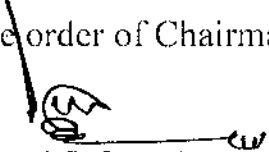


FORM OF ORDER SHEET

Court of _____

Case No. - 79/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	5/1/2023	<p>The appeal of Mr. Muhammad Zubair presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 79 /2022

MUHAMMAD ZUBAIR VS HEALTH DEPTT:

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APPELLANT

THROUGH:

**NOOR MOHAMMAD KHATTAK,
ADVOCATE SUPREME COURT**

- 1 -

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

APPEAL NO. 79 /2022

Mr. Muhammad Zubair, Junior Clinical Technician (Pulmonology) BPS-12,
O/O the District Health Officer, District Battagram.

..... APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 2- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, Battagram.

..... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDERS DATED 23.08.2021 & 27.08.2021 WHEREBY THE APPOINTMENT ORDER DATED 30.7.2021 HAS BEEN CANCELLED AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the impugned orders dated 23.08.2021 and 27.08.2021 may kindly be set aside and the respondents may kindly be directed to restore the appointment order dated 30.7.2022 of the appellant with all back benefits including seniority. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That appellant is law abiding and peaceful citizen of Pakistan and permanent/bonafide resident of District Battagram.
- 2- That respondent department advertised different posts of para medical staff including JCT(RADIOLOGY), JCTG(SURGICAL), JCT(PULMONOLOGY), PHCT(EPI) and EPI Vaccinator in Daily News Paper and the appellant being eligible, having requisite qualification and experience, applied for the post of JCT (Radiology). Copies of advertisement, Minutes of Selection Committee and Educational Documents are attached as Annexure **A & B.**

- 3- That the appellant was appointed as JCT (Pulmonology) vide order dated 30.07.2021. Copy of appointment order is attached as AnnexureC.
- 4- That astonishingly the appointment of the appellant along with others were cancelled vide impugned office order dated 23.08.2021 under political pressure of ruling party and their local representative for accommodating their blue eyed by respondent No.2 and a committee was constituted to conduct inquiry regarding recruitments of various cadre of medical technicians by respondent No.3. Copy of the impugned office order dated 23.08.2021 is attached as AnnexureD.
- 5- That in compliance with the ibid office order all the appointment letters issued by respondent No.3 were cancelled vide impugned office order dated 27.08.2021 is attached as AnnexureE.
- 6- That the appellant being aggrieved from the impugned orders dated 23.08.2021 and 27.08.2021 issued by the respondent department has got no other appropriate /adequate remedy except to file the writ petition before the Honorable Peshawar High Court, Peshawar. Copy of the writ petition is attached as Annexure F.
- 7- That the Honorable Peshawar High Court, Peshawar scribed in its order dated 15.09.2022 that the matter squarely falls within the jurisdiction of August Service Tribunal and thereof copy of the memorandum of the said writ petition be transmitted to the respondents/department and be treated as Departmental Appeal for decision in accordance with law. Copy of the Order dated 15.09.2022 is attached as AnnexureG.
- 8- That the recommendations of the inquiry committee were rejected by respondent no.3 and considered the recruitment process as per rules and regulations vide Rebuttal of Inquiry Report letter dated 30.09.2021. Copy of the Rebuttal Inquiry Report Letter dated 30.09.2021 is attached as Annexure H.
- 9- That the appellant feeling aggrieved form the inaction of the respondents by not deciding the departmental appeal of the appellant and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

GROUND:

- A- That actions of the respondents by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021 as well as not accepting the arrival report of the appellant is against the law, facts and norms of natural justice:
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

-3-

C- That the decision regarding cancellation of the appointments of appellant along with others was made by respondent No.2 before conduction of inquiry which is against law and rules.

D- That the recruitment process of the appellant was considered as per rules and regulations and recommendations of the inquiry committee were rejected by respondent no.3 vide Rebuttal of Inquiry Report letter dated 30.09.2021.

E- That actions and inactions of the respondents by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021 whereby not accepting the arrival report of the appellant is violative of Law and Rules.

F- That the respondents acted in arbitrary and mala-fide manner by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021.

G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: .12.2022


APPELLANT
MUHAMMAD ZUBAIR

Through:


NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT


WALEED ADNAN


UMAR FAROOQ MOMAND


MUHAMMAD AYUB


KHANZAD GUL
ADVOCATES

&

AFFIDAVIT

I, Mr. Muhammad Zubair, Junior Clinical Technician (Pulmonology) BPS-12, O/O the District Health Officer, District Battagram, do hereby solemnly affirm that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.


Deponent

ہیڈ امیڈیکل سٹاف، سٹیلنگ گرام کے مختلف مراکز صحت میں مندرجہ ذیل ہیڈ امیڈیکل سٹاف کی آسامیاں خالی ہیں جن پر تقرری کیلئے سٹیلنگ گرام سے تعلق رکھنے والے اہل امیدواروں سے درخواستیں مطلوب ہیں۔ سٹیلنگ گرام میں اہل امیدوار دستیاب نہ ہونے کی صورت میں ملحقہ اضلاع سے بھی اہل امیدواروں کی تقرری ہو سکتی ہے۔

کمرہ نمبر	نام اجرائی	BRS	تھمپ ڈی اسپتال
1	JCT (Radiology)	12	تھمپ ڈی اسپتال، RHC
2	JCTC (Surgical)	12	تھمپ ڈی اسپتال
3	JCT (Pulmondogy)	12	
4	RHCT (EPI)	12	بی ایچ یو کورڈنگ ڈول، لکھی، بیلہ، پانمال شریف، پوسنگ ہمسلائی، کتھوڑہ اور RHC تھا کوٹ
5	EPI Vaccinator	06	

