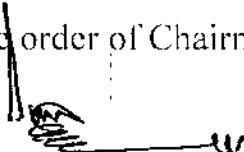


FORM OF ORDER SHEET

Court of _____

Case No. - 96/2023


S No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	9/1/2023	<p>The appeal of Mr. Ikramullah resubmitted today by Syed Noman Ali Bukhari Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman</p>  <p>REGISTRAR</p>

The appeal of Mr. Ikram Ullah Khan Assistant Treasury officer DAO office Swabi received today i.e. on 21.12.2022 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Address of respondent no.6 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Check list is not attached with the appeal.
- 3- Page Nos.8, 9, 13 to 18, 31 & 33 of the appeal are illegible which may be replaced by legible/better one.

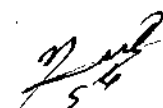
No. 3686 /S.T,

Dt. 22/12/2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

M.Asif Yousafzai Adv.
High Court Peshawar.

All objection (1 to 3) were removed. after address of Respondent no.6 is the Chairman SSRCL, establishment Department KP Peshawar and Resubmitted again.


Syed Noor Ali Sha
9-1-2023

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 96 /2022

Ikramullah Khan

V/S

Finance Deptt: & etc.

INDEX

S.NO.	Documents	Annexure	Page No.
1.	Memo of appeal	-----	1-6
2.	S.t Judgment	A	07-09
2.	Copy of acting charge order	A-1	10-11
3.	Copy of regularization order	B	12
4.	Copy of supreme court judgment	C	13-18
5.	Copy of notification	D	19-20-20A
6.	Copy of departmental appeal	E	21-25
7.	Copy of rules	F	26-30
08	Copy of CGA rules	G	31-34
09.	Vakalat nama	-----	35

APPELLANT


IKRAMULLAH KHAN

THROUGH:


(M. ASIF YOUSAFZAI)
ASC

 &
(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT.

OFFICE:

Room No. FR-08, 4th Floor
Bilour Plaza, Peshawar Cantt:
03129103240
03065109438

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR.

1

APPEAL NO. 96 /2023

Mr. Ikram Ullah Khan, Assistant Treasury Officer (BPS-17)
DAO (OPS) O/o DAO Swabi.

(Appellant)

VERSUS

1. The Provincial Govt: through Chief Secretary KP, Peshawar.
2. The Chief Secretary Govt of KP, Peshawar.
3. The Secretary Establishment, KP, Peshawar.
4. The Finance Secretary KP, Peshawar.
5. The Director Treasuries & Accounts, KP Peshawar.
6. The Chairman SSRC, KP Peshawar.

(Respondents)

APPEAL UNDER SEC- 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 FOR DIRECTING THE RESPONDENTS TO CONSIDER THE APPELLANT FOR ANTI-DATED PROMOTION/SENIORITY ON REGULAR BASIS W.E.FROM 10/12/2012 (WHEN PROMOTED ON ACTING CHARGE BASIS) WITH ALL BACK AND CONSEQUENTIAL BENEFITS, AND FOR RATIONALIZATION OF RULES DATED. 10.08.2018 BEING DISCRIMINATORY AND BASED ON INEQUALITIES, AND AGAINST NOT DECIDING DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.

PRAYER:

IT IS THEREFORE, VERY HUMBLY PRAYED THAT THIS HONORABLE TRIBUNAL MAY GRACIOUSLY BE PLEASED TO ACCEPT THE APPEAL AS FOLLOWS:-

1. **THE RESPONDENTS MAY BE DIRECTED TO ANTI-DATE PROMOTION/SENIORITY ON REGULAR BASIS W.E.FROM 10/12/2012 WITH ALL BACKS AND CONSEQUENTIAL BENEFITS AS PER JUDGMENT DELIVERED IN C.AS NO.860 TO 861 OF 2010 DATED 24/05/2012 AND NOTIFICATION DATED 25/07/2012 ON THE BASIS OF PARITY AND**

PRINCIPAL OF CONSISTENCY IN LIGHT OF JUDGMENT REPORTED AS 2009 SCMR 1 AND 2018 SCMR 380

- 2. **THAT RESPONDENTS MAY FURTHER BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF DISTRICT ACCOUNTS OFFICER BS-18.**
- 3. **THAT THE RESPONDENT MAY BE DIRECTED TO RATIONALIZE THE SERVICE RULES IN EQUITABLE MANNER TO PROVIDE PROMOTION CHANCES TO ALL EMPLOYEE EQUALLY.**
- 4. **ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER THAT MAY ALSO BE GRANTED IN FAVOUR OF THE APPELLANT**

RESPECTFULLY SHEWETH:

FACTS:

- 1. That the appellant has good service record through out in long tenure of service and no complaint has been filed against the appellant so far.
- 2. That previously the appellant and his some colleagues had filed a Service Appeal No. 301/2009 which was decided on 16.07.2009 and the august Tribunal was kind enough to agree with the contention of appellant that there should be a Roster & Cycle for Initial quota, promotion on seniority and for promotion on qualification of SAS. of SAS. The appeal was thus disposed of. **Copy of judgment is attached as Annexure – A.**
- 3. That the appellant was previously serving as Assistant Accountants (BPS-16) in the relevant department. The appellant was promoted to the post Assistant Treasury Officers (BS-17) on Acting Charge Basis with immediate effect vide order dated 10/12/2012. **Copy of the acting charge order is attached as Annexure-A-1).**
- 4. That the appellant had been serving on the above said post on acting charge basis for more than 6 years and appellant was regularized on the post of Assistant treasury Officer (BS-17) vide order 12/02/2018 with immediate effect. **Copy of regularization Order is attached as Annexure-B.**
- 5. That, some employees being on the same footings had approached the Service Tribunal and a detailed Judgment with regard to the

regularization of the appellant was issued by the Service Tribunal in Appeal No.612 and 613/2008 dated 13.3.2009, whereby the above said relief was granted to the appellants by the Tribunal. The said Judgment of the Service Tribunal was challenged before the Supreme Court by the Establishment Department and the Honourable Apex Court was kind enough to give an elaborated and detailed judgment with regard to the same grievance on 24.05.2012. **Copy of the supreme court's Judgment is attached as Annexure-C.**

6. That as a result of the above said judgment of the Honourable Supreme Court of Pakistan the notification with regard to the anti-date promotion of the employees from the dates of their taking acting charges on the relevant posts was issued. **Copy of the said notification dated 25.07.2012 issued by the Establishment Department is attached as Annexure-D.**
7. That after the Judgment of the Service Tribunal, and Supreme Court, the appellant also filed departmental on 23/08/2022 for antedating seniority/promotion and rationalization of rules, which was not decided within statutory period of 90 days . **Copy of departmental appeal is attached as Annexure-E).**
8. That now the appellant comes to this august Tribunal on the following grounds amongst the others.

