FORM OF ORDER SHEET

Court of	
Case No.~	1900 /2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	22/12/2022	The appeal of Mr. Mir Azam Khan presented today by Mr. Taimur Ali Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on Notices be issued to appellant and his counsel for the date fixed.
		By the order of Chairman REGISTRAR,

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 1900/2022

Mir Azam Khan

V/S

Chief Secretary etc

<u>INDEX</u>

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01. 02. 03.	Documents Memo of appeal Affidavit Copy of the Seniority List of 2018	Annexure	P. No. 01-05
02.	Affidavit Copy of the Seniority List of 2018		
03.	Copy of the Seniority List of 2018		106
04.	Sopy of the Semonly List of 2018		00
	Conjes of the Dules - 1 de	A	07-12
	Copies of the Rules and notification dated 15.01.2018	B&C	13-18
05. (Copy of the order dated 29.11.2018	D	10 00
U6. (Copy of Departmental Appeal	<u>Б</u>	19-20
07. C 0 10	Copies of memo of service appeal, comments, judgments dated 06.07.2009 letter dated 13.07.2010 and etter dated 16.01.2020	F,G,H,I&J	22-33
08. C	Copies of Judgment dated 17.10.2022 and rejection order/letter dated 17.12.2022	K&L	34-38
09. V	/akalat Nama		39

APPELLANT

THROUGH:

(TARMER ÁLI KHAN) ADVOCATE HIGH COURT

Cell No. 03339390916

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

SERVICE APPEAL NO. 1900 /2022

Mr. Mir Azam Khan, Assistant Accountant (BPS-16) Treasury Establishment, Finance Deptt, Peshawar.

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(APPELLANT)

VERSUS

- 1. The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2. The Secretary Finance, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Director, Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar.
- 4. Mr. Ayub Ur Rehman, Assistant Treasury Officer, BPS-17, Office of the District Accounts Officer, Bannu.
- 5. Mr. Muhammad Ramzan, Assistant Treasury Officer, BPS-17, Office of the District Accounts Office, Tank.
- 6. Mr. Asad Ali Shah, Assistant Treasury Officer BPS-17, B.I.S.E Abbottabad (On Deputation).
- 7. Mr. Bilal Ahmad Atif, Assistant Treasury Officer, BPS-17 (Acting Charge Basis), Office of the District Accounts Office, Tor Ghar.
- 8. Mr. Lal Zada, Assistant Treasury Officer, BPS-17 (Acting Charge Basis), Office of the District Accounts Office, Dir (Lower).
- 9. Mr. Kashif Sultan, Assistant Treasury Officer, BS-17 (Acting Charge Basis), Office of the District Accounts Office, Dir (Upper).
- 10.Mr. Waheed Ullah, Assistant Treasury Officer, BS-17 (Acting Charge Basis), Office of the District Comptroller of Accounts, Mardan.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 29.11.2018, WHEREBY THE PRIVATE RESPONDENTS NO.04 TO 10 BEING JUNIORS TO THE APPELLANT WERE PROMOTED TO THE POST OF ASSISTANT TREASURY OFFICERS (BPS-

17) AND AGAINST THE ORDER DATED 17.12.2022 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED FOR NO GOOD GROUNDS.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 29.11.2018 & 12.07.2022 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY FURTHER BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF ASSISTANT TREASURY OFFICER BPS-17 FROM THE DATE WHEN HIS JUNIOR WERE PROMOTED, ANY OTHER REMEDY WHICH THIS HON'BLE TRIBUNAL DEEMS FIT AND PROPER MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SUBMITTED: FACTS:

- 1. That the appellant has appointed in the year 1990, while the private respondents No. 4 was appointed in the year 1993, 5 were appointed in the year 1988, private respondents No. 6, 7 & 8 were appointed in the year 1995 and private respondents No. 9&10 were appointed in the year 2004. The appellant is at Serial No.62, while the private respondents No.4, 5, 6, 7, 8, 9, 10 are at Serial No.78, 85, 90, 92, 99, 125 &129 respectively in the seniority list stood on 31.12.2017 issued on 15.01.2018, of Assistant Accountants (BPS-16), meaning by the appellant is senior to private respondents No.4 to 10. (Copy of the Seniority List is attached as Annexure-A)
- 2. That the respondent department issued the rules on 10.08.2018, wherein promotion to the post of Assistant Treasury Officer/Sub Treasury Officer is mentioned as sixty percent (60%) by promotion on the basis of seniority cum fitness, from amongst the Assistant Accountants, who have qualified PIPFA or SAS examination. It is pertinent to mention here that the appellant has passed the SAS exam along with other officials on 15.01.2018. (Copies of the Rules and notification dated 15.01.2018 are attached as Annexure-B&C)
- 3. That the private respondent's No. 4 to 10 were promoted to the post of Assistant Treasury Officers (BPS-17) vide order dated 29.11.2018, while the appellant being senior to respondents No.4 to 10 were deprived from his legal right of promotion to the post of Assistant Treasury Officer (BPS-17) by the respondent department. (Copy of the order dated 29.11.2018 is attached as Annexure-D)

- 4. That the appellant filed departmental appeal against the impugned promotion order, which was not responded with in the statutory period of 90 days. (Copy of Departmental Appeal is attached as Annexure-E)
- 5. That after the stipulated period of ninety days, the appellant filed service No.952/2019 in this Honorable Tribunal and during the proceeding of the case, the respondent department submitted the comments in which they rely on the judgment dated 16.07.2009 of this Honorable Tribunal rendered in service appeal 301/2009 and other connected appeals as the Honorable Tribunal dispose of those appeals with certain observations about the framing of fresh rules of the department and mentioned that the vacancies of S.A.S qualified Assistant Accountants shall be filled through them on the basis of their seniority fixed with respect to the dates of their passing of S.A.S examination and not on their simple seniority as Assistant Accountants, however. When the rules were proposed certain observations were made by the Law Department which is evident from the letter dated 13.04.2010 and when the rules were framed and notified on 10.08.2018, the Establishment Department though it letter dated 16.01.2020 to the Finance Department mentioned that the case has been examined in light of Service Tribunal judgment dated 16.07.2009 and the new Service Rules of Treasury Establishment of Finance Department notified on 10.08.2018 and to convey that existing Service Rules are quite clear and there is no need of further amendments in the Said Rules. (Copies of memo of service appeal, comments, judgments dated 06.07.2009 letter dated 13.07,2010 and letter dated 16.01.2020 are attached as Annexure-F,G,H,I&J)
- 6. That the service appeal of the appellant was heard and decided by the Honorable Tribunal on 17.10.2022. The Honorable Tribunal dispose of the appeal of the appellant with direction to the appellate authority to decide the departmental appeal of the appellant though a speaking order within the period of one month of the receipt of copy of the judgment, but the appellate authority rejected the departmental appeal of the appellant on 07.12.2022 for no good grounds. (Copies of Judgment dated 17.10.2022 and rejection order/letter dated 07.12.2022 are attached as Annexure-K&L)
- 7. That the appellant having no other remedy except to file the instant appeal in this Hon'ble Tribunal for redressal of his grievances on the following grounds amongst others.

GROUNDS:

A. That the impugned orders dated 29.11.2018 and rejection order/letter dated 07.12.2022 are against the law, facts, norms of justice and

material on record, therefore, not tenable in the eyes of law and liable to be set aside.

