FORM OF ORDER SHEET

Form-A

Court of

Case No. /2020 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal presented today by Mr. Arshad Khan Advocate may 1-26/11/2020 be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2up there on 0403/4 MEMBER(]) Due to general strike on the call of Khyber 02.03.2021 Bar Counsel, learned counsel Pakhtunkhwa for appellant is not available today, therefore, the appeal is adjourned to 27.07.2021 on which date file to come up for preliminary arguments before S.B. ん (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.____

Mrs Zeenat Bibi SST(BPS-16), GGHSS Ouch Dir Lower.

.....Appellant

<u>Verses</u>

The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar & Others......Respondents

INDEX

S.NO	DESCRIPTIONS	ANNEXUR E	PAGÈS
1-	Memo of Appeal and Affidavit		1-3
2-	Copy of Notification dated 20-12- 2012	Α	4-5
3-	Copy of Salary Slips of working /Serving month and Vacation (Deduction period)	B & C	6-7
4-	Copy of Judgement dated 11-11- 2019	D	8-9
5-	Copy of Departmental Appeal	E	10
6-	WakalatNama	F	11

Dated: /11/2020

Appellant

THROUGH

Rad

4

Arshad Khan Advocate

Note : Other Spare Copies will be provided after regular hearing.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1 52) 3/2020.

Khyber Pakhushy Service Tribunal Diars No. 1575

Mrs Zeenat Bibi SST(BPS-16), GGHSS Ouch Dir Lower.

.....Appellant

<u>Verses</u>

1-The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar.

2-The secretary (E&SE), Department Khyber Pakhtunkhwa Peshawar.

3-The secretary Finance Department Khyber Pakhtunkhwa Peshawar.

4-The Accountant General, Khyber PakhtunkhwaPeshawar.

5- The Director (E&SE), Department Khyber Pakhtunkhwa Peshawar.

.....Respondents

APPEAL UNDER SECTION -4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGAL AND UNLAWFUL DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATION AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during the winter & summer vacations and make the payment of all outstanding amount of conveyance allowance which have been dedicated previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also Registrate awarded in favour of the appellant.

RESPECTFULLY SHEWETH: <u>ON FACTS:</u>

1. That the appellant is serving in the Elementary and Secondary Education Department as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors.

2. That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification NO. FD (PRC) 1-1/2011 dated 20/12/2012 whereby the Conveyance Allowance for employees working in BPs 1 to 15 were enhance / revised while employees from BPS-16 to 19 have been treated under the previous Notification by not

3. That appellant was receiving the Conveyance allowance as admissible under the law and rules but the respondents without any valid and justifiable reason stopped /deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copy of the Salary Slips of working /Serving month

and vacation deduction period are attached as annexure......B&C.

- That the similar nature cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 dated 11/11/2019 and many other cases. Copy of the judgment dated 11/11/2019 is attached as annexure......D.
- 5. That the appellant filed departmental appeal against the illegal action of deduction of Conveyance allowance, but the same has not been responded by the respondents within statutory period of ninety days.....**E**.
- 6. That appellant feeling aggrieved from the action of the respondents regarding deduction of Conveyance allowance in Vacation period/months filled Department appeal but no reply has been received so far. That feeling aggrieved and having no other remedy file the instant service appeal on the following grounds:-

GROUNDS:-

- A. That an action of the respondents regarding deduction of the conveyance allowance for vacations period / months is illegal against the law, facts and norms of natural justice.
- B. That the appellant have not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondent is without any legal authority discriminatory and clear violation of fundamental rights duly conferred by the Constitution and is liable to declared is null and void.
- D. That there is cleared difference between leave and vacation as leave is applied by the civil servant in the light Government servant revised leave rules 1989 while the vacation are always announced by the Government, therefore under the law and rules the appellant fully entitled for the grant of conveyance during vacation period.
- E. That the Government Servant revised leave rules 1989clearly explained that the civil servant who avail the vacation are allowed only one leave in a month where is the other civil servant may avail 4 days leave in colander months and the same are credit to his account in this way he may avail 48 days earned leave with fully pay, where is government servants to avail vacations such is appellant is allowed one day leave in a month and 12 days in a year and earned leave for 12 days in a year for credit to his account and there is no question of dedication of conveyance allowance lost sight this legal aspect and illegally without any authority started the recovery and deduction of conveyance allowance from the appellant.
- F. That is the act of the respondent is illegal, unconstitutional, without any legal authority and not only discriminatory but the result of Malafiede on the part of respondents.

