dated: 28 / 09 / 2015

To

Dr. Sadaf Jamil WMO,  
H. No. 90, Street #9,  
Sector L-1, Phase-3 Hayat Abad Peshawar.

Subject:- APPEAL FOR JUSTIFICATION PROVIDED IF JUSTIFICATION STILL EXISTS IN THIS SYSTEM.

Enclosed please find herewith a letter of Director General Health Services, Khyber Pakhtunkhwa along with its enclosure on the subject noted above.

You are directed to appear before the inquiry committee on 06.10.2015 at 10:00AM in the office of Director Administration, Director General Health Services, Khyber Pakhtunkhwa Peshawar.

No. 20360-61 /DHS/FATA/Admn

Director Health Services,  
FATA, Peshawar

Copy to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa Health Department Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa w/r. to his letter No. 15748-50/E-I dated 17.09.2015.

Director Health Services  
FATA, Peshawar

ORDER

26.01.2022


Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondent present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted by setting aside the impugned order dated 29-07-2015 with direction to the respondents to give her proper posting and release her salary stopped since August 2015. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED

26.01.2022

  
(AHMAD SULTAN TAREEN)  
CHAIRMAN

  
(ATIQ-UR-REHMAN WAZIR)  
MEMBER (E)

26/1/2022 AB. post(T)

Sadaf Jamil:

appointment . 5/10/2007

Arrival - P/10

post's . 23/10/2007

transfer . 4/4/2009

P/13 . ask for noc 2/8/11

P/14 . noc granted

P/15 on return she was postal . 13/5/13

Again ex-pat lane - granted . 11/7/2014

enquiry - 27/3/2015

approved order . 29/7/2015

D. A / - 2/6/2020

Salvo stopped  
Aug 2015

P/25

D. D. A /

approved  
D. A

29/7/15  
2/6/2020

beally time  
based



15.11.2021

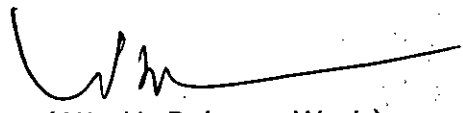
Learned counsel for the appellant present. Mr. Safiullah, Section Officer alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present and sought time for submission of reply/comments. Last opportunity given. To come up for submission of reply/comments before the S.B. on 12.01.2022.

  
(Salah-Ud-Din)  
Member (J)

14.01.2022

Appellant in person present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Saifullah Focal Person for the respondents present.

Representative of respondents submitted reply/comments which are placed on file. To come up for rejoinder if any, and arguments before the D.B. on 26.01.2022 before the D.B.

  
(Atiq-Ur-Rehman Wazir)  
Member (E)

10.02.2021

Counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Nisar Ahmad Monitoring Assistant for respondents present.

Written reply ~~submitted~~ on behalf of respondents is still awaited. Representative of respondents made a request for time to furnish reply/comments; granted by way of last chance. To come up for written reply/comments on 08.04.2021 before S.B.



(Rozina Rehman)  
Member (J)

08.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.07.2021 for the same as before.



READER

01.07.2021

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG alongwith Jaffar Ali, Assistant for the respondents present.

*Stipulated period has passed and reply has not been submitted.*

Representative of the respondents seeks time to submit reply. Respondents are required to submit written reply/comments within 10 days in office, positively. In case written reply/comments are not submitted within the stipulated time, office shall submit the file with a report of non-compliance. To come up for arguments on 15.11.2021 before the D.B.



Chairman

P.S

14.07.2021

Learned Addl. A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.



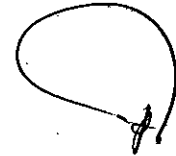
Chairman

21.12.2020

Junior counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Nisar Ahmad Assistant for respondents present.

Written reply was not submitted on behalf of respondents. Representative of respondents made a request for adjournment to furnish reply/comments. Opportunity is granted. To come up for submission of reply/comments on 14.01.2021 before S.B.



(Rozina Rehman)  
Member (J)

14.01.2021

Counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Neither written reply on behalf of respondent submitted nor representative of the department is present, therefore, learned Additional Advocate General is directed to contact the respondents and furnish written reply/comments on the next date of hearing. Adjourned to 10.02.2021 on which date file to come up for written reply/comments before S.B.



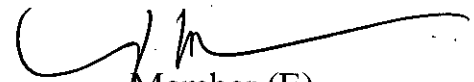
(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

15.10.2020

Learned counsel for appellant present. Preliminary arguments heard.

Points raised need consideration. Appeal is admitted to regular hearing. Subject to all just exceptions. The appellant is directed to deposit security and process fee within ten (10) days, thereafter notice be issued to the respondents for submission of written reply/comments on 07.12.2020 before S.B.

Appellant Deposited  
Security & Process Fee



Member (E)

07.12.2020

Junior counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Representative of respondents is not in attendance; therefore, case is adjourned on the request of learned A.A.G with direction to submit written reply/comments on 21.12.2020 before S.B.




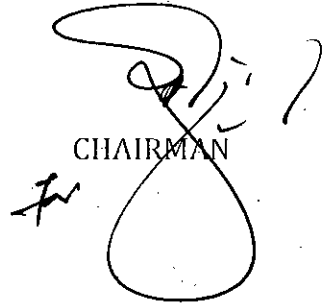
(Rozina Rehman)  
Member (J)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 11824 /2020


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/10/2020	<p>The appeal of <del>Dr.</del> Sadaf Jamil resubmitted today by Mr. Muhammad Maaz Madni Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	14-10-2020	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>15-10-2020</u></p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Dr. Sadaf Jamil d/o Muhammad Jamil Khan WMO BPS-17 received today i.e. on 29.09.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexure-A of the appeal is illegible which may be replaced by legible/better one.
- 2- Annexures are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- 3- Annexures of the appeal may be attested.
- 4- Annexures of the appeal may be flagged.
- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2806 /S.T,

Dt. 30/09 /2020.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Muhammad Maaz Madni Adv.Pesh.

*Resubmitted after doing needful.*

  
07/10/2020

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2020

DR. SADAF JAMIL

V/S

HEALTH DEPARTMENT  
& OTHERS

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Dated: 29-09-2020

Through:

APPELLANT



**MUHAMMAD MAAZ MADNI  
ADVOCATE**

FLATE NO. 04, 2<sup>ND</sup> FLOOR,  
JUMA KHAN PLAZA, NEAR FATA SECRETARIAT,  
WARSAK ROAD, PESHAWAR

0345-9090737, 0314-9965666

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

Khyber Pakhtunkhwa  
Service Tribunal

SERVICE APPEAL NO. 11824 /2020

Diary No. 10808

Dated 29/9/2020

Dr. SADAF JAMIL d/o Muhammad Jamil Khan, WMO (BPS-17)  
H# 322, St# 49, Sector-F, Safari House, Phase-8, Behria Town, Rawalpindi.

.....APPELLANT

VERSUS

1. GOVT. OF KHYBER PAKHTUNKHWA,  
through Chief Secretary, Khyber Pakhtunkhwa,  
Civil Secretariat, Peshawar.
  2. THE SECRETARY, GOVT. OF KHYBER PAKHTUNKHWA,  
Health Department, Civil Secretariat, Peshawar.
  3. THE DIRECTOR GENERAL HEALTH SERVICES,  
Khyber Pakhtunkhwa, FATA Secretariat, Warsak Road, Peshawar.
- ..... RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE  
INACTION OF THE RESPONDENTS BY NOT  
ADJUSTING/ISSUING PROPER POSTING ORDER IN RESPECT  
OF THE APPELLANT & BY NOT RELEASING MONTHLY SALARY  
OF THE APPELLANT STOPPED SINCE AUGUST 2015 AND  
AGAINST NOT TAKING ANY ACTION ON THE  
DEPARTMENTAL APPEAL DATED 02-06-2020 OF THE  
APPELLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS

PRAYER:

That on acceptance of the instant service appeal the inaction of the respondent by not adjusting/issuing proper posting order in respect of appellant & stopping the monthly salary of the appellant may very kindly be declared as illegal and proper posting order be issued with release of monthly salaries stopped since August 2015 with all consequential back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

Respectfully Sheweth:

FACTS:

Filed to-day  
Registrar  
29/9/2020

Re-submitted to-day  
and filed.

Registrar  
7/10/2020



Brief facts which give rise to the instant appeal are as under:-

1. That, the appellant is the Law abiding, peaceful & bonafide citizen of Pakistan having domicile of District Mohmand (erstwhile FATA) and is the employee of the respondent Department.
2. That appellant is appointed as Women Medical Officer (BPS-17) on the proper recommendation of the Khyber Pakhtunkhwa Public Service Commission at Serial No. 70 of appointed order dated 05/10/2007 and placed the services of the appellant at the disposal of Ex-Director Health Services FATA.  
Copy of appointment order dated 05-10-2007 is attached as ANNEXURE .....A.
3. That appellantsubmitted her arrival report before Director Health Services FATA on 18/10/2007 and accordingly the appellant was further posted and placed her services in Agency Headquarter Hospital Khar Bajaur Agency now District Bajaur vide order dated 23/10/2007.  
Copy of arrival report & posting order dated 23.10.2007 is attached as ANNEXURE..... B.
4. That the appellant after working for sufficient time was allowed to work as Assistant Director (Technical) in Population Welfare Department of FATA with further direction that the appellant will draw her salary from her original place of posting vide order dated 04.04.2009.  
Copy of order dated 04.04.2009 is attached as ANNEXURE.....C.
5. That appellant was awarded scholarship from Australian Development Scholarship program for Master in Public Health (Epidemiology) in Australia 2012 when the appellant was working as Assistant Director in EPI Cell which was for a period of One Year from January 2012 to December 2012, hence, the appellant submitted application for NOC on 02/08/2011 which was allowed/approved vide notification dated 27/11/2011.  
Copy of Application & Notification dated 27.11.2011 is attached as ANNEXURE.....D.
6. That after successful completion of the training course the appellant came back and submitted her arrival report in Ex-DHS FATA for further posting and as such the appellant was posted as Assistant Director (EPI) FATA with immediate effect vide order dated 13/05/2013 and in response thereof the appellant

submitted her arrival report on the post of Assistant Director EPI FATA.

Copy of Posting Order & arrival report dated 13.05.2013 is attached as ANNEXURE. ....E.

7. That the appellant submitted a request for regularization of her gap period w.e.f 01/03/2013 to 13/05/2013 which was approved and the gap period between 01/03/2013 to 13/05/2013 was regularized vide notification dated 25/06/2013.

Copy of request & approval order dated 25.06.2013 is attached as ANNEXURE.....F.

8. That the appellant has to attend Graduation Ceremony in Australia therefore, the appellant moved an application for Ex-Pakistan Leave from 15<sup>th</sup> June 2014 to 31<sup>st</sup> August 2014, which was forwarded vide letter dated 16/06/2014 and was finally approved vide respondent no. 2 notification dated 11/07/2014.

Copy of Application, forwarding letter dated 16.06.2016 & Notification dated 11.07.2014 is attached as ANNEXURE. ....G.

9. That astonishingly monthly salary of the appellant was stopped from August 2015 by the then Director Health Services FATA vide letter dated 29/07/2015 without showing any cogent/plausible reason or any intimation letter of stopping monthly salary and inquiring the appellant was informed that inquiry has been started against the appellant in a frivolous and ambiguous charge from the office of respondent no. 3 and one Dr. Muhammad Asif (BS-19) Coordinator of (PH) DHO Office Peshawar is nominated as inquiry officer for fact finding inquiry vide order dated 27/03/2015 when the appellant approached the office DHS FATA the appellant was informed that your home address is incorrect that's why not contacted well in time hence the appellant submitted her complete home address along with contact no. to the concerned official in the office of Director Health Services FATA and also informed the official that I have neither changed my contact no. nor closed my email address through which I can easily be contacted.

Copy of order date 27.03.2015, address receipt along with other relevant documents & Impugned order dated 29.07.2015 are attached as ANNEXURE .....H&I.

10. That the appellant was made a pendulum between the office of respondent no. 2 & the then DHS FATA office and finally

received a copy of the fact finding inquiry from the office of respondent no. 2 when the appellant submitted a request for meeting with respondent no. 2 vide application dated 05/08/2016.

Copy of the Application & fact finding inquiry report is attached as ANNEXURE ..... J & K.

11. That the appellant after receiving the fact finding inquiry report also submitted an objection/observation report vide dated 03/11/2016 which was allotted with proper dairy no. 19336 from the office of respondent No. 2 and perused the same by visiting different office including the office respondent no. 1 till March 2017 but no fruitful or any reasonable result has been received to the appellant that deteriorated the mental and physical health of the appellant which lasted recently when the appellant recovered for Fibroid and Uterine Artery Embolization surgery.

Copy of the Objection dated 03.11.2016 and medical reports are attached as ANNEXURE ..... L & M.

12. That when the appellant get a little bit health the appellant filed Departmental Appeal dated 02/06/2020 before respondent no. 2 against not issuing proper posting/adjustment order and stoppage of monthly salaries stopped since August 2015 which was allotted a proper dairy no. 5888, and after laps of 90 when the appellant did not received any response also filed a request for providing a copy of order (if any) passed in response to the departmental Appeal dated 02/06/2020 vide request dated 31/08/2020 but till date no response has been received so far.

Copy of Departmental Appeal dated 02.06.2020 & application dated 31.08.2020 is attached as ANNEXURE ..... N & O.

13. That the appellant having no other efficacious, adequate and alternate remedy but to approach this Honourable Tribunal on the following grounds amongst others:

#### GROUND S:-

- A. That act and omission of the respondents by not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is against the Law, Rules, Fact & material available on record hence not tenable in the eye of Law and needs interference of this Honourable Tribunal.
- B. That the appellant has not been treated by the respondents in accordance with Law and Rules on the subject noted above and

as such the respondents are clearly violating Article 4, 9, 10-A and 25 of the constitution of Islamic Republic of Pakistan 1973.

- C. That the respondents have not acted in accordance with Law and the rules governing on the subject matter by not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 which is illegally stopped since August 2015.
- D. That only a fact finding ex-parte inquiry has been initiated against the appellant upon which objection/observation has been raised over the inquiry conducted but that too was not responded with any fruitful result.
- E. That acts and omission of the respondents while not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is nothing but just to harass the appellant by one way or the other.
- F. That monthly salaries of the appellant has been stopped since August 2015 vide the impugned order dated 29.07.2015 which is highly been deprecated by the Apex Supreme Court of Pakistan in its various judgment that salary could not be stopped in anyway and even then the salary of the appellant has not been released.
- G. That, acts and omission on the part of the respondents while not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is neither in the public interest nor in the exigencies of service.
- H. That acts and omission of the respondent while not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is nothing but performed a misconception of law and under a wrong law hence it had vitiated entire proceedings, which could not be sustained under the law and is liable to be struck down.
- I. That the act and omission on the part of the respondents by not adjusting/issuing proper posting order to the appellant and also not releasing monthly salary stopped since Aug 2015 is clear violation of Article- 38 (e) of the Constitution of Islamic republic of Pakistan which states that:  
"to reduce disparity in the income and earning of the individual including the persons in Service of Pakistan".
- J. That act and omission on the part of the respondents while not adjusting/issuing proper posting order to the appellant and also

not releasing monthly salary stopped since Aug 2015 is also against the Natural Justice and hence liable to be struck down.

K. That any other grounds will be raised at the time of arguments with prior permission of this Honourable Tribunal.

It is, therefore most humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

Dated: 29-09-2020

Appellant

*Sadaf* / 28/09/2020

DR. SADAF JAMIL

Through

MUHAMMAD MAAZMADNI

Advocate,

High Court, Peshawar.

*[Signature]*  
28/9/2020

(7)

ANNEXURE - A

01. On the recommendation of NPT PEO the Government authority is pleased to appoint the following Doctors as MO (B-17) on regular basis.

S.N.O. Name with Present & Domicile	Present place of posting.	Proposed place of posting.
01. Dr. Abdulrazzaq Khan S/O Abdulrazzaq Khan.	Kohat/4	Isht. Apptt. MO DHQ Faisal.
02. Dr. Abdels Azam D/O Muhammad Khan S/O KKH since 1.1.04 to 31.12.07	Dikhan /4/	WAC ITC Hosp. DJ Khan.
03. Dr. Adad Iqbal S/O Muhammad Iqbal.	Peshawar /2/	At the disposal of EDO(H) Mardan.
04. Dr. Akhtar Ali S/O Khan Zali.	FR Pesh. /1/	At the disposal of DHS FATA.
05. Dr. Ayes Parveen D/O Muhammad Faraz Khan.	Manshra /5/	At the disposal of EDO(H) Baitan.
06. Dr. Asjad Ali Shah S/O Niaz Gul D/O Shah.	Swat/3/	EDO(H) FATA.
07. Dr. Aziz Khalid S/O Dr. Khalid S/O 3.4.07 to 31.12.2011.	Mardan/2/	At the disposal of EDO(H) Mardan.
08. Dr. Aysha Ayes R/O Muhammad Ayes S/O Aysha Ayes since 01.4.07 to 31.12.2011.	Peshawar /2/	At the disposal of EDO(H) Faisal.
09. Dr. Aysha Farvez D/O Muhammad Farvez Qureshi.	Haripur/5/	At the disposal of EDO(H) Manshra.
10. Dr. Azizul Hassan S/O Muhammad Ghaffar.	Bajour Agency/1/	At the disposal of DHS FATA.
11. Dr. Bilal Munsoor S/O Munsoor Hussain.	Peshawar /2/	At the disposal of EDO(H) Mardan.
12. Dr. Ghazala Shabnum D/O Wahab Ali (Spouse Dr. Mohd. Mazid Surgeon).	Kohat /4/	WMO DHQ Baitan.

Page 1, Page No. 2.

ATTESTED  
 to be true by  
 Advocates

GOVERNMENT OF NWFP  
HEALTH DEPARTMENT  
Dated Oct: 5, 2007

NOTIFICATION:

No. SOH(E-II/3-18/2007). On the recommendation of the NWFP PSC the competent authority is pleased to appoint the following doctors as MO (B -17) on regular basis

S NO.	Name with Father name	Domicile	Present place of Posting	Proposed place of posting
	Dr. Abdul Hameed Khan s/o Abdul Majeed Khan TMO KTH since 1.1.04 to 31.12.07	Kohat/1	1 <sup>st</sup> Apptt:	MO DHQH Kohat
	Not Relevant			

**ATTESTED**  
to be true copy  
Adv. 2e

61.	Dr. Ghulam Qadir S/O Naseer Khan.	PP Bank	1st Appnt.	At the disposal of EDC(H) Taok.
62.	Dr. Tahir Shah S/O Liaqat Ali Shah.	Crakzai Agency	...do...	At the disposal of DPS FATA.
63.	Dr. Salma Hamid D/O Abdul Hamid.	Mardan.	...do...	At the disposal of EDC(H) Puner.
64.	Dr. Umair Ali Khan S/O Wisal Muhammad Khan.	Swabi	...do...	At the disposal of EDC(H) Swabi.
65.	Dr. Shahid Fareed S/O Zahid Khan Khalil.	Peshawar	...do...	EC DFCF, Abbt.
66.	Dr. Zulficar Ali S/O Bjaz Hussain Awan.	Peshawar.	...do...	At the disposal of EDC(H) Mardan.
67.	Dr. Fazel Gul S/O Baji Hussain Khan.	MW Agency	...do...	At the disposal of DHS FATA.
68.	Dr. Zarnad Ahmad S/O Iir Muhammad.	Charsadda.	...do...	At the disposal of EDC(H) Charsadda.
69.	Dr. Muhammad Ikram S/O Muhammad Younis.	Mohmand Agency	...do...	At the disposal of DHS FATA.
70.	Dr. Sadeq Jamil D/O Muhammad Jamil Khan	Mohmand Agency	...do...	At the disposal of DHS FATA.
71.	Dr. Eilal Rehman S/O Masoodur Rehman	Mohmand Agency	...do...	At the disposal of EDC(H) Charsadda.
72.	Dr. Khalid Khan S/O Khan Zada.	...do...	...do...	At the disposal of DHS, FATA.
73.	Dr. Ibrahim Shah S/O Malik Taj.	...do...	...do...	...do...
74.	Dr. Imran Ahmad S/O Fazal Masood.	...do...	...do...	...do...
75.	Dr. Mohsin Hayat S/O Amir Gul.	...do...	...do...	At the disposal of EDC(H) Mardan.
76.	Dr. Masrullah S/O Zairullah.	...do...	...do...	At the disposal of EDC(H), Upper Dir.
77.	Dr. Mohteen Aslam D/O Muhammad Aslam Khan.	...do...	...do...	At the disposal of EDC(H), Lower Dir.
78.	Dr. Shahana Rida D/O Muhammad Rida.	...do...	...do...	At the disposal of EDC(H), Upper Dir.
79.	Dr. Sarwat Noreen D/O Faizullah Khan	...do...	...do...	At the disposal of EDC(H), Upper Dir.