- B. That the appellant is senior to the private respondents No.4 to 10 in the seniority list stood on 31.12.2017 issued on the year 15.01.2018, but despite the private respondents No.4 to 10 being juniors to the appellants were promoted to the post Assistant Treasury Officer (BS-17), which is violation of law & rules.
- C. That although the Honorable Service Tribunal in its judgment dated 16.07.2009 rendered in service appeal No.301/2009 and others gave certain observations about the framing of fresh rules of the department and mentioned that the vacancies of S.A.S qualified Assistant Accountants shall be filled through them on the basis of their seniority fixed with respect to the dates of their passing of S.A.S examination and not on their simple seniority as Assistant Accountants, however, the department notified the rules on 08.10.2018 wherein promotion to the post of Assistant Treasury Officer/Sub Treasury Officer is mentioned as sixty percent (60%) by promotion on the basis of seniority cum fitness, from amongst the Assistant Accountants, who have qualified PIPFA or SAS examination without mentioning in the rules that seniority of Assistant Accountant will be fix with respect to the dates of their passing of S.A.S examination by observing the judgment dated 16.07.2009 of this Honorable Service Tribunal, which means that the post of Assistant Treasury Officer/Sub Treasury Officer can be filled on the basis seniority sum fitness from amongst the Assistant Accountants, who have qualified PIPFA or SAS examination and as per rules notified on 08.10.2022, the appellant is entitle for promotion to the post of Assistant Treasury Officer as he is senior than the private respondents and have also qualified examination at the time of promotion.
- D. That when the rules of the department framed and notified on 08.10.2022, the Establishment Department itself through the letter dated 16.01.2020 admitted that the case has been examined in light of Service Tribunal judgment dated 16.07.2009 and the new Service Rules of Treasury Establishment of Finance Department notified on 10.08.2018 and to convey that existing Service Rules are quite clear and there is no need of further amendments in the Said Rules, which means that the rules notified on 10.08.2018 is final and on the basis of rule notified on 10.08.2018, the appellant has right of promotion to the

post Assistant Treasury Officer (BS-17) which was not granted to the appellant.

- E. That the appellant has good service record, but despite that juniors to the appellant were promoted which is violation of norms of justice and promotion rules notified on 10.08.2018 of the department.
- F. That depriving the appellant from his legal right of promotion to the post of Assistant Treasury Officer BPS-17 will also affects his future promotion, which will cause huge financial loss in shape of pension and other monetary benefits.
- G. That the appellant is not treated in accordance with law and rules and keep deprive from his legal rights of promotion in shape of arbitrary manners & means.
- H. That appellant has not been treated according to the Article 04 of the Constitution of Pakistan 1973, more so it is settled principle of law that where the law requires the things to be done in particular manner, the same is to be done in that manner and not otherwise.
- I. That the appellant seeks permission of this Honorable Tribunal to advance other grounds and proof at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

THROUGH:

(TAIMER ALI KHAN)

MIR AZAM KHAN

&

(MANSOOR SALAM) ADVOCATE HIGH COURT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE	APPEAL	NO.	/2022

Mir Azam Khan

V/S

Chief Secretary etc

AFFIDAVIT

I, Mir Azam Khan Assistant Accountant BPS-16, Treasury Establishment, Finance Deptt, Peshawar (appellant) do hereby affirm and declare that the contents of this Service Appeal are true and correct to the best of my knowledge & belief and nothing has been withheld from this Hon'ble Tribunal.

DEPONENT

Mir Azam Khan (APPELLANT)



Directorate of Treasuries & Accounts Khyber Pakhtunkhwa

Treusury Block, District Courts Compound, Behind Juniu Masjid, Khyber Roud, Peshawar,
Phone & Fax: 091-9211856



Dated Peshawar 15-01-2018



NOTIFICATION

No. 1-45/DT&A/17/S.L/A.A/

of 1973), Final Seniority list in respect of Assistant Accountants (BPS-16) of the Treasury Establishment Khyber Pakhtunkhwa (As it stood on 31-12-2017) is hereby notified . In pursuance to Sub-Section (1) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII

FINAL SENIORITY LIST OF ASSISTANT ACCOUNTANT (BPS-16) OF TREASURY ESTABLISHMENT KHYBER PAKHTUNKHWA AS IT STOOD OK 31-12-2017

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		04-06-2002 20-11-2003	04-06-2002	04-06-2001	02-12-1995	20-09-1995	19-09-1995	03-09-1995	08-03-1995	01-12-1994	18-07-1994	ASSTT; ACCTT:	BATE OF REGULAR
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16	Niamatullah	Кагак	17100 100171	31-06-1961	15-03-1984	20-11-2003	DAO Mansehra		
17	Imtiaz Ahmad	Mansehra	243 (2017)	74 05 1962	01-11-1984	04-05-2005	AAO Orakzai Agency		
18	Shahid Waqar	Kohat	Zil.	24-03-1302		04-05-2005	DCA Kohat		
19	Ahmad Abbas	Kohat		21-04-1902		04-05-2005	DCA Kohat		
20	Inam-ul-Haq	Karak	12	05-01-1900	31-07-1985	04-05-2005	AAO Kurram	P (
7.7	Rashid Ali	Hangu	NE	24-12-1300	20.00.1985	04-05-2005	DAO Haripur		
22	Iftikhar Hussain Shah	Haripur	NIL	03-03-1903	23-03-1303 23-10-1985	04-05-2005	DAO Kohistan		
23	M. Naeem	Mansehra	NIL	07-1201	201-01-07	07.01-2006	DCA Swat		
24	Kohi Noor	Bannu	Z	06-09-1960		07-01-2006	DCA D.I.Khan		
25	Akbar Ali.	D.I.Khan	NIL	05-04-1960	1 1	07-01-2006	DCA Bannu		
26	Sher Andaz	Bannu	SAS (2015)	15-12-1965	10-11-01	501	Transferred to Finance		.e*
27	Amanullah	D.I.Khan	Z	01-05-1960	14-12-1981	07-01-2006	Deptt		* * * * * * * * * * * * * * * * * * *
		7000	Z	06-05-1961	13-11-1981	07-01-2006	DAO Karak		
87	Hakeem Badshan	Naiah		23-02-1964	13-03-1986	07-01-2006	AAO Orakzai Agency		
59	Umar Badshah	Кагак	11.1	00 00 105B	15-03-1986	07-01-2006	DAO Dir Upper		
30	Sultan Kareem	Kurram	NIC	00-02-1900			On deputation to DC		i
		•	2	10-03-1958	16-03-1986	07-01-2006	Office, Karak		Đ.
5	Muhammad Ishaq	Karak		20 04 1963	02-05-1987	24-01-2008	DAO Buner		
32	Bahroz Khan	Buner	NIL 0.0012	30-04-1363 03 04 106E	20-09-1987	24-01-2008	DAO Buner	ATO (Acting Charge)	
33	Saleem Dad	Ваппи	SAS (2013)	02-01-1909	72-09-1987	24-01-2008	AAO NWA	T.	
34	Noor Nawaz	Bannu	NIL	00-00-1901	20 -02 -02	01-07-2008	DCA Mardan	ATO (Acting Charge)	
35	Said Ali Shah	Mardan	SAS (2013)	0907-70-80	20-03-1907	01-07-2008	DAO Malakand		
36	Fazli Akbar	Malakand		20-01-1830	04 11 1087	01-11-2010	DAO Swabi		
37	Fida Mohammad	Swabi	NIC.	12-04-1302	01-11-130	01-11-2010	DCA Swat	ATO (Acting Charge)	:
38	Naveed Iqbal	Swat	SAS (2013)	01-01-1939	22-10-1985	01-11-2010	DCA Kohat	and the second s	
39	Saleem Gill	Kohat	NIC.	02-12-1939	20-10-1363	01-11-2010	DAO Hangu		
40	Abdul Saeed	Kohat		20-03-1902	70.07.1988	01-11-2010	DCA Kohat		
41	Mohammad Ayub	Kohat		04-07-1909	17.08-1988	09-08-2012	DCA Mardan		/ š
42	Shah Zaman	Mardan		1-02-1900	17,08,1988	09-08-2012	DAO Buner	3	3.
43	Salim Khan	Mardan		10-04-1900	04-09-1988	09-08-2012	DCA Bannu		
44	M.Yasin Shah	Bannu	12	24-01-1500	16 08-1980	09-08-2012	DCA Bani.u	The second secon	
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_	17-11-1992	30-08-1988		22-07-1993	0.01-1000	22.07.1002	21-07-1993	27-06-1993	26-06-1993	26-06-1993	2/-0/-1992	23-07-1992	30-04-1991	1.661-00-03	1861-70-01	1007 1001	24.01.1000	. 30 04: 4004	1861-70-CO	1861-70-00	03 03 1004	18-09-1982	29-01-1991	06-06-1990	02-06-1984	09-04-1990	25-10-1981	7861-00-77	22 06 1002	28-10 1000	03-10-1989	17-09-1989	17-09-1989		17-09-1989	
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	DAO Swab:	DC, Office Mardan	On deputation as A.O in	DCA Bannu	DCA Abbottabad		DAO Kohistan	AAO Bajour Agency	DCA D.I.Khan	DAO Lakki Marwat	DCA Swat	DAO Dir Lower	DAO Swabi	DCA Bannu	abad	On deputation to Forest	(CB) Finance Deptt:	On deputation as A.O	DCA Peshawar	DCA Peshawar	DCA Swat	DAO Walakano	DAD Malakand	DAO Malakand	DCA Abbottabad	DAO Shangla	DCA Mardan	DAO Buner	DCA	-	-			_	DAO	
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		25-07-1993	13-06-1990	29-07-1993	07-08-1993	19-08-1993	23-08-1993	01-09-1993	19-10-1993	19-05-1994	13-12-1988	06-11-1991	18-12-1994	18-12-1994	30-04-1995	30-04-1995	30-04-1995	30-04-1995	19-06-1995	16-08-1995	23-08-1995	23-08-1995	23-08-1995	19-12-1995	03-12-1995	29-11-1995	03-12-1995	.29-11-1995	.30-11-1995	26-09-1996	19-09-1996	12-03-1996
		20-01-1966	02-04-1968	01-01-1968	02-06-1970	10-02-1964	05-11-1963	01-04-1968	09-05-1966	01-09-1964	08-01-1965	28-03-1968	30-03-1965	11-02-1965	23-03-1969	12-07-1968	06-06-1969	16-01-1973	07-01-1970	18-03-1968	20-11-1969	09-03-1969	04-04-1959	09-03-1973	03-04-1972	05-05-1969	01:05-1968	12-11-1966	25-04-1971	27-01-1975	15-03-1968	v1-04-1968
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Treasuries & Accounts Khyber Pakhtunkhwa Director

