Appeal No. 517/2021 Syed Hussonin Ali Shah rs Grovt

12.01.2022

Nemo for the appellant.

Case was called time and again but none appeared on behalf of the appellant. Consequently the present service appeal is dismissed in default for non prosecution. No order as to costs. File be consigned to record room.

ANNOUNCED 12.01.2022

> (Atiq-Ur-Rehman Wazir) Member (E)

08.06.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of noncompliance. File to come up for arguments on 14.10.2021 before the D.B.

Chairman

.

14.10.2021

Appellant present through counsel.

Security and process has not been deposited. Learned counsel for appellant requested for time to deposit security and process fee. Request is acceded to with direction to deposit the same within 3 days, where-after, notices be issued to respondents for submission of reply/comments in office within 10 days of the receipt of notices. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. To come up for arguments on 12.01.2022 before D.B.

(Atiq-Ur-Rehman Wazir) Member (E) (Rozina Rehman) Member (J)

Form- A

FORM OF ORDER SHEET

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| Service Appeal No/2021 | ner i demigr |
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| S.No | Description of documents | Annexure | Pages |
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| 1 44.4 | Service Appeal | | 1-4 |
| 2 | Affidavit | | 5 |
| 3 | Copy of Minutes of meeting | , "A" | 6-7 |
| 4 | Copies of Departmental appeal & order dated 10.12.2020 | "B"-"C" | 8-25 |
| 5 | Copies of application, replication and ordersheet dated 08.07.2020 | "D" to "F" | 26-29 |
| 6 | Wakalat Nama | | 30 |

Through

Dated: - 08.01.2021

BABAR KHAN YOUSAFZAI

Appellant

Advocate, High Court,

Peshawar.

Cell # 03219040499

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR.

| | Service Tribunal |
|---|-----------------------|
| Service Appeal No <u>\$17</u> /2021 | Diary No 507 |
| Syed Hussain Ali Shah, Bailiff Establishment of Senio | r Civil Judge (Admin) |

.Appellant.

VERSUS

- 1. District and Sessions Judge (Admin) Shangla.
- 2. Senior Civil Judge (Admin) Shangla.
- 3. Mrs. Aqsa Saeed, Senior Civil Judge, Mansehra (Nminee of the Hon'ble Peshawar High Court, Peshawar).
- 4. Mr. Shah Khalid, Civil Judge/illaqa Qazi, Chankisar District Shangla (Nominee of the Hon'ble Peshawar High Court, Peshawar).
- 5. Sartaj S/o Farooq, Bailiff (BPS-6) establishment of Senior Civil Judge, presently posted in the court of Civil Judge, at Puran District Shangla.
- 6. Muhammad Didar, Bailiff in District Judiciary Shangal.
- 7. Afzal Ali, Bailiff in District Judiciary Shangal.

SERVICE APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT 1974, AGAINST THE JUDGMENT DATED 10.12.2020 PASSED BY THE LEARNED DISTRICT AND SESSIONS JUDGE, SHANGLA (RESPONDENT NO.1) BY VIRTUE OF WHICH THE DEPARTMENTAL APPEAL OF THE RESPONDENT NO.5 WAS ACCEPTED AND THE SENIORITY LIST PREPARED ON 31.12.2019 WAS SET

ASIDE THE LEARNED APPELLATE AUTHORITY
FURTHER ORDER FOR MEETING OF DEPARTMENTAL
PROMOTION COMMITTEE BE SCHEDULED
IMMEDIATELY AND THE RESPONDENT NO.5 BE
CONSIDER FOR PROMOTION ON THE VACANT SEAT.

Respectfully Sheweth:

- That the appellant is working as bailiff is performing his duties with zeal and devotion and to the full satisfaction of his superiors.
- That for promotion of bailiffs BPS-6 to the post of Junior Clerks BPS-11, meeting of Departmental promotion Committee (Respondents No.2 to 4) was held on 18.09.2019.(Copy of minutes of the meeting dated 18.09.2019 is attached as annexure "A").
- That in the said meeting the respondents No.2 to 4 recommended the respondents No.6 & 7 for promotion to the post of Junior Clerk/Naib Nazir (BPS-11) and notification was issued for their promotion on 18.09.2019.
- That the respondent No.5 was not recommended by the above mentioned Departmental Promotion Committee so he being aggrieved from the said notification, approached and filed Departmental appeal before the learned District and Sessions Judge, (Admin) Shangla (Respondent No.1) which was accepted vide impugned judgment/order dated 10.12.2020. (Copies of the grounds of appeal and impugned judgment dated 10.12.2020 are attached as annexure "B" & "C" respectively).
- 5) That it pertinent to mentioned here that the present appellant was not party initially in the above mentioned departmental appeal but later on 24.06.2020 filed an application for impleadment which was allowed on

08.07.2020.(Copies of the application, replication and order sheet dated 08.07.2020 are attached as annexure "D" to "F" respectively).

That the appellant extremely aggrieved from the impugned judgment dated 10.12.2020 of respondent No.1 having no other adequate remedy available to him but to approaches this Hon'ble Tribunal for the redressal of his grievances, inter alia, on the following grounds:

GROUNDS

- A. That the impugned judgment dated 10.12.2020 is illegal, without jurisdiction, without lawful authority, of no legal effect and liable to be set aside.
- B. That the Departmental appeal submitted before the respondent No.1 was barred by time and the impugned judgment dated 10.12.2020 is completely silent regarding this material fact on this score alone the impugned judgment is liable to be set aside.
- C. That the respondent No.3 had not came to appellate forum with clean hands and concealed a material fact from Departmental appellate authority.
- D. That the honourable Peshawar High Court, Peshawar has ordered through letter No.6274-6341 dated 05.11.2019 for absorption of the Process-Serving Agency working under the Sessions Court in the establishment of the respondents No.1 & 2, therefore, in the year 2019 joint seniority list was issued. As per Judicial Esta Code 2011, Section 19 it has been observed that in case of seniority of bailiffs, the same shall be reckoned with reference to the date of acquiring the Secondary School Certificate, in the present case the mentioned criteria has also been neglected by the respondent No.1.

