FORM OF ORDER SHEET

.ourt of	
Case No	32/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1- 4/1/2023		The appeal of Mr. Umar Farooq Khan received todal by post through Mr. Hamayun Khan Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Aba on Notices be issued to appellant and his counse for the date fixed. By the order of Chairman	
		. :	

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP AT ABBOTTABAD

Service Appeal No. 32 /2022

Umar Farooq son of Abdus Salam, (Ex-Constable No. 4848/FRP Hazara Region Abbottabad), resident of Changi Bandi Tehsil & District Haripur.

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Home and Tribal Affairs Peshawar & others.

....RESPONDENTS

SERVICE APPEAL

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3.	Copy of statement & order	10 - 11	"B"
4.	Copy of charge sheet and statement of allegation		"C"
5.	Copy of reply	14-17	"D"
6.	Copy of impugned order	18	-"E"
7.	Copy of departmental appeal	19 - 23	"F"
8.	Wakalatnama		-

...APPELLANT

Dated: /2022

Through

(FAZLULLAH KHAN)

. &

(HAMAYUN KHAN)

Advocates High Court, Abbottabad

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP AT ABBOTTABAD

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Umar Farooq son of Abdus Salam, (Ex-Constable No. 4848/FRP Hazara Region Abbottabad), resident of Changi Bandi Tehsil & District Haripur.

...APPELLANT

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Home and Tribal Affairs Peshawar.
- 2. Inspector General of Police Khyber Pakhtunkhwa, Peshawar.
- 3. Commandant Frontier Reserve Police, Peshawar.
- 4. Regional Police Officer/ DIG Hazara Region at Abbottabad.
- 5. Superintendant of Police Frontier Reserve Police Hazara Region, Abbottabad

...RESPONDENTS

ARTICLE APPEAL UNDER 212 OF THE CONSTITUTION OF ISLAMIC REPUBLIC PAKISTAN 19.73 READ WITH SECTION 04 KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974. AGAINST THE IMPUGNED ORDER DATED 16/09/2022 PASSED BY RESPONDENT NO. 05 WHEREBY APPELLANT WAS DISMISSED FROM SERVICE WITH EFFECT FROM 03/07/2022 WHICH IS ILLEGAL, AGAINST THE LAW, FACTS AND LIABLE TO BE SET-ASIDE.

PRAYER:- ON ACCEPTANCE OF THE INSTANT
SERVICE APPEAL, IMPUGNED ORDER DATED
16/09/2022 PASSED BY RESPONDENT NO. 5 MAY
KINDLY BE DECLARED NULL AND VOID,
AGAINST THE LAW AND NATURAL JUSTICE AND
APPELLANT BE RE-INSTATED IN SERVICE WITH
ALL BACK BENEFITS.

Respectfully Sheweth;-

Appellant beg to solicit through this appeal on the following factual and legal grounds;-

- 1. That on 12/10/2010 appellant was appointed as Constable bearing No. 4848 in Frontier Reserve Police Hazara.
- 2. That after appointment appellant was sent to Police

 Training School on completion of training appellant was

 posted at different station.
- 3. That since 2010 appellant performed his duty with full devotion and liabilities and there had no complaint against appellant.
- 4. That on 03/07/2022 some opponents of the appellant of his native Village Changi Bandi Haripur lodged one of the so-called FIR No. 292 under sections 386, 170, 337-

AI, 506, 34 PPC Police Station Sara-e-Salah District
Haripur against the appellant for personal grudges and
enmity. Copy of FIR is attached as Annexure "A".

- 5. That thereafter, appellant surrender himself before the local police for the purpose of obeying law.
- domestic Jirga whereby after satisfaction of the complainant appellant was declared innocent because at the time of occurrence appellant was not present at the spot nor he has any contact with the complainant as well as other accused and after satisfaction of complainant, complainant appeared before the court of learned Judicial Magistrate-I, Haripur whereby he recorded the statement and thereafter appellant was acquitted from charges leveled against him. Copies of statement and order are annexed as Annexure "B".
- 7. That on 21/07/2022 competent authority issued charge sheet alongwith statement of allegation with allegation that you "Spoil the good image of the Police Department which is against the rules of discipline force". Copy of charge sheet and statement of allegation is annexed as Annexure "C".