DAO Malakand

07-07-2017

05-10-1978

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MKD Agency

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Endst No & Date Even

All the District Comptroller of Accounts, District / Agency Accounts Officers & Treasury officer in Khyber Pakhtunkhwa / FATA with the request that Copy for information and necessary action is forwarded to the:

Section Officer (Estt), Government of Khyber Pakhtunkhwa, Finance Department, Peshawar. all concerned may be informed accordingly.

Treasuries & Accounts Khyber Pakhtunkhwa Deputy Director



NOTIFICATION

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Red

Appointment) Rules, 1981, the following further amendments shall be made, namely:supersession of previous notifications issued in this behalf, hereby directs that in the Khyber Pakhtunkhwa Treasuries (Recruitment and Servants (Appointment, Promotion and Transfer) Rules, 1989, the Finance Department, in consultation with Establishment Department, and in NO.SO(ESTT)FD/1-16/2014/SSRC/Vol-111/Trv:/ In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil

APPENDIX

		Ţ			• ;			
	'n		1	2				S.No.
	Deputy Director, Treasuries & Accounts		Accounts		Director, Treasuries & Accounts.	2	÷ .	Nomenclature of post
ž.	STO.				L	Transfer .	recruitment by initial	Minimum qualification prescribed for
			A.		A	by promotion	prescribed for appointment	Minimum qualification
	- B - Se the	7	E O E		·			Age limit
	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors Treasuries & Accounts having five (05) years service as such; Provided that if no suitable person is available for promotion then by transfer from amongst the District Accounts Officers, Agency Accounts Officers or Treasury Officers.	Note: For the purpose of promotion, a joint seniority list of the Officers mentioned above shall be maintained.	By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors, District Accounts Officers and Agency Accounts Officers and Treasury Officer with at least twelve (12) year service in BPS-17 and above.	Provided that if no suitable person is available for promotion then by transfer from amongst officers of equivalent grade having three 03 years experience in finance and accounting.	By selection on merit from amongst the District Comptrollers of Accounts having three (03) years service as such:			Method of recruitment.
				٠	Acco	ĒZ,	ant	9

Dated Pesh: the 10-08-2018

(14)

• •	Provided that if no suitable candidate is available for promotion then by transfer of a suitable officer.			· · · · · · · · · · · · · · · · · · ·			1 1
	By promotion on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least five (05) years service as such:	,	1		Scnior Scale Stenographer.	9	
	By promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Accountants, having five (05) years service as such	•		,	Assistant Accountant	. &	
	Note: For the purpose of promotion a joint seniority list of Assistants and Senior Scale Stenographers shall be maintained.						ļ.
	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers, having five (05) years service as such.	:	,		Superintendent.		•
	(c) twenty per cent by initial recruitment;				A Company of the Comp		
				Administration or Commerce, from a recognized University.			
Aero	fitness, from amongst the Assistant Accountants, who have qualified PIPFA or SAS Examination; ?	years		Master's Degree in Statistics, Economics, Business	Sub-Treasury Officer.		
eun	게 등 ' 그			1	Accient Transmit Officer		* .
	By promotion, on the basis of seniority-cum-fitness, from armongst the Superintendents having five (05) year service as such:	-		,	Assistant Director, Treasuries & Accounts.	ίν	
·	(b) fifty per cent by deputation, for a specified period, from amongst Accounts Officers of the Audit Department of Government of Pakistan.	·					
	Note: For the purpose of promotion, a joint seniority list of the Assistant Treasury Officers and Sub-Treasury Officers shall be maintained; and						
	(a) Fifty per cent by promotion, on the basis (A. sen perty-cum- fitness, from amongst the Assistant Treasury Officer and Sub- Treasury Officers with at least five (05) year service as sur-				District Accounts Officer / Agency Accounts Officer/ Treasury officer.	۵,	
٠.							

N - 24.			•			
	i.					-
	Computer Operator			Junior Scale Stenographer	Sub-Accountant.	
University, or (ii) Second class Bachelor's Degree from a recognized University with one year diploma in Information Technology from a recognized Board of	(1) Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/ BIT four years), from a recognized	iii) knowledge of Computer in using M.S. Words and M.S. Excel.	ii. a speed of seventy (70) words short hand in English and forty five (45) words per minute in typing; and	I. At least 2" Division Intermediate or equivalent qualification from a recognized Board;	At least 2nd Class Bachelor's Degree in Commerce / Business Administration or ACMA or MBA from a recognized University	Bachelor Degree from a recognized University.
	21 to 32 years			18 to 30 years	21 to 35 years	years
	By initial recruitment.			By initial recruitment.	By initial recruitment.	cum-fitness, from amongst the Senior Clerks with at least five (05) years service as Junior Clerk and Senior Clerk; and (b) twenty-five per cent by initial recruitment.