- (1) میٹرک سائنس (کم از کم سیکنڈ ڈویژن) بعد در سالہ متعلقہ شعبہ کا پلوس پیسہ پختہ ہو گیا ہو اور عمر صوبے کی میڈیکل ٹیکنیکی یا متعلقہ ٹیکنالوجی میں کسی انٹور شدہ بورڈ سے ایف ایس سی۔ (2) عمر کی حد 10 تا 30 سال۔ (3) جس امیدوار کی عمر صوبہ عمر سے زیادہ ہو تو وہ Age Relaxation سرٹیفیکٹ پیش کرنے کا پابند ہوگا۔ (4) تجربہ کار میڈیکل مطلوبہ قابلیت کے بعد تصور کیا جائے گا نیز تجربہ کار Certificate مستند ادارے سے حاصل کردہ ہونا ضروری ہے غیر مستند ادارے کا Certificate قابل قبول نہیں ہوگا۔ (5) معذور افراد کیلئے 2% کوٹیشن پیش کیا جائے گا نیز معذوری کا Certificate متعلقہ بازار اتھارٹی سے منگور شدہ جمع کیا ہوگا۔ (6) امیدوار انٹرویو کے موقع پر اپنی اصلی اسناد لے کر آئے نہ ہو سکی صورت میں انٹرویو میں شامل نہیں کیا جائے گا صرف شہادت لکھنے والے امیدواروں کو ٹیسٹ رائٹروں کیلئے بلایا جائے گا ٹیسٹ عیاز اتھارٹی کے دفتر میں آویزاں کی جائے گی۔ (7) تکمیل اور مقررہ تاریخ کے بعد موصول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔ (8) انٹرویو کیلئے آنے والے کو کوئی TADA نہیں دیا جائے گا۔ (9) تقرری صوبائی حکومت کے مجوزہ تو اور وضوایا کے تحت عمل میں لائی جائیگی۔ (10) آسامیوں کی تعداد کی پیشی ہو سکتی ہے۔ (11) خواتین امیدوار شہادت نامہ شائع ہونے کے بعد 15 ایم کے اندر ڈسٹریکٹ ہیلتھ آفیسر گرام کے پاس اپنی درخواستیں سادہ کاندہ پر CV کیپڑی از تو می شناختی کارڈ تھمپ اسناد کی مدد سے نقل اور ایک عدد تازہ تصویر جمع کروانی ہوگی۔ (12) جعلی اسناد جمع کرنے والے امیدوار کے خلاف قانونی کارروائی کا عمل میں لائی جائے گی۔ (13) ہارن آفیسر کوئی اہم مقامے انٹرویو ٹیسٹ رائٹروں کی نسیل کر سکتا ہے۔



OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

MINUTES OF THE PROCESS OF DEPARTMENTAL SELECTION COMMITTEE

(11)

~~ANNEXURE~~

5-

A meeting was held in the office of District Health Officer Battagram on 14.07.2021 for appointment of various Paramedical Posts, vacant in DHO office Battagram. The following members attended the meeting.

- Dr. Waseem Ahmed DHO
- Dr. Ahmed Faisal Representative DGHS
- Mr. Muzafar Khan Representative DC Battagram

Chairman
Member
Member

The post of CT Radiology, CT Surgical, CT Pulmonology and PHCT MP (EPI/ Vaccinator) were advertised by District Health Officer in the Daily News Paper Aaj Peshawar (Advertisement attached), for the District Battagram. The applicants were directed to submit their documents to DHO office District Battagram. It was mentioned in the advertisement that the applicant applying for the post must have Diploma in the relevant field from the Medical Faculty or FSC Medical Technology from recognize board. Furthermore, the candidates having domicile of the concerned District will be given preference in case of non availability of suitable competent candidates in the District, the candidates could be selected from other District. As per following detail this office received applications of the following applicants.

A departmental Selection committee was constituted on, vide this office order No.1305-07 dated 08.07.2021 and interview was scheduled on 12.07.2021. Various candidates attended the interview on mentioned date attendance list attached.

CT Surgical	CT Radiology	CT Pulmonology	PHCT (EPI)	EPI Vaccinator
32	05 District Battagram 37 Out District	09	123	49

And after checking the original documents of the candidates a final merit list was prepared and signed by all the committee member. The following candidates as per final merit list are selected.

CT Radiology

S. No	Name candidate	Father Name	Technology	Domicile
01	Amir Majid	Mirhaj	CT Radiology	Battagram
02	Sajad Ahmed	Shamshad Khan	CT Radiology	Battagram
03	Atiq ur Rehman	Abdur Rehman	CT Radiology	Battagram
04	Noor Islam	Abdur Rahim	CT Radiology	Battagram
05	Abdul ulah	Basheer Ahmed	CT Radiology	Battagram

CT Surgical

S. No	Name candidate	Father Name	Technology	Domicile
01	Mohammad Waqar	Mohammad Bashir	CT Surgical	Battagram
02	Javed Khan	Mohammad Imran	CT Surgical	Battagram

CT Pulmonology

S. No	Name candidate	Father Name	Technology	Domicile	Remarks
01	Waseem Akram	Mohammad Nazir	CT Pulmonology	Battagram	Appointment subject to verification of Diploma
02	Naveedullah	Sahib Mohd Khan	CT Pulmonology	Battagram	
03	Mohd Zubair	Gul Rehman	CT Pulmonology	Battagram	