- G. That appellant has vested right of equal treatment before law and the act of the respondents to deprived the appellant on the conveyance allowance is unconstitutional and clear violation of fundamental right.
- H. That according to government servant revised leave rules 1989 vacations or holly days and are leave of any kind, therefore the deduction of conveyance allowance and vacation is against the law and rules.
- I. That according Article 38 (e) of the Constitution of Islamic Republic of Pakistan 1973 the state is bound to reduce disparity in the income and earning of individual including person in the service of federation therefore in the light the said Article the appellant is fully entitled for the grant of fully conveyance allowance during vacations.
- J. Those similar natures cases with regard to conveyance allowance have been accepted by this Honourable Service Tribunal vide S.A No. 1452/2019 and many other cases.
- K. That the appellant seeks permission of this Honourable to raise any other grounds at the time arguments.

It is therefore, most humbly prayed the appeal of the appellant may be accepted as prayed for.

Appellant

Through

Dated 1 2-4/11/2020

Arshad Khan

&

Shahzad Shahid

Advocates Peshawar. 0345 6030980

Affidavit



Mrs Zeenat Bibi SST(BPS-16), GGHSS Ouch Dir Lower.

, hereby solemnly affirm and declared that contents of this appeal is correct to the best of my knowledge and nothing has been concealed from this Honourable and has not been filed earlier similar nature case before this Honourable Tribunal.

Deponent

FINANCE DEPARTMENT (REGUALTION WING)

'NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

To:

の語言語の言語の言語では言語

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa.

4. The Secretary to Chief Minister, Khyber Pakhunkhwa.

The Secretary, Provincial Assembly, Khyber Pakhtunkhwa. 5.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

S. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa

9. The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR TH Subject: CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhumkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gove of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1^{π} September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

•			· · · · · · · · · · · · · · · · · · ·
BPS	-	Existing Rate (PM)	Revised Rate (PM).
1-4		Rs. 1,500/-	Rs. 1,700/-
5-10		Rs. 1.500/-	Rs. 1,840/-
11-15		Rs. 2.000/-	Rs. 2,720/-
16-19	{	Rs. 5.000/-	Rs. 5,000/-
	11-15	1-4 5-10 11-15	1-4 Rs. 1.500/- 5-10 Rs. 1.500/- 11-15 Rs. 2.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 7 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

