FORM OF ORDER SHEET

Court of

Case No

.

105/2023

2

S.No.

1

.1 -

Order or other proceedings with signature of judge Date of order proceedings ------3 2 The appeal of Mst. Imrana Ghafoor presented today 11/1/2023 by Mr. Bilal Ahmad Kakaizai Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on_____. Parcha Peshi is given to appellant/counsel. By the order of Chairman REGISTRAR

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No: 105/2023

IMRANA GHAFOOR Us Government of Khyber Pakhtunkhwa etc

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Appellant

BILAL AHMAD KAKAIZAI

Advocate, Supreme Court of Pakistan. 213, Sunehri Masjid Road, Peshawar Cantt. 0300-9020098.

BEFORE KHYBER PAKHTUNKHWA SERVICE <u>TRIBUNAL, PESHAWAR.</u>

Service Appeal No: 105/2023

IMRANA GHAFOOR

2.

Ex-Associate Professor, Higher Education, Archives and Libraries Department, Government of Khyber Pakhtunkhwa, Peshawar. R/o H # 13, St # 1, Rafi Block, Safari Valley, Phase-8, Bahria Town, Rawalpindi.

... APPELLANT

<u>Versus</u>

GOVERNMENT OF KHYBER PAKHTUNKHWA, Through Chief Secretary, Civil Secretariat, Peshawar.

SECRETARY, HIGHER EDUCATION DEPARTMENT, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

RESPONDENTS

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER NO. SO(COI)/HED/2-135/05/IMRANA GHAFOOR DATED 06.02.2015 COMMUNICATED BY HAND ON 01.09.2022 WHEREBY APPELLANT HAS BEEN REMOVED FROM SERVICE DUE TO HER ALLEGED ABSENCE.

Prayer: <u>On acceptance of this Appeal, the subject mentioned</u> Order may please be set aside and any proceedings done at the back of the Appellant, without communicating the same to the Appellant be declared illegal and unlawful in consequence whereof the Appellant be reinstated in service with all back wages and benefits, with such other relief, as may deem fit in the circumstances of the case, may also be granted.

Respectfully Sheweth,

2.

Short facts, giving rise to present Service Appeal, are as under:

That, Appellant joined the Department in May 1999, as Lecturer and was lastly working as Associate Professor of Zoology in. Higher Education Department, copies of one Staff Statement (in which Appellant has been shown as Principal), Appointment Order dated 01.04.2010 as Associate Professor, Charge Report dated 15.04.2010, Training Letter dated 17.09.2010 and one Pay Slip are attached as <u>Annexure A to E</u>.

That, during the course of employment, husband of the Appellant i.e. Dr. Shakeel Afridi, Agency Surgeon Khyber, disappeared in May 2011.

That, Appellant came to know through print & electronic media regarding fate of her husband that allegedly he has been booked for aiding foreign agencies and he is under custody of Law Enforcement Agencies of Pakistan.

That, after couple of days, the Appellant and her family were forced to vacate the residence at Hayatabad, Peshawar and directed by the Law Enforcement Agencies to leave Peshawar / Khyber Pakhtunkhwa, due to unavoidable security reasons.

That, the Appellant and her family members were also not allowed to contact anyone including relatives and for this purpose the Mobile Phones of the Appellant and her family members were also taken from them.

That, since Appellant was not allowed to contact any one and was under the strict security observance / watch right from her

leaving Peshawar / Khyber Pakhtunkhwa, hence she was also unable to contact her office / place of duty.

That, due to unavoidable and risky circumstances as narrated above, the Appellant was inadvertently not able to perform or continue her job in the Department.

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That, Appellant was given a residence at a place, which was also unknown to her. It merits mentioning here that on behalf of the Department no notice was ever served upon the Appellant nor she was having any access to local newspapers in which Absence Notice was allegedly published for information of the Appellant.

That, as per provided documents, two Absence Notices were issued and published by the Department in Newspapers, probably somewhere in August 2012, in order to complete the proceedings of Rule 9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, copies of the Absence Notices published in Newspapers are attached as <u>Annexure F.</u>

That, the Appellant was not aware of issuance of Absence Notices in August 2012, however through her own sources she managed to send an Application dated 14.10.2012, in which Appellant requested for granting her leave for two years from 12.07.2011, copies of the Leave Application along with Courier. Receipts are attached as <u>Annexure G</u>.

That, the Leave Application of the Appellant was not responded by the Department, however on 06.02.2015 Impugned Notification of Removal from Service was issued by the Department, at the back of the Appellant, copy of the Impugned Notification dated 06.02.2015 is attached as <u>Annexure H</u>.