Scanned with CamScanner

www.camscanner.com

PHCT EPI

S. No	Name candidate	Father Name	Technology	Domicile
01	Mohammad Islam	Faqir Khan	Health (EPI)	Battagram
02	Ubaldufah	Muslim Khan	Health (EPI)	Battagram
03	Mohammad Usman	Mohammad Iqbal	Health (EPI)	Battagram
04	Inamullah	Siraj Khan	Health (EPI)	Battagram
05	Mohammad Amir Khan	Fazal Rahim	Health (EPI)	Battagram
06	Saeed Khan	Mohammad Nigab	Health (EPI)	Battagram
07	Fidaullah	Umar Baz Khan	Health (EPI)	Battagram
08	Mohammad Ibrar	Mabar Khan	Health (EPI)	Battagram
09	Mohammad Fawad Khan	Hazrat Rehman	Health (EPI)	Battagram
10	Syed Moeen Shah	Gul Wahid Shah	Health (EPI)	Battagram

EPI Vaccinator

S. No	Name candidate	Father Name	Technology	Domicile
01	Arshid Aziz	Aziz ur Rehman	EPI Vaccinator	Battagram
02	Syed Ijaz Ali Shah	Wahid Said	EPI Vaccinator	Battagram


The meeting ended with a vote of thanks from the chair.

District Health Officer
Battagram

No 1323-25 / Dated 18 / 07/2021

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa Peshawar for information
2. All concerned for information
3. Office copy


District Health Officer
Battagram

S No. ADA: 419901

Roll No. 104621



BOARD OF INTERMEDIATE & SECONDARY EDUCATION
Abbottabad, Khyber Pakhtunkhwa, Pakistan.
SECONDARY SCHOOL CERTIFICATE EXAMINATION
SESSION ANNUAL 2012

This is to certify that MUHAMMAD ZUBAIR

Son/Daughter of GUL RAHMAN

A candidate from AL-SYED GARDEN PUBLIC SCHOOL BATTAGRAM

has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad held in March/April, 2012 as a regular candidate. He/She has obtained 767 marks out of 1050 and has been placed in Grade A Representing EXCELLENT.

The candidate passed in the following subjects:

- | | | | | |
|------------|---------|-------------------|----------------|------------|
| 1. ENGLISH | 2. URDU | 3. ISL. EDUCATION | 4. PAK STUDIES | 5. MATHS |
| 6. PHYSICS | | 7. CHEMISTRY | | 8. BIOLOGY |

Date of Birth according to admission form is FIRST MARCH

One Thousand Nine Hundred and NINETY SEVEN (01-03-1997)

Asstt. Secretary

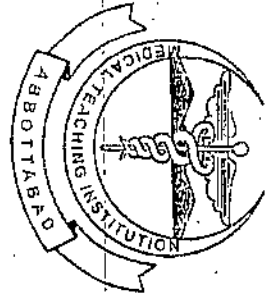
This certificate is issued without alteration or erasure.

Secretary

Reg # 1997/14/14/14/14

Dated: 11-08-2018

MEDICAL TEACHING INSTITUTION ATH, ABBOTTABAD



DEPARTMENT OF PULMONOLOGY

1ST JAN, 2018 TO 31ST DEC, 2018

TRAINING CERTIFICATE

It is to certified that MIR. MUHAMMAD ZUBAIR S/O GUL REHMAN has worked with us in Pulmonology Department of Ayub Teaching Hospital, Abbottabad as a Pulmonology Technician. He has got theoretical as well as practical training in Pulmonology Department.

During his stay we found him obedient and punctual. He has got theoretical knowledge and practical skills in the following disciplines.

- ★ Bronchoscopy
- ★ Aspiration
- ★ Nebulization + O2 Therapy
- ★ Spirometry (PFT)
- ★ Stitching & Dressing of Wounds
- ★ Emergency Dose Calculation
- ★ Chest Intubation
- ★ Inhalors + Revolizer
- ★ First Aid Management

And also know well about other Pulmonology related diseases & procedures.

MIR. MUHAMMAD ZUBAIR has good pleasant personality and excellent relations with all his seniors and colleagues. He has kind and friendly attitude to his patients.

Dr. *[Signature]*
 HEAD OF PULMONOLOGY DEPARTMENT
 Medical Teaching Institution ATH, Abbottabad
 Assistant Professor
 (Chest Medicine)

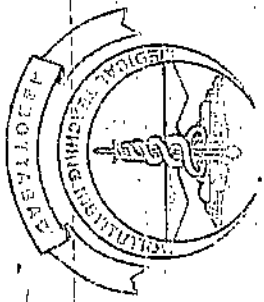
Dr. *[Signature]*
 Paramedical Institute of Medical Technology
 Abbottabad KPK Pakistan

Dr. *[Signature]*
 MEDICAL DIRECTOR
 Medical Teaching Institution ATH,
 Abbottabad KPK Pakistan

Reg # 12189

Dated: 23/11/2017

MEDICAL TEACHING INSTITUTION ATH, ABBOTTABAD
ACCIDENT & EMERGENCY DEPARTMENT
TRAINING CERTIFICATE





It is to certify that MR. MUHAMMAD ZUBAIR S/O GUL REHMAN has completed One Year practical training as a Medical Assistant in Accident and Emergency Department of Medical Teaching Institution ATH, Abbottabad from 1st Jan, 2016 to 31st Dec, 2016.
 He has got the theoretical knowledge and practical skills in the following disciplines.

- | | | |
|----------------------------------|-----------------------------|---------------------------|
| Temperature, BP, Pulse recording | Injection (IM/IV) (S/C) | Passing IV Line |
| Stitching & Dressing of Wounds | Stomach Wash | Passing NG Tube & ETT |
| Nebulization + O2 Therapy | Pop Application + Back Slab | First Aid of RTA's, Burns |
| Catheterization | Electro Cardiographic (ECG) | |

MR. MUHAMMAD ZUBAIR has good manners and pleasant personality. He has kept excellent relations with all his seniors, colleagues and junior staff. He is hardworking, punctual & dedicated with his duties. He has kind and friendly attitude towards his patients and staff.

