BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 991/2019

Date of Institution ...

30.07.2019

Date of Decision

31.01.2022

Wisal Ahmad Ex-ASI No. 1379 District Police Officer Mardan.

(Appellant)

VERSUS

District Police Officer Mardan and others

(Respondents)

Roeeda Khan, Advocate

For Appellant

Noor Zaman Khattak, District Attorney

For respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMA

MEMBER (EXECUTIVE)

JUDGMENT

are that the appellant was initially appointed as Constable in the year 2011 and was later on promoted as Assistant Sub Inspector (ASI) in 2016. During the course of his service, the appellant was charged in FIR U/Ss 295/342/PPC 15AA dated 30-01-2019 and anther FIR U/S 325 PPC dated 30-01-2019. Consequently the appellant was suspended from service vide order dated 01-02-2019. The appellant was arrested and later on granted bail by competent court of law vide judgment dated 12-04-2019. During the course of litigation, the appellant was acquitted of the charges vide judgment dated 2-09-2021. Simultaneously, the appellant was also proceeded departmentally and was ultimately dismissed from service vide order dated 12-04-2019. Feeling aggrieved, the appellant filed departmental appeal dated 06-05-2019, which was rejected vide order dated 27-

05-2019, thereafter, the appellant filed revision petition, which was not responded, hence the instant service appeal with prayers that the impugned orders dated 12-04-2019 and 27-05-2019 may be set aside and the appellant may be re-instated in service with all back benefits.

- 02. Learned counsel for the appellant has contended that the impugned orders are void ab initio as it has been passed without fulfilling the codal formalities; that the appellant has not been served with charge sheet/statement of allegation, thus skipped a mandatory step as prescribed in law. Reliance was placed on 2009 SCMR 615; that the appellant has not been treated in accordance with law, as no regular inquiry was conducted and no chance of personal hearing was afforded to the appellant, which was a mandatory pre-requisite. Reliance was placed on 2008 SCMR 1369; that no final showcuase notice was served upon the appellant before imposing major penalty, which is illegal and unlawful. Reliance was placed on 2009 PLC(CS) 176; that no statement of any witnesses has been recorded in presence of the appellant nor the appellant was afforded opportunity to cross-examine such witnesses; that all the departmental proceedings were conducted at the back of the appellant as the appellant was in jail during disciplinary proceedings, as the impugned order was passed on 12-04-2019 and the appellant was released on bail on the same date i.e. 12-04-2019; that the impugned order is also void as it has been passed with retrospective effect; that the appellant has been acquitted of the criminal charges, hence there remains no ground to maintain such penalty.
- 03. Learned District Attorney for the respondents has contended that the appellant was charged in two FIRs and based on the charges, the appellant was proceeded departmentally; that proper charge sheet/statement of allegation was served upon the appellant and proper inquiry was initiated against him, but the appellant did not respond to the charge sheet, which clearly depicted that he had nothing to offer in defense; that the inquiry officer after thorough probe held the appellant responsible, hence he was served with final showcause notice, which

was also not responded by the appellant; that the appellant was awarded with major punishment of dismissal from service; that the appellant was afforded appropriate opportunity of defense but he failed to appear before the inquiry officer.

- 04. We have heard learned counsel for the parties and have perused the record.
- 05. Record reveals that the appellant after being charged in FIRs, was proceeded departmentally in absentia as the appellant was in jail and was released on bail on the 12-04-2019, the same date, when the impugned order of his dismissal was issued, hence the appellant in the first place was not afforded opportunity of defense, as the appellant was not associated with proceedings of the departmental inquiry. To this effect, the Supreme Court of Pakistan in its judgment reported as 2008 SCMR 1369 have held that in case of imposing major penalty, the principles of natural justice required that a regular inquiry was to be conducted in the matter, otherwise civil servant would be condemned unheard and major penalty of dismissal from service would be imposed upon him without adopting the required mandatory procedure, resulting in manifest injustice.
- Being involved in a criminal case, the respondents were required to suspend the appellant from service under section 16:19 of Police Rules, 1934, which specifically provides for cases of the nature. Provisions of Civil Service Regulations-194-A also supports the same stance, hence the respondents were required to wait for the conclusion of the criminal case, but the respondents hastily initiated departmental proceedings against the appellant and dismissed him from service before conclusion of the criminal case. It is a settled law that dismissal of civil servant from service due to pendency of criminal case against him would be bad unless such official was found guilty by competent court of law. Contents of FIR would remain unsubstantiated allegations, and based on the same, maximum penalty could not be imposed upon a civil servant. Reliance is

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placed on PLJ 2015 Tr.C. (Services) 197, PLJ 2015 Tr.C. (Services) 208 and PLJ 2015 Tr.C. (Services) 152.

07. The criminal case was decided vide judgment dated 02-09-2021 and the

appellant was exonerated of the charges. In a situation, if a civil servant is

dismissed from service on account of his involvement in criminal case, then he

would have been well within his right to claim re-instatement in service after

acquittal from that case. Reliance is placed on 2017 PLC (CS) 1076. In 2012 PLC

(CS) 502, it has been held that if a person is acquitted of a charge, the

presumption would be that he was innocent. Moreover, after acquittal of the

appellant in the criminal case, there was no material available with the authorities

to take action and impose major penalty. Reliance is placed on 2003 SCMR 207

and 2002 SCMR 57, 1993 PLC (CS) 460. It is a well-settled legal proposition that

criminal and departmental proceedings can run side by side without affecting

each other, but in the instant case, we are of the considered opinion that the

departmental proceedings were not conducted in accordance with law. The

authority and the inquiry officer badly failed to abide by the relevant rules in letter

and spirit. The procedure as prescribed had not been adhered to strictly. All the

formalities had been completed in a haphazard manner, which depicted

somewhat indecent haste. Moreover, the appellant was acquitted of the same

charges by the criminal court, hence there remains no ground to further retain

the penalty so imposed.

08. In view of the foregoing discussion, the instant appeal is accepted. The

impugned orders are set aside and the appellant is re-instated in service with all

back benefits. Parties are left to bear their own costs.

<u>ANNOUNCED</u> 31.01.2022

(AHMAD SULTAN TAREEN) CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E) ORDER 31.01.2022

Learned counsel for the appellant present. Mr. Noor Zaman Khattak, District Attorney respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, the instant appeal is accepted. The impugned orders are set aside and the appellant is reinstated in service with all back benefits. Parties are left to bear their own costs.

<u>ANNOUNCED</u> 31.01.2022

(AHMAD SULTAN TAREEN) CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E) Reproduction 31/1/2012 DB. pub. IT,

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DA 6/57/2015.

Rejected. 27/5/2015.

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Acquital: 29.202)

Learned counsel for the appellant present.

Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Learned counsel for the appellant requested for adjournment; granted. To come up for arguments on 31.01.2022 before D.B.

(ATIQ UR REHMAN WAZIR) MEMBER (E)

(ROZINA REHMAN) MEMBER (J) 31.03.2021

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, instant case is adjourned to 13/2/2/2021 for arguments before D.B.

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman) Member (J)

13.07.2021

Clerk of counsel for the appellant present. Mr. Khyal Roz, Inspector alongwith Mr. Javed Ullah Assistant Advocate General for the respondents present.

Clerk of counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned To come up for arguments before the D.B. on 21.10.2021

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 04.08.2020 before D.B.

04.08.2020

Due to summer vacation case to come up for the same on 15.10.2020 before D.B.

15.10.2020

Counsel for the appellant is present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Zaheer Muhammad, PASI for the respondents is present.

