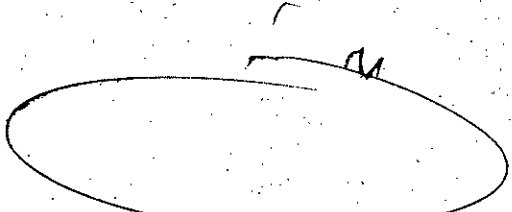


11.11.2020

Nemo for the appellant. Mr. Saleem Altaf, Superintendent, on behalf of respondent No. 3 alongwith Mr. Kabirullah Khattak, Additional Advocate General present.

Representative of respondent No. 3 submitted para-wise comments on behalf of respondent No. 3 while written reply on behalf of remaining respondents not submitted. Learned Additional Advocate General seeks time to contact the remaining respondents and procure written reply/comments. Adjourned to 31.12.2020, on which date the requisite reply/comments shall positively be furnished.


  
(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

31.12.2020

Appellant in person present. Mr. Noor Zaman Khattak, District Attorney alongwith Saleem Altaf, Supdt for respondents present.

Appellant requested for withdrawal of the instant appeal. In this respect his signature also obtained in the margin of the order sheet. Request accepted and the appeal in hand is therefore, dismissed as withdrawn . File be consigned to the record room.

Announced:  
31.12.2020

  
(Mian Muhammad)  
Member(E)

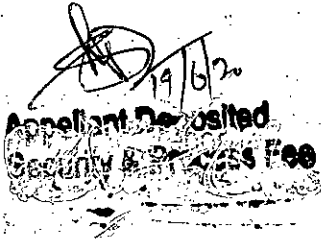
*Withdraw the instant  
Appeal.  
31/12/2020*

10.06.2020

Counsel for the appellant present.

Whether the respondent No. 3 was competent to demote the appellant through the impugned office order dated 11.02.2020, especially when he was upgraded through notification dated 08.10.2019 issued by the respondent No. 1 and the same was acted upon/implemented in letter & spirit, is a question which requires to be resolved through instant appeal.

The appeal is, therefore, admitted to regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 28.07.2020 before S.B.



Chairman

28.07.2020

Appellant in person and Ghausullah Jan Senior Auditor for respondent No. 5 alongwith Addl. AG for the respondents present.

Request for adjournment is made on behalf of the respondents for submission of reply/comments. Adjourned to 22.09.2020 on which date the requisite reply/comments shall positively be furnished.

Chairman

22.09.2020

Appellant in person and Saleem Altaf, Superintendent for the respondent No. 3 alongwith Addl. AG for the respondents present.

Request for further time is made on behalf of the respondents for submission of reply/comments. Adjourned to 11.11.2020 on which date the respondents shall furnish requisite reply/comments without fail.



Chairman

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 4677 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	20/05/2020	<p>The appeal of Mr. Sardar Muhammad resubmitted today i.e. 20.05.2020 by Mr. Abdullah Qazi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 20/5/2020</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up on <u>10/06/2020</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

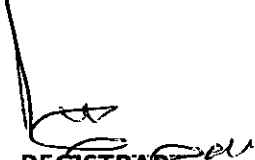
P-10/20

The appeal of Mr. Sardar Muhammad received today i.e. 12.05.2020 by Abdullah Qazi, Advocate is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

- 1- Annexure-A page7 and annexure-B page 10 are illegible which may be replaced by legible/better one.

No. 1132 /S.T,


Dt. 12-05 /2020

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Abdullah Qazi Adv, Peshawar.

Sir,

Resubmitted after doing  
the needfull

Amir  
  
20/5/2020

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. 4677 /2020**

**Mr. Sardar Muhammad,**

.....**APPELLANT**

**VERSUS**

The Government of Khyber Pakhtunkhwa through Secretary Health  
and others

.....**RESPONDENTS**

**I N D E X**

S.No	Description of Documents	Annex	Pages
1.	Grounds of Appeal		1-5
2.	Affidavit		6
3.	Copy of appointment Order dated 23.05.2009, arrival report and posting order	A	7-9
4.	Copy of the Notification dated 08.10.2019	B	10-11
5.	Copy of Certificate of Transfer of Charge dated 23.10.2019	C	12
6.	Copy of Order dt 05.06.2015 of PHC		13-16
7.	Copy of Order dated 26.12.2019	D	17
8.	Copies of various orders and minutes of the meeting etc.		18-25
9.	Copy of the Payroll and Service Book	E & F	26-39
10.	Copy of Order dated 11.02.2020	G	40
11.	Copy of Departmental Appeal	H	41-45
12.	Wakalat Nama		46

THROUGH:

  
(APPELLANT)  
Sardar Muhammad

  
**Abdullah Qazi**  
Advocate High Court.

Dated: 12.05.2020

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. 4677/2020**

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 3893

Dated 12-05-20

Mr. **Sardar Muhammad**,  
Store Keeper (BPS-16),  
Principal / Chief Executive,  
Gajju Khan Medical College /  
Bacha Khan Medical Complex,  
Swabi.

.....**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Secretary,  
Health, Health Department, Khyber Road, Peshawar.
- 2- Director General Health Services, Khyber Pakhtunkhwa, Ex-FATA  
Secretariat, Warsak Road, Peshawar.
- 3- Principal / Chief Executive Gajju Khan Medical College / Bacha  
Khan Medical Complex, Swabi.

4- District Health Officer, Swabi at Tehsil Headquarter Hospital,  
Teshil Lahor Swabi.

5- District Account Officer at Shah Mansoor, District Swabi.

6- Medical Superintendent / Account Officer, Gajju Khan Medical  
College / Bacha Khan Medical Complex, Swabi.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 R/W**  
**RULE 19 OF E&D RULES 2011 AGAINST THE IMPUGNED**

Filed to-day  
Registrar

12/5/2024

Re-submitted to-day  
and filed.

Registrar  
20/5/2024

(2)

**ORDER BEARING NO. 7-6/2020-ADMIN/GKMCS4469-75**  
**DATED 11.02.2020 PASSED BY RESPONDENT NO. 3**  
**WHEREBY THE APPELLANT WAS DEMOTED TO HIS**  
**ORIGINAL SCALE I.E. STORE KEEPER BPS-7 WITH A**  
**FURTHER ORDER OF RECOVERY OF THE ALLEGED OVER**  
**PAYMENT FOR THE CONCERNED PERIOD**

**PRAYER:**

**ON ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER BEARING NO. 7-6/2020-ADMIN/GKMCS4469-75 DATED 11.02.2020 PASSED BY RESPONDENT NO. 3 MAY PLEASE BE SET ASIDE / CANCELLED / VARIED AND THE APPELLANT MAY BE ORDERED TO BE REINSTATED ON HIS UPGRADED POST AS CHIEF STORE KEEPER BPS-16 WITH ALL BACK BENEFITS.**

**Respectfully Sheweth:**

**ON FACTS:**

- 1- That the appellant was appointed as Storekeeper BPS-5 vide order bearing No. 2965-70/SS/EDO(H) dated 23.05.2009. **(Copy of Order is attached as Annexure "A")**.
- 2- That the appellant has been performing his duties regularly and honestly and having a clear transparent and unblemished service record.
- 3- That in light of the judgment of Hon'ble High Court Peshawar, the process of up-gradation of the Storekeepers of various capacities were taken up and vide Notification dated 18.10.2019, the posts of Storekeepers were upgraded. **(Copy of the Notification dated 08.10.2019 is attached as Annexure "B")**.

- 4- That the appellant took charge of his upgraded post on 23.10.2019 in reference to the Order of the Khyber Pakhtunkhwa Government NO. SO/FR/7-3/2018-17408 Storekeeper dated 22.10.2019. **(Copy of Certificate of Transfer of Charge dated 23.10.2019 is attached as Annexure "C")**.
- 5- That vide Order bearing No. 76-2019-Admin/GKMCS dated 26.12.2019, the appellant was posted at main Store Bacha Khan Medical Complex Swabi. **(Copy of Order dated 26.12.2019 is attached as Annexure "D")**.
- 6- That the up-gradation order was further acted upon and necessary entries in the service book of the appellant were made besides the amendments in the Payroll System with the remarks that the salary of the appellant be fixed as per BPS-16. **(Copy of the Payroll and Service Book are attached as Annexure "E" & "F")**.
- 7- That the appellant was performing his duties that all of sudden vide the order bearing No. 7-6/2020-Admin/GKMCS4469-75 dated 11.02.2020 (impugned herein) the appellant was demoted to Storekeeper BPS-7 with a further orders of recovery of the alleged over payment for the period the appellant served as Chief Storekeeper in BPS-16. **(Copy of Order dated 11.02.2020 is attached as Annexure "G")**.
- 8- That the appellant filed a Departmental Appeal against the impugned Order of demotion but to no avail and now after



completion of the statutory period, the appellant approaches this Hon'ble Tribunal on the following grounds amongst others:

**GROUND:**

- A- That the impugned order dated 11.02.2020 is illegal, against the law, facts, rules and regulation pertaining to the matter and baseless rather based on malafide as no proper procedure has been adopted in issuance of the impugned order.
- B- That no proper inquiry has been conducted and the order of my demotion dated 11.02.2020 has been made / issued in hurry, meaning thereby that some vested hands were bent upon to get demoted the appellant.
- C- That the impugned order dated 11.02.2020 has been made / issued in sheer violation of rules and regulations, without observing the codal formalities and therefore, liable to be reviewed/ modified and the appellant may please be retained on my upgraded post.
- D- That the appellant has an unblemished service record / career of about 11 years and there is no a single adverse entry / remarks in the service career of the appellant.
- E- That no charge sheet or statement of allegations / final show cause notice whatsoever was served upon the appellant, besides no chance of personal hearing was provided to the appellant, therefore, the appellant has been condemned unheard.

5

F- That the appellant has not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.

G- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.

H- That the petitioner seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that on acceptance of this appeal, the impugned order bearing NO. 7-6/2020-ADMIN/GKMCS4469-75 dated 11.02.2020 passed by respondent no. 3 may please be set aside / cancelled / varied and the appellant may be ordered to be reinstated on his upgraded post as Chief Store Keeper BPS-16 with all back benefits.



(APPELLANT)

Sardar Muhammad

THROUGH:



**Abdullah Qazi**  
Advocate High Court.

Dated: 12.05.2020

6

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. \_\_\_\_\_/2020**

**Mr. Sardar Muhammad,**

.....**APPELLANT**

**VERSUS**

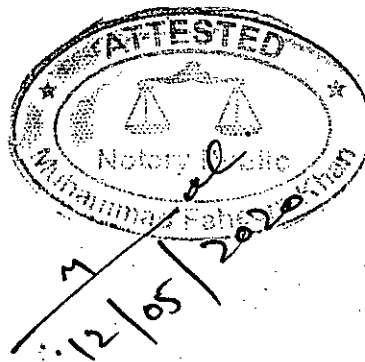
The Government of Khyber Pakhtunkhwa through Secretary Health  
and others

.....**RESPONDENTS**

**AFFIDAVIT**

I, **Sardar Muhammad** Chief Storekeeper (BPS-16), Principal / Chief Executive, Gajju Khan Medical College / Bacha Khan Medical Complex, Swabi, do hereby solemnly affirm and declare on Oath that the contents of the Appeal are true and correct and nothing has been concealed from this Hon'ble Tribunal.

  
**DEPONENT**



(7)

Annex-A

OFFICE OF THE EXECUTIVE DISTT. OFFICER (HEALTH) SWABI

OFFICE ORDER

Consequent upon the recommendation of the District selection committee in its meeting held on 26.1.2009, 27.1.2009 and 29.1.2009 to 30-1-2009 at E.D.O (H) office Swabi, Mr. Sardar Muhammad S/O Dost Muhammad V/P.O Adina Tehsil and District Swabi is hereby appointed as store keeper BPS-05 (Rs. 3340-160-8140) plus usual allowances as admissible to him under the rules.