E. That it is pertinent to mentioned here that, the appellant had passed passed his matriculation in the year 1990 while respondent No.5 had attained his matriculation in 1992 hence, it is crystal cleared that the

appellant is senior to respondent No.5.

F. That the appellant has dedicated a long span of his life in the department

and it is a high time that he should be given reward for the same.

G. That the appellant craves permission of this Honourable Tribunal to

advance any other ground at the time of hearing and to submit any other

arguments/documents if necessary, in support of this service appeal.

It is, therefore, most humbly prayed that, on acceptance of this

Service Appeal, the impugned judgment dated 10.12.2020 may kindly be

set aside and the seniority list prepared on 31.12.2019 may be restored

for the ends of justice.

Any other relief, with this Honourable Tribunal deemed just and

proper may also be granted to the appellant not specifically prayed for

herein.

Appellant

Through:

(BABAR KHAN YOUSAFZAI)

Advocate, High Court

Peshawar

Dated: 05.01.2021

CERTIFICATE:

Certified that as per information furnished by my client no such like Service

Appeal on the subject has earlier been filed before this Hon'ble Tribunal.

ADVÕCATE

CERTIFICATE:

Certified that as per information furnished by my client no such like Service Appeal on the subject has earlier been filed before this Hon'ble Tribunal.

ADVOCATE

<u>AFFIDAVIT</u>

I, Syed Hussain Ali Shah, Bailiff Establishment of Senior Civil Judge (admin) Shangla, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble Tribunal.

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Am:-A

MINUTES OF THE MEETING OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) HELD ON 18.09.2019 IN THE OFFICE OF THE SENIOR CIVIL JUDGE(ADMIN)/AA'LA A'LAQA OAZI, SHANGLA.

Meeting of Departmental Promotion Committee for Promotion of Bailiffs to the Posts of the Junior Clerks/Naib Nazirs and Process Servers to the Posts of Bailiffs in the Establishment of the Senior Civil Judge (Admin), Shangla was held on 18.09.2019 to consider the promotion cases of the officials after the prior permission/approval of Hon'ble Peshawar High Court, Peshawar.

The following attended the meeting.

- 1. Mr. Muhammad Sher Ali Khan, Senior Civil Judge (Admin)/Judicial Magistrate, Shangla (Chairman)
- 2. Ms. Aqsa Saeed, Senior Civil Judge, Mansehra Nominee of Peshawar High Court, Peshawar. (Member)
- 3. Mr. Shah Khalid, Civil Judge/Illaqa Qazi, Chakisar, Shangla Nominee of Senior Civil Judge, Shangla. (Member)

1. JUNIOR CLERKS/NAIB NAZIRS (BPS-11)

Two posts of Junior Clerks/Naib Nazirs (BPS-11) were lying vacant in this establishment. Per Peshawar High Court, Peshawar, Subordinate Court Staff) Recruitment Rules 2003, these posts were to be filled by Promotion from the Bailiffs BPS-06 on basis of seniority-cum-fitness. After thorough perusal of the record i.e Seniority list, the working paper, ACRs and other record, the following two Bailiffs were found fit for promotion, hence, recommended for Promotion as Junior Clerk/Naib Nazir according to the seniority.

- 1. Mr. Muhammad Didar (Bailiff)
- 2. Mr.Afzal Ali (Bailiff)

It is apt to mention that Mr. Sartaj, Bailiff, was initially appointed as Process Server on 09.09.1996 and he was promoted to the Post of Bailiff BPS-06 on 07.05.2003 but he was placed Junior to Muhammad Didar and Afzal Ali (Bailiffs) as they have qualified their SSC examination in 1989 and 1990 respectively, whereas, the former i.e. Mr. Sartaj has obtained his SSC Certificate in 1992.

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2. BAILIFFS (BPS-06)

Consequent upon the promotion of two Bailiffs BPS-06 to the Posts of Junior Clerks/Naib Nazirs (BPS-11), two posts of Bailiff became vacant in this establishment. Per Peshawar High Court, Peshawar, Subordinate Court Staff) Recruitment Rules 2003, these posts are to be filled by Promotion from Process Servers BPS-05 on the basis of seniority-cum-fitness. After thorough perusal of the record i.e Seniority list, the working paper, ACRs and other record, the following Two Process Servers were found fit for promotion, hence, recommended for Promotion as Bailiffs.

- 1. Mr. Asghar Khan (Process Server)
- 2. Mr. Sabir Ali (Process Server)

The meeting ended with thanks.

(SHAH KALID) Civil Judge/Jaaq Qazi, Chakisar/ Nominee of Senior Civil Judge, Shangla. Senior Civil Judge, Mansehra Nominer of Peshawar High Court, Peshawar

(MUHAMMAD SHER AND KHAN) Senior Civil Judge(Admin)/Judicial SHANGLA. 18/09/2019 (Chairman)

No. 660-64 /SCJ/AIQ(SH)

Dated Alpuri the 18/09/2019

Copy forwarded to:

- 1. The Worthy Registrar, Peshawar High Court, Peshawar.
- 2. The Worthy District & Sessions Judge/Zilla Qazi, Shangla.
- 3. All the Members of the Committee.
- 4. Office copy.

MUHAMMAD SHER ALL KI Senior Civil Judic (Admin)/Judicial Ma

SHANGLA.

Aune.

BEFORE THE HON'BLE DISTRICT & SESSIONS JUDGE/ ZILA QAZI, SHANGLA.

Departmental Appeal No.______ of 2020.

Sartaj S/o Farooq, Bailiff (BPS-**6**6) in the District Judiciary, Shangla, presently posted in the Court of Civil Judge at Puran Appellant.