Learned counsel for the appellant seeks adjournment as she has not prepared the brief.

Adjourned to 29.12.2020 for arguments before D.B.

(Mian Muhammad) Member (E) (Rozina Rehman) Member(J)

29.12.2020 Due to summer vacation, case is adjourned to 31.03.2021 for the same as before.

Reader

28.11.2019

Nemo for appellant. Addl. AG alongwith Attaur Rahman, Inspector for the respondents present.

Representative of the respondents seeks further time to furnish the reply/comments. Adjourned to 09.01.2020 on which date reply/comments shall positively be submitted.

Chairman

09.01.2020

Junior to counsel for the appellant and Addl. AG alongwith Attaur Rahman, Inspector for the respondents present.

Representatives of respondents furnished parawise comments on behalf of the respondents. Placed on record. The matter is assigned to D.B for arguments on 13,03.2020. The appellant may furnish rejoinder, within one month, if so advised.

Chairman

12.03.2020

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith Atta ur Rehman Inspector for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourn. To come up for arguments on 23.04.2020 before D.B.

Member

27.08.2019

Counsel for the appellant present.

Contends that the impugned order dated 12.04.2019 was passed ex-parte as noted in its last paragraph while the appellant was shown to have been under suspension and confinement at Central Prison Mardan at the relevant time. No service of statement of allegations or the charge sheet was served upon the appellant before imposing the impugned penalty, that too, in the nature of dismissal from service. In cases departmental proceedings entails, major punishment a regular enquiry is all the more necessitated, it was added. It was further stated that in the criminal case against the appellant compromise was already effected and there was no likelihood of his conviction therein.

21/6/00 11

Appellant Deposited Security Process Fee In view of arguments of learned counsel as well as available record instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 25.10.2019 before S.B.

Chairman

25.10.2019

Counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney alongwith Atta ur Rehman Inspector for the respondents present.

Representative of the respondents requests for time to furnish requisite reply/comments. Granted. To come up for written reply/comments on 28.11.2019 before S.B.

Chairman

Form- A FORM OF ORDER SHEET

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Case No	991/ 2019	

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BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. 991 /2019

Wisal Ahmad ex- ASI No.1379 District Police

Officer Mardan

Appellant

VERSUS

1. District Police Officer Mardan & others.

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5 .	Copy of bail granting order	"C"	1170 K	
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7.	Copies of departmental appeal and rejection order	"E" & "F"	181020	
8.	Copy of 11A appeal	"G"	18	
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10.	Wakalatnama			

APPELLANT

Through

Roeeda Khan

Advocate, High Court

<u>Dated: 29/07/2019</u> Peshawar.

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. <u>99</u> /2019

Khyber Pakhtukhwa Service Tribunal

Diary No. 110

Dated 30/07/2019

Wisal Ahmad ex- ASI No.1379 District Police

Officer Mardan

Appellant

VERSUS

- 1. District Police Officer Mardan.
- 2. Regional Police Officer Mardan.
- 3. Provincial Police Officer Khyber Pakhtunkhwa Peshawar.
- 4. Inspector General of Police Khyber Pakhtunkhwa.

Respondents

Fledto-day
Registrar

THE GAINST THE ORDER DATED THE WHEREBY APPELLANT BEEN AWARDED **MAJOR PUNISHMENT** \mathbf{OF} DISMISSAL FROM SERVICE APPEAL ON 06/05/2019 AGAINST ORDERS DATED THE 12/04/2019 WHICH HAS BEEN REJECTED ON 27/05/2019 ON NO GOOD GROUNDS

Prayer:-

ON ACCEPTANCE OF THIS APPEAL
BOTH THE IMPUGNED ORDERS DATED
12/04/2019 & 27/05/2019 MAY KINDLY BE
SET ASIDE AND THE APPELLANT MAY
KINDLY BE REINSTATED IN SERVICE
ALONG WITH ALL BACK BENEFITS.
ANY OTHER REMEDY WHICH THIS
AUGUST TRIBUNAL DEEMS FIT THAT
MAY ALSO BE ONWARD TRIBUNAL
DEEMS FIT THAT MAY ALSO BE
GRANTED IN FAVOUR APPELLANT.

Respectfully Sheweth,

- 1. That the Appellant has been initially appointed as Constable in Police department on 2011.
- 2. That the appellant performed his duty regularly and with full devotion and no complaint whatsoever has been made against the appellant.
- 3. That due to hard work and un blemish record of service, the appellant has been promoted as ASI on 2016.
- 4. That while posted at District Police Office Mardan, false and fabricated cases FIR No.90 dated 30/01/2019 U/S 295/342/412

PPC/15AA at Police Station Shahbaz Ghari, and FIR No.91, dated 30/01/2019 U/S 325-PPC, PS Shahbaz Ghari has been lodged against the appellant in which the appellant has been placed under suspension vide OB No. 263 dated 01-02-2019 (Copy of FIRs attached at annexure "A" &B").

- 5. That the appellant has been arrested in the said false and fabricated cases in which later on the bail has been granted to the appellant by the concerned court (Copy of bail granting order attached at annexure "C").
- 6. That the Respondent Department without fulfilling codal formalities and without providing opportunity of defence to the appellant, dismissed the appellant from service on 12/04/2019 on the ground of involvement of the said false and fabricated criminal cases. (Copy of dismissal order is attached at annexure "D").
- 7. That the appellant submitted department appeal on 06/05/2019 against the dismissal order dated 12/04/2019 which has been rejected on 27/05/2019 on no good grounds. (Copies of departmental appeal and

rejection order are attached at annexure "E" & "F").

- 8. That after that the appellant submitted 11A Petition within one month of the rejection order dated 27/05/2019, which has not been responded by the respondent department. (Copy of 11A appeal is attached at annexure "G").
- 9. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:-

GROUNDS:-

- A. That the impugned order 12/04/2019 is void and abinitio order because it has been passed without fulfilling codal formalities.
- B. That no charge sheet has been served or communicated to the appellant in this respect the appellant relied upon a judgment reported on 2009 SCMR page:615
- C. That no regular inquiry has been conducted by the Respondent department and no chance of personal hearing has been provided to the appellant in this respect the appellant relied upon the judgment dated 2008 SCMR Page:1369.

- D. That no final show cause notice has been issued and communicated to the appellant by Respondent department before imposing the major penalty in this respect the appellant relied upon a judgment reported on 2009 PLC (CS) 176.
- E. It is a well settled maxim no one can be condemned unheard because it is against the natural justice of law in this respect the appellant relied upon a judgment reported on 2008 SCMR page:678.
- F. That no statement of witnesses has been recorded by the inquiry officer and there is no proof of involvement in the said criminal cases against the appellant by the Respondent department.
- G. That no opportunity of cross examination has been provided to the appellant.
- H. That no opportunity of personal hearing has been provided to the appellant which has been clarified from impugned order because the appellant has been arrested 30/01/2019 and has been bailed out on 12/04/2019 and the impugned order has also been passed on 12/04/2019 as well as no pistol has been recovered from his personal possession of the appellant so one sided action has been taken against appellant.
- I. That the punishment has been given by the Respondent department is harsh one.
- J. That the medical report has also not supported the version of prosecution.
- K. That the innocence of the appellant has also been clarified from the compromise deed of

(b)

the complainant. (Copy of compromise deed is attached at annexure "H").

- L. That the impugned order dated 12/04/2019 is also void because it has been passed from retrospective effects.
- M.That the respondent department should be waited for the decision of the criminal cases above.
- N. That any other ground not raised here may graciously be allowed to be raised at the time full of arguments on the instant service appeal.