His appointment will be subject to the following terms and conditions:

10. That he will be allowed minimum of the pay scale.
11. That he will be on usual probation for a period of (02) two years.
12. That his services can be dispensed with without any notice during the probation period, if his work and conduct found not satisfactory.
13. That as laid down vide Govt of NWFP Establishment & Administration Department Notification No E&A (1-13)-2005 dated 10-8-2005, he will not be entitled to pension or gratuity however in lieu thereof, he will be entitled to receive such amount contributed by him towards the contributory provident fund along with the contributions made by the Govt to his account in the said fund.
14. That his appointment will be subject to production of medical fitness certificate from Medical Superintendent DHO Hospital Swabi and verification of his documents.
15. That he will be governed by such rules and orders as may be issued by the Government of NWFP from time to time for the category of Govt servants to which he belongs.
16. That if he wish to resign at any time, he will resign in written with 30 days notice or forfeit one month pay in lieu thereof and will continue to serve the Government till the acceptance of his resignation by the competent authority.
17. That he will not be entitled to claim any TA / DA for the medical examination and joining of his 1<sup>st</sup> appointment.
18. That he may be posted any where in District Swabi.

If he accepts the post on above terms and conditions, he should report to EDO (H) Office Swabi within 15 days after the issuance of this order failing which the order will be considered as withdrawn and cancelled.

-----Sd/-----  
EXECUTIVE DISTT. OFFICER  
(HEALTH) SWABI

No 2965-70/3.5 /EDO (H) Dated: Swabi the 23 /05/2009

Copy forwarded to:-

- 1- Director General Health Services NWFP Peshawar
- 2- District Nazim Swabi
- 3- District Coordination Officer Swabi
- 4- District Accounts Officer Swabi
- For information
- 5- Accounts Section EDO (H) office Swabi
- 6- Mr. Sardar Muhammad S/O Dost Muhammad V/P.O Adina Tehsil and District Swabi
- For information & n/action

EXECUTIVE DISTT. OFFICER  
(HEALTH) SWABI

**ATTESTED**  
*[Signature]*  
to be true copy  
Advocate

7

Annex - A

OFFICE OF THE EXECUTIVE DISTT:OFFICER (HEALTH)SWABI

OFFICE ORDER

Consequent upon the Recommendation of the District selection committee meeting held on 26.01 2009, 27.01.2009 to 30-01-2009 at EDO (H) Office Swabi, Mr. Sardar Mohammad S/O Dost Mohammad V/P.O Adina Tehsil and district Swabi is hereby appointed as store keeper BPS 05(Rs 3340-160-8140) plus usual allowances as admissible to him under the rules.

His appointment will be subject to the following terms and conditions:

10. That he will be allowed minimum of the pay scale.
11. That he will be on usual probation for a period of (02) two years.
12. That his services can be dispensed with without any notice during the probation period, if his work and conduct found not satisfactory.
13. That as laid down vide Govt of NWFP Establishment & Administration Department Notification No E&A (1-13) -2005 dated 10-8-2005, he will not be entitled to pension or gratuity however in lieu thereof, he will be entitled to receive such amount contributed by him towards the contributory provident fund along with the contributions made by the Govt to his account in the said fund.
14. That his appointment will be subject to production of medical fitness certificate from Medical Superintendent DHQ Hospital Swabi and verification of his documents.
15. That he will be governed by such rules and orders as may be issued by the Government of NWFP from time to time for the category of Govt servants to which he belongs.
16. That if he wish to resign at any time he will resign in written with 30 days notice or forfeit one month pay in lieu thereof and will continue to serve the Govt till the acceptance of his Resignation by the competent authority.
17. That he will not be entitled to TA/DA for medical examination and joining of his 1<sup>st</sup> appointment.
18. That he may be posted anywhere in District Swabi.

If he accepts the post on above terms and conditions, he should report to EDO(H) Office Swabi within 15 days after the issuance of this order failing which the order will be considered as withdrawn and cancelled.

-----Sd/-----  
EXECUTIVE DISTT:OFFICER

(HEALTH)SWABI

No 2965-70/95/EDO(H)

Dated Swabi the 23 /05/2009

Copy forwarded to:-

1. Director General Health Services NWFP Peshawar
2. District Nazim Swabi
3. District Coordination Officer Swabi
4. District Account Officer Swabi  
For Information
5. Accounts Section EDO (H) office Swabi
6. Mr. Sardar Muhammad S/O Dost Muhammad V/P O Tehsil and District Swabi  
For Information & n/action

Attested to be  
True copy  
Advocate

EXECUTIVE DIST OFFICER  
(HEALTH) SWABI

To

8

**The Executive District Officer  
Health Swabi.**

Subject: Arrival Report

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) SWABI

OFFICE ORDER

R/Sir,

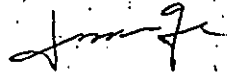
I compliance with the order of Executive District (H) Officer Swabi

Order No 2965-70/G.S Date 23.05.009 Mr. Sardar Muhammad S/O Dost Muhammad as Store Keeper.

BPS 05 at /EDO(H) Office Swabi Dated 23-05 2009

I submit my arrival report today on <sup>1-06-2009</sup> ~~2-06-2009~~

Please accept my arrival report



Your obediently  
Mr. Sardar S/O Dost. M  
Store Keeper

**ATTESTED**

to be true copy  
Advocate

to be true copy  
Advocate

**ATTESTED**

9

OFFICE OF THE EXECUTIVE DISTRICT OFFICER(HEALTH) SWABI.

OFFICE ORDER.

Consequent upon arrival of Mr. Sardar Muhammad Store Keeper on 23.05.2009, in compliance of this office order 2965-70/EDO(H) dated 23.05.2009, he is hereby posted to D.H.Q Hospital Swabi in the public interest.

Sd/-  
Executive District Officer,  
(Health) Swabi.

No. 3334-36 /EDO(H)

Dated Swabi the 02/06 /2009

Copy forwarded to :-

- 1) Medical Superintendent D.H.Q Hospital, Swabi.
- 2) Account Section E.D.O(Health) Office, Swabi.
- 3) Official concerned.

For information and necessary action.

Executive District Officer,  
(Health) Swabi.

ATTESTED

to be kept copy  
Advocate

Accepted & forwarded to E.D.O Swabi  
17/11

02/06/09

10

Amir-B

Dated: 06-10-2019

**NOTIFICATION**

**No. 508-II/HD/1-1/DGH5:** In pursuance of the Finance Department letter No. 50 (F3)/7-3/2018/17408/Store Keeper dated 02-04-2019, sanction of the Govt of Khyber Pakhtunkhwa Health Department it hereby accorded to the up-gradation of the 44 posts of Store Keeper from [BS-05, 07 & 09] to [BS-11], 22 posts to Senior Store Keeper [BS-14] and 08 posts to Chief Store Keeper [BS-16], under lines for formula:-

**UPGRADATION OF POSTS OF STORE KEEPER FROM [BS-05, 07 & 09] TO [BS-11] (44 POSTS)**

Sr	DDO Code	Nomenclature of Posts	From	To
1.	PW-6580	Store Keeper, RHC, Peshawar	07	11
2.	PW-6580	Store Keeper, RHC, Peshawar	07	11
3.	CA-4294	Store Keeper, DHO Hospital Charsadda	07	11
4.	CA-4294	Store Keeper, DHO Hospital Charsadda	07	11
5.	CL-6185	Store Keeper, TBC Clinic	07	11
6.	DL-4175	Store Keeper, MAM D.I.Kan	07	11
7.	DL-4171	Store Keeper, MAM D.I.Kan	07	11
8.	DL-4373	Store Keeper, THQ Hospital Peshawar D.I.Khan	07	11
9.	LE-4229	Store Keeper, DHO Laki	07	11
10.	QA-4386	Store Keeper, Other Health Facilities Dir Lower	07	11
11.	BU-6260	Store Keeper, BBUH DHO Garau	07	11
12.	HO-6222	Store Keeper, Type-D Hospital Khargor, Peshawar	07	11
13.	PA-4384	Store Keeper, NKBH Hospital, Peshawar	07	11
14.	SW-4520	Store Keeper, SGPH, Swat	07	11
15.	SW-4520	Store Keeper, SGPH, Swat	07	11
16.	QA-4374	Store Keeper, DHO Dir Lower	07	11
17.	QA-4371	Store Keeper, DHO Dir Lower	07	11
18.	QA-4376	Store Keeper, Type-C Hospital Karak	07	11
19.	MR-6170	Store Keeper, Other Hospital, Mardan	07	11
20.	MR-6148	Store Keeper, DHO Mardan	07	11
21.	MR-6170	Store Keeper, Other Hospital, Mardan	07	11
22.	MR-6170	Store Keeper, Other Health Facilities, Mardan	07	11
23.	LE-6376	Store Keeper, City Hospital Laki Mardan	07	11
24.	LE-6376	Store Keeper, City Hospital, Laki Mardan	07	11
25.	LE-6107	Store Keeper, Type-C Hospital Sara Nourah Laki Mardan	07	11
26.	LE-4227	Store Keeper, DHO Laki Mardan	07	11
27.	KI-4333	Store Keeper, DHO Kohat	07	11
28.	PW-6580	Store Keeper, RHC, Peshawar	07	11
29.	DA-4328	Store Keeper, DHO Baramulla Lower Dir	07	11
30.	PS-5471	Store Keeper, W&C Hospital, Peshawar	07	11
31.	CA-4293	Store Keeper, W&C Hospital, Charsadda	07	11
32.	AD-6269	Store Keeper, W&C Hospital DHO Abbotabad	07	11
33.	PA-4376	Store Keeper, IAH Peshawar	07	11
34.	PKAV12	Store Keeper, W&C Hospital, Kohat	07	11
35.	DA-6171	Store Keeper, (Other Facilities) Dir Lower	07	11
36.	KE-4264	Store Keeper, DHO Karak	07	11
37.	SW-4520	Store Keeper, SGPH, Swat	07	11
38.	CA-4276	Store Keeper, Type-C Hospital Shekhpur, Charsadda	07	11
39.	CA-4276	Store Keeper, Type-C Hospital Shekhpur, Charsadda	07	11
40.	SW-4520	Store Keeper, SGPH, Swat	07	11
41.	SW-4520	Store Keeper, other hospitals, Swat	07	11
42.	DF-4217	Store Keeper, DHO Dir Upper	07	11
43.	SW-6000	Store Keeper, Other Hospital, Swat	07	11

**ATTESTED**  
to be true copy  
Advocate



No.SOB-II/HD/1-1/DGHS: In pursuance of Finance Department letter No. SO [FR]/7-3/2018/17408/store keeper dated 02-04-2019sanction of the Govt.of Khyber Pakhtukhwa Health Department is hereby accorded to the up-gradation of the 44 posts of Store keeper from [BS-05, 07 &09] to [BS-11] 22 posts to senior store keepers[BS14] and08 Posts to Chief Store Keeper [BS-16] under three tier formula:-