GROUND:

- A) That not antedating the promotion/seniority of the appellant from the date of acting charge promotion, not rationalizing present rules and as well as not deciding the appeal of appellant with statutory period are against the law, fact, norm of justice and material on record. Therefore liable to be set aside.
- B) That the appellant was promoted to post of BPS-17 on dated 10/12/2012 on acting charge basis meaning by that the post of BPS-17 were available and the appellant was eligible too at that time and according to Superiors Courts judgment that if post is available then civil servant should be promoted on regular base rather than acting charge basis.
- C) That the some employees on the same issue have filed Service Appeals No. 612/2008 and 613/2008 in this Service Tribunal and the Honourable Service Tribunal allowed the appeal and the relief

was granted to the appellant. The judgment of the Tribunal was challenged by the Deptt in the Supreme Court of Pakistan which also uphold the decision of the Service Tribunal and the basis of Supreme Court judgment and Service Tribunal Judgment the Establishment Deptt: issued the notification dated 25.7.2012, whereby anti-date promotion was given to the employees from the date of their taking charge on relevant posts. So the appellant is on same footing and need to be treated at par under the rules of consistency and law of good governance as held by the supreme court of Pakistan in judgment cited as 2009_SCMR 1 and 2018 SCMR 360.

- D) That in another case Government of Khyber Pakhtunkhwa Vs Azam Khan, the Supreme Court of Pakistan upheld the decision of the Khyber Pakhtunkhwa Service Tribunal in the Service Appeal No.1358/2000 on 05.03.2015 and granted relief to the appellant.
- E) That in another Writ Petition No.2640-8/2012, Abdus Samad and other Vs Government of Khyber Pakhtunkhwa, the Peshawar High Court Peshawar granted relief to the petitioners by extending the benefit of judgments in the similar cases.
- F) That the Khyber Pakhtunkhwa Service Tribunal has decided in the Service Appeal No.1589/2011 Muhammad Jamil Vs Government of Khyber Pakhtunkhwa to allow the benefits of the judgments in the service appeal, cited above in the same manner as was prescribed and indicated in the above judgments.
- G) That the rules of the Finance department dated 10/08/2018 are irrational, disadvantageous and inequitable, Which is violation of Civil Servant Act 1973 and Article 38 of the Constitution of the Islamic Republic of Pakistan. Because, junior inductees in BPS-17 are promoted to BPS-18 without any departmental exams like SAS, APE, PIPFA, while senior most staff in BPS- 17 are left from the promotion chances, therefore , there should be a quota for SAS qualified staff for BPS-18 as in BPS- 17. So the rules may be rationalized according to the rules of Controller General of Accounts which a similar Deptt: with same job descriptions and functions. **Copy of rules 10.08.2018 and CGA rules is attached as annexure-F & G.**
- H) That the inaction of the respondents as well as not rationalizing the rules dated. 10.082018 are against the spirit of Article 2A,4,9,25,38 of the Constitutions as well as in violation of principles of equity, equality, fair play and justice.

- I) That the appellant is similar placed person and also entitled for the same benefits.
- J) That the appellant was discriminated as many of his colleague have given anti-date promotion, while the appellant was deprived from the same benefits.
- K) That the appellant seeks permission to advance other grounds and proofs at the time hearing.

It is, therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

 IKRAMULLAH KHAN

THROUGH:


 (M. ASIF YOUSAFZAI)
 ASC


 (SYED NOMAN ALI BUKHARI)
 ADVOCATE HIGH COURT.

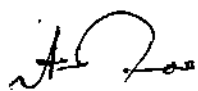
CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- 2. The ESTA CODE.
- 3. Any other case law as per need.
- 4. Judgments referred above.


 (M. ASIF YOUSAFZAI)
 ADVOCATE SUPREME COURT.

6

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. _____/2022

Ikramullah Khan

V/S

Finance Deptt: & etc.

AFFIDAVIT

I, Ikramullah Khan (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.



DEPONENT
Ikramullah Khan
Ikramullah Khan



Arif
V.P. Muz
C.I.D

GOVERNMENT OF KHYBER PAKHTUNKHWA

FINANCE DEPARTMENT

Dated Pesh: the 10-12-2012.

AI (10)

NOTIFICATION

NO.SOENT/ED/1-55/DPC/2012. On the recommendation of Departmental Promotion Committee, the competent authority has been pleased to appoint the following Assistant Accountants (BPS-16) of Khyber Pakhtunkhwa Treasury Establishment to the posts of Assistant Treasury Officers/Sub-Treasury Officers (BPS-17) on acting charge basis with immediate effect. They will be on probation for a period of one year extendable for another year:-

S.No.	Name of Officers
1.	Mr. Zar Badshah
2.	Mr. Attaullah
3.	Mr. Shafiq-ur-Rehman
4.	Mr. Khairullah
5.	Mr. Muhammad Saeed
6.	Mr. Muhammad Safiullah
7.	Mr. Taj Muhammad
8.	Mr. Noor-ul-Amin
9.	Mr. Pervaiz Khan
10.	Mr. Muhammad Shamrez
11.	Mr. Ikramullah
12.	Mr. Imamatuz Ali
13.	Mr. Anjad Khan

Consequent upon their appointment as Assistant/Sub-Treasury Officers (B-17), the following posting/transfer are made henceforth:-

S.#	Name of officers	From	To	Remarks
1.	Mr. Zar Badshah	District Accounts Office Nowshera	District Accounts Office Nowshera.	Posted as ATO against the vacant post.
2.	Mr. Attaullah	District Accounts Office Charsadda	Sub-Treasury Office Tangi at Charsadda.	Posted as Sub-Treasury Officer against the vacant post.
3.	Mr. Shafiq-ur-Rehman	District Accounts Office Kohistan	District Accounts Office Kohistan	Posted as ATO against the vacant post.
4.	Mr. Khairullah	District Comptroller of Accounts, Bannu.	District Comptroller of Accounts, Bannu.	Posted as ATO against the vacant post.
5.	Mr. Muhammad Saeed	District Comptroller of Accounts Swat.	District Accounts Office Dir Lower.	Vice S.No.16.
6.	Mr. Muhammad Safiullah	District Comptroller of Accounts, DirKhan.	District Comptroller of Accounts, DirKhan.	Posted as ATO against the vacant post.
7.	Mr. Taj Muhammad	District Comptroller of Accounts, Swat.	District Comptroller of Accounts, Swat.	Posted as ATO Vice S.No. 5.
8.	Mr. Noor-ul-Amin	District Accounts Office Charsadda.	District Accounts Office Charsadda.	Posted as ATO against the vacant post.
9.	Mr. Pervaiz Khan	Treasury Office, Peshawar.	Sub-Treasury Office Takti Bhai, at DirKhan.	Posted as Sub-Treasury Officer against the vacant post.
10.	Mr. Muhammad Shamrez	District Comptroller of Accounts, Abbottabad.	District Comptroller of Accounts, Abbottabad.	Posted as ATO Vice S.No.14.
11.	Mr. Ikramullah	District Accounts Office Swabi.	District Accounts Office Swabi.	Posted as Sub-Treasury Officer Chota Lahore at Swabi against the vacant

11

12.	Mr. Imamtaz Ali	District Accounts Office Tor Ghar.	District Comptroller of Accounts, Bannu.	Posted as ATO against the vacant post.
13.	Mr. Amjad Khan	District Comptroller of Accounts, Abbottabad.	Sub-Treasury Office Ghazi at Haripur.	Posted as Sub-Treasury Officer Ghazi at Haripur against the vacant post.
14.	Mr. Muhammad Khan.	District Comptroller of Accounts, Abbottabad.	District Comptroller of Accounts, Kohat.	Against the vacant post.
15.	Mr. Dost Dar.	District Accounts Office Malakand.	District Accounts Office Dir (Upper)	Against the vacant post.
16.	Mr. Qaiser Imad.	District Accounts Office Dir (Lower)	District Accounts Office Malakand.	Vice S.No.15.
17.	Mr. Muhammad Sharif.	District Accounts Office Lakki Marwat.	District Accounts Office Tank.	Against the vacant post.

SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

NO.SO (ESTT)FD/1-55/DPC/2012

Dated: 10-12-2012.

Copy forwarded to the:-

1. Secretary to Govt: of Khyber Pakhtunkhwa Establishment Deptt: Peshawar.
2. Accountant General Khyber Pakhtunkhwa Peshawar.
3. Director Treasuries and Accounts Khyber Pakhtunkhwa Peshawar.
4. District Co-ordination Officers Abbottabad, Swat, DIKhan, Kohistan, Nowshera, Mardan, Malakand, Dir (Lower), Dir (Upper), Haripur, Tor Ghar & Charsadda.
5. District Comptroller of Accounts, DIKhan, Peshawar, Mardan, Abbottabad, Kohistan, Swat & Bannu.
6. District Accounts Officers, Nowshera, Charsadda, Haripur, Tor Ghar, Dir (U), Dir (L) and Malakand.
7. Treasury Officer Peshawar.
8. PS to Chief Secretary, Khyber Pakhtunkhwa
9. PS to Secretary Finance Department.
10. Officers concerned.
11. Office Order file.

(Signature)
(MUHAMMAD AMAN)
Section Officer (Estt-1)

Name, Office Order

216
10/12/12
AD



A (7)

BEFORE THE NWFP SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 301/2009

Date of Institution. ... 21.2.2009
Date of Decision ... 16.7.2009

Ikramullah, Sub-Accountant,
District Accounts Office, Swabi. ... (Appellant)

VERSUS

1. The Government of NWFP, through Chief Secretary, NWFP Peshawar.
2. The Secretary Establishment & General Administration Department, NWFP Peshawar.
3. The Secretary, Finance Department, NWFP Peshawar. (Respondents)

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNALS ACT 1974
AGAINST THE IMPUGNED NOTIFICATION DATED 24.5.1981 AND
AMENDED NOTIFICATION DATED 03.11.2006 WHEREBY DISCRIMINATORY
AND IRRATIONAL RULES NOTIFIED AND AGAINST NOT TAKING ACTION
ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY
PERIOD.

MR. MUHAMMAD ASIF YOUSAFZAI,
Advocate. ... For appellant.

MR. JAMAL ABDUL NASIR,
Addl. Government Pleader, ... For respondents.

MR. JUSTICE (R) SALIM KHAN, ... CHAIRMAN.
MANZOOR ALI SHAH, ... MEMBER.

JUDGMENT

JUSTICE (R) SALIM KHAN, CHAIRMAN. - This service Appeal No. 301 of 2009 by Ikramullah, and Service Appeals No. 302 of 2009 by Pervez Khan, No. 303 of 2009 by Muhammad Saeed, No. 304 of 2009 by Ashfaq-ur-Rahman, No. 305 of 2009 by Taj Muhammad, No. 306 of 2009 by Wahid Bakhsh, No. 307 of 2009 by Imtiaz Ali, No. 308 of 2009 by Khalirullah, No. 309 of 2009 by Zahoor Khan, No. 310 of 2009 by Muhammad Naeem-II, No. 311 of 2009 by Sahibzada Khan, No. 312 of 2009 by Shafiq-ur-Rahman, No. 313 of 2009 by Muhihammad Shamrez, No. 314 of 2009 by Noor-ul-Amin, No. 316 of 2009 by M. Saifullah, and No. 317 of 2009 by Amjad Khan, are of the same nature, involving the same legal questions. These appeals are, therefore, taken together for discussion and decision.

2. The appellant of this appeal contended that he was appointed, alongwith other co-appellants, on different dates, in the Treasury Department.

Rules were framed and notified on 24.5.1981, through which 31% quota was prescribed for promotion on the basis of seniority cum fitness from amongst the holders of the posts of Assistant Accountants, and 67% quota was reserved for promotion of (a) Assistant Accountants who have qualified S.A.S Examination and (b) if no Assistant Accountants, who have qualified S.A.S examination, were available, then Sub Accountant, who have qualified S.A.S examination, on the basis of seniority-cum-fitness. The rules were modified on 3.11.2006, 20% quota was reserved for initial recruitment, further 20% quota was reserved for promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Assistant Accountants, while the remaining 60% vacancies were left for promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of (a) S.A.S qualified Assistant Accountants and (b) if no such Assistant Accountants were available, then from Sub-Accountant, who have qualified S.A.S Examination. The appellants contended that the rules were irrational and discriminatory. The appellants submitted appeals severally and through their union. Writ Petition No. 1978 of 2006 was filed which was returned vide order dated 27.10.2008. Hence the present appeals.

3. The respondents contested the appeals. They contended that the new rules were neither discriminatory nor irrational nor contradictory, that the appeals are against the provisions of Section 22(2) of the NWFP Civil Servants Act, 1973, and that the appellants have not submitted departmental appeals.

4. We heard the arguments and perused the record.

5. The Writ Petition could be considered as departmental appeal also, as it served the purpose of informing the official respondents regularly regarding the grievances of the appellants, and providing them an opportunity of the prescribed period to consider their grievances. As the Writ Petition has been sent to this Tribunal, the period spent for pursuing the mentioned Writ Petition is condoned. The present appeals are a challenge to the rules themselves and are not regarding the fitness or otherwise of the appellants for holding or for promotion to a post on ascertaining their eligibility for holding a certain post.

6. The learned counsel for the appellants contended that the quota for S.A.S qualified Assistant Accountants has been decreased while 20% quota for initial recruitment and 20% quota for promotion of the Assistant Accountants, who have not qualified S.A.S qualification, has been carved out and prescribed. The

comparative consideration of both the sets of the rules (Rules dated 24.5.1981 and Rules dated 3.11.2006) show that 20% quota has been reserved for initial recruitment, by deducting 13% quota from the Assistant Accountants who have not qualified S.A.S. and by reducing 7% from the quota of S.A.S qualified Assistant Accountants/Sub Accountants. The Government has the prerogative to prescribe the rules prospectively, and to create a place for direct recruitment. The quota of both classes of Assistant Accountants, and, consequently, of Sub Accountants, has been reduced, and no discrimination has been made to any of these classes.