It is therefore, most humbly prayed that on acceptance of this appeal both the impugned order dated 12/04/2019 & 27/05/2019 may kindly be set aside and the appellant may kindly be reinstated in service with all back benefits.

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

APPELLANT

Through

Roeeda Khan

Advocate, High Court

Peshawar.

NOTE:-

<u>Dated: 29/07/2019</u>

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble_Tribunal.

Advocate.

(1)

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No.	/2019
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Wisal Ahmad ex- ASI No.1379 District Police Officer Mardan

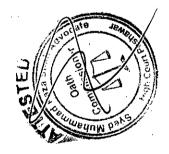
AFFIDAVIT

I, Wisal Ahmad ex- ASI No.1379 District Police Officer Mardan, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

DEPONENT

Identified by:

Roeeda Khan Advocate High Court Peshawar.



(-8)

BEFORE THE HON'BLE SERVICE TRIBUNAL PESHAWAR

In Re S.A No. _____/2019

Wisal Ahmad ex- ASI No.1379 District Police
Officer Mardan

Appellant

VERSUS

1. District Police Officer Mardan & others.

Respondents

ADDRESSES OF PARTIES

PETITIONER.

Wisal Ahmad ex- ASI No.1379 District Police Officer Mardan.

ADDRESSES OF RESPONDENTS

- 1. District Police Officer Mardan.
- 2. Regional Police Officer Mardan.
- 3. Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

4. Inspector General of Police Khyber Pakhtunkhwar.

APPELLANT

Through

Roeeda Khan

Advocate, High Court

<u>Dated: 26/07/2019</u> Peshawar.

ل بولیس KPK قارم فبر ۲۷

بتدائى اطلاع ربورث

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ATTESTE

ك ما يد ساء ار فور ها ي ما كان من من الرس كلم ف مردال روم من رائي الم مِم الله عنه . ثو وع الارتب كمو مين كو در لعل تدريل اور لعرول سه نقار كو فاصل مر مسن قادم سه مو جودته) - ديك أن مريانا كل رق مذكره مالا كوذكر أيه كسال حرا رك من عدده الري Of a ap CHIC/ US 0333- 9692 574 6/ F سه رون عرب در دونان زروسوال مع منرت فان ك حدر سع ولا نعار درب رس عرب ما مع ومانل فون مام الله فسي المراشق نرى: 4000/ نوار مى الفران كى دى سى 4000/ نوار اور كى المسان كى ال ولورى مرقاع ك غورس . الدونتخارف هرامه ات طاخرة بدق فال ولوف رفاحل مسمى خضر ولر ممل ركان وبياز لو نعرت ولورك ما لا ك نا ملدول في تق ك . و شؤالا الم روالي المول الما خد النان المورات ورح ما في مع الله المورات وراح ما في المورات المورات المورات المورات الم المرابر المرابر المورد والمراسي في من المسام المان المسادة المان المان المسادة المان المسادة المان المسادة المان ا م من لقدن كانس الروك سناه الراك القراب من وعدر الورا ب ملوث سے تھے۔ و مان و قدر مالا الرجور کا رابلا العلم کا سال کا اور الم الرجور کا رابلا العلم کا سال کا اور ا و الم المعلى الما المعلى المعل سان موا - ادر مان مراد ال اعامل کاکا ادران سه دران سے بنی کری رحرر رالیہ نشاہ سراک ہے۔ خاصل ارتباعل اول کو اسے ہے۔ ما آما . تکریز دی تا و خول ارتباعث اول کو اسے ہ للعدة زنتي شرص رخ لفسر سليد على المان كالمان المناكي مالي المناكي ما وقي خفائق منام / ناسي (ورا دالله الري كا فال ي الم ble of Girl in Crost of Cularis a conse of child fred on

اطلاع کے نیچے دہندہ کا دستخط ہوگا یاس کی مہرنشان لگایا جائے گا۔اورافسر تحریر کینندہ ابتدائی اطلاع کا دستخط بطور تعدیق ہوگا جردف الف یاب سرخ روشنائی سے بالتقائل ایک طزم یا مشتہری علی التر نیب داسطے باشندگان علاقہ غیر یا وسط ایشیاء یا افغانستان جہال موزوں ہوں لکھتا جائے۔

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Run (C)

BEFORE THE PESHAWAR HIGH COURT, PESHAWAR.

Cr.Misc.No. <u>633 - </u>2019



Wisai Khan son of Iftikhar Ahmad R/o Yaqoob Khel, Kot Ismailzai, P.O. Garhi Kapoora Tehsil and District Mardan Presently Central Jail, Mardan..... ACCUSED/ PETITIONER

Versus

- 1) The State
- 2) Aziz Λkbar s/o Muhammad Akbar R/o Sanigram, District Buner......**RESPONDENTS**

CASE FIR NO.90 DATED 30.01.2019 CHARGE U/S 395/342/412 PPC, 15-AA POLICE STATION SHAHBAZAZ GARHI (MARDAN).

APPLICATION U/S 497 Cr.P.C. FOR THE GRANT OF POST ARREST BAIL TO THE ACCUSED/ PETITIONER TILL THE FINAL DISPOSAL OF THE INSTANT CASE.

Respectfully Sheweth;

- 1. That the petitioner has been falsely charged in the above mentioned case and are lying behind the bar since his arrest. (Copy of FIR is attached).
- 2. That the accused/ petitioner moved the court of learned Sessions Judge, Mardan for his release on bail, but the same was dismissed



Am/'c" (B)

Judgment Sheet

IN THE PESHAWAR HIGH COURT, PESHAWAI JUDICIAL DEPARTMENT.

Cr. M. B.A No. 633-P/2019.

Wisal Khan VS The State.

Date of hearing......12.04.2019.....

Petitioner(s) by: M/S Javed A.Khan and Syed Abdul Fayaz,

Advocates'

State by: Mr. Abid Mehmood, State counsel Complainant by: Mr. Hassan Ali Khan, advocate.

JUDGMENT

ABDUL SHAKOOR.J. After being remained unsuccessful to get the concession of bail from the Court below, accused petitioner Wisal Khan has now moved instant application seeking his release on bail in case FIR No. 90 dated 30.1.2019 registered under sections 395/342/412 PPC/15 AA, at Police Station Shahbaz Ghari, Mardan.

2. Brief facts, as per the contents of Naqal Mad No. 13 D.D dated 26.12.2018 are that complainant Aziz Akbar son of Mohammad Akbar

ATTESTED

EXAMINER

Coshawar High Court

(12)

resident of Sangram District Buner alongwith Izzat Khan and Mian Hizar reported to police 26.12.2018 that he is dealing in currency and on the fateful day he alongwith his companion in his motorcar took different currency for its exchange to Peshawar, where exchanged the currency into Pakistani currency Notes and got Rs. 97,35,000/from Kamran Currency Dealer Peshawar and while returning to Buner in his motorcar No. UC-043 when at 06.00 hours came to Mardan-Swabi road at Shahi Bagh, a motorcar wherein two persons in police uniform duly armed with Kalashnikovs while two in simple clothes were seated, crossed the motorcar of complainant and the driver signaled them to stop. That when they stopped, the persons in police uniform alighted from the motorcar and told the complainant party to be dealing in business of ICE and sat with them on the pretext that they are taking them to their high ups to Mardan. On the way the said persons put hand cuffs to them and muffled their eyes. After some distance they





ATTESTED

EXAMINER
Peshawar High Court

awaited the complainant party in a room for a while whereafter the accused took them to some distance and went away after alightning them from vehicle. That when they untied their eyes they found their vehicle on the spot, but on checking it was found that the entire amount had been stolen by said persons. Apart from that, from the pocket of complainant a mobile set having SIM No. 0333-9692574 and NIC while from the pocket of Izzat Khan 4/5 thounsand rupees, one NIC mobile phone Samsung having SIM No. 0346-9433222 and from the pocket of Hizar Khan four thousand rupees have been snatched. That after a while other police personnel again came to the spot in white motorcar and asked but due to fear they could not disclose anything to them. The complainant charged unknown accused for the commission of offence. Later on, complainant recorded his statement under section 164 Cr.P.C on 30.1.2019 wherein he charged Mumrez, Ashraf Ali, Abu Bakar and Wisal

ASI for taking the amount of 97,35,500/- from their

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ATTESTED

EXAMINER
Coshawar High Court



motorcar while, the accused Auranzeb alias Kaki has been charged being aiding the accused persons.

