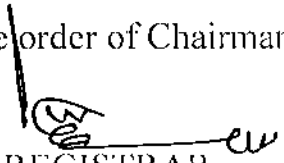


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ **78/2023**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	5/1/2023	<p>The appeal of Mr. Sajjad Ahmad presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____, Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

APPEAL NO. 78 /2023

**SAJJAD AHMAD VS HEALTH DEPTT:**

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**APPELLANT**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK,  
ADVOCATE SUPREME COURT**

-1-

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 78 /2022

Mr. Sajjad Ahmad, Junior Clinical Technician (Radiology) BPS-12,  
O/O the District Health Officer, District Battagram.

..... APPELLANT

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, Battagram.

..... RESPONDENTS

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDERS DATED 23.08.2021 & 27.08.2021 WHEREBY THE APPOINTMENT ORDER DATED 30.7.2021 HAS BEEN CANCELLED AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the impugned orders dated 23.08.2021 and 27.08.2021 may kindly be set aside and the respondents may kindly be directed to restore the appointment order dated 30.7.2022 of the appellant with all back benefits including seniority. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts giving rise to the present appeal are as under:-**

- 1- That appellant is law abiding and peaceful citizen of Pakistan and permanent/bonafide resident of District Battagram.
- 2- That respondent department advertised different posts of para medical staff including JCT(RADIOLOGY), JCTC(SURGICAL), JCT(PULMONOLOGY), PHCT(EPI) and EPI Vaccinator In Daily News Paper and the appellant being eligible, having requisite qualification and experience, applied for the post of JCT (Radiology). Copies of advertisement, Minutes of Selection Committee and Educational Documents are attached as Annexure ..... **A & B.**

- 2 -
- 3- That the appellant was appointed as JCT (Radiology) vide order dated 30.07.2021. Copy of appointment order is attached as Annexure .....C.
  - 4- That astonishingly the appointment of the appellant along with others were cancelled vide Impugned office order dated 23.08.2021 under political pressure of ruling party and their local representative for accommodating their blue eyed by respondent No.2 and a committee was constituted to conduct inquiry regarding recruitments of various cadre of medical technicians by respondent No.3. Copy of the impugned office order dated 23.08.2021 is attached as Annexure .....D.
  - 5- That in compliance with the ibid office order all the appointment letters issued by respondent No.3 were cancelled vide impugned office order dated 27.08.2021 is attached as Annexure .....E.
  - 6- That the appellant being aggrieved from the impugned orders dated 23.08.2021 and 27.08.2021 issued by the respondent department has got no other appropriate /adequate remedy except to file the writ petition before the Honorable Peshawar High Court, Peshawar. Copy of the writ petition is attached as Annexure ..... F.
  - 7- That the Honorable Peshawar High Court, Peshawar scribed in its order dated 15.09.2022 that the matter squarely falls within the jurisdiction of August Service Tribunal and thereof copy of the memorandum of the said writ petition be transmitted to the respondents/department and be treated as Departmental Appeal for decision in accordance with law. Copy of the Order dated 15.09.2022 is attached as Annexure .....G.
  - 8- That the recommendations of the inquiry committee were rejected by respondent no.3 and considered the recruitment process as per rules and regulations vide Rebuttal of Inquiry Report letter dated 30.09.2021. Copy of the Rebuttal Inquiry Report Letter dated 30.09.2021 is attached as Annexure ..... H.
  - 9- That the appellant feeling aggrieved form the inaction of the respondents by not deciding the departmental appeal of the appellant and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

**GROUND:**

- A- That actions of the respondents by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021 as well as not accepting the arrival report of the appellant is against the law, facts and norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

-3-

C- That the decision regarding cancellation of the appointments of appellant along with others was made by respondent No.2 before conduction of inquiry which is against law and rules.

D- That the recruitment process of the appellant was considered as per rules and regulations and recommendations of the inquiry committee were rejected by respondent no.3 vide Rebuttal of Inquiry Report letter dated 30.09.2021.

E- That actions and inactions of the respondents by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021 whereby not accepting the arrival report of the appellant is violative of Law and Rules.

F- That the respondents acted in arbitrary and mala-fide manner by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021.

G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: .12.2022

  
APPELLANT  
SAJJAD AHMAD

Through:


  
NOOR MOHAMMAD KHATTAK  
ADVOCATE SUPREME COURT

  
WALEED ADNAN

  
UMAR FAROOQ MOMAND

  
MUHAMMAD AYUB

&

  
KHANZAD GUL  
ADVOCATES

#### AFFIDAVIT

I, Mr. Sajjad Ahmad, Junior Clinical Technician (Radiology) BPS-12, O/O the District Health Officer, District Battagram, do hereby solemnly affirm that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

  
Deponent





# OFFICE OF THE DISTRICT HEALTH OFFICER -5-

Battagram (Khyber Pakhtunkhwa)

Phone & Fax # (0997) 310507

## MINUTES OF THE PROCEEDINGS OF DEPARTMENTAL SELECTION COMMITTEE

A meeting was held in the office of District Health Officer Battagram on 14.07.2021 for appointment of various Paramedical Posts, vacant in DHO office Battagram. The following members attended the meeting.

