### FORM OF ORDER SHEET

Court of	
Case No	1888 /2022

	Case	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/12/2022	The appeal of Mr. Muhammad Ayaz resubmitted
		today by Mr. Hidayatullah Khattak Advocate. It is fixed for
		preliminary hearing before Single Bench at Peshawar
		on Notices be issued to appellant and his counsel
		for the date fixed.
		By the order of Chairman
		REGISTRAR
		KESOIS I KAK
	·	

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

Service Appeal No. 1888 /2022

Khyber Pakhtukhwa Diney No 1001

Muhammad Ayaz Son of Banat Gul, R/o Mohallah Sethian, Village Urmar Miama, Tehsil and District Peshawar......Appellant

#### VERSUS

- 1) Govt. of Khyber Pakhtunkhwa through Secretary Communication and Works Department, Civil Secretariat, Peshawar
- 2) Chief Engineer, Centre, Communication and Works Department, Civil Secretariat, Peshawar .....Respondents

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT AGAINST THE ORDER/ SENIORITY LIST DATED 15.04.2022 AND FINAL SENIORITY LIST DATED 20.05.2022

lledto-day Registrar 118 202

Prayer in writ petition

On acceptance of this service Appeal, respondents be directed to place/show the name of appellant at serial No.15 of the tracer category instead of 38 in the final seniority list.

of is sub-itted that the appeal was returned to the coursel for the appellant for removing the objection. Today he refiled the same but addresses of Private respondent 100. 3 to 26 one Incomplete. Sub-itted for appropriate order Plance 7/12/2022 Havibly Chain-om. As last oppsehrity was Objections have ut loo removed, Herefor, it be rehard and I bresented again the quedrit of the spalled 2012 Jan 20122 No.3543 ST . 8-12-22

It is submitted that the present appeal was received on 15.08.2022, which was returned to the counsel for the appellant removing objection 1 to 2 (Flag-A). Today i.e. 14.11.2022 he refilled the same without removing the objection no. 1&2 with a note i.e. (Flag-B).

The appeal is now submitted to your honor under rules 7 (c) of the Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

Worthy Chairman Advantage of the Advanta

No = 3255 Dale = 21/11/22

Marie Marie

This is an appeal filed by Mr. Muhammad Ayaz today on 15/08/2022 against the order dated 22-05-2021 against which he preferred/made departmental appeal/representation on 04.08.2022 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority report as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/Counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and also removing the following objections.

Sub-rule-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every civil servant to whom the relief claimed may affect shall also be shown as respondent

2) Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent may also be submitted with the appeal.

No. 2394/ST,

Dt. 17/-8\_/2022.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Hidayatullah Khattak Adv. Pesh.

Resubmitted after laps of Skritery period in Hidupat

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The approved appeal many please received and
meanwhile I will remove the memo of
appeal arraying appealing par Civil Sevant

as respondents and spare april as well

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1888/2022

Wersus

VERSUS

Govt. of KPK through
Secretary C&W Department & others......Respondents

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Through

Hidayafullah Khattak Advocate High Court

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### Service Appeal No. 1888 /2022

#### VERSUS

- Govt. of Khyber Pakhtunkhwa through Secretary Communication and Works Department, Civil Secretariat, Peshawar
- 2) Chief Engineer, Centre, Communication and Works Department, Civil Secretariat, Peshawar
- 3) Fahad Nazir Son of Fazal Mahmood O/o Executive Engineer Building D.I.khan
- 4) Murad Ali Son of Gul Jamal O/o Engineer Building Division Swabi
- 5) Zeeshan Amin Son of Noor ul Amin, O/o Superintending Engineer Circle, PBMC, Peshawar
- **6)** Zahir Iqbal son of Muzafar Said O/o Executive Engineer C&W Division Dir Upper
- 7) Talat Hussain S/o Fahim Hussain, O/o Executive Engineer C&W Division Hangu
- 8) Muhammad Zahir Ghani S/o Muhammad Ghani, O/o XEN C&W Division, Karak

- 9) Zeeshan Son of Khurshid Ahmad, O/o Executive Engineer Building-I Peshawar
- 10) Sami Ullah Khan S/o Naeem Khan, O/o Executive Engineer Building Division, Kohat
- 11) Tauseef Ghani S/o Abdul Ghani, O/o Executive Engineer Building Division, Kohat
- 12) Habib Ullah Son of Abid Hussain, O/o Superintending Engineer, PBC, Circle Peshawar
- 13) Naveed Ullah Son of Abdul Qudoos, O/o Executive Engineer C&W Division, Kohat,
- 14) Mhammad Nauman S/o Saif ur Rehman, O/o XEN Building Division Bannu
- 15) Khurshid Ahmad Son of Sher Nawaz, O/o Superintending Engineer circle, PBMC Peshawar
- **16)** Zakirullah S/o Muhammad Zarif, XEN Highway Division, North Waziristan
- 17) Waris Khan S/o Muhammad Naeem, O/o XEN Building Division, Mansehra
- 18) Ikram Ullah Shah S/o Muhammad Javed Khan, O/o XEN Highway South Waziristan
- 19) Muhammad Jahangir S/o Muhammad Nazeer, O/o XEN Mega Projects D.I. Khan
- 20) Salman Tariq Son of Muhammad Khan, O/o XEN Highway Division Swat

- 21) Ahmadullah Khan S/o Akthar Ali Khan, O/o SE C&W Circle Bannu
- **22)** Muhammad Faizan S/o Muhammad Rafique, O/o XEN C&W Division, Torghar
- **23)** Muhammad Naeem S/o Bostan Khan, O/o XEN Highway Division Abbottabad
- **24)** Hanzala S/o Muhammad Amin Khan, O/o XEN Building South Waziristan
- **25)** Sardar Ai Khan S/o Gul Marjan Khan, O/o XEN Building Division, Swat

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT AGAINST THE ORDER/SENIORITY LIST DATED 15.04.2022 AND FINAL SENIORITY LIST DATED 20.05,2022

#### Prayer in writ petition

On acceptance of this service Appeal, respondents be directed to place/show the name of appellant at serial No.15 of the tracer category instead of 38 in the final seniority list.