We wish him good luck and Brilliant Success in future life.


INCHARGE CASUALTY
 Medical Teaching Institution ATH
 Abbottabad KPK Pakistan


DEPUTY DIRECTOR
 Medical Teaching Institution ATH,
 Abbottabad KPK Pakistan

Director
 Medical Teaching Institution
 Ath, Abbottabad

S. No. 903669

Session MARCH, 2019

Faculty of Paramedical and Allied Health Sciences



Khyber Pakhtunkhwa-Pakistan
CERTIFICATE OF REGISTRATION

Registration No. 2015/MF/PIMT/ATD/PUL/SS/1

Name MUHAMMAD ZUBAIR

Father's Name GUL RAHMAN

Roll Number 50450

Diploma Serial No. 3349

Name of Institute GOVT PARA MEDICAL INSTITUTE OF MEDICAL TECHNOLOGIES ABERGAWA

Technology PULMONOLOGY

Date 16-Sep-2019 Retained upto 15-Sep-2024

Prepared by: [Signature]

Checked by: [Signature]

Verified by: [Signature]

[Signature]
Chief Executive Officer

Note: Error(s) & omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

Roll No. 50450

Session 2015-2016

Faculty of Paramedical and Allied Health Sciences
Kingdom of Pakistan

11-

This is to certify that

MUHAMMAD ZUBAIR

Son/Paughter of

GUL RAHMAN

GOVT PARS MEDICAL INSTITUTE OF MEDICAL TECHNOLOGIES
AHMEDABAD

Having Registered No.

2015/M/PMI/ATD/POI/SSIT

is/has been awarded the post of

MARCH 2019

in this day admitted by the Faculty

of Paramedical and Allied Health Sciences Kingdom of Pakistan to the Diploma

PULMONOLOGY

Technology in

Checked by

Verified by



Chief Executive Officer

The Faculty of Paramedical and Allied Health Sciences Kingdom of Pakistan must be notified within 30 days of the issuance of this Diploma



OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: (0999) 311007

No. 156/2-855 / Date 30/07/2021

OFFICE ORDER

Consequent upon the recommendation of the Departmental Selection Committee, Mr. Muhammad Zubair S/O Gul Rehman is hereby appointed as JCT (Pulmonology) BPS-12 against the vacant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies.

1. This order is subject to the verification of the original documents from the issuing authority/ production Two years Diploma either from Khyber Pakhtunkhwa or any other Illegible/ Register able Institute/ College or University, if the Diploma is from outside KPK it must be registered with Medical Faculty of Khyber Pakhtunkhwa Peshawar
2. If the academic/ Technician/ experience certificates is not from the government institutions or International organization that will be not consider as experience
3. If the academic/ technician/ experience certificates of any candidate found fake/ bogus of any stage his/ her services will be considered terminated automatically.
4. He/ She shall initially be on probation for a period of Two years under the rules extendable further for a period of one year.
5. He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
6. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under C&S rules 2012
7. He/ She shall be entitled to annual increments as per existing policy.
8. He/ She join his duties at his own expenses.
9. In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
10. You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as may be issued by the Govt, from time to time for the category of Government servant to which you belong.
11. Your appointment will be subject to provision of Medical Fitness certificate.
12. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
13. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopies for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer
Battagram

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa for information
2. District Accounts officer Battagram for information
3. Incharge Type-D Banna Allai for information
4. Account Section office of the undersigned for information
5. Official for information and compliance
6. Incharge Establishment section office of the undersigned for information and compliance
7. Office copy

District Health Officer
Battagram

To,

- 13 -

The District Health Officer Ballabgarh

Through M/s Type 'D' Hospital Banna Alai

Subject: Arrival / change report.

In compliance with the order of District Health office bearing NO 1549-55 dated 30-07-2021, of Mr. Muhammad Zubair s/o Ghalib Rahman assumed the charge of JCI Pulmonology BPS 12 in Type 'D' Hospital Banna Alai Ballabgarh today on 02-08-2021 before noon.

EXDIT NO. 02-02

Date 02-08-2021

AR of Mr. Zubair JCI Pulmonology has submitted his arrival report at Type D Hospital Banna Alai today on 2/8/21 before noon. report sent to DHO office for n/s please

Muhammad Zubair
JCI Pulmonology
Type D Hospital Banna Alai
Date: 02-08-2021

Muhammad
Medical Superintendent
Type D Hospital Banna Alai



D" - 14 -

DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR

All communications should be addressed to the Director General Health Services and not directly to any of the offices.
RG Office: F-77A, P-21074, Peshawar, K.P. - 271001 (A.S.O.) - 271007 (S. Code) Agency: P-147, Peshawar

No. 602-2 / DGHS


Date: 27/08/2021

OFFICE ORDER

Reportedly there are irregularities in the recruitment process of various cadre of Para Medical by District Health Officer Battagram, therefore all recent recruitment done by District Health Officer Battagram of various cadre of Medical Technicians are hereby stand cancelled with immediate effect and an inquiry committee consisting of following officers is hereby constituted to conduct the inquiry and submit report within 07 days.

1. Dr. Faisal Khurazada (ADG Hazara Division) DGHS Office.
2. Mr. Hidayat (Deputy Director Coordination) DGHS Office.

The recruitment process will be reinitiated after proper inquiry as per government rules & policy.


DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR

Cc

1. Dr. Faisal Khurazada (ADG Hazara Division) DGHS Office (Inquiry Officer).
2. Mr. Hidayat (Deputy Director Coordination) DGHS Office (Inquiry Officer).
3. District Health Officer Battagram for immediate compliance.
4. PS to Minister Health Khyber Pakhtunkhwa.
5. PS to Secretary Health Khyber Pakhtunkhwa.
6. District Account Officer Battagram.

9 E 11
-15-



OFFICE OF THE DISTRICT HEALTH OFFICER,
Ballogram (Khyber Pakhtunkhwa)
Phone & Fax: # (0997) 310507

No. 1803-08 /DHO/MTGM

Date: 27/8/2021

OFFICE ORDER

In compliance with the DGHS Peshawar Letter No. 6020/DGHS dated: 23/8/2021; all appointments letters issued from the office of the undersigned are hereby stand cancelled. Moreover, all facility in-charges are directed not to accept the arrival of any candidate in this regard.

District Health Officer
Ballogram

Copy forwarded to

1. Director General Health Services (DGHS) Peshawar.
2. Dr Faisal Khanzoda (ADG) Hazara Division.
3. Deputy Commissioner Ballogram.
4. District Account Officer Ballogram.
5. All facilities in-charge Ballogram for information and compliance
6. Office copy

District Health Officer
Ballogram

ATTESTED

W.F. 16

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR



In ref to W.P NO: 955 /2021

1. Muhammad Waqar S/O Muhammad Bashir R/O PO Tamaee, Tehsil & District Battagram.
2. Amir Majid S/O Minhaj R/O kas pul, kajbori Tehsil & district Battagram.
3. Ateeq ur Rehman S/O Abdur Rehman R/O Shams Abad, khas, District Battagram.
4. Abidullah S/o Bashir Ahmed R/O Tamaee, Tehsil & District Battagram.
5. Noor Ul Islam S/O Abdur Rahim R/O Kharari, Sardar Abad colony, District Battagram.
6. Sajjad Ahmed S/O Shamsad Khan R/O Chapper Gram, Tehsil and District Battagram.
7. Naveedullah S/O Sayed Muhmmad Khan R/O Chapper Gram, Tehsil and District Battagram.
8. Muhammad Zubair S/O Gul Rehman R/O khas, District Battagram.
9. Javed Khan S/O Muhammad Imran R/O Ahmad Abad, Tamae, Tehsil & District Battagram.
10. Muhammad Ibrar S/O Mabar Khan R/O Almeera, District Battagram.

Certified to be True Copy
EXAMINER
10 SEP 2021
Peshawar High Court at Abbottabad
Authorized Under Sec 75 Evid Ord 1974

N^o 4908
3.9.21

FILED TODAY
ADDITIONAL REGISTRAR
PESHAWAR HIGH COURT
ABBOTTABAD BENCH

VERSUS

RETITIONERS
FILED TODAY
Deputy Registrar
3.1 AUG. 2021

- 1) Government of Khyber Pukhtunkhwa Through Chief secretary civil secretariat Peshawar
- 2) Director General Health Services, government of Khyber Pukhtunkhwa Peshawar

FILED TODAY
ADDITIONAL REGISTRAR

- 3) Secretary Health, Govt Khyber Pukhtunkhwa, CVIII
Secretariat, Peshawar.
4) District Health Officer Batagram.

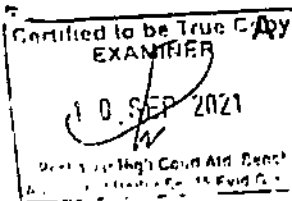
-17-

.....RESPONDENTS

**WRIT PETITION UNDER ARTICLE 199 OF
THE CONSTITUTION OF ISLAMIC REPUBLIC
OF PAKISTAN, 1973.**

Prayer:

On acceptance of instant writ petition:



writ of certiorari may please be issued to declare Order dated 23/8/2021 passed by the respondent No: 2 followed by order dated 28/8/2021 by respondent NO: 4 as illegal, unlawful, against the factual position, contra legume against the recognized fundamental rights of the petitioners, passed under political influence of the ruling party and their representatives, based on motives other than legal.

B. The respondents may please be directed to withdraw the impugned notifications/orders and allow the petitioners to perform their duties as per their initial appointment orders.

FILED TODAY

FILED TODAY

Deputy Registrar

14 SEP 2021

Respectfully sheweth,

1. That the petitioners are law abiding and peaceful citizen of Pakistan and permanent/bona fide residents of ~~different villages of~~ District Batagram.
2. That respondent No: 4 advertised different posts of para medical staff including JCT (RADIOLOGY), JCTC(SURGICAL), JCT(PULMONOLOGY) PHCT(EPI) AND EPI VACCINATOR in Daily News Paper by inviting applications from eligible candidates having domicile of District Batagram, Khyber Pukhtunkhwa, having specified age limit and qualification. (copy of Advertisement is attached as annexure "A")
3. That in sequel to above all, the petitioner being eligible, suitable and qualified candidates applied for the posts along with so many other candidates, after short listing the petitioners were called for interview by respondent No:4 to appear before the selection committee and after fulfilling all the legal and code formalities, appointment orders of the petitioners were issued. (copies attached as annexure "B").
4. That consequently, petitioners submitted their arrival, they were posted to their respective places of duties as per advertisement and requirements, the petitioners assumed their respective charges of post, served their for about 20/21 days. But all of sudden respondent No: 2 issued impugned notification dated 23/8/2021 regarding cancellation of appointment of the petitioners under political pressure of ruling party and their local representative for accommodating their blue eyed people. (Impugned notifications ANNEXURE "c")

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 ADDITIONAL REGISTRAR
 PESHAWAR HIGH COURT
 ABBOTTABAD BENCH
 9/9/21

FILED TODAY
 Deputy Registrar
 3.1 AUG 2021

5. That the petitioner being aggrieved from dated 23/08/2021 by respondent No12, followed by order dated 28/08/2021 by respondent No14, has got no other appropriate/adequate remedy except to file the instant writ petition on the following grounds among the others.

