## Form- A

# FORM OF ORDER SHEET

· Court of			• •
	1110	)	
e No -	, Sullo	/2020	

The appeal presented today by Mr. Arshad Khan Advocate m be entered in the institution Register and put to the Learned Member f proper order please.  REGISTRAR r  This case is entrusted to 5. Bench for preliminary heating to be p up there on OHGAH  MEMBER(I).  Due to general strike on the call of Khyber Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B.  (MUHAMMAD JAMAL KHAN)  MEMBER (JUDICIAL)		Date of order proceedings	Order or other proceedings with signature of judge
Due to general strike on the call of Khyber Pakhtunkhwa Bar Counsel, learned counsel for appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B.	1	2	3
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			p for preliminary arguments before S.B.  (MUHAMMAD JAMAL KHAN)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appo	eal No
Mrs Sidra Nawaz SST( BPS-16), GG	HSS Ouch Dir Lower.
	Appellant
<u>Verses</u>	

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar & Others......Respondents

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S.NO	DESCRIPTIONS	ANNEXUR E	PAGES
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2-	Copy of Notification dated 20-12-2012	Α .	4-5
3-	Copy of Salary Slips of working /Serving month and Vacation (Deduction period)	B & C	6-7
4-	Copy of Judgement dated 11-11- 2019	D	8-9
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Dated:

/11/2020

Appellant

THROUGH

Arshad Khan Advocate

Other Spare Copies will be provided after regular hearing.

(1)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 15440/2020

Diary No. 16025

Mrs Sidra Nawaz SST( BPS-16), GGHSS Ouch Dir Lower. Dated 4/2/2020

Appellant

### **Verses**

- 1-The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 2-The secretary (E&SE), Department Khyber Pakhtunkhwa Peshawar.
- 3-The secretary Finance Department Khyber Pakhtunkhwa Peshawar.
- 4-The Accountant General, Khyber PakhtunkhwaPeshawar.
- 5- The Director (E&SE), Department Khyber Pakhtunkhwa Peshawar.

.....Respondents

APPEAL UNDER SECTION -4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGAL AND UNLAWFUL DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATION AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

#### PRAYER.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during the winter & summer vacations and make the payment of all outstanding amount of conveyance allowance which have been dedicated previously with all back Registrar benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

# RESPECTFULLY SHEWETH: ON FACTS:

- 1. That the appellant is serving in the Elementary and Secondary Education Department as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification NO. FD (PRC) 1-1/2011 dated 20/12/2012 whereby the Conveyance Allowance for employees working in BPs 1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not



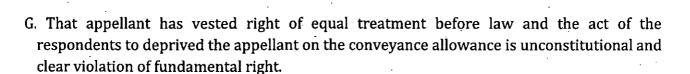
3. That appellant was receiving the Conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reason stopped /deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copy of the Salary Slips of working /Serving month

and vacation deduction period are attached as	
annexureB8	&C

- 5. That the appellant filed departmental appeal against the illegal action of deduction of Conveyance allowance, but the same has not been responded by the respondents within statutory period of ninety days......E.
- 6. That appellant feeling aggrieved from the action of the respondents regarding deduction of Conveyance allowance in Vacation period/months filled Department appeal but no reply has been received so far. That feeling aggrieved and having no other remedy file the instant service appeal on the following grounds:-

#### **GROUNDS:-**

- A. That an action of the respondents regarding deduction of the conveyance allowance for vacations period / months is illegal against the law, facts and norms of natural justice.
- B. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondent is without any legal authority discriminatory and clear violation of fundamental rights duly conferred by the Constitution and is liable to declared is null and void.
- D. That there is cleared difference between leave and vacation as leave is applied by the civil servant in the light Government servant revised leave rules 1989 while the vacation are always announced by the Government, therefore under the law and rules the appellant fully entitled for the grant of conveyance during vacation period.
- E. That the Government Servant revised leave rules 1989clearly explained that the civil servant who avail the vacation are allowed only one leave in a month where is the other civil servant may avail 4 days leave in colander months and the same are credit to his account in this way he may avail 48 days earned leave with fully pay, where is government servants to avail vacations such is appellant is allowed one day leave in a month and 12 days in a year and earned leave for 12 days in a year for credit to his account and there is no question of dedication of conveyance allowance lost sight this legal aspect and illegally without any authority started the recovery and deduction of conveyance allowance from the appellant.
- F. That is the act of the respondent is illegal, unconstitutional, without any legal authority and not only discriminatory but the result of Malafiede on the part of respondents.