Hence the instant FIR.

- Arguments heard and record perused.
- Perusal of record would reveal that complainant of the case namely Aziz Akbar had submitted an affidivait before the lower Court stating therein that he has partched up the matter with the accused petitioner as he is satisfied regarding his innocence and would have no objection upon his release on bail. Admittedly, the sections of law levelled against the petitioner are non-compoundable but the statement of complainant towards compromise can be taken into consideration as mitigating circumstance and one of the relevant factor for grant of relief to the accused/petitioner at bail stage. This court, in similar situation, has rendered judgments in case titled "Mehboob Sani Vs the State and another" (2009 P.Cr.L.J-542 Peshawar) and case titled "Sartaj Vs Lal Rehman and another" (2012 YLR 1606) wherein bail was granted to accused, charged for

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ATTESTED EXAMINER Peshawar High Court (18)

non-compoundable offences. Thus the case of petitioner is arguable for the purpose of bail.

5. These are the reasons for my short order even dated which is reproduced below:

"For the reasons to be recorded lateron, the instant bail application accused the allowed and petitioner is admitted to bail provided he furnishes bail bonds in the sum of Rs. 200,000/- with two sureties each in the like amount to of satisfaction the who Illaga/Judicial, Magistrate, shall ensure that the sureties are local, reliable and men of means."

JUDGE

Announced on; Dated. 12.04.2019.

Nd- About Shahoor J.

Produced Winder Article B.7 of The January Spannage 17 APR 2019

Date of Present.

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OFFICE OF THE

DISTRICT POLICE OFFICER,



Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo mardan@yahoo.com

No. 2450-54 /PA

Dated 15/9/2019

ORDER ON ENQUIRY OF ASI WISAL AHMAD

This order will dispose-off a Departmental Enquiry under Police Rules 1975, initiated against the subject Police Official, under the allegations that while posted at DPO Office Mardan (Now under suspension & in Central Jail Mardan) was placed under suspension and closed to Police Lines with immediate effect vide this office OB No.263 dated 01-02-2019, issued vide order/endorsement No.875-78/EC dated 04-02-2019 on account of being charged in the following cases:-

- 1) FIR No.90 dated 30-01-2019 U/S 395/342 PPC PS Shahbaz Garh.
- 2) FIR No.91 dated 30-01-2019 U/S 325 PPC PS Shahbaz Garh.

Brief: In case FIR No.90 dated 30-01-2019 U/S 395/342, ASI Wisal Ahmed snatched away a huge amount from one Aziz Akbar Son of Muhammad Akbar Resident of Sunigram Buner, while in second case, he attempted suicide within Police Custody inside Police Post Gazyola.

To ascertain real facts, he was proceeded against departmentally through ASP Ali Bin Tariq SDPO/City Mardan vide this office Statement of Disciplinary Action/Charge Sheet No.40/PA dated 06-02-2019, who (E.O) after fulfilling necessary process, submitted his Finding Report to this Office vide his Office letter No.256/S dated 11-02-2019, holding responsible the alleged official of gross misconduct, on account of non submitting his reply in compliance of delivered Statement of Disciplinary Action/Charge Sheet within stipulated time as well as recovery of snatched amount of Rs.26,00,000/- from his possession during investigation, verifying his actual involvement in the case with recommending for major punishment of dismissal from service.

In this connection, ASI Wisal Ahmed was served with a Final Show Cause Notice on 23-03-2019, issued vide this office No.78/PA dated 22-03-2019, wherein, his reply was due to reach this office within (07) days i-e up-to 30-03-2019, but he again failed to submit his reply even till date, meaning thereby that he has nothing to present in his defense.

Final Order

ASI Wisal Ahmed, being a member of a disciplined force with holding a responsible rank therein, has committed gross misconduct earning bad name to the entire Police Force in the eyes of general public, so keeping in view the above facts, I am of the considered opinion that his more retention in Police Force is against the justice/department, therefore, an ex-parte action is taken against him by awarding major punishment of dismissal from Police Force with effect from 01-02-2019 (suspension's date) with immediate effect, in exercise of the power vested in me under Police Rules-1975.

OB No. <u>5/4</u>
Dated /2 / 4 2019.

Seen

RPO-Man

Copy forwarded for information & n/action to:-

1) The Regional Police Officer Mardan, please.

2) The SP Operations Mardan.

3) The Superintendent Central Jail Mardan.

4) The P.O + E.C (Police Office) Mardan.

5) The OSI (Police Office) Mardan with () Sheets.

(Sajjad Khan) PSP District Police Officer

ATTESTED

18 فكاماايل مونارمال ا سائل مص زیل عرض را بند . · c air 3016:2011 (1-1):1-1.1 مر المسائل المولالي المسال المواجعة على الموجه دوران فينال الم こうないではっていているとかにかけりにとから ر معرال المرازيل يَهُ النَّهُ الْمُعَلِّمُ الْوَرِي الْوَرِي الْمُورِينِ اللَّهِ الرَّالِينَ الْمُعَلِّمُ اللَّهِ اللَّهِ اللَّ 122751757 (J22751757) تراسان التاسخير ... 74, Vivi (1032 13915 List Jis 2000 55/10 (3) 15 CARE 17/58
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30 pois 90 de sió élé lit de 2019 02 2019 3 16.11 Pc 325-1 (730/1-0,3 91 July 215) PPC395/342 يا برك مرى فروسى عزيز البرغ خوب التي رع باقامره المرام والم المرام المر ملالع ما زایس استرما کیجانی در که سایل کی بینی وقور الما الذي المحالي الما المحالي المعرف ا عين كراز ميلال! 775/ES> 6/5/13. العارض 1377 in July (ASI-EXI) with

ORDER.

This order will dispose-off the departmental appeal preferred by **Ex-Adhoc ASI Wisal Ahmad No. 1379** of Mardan District Police against the order of the District Police Officer, Mardan, wherein he was awarded Major Punishment of dismissal from Service by the District Police Officer, Mardan vide his office OB: No. 814 dated 12.04.2019.

40 - 13 Historia

Brief facts of the case are that the appellant while posted at DPO Office Mardan. Dismissed from service on account of being charged in the following cases:-

- 1. FIR No.90 dated 30-01-2019 U/S 395/342 PPC PS Shahbaz Garh.
- 2. FIR No.91 dated 30-01-2019 U/S 325 PPC PS Shahbaz Garh.

Brief: In case FIR No.90 dated 30-01-2019 U/S 395/342, ASI Wisal Ahmed snatched away a huge amount from one Aziz Akbar Son of Muhammad Akbar Resident of Sunigram Buner, while in second case, he attempted suicide within Police Custody inside Police Post Garyala.