-19-

GROUNDS

A. That the rights of the petitioners have been flagrantly violated by the respondents by issuing impugned orders absolutely against the law governing the matter.

B. That the petitioners have not been treated in accordance with law, rather the act of respondents is in conflict with the law governing the subject specifically with regard to rights guaranteed by the constitution of Islamic Republic of Pakistan 1973.

C. That rights of the petitioners have been flagrantly violated by the respondents, being public functionaries exercising statutory powers, have not discharged their duties in accordance with and acted in a manner absolutely contrary to law.

D. That due to the illegal and unwarranted act of respondent No: 2 & 4 rights of the Petitioners have been glaringly violated, appointments of the petitioners have been cancelled in complete negation of rules and law, which is manifestly not only an illegality or irregularity but discriminatory and glaring disobedience of law and constitution..

FILED TODAY
Deputy Registrar
31 AUG 2021

FILED TODAY
ADDITIONAL REGISTRAR
PESHAWAR HIGH COURT
ABDUL HAD BENCH

27/9/21



- 20 -

E. That the doctrine of *locus Poenitentiae* is fully applicable to the case of petitioners in the light of principles laid down by august Supreme court of Pakistan.

F. That the act of respondents is the most blatant affront to the concept of rule of law, equal protection of law and protection from discrimination as provided under the article 25 of the constitution, as it is has not been neither mandated such omnibus and omnipotent powers to the respondent No:2 & 4, Nor ever bestowed with absolute discretion at the cost of rights of individuals/petitioners.

G. That the act of respondents is classical example bending for accomplishment of desires and whims of political allied, which in toto against the law on the subject and the rights guaranteed by the constitution.

H. That the appointments of the petitioners were cancelled without any notice or opportunity of personal hearing by keeping the aside the rules and the law. The illegal and unwarranted impugned orders of the respondent NO:2 and 4 have taken away the rights of the petitioners without complying with law governing the subject.

I. That the Impugned orders are in glaring violation of judgment of Hon'le Supreme Court in case titled "Chiefe Secretary Govt of Punjab vs Mallk Asif Hayat" reported as "2011 SCMR-1220".

FILED TODAY
Deputy Registrar
31 AUG 2021

FILED TODAY

ADDITIONAL REGISTRAR
ESHAWAR HIGHT COURT
ABBOTTABAD BENCH

23/9/21

It is therefore, humbly prayed that on acceptance of instant writ petition:

6

- 21 -

A. writ of certiorari may please be issued to declare Order dated 23/8/2021 passed by the respondent No: 2 followed by order dated 28/8/2021 by respondent NO: 4 as illegal, unlawful, against the factual position, contra legume against the recognized fundamental rights of the petitioners, passed under political influence of the ruling party and their representatives, based on motives other than legal.

B. The respondents may please be directed to withdraw the impugned notifications/orders and allow the petitioners to perform their duties as per their Initial appointment orders.

Any other /further, better relief which has not been specifically prayed for but this Honourable Court deems just and equitable in the circumstances of the case may also be granted to petitioner.

Interim Relief:

It is further prayed that by way of seeking interim relief, impugned order dated 23/8/2021 and 28/8/2021 passed by Respondents may very kindly be suspended and the respondents may please be restrained from proceeding further with the matter pertaining to the subject appointments till decision of instant writ petition

FILED TODAY
ADDITIONAL REGISTRAR
PESHAWAR HIGH COURT
ABBOTTABAD BENCH

28/9/21

FILED TODAY
Deputy Registrar
31 AUG 2021

Petitioner

Through


Amjad Hassan Tanoli

ADVOCATE HIGH COURT

119

119

PESHAWAR HIGH COURT, ABBOTTABAD BENCH
FORM OF ORDER SHEET

- 22 -

ORDER OR PROCEEDINGS WITH SIGNATURE(S) OF JUDGE(S)

WP No. 955-A/2021

Present Mr Anjani Hussain Iqbal, Advocate for petitioner

Sardar Ali Raza, AAG for respondents with Javid Salim Focal Person DGHS Khyber Pakhtunkhwa and Yasir Pasha Ial Officer DHO Office Batiagram.



JAZ ANWAR, J. Since the matter squarely falls within the jurisdiction of service tribunal, as such, jurisdiction of this court is bar under Article 212 of The Constitution of Islamic Republic of Pakistan.

2 In view thereof copy of the memorandum of this writ petition be transmitted to the respondents/department and be treated as department appeal for decision in accordance with law. On the completion of 90 days the petitioner would be at liberty to approach service tribunal subject to all just and legal exceptions.

Certified to be true Copy
EXAMINER
17 SEP 2022
Peshawar High Court, Abbottabad
Authenticated under Sec 51

JUDGE
[Signature]
JUDGE

Office

Printed by the Government of Punjab, Lahore. (Form No. 119) (11/11/2019)



44" - 23 -
OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

No 18/E-12 / Date 30/09/2021

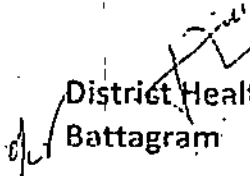
To,

The Secretary Health
Government of Khyber Pakhtunkhwa
Peshawar

Subject:- REBUTTAL OF INQUIRY REPORT BY DISTRICT HEALTH OFFICER
BATTAGRAM

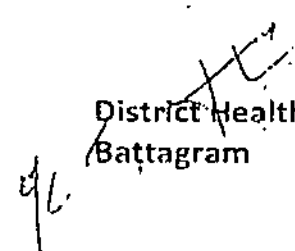
Dear Sir,

Reference to inquiry report received through letter number 13639-39/EI Dated 06-09-2021, my response is attached with annexure.