(16)

	Years	-		Dambin.	17.
By initial recruitment,	18 to 40.	·	literate	Bahichti	5
By initial recruitment.	18 to 40 Years	*	Literate.	Naib Qasid	8
by initial recruitment.			(
	-		Certificate from a recognized Board.		
Naib Qasids and other Class-IV employees of the Department having Secondary School Certificate from a recognized Board:	years.		Secondary School	Daran.	
By promotion, on the basis of seniority-cum-fitness, from amongst	18 to 30		At least second division). h	1 -
			maintenance of	a	
			driving, repair and	.*	·
			experience in	<i>i</i>	••••
		•	who have sufficient		
		•	be given to those		
			Preference shall		
			Note:	. }	
			Driver.		٠
			experience as		
		•	years practical		,
			Licence with three		
		•.	ii) Valid LTV/HTV		
			•		
•			and		
-	c,		recognized Board;		
	years	•			ç
By initial recruitment.	18 to 30		i) Secondary School	Driver_	2
	.,		minute in Sping.		
-			(30) words per		
			(30) words per		
ii) sixty seven per cent by initial recruitment.			recognized Board;		
and			qualification from a	,	
initial recruitment having at least two (02) Jenis ser vice as such,			· equivalent		.e
cum-filness, from amongst Daftaries who possess qu			Intermediate or its	Junior Clerk	Ç
i) Thirty three (33) per cent by promotion, on the basis of seniority-	18 to 30	•	in At least 2nd division		
the junior clerks with at least times (e3) years services as such;		,·	-		;
The state of the s	-	•			1

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	Mali		- Sweeper.		Chowkidar.	de la companya de la	
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	years	18 to 40	vears	18 to 40	years	18 10 40	
	The state of the s	By initial recruitment.		By initial recruitment.		By initial recruitment.	

SECRETARY Government of Khyber Pakhtunkhwa Finance Department

Dated 10-08-2018

No_NO.SO(ESTT)FD/1-16/2014/SSRC/Vol-III/Try/.

The Secretary to Govt:of Khyber Pakhtunkhwa, Establishment Deptt:, Peshawar Copy of the above is forwarded for information to:-

- The Secretary to Govt:of Khyber Pakhtunkhwa, Law Department, Peshawar.
- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- The Director Treasuries & Accounts, Peshawar. The Secretary Public Service Commission, Peshawar.
- 'PS to Chief Secretary Khyber Fakhtunkhwa, Peshawar.
- PS to Finance Secretary.
- The Manager, Govt: Printing Press, Peshawar for publication in official Gazette. Fifty copies of the Gazette Notification when published may be supplied.

F.Name.Rule 1981 (P/162)





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Dated Peshawar, the 15th January, 2018-13

NOTIFICATION

NO.SO(ESTT)FD/1-9/08/SAS/Try/2017. The following officers/officials of the Khyber Pakhtunkhwa Treasury Establishment have passed the SAS examination in full held in December, 2017 prescribed vide Government of Khyber Pakhtunkhwa, Finance Department's Notification No.SOSR-III(FD)/9-19/92 dated 16-01-1993 and Notification No.SO(ESTT)FD/1-9/2012/SAS Dated 24-07-2013:

SI.#	Roll#	Name	Designation
1	103	Nauman Akbar.	Sub-Accountant
2	107	Naila Shoukat.	Sub-Accountant
3	108	Misbah Jabben.	Sub-Accountant
4	111	Tariq Ullah.	Sub-Accountant
5	113	Abid Azeem,	Sub-Accountant
6	114	Shahzad Mehmood. Sub-Accountant	
7	116	Hafeez Ullah. Sub-Accountar	
8	118	Nazir Hussain.	Sub-Accountant
9	119	Riazudin.	Assistant Accountant
10	120	Shahzad Muhammad.	Sub-Accountant
11	121	Rafhan Sana.	Sub-Accountant
12	122	Ghulam Dastagir. Sub-Accountant	
13	123	Umar Badshah.	Assistant Accountant
14	125	Maqbool Ur Rehman. Sub-Accountan	
15	126	Imraz Ali.	Sub-Accountant
16	127	Fazal Wahab'	Assistant Accountant
17	129	Naseh ud Din.	Sub-Accountant
18	130	Mussawer Khan.	Sub-Accountant
19	131	Tanveer.	Sub-Accountant
20	132	Mir Azam Khan.	Assistant Accountant
21	133	Shujaat Khan.	Assistant Accountant
22	135	Abdul Hakim	Assistant Accountant
23	136	Barkat Ullah.	Sub-Accountant
24	137	Israr Ali.	Assistant Accountant

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Endst: No: & Date even

Copy forwarded to:-

- 1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
- 2. All District Comptroller of Accounts, Khyber Pakhtunkhwa.
- 3. All District Accounts Officers, Khyber Pakhtunkhwa.
- 4. All Agency Accounts Officers, FATA.
- 5. Treasury Officer, Peshawar.
- 6. The Manager, Government Printing Peshawar for publication in the next issue of official Gazette and supply of 10 copies of Gazette notification.
- 7. PS to Finance Secretary.

TO BE SUBSTITUTED OF EVEN NO. DATED 28-11-2018



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Dated Pesh: the 29-11-2018_

NOTIFICATION

NO.SO(ESTT)FD/1-55/Promotion/ATO/2018. On the recommendation of Departmental Promotion Committee, the competent authority has been pleased to promote / appoint the following Assistant Accountants (BS-16) of Khyber Pakhtunkhwa Treasury Establishment to the posts of Assistant Treasury Officers/Sub-Treasury Officers (BS-17) on regular / acting charge basis with immediate effect, in the public interest. Officers at S.No. 01 to 10 will be on probation for one year extendable through specific order by the competent authority:-

S	1.#	Name of Officers	
	1	Saadat Nawaz,	on regular basis
	2	S.Mushtaq Ali Shah,	on regular basis
	3	Noor Muhammad,	on regular basis
	4	Amir-ud-Din,	on regular basis
	5	Saleem Dad Khan,	on regular basis
	6	Ayub ur Rehman,	on regular basis
	7	Muhammad Ramzan,	on regular basis
	<u>B</u>)	Asad Ali Shah,	on regular basis
	9,~	Bilal Ahmad Atif,	on regular basis
\forall	10	∤Lal Zada,	on regular basis
	11	Kashif Sultan,	on acting charge basis
1	12/	Waheedullah,	on acting charge basis
L	13	Sher Andaz,	on acting charge basis
	14	Tariq Mehmood Abid,	on acting charge basis
	15	Abdul Hameed,	on acting charge basis

Consequent upon above, the following posting / transfer are made henceforth:-

S.#	Name of officers	From	To	Remarks
1	Saadat Nawaz	District Comptroller of Accounts, DIKhan	District Accounts Office, Nowshera	Against vacant post
2	S.Mushtaq Ali Shah	District Comptroller of Accounts, Peshawar	District Comptroller of Accounts, Peshawar	Against vacant post of Assistant Treasury Officer.
3	Noor Muhammad	District Accounts Office, Dir (L)	District Accounts Office, Chitral	Against vacant post
4	Amir-ud-Din	District Accounts Office, N.W. District Miranshah.	District Accounts Office, N.W. District Miranshah.	Vice S.No.5
5	Saleem Dad Khan	District Accounts Office, NW District Miranshah.	District Comptroller of Accounts, Bannu	Vice S.No.06.
6	Ayub ur Rehman	District Comptroller of Accounts, Bannu.	District Accounts Officer, Kurram	Against vacant post
7	Muhammad Ramzan	District Accounts Office, Tank.	District Accounts Office, Tank	Retained on the same post on regular promotion.
8	Asad Ali Shah	BISE Abbottabad (on deputation)	BISE Abbottabad (on deputation)	Allowed to continue on the same post, till the completion of deputation period.