7. It is expected that the system of Roster and Cycles shall be strictly adopted for the purposes of recruitment/appointment to the posts of Assistant Treasury Officer. A set of five vacancies available on, or after, 3.11.2006 shall be declared one cycle, and the first of these five vacancies will be allotted to the direct recruit while the second vacancy will be allotted to the Assistant Accountant, who has not qualified S.A.S examination, on the basis of seniority-cum-fitness; The remaining three vacancies of each Cycle will be reserved for promotion of the S.A.S qualified Assistant Accountants or, if the Assistant Accountants are not available, for the Sub-Accountants, who have passed S.A.S examination. The first vacancy of direct recruits shall not be given to the other two groups, and vice-versa. An Assistant Accountant, on his passing S.A.S examination, shall be given the option to claim vacancy either in the second or in the third category. But once that option is exercised, his category shall not be changed in future. The vacancies of S.A.S qualified Assistant Accountants shall be filled through them on the basis of their seniority fixed with respect to the dates of their passing of the S.A.S examination, and not on their simple seniority as Assistants Accountants.

8. With the above explanations and observations, we have come to the conclusion that the fresh rules could be framed by the Government, which are neither irrational nor discriminatory, nor prejudicial to the rights of the appellants.

9. We, therefore, dispose of the present appeals with the above explanation and observations. The parties are left to bear their own costs.

ANNOUNCED
16.7.2009

(S. MANZOOR ALI SHAH)
MEMBER

(JUSTICE (R) SALIM KHAN)
CHAIRMAN

B (12)

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
Dated Pesh: the 12-02-2018

NOTIFICATION

NO.SQ(ESTT)FD/1-55/Promotion/ATO/2018. On the recommendation of Departmental Promotion Committee, the competent authority has been pleased to promote the following Assistant Accountants (working as Assistant Treasury Officer BS-17 on acting charge basis) of Khyber Pakhtunkhwa Treasury Establishment to the posts of Assistant Treasury Officers/Sub-Treasury Officers (BS-17) on regular basis with immediate effect, in the public interest. They will be on probation for a period of one year extendable to another one year:

Sl.#	Name of Officers
1.	Mr. Saeed Khan,
2.	Mr. Muhammad Shamrez,
3.	Mr. Ikramullah,
4	Mr. Imantaz Ali,
5	Mr. Amjad Khan,
6	Mr. Muhammad Zahir,
7	Mr. Muhammad Tahir.

2. Consequent upon above, the following posting / transfer are made henceforth:-

S.#	Name & Designation	From	To	Remarks
1	Mr. Saeed Khan, Assistant Treasury Officer	District Comptroller of Accounts, DIKhan	District Accounts Office, Charsadda	Against vacant post.
2	Mr. Muhammad Shamrez, Assistant Treasury Officer	District Comptroller of Accounts, Abbottabad	District Comptroller of Accounts, Abbottabad	Retained on the same post.
3	Mr. Ikramullah, Sub- Treasury Officer	District Accounts Office, Swabi	District Accounts Office, Swabi	Retained on the same post.
4	Mr. Imantaz Ali, Assistant Treasury Officer	District Accounts Office, Lakki Marwat	District Accounts Office, Lakki Marwat	Retained on the same post.
5	Mr. Amjad Khan, Assistant Treasury Officer	District Comptroller of Accounts, Abbottabad	District Comptroller of Accounts, Abbottabad	Retained on the same post.
6	Mr. Muhammad Zahir, Assistant Treasury Officer	District Accounts Office, Malakand	District Accounts Office, Malakand	Retained on the same post.
7	Mr. Muhammad Tahir, Assistant Treasury Officer	District Comptroller of Accounts, Mardan	District Comptroller of Accounts, Mardan	He will actualize his promotion in DAO Buner and rejoin the post of A.O. in o/o DC Mardan.

SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

(P2)

C (13)

IN THE SUPREME COURT OF PAKISTAN
APPELLATE JURISDICTION

PRESENT:
MR. JUSTICE EAZ AFZAL KHAN
MR. JUSTICE MUHAMMAD KHALEF SAEED

C. AS. No. 360 to 361 of 2010.

Dr. Abdul Qadir Khan vs. Government of Punjab
Dr. Abdul Qadir Khan vs. NWFP Govt

Dr. Abdul Qadir Khan, Respondent
Government of Punjab, Appellant

Dr. Abdul Qadir Khan, Respondent
Government of Punjab, Appellant

Dr. Abdul Qadir Khan, Respondent
Government of Punjab, Appellant

Dr. Abdul Qadir Khan, Respondent
Government of Punjab, Appellant

Date of hearing: 24.05.2012

MR. JUSTICE EAZ AFZAL KHAN

The court has considered the submissions made by the respondent and the appellant and has found in favour of the respondent.

The court has also considered the submissions made by the respondent and the appellant and has found in favour of the respondent.

The court has also considered the submissions made by the respondent and the appellant and has found in favour of the respondent.

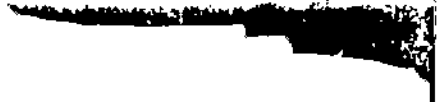
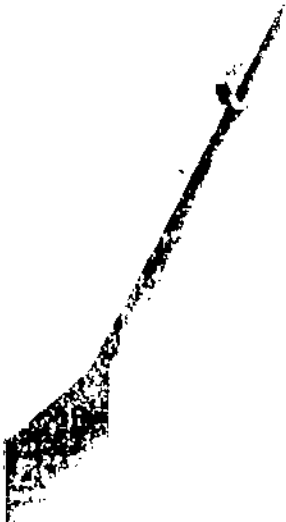
The court has also considered the submissions made by the respondent and the appellant and has found in favour of the respondent.

The court has also considered the submissions made by the respondent and the appellant and has found in favour of the respondent.

The court has also considered the submissions made by the respondent and the appellant and has found in favour of the respondent.

ATTESTED
[Signature]
Court Associate
Supreme Court of Pakistan

1



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TESTED

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5. We have gone through the entire record carefully and considered the substance of the appeal course for the parties.

6. The record shows that the Government of the Province in consultation with the Provincial Service Board was pleased to order the promotion of the respondents working in BPS-16 as Extra Assistant Commissioner in BPS-17 (Grade 13) Cadre. The respondents were, no doubt, promoted on 1st January 1996. At the same time, what stands out to be taken into account was not done without considering their eligibility and without involving the process of selection as is evident from the order itself. The ranked list of the respondents were deficient in terms of qualification to hold the post in the next higher scale, at the time they were promoted. Similarly, the reply of the learned counsel for the appellant was that when asked whether there was any impediment in the way of the respondents to be promoted to the next higher scale, at the time when a vacancy occurred in the said scale, again the answer was in the negative. When asked whether the appellants to defer or delay the process of selection for the number of vacancies occurring from the next higher scale, the reply of the learned counsel was that there was no confusion created by the devolution plan. This answer, however, was too vague to be plausible. When asked who was senior to the respondents whose right of ranking seniority has been affected or nullified by the impugned promotion, again the learned counsel could not give any answer.