B



S NO.	Name with Father name	Domicile	Present place of Posting	Proposed place of posting
70.	Dr. Sadaf Jamil d/o Muhammad Jamil Khan	Mohmand Agency	---do---	At the disposal of DHS FATA
	Not Relevant			

ATTACHED  
to be a copy  
Advocate

1. ...  
2. ...  
3. ...

Their services shall be governed under their respective ...  
Civil Service Act, 1973 and all Civil Service Rules ...  
at 1975 JET Rules 1979 and other relevant laws and rules.

The social order of this notification will not affect ...  
my right of seniority which will be determined by the ...  
Commission later on.

The Officers are required to report for duty within ...  
30 days of the issuance of this notification failing which ...  
employment will stand automatically cancelled.

SO ORDERED  
LAWRENCE HARRIS

NOTICE OF THE DG HEALTH SERVICES, PESHAWAR.

- 1. 29001-29002 / 10-11-79 Peshawar (M) 09 - 10/11/79
- 2. ...
- 3. ...
- 4. ...
- 5. ...
- 6. ...
- 7. ...
- 8. ...
- 9. ...
- 10. ...
- 11. ...
- 12. ...
- 13. ...

FOR DIRECTOR GENERAL HEALTH SERVICES PESHAWAR

ATTESTED  
to be signed by  
Advocate

S NO.	Name with Father name	Domicile	Present place of Posting	Proposed place of posting
0				
1				
2				

Their services will be governed under the provisions of NWFP Civil Servant Act 1973 read with Civil Servant (Amended) Act 2005 APT Rules 1989 and other relevant Law and rules.

The serial c order of this notification will not carries any right of seniority which will be determined by the public service commission later on.

The officers are required to report for duty within 30 days of the issuance of this notification failing which the appointment will stand automatically cancelled.

Sd/xxxxx

SECRETARY HEALTH

OFFICE OF THE DG HEALTH SERVICES NWFP PESHAWAR

No. 28111-200

dated 09.10.2007

1. DHS FATA NWFP Peshawar
2. Dean PGMI Peshawar
3. EDOs all Districts
4. Ms
5. MS mufti mehmoood
6. EAOs Mardan an
7. Doctors concerned
8. PA to DGHS NWFP
9. AE-IV, DGHS Office, Peshawar

For Director General Health  
Services, NWFP, Peshawar

P.T.C

OB

Director Health FATA

(10)

(13)

(10)

B

Subject :- Arrival report as woman  
medical officer

ANNEXURE - B

With due respect I have been  
appointed as woman medical officer  
through public service commission through  
wide N.W.F.P govt health department  
notification number SOH (EII/3-18/  
2007) as 70 serial number on date  
October 2007.

Kindly accept my arrival  
report today (1/11)

Thanks  
Dr. Saad Jamil Khan  
WMO

Date - 18/10/07  
mobile no -  
0333 925 2668

Domicile - Mohmand Agency

local no -  
091 586 5613

19/10

ATTACHED  
to be copy  
Adm. file

**DIRECTORATE OF HEALTH & POPULATION WELFARE, FATA**  
**Civil Secretariat FATA, Peshawar**

20300-317/ Admin/DHS FATA

Date: 23/10/2007

To

1. The Agency Surgeon, Bajaur Agency.
2. The Medical Superintendent, AHQ Hosp: Khar, Bajaur.

Subject: **POSTING OF MO's & WMO's**

Reference to the Secretary Health notification No. (E-II)/3-18/2007 dated 07-09-2007 & 05-10-2007, the following MO's & WMO's have submitted their arrival reports to this Directorate whose services are placed at your disposal for further posting in the Agency.

**MEDICAL OFFICERS**

S#	Name with Father Name	Arrival date	Posted at
1	Dr. Dilran Khan s/o Saliman Khan	12/9/2007	AS Bajaur
2	Dr. Fazali Rehman s/o Haji Jalat Khan	14-09-2007	AS Bajaur
3	Dr. Imran Uddin Yousaf s/o Buzarg Yousaf	3/10/2007	AS Bajaur
4	Dr. Muhammad Ali Khan s/o Haji Badshah Gul	7/9/2007	AS Bajaur
5	Dr. Muhammad Zia ul Haq s/o Mir Azam Khan	3/10/2007	AS Bajaur
6	Dr. Nadir Khan s/o Abdul Mateen	14-09-2007	AS Bajaur
7	Dr. Nizamud-Din s/o Sahibzada	18-09-2007	AS Bajaur
8	Dr. Zabihullah s/o Fazal Rehmani	13-09-2007	AS Bajaur
9	Dr. Zaffarullah s/o Abdur Rahim	12/9/2007	AS Bajaur

**WOMEN MEDICAL OFFICERS**

S#	Name with Father Name	Arrival date	Posted at
1	Dr. Sadaf Jamil d/o M Jamil Khan	18-10-2007	AHQ Hosp: Khar
2	Dr. Shamsul Qamar d/o Muhammad Hanif	7/9/2007	AHQ Hosp: Khar
3	Dr. Sobia Azeem d/o Muhammad Azeem Siddiqui	11/9/2007	AHQ Hosp: Khar
4	Dr. Ghazala Wahid d/o Abdul Wahid	1/10/2007	AS Bajaur

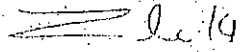
Their charge reports may be accepted w.e from the date of actual arrivals shown against their names, which should be submitted to this Directorate in triplicate.

---sd---

Director Health & Population,  
Welfare FATA, Peshawar.

Copy to:

1. Secretary Health NWFP.
2. Director General Health Services, NWFP Peshawar
3. Agency Account's Officer, Bajaur Agency.
4. Officer concern.

  
Director Health & Population,  
Welfare FATA, Peshawar.



DIRECTORATE OF HEALTH SERVICES FATA  
FATA SECRETARIAT WARSAK ROAD PESHAWAR

OFFICE ORDER

(12)

(12)

C

ANNEXURE - C

Dr. Sadaf Jamil WMO AHQ Hospital Ghallanai is hereby allowed to work as Assistant Director Technical Population Welfare FATA. She will draw her pay from her original place of posting in the interest of public service with immediate effect till further orders.

Sd/-  
Director Health Services  
FATA, Peshawar

No 4236-39 FATA/Admn

Dated 4/14/2009

Copy forwarded to the:-

1. Secretary (A & C) FATA Secretariat Peshawar.
2. Deputy Director Population Welfare FATA, Peshawar.
3. Medical Superintendent AHQ Hospital Ghallanai.
4. Doctor concerned.

Director Health Services  
FATA, Peshawar

Received

11-14-09

ATTACHED  
to the copy  
Associate

71  
13

5770  
8/20/11

D

ANNEXUR-D

The Director Health Services FATA  
FATA Secretariate Warsak Road Peshawar

Subject: APPLICATION FOR PROVISION OF N.O.C.

Dear Sir,

With due respect its stated that I have been selected for master in Public Health Epidemiology in Australia 2012 by Australian Development Scholarship. Presently I am working as Assistant Director in EPI Cell. My master course is of one year from January 2012 to December 2012. To make my availability for this course within due period I need NOC from Competent Authority to give me this favor.

I shall be very thankful to you for this act of kindness.

My approval letter of selection is attached with the application.

Yours Sincerely,

*[Signature]*

Dr. Sadaf Jamil,  
A.D. EPI  
DHS, FATA.

02/08/2011

*[Signature]*  
02/08/11

AD/OS

ATTACHED  
to be filed by  
AD/OS

14  
81

D1

GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT.

No. SOH-IV/2-95/09/Australia  
Dated Pesh, the 27/11/2011

**NO OBJECTION CERTIFICATE**

The Government of Khyber Pakhtunkhwa Health Department has no objection on proceeding abroad of Dr. Sadaf Jamil (BS-17) Assistant Director FATA Secretariat Khyber Pakhtunkhwa, Peshawar, for participation in (Australian Development Scholarship (ADS) 2011 Intake of Master Degree Level Awards, from January 2012 to December, 2012 (One Year), subject to the condition that no expenses will be borne either by the Khyber Pakhtunkhwa or by Govt. of Pakistan.

14/11/11

12/11/11

SECRETARY HEALTH,  
KHYBER PAKHTUNKHWA.

**Endst: of even No & date.**

Copy of the above is forwarded for information and further necessary action to:

1. The Director General, Health Services, Khyber Pakhtunkhwa, Peshawar.
2. The Section Officer (Estb-I) FATA Sectt. Khyber Pakhtunkhwa, Peshawar.
3. The Section Officer (F/Training) Govt. of Khyber Pakhtunkhwa, Planning & Development Department, Peshawar.
4. The Assistant Director (Immigration and Passport), Govt of Pakistan, Islamabad/Khyber Pakhtunkhwa Peshawar.
5. The P.S to the Secretary, Govt. of Khyber Pakhtunkhwa, Health Department, Peshawar.
6. The Section Officer II, Health Department, Khyber Pakhtunkhwa, Peshawar.
7. The Officer concerned.

ATTESTED

to be  
Advisory

12.12.11  
Sadaf

SECTION OFFICER-IV



DIRECTORATE OF HEALTH SERVICES FATA

FATA SECRETARIAT WARSAK ROAD PESHAWAR

131 (15)

OFFICE ORDER

ANNEXURE

As approved by the competent authority the services of Dr. Sadaf Jamil Women Medical Officer under transfer to Agency Headquarter Hospital Khar is hereby posted as Assistant Director EPI FATA vice Dr. Muhammad Shafiq, Assistant Director EPI FATA in the interest of public service with immediate effect.

Consequent upon above, Dr. Muhammad Shafiq Assistant Director EPI FATA is hereby transferred and posted in Agency Headquarter Hospital Landi Kotal against the vacant post of Gynecologist for the purpose of drawl of pay etc. He will however perform his duty as Manager Thalassaemia Control Program FATA Health Directorate in the public interest.

.....sd.....  
Director Health Services,  
FATA, Peshawar.

No. 7770-75 /DHS/FATA/Admin

Dated 13 /05/2013.

Copy to the:

1. Secretary Social Sectors Department FATA.
  2. Medical Superintendent Agency Headquarter Hospital Landi Kotal.
  3. Deputy Director EPI FATA Health Directorate.
  4. AGPR:Sub Office Peshawar.
  5. Agency Accounts Officer Khyber at Jamrud.
  6. Officer Concerned.
- For information and necessary action.

Director Health Services,  
FATA, Peshawar.

ATTACHED  
to be kept copy  
Advocate

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Arrival Report

In pursuance of the Directorate of Health Services FATA Office Order No. 7770-75/DHS/FATA/Admn, dated 13-05-2013, I hereby submit my arrival report for the Post of Assistant Director EPI today dated 13-05-2013 (AN).

Dr. Sadaf Jamil.

Copy to:

1. Director Health Services FATA, Peshawar.
2. Deputy Director (Admn), DHS FATA, Peshawar.
3. P.S to Secretary Social Sectors, FATA Secretariat, Peshawar.

Dr. Sadaf Jamil.

13/5/2013

ATTESTED  
to be true  
Advocate by

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ANNEXURE-F

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To  
The Director  
Health Services FATA,  
Peshawar.

Subject : Regularization of service

It is humbly submitted to your good office that the undersigned was transferred to Mohmand Agency during her deputation period in abroad leave for study and on arrival was posted to Agency Headquarter Hospital (AHO) Bapure Agency on 1<sup>st</sup> March 2013 in EOP period imposed by ECP due to which the undersigned could not fulfill her arrival to AHO and served a legal notice to Competent Authority and in the light of legal notice and as per rules and regulations of GoP, the Competent Authority reposted the undersigned to EPI Cell FATA on 13<sup>th</sup> May 2013 and the undersigned has a break of service from 1 March 2013 ~~to date~~ to 13 May 2013.

You are, therefore, requested to kindly regularize the break period of undersigned. I will be thankful to your good office for this favor.

Yours sincerely,

Sadaf Jamil 11/3/06/2013

Dr Sadaf Jamil

Assistant Director, EPI

DHS, FATA, Peshawar.

Re. Mr up

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to be kept as copy  
Advocate

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**FATA SECRETARIAT**  
**(SOCIAL SECTORS DEPARTMENT)**  
**WARSAK ROAD, PESHAWAR**  
No. FS/SO/(H)/SSD/2013/ 926-30  
Dated: 25/06/2013

143

**OFFICE ORDER:-**

On the recommendation of Director Health Services FATA, the competent authority has been pleased to regularize the break period served in FATA in respect of Doctor Sadaf Jamil Assistant Director, EPI (BPS-17) from 01/03/2013 to 13/05/2013.

-Sd/-  
Secretary  
Social Sectors Deptt: FATA

**Copy forwarded to:**

- 1- Director Health Services, (FATA), Peshawar.
- 2- Medical Superintendent, AHQ: Hospital Mohmand Agency.
- 3- Agency Accounts Officer, Ghallanai at Mohmand Agency.
- 4- Doctor, Concerned.
- 5- PS to Secretary Social Sectors Deptt: FATA.

*[Handwritten Signature]*  
25/6/13  
Javed Hassan  
Section Officer: (Health)

*Enclosed*

ATTENDED  
to *[Signature]*

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ANNEXURE-G

To,

The Secretary Administration and Coordination,  
FATA Secretariat, Peshawar

Subject: Application for leave from June 15, 2014 to August 31, 2014

Dear Sir,

It is to stated that the undersigned needs leave from June 15, 2014 to August 31, 2014 to attend her graduation ceremony in Australia. Kindly grant me Ex-Pakistan leave.

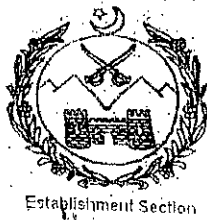
Warm regards.

*Sadaf Jamil*  
Dr. Sadaf Jamil  
Assistant Director, EPI  
DHS, FATA.

ATTESTED  
to be copy  
Advocate

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**FATA SECRETARIAT**  
(ADMINISTRATION, INFRASTRUCTURE & COORDINATION DEPARTMENT)  
**WARSAK ROAD PESHAWAR**

No.FS/E/100-93/8615-16  
Dated 16/6/2014

Secretary,  
Health Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject: LEAVE EX-PAKISTAN

Dear Sir,

I am directed to enclose herewith a copy of application in respect of Dr. Sadaf Jamil Assistant Director EPI (FATA) requesting for the grant of 78 days Leave Ex-Pakistan for the period from 15-06-2014 to 31-08-2014 to attend her Graduation Ceremony in Australia as per attached copy of invitation letter for favour of sanction.

Yours faithfully,

*sc/p*  
(JIBREEL RAZA)  
Section Officer (Estab).

Copy to :-

- Director Health Services (FATA) for information.

*[Signature]*  
Section Officer (Estab).

ATTENDED  
to be  
Approved

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 11<sup>th</sup> July, 2014

NOTIFICATION

No.SO(H)E-II/1-5/2013: The Competent Authority is pleased to grant 76-days, Ex-Pakistan Leave, w.e.f. 15.06.2014 or from the date of availing, in respect of Dr. Sadaf Jamil, Assistant Director (BS-17), EPI FATA, Peshawar.

Furthermore, this department has no objection over proceeding abroad of the doctor concerned.

SECRETARY HEALTH  
KHYBER PAKHTUNKHWA

Endst. No. & date even.

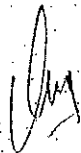
Copy to the:

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General Health Services, Khyber Pakhtunkhwa.
3. DHS FATA Peshawar.
4. PS to Secretary Health.
5. PA to Special Secretary Health.
6. Deputy Director (IT), Health Department.
7. Officer concerned.

  
(Misbah Riaz)  
Section Officer(E-II)

7201  
11/7/2014

Encl: Secy

  
11/7/14  
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Copy also available on the website [www.healthkp.gov.pk](http://www.healthkp.gov.pk)

HRD Building, Health Department Govt. of Khyber Pakhtunkhwa,

22

ANNEXURE - H



DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to The Director General  
Health Services Peshawar and not to any official by name.  
Office Ph (091) - 9210269 Exchange Ph (091) - 9210187, 091 - 9210196 Fax (091) - 9210230

OFFICE ORDER

Dr. Muhammad Asif (BS-19) Coordinator (PH) DHO Office Peshawar is hereby appointed as an inquiry officer to conduct enquiry into the report of DHS FATA, Peshawar against Dr. Sadaf Jamil Khan WMO (BS-17) Ex-Assistant Director (EPI) attached to DHS FATA, Peshawar regarding her absence and keeping Govt. Vehicle in her possession for five months un-lawfully.

The enquiry officer should probe and investigate into the matter and submit a fact finding report along with his recommendations within 10-days positively.

Sd/xxxxxx  
Director General Health,  
Services Khyber Pakhtunkhwa.

No. 6102-04/D-1 (Dr. Sadaf Jamil Khan Ex-Assistant Director (EPI) attached to DHS FATA) Dated: 27/3/2015

Copy forwarded to the:-

1. Secretary to Govt. of Khyber Pakhtunkhwa Health Department for information.
2. Dr. Muhammad Asif (BS-19) Coordinator (PH) DHO Office Peshawar for information & necessary action. A copy of DHS FATA letter dated 05.03.2015 is enclosed for perusal please.
3. AE-II DGHS KPK Peshawar for information.

*[Signature]*  
Assistant Director (P-I)  
DIRECTORATE GENERAL HEALTH  
SERVICES KHYBER PAKHTUNKHWA PESHAWAR

*Reminder is and doc*  
*[Signature]*  
*3/16/15*  
*[Signature]*  
*30/6/15*

ATTN  
to  
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Name - Saadq Jamil

Phone - 0336-9178904

Postal Address - House No 128,  
Street 10, Sector C, Safari Homes,  
Phase 8, Bahria Town Rawalpindi.

Done by  
Saadq Jamil  
12/1/16

ATTENDED  
to by  
Admission by

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DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General,  
Health Services Peshawar and not to any official by name.  
Office Ph # 091 - 9210269 Exchange # 091 - 9210187, 091 - 9210196 Fax # 091 - 9210230

No. 1104-05 /E-I

Dated 2/2/2015

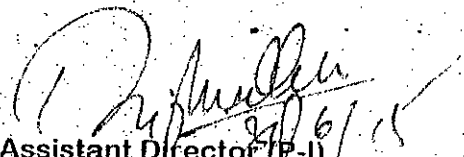
To,

Dr. Muhammad Asif Member of Service (BS-19)  
Coordinator (PH) DHO Office Peshawar.