VERSUS

- (1) The Senior Civil Judge/Illaqa Qazi (Admn:), Shangla:
- Mrs. Aqsa Saeed, Senior Civil Judge, Mansehra as Nominee of (2) the Hon'ble Peshawar High Court, Peshawar.
- Mr. Shah Khalid, Civil Judge/Illaqa Qazi, Chakesar, District (3) Shangla, Nomine of Senior Civil Judge (Admn:), Shangla.
- (4) / Muhammad Didar, Bailiff in District Judiciary Shangla.
- (5) Afzal Ali, Bailiff in District Judiciary, Shangla.

Syeal Hussian Al than Bull Count. Respondents.

ARTMENTAL REPRESENTATION/APPEAL AGAINST THE RECOMMENDATIONS OF DEPARTMENTAL PROMOTION COMMITTEE/ THE RESPONDENTS NO.1 TO 3 DATED 18/09/2019 AND ISSUANCE OF PROMOTION ORDER BY RESPONDENT NO.1 REGARDING THE PROMOTIONS OF RESPONDENTS NO.4 & 5 UNLAWFUULY AND ERRONEOUSLY IGNORED THE PROMOTION OF APPELLANT.

Prayer:

BY ACCEPTING THIS APPEAL. THE **IMPUGNED** RECOMMENDATIONS OF THE DEPARTMENTAL PROMOTION COMMITTEE/ RESPONDENTS NO.1 TO 3 AND PROMOTION ORDER DATED 18/09/2019 ISSUED BY THE RESPONDENT NO.1 IN FAVOUR OF THE RESPONDENTS NO.4 & 5 MAY GRACIOUSLY BE SET ASIDE AND THE NAIB-NAZIR FROM 18/09/2019 WITH ALL BACK BENEFITS. Sessions

Respectfully Sheweth:

The appellant submits as under:-

That the appellant belongs to village Chakesar, Tehsil Alpurai, District Shangla.

That initially the appellant was appointed as Process-server in the Court of Senior Civil Judge, Shangla, vide order dated 15/09/1996. (Copy of appointment order dated 15/09/1996 of the appellant is Annexure "A").

- 3. That the respondent No.5 namely Afzal Ali was appointed as Naib-Qasid vide order dated 19/09/1996 (Copy of appointment order is Ann: "B") while the respondent No.4 namely Muhammad Didar was appointed as Process-Server vide order dated 12/12/1996. (Copy of appointment order dated 12/12/1996 is Annexure "C").
- 4. That later on, the appellant was promoted to the post of Bailiff BPS-02 vide order dated 07/05/2003. (Copy of promotion order dated 07/05/2003 is Annexure "D").
- 5. That the respondent No.5 Afzal Ali was appointed as Process-Server from Naib-Qasid and his cadre was changed vide order dated 21/08/2003. (Copy of order dated 21/08/2003 is Annexure "E").
- 6. That the respondents No.4 & 5 were later on promoted to the post of Bailiff as per their seniority vide order dated 13/05/2010. (Copy of order dated 13/05/2010 is Annexure "F").
- 7. That according to the seniority list finally issued by theessions court shan respondent No.1 on 31/12/2018, wherein the appellant was placed at the top of seniority and the respondents

 No.4 & 5 were placed at serial No.2 & 3 respectively.

 (Copy of seniority list dated 31/12/2003 is Annexure "G").

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That two posts of Naib-Nazir/Junior Clerk became vacant in the establishment of Senior Civil Judge Shangla and both the posts were to fill-up via promotion, for which, a Departmental Promotion Committee was constituted. The respondent No.1 was its chairman while the respondents No.2 & 3 were its members.

- 9. That the respondents No.1 to 3 erroneously recommended the respondents No.4 & 5 for promotion to the posts of Bailiffs while the appellant was illegally differed on the only score that he has passed SSC examination in 1992 while the respondents No.4 & 5 have respectively passed their SSC examinations in 1989 & 1990.
- 10. That being aggrieved, the appellant submitted an application to the respondent No.1 and claimed therein his promotion against the post of Naib-Nazir/Junior Clerk being senior most, however, the same was returned vide letter No.734 dated 10/10/2919 with the directions to make recourse to the proper forum. (Copy of Application is Annexure "H" and copy of letter No.734 dated 10/10/2019 of respondent No.1 is Annexure "I").
- 11. That thereafter, the appellant made a representation to the Worthy Registrar, Peshawar High Court, Peshawar, for seeking remedy, however, on 17/03/2020 he was informed to file an appeal before this Hon'ble Court. (Copy of representation/application is Annexure "J" while Copy of letter of Hon'ble Peshawar High Court, Peshawar is Annexure "K").
- 12. That the appellant being still ignored and dissatisfied from the proceedings, recommendations and orders of the respondents No.1 to 3, hence this departmental appeal, inter alia, on the following grounds:-

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GROUNDS:

That the impugned recommendations, proceedings and orders of the respondents No.1 to 3 regarding the out of turn promotions of the respondents No.4&5 are illegal, unjust, ultra vires, arbitrary, void ab-initio, discriminatory, against the principles of Shariah and Natural justice. Hence, the same are liable to be set aside and consequently, the appellant be promoted to the post of Bailiff.

(ii) That the promotion of appellant has been regretted on the only sore that he has passed his SSC examination in the year 1992 while the respondents No.4 & 5 have passed in the years 1989 & 1990 respectively, which is the result of wrong appreciation of relevant rules, thus the impugned proceedings of departmental promotion committee and promotion orders of respondents No.4 & 5 are untenable in the eyes of law.

That the impugned proceedings and orders of promotions have been done by the respondents No.1 to 3 on 18/09/2019 and deliberately ignored the instructions of the Hon'ble Peshawar High Peshawar, communicated vide Court. No.2315-49/SDJ/REG dated 29/04/2019, wherein all the relevant details and clarifications regarding the promotion of employees to the post of Junior Clerk has been made. Thus the impugned proceedings, recommendations and promotion orders with regard to the respondents No.4 & 5 by the respondents No.1 to 3 are liable to be set aside. (Copy of letter No.2315-49/SDJ/REG 29/04/2019 of the Hon'ble Peshawar High Court, Peshawar is Annexure "L").