Dr. Waseem Ahmed DHO

Dr. Ahmed Faisal Representative DGHS

Mr. Muzafar Khan Representative DC Battagram

Chairman

Member

Member

The post of CT Radiology, CT Surgical, CT Pulmonology and PHCT MP (EPI/ Vaccinator) were advertised by District Health Officer in the Daily News Paper Asj Peshawar (Advertisement attached), for the District Battagram. The applicants were directed to submit their documents to DHO office District Battagram. It was mentioned in the advertisement that the applicant applying for the post must have Diploma in the relevant field from the Medical Faculty or FSC Medical Technology from recognize board. Furthermore, the candidates having domicile of the concerned District will be given preference in case of non availability of suitable competent candidates in the District, the candidates could be selected from other District. As per following detail this office received applications of the following applicants.

A departmental Selection committee was constituted on, vide this office order No.1305-07 dated 08.07.2021 and interview was scheduled on 12.07.2021. Various candidates attended the interview on mentioned date attendance list attached.

CT Surgical	CT Radiology	CT Pulmonology	PHCT (EPI)	EPI Vaccinator
22	09 District Battagram 37 Out District	09	128	49

And after checking the original documents of the candidates a final merit list was prepared and signed by all the committee member. The following candidates as per final merit list are selected.

### CT Radiology

S. No	Name candidate	Father Name	Technology	Domicile
01	Amir Majid	Minhaj	CT Radiology	Battagram
02	Sajad Ahmed	Shamshad Khan	CT Radiology	Battagram
03	Atiq ur Rehman	Abdur Rehman	CT Radiology	Battagram
04	Noor Islam	Abdur Rahim	CT Radiology	Battagram
05	Abid ulfah	Basheer Ahmed	CT Radiology	Battagram

### CT Surgical

S. No	Name candidate	Father Name	Technology	Domicile
01	Mohammad Waqar	Mohammad Bashir	CT Surgical	Battagram
02	Javed Khan	Mohammad Inam	CT Surgical	Battagram

### CT Pulmonology

S. No	Name candidate	Father Name	Technology	Domicile	Remarks
01	Waseem Akram	Mohammad Nazir	CT Pulmonology	Battagram	Appointment subject to verification of Diploma
02	Naveedullah	Sakir Mohd Khan	CT Pulmonology	Battagram	
03	Mohd Zubair	Gul Rehman	CT Pulmonology	Battagram	

Scanned with CamScanner

Scanned with CamScanner

PWCT EPI

S. No	Name candidate	Father Name	Technology	Domicile
01	Mohammad Islam	Faqr Khan	Health (EPI)	Battagram
02	Ubaiddullah	Muslim Khan	Health (EPI)	Battagram
03	Mohammad Usman	Mohammad Iqbal	Health (EPI)	Battagram
04	Inamullah	Siraj Khan	Health (EPI)	Battagram
05	Mohammad Amir Khan	Fazal Rahim	Health (EPI)	Battagram
06	Saeed Khan	Mohammad Nigab	Health (EPI)	Battagram
07	Fidaullah	Umair Baz Khan	Health (EPI)	Battagram
08	Mohammad Ibrar	Mabar Khan	Health (EPI)	Battagram
09	Mohammad Fawad Khan	Hazrat Rehman	Health (EPI)	Battagram
10	Syed Moeen Shah	Gul Wahid Shah	Health (EPI)	Battagram

EPI Vaccinator

S. No	Name candidate	Father Name	Technology	Domicile
01	Arshid Aziz	Aziz ur Rehman	EPI Vaccinator	Battagram
02	Syed Ijaz Ali Shah	Wahid Said	EPI Vaccinator	Battagram

The meeting ended with a vote of thanks from the chair.

District Health Officer  
Battagram

No 1323-25 / Dated 15 / 07/2021

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa Peshawar for information
2. All concerned for information
3. Office copy

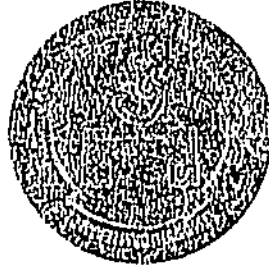
District Health Officer  
Battagram



S. No. 005626

7- Session AUGUST, 2019

Faculty of Paramedical and Allied Health Sciences "B"



Khyber Pakhtunkhwa-Pakistan  
CERTIFICATE OF REGISTRATION

Registration No. 2017/MF/FIMS/ATD/RT/FS/9

Name SAJJAD AHMAD

Father's Name SHAMSHAD KHAN

Roll Number 62946

Diploma Serial No. 5697

Name of Institute FRONTIER INSTITUTE OF MEDICAL SCIENCES ABBOTTABAD

Technology RADIOLOGY

Date 16-Jan-2020 Retained upto 15-Jan-2025

Prepared by: [Signature]

Checked by: [Signature]

Verified by: [Signature]

[Signature]  
Chief Executive Officer

Note: Error(s) & omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

Roll No. 62946  
Session 2017-2018

**Faculty of Paramedical and Allied Health Sciences**  
Khyber Pakhtunkhwa-Pakistan

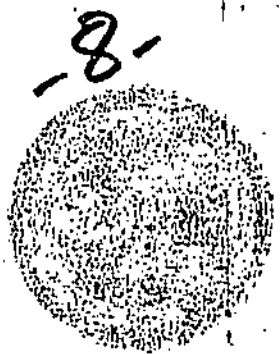
S. No. 005697

This is to certify that SAJJAD AHMAD Son/ Daughter of SHAMSHAD KHAN

and a student of FRONTIER INSTITUTE OF MEDICAL SCIENCES ABOTTABAD bearing Registered. No. 2017/INF/MS/ATD/RT/FS9

having passed the prescribed examination held in AUGUST 2019 is this day admitted by the Faculty

of Paramedical and Allied Health Sciences Khyber Pakhtunkhwa to the Diploma RADIOLOGY




Technology in C Grade.