Any other relief, this Hon'ble Tribunal may deem fit for the safe administration of justice

#### Respectfully Sheweth:-

- 1. That Appellant was appointed as Tracer (BPS-05) in the Communication & Works Department on 16.05.2014. (Copy of appointment letter is attached as annexure "A").
- 2. That during service, Appellant has improved his professional Education by obtaining diploma of Associate Engineer (Civil) in year 2019. (Copy of diploma is attached as annexure "B").
- 3. That respondents issued tentative seniority list on 15.04.2022 in which Appellant's name has been shown at serial No.38 but as per seniority his name was to be shown at serial No15 and on this Appellant submitted an objection petition on 26.04.2022. (Copy of tentative seniority list and objection petitions are attached as annexure "C").
- 4. That the appellant after submitting objection petition, filing constitutional petition and in the meanwhile the respondents issued final seniority list

dated 20.05.2012 but without pasting in the notice board of the C&W Chief Officer and circulation in the C&W Office. (Copy of final seniority list dated 20.05.2022 is attached as annexure "D").

- 5. That on this appealing submitted a representation on 04.08.2022 before the respondents. (Copy of representation is attached as annexure "E").
- 6. That the appellant being aggrieved from the act of the respondents the appellant having no other remedy and is constrained to file the instant Service Appeal before this Hon'ble Tribunal on the following grounds amongst others:

#### GROUNDS:

- A. That the respondents have not acted in accordance of law, procedure, violated the settled procedure and committed gross illegality while preparing and issuing the tentative seniority list.
- B. That Appellant has not been treated according to law and discriminated while placing him, at serial No.38 in the final seniority list dated 20.05.2022.

- C. That the seniority list issued by respondents is against facts, record and promotion policy dated 15.04.2019, hence liable to be set aside.
- D. That the Appellant has been shown at serial no.38 is to be place at serial No.15 as per quota promotion but respondents did not followed the promotion quota policy.
- E. That the Appellant has been condemned unheard by the inaction of the respondents by not passing any order upon the Appellant objection petition.
- F. That the amendment by the respondents regarding quota promotion of the in services traces dated 26.01.2020 are malafide without lawful authority and not apply judicial mind on the subject, hence liable of be struck down.
- G. That the impugned amendment dated 26.01.2022 is also violation of fundamental rights of the appellants.
- H. That respondent have not rectified the tentative seniority list so far which speaks malafide on the part of respondents.

J. That Appellant would like seek the permission of this Hon'ble Tribunal to share arguments on the merit of the instant appeal at the time of hearing.

It is, therefore most humbly prayed that on acceptance of this service appeal, respondents be directed to correct the final seniority list and the Appellant name be place/shown at serial No.15 of the tracer category and not at serial No.38.

Any other relief which is deems fit and appropriate in the circumstances of the case may also be passed in favour of the Appellant.

Through

**Hidaya Mah Khattak** Advocate High Court

Dated 12.08.2022

## T



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No	/2022	
Muhammad Ayaz	1 1 h	
	VERSUS	Appendin
Govt. of KPK through Secretary C&W Depart	ment & others	Respondents

#### AFFIDAVIT

I, Muhammad Ayaz Son of Banat Gul, R/o Mohallah Sethian, Village Urmar Miama, Tehsil and District Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal Service are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



DEPORTENT

# 8

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Serv	ice Appeal No/2022
Muh	ammad Ayaz <b>Appellant</b>
	VERSUS
· ·	t. of KPK through etary C&W Department & others <b>Respondents</b> -
	ADDRESSES OF PARTIES
PET	ITIONER:
Mul	nammad Ayaz Son of Banat Gul,
R/o	Mohallah Sethian, Village Urmar Miama,
Tehs	il and District Peshawar
RES	SPONDENTS:
1)	Govt. of Khyber Pakhtunkhwa through Secretary Communication and Works Department, Civil Secretariat, Peshawar
2)	Chief Engineer, Centre, Communication and Works Department, Civil Secretariat, Peshawar

Fahad Nazir Son of Fazal Mahmood

Zeeshan Amin Son of Noor ul Amin

Zahir Iqbal son of Muzafar Said

Murad Ali Son of Gul Jamal

3)

4)

5)

6)

- 7) Talat Hussain S/o Fahim Hussain
- 8) Muhammad Zahir Ghani S/o Muhammad Ghani
- 9) Zeeshan Son of Khurshid Ahmad
- 10) Sami Ullah Khan S/o Naeem Khan
- 11) Tauseef Ghani S/o Abdul Ghani
- 12) Habib Ullah Son of Abid Hussain
- 13) Naveed Ullah Son of Abdul Qudoos
- 14) Mhammad Nauman S/o Saif ur Rehman
- 15) Khurshid Ahmad Son of Sher Nawaz
- 16) Zakirullah S/o Muhammad Zarif
- 17) Waris Khan S/o Muhammad Naeem
- 18) Ikram Ullah Shah S/o Muhammad Javed Khan
- 19) Muhammad Jahangir S/o Muhammad Nazeer
- 20) Salman Tariq Son of Muhammad Khan
- 21) Ahmadullah Khan S/o Akthar Ali Khan
- 22) Muhammad Faizan S/o Muhammad Rafique
- 23) Muhammad Naeem S/o Bostan Khan