That, neither the Absence Notices ever reached the Appellant nor the Impugned Notification of Removal from Service was ever communicated to the Appellant. That, in October 2020, when the restrictions imposed by the Law Enforcement Agencies were relaxed to some extent, Appellant managed to write a letter to the Director Higher Education Department, Government of Khyber Pakhtunkhwa, Peshawar in which Appellant requested for early retirement because by that time too, she was not aware of issuance of Impugned Removal Order by the Department moreover in the said Application, the Appellant also referred her earlier Application dated 14.10.2012 for grant of leave, copies of the Application dated 20.10.2020 along with Courier Receipts are attached as <u>Annexure J</u>.

That, recently, i.e. in the month of September 2022, the security agencies allowed the Appellant to travel to Peshawar and when she contacted her Department regarding the fate of his service, she was informed about the issuance of Absence Notices and Impugned Notification of Removal from Service dated 06.02.2015.

- 15. That, after getting knowledge of the issuance of Impugned Notification dated 06.02.2015 in the month of September 2022, as per law applicable, the Appellant submitted her Departmental Appeal / Representation on 29.09.2022 before the Worthy Chief Minister and Chief Secretary Khyber Pakhtunkhwa, copies of the Departmental Appeals / Representations dated 29.09.2022 along with Courier Receipts are attached as <u>Annexure K</u>.
- 16. That, the Department / Respondents failed to communicate the fate of the Departmental Appeals / Representations within requisite statutory period of 90 days, hence this Service Appeal on the following amongst other grounds: -

GROUNDS:

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14.

That, the Impugned Notification of Removal is illegal, unlawful, void and ineffective.

2. That, same is against the principals of Natural Justice, also.

That, neither Notice, Explanation, Charge Sheet nor Statement of Allegations were ever served or received by the Appellant moreover the Appellant, otherwise, was not having any access to local newspapers in which the absence notices were published. It is worth to mention here that the Department has got no proof of serving or communicating the subject Removal Order or any other Letter to the Appellant.

That, as per law and Rules on the subject, if the Competent Authority proposes to inflict major punishment upon any incumbent, the formal and regular enquiry, to that effect, is mandatory, in which the allegedly delinquent officer has the right to state the facts and circumstances of her case, which forced her to vacate her house at Peshawar.

That, apart from all the legal and factual grounds agitated in the instant Appeal, the case of the Appellant is a special case which needs special attention as the circumstances and conditions which prevailed in May 2011, after which the Appellant was directed to vacate and leave her residence at Peshawar and curtail all the contacts etc, were so sketchy, dangerous, risky and threatening that Appellant, being in helpless conditions, has to abide by those instructions given to her by the Security Agencies in order to save her life and lives of her children.

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That, in the instant case the Department has arbitrarily and knowingly issued all the communications in the name of the Appellant without ascertaining a fact that not even a single communication has been received / could be reached or seen by the Appellant, personally.

That, the Appellant has been victimized due to no fault on her part.

That, all the proceedings initiated against the Appellant were malafide and malicious and purportedly were initiated in order to inflict maximum reputation loss to the Appellant. 9. That, the punishment as imposed is too harsh.

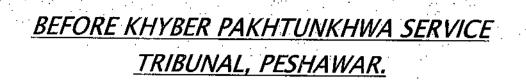
; for.

It is, therefore, requested that Appeal be accepted as prayed

Appellant

Through:

BILAL AHMAD KAKAIZAI Advocaté, Supreme Court of Pakistan. 213, Sunehri Masjid Road, Peshawar Cantt. 0300-9020098.



Service Appeal No: / 2023

IMRANA GHAFOOR <u>Vs</u> Government of Khyber Pakhtunkhwa etc

<u>AFFIDAVIT</u>

I, IMRANA GHAFOOR, Ex-Associate Professor, Higher Education, Archives and Libraries Department, Government of Khyber Pakhtunkhwa, Peshawar. R/o H # 13, St # 1, Rafi Block, Safari Valley, Phase-8, Bahria Town, Rawalpindi, Appellant, do hereby on oath affirm and declare that the contents of the Service Appeal are true and correct to the best of my knowledge and belief and nothing has been kept secret from this Honourable Tribunal.

Deponent

Identified by:

BILAL AHMAD KAKAIZAI Advocate, Supreme Court of Pakistan.

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No: _____ / 2023

IMRANA GHAFOOR <u>Vs</u> Government of Khyber Pakhtunkhwa etc

ADDRESSES OF PARTIES.