Checked By Adil

Verified By Muhammad

Result Declaration Date 18-Dec-2019 Print Date and Time 16-Jan-2020 02:37:24 PM

  
Chief Executive Officer

Note: Errors & omissions excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this Diploma



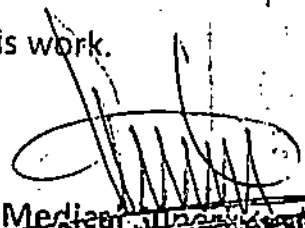
9-

**OFFICE OF THE MEDICAL SUPERINTENDANT  
DHQ Hospital Battagram (Khyber Pakhtunkhwa)**

**EXPERIENCE CERTIFICATE**

It is certified that Mr. Sajjad S/O Shamshad Khan worked as Radiology Technician (Volunteer) at DHQ Hospital Battagram from February 2020 to February 2021; he worked in X-Ray Unit.

We found him very sincere & hard working during his work.  
We wish him best of luck for his future.

  
**Deputy Medical Superintendent  
Battagram Dy Medical Superintendent  
DHQ Hospital Battagram**

Serial No. 0750990

Roll No. 162640



**Board of Intermediate and Secondary Education**  
**Abbottabad Higher Education Pakistan**

**Secondary School Certificate Examination**

**SSC (ANNUAL) 2017**

This is to certify that SAJJAD AHMAD

Son/Daughter of SHAMSHAD KHAN

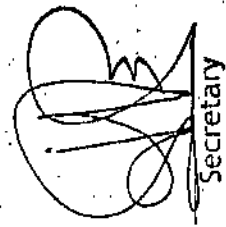
A candidate from GOVT. CENTENNIAL MODEL HIGH SCHOOL BATTAGRAM

has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad held in March/April-2017 as a Regular candidate. He/She has obtained 857 marks out of 1100 and has been placed in Grade A Representing EXCELLENT. Date of Birth according to admission form is 25 AUGUST, 1998.

The candidate passed in the following subjects:

- |           |             |                 |               |         |
|-----------|-------------|-----------------|---------------|---------|
| 1.ENGLISH | 2.URDU      | 3.ISL-EDUCATION | 4.PAK STUDIES | 5.MATHS |
| 6.PHYSICS | 7.CHEMISTRY | 8.BIOLOGY       |               |         |

  
Asstt. Secretary

  
Secretary

This certificate is issued without alteration or erasure.



# OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

No. 1502-08 / date 30/07/2021

## OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection committee, Mr. Sajjad Ahmad S/O Shamshad Khan is hereby appointed as JCT (Radiology) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar
2. If the academic/ Technician/ experience certificates is not from the government Institutions or International organization that will be not consider as experience
3. If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
4. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
5. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
7. He/ She shall be entitled to annual increments as per existing policy.
8. He/ She join his duties at his own expenses.
9. In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
11. Your appointment will be subject to provision of Medical Fitness certificate.
12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
13. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer  
Battagram

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa for information
2. District Accounts officer Battagram for information
3. Incharge RHC Thakot for information
4. Account Section office of the undersigned for information
5. Official for information and compliance
6. Incharge Establishment section office of the undersigned for information and compliance.
7. Office copy

District Health Officer  
Battagram

لاسلط صبا - ایف آر سی RHC شاکو صبا بگرام

صبا بگرام

ARIVAL reports. رهنمون

صبا علی

گزارش جسک بند سجاد احمد آفس آرڈر 1502-09 کا قلم تاریخ  
RHC شاکو ایف آر سی بیکسین عارفی ایف آر سی اسانج  
صبا بگرام صبا بگرام قلم آرڈر واپس  
الاعوان

سجاد احمد ولد شمس الدین خان  
1320281691015

بیکسین بکسین RHC شاکو

3/2/2011

Handwritten signature

Dated 30/07/2011



-14-



MEDICAL CERTIFICATE

Name of Official Sajjad Ahmad  
 Caste of Race Swati  
 Father Name Shamshad Khan  
 Resident of Village Village Chapargram, Tehsil & District Battagram.  
 Exact Height by Measurement 05 ft 06" inch  
 Date of Birth 25.08.1998  
 Personal Mark of Identification Mole on the left side of the neck  
 Signature of Official *[Signature]*

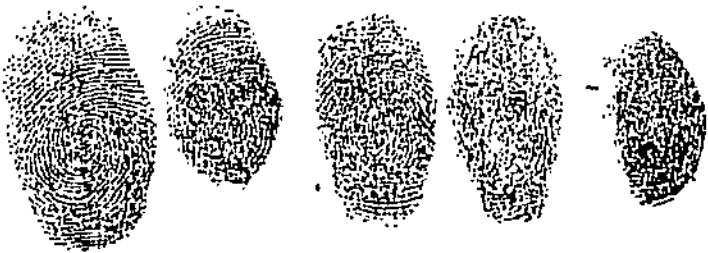
Signature / Seal of the Office

I do hereby certify that I have Mr. Sajjad Ahmad Candidate for employment in the office of DHO Battagram not discovers that he has any disease communicable or other constitutional affection or bodily infirmity except Nil.