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			<u> </u>		(20)
مسيد	9	Bilal Ahmad Atif	District Accounts Office, Tor Ghar	District Accounts Office, Tor Ghar	Retained on the same post on regular
-	10	Lal Zada	District Accounts Office, Dir (L)	District Accounts Office, Dir (L)	Promotion. Retained on the same post on regular
-	11	Kashif Sultan	District Accounts Office, Dir (U)	District Accounts Office, Dir (U)	promotion. Retained on the same post on acting charge basis.
/	12	Waheedullah	District Accounts Office, South Waziristan at Tank	District Comptroller of Accounts, Mardan	Vice S.No.16
	13	Sher Andaz	District Comptroller of Accounts, Bannu.	District Accounts Office, Shangla.	Against vacant post
	14	Tariq Mehmood Abid	District Accounts Office, Hangu.	District Comptroller of Accounts, Kohat.	Against the post of Mr.Qasim Mehmood who proceeded on study leave for one
	15	Abdul Hameed	District Accounts Office, Charsadda	District Accounts Office, Charsadda	year. Against vacant post of ATO.
	16	Said Ali Shah	District Comptroller of Accounts, Mardan	District Accounts Office, Buner	Against vacant post

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

Dated 29-11-2018

NO.SO (ESTT)FD/1-55/Promotion/ATO/2018

Copy forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa.

2. Director Treasuries and Accounts Khyber Pakhtunkhwa.

3. The Chairman, Board of Intermediate, Abbottabad.

4. District Comptroller of Accounts, Bannu, Peshawar, Mardan, DIKhan & Kohat.

5. District Accounts Officers, Dir (L), Kurram, Tank, Tor Ghar, NW District Miranshah, Nowshera, Chitral, Dir (U), Buner, SW at Tank, Shangla, Hangu & Charsadda.

6. PS to Minister for Finance.

7. PS to Chief Secretary, Khyber Pakhtunkhwa.

8. PS to Secretary Finance.

9. PA to AFS (Admn:) / PCIA), Finance Deptt:.

10. Officers concerned.

11. Office Order file.

The Secretary to Govt: of Khyber Pakhtunkhwa, Finance Department

Subject:

Appeal for promotion and against Violation of Senjority & Service Rules

With due respect it is referred to our detailed joint Application submitted on 31-01-2019 to your goodself and simultaneously to the Director T&A (Copy attached) regarding the same subject and to once again request that I am Assistant Accountant in BS-16 of the Treasury Establishment, Finance Department and have qualified-SAS/ Departmental Examination which is qualification for promotion to the post of Assistant Treasury Officer BS-17.

As per Service Rules of the Directorate of Trezsuries & Accounts, Khyber Pakhtunkhwa (An attached formation to Finance Department), Promotion of the Assistant Accountants BS-16 to the post of Assistant Treasury Officers BS-17 should be made on the basis of Seniority-cum-fitness which are reproduced as under:

"On the basis of Seniority-cum-fitness from amongst the Assistant Accountants (BS-16) who have qualified SAS (Departmental Examination)" (against 60% quota)

It has been observed by the undersigned that most of the above mentioned promotions are being made by the Treasury Directorate on the basis of the date of passing of the Departmental Examination (SAS), which is quite obvious from The Seniority Lists issued by the Treasury Directorate from time to time

In order to follow the Service Rules instead, the Treasury Directorate is violating the Service (Copy attached). Rules and accordingly my seniority has been disturbed to a great extent quoting the reason that the juniors who have been promoted recently; have qualified the Departmental Examination before me and hence they nave been promoted in order of their year of passing of the SAS/ Departmental Examination.

In view of the above, it is, therefore requested in your honor that the Directorate of Treasuries & Accounts, Khyber Pakhtunkhwa may kindly be directed to issue my promotion Orders immediately and the undersigned may be offered a relief in the instant case.

With Thanks and Regards.

Yours whellichtly

Assistant Accountant (BS-16)

Treasury Establishment.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 95272019

Kityber Paichmidites Service Tetbural

- 105 No. 905

Mir Azam Khan, Assistant Accountant (BPS-16), Treasury Establishment, Finance Deptt:, Peshawar. Dund 01-07-2019

(APPELLANT)

VERSUS

- 1. The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- ✓ 2. The Secretary Finance, Khyber Pakhtunkhwa, Civil Secretariat Peshawar.
- 3. The Director, Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar.
- Abbottabad (on Deputation).
 - 5. Mr. Lal Zada, Assistant Treasury Officer, BS-17, Office of the District Accounts Office, Dir (Lower).
- 6. Mr. Kashif Sultan, Assistant Treasury Officer, BS-17 (Acting Charge Basis), Office of the District Accounts Office, Dir (Upper).
 - Charge Basis), Office of the District Comptroller of Accounts,

 Mardan.

Le-subinitted to -day

(RESPONDENTS)

l legistrer

APPEAL UNDER SECTION OF THE PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 29.11.2018, WHEREBY THE PRIVATE RESPONDENTS NO.4,5,6&7 BEING **JUNIOR** TO APPELLANT WERE PROMOTED THE POST ASSISTANT TREASURY OFFICERS (BPS-17) AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS:

ATTESTED

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Service Friedrich

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 29.11.2018 MAY KINDLY BE SET ASIDE AND THE RESPONDENTDEPARTMENT MAY FURTHER BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF ASSISTANT TREASURY OFFICERS (BPS-17) FROM THE DATE WHEN HIS JUNIORS WERE PROMOTED. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO, BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWTH:

FACTS:

- 1. That the appellant was appointed in the year 1990, while the private respondents No.4 & 5 were appointed in the year 1995, while the private respondents No.6&7 were appointed in the year 2004. The appellant is at S. No. 62, while the private respondents No.4,5,6&7 are at S. No.90, 99,125 and 129 respectively in the seniority list issued on 15.01.2018, of Assistant Accountant (BPS-16), meaning by the appellant is senior to private respondents No.4,5,6&7. (Copy of seniority list of 2018 is attached as Annexure-A)
- 2. That the respondent department issued the rules on 10.08.2018, wherein promotion to the post of Assistant Treasury Officer/Sub Treasury officer is mentioned as sixty percent by promotion on the basis of seniority cum fitness, from amongst the Assistant Accounts, who have qualified PIPFA or SAS Examination. (Copy of rules is attached as Annexure-B)
- 3. That private respondent No.4,5,6&7 were promoted to the post of Assistant Treasury Officer (BS-17) vide order dated 29.11.2018, while the appellant being senior to respondent No.4,5,6&7 was deprive from his legal right of promotion to the post of Assistant Treasury Officer (BS-17) by the respondent department. (Copy of order dated 29.11.2018 is attached as Annexure-C)
- 4. That the appellant filed departmental against the impugned promotion order, which was not responded within the statutory period of ninety days. (Copy of departmental appeal is attached as Annexure-C)
- 5. That now the appellant comes to this august Tribunal on the following grounds amongst others.