APPELLANT:

IMRANA GHAFOOR, Ex-Associate Professor, Higher Education, Archives and Libraries Department, Government of Khyber Pakhtunkhwa, Peshawar. R/o H # 13, St # 1, Rafi Block, Safari Valley, Phase-8, Bahria Town, Rawalpindi.

RESPONDENTS:

1

21

Government of Khyber Pakhtunkhwa, Through Chief Secretary, Civil Secretariat, Peshawar.

Secretary, Higher Education Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

Appellant

Through:

BILAL AHMAD KAKAIZAI

Advocate, Supreme Court of Pakistan. 213, Sunehri Masjid Road, Peshawar Cantt. 0300-9020098. HIGHER EDUCATION, ARCHIVES

10

Dated Peshawar the 01-04-2010

NOTIFICATION:

75

No.SO(FC)HE/3-2/09/Recruit of F.Associate Pro. Consequent upon the recommendation of NWFP Public Service Commission. the Competent Authority is pleased to appoint the following rcommendees as female Associate Professors (BS-19) in College Cadre of Higher Education Department with immediate effect and to post them in the Colleges noted against each:-

S. #	Name / FATHER'S NAME / ADDRESS	SUBJECT	PROPOSED AT	REMARKS
	Mst Imrana Ghafoor D/O Abdul Ghafoor Postal Address: House #115, Street # 8, Sector H-3, Phase-2, Hayatabad Peshawar. Permanent Address: Village Zangae Terah Post Office Bara Khyber Agency.	Zoology	At disposal of FATA Directorate	-
2.	Mst. Seema Gul D/O Musanif Shah Postal Address: College Road, Marghuz Tehsil & District Swabi. Permanent Address: As above.	Zoology	GGC Marghuz (Swabi)	Against vacant post of Principal BS-19

TERMS AND CONDITIONS:

- i) They shall, for all intents and purposes be Civil Servants, except for the purpose of Pension and Gratuity. In lieu of the same, they shall be entitled to receive Contributory Provident Fund.
- They will have all rights/privileges contained in NWFP Civil Servants Act, 1973 with all amendments made therein including NWFP, Civil Servants (Amendment) Act.2005 and Rules made there under.
- iii) In case of resignation, the officers will have to give one month prior notice. In absence of such notice their one month's pay/allowances shall be forfeited to Government.

WARDFather Name.Designation.BPS. D/O Bitth.Designation.App:Over Cr14.Israas GhafesrAbdull ShafesrFrincipal1925.04.1963Khyber M.Sc Zeelin9:05.1999.15.44.15.ZabizzHianat UzlahAnat:Pref:2L1906.05.1963Chyber M.Sc Zeelin9:05.1999.15.44.15.Skaista Islam UdilaHianat UzlahAnat:Pref:2L1906.05.1963Chyber M.Sc Zeelin9:05.1995.29.12.16.Aliya MustufaHianat UzlahHianat UzlahHianat Uzlah1925.04.1973Chyber M.Sc Zeelin9:07.2001.28.02.17.Yacaat PostHianat UzlahHianat UzlahHianat Uzlah1923.03.1933Chyber M.Sc Zeelin9:00.07.01.16.Ferveen AlanMir ilasLee in Uzlah.1723.03.1933Mahmand M.A Eng: -8:09.2009.28.09.17.FarkaaSayed UrreiseaLee in Uzlah.1703.11.975Nahmad M.A Eng: -8:09.2009.24.12.17.FarkaaSayed UrreiseaLee in Uzlah.1703.11.975Nahmad M.A Eng: -01.01.2009.01.01.19.Sadia KhanZur NuhamadLee in Histigithi1702.31.031Mahmad M.A Eng: -01.01.2009.02.01.19.Sadia KhanJam SubiLee in Histigithi1702.31.031Buszer M.A Pffilin-01.2009.02.01.19.Sadia KhanJam SubiLee in Histigithi1702.31.031Buszer M.A Pffilin-01.2009.02.01.19.Sadia KhanJam SubiLee in Histigithi1702.31.031Buszer M.A Pffilin-01.2009.02.01. </th <th></th> <th>FICE OF THE PRINC</th> <th>IPAL GOVT GIRLS D</th> <th>EGREE COLLEGE SKKA</th> <th>GHUND HOL</th> <th>D HMAND AGENCI</th> <th>Y MONTHLY</th> <th>SPAFF STAT</th> <th>PEMENT FØR</th> <th></th>		FICE OF THE PRINC	IPAL GOVT GIRLS D	EGREE COLLEGE SKKA	GHUND HOL	D HMAND AGENCI	Y MONTHLY	SPAFF STAT	PEMENT FØR	
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iv) The selectees should join their posts within 30-days of the issue of this notification otherwise it shall be presumed that the selectee has no intentions of joining the service and options of joining the service after expiry of one month shall stand forfeited.