- 25) Sardar Ai Khan S/o Gul Marjan Khan
- 26) Fazli Subhan S/o Fazal Amin
  (Respondent No.3 No.26 are posted as Tracers
  (BPS-07) in Communication & Works Department
  Khyber Pakhtunkhwa Peshawar

Appellant

Through

Dated 12.08.2022

Hidayatullah Khattak Advocate High Court

D (q

Anexce

#### OFFER OF APPOINTMENT UNDER DECEASED SONS QUOTA

On the recommendations of the Departmental Selection Committee, in its meeting held on 29/04/2014 and after taking the Interview on 12th May 2014, you Mr. Muhammad Ayaz S/O Late Banat Gul (Ex-Driver) R/O Mohallah Sethan, Village Urmar Miana, Tehsil & District Peshawar, are hereby offered a post of Tracer in (BPS-05) Viz. 5400-260-13200 plus usual allowances as admissible under the rules, in terms of Rule-10(4) of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion & Transfer) Rules,1989, read with its amendment dated 31-08-2012, on the following terms and conditions as well as verification of your credentials from the concerned Board/Institution:-

- You will get pay at the minimum of BPS-05 (Rs. 5400-260-13200) plus usual allowances as admissible under the Rules. You will also be entitled to the annual increment as per existing policy.
- You will, be governed by the Khyber Pakhtunkhwa Civil Servants Act-1973 for all intents & purposes, be a Civil Servant and the laws applicable to the Civil Servants and Rules made there under.
- 3). Your employment in the Communication & Works Department is purely temporary and your services are liable to be terminated without assigning any reasons at fourteen (14) days prior notice or on the payment of 14-days salary in lieu of the notice. In case you desire to resign, 14-days notice will be necessary or in lieu thereof 14-days pay will be forfeited.
- 4). You will, initially be on probation for a period of One Year extendable upto Two-Years.
- To produce a Medical Certificate of fitness from the Medical Superintendent Police & Services Hospital Peshawar, before reporting for duty as required under the rules.
- 6). You should to join duty at your own expenses.
- You will have to serve any where in Khyber Pakhtunkhwa Province.

If you accept the post on the above terms & conditions, you should report to Chief Engineer (North) C&W Department Peshawar within 14-days of the receipt of this offer and produce original certificates in support of your Qualification, Domicile, CNIC and Health Certificate etc.

NOTE: In-case the qualification which you preserve, found fake/bogus, your services will automatically stand terminated.

CHIEF ENGINEER (CENTRE)

Copy forwarded to the :-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- Chief Engineer (North) C&W Department Peshawar, with the request to verify the credentials of the official concerned, before start of pay/salary, under intimation to this office.
- 3. Section Officer (Estab) C&W Department Peshawar / Member of DSC/DPC.
- Mr. Muhammad Ayaz S/O Late Banat Gul (Ex-Driver) R/O Mohallah Sethan, Village Urmar Miana, Tehsil & District Peshawar.

5. Personal File of the Official.

CHIEF ENGINEER (CENTRE)

TESTED

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PESHAWAR (PAKISTAN)

PESHAWAR (PAKISTAN)

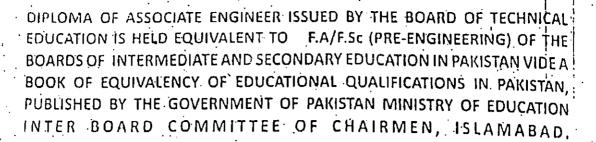
284720

#### DIPLOMA OF ASSOCIATE ENGINEER Civil Revised 2013

	Session Annual 2019
Certified that Mr/Miss.	MUHAMMAD AYAZ
Son/Daughter of	BANAT GUL
Registration No.	BRAVO/P/CT/16-4537
<i>d</i>	RAVO PROFESSIONAL L. LLEGE PESHAWAR
has passed the Diploma e	of Associate Engineer Ci. (EVI) 2013
	Khyber Pakhtunkhwa Bo. of Tess. cal Education, Peshawar in the month
He/She secured _ GradeB	2174 Marks 3450 and has been placed in
	In recognition thereofy this supplement of Associate Engineer
s awarded to him/her at P	eshan on the 311st day of October 2019

164 Diploma is issued without any Aeration or eraser

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### EVALUATION PLAN

- 1. 80% and above / Distinction ·
- 2. 70% and above but less than 80% A" Grade
- 3. 60% and above but less than 70%/"B" Grade
- 4. 50% and above but less than 60%/"C" Grade
- 5. 40% and above but less than 50%/"D" Grade
- 6. 33% and above but less than 40%/"E" Grade

Composed/Prepared by

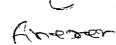
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# OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR No. 198-E/166/CE/C&WD

Dated Peshawar the S / 04 / 2022

# REVISED TENTATIVE SENIORITY LIST

he Tentative Seniority List of Tracers (BPS-07) having 3 Years Diploma in Civil / Electrical / Mechanicla Technology as stood on 31/03/2022 is hereby Circulated as under:-