**UPGRADATION OF POSTS OF STORE KEEPER FROM [BS-05,07&09]TO[BPS-11][44POSTS]**

S#	DDO CODE	Nomenclature of Posts	From	To
1.	PW- 6580	Store Keeper RHC Peshawar	07	II
2.	PW -6580	Store Keeper RHC Peshawar	07	II
3.	CA -4296	Store Keeper DHQ Hospital Charsadda	07	II
4.	CA -4296	Store Keeper DHQ Hospital Charsadda	07	II
5.	CL-6185	Store Keeper TBC Chitral	07	II
6.	DI-4131	Store Keeper MMM D.I.Khan	07	II
7.	DI- 4131	Store Keeper MMM D.I.Khan	07	II
8.	DI- 6370	Store Keeper DHQ Hospital Paharpur D.I.Khan	07	II
9.	LK- 4229	Store Keeper DHQ Lakki	07	II
10.	DA -6286	Store Keeper Other Health Facilities Dir Lower	07	II
11.	BU -6060	Store Keeper [BHU]DHQ Bannu	07	II
12.	HR-6222	Store Keeper Type-D Hospital Khanpur Haripur	07	II
13.	PR-4334	Store Keeper NCBM Hospital Peshawar	07	II
14.	SW-4523	Store Keeper SGTH Swat	07	II
15.	SW-4523	Store Keeper SGTH Swat	07	II
16.	DA- 4328	Store Keeper DHQ Timergara	07	II
17.	DA -6131	Store Keeper DHQ Dir Lower	07	II
18.	KK- 8936	Store Keeper Type C Hospital Karak	07	II
19.	MR-6170	Store Keeper Other Hospitals Mardan	07	II
20.	MR- 6468	Store Keeper DHQ Mardan	07	II
21.	MR- 6170	Store Keeper Other Hospitals Mardan	07	II
22.	MR- 6173	Store Keeper Other Health Facilities Mardan	07	II
23.	LK-6076	Store Keeper City Hospital Lakki Mawat	07	II
24.	LK-6076	Store Keeper City Hospital Lakki Mawat	07	II
25.	LK- 6107	Store Keeper Type C Hospital Sara Naurang Lakki Mawat	07	II
26.	LK -4229	Store Keeper DHQ Lakki Mawat	07	II
27.	KT-4433	Store Keeper DHQ Kohat	07	II
28.	PW- 6580	Store Keeper RHC Peshawar	07	II
29.	DA-4328	Store Keeper DHQ Timergara Lower Dir	07	II
30.	PR-5492	Store Keeper Maulvi Gee Peshawar	07	II
31.	CA-4293	Store Keeper W&CHospital Charsadda	07	II
32.	AD-6269	Store Keeper [Malaria Program] DHQ Abbotabad	07	II
33.	PR-4336	Store Keeper LRH Peshawar	07	II
34.	KK-6912	Store Keeper W&C Hospital Karak	07	II
35.	DA-6131	Store Keeper Other Hospital Dir Lower	07	II
36.	KK-4264	Store Keeper DHQ Karak	07	II
37.	SW- 4523	Store Keeper 3GIH Swat	07	II
38.	CA-6226	Store Keeper Type C Hospital Shabqadar Charsadda	07	II
39.	CA-6226	Store Keeper Type C Hospital Shabqadar Charsadda	07	II
40.	SW- 4523	Store Keeper SGM Swat	07	II
41.	SW-6202	Store Keeper Other Hospital Swat	07	II
42.	DP-4217	Store Keeper DHQ Dir Upper	07	II
43.	SW-6202	Store Keeper Other Hospital Swat	07	II

Amended to be  
for 9  
Advocate

**UPGRADATION OF POSTS OF STORE KEEPER FROM (BS-05, 07 & 09) TO SENIOR STORE KEEPER  
(BPS-14) (22 POSTS)**

(11)

S#	DDO Code	Nomenclature of Posts	From	To
1.	AG-6242	Store Keeper, Civil Hospital Havelian Abbottabad	07	14
2.	NR-6195	Store Keeper, Man Rashid Hussain Shahood Nowshera	07	14
3.	CA-6269	Store Keeper, THQ Hospital Tangi Charsadda	07	14
4.	KT-6354	Store Keeper, (Malaria Program) DHO Kohat	07	14
5.	MD-4232	Store Keeper, M&R Workshop Malakand	07	14
6.	SH-6068	Store Keeper, DHO (Admin) Shangha	07	14
7.	PR-4165	Store Keeper, PGM, HMC Peshawar	07	14
8.	CL-6183	Store Keeper, Mallra DHO Chitral	07	14
9.	DA-6344	Store Keeper, THQ Dir Lower	06	14
10.	HG-4180	Store Keeper, Farid Khan/DHO Hospital, Hanju	07	14
11.	SH-4200	Store Keeper, DHO Hospital, Shangha	07	14
12.	PR-4336	Store Keeper, LRI Peshawar	07	14
13.	DI-6368	Store Keeper, THQ Hospital Kulachi D.I. Khan	07	14
14.	PR-4335	Store Keeper, HMC Peshawar	07	14
15.	CA-6115	Store Keeper, RHC Charsadda	07	14
16.	SW-4073	Store Keeper, Saidu Medical College, Swat	07	14
17.	SH-6153	Store Keeper, THQ Hospital, Shangha	07	14
18.	MD-7010	Store Keeper, DHO Baiswala Malakand	07	14
19.	KT-6350	Store Keeper, Type-D Hospital Lachi Kohat	07	14
20.	SH-6153	Store Keeper, THQ Hospital, Shangha	07	14
21.	SW-6441	Store Keeper, TBC Swat	07	14
22.	SU-7011	Store Keeper, BKMC Swabi	07	14

**UPGRADATION OF POSTS OF STORE KEEPER FROM (BS-05, 07 & 09) TO CHIEF STORE KEEPER  
(BPS-16) (08 POSTS)**

S#	DDO Code	Nomenclature of Posts	From	To
1.	PR-4338	Store Keeper, Khyber Teaching Hospital, Peshawar	07	16
2.	MA-4362	Store Keeper, DHO Hospital, Mansehra	07	16
3.	PR-4328	Store Keeper, Services Hospital, Peshawar	07	16
4.	PR-4334	Store Keeper, NKBH Hospital, Peshawar	07	16
5.	PR-4335	Store Keeper, Hayatabad Medical Complex	07	16
6.	CA-4296	Store Keeper, DHO Hospital, Charsadda	07	16
7.	SU-7011	Store Keeper, Bacha Khan Medical Complex, Swabi	07	16
8.	BU-4352	Store Keeper, Khallia Gul Nawaz Teaching Hospital Bannu	07	16

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

dated: 22-10-2019

No. SO (FR)/7-3/2018/17408/Store Keeper

Copy forwarded to the Accountant General Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (FR)  
FINANCE DEPARTMENT

**ENDST. NO. & DATE EVEN.**

Copy for information to the:

1. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
2. Director General Health Services, Khyber Pakhtunkhwa.
3. Director General Health, PHSA, Peshawar.
4. All Chief Executives, Teaching Hospital, Khyber Pakhtunkhwa.
5. All MSS DHO Hospital, Khyber Pakhtunkhwa.
6. All DHOs, Khyber Pakhtunkhwa.
7. All District Comptrollers of Accounts /Senior Accounts Officer/Accounts Officer, Khyber Pakhtunkhwa.
8. PS to Minister for Health Khyber Pakhtunkhwa.
9. PS to Secretary Health Department, Khyber Pakhtunkhwa.
10. Budget Officer-VI, Finance Dept: Govt. of Khyber Pakhtunkhwa, Peshawar

**ATTESTED**

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Advocate

Section Officer (Budget-II)

GOVERNMENT OF KHYBER PAKHTUNKHWA  
CERTIFICATE OF TRANSFER OF CHARGE

12  
Amr - C

Certified that I, Sardar Muhammad

have this day before noon Taken over charge of the office BKMC Swabi  
after relinquished

Chief Store Keeper (B-16) with reference to the Order of the Khyber Pakhtunkhwa Governm

No. SO(CFR)/7-3/2018/17408/Store Keeper Dated 22-10-2019

Transferring Mr. ....

to .....

2. Particulars of Cash and Important/ Secret/ Confidential documents handed over/ taken over are nc  
on the reverse

Station, BKMC, Swabi

Signature of relieved  
Government Servant .....  
Designation .....

Dated 23/10/2019 (FN)

Signature of Government  
Servant receiving  
charge Sardar Muhammad  
Designation Chief Store Keeper (B-16)

Endst. No. .... Dated .....

To

1. Secretary to Govt: of KPK, Health Deptt: Peshawar
2. The Director General Health Services, KPK Peshawar
3. The District Accounts Officer, Swabi
4. Accounts Section BMC Swabi
5. Doctor concerned
6. D.H.S., BKMC Swabi

The charge of the Office of .....

was transferred from Mr. ....

To Mr. ....

On the fore noon of the .....  
After

Signature .....  
Designation Medical Superintendent  
BKMC Swabi

**ATTESTED**  
*[Signature]*  
to be true copy  
Advocate

(13)

59

**PESHAWAR HIGH COURT, PESHAWAR.**

**FORM 'A'  
FORM OF ORDER SHEET**

Date of order.	Order or other proceedings with the order of the Judge
5.6.2015	<p style="text-align: center;"><u>W.P. 1111-P of 2014.</u></p> <p>Present: Mr. Muhammad Isa Khan, advocate for petitioners.</p> <p style="padding-left: 100px;">Mr. Rabnawaz Khan, advocate for respondents.</p> <p style="text-align: center;">-----</p> <p><u>MUSARRAF JUDGE, 2-</u> The petitioners are working in their ... organizations as Store Keepers. As per averments in the petition, their services were governed and regulated under the Rules notified by Government of Khyber Pakhtunkhwa, Health and Social Welfare Department vide Notification dated 26.3.201983. It is stated that under the said Rules, Junior Clerk and Store Keeper were categorized in one cadre and given BPS-5. In their hierarchy, they were entitled for promotion to the post of Senior Clerk/Store Keeper BPS-6 on the basis of seniority-cum-fitness and further as Assistant/Senior Store Keeper BPS-11 and so on. It is asserted that Khyber Teaching Hospital has already issued a corrigendum on 25.1.2011 vide which the post of Store Keeper was re-designated Senior Clerk-cum-Store Keeper. The above noted Rules were replaced by those of 1987 vide Notification dated 26.3.1987, wherein, considerable change was introduced with regard to the post of Store Keeper. Vide Notification dated 28.7.2007, the Government of</p>

ATTESTED  
*[Signature]*  
EXAMINER  
Peshawar High Court  
17 JUN 2015

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Advocate

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Khyber Pakhtunkhwa, Finance Department has accorded sanction to the up-gradation of certain posts throughout the Province including the posts of Junior Clerk and Senior Clerk, which were up-graded from BPS-5 to BPS-7 and BPS-6 to BPS-9, respectively. However, the post of Store Keeper was left out from up-gradation despite the fact that under the Rules the post of Junior Clerk and Store Keeper and similarly those of Senior Clerk and Store Keeper were placed in the same category. Vide letter dated 7.8.2012, respondent No.2 sought information from respondent No.2 in respect of the post of Store Keeper for the purpose of up-gradation from BPS-6 to BPS-9, which was responded vide letter dated 17.9.2012. It was emphasized that the Finance Department has already accorded sanction for up-gradation to the post of Store Keeper from BPS-6 to BPS-9 in the Directorate General of Technical Education & Manpower Training, NWFP (now Khyber Pakhtunkhwa) vide Notification dated 15.8.2009. It is also claimed that in the case of petitioner No.10, the Medical Superintendent, Police/Services Hospital, Peshawar had made a request to the Government vide letter dated 23.11.2009 for giving him equal treatment by up-grading his post to BPS-9 but with no fruitful result. The petitioner agitated their grievance repeatedly, which led to correspondence between respondent No.2 and respondent No.7 vide letters dated 29.11.2011 and 27.11.2012 but till today no tangible output has surfaced, hence this petition.

3. Comments asked from respondents 1 and 2, have been received, which are placed on file.

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EXAMINER  
Peshawar High Court

17 JUN 2015

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15

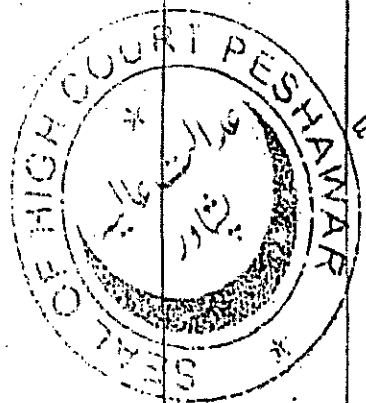
4. At the very outset, learned counsel for the parties agreed to the proposition that let this petition be treated as Representation and sent to respondent No.7 for redressal of grievance of the petitioners, if their cases are at par with other similarly placed persons as indicated in the Notification dated 15.8.2009. The same be decided within a month but in accordance with law and rules on the subject.