- v) In case of disciplinary matters, NWFP, Civil Servants Act, 1973 and NWFP, Civil Servants Removal from service (special Powers).
 Ordinance 2000 shall be applicable.
- vi) The selectee will remain on probation for a period of 02 years which may be extended up to 03 years.

SECRETARY TO GOVELOF NWFP HIGHER EDUCATION DEPARTMENT

Endst: NO.& Dated Even

Copy is forwarded to the:-

- 1. Secretary, Public Service Commission, Peshawar,
- 2. The Accountant General NWFP.
- 3. Secretary to Government of NWFP. Establishment Department.
- 4. Director Higher Education, NWFP, Peshawar.
- 5. Director Education, FATA.
- 6. Deputy Director (IT) Planning Cell, Higher Education Department.
- 7. Principals of the Colleges concerned.
- 8. District Account Officer concerned.
- 9. P.S to Minister Higher Education NWFP, Peshawar.
- 10. P.S to Secretary Higher Education Arch: & Lib:, Deptt, NWFP.
- 11. Officers concerned.

(ZUBIA QAMAR) SECTION OFFICER (Female Colleges)

CERTIFICATE OF TRANSFER OF CHARGES.

1.Certified that I/we have on this fore/afternoon of this day 15-04-2010 respectively made over and receive charge of this office of the Principal Government Girls Degree College Ekkaghund Mohmand Agency.

2.Particulars of cash and important secret and confidential documents handed over are noted on the reverse:-

, hazeb

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Signature of the Relieved Govt:Servant.

Station G.G.D.C Ekkaghund.

Designation Asstt:Prof:(Inch:Principal).

Name. Sebiha 2cb.

Signature of the Relieving Govt:Servant.

Designation: Principal G.G.D.C. Ekkaghung

Name: Imrana Ghafoor.

OFFICE OF THE PRINCIPAL GOVT: DEGREE COLLEGE PEBHAWAR.

Endst: No. 72-74 /GGDC Ekkaghund. Dated 15/4 /2010.

Copy forwarded to the:

1. Director Higher Education N.W.F.P.Peshawar.

2. Director of Education FATA N.W.F.P.Peshawar.

3. Agency Accounts Officer Mohmand Agency at Ghallani.

Principal, Govt:Girls Degree College, Ekkaghund.



1	FATA	SECF	RETA	RIAT	(13)
DIF	RECTOR	ATE	OF	EDUCA	TION
' К.Р	.K. WARS PHONE. O	AK ROA	D PES 166 FA	HAWAR, PA X 091-921	KISTAN Dz16
No.			_/ADI	(Training)	
Date	ed Pesh:th	ne <u>/7</u>	19	_/2010	

Τo

Mr.Shakeel Kaka Khel Institutional Capacity Building Advisor FATA Capacity Building Peshawar.

Subject:-

TRAINING ON DISASTER PREPARDNESS FOR FEMALE STAFF OF FATA SECRETARIAT AND ATTACTHED OFFICES PESHAWAR W.E.F 27.9.2010 TO 30.9.2010.

Memo:-

am directed to refer your letter dated 15.9.2010, on the above subject and to nominate the following officers for the subject training at Rivoli Guest House University Town Peshawar.

S.No.	Name of Officers.	Designation
1.	Mrs.Neelam Azam	Deputy Directress NEAS
2.	Mrs.Yasrab Nayab	Asstt:Directress EMIS
3.	Mrs.Khalida Adeeb Khanam	Principal GCET (F)Jamrud.
4.	Mrs.Naseem Afridi.	Headmistress GGHS.Waris Khan Killi FR Peshawar.
5	Mrs.Zahid Begum	AAEO (F) Khyber Agency
6.	Ms.Gul Rukh.	Statistical Officer Local Directorate.
7.	Mrs.Samina Yousaf.	I/C Principal GGHS.Subhan Khwar Mohmand Agency.
8	Mrs.Samia Zaib.	Principal GGHSS.Kalanga Khyber Agency.
9.	Mrs.Khadija Inayat	Deputy Project Manager QEOP, FATA.
.10.	Mrs.Imrana Ghafoor.	GGDC.Yakka'Ghund Mohmand Agency.

Those officers requiring accommodation at Peshawar should read Rivoli Guest House University Town Abdara Road Peshawar by Sunday 26th September, 2010 at 4.00 PM.