No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
 	Syed Amjad Ali Shah	Syed Muzafar Ali Shah	Chitral ·	(i) B.A. (ii) DAE (Mech) '25/06/1997	21/04/1973	11/01/1996	01/07/2011	Appointed as Sub-Engineer on Acting Charge Remained 11-01-1996 to 30-06-2011 as Gauge Reader (BPS-05) and Re-designated as Tracer BPS (05) w.e.f 01/07/2011
2	Mohammad Nadeem	Mohammad Salim	Swabi	(i) F.Sc. (ii) 3 Yrs DAE (M) '21/03/2000	01/04/1967	01/02/1995	07/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021 Remained 01/02/1995 to 01/05/2012 as Junior Clerk (B-05/07) & Re-designated as Tracer (B-05) w.e.f. 07/05/2012.
	Ajmal Khan	Munif Khan	Peshawar	(i) Matric (ii) DAE (Elec) 12/06/2010	11/02/1988	15/05/2012	15/05/2012	
	Ubaid-ur-Rahman	Abdur Rahman	Battagram	(i) Matric (ii) DAE (Civil) 14/05/1999	20/03/1979	21/05/2012	21/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021
-	Fasi Ullan	Amir Sardar	Lakki Marwat	(i) Matric (ii) DAE (Civit) '31/10/2012	20/04/1991	18/05/2012	18/05/2012	
	Zeeshan Danish	Sadr-ud-D <b>ìn</b>	Lakki Marwat	(i) Matric (ii) DAE (Civit) 19/11/2012	<b>0</b> 8/03/1989	21/05/2012	21/05/2012	C/2
	Danish Nawaz	Muhammad nawaz		(i) B.A (ii) DAE (Civil) 21/09/2011	10/07/1986	01/02/2013	01/02/2013	Remained 01/09/2006 to 31/01/2013 as Plumber (BPS-05) and Re-disignnated as Tracer (BPS-05) w e.f. 01/02/2013
	Abdur Rehman Khan	Abdul Hamid Khan	Lakki Marwat	DAE (Civli) 14/06/2013	01/11/1993	24/01/2013	24/01/2013	Under deceased's son quota
	Muhammad Sadique	Motabar Khan	D.I.Khan	DAE (Elec) 27/08/2013 M.A	18/09/1991	24/01/2013	24/01/2013	Under deceased's son quota
	Ahmad Kh	Muhammad Khan	Lakki Marwat	(i) Matric (ii) DAE (C) '20/05/2014	25/03/1994	26/05/2014	26/05/2014	Under deceased's son quota



S.No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
11	Muhammad Shafiq	Muhammad Nazir	Dir Upper	(i) B.A (ii) DAE (CivII) 22/09/2011	27/05/1990	27/05/2014	27/05/2014	Under deceased's son quota
12	Muhammad Imran Khattak	Haidar Zaman	Nowshera	(i) BA (ii) 3 Yr DAE (Civli) '09/6/2014	21/03/1986	01/06/2012	01/06/2012	-
13	Fahad Nazir	Mohammad Nazir Khan	D.I.Khan	(i) Matric (ii) DAE (Civit) '17/06/2014	12/04/1994	19/05/2014	19/05/2014	Under deceased's son quota
14	Zafar Mahinood	Fazal Mahmood	Dir Upper	(i) Matric (ii) DAE (Mech) '09/09/2014	01/01/1993	21/05/2012	21/05/2012	
5	Murad Ali	Gul Jamal	Swabi	(i) Matric (ii) DAE (Civil) '24/09/2014	07/03/1991	29/06/2015	29/06/2015	Under deceased's son quota
6	Zeeshan Amin	Noor-Ul-Amin	Peshawar	DAE (Civil) 18/11/2014	10/11/1989	01/07/2015	01/07/2015	Under deceased's son quota
7	Zahir Iqbal	Muzafar Said	Dir Upper	DAE (Civli) 03/02/2010	10/10/1989	01/09/2015	01/09/2015	Under deceased's son quota
3	Talat Hussain	Fahim Hussain	Peshawar	DAE (Civil) 08/09/2016	10/03/1997	11/11/2015	11/11/2015	Under deceased's son quota
1	Muhammad Zakir Ghani	Muhammad Ghani	Karak	DAE (Civil) 09/03/2017	15/08/1993	. 09/05/2012	09/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021
Z	eeshan	Khurshid Ahmad	Peshawar	(i) Matric (ii) DAE (C) '21/03/2016	13/04/1995	29/05/2017	29/05/2017	Under deceased's son quota
s	ami Ullah Khan	Naeem Khan	Lakki	(i) Matric (ii) 3 Yrs DAE (Civil) '11/10/2017	04/04/1992	08/05/2012	08/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021
Ta	Buseef Ghani	Abdul Ghani	Karak	i) Matric ii) DAE (Civil) '22/04/2016	05/07/1992	26/09/2011	01/11/2017	Previous service as Ferro Printer w.e.f 26-09-2011 Secetary Board Of Techincal Peshawar Letters No.BT&CE/CERT/2015 dated 28/02/2022 & No.BT&CE/CERT/BERI/140 dated 21/03/2022



			.4.		(14)		·	
S.	No Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry_ into Govt: Service	Date of _ Appointment to Class	Remarks
2	3 Habib Ullah	Abid Hussain	Mohmand	i) Matric ii) 6-months Servay course. Iii) 03-Months Auto-CAD Course. iv) DAE (Elec) 30/01/2018	13/03/1997	01/11/2017	01/11/2017	Under deceased's son quota
24	Naveed Ullah	Abdul Qudoos	Lakki	F.A. DAE (Civil) '13/02/2018	11/04/1990	21/05/2012	21/05/2012	Under deceased's son quota
25		Saif-ur-Rehman	DiKhan	i) DAE (Civil) 15/11/2018 ii) 6-months Servay course. iii) 06-Months Auto-CAD Course.	10/11/1997	01/11/2017	01/11/2017	Under deceased's son quota
26	Khurshid Ahmad	Sher Nawaz	Lakki Marwa	Course.	16/04/1995	01/08/2018	01/08/2018	Under deceased's son quota
27	Zakirullah	Muhammad Zarif	North Waziristan	iv). DAE Civil 22/11/2018 i) DAE (Civil) 16/08/2013 ii) 06-Months Auto-CAD Course.	18/04/1983	12/12/2018.	12/12/2018	Under deceased's son quota
28	Waris Khan	Muhammad Naeem	Mansehra	DAE (Civil) '18/08/2016	28/04/1993	12/06/2019	12/06/2019	Under deceased's son quota
29	Ikram Ullah Shah	Muhammad Javed Khan	South Waziristan	DAE (Civil) 15/11/2018	15/06/1998	09/08/2019	09/08/2019	XEN C&W Divn: Kohistan No 427/1-E dated 17/02/2022 Under deceased's son quota
30	Muhammad Jahangir	Muhammad Nazeer	D.I.Khan	DAE (Civil) 12/02/2019	08/01/1999	09/08/2019	09/08/2019	Under deceased's son quota
31	Salman Tariq	Muhammad Khan	Swat	DAE (Civil) '20/08/2010 B.Tech (Civil) '01/12/2015	11/05/1989	23/09/2019	23/09/2019	Test conducted Inrough ETEA