GROUNDS:

A) That not taking action on the departmental appeal of the appellant and the impugned order dated 29.11.2018 are against the law, facts, norms

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of justice and material on record, therefore not tenable and liable to be set aside.

- B) That the appellant was senior to the appellant in the seniority, but despite that private respondent No.4,5,6&7 being juniors to the appellant were promoted, which is violation of law and rules.
- C) That the appellant has good service record, but despite that juniors to the appellant were promoted which is violation of norms of justice and promotion Rules 2018 of the department.
- D) That depriving the appellant from his legal right of promotion to the post of Assistant Treasury Officer (BS-17) will also affect his future promotion, which will cause great financial loss in the shape of pension and other monetary benefits.
- E) That the appellant was not treated in accordance with the law and ruled and has been deprived from his legal right of promotion in arbitrary manner.
- F) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Mir Azam Khan

THROUGH:

M. ASIF YOUSAFZAI (ADVOCATE SUPREME COURT)

TAIMUR ALI KHAN (ADVOCATE HIGH COURT)

ASAD MAHMOOD (ADVOCATE HIGH COURT)

TESTED

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL JUDICIAL COMPLEX (OLD) KHYBER ROAD PESHAWAR

APPEAL NO. 952/2019

Mr. Mir Azam Khan, Assistant Accountant (BPS-16),

Treasury Establishment, Finance Department, Peshawar.

.....<u>APPEALLANT</u>

VERSUS

- 1. The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2. The Secretary Finance, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Director Treasuries and Accounts, Khyber Pakhtunkhwa, Peshawar.
- 4. Mr. Asad Ali Shah, Assistant Treasury Officer, BS-17, B.I.S.E Abbottabad (on deputation)
- 5. Mr. Lal Zada, Assistant Treasury Officer, BS-17, Office of the District Accounts Officer, Dir (Lower).
- 6. Mr. Kashif Sultan, Assistant Treasury Officer, BS-17 (Acting Charge Basis), Office of the District Accounts Officer, Dir (Upper).
- 7. Mr. Waheed Ullah, Assistant Treasury Officer, BS-17 (Acting Charge Basis), Office of the District Comptroller of Accounts, Mardan.

.....RESPONDENTS

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 01, 02 & 03.

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS

- (i) That without prejudice to the forgoing, the appeal is bad, in form as well in substance.
- (ii) That the appellant neither has any locus standi nor a course of action to approach this Honorable Tribunal.
- (iii) That the appeal is not maintainable in its present form as it is against the facts and rules.
- (iv) That the appellant has tried to twist and bend the facts to his own advantage/benefits.
- (v) That the appellant has willfully withheld to disclose the true attending circumstances and correct picture of the matter in hand and has thus approached this Honorable Tribunal with sallied hands, therefore, disentitle to seek any remedy.
- (vi) That the appellant with malafide intention has concealed the material fact from this honorable Tribunal.
- (vii) That the appeal is badly time barred and not entertainable in its present form.

FACTS

- 1. Correct to the extent that the appellant and the private respondents No. 4, 5, 6 & 7 were appointed as Sub Accountants in the Treasury Establishment in the years mentioned in the appeal. Moreover, Service Rules of Treasury Establishment Khyber Pakhtu\$nkhwa as amended time to time provides that post of Assistant Treasury Officer / Sub Treasury officer will be filled in ""60% by promotion on the basis of seniority cum fitness basis, from amongst the Assistant Accountant who also have qualified PIPFA or SAS Examination" consequently the private respondents are senior to the appellant in light the batch wise seniority fixed upon qualifying the said department exam, hence, promoted to the post of Assistant Treasury Officer / Sub Treasury Officer and stand senior to the appellant in light of judgement of the honorable Khyber Pakhtunkhwa Service Tribunal dated 16-07-2009, (Copy of judgement at Annex-1)
- 2. Incorrect. The respondent department has service rules in vogue since 1981 which has been amended from time to time and the amended service rules issued on 10-08-2018 has no concern with the instant appeal. The provisions for promotion to the post of ATO/STO as "60% by promotion on the basis of seniority cum fitness basis, from amongst the Assistant Accountant who also have qualified PIPFA or SAS Examination" had already been there in the service rules before 10-08-2018. (Copy of Service Rules before 10-08-2018 is attached as Annex-II)
- 3. Incorrect. That the private respondent No. 4, 5, 6 & 7 were promoted to the post of Assistant Treasury Officer (BPS-17) on Regular/ Acting Charge Basis in accordance with the Service Rules of Treasury Establishment and in fight of decision of the honorable Khyber Pakhtunkhwa Service Tribunal as a guideline for policy of decision. However, plea of the appellant about his seniority is misleading as he has twisted the facts for his own benefits.
- 4. Incorrect, The appeal was examined in the Standing Service Rules Committee. The Government of Khyber Pakhtunkhwa. Establishment Department has clarified that the existing Service Rules are quite clear and there is no need of further amendments in the said Service Rules and agreed with the advice already tendered by the Government of Khyber Pakhtunkhwa, Law Department. (Annex-111 & 1V)

<u>GROUNDS</u>

(A). Incorrect. That the Service Rules and adoption of decision of the Khyber Pakhtunkhwa Service Tribunal as a guideline for policy decision is in accordance with law, fact, norms of justice and material on record.

- (B). Incorrect. The appellant was junior to the private respondents No.4. \$ 6.87 as evident from the seniority list issued on 15-01-2018 as his professional qualification of SAS examination is Nil. The private respondents No.4, 5, 6 & 7, being senior, in light of the honorable Khyber Pakhtunkhwa Service Tribunal judgment dated 16-07-2009 and professional qualification, have rightly been promoted to the post of Assistant Treasury Officer/Sub Treasury Officer (BPS-17) and no any violation of law and rules has been committed.
- C. As per para-B of Grounds above.
- D. Incorrect. The appellant has been treated in accordance with the prevailing rules at par with other employees of the cadre.
- E. As per para-D of Grounds above.
- F. Pertains to record.

In view of the above explanation, the instant appeal, being bereft of merit and without any solid substance, may very graciously be dismissed with cost.

Director
Treasuries & Accounts
Khyber Pakhtunkhwa
(Respondent No.3)

Director Treasuries & Accounts Khyber Pakhtunkhwa Peshawar Govt: of Khyber Palthturkhwa Finance Depaltmen

(Respondent (q.2)

Govt: of Kir Yer Pakhtun Fines Fine 12 Deptt:

Chief Secretary Khyber Pakhtunkhwa (Responded No.1)

BEFORE THE NWFP SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 301/2009

Date of Institution. ...

21.2.2009

Date of Decision

16.7.2009

Ikramullah, Sub-Accountant, District Accounts Office, Swabi.

VERSUS

1. The Government of NWFP, through Chief Secretary, NWFP Peshawar.

2. The Secretary Establishment & General Administration Department, NWFP Peshc war.

3. The Secretary, Finance Department, NWFP Peshawar.

(Respondents)

(Appellant

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNALS ACT 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 24.5.1981 AND AMENDED NOTIFICATION DATED 03.11.2006 WHEREBY DISCRIMINATORY AND IRRATIONAL RULES NOTIFIED AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD.

MR. MUHAMMAD ASIF YOUSAFZAI, Advocate.

For appellant,

MR. JAMAL ABDUL NASIR, Addl. Government Pleader,

For respondents.

MR. JUSTICE (R) SALIM KHAN, S. MANZOOR ALI SHAH,

CHAIRMAN. MEMBER.