Endst:No. 19920 -36

Copy forwarded to the:-

1. Dr. Fakhri Alam Director General Projects FATA Secretariat Peshawar.

2. Agency Education Officers concerned

3. Arshad Khan Director General Disaster Management Authority Peshawar.

4. Mr.Miraj Muhammad R.O Training (A&C) Deptt: FATA Secretariat.

5-14.All Nominees with the remarks to attend the training a scheduled date and venue.

15. P.A to Director Education FATA,

Deputy Director G

Deputy Director (E)

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SHAYKH ZAYED ISLAMIC CENTRE UNIVERSITY OF PESHAWAR ADMISSION NOTICE 2012	فاٹاسیکوںیٹ ۲
BS (CS) 4 YEARS SELF-SUPPORT (EVENING) PROGRAMME Applications on prescribed Form available on payment of Rs, 600/- from office of the Centre's Academic Assistant for Bachelor of Science (Computer Science) BS(CS) 4 years degree self-support (Evening) program are invited from the suitable candidates; details are as under: * F,Sc (Pre-Engy.), F.C.S or equivalent qualification having at least 45% marks in aggregate. * Candidates will have to pass the Entrance Test for the said program which will be held on October 11, 2012 at 9:00 A.M.	فوانس سیر حاضری ایف ایف ایف ایف ایف ایف ایف ایف ایف ای
Both male and lemale candidates con apply. ADMISSION SCHEDULE: <u>Last Date for submission of Admission Forms</u> 31/08/2012 Tentry Test (Maths 50%, English & General 30% 11/09/2012 Interview 20%.) <u>Display of Merit List</u> 14/09/2012 <u>Commencement of Regular Classes</u> 01/10/2012 IMPORTANT NOTE: a) Attested photo copies of the following documents must be submitted with Application Form SSC Certificate 2, F.Sc. Part-I & Part-II DMC's J. Domicile Certificate	ڈیپارٹسنٹ فانا سیکرٹریٹ پیٹادر نے بذریعہ چھٹی نمبر افانا سیکرٹریٹ/ائی-اا/ا-ا/ 84-14158 مورخہ 12/09/2011 آپ کی مردی ڈائریکٹر ایجوکیشن فاٹا کے حوالے کی تاکہ آپ ڈیوٹی پر حاضر ہوجا تیں ۔ تکر آپ ڈیوٹی پر حاضری دینے میں ناکام رہی۔ آخر کار آپ کی اپندا آپ کو صلح کیا جاتا ہے۔ کہ اشتہارخذ اکی اشاحت کے بعد 15 دن کے
 4. C.N.I.C (Personal/Parent/Guardian) 5. Two Recent Pholographs b) Candidates having A-Level can apply on the basis of equivalent certificate issued by IBCC. c) Application Form received by Mail or after due date shall not be entertained. The Shaykh Zayed Islamic Centre, University of Peshawar reserve the right to make necessary amendments in the programme. 	اہمر اندر دنتر خدا میں ربورٹ کردیں۔ بصورت دیگر حاکم مجاز رولز (A) کورشنٹ سرونس (E&AD) رولز 1973ء سے تحت یک طرف (کاروائی کرکے آپ کو مورنہ 12/07/2011 سے نوکری سے برطرف
Prof Dr. Dost Muhammad DIRECTOR Phone: 091-9216746 Fax: (091) 9216747 E-mail: <u>szic@upesh.edu.pk</u>	مسلک توی میشل کیکرز ڈیپار قمبت وقانا کیکرٹریٹ درسک دود کیتا در

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FATA SECRETARIAT SOCIAL SECTORS DEPARTMENT PESHAWAR

ABSENCE NOTICE.

You, Mrs Imrana Ghafoor, Principal Govt: Girls Degree College Darra Adam Khel FR Kohat have been willfully absent from duty since 12.7.2011. Despite all out efforts, you neither resumed your duty nor gave any report regarding your whereabouts. In order to provide an ample opportunity for resumption of duty, your services were placed at the disposal of the Directorate of Education FATA vide Section Officer (Estab-II), Admrl' & Coordn: Department FATA Secretariat Order bearing Endstt: No. FATA Secretariat/E-II/1-1/14158-64, dated 12.9.2011 but you failed to report your arrival to the Directorate. Consequently your salary was stopped but even then you didn't respond and still remain absent from your duty.

You are, therefore, directed through this notice to report to the undersigned within 15 days of the publication of this notice, failing which the Competent Authority may take ex-parte decision under Rules 8(A), of the Govt: Servants (E&/\D) Rules 1973, which may lead to your removal from service with effect from 12.7.2011.