7. It is also to be noted that the proposition that the terms and conditions of service of the respondents in view of the provision of the 6th schedule of the Constitution (Secretariat Group Rules, 2007) are different from the Provincial Service Rules, there is also no dispute. It is also to be noted that the respondents were to hold a post on acting basis and not on regular basis. In the case of

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Supreme Court of Pakistan
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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the July, 25, 2012

19

NOTIFICATION

NO.SOE-II(ED)2(423)/2010/Vol-II:- In pursuance of Judgment of Supreme Court of Pakistan dated 24.05.2012 in CPLAs No. 860/2010 and 861/2010 titled Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others versus Muhammad Iqbal Khattak and Ahmad Khan and Judgments of Khyber Pakhtunkhwa Services Tribunal dated 13.03.2009 & 09.04.2009 in service appeals No. 612/2008, 613/2008 & 575/2009 titled Muhammad Iqbal Khattak, Ahmad Khan & Latif-ur-Rehman versus Govt. of Khyber Pakhtunkhwa through Secretary Establishment and others, the competent authority is pleased to ante-date the promotion of following PMS BS-17 officers w.e.f the dates as mentioned against each with all back benefits/consequential benefits and re-designate them as PCS(EG) BS-17:-

S.No,	Name of PMS BS-17 officer for ante-dated promotion as PCS (EG) BS-17	Date of ante-dated promotion as PCS (EG)
1.	Mr. Muhammad Iqbal Marwat (Retired on 31.07.2009) ✓	27.12.2005
2.	Mr. Riaz Muhammad Baloch (Retired on 28.02.2011) ✓	26.01.2000 ✓
3.	Mr. Muhammad Farooq	27.12.2005
4.	Mr. Zaarmat Ali (Retired on 05.03.2010) ✓	15.05.2000 ✓
5.	Mr. Muhammad Zaheer-ud-Din (Retired on 13.08.2011) ✓	29.05.2000 ✓
6.	Mr. Ahmad Khan Orakzai	01.06.2000 ✓
7.	Mr. Muhammad Iqbal Khattak	07.06.2000 ✓
8.	Mr. Muhammad Javed	10.01.2001 ✓
9.	Mr. Azam Jan Khalil	10.02.2001
10.	Mr. Ahmad Jan Afridi	08.04.2001 ✓
11.	Mr. Nazar Gul Mohmand	09.04.2001 ✓
12.	Mr. Muhammad Hanif (died on 31.03.2010) ✓	14.04.2001 ✓
13.	Mr. Tahir Muhammad	27.12.2005
14.	Mr. Muhammad Rafiq (Retired on 01.03.2012) ✓	27.12.2005
15.	Mr. Muhammad Fakhruddin	13.11.2001 ✓
16.	Mr. Farzand Ali	03.03.2005
17.	Mr. Rehmatullah Khan Wazir	13.11.2001 ✓
18.	Mr. Qaiser Khan	13.11.2001 ✓
19.	Mr. Abdul Shakoor Dawar	26.12.2001 ✓
20.	Mr. Azizullah Khan Mehsud	13.01.2002 ✓

21.	Mr. Naeem Anwar Khan	
22.	Mr. Loi Khan (Retired on 02.11.2010) ✓	09.04.2002
23.	Mr. Damsaz Khan	14.04.2002
24.	Mr. Habibullah Wazir	29.05.2004
25.	Mr. Zafar Ali Khan	23.05.2002
26.	Mr. Gul Wahid (Retired on 13.03.2011) ✓	29.05.2004
27.	Mr. Abdul Mateen	31.08.2002
28.	Mr. Akbar Jalal	13.11.2007
29.	Mr. Khaista Rehman	04.03.2003
30.	Mr. Shams ul Alam	24.03.2003
31.	Mr. Fazal Rehman	27.12.2005
32.	Mr. Latif ur Rehman (died on 25.10.2010) ✓	29.05.2004
33.	Mr. Rashid Mehood	27.12.2005
34.	Mr. Muhammad Jamil	29.05.2004
35.	Mr. Khurshid Anwar	29.05.2004
36.	Mr. Perhezgar Khan	29.05.2004
37.	Mr. Mushtaq Ahmad	29.05.2004
38.	Mr. Naimatullah (Retired on 24.09.2010) ✓	29.05.2004
39.	Mr. Momin Khan (Retired on 14.06.2010) ✓	26.05.2007
40.	Syed Ismail Ali Shah Gillani	27.12.2005
41.	Mr. Ahmad Khan	26.05.2007
42.	Mr Jan Muhammad	09.01.2006
43.	Mr. Saeed ur Rehman	01.02.2005
44.	Mr. Muhammad Israr (Retired on 02.01.2012) ✓	09.01.2006
45.	Mr. Arshad Naveed	27.12.2005
46.	Mr. Hidayatullah	26.03.2005
47.	Mr. Said Ahmad Jan	09.01.2006
48.	Mr. Abdul Hamid Jan	17.05.2005
49.	Mr. Muhammad Tuhab (Retired on 12.06.2012) ✓	13.01.2006
50.	Mr. Sultanat Khan (Retired on 14.08.2010) ✓	27.04.2006
51.	Mr. Subhanullah (Retired on 12.05.2012) ✓	13.04.2006
52.	Mr. Muhammad Siddique	13.04.2006
53.	Mr Fakhru Zaman	25.05.2006
54.	Mr. Ibadat Khan	11.09.2006
55.	Mian Asfandyar	11.09.2006
56.	Mr. Rasool Khan	26.05.2007
57.	Mr Fida Muhammad (Retired on 30.10.2010) ✓	26.05.2007
58.	Mr. Muntazir Khan	23.12.2006
59.	Mr. Atta-ur-Rehman	23.12.2006
60.	Mr. Shahab Hamid Yousafzai	31.12.2006
61.	Mr. Ihsanullah	16.02.2007
62.	Mr. Ghulam Habib	16.02.2007

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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ENUSI NO. & DATE EVEN.

A copy is forwarded to:-

1. Additional Chief Secretary, Planning & Dev. Department, Khyber Pakhtunkhwa.
2. Additional Chief Secretary(FATA), FATA Secretarial.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. Secretary to Governor, Khyber Pakhtunkhwa.
5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
7. All Divisional Commissioners in Khyber Pakhtunkhwa.
8. All District Coordination Officers in Khyber Pakhtunkhwa.
9. All Political Agents in FATA.
10. Accountant General, Khyber Pakhtunkhwa.
11. Accountant General(PR) Sub Office, Peshawar.
12. All District Accounts Officers in Khyber Pakhtunkhwa.
13. All Agency Accounts officers in FATA.
14. Officers concerned.
15. P.S to Chief Secretary, Khyber Pakhtunkhwa.
16. P.S to Secretary Establishment, Khyber Pakhtunkhwa.
17. P.S to Special Secretary(Estt) Establishment Department.
18. PAs to AS(E)/AS(HRD)/DS(E) Establishment Department.
19. Office order file.