Sessions Court Shangla

(iii)

(iv) That the Hon'ble Peshawar High Court, Peshawar, has clarified in sample words the methodology of promotions to the posts of Junior Clerks on the

"the said expression refers to two different cases.

expression "dates of acquiring SSC" and stated that

In one case, it refers to those persons who are appointed in one batch and among them, one who acquired SSC prior in time will stand senior in common seniority list to the other who acquired SSC later in time.

In the second case, it will refer to those persons who at the time of appointment did not possess such qualification and acquired it during service. In this case, the person who acquired the SSC prior in time will stand senior to the other in common seniority list irrespective of their seniority in terms of date of appointment.

However, the respondents No.1 to 3 in deviation from the above referred instructions made the impugned recommendations and issued promotion orders of the respondents No.4 & 5 which is contrary to the seniority as defined above.

(v) That the respondents No.1 to 3 were bound to observe the promotion criteria as provided under the relevant rules in terms that:-

Exeminer
Sessions Court Shangla

| s# | Names | Date of Initial appointment with Designation | Date of promotion with designation | Passing year of SSC exam |
|----|----------------|--|------------------------------------|--------------------------------|
| 7 | Sartaj | 09/09/1996 Process-Servier | 07/05/2003 as Bailiff, | 1996 |
| 2 | Muhammad Didar | 12/12/1996 Process-Server | 13/05/2010 as Balliff. | 1989 |
| 3 | Afzal Ali | 09/09/1996 Naih-Qasid (on 21/08/2003 cadre changed to Process-Server) | 13/05/2010 as Balliff | 1990 |

The date of appointments and batches of the appellant as well as the respondents No.4 & 5 are completely different as the appellant had first join the service in judiciary as process-server on 09/09/1996 and at that time he was SSC holder.



So far as the respondent No.5 Afzal Ali is concern, though he had joined the service in judiciary on 09/09/1996 but he was appointed as Naib-Qasid and not a process-server which are two different cadres while he was appointed as Process-Server on 21/08/2003. Therefore, the respondent No.5 is junior to the appellant.

Similarly, the respondent No.4 had joined service in judiciary on 12/12/1996 as process-server in another batch, therefore, he is junior to the appellant.

But the respondents No.1 to 3 completely ignored the above facts, misinterpreted the law and rules on the subject and illegally differed the appellant from his lawful right, thus committed legal as well as factual errors while refused the promotion of appellant, hence he has been deprived from his vested right illogically.

(vi) That the appellant is efficiently performing his duty to the best of his honesty and having brilliant service record while there is nothing adverse against him on record during his entire service.

Eleminer Sessions Court Shangla

That while ignoring the promotion of appellant by the respondents No.1 to 3 directly infringed his vested right as the policy of government is to encourage their employees by way of promotion so that they shall perform their duties with zeal & zest.

(viii) That the impugned recommendations and orders for promotions of the respondents No.4 & 5 are the result of misinterpretation and misconstruction of relevant rules, thus untenable under the law.



That it is in the interest of justice to set aside the impugned proceedings, recommendations and orders whereby promotions were given to the respondents No.4 & 5, consequently, the appellant may be promoted to the post of Naib-Nazir as per his seniority.

That any other ground would also be agitated before this Hon'ble Court with kind permission of this Hon'ble Court.

It is, therefore, humbly prayed that by accepting this service appeal, the impugned recommendations of the departmental promotion committee/respondents No.1 to 3 and promotion orders dated 18/09/2019 issued by the respondent No.1 in favour of the respondents No.4 & 5 may graciously be set aside and the appellant being a senior most official in bailiffs may kindly be promoted against the post of Naib-Nazir from 18/09/2019 with all benefits.

Any other remedy may also be granted to appellant for which she is otherwise entitled, though not specifically prayed for in the instant appeal.

Appellant

try 18-3-2020

Sartaj S/o Farooq (Bailiff BPS-06)
District Judiciary, Shangla.

Sessions Court Shangla

I, Sartaj Bailiff, do hereby solemnly affirm and declare on oath that contents of this appeal are true and correct to the best of my knowledge & belief and nothing has been kept concealed from this Hon'ble Court.

Deponent

Sartaj, Bailiff



(15)

Ame-Co

IN THE COURT OF HAYAT GUL MOHMAND DISTRICT & SESSIONS JUDGE/ZILLA QAZI, SHANGLA

Departmental Appeal No. 02/XIII of 2020

Sartaj s/o Farooq, Bailiff (BPS-6) establishment of Senior Civil Judge,
Shangla, presently posted in the Court of Civil Judge at
Puran......(APPELLANT)

VERSUS

- (1) The Senior Civil Judge (Admin), Shangla.
- (2) Mrs. Aqsa Saeed, Senior Civil Judge, Mansehra (Nominee of the Hon'ble Peshawar High Court, Peshawar).
- (3) Mr. Shah Khalid, Civil Judge/Illaqa Qazi, Chakisar District Shangla, (Nominee of Senior Civil Judge (Admin), Shangla).
- (4) Muhammad Didar, Junior Clerk, establishment of Senior Civil Judge (Admin) Shangla.
- (5) Afzal Ali, Junior Clerk, establishment of Senior Civil Judge (Admin) Shangla
- (6) Syed Hussain Ali Shah, Bailiff establishment of Senior Civil Judge (Admin) Shangla..................(<u>RESPONDENTS</u>)

Present:-

Mr. Khan Bahadar Khan Advocate for Appellant.

Mr. Abdul Saboor Advocate for Respondents No. 4 & 5.

Mr. Haq Nawaz Advocate for Respondent No. 06.