E.

Secretary Social Sectors

[16]

Deptt: FATA Secretariat

The Director Higher Education FATA KPK

Subject Leave Application

Su.

Respectfully it is stated that in view of the peculiar circumstances, I am facing due to the case of my husband (Dr.Shakeel Afridi), it is not possible for me to attend my duty forthwith. However as and when I am advised by security agencies, I shall report to my duty without further delay. Furthermore, an intimation report about my position has already been received in your office on 26-09-2011. (Copy of the receipt is attached herewith).

In the light of above mentioned facts it is requested to kindly grant me leave for the period of two years w.e.f 12-07-2011.

Thanking you in anticipation

Mrs.Imrana Shakeel Associate Professor Zoology

DATED:14-10-2012

<u><u></u>COPY TO:</u>

- (1) The PS to Secretary education.
- (2) Deputy Director female colleges FATA

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GOVERNMENT OF KHYBER PAKHTUNKHWA HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT

Dated Peshawar the 06/02/2015

NOTIFICATION

NO.SO(C-I)/HED/2-135/05/Imrana Ghafoor. The Competent Authority is pleased to order the "Removal from Government Service" of Ms. Imrana Ghafoor, Associate Professor (BPS-19)/ Principal, Government Girls Degree College, Dara Adam Khel (F.R. Kohat), with immediate effect, on account of her long willful absence from duties.

Note: The absence period w.e.f 12.07.2011 will be treated as un-authorized absence from duties without pay.

SECRETARY

HIGHER EDUCATON DEPARTMENT

Endst. No. & Date even. Copy forwarded to:

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. The Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.
- 3. The Director of Education FATA, Warsak Road Peshawar.
- 4. The Principal, Government Girls Degree College, Dara Adam Khel (FR Kohat). She is requested to make sure that her salaries are stopped with effect from the date of her absence.
- 5. The District Accounts Officer, Kohat.
- 6. The Manager, Government Printing Press Peshawar.
- 7. The Assistant Director (EMIS) Higher Education Department.
- 8. The officer. concerned.

al Cliscie (* Section Officer (C-I)

Dated: 20th Oct 2020

To

The director Higher Education Govt. of KPK Pakistan

Subject: Grant of Benefits with Early Retirement

Sir.

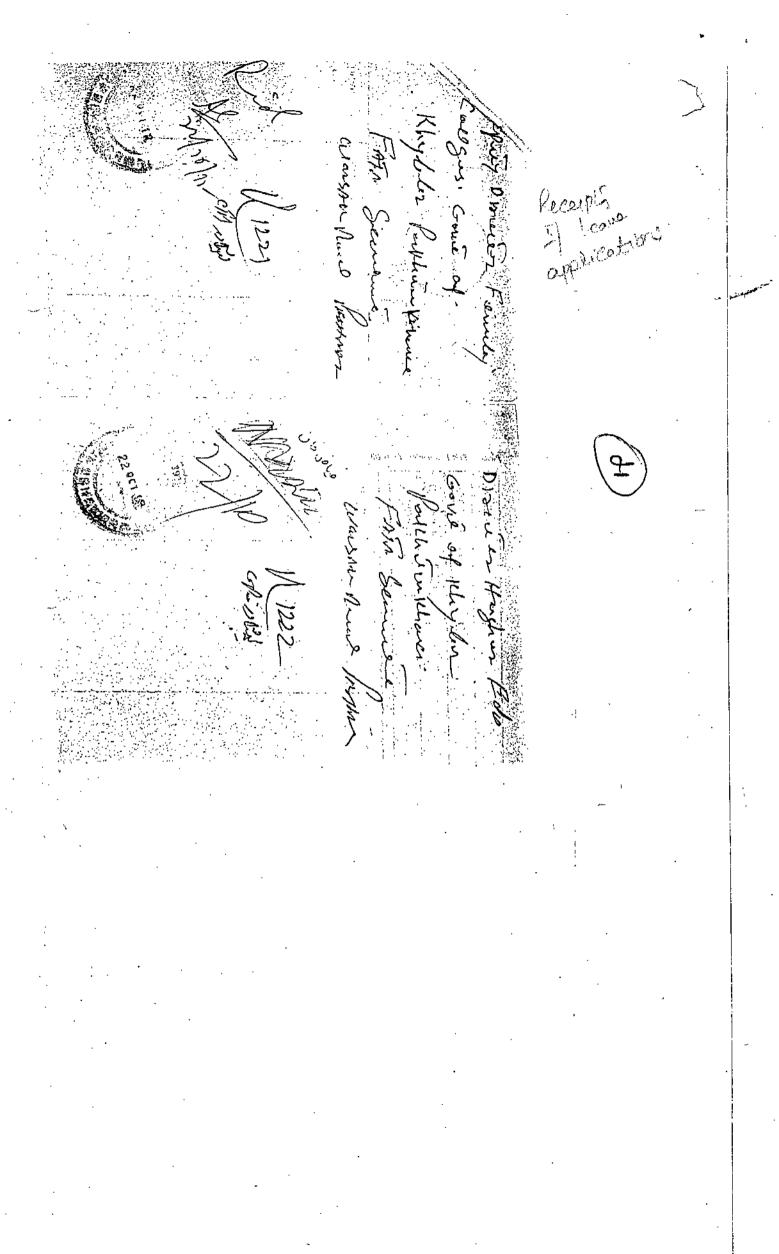
Respectfully it is stated that I was working as associate professor of zoology in education department. I joined the department in May 1999 as lecturer. I served for about 12 years. My husband Dr. Shakeel Afridi performing duties as agency surgeon Khyber suddenly disappeared on May 21 2011. Through media reports we came to know that he has been convicted of aiding foreign agencies and he is under custody of Law Enforcement Agencies (LEAs). Later on we were also asked to evacuate our house in Hayatabad Peshawar in which we were residing, not only to evacuate our house but also we were asked to leave Peshawar city right away for security reasons. Since then we are almost living in hiding situation.