Diar. 5591  
Date 27.7.15

Subject: - INQUIRY

Please refer to this Directorate General Health office order No. 6102-04/E.I dated 27.03.2015 on the above cited subject with the request to expedite the submission of requisite inquiry report in the subject case without any further loss of time, so as to proceed further.

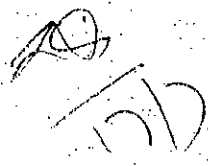
  
Assistant Director (P-I)  
DIRECTORATE GENERAL HEALTH  
SERVICES KHYBER PAKHTUNKHWA PESHAWAR

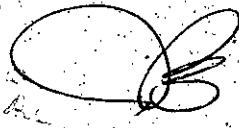
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CC:

DHS FATA, Peshawar for information w/r to this Directorate office order No. 6102-04/E.I dated 27.03.2015 with the request to intimate present status of the case for record purpose.

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

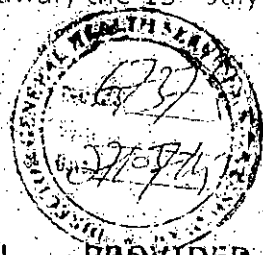
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Immediate

No. SO (E) H-II/1-5/2013/ Dr. Sadaf Jamil  
Dated Peshawar, the 13<sup>th</sup> July 2015

To:

The Director General Health Services,  
Khyber Pakhtunkhwa.



Subject: **APPEAL FOR JUSTIFICATION PROVIDED IF  
JUSTIFICATION STILL EXISTS IN THIS SYSTEM.**

I am directed to refer to the subject noted above and to state that enquiry may kindly be conducted against Dr. Sadaf Jamil WMO/Assistant Director (BPS-17) (EPI) FATA under intimation to this Department to process the case further.

(Daulat Khan)  
Section Officer (E-II)

Copy forwarded to:-

1. PS to Secretary Health, Khyber Pakhtunkhwa, Peshawar.
2. PA to Special Secretary Health.

Section Officer (E-II)

ATTACHED  
to

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ANNEXURE - I



DIRECTORATE OF HEALTH SERVICES FATA  
FATA SECRETARIAT WARSAK ROAD PESHAWAR

No. 18054 /DHS/FATA/Admn

Dated: 27/07/2015

To

The Deputy Director,  
Population Welfare Department FATA.

Subject:- STOPPAGE OF SALARY.

It has come to the notice of this Directorate that Dr. Sadaf Jamil, Assistant Director (Technical) is drawing salary from your office till date, whereas she has been declared absconder and reported to the Secretary Health KPK vide letter No. 6596/DHS/FATA/Admn dated 05-03-2015. (Copy attached)

Therefore you are directed to stop her salary immediately and inquire that how she has been drawing salary in spite of the above quoted fact.

Director Health Services  
FATA, Peshawar

No. 18055-57 /DHS/FATA/Admn

Copy to the:-

1. Secretary Health Khyber Pakhtunkhwa Peshawar.
2. Director General Khyber Pakhtunkhwa Peshawar.
3. PS to Secretary Social Sectors Department FATA.

Director Health Services,  
FATA Peshawar.

ATTACHED  
to

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To,

The secretary Health,  
KPK, Peshawar

ANNEXURE-J

Subject: Application for appointment of meeting in person

Dear Sir,

It's stated humbly that an allegation is made against the undersigned that she kept vehicle for 6 months during her absence and when she was asked to hand over the vehicle she handed without log book. A fake inquiry is served by the then Director Health Services, FATA in 2015 and marked to the then Secretary KPK in 2015. An inquiry was marked against the undersigned to an inquiry officer Mr. Asif and it was conducted by a biased inquiry officer as he did not bother to hear the undersigned and submitted it with an excuse that he could not contact the undersigned neither on phone nor in person.

To conduct a proper, fair and unbiased inquiry against the undersigned, the undersigned wants to meet your good self in person.

The undersigned appeared for hearing to Special Secretary Health KPK but could not get an effective feedback about her status whether she found guilty or innocent against the mentioned allegation?

Yours sincerely,

Sadaf / 5/8/2016

Dr. Sadaf Jamil.

Woman Medical Officer, FATA/KPK.

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CONFIDENTIAL  
Enquiry report

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To

Director General,  
Health Services, Khyber Pakhtunkhwa,  
Peshawar.

ANNEXURE - K

Subject; Enquiry

Reference; DGHS office letter No. 11104-05/E-1 dated 07/07/2015.

Respected Sir,

I was appointed as enquiry officer in the above reference case. (Annexure-A) to probe into the case of willful absence and keeping Govt. vehicle unlawfully in possession by Dr. Sadaf Jamil WMO BPS-17 Ex- Assistant Director EPI attached to DHS FATA.

Proceedings:

To get the information the undersign wrote a letter..... (Annexure-B) to DHS FATA.

In reply a brief service history and the home address of the doctor concerned was submitted by the DHS FATA, on their given address, a formal letter was sent through a messenger on 13/08/2015, which was returned back undelivered. (Annexure-C) because it was learnt that the address was of a rented house and she has left the house without disclosing her new address.

A visit was made to the Directorate of FATA on 17/08/2015, where I examine her personal file; the relevant record was photocopied by Deputy Director (dev.) Health FATA Dr. Fazal-i-Maula.

I also paid a visit to Dr. Khalid Sahibzada Deputy Director EPI FATA, he brief me regarding the transfer of Dr. Sadaf Jamil from EPI FATA to Population Welfare Department FATA, but her latest residential address and contact no. was not known to him.

As per her last posting order..... (Annexure-I) I paid visit to Deputy Director Dr. Mohammad Rauf Wazir Population welfare Department on 17/08/2015 who of the opinion that she was posted for pay purpose only and she did not perform any duty in his office; he also submitted the change Performa to AGPR office. stoppage of salary..... (Annexure-II) after receiving the instructions from Director Health FATA.....(Annexure-F)

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From the Establishment Section of Director Health FATA, she was contacted through her available cell No. repeatedly but she did not attend the phone, because she had no contact with the office since Aug. 2014, therefore her latest residential address was not available with the office. The undersign also attempted to contact her on the given cell no. (0336-9178904) but in vein.

Observations:

In the absence of her latest residential address and contact no it is observe that she is not performing any duty since August 2014 either under the offices Director Health FATA or in Population Welfare Department FATA, there is no other way to trace her, therefore the findings of the enquiry would be based on the available record and interviews of all the officers/officials in the Directorate Health FATA and Population Welfare Department FATA as mentioned in the observation.

1. She was appointed on regular basis through Public service Commission vide Notification No. SOH (E-ii)/3-18/2007 dated 05/10/2007 and posted in AH Hospital. Khar bajaur vide Directorate Health FATA letter No. 2030/317/Admn/DHS/FATA dated 23/10/2007.
2. Re-posted in AHQ Hospital Ghallanai on her own request and the gap period from 18/10/2007 till arrival in AHQ Hospital Ghallanai i.e 2013-2009 was regularized as leave without pay.
3. She was allowed to work as Assistant Director technical Population Welfare FATA and to draw salary against her original post in AHQ Hospital Ghallanai vide the Directorate Health FATA office order No. 4236-39/FATA Admn dated 04/04/2009.
4. She was adjusted for the purpose of pay against the post of WMO reproductive Health services center Mohmand Agency vide this Directorate Health FATA office order No. 7405-7/DHS/FATA dated 25/05/2010.
5. She was transferred from Population Welfare Department FATA to EPI FATA and allowed to draw pay from Population Welfare Department FATA vide office order No. 10215-18/DHS/FATA dated 20/06/2011.
6. Proceeded abroad for Participation in Australian Development Scholarship (ADS) 2011 intake of Master degree Level Award from January 2012 to December 2012 (one year) vide secretary Health Khyber Pakhtunkhwa No. bearing No. SOH-IV/2-95/09/Australia dated 27/11/2011.
7. Adjusted for the purpose of pay in AHQ Hospital Ghallanai vide Secretary AH FATA order No. FS/E/100-81(vol-19)/1570-78 dated 147-02/2012.
8. Posted as Assistant Director EPI FATA vide Directorate Health FATA order No. 7770-75/DHS/FATA/Admn dated 13/05/2013.
9. Proceeded on Ex-Pakistan leave of 76 days w.c.f 15/06/2014 granted by Govt. of Khyber Pakhtunkhwa Health Department Notification No. SO (F

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11/1-5/2013 dated 11/04/2014 and she was due to report back in September 2014 but not yet reported 11/07/2014.  
10. She was adjusted for the purpose of pay against the post of Assistant Director (Technical) Population Welfare Department FATA during leave mentioned para-9 above vide Directorate Health FATA office order No. 144/55/DHS/FATA/Admn dated 04/08/2014.

From the available record and information it is observed that Dr. Sadaf Jamil has performed duty since Aug. 2014 till date under the control of Director Health FATA and Population Welfare Department at any post. There was no application of leave applied/sanctioned for the period of absence from duty on record.

She has taken the advantage of her last transfer order from Assistant Director I FATA to Assistant Director (Technical) Population Welfare Department which was the salary purpose and failed to render her duty in the Directorate Health FATA kept on drawing salary till July 2015 vide her salary Account No. 8337 Khyber Ba University road Peshawar, when the issue was disclosed and Director Health FATA wrote a letter to Deputy Director Population Welfare FATA..... (Annexure to stop her salary.

The vehicle under her possession bearing registration No. A-4778 Toyota Hilux double cabin model 2007 was retrieved by the Director Health FATA on 17/01/2015 without registration and log book, but she kept the vehicle from 30<sup>th</sup> Aug. 2014 to 17/01/2015 unlawfully for 05 months.

Contradictory to Para-9

From perusal of her personal file it was found that multiple explanations three number..... (Annexure-H) (The last one of in December 2013) regarding her absence from duty has been call from her but she did not even bother to reply and the Department kept mump on the violation. - Adv. Newspaper - Pesh.

It is pertinent to note that from the Directorate of Health FATA, this issue was kept un-noticed and they considered it sufficient by just informing the Secretary Health Govt. of KPK..... (Annexure- being the competent authority for initiating disciplinary action against the gazette officers regarding her willful absence from duty for such a long period (Aug. 2014 date) and keeping the official vehicle illegitimately (for 05 months) in her possession.

**Recommendations:**

The salary drawn by the Doctor concerned for the period of absence from duty i.e Aug. 2014 to July. 2015 (11 months) amounting to Rs.767735/- may be recovered..... (Annexure from her.

*[Handwritten signature]*

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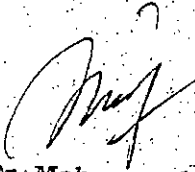
AT to *[Handwritten signature]*



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- The vehicle concerned may be examined by the transport office of the Department, its status and damages if any found during her illegal possession for 05 months i.e from Aug. 2014 to mid January 2015 may be assessed and recovered from her.
- Disciplinary action may be initiated as per E&D rules against the Doctor concerned for her willful absence from Aug. 2014 till date and keeping the official vehicle illegally for 05 months.
- Instructions may be issued to the Directorate Health FATA to keep a vigilant eye on the staff regarding their absence from duty without legitimate cause in future.

Report is submitted for further necessary action.

  
Dr. Mohammad Asif,  
(Enquiry Officer), 24/8/15  
Coordinator, Public Health,  
DHO Office Peshawar.

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To

The Secretary,  
Health Department,  
Khyber Pakhtunkhwa, Peshawar.

ANNEXURE-L

**Subject: OBSERVATIONS/OBJECITONS ON THE FACT FINDING  
INQUIRY CONDUCTED AGAINST THE UNDERSIGNED.**

Respected Sir.

The undersigned submits her objections/observations on the fact finding inquiry conducted against her on account of certain baseless and fabricated allegations.

I was appointed as Women Medical Officer on regular basis through Public Commission vide notification No. SOH (E-11)/3-18/2007 dated 05.10.2007. Ever since my appointment I remained posted on different posts and stations in FATA. I throughout performed my duties as assigned with zeal, devotion and dedication and always remained loyal towards my duties. I have never given any chance of complaint whatsoever regarding my performance of duties.

I remained posted as Assistant Director EPI, I always remained upright in performance of duties. Due to my uprightness, some of the senior officers of DHS FATA when found the undersigned an obstacle in way of their corruption practices, they started personal grudges with me and victimized me on one pretext or the other. The instant inquiry is also the result of the same.

**OBJECTIONS ON THE INQUIRY REPORT:**

Before the initiation of the fact finding inquiry, the undersigned has never been served with any notice of inquiry nor contacted through any means by the inquiry officer for appearance before her. No endeavor whatsoever has been made to associate the undersigned with the inquiry proceedings. What to say about recording statements in her presence. The inquiry officer has based his findings/recommendations on mere surmises and conjunctures. It is a well-established principle of law that no one should be condemned unheard. Unfortunately the undersigned has deliberately been kept away from the so called inquiry and has thus has been condemned unheard.

The undersigned contact details in form of email and phone number i.e. 03369178904, which she was using before her leave of 76 days and till date were available with Directorate of Health services, FATA. It can be double checked from ufone services, Pakistan. This number was on entire time and record can be checked from above said same services.

The undersigned submitted her appeal at the good office of Chief Secretary, Kpk on April 6, 2015 and visited DHS, FATA office on same date which indicates that she was neither kidnapped nor died but it's poor competency of inquiry officer and biased behavior of Director Health services, FATA Mr. Safeer as he neither informed the undersigned about any inquiry nor inquiry officer to get her hearings or written statement.

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As per version of inquiry report, he visited Mr.Khalid and he miscommunicated him that he has no contact details of undersigned. It's per record of DHS,FATA that just after few days of leave sanctioned of undersigned, the competent authority transferred from EPI ,FATA to Population Welfare Department as inquiry officer mentioned too on August 4,2014(Annexure A).

Here the statement of Mr.Khalid and DHS,FATA negates each other as the official letter with subject "will full absence from duty" to Secretary health kpk by DHS,FATA on May 3,2015 mentioned that the undersigned visited EPI cell surprisingly and handed over her charge to newly posted Assistant Director EPI then how he can state to inquiry officer that he was unaware of her any contact?


The undersigned did not visit EPI Cell since from her leave till date. The EPI cell has four watchman on duties, this shall be inquired from them if anyone would have ever seen her after her leave in office.

Mr.Khalid visited the undersigned house at Rawalpindi along with proforma of charge languishing and charge resumption and got it signed on and if Mr.Khalid denied that it's not fact then in other case that means he did fake signature of the undersigned to take charge of EPI as Assistant Director.

As per rules and regulations of government, the charge taking and giving proforma is carried out when the leaving officer hand over all assets of government to the charge taking officer. This shows that the inquiry officer did not carry out a good and vigilant inquiry report and he did not investigate the facts and figures and submitted this to the higher ups.

One of the allegations as leveled upon the undersigned is that she kept official vehicle for 5 months and when she returned it was without registration and log book.

If inquiry officer would have checked all documents related to the undersigned in unbiased and with competency, he would have asked from Mr.Khalid when he took charge from the undersigned, why did not he collect the vehicle from her as it was his duty too and if Mr.Khalid does not understand the rules and regulations or his duties why DHS,FATA is so kind towards him that it assigned him duties of administration as Deputy Director.

to 

Mr.Khalid on multiple occasions informed DHS,FATA in official drafts in various ways:

1. Once he draft that the undersigned surprisingly visit EPI cell and carry out taking and handing over the charge(Annexure B)
2. On other occasion he mentioned that he contacted the undersigned on telephone and ask her to hand over charge and then he again mentioned to inquiry officer that he has no contact details of her(Annexure-C)

The undersigned submitted her reply to DHS,FATA on April 6,2015 about the allegation of illegal keeping government vehicle but neither he informed inquiry officer nor Secretary Health, KPK office, this may be inquired why he hide facts from both of them.

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The undersigned explained her status both in verbal and written that no registration was handed over to the undersigned. The log book and vehicle was handed over to Mr.Khalid prior to giving charge as when she was leaving for Islamabad to avail her leave, she left the vehicle in EPI Cell FATA office.

There is no question of keeping log book as the POL which the undersigned was utilized, she already reimbursed all the bills so why she would have stolen or keeping log book for no reason. Her leave started from July 1, 2014 and she handed over prior to it as she used her own personal vehicle for few days.

It is pertinent to mention here that it's not the first time that Mr.khalid was using two government vehicle at the same time. When he was posted as Assistant Director EPI he was using one government vehicle on the record and another jeep of government he was keeping illegally for almost 5 years and when Mr.Perveez kamal asked him to return and deposit in the store of government transport, he deposited it without functional tyers( for witness ask Mr.Nasir, store keeper of EPI cell,FATA).

It's historical fact that whenever a new officer took charge in EPI cell,Mr.Khalid always played foul games with him or her. This was same department in which an officer named Dr.Qasim was posted as AD PEI and on the same day when he was suppose to give presentation to his higher ups, the CPU of computer was stolen from the so called open window of office.

It's on the record that when the undersigned was leaving for study to Australia on deputation for an year in 2011, she handed over the government vehicle i.e; vxr to Secretary Administration, Infrastructure and Coordination, FATA without asking anyone so why she would have kept this vehicle when she owns her own personal car.


The eye witness will be presented if asked for as to prove the actual position and possession of vehicle.

The undersigned stated her stance about vehicle allegation on multiple occasions but her explanations were treated unheard (Annexure-D)

The inquiry officer might be disguised by DHS, FATA but his level of investigations is quite poor too. We are living in 2016 and in this era there are hundreds of tools of communication like email address which was available with DHS, FATA, EPI cell, FATA and population welfare, FATA.

The undersigned bears smart phone which has multiple applications like viber, whats app etc. it's strange that he could not contact her on any mode of communication.

Before conducting any inquiry the undersigned explained her position in an appeal to Chief Secretary, KPK why and how she was harassed in her services tenure for illegal matters to follow and approve. She handed over all the evidences along with her detailed dossiers of appeal to Chief Secretary, KPK and DHS,FATA.

to   
Admission by

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The inquiry officer mentioned in report that three explanations were served on her but no reply was received. However as per record she did not receive a single explanation.


### OBJECTIONS ON RECOMMENDATIONS OF THE INQUIRY OFFICER

As per record the undersigned applied for transfer, repatriation to parent department health, KPK, deputation to Federal Health, Islamabad, leave with pay ( as 292 days were available on her credit to avail as per AGPR office, KPK ) and leave without pay which were regretted one after another.

The inquiry officer would have recommend that DHS,FATA has such a competent administration and establishment that if any civil servant is not coming on duty, it's duty of administration not the doctor who has been harassed in her services, compelled to leave service, who was taking care of her own finances and in this so called welfare state, neither she was granted justice, nor facilitated for her basic fundamental right or so called privilege of leave with pay or without pay, she has been asked to recover the salary which she received not mentioned that any disciplinary action shall be taken against DHS,FATA or may be inquiry officer has been bribed or influenced by DG,Kp office to make such report and submit.

The undersigned has the privilege to avail her credit leave during her life not after her death.  
292 days = 9.7333months which should be adjusted against this period and deducted. The remaining amount she will recover when her bills of POL and repair of 2011 and Health Professional allowance of 8 months of same tenure will be reimbursed to her.

Till date the house rent which is equal to 3 lacs and 60 thousands is not reimbursed till date due to government rule that subsidy is applicable to reimburse while requisition of a rented place being civil servant is not permissible.

to   
Annexure E

The capability level of Government civil servants can be guessed from a draft letter of DHS,FATA on August 7,2015 in which he mentioned the undersigned has been declared " absconder" . The meaning of this word in oxford dictionary and legal books can be checked by any literate intellectual being.