Petition disposed of in the above terms.

*Adv. Dr. Ghulam Abbas*

*Adv. Musarrat Hidayat* JUDGE

JUDGE



*[Signature]*  
17/6/15  
17 JUN 2015

No.	24813
Date of Presentation of Application	17/6/15
No of Pages	12
Copying fee	24/-
Urgent Fee	-
Total	24/-
Date of Preparation of Copy	17/6/15

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Advocate



W.P. No. 1111-P/2014

1. Badri Zaman S/o Sarwar Shah, Store Keeper (BPS-06) appointed on 27.12.1982, KTH, Peshawar
2. Nafces-ud-Din S/o Aftab-ud-Din Store Keeper (BPS-06) appointed on 01.08.1986, KTH, Peshawar
3. Asif S/o Abdul Mutalib, Store Keeper (BPS-06) appointed on 12.05.2010, KTH, Peshawar
4. Ikram Ullah S/o Taj Muhammad, BPS-05 appointed on 21.08.1997 Hayat Abad Medical Complex, Peshawar.
5. Jamshaid S/o Khaista Gul, Store Keeper (BPS-05) appointed on 21.08.1997, Hayat Abad, Medical Complex, Peshawar
6. Zahir Ullah S/o Ikram Ullah, Store Keeper, BPS-05 appointed on 25.06.2007 MMC, Peshawar.
7. Kamran S/o Aurangzeb, BPS-06, Store Keeper, appointed on 21.05.2010.
8. Imran Ullah S/o Feroz Khan appointed on

Verified with

.....Petitioner

**ATTESTED**

*[Signature]*  
to be true copy  
Advocate

**OFFICE OF THE PRINCIPAL / CHIEF EXECUTIVE  
BACHA KHAN MEDICAL COMPLEX/ GAJJU KHAN MEDICAL COLLEGE SWABI**

(Khyber Pakhtunkhwa)

Phone# +92-938-280421 Fax # +92-938-280221 Email: [principal@gnub.com](mailto:principal@gnub.com)

website: [www.gkmc.edu.pk](http://www.gkmc.edu.pk)

F.No. 7-6/2019 Admin/Gkmc

3878-84

DATE-26-DEC-19

**OFFICE ORDER:**

In compliance to the Govt; of Khyber Pakhtunkhwa Health Department Peshawar letter No. E&A /Health/4-86/2019 dated 19-12-2019 and directives of Secretary to Govt; of Khyber Pakhtunkhwa Health Department Peshawar in the meeting held on 04-12-2019, shuffling of the following staff of GKMC / BKMC Swabi is hereby made with immediate effect till further orders.

Sr #	Name	Designation	Previous assignment	New assignment
1.	Mr. Bilal Khan	Superintendent BPS-17	Accounts Officer BKMC Swabi	Admin Officer BKMC Swabi
2.	Mr. Farooq Azam	Computer Operator BPS-16 (Red AD IT)	PS to Chief Executive GKMC/BKMC Swabi	Admin Officer GKMC Swabi
3.	Mr. Bilal Amin	Computer Operator BPS-16	Account Section BKMC Swabi	Account Section GKMC Swabi / C&W and Land Record
4.	Mr. Abdul Hadi	Senior Clerk BPS-14	Accounts Section BKMC Swabi	Record Section BKMC Swabi
5.	Mr. Muhammad Waqas	Junior Clerk BPS-11	Accounts Section GKMC Swabi	Accounts Section BKMC Swabi
6.	Mr. Haroon Shah	Junior Clerk BPS-11	Physiology Deptt GKMC Swabi	Receipt Counter BKMC Swabi
7.	Mr. Alam Zeb	Projectionist BPS-09	Administration GKMC Swabi	College Projectionist
8.	Mr. Muhammad Iqbal	Projectionist BPS-09	College Projectionist	Cardiology OPD (from Monday to Saturday)
9.	Mr. Sardar Muhammad	C. Store Keeper BPS-16	Main Store BKMC Swabi	Store GKMC Swabi
10.	Mr. Bilal Mustafa	Store Keeper BPS-07	Store GKMC Swabi	Main Store BKMC Swabi
11.	Mr. Zahoor Elahi	Store Keeper BPS-07	Store GKMC Swabi	Main Store BKMC Swabi
12.	Mr. Ahmad Hussain	Sweeper BPS-03	Record Section BKMC Swabi	Main Store BKMC Swabi
13.	Mr. Muhammd Inran	Naib Qasid BPS-03	SAS Section GKM Swabi	Accounts Section BKMC Swabi.
14.	Mr. Abid Khan	CT Dental BPS-12	Dental OPD BKMC Swabi	Report for duty to GKMC Swabi
15.	Mr. Farooq Ali	CT Dental BPS-12	Dental OPD BKMC Swabi	Report for duty to GKMC Swabi
16.	Mr. Babar Rehman	CT Dental BPS-12	Dental OPD BKMC Swabi	Report for duty to GKMC Swabi

**(PRINCIPAL / CHIEF EXECUTIVE)**

*Gajju Khan Medical College/Bacha Khan  
Medical Complex Swabi*

**Endst; No & Date Even:**

Copy forwarded for information and necessary action to the:

1. Secretary to Govt; of Khyber Pakhtunkhwa Health Department Peshawar.
2. Special Secretary Health, Govt; of Khyber Pakhtunkhwa Health Department Peshawar.
3. Director General Health Services Khyber Pakhtunkhwa, Peshawar.
4. VP Admin / Clinical / Academics GKMC Swabi.
5. Acting Medical Superintendent BKMC Swabi.
6. All Concerned staff of GKMC / BKMC Swabi.
7. Master File.

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Advocate

**(PRINCIPAL / CHIEF EXECUTIVE)**





**OFFICE OF THE PRINCIPAL / CHIEF EXECUTIVE**  
**BACHA KHAN MEDICAL COMPLEX / GAJJU KHAN MEDICAL COLLEGE SWABI**

(Khyber Pakhtunkhwa)

Phone# +92-938-280421 Fax # +92-938-280221 Email: [gkmc.swabi@gmail.com](mailto:gkmc.swabi@gmail.com)

website: [www.gkmcs.edu.pk](http://www.gkmcs.edu.pk)

18

F.NO. 7-6/2020-Admin

4144-50

DATE-14-JAN-20

**OFFICE ORDER:**

With reference to this office order No. 7-6/2019-Admin/GKMCS dated 3878-84 date 26-12-2019, all concerned staff of GKMC / BKMC Swabi are directed to assume charge at the places assigned to them in the aforesaid order till 22-01-2020 & in case of non-compliance strict disciplinary action will be initiated under the Rules.

**(PRINCIPAL / CHIEF EXECUTIVE)**

*Gajju Khan Medical College/Bacha Khan  
Medical Complex Swabi*

**Endst; No & Date Even:**

Copy forwarded for information and necessary action to the:

1. Secretary to Govt; of Khyber Pakhtunkhwa Health Department Peshawar.
2. Special Secretary Health, Govt; of Khyber Pakhtunkhwa Health Department Peshawar.
3. Director General Health Services Khyber Pakhtunkhwa, Peshawar.
4. VP Admin / Clinical / Academics GKMC Swabi.
5. Acting Medical Superintendent BKMC Swabi.
6. PA to Minister for Health Khyber Pakhtunkhwa Peshawar.
7. All Concerned staff of GKMC / BKMC Swabi for strict compliance.
8. Master File.

**(PRINCIPAL / CHIEF EXECUTIVE)**

**ATTESTED**

*[Signature]*  
to be true copy  
Advocate

**OFFICE OF THE PRINCIPAL GAJJU KHAN MEDICAL COLLEGE &  
CHIEF EXECUTIVE BACHA KHAN MEDICAL COMPLEX SWABI**

(Khyber Pakhtunkhwa)

Phone# +92-938-280421 Fax # +92-938-280221 Email: [gkmc.swabi@gmail.com](mailto:gkmc.swabi@gmail.com)

website: [www.gkmc.edu.pk](http://www.gkmc.edu.pk)

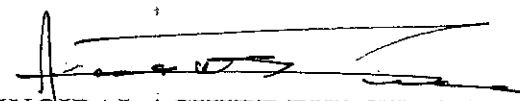
F.No. 7-6/2019-Admin/gkmc 3271-75

Date: 06/11/2019



**OFFICE ORDER:**

Mr. Sardar Muhammad C/Store Keeper Bacha Khan Medical Complex Swabi is hereby assigned additional duties as In-charge of Store Gajju Khan Medical College Swabi with immediate effect till further orders.

  
(PRINCIPAL / CHIEF EXECUTIVE)  
Gajju Khan Medical College/Bacha Khan  
Medical Complex Swabi

05/11/19

**Endst: No. & Date Even:**

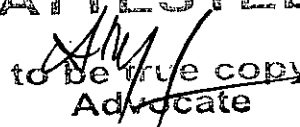
Copy forwarded for information & necessary action to the:-

1. Vice Principal Admin / Clinical GKMC Swabi.
2. Acting Medical Superintendent BKMC Swabi.
3. Store Keepers GKMC Swabi.
4. Mr. Sardar Muhammad C/Store Keeper BKMC Swabi.
5. Master File.

  
(PRINCIPAL / CHIEF EXECUTIVE) S

05/11/19

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Advocate

(20)

MINUTES OF THE UPGRADATION COMMITTEE MEETING HELD ON  
19-02-2019 AT 2:00 P.M UNDER THE CHAIRMANSHIP OF SPECIAL  
SECRETARY FINANCE DEPARTMENT IN THE COMMITTEE ROOM OF  
FINANCE DEPARTMENT

A meeting of the Upgradation Committee was held on 19-02-2019 At 2:00 P.M under the Chairmanship of Special Secretary Finance in the Committee Room of Finance Department in order to discuss the upgradation cases of various Departments. The following attended the meeting:-

1. Mr. Masood Younas, In chair  
Special Secretary Finance
2. Mr. Musharraf Khan,  
Additional Secretary (Reg)  
Finance Department
3. Mr. Yousaf Khan,  
Deputy Secretary (Reg.III)  
Establishment Department
4. Mr. Hidayat Ullah Khan  
Section Officer (FR)  
Finance Department
5. Representatives of the concerned Departments

2. The meeting started with the recitation from the Holy Quran. After that the chair welcomed the participants and asked to table the agenda. Subsequently various agenda items were discussed one by one and after threadbare deliberations recommendations were made accordingly which are illustrated below:-

AGENDA ITEM NO. 01  
CHIEF MINISTER'S SECRETARIAT

Subject: UPGRADATION OF THE POST OF CARETAKER CHIEF MINISTER'S  
SECRETARIAT FROM BPS-16 TO EPS-17 AS PER PERSONAL TO  
MR. ABDUL WAHID

The case regarding Personal Up-Gradation of the post of Caretaker in favour of Mr. Abdul Wahid from BS-16 to BS- 17 was discussed in detail by the Up-Gradation Committee. After thorough discussion it was observed that the incumbent has already availed the benefit of Personal Up-Gradation from BPS-11 to BPS-16 on 25/10/2007. The Committee regretted the proposal of Administrative Department as consecutive upgradation is not covered under the Policy.

AGENDA ITEM NO. 02  
HEALTH DEPARTMENT

Subject: UPGRADATION OF GAVI PROJECT EMPLOYEES OF HEALTH  
DEPARTMENT.