- H. That according to government servant revised leave rules 1989 vacations or holly days and are leave of any kind, therefore the deduction of conveyance allowance and vacation is against the law and rules.
- I. That according Article 38 (e) of the Constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of individual including person in the service of federation therefore in the light the said Article the appellant is fully entitled for the grant of fully conveyance allowance during vacations.
- J. Those similar natures cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 and many other cases.
- K. That the appellant seeks permission of this Honourable to raise any other grounds at the time arguments.

It is therefore, most humbly prayed the appeal of the appellant may be accepted as prayed for.

Appellant

Through

Dated: 30/11/2020

**Arshad Khan** 

&

**Shahzad Shahid** 

Advocates Peshawar. 0345 6030980

## **Affidavit**

Mrs Sidra Nawaz SST( BPS-16), GGHSS Ouch Dir Lower.

, hereby solemnly affirm and declared that contents of this appeal is correct to the best of my knowledge and nothing has been concealed from this Honourable and has not been filed earlier similar nature case before this Honourable Tribunal.

Deponent

A - (4)

# FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtimkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM).
1,1-	1-4	Rs. 1.500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3	11-15	Rs. 2.000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

MC





## GOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-1078-52/2212 Dated Pashaumeths: 20-12-2012

From

The Secretary to Gove, of Knydor Pozhoczania. Finance Cesorbroid.

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The Charman General Telberal Kayper Fakhleishing.

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REVISION IN THE PATE OF TONYEYARICE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHVIZ, PROVINCIAL GOVERNMENT BP5 1-19

The Government of Khyter bestereither has been chosen in entitine ! envise the rate of Conveyance Allowance admissible to all the Provinces Opin Servantal Cont Dear St. of whom Pethanishus (Moding in EPS-1 to ERS-15) which from 1° September, with at الله المرافعية المرافعية

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BPS FOST	NG RATE (PH) REVISED 1,700/-	ł
S.NO	S. 1.840/-	<u>:</u>
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	Ps. 2,000/	
3. 11.12	Rs.5,000/-	٠.
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2. Genverance Allowance of the phono rates but month shalf be admissible. Those SPS-17, 18 and 19 offices who have not been sanctioned allicial weblices.

Sahibada Sacod Armadi Secretary Farance

Endsit NO. FD-SO(SR-17)-8-52/2012

. Dated निल्डासम्बद्धाः शिन्दं हो। विद्यासम्बद्धाः हो। विद्

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#### Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (June-2019)



#### Personal Information of Mr SIDRA NAWAZ d/w/s of MUHAMMAD NAWAZ

Personnel Number: 00897556

CNIC: 3740693645302

Date of Birth: 01.09.1994

Entry into Govt. Service: 15.09.2018

Length of Service: 00 Years 09 Months 017 Days

**Employment Category: Active Temporary** 

Designation: SENIOR ENGLISH TEACHER

80001484-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6094-GGHSS OUCH

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: 897556

Interest Applied: Yes

**GPF** Balance:

0.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 0

Wage type		Amount	Wage type	Amount
0001	Basic Pay	18,910.00	1000 House Rent Allowance	2,727:00
1210	Convey Allowance 2005	5,000.00	1560 Science Teaching Allowan	200.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00	1974 Medical Allowance 2011	1,136.00
2211	Adhoc Relief All 2016 10%	1,588.00	2224 Adhoc Relief All 2017 10%	1,891.00
2247	Adhoc Relief All 2018 10%	1,891.00		0.00

#### **Deductions - General**

Wage type		Amount	Wage type	Amount
3501	Benevolent Fund	-800.00	3534 R. Ben & Death Comp Fresh	-650.00
3990	Emp.Edu. Fund KPK	-150.00		0.00

#### **Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
•			, , , , , , , , , , , , , , , , , , , ,	
	_ ·			

**Deductions - Income Tax** 

Payable:

0.00

Recovered till June-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

34,843.00

Deductions: (Rs.):

-1.600.00

Net Pay: (Rs.):

33,243.00

Payee Name: SIDRA NAWAZ Account Number: 02787900961403

Bank Details: HABIB BANK LIMITED, 220278 CHAKADARA, MKD AGENCY. CHAKADARA, MKD AGENCY.,

MALAKAND

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: WAH CANTT RAWALPINDE

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email:

(265994/26.06.2019/17:10:42) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted



#### Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2019)