Absconder is not the one who is on leave and did not submit arrival report or against who no FIR is lodged in any law enforcing agency or she is searched or wanted by them.

The DHS, FATA also directed to Deputy director Population ,FATA to inquire how she has been drawing salary in spite of above quoted fact ?

The inquiry officer did not give attention to this letter, why?

Here the undersigned would like to share an email received by her from Mr.khalid (Annexure E)

He admitted that he was the one who released her salary as he was deputy director Administration, DHS, FATA so he shall be inquired why on way he was

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miscommunication to his higher ups about the undersigned and on the other side illegal favoring her or harassing her in salary matter?

In July 2015, the undersigned asked section officer Mr. Dolat Khan of Section E-II of Health KPK about any contact number or address of inquiry officer as he did not contact her till date, in other instance she should contact him but he just misbehaved with her and did not hand over his details.

A telephonic call was received from Special Secretary health kpk on January 12, 2016 and she visited his office and per his directions she visited additional secretary health kpk office Mr. Mutasim Billah Shah and explained her position to him and she left her postal address and contact number to this office for any correspondence in future (Annexure -F).

The undersigned visited multiple times the offices of health, kpk and DHS:FATA. This inquiry was submitted to DG, KPK office on August 24, 2015 and after more than an year the section E-II shared this inquiry report in September 21, 2016. (it's purposely mentioned to ensure for late submission of reply of inquiry report as per verbal directions of Section Office E-II).

Under the law and rules any statement of witness or piece of evidence if used or made base for recommendations against an any person, that person must be confronted with such evidence of witness so as to allow him/her an opportunity to cross examine, since admittedly the undersigned has not been given any such opportunity, therefore, the recommendations made against her are said to based on no evidence and are legally not tenable. The allegations are probed in a biased and incompetent manner by the inquiry office:

The undersigned has never committed any act or omission which could be termed as misconduct, the allegations leveled against me are false baseless and are the result of personal grudges of the above named officials with the aim to stigmatize the bright and unblemished service career of the undersigned.

Keeping in view the above legal and factual objections it is humbly requested that since the undersigned has not been associated with the inquiry proceedings and that the inquiry has not been conducted in accordance with law and rules, therefore further proceedings may kindly be dropped and the inquiry may be filed.

ATTORNEY  
to be in copy  
Advocate

Thanking you in anticipation.

Sincerely Yours,

Sadaf / 03/11/2016  
Dr. SADAF

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Dr. Sher Mohammad Khan

M.B.B.S., M.Sc. (London)  
FR.C.P. (London) FR.C.R. (U.K)

ڈاکٹر شہناز

ایم۔ بی۔ بی۔ بی۔ ایس۔ ایم۔ یو۔ ایس۔ بی۔  
ایم۔ اے۔ آئی۔ یو۔ ایم (یو۔ ایس۔ اے)

Consultation by Appointment

2- Jamal-ud-Din Afghani Road,  
University Town, Peshawar.

ANNEXURE - M

2۔ جمال الدین افغانی روڈ  
نزد میونسپل خان مسجد، پور پھولوی مارواں پشاور

091-5842242

Date 01 MAR 2017

Name Dr. Sada Age Sex

Referred by

ULTRASOUND PELVIS

Uterus:

Length: 8.5 cm

Anterio Posterior:

Transverse:

Cavity central, uniform echo pattern

2 lined x 2

Endometrial thickness: 0.5 cm

Ovaries

Left: 3.0 x 1.6 cm

Right: 3.2 x 1.3 cm

multifollicular small follicles seen - both ovaries

Pelvic Mass:

Seen:

Not seen:

x uterus larger than normal

2 lined seen

① Posterior 3.3 x 3.3 cm

② Lateral 8.3 x 8.3 cm

P.T.O

ATTN  
to be the copy  
Advocate

38

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شفا انٹرنیشنل ہسپتال اسلام آباد

PATHOLOGY

Chemistry

OUT-PATIENT

MR No. B9-00-L7
Patient: Miss. Dr. Sadaf
Age/Gender: 38 Yrs 06 Months 12 Days /Female
Ordered By: Dr. Dr. Taha
Ordered On: 13/05/2017 -17 18:40
Specimen No.: 05-13CC01038
Received in Lab: 13/05/2017 -17 23:15
Verified On: 14/05/2017 -17 01:18

Table with 3 columns: TEST, RESULTS, REFERENCE RANGE. Rows include LH (10.22 mIU/mL) and FSH (4.89 mIU/mL) with their respective reference ranges for Adult Male and Adult Female.

This is a Computer GENERATED Report. It DOES NOT require any SIGNATURE or STAMP. NOT TO BE USED FOR LEGAL PURPOSE.

Handwritten signature and stamp.

Dr. Faizal Ilyasi MD

Senior Advisor Pathology
D. Path Eng. D.C.P. London
Diploma Anatomical Pathology
Clinical Pathology U.S.A
FCAP FASCP U.S.A

Dr. Imran Ahmad MD, FCAP

Chief Pathologist / Director Lab
Assistant Professor of Pathology
Diploma Anatomical Pathology and Hematology(USA)
Fellow Hematopathology(USA)

Dr. Nadira Mamoon

Associate Chief Pathologist
Consultant Pathologist
Professor of Pathology
MBBS, FCPS (Histopathology, Cytopathology), FRC Path(UK)
Ext: 3873

Dr. Humaira Nasir

Consultant Pathologist
Assistant Professor of Pathology
MBBS, FRC Path(U.K)
MCPS (Clinical Pathology)
FCPS (Histopathology, Cytopathology)

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Consultant Haematologist
Professor of Pathology
Program Director Hematology
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FCPS (Haematology)

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Chemical Pathologist
Assistant Professor of Pathology
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Professor of Pathology
MBBS,
MCPS, FCPS(Microbiology)
FRC Path (Immunology)
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Ext: 4203

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Associate Consultant
Microbiologist
MBBS, FCPS(Microbiology)
Ext: 4283

Dr. Zafar Ali

Associate Consultant
Histopathologist
Assistant Professor of Pathology
MBBS, FCPS (Histopathology, Cytopathology)

Dr. Zuiaiah Hameed

Associate Consultant
Histopathologist
MBBS, FCPS (Histopathology, Cytopathology)
Ext: 4116

Dr. Shawana Kamran

Associate Consultant
Hematologist
MBBS, FCPS(Hematology)
Incharge Cytogenetic Laboratory
Ext: 4326



39

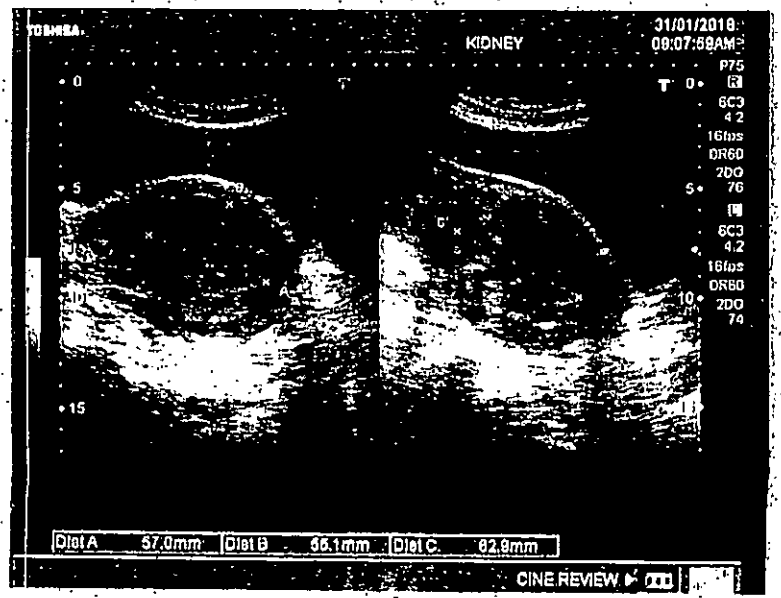
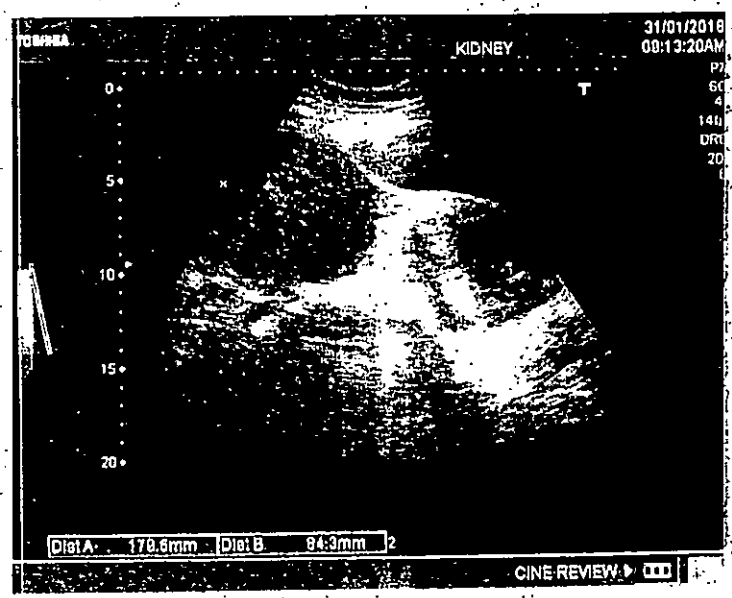
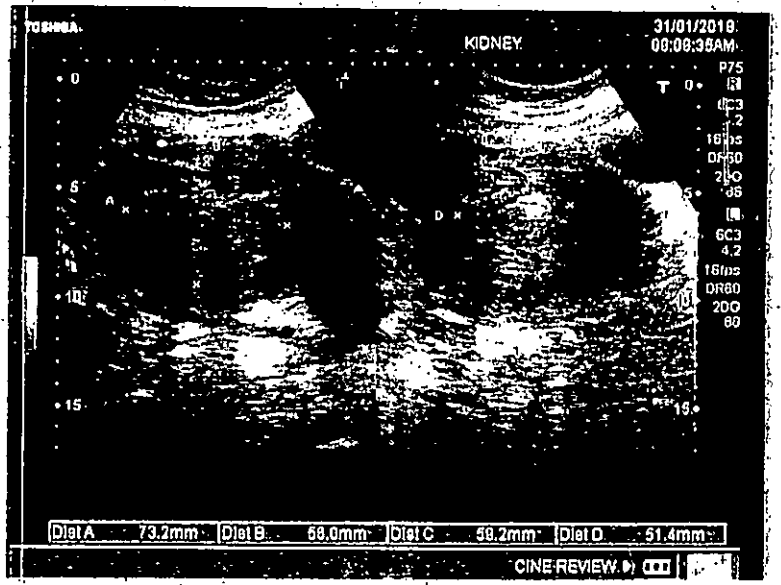
PELVIC SCAN

Urinary bladder is adequately filled and shows normal wall thickness with out any focal lesion. No calculus seen.

Uterus is enlarged elongated 18x8.4cm having large heterogeneous hypo echogenic two fibroids one inferior in the posterior wall is measuring 57x65x62mm , superior fundal one is measuring 73x56x59mm with collapsed cavity and 4mm endometrial thickness. No adnexal pathology. No free fluid.

Impression:

- Enlarged uterus with fibroids.



Dr. Naeem Ullah

ATTACHED  
to [Signature] by

COMBINED MILITARY HOSPITAL, RWP  
DEPARTMENT OF RADIOLOGY

40

Dr Sadaf

Name

Date : 4-Jul-18

ULTRASOUND ABDOMEN & PELVIS

LIVER: It shows smooth margins and normal echotexture. No focal lesion or dilated channels seen. Rt. dome of diaphragm moves freely. Portal vein caliber is normal.

GALLBLADDER: Gallbladder is normal in size and shape. No mass, calculus or thickening of its wall is seen. No fluid collection is seen around it. CBD is of normal caliber.

PANCREAS: It shows normal echotexture. No mass/ focal lesion is seen. Pancreatic duct is normal in caliber.

SPLEEN: Spleen is normal in size and echotexture. No focal lesion is seen.

Rt. KIDNEY: It is normal in size, shape and echotexture. No mass, cyst, calculus or hydronephrosis is seen.

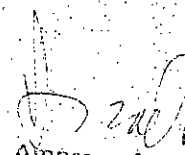
Lt. KIDNEY: It is normal in size, shape and echotexture. No mass, cyst, calculus or hydronephrosis is seen.

URINARY BLADDER: empty. No calculus or mass is noted.

• No ascites detected. No lymphadenopathy is seen.

Impression:

- Normal Study.
- Multiple large fibroids uterus (incidental finding)

  
Brig  
Anoreen Mumtaz  
MCPS, FCPS, FRCR  
Classified Radiologist

  
Dr. Sadaf

# ZAHOOR ULTRASOUND & DIAGNOSTICS

B-973, Dania's Arcade, Haidery Chowk, Saidpur Road, Rawalpindi. Ph: 051-4414061, Cell: 0323-4414061  
Timing: 10:00 am to 10:00 pm

41

Name: Dr. Sadaf

Code.No 1321072018

Saturday, July 21, 2018

Contact: 0336-9178904

## PELVIC ULTRASOUND EXAMINATION

### UTERUS:

Anteverted (with full bladder). *Enlarged with a large hetrogenous focal area/mass along posterior wall uterine fundus & body measuring (11.0x6.2cm) distorting & displacing the endometrial echoes* Fibroid. No intrauterine pregnancy/fluid or POCs. Cervix appears normal with cervical canal echoes.

### ADNEXA:

#### RT.OVARY:

Normal in size and stromal echotexture. No mass.

#### LT.OVARY:

Normal in size and stromal echotexture. No mass.

#### FALLOPIAN TUBES: Not dilated.

#### OTHERS: No cyst/mass or abscess in adnexa.

CUL-DE-SAC: No fluid visualized.

LOWER END OF URETERS: Not dilated.

### URINARY BLADDER:

Smooth outline. Normal contour. No wall/hypertrophy/irregularity/diverticulum/mass /stone or debris.

### CONCLUSION:

- **Fibroid uterus (Intramural).**

Advocate

Dr. Zahoor A. Khan  
MBBS, MCPS, DMRD (Pb)  
Consultant Radiologist

Col (R) Dr. Riffat Masud SI (M),  
MBBS, FCPS  
Consultant Radiologist

Dr. M. Siddique Darr  
MBBS, (Pb); ARDMS (USA), MAIUM (USA)  
CARDUP (Canada), CSDMS (Canada).  
Ultrasound Specialist:

### NOTE:

- \* If result is doubtful, test can be repeated free of charge within 48 hours
- \* The impression is based on the ultrasound findings at the time of examination, and hence alone, are by no means the final verdict or hold legal value. The actual / final diagnosis may prove to be otherwise. when laboratory or other investigations are carried out; which are strongly recommended before the initiation of the treatment.



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**Prof. Umber Jalil Bakhtiar**

MBBS, MCPS, FCPS, PGD-PETM

ABRAR SURGERY &

ABRAR DIAGNOSTIC CENTER

Consultant Obstetrician & Gynaecologist QIH

Cell No: 0321-5177344

**QUAID-E-AZAM  
INTERNATIONAL HOSPITAL**

Dr. Sadaf

21/3/19

Adrenal

CBP

Abnar Diagnostic

CT - contrast

Relies

of fund / size, site,

Doppler

& metastasis

to  
Ac. Centre

Near Golra Mor, Adjacent Froebels School, Peshawar Road, Islamabad.

Tel: 5467170, 5467169, Fax: 051-5466610

(A Project of Global Health Services)

# PATIENT'S HISTORY

## ABRAR DIAGNOSTIC CENTRE

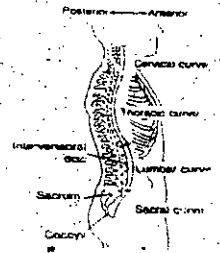
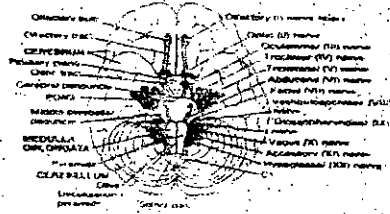
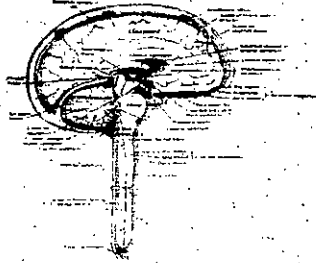
312-E, Charing Cross, Peshawar Road, Rawalpindi.

Tel: 5470205, 5473543, 5167015

Fax: 051-8317450, Mob: 0331-5261588

E-mail: mri\_ct@hotmail.com, abramri@hotmail.com Web: www.abrardiagnosics.com.pk

(92)



Patient Name DR Mrs Sadaf Jamell 58y

Date of Birth \_\_\_\_\_ Sex F Weight \_\_\_\_\_

Short History Menorrhagic - Lips

Presenting Symptoms Infrequently low abd. pain

Purpose & MRI FOR FIBROID / size / site

Date 21.3.19 Referring Dr. Umber ✓ CT/MRI of Pelvis ✓  
Fahid Bakhtiar DE

Additional Comments \_\_\_\_\_

ED difficulty passing urine (dysuria)

last Hb% 7.8g/dl

No other known systemic complaints trauma fever surgery

*Zahm*

(Signature)

# Fauji Foundation Hospital Rawalpindi

5788150-65

"ISO 9001:2008 Certified"  
**DISCHARGE CERTIFICATE**

(42)

A & D No. C 74036

CONSULTANT  
Prof. Dr. Azra Saeed

PCR

Regt No. C37764 Rank CNE Name of Patient Dr. Sadaf  
S/O, D/O, W/O M Jamil Regt/Corps \_\_\_\_\_ Ward GUS

DATE OF ADMISSION: 25/3/19 DATE OF DISCHARGE: 29/3/19

DIAGNOSIS: Multiple Fibroids + HMB + Anemia (Hb: 4.9g/dl)

OPERATION (IF ANY): Conservative management

OUT COME: Satisfactory build up of Hb done. Planned for myomectomy

PERFORMED BY: \_\_\_\_\_ DATE OF OPERATION: \_\_\_\_\_

INVESTIGATIONS:  
25/3/19 CBC: Hb 4.9 WBC 7.13 PLT 162 181 BG: B+ve  
Hep Serology: E+ve

TREATMENT & ADVICE:

- ① Cap Transamine 500mg x TDS x 5 days (in 3<sup>rd</sup> & 4<sup>th</sup> day)
- ② Tab Ponstone forte 500mg x TDS x 5 days "
- ③ Tab kalu 1 x OD / 1mm 1 tablet daily

FOLLOW UP: Tab fofal vit 1 x OD Habits daily

Patient unmarried presented with HMB  
Hb 4.9. U.R.C. transfused. Patient is physically fit  
Planned for myomectomy. Physically fit  
Attendants counselled. U.R.C. transfused  
in detail. USG (3/10/18)  
2 large intramural

APPROVED  
Dr. Zahid

*(Signature)*



# ARMED FORCES INSTITUTE OF RADIOLOGY & IMAGING

ISO 9001:2008 CERTIFIED

Mall Road, Rawalpindi

Phone: 051-5582980/561-31864/Mob 0345-5122696

45

Reg.No.	Name	Dr Sadaf	Age	Years	Date	16-May-18
---------	------	----------	-----	-------	------	-----------

## ULTRASOUND PELVIS

- **UTERUS:** It is enlarged in size with a large heterogenous well defined lesion measuring 8.5 x 7 x 6 cm (T x AP x CC) noted in the posterior wall of uterus involving its body as well as fundus with internal vascularity having RI of 0.67. Endometrial echoes are midline, with endometrial thickness measuring 6mm and are displaced anteriorly by the lesion.
- No fluid is seen in the cul de sac.
- **OVARIES & ADNEXA:** Right ovary is in upper limit of normal in size (11ml) with few developing follicles. Left ovary is bulky and measures 18 ml. No mass or cyst is seen in the ovary / adnexa.
- **URINARY BLADDER:** Normal wall thickness. No mass or calculus is noted.

