FORM OF ORDER SHEET

Court of			
	•		
Case No		-	1889 /2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/12/2022	The appeal of Mr. Muhammad Afzal resubmitted today by Mr. Muhammad Javed Khan Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on Notices be issued to appellant and his counsel
		for the date fixed.
		By the order of Chairman
		REGISTRAR ^W .
	,	

The appeal of Mr. Muhammad Afzal son of Amir Salam Khan r/o Mohallah Bunr Mingora Babozai District Swat received today i.e. on 21.12.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of judgment order dated 26.10.2021 mention in para -11(annexure-i) is not attached with the appeal.
- 2- Annexures of the appeal are not in sequence.

No. 368 /S.T.

Dt. 21 /12 /2022

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR

Mr.Muhammad Javaid Khan. Adv

(Ke-Submmétted) in Compliance

Before The Khyber Pakhtunkhwa Service Tribunal Peshawar at Camp Court Swat

Service Appeal No. 1889.../2022

Muhammad Afzal Son of Amir Salam Khan R/o Mohallah Bunr, Mingora, Tehsil Babozai, District Swat ... Appellant

Versus

Government of Khyber Pakhtunkhwa through Secretary Elementary and Education and others.....respondents

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5.	Copy of the order dated 17/06/2008	"B"	12.
6	Copy of seniority list	"C"	13-14
 7.	Copy of the retirement order duted 27/03/2019	"D"	15-
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Appellant Through counsel

> Muhammad Javaid Khan Advocate, Supreme Court of Pakistan

Cell No. 0343-9607492

Office: No. 1 Near Allah - O - Akbar Masjid, College Colony Saidu Sharif Swat Office No. 2: Room No. 23, 4th Floor Sultan Tower, Makanbagh, Mingora, Swat

Before The Khyber Pakhtunkhwa Service Tribunal Peshawar at Camp Court Swat

Service Appeal No. 1889.../2022

Muhammad Afzal Son of Amir Salam Khan R/o Mohallah Bunr, Mingora, Tehsil Babozai, District Swat ... Appellant

Versus

- 1) Government of Khyber Pakhtunkhwa through Secretary Elementary and Education at Peshawar
- 2) Director, Elementary & Secondary Education

 Khyber Pakhtunkhwa at Peshawar.

Service Appeal U/S 4 OF THE GOVERNMENT OF
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
ACT 1974 AGAINST THE NOTIFICATION DATED
25/10/2022 OF THE APPELLATE AUTHORITY
RESPONDENT NO.1 WHEREBY THE
DEPARTMENTAL APPEAL OF THE APPELLANT
WAS REJECTED ILLEGALLY, UNLAWFULLY
AND UNCONSTITUTIONALLY.

Prayer of Appeal:

On acceptance of the instant service appeal the appellant may kindly be granted notional promotion to the post of Assistant BPS16 from the date of eligibility or 09/02/2019.

The appellant submits as under;

1) That the appellant was initially appointed as Junior Clerk vide appointment order dated 05/09/1985. (Copy of the appointment order dated 05/09/1985 is attached herewith as annexure "A")



- 2) That the appellant was then promoted to the post of Senior Clerk on 17/06/2008. (Copy of the order dated 17/06/2008 is attached herewith as annexure "B")
- 3) That in the year 2018, the respondent no. 2 sought annual confidential reports and other relevant documents of the appellant for promotion to the post of Assistant (BPS-16).
- 4) That the appellant submitted the requisite information within the stipulated time. It is pertinent to mention that the appellant was figured at serial no. 299 of the final seniority list so, the appellant was optimistic for his promotion in accordance with his position in seniority list and the number of the vacancies. (Copy of the seniority list is attached herewith as annexure "C")
- 5) That the meeting of the departmental promotion committee was not convened in accordance with the prescribed time period illegally, unlawfully and mala-fidely.
- 6) That the appellant got retired on 04/04/2019 whereas, the departmental promotion committee meeting was held on 27/11/2019, but even then the case of the promotion of the appellant was not presented before the departmental promotion committee nor was considered for notional

promotion. (Copy of the retirement order dated 27/03/2019 is attached herewith as annexure "D")

- 7) That vide notification order dated 10/12/2019 respondent no.2 issued promotion order of so many other colleagues of the appellant to the post of Assistant (BPS-16) including Junior colleagues namely Muhammad Ibrar at serial no. 300 and Muhib Ullah at serial no. 301 of the seniority list. (Copy of the notification dated 10/12/2019 is attached herewith as annexure "E")
- 8) That the appellant after getting the knowledge of the said notification filed a departmental appeal against the impugned promotion order dated 10/12/2019 before respondent No. 1. (Copy of the departmental appeal is attached herewith as annexure "F")
- 9) That the respondent no. 1 did not bother to decide the departmental appeal of the appellant, hence the appellant then filed a writ of Mandamus No. 1266-M on 11/11/2020 before Honorable High Court Mingora Bench / Darul Qaza, Swat. (Copy of the writ petition 1266-M of 11/11/2020 is attached herewith as annexure "G")
 - 10) That the respondents nos 2 & 3 then submitted their comments in the said writ petition. (Copy of the comments is attached here with as annexure "H")
 - 11) That the said writ petition was decided on 26/10/2021 and the respondent no. 1 was directed to decide the departmental appeal of the appellant within a shortest possible time. (Copy of the order and judgment dated 26/10/2021 is annexed herewith as annexure "R")



- 12) That the respondent no. 1, when failed to decide the departmental appeal of the appellant within the shortest possible time i.e. he failed to decide the departmental appeal of the appellant till 22/07/2022.
- MES
- petition against the respondents nos. 1 & 3 before the Peshawar High Court Mingora Bench / Darul Qaza Swat Honorable Court on 22/07/2022. (Copy of the COC is attached herewith as annexure "J")
- the said COC from respondents nos. 1 & 3, they issued illegally, unlawfully, unconstitutionally the impugned notification dated 25/10/2022 without informing the appellant as well as the Honorable Peshawar High Court Mingora Bench / Darul Qaza Swat, because the next date of hearing in the said COC is 19/12/2022. (Copy of the impugned notification dated 25/10/2022 is attached herewith as annexure "I")
 - 15) That the impugned notification dated 25/10/2022 is not tenable inter alia on the following grounds

Grounds:

- i. That the impugned notification dated 25/10/2022 is illegal, unlawful and unconstitutional.
- ii. That there was no fault on behalf of the appellant in delaying of the meeting of the Departmental Promotion Committee, hence the appellant cannot

be punished for the negligence and illegal action of the respondents.



- iii. That the impugned notification dated 25/10/2022is a nullity in the eye of law for the reason that neither the appellant was heard in person as mentioned in Paragraph 6 of the impugned notification nor retirement of the appellant on 04/04/2019 is an impediment / bar in the process of notional promotion of the appellant.
- iv. That no plausible reason has been mentioned in the impugned notification for its rejection.
- v. That impugned notification has been passed in violation of the judgments of the Superior Cours and this Honorable Tribunal. (Copies of the judgments are attached herewith as annexure "K")
- vi. That Junior Colleagues of the appellant at serial no. 300 and 301 has been promoted through the impugned notification whereas, the appellant has been ignored despite being senior / meritorious in all respects.
- vii. That after the submission of the required documents by the appellant i.e. ACR etc. the respondents were duty bond to place the name of the appellant before the Departmental Promotion Committee for grant of promotion / notional promotion because, sufficient vacancies were also available.

viii. That other grounds will be raised at the time of arguments with the permission of this Honorable Tribunal.

16) That this Service appeal is being filed against the notification issued by respondent no.1 on 25/10/2022 received by respondent no. 3 on 05/11/2022 and delivered to the appellant on 07/12/2022 at 4:00 P.M. (all these endorsements are present on the copy as well as the original notification) hence, this service appeal is within time and this Honorable Service Tribunal has got jurisdiction.

It is therefore, humbly prayed that on acceptance of the instant service appeal the appellant may kindly be granted notional promotion to the post of Assistant BPS16 from the date of eligibility or 09/02/2019.

Appellant M3. A Muhammad Afzal

Through Counsel

Muhammad Javaid Khan

Advocate, Supreme Court of Pakistan

Before The Khyber Pakhtunkhwa Service Tribunal Peshawar at Camp Court Swat

Service Appeal No./2022

Muhammad Afzal Son of Amir Salam Khan R/o Mohallah Bunr, Mingora, Tehsil Babozai, District Swat ... Appellant

Versus

Government of Khyber Pakhtunkhwa through Secretary Elementary and Education and others......respondents

<u>Affidavit</u>

I, Muhammad Afzal Son of Amir Salam Khan R/o Mohallah Bunr, Mingora, Tehsil Babozai, District Swat, do hereby solemnly affirm and declare on oath that the contents of this appeal are true and correct to best of my knowledge and belief, and no such like appeal is pending/decided by any competent court between the parties.

Deponent Mzel Muhammad Afzal



Before The Khyber Pakhtunkhwa Service Tribunal Peshawar at Camp Court Swat

Service Appeal No./2022

Muhammad Afzal Son of Amir Salam Khan R/o Mohallah Bunr, Mingora, Tehsil Babozai, District Swat ... Appellant

Versus

Government of Khyber Pakhtunkhwa through Secretary
Elementary and Education and others.....respondents

Addresses of the parties:

ADDRESS OF APPELLANT:

Muhammad Afzal Son of Amir Salam Khan R/o Mohallah Bunr, Mingora, Tehsil Babozai, District Swat

CNIC No. 15602-7985200-3 Cell0341-9870062

ADDRESS OF RESPONDENTS :

- 1) Government of Khyber Pakhtunkhwa through
 Secretary Elementary and Education at Peshawar
- 2) Director Elementary & Secondary Education Khyber Pakhtunkhwa at Peshawar.
- 3) District Education Officer (Male) Swat

Appellant

Through Counsel

Muhammad Javaid Khan

Advocate, Supreme Court of Pakistan

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Before The Khyber Pakhtunkhwa Service Tribunal Peshawar at Camp Court Swat

Service Appeal No./2022

Muhammad Afzal Son of Amir Salam Khan R/oMohallah Bunr, Mingora, Tehsil Babozai, District Swat ... Appellant

Versus

Government of Khyber Pakhtunkhwa through Secretary Elementary and Education and others.....respondents

Application for condonation of delay (if any)

Respectfully sheweith'

The applicant / appellant submits as under;

- 1. That the above titled service appeal has been filed before this Honorable Tribunal, in which no date of hearing is fixed so for.
- 2. That the applicant / appellant requests for condonation of delay if any inter alia on the following grounds.

Grounds;

- That this Service appeal is being filed against the notification issued by respondent no.1 on 25/10/2022 received by respondent no. 3 on 05/11/2022 and delivered to the appellant on 07/12/2022 at 4:00 P.M. (all these endorsements are present on the copy as well as the original notification) hence, this service appeal is within time.
- il. That according to the judgments of the superior courts lis may be decided on merit not on technicalities.

It is therefore, humbly prayed that on acceptance of this application the delay (if any) in submission of this service appeal may be condoned graciously, please.

Appellant

Through Counsel

Muhammad Javaid Khan Advocate, Supreme Court of Pakistan

Affidavit:

I, Muhammad Afzal Son of Amir Salam Khan R/o Bunr. Mingora, Tehsil Babozai, District Swat, do hereby solemnly affirm and declare on oath that the contents of this application are true and correct to best of my knowledge and belief.

I II Deponent Muhanımad Afzal



OFFICE ORDER



PPOINTURNY,

Mr. Nohammad . fael son of Amir Salom Khan resident of lingore Swat is hereby appointed as junior clerk against newly created ost at drs. Janget in SPS. NO. 5 plus usual allowances admissible under the rules with immediate effect in the interest of public service with the collowing terms and conditions.

PERMS & CONDITIONS.

- tocharge report whould be submitted to all conserned.
- 2.NO TA/DA & transfer grant la ellowed being final appelation
- 3. The appointment is purely temporary and subject to termination at any time without notice and essigning any research in dess of vestmentes any about have to submit one month's prior notice withe Depth on tout on one month's pay to the Govern in lieu thereof.
- A He whom'd produce his Health and Age cortificate the month with Superintendent concerned.
- Sime Head of the Institution concerned is required to once the condition of the condition o theicharges
- 6 The candidate is required to take over charge vitning & cays to which his appointment order will stand automobifully cancelled.
- 7. The condidate should not be hended over the charge if his ass excess.

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OFFICE OF THE DISTRIOT DUCATION OFFICER (M) SWAT BUILDS THAT Dotug 1.37/9/4985 Endet: NO. 20338-7914-4/m-9.

Copy of the above is forwarded for information & n/a tor-

1. The Headmaster CHS Jenzel, Swet.

2. The Candidate ocnoursed.

DISTRICT EDUCATION OFFICER (M)

SVAT. SAIDUSPARIF

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OFFICE OF THE EXECUTIVE DISTRICT OFFICER(S&L) SWAT AT GIKADA

OFFICE ORDER

artmental promotion

Consequent upon on the recommendation of the Departmental promotion of committee as contained in the minutes of the meeting issue Vide endst: No.10346 delignation and the competent authority has been pleased to order the promotion of the interminant following officials from the post of junior clerks to the post of senior clerks BP\$-09 accommendation of the interminant posted against vacant posts in the schools mentioned against each on regular bat with effect from the date of taking over charge.

	et da la	•	•		
S.No	Name Official	Office /School	Designation	Posted/Adjusted against the post of Senior clerk	Remarks
1	Mr. Rozi Khan	G.H.S.S. Kalam Swat	Junior Clerk	G.H.S.S. Kalam Swat	Against vacant Post
Ż	Mr. Liaqat Ali	G.G.H.S. Khawaza Khala Swat	Junior Clerk	G.H.S.S. Khawaza Khela Swat	Against vacant Post
3	Mr. Muhamamd Zarin	O/O DDO(M) Pry: Swat	Junior Clerk	G.H.S.S. Fatehpur Swat	Against vacant Post
4	Abdul Wadood	GHS Nawakalay Barikot	Junior Clerk	GHSS Kishwara Swat	Against vacant Post
5	Amir Malook	GHS Kanju	Junior Clerk	GHSS Kabal Swat	Against vacant Post
: 6·	Muhamamd Afzal	GHS Nawakalay Mingora	Junior Clerk	GHSS Mankyal Swat	Against vacant Post

Note: -

(1) Charge report should be submitted to all concerned.

(2) Necessary entries shall be made in their service books accordingly.

(3) They will provide as under taking to the effect that they will not forgo their promotion under any circumstances.

(4) Their promotion is exposed to appeal by senior if any and the said order will be revised in case any appeal from the senior is received considered.

(SHER AFZAL KHAN) EXECUTIVE DISTRICT OFFICER SCHOOLS AND LITERACY SWAT

Endst: No. 12253-1 Junior Clerk/Vol-1. Dated _______ /2008.

- 1. The Director Schools and Literacy NWFP, Peshawar
- 2. The District Co-ordination Officer Swat at Gul Kada.
- 3. The District Accounts Officer Swat at Saidu Sharif.
- 4. The Principals /Head Master concerned.
- 5. The DDO(M) Primary schools and Literacy Swat...
- 6. The Superintendent Secondary Make local office.
- 7. The P.A to EDO(S&L) Swat.
- 8. The official concerned.

EXECUTIVE DISTRICT OFFICER SCHOOLS AND LITERACY SWAT

HAIDER ALL

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWAT



OFFICE ORDER:

In exercise of powers delegated to the District Education Officer vide Director Elementary Secondary Education Khyber PukhtunKhwa, Peshawar, No. 1960-2037/F.No.4/Leave Cases (F) dated 10-06-2014. The undersigned is pleased to accord sanction to grant of Encashment of LPR w.e.f 04-04-2018 to 03-04-2019 (365 days) on full pay in r/o Mr. Muhammad Afzal Senior Clerk GHSS: Mankiyal District Swar as due and admissible to him under the leave Rules 1981.

He shall stand to retired from service with effect from 04-04-2019(A/N) on attaining the age of superannuation.

Necessary entry to this effect should be made in the relevant recent

(Muhammad Amin) DISTRICT EDUCATION OFFICER (M) Endst: No: Copy forwarded to:

1- The Director of Elementary and Secondary Education Khyber PukhtunKhwa, Peshawar.

2- The District Comptrollers of Account Swat at Saidu Sharif.

3- The Principal GHSS: Mankiyal District Swat w/r to his No. 920 dated 22-02-2019 along with original Service Book.

4- P.A to the District Education Officer Swat local office.

5- The official concerned.