l was working as principal Govt. Girl's Degree College (GGDC) Darradam khel at that time. I was not able to continue my services in the department. Although I performed my duties with full dedication to my profession and was not willing to discontinue my job but I had to due to my unavoidable and highly risky circumstances. Mean while I also submitted my leave application in the department but did not get any response.

I want to request the concerned authorities to kindly grant me my early retirement and I will be very grateful if all my post retirement benefits are granted as well.

Copies of my leave application along with the copies of receipts are attached here with.

> Waiting for your Prompt response **Yours Sincerely** Mrs. Imrana Shakeel 03137949433



- 1. HONORABLE CHIEF MINISTER, Government of Khyber Pakhtunkhwa, Chief Minister House, Peshawar.
- 2. CHIEF SECRETARY, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

Through Proper Channel:

SUBJECT: <u>DEPARTMENTAL APPEAL / REPRESENTATION AGAINST</u> ORDER NO. SO(COI)/HED/2-135/05/IMRANA GHAFOOR DATED 06.02.2015 COMMUNICATED BY HAND ON 01.09.2022 WHEREBY APPELLANT HAS BEEN REMOVED FROM SERVICE DUE TO HER ALLEGED ABSENCE.

Prayer:

То

On acceptance of this Departmental Appeal / Representation, the subject mentioned Order may please be set aside and Appellant be reinstated in service with all back wages and benefits.

Respected Sir,

I, IMRANA GHAFOOR, Ex- Associate Professor, Higher Education, Archives and Libraries Department, Government of Khyber Pakhtunkhwa, Peshawar, R/o H # 13, St # 1, Rafi Block, Safari Valley Phase-8, Bahria Town, Rawalpindi, Appellant, submit instant Departmental Appeal / Representation for your honors sympathetic and benevolent considerations, as under:

1. That, Appellant joined the Department in May 1999, as Lecturer and was lastly working as Associate Professor of Zoology in Higher Education Department. That, during the course of employment, husband of the Appellant i.e. Dr. Shakeel Afridi, Agency Surgeon Khyber, disappeared in May 2011.

2.

- 3. That, Appellant came to know through print & electronic media regarding fate of her husband that allegedly he has been booked for aiding foreign agencies and he is under custody of Law Enforcement Agencies of Pakistan.
- 4. That, after couple of days, the Appellant and her family were forced to vacate the residence at Hayatabad, Peshawar and directed by same Agencies to leave Peshawar city, due to security reasons.
- 5. That, the Appellant and her family members were also not allowed to contact anyone including relatives and for this purpose the Mobile Phones of the Appellant and her family members were also taken from them.
- 6. That, since Appellant was not allowed to contact any one and was under the strict security watch right from her leaving Peshawar hence was also unable to contact her office / place of duty.
- 7. That, due to unavoidable and risky circumstances the Appellant was inadvertently not able to perform or continue her job in Peshawar.
- 8. That, Appellant was given a residence at a place which was also unknown to her. It merits mentioning here that on behalf of the Department no notice was ever served upon the Appellant nor she was having any access to local newspapers in which Absence Notice was ever published.
- 9. That, in October 2020, Appellant managed to write a letter to the Director Higher Education Department, Government of Khyber Pakhtunkhwa, Peshawar in which Appellant requested for early retirement because by that time too, she was not aware of the issuance of Removal Order by the Department.