### Opinion:

- Known case of uterine fibroids with largest measuring 8.5cm in maximum dimension
- Bulky left ovary

MAJ  
SULTAN SALEEM  
RESIDENT RADIOLOGY  
AFIRI-RWP

to Advocate

# Dr. Shamaila Tanveer

MBBS, FCPS

48

Associate Professor Gynaecology Obstetrics  
Consultant Obstetrician Gynaecologist

NAME  AGE  DATE

PRESENTING HISTORY:

1st @  
6m

40 Card Bly + 20dy

15+

5-13/18dy

BT  
Hb 5th  
at 1st =

Plac. infarction

Dysmenorrhea +  
Discharge ✓

1th fell to 4, 9  
4 wks before 1st date

Leg. fracture  
Job completed

OBSTETRIC HISTORY

①

2+2

②

X-ray + Coray 2nd  
RCC < 2/4/83  
3/9/83

PAST HISTORY

UTI = 2011

A. Sadeq





Shifa International Hospitals Ltd.

شفا انٹرنیشنل ہسپتال اسلام آباد

**PATHOLOGY**

**Chemistry**

**OUT-PATIENT**

MR No..... B9-00-L7  
 Patient..... Miss. Dr Sadaf  
 Age/Gender..... 38 Yrs 06 Months 12 Days /Female  
 Ordered By..... Dr. Saif - 01P  
 Ordered On..... 20/10/2018 -18:18:03  
 Specimen No..... 1020CC01101  
 Received in Lab.: 20/10/2018 -18:22:59  
 Verified On..... 27/10/2018 -18:01:35



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TEST	RESULTS	REFERENCE RANGE
Iron Serum.....	12 ug/dL	Female 50 - 170 ug/dL Male 65 - 175 ug/dL

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APPROVED  
 to be copy  
 Associate

<b>Dr. Fazal Itani MD</b> Senior Advisor Pathology Dipn Eng. D.C.P. London Diplomate Anatomical Pathology Clinical Pathology U.S.A FCAP FASCP U.S.A	<b>Dr. Imran Ahmad MD, FCAP</b> Chief Pathologist / Director Lab Assistant Professor of Pathology Diplomate Anatomic Pathology and Hematology(USA) Fellow Hematopathology(USA)	<b>Dr. Nadira Mamoon</b> Associate Chief Pathologist Consultant Pathologist Professor of Pathology MBBS, FCPS (Histopathology, Cytopathology), FRC Path(UK) Ext: 3873	<b>Dr. Humaira Nasir</b> Consultant Pathologist Assistant Professor of Pathology MBBS, FRC Path(U.K) MCPS (Clinical Pathology) FCPS (Histopathology, Cytopathology)	<b>Dr. Ayesha Junaid</b> Consultant Haematologist Professor of Pathology Program Director Hematology MBBS, M.C.P.S (Clinical Pathology) FCPS (Haematology)	<b>Dr. Ghazanfar Abbas</b> Associate Consultant Chemical Pathologist, Assistant Professor of Pathology, MBBS, FCPS (Chemical Pathology) Ext. 3640
<b>Dr. Tahir Aziz Ahmed</b> Consultant Immunologist Professor of Pathology MBBS, MCPS, FCPS (Microbiology) FRC Path (Immunology) Ext: 4348	<b>Dr. Asna Haroon Khan</b> Consultant Histopathologist MBBS, FCPS (Histopathology and Cytopathology) Ext: 4203	<b>Dr. Muhammad Usman</b> Associate Consultant Microbiologist MBBS, FCPS (Microbiology) Ext: 4283	<b>Dr. Zafar Ali</b> Associate Consultant Histopathologist Assistant Professor of Pathology MBBS, FCPS (Histopathology, Cytopathology)	<b>Dr. Zujah Hameed</b> Associate Consultant Histopathologist, MBBS, FCPS (Histopathology, Cytopathology) Ext: 4116	<b>Dr. Shawana Kanran</b> Associate Consultant Hematologist MBBS, FCPS (Hematology) Incharge Cytogenetic Laboratory Ext: 4326

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**PATHOLOGY**

**Chemistry**

MR No..... B9-00-L7  
 Patient..... Miss. Dr Sadaf  
 Age/Gender..... 38 Yrs 06 Months 12 Days /Female  
 Ordered By..... Dr. Self - 01P  
 Ordered On..... 20/10/2018 -18 18:03  
 Specimen No..... 1020CC01101  
 Received in Lab..... 20/10/2018 -18 22:59  
 Verified On..... 21/10/2018 -18 01:10

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**TEST RESULTS HISTORY REFERENCE RANGE**

Calcium.....	9.2	mg/dL	Adult: 8.4 - 10.2 mg/dL Newborn: 0 - 10 Days: 7.6 - 10.4 mg/dL 10 Days-24 Months: 9 - 11 mg/dl Children: 2-12 years: 8.8 - 10.8mg/dl
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AD  
to copy

Dr. Fazal Iqbal MD  
 Senior Advisor Pathology  
 O.Path Eng. D.C.P. London  
 Diplomate Anatomical Pathology  
 Clinical Pathology U.S.A  
 FCAP FASCP.U.S.A.

Dr. Imran Ahmad MD,FCAP  
 Chief Pathologist / Director Lab  
 Assistant Professor of Pathology  
 Diplomate Anatomic Pathology and Hematology(USA)  
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 MBBS, FCPS (Histopathology, Cytopathology)  
 Ext: 4116

Dr. Shawana Kamran  
 Associate Consultant  
 Hematologist  
 MBBS, FCPS (Hematology)  
 Incharge Cytogenetic Laboratory  
 Ext: 4326

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Shifa International Hospitals Ltd.

شفا انٹرنیشنل ہسپتال اسلام آباد

PATHOLOGY

Hematology

HM03-Hemoglobin

49

OUT-PATIENT

MR No..... B9-00-L7  
 Patient..... Miss: Dr Sadaf  
 Age/Gender..... 38 Yrs:06 Months 12 Days /Female  
 Ordered By..... Dr. Self - 01P  
 Ordered On..... 20/10/2018 -18 18:03  
 Specimen No..... 1020HM00496  
 Received in Lab..... 20/10/2018 -18 22:59  
 Verified On..... 21/10/2018 -18 01:03



TEST	RESULTS	REFERENCE RANGE
Hemoglobin.....	6.30 g/dL	M(13.0-18.0)g/dL F(11.6-16.5)g/dL

Comments :

Verified from analyzer after ID check without smear review. Peripheral film is recommended. Please correlate with clinical condition and repeat with fresh sample if not compliant.

Informed to asad ex 3416

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*(Handwritten signature)*

Technologist : LAB

ASSISTANT TECHNICAL OFFICER : Muhammad Nawaz (8975)

\* The report contains panic value(s) Informed to asad ex 3416 has been informed by 8975 at 21/10/2018 01:03

<u>Dr.Fazal Iqbal MD</u> Senior Advisor Pathology D.Path Eng. D.C.P. London Diplomate Anatomical Pathology, Clinical Pathology U.S.A FCAP FASCP U.S.A.	<u>Dr.Imran Ahmad MD,FCAP</u> Chief Pathologist / Director Lab Assistant Professor of Pathology Diplomate Anatomical Pathology and Hematology (USA) Fellow Hematopathology (USA).	<u>Dr.Nadira Mamoon</u> Associate Chief Pathologist Consultant Pathologist Professor of Pathology MBBS, FCPS (Histopathology, Cytopathology), FRC Path(UK) Ext: 3873	<u>Dr.Humaira Nasir</u> Consultant Pathologist Assistant Professor of Pathology MBBS, FRC Path(U.K) MCPS (Clinical Pathology) FCPS (Histopathology, Cytopathology)	<u>Dr.Ayesha Junaid</u> Consultant Haematologist Professor of Pathology Program Director Hematology MBBS, M.C.P.S (Clinical Pathology) FCPS (Haematology)	<u>Dr.Ghazanfar Abbas</u> Associate Consultant Chemical Pathologist Assistant Professor of Pathology MBBS, FCPS (Chemical Pathology) Ext: 3640
<u>Dr.Tanir Aziz Ahmed</u> Consultant Immunologist Professor of Pathology MBBS, MCPS,FCPS(Microbiology) FRC Path (Immunology) Ext:4348	<u>Dr.Asna Haroon Khan</u> Consultant Histopathologist MBBS,FCPS (Histopathology and Cytopathology) Ext: 4203.	<u>Dr.Muhammad Usman</u> Associate Consultant Microbiologist MBBS,FCPS(Microbiology) Ext:4283	<u>Dr.Zafar Ali</u> Associate Consultant Histopathologist Assistant Professor of Pathology MBBS, FCPS (Histopathology, Cytopathology)	<u>Dr.Zulijah Hameed</u> Associate Consultant Histopathologist MBBS, FCPS (Histopathology, Cytopathology) Ext: 4116	<u>Dr.Shawana Kamran</u> Associate Consultant Hematologist MBBS, FCPS(Hematology), Incharge Cytogenetic Laboratory Ext: 4326
Printed On : 25/11/2018 -18 16:25	Printed By IMRAN_SL269				

# ZAHOOR ULTRASOUND & DIAGNOSTICS

B-973, Dania's Arcade, Haidery Chowk, Saidpur Road, Rawalpindi. Ph: 051-4414061, Cell: 0323-4414061  
Timing: 10:00 am to 10:00 pm

50

Name: Dr. Sadaf  
Contact: 03369178904

Code.No 0825102018

Thursday, October 25, 2018

## ULTRASOUND EXAMINATION OF UROGENITAL TRACT

### RIGHT KIDNEY:

Normal in size and position. Smooth outline. No sonological evidence of parenchymal pathology. Normal cortical thickness. No stone or mass. **Fullness of pelvicalyceal system** noted.

### LEFT KIDNEY:

Normal in size and position. Smooth outline. No sonological evidence of parenchymal pathology. Normal cortical thickness. No stone or mass. **Fullness of pelvicalyceal system** noted.

### URETERS:

Not dilated.

### UTERUS:

Anteverted (with full bladder). **Enlarged with large fibroids** along **posterior wall** of anterior body & **fundus** measuring **11.2x7.2cm & 8.9x5.5cm**. The **doppler** showed **scanty flow** with **RI 0.79**. Endometrial thickness = 5mm. No intrauterine pregnancy/fluid or POCs. Cervix appears normal with cervical canal echoes.

### ADNEXA:

#### RT.OVARY:

Normal in size and stromal echotexture. No mass.

#### LT.OVARY:

Normal in size and stromal echotexture. No mass.

FALLOPIAN TUBES: Not dilated.

OTHERS: No cyst/mass or abscess in adnexa.

CUL-DE-SAC: No fluid visualized.

LOWER END OF URETERS: Not dilated.

### URINARY BLADDER:

Smooth outline. Normal contour. No wall/hypertrophy/irregularity/diverticulum/mass /stone or debris.

### CONCLUSION:

- Uterine fibroids (Intramural).
- Fullness of renal pelvicalyceal system bilaterally.

P.T.O

Dr. Zahoor A. Khan  
MBBS, MCPS, DMRD (Pb)  
Consultant Radiologist

Col. Dr. Riffat Masud-Si (M),  
MBBS, FCPS,  
Consultant Radiologist

Dr. Nadeem Shehzad  
MBBS, FCPS, DMRD (Gold Medalist)  
Consultant Radiologist

Dr. M Siddique Darr.  
MBBS (Pb), ARDMS (USA), MAIUM (USA),  
CARDUP (Canada), CSDMS (Canada),  
Sonologist

### NOTE:

\* If result is doubtful, test can be repeated free of charge within 48 hours

\* The impression is based on the ultrasound findings at the time of examination, and hence alone, are by no means the final verdict or hold legal value. The actual / final diagnosis may prove to be otherwise, when laboratory or other investigations are carried out; which are strongly recommended before the initiation of the treatment.

# ZAHOOR ULTRASOUND & DIAGNOSTICS

B-973, Dania's Arcade, Haidery Chowk, Saidpur Road, Rawalpindi. Ph: 051-4414061, Cell: 0323-4414061  
Timing: 10:00 am to 10:00 pm

Name: Dr. Sadaf  
Contact: 03369178904

Code No 0825102018

Thursday, October 25, 2018

## HEPATOBILLIARY ULTRASOUND EXAMINATION

### LIVER:

Normal in size and parenchymal echotexture. Smooth outline. No focal defect. Intrahepatic biliary channels and Hepatic veins are not dilated.

### PORTAL VASCULATURE:

Portal, splenic and SMV are of normal caliber.

### GALL BLADDER:

Wall is not thickened. No stone/mass or sludge seen. No pericholecystic fluid visualized.

### CBD:

Not dilated.

### PANCREAS:

Head, Neck & body are normal in size and parenchymal echotexture. Smooth outline. No focal mass. Tail is obscured by gastric gaseous reverberations. Pancreatic duct is not dilated.

### SPLEEN:

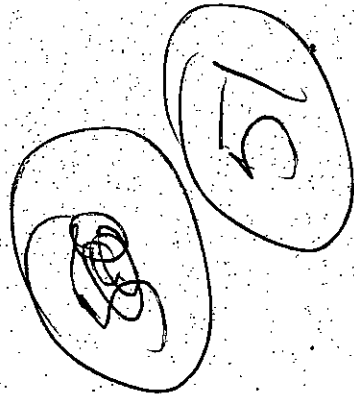
Not enlarged. No focal defect.

### OTHERS:

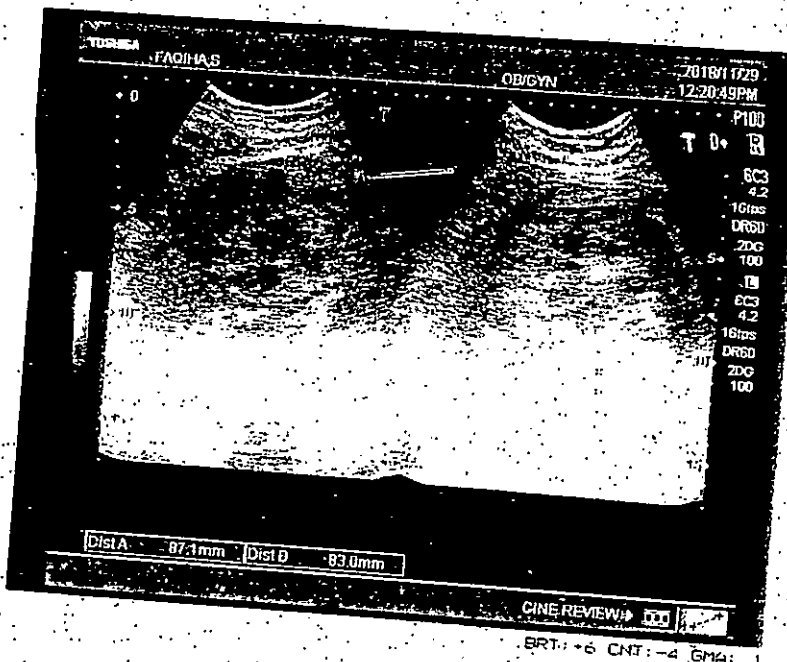
Normal caliber of proximal abdominal aorta and IVC. No enlarged lymph nodes detected. No ascites. No pleural effusion. No pericardial effusion.

### CONCLUSION:

- Normal study, sonographically.



Ac. Sadaf  
10/25/18



Center  
Rawalpindi.

Col. (R)  
Dr. Muhammad  
M.B.B.S., FCPS (Surg)  
Consultant Surgeon  
0321-6348846

Aqila Aslam  
RMP  
10959

Ref. No. \_\_\_\_\_

Date: 29-11-18

Patient's Name \_\_\_\_\_

Sex: \_\_\_\_\_

Ref. By \_\_\_\_\_

UTERUS

Position \_\_\_\_\_  
Size \_\_\_\_\_  
Shape Irregular  
Outline Had Mottled appearance  
Exhoetexture Irregular  
Endometrial Cavity Non visualized

ATTACHED  
Copy

# MTI, Khyber Teaching Hospital

University Road, Peshawar. Phone: 091-9217140-46, Fax: --  
Email: info@kth.gov.pk Website: http://www.kth.gov.pk



VIEW: 06-APR-2019 15:51:30

## Chemical Pathology Report

Page 1 of 1

Dept Ref # : K0320HM19088569

MRNO : K03-00002240818

Name : DR. SADAF JAMIL

Age/Sex : 39 Year(s)/Female

Phone : 92 0333 5995506

Address :

House # , Street # , Sector/Area, PESHAWAR - PAKISTAN

Ordered By:

In-house Consultant

Requested

Specimen Received

Reported

06-APR-2019 12:30:56

06-APR-2019 12:32:51

06-APR-2019 15:48:14

### Chemistry - III

SPECIMEN : SERUM

TEST(s)

RESULT(s): UNITS

REFERENCE RANGE

Ferritin

0.5 ng/mL

13 - 150

ADMITTED  
to be true copy  
Advocate



# MTI, Khyber Teaching Hospital

University Road, Peshawar. Phone: 091-9217140-46, Fax: ---  
 Email: info@kth.gov.pk; Website: http://www.kth.gov.pk



VIEW: 06-Apr-2019 12:40:14

## Haematology Report

Page 1 of 1

MIRNO : K03-00002240818

Name : DR SADAF JAMIL

Age/Sex : 39 Year(s)/Female

Phone : 92 0333 5995506

Address :

House # , Street # , Sector/Area : PESHAWAR - PAKISTAN

Ordered By : Waheed Ullah

In-house Consultant

Report Destination

Requested : 05-APR-2019 22:29:22

Specimen Received : 05-APR-2019 22:32:44

Reported : 06-APR-2019 03:26:42

### CBC

#### TEST(S)

TEST(S)	NORMAL	UNIT(S)	RESULT
WBC	4 - 11	x10.e 3/ $\mu$ l	8.4
RBC	4 - 6	x10.e 6/ $\mu$ l	3.56
HGB	11.5 - 17.5	g/dL	8.3
HCT	36 - 54	%	25.8
MCV	76 - 96	fL	72.6
MCH	27 - 33	pg	23.4
MCHC	33 - 35	g/dL	32.2
PLT	150 - 450	x10.e 3/ $\mu$ l	315
MPV	7.2 - 11	fL	8.7
%NEUT	40 - 75	%	73.7
%LYMP	20 - 45	%	21.8
%MXD	5 - 20	%	4.5

K03HEM190703  
 17  
 06-APR-2019  
 03:26:42

A to B Advocate

Note : Lab values should always be correlated with clinical picture.  
 Normal Range(s) and Unit(s) shown are for most recent results.