Sessions Court shangla

JUDGMENT 10/12/2020

1. This Departmental appeal has been preferred against recommendation of Departmental Promotion Committee dated 18.09.2019, whereby Respondent No. 4 Muhammad Didar & Respondent

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No. 5 Afzal Ali were recommended for promotion to the post of Junior Clerk/Naib Nazir (BPS-11) and promotion order of Respondent No. 1, whereby Respondent No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali were promoted and appellant was erroneously superseded/ignored.

2. Brief facts forming the background of present Departmental appeal are: - For promotion of Bailiffs BPS-6 to the post of Junior Clerks BPS-11, meeting of Departmental Promotion Committee was held on 18.09.2019, under the Chairmanship of Senior Civil Judge (Admin), Shangla with Mrs. Aqsa Saeed, Senior Civil Judge, Mansehra as nominee of Hon'ble the Peshawar High Court, Peshawar and Mr. Shah Khalid CJ/JM Chakisar as nominee of Senior Civil Judge (Admin), Shangla. Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali Bailiffs were recommended for promotion to the post of Junior Clerk/Naib Nazir (BPS-11) and notification dated 18.09.2019 was issued for their promotion, while appellant Sartaj Bailiff was ignored by holding that appellant Sartaj was initially appointed as Process Server on 09.09.1996 and he was promoted to the post of Bailiff (BPS-06) on 07.05.2003 but was placed junior to Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali Bailiffs as they have qualified their SSC examination in 1989 and 1990 respectively, whereas appellant Sartaj has obtained his SSC certificate in 1992. Hence, the present Departmental appeal.

DISTRICT JUDGE/ ZILLA GAZI

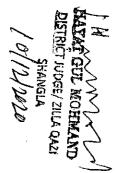
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3. Learned Senior Civil Judge (Admin), Shangla has submitted comments on 12.05.2020 in support of impugned recommendation and promotion order.

Learned counsel for appellant has argued that appellant and respondents are appointees in different batches and as they were not appointed in one and same batch as such Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali should not have been considered senior on basis of date of acquiring SSC Certificate. Learned counsel for appellant has further argued that Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali have not objected on the Seniority List for the year 2011, year 2013, year 2017 and year 2018, in which appellant Sartaj was placed senior to Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali. Learned counsel for appellant further referred to Letter No. 2315-49/SDJ/REG dated 29.04.2019 regarding guidelines for promotion to post of Junior Clerk and date of acquiring SSC certificate. Lastly, learned counsel for appellant requested for accepting of appeal, revising of Seniority List, placing appellant Sartaj at the top of Seniority list and issuance of directions to the Senior Civil Judge (Admin), Shangla for scheduling DPC meeting for promotion for the post of Bailiff to post of Junior Clerk/Naib Nazir as one seat of Junior Clerk/Naib Nazir, which is vacant, is to be filled on basis of promotion.

5. Learned counsel for the respondents No. 4 to 6 have argued that recommendations of the Departmental Promotion Committee of Respondents No. 1 to 3 and promotion order dated 18.09.2019 issued by

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(2) (18)

Respondent No.1 in favour of Respondents No. 4 & 5 is legal and was issued according to Rules/Law as appellant has passed SSC examination later in time to that of Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali. It was further argued that Seniority List Whereby Respondent No. 6 Syed Hussain Ali Shah was placed senior to appellant Sartaj is also according to rules/promotion criteria for the post of Junior Clerk/Naib Nazir as per Judicial Esta Code 2011 at Serial No. 19 on page 239-40, which clearly state that official who has passed SSC examination prior in time, would be considered senior to that official who SSC examination later in time. impugned recommendation of Departmental Promotion Committee and subsequent notification vide which Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali were promoted to post Junior Clerk/Naib Nazir is according to rules and does not suffer for any illegality or irregularity. It was lastly argued that appeal being time barred be dismissed.

6. After hearing the arguments and perusal of record I have come to the conclusion that appellant Sartaj (Bailiff) was appointed on 09.09.1996 as Process Server and promoted to post of Bailiff BPS-06 on 07.05.2003, was at the top of Seniority list but was not considered and Respondent No. 4 Muhammad Didar (Bailiff), appointed on 12.12.1996, second in Seniority list and Respondent No. 5 Afzal Ali (Bailiff), appointed on 19.09.1996, third in Seniority list were promoted to posts of Junior

HATAT GUL MOHMAND DISTRICT JUDGE/ ZILLA QAZI SHANGIA

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clerks/Naib Nazir (BPS-11) vide meeting of Departmental Promotion Committee dated 18.09.2019.

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The Minutes of Departmental Promotion Committee states that "Appellant Sartaj (Bailiff) was initially appointed as Process Server on 09.09.1996 and he was promoted to post of Bailiff BPS-06 on 07.05.2003" but he was placed junior to Respondent No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali as they have qualified their SSC examinations in year 1989 and 1990 respectively, whereas appellant Sartaj (Bailiff) has obtained his SSC certificate in the year 1992.

- 8. Appellant Sartaj (Bailiff) was appointed as Process Server on 09.09.1996, Respondent No. 4 (Muhammad Didar) was appointed as Process server on 12.12.1996 and Respondent No. 5 (Afzal Ali) was appointed as Naib Qasid on 19.09.1996. Respondent No. 6 Syed Hussain Ali Shahr was appointed as Process Server on 13.03.2004.
- 9. Appellant Sartaj was promoted as Bailiff on 06.05.2003, Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali were promoted as Bailiffs on 13.05.2010, while Respondent No. 6 Syed Hussain Ali Shah was promoted as Bailiff on 25.06.2014. Thus the dates of appointments of appellant and Respondents No. 4 to 6 are different. The dates of promotion of appellant and Respondents No. 4 to 6 are also different. Appellant and Respondents No. 4 to 6 are not appointees of one and same batch.
- 10. Seniority list of Bailiffs prepared by Senior Civil Judge/AIQ, Shangla on 31.12.2011, reveals that appellant Sartaj (Bailiff) has been



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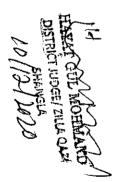
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placed at Serial No.02, while Muhammad Didar at Serial No.03 and Afzal Ali at Serial No. 04. The Said Seniority list was circulated and signed by all Bailiffs including appellant Sartaj, Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali but they have got no objection on same.