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S.No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
32	Ahmadullah Khan	Akhtar Ali Khan	Bannu	DAE (Civil) 27/01/2007 B.Tech (Civil) 15/04/2011	01/04/1986	24/09/2019	24/09/2019	Test conducted through ETEA
33	Muhammad Faizan	Muhammad Rafique	Mansehra	DAE (Civil) 04/08/2014 B.Tech (Civil) 15/11/2017	01/03/1995	24/09/2019	24/09/2019	Test conducted through ETEA
34	Muhammad Nadeem	Bostan Khan	Abbottabad	DAE (Civil) 26/05/2009 B.Tech (Pass) 10/11/2010	22/04/1988	25/09/2019	25/09/2019	Test conducted through ETEA
35	Hanzala	Muhammad Amin Khan	South Waziristan	DAE (Civil) 15/08/2013 B.Tech(Civil) 15/05/2018	01/03/1992	25/09/2019	25/09/2019	Test conducted through ETEA
36	Sardar Ali Khan	Gul Marjan Khan	Swat	DAE (Civil) 25/04/2016 B.Tech (Civil) 30/11/2018	10/01/1995	25/09/2019	25/09/2019	Test conducted through ETEA
37	Fazli Subhan	Fazal Amin	<b>⊕</b> Swat	DAE (Civil) '17/03/2017 B.Tech (Civil) '17/05/2017	09/05/1989	26/09/2019	26/09/2019	Test conducted through ETEA
38	Muhammad Ayaz	Banat Gul	Peshawar	i) Matric ii) 1 year Servay iii) DAE (Civil) 31/10/2019	08/12/1988	26/05/2014	26/05/2014	Under deceased's son quota
39	Noor Zeb Khan	Imtiaz Khan	Bannu	DAE (Civil) 21/09/2011 B.Tech (Civil) 10/05/2016	15/10/1990	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
40	Aaiman Baloch	Muhammad Tahir	D.I.Khan	DAE (Civil) 18/06/2019	25/01/1993	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
	Muhammad Adnan	Said Muhammad	Mardan	DAE (Civil) '08/03/2017 BA	12/01/1995	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
42	Naveed Khan	Mohammad Ramzan	D.I.Khan	DAE (Civil) '26/10/2009	03/03/1987	13/02/2020	13/02/2020	Under deceased's son quota dated 12/02/2020





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S.No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
43	Tanzilur Rehman	Muhammad Hanif	D.I.Khan	DAE (Civil) '23/08/2019	14/11/1997	13/02/2020	13/02/2020	Under deceased's son quota dated 12/02/2020
44	Shah Zaman Khan	Shah Riaz Khan	Bannu	DAE (Civil) '08/04/2008	08/03/1988	26/11/2009	26/11/2021	Appointed as Fitter Cooly w.e.f 26 11 2009 Redisgnated as Fero Printed w.e.f 06 12.2017. Promoted from the post of Fero Printer / Fero Khalasi

CHIEF ENGINEER (CENTR

Copy of the above forwarded to:-

- 1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2. All Chief Engineers C&W Department, Khyber Pukhtunkhwa.
- 3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
- 4. Project Director FMR/PMU C&W Department Peshawar.
- 5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).
- 6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).
- 7. The Deputy Director (IT) C&W Secretariat Peshawar. He is requested to upload the same on the website of C&W Department. (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc. may be sent to this office with documentary proofs within 20-Days for further course of action accordingly.

ADMINISTRATIVE OFF

ATTESTED



The Administrative Officer, O/O Chief Engineer (Centre), C&W Department Peshawar.

Subject:

### AMENDMENT IN REVISED TENTATIVE SENIORITY LIST

Respected Sir,

It is brought to your kind notice that Revised Tentative Seniority List of Tracers has been issued vide your office letter No. 198-E/1656/CEC/C&WD, dated 15-04-2022

In this regard, your kind attention is invited towards the following few points for your kind consideration:

- I have been pushed back from SI. No. 15 to SI. No. 38 in the Tentative Seniority List of Tracers with effect from the date of my DAE Diploma completed during service, not from the date of my arrival in the Department in light of Amendment in Service Rules notified vide No. SOE/C&WD/8-12/2022 dated 26-01-2022 (copy attached).
- 2. Nothing such is mentioned in the NOC granted to me for my DAE completed during service (copy attached).
- As a result of the said amendment my 08-Years Service from the year 2014 to 2022 has become fruitless.
- 4. Seniority of the Tracers with DAE completed during service should be considered wee-from the date of issuance of DMC instead of Degree as DAE Degree is issued 12 to 18 Months later than the issuance of result (DMC). As a result service of the Tracers for 12 to 18 Months bear no fruitful result.
- Seniority of the already Diploma Holder appointees Tracers and the Tracers who have completed their DAE during service may be maintained separately so as to overcome the loss caused to the Tracers who have completed their DAE during service.