JUDGMENT

EXAMINED

Of 2009 by Ikramullah, and Service Appeals No. 302 of 2009 by Pervez Khan, No. 303 of 2009 by Muhammad Saeed, No. 304 of 2009 by Ashfaq-ur-Rahman, No. 305 of 2009 by Taj Muhammad, No. 306 of 2009 by Wahid Bakhsh, No. 307 of 2009 by Imtiaz Ali, No. 308 of 2009 by Khairullah, No. 309 of 2009 by Zahoor Khan, No. 310 of 2009 by Muhammad Naeem-II, No. 311 of 2009 by Sahibzada Khan, No. 312 of 2009 by Shafiq-ur-Rahman, No. 313 of 2009 by Muihammad Shamrez, No. 314 of 2009 by Noor-ul-Amin, No. 316 of 2009 by M. Saifullah, and No. 317 of 2009 by Amjad Khan, are of the same nature, involving the same legal questions. These appeals are, therefore, taken together for discussion and decision.

2. The appellant of this appeal contended that he was appointed, alongwith other co-appellants, on different dates, in the Treasury Department.

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Rules were framed and notified on 24.5.1981, through which 33% guota was prescribed for promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Assistant Accountants, and 67% quota was reserved for promotion of (a) Assistant Accountants who have qualified S.A.S Examination and (b) if no Assistant Accountants, who have qualified S.A.S examination, were available, then Sub Accountant, who have qualified S.A.S examination, on the basis of seniority-cum-fitness. The rules were modified on 3.11.2006. 20% quota was reserved for initial recruitment, further 20% quota was reserved for promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Assistant Accountants, while the remaining 60% vacancies were left for promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of (a) S.A.S qualified Assistant Accountants and (b) if no such Assistant Accountants were available, then from Sub-Accountant who have qualified S.A.S. Examination. The appellant contended that the rules were irrational and discriminatory. The appellants submitted appeals severally and through their union. Writ Petition No. 1978 of 2006 was filed which was returned vide order dated 27.10.2008. Hence the present appeal

3. The respondents contested the appeals. They contended that the new rules were neither discriminatory nor irrational nor contradictory, that the appeals are against the provisions of Section 22(2) of the NWFP Civil Servants Act, 1973, and that the appealants have not submitted departmental appeals.

We heard the arguments and perused the record.

The Writ Petition could be considered as departmental appeal also, as it served the purpose of informing the official respondents regularly regarding the grievances of the appellants, and providing them an opportunity of the prescribed period to consider their grievances. As the Writ Petition has been sent to this Tribunal, the period spent for pursuing the mentioned Writ Petition is condoned. The present appeals are a challenge to the rules themselves and are not regarding the fitness or otherwise of the appellants for holding or for promotion to a post on ascertaining their eligibility for holding a certain post.

6. The learned counsel for the appellants contended that the quota for S.A.S qualified Assistant Accountants has been decreased while 20% quota for initial recruitment and 20% quota for promotion of the Assistant Accountants, who have not qualified S.A.S qualification, has been carved out and prescribed. The

comparative consideration of both the sets of the rules (Rules dated 24.5.1981 and Rules dated 3.11.2006) show that 20% quota has been reserved for initial recruitment, by deducting 13% quota from the Assistant Accountants who have not qualified S.A.S, and by reducing 7% from the quota of S.A.S qualified Assistant Accountants/Sub Accountants. The Government has the prerogative to prescribe the rules prospectively, and to create a place for direct recruitment. The quota of both classes of Assistant Accountants, and, consequently, of Sub Accountants, has been reduced, and no discrimination has been made to any of these classes.

- 7. It is expected that the system of Roster and Cycles shall be strictly adopted for the purposes of recruitment/appointment to the posts of Assistant Treasury Officer. A set of five vacancies available on, or after, 3.11.2006 shall be declared one cycle, and the first of these five vacancies will be allotted to the direct recruit while the second vacancy will be allotted to the Assistant Accountant, who has not qualified S.A.S examination, on the basis of seniority-cum-fitness; The remaining three vacancies of each Cycle will be reserved for promotion of the S.A.S qualified Assistant Accountants or, if the Assistant Accountants are not available, for the Sub-Accountants, who have passed S.A.S examination. The first vacancy of direct recruits shall not be given to the other two groups, and viceversa. An Assistant Accountant, on his passing S.A.S examination, shall be given the option to claim vacancy either in the second or in the third category. But once that option is exercised, his category shall not be changed in future. The vacancies of S.A.S qualified Assistant Accountants shall be filled through them on the basis of their seniority fixed with respect to the dates of their passing of the S.A.S. examination, and not on their simple seniority as Assistants Accountants.
- 8. With the above explanations and observations, we have come to the conclusion that the fresh rules could be framed by the Government, which are neither irrational nor discriminatory, nor prejudicial to the rights of the appellants.

9. We, therefore, dispose of the present appeals with the above explanation and observations. The parties are left to bear their own costs.

ANNOUNCED 16.7.2009

Id Justice (1) balein lele ce Id god men jaar Ali Steak Menlu



GOVERNMENT OF THE N.-W.F.P., LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT.

To

The Secretary, Government of the NWFP, Finance Department.

SUBJECT: AMENDMENT IN THE NWFP, TREASURIES (RECRUITMENT AND APPOINTMENT) RULES, 1981.

Dear Sir,

(b)

I am directed to refer to your letter No. SO(ESTT)FD/1-16/2010/Amend-Rules, dated: 23.02.2010, on the subject noted above and to state that as discussed with your Departmental Representative Mr. Muhammad Amin, Section Officer (Est), the following quarries needs to be solved for finalization of the case:

(a) that the post of Director Treasury and Accounts is in BS-19 how it could be filled in by promotion from amongst District Comptroller of Accounts who are also in BS-19;

length of-service is also not mentioned which would make them eligible for promotion to the post of Director Treasury. Same problem emerges as shown in above clause (a) with regard to filling of post of Deputy Director/ District Accounts Officer/ Treasury Officers;

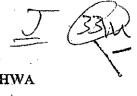
the post of Assistant Treasury Officers are proposed to be filled in on the basis of promotion from amongst the Assistant Accountants but no length of service is mentioned, similarly Assistant Accountants and Sub-Accountants are also made eligible for promotion to the post of Assistant Sub-Treasury Officers, who have passed SAS examination, but no length of service is shown which can make them eligible for promotion on the basis of seniority-cum-fitness;

1419/10 1419/10 1802) (d) (a proviso in column No. 5 against serial No. 5 is added which is the decision of the Service Tribunal, it may be a guide line for policy decision but can't be included in the service rules)

Yours faithfully,

ASSISTANT LEGAL DRAFTER-II

Gection Officer (Esti-





GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (REGULATION WING)

No. SOR-VI/E&AD/7-44/2018
Dated Peshawar, the January 16, 2020

To

The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.

SUBJECT:

PROMOTION /SENIORITY OF SAS QUALIFIED ASSISTANT IN THE LIGHT OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL JUDGMENT DATED 16.07.2009

Dear Sir

I am directed to refer to your Department's letter No. SO(ESTT-I)FD/1-16/2018/SAS/S.List, dated 04.12.2019 on the subject noted above and to state that the case has been examined in light of Service Tribunal Judgment dated 16.07.2069 and the new Service Rules of Treasury Establishment of Finance Department notified on 10.08.2018 and to convey that the existing Service Rules are quite clear and there is no need of further amendments in the said Service Rules.