To ascertain real facts, he was proceeded against departmentally through ASP Ali Bin Tariq SDPO/City Mardan. The Enquiry Officer after fulfilling necessary process, submitted his Finding Report, holding responsible the alleged official of gross misconduct, on account of non submitting his reply in compliance of delivered Statement of Disciplinary Action/Charge Sheet within stipulated time as well as recovery of snatched amount of Rs.26,00,000/~ from his possession during investigation, verifying his actual involvement in the case with recommending for major punishment of dismissal from service.

In this connection, ASI Wisal Ahmed was served with a Final Show Cause Notice on 23-03-2019, wherein, his reply was due to reach within (07) days i-e up-to 30-03-2019, but he again failed to submit his reply even **till date**, meaning thereby that he has nothing to present in his defense.

ASI Wisal Ahmed, being a member of a disciplined force with holding a responsible rank therein, has committed gross misconduct earning bad name to the entire Police Force in the eyes of general public, his more retention in Police Force is against the justice/department, therefore, an ex-parte action is taken against him by awarding major punishment of dismissal from Police Force with effect from 01-02-2019 by the District Police Officer, Mardan.

He was called in orderly room held in this office on 23.05.2019 and heard him in person. Having serious Allegations, bad reputation. Appeal for reinstatement into service is filed.

ORDER ANNOUNCED.

No.8298 /ES,

Namin

(MUHAMMAD ALI KHAN)PSP Regional Police Officer, Mardan.

Dated Mardan the

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_/2019.

Copy to District Police Officer, Mardan for information and necessary action w/r to his office Memo: No. 240/LB dated 13.05.2019. His Service Record is returned herewith.

(****)

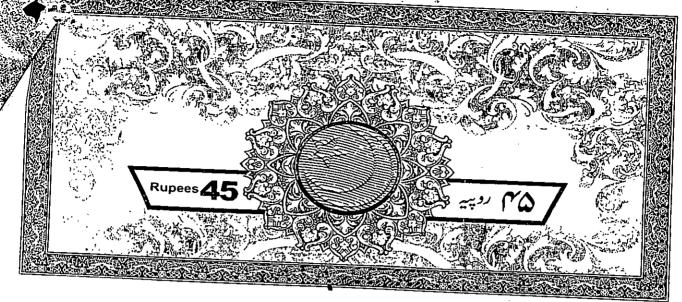
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جناسالي إ I for fagin 1، سے کہ سائل 2011ء کا هرتی سریدہ برن سائل این کے سریان نہ سے لكن الابعد لوليس كيساة عبن أن لا تعديد أيارزن، لويم. اور انترس عص الرس مين جينيت كسيرن منتنب البرا. 2, يرك سائل سال 2016 م على والمار وال West, or some of the solutions, asi, and ين افتران بالأن ارتي و القيات 1540 10/06/10 Teller 1 1/21 1/3 Je. 3 القادر جمر أ 15 و ما 19 المار شمه الراد و المارة و عالم المارة و ا الله مرك المراد المرد على منا من سال مير المرتزير في الما من المنادي منا المنادي منا المنادي است عا بي دير برخ الف اور لا لي فابواني . بر ال به الله يه والله يه والله ماانست برجال دنيفاسلم سادر وما درمدار فرماين P-T-0

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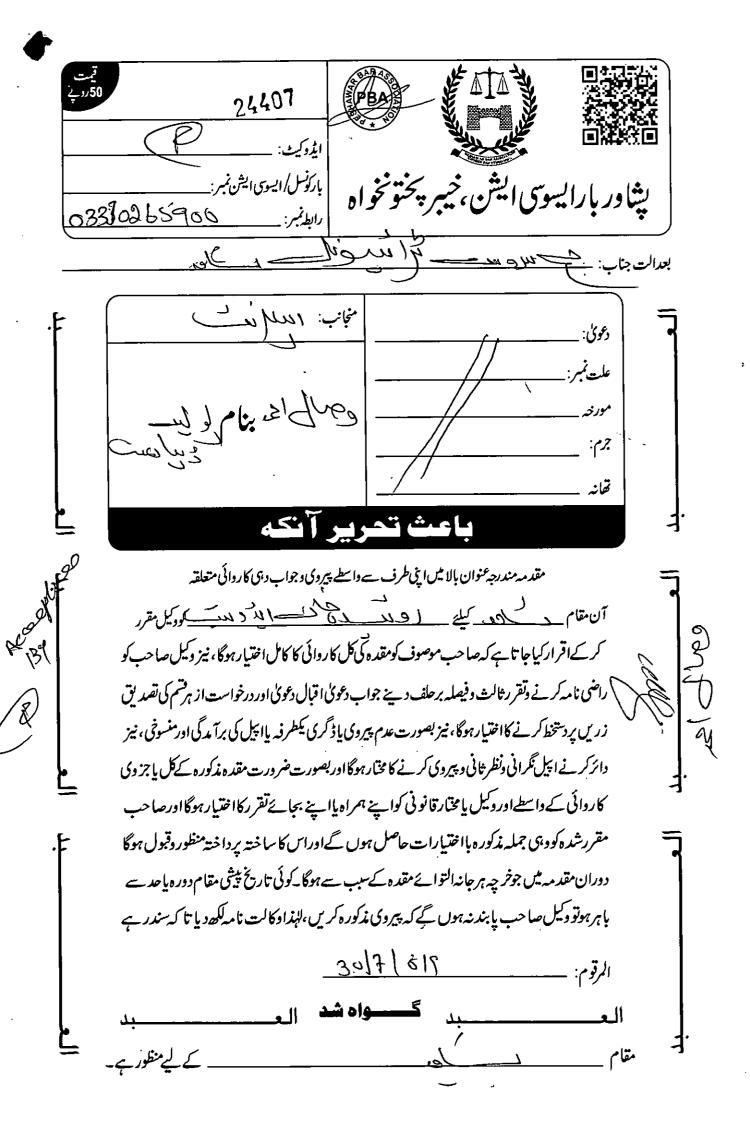
و جهالهان دم افتار ایم رسن گردی مرده محسل رسع بردن . مدنه مهالهان دم افتار ایم رسن گردی مرده می ازدها میم در فر افتاره ایم مراح 385/342 می میمازدها

بىرن مىنى

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ATTESTED



BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,

Service Appeal No. 991/2019

Ex- ASI Wisal Ahmad No. 1379

- The District Police Officer, Mardan.
 Regional Police Officer, Mardan.
- 3. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 4. Inspector General of Police Khyber Pakhtunkhwa.

S. No.	Description of Documents	Annexure	Pages.
1.	Written Reply.		1-3
2.	Affidavit.		4
3.	Copy of Final SCN	A	5-8
4.	Copy of Authority Letter.		9

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 991/2019

VERSUS

- 1. The District Police Officer, Mardan.
- 2. Regional Police Officer, Mardan.
- 3. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 4. Inspector General of Police Khyber Pakhtunkhwa.

Para-wise comments on behalf of respondents:-

Respectfully Sheweth,

PRELIMINARY OBJECTIONS

- 1. That Petitioner has not approached this Hon'ble Court with clean hands.
- 2. That petitioner has concealed actual facts from this Hon'ble Court.
- 3. That the petitioner has got no cause of action or locus standi to file the instant petition.
- 4. That the petitioner is estopped by his own conduct to file the instant writ petition.
- 5. That the petition is unjustifiable, baseless, false, flawless and vexatious and the same is liable to be dismissed with special compensatory cost in favour of respondents.