In light of the above, it is therefore requested that my seniority may kindly be fixed from the date of my arrival OR Seniority List of Tracers who have completed their DAE during service may be maintained separately in the best interest of public service so as to avoid me and the department from litigation process please.

C.E. C.C. y Capt.

C.C. C.C. y Capt.

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C.C. C.C. y

S.S. M. D.

C.E. C.C. y

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TESTED.

(MUHAMMAD AYAZ)
TRACER
O/O Executive Engineer
Building Division-I Peshawat

OFFICE OF THE CHIEF ENGINEER, CENTRE COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR
No. 198.E/ 29 CEIC&WD

Dated Peshawar the 20 (05/2022

## FINAL SENIORITY LIST

In pusuance to Section 8 (1) and (5) of the Khyber Pakhtunkhiya Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No SOE/C&\VD/3-12/2009 dated 25/03/2010, the final of Tracers (BPS-07) having 3 Years Diploma in Civil / Electrical / Mechanicia Technology as stood on 30/04/2022 is hereby notified as under -

S.No	Name of Offical	Father's Name	Domicile	Qualification	BOD	Date of entry Into Govt: Service	Date of Appointment to Class	Romanks
1	Syed Amjad Ali Shah	Syed Muzalar Ali Shar	Chilai	(i) B A (ii) DAE (Mech) 25/06/1997	21/04/1973	11/01/1996	01/07/2011	Appointed as Sub-Engineer on Acting Charge .  11-01-1995 to 30-06-2011 as Gauge Reader (BPS-05) and Re-designated as Tracer BPS (05) w. e.f. print/2011
2	Monammad Nadeem	Monammad Salim	Swabi	(II) F Sc (II) 3 Yes DAE (IA) 21/03/2000	D1/04/1967	01/02/1995	07/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021 01/02/1995 to 01/05/2012 as Junior Ctol (8-05/07) & Re-designated as Tracer (8-05) wie 1 07/05/2012
3	Ajmaí Khan	Mund Khan	Peshawar	(i) Mainz (ii) DAE (Elec) 12/06/2010	11/02/1983	15/05/2012	15/05/2012	
4	Jbaid-ur-Rahman	Abdur Rahman	Battagram	(i) Manic (ii) DAE (Civil) 14/05/1999	20/03/1979	21/05/2012	21/05/2012	Appointed as Sub-Engineer on Acting Charge on Sun 42021
5 F	asi Ullan	Amır Sardar	Lakki Marwa	(i) Mainc (ii) DAE (Civil) 31/10/2012	20/04/1991	18/05/2012	18/05/2012	7.
6 2	Zeesnan Danish	Sadr-ud-Din	Lakki Marvat	(i) Maine (ii) DAE (Civil) 19/11/2012	08/03/1989	21/05/2012	21/05/2012	
7 D.	anish Nawaz	Muhammad nawaz	Mansenra	(i) B.A (ii) DAE (Civil) 21/09/2011	10/07/1936	01/02/2013	01/02/2013	01/09/2006 to 31/01/2013 as Primber (BPS 05) and Redissignated as Tracer (BPS 05) we (101/02/2013
At At	odur Rehman Khan	Abdul Hamid Khan	akki Marwat	DAE (Civli) 14/06/2013	D1/11/1993	24/01/2013	24/01/2013	Under deceased's son guota
Mu	ahammad Sadique	Molabar Khan [	),i Khan	DAE (Elec) 27/08/2013 M A	18/09/1991	24/01/2013		Under deceased's son spele
Ahi	mad Khan j	Wuhammad Khan L	akki Marwat i	(4) Matric (4) DAE (C) 20/05/2014	25/03/1994	26/05/2014	26/05/2014	Under deceased's con sholl

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S.No	Name of Offical	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
11	Muhammad Shafiq	Muhammad Nazir	Dir Upper	(i) B.A (ii) DAE (CivII) 22/09/2011	27/05/1990	27/05/2014	27/05/2014	Under deceased's son quota
12	Muhammad Imran Khattak	Haidar Zaman	Nowshera	(i) BA (ii) 3 Yr DAE (Civli) 109/6/2014	21/03/1986	01/06/2012	01/06/2012	<u>-</u>
13	Fahad Nazır	Mohammad Nazir Khan	D.I.Khan	(i) Matric (ii) DAE (Civil) '17/06/2014	12/04/1994	19/05/2014	19/05/2014	Under deceased's son quota
14	Zalar Mahmood	Fazal Mahmood	Dir Upper	(i) Matric (ii) DAE (Mech) '09/09/2014	01/01/1993	21/05/2012	21/05/2012	
15	Murad Ali	Gul Jamal	Swabi	(i) Matric (ii) DAE (Civil) '24/09/2014	07/03/1991	29/06/2015	29/06/2015	Under deceased's son quota
16	Zeeshan Amin	Noor-Ul-Amin	Peshawar -	DAE (Civil) 18/11/2014	10/11/1989	01/07/2015	01/07/2015	Under deceased's son quota
17	Zahir Iqbat	Muzafar Said	Dir Upper	DAE (Civli) 03/02/2010	10/10/1989	01/09/2015	01/09/2015	Under deceased's son quota
18	Talat Hussain	Fahim Hussain	Peshawar	DAE (Civil) 08/09/2016	10/03/1997	_11/11/2015	11/11/2015	Under deceased's son quota
19 1	Muhammad Zakir Ghani	Muhammad Ghani	Karak	DAE (Civil) 09/03/2017	15/08/1993	09/05/2012	09/05/2012	Appointed as Sub-Engineer on Acting Charge on 30/04/2021
20 2	eeshan	Khurshid Ahmad -	Peshawar	(i) Matric (ii) DAE (C) '21/03/2016	13/04/1995	29/05/2017	29/05/2017	Under deceased's son quota
1 S	ami Ullah Khan	Naeem Khan	Lakki	(i) Matric (ii) 3 Yrs DAE (Civil) '11/10/2017	04/04/1992	08/05/2012	08/05/2012	Under deceased's son quota  Appointed as Sub-Engineer on Acting Charge on 30/04/2021
2 T	auseef Ghani	Abdul Ghani		l) Matric ll) DAE (Civil) '22/04/2016	05/07/1992	26/09/2011	01/11/2017	Previous service as Ferro Printer w.e.f 26-09-2011 Secetary Board Of Techincal Peshawar Letters No.BT&CE/CERT/2015 dated 28/02/2022 & No.BT&CE/CERT/BERI/140 dated 21/03/2022.