A - (5)	
H = (8)	
	•
	1
GOVERNMENT OF KHYBER PARTTUNKHWA	
VUYRFR PATH UNITED	
- OVERNHENT OF KRIT	
(REGULATION WING)	
(REGULATION	
NO. FEISCISH-IIKO-2012 Dated Peshawar the: 20-12-2012	
pated Pashawar the. 20-12-	
From The Secretary to Gove of Knyber Pathuakaras.	
The Secretary to co	·· · ·
Sinarce Level	• •
Perhavear.	
	-
To: All Administrative Security in Give at Surger Patricipitien The Securi Member, Based of Reverse Patricipitien The Securi Member, Based of Reverse Patricipitien The Securi Member, Based of Reverse Patricipitien	
من: بحماد من المن المن المن المن المن المن المن ا	i.
Adit Adit Aleman Board of Reverse Public and The Servior Memory Provide Public and The Service Memory Kings Public and The Service Chail Minder, Kings Public and	• •
The Server Aleman Kinger Paralleling The Server In Chief Aleman, Kutter Palatitican The Server In Chief Aleman, Kutter Palatitican Server In Chief Aleman, Kutter In Ch	
The Bestering to Charlent and the Particulation The Bestering Particular and the Particulation The Bestering Particular of Algebra Destruction of the Particulation All Heads of Algebra Officers and the Particulation of the Particulation	
The Encrutary, manual Departments in Knyber random I All Heads of Allecties Departments in Knyber random F. Alt Cisling Coordination Officience Subject Disklandships At Cisling Coordination Officience Fishering At Cisling Agents / Coordination Fishering	
	• •
The REPAIR Service Control of the Antonio State	; .
Har the Charles and the second th	ED R. THE
The REDATE Public Service Contracts I aligned in the Character Public Service Contracts Pathodshug.	NUTNCIAL
The Charmen Public Service List tone Faxmutating. The Charmer Services Tribural Koper Faxmutating. The Charmer Services Tribural Koper Faxmutating. The Charmer Services OF THE KHYBER PAKHTUNKHWA: PRO Solo.ed. <u>REVISION IN THE PATE OF CONVEYANCE ALLOWANCE</u> <u>CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA: PRO</u>	· · · · · · · · · · · · · · · · · · ·
SUDED REVISION EMPLOYEES OF THE KHYBEN	
Dear St.	متحصر المحصر
	1. TT
Billion and the ste of Conveyshill Asymptotic	
Dear St. The Government of Knyber bashterings has been seened and revise the rete of Conveyonce Alignance admissible to all the Richings Ovil Sur revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce admissible to all the Richings of Sectem revise the rete of Conveyonce Alignance admissible to all the Richings of Sectem revise the rete of Conveyonce admissible to a sectem of the Riching of the	المراجع المجتمع المراجع
The Governme The Governme revise the refe of Conveyance Alexance admissible to all the Houses of revise the refe of Conveyance Alexance admissible to all the Houses of revise the reference allower the conveyance allower to employees in Stat	
a way a start However, the conversion and	
anytic the fold of contract (working in Brishl to EPS-15) when not in Spin of Knyber Pethanshive (working in Brishl to EPS-15) when not in Spin the introduction folds. However, the conveyance allowstee for employees in Spin the introduction folds.	51
	4 Y 2 Y
	the states of th
S.NO BP5 - 500/- 100 - 600/-	
S.NO	
S.NO 	
$\frac{S.NO}{1} = \frac{1.4}{2} = \frac{1.500}{1.500} = \frac{1.4}{1.500} = \frac{1.4}{1.500} = \frac{1.500}{1.500} = 1.500$	
$\frac{S.NO}{2} = \frac{1}{5 \cdot 10} = \frac{1}{2 \cdot 5 \cdot 100} = \frac{1}{1 \cdot 100$	
$\frac{S.NO}{2} = \frac{S.1}{5} = S$	
$\frac{S.NO}{2} = \frac{S.1}{5} = S$	
$\frac{S.NO}{2} = \frac{S.1}{5} = S$	
$\frac{S.NO}{2} = \frac{S.1}{5} = S$	
$\frac{S.NO}{2} = \frac{S.1}{5} = S$	
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	DE SETESSIENE A
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	De sonzzeiche X
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	De sonzzeiche X
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	De sonzzeiche X
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	De sonzzeiche X
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	De sonzzeiche X
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	Annadi 2008
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	Annadi 2008
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	Annadi 2008
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	Annadi 2008
S.NO 012 41 500/- 1 14 951,500/- 2 5-10 951,500/- 3 11-15 952,000/- 4 15-19 Rs.5,500/- Cenveyance Allowace of the papers rates pet month shall a Cenveyance Allowace of the papers rates pet month shall a those SPS-17, 18 and 19 centers who have active an sandtered allocal vet those SPS-17, 18 and 19 centers who have active an sandtered allocal vet	Anortadi 2005 Cimber, 20-2
S.NO 1.1.1.2. 2.5.10 2.5.10 2.5.10 3.11.15 3.5.2.720/- 3.11.15 3.5.2.720/- 5.5.5.00/- 5.5.5.	Anomadi Anomadi 2008 Combert, 2007
S.NO S.I.SOU S.I.SO	Anomadi Anomadi 2008 Combert, 2007
S.NO 1.1.1.2. 2.5.10 2.5.10 2.5.10 3.11.15 3.5.2.720/- 3.11.15 3.5.2.720/- 5.5.5.00/- 5.5.5.	Anomadi Anomadi 2008 Combert, 2007
S.NO S.I.SOU S.I.SO	Anomadi Anomadi 2008 Combert, 2007
S.NO S.I.SUU S.I.SU	Anomadi Anomadi 2008 Combert, 2007
S.NO S.I.SUU S.I.SU	Anomadi Anomadi 2008 Combert, 2007
S.NO S.I.SOU S.I.SO	Anomadi Anomadi 2008 Combert, 2007
S.NO S.I.SUU S.I.SU	Anomadi Anomadi 2008 Combert, 2007

,

.