IMSAN AFRIDI

(TABASSUM)
SECTION OFFICER(E-II)



OFFICE OF THE
DISTRICT ACCOUNTS OFFICER
SWABI

Phone: 0938-280253daoswabi@gmail.com

No.DAO/Admin/ 810

Dated: 23.08.2022

To

The Director,
Treasuries & Accounts,
Khyber Pakhtunkhwa, Peshawar.

Subject:

PROMOTION TO THE POST OF TREASURY/DISTRICT ACCOUNTS OFFICER
BPS-18 AND DISTRICT COMPTROLLER OF ACCOUNTS BPS-19

Enclosed please find herewith an application/service appeal in respect of
Mr. Ikram Ullah Khan, District Accounts Officer (OPS) for further necessary action at your end
please.

o/c

DISTRICT ACCOUNTS OFFICER

SWABI

Per 24/8/022
Amanullah

22



Directorate of Treasuries & Accounts
Khyber Pakhtunkhwa
Treasury Block, District Courts Compound, Behind Juma Masjid,
Khyber Road, Peshawar.
Phone & Fax: 091-9211856

No.1-55/DT&V22/DPC/ATOs 923

Dated Peshawar the 30.08.2022

To

The Section Officer (Estt-I),
Govt. of Khyber Pakhtunkhwa,
Finance Department.

**Subject: PROMOTION TO THE POST OF TREASURY/DISTRICT
ACCOUNTS OFFICER BPS-18 AND DISTRICT
COMPTROLLER OF ACCOUNTS BPS-19.**

I am directed to refer to the subject noted above and to enclose copy of a self explanatory application along with its enclosures, received from Mr. Ikramullah, District Accounts Officer, Swabi (OPS) vide letter No. DAO/Admn/610 dated 23-08-2022 for kind perusal and further necessary action, if deem appropriate, please.

Encls: As above.

Deputy Director
Treasuries & Accounts
Khyber Pakhtunkhwa

Endst. No. & Date Even:

✓ Copy forwarded for information to the District Accounts Officer, Swabi w/r to his letter No. referred to above.

Admn
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Deputy Director
Treasuries & Accounts
Khyber Pakhtunkhwa

To
The Chief Minister
Khyber Pakhtunkhwa
Peshawar.

Through Proper Channel

Subject: PROMOTION TO THE POST OF TREASURY/DISTRICT ACCOUNTS OFFICER
BPS-18 AND DISTRICT COMPTROLLER OF ACCOUNTS BPS-19

Respected Sir,

With humble submission, it is stated that according to the Service Rules of Treasury staff, the method of appointment against the post of Assistant Treasury Officer (B-17) is as under:

1. 20% by initial recruitment.
2. 20% by promotion on the basis of seniority cum fitness from amongst the holder of the post of Assistant Accountant.
3. 60% by promotion on the basis of seniority cum fitness from amongst the holder of the post of:
 - (a) Assistant Accountant who qualified SAS examination.
 - (b) If no qualified Assistant Accountant is available then from Sub Accountant who have qualified SAS examination.

On appointment against the post of Assistant Treasury Officer (B-17) by initial recruitment or by promotion, they are placed in combined seniority list of ATOs (B-17).

The SAS qualified promotees are professionally skilled, who passes six papers Part-I and six papers Part-II exam relating Financial Rules, Discipline and Regulations after almost completion of 20 to 25 years service, whereas on the other hand the initially recruited ATOs are those who are appointed on the bases of single MCQs paper without any Financial professional qualification.

Resultantly at the time of promotion against the post of District Accounts Officer (BPS-18), while taking the benefit of being senior in the seniority list, the initial recruited ATOs are promoted earlier and the SAS qualified Assistant Treasury Officer are deprived of their legitimate right of promotion and even after 20 to 25 years wait most of them are retired on the same post of ATO (B-17).

- I. Mr. Muhammad Zahir SAS (2007) qualified Assistant Treasury Officer was retired from service on 01.12.2021 on the same post.
- II. Mr. Muhammad Parveez SAS (2002) qualified Assistant Treasury Officer will retire from service on 01.04.2023 on the same post.
- III. Mr. Muhammad Saeed SAS (2002) qualified Assistant Treasury Officer will retire from service on 12.04.2023 on the same post.

Likely twenty more SAS qualified ATOs will stand retired on the same post without any promotion because of non availability of post due to promotion of initial recruited/Non qualified ATOs against the post of DAO (B-18) without maintaining the ratio of 1.1.3 as directed by the Khyber Pakhtunkhwa, Service Tribunal Peshawar Appeal No. 301/2009 (Copy enclosed) where in it has been advised that the system of Roster and Cycles shall be strictly adopted for the purpose of recruitment/appointment to post ATO. A set of five vacancies available on, or after 03.11.2006 shall be declared one cycle and the 1st of these five vacancies will be allotted to the Direct recruit while the 2nd vacancy will be allotted to the Assistant Accountant who has not qualified SAS examination on the bases of seniority cum fitness, the remaining three vacancies of each cycle will be reserved for promotion of SAS qualified Assistant Accountants who have passed SAS examination.

Contrary to the decision of Khyber Pakhtunkhwa, Service Tribunal mentioned above, the initial direct recruitment was made in lum sum and 09 ATOs were placed in the seniority list and thus taking the benefit of being seniors five of them have already been promoted to the post of DAO (B-18) and the remaining four will also get their promotion in coming two to three months.

If the situation remains unchanged, all the post of DCAs and DAOs will be occupied by the initial recruited/non qualified ATOs in near future and no SAS qualified ATO will get promotion against the post of DAO or DCA.

The Audits & Accounts being professional and technical job, all the rules regulations of Treasury Establishment are being made on the principals of parity and equality with the Accountant General/Controller General of Accounts being sister organizations and same nature office work in the District Accounts Offices. The post of Assistant Treasury Officer BPS-17 is equalent to the post of Assistant Accounts Officer BPS-17 for which the Controller General of Accounts has notified its Rules vide No. 800/CGA/Admn-I/17-38/2002 Vol-III dated 16.09.2014 published in the Gazette of Pakistan dated 15.07.2014 (copy enclosed), where in the conditions for initial recruitment for the post of Assistant Accounts Officer (B-17) is reproduced as: "The selected candidate should be confirmed only after having passed the APE/SAS/PIFFA examination" contrary to that no such condition exist for appointment of direct/initial appointed Assistant Treasury Officer(B-17) in the Treasury Establishment.

The Rule-57 CTR Vol-I reproduced as: "In the case of Treasury which have been recognized into District Accounts Officers temporary charge of the post of District Accounts Officer during his temporary absence, on leave or otherwise will be held by the Additional District Accounts Officer and if he is also absent, by the most senior SAS accountant now re-designated as Assistant Treasury Officer. When a temporary charge is not allowed then how can the charge of the post of District Accounts Officer can be entrusted to the non-qualified Assistant Treasury Officer (without SAS qualification).