- 10. That, now in the recent past, the security agencies allowed her to travel to Peshawar and when she contacted her Department, she was informed about the issuance of subject Removal Order, in absentia.
- 11. That, the Removal Order is illegal, unlawful, void and ineffective.
- 12. That, same is against the principals of Natural Justice, also.
- 13. That, neither Notice, Explanation, Charge Sheet nor Statement of Allegations were ever served or received by the Appellant moreover the Appellant was not having any access to local newspapers in which the absence notice was published. It is worth to mention here that the Department has got no proof of serving or communicating the subject Removal Order or any other Letter to the Appellant.
- 14. That, as per law and Rules on the subject, if the Competent Authority proposes to inflict major punishment upon any incumbent, the formal and regular enquiry, to that effect, is mandatory, in which the allegedly delinquent officer has the right to state the facts and circumstances of her case, which forced her to vacate her house at Peshawar.
- 15. That, apart from all the legal and factual grounds agitated in the instant Departmental Appeal / Representation, the case of the Appellant is a special case which needs special attention as the circumstances and conditions which prevailed in the month of May 2011, when the Appellant was directed to leave her residence at Peshawar and curtail all the contacts etc, were so sketchy, dangerous, risky and threatening that Appellant has to abide by those given to her by the Security Agencies in order to save her life and life of her children.
- 16. That, in the instant case the Department has arbitrarily issued all the communications in the name of the Appellant without ascertaining a fact that not even a single communication has been received or seen by the Appellant, personally.

- 17. That, the Appellant has been victimized due to no fault on her part.
- 18. That, all the proceedings initiated against the Appellant were malafide and malicious and purportedly were initiated in order to inflict maximum reputation loss to the Appellant.
- 19. That, the punishment as imposed is too harsh.
- 20. That, Appellant also seeks condonation of delay in filing this Department Appeal / Representation before your honor due to special circumstances mentioned in above Para(s).

It is, therefore, requested that Appeal be accepted as prayed for.

Thanking you,

Yours Faithfully 29-09

(IMRANA GHAFOOR) Ex- Associate Professor, Higher Education, Archives and Libraries Department, Government of Khyber Pakhtunkhwa, Peshawar, R/o R/o H # 13, St # 1, Rafi Block, Safari Valley Phase-8, Bahria Tówn, Rawaipindi.



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Name : IMRANA GHAFDOR Phone : 03000576207 Address : BAHRIA TOWN PH 8

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بعدالت خيبر پختو خواه سروس ٹريبيونل، پپناور 2023 Appellant منجانب مورخه Immana Govt. of KPK etc. بنام مقدمه دعوى باعث تحريراً نكه مقدمه مندرج عنوان بالاميں اين طرف ب واسط پيروي دجواب دہي دکل کاردائي متعلقہ آن مقام بيشا ور ڪ ليئے ، بلال احمد مسکے زنی ایٹرو کیٹ مقرر کرتے اقرار کیا جاتا ہے۔ کہ دلیل موصوف کو مقدمہ کی کل کاروائی کا کال اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے وتقرر ثالث وفیصلہ برحلف دینے ،جواب دہی اورا قبال دعوٰ ی اور بصورت ذگری کرنے اجراءاور دصولی چیک درویہ اور عرضی دعل می اور درخواست ہوتم کی تصدیق زرایں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطر فہ پا ہیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیر دی کرنے کا اختیار ہوگا۔از ضرورت مقد مد مذکور کے کل یاجز وی کاروائی کے واسطے ادروکیل یا مختار قانونی کواینے ہمراہ یااینے بجائے تقرر کا اختیار ہوگا۔اورصاحب مقرر شدہ کو بھی وہی جملہ مزکورہ بااختیارات حاصل ہوں ` گے۔اوراس کا ساختہ پر داختہ منظور دقبول ہوگا۔ دوران مقدمہ میں جوخر چہ دہر جانہ التوائے مقدمہ کے سبب سے ہوگا یا کوئی تاریخ پیشی مقام دورہ پرہویا جدے باہر ،ونو وکیل صاحب یا بند ہوں گے کہ ہیروی ندکور کریں۔لہٰذاوکالت نامہ لکھ دیا کہ سندر ہے۔ 2023 الرتوم کے لیئے منظور ہوا۔ . بمقام port Attested & Accepted