- 8. That thereafter on 10/08/2022 appellant submitted his reply of the charge sheet and categorically denied all kinds of allegations against him. Copy of reply is annexed "D".
- 9. That on 16/09/2022 the competent authority (Superintendant of FRP)/ Respondent No. 5 passed impugned order whereby imposed major penalty dismissal from service. Copy of impugned order is annexed as Annexure "E".
- 10. That on 28/09/2022 appellant filed departmental appeal against the impugned order dated 16/09/2022 before the respondent No. 3 but till date respondent No. 3 not passed any order on the said appeal and similarly not given any response to the petitioner. Copy of departmental appeal is annexed as Annexure "F".
- 11. That feeling from aggrieved from the above aforesaid situation, appellant seeks indulgence of this Honourable.

 Tribunal, inter-alia, on the following amongst many other grounds through this appeal.

GROUNDS;-

a. That, the dismissal from service order dated 16/09/2022 is illegal, unlawful, without lawful

authority, perverse, and against the constitutional guaranteed rights of the appellant hence, untenable in the eye of law and his liable to be set-aside.

- b. That when law prescribed something which is to be in a particular. That must be in that manner and not otherwise. Hence the competent authority was bound to follow the law which is not done in the instant case. Hence impugned order is liable to be set-aside and appellant be reinstated.
- c. That, neither any show cause was served upon the appellant nor he was associated with any enquiry hence, the dismissal order is based on political influence, therefore liable to be set-aside.
- d. That competent authority intentionally not delivered the inquiry to the appellant for redressing of his grievance which shows the malafide of the competent authority.
- e. That, the appellant was condemned unheard and he did not given opportunity for personal hearing to bring the real and true facts on the screen.
- f. That even otherwise the impugned dismissal order dated 16/09/2022 is liable to be set-aside on the

- g. That, impugned order was passed against the appellant with malafide, against law and natural justice.
- h. That the whole disciplinary proceedings initiated against the appellant have been done in contravention to the rules, regulation and law and therefore the whole proceedings are liable to be set-aside appellant be reinstated to his original post.
- i. That competent authority violated the basic principle of natural justice and rule and procedure prescribed in E&D & Police Rules, hence impugned order is liable to be set-aside.
- j. That competent authority issued impugned order against the well known principles procedures prescribed and guidelines by the superior courts and authorities time by time for the governments departments but competent authority ignored all these rules and principles.

- k. That the competent authority without any reasons on the part of appellant imposed major penalty of dismissal from service and no opportunity of personal hearing was given to the appellant.
 - 1. That the other points shall be argued at the time of arguments.

It is therefore, most humbly prayed that on acceptance of the instant service appeal, impugned order dated 16/09/2022 passed by Respondent No. 5 may kindly be declared null and void, against the law and natural justice and appellant be re-instated in service with all back benefits.

...APPELLANT

Through

Dated: ____

/2022

(FAZLULLAH KHAN)

(HAMAYUN KHAN)

Advocates High Court, Abbottabad

VERIFICATION/ AFFIDAVIT:-

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

5/12/2022

...APPELLANT

ANNE XURE (1)0.10,000 ابتدانی اطلاعی رایورٹ 0311-5961430 ندان اطارت ست جرم قائل وست اندازی پرلیس ر پرت شده دیروند ۱۵۳ عمومی الطافی بدادی وست جرم قائل وست اندازی پرلیس ر پرت شده دیروند ۱۵۳ ما ۱۵۳ می اندازی پرلیس د پرت شده دیروند ۱۵۳ می اندازی پرلیس د پرت شده دیروند ۱۵۳ می اندازی پرلیس در پرت شده دیروند ۱۵۳ می اندازی پرلیس در پرت شده دیروند ۱۵۳ می در اندازی پرلیس در پرت شده دیروند ۱۵۳ می در اندازی پرلیس در پرت شده دیروند ۱۵۳ می در پرت در پرت شده دیروند ۱۵۳ می در پرت شده دیروند ۱۵۳ می در پرت در پرت در پرت در پرت شده دیروند ۱۵۳ می در پرت د منل ميري يور كاردال بركتيش ي محال كان الراطلان ادن كرف عن أوقف مواا وتوبد بيان كرو العمام وي تحت ابتداكي اطلاع ينجورن كرد - يخريم وي حروراس ورع عزار عموان المارى المروق خاه بعدد مرسى المرقة