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Advocate

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MINUTES OF THE UPGRADATION COMMITTEE MEETING HELD ON  
19-02-2019 At 2:00 P.M UNDER THE CHAIRMANSHIP OF SPECIAL  
SECRETARY FINANCE DEPARTMENT IN THE COMMITTEE ROOM OF  
FINANCE DEPARTMENT

M. Yousaf Khan,  
Deputy Secretary (Reg-III)  
Establishment Department

Manzoor Ahmad,  
Section Officer (Admin)  
CM Secretariat

Amir Khawas Khan,  
Deputy Secretary  
Forestry, Env't & Wildlife Deptt

  
Nasar Ali  
Deputy Secretary  
Agriculture Department  
Pir Muhammad  
Deputy Secretary (Admin)  
Population Welfare Deptt  
Muhammad Hamouyun  
Addl; Secretary (C&W) Deptt  
Tufail Mohammad,  
Deputy Secretary  
Health Department  
Mr. Khuda Bakht  
Additional Secretary (HED)  
Mr. Akmal Khattak  
Deputy Secretary  
Home Department  
Mr. Muhammad Idrees Khan  
Secretary Social Welfare Deptt  
Mr. Masood Younis  
Special Secretary Finance Deptt  
Mr. Musharraf Khan  
Addl; Secretary Finance Deptt  
Shakeel Qadir Khan  
Secretary Finance Department  
(Chairman)

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Advocate

27

Restructuring of the cadre as approved by the competent authority (Chief Minister, Khyber Pakhtunkhwa) (Annex-VIII).

TOTAL STRENGTH OF EMPLOYEES OF STOREKEEPER IN BS-05, BS-06, BS-07 & BS-09 (Existing Scales) = 74						
Sr. No.	Existing nomenclature of Post.	Proposed nomenclature of post	Existing Pay Scale	Proposed pay Scale and ratio distribution		
				Scale	Percentage	No of Posts
1.	Store Keeper	Store Keeper	BS-05, BS-06, BS-07 & BS-09	BS-11	60%	44
2.		Senior Store Keeper		BS-14	30%	22
3.		Chief Store Keeper		BS-16	10%	08
Total						74

*Zia Ur Rehman*  
(ZIA UR REHMAN)  
DEPUTY SECRETARY-II  
HEALTH DEPARTMENT  
08/11/18

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- (2) Nafees — KTK.
- (3) Akhter Parvez — P/S Hospital. — upgraded to 16
- (4) Amir Waqar — SW Wana.
- (5) Parvez Akhtar — DHQ Charsada — upgraded to 16
- (6) M. Shafiq. — DHQ Charsada. upgraded to 14.
- (7) Zayaan Far Ullah. — DTC, D.I. Khan
- (8) Nawaz Ahmad. — HMC Peshawar — upgraded to 16.
- (9) Shabir Riaz. — DHO Kohat. — upgraded to 14
- (10) M. Shamsul Malik. — Chitral DTC.
- (11) Sarfaraz Ali. — DHO Shangla. upgraded to 14.
- (12) Miran Sahil. — HMC Peshawar. upgraded to 14
- (13) Javed Gul. — DHO Chitral upgrade to 14.
- (14) Syed Talib Hussain — AS Kuram Parachinar.
- (15) Abur Rahman —
- (16) Ajmal Amir Khan — DHO Shangla. upgraded to 14.
- (17) Kamal Hussain — AS Kuram Parachinar
- (18) Anwar ul Islam — LRH Peshawar — upgraded to 14.
- (19) Khalid Zaman. — DHQ Hosp D.I. Khan.
- (20) Iqbal Ullah. — S.I.M Hosp
- (21) Jansheel Ahmad. — HMC Peshawar upgraded to 14
- (22) Abdur Rashid — AS Miran Shah
- (23) Jansheel Ahmad — DHO Charsada.
- (24) Liyat A.Q. — SMC, Swat.
- (25) Umar Gul — DHO, Shangla.
- (26) Kifayat Ullah — DHQ, Bostkhela. upgraded to 14
- (27) Iftikhar Hussain — DHO, Kohat.
- (28) Sher Alam Khan — DHO Shangla.
- (29) Sardar Muhammad — DHO Swabi — upgraded to 16.
- (30) Maghar Latif — NBP, Peshawar. — upgraded to 16./11
- (31) M. Shabir. — DHQ, Mardan
- (32) Shahbaz Khan — DHQ, Charsada. upgraded to 14

(23)

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- 33 Saadliq Ali → DHO Swat.
- 34 Kamran → DHO Peshawar → upgraded to II.
- 35 Mishaq Allah → DHO Chitral
- 36 Raj Muhammad → DHO Muzhara → upgraded to 16
- 37 Samiullah Alvi → MMM T. Hop Di Khan → upgraded to II.  
S/o Khelji Shah → DHO Laki?
- 38 Muhammad Ismail → DHO Laki → upgraded to II.
- 39 Ghulam Baqir → MMM DI Khan → upgraded to II
- 40 Nasim Khan → DHO, DI Khan
- 41 Fawad Allah → KGNT Banna → upgraded to 16.
- 42 Gamat Ayaz → DHO Haripur → upgraded to II
- 43 Malik Usman → Molvi Gee, Peshawar. → upgraded to II.
- 44 Anwar Allah → SATH Swat. → upgraded to II.
- 45 M. Ijaz → SATH Swat. → upgraded to II
- 46 Miraj udin → DHO Timargara. → upgraded to II.
- 47 Kiramat Allah → DHO, Lower Dir. → upgraded to II.
- 48 Ijaz Hussain → DHO Timargara. → upgraded to II/II
- 49 Abul Wahab → DHO Hanga
- 50 M. Sherhid → DHO Mardan → upgraded to II
- 51 Noor Azeem → DHO Mardan.
- 52 Naveed Ahmad → DHO Mardan
- 53 Saif Iqbal → DHO Laki → upgraded to II.

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- (55) Naveed ur Rehman → DHO Larki upgraded II
- (56) M. Asif → DHO Larki upgraded II
- 57 Awaiz Shah → DHO Larki upgraded II
- 58 Muhammad Azeem → DHO Kohat upgraded II
- (59) Junaid Khan → DHO Peshawar. upgraded to II
- (60) Mushfaq Ahmad → DHO Bannu. upgraded to II
- (61) Ghulam Ali → DHO Peshawar upgraded to II/II.
- (62) Fayaz Khan → DHO Swat.
- (63) Fasih Muhammad → DHO Abbottabad. upgraded to 14/II.
- (64) Riaz Ahmad → LRH, Peshawar upgraded to II.
- (65) Shiekh Ali Khattak → KSC Karak. upgraded to II.
- (66) Ashfaq Ahmad → DHO Lower Dir
- (67) Younis Naveed → DHO Karak. upgraded to II
- (68) M. Maaz → SGTTH Swat. upgraded to II
- (69) M. Mubair → DHO Charsadda. upgraded to II
- (70) Tufail Ahmad → DHO Charsadda. upgraded to II.
- (71) Akhtar Hussain → SGTTH Swat. upgraded to II
- (72) Haider Ali → DHO Swat. upgraded to II
- (73) Zia ur Rehman → DHO Swat. upgraded to II.
- (74) Shafiq Rehman → DHO Swat.

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Advocate



PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY



26

*Amu - E*

Date <sup>1</sup> \_\_\_\_\_

Page No. <sup>2</sup> \_\_\_\_\_

OFFICE OF THE <sup>3</sup> MEDICAL SUPERINTENDENT BACHA KHAN MEDICAL COMPLEX SWABI

FOR THE MONTH OF <sup>4</sup> \_\_\_\_\_ 2 /

DDO Code <sup>5</sup>

S	U	7	0	1	1
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 Description <sup>6</sup> \_\_\_\_\_

Personnel Number <sup>7</sup>

0	0	4	5	1	6	5	1
---	---	---	---	---	---	---	---

Employee Name <sup>8</sup> **MR. SARDAR MUHAMMAD**

National ID <sup>9</sup> \_\_\_\_\_  
Card Number 16202-0895057-9

Grade (Pay Scale Group) <sup>10</sup>

1	6
---	---

**CHIEF STORE KEEPER**

Salary <sup>12</sup> \_\_\_\_\_  
Status  Start  Stop

Info Type	Field ID	GENERAL DATA CHANGE <sup>13</sup>				CHANGE IN PAYMENTS / DEDUCTIONS <sup>17</sup>							Effective Date <sup>21</sup>	Remarks <sup>22</sup>	
		New Contents <sup>18</sup>				Wage Type <sup>15</sup>	Amount					Adj			
							Rupees <sup>19</sup>			Paisa					
		Active Basic Pay	0	0	0	1	0	0	1	8	9	1	0	P	The incumbent concerned was upgraded from Store Keeper BPS-7 to Chief Store Keeper BPS-16 Vide Notification No.SO (FR)/7-3/2018/17408/Store Keeper Dated 22/10/2019 (Copy Enclosed). His Salary may be fixed as per BPS-16
		Active HRA	1	0	0	0	0	0	0	2	7	2	7	P	
		Active Conv All	1	2	1	0	0	0	0	5	0	0	0	P	
		Active Medical Allowance	1	9	7	4	0	0	0	1	5	0	0	P	
		Active Adhoc Relief All @10%	2	1	9	9	0	0	0	0	2	4	9	P	
		Active 15% Adhoc Relief All-2013	2	1	4	8	0	0	0	0	3	4	8	P	
		Active Adhoc Relief All 2016 10%	2	2	1	1	0	0	0	1	8	9	1	P	
		Active Adhoc Relief 2017 10%	2	2	2	4	0	0	0	1	8	9	1	P	
		Active Adhoc Relief 2018 10%	2	2	4	7	0	0	0	1	8	9	1	P	
		Active Adhoc Relief 2019 10%	2	2	6	4	0	0	0	1	8	9	1	P	
		Active GP Fund	3	0	1	6	0	0	0	3	3	4	0	D	
		Active Benevolent Fund	6	0	0	1	0	0	0	0	8	0	0	D	
		Active Retirement Benefits and Death Comp.	6	2	1	7	0	0	0	0	6	5	0	D	

*Attested*  
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Advocate

*[Signature]*

Note:—The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name

SARDAR MUHAMMAD

2. Race

Amir #

Muslim

(97)

3. Residence

VILL & P/O: ADINA  
TEH & DIST: SWABI

4. Father's name and residence

DAST MUHAMMAD

5. Date of birth by Christian era as nearly as can be ascertained

13. 4. 1978

6. Exact height by measurement

5-8

7. Personal marks for identification

MOLE ON CHEST

8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger.



Ring Finger



Middle Finger.



Fore Finger



Thumb.



9. Signature of Government servant.

*[Handwritten signature]*

10. Signature and designation of the Head of the Office, or other Attesting Officer.

*[Handwritten signature]*  
Medical Superintendent  
G.H.Q. Hospital Swabi

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*[Signature]*  
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Advocate

28

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
BPS-5 (B. 3340-160-814e) Store keeper	offic/Reg:	1 B. 3340-PM				23/09 (P.N)	
<del>do</del>	<del>do</del>	Rs 3500/-			1/12/09		
	<b>ATTESTED</b> <i>[Signature]</i> to be true copy Advocate						
<del>do</del>	<del>do</del>	Rs 3660/PM			1/12/10 (P.N)		
<del>do</del>	<del>do</del>	BPS-5 (Rsg) 5400-260-1320eD					
		Pay Rsg 5920/- PM			01/12/2011		
<del>do</del>	<del>do</del>	Pay Rsg 6180/- PM			01/12/2011		

29

Signature of Government servant	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Natural duration of leave taken	Allocation of period of leave or average pay upto four months for which leave salary is debitable to another Government		
					Period		

Appointed as store keeper against the vacant post of store keeper vide (BDOHT) Swabi order no. 2965-7 of G.S./BDOHT Swabi Dated 13-5-2009.