#### Personal Information of Mr SIDRA NAWAZ d/w/s of MUHAMMAD NAWAZ

Personnel Number: 00897556

CNIC: 3740693645302

Date of Birth: 01.09.1994

Entry into Govt. Service: 15.09.2018

Length of Service: 00 Years 10 Months 018 Days

**Employment Category: Active Temporary** 

Designation: SENIOR ENGLISH TEACHER

80001484-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6094-GGHSS OUCH

Payroll Section: 001

GPF Section: 001

Çash Center:

GPF A/C No: 897556

Interest Applied: Yes

GPF Balance:

0.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017-

Pay Scale Type: Civil BPS: 16 Pay Stage: 0

Wage type		Amount	Wage type		Amount
0001	Basic Pay	18,910.00	1000	House Rent Allowance	2,727.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00	1974	Medical Allowance 2011	1,136.00
2211	Adhoc Relief All 2016 10%	1,588.00	2224	Adhoc Relief All 2017 10%	1,891.00
2247	Adhoc Relief All 2018 10%	1,891.00	2264	Adhoc Relief All 2019 10%	1,891.00

#### **Deductions - General**

City:

Wage type		Amount	int Wage type		Amount
3501	Benevolent Fund	-800.00	3534	R. Ben & Death Comp Fresh	-650.00
3990	Emp.Edu. Fund KPK	-150.00			· 0.00

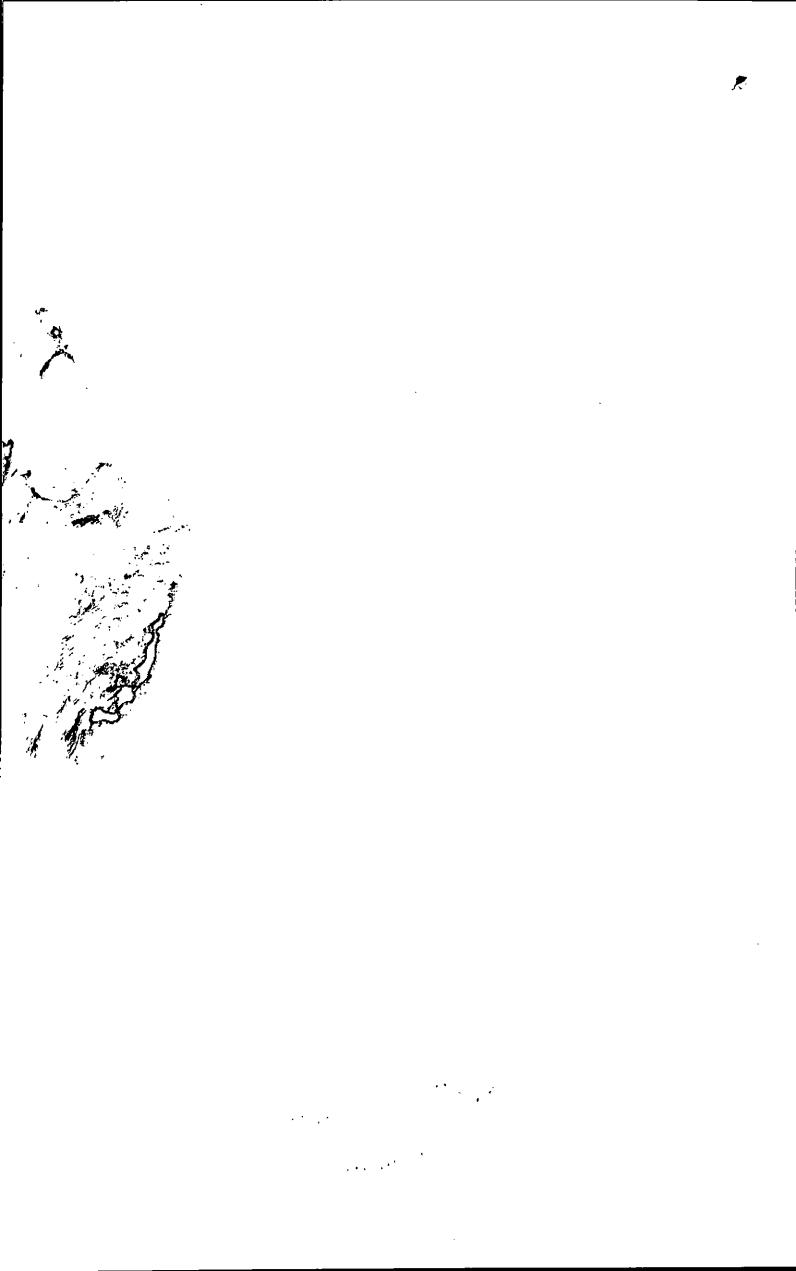
#### Deductions - Loans and Advances

Loan	Descr	ption	Principal amount	Deduction	Balance	
Qeductions - I	ncome Tax	•				
Payable:	0.00 Recover	ed till July-2019: 0	.00 Exempted	: 0.00 Recov	erable: 0.00	
Gross Pay (Rs	s.): 31,534.00	Deductions: (Rs.):	-1,600.00	Net Pay: (Rs.):	29,934.00	
Account Num		ED, 220278 CHAKADA	RA, MKD AGENCY. C	CHAKADARA, MKD	AGENCŸ.,	
				•	•	