I do not consider this as disqualification for employment in the office of as above. His age according to his own statement 23 Years appearance about 23 (Twenty Three years)

NIC No 13202-8169101-9 Blood Group A + ive  
 Eye Vision 6/6 both without glasses.

LEFT HAND THUMB AND FINGER IMPRESSION.....



*[Signature]*  
 05/08/2022  
 Medical Superintendent  
 DHQ Hospital Battagram  
 Medical Superintendent  
 D.H.Q Hospital  
 Battagram



**DIRECTORATE GENERAL HEALTH SERVICES**  
**KHYBER PAKHTUNKHWA PESHAWAR**

All communications should be addressed to the Director General Health Services, Peshawar. For all other communications, please refer to the relevant office.

No. 602-6 /DGHS

Dated 27 /08/2021

**OFFICE ORDER**

Reportedly there are irregularities in the recruitment process of various cadre of Para Medics by District Health Officer Baitagram. Therefore all recent recruitment done by District Health Officer Baitagram of various cadre of Medical Technicians are hereby stand cancelled with immediate effect and an inquiry committee consisting of following officers is hereby constituted to conduct the inquiry and submit report within 07 days.

1. Dr. Faizul Khanzada (ADG Hazara Division) DGHS Office.
2. Mr. Hidayat (Deputy Director Coordination) DGHS Office.

The recruitment process will be reinitiated after proper inquiry as per government rules & policy.

  
DIRECTOR GENERAL HEALTH  
SERVICES (HYDER PAKHTUNKHWA PESHAWAR)

Cc

1. Dr. Faizul Khanzada (ADG Hazara Division) DGHS Office (Inquiry Officer).
2. Mr. Hidayat (Deputy Director Coordination) DGHS Office (Inquiry Officer).
3. District Health Officer Baitagram for immediate compliance.
4. PS to Minister Health Khyber Pakhtunkhwa.
5. PS to Secretary Health Khyber Pakhtunkhwa.
6. District Account Officer Baitagram.

~~CONFIDENTIAL~~  
D =  
-15-



"E"

-16-



OFFICE OF THE DISTRICT HEALTH OFFICER,  
Battagram (Khyber Pakhtunkhwa)  
Phone & Fax: # (0997) 310507

No. 1803-08 /DHO/NTSM

Dated: 27/8/2021

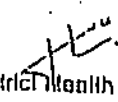
OFFICE ORDER

In compliance with the DOHS Peshawar Letter No. 6020/DGHS  
dated: 23/8/2021, all appointments letters issued from the office of the undersigned  
are hereby stand cancelled. Moreover, all facility in-chargees are directed not to  
accept the arrival of any candidate in this regard.

District Health Officer  
Battagram

Copy forwarded to

1. Director General Health Services (DGHS) Peshawar.
2. Dr Faisal Khunzoda (ADG) Hazara Division.
3. Deputy Commissioner Battagram.
4. District Account Officer Battagram.
5. All facilities in-chargees Battagram for information and compliance
6. Office copy

  
District Health Officer  
Battagram

  
ATTESTED

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR



In ref to W.P NO: 955 /2021

1. Muhammad Waqar S/O Muhammad Bashir R/O PO Tamaee, Tehsil & District Battagram.
2. Amir Majid S/O Minhaj R/O kas pul, kajbori Tehsil & district Battagram.
3. Ateeq ur Rehman S/O Abdur Rehman R/O Shams Abad, khas, District Battagram.
4. Abidullah S/o Bashir Ahmed R/O Tamaee, Tehsil & District Battagram.
5. Noor Ul Islam S/O Abdur Rahim R/O Kharari, Sardar Abad colony, District Battagram.
6. Sajjad Ahmed S/O Shamshad Khan R/O Chapper Gram, Tehsil and District Battagram.
7. Naveedullah S/O Sayed Muhmmad Khan R/O Chapper Gram, Tehsil and District Battagram.
8. Muhammad Zubair S/O Gul Rehman R/O khas, District Battagram.
9. Javed Khan S/O Muhammad Imran R/O Ahmad Abad, Tamae, Tehsil & District Battagram.
10. Muhammad Ibrar S/O Mabar Khan R/O Almeera, District Battagram.

Certified to be True Copy  
 EXAMINER  
 10 SEP 2021  
 Peshawar High Court  
 Authorized Under Sec. 14 Evid. Ord. 1974

N<sup>o</sup> 4900  
 3.9.21

FILED TODAY  
 ADDITIONAL REGISTRAR  
 PESHAWAR HIGH COURT  
 ABBOTTABAD BENCH

VERSUS

PETITIONERS  
 FILED TODAY  
 Deputy Registrar  
 31 AUG 2021

- 1) Government of Khyber Pukhtunkhwa Through Chief secretary civil secretariat Peshawar
- 2) Director General Health Services, government of Khyber Pukhtunkhwa Peshawar.