*[Signature]*  
Medical Superintendent  
D.H.Q. Hospital Swabi

30/11/09

Annual Increment Allowed

*[Signature]*  
Medical Superintendent  
D.H.Q. Hospital Swabi

*[Signature]*  
Medical Superintendent  
D.H.Q. Hospital Swabi

Service Verified pto B  
for 30/11/09.....A/R

*[Signature]*  
Medical Superintendent  
D.H.Q. Hospital Swabi

**ATTESTED**

30/11/10

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Annual Increment Allowed  
Advocate

*[Signature]*  
Medical Superintendent  
D.H.Q. Hospital Swabi

*[Signature]*  
Medical Superintendent  
D.H.Q. Hospital Swabi

Service Verified pto B  
for 30/11/10.....A/R

*[Signature]*  
Medical Superintendent  
D.H.Q. Hospital Swabi

Pay revised vide GOVT. OF KP R.F.-D Pension Notification No. FD/PRC/1-1/2011 dt 14-7-2011

*[Signature]*  
Medical Superintendent  
BMC Swabi.

30/11/2011

Annual Increment Allowed

Service Verified  
From 01/12/2010 to 31/11/2011

*[Signature]*  
Medical Superintendent  
BMC Swabi.

*[Signature]*  
Medical Superintendent  
BMC Swabi.

*[Signature]*  
Medical Superintendent  
BMC Swabi.

30

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<i>Store keeper Bme Swabi</i>		<i>RPS-05 (Rs 5400-260-13200)</i>	<i>Pay Rs. 6440/- PM</i>			<i>01/12/2000</i>	
<i>do</i>		<i>Pay Rs. 6750/2 PM</i>				<i>01/12/00 (FN)</i>	
<i>do</i>		<i>Pay Rs. 6960/- PM</i>				<i>01/12/00 (FN)</i>	
<i>do</i>		<i>Pay Rs. 6960/- PM</i>				<i>30/09/00 (FN)</i>	

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*[Signature]*  
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 Advocate

(3)

	9	10	11	12	13	14	15
	Signature and designation of the office or other attesting officer in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Annual Increment	Period to which Government to which debitable	Service Verified	
	<i>[Signature]</i> Medical Superintendent BMC Swabi.	30/11/12 <i>[Signature]</i>		Allowed <i>[Signature]</i> Medical Superintendent BMC Swabi.	From 01/12/2011 To 30/11/2012	Service Verified <i>[Signature]</i> Medical Superintendent BMC Swabi.	
	<i>[Signature]</i> Medical Superintendent BMC Swabi.	30/11/13 <i>[Signature]</i> LAN		Annual Amount Allowed <i>[Signature]</i> Medical Superintendent BMC Swabi.	Service Verified from 01-12-2012 To 30-11-2013 <i>[Signature]</i> Medical Superintendent BMC Swabi.		
	<i>[Signature]</i> Medical Superintendent BMC Swabi.	30/11/14 <i>[Signature]</i> LAN		Annual Amount Allowed <i>[Signature]</i> Medical Superintendent BMC Swabi.	Service Verified from 01-12-2013 To 30-11-14 <i>[Signature]</i> Medical Superintendent BMC Swabi.		
	<i>[Signature]</i> Medical Superintendent BMC Swabi.	Transferred To DHO Suiyat vide D.G. HSKPK Peshawar office order No-3715-21/Personal dt-27/03/2015			Service Verified from 01-12-2014 To 30-04-2015 <i>[Signature]</i> Medical Superintendent BMC Swabi.		

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to be true copy  
to be true copy

9565-1-31  
~~4985~~  
 4985

32

2	3	4	5	6	7	8
Whether substantive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	P. 5 in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Store Keeper BPS 5 6985-340-17185		Rs: 9025/2Pm			01/7 FN 2015	
<b>ATTESTED</b> <i>[Signature]</i> Advocate						
Store Keeper BPS 5 6985-340-17185		Rs: 9365/2Pm			01/12 FN 2015	

Signature of other officer in charge of column

9	10	11	12	13		14	15
Signature and designation of the head of the office or other attesting officer in attestation columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debit to another Government		

*Jay Ramesh*  
 On 11/7/2015

*[Signature]*  
 District Health Officer  
 Swat Distt: at Gulkada.

Posted/Adjusted at  
 CH Bazar Kot agent  
 The vacant post of  
 Store Keeper BPS-5.  
 Reported/Arrived  
 on 23/4/2015; vide this  
 office no. 4786-89/11  
 dated 27/4/2015.

*[Signature]*  
 District Health Officer  
 Swat Distt: at Gulkada.

CP. 413  
 10/6/11

Downward pay allowed  
 Rs 5715. Total Rs service  
 Taxable 17603/-  
 ded (-) Rs. 719/-  
 net 16884/-

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 Advocate

30<sup>11</sup>/<sub>2015</sub> AN

Annual increment  
 Allowed

*[Signature]*  
 Service verified  
 up to 11/12/2014 + 30/11/15

*[Signature]*  
 District Health Officer  
 Swat Distt: at Gulkada.

*[Signature]*  
 District Health Officer  
 Swat Distt: at Gulkada.

*[Signature]*  
 District Health Officer  
 Swat Distt: at Gulkada.



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10

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
			A 9365/	B-5		30/11/15	
Store keep BPS-7. 17490-415-19940,			A 9565/	B-7		1/12/2015	FR
	P.M-1		A 9980/	B-7		1/12/2015	FR
Storekeeper Bps 7 19220-910-24520,			A 12280/			1/7/2016	FR
do			A 12790/			1/12/2016	FR

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Advocate

35

8	9	10	11	12	13		14	15
Signature of Government servant	Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitble to another Government		
					Period	Government to which debitble		

UP-Graded to BPS No. 7 @ Scale  
 with Govt: K.P.K. Pinnar D.O. No. 50 CFR/PO/17-20/2015 dated 30/6/2015 and No. PO/50 CFR/PO/17-20/2015 dated 17/12/2015.

*[Signature]*  
 District Health Officer  
 Swat Distt. at Gulkada.

*[Signature]*  
 District Health Officer  
 Swat Distt. at Gulkada.

Pay revised  
 on 1-7-2016.

District Health Officer  
 Swat Distt. at Gulkada.

Train No. 27  
 Drawn difference of pay 11/3/16  
 29/11/15 due to upgradation.  
 Dal No. 2201

30/11/2016

Achievement  
 attested

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*[Signature]*  
 District Health Officer  
 Swat Distt. at Gulkada.

Transferred/placed at the disp  
 of DHO Swabi with D.G. Health  
 K.P.K No. 11924-27/Personal  
 dated 30/5/2017.

District Health Officer  
 Swat Distt. at Gulkada.

*[Signature]*  
 District Health Officer  
 Swat Distt. at Gulkada.

Leave of absence  
 from 1-12-2015 to  
 30/11/2016.

*[Signature]*  
 District Health Officer  
 Swat Distt. at Gulkada.

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1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating and whether permanent or temporary	if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
<u>S. Keeper BPS-07</u> <u>DHO Office Luckh</u>						31- <sup>5</sup> 2017	
<u>do</u>		<u>BPS-07 (10990-610-29290)</u>				1- <sup>7</sup> 2017	
<u>do</u>						1- <sup>12</sup> 2017	
<u>do</u>						1- <sup>12</sup> 2018	

ATTESTED  
*[Signature]*  
 to be true copy  
 Advocate

Sign  
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37

Signature of Government servant

Signature and position of the officer or attesting officer (Forms 1 to 8)	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Period Government to which debitable	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
---	--	--	--	--	--	---

Resume duty at  
DHO Office Swabi

District Health Officer  
Swabi

Pay fixed in the revised  
Pay Scale 2017.

30-6-2017

District Health Officer  
Swabi

30-11-2017

Annual Increment  
Allowed

District Health Officer  
Swabi

Service verified  
wef. 31-5-2017 to  
30-11-2017.

District Health Officer  
Swabi

30-11-2018

District Health Officer  
Swabi

Annual Increment  
Allowed

District Health Officer  
Swabi

Service verified  
wef. 1-12-2017 to  
30-11-2018

ATTESTED

District Health Officer  
Swabi

District Health Officer  
Swabi

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Advocate

District Health Officer  
Swabi

Transferred to B.K.M. Swabi

wide D.H.S. (CP) order no 10311-10441/EE  
Dat 03-12-2018.

District Health Officer  
Swabi

Service verified  
wef 11/12/18 to 01/12/18

District Health Officer  
Swabi

306

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
Pop's -14 (12720-980-42125)					✓ Pay'd Rs 18670/- M.		
Pop's -16 (15880-1280-54280)							

ATTESTED  
*[Signature]*  
 Advocate

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8 Signature of Government servant	9 Signature and signature of the head of the office or other attesting officer in attestation columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitabale to another Government Nature and duration of leave taken Period Government to which debitabale	14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					<p>upgraded to Rs. 16,000/-            NO. SOLFRD/7-3/2019/17408/8000            dt. 22.10.2019</p> <p>Pay on 22-10-2019 CR. 16480/- PM.</p> <p>Pay Band K 23-10-2019 UG 17,520/- PM BPS 14            One Premature Grant            Pay @ Rs. 18690/- PM</p> <p>Pay M 23-10-2019 PM. 18690/- PM.</p> <p>Pay N 23-10-2019 PM. 18910/- PL.</p>		

Medical Superintendent  
BKMC Swabi

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Advocate

Medical Superintendent  
BKMC Swabi

So. revised due to upgrade  
 dt. 8/3/16  
 11/11/19  
 [Signature]



**OFFICE OF THE PRINCIPAL/CHIEF EXECUTIVE GAJJU KHAN  
MEDICAL COLLEGE/BACHA KHAN MEDICAL COMPLEX SWABI**

(Khyber Pakhtunkhwa)

Phone# +92-938-280421 Fax # +92-938-280221 Email: [gkmc.swabi@gmail.com](mailto:gkmc.swabi@gmail.com)

website: [www.gkmc.edu.pk](http://www.gkmc.edu.pk)


F.No. 7-6/2020-Admin/gkmc 4469-75

Date: 11/02/2020

49  
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GKMCS  
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**OFFICE ORDER:**

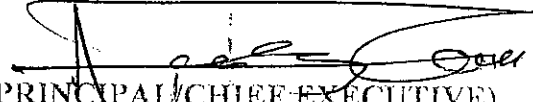
As per recommendation of the committee Bacha Khan Medical Complex Swabi dated 10-02-2020, the services of Mr. Sardar Muhammad are hereby demoted to his original scale i.e. Store Keeper BPS-07 Bacha Khan Medical Complex Swabi with immediate effect. Necessary entry be made in the service book of the official concerned with recovery of overpayment for the concerned period.

  
(PRINCIPAL/CHIEF EXECUTIVE)  
Gajju Khan Medical College/Bacha Khan  
Medical Complex Swabi

**Endst: No. & Date Even:**

Copy forwarded for information and necessary action to the:-

1. Medical Superintendent BKMC Swabi.
2. District Accounts Officer Swabi.
3. Concerned Committee Members BKMC Swabi.
4. All DMS BKMC Swabi.
5. Account Officer BKMC Swabi for necessary action.
6. Official Concerned.
7. Personal File Official Concerned.

  
(PRINCIPAL/CHIEF EXECUTIVE)

10/02/2020

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Advocate

The Chief Executive  
GKMC / BKMC Swabi

(4)

Subject

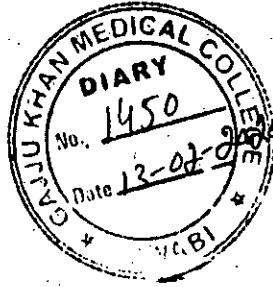
**REQUEST FOR RECONSIDERATION OF OFFICE ORDER NO.7-6/2020-  
ADMIN/GKMCS 4469-75 DATED. 11.02.2020**

Respected Sir,

Refer to your good self office order No. 7-6/2020-Admin/GKMCS 4469-75 Dated 11.02.2020,

I have the honor to request you that I was up-graded from BPS-07 to BPS-14 and BPS-16, in light of Govt of Health Department endorsement No SO (FR)7-3/2018/17408/Store keeper Dated 22.10.2019 (Copy attached for ready reference please) on analogy of other up-gradation policy for Civil Servant.