		<b>-</b> •			·	•		
	S.No Name of Offica	Father's Name	Domicile	Qualification	ВОВ	Into Govt: Service	Pate of Appointment to Class	Remarks
	23 Habib Ullah	Abid Hussain	Mohrnand	i) Matric ii) 6-months Servay course. Iii) 03-Months Auto-CAD Course. iv) DAE (Elec) 30/01/2018	13/03/1997	01/11/2017	01/11/2017	Under deceased's son quota
2	4 Naveed Ullah	Abdul Qudoos	Lakki	F.A. DAE (Civil) '13/02/2018	11/04/1990	21/05/2012	21/05/2012	Under deceased's son quota
25	6 Muhammad Nauman	Saif-ur-Rehman	DlKhan	i) DAE (Civil) 15/11/2018 ii) 6-months Servay course. iii) 06-Months Auto-CAD	10/11/1997	01/11/2017	01/11/2017	Under deceased's son quota
<u> </u>	``.			Course.			, ;	
26	Khurshid Ahmad	Sher Nawaz	Lakki Marwat	i) Matric ii) 1-year Servay course. iii) 06-Months Auto-CAD Course. iv) DAE Civil 22/11/2018	16/04/1995	01/08/2018	01/08/2018	Under deceased's son quota
27	Zakírullah	Muhammad Zarif	North Waziristan	i) DAE (Civil) 16/08/2013 ii) 06-Months Auto-CAD Course	18/04/1983	12/12 <u>/2</u> 018	12/12/2018	Under deceased's son quota
28	Waris Khan	Muhammad Naeem	Mansenra	DAE (Civil) 18/08/2016	28/04/1993	12/06/2019	12/06/2019	Under deceased's son quota XEN C&W Divn: Kohistan No.427/1-E dated 17/02/2022
29	Ikram Ullah Shah	Muhammad Javed Khan		DAE (Civil) 15/11/2018	15/06/1998	09/08/2019	09/08/2019	Under deceased's son quota
30	Muhammad Jahangir	Muhammad Nazeer	D.I.Khan	DAE (Civil) 12/02/2019	08/01/1999	09/08/2019	09/08/2019	Under deceased's son quota
31	Salman Tariq	Muhammad Khan	Swat E	DAE (Civil) 20/08/2010 3. Tech (Civil) 01/12/2015	11/05/1989	23/09/2019	23/09/2019	Test conducted through ETEA
لــــــــــــــــــــــــــــــــــــــ						C		<u> </u>

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5.1	No Name of Offica	Fallier's Name	Domicile	Qualification	DOB	Date of entry Into Govt: Service	Date of Appointment to Clans	Remarks
32	Alimadullah Khan	Akhtar Ali Khan	Bannu	DAE (Civil) 27/01/2007 B Tech (Civil) 15/04/2011	61/04/1986	24/09/2019	24/55/2019	Fest conducted through ETEA
33	Muhammad Faizan	Muhammad Rafique	Mansehra	DAE (Civil) 04/08/2014 B Tech (Civil) 15/11/2017	01/03/1995	24/09/2019	24/59/2019	Test conducted through ETEA
34	Muhammad Nadeem	Boslan Khan	Abbottabad	DAE (Civil)	22/04/1988	25/09/2019	25/09/2019	Test conducted through ETEA
35	Hanzələ	Muhammad Amin Kha	South Waziristan	DAE (Civil) 15/08/2013 B.Tech(Civil) 15/05/2018	01/03/1992	25/09/2019	25/09/2019	Test conducted through ETEA
36	Sårdar Alí Khan	Gul Manan Khan	Swat	DAE (Civil) 25/04/2016 B.Tech (Civil) 30/11/2018	10/01/1995	25/09/2019	25/09/2019	Test conducted through ETEA
7	Fazii Subhan	Fazal Amin	Swat	DAE (Civil) '17/03/2017 B.Tech (Civil) '17/05/2017	09/05/1989	26/09/2019	26/09/2019	Test conducted through ETEA
B. N	Auhammad Ayaz	Banat Gul	Peshawar	i) Matric ii) 1 year Servay iii) DAE (Civil) 31/10/2019	08/12/1988	26/05/2014	26/05/2014	Under deceased's son quota
N	oor Zeb Khan	lmtiaz Khan	Bannu	DAE (Civil) 21/09/2011 B.Tech (Civil) 10/05/2016	15/10/1990	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
Aa	aiman Baloch	Muhammad Tahlr	J.I.Knan	DAE (Civil) 18/06/2019	25/01/1993	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
ML	uhammad Adnan	Said Muhammad	Mardan	DAE (Civil) '08/03/2017 BA	12/01/1995	12/02/2020	12/02/2020	Under deceased's son quota dated 12/02/2020
Na	lveed Khan	Mohammad Ramzan C		DAE (Civil) 26/10/2009	03/03/1987	13/02/2020	13/02/2020	Under deceased's son quota dated 12/02/2020





S., .	Name of Offical	Father's Name	Domicile	Qualification		Uste of entry	Dain of	
43	fanzilui Relimari	Muhammad Hand		DAG (Civil)	DOB .	into Gavi: - Service	Appointment to	
44	Shah Zaman Khan	Shah Riaz Khan	Валпи	23/08/2019 DAE (Civil) '08/04/2008	14/11/1997 08/03/1988	13/02/2020	* 25H1/2021	Under deceased's son quota dated 12/02/2020  Appointed as Filter Cocty wie ii 20 11 2009  Redisgnated as Fero Printed wie ii 90 12 2017  Pramoted from the poet of Fero Printer / Fero Khalas
						母排行	* 4*	A TOTAL TOTAL THE POST OF FRID PRINTER / Fere Where.

