Form- A

FORM OF ORDER SHEET

	Case No	15196 /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	· 2	3
1-	26/11/2020	The appeal presented today by Mr. Arshad Khan Advocate may be entered in the Institution Register and put to the Learned Member for
		proper order please. REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on 62/05/2
		MEMBER(J)
02.	03.2021	Due to general strike on the call of Khyber
		Pakhtunkhwa Bar Counsel, learned counsel for
		appellant is not available today, therefore, the appeal
		is adjourned to 27.07.2021 on which date file to come
		up for preliminary arguments before S.B.
		tu)
		(MUHAMMAD JAMAL KHAN) MEMB ER (JUD ICIAL)
, .		
	, ,	
		•

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No
GPS
Ar Sher Zamin Khan PHST (BPS-15), Beesak Gadoon Swabi.
Appellant
<u>Verses</u>

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar & Others......Respondents

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Dated:

/11/2020

Appellant

THROUGH

Arshad Khan Advocate

Note: Other Spare Copies will be provided after regular hearing.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE TRIBUNAL PESHAWAR	Khyher Pakhenta
Service Appeal No. 15196/2020	Diary Not 5772
Mr Sher Zamin Khan PHST (BPS-15), Beesak Gadoon Swal	par. 26/4/2020
A	ppellant
<u>Verses</u>	
1-The Government of Khyber Pakhtunkhwa through Chief Khyber Pakhtunkhwa Peshawar.	Secretary,
2-The secretary (E&SE), Department Khyber Pakhtunkhw	a Peshawar.
3-The secretary Finance Department Khyber Pakhtunkhw	a Peshawar.
4-The Accountant General, Khyber PakhtunkhwaPeshawa	r.
5- The Director (E&SE), Department Khyber Pakhtunkhwa	a Peshawar.
Re	spondents

APPEAL UNDER SECTION -4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGAL AND UNLAWFUL DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATION AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during the winter & summer vacations and make the payment of all outstanding amount of conveyance allowance which have been dedicated previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

RESPECTFULLY SHEWETH: ON FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as PHST (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification NO. FD (PRC) 1-1/2011 dated 20/12/2012 whereby the Conveyance Allowance for employees working in BPs 1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not



3. That appellant was receiving the Conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reason stopped /deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copy of the Salary Slips of working /Serving month

and vacation deduction period are attached as	1
annexure	B&C

- 6. That appellant feeling aggrieved from the action of the respondents regarding deduction of Conveyance allowance in Vacation period/months filled Department appeal but no reply has been received so far. That feeling aggrieved and having no other remedy file the instant service appeal on the following grounds:-

GROUNDS:-

- A. That an action of the respondents regarding deduction of the conveyance allowance for vacations period / months is illegal against the law, facts and norms of natural justice.
- B. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondent is without any legal authority discriminatory and clear violation of fundamental rights duly conferred by the Constitution and is liable to declared is null and void.
- D. That there is cleared difference between leave and vacation as leave is applied by the civil servant in the light Government servant revised leave rules 1989 while the vacation are always announced by the Government, therefore under the law and rules the appellant fully entitled for the grant of conveyance during vacation period.
- E. That the Government Servant revised leave rules 1989clearly explained that the civil servant who avail the vacation are allowed only one leave in a month where is the other civil servant may avail 4 days leave in colander months and the same are credit to his account in this way he may avail 48 days earned leave with fully pay, where is government servants to avail vacations such is appellant is allowed one day leave in a month and 12 days in a year and earned leave for 12 days in a year for credit to his account and there is no question of dedication of conveyance allowance lost sight this legal aspect and illegally without any authority started the recovery and deduction of conveyance allowance from the appellant.
- F. That is the act of the respondent is illegal, unconstitutional, without any legal authority and not only discriminatory but the result of Malafiede on the part of respondents.

- G. That appellant has vested right of equal treatment before law and the act of the respondents to deprived the appellant on the conveyance allowance is unconstitutional and clear violation of fundamental right.
- H. That according to government servant revised leave rules 1989 vacations or holly days and are leave of any kind, therefore the deduction of conveyance allowance and vacation is against the law and rules.
- I. That according Article 38 (e) of the Constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of individual including person in the service of federation therefore in the light the said Article the appellant is fully entitled for the grant of fully conveyance allowance during vacations.
- J. Those similar natures cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 and many other cases.
- K. That the appellant seeks permission of this Honourable to raise any other grounds at the time arguments.

It is therefore, most humbly prayed the appeal of the appellant may be accepted as prayed for.

Through

Dated 22/11/2020

Arshad Khan

&

Shahzad Shahid

Advocates Peshawar. 0345 6030980

Affidavit

Mr Sher Zamin Khan PHST (BPS-15), Beesak Gadoon Swabi.

hereby solemnly affirm and declared that contents of this appeal is correct to the best of my knowledge and nothing has been concealed from this Honourable and has not been filed earlier similar nature case before this Honourable Tribunal.