Merket

AND THE

ANNEXURE B"

11.10.2022 STATEMENT OF SYED HARIS GELLANI SON OF SYED GHUFRAN SHAH, CASTE SYED, AGED ABOUT 25 YEARS, RESIDENT OF FAZAL COLONY, HARIPUR KTS. (COMPLAINNAT) ON OATH:-

Stated that on my report, the present case was registered vide FIR No. 292, dated 03/07/2022, under section 386/170/506/337Ai PPC at PS Sarai Selah, Haripur against accused/ petitioner Umar Farooq. Now I have patched up the matter and have forgiven the accused in the name of Allah the Almighty. The compromise is genuine, volunteered and with sweet will. The compromise is in the best interest of both the parties and also to keep harmony and peace between the parties. I have got no objection if accused / petitioner be released on bail as well as his acquittal during trial in the instant case at the strength of compromise effected between the parties and on this statement. It is most humbly prayed that the compromise may kindly be accepted. Compromise deed is Ex.PA while copy of my CNIC is Ex.PB. Original seen and returned.

R.O. & A.C. 12/10/2022

Judic

Syed Haris Gellani son of Syed Ghufran Shah Complainant

CNIC No. 13302-6321414-5

Identified by;Asim son of Mehboob Elahi
CNIC No. 13302-2312316-9

ARSHAD ALI MOHMAND Judicial Masistrate-I,

Haripur

Authorized UIAST of Sundon-a-Shahridel-state

2 4 007 2022

Limbor Lai & Socieda Jude Ristrik

ARSHADATOMOVALATO

Judicial Magistrate-I,

Haripur .

IN THE COURT OF ARSHAD ALI MOHMAND, JUDICIAL MAGISTRATE-1. HARIPUR

<u>Umar Farooq vs The State</u> FIR No: 292 Dated: 03.07.2022 U/S 386/170/506/337Ai PPC PS Sarai Selah.

 $\frac{\text{Or-----04}}{12.10.2022}$

 SPP Ghulam Muhammad Awan for the state present. Accused/petitioner through counsel present. Complainant Syed Haris Gellani in person present.

Accused / petitioner namely Umar Farooq son of Abdul Salam, resident of Changi Bandi, Tehsil & District Haripur, presently confined in Central Prison Haripur, seeks his post arrest bail, in case FIR No. 292, dated 03.07.2022, under sections 386/170/506/337Ai PPC, of Police Station Sarai Selah, Haripur. Record received.

3. Arguments heard and case file perused.

4. Today, complainant of the case namely Syed Haris Gellani recorded his compromise statement in the Court, wherein he stated that he has patched up the matter with the accused (*Umar Farooq*) named mentioned in the bail petition. He has pardoned the accused in the name of Allah Almighty and further added that he has got no objection on acceptance of bail application of the accused named mentioned as well as on the acquittal of the accused during trail. He also exhibited compromise deed as Ex.PA.

5. Although the offences under section 386/170 PPC are non compoundable in nature, however, it has been held by the superior Courts in plethora of judgments that bail can be granted even in non compoundable cases in the best interests of the parties, therefore keeping in view the dictum laid down by the Superior Courts, compromise between the parties is accepted in their best interests.

6. Apart from above, the accused/petitioner did not confess his guilt before the Court despite remaining in police custody. Investigation in the case is almost completed and the accused/petitioner is no more required for further investigation. Moreover, the co-accused namely Umar Khan has also been granted bail by august Peshawar High Court, Abbottabad Bench vide order dated 30/09/2022, therefore, as per rule of consistency, the present accused/petitioner is also entitled for the concession of bail.

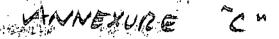
7. In view of the above and more particularly taking into consideration the compromise arrived between the parties, instant bail petition is hereby accepted and accused/petitioner named above be released on bail subject to furnishing of bail bonds to the tune of Rs. 100,000/- with two local and reliable sureties to the satisfaction of this Court/MOD. Copy of this order and copy of surety/bail bond be placed on prosecution record, thereafter, same be returned to quarter concerned forthwith.

Bille of this court be consigned to District Record Room after its completion and compilation.

ANNOUNCED: 12210/2022

ARSHAD ALI MOHMAND

24 (4- 00) 0.92 & mind & sant und on 1/20, 1/20, 1/20 25.696 Printer & Session July MARKET STATE







OFFICE OF THE SUPERINTENDENT OF POLICE, FRP, HAZARA REGION, ABBOTTABAD.

Office #: 0992-921036 Faxil: 0992-921478 Email: spfrphazara@gmail.com

CHARGE SHEET

l, Zahid-ur-Rehman, SP, FRP, Hazara Region, Abbottabad, as competent authority charged you Constable Umer Farooq No.4848 of Platoon No.105 PTS, Mansehra as follows.

As reported by District Police Officer, Haripur office Memo: No.38521, dated 05-07-2022 and Superintendent of Police, Investigation, Haripur office Endst: No.2733-35, dated 06-07-2022. Whereas you Constable Umer Farouq No.4848, involve in case vide FIR No. 292, dated 03/07/2022, U/S 386-170/337AI-506/34/PPC, PS Sarai Saleh. District Haripur also suspended and closed to FRP, Lines Abbottabad vide this office order No.992-95/OASI/FRP, dated 04-07-2022.

Your this attitude spoils the good image of Police department, which is against the rules of disciplined force.

By the reasons of above, you appear to be guilty of gross misconduct under Police Rules 1975, and have rendered your self-liable for awarding major/minor punishment. You are therefore directed to submit your written defense within seven (67) days of the receipt of this Charge Sheet to the Enquiry Officer/Committee, as the case may be.

Your written defence, if any should reach the enquiry officer/committee within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.

A statement of allegation is enclosed.

Superintendent of Police, FRP, Hazara Region, Abbottabad.



OFFICE OF THE SUPERINTENDENT OF POLICE, FRP, HAZARA REGION, ABBOTTABAD.

Office #: 0992-921036 Fax#: 0992-921478 Email: <u>spfrphazara@gmail.com</u>

DISCIPLINARY ACTION

I, Zahid-ur-Rehman, SP, FRP, Hazara Region, Abbottabad as competent authority charged you Constable Umer Farooq No.4848 for certain omissions and commissions as elaborated below which render yourself liable to be proceeded against departmentally.

STATEMENT OF ALLEGATIONS

As reported by District Police Officer, Haripur office Memo: No.38521, dated 05-07-2022 and Superintendent of Police, Investigation, Haripur office Endst: No.2733-35, dated 06-07-2022. Whereas you Constable Umer Farooq No.4848, involve in case vide FIR No. 292, dated 03/07/2022, U/S 386-170/337AI-506/34/PPC, PS Sarai Saleh, District Haripur also suspended and closed to FRP, Lines Abbottabad vide this office order No.992-95/OASI/FRP, dated 04-07-2022.

For the purpose to scrutinize the above facts, MR. AZAM ALL SHAH, DSP, HOrs, FRP HAZARA is appointed as enquiry officer who shall in accordance with the provision of Police Rules provided reasonable opportunity of hearing to the defaulter, record his findings and make recommendation of the punishment or other appropriate action against the defaulter official with in seven (07) days from the receipt of this order.

Superintendent of Police, FRP, Mazara Region, Abbottabad.

No. 1062-63 /EC/FRP, dated Abbottabad the 21/07 ... /2022: Copy of above is sent to MR. AZAM ALI SHAH, DSP, HOrs, FRP

HAZARA for information. He is directed to complete the enquiry within 15 days positively.

Superintendent of Police, FRP, Hazara Region, Abbottabad.

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Attached

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18 ANNEXURE



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The cases of dispose on the departmental enquiry initiated against ratiole W 1966 | Hardwidth of the contest of District Police Officer, Harlpur office Memo-3852E, 334 1999 AZZ and Septembendent of Police Investigation. Haripur office Endst: (Y 133) 45, - 4 % at 2022 Warre - denanter Constable involve in case vide FIR No. 292. gented 03yet/17022, U/S 306-170/337At-506/34/PPC, PS Sarat Salon, District Hariput also suspended and consider PRP Lines Abbuttab at vide the office order No.992-95/OASI/FRP, dated 04-07-2022.

its det ulter Constente was served with charge sheet and statement of the jathon, and this paties. No.1062-63/EC, dated 21-07-2022, but his reply was unsatisfactory 0-p. consent it enquiry was conducted against above a med Constable through Azam Ali Shirt, OSP. SRP/HQrs. Huzers Region. Abbottsbad. The Enquiry Officer tound not guilty and a commended hem for major punishment

Respute in show the above locks, that do a detroiter Christians and on the recommendation of anguiry Officer the uniterstance found for mean to Pour course and thus hable to major printsument

therefore. Zahid-gr-Rehman, Saperagend, at of colleg sight stages. Region Abbottabled as completent authority neighbor neighbor of neighbor at all Dismissed from service under PR 1975 from the dairy of the ։ ուսեքի 0 402 Mag

Order announced.

Superintendent of Police, FRE h . cara Re non-Abbuttab. a

1356-59 /EC/FRP dated, Abbottab of the 16 09 /2022. Copy of above cornected for favour of information and necessary action

to the.

Commandant FRP Knyber Pakhtunkhwa Pashawar, please

OASI/Accountant/ REFRP, Lines Hazara Region Abbottabad

Afferica

Allertin

To

The Commandant Frontier Reserve Police Khyber Pakhtunkhwa, Peshawar

Subject;

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ORDER DATED 16/09/2022 PASSED BY SUPERINTENDENT OF FRONTIER RESERVE POLICE HAZARA REGION ABBOTTABAD, WHEREBY THE COMPETENT AUTHORITY/OFFICER IMPOSED MAJOR PANLITY DISMISSAL FROM SERVICE WHICH IS ILLEGAL, AGAINST THE LAW, FACTS AND NATURE JUSTICE AND LIABLE TO BE SET-ASIDE.

Respected Sir,

- 1. That, the appellant appointed as Constable bearing No. 4848 in Frontier Reserve Police Hazara.
- That after appointment appellant was sent to Police Training School on completion of training appellant was posted at different station.
- 3. That since 2011 appellant performed his duty with full devotion and liabilities and there had no complaint against appellant.
- 4. That on 03/07/2022 some opponents of the appellant of his native Village Changi Bandi Haripur lodged one of the so-called FIR No. 292 under sections 386, 170, 337-AI, 506, 34 PPC Police Station Sara-e-Salah District

Haripur against the appellant for personal grudges and enmity.

- 5. That thereafter, appellant surrender himself before the local police for the purpose of obeying law.
- 6. That on 21/07/2022 competent authority issued charge sheet alongwith statement of allegation with allegation that you "Spoil the good image of the Police Department which is against the rules of discipline force". Copy of charge sheet and statement of allegation is annexed.
- 7. That thereafter on 10/08/2022 appellant submitted his reply of the charge sheet and categorically denied all kinds of allegations against him. Copy of reply is annexed.
- 8. That on 16/09/2022 the competent authority (Superintendent of FRP) Hazara at Abbottabad imposed major penalty dismissal from service hence this appeal on the following grounds;-

GROUNDS;-

a. That, the dismissal from service order dated 16/09/2022 is illegal, unlawful, without lawful

authority, perverse, and against the constitutional guaranteed rights of the appellant hence, untenable in the eye of law and his liable to be set-aside.

- b. That when law prescribed something which is to be in a particular. That must be in that manner and not otherwise. Hence the competent authority was bound to follow the law which is not done in the instant case. Hence impugned order is liable to be set-aside and appellant be reinstated.
- c. That, neither any show cause was served upon the appellant nor he was associated with any enquiry hence, the dismissal order is based on political influence, therefore liable to be set-aside.
- d. That competent authority intentionally not delivered the inquiry to the appellant for redressing of his grievance which shows the malafide of the competent authority.
- e. That, the appellant was condemned unheard and he did not given opportunity for personal hearing to bring the real and true facts on the screen.

- f. That even otherwise the impugned dismissal order dated 16/09/2022 is liable to be set-aside on the grounds that no rights of defence or personal right of hearing which was mandatory provision of law was given to the appellant before being proceeded against him.
- g. That, impugned order was passed against the appellant with malafide, against law and natural justice.
- h. That the whole disciplinary proceedings initiated against the appellant have been done in contravention to the rules, regulation and law and therefore the whole proceedings are liable to be set-aside appellant be reinstated to his original post.
- i. That competent authority violated the basic principle of natural justice and rule and procedure prescribed in E&D & Police Rules, hence impugned order is liable to be set-aside.
- j. That competent authority issued impugned order against the well known principles procedures

prescribed and guidelines by the superior courts and authorities time by time for the governments departments but competent authority ignored all these rules and principles.

k. That the competent authority without any reasons on the part of appellant imposed major penalty of dismissal from service and no opportunity of personal hearing was given to the appellant.

It is, therefore, humbly prayed that on acceptance of the instant departmental appeal, impugned order dated 16/09/2022 issued by competent authority (S.P FRP) Hazara at Abbottabad may kindly be declared null and void and appellant be reinstated into service alongwith all back benefits.

Πť

Dated: 28.9 /2022

(UMAR FAROOQ)

S/o Abdus Salam R/o Changi Bandi

Tehsil & District Haripur Ex-Constable No. 4848/ FRP Hazara Region at Abbottabad

كورث فيس

وكالت نامه

BEFORETHE ICHYBER PURHTOON KHAWA SERMESTAIR
UMAR FAROO is Cunt of 12.Ple :vije
منجانب: <u>۱۳۸۸ منجانب:</u>
Senie Appaal
باعث تحرير آنكه به هسه
مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام
به المعامر كافراركر تا بول كه صاحب موصوف كومقدمه كى كل كاروائى كا كامل اختيار بوگا نيز وكيل
ا کے اصاحب موصوف کوکرنے راضی نامہ وتقر رثالث و فیصلہ برحلف ودینے اقبال دعویٰ اوربصورت دیگر ڈگری کے
ے کرانے اجراء وصولی چیک رو پیہ وعرضی وعویٰ کی تقید لیں اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت م
ضرورت مقدمہ نہ کور کی کل یاکسی جزوی کاروائی کے لئے کسی اوروکیل یا مختارصا حب قانونی کواپنے ہمراہ اپنی
عبائے تقرر کا اختیار بھی ہوگا ورصاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا معلقہ میں اختیا ساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخر چہ وہر جانبالتوائے مقدمہ کے سبب ہوگا اس کے
الی مستحق و کیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا ہے۔
صدے باہر ہوتو وکیل صاحب موصوف پابند ہوں گے کہ بیروی مقدمہ ند کورہ کریں اور اگر مختار مقرر کر دہ میں
ر، کوئی جز وبقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد کوئی جز وبقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد
' کیجی ۔ استجارت نالش بصیغہ فلسی کے دائر کرنے اوراس کی پیروی کا بھی صاحب موصوف کواختیار ہوگا۔
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الرقوم: من المسلسل المسلسل المسالية على (المبعدة إد)

Mysel : plan.