REPLY ON FACTS

- 1. Para not related as the same pertains to initial recruitment of appellant.
- 2. Plea taken by the appellant is not plausible because every police officer / official is under obligation to perform his duty regularly and will devotion because in this department no room lies for lethargy. Besides neat and clean service record does not mean a clean chit for future wrong deeds.
- 3. Plea taken by the appellant is not plausible rather the appellant is raising a flimsy and whimsical grounds because police officers / officials get promoted to the next higher ranks by undergoing promotional courses, hence, plea of promotion to the next higher rank does not exonerate any police officer / official from his future ill-deeds.
- 4. Incorrect stance taken by the appellant is totally devoid of merit because complainant namely Aziz Akbar r/o Sanglam District Buner along-with Izzat Khan & Mian Hizar reported to the local police of Police Station Shahbaz Garhi on 26.12.2018 to the effect that he is dealing in currency and on the eventful day, he along-with his companions in his motorcar took different currency for its exchange to Peshawar, where exchanged the currency into Pakistani currency notes and got Rs. 97,35,000/- from Kamran currency dealer Peshawar and while returning to Buner in his motorcar No. UC-043 when at 0600 hrs came to Mardan Swabi road at Shahi Bagh a motorcar wherein 02 persons in Police Uniform duly armed with Kalashnikovs while two in civies were seated, crossed the motorcar of complainant and the driver signaled them to stop, that when they stopped the persons in Police uniform alighted from the motorcar and told the complainant party to be dealt in business of Ice and sat with them on the pretext that they are taking them to the high-ups to Mardan. On the way the said person put them hand cuffs and covered / tied their eyes. After some distance they kept the complainant party in a room for a while, where after the accused took them to some distance and went away after de-boarding them from vehicle.

That when they untied their eyes, they found their vehicle on the spot, but on checking it was found that the entire amount had been stolen by said persons. Besides the said persons also took mobile phone having Sim No. 0333-9692574 and CNIC from the pocket of complainant while from the pocket of Izzat Khan mobile set Samsung having Sim No.

0346-9433222 along-with cash amount to the tune of 4/5 thousand whereas also took from Hizar Khan)complaint's companion) Rs. 4000/-. Initially the complainant charged unknown accused but on 30.01.2019 his statement u/s 164 Cr.P.C was recorded wherein he charged the present appellant along-with others hence, a criminal case vide FIR No. 90 dated 30.01.2019 u/s 395/342 P.P.C PS Shahbaz Garhi Mardan was registered against him. The appellant was arrested who also attempted to commit suicide therefore, another criminal case FIR No. 91 dated 30.01.2019 u/s 325 P.P.C PS Shahbaz Garhi was also registered against him.

It is worthwhile that during investigation Rs. 26,00,000/- was also recovered from him. Therefore, the appellant was issued charge sheet and statement of allegations. Moreover, stance of the appellant regarding bail granting order is also devoid of any legal footing because he was allowed bail on the statement of complainant in shape of affidavit wherein he stated in a categorical manner that he has patched up the matter with appellant hence, bail granting order is not based on merit rather the appellant has patched-up the matter with the complainant party. Moreover, release on bail is mere a release from custody and the same does not mean acquittal from the charges.

- 5. Incorrect, on account of afore-mentioned allegations the appellant was proceeded against departmentally by issuing him charge sheet & statement of allegations and enquiry was entrusted to ASP City Mardan. The same were served upon the appellant but he did not bother to submit his reply to the same which clearly depicted that he had nothing to offer in his defense. The enquiry officer after fulfillment of all legal & codal formalities, recommended, held the appellant responsible.
 - Therefore, the competent authority issued the appellant Final Show Cause Notice but this time too, the appellant bitterly failed to submit his reply because he had nothing to offer in his defense hence, the appellant was awarded appropriate punishment of dismissal from service which does commensurate with the gravity of misconduct of appellant (copy of Final Show Cause Notice) is annexed as annexure "A")
- 6. Incorrect, stance raised by the appellant is not plausible because the appellant was provided right of self defense through orderly room by the appellate authority but he badly failed to produce even a single iota of evidence in his defense. Moreover, the retention of such like police officer / official is certainly a stigma on police department which stigmatize the prestige of police force and brings bad name to the entire police department. Therefore, by keeping all the elements coupled with his conduct departmental appeal of the appellant was rejected.
- 7. Para not related needs no comments.
- 8. That appeal of the appellant is liable to be dismissed on the following grounds amongst the others.

REPLY ON GROUNDS:

- A. Incorrect, stance taken by the appellant is not plausible because all legal and codal formalities have been fulfilled and the appellant himself failed bitterly to produce any cogent reason in his defense.
- B. Incorrect, charge sheet and statement of allegations have duly been served upon the appellant but he did not bother to respond the same because he had nothing to offer in his defense.
- C. Incorrect as discussed earlier, proper departmental enquiry was initiated against the appellant during the course of which all legal and codal formalities were fulfilled but the applicant in order to save his skin took this plea which has no legal footings to stand on.
- D. Incorrect as explained in the preceding para, after conclusion of enquiry by the enquiry officer, the competent authority issued the appellant Final Show Cause Notice but he did not bother to submit his reply to the same for the reasons that he had nothing to offer in his defense.
- E. Plea taken by the appellant is devoid of any merit because all legal and codal formalities have duly been fulfilled but the appellant himself, because of his lethargic

- attitude neither bothered to reply to the charge sheet nor to the Final Show Cause Notice and now in order to get favour / concession propounded this tailored one story which is far away from the facts.
- F. Stance taken by the appellant is not plausible because he did not bother to respond to the charge sheet what to speak of statement of witnesses and cross test by the appellant.

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- G. Para already explained hence no comments.
- H. Incorrect plea taken by the appellant is not based on facts because during the course of investigation an amount to the tune of Rs. 26,00,000/- was recovered from the possession of appellant which clearly depicted his involvement in such filthy activities. Besides retention of such police officers / officials will certainly detrimental to the prestige of police department rather his this act has brought bad name for the entire police force.
- I. Incorrect the punishment awarded by the competent authority to the appellant does commensurate with the gravity of misconduct of appellant.
- J. Incorrect plea of the appellant will be judged by the concerned trial court at the time of recording evidence, hence the same is not plausible to be taken into consideration at this stage.
- K. Incorrect the appellant himself admitted his involvement by affecting compromise rather he was supposed to wait for the court verdict on merit but the appellant attached compromise on which the Peshawar High Court extended him the benefit and granted bail.
- L. Para explained earlier needs no comments.
- M. Plea taken by the appellant is not plausible because criminal and departmental proceedings are two different entities which can run parallel and the fate of one has no binding effect on the other.
- N. The respondents also seek permission of this honorable tribunal to adduce additional grounds at the time of arguments.

PRAYER:-

It is therefore most humbly prayed that on acceptance of above submissions, appeal of the appellant may very kindly be dismissed with costs.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 03 & 04)

Regional Police Officer, Mardan.

(Respondent No. 02)

District Police Officer, Mardan.

(Respondent No. 01)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 991/2019

Ex- ASI Wisal Ahmad No. 1379Appellant

VERSUS

- 1. The District Police Officer, Mardan.
- 2. Regional Police Officer, Mardan.
- 3. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 4. Inspector General of Police Khyber Pakhtunkhwa.

COUNTER AFFIDAVIT.

We, the respondents do hereby declare and solemnly affirm on oath that the contents of the Para-wise comments in the service appeal cited as subject are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

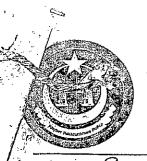
(Respondent No. 03 & 04)

Regional Police Officer, Mardan.