ATTESTED MUHANMAD VAFEM KHAN

A-(4)

FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhumkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

T			
S.No.	BPS	Existing Rate (PM)	Revised Rate (PM).
1.	1-4	Rs. 1.500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2.000/-	, Rs. 2.720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

December, 2012



GOVERNMENT OF KHYBER PAXHTUNKHYA FINANCE DEPARTMENT (REGULATION WING)

NO. FOISOISR-INFO-5272212 Dated Pashawarths: 20-12-2012

From

The Secretary to Gorl, of Knyder Pathweiters Finance Cesartinoid.

Perhavear.

To:

All Administrative Securities to Give all Singles Paterioralists The Serior Member, Board of Reverse, Marios Posteunicies.

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The Secretary to Chail Misself Kester Pathiams

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The Report Research Harristan Decident The Chairman Public Service Comarbolin, shaper Pokhtunsman.

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER GOVERNMENT BPS 1-12

The Government of Khyter Positive has been bested to entirine ! revise the rate of Conveyance Allowance asmissible to all the Provinces Out Services (Services) bear St. र्ज Navour Perhanships (Northing के BPS) (6 EPS-15) W.E.F. from 1º Secrember, खेरिट सं the inlighting rates. However, the conveyance allowance for employees in 575-15 va

will remain . . . UKhangou

esta - akkasadag	SATE (DM)	REVISEDA	ATE (PM)
805	MISTING RATE (PK)	R3.1.7	00/-
S.NO		RSJ	770/-
5-12.	25.2,600!·	RS.40	000/-
1 1 1 1 1 1	P.S. 5, COO/-	R\$.5	323.
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2. Commence Allowance of the paper rates per month shall be actraction of the paper rates per months and restricts. Those Specific 18 and 18 a

(Sahibada Sacod Almadi Sacratary Farance

Endstr NO. FIRSOIST-TOW-52/2012

Dated Posterway the Int Treeting her, Item

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करा अवस्थित । जन्म अन्य स्थानिकार्यक्षणः हेटचलः मार्थेक्ष्मणः हेरचलः स्थानिकार्यस्थ

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Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (August-2018)



Personal Information of Mr SHER ZAMIN KHAN d/w/s of ALIM KHAN

Personnel Number 00230528

CNIC: 13061475974

Date of Birth. 26,03,1961

Entry into Govi, Service: 05.11.1980

NTN: 0

Length of Service: 37 Years 09 Months 028 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL HEAD TEACH DDO Code: SU6236-Government Primary Schools (Male) Topi, Swabi

80004531-DISTRICT GOVERNMENT KHYBE

Payroll Section, 003

GPF Section: 001

Cash Center: 01

GPF A/C No. EDUSB004821

Interest Applied: Yes

GPF Balance:

322,396.00

Vendor Number: . Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 21

		<u> </u>		
0001	Wage type	Amount	Wage type	A ======
	Basic Pay	44,050.00	1000 House Rent Allowance	2,349,00
1022	Medical Allowance	1,500.00	1505 Charge Allowance	40.00
2100	UAA-OTHER 20%(1-15)	1,000.00	2148 15% Adhoc Relief All-2013	1,090.00
2177	Adhoc Relief Allow @10%	727.00	2211 Adhoc Relief All 2016 10%	3,591.00
2224	Adhoc Relief All 2017 10%	4,405.00	2247 Adhoc Relief All 2018 10%	4,405.00

Deductions - General

	···································			
Wage type	Amount		Wage type	Amount
3015 GPF Subscription - Rs2890	-2,890.00	3501	Benevolent Fund	-600.00
3609 Income Tax			Emp.Edu. Fund KPK	-125.00
4004 R. Benefits & Death Comp:	-1,052.00			0.00

Deductions - Loans and Advances

Loan	Description		
	Description	 Deduction	Dulamas
		 Deage HOR	Balance

Deductions - Income Tax

Payable:

1,000.00

Recovered till August-2018:

100.00

Exempted: 400.00

Recoverable:

500.00

Gross Pay (Rs.):

63,157.00

Deductions: (Rs.);

-4,717.00

Net Pay: (Rs.):

58,440.00

Payee Name: SHER ZAMIN KHAN

Account Number: 6702-5

Bank Details: NATIONAL BANK OF PAKISTAN, 230503 TOPI BRANCH TOPI BRANCH, SWABI

Leaves:

Opening Balance:

Availed:

Permanent Address: VILL AND PO BEESAK SWABI

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email:

(232428/14.08.2018/22:42:16) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



Dist. Govt. NWFP-Provincial District Accounts Office Sawabi Monthly Salary Statement (September-2018)



Personal Information of Mr SHER ZAMIN KHAN d/w/s of ALIM KHAN

Personnel Number 00230528

CNIC-13061475974

NTN: 0

Date of Birth, 26.03, 1961

Entry into Govt. Service: 05.11.1980

Length of Service: 37 Years 10 Months 027 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL HEAD TEACH