It is requested to your good self for reconsideration of your good office order No. 4469-75 dated 11.02.2020 and submit my up-gradation case to Director General Health Services Khyber Pakhtunkhwa Peshawar, for advice/ guidance to avoid any further complication in my up-gradation case.



Your Obedient

*[Signature]*  
Mr. Sardar Muhammad  
Store Keeper BKMC Swabi  
Dated 13.02.2020

ATTESTED  
*[Signature]*  
to be true copy  
Advocate



Annex = "H"

(42)

To,

The Director General  
Health Services  
Khyber Pakhtunkhwa,  
Peshawar.

*through proper channel*

Subject: REVIEW / REPRESENTATION /  
DEPARTMENTAL APPEAL AGAINST  
THE ORDER DATED 11/02/2020.

Respected Sir,

With great reverence and humble submission, it is stated: -

- 1) That I was appointed as Storekeeper BPS-5 vide order bearing No.2965-70/SS/EDO(H) dated 23/05/2019. (Copy of the order is annexed herewith)
- 2) That I have been performing my duties regularly and honestly and having a clear transparent and unblemished service record.
- 3) That in light of the judgment of Hon'ble High Court Peshawar the process of up-gradation of the storekeepers of various capacities were taken up and vide notification dated 18/10/2019 the posts of storekeepers were upgraded. (Copy of the notification is annexed herewith).
- 4) That in accordance with the above mentioned notification I was also upgraded according to the

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*[Signature]*  
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Advocate

(43)

seniority list vide order dated 26/12/2019. (Copy annexed herewith).

- 5) That vide order dated 06/11/2019 additional duties as Incharge of Store Gaju Khan Medical College was assigned to me. (Copy annexed herewith).
- 6) That I took charge of my assignment on 23/10/2019 (FN).
- 7) That the up-gradation order was further acted upon and Payroll System was amended, with the remarks that my salary <sup>was</sup> ~~may be~~ fixed ~~is~~ in PBS-16. (Copy of Payroll is annexed herewith).
- 8) That I was performing my duties, that all of a sudden, vide order bearing No.7-6/2020-Admin/GKMCS4469-75 dated 11/02/2020 I was demoted to Storekeeper BPS-7 with a further orders of recovery of the alleged over payment for the period I served as Storekeeper in upper grade. (Copy is annexed herewith).
- 9) That the order of demotion dated 11/02/2020 is unjust, against the law rules and regulation, vide ab-initio and based on malafide as no proper procedure has been adopted in issuance of the above order.

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Advocate

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10) That no charge sheet or statement of allegation etc was served upon <sup>me</sup>

11) That I have an unblemished service record / career of about 11 years, and there not a single adverse entry / remarks in my service career.

12) That no inquiry has been conducted, and the order of my demotion dated 11/02/2020 has been made/ issued in hurry, meaning thereby that some vested hands were bent upon to get me demoted.

13) That no final show cause notice whatsoever was served upon me and therefore, I have been condemned unheard.

14) That the impugned order dated 11/02/2020 has been made /issued in sheer violation of rules and regulations, without observing the codal formalities and therefore, liable to be reviewed/ modified and I may please be retained on my upgraded post.

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Advocate

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15) That I may please be provided a chance of personal hearing, so that I could be able to explain my position/case.

It is, therefore, humbly prayed that on acceptance of this review /representation/ departmental appeal, the order of demotion issued vide order dated 11/02/2020 may kindly be reviewed / modified and cancelled and I may be retained /reinstated on my upgraded/previous post.

Dated 12/02/2020

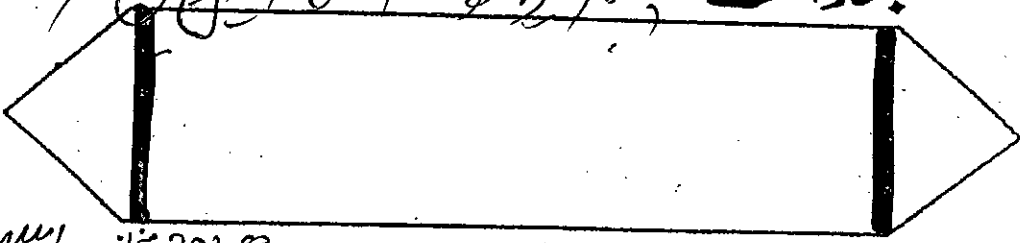
Appellant

*[Signature]*  
12/2/2020

Sardar Muhammad  
Storekeeper Bacha Khan  
Medical Complex Swabi

**ATTESTED**  
*[Signature]*  
to be true copy  
Advocate

# بعدالت



ص 202، مخانب اسلاید

بنام ایس ایچ ڈی

سر در

موزخہ  
مقدمہ  
دعویٰ  
جرم

## باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ  
آن مقام کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز  
دیکل صاحب کو راضی نامہ کرنے و تقرر ثالث ہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجرام اور صولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق  
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کی طرف یا اپیل کی برآمدگی اور منسوخی  
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ با اختیارات حاصل ہوں گے اور اس کا ساختہ  
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے وہوگا۔  
کوئی تاریخ پیشگی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی  
مذکورہ کریں۔ لہذا نکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم 11 ماہ 2020

بمقام سر در  
کے لئے منظور ہے۔

attested  
سر در



**OFFICE OF THE PRINCIPAL/CHIEF EXECUTIVE**  
**GAJJU KHAN MEDICAL COLLEGE SWABI/BACHA KHAN MEDICAL COMPLEX**

(Khyber Pakhtunkhwa)

Phone# +92-938-280421 Fax # +92-938-280221 Email: [gkmc.swabi@gmail.com](mailto:gkmc.swabi@gmail.com)

F.NO 8-2020-Admin/GKMC

8350-53

Date: 28/12/2020



**POWER OF ATTORNEY**


Mr. Saleem. Altaf Superintendent BPS-17 Gajju Khan Medical College Swabi is hereby authorized to attend the Khyber Pakhtunkhwa Service Tribunal Peshawar in APPEAL No 4677/2020 Sardar Muhammad Store Keeper BKMC Swabi VS Government of Khyber Pakhtunkhwa & others on behalf of the undersigned fixed for hearing on 31-12-2020.

  
(Prof. Dr. Fasseh-uz-Zaman)  
(PRINCIPAL/CHIEF EXECUTIVE)  
GKMC/BKMC SWABI

**Endst No: Date Even:**

Copy forwarded for information to the:

1. Advocate General Khyber Pakhtunkhwa Peshawar.
2. Account Section GKMC Swabi.
3. Master file.
4. Official concerned.

  
(Prof. Dr. Fasseh-uz-Zaman)  
(PRINCIPAL/CHIEF EXECUTIVE)  
GKMC/BKMC SWABI

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Appeal No.4677/2020.**

Sardar Muhammad ..... Appellant

*Versus*

Govt: of Khyber Pakhtunkhwa & others ..... Respondents

**JOINT PARA-WISE COMMENTS ON BEHALF OF RESPONDENT NO. 02 & 03.**

**Respectfully Sheweth:**

**PRELIMINARY OBJECTIONS:**

- i. That the petitioner has neither cause of action nor locus standi.
- ii. That the petition is not maintainable in its present form.
- iii. That the petitioner has not come to the Court with clean hands.
- iv. That the petitioner is bad due to non-joinder and mis-joinder of necessary parties.
- v. That the petition is barred by Law & Rules.

**ON FACTS:**

1. It pertains to record, hence no comments.
2. Incorrect. The appellant has bad service record and has recently been charged with misappropriation of Personal Protective Equipment (PPE) in the recent COVID-19 pandemic by providing the hospital PPEs to the outsiders and an inquiry was conducted on the directions of Additional Director General Health Services Khyber Pakhtunkhwa vide Office Order No. 2812-14/Personnel, dated 04-06-2020 **(Copy attached as Annex – A & A1)** and meanwhile a letter of displeasure was issued to Medical Superintendent BKMC Swabi, wherein he was directed to relieve the appellant on administrative grounds vide letter No.1592-951/Admn, dated 07-05-2020 **(Copy attached as Annex-B)** and, thereafter, relieved from the Bacha Khan Medical Complex, Swabi on the directives of Health Minister and Additional Secretary Health vide No.3386/PF-6/BLMC, Swabi dated 02-06-2020 **(Copy attached as Annex – C)**.
3. Correct to extent of Notification. It is pertinent to point out here that posts were up-graded but not with the incumbents serving against those positions.
4. Incorrect. Departmental Promotion Committee had promoted not promoted the Store Keepers. Hence, the promotion of the appellant was unjust and he used fraudulent tactics and promoted himself by getting the signatures of the head of institute rather from the competent authority, which is Director General Health Services. It is pertinent to mention here that the seats were upgraded without the

incumbents serving against those positions as the junior storekeepers were also serving against the upgraded posts. The Accountant abetted him in getting promotion through fraud. **(Copy of inquiry attached as Annex – D).**

5. It was a routine reshuffling of staff order and does not confer anything about the promotion.
6. Pertains to record.
7. The deduction and reversion to original grade/scale was made after the enquiry proceedings, wherein it is clearly stated that the upgraded positions of store keepers has no implications on the incumbents serving against these positions. It is recommended in the enquiry that the appellant be demoted to original position as order was not in accordance with the Rules. So, no sudden demotion order was imposed rather the appellant was given full freedom to defend his case. The plea taken is nothing but an attempt to misguide the Honourable Court in his favour. **(Copy Enquiry attached as Annex – D).**
8. The appeal was set aside because of the recommendation of the enquiry committee as reflected above.


9. **GROUND:**

- A) The impugned order was issued in accordance with the rules after conduction of enquiry into the case, as deliberated upon in the above paras.
- B) Incorrect. **(Copy of Enquiry already attached at Annex – E)**
- C) Incorrect. No departmental promotion to the appellant to BS-16 is notified by the competent authority, i.e., Director General Health Services and, hence, the plea forwarded by appellant is invalid and void.
- D) Incorrect. Multiple enquiries conducted against the appellant and recently transferred to D.G Health Services on administrative grounds already annexed at Annex-B.
- E) Incorrect. The appellant appear before the enquiry committee and was provided ample opportunity to clarify his stance but he failed to justify his promotion in question. So, it is incorrect that the appellant in unheard in the case.
- F) Incorrect. All the procedures were adopted in accordance with the rules.
- G) Incorrect. Proper departmental procedure was adopted rather the appellant got promotion through fraudulent practice by deceiving the authority.
- H) No comments.

**PRAYER:**

It is humbly prayed that the instant appeal being devoid of merit, may be dismissed with cost.

**Director General Health Services  
Khyber Pakhtunkhwa, Peshawar.  
(Respondent No. 02)**

  
**Principal/Chief Executive,  
Gajju Khan Medical College, Swabi.  
(Respondent No. 03)**





A

# DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

E-Mail Address: [awfpdghs@yahoo.com](mailto:awfpdghs@yahoo.com) office Ph# 091-9210269 Exchange# 091-9210187, 9210196 Fax# 091-9210230

## OFFICE ORDER

An enquiry Committee comprising of the following Officers is hereby constituted to conduct detailed enquiry and probe the matter as mentioned in the letter of MS BKMC Swabi vide his letter No. 3386/PF-6/BKMC Swabi dated 02.06.2020 and submit report within 10-days positively:-

1. Dr. Aamir Israr Director (M&E) DGHS Office.
2. Dr. Jehanzeb Deputy Director (Admn) DGHS Office.

Sd/xxxxxxxxx  
DIRECTOR GENERAL HEALTH  
SERVICES, Khyber Pakhtunkhwa,  
PESHAWAR.