FILED TODAY  
 ADDITIONAL REGISTRAR

Respectfully sheweth,

1. That the petitioners are law abiding and peaceful citizen of Pakistan and permanent/bona fide residents of *different villages of* District Batagram.
2. That respondent No: 4 advertised different posts of para medical staff including JCT (RADIOLOGY), JCTC (SURGICAL), JCT (PULMONOLOGY) PHCT (EPI) AND EPI VACCINATOR in Daily News Paper by inviting applications from eligible candidates having domicile of District Batagram, Khyber Pukhtunkhwa, having specified age limit and qualification. (copy of Advertisement is attached as annexure "A")
3. That in sequel to above all, the petitioner being eligible, suitable and qualified candidates applied for the posts along with so many other candidates, after short listing the petitioners were called for interview by respondent No: 4 to appear before the selection committee and after fulfilling all the legal and code formalities, appointment orders of the petitioners were issued. (copies attached as annexure "B").
4. That consequently, petitioners submitted their arrival, they were posted to their respective places of duties as per advertisement and requirements, the petitioners assumed their respective charges of post, served their for about 20/21 days. But all of sudden respondent No: 2 issued impugned notification dated 23/8/2021 regarding cancellation of appointment of the petitioners under political pressure of ruling party and their local representative for accommodating their blue eyed people. (impugned notifications ANNEXURE "C")

FILED TODAY  
 ADDITIONAL REGISTRAR  
 PESHAWAR HIGH COURT  
 LADYBOTTABAD BENCH  
 27/9/21

FILED TODAY  
 Deputy Registrar  
 31 AUG 2021

5. That the petitioner being aggrieved from dated 23/08/2021 by respondent No:2, followed by order dated 28/08/2021 by respondent No:4, has got no other appropriate/adequate remedy except to file the instant writ petition on the following grounds among the others.

GROUND'S

A. That the rights of the petitioners have been flagrantly violated by the respondents by issuing impugned orders absolutely against the law governing the matter.

B. That the petitioners have not been treated in accordance with law, rather the act of respondents is in conflict with the law governing the subject specifically with regard to rights guaranteed by the constitution of Islamic Republic of Pakistan 1973.

C. That rights of the petitioners have been flagrantly violated by the respondents, being public functionaries exercising statutory powers, have not discharged their duties in accordance with and acted in a manner absolutely contrary to law.

D. That due to the illegal and unwarranted act of respondent No: 2 & 4 rights of the Petitioners have been glaringly violated, appointments of the petitioners have been cancelled in complete negation of rules and law, which is manifestly not only an illegality or irregularity but discriminatory and glaring disobedience of law and constitution..

FILED TODAY  
Deputy Registrar  
3.1 AUG 2021

FILED TODAY  
ADDITIONAL REGISTRAR  
PESHAWAR HIGH COURT  
ABOTTEBAD BENCH  
27/9/21

F. That the doctrine of locus poenitentiae is fully applicable to the case of petitioners in the light of principles laid down by august Supreme court of Pakistan.

F. That the act of respondents is the most blatant affront to the concept of rule of law, equal protection of law and protection from discrimination as provided under the article 25 of the constitution, as it is has not been neither mandated such omnibus and omnipotent powers to the respondent No:2 & 4, Nor ever bestowed with absolute discretion at the cost of rights of individuals/petitioners.

G. That the act of respondents is classical example bending for accomplishment of desires and whims of political allied, which in toto against the law on the subject and the rights guaranteed by the constitution.

H. That the appointments of the petitioners were cancelled without any notice or opportunity of personal hearing by keeping the aside the rules and the law. The illegal and unwarranted impugned orders of the respondent NO:2 and 4 have taken away the rights of the petitioners without complying with law governing the subject.

I. That the Impugned orders are in glaring violation of judgment of Hon'le Supreme Court in case titled "Chiefe Secretary Govt of Punjab vs Malik Asif Hayat" reported as "2011 SCMR-1220".

FILED TODAY  
Deputy Registrar  
31 AUG 2021

FILED TODAY  
ADDITIONAL REGISTRAR  
LAHORE HIGH COURT  
ARROTABAD BENCH

23/9/21

It is therefore, humbly prayed that on acceptance of instant writ petition:

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- 22 -

A. writ of certiorari may please be issued to declare Order dated 23/8/2021 passed by the respondent No: 2 followed by order dated 28/8/2021 by respondent NO: 4 as illegal, unlawful, against the factual position, contra legume against the recognized fundamental rights of the petitioners, passed under political influence of the ruling party and their representatives, based on motives other than legal.

B. The respondents may please be directed to withdraw the impugned notifications/orders and allow the petitioners to perform their duties as per their initial appointment orders.

Any other /further, better relief which has not been specifically prayed for but this Honourable Court deems just and equitable in the circumstances of the case may also be granted to petitioner.