- 11. Seniority list of Bailiffs prepared by Senior Civil Judge/AIQ, Shangla on 31.12.2013, reveals that appellant Sartaj (Bailiff) has been placed at Serial No.01, while Muhammad Didar at Serial No.02, Afzal Ali at Serial No.03 and Shams-ul-Qamar at Serial No.04. The said list was circulated and signed by all the Bailiffs but they have got no objection.
- 12. Seniority list of Bailiffs prepared by Senior Civil Judge/AIQ, Shangla on 31.12.2017, reveals that appellant Sartaj (Bailiff) has been placed at Serial No.01 while Muhammad Didar at Serial No.02, Afzal Ali at Serial No.03 and Shams-ul-Qamar at Serial No.04 but they have got no objection.
- 13. Seniority list of Bailiffs prepared by Senior Civil Judge/AIQ, Shangla on 31.12.2018, reveals that appellant Sartaj (Bailiff) has been placed at Serial No.01 while Muhammad Didar at Serial No.02, Afzal Ali at Serial No.03 and Shams-ul-Qamar at Serial No.04. The Said list was circulated and signed by all Bailiffs but they have got no objection.
- 14. Shams-ul-Qamar Bailiff and Respondent No. 6 Syed Hussain Ali Shah were appointed as Process Server in one batch i.e. 13.03.2004. Shams-ul-Qamar was senior in order of Merit list but as date of passing of SSC examination of Respondent No. 6 was prior in time as such in



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Seniority list prepared on 31.12.2019, he was placed senior to said Shams-ul-Qamar being appointee in same batch but placing of appellant Sartaj at Serial No. 2 and junior to Respondent No. 6 was wrong as appellant and Respondent No. 6 Syed Hussain Ali Shah are not appointee of same batch. Appellant Sartaj as Process Server was appointed on 09.09.1996, promoted to post of Bailiff on 07.05.2003, while Respondent No. 6 Syed Hussain Ali Shah was appointed on 13.03.2004 and promoted to post of Bailiff on 26.06.2014. Thus appellant Sartaj was appointed 10 years prior to Respondent No. 6 Syed Hussain Ali Shah and as not appointee in same batch. Respondent No. 6 Syed Hussain Ali Shah was wrongly placed in Seniority List prepared on 31.12.2019 at Senior No. 1 being senior to appellant Sartaj.

15. Promotion criteria for the post of Junior clerk/Naib Nazir as per Judicial Esta Code 2011 at Serial No. 19 page 239-40, shows that:

"By promotion on basis of seniority-cum-fitness, from amongst holders of the posts of Bailiff, who have passed Secondary school certificate examination, with at least three years service as such

Provided that in case no suitable candidate from amongst holders of the post of bailiff is available; then by promotion, on the basis of Seniority-cum-fitness from amongst post of holders of process server who have passed secondary school certificate examination with at least five years service as such.

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Note: Seniority of the official in the same BPS shall be reckoned with reference to the date of their acquiring Secondary school certificate:

Provided that:

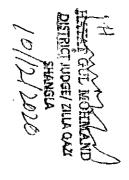


- a) If two or more officials have acquired the secondary school certificate in the same session. The official having longer service shall rank senior to other official; and
- b) Where a senior official does not have the requisite service at the time of filling up a vacancy, the official next jumor to him having the requisite service and qualification shall be promoted in preference to the senior official.
- 16. The date of acquiring of SSC certificate has been clarified by the Hon'ble Peshawar High Court, Peshawar vide letter No. 2315-49/SDJ/REG dated 29.04.2019 vide which guidelines for the purpose of promotion to the post of Junior Clerk (BPS-11) were mentioned as:

"In order to avoid any further doubt on account of the expression "dates of acquiring SSC", it would be in the fitness of things to provide that the said expression refers to two different cases.

In one case, it refers to those persons who are appointed in one batch and among them, one who acquired SSC prior in time will stand senior in common seniority list to the other who required SSC later in time.

In the second case, it will refer to those persons who at the time of appointment did not possess such qualification





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and acquired it diving service. In this case, the person who acquired the SSC prior in time will stand senior to the other in common seniority list irrespective of their seniority in

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accordance with Rule 3 read Rule 2 (a) of Khyber Pakhtunkhwa Civil legal remedy by filing an appeal before District & Sessions Judge in dated 13.03.2020 addressed to undersigned, appellant was advised to seek 2361/D&SJ/ZQ (SH) dated 11.12.2019. Vide letter No. 4470/Admin 21416/Admin dated 02.11.2019, which were submitted vide letter No. on same day i.e. 10.10.2019. Comments were sought vide letter No. to The Registrar, Peshawar High Court, Peshawar, which was forwarded grievance. On same date i.e. 10.10.2019, appellant submitted application Sartaj was directed to make recourse to proper forum for redressal of his (Admin), Shangla, has become functus officio in matter and appellant Nazir have been completed on 18.09.2019 and Senior Civil Judge on 10.10.2019, by holding that promotion to post of Junior Clerk/Naib Said application was disposed of by Senior Civil Judge (Admin), Shangla application to Senior Civil Judge (Admin), Shangla, which bears no date. Respondent No. 5 Afzal Ali were issued. Appellant Sartaj submitted same date, promotion order of Respondents No. 4 Muhammad Didar & Departmental Promotion Committee was held on 18.09.2019 and on the ground, however perusal of record reveals that impugned meeting of point of limitation and has requested for dismissal of appeal on said Learnèd counsel for Respondent No. 4 to 6 have mainly argued the

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Servants (Appeal) Rules 1986. The said letter was received on 17.03.2020 and appellant Sartaj has submitted the present appeal on 18.03.2020. As finding of the Departmental Promotion Committee meeting dated 18.09.2020 are not according to relevant rules on subject and appellant Sartaj was pursuing his legal remedy in good faith of which he was deprived in utter violation and disregard of rules as guidelines regarding date of acquisition of SSC Examination as such delay, if any, is condoned in interest of justice in order to decide appeal on merits.