District Health Officer
Battagram

Copy forwarded to the:-

1. Director General Health Services Khyber Pakhtunkhwa Peshawar for information
2. Office copy


District Health Officer
Battagram



-24-

OFFICE OF THE DISTRICT HEALTH OFFICER
Battagram (Khyber Pakhtunkhwa)
Phone & Fax: # (0997) 310507

BACKGROUND:-

I DHO Battagram Dr. Waseem Ahmed have read the findings, conclusions and recommendations of the inquiry report vide letter No 13638-39/EI Dated 6-9-2021, which I have seen for the first time on 29-9-2021. I completely disagree with the inquiry report and reject it on the following grounds.

1. Decision of cancellation was made by DGHS before the conduction of inquiry.
2. Junior staff was selected to conduct an inquiry with preplanned motives and to justify the illegal stance of the Directorate.
3. The only mission before the inquiry committee was to validate the stance/cancellation orders of DGHS passed vide letter No 6028/ DGHS dated 23.08.2021
4. The interview process was concluded on 12-7-2021. The appointment orders were issued on 15-7-2021 for three cadre's i.e Radiology, Pulmonology and Surgical Technicians. The appointment orders for EPI Technicians were withheld as two of the candidates, from EPI cadre had approached the court. After their appeals were dismissed the result of the EPI Technicians post was announced on 17-8-2021. The DGHS issued cancellation orders on 23-8-2021 vide letter No 6028/ DGHS while the undersigned complied with the above mention order and issued cancelation on 27-8-2021 vide letter No 1803-08/DHO/BTM. This action on part of DGHS has forced the selected candidates to approach the Honourable Peshawar High Court, resulting in an unwanted Law suit which the department will have to face in the court of law.

Observations on the Findings of the Inquiry:

PHCT SURGICAL:-

1. The observations on the inquiry committee regarding voluntarily work as work experience are totally rejected as the ESTA code does not reject voluntarily work as work experience. In addition to that it is worth mentioning that the department did not intimate any guidelines regarding work experience in addition to ESTA Code. Even the representative of DGHS, who was a member of selection committee, did not object to the merit of experience certificates. This issue is further highlighted in the following paragraphs.
2. The stance of inquiry committee that the candidate on serial No 1 for surgical cadre had experience certificate before completion of diploma, is contrary to facts and is hence rejected.
3. Point related to candidates at Serial No 06 of Surgical Technicians and candidate at Serial No 24 of EPI Technicians are clerical mistakes, however after rectification, there is no impact as overall list of selected candidates of Both JCT Surgical and EPI Technicians
4. Candidate at serial No 24 needs to be placed at serial No 18 according to marks. This finding is irrelevant as the cut off for the merit list was at serial No 2, both serial number 18 and 24 were not selected. This was again a clerical mistake which did not affect the final outcome of merit list.
5. The issuance of experience certificates to candidates working voluntarily at DHQ Hospital Battagram relates to MS DHQ.

JCT RADIOLOGY:

1. The objection of the inquiry committee regarding over hiring of JCT (Radiology) is incorrect as the office of the District Health Officer Battagram clearly mentioned in the Newspaper that Numbers of vacancies could be increased or decreased as per current status of vacant posts:
2. The objection by the inquiry committee that a candidate at serial No2 having 4 marks for experience meaning there by having one year experience has obtained only 2 marks in the interview. This objection is absolutely absurd the candidate was given marks in the interview purely on his performance and the experience marks have nothing to do with how many marks a candidate obtains in the interview.
3. The objection on part of the inquiry committee that the candidate serial No 3 was awarded 7 marks for experience certificate before receiving of diploma is wrong. The candidate obtained his diploma from medical faculty Peshawar on 10-7-2019. The experience certificate bears the dates from 19-5-2019 to 14-6-2021 i.e 23 months hence deserving 7 marks.
4. The ESTA code does not specify and passing marks out of the total 8 marks for the interview.
5. Objection is not valid as copies of Diploma provided to inquiry committee.

JCT PULMONOLOGY:-

1. Agreed 09 candidates were short listed out of which 02 were selected.
2. Appointment letter of the candidates was subject to verification of Diploma from Khyber Pakhtunkhwa Medical Faculty and Allied Science.
3. This point has been addressed in the preceding paragraphs.

JPHC/EPI:-

1. Correct 128 applicants were short listed for interview and 10 candidates were selected among them.
2. Experience of candidate selected was sent to concerned Institution for verification and then verification is attached (Copy attached annexure A).
3. Correct experience marks were given as per experience certificates, for the number of years of internship, 1 year 4 marks, 2 years 7 marks and 3 years and above 10 marks as per ESTA Code. The experience certificates were later sent for verification to the issuing authority. (copy of verifications attached as annexure B).
4. The ESTA code does not specify any passing marks out of the total 8 marks for the interview.

VACCINATOR:-

1. Correct 49 candidates were short listed for 1 sanctioned post out of which 2 were selected.
2. Incorrect the under signed interpreted 2% disabled quota to be calculated from the total number of paramedics post of the whole district i.e 2% of 250 which equals to 4.5, this in accordance with the cabinet secretariat notification of 1st march 2019. While the inquiry committee assumed the 2% quota to be calculated from the total number of advertise posts. This is a mere disagreement on the interpretation of the federal government notification and does not depict any mala fide on part of the under signed.
3. Incorrect the disability of the selected candidates does not prevent them from performing duty as part of the EPI team. They can very well work as in DPCR, as cold chain operators and as EPI clerical staff as they were very well versed in the operation of computers. (ESTA Code?).