# MTI, Khyber Teaching Hospital

University Road, Peshawar. Phone: 091-9217140-46, Fax: --  
Email: info@kth.gov.pk. Website: http://www.kth.gov.pk



VIEW: 06-Apr-2019 12:40:17

## Chemical Pathology Report

Page 1 of 1

MIRNO : K03-00002240818

Name : DR SAQAF JAMIL

Age/Sex : 39 Year(s)/Female

Phone : 92 0333 5995506

Address :

House # , Street # , Sector/Area, PESHAWAR - PAKISTAN

Ordered By : Waheed Ullah

In-house Consultant :

Report Destination :

Requested : 05-APR-2019 22:29:22

Specimen Received : 05-APR-2019 22:32:44

Reported : 05-APR-2019 23:14:12

### Chemistry - I

TEST(s)	NORMAL	UNIT(S)	RESULT
SODIUM	135 - 150	mmol/L	138
POTASSIUM	3.5 - 5.1	mmol/L	4.53
CHLORIDE	96 - 112	mmol/L	111.9
BLOOD UREA	10 - 50	mg/dL	25
GLUCOSE (RANDOM)	70 - 140	mg/dL	89.5
TOTAL BILIRUBIN	0.1 - 1.0	mg/dL	0.14
ALT/GPT	10 - 50	U/L	23.7
ALKALINE PHOSPHATASE	35 - 104	U/L	99
CREATININE	0.42 - 1.06	mg/dL	0.71

K03CIIM190879  
05  
05-APR-2019  
23:14:27

Note : Lab values should always be correlated with clinical picture.  
Normal Range(s) and Unit(s) shown are for most recent results.

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10



VIEW: 05-Apr-2019 12:40:18

## Haematology Report

Page 1 of 1

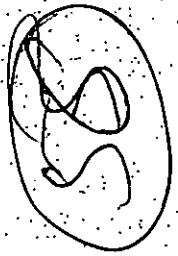
MRNO: K03-00002240818  
 Name: DR SADAF JAMIL  
 Age/Sex: 39 Year(s)/Female  
 Phone: 92 0333 5995506  
 Address: House # , Street # : Sector/Area, PESHAWAR, PAKISTAN

Ordered By: Waheed Ullah  
 In-house Consultant:  
 Report Destination:  
 Requested: 05-APR-2019 22:29:22  
 Specimen Received: 05-APR-2019 22:32:44  
 Reported: 05-APR-2019 22:47:06

### Coagulation Profile

TEST(S)	NORMAL RANGE(S)	UNIT(S)	K03HEM190703 17 05-APR-2019 22:47:06
<b>Prothrombin Time:</b>			
PT Patient:		Seconds	16
PT Control:			12
INR (Calculated Value)			1.3
<b>APTT:</b>			
APTT Patient:		Seconds	34
APTT Control:			30

  
 Waheed Ullah



# MTI, Khyber Teaching Hospital

University Road, Peshawar. Phone: 091-9217140-46, Fax: --  
 Email: info@kth.gov.pk, Website: http://www.kth.gov.pk



VIEW: 06-Apr-2019 12:40:16

## Chemical Pathology Report

Page 1 of 1

MRIID : K03-00002240818

Name : DR SADAF JAMIL

Age/Sex : 39 Year(s)/Female

Phone : 92 0333 5995506

Address : House # : Street # : Sector/Area, PESHAWAR - PAKISTAN

Ordered By : Waheed Ullah

In-house Consultant :

Report Destination :

Requested : 05-APR-2019 22:29:22

Specimen Received : 05-APR-2019 22:32:44

Reported : 05-APR-2019 23:14:27

### Chemistry - I

TEST(S)

NORMAL

UNIT(S)

K03C11190879

05

05-APR-2019

23:14:27

TEST(S)	NORMAL	UNIT(S)	RESULT
SODIUM	135 - 150	mmol/L	138
POTASSIUM	3.5 - 5.1	mmol/L	4.53
CHLORIDE	96 - 112	mmol/L	111.9
BLOOD UREA	10 - 50	mg/dL	25
GLUCOSE (RANDOM)	70 - 140	mg/dL	89.5
TOTAL BILIRUBIN	0.1 - 1.0	mg/dL	0.14
ALT/GPT	10 - 50	U/L	23.7
ALKALINE PHOSPHATASE	35 - 104	U/L	99
CREATININE	0.42 - 1.06	mg/dL	0.71

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Analyzed by

Note: Lab values should always be correlated with clinical picture.  
 Normal Range(s) and Unit(s) shown are for most recent results.

57



VIEW: 06-Apr-2019 12:40:15

## Serology Report

Page 1 of 1

MRNO : K03-000022/10818  
Name : DR SADAF JAMIL  
Age/Sex : 39 Year(s)/Female  
Phone : 92 0333 5995506  
Address : House # , Street # , Sector/Area, PESHAWAR - PAKISTAN

Ordered By : Waheed Ullah  
In-house Consultant  
Report Destination  
Requested : 05-APR-2019 22:29:22  
Specimen Received : 05-APR-2019 22:32:44  
Reported : 05-APR-2019 23:38:00

### Serology ICT Panel

TEST(s)

NORMAL

UNIT(s)

K03SER190221  
89  
05-APR-2019  
23:38:00

### Hepatitis B Profile

HBsAg (By ICT)  
Anti HCV (By ICT)  
Anti HIV (By ICT)

NEGATIVE  
NEGATIVE  
NEGATIVE

Note : Lab values should always be correlated with clinical picture.  
Normal Range(s) and Unit(s) shown are for most recent results.



A  
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Adv  
cat

58 59

643220

**FAUJI FOUNDATION HOSPITAL RAWALPINDI**  
ISO 9001:2015 CERTIFIED

Printing Date & Time  
25-Mar-2019 08:09 PM

**Advance Cash Receipt**

Name: Dr Sajid Jamil MR. No: CS77764 Adm. No: C74036  
Patient Type: Civilian Non Entitled Patients Date: 25-Mar-2019 Payment Mod: Cash  
Type: Advance from Patient Status: Received

Receipt No.	Amount (Rs.)	Received By	Comments
468657	25,000	Muhammad Sajid	1st Adv.

Total: (Rs.) 25,000 Twenty-Five Thousand Only

FFH/FRM-156

**Fauji Foundation Hospital Rawalpindi**

"ISO 9001:2015 CERTIFIED"

1204455 C377764 Date 25-3-19  
Account No. 468657

Received with thanks from: Dr Sajid Jamil  
Amount of Rs. Twenty Five Thousand Only  
Mode/Cheque No. Cash  
Amount of 1st Adv

ADMITTED  
to be Ad.ocate copy

25000 No. [Signature]  
Signature

No Refund will be entertained after Laps of 3 Months.  
Note: This Eelect Receipt does not require Signature(s).

DEFENCE QUARTERS, PHELUW ROAD, RAWALPINDI, PAKISTAN. Ph: 051-57183150  
Fax: 051-5786169 Email: FFH.RAWALPINDI@FAUJI.ORG.PK

Powered by: MediStream, A project of Fauji Foundation, Pakistan.

*(Handwritten signatures and initials)*

FABJI FOUNDATION HOSPITAL RAWALPINDI  
ISO 9001:2015 CERTIFIED

BM3920

Printing Date & Time  
29-Mar-2019 07:06 PM

Advance Cash Receipt

Name: Dr. Sadaf Jamil MR. No: C377764 Adm. No: C74036  
Patient Type: Civilian Non Entitled Patients Date: 29-Mar-2019 Payment Mod: Cash  
Type: Advance from Patient Status: Received

<u>Receipt No.</u>	<u>Amount (Rs.)</u>	<u>Received By</u>	<u>Comments</u>
A68788	10,000	Muhammad Sajjad	2nd Adv
Total:	(Rs.) 10,000	Ten Thousand Only	

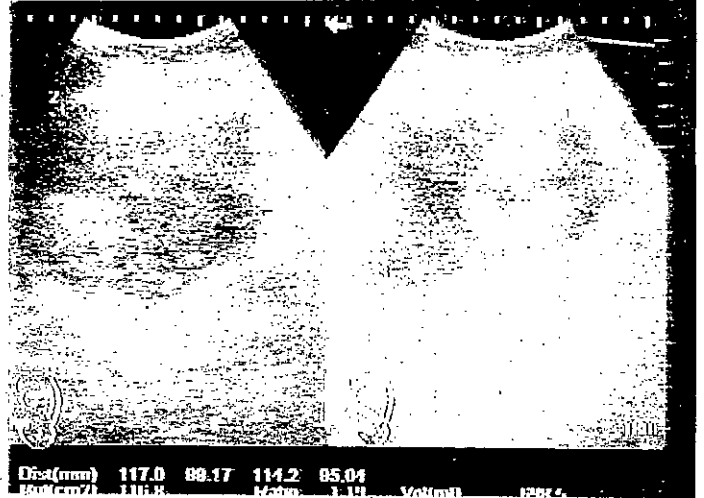
Fabji Foundation Hospital Rawal

*(Handwritten signature and stamp)*

61

**Lady Dr. Shireen Ali Khan**  
Ultrasonologist

M.B.B.S (Pak)  
Diploma in Ultrasound (JUREI) USA  
ICEAF (USA)  
Member of Afro Asian Association (Pak)



Name: Sada f  
Pel

**Uterus:**

A huge fibroid seen traced upto  
subcecal area (rt side) measuring

**Adnexa:**

11.7 x 9.8 cm along  $\bar{e}$  another  
fibroid at fundal area 10.7 x 12.5 cm  
both have areas of calcification

**C.d.s:**

Endometrium lining noted undisturbed  
and cavity collapsed

**Urinary Bladder:**

Clear adnexae Ovaries could  
not be visualized  
due to huge mass  
also free fluid

**Comments:**

basically filled UB

Fibroid uterus

adu CT Adx + pelvis  
 $\bar{e}$  low mass

69

HMS890

Printing Date & Time  
01-Apr-2019\_02:23 PM

**Quaid-E-Azam International Hospital**  
(Project of Global Health Services)  
<http://www.aih.com.pk>

**Service(s) Bill**

Patient Name: Dr. Sadaf  
Daughter of: Mohammad Jamil  
Patient Type / Invoice To: Private Patient  
Address: House # 322, Street # 49, Sector F Safar Home Phase 8, Rawalpindi.  
Reference: Appointment For Dr Shamaila Tanveer

MR. No.: 243288  
Gender / Age: Female / 38 Yrs  
Date: 01-Apr-2019  
Receipt No: S6254960

Sr. No.	Service Code	Service Description	Advised By:	Qty	Amount	Payable(Rs.)
1	CF001	Consultation Opd	Dr Shamaila Tanveer	1	1,800	1,800
<b>Grand Total:</b>					<b>(Rs.)</b>	<b>1,800</b>

Prepared By: Ali Akbar

Note:- Panel discount refunds and reimbursement patient will be entertained with in the same day.

**ATTESTED**  
to be a copy  
Advocate



62

**M. I. Khyber Teaching Hospital**  
University Road, Peshawar. Phone: 091-9217140-46, Fax: --  
Email: info@kth.gov.pk, Website: http://www.kth.gov.pk



VIEW: 08-Apr-2019 18:46:15

### Chemical Pathology Report

Page 1 of 1

Dept Ref# : K03CHM19090109	Ordered By
MRNO : K03-00002240818	In-house Consultant
Name : DR SADAF JAMIL	Requested : 08-APR-2019 12:12:44
Age/Sex : 39 Year(s)/Female	Specimen Received : 08-APR-2019 12:18:25
Phone : 92 0333 5995506	Reported : 08-APR-2019 17:56:03
Address : House # , Street # , Sector/Area, PESHAWAR - PAKISTAN	

### Serology - Hepatitis

SPECIMEN : SERUM	
<b>TEST(s)</b>	<b>RESULT(s)</b>
HBsAg	NON REACTIVE
	<b>CUT- OFF VALUE</b>
	Cutoff rate: 1.00
	Patient Rate: 0.44

**NOTE:**  
Test to be considered "Reactive" if patient rate is equal to or greater than cutoff rate.

**COMMENTS:**  
HBsAg is a chemiluminescent microparticle enzyme immunoassay for the qualitative detection of hepatitis B surface antigen (HBsAg) in human serum.

RECEIVED  
copy  
Advocate

624

**MTI, Khyber Teaching Hospital**  
University Road, Peshawar. Phone: 091-9217140-46, Fax: --  
Email: info@kth.gov.pk, Website: http://www.kth.gov.pk



VIEW: 08-Apr-2019 18:46:14

### Chemical Pathology Report

Page 1 of 1

Dept Ref# : **K03CHM19090109**  
MRNO : **K03-00002240818**  
Name : **DR SADAF JAMIL**  
Age/Sex : 39 Year(s)/Female.  
Phone : 92 0333 5995506.  
Address :

Ordered By :  
In-house Consultant  
Requested : 08-APR-2019 12:12:44  
Specimen Received : 08-APR-2019 12:18:25  
Reported : 08-APR-2019 17:56:10

House # , Street # , Sector/Area, PESHAWAR - PAKISTAN

### Serology - Hepatitis

SPECIMEN : SERUM

TEST(s)	RESULT(s)	CUT- OFF VALUE	
Anti HCV	NON REACTIVE	Cutoff rate:	1.00
		Patient Rate:	0.04

**NOTE:**

Test to be considered "Positive" if patient rate is equal to or greater than cutoff rate.

**COMMENTS:**

Anti HCV is a chemiluminescent microparticle enzyme immunoassay for the qualitative detection of antibody to hepatitis C virus in human serum.

**Method:**

Test is performed on Architect i2000 instrument employing chemiluminescent microparticle immunoassay (CMIA).

APPROVED  
to Copy  
the date



65  
[Handwritten signature]

Dept Ref# : K03CHM19090109

MRNO : K03-00002240818

Name : DR SADA F JAMIL

Age/Sex : 39 Year(s)/Female

Phone : 92 0333 5995506

Address : House # , Street # , Sector/Area, PESHAWAR - PAKISTAN

Ordered By

In-house Consultant:

Requested : 08-APR-2019 12:12:44

Specimen Received : 08-APR-2019 12:18:25

Reported : 08-APR-2019 17:56:15

Serology - Infections

SPECIMEN : SERUM

TEST(s)	RESULT(s)	CUT-OFF VALUE
Anti HIV	NON REACTIVE	Cutoff rate: 1.00 Patient Rate: 0.27

NOTE:  
Test to be considered "Positive" if patient rate is equal to or greater than cutoff rate.

COMMENTS:  
Anti HIV is a chemiluminescent microparticle enzyme immunoassay for the simultaneous qualitative detection of HIV p24 antigen and antibodies to human immunodeficiency virus type 1 and/or type 2 in human serum.

Method:  
Test is performed on Architect i2000 instrument employing chemiluminescent microparticle immunoassay (CMIA).

A S S  
to the  
Advocate

# City Medical Laboratory

G.75, 76, 77, Auqaf Plaza, Dabgar Garden Peshawar  
Phone: 091-2219651 Fax: 091-256-8690  
E-mail: info@citylab.com.pk URL: www.citylab.com.pk



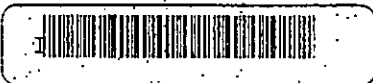
**ADMINISTRATOR**  
A. Latif Malik  
Microbiologist  
MIASCP CLS (NCA) MT(SFH) USA

**CONSULTANTS:**  
Dr. Nizam ud Din Khan  
MBBS, FCPS, Ph. D. (Histopathology)  
Prof. Dr. Liaqat Ali  
MBBS, DCP, M. Phil (Microbiology)  
Dr. Fazal-ur-Rehman  
MBBS, DCP, M. Phil (Haematology)

PATIENT ID	1904028427	DATE TIME	09/04/19	21:49:45
PATIENT NAME	Dr. SADAF	AGE	39Y / 0	Month
SEX	Female	SPECIMEN	Blood	
REFERRED BY	K.T.H			
TEST REQUIRED	LH/FSH			

## RESULT

TEST	Normal Values	Results
L.H.	FOLLICULAR 2.0-18.0 LUTEAL 0.6-19.0 MALE 2.0-15.0	MIDCYCLE 22.0-105.0 MENOPAUS 16.0-84.0 miU/ml miU/ml <b>0.68</b>
F.S.H.	FOLLICULAR 4.0-13.0 LUTEAL 1.0-13.0 MALE 1.0-10.0	miU/ml MIDCYCLE 5.0-22.0 POST MENOPAUSAL miU/ml <b>1.08</b>



PMDC Registration : 2776-N

Haematologist  
**Dr. FAZAL-UR-REHMAN**  
M.B.B.S., D.C.P.  
M.Phil (Haematology)



Advocate

All queries/Discrepancies if any may be referred to our lab: within 24 Hrs. of reporting for re-evaluation / confirmation.

Note : See Reverse for Terms & Conditions.



MEDICAL TEACHING INSTITUTION  
KHYBER TEACHING HOSPITAL  
PESHAWAR, KP



67

Laboratory Request Form

NAME: Dr. Sadaf DATE: 11/4/19

Ward: GBW Bed No: \_\_\_\_\_  
O.P.D.: \_\_\_\_\_ Hospital No: \_\_\_\_\_

SPECIMEN: 2240818

Examination Required

USG Pelvis for exact  
location of fibroid

A. [Signature]  
to be [unclear] copy  
Advocate

69

206

PR No. 119-04-104583

39 years

Date 12-04-2019

Patient Name Mrs-Sadal Jamil Khan

Age 39

Gender: M  F

Consultant \_\_\_\_\_

Diagnosis \_\_\_\_\_ Department \_\_\_\_\_

MRI Uterus + Contrast

Consultant Name Dr. Aman Nawaz Khan

Dr. Aman Nawaz

Signature \_\_\_\_\_

(White for Departments) (Yellow for Record)

ATTORNEY  
to be filled by  
Advocate

**MRI Pelvis (With Contrast)**Patient: Drsadaf Jamil Khan, 39y, Female  
Referred by: Dr. Amna Nawaz KhanPRN: 19-04-104582  
Test Date: 13-04-2019 10:14 AMReference No: RAD-19-04-109774  
Report Printed on: 13-04-2019 10:59 AM**Clinical Information:**

Menorrhagia, fibroids.

**Technique:**

MRI performed on 1.5 tesla GE machine. Appropriate planning of sagittal, axial and coronal slices done. Both hip joints included. IV contrast given. Multiplanar T2WI, T1W1, STIR, T2 FATSAT, CE T1WI and CE T1 FATSAT images acquired. 3-5mm images were reviewed on workstation.

**Findings:**

There are large uterine intramyometrial fibroids with resultant distorted uterine shape. Large left intramural myometrial fibroid is 13.3x13.0x8.8cm. It is severely compressing on the endometrial cavity with a 6.9x7.3cm submucosal component in the endometrial cavity at fundal level. Lower down in the uterocervical canal there is a bulging polypoidal lesion reaching the external os, also likely a submucosal fibroid or could be small prolapsed component of the fibroid. Another larger right fundal intramyometrial fibroid seen with predominant subserosal component and measures 9.1x8.3x8.3cm. It is hypointense on T2WI.

Post contrast images reveal non-enhancing areas in the large fibroid.

Enlarged uterus is causing mass effect on the anterior abdominal wall, is compressing on the right common iliac vessels and is causing mild mass effect on adjacent bowel.

Right ovary seen in cul de sac with multiple tiny follicles. No gross lesion seen in compressed left ovary.

There is mild thickening of right uterosacral ligament with prominent vessel.

No large pelvic lymph nodes are seen.

**Impression:**

Enlarged distorted uterus due to two large uterine fibroids.

i. Large left intramyometrial fibroid with submucosal component bulging into the uterine cavity and associated smaller polypoidal fibroid / prolapsed component in the external os.

ii. Large right fundal intramyometrial and subserosal fibroid.