80004531-DISTRICT GOVERNMENT KHYBE

DDO Code. SU6236-Government Primary Schools (Male) Topi, Swabi Payroll Section 003

GPF Section: 001

Cash Center: 01

GPF A/C No: EDUSB004821 Vendor Number: -

Interest Applied: Yes

GPF Balance:

325.286.00

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 21

Wage type	Amount	Wage type	
0001 Basic Pay	44,050.00	1000 House Rent Allowance	Amount
1210 Convey Allowance 2005	2,856.00	1300 Medical Allowance	2,349.00 1,500.00
1505 Charge Allowance	40.00	1923 UAA-OTHER 20% (1-15)	1,000.00
2148 15% Adhoc Relief All-2013	1,090.00	2199 Adhoc Relief Allow @10%	727.00
211 Adhoc Relief All 2016 10%	3,591.00	2224 Adhoe Relief All 2017 10%	4.405.00
2247 Adhoc Relief All 2018 10%	4,405.00	5011 Adj Conveyance Allowance	1,566.00

Deductions - General

Wage type	Amount	Wage type	Amount
3015 GPF Subscription - Rs2890	· · · · · · · · · · · · · · · · · · ·	3501 Benevolent Fund	600.00
3609 Income Tax	-50.00	3990 Emp.Edu, Fund KPK	-125.00
4004 R. Benefits & Death Comp:	-1,052.00		0.00

Deductions - Loans and Advances

		-	
Loan Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable.

1,000.00

Recovered till September-2018

150.00 Exempted 400.00

Recoverable:

450.00

Gross Pay (Rs.):

67,579.00

Deductions: (Rs.):

4,717.00

Net Pay: (Rs.):

62,862,00

Payee Name: SHER ZAMIN KHAN

Account Number: 6702-5

Bank Details: NATIONAL BANK OF PAKISTAN, 230503 TOPI BRANCH TOPI BRANCH, SWABI

Opening Balance:

Availed.

Farned.

Balance:

Permanent Address: VILL AND PO BEESAK SWABI

City: SWABI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email:

(232428/27.09.2018/20:16:32) 2) All amounts are in Pak Rupees 3)

1459 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Knyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ILLEGALLY AND OF THE RESPONDENTS BY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER APPELLANT VACATIONS AND AGAINST NO ACTION TAKEN ON APPELLANT DEPARTMENTAL APPEAL OF STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fredto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

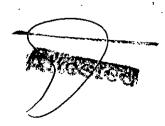
R/SHEWETH:

ATTESTON FACTS:

27/10/19

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. Pestizwag

2- That the Conveyance Allowance is admissible to all the civil servant and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employee



Jernined in he

peshawar

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already vacations was held to be reimbursed. Similar reference was made to the made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

Chairman

To.

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY THE ILLEGALLY AND UNLAWFULLY DEDUCTION, THE CONVEYANCE, ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected sir,

With due respect it is stated that i am the employee of your good self Department and is serving as PHST(BPS 15) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14/07/2011 was issued. Later on vide revised Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhance/revised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their Conveyance allowance. Respected Sir, I was receiving the Conveyance allowance as admissible under the law and rues but the concerned authority without any valid and justified reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of Education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honourable service Tribunal vide judgment dated 03/12/2018.that i am also the similar employee of Education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same Conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Department appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Dated: 30/07/2020

Your opediently

Mr Sher Zamin Khan PHST (BPS-15), Beesak Gadoon Swabi.

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Sherzamin Khan

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Sherzamin Khan

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62.

باعث تحريرة نكه

مقدمه مندرج عنوان بالا بین اپنی طرف سے واسط پیروی وجواب دہی وکل کاروائی متعلقہ آن مقام محد مقدمه کی ایرا وکسلے مقررکر کے اقرارکیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکسل صاحب کوراضی نامہ کرنے وتقر راالت و فیصلہ پر حلف دیے جواب دہی اورا قبال دعوی اور بیا بیس صورت ڈگری کرنے اجراء اور وصولی چیک وروپیدارع ضی دعوی اور درخواست ہرتم کی تصدیق زرایں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈگری کی طرفہ یا اپیل کی برامدگ اور منسوفی نیز دائر کرنے ایجال گرانی ونظر خانی و بیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کواہی ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ ندکورہ با اختیارات عاصل ہول گے اور اس کا ساختہ پر واختہ منظور و تبول ہوگا دوران مقدمہ میں جوخر چہ ہرجانہ التوائے مقدمہ کے اور اس کا ساختہ پر واختہ منظور و تبول ہوگا دوران مقدمہ میں جوخر چہ ہرجانہ التوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ بیشی مقام دورہ پر ہو یا صدسے باہر ہوتو و کیل صاحب پابند ہول

المرقوم ماه المرقوم

عدنان سئيشنزى مارت چوک شتگرى پيماورئی نون: 2220193 Mob: 0345-9223239 Attested ? Accepted