EDUCATION OFFICER (M)









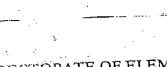
DIRECTORATE OF ELEMENTARY & SECONDAR EDUCATION KHYBER PAKHTUNKHWA PESHAWA

Phone: 091-9225340 Fax: 091-9225345

Consequent upon the recommendation of the Departmental resolution NOTIFICATION. Committee (DPC) in its meeting held on 27/11/2019, the following Senior Clerks (B-14) would be in and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby produced to the post of Assistant (B-16) on regular basis and posted against vacant post of Assist on 1991-16 in the office/institution as noted against each in the interest of public service with immediate energy

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR.

Phone: 091-9225340 Fax: 091-9225345

Consequent upon the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 27/11/2019, the following Senior Clerks (B-14) working in and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NMTD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ DCTE/ PITE are hereby promoted and under the E&SE department Khyber Pakhtunkhwa/ NmtD/ D

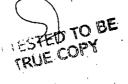
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-কে খ্	gagire.	400.5		Varancasa (1878)			gar ranga			
o N	Sen	10	Ŋ	ame	Dom	icile	alandi.	Present Posting	1	Adjusted at:
S.N.	. #					18. 14. 1				
<u>ا برا</u>	83	Z	ikirulla	h	Peshav	var	SDE	O (F) Town-IV	SD	EO (F) Town-IV
61	ده	<u> </u>			Peshar		CDE	O (M) Tovn-IV	SD	EO (M) Town-IV
62	84	IN	larifat S	Shah · {	resnav	Ατι .	-	·	İ	
	<u> </u>	10	fanulia	th t	Poshu	war	DEC	(M) Peshawar	DE	EO (M) Peshawar
63	85	1			-			100 Chardiani	101	rectorate NMD E&St:
64	86	N	Auhami	nad Tariq	Pesha	₩ar.		HSS Chamkani nawar		Peshawar
	-		Vasir M	husbal	Pesha	war	SDI	EO (F) Town-I		DEO (F) Town-i
65	87		49211. (A)	itiBitat	,		Pes	havvar	Pe	shawar
	+-	_ 7	Abbas I	Khan .	Pesh	awar		SS Wazir Bagh		irectorate NMD E&SL
66	83	3			<u> </u>	·	Pes	hayvar		P Peshawar irectorate NMD E&S!
67	8	, [Fazale	Malik	Pesh	uwur		SS No 4 Kakshal j havvar	Ìκ	P Peshawur
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68	1 9	0	Munzo	or Khan	' ' ' '		','	**************************************	ÌК	P Peshayyur
\			S Raru	zan Shah	Mini	metua		488 Lasson/Thankre	U	DEO (F) Mansebra
69	1 8	1						anschra	~ \ ;	SDEO (M) Balaket
)3	Musht	nq Ahmad	Mau	iseliru	101	30 (M) Munsehra	1	Majisehra
70			 ,		-	nsehru		ISS Talbatta Munschra		OCO (M) Torgher
71)1		nmad Riaz		แระกาน แระโทน		Fite (F) idansehra		DEU (F) Turgher
72	2	95		mmad Nawnz		msehra		HSS No 1 Mansehm		DEO (M) Munschra
73	3	96	Abdul	Hameed.	Mil	Historica	- 0	1133 (40) (4)61136114		
7		 97	Nazir	Ahmad	Tu	nk	_ G	HSS Gul Imum Tunk		DEO(M) Tunk
\ -				Nawaz	Pe	shuvur		IISS Nahaqi Peshawar		Directorate NMD E&SF
7	5	98.	1,7,11113			· 	_			RP Peshawar DEO Sub Division
		99	Muha	amamd Ashra	F 13≀	ınnu _.	. / t	DEO(M) Bannu	\	Wazir Bannu
	6	77	Khar		- ,	iĸ		JHSS Ramak DIK		DEO (M) DI Khan
	77	100		Ahmed		IK .		GGHSS Fazal Rahim D		SDEO (F) Paharpur DI K
	78	101	/	iid Ahmed	1 -	ik .		GGHSS No 9 Dinpur D		DEO (M) DTK
	79	102		ad Rizwan	ì			301133 140 / 2411/411 2		SDEO (M) Parova DIK
	80	103		nad Saeed		NK.		SDEO (F) Takht-e Nusi	ati	SDEO: (F) Takhte:
	81	104		nammad		Carak		Karak		Nusrati Karak
-			Sad	dique .		DIK		GHSS Kirri Shamozai	DIK	SDEO (F) Parova DIK
_	82	10:		lul Majeed		Haripur		GPARKTHSS Dingi		DEO (M) Haripur
.	83	10	6 ^{Mo}	hammad Afsa	' \	г		Haripur		COLUMN (AND LAurierus
}	D 4	10	7 She	r Mohammad		Huripur		GHSS Beer Haripur		DEO (M) Haripur DEO (M) Haripur
}	84	10		hammad Asif		Haripur	,	GCMHSS No.1 Harip	**	
}.	_85 	+	· · · · · · · · · · · · · · · · · · ·	mad Nawaz		Haripur		GHSS Bagra Haripur		SDEO (M) Glean
Ì	86	10)9 🗥	(11111) 1 1611 1 ales		· 				SDEO (F) Tunk
}	87	+	10 Al	chtar Rehman		υικ		SDEO (F) Kulachi		DEO (M) Swat
	88	-\		nwar Muhamn	nad	Malaka		SDEO (F) Swat Runiz		SDEO (M) Dargo
	<u> </u>	+-		bdur Rehman		. Mulaka	nd ·	GGHSS Kor Malakan	IU)	Malkand
	89	1	12		<u> </u>	Malaki		DEO (F) Malakand		DEO (M) Shangla
	90		1	bdul Ali		l <u></u>		DEO (F) Malakand		DEO (F) Swat
	9	1		aridoon .		Malak		SDEO (F) Tank		DEO(F) Tank
-	-	-	115 I	Tuhammad Ha	sham	Tank		. 1'2DEO (1.) Taliy	•	
	9		1 1	Lhan		DIK		DEO (F) DIK		SCEO (F) DIKhan
	10	3	116 T	ariq Aziz						· · · · · ·

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					days i	Present Posting		Adjusted at	Remark	
Y	Sen #		Name	Domicile 1	e day.	resenta os a Borrae	the last of the street of		1. 64	新華
- 1	ıπ					Ch (D) There IV	SDEC	(F) Town-IV	Already	
ᆣ		Zaki	rullah	Peshawar	SDEO	(F) Town-IV	1		Occupie	
1.	83				0050	(M) Town-IV	SDEC	(M) Town-IV	Already	
		Mar	ifat Shah	Peshawar	SDEC) ((VI) I OWII-I 4	1		occupie Afread	
52	84	t }			DEC	(M) Peshawar	DEO	(M) Peshawar	nccupit	
	85	Iria	nullah	Peshawar	DEC	(IVI) I Callaria	<u> </u>			
63	9.,	<u> </u>		Peshawar	CCH	SS Chamkani	Direc	torate NMD E&SE	۸.۷.	P
	86	Mu	hamicad Toriq	Pesitawa	Pesha	•		eshawar	Alread	
64	80]		Peshawar	SDEC	O (F) Town-l	SIDE	O (F) Town-	necupi	
	87	Nn.	sir Mughal	Pesnawai	Pesha		Posh	awar		
65	8	ì		<u> </u>	CHE	S Wazir Bagh	Dire	ctorate NMD E&SE	À.V.	P \
	d	Αb	bas Kham	Pashawar			KPI	eshawar	ļ	
66	88	-			Pesn	awar S No 4 Kakshal	Dire	ctorate NMD E&SE	A. V.	. Р
		Fai	zale Mulik	Peshavvar			. KP	Peshawar		
67	89				resh	awar . HSS Peshawar Cantt	Dire	ctorate NMD E&SE	1 A. V.	, p
	 	M	anżoor Khan	Peshavar	GG	155 Pesnawai Caint	KP	Peshawar		
68	90	1,			_	20 L	- DE	(F) Mansehra	A. V	·ρ
	+		Rumzan Shah	Manselya		SS LassanThankre	155	- ` '		
69	91	1.3	S CONTENTION STATES	Ĭ	Mar	nsehra	+sb	EO (M) Balako	1 1. V	/ P
	 -		lushtaq Ahmad	Mansehra	DE	O (M) Mansehra		nsehra		
70	, 9:	3 [^V	maining common				1 1/10	O (M) Torgher	۸. ۱	/ <u>.P</u> _
			Juhammad Riaz	Munsehra		SS Talhatta Mansehra	- 15	O (F) Torgher	A. \	√. P
71	9.	1 10	Auhammad Navaz	Manschra	RI	TE (F) Mansehra				ady
77	2 9			Manschra	- CH	ISS No 1 Mansehra	DE	O (M) Mansehra	Occi	upied
	, (1	6 0	Abdul Hameed.	ivianscin u	1		_+_	O(14) Tople		V.P
73	2 /	*		Tank	GH	ISS Gul Imam Tank	U	O(M) Tank	4	
7	4 9		Vazir Ahmad	Peshawar	CI	ISS Nahaqi Peshawar	Di	rectorate NMD E&S	" A.	٧.٢
			Amir Nawaz	resimmai	10,	100 (100)		P Peshawar ,		
7	'5 '	98			 	EO(M) Bannu		EO Sub Divisio	^{ρτ.} Λ.	V, P
-	-+		Muhamanad Ashra	r Bannu	[]	PO(tal) Danie	_\	azir Bannu		·
1 7	76	99	Khan	\		HSS Ramak DIK	D	EO (M) DI Khari		V. P
-	77		Riaz Ahmed	DIK		GHSS Fazal Rahim DI	KS	DEO (F) Paharpur DI	K. A.	V. P
	<u></u>	-	Shahid Ahmed	DIF	G	GHSS Fazai Kaniii Di		EO (M) D I K	- A.	, V. P
				DIK	G	GHSS No 9 Dinpur DI	K. L	EO (M) D I K	_	. V. P
F	79	102	Amjad Rizwan	DIK	╌┼╌	7		DEO (M) Parova DI		
	80	103	Ahmad Saeed			DEO (F) Takht-e Nusra	ati S	DEO (F) Takh	11-6 A	., V. P
 	+		Muhammad	Karak	را ا	'arak		Jusrali Karak		
	81.	104	Saddique		K	(arak JHSS Kirri Shamozai D	DIK S	DEO (F) Parova DII	^^	. v. P
-	_ +	105	Abdul Maiced	DIK		THOS KILL Stranger P		DEO (M) Haripur	. 2	λ. V. P
·	82	100	Mohammad Atis	ir Haripur		JPARKTHSS Dingi	1			
	83	106	Anthornments (1783)		1	Haripur		DEO (M) Haripur		۸. ۷. ۱٬
1			Sher Mohammac	Hariour		GHSS Beer Haripur		DEO (M) Haripur		1 V P
	84	107				GCMHSS No 1 Haripu	ır	DEO (M) Haripsi	 - · · ·	
Ī	85	108	Muhammad ∧si	Haripur	+	GHSS Bagra Haripur	ļ	3000	.,	λ. V. P
t		100	Ahmad Nawnz	Frantpar	Y			Haripur Tank		A. V. P
	86	109		DIK		SDEO (F) Kulachi	1	SDEO (F) Tank	` 	
	87	110	Akhtar Rohman			SDEO (F) Swat Ranizz	ai	DEO (M) Swat		A. V. I
	ļ.——	ļ.,		nad Malaka	and	SUEU (F) Swar Rainz	<u> </u>	SDEO (M) D	argai	A. V.1
	88	111	Abdur Rehman	Malak	and	GGHSS Kot Malakano	u .	Malkand		
	89	112	2 About Remount	} .	. {			DEO (M) Shangla		Λ. V.
-			1	Mulak	und	DEO (F) Malakand		DEO (F) Swet		. A. V.
	90	11:		Malak		DEO (F) Malakand	·	DEO (F) Swat		
	91	111	4 Faridoon			SDEO (F) Tank		DEO(F) Tank	\ .	۸. ۷.
•	-31		Madaman and H	ashum Tunk		20EO (L) Luiv				۸. V.
	92	11	5 Khan			DEO (F) DIK		SDEO (F) DIKhan		

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s.	N	Sen.		Name	Do	micle		Present Posting	Adjusted at U
-)4	117	Sha	hzada Saleem	Mar	rdan.	GF	SS Gujar Gari Mardan	SDEO (F) Takht Bala Mardan
		118	Han	nidul Haq	Dir	Lower	GC	HŞS Kunıbar Dir Lower	SDEO (M) Matta Swat
H	95		i	seeb Badshah	Dir	Lower	SD	EO (M) Timergara Dir	DEO (M) Dir Lower
'	96	119	Ì			<u> </u>		wer	RTTE (F) Barikot Swat
	97	120	1	ihaminad Israr		Lower		TE (F) Dir Lower	DEO (F) Dir Lower
	98	121	Mι	ihammad Imran		r Lower		SO (F) Dir Lower	DEO (F) Upper Chiural
	99	122	Sa	eed Ur Rahman	Dia	r Lower	Lic	rISS Chakdurra Dir ower :	Directorate NMD-E&SI
	100	123	Ai	odul Qayum Khan	M	ardan		HSS SharqiHotiMardan	KP Peshawar
-	101	124	A	rif Saleem	-\-\ -\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\	oliat		GHSS Behzadi Chikarkot ohat	DEO (M) Kohat
-	101		- 1	lulummad Yaqoob	-	olvat		DEO (F) Kohat	DEO (F) Hangu
	102	12:	•			Lorok		HISS Togh Bala Kohat	GCMHS Kohai
	103	12	ն ^	smatUllah	"		· .		GHSS Nadir Budin Kard
		-	٨	bdul Majeed	T	limmu		3/188 Korka Mohin Khun	1 Sult - Division - Wa
	1.04	12	7				1	Banno	i Baunu
				Akhtur Nawaz	\- ï	Bunnu		RTU (F) Barmu	RTTE (P) Bannin
	10	5 12	CR .	,	-	Bonne		DEO (M) Bannu	GCTE Mirall Norm
	10	G 13	29 [√luqurab`Shah			1		Waziristan DEO (M) Bannu
	10	7 1	30	Mehmood Khan		Dannu	i	GHS No 2 Bannu	DEO (M) Chitral Low v
	10	8 1	31	Khurshid Ahmad		Chitral		DEO (M) Lower Chitral	SDEG (M) Mustos
	10			Syed Jalal Ud Din		Chlind		SDEO (M) Mustuj Upper Chitral	Chitrid
	\			Shah Amir UlMulk		Chitrni		DEO (M) Chitral Lower	DEO (f) Chitral
	1_1_	10	33	Liagnt Ali		Swit	·	GGHSS Gwalerai Swut-	SDEO (M) Khuwaza:
	1 ب	11	134	Ciaqueztii					Khela Swat DEO (M) Swat
	_ 1	12	135	Abdul Wadood		Swat	<u> -</u>	GHSS Balogram Savat	DEO (M) Swat
	ـــــا 1 م	13	136	Amir Malook		Swat		GHSS Kabal Swat	
	` 		137	Muhammad Ibrar		Malak	und	GHS No 1 Dheri Alladar Malakand	
•		114				Dir Ü	nner	SDEO (M) Dir Upper	DEO (M) Dir Upper
		115	138	Mohibullah		Dir (GHSS Akhagram Dir U	DEO (F) Dir Upper
	_	116	139	Mohammad Abb		Pesh		Directorate of E&SE	Directorate of E&St:
	-	117	140	Irshad Ali Farid Khan		Pesh	avar	GGHSS Samand Khanl	Gilli DEO Hassan Khel Sub
.*	- {	118	141	Parid Khan		\		HSD Pesiniwar	Division GHSS Shahoor South
	·	110	142	Sher Alam		FAT	Ά	DEC SWID	Waziristan
		119 	142	Mubarak Hussa	 in	FAT	ľΛ	GHSS Spin Dhand Bar	a GUSS Spin Dhand Bard
	ļ	120	143	Minoniak Lingser				Khyber	Kliyber DEO Mohmand
		121	14	Abdul Majid		FA	ΓA	GGHSS Ghailanaí Motenaud	
		<u> </u>		- Dala		Ch.	arsadda	RITE (F) Charsadda	SDEO (F) Nowshehra
		122			rvez		bottabu		DEO (F) Abbottabac
		123		Atraur Rahmar		. Mo	Jimand	DEO Mohmand	GGHSS Chalanar Mohmand
		124	I 14	18				GHS Gulshan Jan Ko	
		12	5 1 1	Gul Faruz			NTA	NWA	Wazirsitan
		12			1919	- 	ajasvar	GHSS GardaiBajaur	DEO Bajour
		12	6 <u> l</u>	53 Wali Ur Rahir	1011				in the second se