The civil servant ACT 1973 as well as Article 38 of the constitution, 1973 also provides that the case of civil servant shall be dealt with in a just and equitable manner and shall not be dealt with in any manner less favourable to the other similar civil servants.

The Khyber Pakhtunkhwa Service Tribunal has also stated in para 8 of the above mentioned appeal that fresh rules could be framed by the Govt, which are neither irrational nor discriminatory, nor prejudicial to the rights of the appellants. (Copy enclosed)

The undersigned was promoted to the post of ATO (B-17) on acting charge bases vide Notification No. SO(ESTT)FD/1-55/DPC/2012 dated 10.12.2012 (Copy enclosed) and was subsequently promoted on regular bases against the same post vide Notification No. SO(ESTT)FD/1-55/Promotions/ATO/2018 dated 12.02.2018 (Copy enclosed). As the August Supreme Court in case C.As.No. 860 to 861 of 2010, Titled Govt of Kp-Vs-Iqbal Khattak and Ahmad Khan, has held that an official appointed/promoted on acting charge bases and subsequently regularly promoted against the same post, then that official upon regular promotion will gain his seniority etc with effect from the date when promoted on acting charge bases. The Establishment department on its own, on the basis of above referred Judgment has issued a Notification No. SOE(ED)-2(423)/2010/VOL-II Dated 25.07.2012, where by the benefit was antedated and given effect from the year 2000 and 62 officers have been benefitted, even the retired one. As the undersigned has similar case, therefore, he is also to such antedated benefits on the strength of Judgment as 2009 SMR-I.

Therefore, in view of the above it is requested that:-

1. Antedate the seniority and other service benefits with effect from the date of acting charge promotion i.e 10.12.2012 with further benefits of B-18 and above, as decided in C.As.No.860 to 861 of 2010, Dated 24.05.2012 and Notification dated 25.07.2012 mentioned above.
2. The present Service Rules may be reviewed by making them rational and equitable so that the SAS qualified ATOs may be benefitted from future prospects of promotion to BPS-18 & BPS-19. OR the proper quota for SAS qualified ATOs may be fixed in BPS-18 & BPS-19 as provided in original cadre in BPS-17. The condition of SAS/APE/PIFFA may also be inserted in the Rules for direct recruits ATOs to make the Rule similar and at par with sister unit i.e AG/CGA.

Yours obediently

Ikram Ullah Khan

Assistant Treasury Officer (BPS-17)/DAO (OPS)

O/o DAO SWABI

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NOTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
Dated Pesh: the 10-03-2018

NO. SOESTT/ED/L-16/2014/SSRC/V-11/17/17 In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Finance Department, in consultation with Establishment Department, and in supersession of previous notifications issued in this behalf, hereby directs that in the Khyber Pakhtunkhwa Treasuries (Recruitment and Appointment) Rules, 1981, the following further amendments shall be made, namely:-

APPENDIX

S.No.	Nomenclature of post	Minimum qualification prescribed for appointment by lateral recruitment or by transfer	Minimum qualification prescribed for appointment by promotion	Age limit	Method of recruitment
1.	2 Director, Treasuries & Accounts.	3	4	5	6 By selection on merit from amongst the District Comptrollers of Accounts having three (03) years service as such: Provided that if no suitable person is available for promotion then by transfer from amongst officers of equivalent grade having three (03) years experience in finance and accounting.
2.	District Comptroller of Accounts				By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors, District Accounts Officers and Agency Accounts Officers and Treasury Officer with at least twelve (12) year service in BPS-17 and above. Note: For the purpose of promotion, a joint seniority list of the Officers mentioned above shall be maintained.
3.	Deputy Director, Treasuries & Accounts.				By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors Treasuries & Accounts having five (05) years service as such: Provided that if no suitable person is available for promotion then by transfer from amongst the District Accounts Officers, Agency Accounts Officers or Treasury Officers.

Amended

1	District Accounts Officer / Agency Accounts Officer / Treasury officer.		(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Treasury Officers and Sub-Treasury Officers with at least five (05) year service as such. <u>Note:</u> For the purpose of promotion, a joint seniority list of the Assistant Treasury Officers and Sub-Treasury Officers shall be maintained; and (b) fifty per cent by deputation, for a specified period, from amongst Accounts Officers of the Awazi Department of Government of Pakistan.
5.	Assistant Director, Treasuries & Accounts.		By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents having five (05) year service as such. Provided that if no suitable person is available for promotion then by Transfer from amongst the Assistants / Sub-Treasury Officers. (a) Sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Accountants, who have qualified PTFPA or SAS Examination; (b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Accountants; (c) twenty per cent by initial recruitment;
6.	Assistant Treasury Officer / Sub-Treasury Officer.	At least Second Class Master's Degree in Statistics, Economics, Business Administration or Commerce, from a recognized University.	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers, having five (05) years service as such.
7.	Superintendent.		<u>Note:</u> For the purpose of promotion a joint seniority list of Assistants and Senior Scale Stenographers shall be maintained. By promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Accountants having five (05) years service as such.
8.	Assistant Accountant.		By promotion on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least five (05) years service as such. Provided that if no suitable candidate is available for promotion then by transfer of a suitable officer.
9.	Senior Scale Stenographer.		

Account

10.	Assistant	At least 2 nd class Bachelor Degree from a recognized University.	20 to 32 years	(a) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least five (05) years service as Junior Clerk and Senior Clerk; and (b) twenty-five per cent by initial recruitment.	By initial recruitment.
11.	Sub-Accountant	At least 2 nd Class Bachelor's Degree in Commerce / Business Administration or ACMA or MBA from a recognized University.	21 to 35 years		By initial recruitment.
12.	Junior Scale Stenographer	i. At least 2 nd Division Intermediate or equivalent qualification from a recognized Board; ii. a speed of seventy (70) words short hand in English and forty five (45) words per minute in typing; and iii) knowledge of Computer in using M.S. Words and M.S. Excel.	18 to 30 years		By initial recruitment.
13.	Computer Operator	(i) Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/ BIT four years) from a recognized University; or (ii) Second class Bachelor's Degree from a recognized University with one year diploma in Information Technology from a recognized Board of Technical Education.	21 to 32 years		By initial recruitment.

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14.	Senior Clerk.				By promotion, on the basis of seniority-cum-finesse, from amongst the junior clerks with at least three (03) years service as such;
15.	Junior Clerk	<p>i) At least 2nd division Intermediate or its equivalent qualification from a recognized Board; and</p> <p>ii) a speed of thirty (30) words per minute in typing.</p>		18 to 30 years	<p>i) Thirty three (33) per cent by promotion, on the basis of seniority-cum-finesse, from amongst Dattars who possess qualification for initial recruitment having at least two (02) years service as such; and</p> <p>ii) sixty seven per cent by initial recruitment.</p>
16.	Driver.	<p>i) Secondary School Certificate from a recognized Board; and</p> <p>ii) Valid LTV/HTV Licence with three years practical experience as Driver.</p> <p><u>Note:</u> Preference shall be given to those who have sufficient experience in driving, repair and maintenance of vehicles.</p>		18 to 30 years	By initial recruitment.
17.	Daftari.	At least second division Secondary School Certificate from a recognized Board.		18 to 30 years.	By promotion, on the basis of seniority-cum-finesse, from amongst Naib Qasids and other Class-IV employees of the Department having Secondary School Certificate from a recognized Board. Provided that if no suitable person is available for promotion then by initial recruitment.
18.	Naib Qasid.	Literate.		18 to 40 Years.	By initial recruitment.
19.	Bahishal.	Literate.		18 to 40 Years.	By initial recruitment.