- Muhammad Didar, Respondent No. 5 Afzal Ali and Respondent No. 6 Syed Hussain Ali Shah are not appointees of same batch as such Seniority List prepared on 31.12.2019 is not correct according to Rules and guidelines of Hon'ble the Peshawar High Court, Peshawar. As Respondent No. 4 Muhammad Didar and Respondent No. 5 Afzal Ali were promoted on 18.09.2019 and one seat of Junior Clerk/Naib Nazir is vacant which is to be filled on basis of promotion from post of Bailiffs as such I do not deem it appropriate to withdraw the promotion order of Respondent No. 4 Muhammad Didar and Respondent No. 5 Afzal Ali.
- 19. Therefore, by accepting the appeal, Seniority List prepared on 31.12.2019, in which Respondent No. 6 Syed Hussain Ali Shah is placed senior to appellant Sartaj is set aside. Respondent No. 1/Senior Civil Judge (Admin), Shangla is directed to prepare revised Seniority List and place Appellant Sartaj at Serial No. 1. Meeting of Departmental Promotion Committee be scheduled immediately. Appellant be consider

HAZAT GUL MOHMAND BAZAT GUL MOHMAND /0//2/ JUDGE/ ZULA GAZI /0//2/ JUDGE/ ZULA

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for promotion on said vacant seat and upon promotion, be placed senior for Promotion on said vacant seat and upon promotion, be placed senior Respondents No. 4 Muhammad Didar & Respondent No. 5 Afzal Ali.

Copy of judgement be also send to Senior Civil Judge (Admin), Shangla for compliance. File be also consigned to Sessions Record Room.

Announced: 10.12.2020

Hayat Gul Mohmand District Judge/ZQ, Shangla

CERTIFICATE:

Certified that this Judgment of mine consist of 11 (eleven) pages. Each page has been read over, signed and corrected by me wherever necessary

Hayar Gul Mohmand District Judge/ZQ, Shangla



Certified to be True Copy

EXPERIENT District & Sessions Judge SHANGLA

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بخدمت جناب وْسْرْكَتْ أَيْدُ مِيشَن جِح /ضَلَع قاضي صاحب شانگليه

عنوان -الف ورخواست بمرادفريق بنانے درائيل بعنوان (سرتاج بيلف بنام سينترسول جج ايدمن شا نگله وغيره) ب. وترقی بحثیت نائب ناظر بمطابق مانی کورٹ رولز۔

my 6/200

درخواست ذیل عرض ہے۔

یہ کہ سائل گاؤں لیلونئ تخصیل الپوری ضلع شانگلہ کامستقل باشندہ ہے۔

یہ کہ سائل ضلع عدلیہ شانگلہ میں بحثیت بیلف اپن فرائض اسرانجام دے رہا ہے۔

یہ کہ سائل <u>200</u>4ء میں بحیثیت پراسس سرور بھرتی ہوا تھا۔

یہ کرسائل <u>201</u>4 میں پراسس سرور سے بیلف کو پروموٹ ہوا تھا۔

یہ کہ بیاف ہے جونیر کلرک/ نائب ناظری پروموشن ہائی کورٹ رولز کے مطابق میٹرک پاس کی بنیاد پردی

جاتی ہے۔(رولزلف ہے)

یے کہ سائل نے میزک کا امتحان <u>199</u>0ء میں پاس کیا ہے۔(DMC لف ایسے)

یہ کہ اپنے عدلید میں پہلے بھی بیلف سے جونیر کارک/ نائب ناظر کی پڑوموشن میڑگ پاس کی بنیاد پر ہوئی ہے

یہ کے سائل میٹرک یاس کی سنداکی بناء پر سینار فی لیسٹ میں سب سے پہلے نمبر پراتا ہے۔

یہ کہ سائل میٹرک کے سند کی بنا، پر پروموش کا حقدار ہے۔

یہ کے مرتاج بیلف نے گزشتہ کئے گئے پروموش پراعتراضات اٹھاتے ہوئے عدالت حضور میں اپیل دائر

کی ہے کیکن برطابق رولزا پیلانٹ سرتاج سائل سے بیلفٹ کی سینار فی میں جونیئر ہے۔

Atto Ithstell

لہذا استدعاء کی جاتی ہے کہ سائل کا درخواست اپیل زیرساعت میں فریق بنایا جا کر بعدازاں سینار ٹی لیاب اور رولز کے مطابق جونیئر کلرک/ ناب ناظر تعینات کرنے کے احکامات صادر فرمائیں توعین نوازش ہوگی۔ فقط

> سيد مسيل على شاه (بيلف) كورث إف ينترسول جج / أَعِلَىٰ علاقه قاض

He have got no objection on acceptance of this applications

Mehammad Didan

27) Am:-E

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بعدالت جناب ڈسٹرکٹ اینڈ سیشن جج / ضلع قاضی صاحب شانگله

Or---!

بنام سنيئر سول جج شانگله ايدمن (وغيره)

H uncil H AVAT GÜL MOHMAND SESSIONS JUDGE/ZILLA QAZI SHANGLA 8 7. 2020

جواب درخواست منجانب البيلانث سرتاج برورخواست بابت فرايق مقدمه سائيل سيد حسين على شاه بيلف حسب ذيل المهم

غذرات تمهيدي!

- (1) درخواست سائیل بشکل موجوده ناقص اور نا قابل پزیرائی ہے۔
- (2) درخواست فریق مقدمہ بدنیتی ہے محض اپیل عنوان بالا کوطول دینے ،اس میں بیچید گیاں پیدا کر کے اپیلانٹ کواپنے حق ہے محروم کرنے کی غرض سے دائیر کیا ہے۔

عذرات واقعاتى!