•	<u></u>		•	•		- 100 March 100	100 150 000 2000
N.	Sen:		Name	Domicile	Present Posting	Xajustedata	Remarks
	117	Shal	hzada Saleera	Mardan	GIHSS Gujar Gari Mardan	SDEO (F) Takht Bahi Mardan	A, V, P
		11	nidul Haq	Dir Lower	GGHSS Kumbar Dir Lower	SDEO (M) Matta Swat	A. V. P
5	118	Mas	eeb Badshah	Dir Lower	SDEO (M) Timergara Dir	DEO (M) Dir Lower	Λ. V. P
) G	i .	1		Dir Lawer	RITE (F) Dir Lower	RITE (F) Barikot Swat	A. V. P.
97	120	i Mu	hamoud (see	Dir Lawer	DEO (F) Dir Lower	DEO (F) Dir Lower	. A. V. P
98	121	Mu	hamaad Invan ed Gr Rahman	Dir Lawer	GHSS Chakdarra Dir	DEO (F) Upper Chitral	.A, V. P
99	122). 	_		Lower	Directorate NMD E&SE	
	123	Ab	dul Qayum Khan	Mardan	GHSS SharqiHotiMardan	KP Peshawar	A. V. P
		A c	if Salosm	Kuhat	GGHSS Behzadi Chikarkot Kohat	DEO (M) Kohat	Λ, V. P
101		_		Kohal	SDEO (F) Kohat	DEO (F) Hangu	Λ, ۷, Ρ.
102	125		thamusad Yaqoob	Karak	GHSS Togh Bala Kohat	GCMHS Kohat	Aircady
103	120	A^{s}	amatOllah		·	GHSS Nadir Budin Khel	occupied
104	1 12		odul Majeod	Bannu	GHSS Kotka Mohim Khan Bannu	Sub Division Wazir	A. V. P
					RITE (F) Bannu	RITE (F) Bannu	Already
109	5 12	8 A	khtar Nawaz	Bannu		GCTE Mirali North	occupied
10	6 12	9 M	lugarah Shah	Bannu	DEO (M) Bannu	Waziristan	A. V. P
10			lehmood Khan	Banno	GHS No 2 Bannu	DEO (M) Bannu,	A. V. P
			hurshid Ahmad	Chitral	DEO (M) Lower Chitral	DEO (M) Chitral Lower	
10			yed Jalol I.d Din	Chitrol	SDEO (M) Mastuj Upper	SDEO (M) Mastuj Chitral	ΛVP
10	9 13	$^{12}/\sqrt{8}$	hali	Çhimal ,	Chitral DEO (M) Chitral Lower	DEO (F) Chitral	A.V.P
11			Anne Offstelle Jugar Ali	Swat	GGHSS Gwalerai Swat	SDEO (M) Khuwaza Khela Swat	A. Ÿ. P
				Swat	GHSS Balogram Swat	DEO (M) Swat	A. V. P
1			Abdul Wadood	Swat	GHSS Kabal Swat	DEO (M) Swat	. A. V. P
-			Amir Malook Muhammad Ibrar	Minhakand	GHS No 1 Dheri Alladano	d DEO Bajur	. A. V. P.
1	14 1	37			Malakand SDEO (M) Dir Upper	DEO (M) Dir Upper	A, V. P
1	15		Mohibullah	Dir (U).	GHSS Akhagram Dir U	DEO (F) Dir Upper	A. V. P
	16		Mohammad Abba	8 Dir (U); Peshawar	Directorate of E&SE	Directorate of E&SE	A. V. P
	117	, -, -,	Irshad Ali	Peshawar	GGHSS Samand KhanKi	ili DEO Hassan Khel Sub	A, V, P.
	118	141	Farid Khan	FATA	HSD Peshawar DEO SWTD	GHSS Shahoor South	1 A. V. P
	119	142	Sher Alam			Waziristan GHSS Spin Dhand Bar	
-	120	143	Mubarak Hussair		GHSS Spin Dhand Bara Khyber	Khyber DEO Mohmand	<u></u>
-		144	Abdul Majid	FATA	GGHSS Ghailanai Mohmand		AVP
	121			Charsadda		SDEO (F) Nowshehra	
. [122	145	Asmatuliah MuahmmadParv			DEO (F) Abbottabad	A, V, P
[123	146	Attaur Rahman	Mobiliano		GGHSS Ghalanai Mohmand	A. V. P
	124	148	Gul Faraz	TATA	GHS Gulshan Jan Kot	GHSS ledak Nor Wazirsitan	
	125	149			NWA GI-ISS GardaiBajaur	DEO Bajour	. A. V. I
	126	153	Wali Ur Rahma	n Bajawar	Olios Omorpajan		

Munir Khan ***









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s.n ⁱ l s	en.	**************************************	Name	Domiche.	Present Posting	Adjusted at
S. P		Ж.У.	以下,这种种的	በ (U) Dir (U)	SDEO (F) Dir Upper	DEO (M) Dir Upper
127	158	Nisa	r.Anmau	Malakand	DEO (F) Malakand	DEO (F) Swat
128	159		iammad irraii	Swabi	GGHSS Kunda Swabi	DEO (M) Flaripur Directorate NMD E&SI
129	160		ndar Au	Swabi	-DEO (M) Swabi	L' P Pechawat
130	161			Swabi	GGHSS Topi Swabi	SDEO (F) Abbottabau
131	162		zur Rehman	Swabi	GHSS Ismaila Swabi	RITE (F) Abbottabad
132	163		kam Khan	Swabi	GCMHSM Swabi	GGCHSS Abbottabad DEO (M) Haripur
133	164	YE	hya Gul akimeen Khan	Svabi	GHSS Mansabdar Swabi	DEO (W) Transpos DEO (F) Tank
134	165		uhaminad Ayub	Tank	GOHSS Arna Khel Tank	DEO (F) Lakki Marwai
135	166		luhammad Aslam	Lukki	GHSS Darra Pizzu Lakki	DEO (M) Lakki Marwai
136		- N	lawab Ali Khan	Lakki	GHSS Masha Mansoor Lakki	W. Links have
138		$\frac{1}{2}$	alizar Khan	Kohistma	DEO (M) Kohistan Lowe GHSS Bankad Kohistan	SDEO (M) Dase
13	la la		nayatur Rahman	Kohlsten		Kohistan DEO (M) Kohista
13		ì	Gul Shuzuda	Kohistuu	DEO (F) Kohistun	Lower
			Mobamin a! Nawaz	Kohlstun	St. 15 (M.) Upper Koltis	Kohistan DEO (M) Kohistan
	\	76	Noor ul Hudi	Kohisum	DEO (M) Kohistan	The second of th
1			Didur Khun	Kohlstin	DEO (M) Kohistan Upp	Unour
_		177	Sher Dud	Kohisto	GHSS Badakot Kohista	an DEO (F) Kolaipalas

Consequential transfer in respect of the following senior clerk is hereby ordered on then a BPS in the interest of Public service with immediate effect.

1.	Farhatullah S/Cierk Working agam Assistant post Fazal Rehman Assistant	Directorate of E&SE Khyber Pakhtunkhwa DEO (F) Dir Lower GHSS Chamkani	Directorate of E&SE Khyber Pakhtunkhwa Directorate NMD E&SE KP Peshawar GHSS Wazir Bagh Peshawar
3	Akbar Shah Senior Clerk	Peshawar SDEO (M) Drosh	DEO(M) Chitral Lower
4	Sharifullah Senior Clerk working against Computer Operator Post	Chitral Lower UEO (14) Poshawar	GGHSS Jogiwaru Peshawar city
5	Malik Shahid Ali working against Assistant Post	GGHSS No.1 Nowshera	GHSS Adizai Peshawar
6	Manzoor Hussain S/Clerk Shahid Ahmad S/Clerk working	DEO (F) Mardan	GGHSS Kundurai Mardan
7	against Assistant Post	DEO (F) Nowshern	OHSS Unpar Payan
8	Fazal Dyan S/Clerk Bachah Husain S/Clerk working	DEO(F) Mardan	Services placed at the Dis
9	against Assistant Post	SDEO (F) Novesheira	GGHSS Chamkani Peshawar
10	Muhammad Javed S/Clerk	SDEO(M) Takht bhai Mardan	

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s N	Sen :	Name	Domicile	Present Fosting.	Acjusted and	Remarks 3
127	158	Nisar Ahmad	Dir (U)	SDEO (F) Dir Upper	DEO (M) Dir Upper	AV.P
128	159	Muhammud Irlan	Malakand	DEO (F) Malakand	DEO (F) Swat	A.V.P
128	160	Namdar Ali	Swabi	GGHSS Kunda Swabi	DEO (M) Haripur	A, V, P
130	161	Mohammad Zia	Swabi	DEO (M) Swabi	Directorate NMD E&SE KP Peshawar	A. V. P
131	167	Faizur Rehman	Swabi	GGHSS Topi Swabi	SDEO (F) Abbottabad	Λ. V. P
131		Hokum Khara	Swahi	GHSS Ismaila Swabi	RITE (F) Abbottabad	-A. V. P
	L	Yahya Gul	Swabi	GCMHSM Swabi	GGCHSS Abbottabad	A. V. P
133	105	Flakimeen Khan	Swabi	GLISS Mansabdar Swabi	DEO (M) Haripur	. A. V. P
135	166	Muhammad Ayub	Tank ·	GGHSS Ama Khel Tank	DEO (F) Tank	A, V, P
135	169	Muhammad Aslam	Lukki	GHSS Darra Pizzu Lakki	DEO (F) Lakki Marwat	A. V. P
137	171	Nawab Ali Khan	Lakki	GHSS Masha Mansoor Lakki	DEO (M) Lakki Marwat	A. V. P
138	172	Talizar Khan	Kohistan	DEO (M) Kohistan Lower	DEO (M) Kohistan lower	A, V, I'
138		Inayatur Rahman	Kohistan	GHSS Bankad Kohistan	SDEO (M) Dassu Kohistan	A. V. P
140	174	Gul Shazada .	Kohistun	DEO (F) Kohistan	DEO (M) Kohistan Lower	. A. V. P
141	175	Mohammad Nawaz	Kohistan	SDEO (M) Upper Kohistan	DEO (M) Kohistan Palas Kohistan	1
1.0	176	Noor al Undi	F, ohistan	DEO (M) Kohistan	DEO (M) Kohistan	Λ. V. P
142		Old market in the	kobiatan	DEO (M) Kohistan Upper	DEO (M) Kohistan Upper	A. V. P
14		Sher Dad	Kohistan	· GHSS Badakot Kohistan	DEO (F) Kolaipalas	1 A. V. P

Consequential transfer in respect of the following senior clerk is hereby ordered on their own pay BPS in the interest of Public service with immediate effect.

aran in vocaznation esta		370.07	A,V.P of Sr. Clerk
Parhatullah S/Clerk working against	Directorate of E&SE Khyber Pakhtunkhwa	Khyber Pakhtunkhwa 🔔	Vice S.No. 117
Assistant post	DEO (F) Dir Lower	Peshawar	A.V.I'
Akbar Shah Senior Clerk	GHSS Chamkani.		Vice Abbas Kha S.No.66
Sharifallah Senjor Clerk working	SDEO (M) Drosh	DEO(M) Chitral Lower	Vice Amir ul Mulk S.No.110
against Computer Operator Post	Chitral Lower DEO (M) Peshawar	GGHSS Jogiwara	Vice Mukhtiar U Din S.No59
Assistant Post	GGHSS No.1 Nowshera	GHSS Adizai Peshawar	Vice Muhamma
	· \	GGHSS Kandarai	A.V.P
Shahid Ahmad S/Clerk Working against Assistant Post	· ·	Mardan CHSS Urmar Payan	Vice M. Younes
Fazal Oyan S. Clerk	DEO (F) Nowsnera	Dochowar	S.No 1
Bachah Husain S/Clerk working	DEO(F) Mardan	Mardan	
against Assistant Post Lehanzeh S/Clerk	SDEO (F) Nowshera	GGHSS Chamkani	A.V.P
Muhammad Javed S/Olerk	SDEO(M) Takhi bhai	DEO (M) Charsadda	Vice Wajid Al S.No.4
	arhatullah S/Clerk working against sesistant post azal Rehman Assistant . Akbar Shah Senior Clerk . Sharifullah Senior Clerk working against Computer Operator Post Malik Shahid Ali working against Assistant Post . Shahid Ahmad S/Clerk working against Assistant Post . Fazal Dyan S/Clerk . Bachah Husain S/Clerk working against Assistant Post . Bachah Husain S/Clerk working against Assistant Post . Jehanzeh S/Clerk .	arhatullah S/Clerk working against sepistant post post sepistant post post sepistant post post sepistant post post post post post post post pos	Akbar Shah Senior Clerk Sharifullah Senior Clerk GHSS Chamkani Peshawar Sharifullah Senior Clerk Sharifullah Senior Clerk GHSS Chamkani Peshawar Sharifullah Senior Clerk Sharifullah Senior Clerk GHSS Chamkani Peshawar Sharifullah Senior Clerk working against Computer Operator Post Malik Shahid Ali working against Assistant Posi Manzoor Husaam S'Clerk Shahid Ahmad S'Clerk working against Assistant Post Fazal Dyan S'Clerk Bachah Husain S/Clerk working against Assistant Post Bachah Husain S/Clerk working against Assistant Post Bachah Husain S/Clerk working against Assistant Post Bachah Husain S/Clerk SDEO (F) Nowshera DEO (F) Nowshera

Muniz Khan ***





	nammad Wisal S/Clerk	GHSS Gumbat Mardan	GHSS Pranghar
13 Rul	nnan ullah S/Clerk	GHSS Pir Sabaq Nowshera Sub Division Education	Mohmud
Ti Sy	ed Imtiaz Hassan Shah S/Clerk vorking against KPO Post)	Officer (M) Balakot Mansehra GHSS Adizai Peshawa	r GGHSS No.2 Peshawar
\	rshad Khan S/Clerk Riaz S/Clerk	GHSS Chagharmati	GHSS No. 3 Peshawar
17.	Muhammad Khalid Senior Seald	DEO(M) DIKhan	DEO(M) DIKhan OPS.
18.	Noorshad Senior Clerk working	Mohmand GGHSS Kheshgi Pa	Mohmand GHSS Chagharmati Jayan GHSS Chagharmati
19.	Shafi Jan Senior Clerk Syed Fayyaz Ali Shah Senior	Nowshera Clerk GGHSS No.2 Pabl NSR	bi GHSS Chamkami Peshawar
20.	Nisar Ahmud, Assistant	under transfer to t	14. 1

- DEOs (M/F) are directed to adjust those S/Clerks/KPO/Steno who are working against
- 3. They all shall remain on probation for for one year extendable for further next year 2. Charge report should be submitted to all concerned.

(Dr. Hafiz Muhammæd Ibrahu-DIRECTOR Directorate E&SE KP Peshas a Dated Peshawar the

A-23/MS/Promotion Senior to Assistant/ 2019. Copy of the above is forwarded for the information and necessary to the:-Endst: No

1) Accountant General, Khyber Pakhtunkhwa, Peshawar.

- 2) Director Curriculum & Teacher Education, Khyber Pakhturikhwu, Abbottab
- 3) Director PITE, Khyber Pakhtunkhwa, Peshawar.
- 4) Addl: Director (Establishment) INMD Local Directorate:
- 5) District Education Officers (Male & Female)/NMD concerned.
- 6) District Accounts Officers concerned. 7) Principals/ Headmasters/Headmistress concerned.
- 8) Sub: Divisional Education Officers (Male & Female) concerned.
- 9) Assistant Director (Exam) at PITE Peshawar.
- 10) Officials concerned.
- 11) PA to Director E&SE Khyber Pakhtunkhwa, Peshawar. 12) PA to Additional Director (Estab.) E&SE Khyber Pakhtunkhwa, Peshawar,
- 13) Master File.

Kistelaik Directorate E&SE Khyber Pais

12	Muhammad Wisai S/Clerk	GHSS Gumbat Mardan	GHSS No.1 Charsadda	Vice Muhammad Islam S.No.5
13	Rahman ullah S/Clerk	GHSS Pir Sabaq Nowshera	GHSS Pranghar Mohmand	A.V.P
14	Syed Inniaz Hassan Shah S/Clerk (working against KPO Post)	Sub Division Education Officer (M) Balakot Mauschra	RITE (F) Mansehra	A,V.P
15	Arshipd Khan S.C. Jerk	GHSS Adizai Peshawar	GGHSS No.2 Peshawar Cantt	Vice Manzoor - Khan S.No. 68
Ιń.	Riay S/Clerk	GHSS Chagharmati Peshawar	GHSS No. 3 Peshawar	A.V.P
17.	Muhammad Khalid Senior Scale Stenographer BPS-16 working against Assistant post	DEO(M) DIKhan	Adjusted against the post of Supdl.BPS-17 at DEO(M) DIKhan OPS.	A.V.P
īS.	Noorshad Secior Clerk working Assistant	GGHSS Ghalani Mohmand	GGHSS Ghalani Mohmand	A. Vacant post of Senior Clerk
19.	Shall Jan Senior Clerk	GGHSS Kheshgi Payan Nowshera	GHSS Chagharmati Peshawar	A.V.P
20	Syed Fayyaz Ali Shah Senior Clerk	GGHSS No.2 Pabbi NSR	GHSS Chamkani Peshawar	A,V.P
21.	Nisar Ahmad, Assistant	DEO (M) Dir Lower under transfer to DEO (M) Swat	DEO (M) Shangla	A.V.P

Notes:

- 1. DEOs (M/F) are directed to adjust those S/Clerks/KPO/Steno who are working against Assistant posts at their end.
- Charge export should be submitted to ill concerned.
- 3. They all shall remain on probation for for one year extendable for further next year.

42.35

(Dr: Hafiz Muhammad Ibrahim) DIRECTOR

Directorate E&SE KP Peshawar

Dated Peshawar the ___ A-23/MS/Promotion Senior to Assistant/ 2019. Copy of the above is forwarded for the information and necessary to their

- 1) Accountant General, Knyber Pakhtunkhwa, Peshawar.
- 2) Director Curriculum & Teacher Education, Khyber Pakhtunkhwa, Abbottabad.
- 3). Director PITE, Khyber Pakhtunkhwa, Peshawar.
- 4) Addl: Director (Establishment) NMD Local Directorate.
- 5) District Education Officers (Male & Female)/NMD concerned.
- District Accounts Officers concerned.
- 7) Principals/ Headmosters/Headmistress concerned.
- 8) Sub: Divisional Education Officers (Male & Female) concerned.
- 9) Assistant Director (Exam) at PTTE Peshawar.;
- 10) Officials concerned.
- 11) PA to Oirector EWSE Khyber Pakhtunkhwa, Peshawar.
- 12) PA to Additional Firector (Estab.) E&SE Khyber Pakhtunkhwa, Peshawar.
- 13) Master File.

Assistant Director (Admin) Directorate E&SE Khyber Pakhtunkhwa Peshawa

Munit Khan



Amos F





The Secretary

To Government of Khyber Pakhtunkhwa

Elementary & Secondary Education Peshawar.

Subject: - APPEAL FOR PROMOTION TO THE POST OF ASSISTANT BPS.16.

Sir

I have the honor to bring the following few lines for your kind and sympathetic consideration with the hope that it will receive immediate and positive response.

- 1: That my name is Muhammad Afzal khan S/O Mir Salam Khan resident of Mingora Swat.
- 2: That I was working / serving as Senior Clerk -14 at Government Higher Secondary School Mankeyal District Swat to the best of my ability and capability.
- 3:- That my name was reflected at S. No 299 of the Provincial seniority list of Ministerial Staff/Senior Clerk.
- 4:- That the Director Elementary & Secondary Education Khyber Pakhtunkhwa directed some Senior Clerk including me in the year 2018 to submit their Annual Confidential Report, synopsis and other documents for promotion to the post of Assistant B-16.
- 5: That I readily complied and sent my ACRSs etc. to the Directorate.
- 6:- That I was sure that I was sure that the School and Literacy Department will arrange PSB in the shortest possible period.
- 7:- That in the mean while I was retired from service on superannuation on 03/04/2019.
- 8:- That the Department issued the requisite order of promotion on 10/12/2019 vide No.4165-4235 and I was stirred in to a feeling of surprise that Junior to me Muhammad Ibrar name appearing at S. No 300 and Mr. Mohibullah his name appearing at S. No. 301 of the Provincial list and were junior to me had been promoted and I had been left. That had the Department conducted PSB earlier I would have been retired in B-16.

In view of above it is requested that the Directorate may be asked to give me notional promotion from 03/04/19 to safe guard me from financial and mental loss.

Obediently yours

Muhammad Afzal Khan

18/2020

S/O

Mir Salam Khan Mohallah Banr

Near GHS No. 1 Mingora Swat.

("mt: NO. 0341 9870062

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Page

BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DAR-UL-QAZA, SWAT

29

W.P No 1266 M of 2020

Muhammad Afzal son of Amir Salam Khan resident of Mingora, Tehsil Babozai, District Swat.

..Petitioner

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Education at Peshawar.
 - 2. Director Education Govt. of Khyber Pakhtunkhwa at Peshawar.
 - 3. District Education Officer Swat at Gulkada, Swat.
 - 4. District Account Officer Swat at Saidu Sharif, Swat.

.....Respondents

WRIT PETITION

WRIT PETITION UNDER ARTICLE 199 OF

THE CONSTITUTION OF ISLAMIC

REPUBLIC OF PAKISTAN, 1973.

PILED TODAY

1 1/NOV 2020

Additional Registrar

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zespectfully Sheweth,

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Brief facts giving rise to the instant writ petition are as under-

(Enclosed annexure "B"). to serior clerk vide office order dated 17-06-2008 (Enclosed annexure "A"), and later on he was promoted vide appointment order dated 05-09-1985. That the petitioner initially was appointed as Junior

promotion. (Copy of seniority list is attached as final seniority list, so he was optimistic qua his as the petitioner was reflected at serial No. 299 of the petitioner submitted the same in the office concerned, or of the of Assistant (BPS-16) and the confidential report, other relevant document That in 2018 the respondent No. 2 sought annual

annexure "C")

2019, (Copy of retirement order is attached as annexure dropped from promotion due his retirement on 04-04the respondent No. 2, but meanwhile the petitioner was per directions submitted his relevant documents before their meeting on 27-11-2019 although the petitioner as That the Departmental Promotion Committee (DPC) call

of his colleagues vide promotion order dated 10-12-2019. That the respondent No. 2 issued the promotion order

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(copy of promotion order dated 10-12-2019 is attached as annexure "E")

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5) That the petitioner extremely aggrieved filed an appeal, but no response has been received till to date, so the petitioner has left no other efficacious remedy except to file the instant petition inter alia on the following grounds.

GROUNDS:-

That the act of the respondent as not considering the petitioner for promotion although the petitioner submitted the ACR, synopsis and other documents for promotion, so the act of the respondents who delayed the promotion process cannot prejudice the case of petitioner and such act is not sustainable in the eyes of law, and void ab-initio be struck down.

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That after getting knowledge qua impugned promotion order the petitioner submitted appeal and pray for notional proforma promotion but no heed was paid thereto, so the rights of petitioner even after retirement has been safeguarded by the law, and such





act of the respondents cannot deprived the petitioner from his legitimate rights.



- this honorable court (Peshawar High Court Peshawar) in writ petition No. 2946-P of 2018 vide judgment dated 21-07-2020, wherein the honorable court allowed the petition and directed the respondent to initiated the requisite process of notional promotion within shortest possible time. (Copy of the writ petition & judgment dated 21-07-2020 is attached may be considered part of this petition) so, as per rule of consistency the petitioner is entitle to be treated alike and under the mandate of Article 4 & 25 of the Constitution no one be discriminated.
 - D) That as per dictum reported as 2009 SCMR page 1 if a court decide point of law, in such a case the dictates of justice and rule of good governance the benefit of the said decision be extended to other, who may not be parties to that litigation instead of compelling him to approach to any legal forum, so on this analogy the petitioner is entitle for the relief claim herein.

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That the act of the respondent who fail to exercise their power (regarding not issue the promotion order in time although the petitioner fulfilled all the responsibilities, submitted the ACRs etc) vested to them under the law, so no one be prejudice by such alleged act as there is no fault on part of petitioner.

- That the junior colleagues has been promoted although the respondent was legally duty bound to promote the petitioner along with so many other colleagues, but they delayed the process of promotion just to accommodate / promote their blue eyed, hence such act of the respondents is not tenable.
 - That further grounds, with leave of this Honorable Court, would be raised at the time of arguments before this Honorable Court.

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PRAYER

It is therefore, humbly prayed that, on acceptance of the instant writ petition, this honorable court may please

- in conduct demonstrated by the respondent by not considering the petitioner for proforma promotion as illegal, without lawful authority and of no legal effect.
 - the petitioner for proforma promotion according to law and to give him his rights available to him in law along with all back benefits included arrears of salary and other emoluments with effect from his entitlement.
 - iii) Any other relief which this Honorable

 Court deems fit and proper in the

 circumstances may also be very kindly

 granted.

Petitioner

Through Council

FILED/TODAY

1 1/NOV 2020

Additional Registrar

TO BE

SYED ABDUIL HAQ Advocate, High Court



BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DAR-UL-QAZA, SWAT



W.P No 1266 M of 2020

Muhammad Afza	l	 	 Petit	ioner
			 •• .	
	VERSUS		 •	

Govt. of KP and others......Respondents

CERTIFICATE:

(As per directions of my client) No such like Writ petition earlier has been filed by the petitioners on the subject matter before this Honorable Court.

LIST OF BOOKS IN CONCERNED WRIT

- 1. Constitution Islamic Republic of Pakistan, 1973.
- 2. Case Law as per need.

Advodate

ADVOCATE

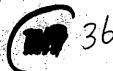
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Additional Registrar

TO BE



BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH DAR-UL-QAZA SWAT



W.P No. 1866__-M/2020

Muhammad Afzal.....(Petitioner)

VERSUS

Govt of KPK & others..... (Respondents)

AFFIDAVIT

I, Muhammad Afzal S/o Amir Salam Khan R/o Mohallah Banr, Tehsil Babozai, District Swat, do hereby solemnly affirm and declares on oath that, all the contents of the accompanying writ petition are true and correct to the best of my knowledge and belief and nothing has been kept concealed or withheld from this august court.

DEPONENT

MUHAMMAD AFZAL CNIC No. 15602-7985200-3

LESTED TO BE TRUE COPY

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1 1 NOV 2020

Additional Registrar

S.No.
Cortified that the above was verified on Solema
affirmation before me on lithe
of Vov 2020 by Jam Jene Swal
stress identified by

S.E. A. S.E. Swal

ADDL: REGISTERS Brot.

Nergoes Bench Dar all Obse, Brot.



BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DAR-UL-QAZA, SWAT



W.P No 1266 M of 2020

Muhammad AfzalPetitioner

VERSUS

Govt. of KP and others......Respondents

ADDRESSES OF THE PARTIES

PETITIONER

Muhammad Afzal son of Amir Salam Khan resident of Mingora, Tehsil Babozai, District Swat.

Cell No: 0341 - 98700 62 CNIC No: 15602 7985200-5

RESPONDENTS

- 1. Govt. of Khyber, Pakhtunkhwa through Secretary Education at Peshawar.
- 2. Director Education Govt. of Khyber Pakhtunkhwa at Peshawar.
- 3. District Education Officer Swat at Gulkada, Swat.
- 4. District Account Officer Swat at Saidu Sharif, Swat.

Petitioner

Through Council

FILED TODAY

11 NOV 2020

Additional Registrar

SYED ABDULLIAQ Advocate, High Court

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BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DARULQAZA SWAT

Writ petition No. 1266-M/2020

Muhammad Afzal S/O Amir Salam khan R/O Mingora Tehsil Babozai, District Swat.

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2. Director Elementary and Secondary Education Khyber Pakhtun Khwa at Peshawar.
- 3. District Education officer (Male)
- 4. District Account officer Swat at Saidu Sharif, Swat.

......Respondents.

Parawise Comments on Behalf of the Respondent No.2 & 3

Respectfully shewith

Preliminary objections

- That the petitioner is not aggrieved person within the meaning of Article 199 of the constitution of Islamic republic of Pakistan.
- 2. That the petitioner has no cause of action / locus standi because the petitioner has two alternate remedies in the shape of filling an appeal/ representation for redressal of his grievances (if any) and then the learned service tribunal has exclusive domain to resolve the matters founded on the terms and conditions of the service, hence without exhausting these remedies, the instant petition is not maintainable.
- 3. That the petitioner has not come to this honourable court with clean hands.
- 4. That the petitioner has filled this instant writ petition just to pressurize the respondents.
- 5. That the instant Writ petition is against the prevailing law and rules.
- 6. That the petitioner has filled this instant Writ petition on malafide motives.

and above in the present circumstances of the issue.

111 APP 2018. The notitioner stonned by his own conduct by accepting the initial



FACTS

- 1. That the Para No.1 correct, hence, being a civil servant the learned service tribunal has exclusive domain to resolve the matters founded on the terms and conditions of the service.
- That the Para No.2 is correct to the extent of seniority number of the Petitioner, the rest of the Para pertains to record. Moreover mere submission of ACR and other documents does not create any vested right of promotion.
- 3. That the Para No.3 is correct to the extent of the (DPC) meeting and retirement of the Petitioner before the DPC meeting, however it is worth to mention here that the Petitioner got retired on 4.4.2019 more than seven months before the departmental promotion committee (DPC) meeting. Therefore he was not considered for promotion. According to rule 3 of the Khyber Pakhtunkhwa Civil servants (appointment, promotion & transfer) Rules, 1989, "appointment to posts shall be made by any of the following methods, namely:-
 - a) By promotion or transfer in accordance with the provisions contained in Part-II of these rules; and
 - b) By initial recruitment in accordance with the provisions contained in Part-II of these rules."

 According to rule 5 of these rules, in each department or office of the Government there shall be one or more departmental promotion committee and selection committee or departmental selection board. While according to rule 7 of these rules, "promotions and transfer to posts other than those falling within the purview of the provincial selection board shall ordinarily be made on the recommendation of appropriate Departmental promotion committee."

Therefore without the recommendations of the departmental promotion committee recommendations, one cannot be promoted.

(DPC minutes & APT rules relevant pages as Annexure A,B)

- 4. That the Para No.4 is correct.
- 5. That the Para No.6 is incorrect. The Petitioner has not filed any department appeal. He has two alternate remedies in shape of filing an appeal for redressal of his grievances (if any) and then the learned service tribunal has exclusive domain to resolve matters founded on the terms and conditions of the service. Thus the instant Writ petition of the petitioner is bereft of any merit hence liable to be the correct c

GROUNDS

A. That the Para No. (A) is incorrect and not admitted. The act of the

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tional Registrar





Paras, the Petitioner got retired more than seven months before the DPC meeting, therefore he was not considered for promotion.

- B. That the Para No. B is incorrect and not admitted. The Petitioner is not entitled for notional promotion.
- C. That the Para No. C pertains to the Honourable court judgment hence no comments. However the issue in the instant writ Petition is quite different from that of the judgment.
- D. That the Para no. D is is about the Honourable court judgments, hence no comments.
- E. That the Para No.E is incorrect and not admitted. Mere submission of ACRs does not create any vested right of promotion.
- F. That the Para No.F is incorrect and not admitted. The Petitioner was no more in service at the time of DPC; therefore he was not entitled for promotion.
- G. That the para No.G is irrelevant, hence, no comments.

It is therefore very humbly prayed that the instant writ petition of the petitioner may be dismissed with cost in favour of the respondents.

> DISTRICT EDUCATION OFFICER (M SWAT AT GULKADA

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Additional Registrar

Director Elementary and Secondary Education Khyber Pakhtun Khwa

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BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH / DARULQAZA SWAT

Writ petition No. 1266-M/2020

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2. Director Elementary and Secondary Education Khyber Pakhtun Khwa at Peshawar.
- 3. District Education officer (Male)
- 4. District Account officer Swat at Saidu Sharif, Swat.

.....Respondents.

AFFIDAVIT

I, Bakht Rahman litigation officer Office of the DEO (M) Swat do hereby solemnly affirm and declare on oath on the directions and on behalf of the Respondent No. 2 & 3 that the contents of the comments are true and correct to the best of my knowledge and belief and nothing has been kept secret from this august court.

Bakht Rahman Litigation officer O/O DEO (M) Swat

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S.No.
Certified that the above was verified on Solemn
affirmation before me on this Of Aday
of 202 I by Bakht Rahmun
Stories The Reference State who
was identified by
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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) Swat (Cell # 0946 9240209-228)

AUTHORITY LETTER

Mr. Bakht Rahman litigation officer office of the DEO (M) Swat is hereby authorized to Submit the Para wise comments in W.P No.1266-M/2020 titled Muhammad Afzal Versus Government of KPK and others in Peshawar High Court Mingora Bench/ darul Qaza Swat on behalf of respondent No.2 & 3

DISTRICT EDUCATION OFFICER (M) SWAT AT GULKADA

Director Elementary and Secondary
Education Khyber Pakhtun Khwa

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B-14 to the post of Assistant B-16 of Elementary & Secondary Education

Meeting of the Departmental Promotion Committee was held on 27th November 2019 at 11:00 AM the Chairmanship of Director (E&SE) Elementary & Secondary Education, Khyber Pakhtunkhwa.

The following attended the meeting

S.No. Name, Designation & Address Dr. Hafir Moles
Name, Designation
n Salution & Address
Dr. Hafiz Muhammad Ibrahlm, Director E&SE, Khyber Pakhtunkhwa, Peshawar Mr. Muhammad Raqiaz Section Officer (Primary), Representative of Admin Department Mr. Iffikhar Ahmad Shamozal, Director (PGS)
3 Mil Widnammad Raging South - Off Chil
Mr. Iftikhar Ahmad Shamozai, Director (PE&S), E&SE, Khyber Pakhtunkhwa, Peshawar. Mr. Hanif Ur Rehman, Additional Director (PE&S), E&SE, Khyber Pakhtunkhwa, Peshawar.
d Shamad Shamazal, Director (PE S.C.) E P.C. VI ale Deleteration Continuer
Mr. Hanif He Dahaman Andrews (1 1203), East, Knyber Pakhtunkhwa, Teshawar.
Mr. Umar Nawaz, Deputy Director (F&A), E&SE, Khyber Pakhtunkhwa, Peshawar
beputy Director (F&A), E&SE, Khyber Pakhtunkhwa, Peshawar

Meeting started with the recitation from the Holly Quran. The chair welcomed the participants and tabled the agenda regarding the promotion cases of Senior Clerks B-14 to the post of Assistants B-16 on regular basis. The Departmental Promotion Committee (DPC) checked/ scrutinized the records of the following senior Clerks B-14 working in and under the Directorate of E&SE/ DCTE/PITE/NMD and this following decision were made.

Se 1: #	Name	Address	Date of Birth	Domicile	Decision of the Committee
1	Mulianimad Pervez	GGHSS G.Habibullah - Manselya	05/05/1962	Manschra	Declined to accept promotion dated 16-11-2019, Hencie supersetted for 4 years
2	Muhammad Honlf	SDEO (F) Karak	01/04/1960	Knrak	Declined to accept promotion dated 18-11-2019. Hence superseded for 4 years
3	lqbal Khan	GHSS Hazar khani Peshawar	01/01/1960	Peshawar	Deferred for want of Documents
4	Amin Khan	GHSS Mingura Swat	27/10/1964	Swar	Deferred for want of Documents
S	Zakiuddin		.23/11/1964	Şwabi	Retired
6	Muhammad Younis	GHSS Umar Payan Peshawar	02/04/1962	Peshawar	Recommended for premotion to the past of Assistant B-16 on regular basis.
7	Noor Faraz Khan	SDEO (I ³) Tongi	18/04/1963	Charsodda	Superseded due to non actualization of previous
8	Muhammad Tariq	DEO (M) Abbottabad.	05/05/1966	Abboltabad	Recommended for promation to the post of Assistant B-10
9	Nascullah lan	AEO SWA	20/03/1961	SWA	Deferred for want of Documents
10	Zia Ud Din	GGHSS Shinkinri Manschra	03/08/1965	Mansehra	Declined to secrept promotion dated
11	Sher Afzal	GHSS Olandar Shangla	03/02/1960	Shangla	Declined to accept promotion duted
12	Raham Zeh	GGHSS Badwan Dir Lower	01/04/1967	Dir Lower	Declined to accept promotion dated 18-11-2019, Hence superseded for 4 years
13	Rahmanullah	DEO (M) Dir	01/05/1967	Dir (U)	Retired
14	Nisonul Haq	GGHSS Samar Bagh Dir Lower	23/11/1969	Dir Lower	Retired
15	Raza Khan	GOHSS Harichand Charsadda	14/01/1965	Charsadds,	Declined to accept promotion dated 18-11-2019. Hence superseded for 4 years
16	Said Ahmad	DEO (M) Buner	01/01/1964	Buner	Retired
17	Shahi Raom	DBO (M) Buner	01/04/1963	Buner	Relired
18	Sar Anjum Khan	DEO (F) Buner	- 01/02/1971	Burter	Already promoted. Mistakenty placed his name in the senterity of senior clerks issued on 31-10-2019.
19	Amind Ali	GSSAHSS Nisana Charsadda	30/09/1968	C .arsadda	
20	Muhammad Yousaf	GHSS Mandani Charsadda	25/04/1964	Charsadda	
21	Wajid Ali	DEO (M) Charsadda	05/05/1964	Charsadda	
22	Muhommad Islam	GSUIHISS No I Charsadda	01/04/16, 20		
23	Duran Shah		21/0 2/196	6 Charsadda	
24	Shad All	GHS Rustam Mardan	07,/01/196		Recommended for promotion to the post of Assistant B- on regular basis.
25	Shaukat Ali	GGMS No 3 Mardan	13/02/196	3 Mardan	Recommended for promotion to the post of Assistant B- on regular basis.
26	Sher Alam	GHSS Jehangiri Karak	12/01/190	5 Buner	Recommended for promotion to the post of Assistant B-







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1	Name	Address	Dute of Birth	Domicile	Decision of the Committee
ł	- T.				on regular linsts
ļ	Ali X Khan	SDEO (M) Karak	10/03/1962	Knomi	Recommended for promotion to the post of Assistant H-16
ļ	Habib Hr Rehman.	DEO (SD Knrak	05/09/19/63	Knrak	the regular hasts Recommended for promotion to the prost of Assistant B-16
	Any Ullah	GUSS Karak	01/04/1966	Karak	an regular basis Recommended for primation to the post of Assistant livits
	l squan (In)	OHS Sabir Abad Karak	. 22/03/19/69	Karak	an regular lasts. Recommended for promution to the past of Assistant B-16
	Zahir Ali	GHSS Lamii Karimi Kohm	09/03/19/3	Heingu	on regular basts Recommended for promotion to the post of Assistant It-14 on regular basts
1	Mulismand Valtyn	Directorate of E.Q.S.E. Peshavar	01/03/1972	Peshawar	an regular hasts On regular hasts
	Hashmini Khan	DEO (P) Hangu	69/01/1973	Hangu	Recommended for promotion to the past of Austriani B-14 on regular hash
	Sagad Ahmad		13/04/1973	 	Deferred for want of documents
	Muhammad Siraj	OCMIN No 1 Itangu	01/04/1974	Hinneu	Recommended for promotion or the post of Assistant B-15 on regular hasis
	M Khalid	GGHSS Shahbaz Chari Mardan	15/03/1967	Mardan	Recommended for promotion to the post of Assistant 15-16
	Muhammad Nisor Klan	SDEO (F) Primary Hengu	11/01/1969	Hangu	Recommended for promotion to the post of Assistant B-16
_	liakhi Ali Khan	SDEO (F) Banda Daud Shah Karak	10/02/1966	Karak	Recommended for promotion to the post of Assistant B-16
•	Akhtar Munir	GHSS Abdul Khel Lakki Marwat	12/12/1967	lakti	Recommended for promotion to the post of Assistant D-16
_	Quein Khan	GSBAK HSS S/Naurang Lakki Marwat	11/12/1964	Lakki	Recommended for promotion to the post of Assistant B-16 on regular hasis
	Relsim Dil Khan	DEO (M) Lakki Marwai	03/09/1963	Lakki	Recommended for pronuotion to the post of Assistant B-16 on regular basis
_	Hidayoullah -	SDEO (F) Lakki Marwai	28/03/1963	Laki	Recommended for promotion to the post of Assistant B-16
	Irshad Ali	GGHSS Malik Pura Abbotlabad	06/06/1963	Mardan	Recommended for promotion to the post of Assistant B-1
	Majudullah	DEO (P) Dir Upper	30/12/1976	Dir U	Recommended for promotion to the post of Assistant II-1
	Noimat Ali. Slish	DEO (F) Kohai	03/04/1964	Kohei	Recommended for promotion to the post of Assistant B-1
	Muhammad Yousaf	SDEO (F) lachi Kohat	15/04/1965	Kohat	Recommended for promotion to the post of Assistant B-1
ī	Muhammad Ijaz	GGHSS Lachi Kohot	01/04/1966	Kohai	Recommended for promotion to the post of Assistant B-1 on regular basis

Muhammad Ijaz

Muhamomd

Khan Imshad Khan

Abdut Razzag

Muhammad

Yousul

Amir Ur

Rehman

Muhammad ∧fzal

Abdul Karim

Abdul Wahah Shah

Syed Riaz Hussain Shah

Shahideen

Amir Uliah

Hamimullah

Habib-Ur-

Khan

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DEO (M) Banagram

DEO (M) Battagram

DEO (F) Battagram

DEO (F) Battagram

SDEO (M) Ballágram

GGHSS Bangai

GHSS Nurar Bannu

DEO (F) Kulachi DIK

Khujari Bannu

GHS No 1 Bannu

29/03/1967

25/01/1964

01/04/1966

06/03/1967

05/04/1966

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Recommended for promotion to the post of Assurant B-16

Recommended for promotion to the past of Assistant B-16

Recommended for promotion to the post of Assistant B-15

Recommended for promotion to the post of Assistant B-16

Recommended for promotion in the post of Assistant B-16

01/04/1963 Bany Recommended for promotion to the post of Assistant 8-16 on regular basis. 01/04/1962 Bannu Recommended for promotion to the post of Assistant B-16 on regular basis.

Recommended for promotion to the post of Assistant B-16 10/06/1964





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n:	Name	Address	Date of	Domicile	(1)
	Rehmun		Birth	Domicile	Decision of the Committee
62	Imran		30/03/1963	Nunci	on regular husis
63	Sar Madan	GHSS Batara Buner	01/04/1967	Buner	Retired
64	Jachan Zeb	GHSS Gagra Buner	12/04/1972		Recommended for promotion to the post of Assistant B-14 on regular hasis
65	Muhammad	SDEO (M) Haripur	15/05/1961	Duner	Recommended for promotion to the post of Assistant B-16 on regular hasts.
66	Javed Ahmad	GHSS No 4 DIK	ŀ	Harlpur	Recummended for promotion to the post of Assistant B-16 on regular basis.
67	Mohammad	GHS Karnal Sher Ali	02/02/1966	DVIK	Recommended for promotion to the post of Assistant B-16 on regular basis
68	Javaid Khan	GHS No Tordher	22/11/1963	Swahi	Recommended for promotion to the part of desirem P. 14
69	Nisar Ahmad	Swabi	16/01/1963	Swebi .	Recommended for promotion to the nove of assistant R. 16
70		GHSS Soddo Swabi	15/02/1963	Swabi	Declined to second promotion detail
	Muhammad Safeer	GHSS Ziarat Tolash Dir Lower	15/02/1965	Dir Lower	Recommended for reprinting to the past of Arrivers R. 16
7]	Gul Zaman	GCMSC Timergam Dir Lower	01/06/1968	Dir Lower	on regular busis. Recommended for promotion to the post of Assistant B-16
72	Bubo Haider	GHSS Bugh Maidan Dir Lower	04/05/1969	Dir Lawer	on regular besis. Recommended for promotion to the post of Assistant B-16
73	l ⁻ arhad	GHSS Lat Qilla Dir	02/09/1964	Dir Lower	on regular basis. Recommended for promotion to the post of Assistant B-16
74	Maqbool Ahmad	GGIISS Maniai Dir	01/06/1967	Dir Lower	on regular basis.
15	Muhammad	Lower GHSS No 4 DIK	23/03/1960	DIK	Recomm ended for prumotion to the post-of Assistant B-16 on regular basis.
6	Akhter Nawaz	RITE (M) Bannu			Recorremended for promotion to the post of Assistant B-16 on regular hasts.
7	Shah Oiaz	GGHSS Sgaghax	04/03/1966	Bannu	Rest immended for promotion to the post of Assistant B-16
8	Khan Juma Khan	Azmet Khel Bannu	16/04/1969	Bannu	Recommended for promotion to the post of Assistant B-16 on regular basis.
9	Wasi Ulloh	DEO (M) Poslimini	11/04/1969	Danna	Retired
0	Muhammad		02/03/1965	Peshawer	Recommended for promotion to the post of Assistant B-16 on regular basis,
	Nasim	GHS No 3 Peshawar Canti	14/08/1965	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
T	Mukhtairud Din	GGHSS Jogiwara Peshawar City	09/12/1960	Peshawiza .	Recommended for promotion to the post of Assistant B-16
2 _	Rooh III Amin	GSSGHSS Peshawar	07/02/1964	Pesher war	on regulor basis. Recommended for promotion to the post of Assistant B-16
3	Zakirullah	GHS Badaber Peshawar	15/01/1968	l'es' nawar	an regular basis. Recommended for promotion to the past of Assistant B-16
1	Marifat Shah	DEO (M) Peshawar	18/02/1967	/eshawar	on regular hasis. Recommended for promotion to the post of Assistant B-16
-	Irfanullah	DEO (M) Peshnwar	29/01/1964	Charsadda	on regular basis. Recommended for promotion to the post of Assistant B-16
;	Muhammad	GGHSS Chamkani	15/03/19/ 55		on regular basis.
,	Tariq	Peshawar	1	Peshawar	Recommended for promotion to the post of Assistant B-16 on regular basis.
	Nasir Mughal	SDEO (F) Town-I Peshawar	20/09/ /1963	Poshawar	Recommended for promotion to the post of Assistant B-16 on regular hasis.
	Abbas Khan	GHSS Wazir Bagh Peshawer	02/,03/1966	Peshawar	Recommended for promotion to the post of Assistant B-1 on regular basis.
	Fazale Malik	GHSS No 4 Kakshal Peshawar	25/09/1963	Peshawar	Recommended for promotion to the post of Assistant B-1 on regular basis.
1	Manzoor Khan	GGHSS Peshawar Canti	07/05/1967	Peshawai	Recommended for promotion to the post of Assistant B-
†	S Ramzen Šliah	GHSS Lassan THankr c Manschra	15/02/1966	Mnnsehra	on regular basis. Recommended for promotion to the post of Assistant B-
+	Nascem Ijnz		02/06/1963	Mansehra	on regular basis. Deferred for want of documents.
	Mushtaq Ahmad	SDEO (M) Booni Upper Chitral	26/11/1964	Manschro	Recommended for promotion to the post of Assistant B-
1	Muhammad	GHSS Talhatta	10/06/1963	Monschra	on regular basis. Recommended for promotion to the post of Assistant B-
	Rioz Muhammad	RITE (F) Mar (sehra	04/02/1962	Manschra	on regular busis. Recommended for promotion to the post of Assistant B-
1	Nawaz Abdul Hameed.	GHSS No 1 Mainschin		<u> </u>	on regular basis.
			14/04/1967	Mansehra	Recommended for promotion to the post of Assistant floor regular basis.
T	Nazir Alınınd	GHSS Gul Imam Tank	22/03/1960	Tank	Recommended for promotion to the post of Assistant B-



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e Prod	Mine	Address	Date of Birth	Domicije	Decision of the Committee
	timi) Filar	GHSS Nakai Peshawai	Limitata		on regular hasis
78	Van Zum	City Natal Lessands	14/03/1960	Peshawar	Recommended for promotion to the post of Assistant B-16
70	Nuhamamu /	DEO(NI) Bannu	06/04/1961	Bannu	Recommended for promotion to the post of Assistant B-16
00	Ashrol Khan Rim Ahmed	GHSS Ramak DIK	20:04/1968	DIK	on regular basis Recommended for pronounou to the post of Assistant II-16
<u> </u>	Shahid Ahmed	GGHSS Fazal Rahim	10/11/1962		on regular hasy
ل		DIK	10/11/1962	DIK	Recommended for promotion to the post of Assistant B-16 on regular basis
,: <u> </u>	Amiad Rizvan .	GGHSS No 9 Dinpur DIK	02/01/1967	DIK	Recommended for promution to the post of Assistant 11-16 on regular basis
1)	Ahmad Saeed	GGHSS Chardodda	19:07/1966	Charsadda	Recommended for promotion to the post of Assistant B-16
34	Muhammad Saddique	SDEO (F) Takhi-e Nusrati Karak	03/03/1964	Karak	Recommended for promotion to the post of Assisting B-16
15	Abdul Majeed	GHSS Kirri Shamozai	12/10/1960	DIK .	Recommended for promotion to the past of Assistant B-16
16	Mohummed	DIK GPARKTHSS Dingi	03/01/1966	Haripur	on regular basis Recommended for promotion to the past of Assistant B-16
07 1	Afsar Sher	Haripui		·	na cemular havis
"	Mohammad	GHSS Beer Hapur	10/01/1966	Thuriput	Recommended for promotion to the post of Assistant 11-16 on regular basis
08	Muhammad . Asif	GCMHSS No 1 Haripur	01/03/1969	Haripur	Recommended for promotion to the post of Assistant B-16 on regular basis
09	Ahmad Nawaz	GHSS Bagen Haripur	20/12/1968	Haripur	Recommended for promotion to the post of Assistant B-16
10	Akhtar Rehman	SDEO (F) Kutechi	18/03/1968	DIK	on regular basts. Recommended for promotion to the past of Assistant B-16
11	Anvar	SDEO (F) Swal	15/01/1963	Malakand -	on regular basis Recommended for promotion to the past of Assistant B-16
12	Muhammad Abdul Rühmnn	Radizal GGHSS Kin Malakand	06//2/1962	Malakand	on regular hasts. Recommended for promotion to the past of Assistant B-16
					on regular basis Recommended for promotion to the post of Assistant B-16
113	Abdul Ali	DEO (F) Malakand	10/03/1968	Malakand	
114	Furidoon	DEO (F) Malakand	03/04/1968	Mainkand	on regular basis Recommended for promotion to the post of Assistant B-16 on regular basis
115	Niuhammad Husham Khan	SDEO (P) Tank	01/03/1968	Tank	Recommended for promotion to the post of Assistant B-16 on regular basis
116	Tariq Aziz	DEO (P) DIK	10/02/1969	DIK	Recommended for promotion to the past of Assistant 15-16
117	Shahzado	GHSS Gujar Gari	08/05/1962	Mardan	Recommended for promotion to the post of Assistant 6-15
116	Saleem Hamidul Haq	Mardan GGHSS Kumbai Dir	18/05/1970	Dir Lower	Recommended for promotion to the post of Assistant 11-10
119	Naseeb	SDEO (M) Timergam	17/02/1965	Dir Lower	an regular basis. Recommended for promotion to the post of Assistant B-16
	Budshah	Dit Lower	02/08/1964	Dir Lower	on regular bosis. Recommended for promotion to the post of Assistant B-16
120	Muhammad Isrus	RITE (F) Dir Lower			on regular basis. Recommended for promotion to the past of Assistant B-16
121	Muhammad Imtan	DEO (F) Dir Lower	01/03/1963	Dir Lower	da hadi
122	Saced Ur	GHSS Chakdaers Die	11/06/1969	Dir Lower	Recommended for promotion to the post of Assistant B-16 on regular basis.
123		GHSS Sharqi Hoti	03/04/1964	Marrian	Recommended for promotion to the post of Assistant B-1
124	Khan Anf Saleem	Mardan GGHSS Behzadi	01/06/1965	Kohai	Recommended for promotion to the post of Assistant Is I
		Chikarket Kobat SDEO (F) Kobat	15/03/1964	Kohal	on regular basis. Recommended for promotion to the post of Assistant B-1
125	Yaqoob		20/02/1964		on regular basis Recommended for pramotion to the post of Assistant B-
26	Aşmet Ollah	GHSS Togh Bala Kohat			on regular basis. Recommended for promotion to the post of Assistant B-
127	Abdul Majeed	GHSS Kotka Mohm Khan Bannu	16/01/1964		on randor hask
128	Akhiar Nowaz	RITE (F) Dannu	20/08/1962	Bannu	Recommended for promotion to the post of Assistant B- on regular basis.
129	Muqarab Shah	DEO (M) Bannu	01/05/196	Banan	Recommended for promotion to the post of Assistant B- on regular basis.
130	1 Mehmood	GHS No 2 Bannu	20/01/1976	0 Bannu	Recommended for promotion to the post of Assistant B.
	Khan	DEO (M) Lovei	01/03/196	4 Chitral	an regular basis Recommended for promotion to the post of Assistant B
13	Ahmad	Chitrat			on regular busts. Recommended for promotion to the post of Assistant B
13	Syed Jalai Ud Oin Shah	SDEO (M) Masluj Upper Chitral	04/03/196	4 Chitml	on regular basis





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3 A	Mame	Address	. Dute of Birth	Domicile.	Decision of the Committee
(133	Amer Ol Mulk	DEO (M) Chitral	15/05/1965	Chitrat	Recommended for promotion to the post of Assistant B-16
134	Lingal Ali	GGHSS Gwalerai Swai	28/01/1961	Swar	an regular basis
135	Abdul Wadood	GHSS Balogram Swat	09/02/1962	Swal	Recommended for promotion to the post of Assistant B-16 on regular hosts.
170	Amu Malook	GHSS Kabal Swai	01/02/1966	Swat	Recommended for promution to the past of Assistant B-16 on regular basis.
137	Mulinnimud	GHS No 1 Dheri	04/04/1967		Recommended for promotion to the post of Assistant B-16 on regular basis.
HCT	Mahibyllah	Alladand Malakand SDEO (M) Dir Upper		Malakand	Recommended for promotion to the post of Assistant B-16 on regular basis
139	Molinnimad	and (ar) Oir Upper	01/10/1970	Dir Upper	Recommended for promotion to the post of Assistant B-16 on regular basis,
140	Ahbas		20/05/1970	Dir (U)	Recommended for promotion to the past of Assistant B-16
	Irshad All .	Directorate of E&SE	01/11/1960	Poshawar	on regular boxis. Recommended for promotion to the post of Assistant B-16
141	Farid Khan	GGHSS Samand KhanKilli HSD Peshawar	11/02/1964	Peshawai	on regular basis. Recommended for promotion to the past of Assistant B-16 on regular basis.
142	Sher Alam	DEO SWTD	06/06/1963	FATA	Recommended for promotion to the post of Assistant B-16
143	Mubarak	GHSS Spin Drand	02/10/1962	FATA	on regular basis. Recommended for praniption to the past of Assistant 8-16
144	Hussein Abdul Majid	Bara Khyber GGHSS Ghailanai	,		on regular basis
145		Mohmand	16/05/1964	FAŢA	Recommended for promotion to the past of Assistant B-16 on regular basis.
	Asmatullah	RITE (F) Charsaddo	01/05/1966	Clinesadeln	Recommended for promotion to the past of Assistant B-16
146	Mushminad Parvez	DCTE Abboltabad	20/04/1961	Abbottsbad	Recommended for promution to the post of Assistant B-16 on regular basis.
147	Ismail Khon		14/01/1965	FATA	Died
48	Attaur Rahman	DEO Monmand	07/05/1964	Mohmand	Recommended for promotion to the post of Assistant B-16 on regular basis.
149	Gul Faraz.	GHS Gutshan Jan Kut NWA	05/06/1965	FATA	on regular basis. Recommended for promotion to the post of Assistant 11-16 on regular basis:
150	Mukhtiar Ahmad		05/12/1959	Peshawar	Died
151	Ajab Gul		12/04/1967	FATA	Deferred for want of documents
152	Syed Jalal Hussain		10/04/1962	FATA	Deferred for want of documents
153	Wali Ur Rahman	GHSS Gardai Bajaur	10/02/1965	Bojowar	Recommended for promotion to the post of Assistant B-16 on regular basis.
154	Hashmatullah		08/11/1960	Peshawar	Deferred for want of documents
155	lanyatullah	GGHSS Landi Kolal Khyher Agency	15/12/1965	FATA	Retired
156	Tohit Iqhal	Directorate of E&SE	21/01/1968	Peshawar	Deferred due to seniority dispute.
157-(Arshad Munir	Directorate of E&SE	10/03/1967	Peshawar	Deferred due to seniority dispute.
138	Nisar Ahmad	SDEO (F) Dir Upper	01/01/1967	Dir (U)	Recommended for promotion to the post of Assistant B-16 on regular basis.
159	Muhanimad	DEO (F) Malakand	16/01/1963	Malakand	Recommended for promotion to the post of Assistant B-16
160	Namder Ali	GGHSS Kunda Swabi	25/05/1963	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis.
161	Mohammad Zia	DEO (M) Swnbi	04/01/1964	Swahi	Recommended for promotion to the post of Assistant B-16
	Faizur Rehman	GGHSS Topi Swabi	04/02/1967	Swabi	on regular basis. Recommended for promotion to the past of Assistant B-1:
162	(BIEGI IVOIIII				Law equilar barit
	Hukani Khan	GHSS Ismaila Swabi	10/05/1967	Swahi	
163	Hukani Klian		10/05/1967	Swahi	Recommended for promotion to the post of Assistant 8-1
164	Hukam Khan Yahya Gul	GCMHSM Swabi	15/04/1968	Swabi	Recommended for promotion to the post of Assistant B-16 on regular basis. Recommended for promotion to the post of Assistant B-1 on regular basis.
163 164 165	Hukani Khan Yahya Gul Hakimeen Khasi	GCMHSM Swobi GHSS Mansabdar Swabi	13/04/1968	Swabi	Recommended for promotion to the post of Assistant B-1 on regular basis. Recommended for promotion to the post of Assistant B-1 on regular basis. Recommended for promotion to the post of Assistant B-1 on regular basis.
162 163 164 165	Hukani Khan Yahya Gul Hakimeen	GCMHSM Swebi	15/04/1968	Swabi Swabi Tonk	Recommended for promotion to the post of Assistant B-1: on regular basis. Recommended for promotion to the post of Assistant B-1: on regular basis. Recommended for promotion to the post of Assistant B-1: on regular basis. Recommended for promotion to the post of Assistant B-0: on regular basis.
163 164 165	Hakimeen Klian Muhammad	GCMHSM Swabi GHSS Mansabdar Swabi GGHSS AmaKhel	13/04/1968	Swabi	Recommended for promotion to the post of Assistant B-10 on regular basis. Recommended for promotion to the post of Assistant B-10 on regular basis. Recommended for promotion to the post of Assistant B-10 on regular basis. Recommended for promotion to the post of Assistant B-10 on regular basis.
163 164 165	Hukani Khan Yahya Gul Hakimeen Khan Muhammad Ayub Tahir	GCMHSM Swabi GHSS Mansabdar Swabi GGHSS AmaKhel Tank	15/04/1968 22/01/1969 10/05/1970	Swabi Swabi Tonk	Recommended for promotion to the post of Assistant B-10 on regular basis. Recommended for promotion to the post of Assistant B-10 on regular basis. Recommended for promotion to the post of Assistant B-10 on regular basis. Recommended for promotion to the post of Assistant B-10 on regular basis. Deferred due to wrongly entered/placed in the senioric









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	Rufi (IIIah		04/02/1969	Lakki	Deferred for want of documents
	Nawebikii Khan	GHSS Masha Mansoot Lakki	01/12/1965	Lakki .	Recommended for promotion to the past of Assistant B-16 on regular basis.
173	Tolizar Khan Innyalut	DEO (M) Kohistan Lower	02/02/1974	Kahistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
174	Rahman Gul Shazada	GHSS Bankad Kohlston	02/01/1975	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.
175	Mohammad	DEO (F) Kohistan	01/01/1971	Kohistan -	Recommended for promotion to the post of Assistant B-16 on regular hasis.
176	Newaz Neorul Hadi	SDEO (F) Upper KOhistan	03/06/1971	Kohistan	Recommended for promotion to the post of Assistant B-16
177	Didar Khan/	DI:O (M) Kohistan	01/06/1972	Kohistan	Recommended for promotion to the post of Assistant B-15
17B	Sher Dad	DEO (M) Kohistan Upper	13/04/1975	Kohiston	Recommended for promotion to the post of Assistant II-16 on regular basis.
	aner Dag	GHSS Badakot Kohistan	13/11/1975	Kohistan	Recommended for promotion to the post of Assistant B-16 on regular basis.

The meeting ended with the vote of thanks from & to.

Section Officer (Primary)
Representative of Administrative Department
L&SE, Khyber Fakhtunkhwa, Feshawar

(Mr. Hanif Ur Rehman)
Additional Director (NMD)
L&SE, Khyber Pakhtunkhwa, Feshawar

(Mr/lftikhar Ahmad Shamozai) Director (PE&S) E&SE, Khyber rakhtunkhwa, Peshawar

(Mr. Umar Nawaz) Deputy Director (F&A) E&SE, Khyber Fakhuunkhwa, Feshawar

(Dr. Hafiz Muhammad Ibrahim)
DIRECTOR
Elementary & Secy: Education, Feshawar

TRUE COFY







THE ¹KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989

PART-I

GENERAL

- 1. Short title and commencement: (1) These rules may be called the ²[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
 - (2) They shall come into force at once.
- 2. Definitions:-(1) In these rules, unless the context otherwise requires:-
 - (a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;
 - (b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed,
 - (c) "Commission" means the ³[Khyber Pakhtunkhwa] Public Service Commission;
 - 4(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;
 - ⁵(dd)"Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".

- (e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];
- (f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades; and

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For the words "NWFP" or "North-West Frontier Province", wherever occurred, the words "Khyber Pakhtunkhwa" substituted by the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011 (Khyber Pakhtunkhwa Act No. IV of 2011) published in the Khyber Pakhtunkhwa Government Gazette Extraordinary dated 2nd April, 2011

¹ Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

³ Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

⁵ Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994







- ⁶(g) "Provincial Selection Board" means the Board constituted by Government for the purpose of selection of civil servants for promotion or transfer to posts in respect whereof the appointing authority under rule 4 is the Chief Minister and shall consist of such persons as may be appointed to it by Government from time to time.
 - (2) Words and expressions used but not defined in these rules shall have the same meanings as are assigned to them in the ⁷[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (⁸[Khyber Pakhtunkhwa] Act XVIII of 1973) or any other statutory order or rules of Government for the time being in force.
- 3. Method of Appointment:- (1) Appointment to posts shall be made by any of the following methods, namely:-
 - (a) by promotion or transfer in accordance with the provisions contained in Part-Π of these rules; and
 - (b) by initial recruitment in accordance with the provisions contained in Part-III of these rules.
 - (2) The method of appointment, qualifications and other conditions applicable to a post shall be such as laid down by the Department concerned in consultation with the Establishment and Administration Department and the Finance Department.
- 4. Appointing Authority:- The authorities competent to make appointment to posts in various basic pay scales shall be as follows:-

S.No.!	Posts !	Appointing Authority	
101. (a) Posts in Basic Pay Scale 18 and above including posts in Basic Pay Scale 17 borne on any of the following services;	Chief Minister	
	(i) Former Provincial Civil Service (Executive Branch);		٠
	(ii) Former Provincial Civil Service (Judicial Branch); and		
	(iii)Provincial Civil Secretariat Service.		
	11(b) Posts in Basic Pay Scale 17	Chief Secretary	٠,

⁶ Clause (g) substituted by Notification No. SOR-I(S&GAD) 4-1/80/II, dated 14-01-1992.

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² Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

⁸ Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

⁹ For the words "Services and General Administration" wherever occurred, substituted with the words "Establishment and Administration" by Notification No. SO(O&M) &&AD/8-6/2001 dated 30-05-2001.

¹⁶ Substituted by Notification No. SOR-I(S&GAD)4-1/75/Vol-I, dated 22-08-1991.

¹¹ Substituted by Notification No. SOR-III(E&AD)2(144)03 dated 16-09-2003.







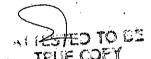
other than those covered by
(a) above and the post of
Deputy Superintendent of
Police; and.

¹²(c) Posts of Deputy Superintendents of Police.

Provincial Police Officer/ Inspector General of Police.

Posts in Basic Pay Scale 16.

(a) In the case of Secretariat of the Government of ¹³[Khyber Pakhtunkhwa], the Chief Secretary.



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¹² Inserted by Notification No. SOR-III(E&AD)2(144)03 dated 16-09-2003.

 $^{^{\}rm 13}$ Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.







- (b) In case of High Court, the Chief Justice; and
- (c) In the case of Attached Department:
 - (i) the Head of Attached Department concerned; and
 - (ii) In any other case the Secretary of the Department concerned.
- (a) In the case of civil Servants borne on ministerial establishment of Civil Courts subordinate to High Court, the officer authorized as such by the Chief Justice; and
- (b) In other cases
 - (i) an officer declared under the relevant Delegation of Powers Rules, which shall to this extent be deemed as operative; or
 - (ii) Where no such appointing authority has been declared, the Secretary to Government or the Head of an Attached Department Office, as the case
- 4. posts in Basic pay Scale 1 and 2.