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2019)



Personal Information of Mrs ZEENAT BIBI d/w/s of NEK MUHAMMAD

Personnel Number: 00264898	CNIC: 10980324504	NTN:
Date of Birth: 04.04.1980	Entry into Govt. Service: 01.03.2004	Length of Service: 15 Years 05 Months 001 Days

Employment Category: Active Temporary

Designation: SECONDARY	SCHOOL TEACHER	80001484-DISTRICT GC	VERNMEI	NT KHYBE	•
DDO Code: DA6094-GGHS	SS OUCH				
Payroll Section: 001	GPF Section: 001	Cash Center:			,
GPF A/C No: 264898	Interest Applied: Yes	GPF Balance :		347,896.00	
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 16	Pay Stage: 15	•

Wage type Amou		Amount	Wage type		Amount
0001	Basic Pay	41,710.00	1000	House Rent Allowance	2,727.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00	1947	Medical Allow 15% (16-22)	1,500.00
2148	15% Adhoc Relief All-2013	860.00	2199	Adhoc Relief Allow @10%	582.00
2211	Adhoc Relief All 2016 10%	2,996.00	2224	Adhoc Relief All 2017 10%	4,171.00
2247	Adhoc Relief All 2018 10%	4,171.00	2264	Adhoc Relief All 2019 10%	4,171.00

Deductions - General

Wage type		Amount		Wage type	Amount
3016	GPF Subscription	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-432.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089.00			0.00

Deductions - Loans and Advances

Loan	Desc	ription	Principal amount	Deduction	Balance
Deductions Payable:	- Income Tax 8,632.75 Recover	ered till JUL-2019:	432.00 Exempted:	3452.71 Recovera	ible: 4,748.04
Gross Pay (Rs.): 64,388.00	Deductions: (Rs.):	-5,811.00	Net Pay: (Rs.): 58,	577.00
Account Nu	e: ZEENAT BIBI umber: C/A 3057-8 ls: NATIONAL BANK Opening Balance:	OF PAKISTAN, 23133 Availed:	I NBP CHAKDARA DIR N Earned:	IBP CHAKDARA DIR, Balance:	
Permanent .	Address: VILL.OUCH			<u> </u>	·
City: DIR L		Domicile: NW -	Khyber Pakhtunkhwa	Housing Status	: No Official
Temp. Add	ress:				
City:		Email: zeenatbibi	i73@gmail.com		· -
. •				ANX 675	teon

• • •

System generated document in accordance with APPM 4.6.12.9 (SERVICES/02.08.2019/17:27:22/v1.1) * All amounts are in Pak Rupees * Errors & omissions excepted





Personnel Number: 00264898	CNIC: 10980324504	
Date of Birth: 04.04.1980	Entry into Govt. Service: 01.03.2004	

NTN: Length of Service: 15 Years 04 Months 001 Days

Employment Category: Active Temporary

Designation: SECONDARY	SCHOOL TEACHER	80001484-DISTRICT GO	VERNME	NT KHYBE	
DDO Code: DA6094-GGHS	SS OUCH			`	
Payroll Section: 001	GPF Section: 001	Cash Center:			
GPF A/C No: 264898	Interest Applied: Yes	GPF Balance:		344,556.00	
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 16	Pay Stage: 15	

Wage type Amount			Wage type	Amount	
0001	Basic Pay	41,710.00	1000	House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000.00	1924	UAA-OTHER 20%(16 G/NG)	1,500.00
1947	Medical Allow 15% (16-22)	1,500.00	2148	15% Adhoc Relief All-2013	860.00
2199	Adhoc Relief Allow @10%	.582.00	2211	Adhoc Relief All 2016 10%	2,996.00
2224	Adhoc Relief All 2017 10%	4,171.00	2247	Adhoc Relief All 2018 10%	4,171.00

Deductions - General

Wage type		Amount		Wage type	Amount
3016	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-50.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089.00			0.00

Deductions - Loans and Advances

Loan	Desc	ription	Principal amount	Deduction	Balance
Deductions Payable:	- Income Tax 1,000.00 Recove	ered till JUN-2019:	600.00 Exempted:	400.00 Recover	able: 0.00
Gross Pay (Rs.): 65,217.00	Deductions: (Rs.):	-5,429.00	Net Pay: (Rs.): 59	,788.00
Account Nu	e: ZEENAT BIBI umber: C/A 3057-8 ls: NATIONAL BANK	OF PAKISTAN, 23133	1 NBP CHAKDARA DIR N	NBP CHAKDARA DIR	, ,
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	- · · · ·
Permanent .	Address: VILL.OUCH		·		
City: DIR LOWER Temp. Address:		Domicile: NW - Khyber Pakhtunkhwa		Housing Status: No Official	
City:		Email: zeenatbibi73@gmail.com			
·					Q



System generated document in accordance with APPM 4.6.12.9 (SERVICES/27.06.2019/16:22:12/v1.1) * All amounts are in Pak Rupees * Errors & omissions excepted

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.