(265994/29.07.2019/11:31:24) 2) All amounts are in Pak Rupees 3) Errors & omissions excepted

Email:





#### 「乳」/2019 APPEAL NO.

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

### VERSUS

1- The Government of Kilyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. ...RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON DEPARTMENTAL APPEAL OF APPELLANT STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant. Registrar

## 24/10/19 R/SHEWETH:

## ATTESTON FACTS:

 $\searrow_1$ - That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Kith Pakennikhwe and up to the entire satisfaction of the superiors.

Pestawas 2- That the Conveyance Allowance is admissible to all the civil servant and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employee

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already vacations was held to be reimbursed. Similar reference was made to the made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Chairman

ANNOUNCED

11.11.2019

M

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Zertified in he to

All Son

F-(10)

To,

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY THE ILLEGALLY AND UNLAWFULLY DEDUCTION, THE CONVEYANCE, ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected sir,

With due respect it is stated that i am the employee of your good self Department and is serving as SST(BPS 16) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14/07/2011 was issued. Later on vide revised Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhance/revised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their Conveyance allowance. Respected Sir, I was receiving the Conveyance allowance as admissible under the law and rues but the concerned authority without any valid and justified reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of Education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honourable service Tribunal vide judgment dated 03/12/2018.that i am also the similar employee of Education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same Conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Department appeal before your good self.

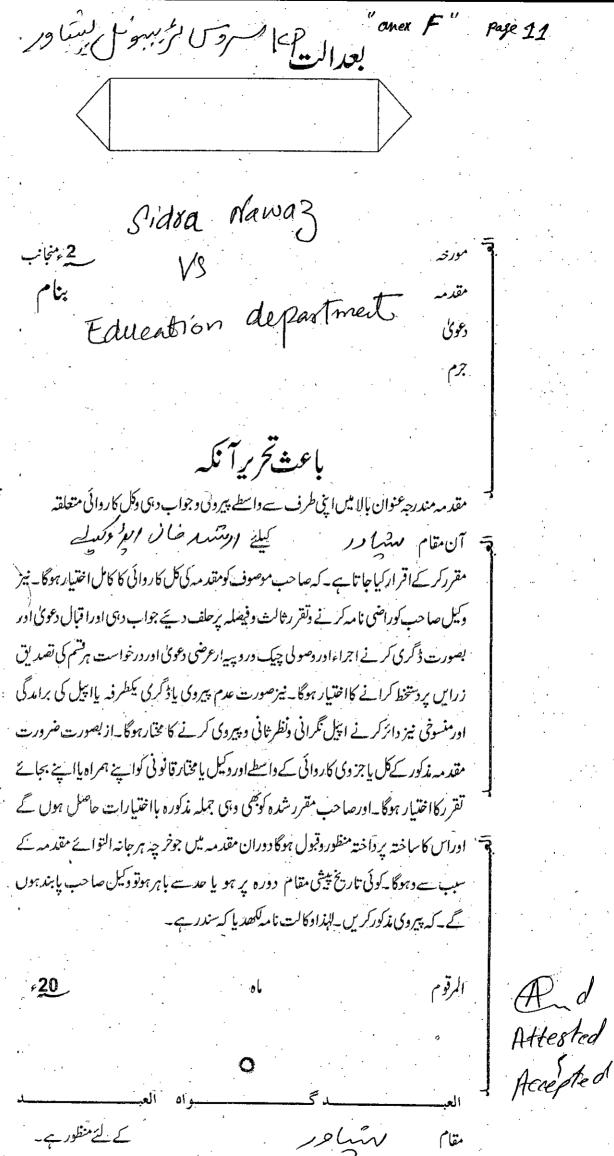
It is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Dated: 05/08/2020

Your obediently

Allested

Mrs Sidra Nawaz SST( BPS-16), GGHSS Ouch Dir Lower.



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