Copy of the above forwarded to:-

- 1 The Secretary to Govt of Khyber Pakhtunkhwa. C&W Department Peshawar.
- 2. All Chief Engineers C&W Department, Khyber Pukhtunkhwa.
- 3 The Managing Director, Pakhtimkhwa Highways Authority, Peshawar
- 4 Project Director FMR/PMU C&W Department Peshawar.
- 5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area)
- 6 All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (vc Morged Area).

7.The Deputy Director (IT) C&W Secretariat Peshawar. He is requested to upload the same on the website of C&W Department (www owld gkp pk)

CHIEF ENGINEER TENTRE

The Administrative Officer, O/O Chief Engineer (Centre), C&W Department Peshawar.

SUBJECT: AMENDMENT IN FINAL SENIORITY LIST

Ref:

In continuation of my application, Your Office Diary No. 300, dated 27-04-2022

Respected Sir,

It is brought to your kind notice that Final Seniority List of Tracers has been issued vide your office letter No. 198-E/295/CE/C&WD, dated 20-05-2022 but unfortunately, I was not informed of its issuance as the same has neither been received in my office nor circulated through whatsapp etc. I have been informed through other employees on 27-07-2022 and got a photocopy printout of the Final seniority List from your office.

In this regard, your kind attention was invited towards few important points in my previous application under reference but regretted to mention that no response has been received so far.

Your kind attention is once again re-invited towards the following few points for sympathetic consideration:

- 1. I have been pushed back from Sl. No. 15 to Sl. No. 38 in the Final Seniority List of Tracers with effect from the date of my DAE Diploma completed during service, not from the date of my arrival in the Department in light of Amendment in Service Rules notified vide No. SOE/C&WD/8-12/2022 dated 26-01-2022 (copy attached). My plea is to maintain my Seniority List from the date of my arrival because the said rules should be implemented on the later appointees.
- 2. Nothing such is mentioned in the NOC granted to me for my DAE completed during service (copy attached).

C.E. C&W Deptt.
(Centre)

Dairy No SO

Date O4-08-22

Cass No

C.E. Caw

S.E. (H.O)

D.E. (Bar)

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- 3. As a result of the said amendment my 08-Years Service from the year 2014 to 2022 has become fruitless for promotion.
- 4. Some Tracers have been appointed prior to issuance of their DAE Degree as evident from the Seniority List attached which means that they were appointed on the basis of DMC.
- 5. In light of point-4 mentioned above, it is suggested that the Seniority List of the Tracers who have completed their DAE Diploma during service, should be maintained from the date of issuance of DMC instead of issuance of DAE Degree which is issued 12 to 18 months later from declaration of result (DMC). As a result 12 to 18 months service of the Tracers bear no fruitful result for the purpose of promotion.
- 6. OR it is suggested that Seniority List of the Diploma Holder appointees Tracers and the Tracers who have completed their DAE Diploma during service may be maintained separately so as to overcome the loss to some extent which caused to the Tracers who have completed their DAE Diploma during service.

In light of the above, it is therefore once again requested that my seniority may kindly be fixed from the date of my arrival OR Seniority list may kindly be maintained from the date of issuance of result (DMC) OR Seniority List of Tracers who have completed their DAE during service may kindly be maintained separately in the best interest of public service so as to avoid me and the department from litigation procedure please.

(MUHAMMAD AYAZ)

Tracer
O/O Executive Engineer
Building Division-I
Peshawar

ATTEN

وعوى باعث تحريرا نكه مقدمه مندرج عنوان بالا بل اپی طرف سے داسطے پیر دی وجواب دہی دکل کار دائی متعلقہ مقدمه مندرج عنوان بالا قرن الرسال على المرك مقدمه مندرج عنوان بالا قرن المرك ا مقرر کر کے اقر ارکیا جاتا ہے۔ کدصا حب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقرر دالت ہ فيصله برحلف ديئے جواب دہی اورا قبال دعوی اور بسورت دمرى كرفيا بزاءادرصولى چبك وروبيارعرضى دعوى اورورخواست برتتم كى تقديق زرای پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری میکطرفہ یا اپیل کی برایدگی اورمنسوخی نیز دائر کرنے اپیل مکرانی ونظر ٹانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل ما جزوی کاروائی کے واسطے اور وکیل ما مخار قانونی کوایے ہمراہ یا اپنے بجائے تقرر کا اختیار موگا۔اورصاحبمقررشدہ کوجھی وہی جملہ ندکورہ باا ختیارات حاصل ہوں مے اوراس کاساخت برواختة منظور تبول موكار دوران مقدمين جوخر چدد مرجاندالتوائے مقدمه كےسبب سے وموكار ) کوئی تاریخ بیش مقام دوره پر بویا حدے باہر بوتو دیل صاحب پابند بول مے۔ کہ بیروی کی کورکریں لہذا و کالت نامہ کھدیا کے سندر ہے۔

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