Interim Relief:

It is further prayed that by way of seeking interim relief, Impugned order dated 23/8/2021 and 28/8/2021 passed by Respondents may very kindly be suspended and the respondents may please be restrained from proceeding further with the matter pertaining to the subject appointments till decision of instant writ petition

FILED TODAY  
ADDITIONAL REGISTRAR  
PESHAWAR HIGH COURT  
ABBOTTABAD BENCH  
23/8/21

FILED TODAY  
Deputy Registrar  
31 AUG 2021

Petitioner

Through

  
**Amjad Hassan Tanoli**

**ADVOCATE HIGH COURT**

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PESHAWAR HIGH COURT, AFGHANISTAN BENCH  
FORM OF ORDER SHEET

123

ORIGINAL PROCEEDINGS WITH SIGNATURE(S) OF JUDGE(S)

No. of Case or Proceedings

17.09.2022

WP No. 955-A/2021

Present:- Mr. Anjar Hussain Kanoll, Advocate for petitioner

Sardar Ali Raza, AAG for respondents with Javid Salim Posaal Person DOHS, Khyber-Pakhtunkhwa and Yasir Pasha, I/O Officer DHO Office Hattagram



J. ANJAR, J. Since the matter squarely falls within the jurisdiction of service tribunal, as such, jurisdiction of this court is bar under Article 212 of The Constitution of Islamic Republic of Pakistan.

2. In view thereof copy of the memorandum of this writ petition be transmitted to the respondents/department and be treated as department appeal for decision in accordance with law. On the completion of 90 days the petitioner would be at liberty to approach service tribunal subject to all just and legal exceptions.

Certified to be True Copy  
EXAMINER  
17 SEP 2022  
Peshawar High Court, Abbottabad Bench  
Authorized Under Sec. 25, 1973

JUDGE

JUDGE

(111) The Hon'ble Justice of Peace, District Court, Hattagram

17/09/2022

Handwritten notes and signatures at the bottom left of the page.



"H"

**OFFICE OF THE DISTRICT HEALTH OFFICER**

**Battagram (Khyber Pakhtunkhwa)**

Phone No. (0909) 310507

No. 18/0-12 / Date 24/09/2021

- 24 -

To,

The Secretary Health  
Government of Khyber Pakhtunkhwa  
Peshawar

Subject:-

**REBUTTAL OF INQUIRY REPORT BY DISTRICT HEALTH OFFICER  
BATTAGRAM**

Dear Sir,

Reference to inquiry report received through letter number 13639-39/EI Dated 06-09-2021, my response is attached with annexure.

*[Signature]*  
District Health Officer  
Battagram

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa Peshawar for information
2. Office copy

*[Signature]*  
District Health Officer  
Battagram





# OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

-25-

## BACKGROUND:-

I DHO Battagram Dr. Waseem Ahmed have read the findings, conclusions and recommendations of the inquiry report vide letter No 13638-39/EI Dated 6-9-2021, which I have seen for the first time on 29-9-2021. I completely disagree with the inquiry report and reject it on the following grounds.

1. Decision of cancellation was made by DGHS before the conduction of inquiry.
2. Junior staff was selected to conduct an inquiry with preplanned motives and to justify the illegal stance of the Directorate.
3. The only mission before the inquiry committee was to validate the stance/cancellation orders of DGHS passed vide letter No 6028/ DGHS dated 23.08.2021.
4. The interview process was concluded on 12-7-2021. The appointment orders were issued on 15-7-2021 for three cadre's i.e Radiology, Pulmonology and Surgical Technicians. The appointment orders for EPI Technicians were withheld as two of the candidates, from EPI cadre had approached the court. After their appeals were dismissed the result of the EPI Technicians post was announced on 17-8-2021. The DGHS issued cancellation orders on 23-8-2021 vide letter No 6028/ DGHS while the undersigned complied with the above mention order and issued cancellation on 27-8-2021 vide letter No 1803-08/DHO/BTM. This action on part of DGHS has forced the selected candidates to approach the Honourable Peshawar High Court, resulting in an unwanted Law suit which the department will have to face in the court of law.

Observations on the Findings of the inquiry:

## PHCT SURGICAL:-

1. The observations on the inquiry committee regarding voluntarily work as work experience are totally rejected as the ESTA code does not reject voluntarily work as work experience. In addition to that it is worth mentioning that the department did not intimate any guidelines regarding work experience in addition to ESTA Code. Even the representative of DGHS, who was a member of selection committee, did not object to the merit of experience certificates. This issue is further highlighted in the following paragraphs.
2. The stance of inquiry committee that the candidate on serial No 1 for surgical cadre had experience certificate before completion of diploma, is contrary to facts and is hence rejected.
3. Point related to candidates at Serial No 06 of Surgical Technicians and candidate at Serial No 24 of EPI Technicians are clerical mistakes, however after rectification, there is no impact as overall list of selected candidates of Both JCT Surgical and EPI Technicians.
4. Candidate at serial No 24 needs to be placed at serial No 18 according to marks. This finding is irrelevant as the cut off for the merit list was at serial No 2, both serial number 18 and 24 were not selected. This was again a clerical mistake which did not affect the final outcome of merit list.
5. The issuance of experience certificates to candidates working voluntarily at DHQ Hospital Battagram relates to MS DHQ.