(Respondent No. 02)

District Police Officer, Mardan.

(Respondent No. 01)



E OF THE DISTRICT POLICE OFFICER. MARDAN



Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo mardan@yahoo.com

/PA

Dated <u>92-13</u> /2019

FINAL SHOW CAUSE NOTICE

Whereas, you ASI Wisal Ahmad, while posted at DPO Office Mardan (Now under suspension Police Lines & is in Central Jail Mardan) has been charged in the following two cases:-

- 1) FIR No.90 dated 30.01.2019 U/S 395-342 PPC PS Shahbaz Garh.
- 2) FIR No.91 dated 30.01.2019 U/S 325 PPC PS Shahbaz Garh.

In this connection, during the course of Departmental Enquiry conducted by ASP Ali Bin Tariq SDPO City Mardan vide his Office letter No.256/S dated 11-02-2019, in Six pursuance of this Office Statement of Disciplinary Action/Charge Sheet No.40/PA dated 06-02-2019, holding responsible you of gross misconduct with recommending for Major Punishment of Dismissal from Service.

Therefore, it is proposed to impose Major penalty as envisaged under Wto 30-3-1 Rules 4 (b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence, I Sajjad Khan (PSP) District Police Officer Mardan, in exercise of the powers vested in me under Rules 5 (3) (a) & (b) of the Khyber Pakhtunkhwa Police Rules 1975, call upon you to Show Cause Finally as to why the proposed punishment should not be awarded to you.

Your reply shall reach this office within 07 days of receipt of this notice, failing which; it will be presumed that you have no explanation to offer.

You are liberty to appear for personal hearing before the undersigned.

Dated: 23/03/2019

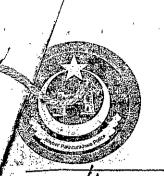
Time.10.45

(SAJJAD KHAN) PSP District Police Officer A Mardan

Copy to RI Police Lines Mardan to deliver this Notice upon ASI Wisal Ahmad at Central Jail Mardan & the receipt thereof shall be returned to this office within (05) days positively for onward necessary action

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He was bou



OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN



Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo_mardan@yahoo.com

 $_{
m No.}$ $\mathcal{U}_{
m PA}$

Dated 6 /2 /2019

DISCIPLINARY ACTION

I, <u>Sajjad Khan (PSP)</u>, District Police Officer Mardan, as competent authority am of the opinion that **ASI Wisal Ahmad**, himself liable to be proceeded against, as he committed the following acts/omissions within the meaning of Police Rules 1975.

STATEMENT OF ALLEGATIONS

Whereas, <u>ASI Wisal Ahmad</u>, while posted at DPO Office Mardan (Now under suspension Police Lines) has been charged in the following two cases:-

- 1) FIR No.90 dated 30.01.2019 U/S 395-342 PPC PS Shahbaz Garh
- 2) FIR No.91 dated 30.01.2019 U/S 325 PPC PS Shahbaz Garh

For the purpose of scrutinizing the conduct of the said accused Official with reference to the above allegations, ASP Ali Bin Tariq SDPO/City Mardan is nominated as E.O.

The Enquiry Officer shall, in accordance with the provision of Police Rules 1975, provides reasonable opportunity of hearing to the accused Police Officer, record/submit his findings and make within (30) days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused Official.

ASI Wisal Ahmad is directed to appear before the Enquiry Officer on the date, time and place fixed by the Enquiry Officer.

(SAJJAD KHĀN) PSP District Police Officer Mardan



OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN



Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo_mardan@yahoo.com

CHARGE SHEET

I, <u>Sajjad Khan (PSP)</u>. District Police Officer Mardan, as competent authority, hereby charge <u>ASI Wisal Ahmad</u>, while posted at DPO Office Mardan (Now under suspension Police Lines), as per attached Statement of Allegations.

- 1. By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Police Rules, 1975.
- 2. You are, therefore, required to submit your written defense within <u>07 days</u> of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.
- 3. Your written defense, if any, should reach the Enquiry Officers within the specified period, failing which, it shall be presumed that you have no defense to put-in and in that case, ex-parte action shall follow against you.
- 4. Intimate whether you desired to be heard in person.

(Sajjad Kham PSP District Police Officer Mardán

سس بلزجزل بوليس KPK فارم خبرك⁴ ابتداني اطلاع ربورب ابتدا كى اطلاع فيبنت قابل دست؛ الدازى بوليس، ويورث شده ز 0333 3692 S14 Vi 18:00 29 25-12-018-1532 616 الري ووقت ريورت الم 13.18 و وقت مور وقت نأم دسكونت اطلاع د اننده مستغنف 🛒 ` شناخی کار د نمبر *ا مو*باکل نمبر . مخفر کیفیت جرم (معدد قعه) حال اگریجه لیا گیا و _ والمنابع والوعد فاصلاتهاندس اورسنت س مرال روز مرر المسلم و للري ٥ وجال طل ولر أيمار افر @ المنزل على ولي قرر المال مرافي كورن شائی کار دائبر اسباک نبر و قرر رخان و لرجادی باین گرانس فی اور مدر خان مان این در فیران این استا در کار ارتز مب اکاردالی جو نشیش کے متعلق کی گااگرا طلاع در آج بین وقت بوا موقوجه بیان کرد و دری کی سان برمرد ن ۱۹ کارا طاق ا تعانه ہے زوانگی کی تاریخ د فات ای برسل ١٤٤٥ ابتداني اطلاع يجدون كرونه مستسيحة مدرع فالم مرع في فرالسمر قا سرور حسن ار فعول کو کی دورک ر صرف را حطرع سال کے دری مالا سے دوران الموافری بر قدر مارة مفروط في فرك بالا لماليك فا- كرازلارق عسر كاروق على مال رور وه الا والرواح المالم طسرت مسان الاسمند را مارو دغورري كا دار الاسماد مورور المراه فوق ظا كناطك الكرافري كاغزات بم لقول الماء على المنتقل خال عالم شعد سل ما سین ر مرکزارو ای مید تندویل SHO-Ps. Shah bag goth مراق داور المراق عرف المرام في مراكب ما المرام الما المرام الما المرام ا مراد و المعالم و المرافع الماء عن معروكان فالمرة مل ولير المان والمرام الم الله المالية سركرى بدس الدي المراك مع مل سع مردى و 43 مدى الرق رق و المراق المردى و المردى و المرد المرد المرد المرد المردى و المركز المردى ماے ورائ کارسا کے عور نورو کارس سطے سے کر رکور نے عدی روک کالمسارہ کو

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OFFICE OF THE DISTRICT POLICE OFFICER,





Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo mardan@yahoo.com

Dated 15 14 /2019

ORDER ON ENQUIRY OF ASI WISAL AHMAD

This order will dispose-off a Departmental Enquiry under Police Rules 1975, initiated against the subject Police Official, under the allegations that while posted at DPO Office Mardan (Now under suspension & in Central Jail Mardan) was placed under suspension and closed to Police Lines with immediate effect vide this office OB No.263 dated 01-02-2019, issued vide order/endorsement No.875-78/EC dated 04-02-2019 on account of being charged in the following cases:-

- 1) FIR No.90 dated 30-01-2019 U/S 395/342 PPC PS Shahbaz Garh.
- 2) FIR No.91 dated 30-01-2019 U/S 325 PPC PS Shahbaz Garh.