Dated 04/06/2020.

No. 2812-14 /Personnel

Copy forwarded to the:-

1. Medical Superintendent BKMC Swabi.
2. Dr. Aamir Israr Director (M&E) DGHS Office.
3. Dr. Jehanzeb Deputy Director (Admn) DGHS Office.

For information and necessary action.

(-) for S.No.2 & 3

**ADDITIONAL DG (ADMN)**  
DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR. *18/6/20*

*encl. See  
attach in mentioned  
office letter.  
16-6-2020.*

**OFFICE OF THE MEDICAL SUPERINTENDENT  
BACHA KHAN MEDICAL COMPLEX SWABI**



Office Ph ( +92-938 - 280215 Fax ( 0938 - 280215 Email: bkmc.swabi@gmail.com

Dated: 02/06/2020

No. 3386/PF-06 BKMC Swabi

To Mr. Sardar Muhammad Store Keeper  
BKMC Swabi

**SUBJECT: ISSUE OF PPE TO OUTSIDERS**

Reference meeting held under the Chairmanship of Health Minister and participated by Additional Secretary Health and DGHS on 01.06.2020, I am directed to relieve you to the DGHS Office Peshawar for further posting on account of giving PPE to outsiders and non-concerned staff of BKMC Swabi.

  
Medical Superintendent  
BKMC Swabi

No. 3387.90/Copy /BKMC Swabi Dated: 02/06/2020

Copy forwarded to: -

1. Additional Secretary Health Khyber Pakhtunkhwa, Peshawar
2. Director General Health Services Khyber Pakhtunkhwa
3. Chief Executive GKMC/BKMC Swabi
4. Accountant BKMC Swabi with the direction to take charge from the Mr. Sardar Muhammad Store Keeper.

  
Medical Superintendent  
BKMC Swabi



**DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR**

Not No. 931/2020 D. No. 7/03/2020

To

The Medical Superintendent,  
Bacha Khan Medical Complex,  
Swabi

Subject:

**IRREGULARITIES / POOR GOVERNANCE AT BACHA KHAN MEDICAL  
COMPLEX SWABI**

The Competent authority has taken serious notice of issue of oxygen supply in spite of fact that huge amount of public exchequer has been spent on installation of central oxygen system and purchase of other equipments for BKMC Swabi during last 02 years

The treating physicians have informed administration regarding issue of oxygen supply one week before and concerned specialist also called you and DMS to help him regarding issue of oxygen supply but you did not responded which is an example of bad Governance.

There are also reports that PPEs which are supplied by Directorate and NDMA through army are not rationally utilized, reportedly your store keeper distributed PPE items to local account office and Bank office for his personal relations/gains. The matter was reported to DG and you were directed to relieve him on administrative grounds but you did not relieve him which reflected mala fide intention on your part.

You are hereby directed to improve your performance and Governance otherwise strict disciplinary action taken against you.

*7/03/2020*  
**DIRECTOR GENERAL HEALTH  
SERVICES KHYBER PAKHTUNKHWA PESHAWAR**

CC

- 1 Secretary Health, Khyber Pakhtunkhwa
- 2 Additional Director General Health Services (Admin), DGHS, Khyber Pakhtunkhwa.
- 3 Chief Executive BKMC with direction that you being chief executive and responsible for all the managerial issues should look into the matter and rectify them

**OFFICE OF THE MEDICAL SUPERINTENDENT  
BACHA KHAN MEDICAL COMPLEX SWABI**



Office Ph: +92-938-280215 Fax: 0938-280215 Email: bkmc.swabi@gmail.com

No. 3386/PF-06 BKMC Swabi

Dated: 02/06/2020

To  
Mr. Sardar Muhammad Store Keeper  
BKMC Swabi

**SUBJECT: ISSUE OF PPE TO OUTSIDERS**

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Medical Superintendent  
BKMC Swabi

No. 3387-90/Copy BKMC Swabi

Dated: 02/06/2020

Copy forwarded to: -

1. Additional Secretary Health Khyber Pakhtunkhwa, Peshawar
2. Director General Health Services Khyber Pakhtunkhwa
3. Chief Executive GKMC/BKMC Swabi
4. Accountant BKMC Swabi with the direction to take charge from the Mr. Sardar Muhammad Store Keeper.

  
Medical Superintendent  
BKMC Swabi

Note Sheet/Enquiry Report :

1. A) Refer to the complaint NO. KP010220-6617700 Dated 06.02.2020 lodged on citizen Portal about promotion of store keeper Mr. Sardar Muhammad of BKMC, Swabi .

1) Notification No.SOB-I1/HD/1-1/DGHS dated 08.10.2019.(Annexure- A) ,in which store keepers posts were upgraded according to four tier formula.(Annexure-B)

2) Two posts were upgraded in BKMC, Swabi. One to BPS-14 and another one to BPS-16.(Annexure-A)

2. B) Only posts were upgraded and not the incumbent has been upgraded but Sardar Muhammad ,store Keeper, BKMC, Swabi has submitted chain proforma to DAO,Swabi through MS ,BKMC, Swabi ( Annexure-C) and stated drawing his pay on BPS-16 (Annexure-D)

3. C) When notification of officials who are promoted to various scale are issued then the situation about the store keeper under consideration will become clear , tell that time he should be barred not to draw pay on BPS -16 and be demoted to his original scale on which he was drawing his pay before submission of chain proforma of BPS-16 to DAO, swabi and overpayment must be recovered from him .

4. Dr. Gul Muhammad CMO (CIC)

10/02/2020

5. Dr. Khalid SMO (IO)

~~Sardar Muhammad~~  
10/02/2020

6. Principal/Chief Executive:

Agreed with PCWA (3)

~~\_\_\_\_\_~~  
10/02/20

**Introduction:**

The undersigned were nominated as Enquiry Officers to probe into the fraudulent attempt through which signatures were taken from the competent authority for illegal promotion of one Mr. Sardar Muhammad – Storekeeper, from BPS-7 to BPS – 16 vide Office Order No. 8-9/2020/GKMC/D/Admn, 6610-13, dated 16-08-2020 (Copy attached as Exhibit – A).

**Core Issue:**

Illegal attempt of promotion of Storekeeper from BPS-07 to BPS-16 by deceiving the competent authority.

**Findings/Observations:**

All the available record was examined and statements of the concerned staff members were recorded and the following facts were revealed:

1. That the Finance department, government of Khyber Pakhtunkhwa issued a Notification of Up gradation of posts of Storekeepers vide No. SO I-II/HD/1-1/DGHS, dated 05-10-2019, which was by then not endorsed by the Health department (Copy attached as Annex – B).
2. That the said Notification was received and marked to the Establishment/Account Section by the Chief Executive BKMC.
3. That the up gradation of posts were not made with the up gradation of incumbents serving against these posts, rather would have been filled in through Selection Board via seniority cum fitness but it was argued on the file that the existing incumbents were also promoted to the higher scale with the up gradation of seats/positions. Two of the positions of storekeepers at Bacha Khan Medical Complex were up gradedone to BPS-14 and other to BPS-16.
4. That a file, as per statement of Chief Executive, was put up to him with a plea that that the incumbents were also promoted with the post, which was later on confirmed that the incumbents are not promoted rather their seniority list shall be notified by the Health department and consequent promotions thereupon.

5. That the competent authority agreed for promotion on file subject to clarity in the matter. The Account Officer didn't wait for clarity and executed Source II to District Account Officer with promotion of Mr. Sardar Muhammad to BPS – 16 from BPS – 07.
6. That when the Account Officer was asked about the file upon which promotion was agreed, he showed ignorance about the said file. The record section was asked but in vain. The file has been misplaced and it is stated by the Account Officer that no such file is moved to cover the hidden file. If such approval on file was not accorded then how the case of promotion was executed?
7. That the certificate of Transfer of Charge was filled in and signed by the storekeeper Mr. Sardar Muhammad and the then Medical Superintendent.
8. That the Certificate of Transfer of Charge does not bear any endorsement number and date and surprisingly, upon which Source II was prepared by the Account Section without considering the missing endorsement number and date. The incumbent in question was promoted, salary against BPS-16 started and till finding of the enquiry the document was neither endorsed nor any date placed on it.
9. That further to the astonishment, the conditional approval was granted on the Notification of Finance department dated 05-10-2019, whereas another letter reference is quoted in the Charge report as vide No.SO/(FR)/7-3/2018/17408/storekeeper, dated 22-10-2019. This also amounts to forgery committed by the Establishment Superintendent cum Account Officer(**Copy of Charge Report attached as Annex – C**).
10. That it is confirmed from the preceding para that conditional approval was taken on one Notification and reflected another in the Charge Report, upon which Source – II was prepared and processed by the Account Section.
11. That an enquiry committee was constituted to probe into the up gradation/promotion of the storekeeper and report submitted on February 11, 2020, wherein the enquiry committee declared the promotion of the storekeeper illegal against the up graded posts and recommended the

reversion of the promoted incumbent to the original scale with further recommendation of deduction from salary for over payment **(Copy of enquiry report attached as Annex – D)**.

12. That an Order in the light of recommendation of the enquiry committee was made by the competent authority, wherein the illegal promotion on fraudulent act was reversed and the incumbent was demoted to original grade/scale of BPS-07 with recovery of over payment vide Office Order No. 7-6/2020-Admin/GKMC 4469-75, dated 11-02-2020 **(Copy attached as Annex – E)**.
13. That reversion to original scale and deduction was ordered on 11-02-2020 but the Account Section failed to send the corrected Source – II to the District Account Officer and resultantly neither reversion to original scale nor deduction of over payment was made even after a lapse of 7 months.
14. That the Medical Superintendent BKMC showed laxity and negligence in the matter and after eight (08) months wrote a letter to DAO for deduction on 22-09-2020 on the repeated verbal reminders of the Chief Executive **(Copy attached as Annex – F)**.
15. That questionnaires were served upon Mr. Sardar Muhammad – Store Keeper and Mr. Muhammad Bilal - Account Officer to respond the queries but none replied to the questions asked but submitted irrelevant replies and the account Officer sent irrelevant reply through WhatsApp after a month after reminders and didn't appear before the enquiry committee **(Copies of Questionnaires & replies attached as Annex – G, H, I & J)**.
16. That the payrolls of the storekeeper were examined and it was revealed that no deduction and reversion to original post was made till August 2020. The Payroll of August revealed that the incumbent is placed on the same scale of BPS-16 and deduction is made against BPS – 16 salary and no reversion is made.
17. That it was claimed that proper reversion and deduction shall be carried out from September 2020.



18. That the Account Officer – Mr. Bilal and Store Keeper – Mr. Sardar Muhammad failed to defend themselves from the charges of committing fraudulent act by deceiving not only the competent authority at the time of promotion but even afterwards for disobedience in compliance of the orders.

**Conclusion:**

The file for promotion of store keeper was moved by the Account Office, upon which promotion was agreed upon and the same file is missing from record to hide the factual status. The salary deduction for over payment and reversion to original scale was delayed for eight (08) months without cogent reason or reasons by the Account Officer, BKMC Swabi to benefit the storekeeper. Mala-fide intentions cannot be ruled out. The record strongly advocates and affirms the fraudulent act on the part of account Officer and Storekeeper.

**Recommendation:**

1. Another enquiry may be made to dig out the missing file.
2. The Medical Superintendent BKMC be directed to materialize the orders.
3. Both the Account Officer and Storekeeper be reported to Secretary Health Khyber Pakhtunkhwa for disciplinary action under E&D Rules 2011.

**Concluded**

Dr. Charagh Hussain.  
(Enquiry Officer)(Enquiry Officer)

Dr. Sahibzada M. Khalid.

28/08/20