## JCT RADIOLOGY:

1. The objection of the Inquiry committee regarding over hiring of JCT (Radiology) is incorrect as the office of the District Health Officer Battagram clearly mentioned in the Newspaper that Numbers of vacancies could be increased or decreased as per current status of vacant posts.
2. The objection by the inquiry committee that a candidate at serial No2 having 4 marks for experience meaning there by having one year experience has obtained only 2 marks in the interview. This objection is absolutely absurd the candidate was given marks in the interview purely on his performance and the experience marks have nothing to do with how many marks a candidate obtains in the interview.
3. The objection on part of the inquiry committee that the candidate serial No 3 was awarded 7 marks for experience certificate before receiving of diploma is wrong. The candidate obtained his diploma from medical faculty Peshawar on 10-7-2019. The experience certificate bears the dates from 19-5-2019 to 14-6-2021i.e23 months hence deserving 7 marks.
4. The ESTA code does not specify and passing marks out of the total 8 marks for the interview.
5. Objection is not valid as copies of Diploma provided to inquiry committee.

**JCT PULMONOLOGY:-**

1. Agreed 09 candidates were short listed out of which 02 were selected.
2. Appointment letter of the candidates was subject to verification of Diploma from Khyber Pakhtunkhwa Medical Faculty and Allied Science.
3. This point has been addressed in the preceding paragraphs.

**JPHC/EPI:-**

1. Correct 128 applicants were short listed for interview and 10 candidates were selected among them.
2. Experience of candidate selected was sent to concerned institution for verification and then verification is attached (Copy attached annexure A).
3. Correct experience marks were given as per experience certificates, for the number of years of internship, 1 year 4 marks, 2 years 7 marks and 3 years and above 10 marks as per ESTA Code. The experience certificates were later sent for verification to the issuing authority,(copy of verifications attached as annexure B).
4. The ESTA code does not specify any passing marks out of the total 8 marks for the interview.

**VACCINATOR:-**

1. Correct 49 candidates were short listed for 1 sanctioned post out of which 2 were selected.
2. Incorrect the under signed interpreted 2% disabled quota to be calculated from the total number of paramedics post of the whole district i.e 2% of 250 which equals to 4.5, this in accordance with the cabinet secretariat notification of 1st march 2019. While the inquiry committee assumed the 2% quota to be calculated from the total number of advertise posts. This is a mere disagreement on the interpretation of the federal government notification and does not depict any mala faide on part of the under signed.
3. Incorrect the disability of the selected candidates does not prevent them from performing duty as part of the EPI team. They can very well work as in DPCR, as cold chain operators and as EPI clerical staff as they were very well versed in the operation of computers.(ESTA Code?).

- 27-
4. incorrect interpretation on part of the inquiry committee, 4 marks for 1 years experience were granted copy of experience attached. The rules do not bar the field workers of EPI to work in the above mentioned capacities. Currently 5 EPI technicians are involved in office work like DPCR, EPI office and EPI MIA.

**STATEMENT OF DHO:-**

1. Photocopy was provided to inquiry committee for their record and original was retained for record purpose as DHO office already issued one set of Newspaper to Director General Health Services Office and other to District Account Office along with invoice for dues clearance.
2. Photo copy of Minutes of the meeting were provided to Inquiry Committee and original are available in office record (Annexure C)

**SUMMARY OF FINDINGS:-**

1. It is irrelevant whether the advertisement was on a plain paper photocopy. If there was any difference between the plain paper photocopy and the actual news paper advertisement of Daily Aaj dated 1-6-2021 only then should the undersigned be held accountable. Moreover the advertisement was floated through the concerned department.

**POLITICAL INTERFERENCE:-**

The MPA from Allai Zubair Khan has tried to influence the selection process and nominated his own candidates for selection (Copy attached). The undersigned made it clear to him that the selections would be purely.

The MPA then tried to threaten the under signed on a telephone call of dire consequences if his blue eyed candidates were not selected (record of telephonic conversation available). Local MPA (Allai) took all the record in original by force and situating report were sent to Secretary Health (copy attached as Annexure D)

It is really sad that the inquiry committee failed to consider this political interference and threat to their colleague.

The undersigned is justified in launching a protest against the finding of the inquiry committee.

**RECOMMENDATIONS:-**

The undersigned rejects the recommendations of the inquiry committee and does not agree with the hasty manner in which the inquiry was conducted and considers requirement process was done as per roles and regulations.

Regards  
Dr. Waseem Ahmed  
District Health Officer  
Battagram

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Incident Report.

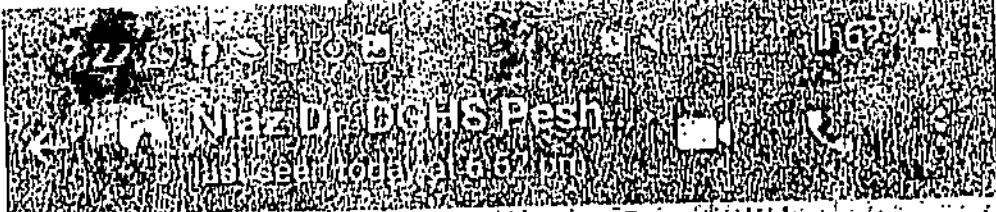
Sir I want to share with an incident occurred in DHO office batagram tonight aground 10:30pm tonight . The MPA Mr.zubair came along with his gun men and took all record in original of recruitment process being conducted recently.

Sir it is pertinent to mention that from both sodes ,I mean both MPAs namely Taj khan trand and Zubair khan allai tried their level best to recruit their own candidates of choice, but I struck to the merit policy.

As per government RTI act, I was bound to give them photocopies of all record within in seven days, but requested MPA that it's too late and I will give you photocopies of all documents tomorrow morning .He did not agree and put extreme pressure like he will drag me to the assembly, will call my explanation through sectry Health and DGHS and will transfer me within no time .Few days back Zubair MPA also threatened me with same tone which is recorded in my cell phone as evidence along with WhatsApp msgs to recruit their 12 candidates out of 18.

Sir, as he took all record in original , it is feared that it might be tampered and that is why it is necessary to inform you in advance for your worthy information please.

Regards  
Dr Waseem  
DHO Baltagram



Niaz Dr. DCHS Pesh  
his seen today at 6:00 pm

msgs to recruit their 12 candidates out of 18.

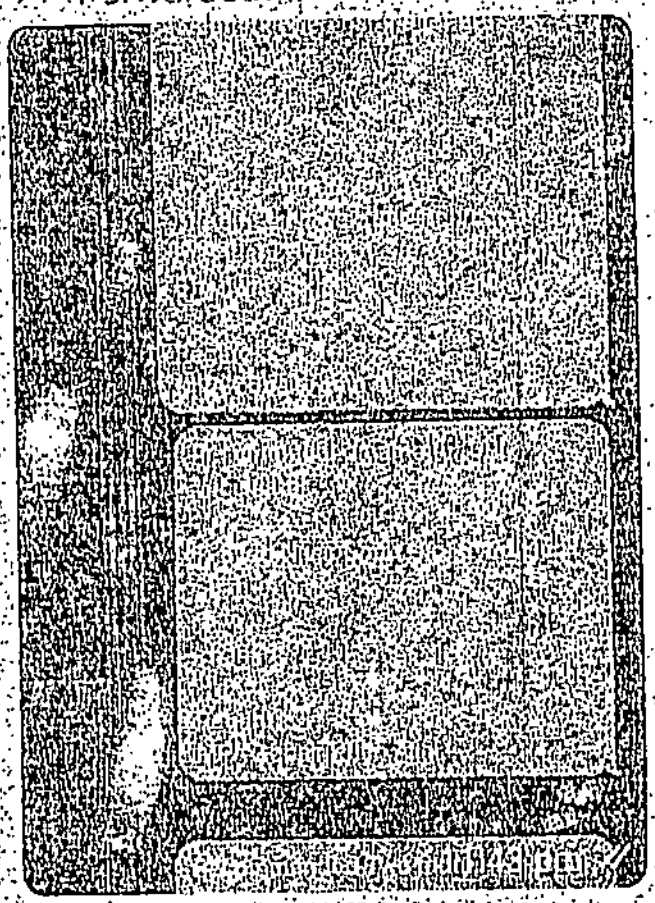
-30-

Sir, as he took all record in original, it is feared that it might be tampered and that is why it is necessary to inform you in advance for your worthy information please.

Regards  
Dr Waseem  
DHO Battagram

11:43 pm ✓

Forwarded

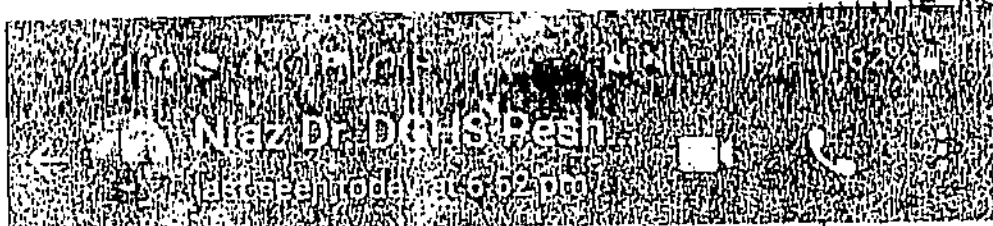


26 August 2021

Dear sir, Assalam u Alaikum,

Message





20 August 2021

- 31 -

Incident Report.

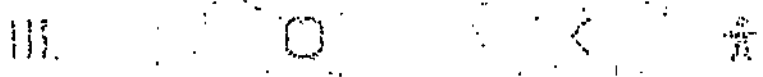
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*Handwritten signature*

Message



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**VAKALATNAMA**  
**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

APPEAL NO: \_\_\_\_\_ OF 2022

Sajjad Ahmed

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Health

(RESPONDENT)  
(DEFENDANT)

I/We Appellant

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2022



**CLIENT**

**ACCEPTED**

**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE SUPREME COURT**  
(BC-10-0853)  
(15401-0705985-5)

**UMAR FAROOQ MOHMAND**

**WALEED ADNAN**

&

**MUHAMMAD AYUB**  
**ADVOCATES**

**OFFICE:**

Flat No. (TF) 291\*-292 3<sup>rd</sup> Floor,  
Deans Trade Centre, Peshawar Cantt.  
(0311-9314232)