VERSUS

APPE

- 1- The Government of Klyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. ...RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE & SUMMER DURING WINTER APPELLANT VACATIONS AND AGAINST NO ACTION TAKEN ON THE тне OF APPELLANT DEPARTMENTAL APPEAL STATUTORY PERIOD OF NINETY DAYS!

That on acceptance of this appeal the respondents may PRAYER: kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in

favor of the appellant. Registrar

R/SHEWETH:

 \mathcal{O}

24/10/19

KANEER

TESTON FACTS: \sim 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency

Kilder Pakennkhwe and up to the entire satisfaction of the superiors. 2- That the Conveyance Allowance is admissible to all the civil servant and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dater 20.12.2012 whereby the conveyance allowance for employee

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down ON 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter Vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in

) -(9)

11.11.2019

Jertified (?) he

J,

Peshawar

the case of appellant. Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a factor of the respondents within a specific time.

Chairmán

File be consigned to the record.

ANNOUNCEE

11.11.2019

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTALAPPEALAGAINSTTHEIMPUGNEDACTIONOFTHE CONCERNEDAUTHORITY BY THE ILLEGALLY AND UNLAWFULLYDEDUCTION,THECONVEYANCE, ALLOWANCEDURING WINTER & SUMMER VACATIONS

Respected sir,

To,

With due respect it is stated that i am the employee of your good self Department and is serving as SST(BPS 16) quite efficiency and up to the entire Satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14/07/2011 was issued. Later on vide revised Notification dated 20/12/2012 whereby the conveyance allowance for the employee working in BPS 1 to 15 were enhance/revised while employee from BPS-16 to 19 have been treated under the previous Notification by not enhancing their Conveyance allowance. Respected Sir, I was receiving the Conveyance allowance as admissible under the law and rues but the concerned authority without any valid and justified reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for leave period. One of the employees of Education Department in Islamabad filed service appeal No 1888 (R) CS/2016 before the federal service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honourable service Tribunal vide judgment dated 03/12/2018.that i am also the similar employee of Education Department and under the principle of consistency I am also entitled for the similar treatment meted out in the above mentioned service appeal but the concerned authority is not walling to issued/grant the same Conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Department appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during winter & summer vacations.

Dated: 05/08/2020

Your obediently

Mrs Zeenat Bibi SST(BPS-16), GGHSS Ouch Dir Lower.

"anex F" Page 11 بعدالت ۲۶ سروس مريم ور استادر Zeenat Bibl 2 يمنجانر لمورخه بنام مقدم US دعوى Edu Dep 7. باعث تحريراً نك مقد مه مندرجه عنوان بالامیں این طرف سے واسطے پیروی وجواب دہی وکل کار دائی متعلقہ كلغ ارتشارخان . آن مقام مستبكر مقررکر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ کرنے وتقر رثالث و فیصلہ پر حلف دیتے جواب دہی اورا قبال دعویٰ اُور بصورت د گری کرنے اجراءاور وصولی چیک ورو پیدار عرضی دعویٰ اور درخواست ہرشم کی تصدیق سامل زرایس پرد شخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کیطرفہ یا پیل کی برامدگ اور منسوخی نیز دائر کرنے ایپل نگرانی ونظر تانی دیپروی کرنے کا مختار ہوگا۔از بصورت ضرورت 🕑 مقدمہ مذکور کے کل پاجز دی کاردائی کے داسطے اور وکیل پامختار قانونی کواپنے ہمراہ پااپنے بجائے تقرر کا اختیار ہوگا۔اورصاحب مفرر شدہ کوبھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے ا اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخ چہ ہرجانہ التوائے مقدمہ کے سب ، د ہوگا کوئی تاریخ بیشی مقام دورہ بر ہو یا حد سے باہر ہوتو دیل صاحب پابند ہوں گے۔ کہ پیرو**ی ن**رکور کریں۔لہذا وکالت نامہ کھوریا کہ سندر ہے۔ المرتوم 20 Rud 0 Attested { Accepted <u> کے لئے منظور ہے۔</u> مشاور مقام عدنان ستيشترك مارت چوك مشتشكر كابشا درش نون: 2220193 Mob: 0345-9223239