- 26-
4. Incorrect interpretation on part of the inquiry committee. 4 marks for 1 years experience were printed copy of newspaper attached. The rules do not bar the field workers of EPI to work in the above mentioned capacities. Currently 8 EPI technicians are involved in office work like DPCR, EPI office and EPI MIS.

STATEMENT OF DHO:-

1. Photocopy was provided to Inquiry committee for their record and original was retained for record purpose as DHO office already issued one set of Newspaper to Director General Health Services Office and other to District Account Office along with invoice for dues clearance.
2. Photo copy of Minutes of the meeting were provided to Inquiry Committee and original are available in office record (Annexure C).

SUMMARY OF FINDINGS:-

1. It is irrelevant whether the advertisement was on a plain paper photocopy. If there was any difference between the plain paper photocopy and the actual news paper advertisement of Daily Aaj dated 1-6-2021 only then should the undersigned be held accountable. Moreover the advertisement was floated through the concerned department.

POLITICAL INTERFERENCE:-

The MPA from Allai Zubair Khan has tried to influence the selection process and nominated his own candidates for selection (Copy attached). The undersigned made it clear to him that the selections would be purely.

The MPA then tried to threaten the under signed on a telephone call of dire consequences if his blue eyed candidates were not selected (record of telephonic conversation available). Local MPA (Allai) took all the record in original by force and situating report were sent to Secretary Health (copy attached as Annexure D)

It is really sad that the inquiry committee failed to consider this political interference and threat to their colleague.

The undersigned is justified in launching a protest against the finding of the inquiry committee.

RECOMMENDATIONS:-

The undersigned rejects the recommendations of the inquiry committee and does not agree with the hasty manner in which the inquiry was conducted and considers requirement process was done as per roles and regulations.

Regards
Dr. Waseem Ahmed
District Health Officer
Battagram

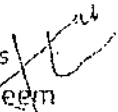
Incident Report.

Sir I want to share with an incident occurred in DHO office batagram tonight aground 10:30pm tonight. The MPA Mr. Zubair came along with his gun men and took all record in original of recruitment process being conducted recently.

Sir it is pertinent to mention that from both sides, I mean both MPAs namely Taj Khan trand and Zubair Khan allai tried their level best to recruit their own candidates of choice, but I struck to the merit policy.

As per government RTI act, I was bound to give them photocopies of all record within in seven days, but requested MPA that it's too late and I will give you photocopies of all documents tomorrow morning. He did not agree and put extreme pressure like he will drag me to the assembly, will call my explanation through sectry Health and DGHS and will transfer me within no time. Few days back Zubair MPA also threatened me with same tone which is recorded in my cell phone as evidence along with WhatsApp msgs to recruit their 12 candidates out of 18.

Sir, as he took all record in original, it is feared that it might be tampered and that is why it is necessary to inform you in advance for your worthy information please.

Regards 
Dr Waseem
DHO Battagram



20 August 2021

- 28 -

Incident Report.

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Handwritten signature



Message





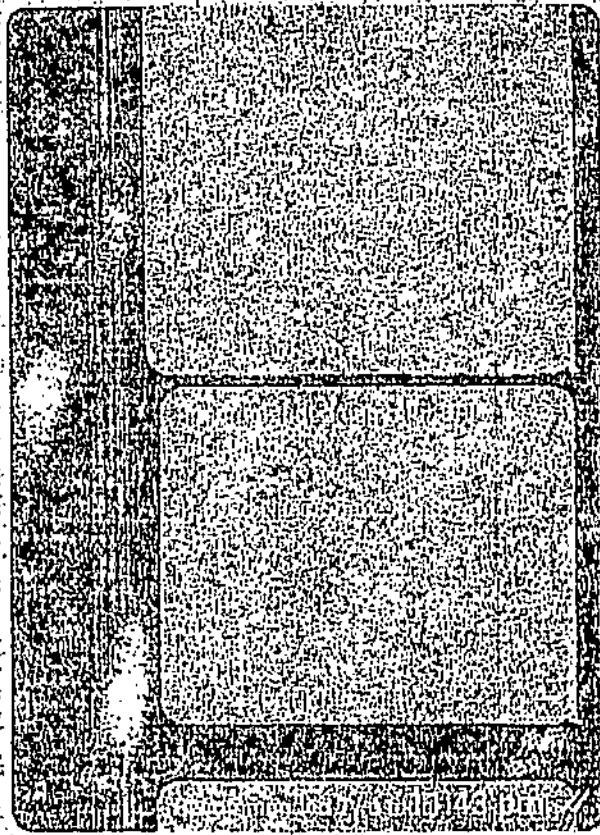
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Regards
Dr Waseem
DHO Battagram

11:43 pm

Forwarded



26 August 2021

Dear sir, Assalam u Alaikum,

Message



VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

APPEAL NO: _____ OF 2023

M. Zubair

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Health Dept

(RESPONDENT)
(DEFENDANT)

I/We Appellant

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ____/____/2022

CLIENT

ACCEPTED

NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT
(BC-10-0853)
(15401-0705985-5)

UMAR FAROOQ MOHMAND

WALEED ADNAN

MUHAMMAD AYUB
ADVOCATES

OFFICE:

Flat No. (TF) 291*-292 3rd Floor,
Deans Trade Centre, Peshawar Cantt.
(0311-9314232)