Yours faithfully,

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(SAIFULLAH KHAN) SECTION OFFICER (REG-VI)

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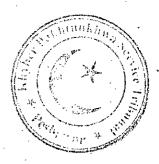
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BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No. 952/2019

Date of Institution ... 01.07.2019

Date of Decision ... 17.10.2022



Mir Azam Khan, Assistant Accountant (BPS-16), Treasury Establishment, Finance Department, Peshawar,

(Appellant)

VERSUS

The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat Peshawar and six others.

(Respondents)

MR.TAIMUR ALI KHAN, Advocate

Fór appellant.

MR. MUHAMMAD RIAZ KHAN PAINDAKHEL.

Assistant Advocate General

For official respondents.

MR. SALAH-UD-DIN MR. MIAN MUHAMMAD MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Through the instant service appeal, the appellant has invoked jurisdiction of this Tribunal with the prayer copied as below:-

"On acceptance of this appeal, the order dated 29,11.2018 may kindly be set-aside and the respondent-department may further be directed to consider the appellant for promotion to the post of Assistant Treasury Officers (BPS-17) from the date when his juniors were promoted. Any other remedy, which this august Tribunal decins fit and appropriate that, may also, be awarded in favour of appellant.

2. As per averments raised by the appellant in his appeal, heart was appointed in the year 1990, while private respondents No. 4 &

5 were appointed in the year 1995, whereas private respondents

No. 6 & 7 were appointed in the year 2004 and they are thus junior to the appellant as per the seniority list issued on 15.01.2018. The appellant has qualified SAS examination and as per rules, he was entitled for promotion to the post of Assistant Treasury Officer (BPS-17) on the basis of seniority-cum-fitness. The appellant was however ignored and private respondents No. 4 to 7 were promoted vide impugned order dated 29.11.2018 in utter violation of rules and law. The appellant challenged the promotion order dated 29.11.2018 by way of filing departmental appeal; however the same was not responded within the statutory period, hence the instant service appeal.

- Official respondents as well as private respondents No. 5 & 6 contested the appeal by way of submitting respective para-wise comments, wherein they refuted the assertions raised by the appellant in his appeal.
- 4. Learned counsel for the appellant has contended that according to the relevant Service Rules, 60% quota of Assistant Treasure Officers/Sub-Treasury Officers is required to be filled by promotion on the basis of seniority-cum-fitness from amongst the Assistant Accountants (BS-16) who have qualified PIPFA or SAS examination and as such the appellant was entitled to promotion to the post of Assistant Treasury Officer (BPS-17) but he was wrongly and illegally ignored; that as per the seniority list, private respondents No. 4 to 7 were junior to the appellant but they were promoted, while the appellant was not at all considered for

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promotion: that nothing is mentioned in the relevant rules that seniority for the purpose of promotion to the post of Assistant Treasury Officer (BPS-17) shall be counted from the date of qualifying of PIPFA or SAS examination but even then the competent Authority has made promotions on the basis of date of qualifying of PIPFA or SAS examination, which is in utter violation of relevant rules.

- 5. On the other hand, learned Assistant Advocate General for the respondents has argued that as private respondents No. 4 to 7 had qualified SAS examination prior to passing of the said examination by the appellant, therefore, in view of judgment dated 16.07.2009 passed by this Tribunal in Service Appeal No. 301/2009, private respondents No. 4 to 7 are to be considered as senior to the appellant and were thus granted promotion; that the appellant has been treated in accordance with the prevailing rules at par with other employees of the cadre and no discrimination has been caused to the appellant.
- 6. Arguments have already been heard and record perused.
- 7. A perusal of the record would show that the controversy relates to promotion of Assistant Accountants (BS-16) to the post of Assistant Treasury Officers/Sub-Treasury Officers (BS-17). According to contention of the appellant, nothing is mentioned in the relevant rules that seniority of Assistant Accountants (BS-16) shall be considered on the basis of the date of qualifying of PIPFA or SAS examination but the respondent department has made the

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impugned promotions to the post of Assistant Treasury Officers/Sub-Treasury Officers (BPS-17) on the basis of date of qualifying of SAS examination, which is against the relevant rules. On the other hand, it is the contention of the respondents that in view of judgment dated 16.07.2009 passed by this Tribunal in Service Appeal No. 301/2009, promotions to the post of Assistant Treasury Officers/Sub-Treasury Officers (BPS-17) are made on the basis of date of qualifying of SAS examination. The appellant had agitated the matter before the appellate Authority through filing of

responded, therefore, keeping in view the controversy in question, it

deem appropriate that the appellate Authority shall first decide the

departmental appeal, however the same was

departmental appeal filed by the appellant.

Consequently, the appellate Authority is directed to decide 8. departmental appeal of the appellant through a speaking order within a period of one month of receipt of copy of this judgment. The appeal in hand is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

17.10.2022

(SALAH-UD-DIÑ) MEMBER (JUDICIAL).

Certified to be time con (MIAN MUHAMMAD)

MEMBER (EXECUTIVE)



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

O Finance Department Civil Secretariat Peshawar

@ http://www.finance.gkp.pl

facebook.com/GoKPFD

twitter.com/GaKPFD

KC. No: SO(Estt-I) FD/1-5/2022

Dated Pesh: the 07-12-2022

To

Mir Azam Khan,

Assistant Accountant (BS-16) Treasury Establishment,

Present posting:

Pakistan Forest Institute, Peshawar.

Subject:

Appeal for promotion and against violation of Seniority &

Service Rules.

I am directed to refer to your appeal dated 27.02.2019 on the subject noted above and to state to implement decision of the Khyber Pakhtunkhwa Service Tribunal in Service Appeal No. 952/2019 announced on 17.10.2022 and delivered on 21.11.2022, your appeal has been examined in light of the Hon'ble Khyber Pakhtunkhwa Service Tribunal decision dated 16.07.2009 as well as Government of Khyber Pakhtunkhwa Establishment Department advice tendered vide letter No. SOR-VI/E&AD/7-44/2018 dated 16.01.2020.

In view of the above, Finance Department regrets its inability to accede to your request being contrary to the decision of the Hon'ble Khyber Pakhtunkhwa Service Tribunal dated 16.07.2009 and advice of Establishment Department in the matter.

SECTION OFFICER (E-I) 07/12/012

Endst: No & Date Even

Copy forwarded for information to the: -

- Director, Treasuries & Accounts, Khyber Pakhtunkhwa w/r to letter No. 1-68/DT&A/22/1296 dated 22.11.2022.
- 2. Section Officer (Lit-II), Finance Department.
- 3. PA to Additional Secretary (Regulation), Finance Department.
- 4. PS to Special Secretary (A&R), Finance Department.

SECTION OFFICER (E-I)

VAKALAT NAMA

NO	/2021
IN THE COURT OF KP Service	Tabural Peshawas
- Mis Bam Ishan VERS	(Plaintiff)
I/We, Mi'Ayan Khan	y & other (Respondent) (Defendant)
Do hereby appoint and constitute <i>Taims Peshawar</i> , to appear, plead, act, compror me/us as my/our Counsel/Advocate in the all his default and with the authority to engage my/our costs.	ur Ali Khan, Advocate High Court nise, withdraw or refer to arbitration for nove noted matter, without any liability for
I/We authorize the said Advocate to deposit, sums and amounts payable or deposited on the Advocate/Counsel is also at liberty to proceedings, if his any fee left unpaid or is out	ny/our account in the above noted matter.
Dated/2021	(CLIENT)

TAIMER ALI KHAN Advocate High Court BC-10-4240 CNIC: 17101-7395544-5 Cell No. 0333-9390916

OFFICE: Room # FR-8, 4th Floor, Bilour Plaza, Peshawar, Cantt: Peshawar