 Deputy Secretary incharge of Administration or office, , as the care may be
- 5. ¹⁴Departmental Promotion & Selection Committee/Board- (1) In each Department or office of Government there shall be one or more Departmental Promotion Committee and Departmental Selection Committee ¹⁵(or, as the case may be, Departmental Selection Board), the composition of which shall be determined by the Establishment and Administration Department or the Department in consultation with the Establishment and Administration Department.
- (2) Each such Committee (or the Board, as the case may be), shall consist of at least three members, one of whom shall be appointed as Chairman.

Posts in Basic Pay Scales 3 to 15.

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¹⁴ The heading of rule 5 substituted by Notification No. SOR-I(S&GAD)2-7/86, dated 8-12-1994.

¹⁵ The words inserted by Notification No. SOR-III(S&GAD)2-7/86, dated 8-12-1994







Procedure when recommendation is not accepted: When an appointing authority for Basic Pay Scale 17 or below does not accept the recommendation of a Departmental Promotion or Selection Committee, or the Departmental Selection Board, as the case may be, it shall record its reasons and obtain order of the next higher authority.

PART-II

APPOINTMENT BY PROMOTION OR TRANSFER

- 7. Appointment by Promotion or Transfer. ¹⁷(1) Except as otherwise provided in any service rules for the time being in force, appointment by promotion or transfer to posts in respect whereof the appointing authority under rule 4 is the Chief Minister shall ordinarily be made on the recommendation of the Provincial Selection Board and promotion and transfer to posts other than those falling within the purview of the Provincial Selection Board shall ordinarily be made on the recommendation of appropriate Departmental Promotion Committee".
- (2) Appointment by transfer shall be made from amongst the persons holding appointment on regular basis in the same basic pay scale, in which the posts to be filled, exist.
- (3) Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer, as the case may be.
- (4) No promotion on regular basis shall be made to posts in Basic Pay Scale 18 to 21 unless the officer concerned has completed such minimum length of service as may be specified from time to time.
- ¹⁸(5) If on an order of promotion or before promotion any civil servant declines in writing, to accept promotion, such civil servant shall not be considered for such promotion for the next four years following order.

Provided that if he declines to avail the benefit of promotion for the second time, then he shall stand superseded permanently for such promotion.

8. Inter-Provincial Transfer:-(1) Persons holding appointment in BPS 1 to 15 under Federal Government and other Provincial Government may, in deserving cases, be transferred to equivalent posts under these rules:-

Provided that:-

- the Federal Government or the Government of the Province concerned, as the case may be, has no objection to such a transfer;
- (ii) the person seeking transfer possesses the requisite qualification and experience and the post to which his transfer is intended can, under the rules, be filled by transfer;
- the person concerned holds appointment to the post in his parent Department on regular basis;

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¹⁶ Rule-6 substituted by Notification No. SOR-III(S&GAD)2-7/86, dated 8-12-1994

¹⁷ Sub rule (1) substituted by Notification No. SOR-I(5&GAD)4-1/80/II, dated 14-01-1992.

¹⁸ Sub rule (5) inserted by Notification No. SOR-VI(E&AD)1-3/2009/Vol-Vill, dated 22-10-2011:

Annepule — J



BEFORETESHAWAR HIGH/COURT/MINGORA BENCH/DARUL OAZA SWAT

COC No		
In N. 1066 M/2020		
Writ Petition No. 1266-M/2020		
		an de la companya da da da da da da da da da da da da da
Muhammad Aizal Son of A	Amir Salam Kir	ian Resident
of Mingora, Tehsil Baboa	zai District Sv	vat. (Retired
Senior Clerk Education D	epartment).	
	-	Petitioner
VERS	US	· •
		en i Santa de Terrano III.
1) Muatasim, Billah Secreta	ary Elementary	& Secondary
Education Government	of Khyber Pa	khtunkhwa at
Civil Secretariat Peshawa		
2) Hafiz Ibrahim Directo	or Elementary	& Secondary
Education: Government	of Khyber Pakl	itunkhwa at at
Civil Secretariat Peshaw		
Civil Secretariat resitaw	ai.	
		Respondents
APPLICATION UNDI	R ARTICLE	204 OF THE
AVI BIGITA		
CONSTITUTION OF	ISLAMIC R	EPUBLIC OF
PAKISTAN 21973% REA	AD WITH SE	<u>CTION:3 & 4</u>
<u>OF THE CONTEMPT</u>	OF COURT	<u>wkiphnainci</u> T





PROCEEDINGS AGAINST THE CONTEMNORS/

RESPONDENTS.

Respectfully Sheweth:

- 1) That the Petitioner filed a writ petition No. 1266-M/2020 with interim relief before this Honorable Court. (Copy of writ petition is attached as annexure "A").
- 2) That this Honorable Court vide order and judgment Dated: 26/10/2021 directed the Respondents to decide the departmental appeal of the Petitioner within one month positively. (Copy of order and judgment Dated: 26/10/2021 is attached herewith as annexure "B").
- That the Petitioner then submitted an application Dated: 23/12/2021 before the Respondent No.2 for implementation of the said order of this Honorable Court. (Copy of application Dated: 23/12/2021 is attached as annexure "C").

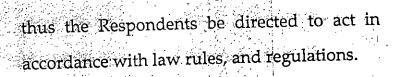
(56)

- 4) That despite the repeated submissions of the Petitioners, the Respondents are reluctant to obey the orders of this Honorable Court.
- That the Respondents are not complying with the orders of this Honorable Court and are intentionally disobeying the orders of this August Court, hence the present Contempt of Court Application interalia on the following grounds:

Grounds:-

- a) That the actions and inaction of Respondents are illegal, unlawful and violation of the orders, passed by this Honorable Court.
- b) That the Respondents / Contemnors have very blatantly and intentionally violated the orders of this Honorable Court, and are liable to be punished in accordance with law.
 - c) That the orders of this Honorable Court have been brought in the knowledge of Respondents and they are well aware of the said orders, but despite that, they are reluctant to obey the said orders.
 - d) That the action and inactions of the Respondents are illegal, unlawful, without lawful authority, against the norms of justice,





- fundamental legal rights which are enshrined in the Constitution of Islamic Republic of Pakistan, 1973.
- f) That other grounds will be raised at the time of arguments with prior permission of this Honorable Court.

It is therefore humbly prayed that by accepting the instant petition Respondents / Contemnors be punished for abusing, disobeying and creating illegal obstructions in the implementations of the decision / order and judgment Dated: 26/10/2021 of this Honorable Court.

Any other remedy which is just and appropriate may also be awarded in favor of the Petitioner against the Respondents/

Petitioner Through Counsel

BEFORE THE PESHAWAR HIGH COURT, MINGORA BENCH!/DAR-UL-QAZA AT SWAT

COC No	J2022	
In.	on No. 1266-M/2020	
Muhamma		Petitioner
	VERS	
Muatasim	Billah and other	Respondents

<u>CERTIFICATE</u>

Certified that no other such COC is pending on the same subject matter or decided by this August Court or any other competent court between the parties Moreover, a notice in respect of institution of the instant COC.

Petitioner Through Counsel



BEFORE THE PESHAWAR HIGH COURT, MINGORA BENGH / DAR-UL OAZA ATSWAT

COC No						
:In				en de Grande		. ,
Writ Petitio	on No. 1266-M/2	020				•
Muhamma	d Afzal	· .			 Petition	ier
		VERS	TIS		;	
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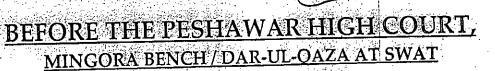
It is hereby stated oath that the contents of this COC are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this August court.

Deponent

Muhammad Afzal

CNIC No. 15602-7985200-3

Identified by;



In
Writ Petition No. 1266-M/2020

Muhammad Afzal

VERSUS

Muatasim Billah and other

Respondents

MEMO OF ADDRESSES

Addresses of Petitioner:

Muhammad Afzal Son of Amir Salam Kham Resident of Mingora, Tehsil Babozai District Swat. (Retired Senior Clerk Education Department).

CNIC No. 15602-7985200-3

Cell: 0341-9870062

Address of Respondent:

- 1) Muatasim Billah Secretary Elementary & Secondary Education Government of Khyber Pakhtunkhwa at Civil Secretariat Peshawar.
- 2) Hafiz Ibrahim Director Elementary & Secondary Education Government of Khyber Pakhtunkhwa at at Civil Secretariat Peshawar.

Petitioner Through Counsel



GOVERNMENT OF KHYBER PAKHTU **ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

NOTIFICATION

The Peshawar Dated 25th October, 2022

No.SO(PE)/2-1/2022 Appeal /Muhammad Azfal S/C: -

- WHEREAS, Muhammad Afzal, was initially appointed as Junior Clerk (BS-05) dated 05-09-1985 and, later on, he was promoted as Senior Clerk (BS-07) on 17-06-2008.
- Ż. WHEREAS, the petitioner was asked to furnish Confidential Report in 2018 and other relevant documents for the promotion to the post of Assistant (BS-16) he submitted the same to the concerned office. As the petitioner was at serial No-299 in the final seniority list.
- 3. WHEREAS, the Departmental promotion Committee called its meeting on 27th November 2019, but the petitioner was dropped from promotion due to his retirement on 04th April 2019. The promotion order was issued on 10th December 2019.
- WHEREAS, the petitioner being aggrieved, filed an appeal to appellate authority but no response was received. So, the petitioner, having no other efficacious remedy filed the instant petition in the honorable Peshawar High Court Mingora Bench (Dar-Ul-Qaza) Swat.
- WHEREAS, the honorable Peshawar High Court Mingora Bench (Dar-Ul-Qaza) Swat directed respondent No-1 Secretary Elementary & Secondary Education Department Khyber Pakhtunkhwa to Decide the subject petition as departmental Appeal/ Presentation within shortest possible time.
- WHEREAS, The Petitioner was heard in person. He did not provide any documents or evidence to prove his claim. He admitted that he was retired on 04th April 2019 while the Departmental Promotion Committee meeting was held on 27th November 2019, as such, he has no right to be promoted after his retirement.
- NOW, THEREFORE, in view of the available record, factual position, 7. documents and personal hearing, the instant appeal is rejected.

SECRETAR'

Endst: No & date even:

Copy forwarded to:

- 1. The Registrar, Peshawar High Court Mingora Bench (Dar-Ul-Qaza) Swat.
- 2. The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.

3. The District Education Officer (M), District Swat.

4. Section officer litigation-III E&SE Department.

12/2022 Swat.

5. The PS to Secretary, Elementary & Secondary Education Department

6. The PA to Deputy Secretaries (AB/ Legal) Elementary & Secondary Education Department Charles of DEO(M) Swat. 7. Muhammad Afza Ex- Senior Clerk office of DEO(M) Swat.

SECTION OFFICER (PRIM

Amx" X



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7593/2021

Date of Institution ...

14.10.2021

Date of Decision ...

21.01.2022

Taj Noor Son of Sald Noor R/o Hero Shah Gandero Shah, Tehsli Dargal District Malakand. (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary Government of Khyber Pakhtunkhwa at Civil Secretariat Peshawar and others.

(Respondents)

Farhad Ali Shah Advocate

For Appellant

Asif Masood Ali Shah, Deputy District Attorney

For respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR CHAIRMAN MEMBER (EXECUTIVE)

JUDGMENT

that the appellant was appointed as Additional Government Pleader/Additional Public Prosecutor in law department vide order dated 28-11-1998, who later on was promoted to BPS-18 as Public Prosecutor, subsequently to BPS-19 but was left out in promotion to BPS-20, against which the appellant filed departmental appeal dated 18-07-2018, which was rejected. The appellant filed Writ Petition No. 1089-M/2018, which was disposed of vide judgment dated 01-12-2020, was treated as departmental appeal and was referred to respondents for necessary action as per law. The respondents rejected such departmental appeal vide order dated 25-06-2021. Feeling aggrieved, the appellant again filed Writ Petition No. 759-M/2021, which was disposed of vide judgment dated 28-09-2021 and was

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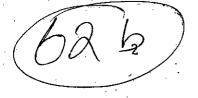
PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT

FORM OF ORDER SHEET

Court of		
Case No	of	

	,	
Serial No. of order or proceeding	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge and that of parties or counsel where necessary.
1	2	3
	26.10.2021	<u>W.P 1266-M/2020</u>
		Present: Syed Abdul Haq, Advocate for the Petitioner.
		Mr. Razauddin Khan, A.A.G for the official Respondents ***
		ISHTIAO IBRAHIM, J This petition under Article 199
		of the Constitution of Islamic Republic of Pakistan, 1973,
		has been filed by the petitioner with the following prayer;
		"It is, therefore, humbly prayed that on acceptance of the instant writ petition, this Hon'ble Court may please 1. To declare the impugned action taken in
		conduct demonstrated by the respondent by not considering the petitioner for proforma promotion as illegal, without lawful authority and of no legal effect; and
-		2. To direct the respondent to consider the petitioner for proforma promotion according to law and to give him his rights available to him in law alongwith all back benefits included arrears of salary
		and other emoluments with effect from his entitlement. 3. Any other relief which this Hon'ble Court deems fit and proper in the circumstances may also be very kindly granted."
	•	Record shows that the departmental appeal/
		representation filed by the petitioner is still pending





adjudication before respondent No1. i.e. Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education. Learned counsel for the petitioner also stated at he would be satisfied if respondent No.1 is directed to decide said departmental appeal/representation of the petitioner within a shortest possible time. In this view of the matter, respondent No.1 is directed to decide the departmental appeal/representation of the petitioner in accordance with law, within one month positively after receipt of the copy of this order. Office is directed to send a copy of this order to respondent No.1 for compliance.

3. This writ petition is disposed of accordingly in the above terms.

<u>Announced</u> 26.10.2021





referred to this tribunal being the proper forum for the issue in hand. The appellant has prayed that he may be granted notional promotion alongwith all back benefits including pensionary benefits from the date of entitlement i.e. 28-11-2015.

- Learned counsel for the appellant has contended that filing/rejection of 02. the departmental appeal of the appellant for notional promotion vide impugned order dated 25-06-2021 is illegal, unlawful and un-constitutional and in violation of Article-4, 10A, 25,38,260,264 alongwith other Articles of the Constitution; that promotion of the appellant to the post of BPS-20 was deferred due to nonavailability of PER for the year 2016, the same however, were timely submitted to the respondent No 5 and documentary proof to this effect is available on record; that the appellant was entitled for promotion to BPS-20 in that time, but it was due to laxity on part of the respondents that the appellant was kept deprived of his legal right; that it was responsibility of the respondents to inform the appellant of the shortcomings in the forthcoming PSB, but the respondents kept the appellant ignorant of such situation; that negligence on part of the respondents shall not be attributed to the appellant and the appellant may not be punished for follies of the respondents; that the appellant during the course of litigation reached his age of superannuation dated 03-03-2019 and retired from service; that now the appellant is entitled to be given proforma/notional promotion with effect from the date of his entitlement i.e. 28-11-2015
 - Deputy District Attorney for the respondents has contended that the appellant is praying for his promotion to BPS-20, whereas the appellant reached his age of superannuation on 03-03-2019, hence his appeal may be dismissed being infructuous; that the appellant was at serial No. 12 of the seniority list during the course of promotion, hence he was not the senior most amongst his colleagues; that departmental appeal of the appellant was properly examined but was found devoid of merit, hence was rejected; that the appellant

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reached his age of superannuation, otherwise he would have been promoted in the forthcoming PSB.

- 04. We have heard learned counsel for the parties and have perused the record.
- 05. Record would reveal that the appellant fought a long legal battle for his promotion to BPS-20 but could not succeed during service. The appellant knocked at the door of Honorable High Court Peshawar for his promotion to BPS-20 and his petition was converted into departmental appeal, which was considered by the respondents but was rejected on the grounds that case of the appellant for promotion to BPS-20 was deferred by Provincial Selection Board (PSB) in its meeting held on 26-02-2018 due to non-availability of his PER for the year 2016 and until meeting of next PSB was convened, the appellant reached his age of superannuation, hence he was not entitled for notional promotion under promotion policy 2009. It is un-disputed that the appellant was considered for promotion but was deferred due to want of PER, but the appellant cannot in any way be held responsible for such deficiency and was wrongly denied promotion as providing PER of the petitioner to the promotion board was responsibility of the respondents, hence we see no reason why this appeal should not be accepted.
 - 06. Record would suggest that appellant was at serial No 12 and promotions were made including his colleagues as well as juniors but the appellant was deferred for a reason, which cannot be attributed to the appellant. As per practice in vogue, deficiency if any is met out well before meeting of the PSB. Record would show that the appellant had already submitted his PEK to the office of respondent No 5 and it was his responsibility to made it available to PSB. Nothing is available on record to show that the appellant was not fit for promotion nor any other reason is assigned by the respondents in their comments.