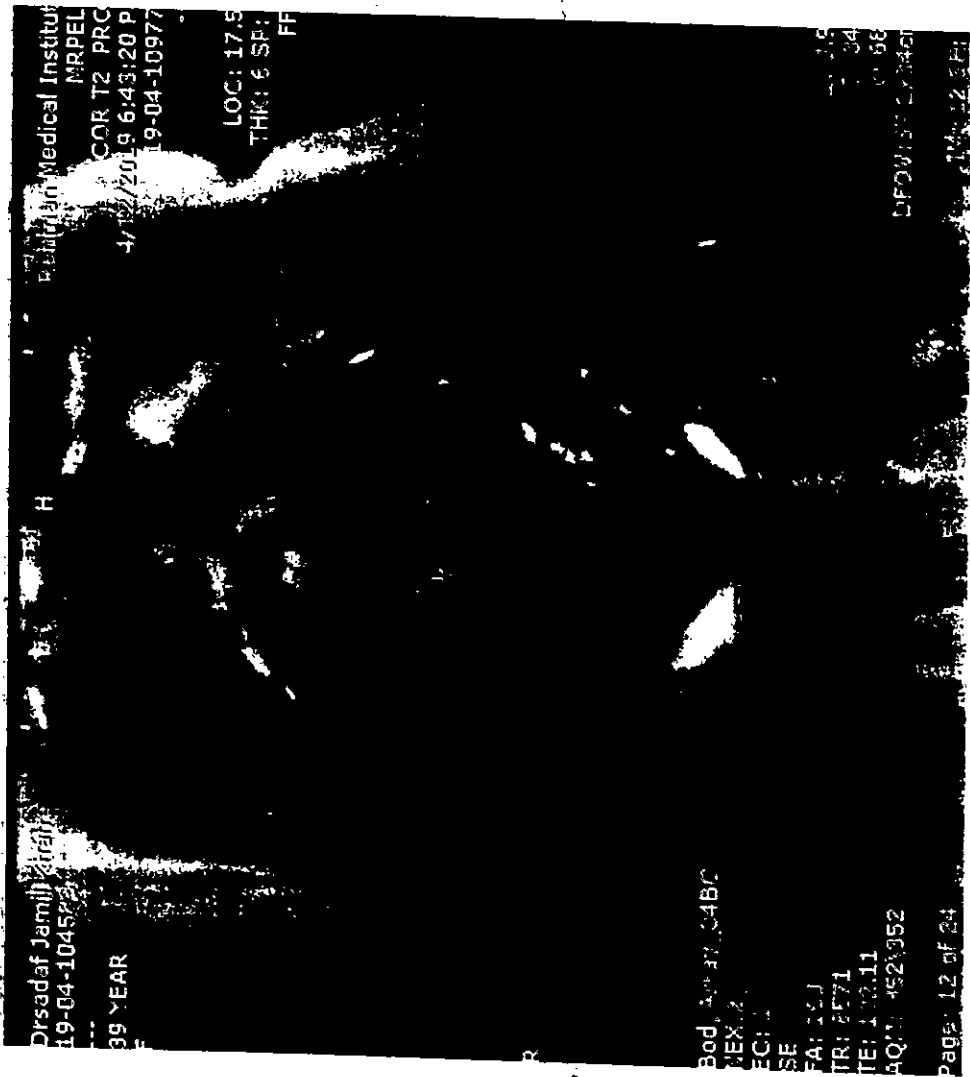
Dr. Ummara Siddique Umer

MBBS, FCPS, EDiR

Assistant Professor

Consultant Radiologist

70



Dr. Sadaf Jamil (Qual)  
 19-04-104572  
 39 YEAR

H

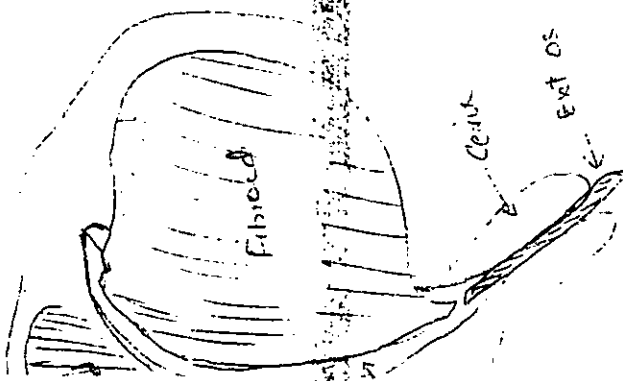
Dr. Sadaf Jamil (Qual)  
 19-04-104572  
 39 YEAR

Dr. Sadaf Jamil (Qual)  
 MRPEL  
 COR T2 PRC  
 4/19/2019 6:43:20 P  
 19-04-10977

LOC: 17.9  
 THK: 6 SP: FF

Bod Area: 04BC  
 MEX: 2  
 EC: 1  
 SE  
 FA: 10J  
 TR: 0771  
 TE: 102.11  
 AQ: 452352

Page: 12 of 24





# NAFEES CLINICAL LABORATORY

71



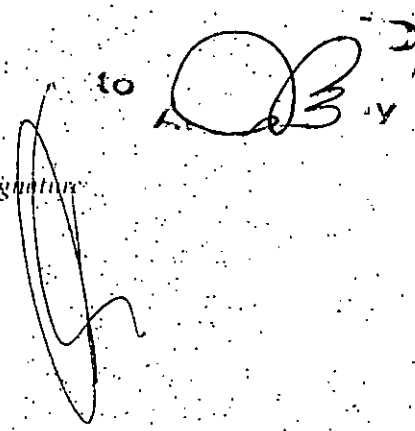
10-Aamir Building Opp. Khyber Hospital,  
University Town, Peshawar. Phone: 091-5851709, Mob: 0333-8395562

Dr. Zahoorullah (Ph.D)  
Professor & Head Deptt. of Biochemistry,  
PMC & Former Principal Research Officer  
Khyber Medical College, Peshawar.

\*\*\*\*\*  
Patient Name: Dr Sadaf Date: 15-Apr-10  
Sex: Female Time: 1:58:50 PM  
Age: Lab. No.:  
Referred by: Specimen: Blood  
Test required: FULL BLOOD COUNT.  
\*\*\*\*\*

### TEST REPORT:

<u>TEST</u>	<u>RESULT</u>	<u>NORMAL VALUE</u>
Hemoglobin	12.8 gm/dl	Female: 12 - 16 gm/dl Male: 14 - 18 gm/dl
Total White Cells	8200/ cmm	4000 - 11000 /cmm
Differential Count		
Polymorphs	79 %	40 - 75 %
Lymphocytes	17 %	20 - 45 %
Eosinophils	02 %	01 - 06 %
Monocytes	02 %	06 - 10 %
Platelet Count	315,000/cmm	150,000-450,000

Signature: 

DOW

(Signature)

GPW (72)

3429

Medical Record Number : K0300002240818  
Name : DR SADAF JAMIL  
Sex : Female  
Age : 39 Year(s)  
Address :  
City :  
Person Phone :  
Home Phone :

Admission No : K0319000025101  
Admission Date : 05-APR-2019 21:15:31  
Admission Status : Emergency  
Discharge No : 19000027919  
Discharge Date : 15-APR-2019 16:54:43  
Discharge Status : Improved  
Primary Consultant : JAMILA MEHNAZ NAIB  
Admitting Consultant : MAHJABINA S GHAYUR

Diagnosis During This Admission :

Background Medical Problems : (List any chronic medical conditions that the patient may have, such as diabetes mellitus, asthma, hypertension-etc. )

Reason for Admission:

Admitted with fibroid uterus measuring 11.2 in to 7.2cm and 8.9 in to 5.5cm for anemia correction

Significant Physical Findings on Admission :

P/A,  
FH 30/105  
2 lumps fundal and anterior wall mobile, non tender  
P/V  
mid bleeding

Management During Admission :

Tab. iron tabs 500mg BD  
Cap. folic acid 500mg BD  
3 Pints RBC transfused

Condition at Discharge:

Improved

Instructions:

Tab: Iberel four  
بہار، کئی دن

ATTENDED  
to copy  
Accurate

Electronically verified report, no signature(s) required.

DR. USHNA ZOOFEEN  
House Officer

LABS

Hb → 12.4

Hbs Ag  
Anti HIV  
Anti HCV

} Non-reactive

LH → 0.68

FSH → 1.08

PT → 16/12

APTT → 34/30

ATXNR → 1.3

DO NOT REPRODUCE  
OR CIRCULATE  
WITHOUT  
APPROPRIATE  
AUTHORITY  
TO THE  
ADVOCATE

12

74

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# Discharge Sheet

RMI Patients

## Patient Information

PR No: 19-04-104583  
 Name: Miss Drsadaf Jamil Khan  
 Gender: Female Age: 39 Years  
 Phone: +923369178904  
 Address: house no 322 street 49 sector safari

## Admission Information

Admission No: 19-04-001059  
 Admission Date: 15/4/2019 8:11PM  
 Ward: Ward E  
 Room / Bed: 336 / A  
 Discharge Date: 15/4/19  
 Discharge Type: Laparoscopic

## Consultant

Primary: Dr. Aman Nawaz Khan  
 Secondary: Dr. Rozeeda Shams

## Package

- o Observation (Gyn)
- o Embolization Uterine Artery

## Department

(Gynaecology)  
 (Interventional Radiology)

## Diagnosis

### Presenting Complaints

REGULAR PV BLEEDING.  
 KNOWN CASE OF UTERINE FIBROID.

### Investigations

HE...11.3  
 VIF...N.R  
 B.G...B POSITIVE

### Clinical Status

STABLE

### Risk Factors

EXPLAINED

## Treatment At Hospital

### Operation Notes

OBSERVATION.  
 EMBOLIZATION OF UTERINE ARTERY DONE.

### Medicines

INJ TIENEM  
 TAB PARACETAMOL  
 TAB BRUFEN

### Post Operative Complication

NIL

### Precautions

### Care At Home

TAKE MEDICATION ON TIME.

### Diet

TAKE HEALTHY DIET.

### Medicines

CEFIM 400MG

CAP SANGOBION

TAB FLAGYL 400 MG

TAB OSNATE D

TAB PANADOL

ایک گولی صبح شام (۵ دن)

ایک کینسول شام (۲ ہفتہ)

ایک گولی صبح شام (۵ دن) کھانے کے بعد

ایک گولی صبح (۲ ہفتہ)

دو گولی صبح دوپہر شام (۵ دن)

ہدایات

### Follow Up

Visit your Consultant (Dr. Aman Nawaz Khan) on 24/04/2019.

Please ensure that you have booked an appointment prior to your visit by calling on the following telephone number: (92-91) 5825501-07 lines

Discharged By: ~~Sara Gull~~

Medical Officer

*Handwritten notes and signatures in Urdu, including names like Dr. Aman Nawaz Khan and Dr. Rozeeda Shams.*



5/B-2 Phase -5 Hayatabad Peshawar Pakistan  
Tel: +92-91-5838000 | Fax: +92-91-5838333  
Appointments: +92-91-5838666

609  
75

RADIOLOGY MODUL

REPORT

THIS FORM CAN ONLY BE USED FOR PATIENT REPORTS

Radiology No: 19-04-00000

Referring Consultant:

Test Date: 16/04/2019

PR No: 19-04-104583

Name: Miss. Dr Sadaf Jamil Khan

Age: 39 Years

Gender: Female

### Uterine artery embolization for fibroid

**Indication:** Menorrhagia and two large uterine Fibroids.

**Analgesia:** 10 mls of 1% lignocaine, 6 mg IV Nalbuph, 5 mg IV Midazolam, 1 gm IV Augmentin, Inj Ondansetron, 160 mg IV Gentamicin, 100mg tramal infusion, provas infusion.

#### Procedure:

Right sided retrograde 5 Fr access.

Uterine artery on left side followed by right side cannulated. On right side microcatheter used as high bifurcation of CIA making it difficult to advance the ordinary catheter into the tortuous Rt uterine artery. 500 microns PVA particles (2 ampoules) used to embolize both uterine arteries till cessation of forward flow. Both uterine artery was also embolized with gelfoam.

Manual compression to groin at the end of procedure for haemostasis.

Good angiographic outcome.

#### Post procedure:

6 hrs bed rest. Can have fluids after 2 hrs. Regular meal after 6 hrs.

Regular IV tienem x 500 mg x QID. On discharge convert to oral.

IV N saline x 1 litre x 6 hrly.

Regular Paracetamol x 1 gm x PO x QDS.

Regular Brufen x 400 mg x PO x BD. 50 mg tramal x PO/IV/ x QDS (max)/PRN.

Remove Foleys catheter early morning (6 am).

Aim for discharge tomorrow.

No sexual intercourse/bathing/swimming for 6 weeks; Can have shower.

If any fever with offensive discharge to report to RMI A&E department.

OP Clinical follow up in IR after 6 weeks.

MRI Uterus after 9 months.

Dr. Aman Nawaz Khan Ustrana  
MBBS, MRCS, FRCR, CCT-IR  
Consultant Diagnostic and Interventional Radiologist



Appointments: +92-91-5838666

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THIS FORM CAN ONLY BE USED FOR PATIENT REPORTS

Department of Radiology

## MRI Pelvis (With Contrast)

Patient: Drsadaf Jamil Khan, 39y, Female  
Referred by: Aman Nawaz Khan

PRN: 19-04-104583  
Test Date: 13-04-2019 10:14 AM

Reference No: RAD-19-04-109774  
Report Printed on: 13-04-2019 10:59 AM

### Clinical Information:

Menorrhagia, fibroids.

### Technique:

MRI performed on 1.5 tesla GE machine: Appropriate planning of sagittal, axial and coronal slices done. Both hip joints included. IV contrast given. Multiplanar T2WI, T1WI, STIR, T2 FATSAT, CE T1WI and CE T1 FATSAT images acquired. 3-5mm images were reviewed on workstation.

### Findings:

There are large uterine intramyometrial fibroids with resultant distorted uterine shape. Large left intramural myometrial fibroid is 13.3x13.0x8.8cm. It is severely compressing on the endometrial cavity with a 6.9x7.3cm submucosal component in the endometrial cavity at fundal level. Lower down in the uterocervical canal there is a bulging polypoidal lesion reaching the external os, also likely a submucosal fibroid or could be small prolapsed component of the fibroid. Another larger right fundal intramyometrial fibroid seen with predominant subserosal component and measures 9.1x8.3x8.3cm. It is hypointense on T2WI.

Post contrast images reveal non-enhancing areas in the large fibroid.

Enlarged uterus is causing mass effect on the anterior abdominal wall, is compressing on the right common iliac vessels and is causing mild mass effect on adjacent bowel.

Right ovary seen in cul de sac with multiple tiny follicles. No gross lesion seen in compressed left ovary.

There is mild thickening of right uterosacral ligament with prominent vessel.

No large pelvic lymph nodes are seen.

### Impression:

Enlarged distorted uterus due to two large uterine fibroids.

- i. Large left intramyometrial fibroid with submucosal component bulging into the uterine cavity and associated smaller polypoidal fibroid / prolapsed component in the external os.
- ii. Large right fundal intramyometrial and subserosal fibroid.

Dr. Ummara Siddique Umer

MBBS, FCPS, EDiR  
Assistant Professor  
Consultant Radiologist

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**PATHOLOGY DEPARTMENT**

Reception-ID: 19-001-0047330 PR No: 19-04-104583  
Patient Name: Ms. Drsadaf Jamil Khan (Female : 39 Year(s))  
Referred By: Dr.Roeeda Shams

Entered: (15, Apr 19, 20:59)  
Printed: 16, Apr. 19, 08:29  
Ward: Ward E

**Glucose group**

Plasma Glucose (R) 84 mg/dl (<200)

**Interpretation  
(ADA 2006)**

Normal: <100 (F), <200 (2hr); Diabetes Mellitus: >126 (F) or >200 (2hr); Pre-diabetes: Impaired Glucose Tolerance (IGT): 140-200 (2hr); Impaired Fasting Glycaemia (IFG): 100-126 (F). All values mg/dl, venous plasma/serum. True Random plasma glucose value, the one having no relationship with meal has limited screening/diagnostic/prognostic value. For clinical purposes, the diagnosis of diabetes should be confirmed by repeating the test unless there is unequivocal hyperglycaemia with acute metabolic decompensation or obvious symptoms.

**Complete Blood Counts**

<< Provisional Report >>

Haemoglobin	11.3 g/dl	(12.5 - 16.5)	%Neu	61.1 %	(40 - 70)
WBC	7.55 x10 <sup>9</sup> /l	(4.0 - 11.0)	%Lym.	28.3 %	(20 - 45)
Platelets	265 x10 <sup>9</sup> /l	(150 - 400)	%Mono	5.7 %	(2 - 10)
RBC	4.53 x10 <sup>12</sup> /l	(4.1 - 5.5)	%Eos	4.4 %	(1 - 6)
PCV	0.357 l/l	(0.37 - 0.47)	%Baso	0.5 %	(0.1 - 1)
MCV	78.8 fl	(80 - 100)	Neu	4.61 X10 <sup>9</sup> /l	(2.0 - 7.5)
MCH	24.9 pg	(27.0 - 32.0)	Lym	2.14 X10 <sup>9</sup> /l	(1.5 - 4.0)
MCHC	31.7 g/dl	(30 - 35)	Mono	0.43 X10 <sup>9</sup> /l	(0.2 - 0.8)
RDW-SD	60.9 fl		Eos	0.33 X10 <sup>9</sup> /l	(0.04 - 0.4)
RDW-CV	22.1 (%)		Baso	0.04 X10 <sup>9</sup> /l	(0.02 - 0.1)

**Hepatitis B Profile**

<< Provisional Report >>

Hepatitis B Surface Antigen 0.16(Non-Reactive)

Test performed by CMIA Architect ci8200 System

**Viral Profile**

<< Provisional Report >>

Anti-HCV (Antibodies) 0.05(Non-Reactive)

Value more than cut-off is REACTIVE

Test is performed by Chemiluminescent Microparticle Immunoassay (CMIA) Architect ci8200 System.

Interpretation:

REACTIVE Result: A positive Anti-HCV antibodies test requires confirmation by immunoblot test or by PCR.

Negative Result: A negative test does not exclude the possibility of exposure or infection with Anti-HCV antibodies. The testing for HCV by PCR is not indicated in cases with negative Anti-HCV sero-status.

Gray Zone Result:

Please repeat the test with a fresh blood sample for confirmation or preferably it should be repeated after 08 weeks. Indeterminate Result:

Please repeat the test with a fresh blood sample after 08 weeks or confirm by PCR. In positive case the viral load may be determined by quantitative PCR for further confirmation.

**Anti-HIV Antibodies**

<< Provisional Report >>

Anti-HIV I & II (Antibodies) 0.18(Non-Reactive) &nbsp;  

Interpretation

The cut-off value of Anti-HIV antibodies is 1.00 value more than cut-off is REACTIVE.

Chemiluminescent Microparticle Immunoassay (CMIA) Architect i 1000 SR System (HIV Ag/Ab Combo). The ARCHITECT HIV Ag/Ab Combo assay is a chemiluminescent microparticle immunoassay (CMIA) for the simultaneous qualitative detection of HIV p24 antigen and antibodies to HIV type 1 and 2.

A to

Notes: Electronically verified report, signatures not required. Identity of the patient not verified. Any query about this report may be addressed within twenty four hours of reporting, the duration for which the samples are preserved.