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21.	Sweeper.	Literate.		18 to 40 Years	By initial recruitment.
22.	Mail	Literate		18 to 40 Years	By initial recruitment.

No. NO.SQ.SST(FD)/1-16/2014/SSRC/Vol-II(UT)g/.

Copy of the above is forwarded for information to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Deptt; Peshawar.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department, Peshawar.
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. The Secretary Public Service Commission, Peshawar.
5. The Director Treasuries & Accounts, Peshawar.
6. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
7. PS to Finance Secretary.
8. The Manager, Govt. Printing Press, Peshawar for publication in official Gazette. Fifty copies of the Gazette Notification when published may be supplied.

SECRETARY
 Government of Khyber Pakhtunkhwa
 Finance Department

Dated 10-08-2018

SECTION OFFICER (EST)

Encl: Rtd. (11/11/18)

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OFFICE OF THE



OFFICE OF THE
CONTROLLER GENERAL OF ACCOUNTS

10-A, Constitution Avenue, The Building Sector G-5/2

ISLAMABAD

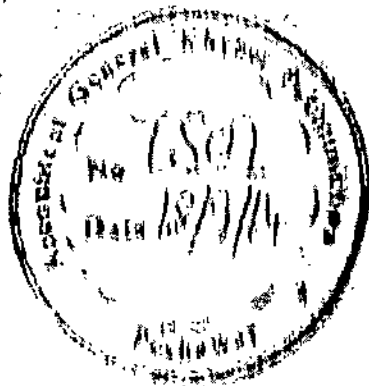
No. 800/CGA/Admn-III/2014 dated 16.09.2014
Date: 16.09.2014

- | | | |
|--|----|--------------------------------------|
| 1. The AGPR, Islamabad and other offices | 11 | The AGPR, Islamabad |
| 2. The MAG, Rawalpindi | 11 | The AG (IAS), Islamabad |
| 3. The AG Punjab, Lahore | 11 | The AG (IAS), Islamabad |
| 4. The AG Sindh, Karachi | 11 | The AG (IAS), Islamabad |
| 5. The AG Khyber Pakhtunkhwa, Peshawar | 11 | The AG (IAS), Islamabad |
| 6. The AG Balochistan, Quetta | 11 | The AG (IAS), Islamabad |
| 7. The AG Gilgit-Baltistan, Gilgit | 11 | The AG (IAS), Islamabad |
| 8. The AG A&K, Multan | 11 | The AG (IAS), Islamabad |
| 9. The DG Accounts Works, Lahore | 11 | The Director (Accounts) PPOD, Lahore |

Subject: RECRUITMENT RULES FOR THE POST OF SENIOR AUDITOR (B-16), ASSISTANT ACCOUNTS OFFICER (B-17) AND ACCOUNTS OFFICER (B-18) IN RESPECT OF CGA ORGANIZATION

Kindly refer to the subject noted above and find enclosed herewith printed copy of recruitment rules of CGA Organization notified under R.O.No.639(I)/2014 dated 16.07.2014 for your reference and record.

cc: As Above



(Signature)
(MANSOOR AHMAD)
Accounts Officer (Admn)

Copy to: -

1. The Auditor General of Pakistan, Islamabad
2. PS to Controller General of Accounts
3. PA to DG (Admn)
4. PA to DG (IV&R)
5. The Accounts Officer, Admn-III/P&D/Regulation/Inspection/Litigation
6. The Web Master

ACOMM

QUALIFICATIONS, EXPERIENCE AND
AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:

- (i) 'Experience' means, experience gained in a regular full time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as *provisional experience* upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for

good and sufficient reasons to be recruited, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the concurrence of the Establishment Division *vide* their O.M. FC/HR/R-3, dated 21-11-2013 and FPSC *vide* its letter No. F. 12-09/2013-RR, dated 10th July, 2014 and supersedes earlier advice of the Commission dated 2nd December 2013.

SCHEDULE
(As per Rule 4)

No.	Designation and BPS of the Post	Qualification and Experience	Age Limit	
			Min.	Max.
D	(2) Accounts Officer (BS-18)	(3) ACMA or ACYA OR (i) 2nd Class or Grade "C" Master's Degree in Commerce from a University recognized by HEC. (ii) Chartered Accountant (CA) (Modules A to F) (iii) Five years post qualification experience in the relevant field. OR (i) 2nd Class or Grade "C" Master's Degree in Business Administration (Finance/Accounting)/ Commerce from a University recognized by HEC. (ii) Five years post qualification experience in the relevant field.	25 years	35 years
	Assistant Accounts Officer (BS-17)	I. 2nd Class or Grade "C" Master degree in Business Administration (Finance/Accounting) / Economics / Commerce from a University recognized by HEC. II. Two years post qualification experience in the relevant field. OR (i) 2nd Class or Grade "C" Master's Degree in Commerce from a University recognized by HEC.	22 years	30 years

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Designation and IPS of the Post	Qualification and Experience	Age Limit	
		(4) Min.	Max.
(2)	(3) (ii) ACCA (Fundamental and Professional Levels) in addition to Master's degree. (iii) one year post qualification experience in the relevant field. (iv) The selected candidates would be confirmed only after having passed APE/ SAS/ PIPFA (Public Sector).		
Senior Auditor S-16)	(i) 2nd Class or Grade "C" Bachelor's Degree in Business Administration (Finance/ Accounting)/ Commerce from a University recognized by FIRC. (ii) Two years post qualification experience in the relevant field. OR (i) 2nd Class or Grade "C" Bachelor's Degree in Commerce from a University recognized by HEC. (ii) ICMA/ ACMA in addition to Bachelor's degree. (iii) One year post qualification experience in the relevant field.	20 years	22 years

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(Name and designation of the issuing authority)

DR. JAWAD ZAKA KHAN,
Director (Administration)
O/o Controller General of Accounts,
Islamabad.

VAKALAT NAMA

NO. _____/20

IN THE COURT OF KP Service Tribunal Pesh

Iqbalullah Khan (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

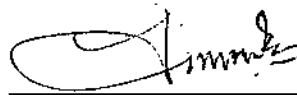
Govt of KP (Respondent)
(Defendant)

I/We, Iqbalullah Khan Appellant


Do hereby appoint and constitute **Mr. M. Asif Yousafzai, ASC** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20


(CLIENT)

ACCEPTED


M. ASIF YOUSAFZAI, ASC,


SYED NOMAN ALI BUKHARI
Advocate High Court Peshawar