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- We are of the considered opinion that the appellant has not been treated in accordance with law, as his case for promotion was deferred for want of PER, meaning thereby, that he was entitled for promotion at that point of time but was ignored for a reason beyond his control. The appellant having retired meanwhile, was entitled to all benefits, which would have accrued to him in case he had been promoted in the relevant year on the recommendation of promotion board.
- In view of the forgoing discussion, the instant appeal is accepted. The 08. appellant is held entitled to proforma promotion from the date, his other colleagues/juniors were promoted alongwith all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 21.01.2022

(AHMAD SULTAN TAREEN)

CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

ce Tribucal Penjawar

Date of Presentation of Synthostine Number of Words _____

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1973 S C M R 304

sent: Muhammad Yaqub Ali and Waheeduddin Ahmad, JJ

C. P. S. L. A. No. 366 of 1972

THE PROVINCE OF THE PUNJAB THROUGH THE SECRETARY, SERVICES AND GENERAL ADMINISTRATION, LAHORE—Petitioner versus Syed MUHAMMAD ASHRAF—Respondent

C. P. S. L. A. No. 367 of 1972

THE PROVINCE OF THE PUNJAB THROUGH THE SECRETARY, SERVICES AND GENERAL ADMINISTRATION, LAHORE-Petitioner versus
Syed MAZHAR HUSSAIN RIZVI AND 2 OTHERS-Respondents

C. P. S. L. A. No. 79 of 1973

THE SECRETARY TO THE GOVERNMENT OF WEST PAKISTAN (NOW PUNJAB PROVINCE), IRRIGATION AND POWER DEPARTMENT, LAHORE—Petitioner versus MUHAMMAD SHAFIQ-Respondent

Civil Petitions for Special Leave to Appeal Nos. 366, 367 of 1972 and 79 of 1973, decided on 25th April 1973.

(On appeal from the judgment and orders of the Lahore High Court, dated the 12th May 1972 in L. P. As. Nos. 68 and 67 of 1972 and W. P. No. 1691-S of 1968).

Civil services-Arrears of salary-Civil servant for no fault of his own, wrongly prevented from rendering service to State to higher post to which he was admittedly entitled-Should be given salary for the higher post.

Kamal Mustafa Bokhary, Assistant Advocate-General Punjab (Mohammad Ashraf, Advocate with him) instructed by Sh. Ijaz Ali, Advocate-on-Record for Petitioners (In all the Cases).

Nemo for Respondents.

Date of hearing: 25th April 1973

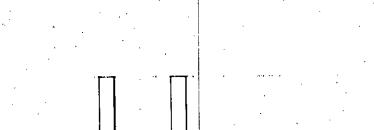
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ORDER

WAHEEDUDDIN AHMAD, J.--This order will dispose of Civil Petitions Nos. 366 and 367 of 1972 and 79 of 1973, in which common question of law is involved.

The respondents are members of the Ministerial Services of the Punjab Province who had rendered war service during the Second World War. On their representations, the seniority and other benefits under the rules relating to concession of war service to ex-servicemen was made. It was ordered that respondent in Civil Petition No. 366 of 1972 will be treated as substantive permanent senior clerk from the 14th October 1955 and as Assistant from the 3rd of August, 1960 respectively. His salary as Senior Clerk and as an Assistant will be fixed from the date of his promotion and he shall also be entitled to the arrears of pay on this account.

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In Civil Petition No. 367 of 1972, the respondents were found by the petitioner to have been deemed to be appointed against reserved vacancies and thus eligible to the benefit of their seniority on account of their war vice in accordance with the provisions of the Punjab Government Service (War) Amendment Rules, 1943, and with the Punjab Government Service (War) Amendment Rules (West Pakistan Repeal) Ordinance, 1963 and an order was passed on the 27th June 1968, wherein the dates on which they would have been promoted to higher ranks, if their war service had been counted towards the seniority from the very beginning, were indicated and the dates of pro forma promotion on that basis were also mentioned.

In Civil Petition No. 79 of 1973, the respondent claimed that he was employed as a temporary Clerk with the Controller of Military Accounts on the 12th November 1941 and was relieved on the 26th November 1946 for taking up appointment as Second Grade Clerk on the 27th November 1946 in the Irrigation Department of the Punjab Government. He made a representation to the Departmental Authorities for the grant of war service benefit to him. During the pendency of the writ petition, an order was passed by the Secretary, Irrigation and Power Department In March 1969, allowing the respondent the benefit of war service from 12th November 1941 to 15th August 1945 assigning him seniority in accordance with such benefit as also allowing him pro forma dates of promotion with the direction that his pay in the grade of Assistant and Superintendent will be fixed with reference to the assumed dates of his promotion to the said grades.

In all the petitions, the petitioners allowed the arrears of pay for the period for which the respondents actually performed the duties of the respective posts from the assumed dates of appointments. The respondents challenged this order in Writ Petitions Nos. 129 of 1967, 716 of 1967 and 1691-S of 1968 respectively. They claimed arrears of pay on the basis of assumed dates of promotions. In Civil Petition No. 366 of 1972, the order dated the 7th August, 1965 was amended by another order passed on the 26th March 1966. The effect of the last mentioned order was that the respondent was held entitled to the arrears of pay only for the actual period of duty performed on the higher posts. In Writ Petition No. 129 of 1967, it was held that the respondent was entitled to receive Rs. 11,671.78 minus the amount already paid to him towards the arrears of salary. Writ Petition No. 716 of 1967 was also allowed on the 11th February 1971. It was held that the respondents were entitled to arrears of pay as claimed by them. Writ Petition No. 1691-S of 1968 was accepted on the 12th December 1972.

The respondent was directed to rectify the mistake in assumed dates of his promotions and also allowing him the benefit of salary for the posts to which be is presumed to have been promoted under these assumed dates taking the 31st March 1946 as the terminal date of war service.

The petitioners challenged the first two orders in Letters Patent Appeals Nos. 67 and 68 of 1972 and both of them were dismissed by order dated the 12th May 1972. The petitioners seek permission to file an appeal against the said order passed in the above-mentioned appeals sand Writ Petition No. 1691-S of 1968.

Mr. Kamal Mustafa Bokhary, learned Assistant Advocate General for the petitioners, has contended that the High Court has not properly appreciated the points involved in these cases and the respondents were not entitled to the arrears of salary in the grade against which they have never worked and that they were only entitled to the arrears of pay to which actually they performed the duties in all posts. In Civil Petition No. 366 of 1972, the learned Assistant Advocate-General, admitted that the first order was modified by another order passed on the 26th March 1968 without any show-cause notice to the respondent. This order, therefore is a nullity in the eye of law. In view of this the Department was bound to pay him salary as Senior Clerk and as an Assistant to be fixed from the date of his promotion in view of the order dated the 7th August 1965.

In Civil Petition No. 367 of 1972, we agree with the High Court that in the case of a servant who, for no fault of his own, is wrongly prevented from rendering service to the State in the higher post to which he is admittedly entitled he should be given salary for the higher post.

In Civil Petition No. 79 of 1973, we agree with the High Court that by a subsequent notification under the India and Burma (Termination of Emergency) Order, 1946 the termination of the Emergency was fixed on the 1st April 1946 and the petitioner was entitled to claim benefit of war service from the 12th November 1941 to the 31st March 1946 and the order denying him the benefit of service beyond 15th August 1945 up to 31st March 1946 is without lawful authority.

https://www.pakistanjawsite.com/Login/PrintCaseLaw?caseName≈1973Sans



After hearing the learned counsel for the petitioners, we are satisfied that the judgments of the High Court in all the three matters are correct and no exception can be taken to it. Accordingly, the petitions are dismissed.

Leave refused.



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Prese. Muhammad Haleem, C.J., Shafiur Rahman, Zaffar Hussain Mirza and Mian Burhanuddin Khan, JJ

Syed SULTAN SHAH-Appellant

versus

GOVERNMENT OF BALUCHISTAN and another-Respondents

Civil Appeal No. 243 of 1978, decided on 20th March, 1985.

(On appeal from the judgment and order of the Baluchistan Service Tribunal, Quetta, dated 18-8-1977).

(a) Constitution of Pakistan (1973)----

---Art. 212(3)--Leave granted to examine whether after granting pro forma promotion to appellant, he was not wrongfully denied pay for period of pro forma promotion and whether Service Tribunal had not correctly decided his entitlement to arrears of pay for that period.

(b) Balochistan Civil Services Act (IX of 1974)-

---Ss.9 & 17--Civil service--Fundamental Rule, 17--Pro forma promotion- Arrears of pay--Entitlement for--Appellant subjected to disciplinary proceedings resulting in punishment--Successfully challenged in Civil Court--Restored to office, awarded pro forma promotion but denied arrears of pay under provision of Fundamental Rule 17--Order impugned--Held: Fact of pro forma promotion itself implies recognition of entitlement to be promoted from a date in post--Civil servant, who for no fault of his own is wrongfully prevented from rendering service to State in higher post to which he is admittedly entitled, should be given salary for higher post--Appellant, held, was entitled to salary in spite of provision of Fundamental Rule-17. --[Civil service],

Postmaster - General v. Muhammad Hasham P L D 1978 S C 61 and The Province of the Punjab v. Syed Muhammad Ashraf 1973 S CMR 304 ref.

Muhammad Bilal, Advocate Supreme Court and Imtiaz Muhammad Khan, Advocate-on-Record for Appellant.

Munnawar Ahmad Mirza, Advocate-on-Record for Respondents Nos. 1 and 2.

Date of hearing: 20th March, 1985.

JUDGMENT

SHAFIUR RAHMAN, J.—Leave to appeal was granted under Article 212(3) of the Constitution to examine whether after granting pro forma promotion to the appellant as Tehsildar from 26-10-1968 the appellant was not wrongfully denied the pay of the post of the Tehsildar far the period of pro forma promotion and whether the Service Tribunal Baluchistan had not correctly decided his entitlement to arrears of pay for that period.

2. The appellant was, holding the post of Naib-Tehsildar when he was subjected to disciplinary proceedings resulting in punishment awarded to him. He challenged it in the Civil Court and succeeded. Thereafter he was restored to office and his claim to pro forma promotion was also recognised in the following terms by Board of Revenue:-

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"In view of the facts narrated above and taking into consideration the advice of Services and General Admn: Deptt: the Member, Board of Revenue, Balochistan is pleased to order restoration of seniority to 'Mr. Sultan Shah as Tehsildar w.e.f. 26-10-1968 and place his name at S. No. 52-A i.e. between the names of Messrs Mohabat Khan Jogazai and Abdur Rehman Shah in the tentative seniority List of Tehsidars as it stood on 28-2-1975. The above-named Tehsildar will not be entitled for arrear of pay etc. as a result of this pro forma promotion under F.R. 17 11

3. It is the last sentence in the order of the Board of Revenue which aggrieved the appellant who appealed to the Baluchistan Service Tribunal. The Service Tribunal dismissed his claim observing as follows:—

"In view, of above facts so narrated I would say in the nutshell that as defined under rule 17 of F.R. the appellant would not be entitled to arrears of pay etc. from 26-10-1968 in his capacity as Tehsildar. For the convenience of parties it would be seen that the rule 17 say that unless any exceptions specifically made in these rules sub-rule (2) an officer shall begin to draw the pay and allowances attached to his tenure of post from the date when he assumes the duties of that post.

In conclusion I would direct in my capacity as member of this Tribunal that appellant is not entitled to his claim under rule 17(i), Fundamental rule unless any exceptions specifically made in the rule/rules. I do not accept the claim on basis of above rule."

- 4. The learned counsel for the appellant contended that the order of pro forma promotion of the appellant was in fact a recognition of the assertion of the appellant that he was in all respects eligible for promotion and that he was wrongfully kept back and not promoted when he was due to be promoted. In such a situation after ordering pro forma promotion the appellant could not be denied the remuneration to which he was otherwise entitled. He has relied on Postmaster-General v. Muhammad Hasham P L D 1978 S C 61.
- 5. The learned Advocate-General, Baluchistan, has relied in support of the judgment of Service Tribunal entirely on the provisions of Fundamental Rule 17.
- 6. Fundamental Rule 17 invoked by the respondent and upheld by the Service Tribunal provides as follows:----
 - "F.R. 17.—(1) Subject to any exceptions specifically made in these rules and to the provisions of sub-rule (2), and officer shall begin to draw the pay and allowances attached to his tenure of a post with effect from the date when he assumed the duties of that post and shall cease to draw them as soon as he ceases to discharge those duties.
 - (2) The date from which a person recruited overseas shall commence to draw pay on first appointment shall be determined by the general or special orders of the authority by whom he is appointed."

Undoubtedly, this is the general law which must prevail in most of the ordinary cases. However, it cannot be invoked or pressed into service for justifying or partly justifying a wrongful act. The Courts will not permit the denial of the benefit, if it is found or is traceable to the wrongful act of the party itself. The effect of promotion is to recognize the fact that the official concerned was entitled to be promoted from a date in the past, that he was wrongfully deprived of it that the wrong must be redressed by giving him pro forma promotion and his due seniority a date in the past. The logical consequence of it is that all the ancillary benefits which follow the ante-dating of the promotion and seniority must be allowed to the official concerned unless, of course, there appears ex officio some justification for denying him such a benefit.

The impugned order passed by the Board of Revenue does not disclose any such justification or basis for depriving him of his remuneration in the higher grade. None is discernible from the record either.

7. The law on the point has already been laid down by this Court in The Province of Punjab v. Syed Muhammad Ashraf 1973 S C M R 304 and other connected cases in which pro forma promotion had been ordered and the

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officials concerned were not entitled to arrears of salary in the grade against which they had never worked. This Court approved the view taken by the High Court that in case a civil servant, who for no fault of his own is wrong prevented from rendering service to the State in the higher post to which he is admittedly entitled he should be given salary for the higher post. The decision fully governs the case in hand and the appellant was

8. It has been brought to our notice that the Government of Baluchistan has from the 17th of May, 1981 recognised this principle and given effect to it. Clause (ii) of the circular prescribes that when an official was under suspension or facing departmental enquiry on serious charges and his promotion had been deferred, eventually was exonerated of the charges and was given promotion from the date on which he would have otherwise been promoted, the Government servant may be granted pro forma promotion with financial benefit provided it could be held on the basis of his service record and performance that he would have, been promoted on the due date but of the circumstances he was incorrectly treated as junior or was facing a departmental enquiry or was overlooked. The fact of pro forma promotion itself implies recognition of entitlement to be

9. In the circumstances and for the reasons we accept the appeal set aside the judgment of the Service Tribunal and allow the claim of the appellant to arrears of pay from the date of his pro forma promotion as Tehsildar. No order as to costs. M. I. Appeal accepted.

بعدالت جناب سروس فريون مراح KpK عنام لميث ور برائد كي ورث سوات فوليسوات

مورجه 19رکسر 2022 منجاب اربهالنگ مقدمه مقدمه ایربالنگ مقدمه ایربالنگ مقدمه ورس ایربالنگ ویرو و در و و وی مقدمه وی سروس آیران

باعث تحريرآ نكه

مقد مه مند رجه عنوان بالا میں اپنے طرف سے واسطے پیروی و جواب دہی وکل کا روائی متعلقة أن مقام كريب كررك مسوات سرار فحده الوردان الركونسط ميريم كورط اور فيرما برط ويد الدكورس لو مقرر کرے اگرار کیاجاتا ہے کہ صاحب موصوف کومقدمہ کی کل کا روائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ وتقرر فالث وفيصله برحلف دينع جواب وبهياورا قبال دعوى اور درخواست برقتم كى تفيديق زراوراس برد سخط كرنے كا اختيار ہوگا۔ نیز بصورتعدم پیروی یا ڈگری ایک طرف ایل کی برامگ اورمنسوخ ندکور کے ممل یا جزویکاروائی کے واسطے اور وکیل یا مخارقانوني كواين بمراه يا ابنى بجائة تقرر كااختيار بوگا اورصاحب مقررشده كوبهي جمله ندكوره بالااختيارات حاصل موسكك اور اسكاسا خته بروا خندمنظور وقبول بوگاراور دوران مقدمه مل جوخر چه و برجاندالتوائيم مقدمه كسبب سے بوگا اسكامتن وكيل صاحب ہوئے لیزبقایا وخرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا۔ اگر کوئی تاریخ بیثی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب پابند نه او کے کی پیروی مقدمه ندکورلېداوکالت نامه لکھ دیا که سند رہے العبر العبران العبر العبر العبر العبر العبران العبر العبران العبر العبران العبر العبران العبر العبران العبر العبران ال

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