Dr. Fazle Raziq  
MBBS, M.Phil, FCPI(Haematology), FCPP (Hon)  
Professor & Consultant Haematologist  
Head of Pathology Department & Blood bank  
Dr. Maria Tasneem Khattak  
MBBS, FCPS (Histopath)  
Asst. Professor & Consultant Histopathologist

Col (R) Dr M Asnraf Qamar SI (M); TI (M)  
MBBS, M.Phil, FCPS (Histopath)  
Consultant Histopathologist/Cytopathologist  
Professor & Consultant Histopathologist  
Dr. Saiqa Zahoor  
MBBS, DCP, FCPS (Haematology)  
Asst. Professor & Consultant Haematologist

Dr. Jehan Zeb  
BSc, MD, M. Phil  
Professor & Consultant Chemical  
Pathologist  
Dr. Amna Afzal  
MBBS, FCPS (Microbiology)  
Asst. Professor & Consultant Microbiologist

Dr. Salar Zai  
Dio. Med. Microbiology (Malaysia)  
MSc, M. Phil, Ph.D Micro (England)  
Professor & Consultant Microbiologist  
Dr. Yasir Mehmood Yousofzai  
MBBS, Ph. D (Haematology)  
Consultant Haematologist

Dr. Shantaj Khan  
MBBS, DCP, FCPS (Haematology)  
Consultant Haematologist

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PATHOLOGY DEPARTMENT

Reception ID: 19-001-0047330 PR No: 19-04-104583  
Patient Name: Ms. Drsadaf Jamil Khan. (Female : 39 Year(s))  
Referred By: Dr.Roeeda Sharifs.

Entered: (15 Apr 19. 20:59)  
Printed: 16, Apr. 19. 08:29  
Ward: Ward E

Blood Grouping

ABO grouping BEE  
Rh factor POSITIVE

A. B. D.

Notes: Electronically verified report, signatures not required. Identity of the patient not verified. Any query about this report may be addressed within twenty four hours of reporting, the duration for which the samples are preserved.

Dr. Fazle Raziq  
MBBS, M.Phil, FCP(Haematology), FCPP (Hon)  
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MBBS, FCPS (Histopath)  
Asst. Professor & Consultant Histopathologist

Col (R) Dr M Ashraf Qamar SI (M); TI (M)  
MBBS, M.Phil, FCPS (Histopath)  
Consultant Histopathologist/Cytopathologist  
Professor & Consultant Histopathologist  
Dr. Saliha Zahoor  
MBBS, DCP, FCPS (Haematology)  
Asst. Professor & Consultant Haematologist

Dr. Jehan Zeb  
BSc, MD, M. Phil  
Professor & Consultant Chemical  
Pathologist  
Dr. Anna Afzal  
MBBS, FCPS (Microbiology)  
Asst. Professor & Consultant Microbiologist

Dr. Salar Zai  
Dip. Med. Microbiology (Malaysia)  
MSc, M. Phil, Ph.D Micro (England)  
Professor & Consultant Microbiologist  
Dr. Yasir Mehmood Yousafzal  
MBBS, Ph. D (Haematology)  
Consultant Haematologist

Dr. Shahtaj Khan  
MBBS, DCP, FCPS (Haematology)  
Consultant Haematologist



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5/B-2 Phase - 5 Hayatabad Peshawar Pakistan  
Tel: +92-91-5838000 | Fax: +92-91-5838333  
Appointments: +92-91-5838666

RADIOLOGY MODU

REPORT

THIS FORM CAN ONLY BE USED FOR PATIENT REPORTS

Radiology No: 19-04-00000

Referring Consultant:

Test Date: 16/04/2019

PR No: 19-04-104583

Name: Miss. Dr Sadaf Jamil Khan

Age: 39 Years

Gender: Female

## Uterine artery embolization for fibroid

**Indication:** Menorrhagia and two large uterine Fibroids.

**Analgesia:** 10 mls of 1% lignocaine, 6 mg IV Nalbin, 5 mg IV Midazolam, 1 gm IV Augmentin, Inj Ondansetron, 160 mg IV Gentamicin, 100mg tramal infusion, provas infusion.

### Procedure:

Right sided retrograde 5 Fr access.

Uterine artery on left side followed by right side cannulated. On right side microcatheter used as high bifurcation of CIA making it difficult to advance the ordinary catheter into the tortuous Rt uterine artery. 500 microns PVA particles (2 ampoules) used to embolize both uterine arteries till cessation of forward flow. Both uterine artery was also embolized with gelfoam.

Manual compression to groin at the end of procedure for haemostasis.

Good angiographic outcome.

### Post procedure:

6 hrs bed rest. Can have fluids after 2 hrs. Regular meal after 6 hrs.

Regular IV tienem x 500 mg x QID. On discharge convert to oral.

IV N saline x 1 litre x 6 hrly.

Regular Paracetamol x 1 gm x PO x QDS.

Regular Brufen x 400 mg x PO x BD. 50 mg tramal x PO/IV/ x QDS (max)/PRN.

Remove Foley's catheter early morning (6 am).

Aim for discharge tomorrow.

No sexual intercourse/bathing/swimming for 6 weeks. Can have shower.

If any fever with offensive discharge to report to RMI A&E department.

OP Clinical follow up in IR after 6 weeks.

MRI Uterus after 9 months.

Dr. Aman Nawaz Khan Ustrana  
MBBS, MRCS, FRCR, CCT-IR

Consultant Diagnostic and Interventional Radiologist



## MRI Pelvis (With Contrast)

Patient: Drsadaf Jamil Khan, 39y, Female  
 Referred by: Dr. Aman Nawaz Khan

PRN: 19-04-104583  
 Test Date: 13-04-2019 10:14 AM

Reference No: RAD-19-04-109774  
 Report Printed on: 16-04-2019 9:29 AM

## Clinical Information:

Menorrhagia, fibroids.

## Technique:

MRI performed on 1.5 tesla GE machine. Appropriate planning of sagittal, axial and coronal slices done. Both hip joints included. IV contrast given. Multiplanar T2WI, T1WI, STIR, T2 FATSAT, CE T1WI and CE T1 FATSAT images acquired. 3-5mm images were reviewed on workstation.

## Findings:

There are large uterine intramyometrial fibroids with resultant distorted uterine shape. Large left intramural myometrial fibroid is 13.3x13.0x6.8cm. It is severely compressing on the endometrial cavity with a 6.9x7.3cm submucosal component in the endometrial cavity at fundal level. Lower down in the uterocervical canal there is a bulging polypoidal lesion reaching the external os, also likely a submucosal fibroid or could be small prolapsed component of the fibroid. Another larger right fundal intramyometrial fibroid seen with predominant subserosal component and measures 9.1x8.3x8.3cm. It is hypointense on T2WI.

Post contrast images reveal non-enhancing areas in the large fibroid.

Enlarged uterus is causing mass effect on the anterior abdominal wall, is compressing on the right common iliac vessels and is causing mild mass effect on adjacent bowel.

Right ovary seen in cul de sac with multiple tiny follicles. No gross lesion seen in compressed left ovary.

There is mild thickening of right uterosacral ligament with prominent vessel.

No large pelvic lymph nodes are seen.

## Impression:

Enlarged, distorted uterus due to two large uterine fibroids.

- i. Large left intramyometrial fibroid with submucosal component bulging into the uterine cavity and associated smaller polypoidal fibroid / prolapsed component in the external os.
- ii. Large right fundal intramyometrial and subserosal fibroid.

NO. 1111  
 AD

Dr. Ummara Siddique Umer



*(Handwritten signatures)*

**Patient Invoice**



Invoice #: 19-04-001059

RMI Patients

**Patient Information**

PR No: 19-04-104583  
 Name: Miss Drsadaf Jamil Khan  
 Gender: Female Age: 39 Years Weight: kg kg  
 Height: ft  
 Address: house no 322 street 49 sector safari

**Admission Information**

Admission No: 19-04-001059  
 Admission Date: 15/04/2019 8:11PM  
 Ward: Ward E  
 Room/Bed: 336/A  
 Discharge Date: 17/04/2019 10:59AM  
 Discharge Type: Normal Discharge

Consultant: Dr. Aman Nawaz Khan

Package	Amount	Procedure Done
o Embolization Utrine Artery	130,000	Procedure Done
o Observation (Gyn)		No Procedure Done

**Consumption Detail**

S#	Head	Amount
1	Laboratory	0
2	Cardiology	0
3	Radiology	0
4	Visits	0
5	Stay Charges	0
6	Cath Lab Pharmacy	0
7	Ward Pharmacy	0
8	Hospital Charges	76,000
9	Procedure Fee	54,000

Cash Deposit:	Rs.	119,580	
Consumption:	Rs.	130,000	
Adjustment Amount:	Rs.	36,340	Reason: Total Consumption=166340 . IR Pharmacy
Final Bill:		166,340	Rs82593 (apart from services charges). Deducted services charges on WP Rs-774.MO&Nur charges Rs1925 & 2% credit card charges Rs580.

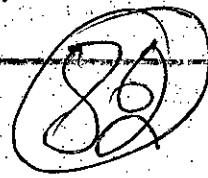
Amount Receivable: 46,760 Forty-Six Thousand Seven Hundred Sixty ONLY

Mr. Shoab Zaman

Finance Department  
**CLEARED**  
 Date: \_\_\_\_\_  
 RMI Polman Medical Institute  
 Hayat Road Ferozpur Pakistan

**BILLING**

Print Date: Apr 17, 19 11:28:35 am



PRN : 19-04-104583  
 Lab ID : 42202894  
 Patient Name: Mrs. Drsadaf Jamil Khan  
 Age | Gender: 40 Y | Female

Provisional Report  
**Serum Creatinine**

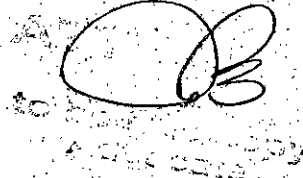
Visit Date: 03 Jan, 2020

Test	Result	Unit	Reference Values
Serum Creatinine	0.8	mg / dl	0.5 - 0.9
Estimated GFR	92	mL/min/1.73 m <sup>2</sup>	30 - 130

**Interpretation**

CKD-EPI formula correlates better with measured GFR, a major use of this is as a tool for screening CKD, however values may be misleading in many circumstances including AKI, CHF, nephrotic syndrome, Pregnancy, Malnutrition, Obesity, toxic drug does calculation and assessment of potential living kidney donors. In all of the above conditions a formal measurement of GFR is recommended.

Report Initialized By: Muhammad Ahmad



Prof. Dr. Fazle Raziq  
 MBBS, M.Phil, FCPS (Haem), FCPP (Hon),  
 Professor, Consultant Haematologist  
 Head of Pathology Department and Blood Bank

Brig(R) Prof. Iqbal Muhammad Khan Siim  
 MBBS, DCP, MCPS, FCPS (Hist.), FCPP (Hon), MIAC  
 (Germany), FRCP (Edinburgh), IFACAP (USA)  
 Professor & Consultant Histopathologist

Dr. Mirza M Dawood  
 MBBS, MCPS, M.Phil, FCPS  
 Consultant Chemical Pathologist

Prof. Dr. Salar Zai  
 DIP Med. Microbiology, MSc., M.Phil., Ph.D Microbiology  
 Professor Consultant Microbiologist

Prof. Dr. Shahid Khan  
 MBBS, DCY, FCPS (Haem)  
 Consultant Haematologist

Col. (R) Dr. Muhammad Ashraf Qamar Si(m) Th(m)  
 MBBS, M.Phil., FCPS (Hist.)  
 Histopathologist/Cytopathology  
 Professor & Consultant Histopathologist

Prof. Dr. Jehan Zeb  
 BS.C., MD, M.Phil  
 Professor Consultant Chemical Pathologist

Dr. Jonar Ali  
 MS., PhD(USA) Molecular Biology  
 Consultant Center of genomic sciences

Dr. Saiga Zahoor  
 MBBS, DCP, FCPS (Haem)  
 Consultant Haematologist

Dr. Maria Tasneem  
 MBBS, FCPS (Hist.)  
 Consultant Histopathologist

Dr. Yasir Mehmood Yousafzai  
 MBBS, PGDIP, PhD (Haem)  
 Consultant Haematologist

Dr. Maria Khan  
 MBBS, M.Phil (Microbiology), FCPS (Microbiology)  
 Consultant Microbiologist



# Rehman Medical Institute

Rehman Medical Institute (Pvt) Ltd. B-5/2, Hayatabad Town, info@rmi.edu.pk  
Contact: 111-REH-MAN(734); +92-91-5838 090, +92-91-5838 666 For Appointment  
+92-91-5838 000

*(Handwritten Signature)*

*(Handwritten Signature)*

PRN : 99-04-104583  
Lab ID : 42202894  
Patient Name : Mrs. Drsadaf Jamil Khan  
Age | Gender : 40 Y | Female

Visit Date: 03 Jan, 2020

## Final Report Blood Urea

Reported : 03 Jan, 2020 | 05:01 pm

Test	Result	Unit	Reference Values
Blood Urea	25	mg / dl	10 - 50

Report-Initialized By: Muhammad Ahmar

*(Handwritten Signature)*  
to Advocate Copy

Prof. Dr. Fazle Razvi  
MBBS, M.Phil, FCPS (Haem), FICPP (Hon)  
Professor, Consultant Haematologist  
Head of Pathology Department And Blood Bank

Prof. Dr. Shahid Khan  
MBBS, DCP, FCPS (Haem)  
Consultant Haematologist

Dr. Saqib Zahoor  
MBBS, DCP, FCPS (Haem)  
Consultant Haematologist

Printed On: 03 Jan, 2020 | 12:01 pm

Brip(R) Prof. Iqbal Muhammad Khan Sitm  
MBBS, DCP, MCPS, FCPS (Hist.), FICPP (Hon), MIAc  
(Germany), FRCP (Edinburgh), IFACAP (USA)  
Professor & Consultant Histopathologist

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Histopathologist/Cytopathology  
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MS, PhD(USA) Molecular Biology  
Consultant Center of genomic sciences

Dr. Maria Khan  
MBBS, M.Phil (Microbiology), FCPS (Microbiology)  
Consultant Microbiologist

**RM**

789

15/7/11

Dr. Roeda Shams - Assistant Professor  
MBBS, FCPS

Consultant Gynaecologist | PMDC No. 8703-N  
roeda.shams@rmi.edu.pk | Direct Tel: +92-91-5838325

Clinic Timing: 10:00 am - 01:00 pm & 03:00 pm - 04:00 pm (Monday - Thursday)

Desaf Jant. 2011

Act. Adh. and E for UAE

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to be  
15/07/2011

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ANNEXURE N

5888 ①  
2.6.20

To THE HONOURABLE SECRETARY,  
Government of Khyber Pakhtunkhwa,  
Health Department, Peshawar.

Subject: APPEAL FOR RELEASE OF SALARY & PROPER POSTING ORDER

Respected Sir,

Most respectfully it is stated that, after acquiring my MBBS Degree some post were advertised by the Khyber Pakhtunkhwa Public Service Commission including the posts of Women Medical Officer. I applied for the post of Women Medical Officer and after successfully going through the whole process of selection & recruitment I was selected as Women Medical Officer on a seat allocated in Zone-I in the year 2007. I submitted my arrival report for further posting in FATA and accordingly I was posted in AHQ Hospital Khar Bajaur Agency. I took over the charge there at Khar Bajaur Agency but due Law & Order situation in FATA I could performed my duty at Bajaur efficiently. Later on, I was posted in office of Director Health Service FATA at Assistant Director (EPI).

In the year 2015, an inquiry was initiated against me on the baseless and frivolous allegation of illegally keeping Government vehicle in my possession and absenteeism. For conducting the inquiry my salary was stopped from August 2015. I always contacted my immediate reporting Department i.e. DHS FATA for receiving information regarding the inquiry and stoppage of salary but no one informed me about the inquiry report and finally someone told me that you were contacted but the address available on your file is incorrect hence I submitted my correct address in my handwriting which will be available on my personal file, but till date the result or outcome of the inquiry is unknown to me.

I was continuously perusing my case till March 2017 by regularly submitting replies to explanation, forwarding application to various forums including the office of Chief Secretary, Khyber Pakhtunkhwa for justice, but no one was in the position of resolving my issues and continuously tortured me by one way or the other as being a single female struggling for her due rights in a male dominated society, hence became helpless and hopeless from ongoing office routine business which ultimately deteriorated my health condition including mental and other bodily problems. And most recently I have been operated for fibroids and Uterine artery embolization, and now mental condition is also been stable. I have also come to know that my services has been placed at your kind disposal but till date nothing in black & white has been received to me.

It is, therefore, most kindly requested to issue proper posting order at settled side and also release my salary which has illegally stopped since August 2015. I shall be very thankful to you for this kindness.

Dated: 2nd July 2020

Sincerely,

Sadaf / 02/06/2020

RECEIVED  
COPY

DR. SADAF JAMIL  
Women Medical Officer,  
Mob: No: 0336-9178904  
Postal Add: Sudra P/O, Tarlai  
Sangjani, C-6, Islamabad/ H: 322,  
ST 49, Sec F, Safari Homes, Ph 8,  
Bahria Town Rawalpindi.

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ANNEXURE-0

To: THE HONOURABLE SECRETARY,  
Government of Khyber Pakhtunkhawa,  
Health Department, Peshawar.

Subject: APPLICATION FOR PROVIDING COPY OF ORDER (IF ANY) ON  
DEPARTMENTAL APPEAL FILED ON 02-06-2020

Respected Sir,

Most respectfully it is stated that, I have filed a Departmental Appeal for the release of my monthly salary stopped since August 2015 and for proper posting before your Honour which given a proper diary number was issued vide dated 02-06-2020, but till date I have not received any response from your good self.

I have also mentioned my postal address as well as my mobile phone number corrected.

It is, therefore, most kindly requested that if any order is passed on my departmental appeal filed on 02-06-2020 may be provided to me, I shall be very thankful to you for this kindness.

Sincerely:  
31/8/2020

DR. SADAF JAMIL  
Women Medical Officer,  
Mob. No. 0336-9178904  
Postal Add: House No 122,  
Street 4A, Sector P, Sufi  
hans, phase 8, Bahria town,  
Rawalpindi

ATTESTED  
to [Signature] copy  
[Signature] cate

31/8/2020



# (POWER OF ATTORNEY)

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

Service Appeal No. \_\_\_\_\_/2020

DR. SADAF JAMIL

VS

HEALTH DEPTT: & Others

I, Dr. Sadaf Jamil do hereby nominated and appointed **MUHAMMAD MAAZ MADNI**, Advocate, High Court, Peshawar, to be counsel in the above matter for me/us and on my/our behalf as agreed to appear, plead, act and answer in the above court or any appellate court or any court to which the business is transferred in the above matter as and is agreed to sign and file petition, appeals, statements, accounts, exhibits, compromises or other documents whatsoever, in connection with the said matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc and to apply for and issue summons and other writs or subpoena and to apply for and get issued any arrest, attachment or other execution, warrants or order and to conduct any proceedings that may arise there out; and to apply for and receive payment of any or all sums or submit the above matter to arbitration, and to employ an other legal practitioner authorizing him to exercise the power and authorities hereby conferred on the advocate whenever he may think fit to do so.

AND to do all acts legally necessary to manage and conduct the said case in all respects whether herein specified or not, as may be proper and expedient.

AND I/WE hereby agree to ratify and confirm all lawful acts done on my/our behalf; under or by virtue of these present or of the usual practice in such matter. PROVIDED always that I/WE undertake at the time of calling of the case by the court I/MY authorized agent shall inform the advocate and make him appear in the court, if the case may be dismissed in default, it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

IN WITNESS WHERE OF I/We hereunto set MY/OUR hand to these presents, the contests of which have been explained to and understood by ME/US this 28<sup>th</sup> day of Sep 2020.

EXECUTANT

Sadaf / 28/09/2020  
(Dr. Sadaf Jamil)

Accepted subject to the terms regarding fees:

MUHAMMAD MAAZ MADNI, 28/9/2020

ADVOCATE HIGH COURT,

PESHAWAR

BC.No. (BC-11-1460)

CNIC No. 17101-9263898-1

OFFICE: KHATTAK LAW ASSOCIATES,

Juma Khan Plaza, Warsak Road, Peshawar.

Contact#: 0333-9313113, 0345-9090737