- (1) فقرة نمبرات 2,1 درست ہیں۔
- (2) فقرة أنبرات 3,4ريكار دُهي متعلق بين اور بوجه عدم موجودگي ريكار دُورستُ جواب نبيس ديا جاسكا ـ
 - (3) فقرہ نمبر 5 درست ہے۔
 - (4) نقرہ نمبر 6 متاج ثبوت ہے۔
 - (5) فقرہ نمبر 7 درست ہے۔
- 6) فقر ہنبر 8 جیسا کہ مرتب شدہ ہے غلط اور بے بنیاد ہے الہذا اس سے انکار ہے۔
 سائیل سید حسین علی شاہ بیلف بشمول رسپانڈ نٹ نمبر 4,3 ماا پیلانٹ ہے کافی جو نیر ہے جبکہ ان کو
 غلط اور غیر قانونی طور پر سینارٹی لسٹ میں ماا پیلانٹ سے سینئر ظاہر کیا گیا ہے دریں بارہ سینارٹی لسٹ
 بمطابق مروجہ رولز قابل در تیگی ہے۔ سائیل متعلقہ رولزکی غلط توضیح وتشری گرنا ہے۔

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(7) فقره نمبر 9 سے انکار ہے۔

(8) فقره نمبر 10 جیسا که مرتب شده بے غلط اور بے بنیاد کے لہذااس سے انکار ہے۔ اوپر دیا گیا ہے۔

(9) سائل کوکوئی بنائے درخواست کاحق حاصل نہہ۔

لہذااستدعاہے کہ بمنظوری جواب درخواست ورخواست سائیل بابت فریق مقدمہ بمعدخر چدخارج فرما کی جائے۔

بيان حلفي!

العارض حجط ایبلانٹ سرتاج بیلف

حلفاتقدیق کی جاتی ہے کہ جملہ مراتب جواب درخواست بذاتا عظم ویقین میرے درست اور سی ہے۔ مستلے مستریا ، ۶ اسلا نے رر سلف ،

Attistal

IN THE COURT OF HAYAT GUL MOHMAND DISTRICT & SESSIONS JUDGE/ZQ, SHANGLA

Departmental Appeal No. 2/13 of 2020

Title: Sartaj Versus The Senior Civil Judge (Admin) Shangla & others

05 08.07.2020

Appellant in person present. Zakir Ullah COC on behalf of Respondents No. 1 to 3 present. Respondents No. 4 and 5 in person present. Applicant Hussain Ali Shah Bailiff present. Appellant submitted reply of application for impleadment of Hussain Ali Shah Bailiff. Respondents No. 4 and 5 have got no objection on acceptance of application.

In order to decide the appeal on merits, impleadment of Syed Hussain Ali Shah is necessary as new seniority list of Bailiffs of establishment of Senior Civil Judge Admin has been prepared on 31.12.2019, in which Applicant Hussain Ali Shah Bailiff is on top i.e. at Serial No. 1 while appellant has been placed at Serial No. 2.

Therefore, application is accepted, Hussain Ali shah Bailiff be impleaded as respondent in panel of respondents. Muharrir is directed necessary entry with reading on appeal. To come up for arguments on main appeal on 21.07.2020.

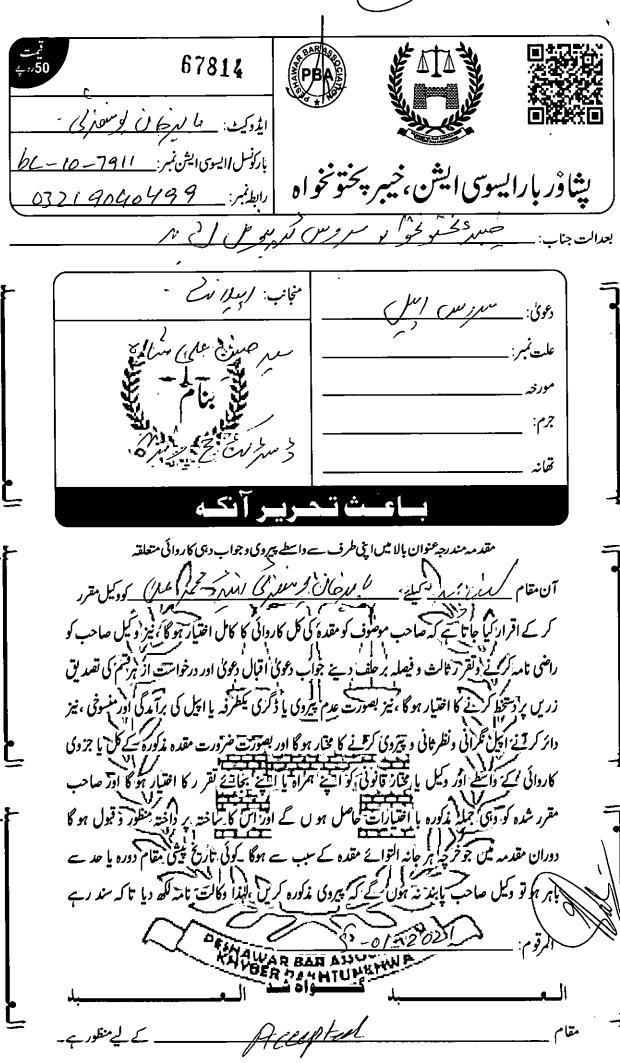
21.07.2020

Appellant present. Zakir Ullah COC on behalf of Respondents No. 1 to 3 present. Respondents No. 4 to 6 Abdul Saboor advocate submitted Mr. wakalatnama on behalf of respondents No. 4 and 5.

Counsel for respondents No. 4 to 6 seeks adjournment

Sessions Coult's Shangla

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نوك:اس دكالت ماسك فو توكاني ما قامل قبول موكى_

Babar Whan Youseling