Brief. In case FIR No.90 dated 30-01-2019 U/S 395/342, ASI Wisal Ahmed snatched away a huge amount from one Aziz Akbar Son of Muhammad Akbar Resident of Sunigram Buner, while in second case, he attempted suicide within Police Custody inside Police Post Gazyala.

To ascertain real facts, he was proceeded against departmentally through ASP Ali Bin Tariq SDPO/City Mardan vide this office Statement of Disciplinary Action/Charge Sheet No.40/PA dated 06-02-2019, who (E.O) after fulfilling necessary process, submitted his Finding Report to this Office vide his Office letter No.256/S dated 11-02-2019, holding responsible the alleged official of gross misconduct, on account of non submitting his reply in compliance of delivered Statement of Disciplinary Action/Charge Sheet within stipulated time as well as recovery of snatched amount of Rs.26,00,000/- from his possession during investigation, verifying his actual involvement in the case with recommending for major punishment of dismissal from service.

In this connection, ASI Wisal Ahmed was served with a Final Show Cause Notice on 23-03-2019, issued vide this office No.78/PA dated 22-03-2019, wherein, his reply was due to reach this office within (07) days i-e up-to 30-03-2019, but he again failed to submit his reply even till date, meaning thereby that he has nothing to present in his defense.

Final Order

ASI Wisal Ahmed, being a member of a disciplined force with holding a responsible rank therein, has committed gross misconduct, earning bad name to the entire Police Force in the eyes of general public, so keeping in view the above facts, I am of the considered opinion that his more retention in Police Force is against the justice/department, therefore, an ex-parte action is taken against him by awarding major punishment of dismissal from Police Force with effect from 01-02-2019 (suspension's date) with immediate effect, in exercise of the power vested in me under Police Rules-1975.

OB No. \mathcal{D}

(Sajjad Khan) PSP District Police Officer 614 Mardan

Copy forwarded for information & n/action to:-

- 1) The Regional Police Officer Mardan, please.
- 2) The SP Operations/Mardan.
- 3) The Superintendent Central Jail Mardan.
- 4) The P.O + E.Q Police Office) Mardan.
- 5) The OSI (Police Office) Mardan with () Sheets.

TMENTAL ENQUIRY AGAINST ASI WISAL AHMAD.

Indersigned was deputed to conduct the Enquiry of ASI Wisal Ahmad, by the Worthy LPance Officer Mardan, through his good office Letter No.40 / PA, dated 06.02.2019.

JEF FACTS.

Thereas, ASI Wisal Ahmad, while posted at DPO Office Mardan (Now under suspension Police lines) has been charged in the following cases.

- (1) FIR No. 90 dated 30.01.2019, u/s 395-342 PPC PS Shahbaz Garhi.
- (2) FIR No. 91 dated 30.01.2019, u/s 325 PPC PS Shahbaz Garhi.

PROCEEDINGS OF ENQUIRY.

During the enquiry proceedings, it was noticed that the officer under enquiry has **06 good**, while **no bad entry** throughout his service. In light of gross misconduct, he was placed under suspension vide OB No. 263 dated 01.02.2019 and the undersigned was deputed as enquiry officer vide your good office disciplinary / charge sheet No. 40/PA dated 06.02.2019. On 15.02.2019, the subject charge sheet was delivered upon the official under enquiry, to which his reply was due to reach this office within (07) days, but he failed to do so, till date indicating that he has nothing to offer in his defense. After analyzing of case file and evidence collected against the officer under enquiry, it was observed that recovery of handsome amount consisting of Rs. 26, 00000 / from his possession during investigation, indicating therein that he is actually nominated in the subject cases, due to which, he committed suicide in Police Custody as contrition. This practice will badly effect the reputation of honest Police Officers; therefore, it is useless to keep him anymore in the Department.

CONCLUSION.

For the reasons discussed above, the undersigned has reached to the conclusion that he may be awarded Major Punishment of Dismissal from Service, if agreed, please.

Mr Escal

No: 256 /S, Dt: 11-2-2019.

Encl (14)

Assistant Superintendent of Police

ORDER.

This order will dispose-off the departmental appeal preferred by Ex Action ASI Wisal Ahmad No. 1379 of Mardan District Police against the order of the District Police Officer, Mardan, wherein he was awarded Major Punishment & dismissel from Service by the District Police Officer, Mardan vide his office OB: No. 814 dated 12,04,2019.

Brick facts of the case are that the appellant while posted at DPO Office Mardan. Dismissed from service on acquint of being charged in the following cases:-

1. FIR No.90 dated 30-01-2019 U/S 395/342 PPC PS Shahbaz Gerh. 2. FIR No.91 dated 30-01-2019 U/S 325 PPC PS Shahbaz Garh.

In case FIR No.90 deted 30-01-2019 U/S 395/342, ASI Wisal Ahmed chatched away a huge amount from one Aziz Akbar Son of Huhammad Akbar Resident of Sunigram Squer, while in second case, he attempted suicide within Police Custody inside Police Post Garyala.

To ascertain rest facts) he was proceeded against departmentally through ASP Ali Bin Tariq SDPO/City Mardan, The Enquiry Officer efter fulfilling necessary process, submitted his Finding Report, holding responsible the alleged official of gross infaconduct, on account of non submitting his reply in compliance of delivered Statement of Disciplinary Action/Charge Sheet within stipulated time as well as recovery of snatched amount of Rs.25,00,000/- from his possession during hivestigation, verifying his actual involvement in the case with recommending for major punishment of dismissal from service.

In this connection, ASI Wisal Ahmed was served with a Final Show Cause Notice on 23-03-2019, wherein, his reply was due to reach within (07) days i-e up-to 30:03-2019, but he again failed to submit his reply even till date, meuning thereby that he has nothing to present in his defense.

ASI Wisal Ahmed, being a member of a disciplined force with holding a responsible rank therein, has committed gross misconduct earning bad name to the entire Police Force in the eyes of general public, his more retention in Police Force is Sagainst the justice/department, therefore, an ex-parte action is taken against him by hild raing major punishment of dismisspl from Police Force with effect from 01-02-

Registrate Police Officer, Mardan.

He was called in orderly from held in this office on 23.05.2019 and theard him in person. Having serious Allegations, bad reputation. Appeal for re-

nsistement into service is filed.

(MUHAMMAD ALI KHAN)PSP

Regional Police Officer,

Mardan

Dated Mardan the

Capy to District Police Officer, Mardan for information and necessary potion vir to life office Memo: No. 240/LB dated 13.05.2019. His Service Record is returned herewith.

1.1

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

THE THE THE PARTY STATE

Service	Appeal	No. 9	91/2019

VERSUS

- 1. The District Police Officer, Mardan.
- 2. Regional Police Officer, Mardan.
- 3. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- 4. Inspector General of Police Khyber Pakhtunkhwa.

AUTHORITY LETTER.

Mr. Atta-ur-Rahman Inspector Legal, (Police) Mardan is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar in the above captioned service appeal on behalf of the respondents. He is also authorized to submit all required documents and replies etc. as representative of the respondents through the Addl: Advocate General/Govt. Pleader, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 03 & 04)

Regional Police Office Mardan.

(Respondent No. 02)

District Police Officer.

Mardan.

(Respondent No. 01)



KHYBER PAKHTUNKWA

SERVICE TRIBUNAL, PÉSHAWAR

No. <u>881</u> /s7

Dated: 7 - 4 - 12021

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To

The District Police Officer, Government of Khyber Pakhtunkhwa, Mardan.

Subject: JUDGMENT IN APPEAL NO. 991/2019, MR. WISAL AHMAD

I am directed to forward herewith a certified copy of Judgement dated 31.01.2022 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR