FORM OF ORDER SHEET

Court of	·	-
Case No	 111/2023	-

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
	<u>. </u>	
1.	11/1/2023	The appeal of Mr. Israr Hussain presented today by
		Mr. Abdur Rahman Mohmand Advocate. It is fixed for
:	•	preliminary hearing before Single Bench at Peshawar
		on Parcha Peshi is given to appellant/counsel.
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	' 	By the order of Chairman

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s.A.No. 111.../2023.

ISRAR HUSSAIN APPELLANT.
VERSUS
GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.
RESPONDENTS

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Through

Abdur Rahman Mohmand Advocate, CELL:03005991598

Mohmand Law Chamber Charsadda Road Near Fagirabad Police Station

E.Mail: rahman_advo@yahoo.com



S.A.No. 4 /2022,

ISRAR HUSSAIN S/O LAL HUSSAIN R/O VILLAGE SHELOZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.----- APPELLANT.

VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

 RESPONDENTS.

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 11.10.2017 OF RESPONDENT NON OBSERVANCE NO.3 PROMOTION/SENIOROTY ORDER OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF Sr:CT/CT TO SST (General) BPS-16, PASSED BY THE GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION BASED ON DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND AGAINST KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER RULES, 1989).

RESPECTFULLY SHEWETH!

- 1. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to Master of Arts and Bachelor of Education (B.ED).(Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").
- 2. That the Appellant was appointed as Certified Teacher (CT) through appointment letter Endst:No.6477-78 dated 25/08/1984 by the Respondents department and has performed his duties on

different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GHS Bughdi Parachinar district Kurram. (Copy of appointment letter Endst:No.6477-78 dated 25/08/1984 is Annexure "B").

- 3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. (Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24TH July, 2014 is annexure "C").
- 4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").
- 5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 delayed the process and did not consider the Appellant from his due date of promotion.
- 6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014 is annexure "E").
- 7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").
- 8. That the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the process and lastly have passed his promotion ordered through letter Endst: No.16101-50 dated 11.10.2017 after a long time, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.(Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3 is annexure "G")

- 9. That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Seniority list is annexure "H" while Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").
- 10. That the appellant time and again visited/requested the respondents to follow the said rules but all in vain.
- 11. That even after promotion of other colleagues of appellant, the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst: No.16101-50 dated 11.10.2017 after a long time and adjustment letter No.1190-1232/Edu dated 18.10.2017 was issued. (Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 is annexure "J"
- 12. That feeling aggrieved from the order dated 11.10.2017, the Appellant filed Departmental Appeal on dated 25.10.2017, before Respondent No.2.(Copy of Departmental Appeal dated 25.10.2017 is annexure "K").
- 13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 15.01.2018. (Copy of Reminder application dated 15.01.2018 is annexure "L").
- 14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No.3 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals were finally decided.
- 15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants in those appeals were held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits.

 (Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "M")
- 16. That due to the above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal, hence **Appellant** has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.

GROUNDS:-

- I. That the Appellant has not been treated in accordance with law, and her rights secured and guaranteed under the law and constitution have been violated.
- II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
- III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2 promoted the appellant from dated 24th July,2014, Respondents No.3 & 4 did not consider the same from its due date but delayed the process.
- IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared as such.
- V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24th July,2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24th July, 2014.
- VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of
 SST is based on malafide, on ulterior motive and against the norm of natural justice.
- VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24th July,2014 and as such to equally dealt in accordance with the law and rules.
- VIII. That even the Appellant reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.
- IX. That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

It is therefore, most humbly prayed that on acceptance of the instant appeal:

(A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 like other

(B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24th July,2014 till

employees of his own district as well of the other districts.

the disposal of this Service Appeal.

(C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

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NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate

S.A.No...../2022

ISRAR HUSSAIN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

AFFIDAVIT:

I, ISRAR HUSSAIN S/O LAL HUSSAIN R/O VILLAGE SHELOZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM, do hereby solemnly affirm and declare on oath that the contents of the instant appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed or kept secret from this Hon'able court.

DEPONENT

Identified By Advocate

ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT, PESHAWAR.





S.A.No...../2022.

ISRAR HUSSAIN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

ADDRESSES OF THE PARTIES:

APPELLANT:

ISRAR HUSSAIN S/O LAL HUSSAIN R/O VILLAGE SHELOZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

RESPONDENTS:

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
- 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

DATED:10.08.2022

grant history

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

S.A.No...../2022.

ISRAR HUSSAIN **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

APPLICATION FOR CONDINATION OF DELAY IN ABOVE TITLED CASES IF ANY.

- 1. That the impugned appeals are filed before this Hon'able court and is fixed for today.
- 2. That there are some delay in the above titled appeals but the said delay was never intentional but due to verbal promises of the respondents.
- 3. That the Respondent No.3 hand over the matter in dispute to Respondents No.2 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed the matter.
- 4. That even law favours adjudication of cases on merit rather on technicalities.
- 5. That there is no legal bar on acceptance of this petition.

It is therefore requested that on acceptance of this petition the above titled appeal may kindly be condoned in the best interest of justice.

Appellant

Through

Abdur Rahman Mohmand

Graffarin

Advocate High Court Peshawar.

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Session Annual 1987 (和akistan)

ISKAR HUSSAIN NURRAM AGENCY

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Countersigned

Vice-Chancellor

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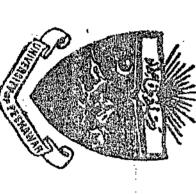
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s/ ^Lal- Hassatn Mr Isvar Hussein FA o candidate is hereby appointed tempy; ogainst sy post--- on is -500/wom (Kurrem Agence) against Vecent numb

Not ob: -

- 1: Charge reports should be submitted in duplicate to all concerned.
- 2:- His/Her appointment is made purely on tempy; basis and is liable to terminetion at any time without notice and assigning any reason thereof. In case he/she wishes to resign his/her post he shall have to give one of month's prior notice or forefict one month's pay in lieu therapf.
- 3:- The original Educational qualification, date of birth, and domicile certificate should be checked before he/she handed ever charge of the post and atvested copies wher of be kept in the school record.
- 4: TA/DA atc is not ollowed.
- 5:- He/sho should be sent to the Agency/civil Surgeon concerned in oaso of Ist; apptt: on the day on which he/she reports for his/her duty and no pay should be drawn for him/her until he/she produce his/her health end ego curtificate from the said surgeon.
- 6:- His/her verification roll of character and antocodects should be got completed and verified from the authorities concerned.
- 7:- The pay seels and service rules would be subject to revision accordance with the orders to be passed by the Govt: of MARGE. F. from time to time.
- 8:- Hc/Shc should not be handed ever charge of the east if he/she is below 18 or above 30 years of age, if not already in service. If he fails to resume charge within two weeks his vacancy should be reported atopco.
- 9:- The candidates knowledge in Islamic Education and Pakistan studie's must be judge before handing ever she charge.

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2:- Candidato concerned.

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ELEMENTARY & SECONDARY EDUCATION DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKHWA

nvar, dated the 24th July, 2014.

4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely: and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, rule 3 of the Khyber Pakintunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary Vo.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: - In pursuance of the provisions contained in sub rule (2) of dated,

Serial No. I shall be renumbered as IB and before Serial No. IB, as so renumbered, the following new entries shall be AMENDMENTS

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<u> </u>				(0.50-17)	Subject Specialist	N
	_		r:		٠٠.	Ç
C. Marie Company	recognized University.	Education) or M.A Education or equivalent qualification from a	ii. Bachelor of Education or Master of Education (Industrial Art or Business	four years BS Degree in the relevant years subject; and	Subject Specialist i. At least second class Master's Degree or 32 to 57	
		· .		уеат з	4	
promotion quota shall be filled by initial	Note: If no suitable candidate is available in the relevant subject the post falling in their	mentioned in column No. 3.	Teachers (BPS-16), with at least five years	of seniority-cum-fitness, for the relevant	5	
	7					

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	ĬA.	
	Director Physical Education (BPS-17)	
	At least second class Master's Degree in 22-35 Physical Education from a recognized years University	
at least five years service as Senior Physical Education Teacher and Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3: Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) Ifty percent by initial recruitment is and	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with	recruitment; and (b) fifty percent by initial recruitment.
	Education Teacher and Physical Education Teacher and Physical Education Teacher and Physical Education Teacher and Physical Education Teacher and Anwing qualification mentioned in column No. 3: Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion then the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least fue years service as such and having qualification mentioned in column No. 3: Note: If no suitable candidate is available in the relevant cadres of the above teachers the post falling in their promotion quota shall be filled by initial recruitment; and (b) Iffly percent by initial recruitment; and	Director Physical At least second class Master's Degree in 22-35 (a) Physical Education from a recognized years (b) University. (a) (b) fij

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namely:

against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

Secondary School Teacher (BPS-16) Ħ (c) (Humanities and other equivalent (b) (Physics, Maths "A" or "B" or Statistics) (a) (Chemistry, Botany or Zoology), Business Education Bachelor of Education or Master of as compulsory subject; qualifications from a groups at degree level with English following groups with two subject At least second class Bachelor University on need basis from the Degree's from recognized equivalent recognized 35 ut 16 years. (b) four per cent from amongst the Senior Seventy Kive per cent by promotion, on the district concerned in the following manner: having qualification Masters and Drawing Masters and five years service as Senior Drawing Drawing Masters (BPS-16), with at least on the basis of seniority-cum-fitness, basis of seniority-cum-fitness, from the at least five years service as such and then the post shall be filled by promotion, having qualification from amongst Certified Teachers, with Senior Certified Teachers for promotion candidate is available from amongst having qualification mentioned Teacher and Certified Teacher and Certified Teachers (BPS-16), with at least five years service as Senior Certified forty per cent from amongst the Senior mentioned mentioned

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Directorate of Elementary & Secy: Education Khyber Pakhtunkhwa, Peshawar. 4 SW/F.No. SST Promotion to SS Posts Dated Peshawar the_

The Director of Education (FATA), FATA Secretariat Warsak Road, Peshawar.

Subject: -DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM/ SAT/ AT/STT/TT & S. QARIES/QARIES TO THE POST OF SSTS (BS-16

Memo:

In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

> Elementary & Secy: Education Khyber Pakhtur

Endst: No.:

Copy of the above is forwarded for information to:-

1. PS to Minister for E&SE Khyber Pakhtunkhwa.

2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.

3. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb) Elementary & Secy: Education Khyber Pakhtunkhwa

OFFICE OF THE DISTRICT EDUCATION OFF (MALE) HANGU Phone # 0925-621083

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt: of Khyber Pakhtunkhwa Elementary and Secondary Educations with the control of the Govt: of Khyber Pakhtunkhwa Elementary and Secondary Educations with the control of SO(PE)/4-5/SSRC/Niceting/2013/Teaching Cadre dated 24/07/2014, the tollowing SCTs/CTs/DMs/SATs/STTs/Tts/Qari/PSHTs/SPSTs and 'PSTs are hereby promoted to the post of SST(Bio-Chem) 'SST' (Phy-Mains) SST(Gonecel) noted egainet each BPS-16(Ps:10000-800-34000) plus usual allowance as admissible under the rules on regular basis under the existing policy of the Provincial Govt, on the terms and condition given telpw with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "School based"

aach on "School based"
A 1.PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST

	(Bio-Chem) <u>BPS-16</u> .	· .		
Sr		Present Place of	Name of School	Remarks
Νc	La Company	Posting .	where adjusted	
1.	Mr.Shabab Hussain CT	GHS Shahu Khel	GHS Looni Khel	AVP
· 2.	Muhammd Raham Jan, CT	GMS Sero Khel	GHS Mamoon Banda	-do-
; 3.	Muhammad Sharif PST,	GPS Gandin Waziran	GHS Gandir Waziran	-do-
4	Khiai Dar Khan DM,	GCMHS No.1 Hangu	GCMHS No.1 Hangu	1-00-
	NACTION OF COTIOTIONS	COST TO THE DOET O	ALT COUNT	· · · · · · · · · · · · · · · · · · ·

PROMOTION OF SCTICTIPHSTISPS TO THE POST OF SST

	<u> (Phy-Maths) BPS-16</u>	•		_	i'
: Sr	Name of Official	Pres	ent Place of	Name of School	Remarks
No:	<u> </u>	Post		where adjusted	
1	Mr.Muhammad Yousaf SCT.		Naryab.	GHS Naryab	AYP.
2 •	Noor Sahib Khan CT	GHS,	Muhammad Khawaja	CHS.Muhammad Khawaja	-dq-
3	Azmai Ali GT;	GHS	lorahimzai.	GCMH\$ No.1 Hangu,	-00-
:4	Majeed Gul CT	GH8	Kahi Hangu	GHS Kahl	-do- ` .
5	Rehmat Khan C.T	GH	No. Z Hangu	GHS,No 2 Hangu.	î -dê-
ē	Muhammad Hilal CT	GHS	Ibrahimzai -	GCMHS No.1 Hangu,	-do-11:
: 7	I Qayum Gul CT	GHS	Thall	GHS; Sarozai Hangu	-dd-
: 8 -	i Amir Khanan CT	GM:	S Alwara Mija	GHS,Bilyamina	-de-
19	Abdul Samad PST,	GPS	No.2 Chapri Naryab	GHS Shanawori Naryab	-do-
PRC	MOTION OF SCRICTIPHST	CDC	il to tue paet c	C CCT	

. '	. 3 i	Acuti Samao PST,	GPS No.2 Chaph Naryas G	HS,Shanawon Naryab .	-dó-
	PRO	MOTION OF SCT/CT/PHST/	SPST TO THE POST OF	SST	}.
		(GENERAL) BPS-16			1;
	Sr	Name of Official	Present Place of	Name of School	Remarks
	No:		Posting	where adjusted	
	1 .	Sami ud Oin SCT,	GCMHS No.1 Hangu	GCMHS No.1 Hangu	AVP
	2	Ashraf Hussain SCT,	GHS Naryb	GHS Naryb.	-10:
	3	Saeed ud Din SCT;	GHS Karbogha	GHS Darsamand	-50-
	4	Inab Gul SCT.	GHS Kahi :	GHS Kahl	-00-
	ຸ 5	Aman ullah Khan SCT.	GHS Mianji Khal	GMS Qadri Banda ,	1-80-
	Ö	Nizam Khan SCT	GHS Serozai	GMS Tari Banda,	-00-
	17	M.Murad Khan	SCT GCMITS NO 1 Hangu	GCMHS No 1 Hangu	-do-
	9	Mr.Mumlaz Ullah SCT,	GHS Karbogha	GHS Torawori	1-80+
	; 9	Gul Qadeer Ahmad SCT	GHS Togh Sarai	GHS Togh Sarai	Total and
	10	Habib Ali SCT.	GHS Ibrahimzai	Octobrodu Satal	1-40-
	11	Muhammad Raheem SCT	GHS Bagalo	GHS lbrahimzai	-Do-
	12	Ain ullah SCT		GMS Turki Banda.	1-110-
	13	Shafi ur Rehman SCT	GHS Togh Sarai	GHS Togh Sarai.	1 100
	34	Insan ud Din SCT	I GHS Chamba Gui	GHC Charles ANIAI	1-40-
	• 75 سر.	Muhammad Kasa- 65-	- GHS Thall	GHS Chamba Gul	1 40 ==
	15	1 :3000000000000000000000000000000000000	GCMHS No.1 Hangu	יייייי וופאו פרוטו:	
	18	Salad H. Salad H.	GHSS Dallan	GCMHS No.1 Hang	1-60-
	19	Ogbii Bad Sin SCT,	I'QUMHQ NITT	GHSS Dallan	n 1-40: ();
	20 21	Muslim Bad Shah SCT	GMKIT		と言語が
٠	-1	Lidunawar Khan SCT	GHS Toglisari GHS Shanawa	GHS Sarozai	



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OFFICE OF THE DISTRICT ED JCATION OFFICER (MALE) HANGU

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTS/CTS/DMS/SATs/STTS (ITE)(#-0/00/NC)(Weeting 2010) reading Coord dated 24.07.2074, the ionowing octor provided to 170 (Phy-Math) (ITE)(Qarl/PHSTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Math) (SST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt, on the terms and condition offset and further thought are basely adjusted positive and rectangled. givne below with immediate effect and further they all are hereby adjusted against vacant posts noted

1, Promotion of SCT/CT/PHST/SPST to the post of SST

		, (DIO-Chem) BPS-16	- 10 110 host of 99 i	• .	į.
	i	Name of Official	T		
	Sr.	, <u> </u>	Presence place of posting	Nome of the	
-	No.		, and a posting	Name of school	Remarks
	1.	Mr. Shabab Hussain CT]	l ·
٠	2.	MUDammed Dekim I	GHS Shahu Khel	GHS Lodhi Khel	<u></u>
	3.		GMS Some Idl	GI IS LOOM KHEI	AVP
-		Muhammad Sharif, P.S.T. Khial Dar Khan DM	CDS Caratistan	GHS Mamoon Banda	-do-
٠		otion of SCTICTED LOTTED	GCMHS No.1, Hangu	GHS Gandir Waziran	-do-
_	•	otion of SCT/CT/PHST/SPST to the	e post of SST	GCMHS No.1, Hangu	-do-

——— <u>(*1)</u> ***********************************	ne host of SST.		
Sr. Name of Official	Presence plane		
1. Mr. Muhammad Yousaf SCT 2. Noor Sahib Khan CT	Presence place of posting GHS Naryab	Name of school Where adjusted GHS Naryab	Remarks
3. Azmat Lai CT	GHS Muhammad Khawaia	GHS Muhammad Khawaja	AVP
4. Majeed Gul CT	GHS Ibrahimzai	GCMHS No 416	-do-
5. Rehmat Khan CT	GHS Kahi Hangu	GCMHS No.1 Hangu GHS Kahi	-do-
6. Muhammad Hilal CT	GHS No.2 Hangu	GHS, NO.2, Hangu	-do-
7. Qayum Gul CT		GCMUS No. 4 Hangu	-do-
8. Amir Khanes OT	GHS Thall	GCMHS No.1 Hangu	-do-
9. Abdul Same of Co.		GHS, Sarozai Hangu	-do-
Promotion of SCT/CT/PHST/CDGT/	GHS No.2 Chapri Naryab	GHS, Bilyamina	-do-
Promotion of SCT/CT/PHST/SPST to the	post of SST	GHS Shanaworl Haryab	-do-

General BF	'S-16
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Sr.	Name of Official	·		
No. 1.	Mr. Muhammad Yousaf SCT	Presence place of posting	Name of school Where adjusted	Remark
2.	Noor Sahib Khan CT	GCMSH No.1 Hangu GHS Naryab	GCMSH No.1 Hangu	AVP
3. 4.	Azmat Lai CT	GHS Karbogha	GHS Narvah	-do-
7. 5.	Majeed Gul CT	GHS Kahi	GHS Darsamand	-do-
5. 6.	Rehmat Khan CT	GHS Mianji Khle	GHS Kahi	-do-
". –	Muhammad Hilal CT	GHS Serozai	GMS Qadri Banda	-do-
3	Qayum Gul CT	SCT GCMHS No.1, Hangu	GMS Tari Banda	-do-
<u>. </u>	Amir Khanan CT.	GHS Karbogha	GCMHS No.1, Harigu	-do-
	Abdul Samand, P.S.T. Habibi Ali SCT	GHS Togh Sarai	GHS Toawori	-do-
11.	Muhammad Raheem, SCT	GHS Ibrahimzai	GHS, Togh Saral GHS, Ibrhalmzai	-do-
	Ain Ullah SCT,	GHS Bagoto	GMS, Turki Banda	-do-
	Shafi ur Rehman SCT.	GHS Togh Sarai	GHS Togh Sarai	-do-
	Ihsan ud Din, SCT,	GHS Chamba Gul	GHS, Chamba Gul	-do-
5.	Muhammad Karim SCT	GHS THall	GHS Thall,	-do-
6.	Khana Din SCT	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
7.	Shah Muhammad SCT	GHSS Dallan	GHSS Dallan	-do-
8.	Sajad Hussain SCT	GCMHS No.1 Hangu	GHS Shahu khel	-do-
9. (Qabil Bad Shah SCT	GHS Serozai	GHS Serozai	-do-
0. 1	Muslim Bad Shah SCT	GHS TOghsari	GHS Khazina	l -do-
1.	Munawar Khan; SCT	LONG CHARAVOR Namah	GHS Shanawori Naryab	-do-
			GMS, Togh Chaper	-do-

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į.	Muhammad Riaz SCT.	GHS Dar	shi .	i aine	,
2	Mumlaz Gul SCT,	GHS Kah	3"	GHS Darshi	1.48535
12.	Allah ud Din SCT.	CHO TO		. GHS Kahi	135 ··· ··-
3.2	Mujeeh ur Rehman SCT.	GHS Tha		GHS Thall	
海 20	Johis C. (Boom an SC.)	GHS Mia	nii:Khel •		- µb
ģi .	🗘 Habib Gul PST	GHS Con	diri Waziran.	GHS Thall	
<u>.</u>	Farid Khan PST.	CDCCC	nili A∧azıtav	GHS Gandin Waziran	122
N 25	Muazam Ali PST	COO Shar	ktan Banda	GMS Wach Bazar.	
ઃ્.2ફ.	Ishlaq Hussain PST,	CHS loral	unzai No. 1	GHS Ibrahlmzai.	- ta-
- 00	Wali Musa	T GPS Char	or Hangu	Cub a minzar	-00
750	Wali Muhammad Khan PST.	GPS'Sraz	maka No. 1	GHS Shahu Khel,	-10-
	Jamil Ahmad PST	GPS Char	110 No. 1	GMS Azimi Banda	1-55-1
32.	Mr.Muhammad Sadigue por	CDC	iawori Hangu	GHS Shanawori Hangu	
3.1	i winusututat takal oeu	GPS Jadd	e¢ Banda "	GMS Sero Khel	
344	Khalid Mehmood PST	GPS No.4	Hanou ·	GHS Stranger	- Jb-
35	Babarer Membrood PST	GPS Wara	Sin No. 1	GHS Shanawon Hangu.	-Ho
3.5	Rabil Kha Jan PST.	GPS Navi		GMS Darband	-00-
3.3	Hayat Munanimad Khan (9.1)	CHO NAME	uana .	GHS Chann Waziran	
. <u>3</u> .(Muhammad Nauman PST	GPS Shekk	Wali Korona	GHS Chapri Waziran	-10
83 T	Musam Gul PST.	GPS No. 1	Sero フa	GHS Many	l do
35	Bail Ullah SDM	FGPS Chan	tha Gui	GHS Mamoon Banda.	-do-
40	TOUR OHAN SUM	GHS Baga		GMS, Anar China	-50t
-	Awal Noor Khan SDM.	GHSS Dall	·	I GHS Bagato	-dp:
47	Lean or Rehman Sow	GREAT DAIL	ąn	GHS Mamoon Banda	
42	Nazir Ullah SAT	GHS Muham	npad Khawaja	GHS.Muhammad Khawara	-do
43	Mr. Hidayat Ullah SAT	GHS, Muhar	nmad Knawia	CHC K-411-54	do:
44	Me Abayai Ollan SA1,	GCMHS N	1 Hanny	GHS Kotki Bala	-10
45	Mr.Abdur Rehman SAT,	GHS No.2	i rangu	SMS.Barh Abas Khel	- CO-
		CCMING.	pangu.	GHS No 2 Hangu	L Petrone a base of the
43	Bakhliar Ahmad Shakir T.T	GCMHS No	.1 Hangu	GMS Samana.	- 10-
47	ljaz Ahmad TT.	CIVIO SIJAM	al Din	GMC T	- <u>do-</u>
48	Abdur Rehman Qari	GCMH\$ No	.1	GMS Torawori.	-00-
19 1	"Joan Veniusu Gari	GHSS Doal	<u>.</u>	GHS,No.2 Hangu	-do-
	Zia ul Haq Qari	GCMHC'N	("	Griss Dosba	1
<u>/ er</u>	ms & Conditions	GCMHS No	. Hangu	GMS.Hangu.	-ըս
1	They would be on -				-do-

They would be on a probalion for a period of One Year extendable for another one year They will be governed by such rules and repulations as may be issued from time to time by the Covernment

Covernment
Their Service Services can be terminated at any time in case their performance is tound unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the strength of time. the rules framed from time to time

Charge report should be submitted to all co Their inter-se-Seniority will remain intact

No TA/DA etc is allowed for joining his duly.

They will give an undertaking to be recorded in their Service Book to the effect stratuit any overpayment is made to him in light this order will be recovered and if he is wrongly promoted

They will be governed by such rules and regulation as may be issued from time to time by government
Their posting will be made on school based they will have to served at the place of posting and their posting will be made on school based they will have to served at the place of posting and their station.

their posting will be made on surface they will have to served at the place of posting and their services gond transferable to any other station.

10. Before taking over charge once again their documents may be check if they have not the Before taking over charge once again their documents may be check it they have not the required relevant qualification as per rules they may not be handed over charge of the bost.

DISTRIUCT EDUCATION OFFICER

Endst No 3493-3862/SST Premotion/Estab Dated Hangu the 31.10.2014
Copy of the above is lonvarded for information and nebessary action to the Accountant General Knyber Pskhluin/Khwan Peshawar
PS to Secretary to Government of Knyber Pakhluin Khwa Elementary & Secondary Education Department PA to Discitor Elementary & Secondary Education Knyber Pakhluin Khwa Peshawar
District Account Officer Hangu

All Principals/Headingsters concerned SDEC(Male) Hangu

Accountant Middle School Local Office

Cilbrial concerned

Master File

DISTRIUCT EDUCATION OF FICER (MALE) HANGU

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GHS Darshi -do-
GHS Kahi -do-
GHS Thalldo- :
GHS Thall -do-
GHS Gandiri Waziran -do-
GMS Wach Bazardo-
GHS Ibrahlmzai -do-
GHS Shahu Kheldo-
GMS Aziml Banda -do-
u GPS Shanawori Hangu -do-
GMS Sero Khel -do-
GMS Shanaworl Hangu -do-
GMS Darband -do-
GHS Chapri Waziran -do-
ona GHS Chapri Waziran -do-
GMS Mamood Banda -do-
GMS, Anar Chima -do-
GMS Bagoto -do
GHS Mamoon Banda -do-
vaja GHS Muhammad Khwaja -do-
vaja GHS Kotki Bala -do-
GMS Barh Abas Khel : -do-
GMS No.2 Hangu -do-
GMS Samanado-
GMS Torawori -do-
GHS No.2 Hangu -do-
GHSS Doaba -do-
GMS Hangu -do-

TERMS AND CONDITION:-

They would be on probation for a period of one year extendable for a further period of one year.

They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt

3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to

Charge report should be submitted to all concerned.

Their inter-se seniority remain intact. 5.

6. NO TA/DA is allowed for joining his duty.

- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
- They will be governed by such rules and regulation as many be issued from time to time by government. Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
- Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

Sd/-DISTRICT EDUCATION OFFICER (MALE) HANGU ,

Endst. No.3493-3562/SST promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to tile.

Accountant General Khyber Pakhtunkhwa, Pehsawar

- PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department, Peshawar.
- PA to Director Elementary & Secondary Education Department, Peshawar.

Allestor

- All principles/Headmasters/, concurred
- 5, SDEO (Male) Hangu
- Accountant Middle School Local Office
- Official concerned.
- Master File

TESTEL



FATA SECRETARIAT 1

MOST IMMEDIATE.

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All the Agency Education Officers

In FATA.

Subject.

DEPARTMENTAL PROMOTION SCTS/CT/SDM/DM/SAT/AT/STT/TT&S FROM THE POST OF SSTS (BS-16) Regular.

Memo;

I am directed to enclose herewith the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST. promotion to SS/posts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria, kindly prepare category wise list (Male/Female) as per below proforma alongwith photo copies of documents of the candidate for promotion against the post of SST for onward submission to the quarter concerned please.

Chi				•			•	•	
S.Ņ.	Name of	Name	Desig;	BPS.	TA				
1.	Teachers	af			Academic	Professional	Date of	Domicile	3
			į	i	Qualification	Qualification			l
		School		[.	1 .	·	lst	-	
				,			Apptt;	,	l
1		, ,		,			on		
]]			· ;		-	present		
<u> </u>	_ <u>'</u>				····		post	4 .	

Deputy Directress (Estab)

Endst;No.

2015.

Copy to:

1. Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdi; (Estab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be checked & necessary guidance may be intimated if any please. .

P.A to Director Education FATA.



Kurohin SST (M).



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FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN PHONE. 091-9210166 FAX 091-9210216

	, , , , , , , , , , , , , , , , , , ,	031-9210166 FA	X 091-9210	216	3 I A
78. **	. No	Date			
Notification	5. 4		 //	2017	
In our course of the con-			n-		
Notification No.SO(PE)/4-5/SSRC, recommendations of the Department SATs/ATs STTs/TT-	ient of Khyber Pakhtuni	khwa Floront			;
recommendations of the Donath	/Meeting/2013/Teachin	O Codya dis	i qua Secondi	ary Educ	atio
recommendations of the Department SATs/ATs, STTs/TTo, Continuent	tal Promotion Committe	se the follows	$a = 24^{\prime\prime\prime}$ J_{ii}	ly,2014	ani

recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Kurring agency, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each in under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service. <u>z.</u>

	Ψ,	public,	service.	37 411 1/16	recins and	t.co	nllition g	iven below	with a regular the rule	练岗	ηŢ.	egular i	basis
		$\cdot A$	SST	Bio/Che		٠.	. "	GOIOID,	with immediate e	f/ec	l in	the inte	eres
	1.	PRON	407TON	DIO/Che OF SCI/C Vacant po	<u> 2m)</u>	· .			, ,		ll j		1.00
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		Punna		for promot	ion	747	\ _			╫┯╌	 	18	
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		1/ 50			Birth	'	Ppou:	vation	Remarks		Ţ		—
	1 1	1 56	Muhanus	naα GHS Kuu	ր ∳այցո	I					ř		
	\vdash			Ah Zui	161	~] .	25/12/3593	Bsc/M.Ed	Services placed at t	he d	:ha	SULUL AFC	·
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	15	58	Akbar Sha	1	\$/8/196	٠١.			Blo/Chem (BPS-16)	post	<u>. </u>		
	-				3707190	6] 2	3/12/ وردا	BSc/M.Ed	Services placed at t.	ie U	ipd:	al of AEO	,—
	3	. 96	Muhamora			 -	 -		Kurram for further p Bio/Chem (BPS-16)	itzoc	իც a	Bainst SS7	r
	i	1 30	Qasim () d	GBS Ango	ri 3/3/1975	5 1 1	n to in an a		Services placed				
			Din		1 7,23,	'	9/9/1993 -	M.Sc/M.EU	Kurram for further p	ie di	spos	al of AEO	-
- !	4	108	C-1-	GHS	T-1-1		<u> </u>	_					
į		1	Gohar All	Shingak	29/10/19	٠٠,	/9/1998		コーラとしんけんこう カリソンちり マドギげ	الللالما			_
٠, [·		68	!	אמבדופו	BSc/B.Ed	Kurram for further p	2513	1905	al of VEO	
	5~	131	Ashiq	GMS			 	-{- <u></u>					
i			Hussain	Parachinar	29/3/196	14/	3/2001		1 Services placed at til.	الالتار			-
Ţ,	. –	-			. 8	13	-) 1.001	BSc/8.Ed	A THE PROPERTY OF A PROPERTY AND A PROPERTY OF A PROPERTY	20111	գ Ինչն	II OF AEO	- [
- [6	189	Muhaminad	, ' -		12	 -	- <u>-</u>					
		-42	Khan	GHS Pewar	2/3/1972	15	/9/2004	MSc	Lipervices placed at the		:	1 - 6 - 8 - 8 -	_
Γ			 -			. 1	-72004	(Hon)/B.Ed	t comment for lattices by	refile.	r aa	OLAFO	
1	7	199	Wahid	GMS		-							1
			Hussain	Karakhela	3/1/1979	6/1	2/2005	BSc/M.Ed	Dervices placed at the	TITT	Ota	lof aco	-∤.
1		7	 					D3C/MLEG			, ace 2	inet CCT	Ţ
1	3	223	Muhammad	GMS Kemal	12/6/2003		10)00 Chr.	Bio/Chem (BPS-16) po	st.		west 221	7
L		<u> </u>	Hanif	Baza	12/6/1982	13/	10/2009	MSc/M,Ed	JEI VICES BIRGGAL		osal	of AFO	- .
0	לכו				<u></u>			//	Kurram for further pos		aga	Inst SST	
		COINIC	<u> 1110N OF</u>	PSHT/SP	ST/per			<u>-</u> - <u>-</u> - <u>'</u>	Bio/Chem (BPS-16) po //) BPS-16.	st.	_	4	;[
1-4	ot	at No.	of SST va	eant post o	FOOT O	,	<u> </u>	io/Chem) BPS-16	T			7
_	<u></u>	- CILLI	G 133331777 ma		y. 3315 (E	n_{0}	Chem)		<u> </u>	<u>-į</u> ,			• :
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	7		-	posting	-7 4 MIRIN	retio)	vott; <u>ular PST</u>	qualificat	Reinarks	-	_		J
ì	- [76	S.Anwar	GPS Vannaki		7. 1.			-			Į	i

S.N o	SI:No.	Name of Official	Place of posting	D/O Birth	Παίε ο ΄ Ορροιι;	qualificat	3
} 	76	S.Anwar Hussain	GPS Yaqoobi No-2	-	10/1994		Services placed at the disposal of AEO
, ,	pho and	v [*] •		Cz.			Kurram for further posting against SST

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· 7	2 350	Qaim	GPS Aka khej	7544500	1	·	Services placed at tt	disposal of ASO
1		Hussain.	GC AKS KITEL	26/4/1981	13/10/2009	BSc/M.Ed	Kurram for further	apple of AEO
]	- 		— -— · —- <u>-</u> -	- 	<u> </u>		Bio/Chem (BPS-16),	Sering against SST
į,	X	Sajid				- 	Contain (BPB-16)	DSt.
-	366	Hussain	GM5 Yardah	17/3/1984	13/10/2009	BSc/B,Ed	Services placed at (i	a disposal of AEO
				1		030/0,66	Kurram for further o	Osting against cert
						_L	7 Proversem (Bb2-79) [ost.
	3. PRt	DMOTTON	OF S.TT/I	ramo ool	l l		<u> </u>	
	Parker I c	7.0017	<u> </u>	<u> 1 10 SS</u>	(Bio/Che	m) BPS-1	16.	•
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s.	S.L		T	r ! 		<u> </u>	· T	
N N		Name of Official	Place of	Dute of	Date of	Qualifi-		111
-	<u> </u>	Official	Posting	µBirth →	Appolit as	vatioh	Remarks	!
[.	٠	6.1	GHS	 	Regular DM		 	<u>i</u>
1	154	5.Ahmad	Qubadshakh	10/4/1979		·	Sérvices placed at	the disposal of
-		Shah	el:	10/4/13/3	1/9/2003	BSc/M.Ed	AEO Kurram for	ifuether costlan
				<u> </u>	<u></u>		against SST Bio/Che	Margier Dostilia
	nn.		•				T -Barrist 331 BloyCile	11 (BPS-16) post.
<u>, 4</u>	PRO	MOTTON (OFS.Qari/e	Qam TO I	SST (Bin/	25 am- 1 222	ا ا	
$\cdot \mid T$	otal:N	o. of vaca	nt Posts of	COU ZO	1/01	ment) be	<u>S-16.</u>	•
2	5% ch	Com in the T	10313 0	DOT (BIG	/Chem)			24
	7/0 3/1	ar & anna	recruitme	nt			·	
$\perp Z$	5% sn	are for Pro	motion.	· · · · · · · · · · · · · · · · · · ·		·——-	<u>``</u>]:	6
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i s	$No \mid S$	L Name of	Place of	Date of	Date of			<u></u>
١٠.	"." N	o Official	Posting	Pate of Birth	Appott: as	Qualifi	·	! !
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1	12	Atta-uo Din	- HMRS	0/12/1981	· (11	! ; !]	Services placed at the Kurram for further no	diametel - Care
Ĺ.			Sauda	30/12/1981	1/9/2004	MSc.M.EU	Kurram for further po	Insboage of VED
			_	'		1 1	Blo/Chem (BPS-18) pe	
	100	0.000 400 5		;				St.
	B.1	557 (Ph	y-Math	d) :	•		, ,	
ı.	PROB	CULONO	E CCANTON	16 a. 1		1	•	•
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1-4-4	vitit IV	<u>υ, ο<u>η SST</u> υ</u>	acant post	totssrd	Physolitale	···	(2) 	
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12,	TOWN	od them	- Promotio	<i>iu</i>	<u></u> /	/ v. \		
	VIII.OL	ea aarongi	h this orde	<u>*</u>	 -		10 La	10
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S.N	SUN	Name of		<u> </u>	T-11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		11/01/37	
0	0.	Officials	Place of	D/O Birth	Date of	Qualif-		· · · · · · · · · · · · · · · · · · ·
 	- -	-3,201118	posting	/ nuin	Apports	vation	Remarks !	- 1
	١		-	<u> </u>	Continue C.1	+		
1/	60	Sardar ·	GHS Zeran	1000		1 . !	Services placed at the	disposat at Asio
ļ		Hussain	una zeran	19/3/1968	25/12/1993	B6c/6.6H	Kurram for further po	etino pacit c
 -	-	 		, ; · -	1. '		Phy/Math (one del	aring against 221
_	1.	Inayat	CICUS]	 -	┞┉┈┈┈╵ ┞┈┼	Phy/Math (BPS-16) p	SI
2	61		GISHS .	2/4/1968	75 40 41		Services placed at the	disposal of ASO
<u> </u>	Щ.	Hussain	Parachinar	[-17,1209]	25/12/1993	BSc/B.Ed	Kurram for further po	ding against con
_			 	 	<u></u>	<u>L</u> i l	Phy/Math (BPS-16) p	ין כב זכנווספים פיייני
٠.	/ /	Mant	GHS -				Services placed at the	31.
- 5 V	1 00 /	Majeed	1 I	I	L. ·		wervices placed at the	disposal of Aco

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17/4/1969

26/4/1969

18/2/1970

25/12/1993

25/12/1993

5/10/1995

B\$c/M.Ed

B3c/M.Ed

85c/B.Ed

GISHS

GHS

Makhizai

Parachinar

Luqmankhe

Majeed

Hussain

S.Sajjad

Hussain

Muhammad

Sadiq Khan

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Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

Services placed at the disposal of AEO.
Kurram for further pesting against SST
Phy/Math (BPS-16) post.
Services placed at the disposal of AEO.

Kurram for further posting against SST Phy/Math (BPS-16) post.

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6) _⊬	106	Anijad Hussain	GISHS Parachinar	4/10/1967	21/9/1998	MSc/M.E	Services placed at the disposal of AEO Kurram for further ripsting against SST Phy/Math (BPS-16) post.
7.	107	S.Mubarak Shah	GHS	16/4/1968	21/9/1998	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Lost
8	112	Ashiq Hussain	GHS Kirmin	8/3/1966	1/10/1998	ßS¢/B.Ed	Services placed at the disposal of AEO Kurram for further politing against SST Phy/Math (BPS-16) host.
9.	113	Kamal Hussiún	GHS Mirjamal	4/4/1965	3/11/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against 5ST Phy/Math (DPS-16) post.
10	125	Muhib Ali	GHS Nastikot	5/4/1966	11/11/2000	BSc/B.Ed	Services placed at the Hisposal of AEO Kurram for further gosting against SST Phy/Math (BPS-16) fost.

2. PROMOTION OF PSHT/SPST/PST TO SST (Phy-Maths) BPS-16

Total No. of SST vacant post of \$STs (Ph	iy-Maths)		1	24
25% share initial recruitment		.		06
75% share for Promotion.				18
20 % Share of promotion of PSHT/SPST	γ_{PST}		Ti T	05
Posts available for promotion				05
Promoted through this order			11	03

S.N o	Sl:N	Name of Official	Place of posting	D/O Birth	Date of Apport; regular PST	Qualif- cation	Remarks
1	98	Amanúlla h Jan	GPS Shani Sehra	\$/5/1970	9/1/1995	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further easting against SST Phy/Math (BPS-16) post.
2	148	S.Shahid Iqbal Shah	GPS Dand Dad Mir	10/11/µ96 4	27/2/199 8	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further positing against SST Phy/Math (BPS-16) pdst.
3	305	Javid Hussain	GMS Parachina r	1/4/1977	1/9/2005	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

ITEM NO.3. PROMOTION OF STT/TT TO SST (Phy-Maths) BPS-16 ON

The case of promotion of STT/TT to the post of SST (Phy-Maths) BPS-16 was considered and the DPC recommended as under:-

Total No. of SST vacant post of SSTs (Phy-Maths)	╼┷┵╌┰╌┊┕	24
25% share initial recruitment		96
75% share for Promotion.		18
04 % Share of promotion of Senior IT/IT		01
Posts available for promotion		01
Promoted through this order	, 11	01
	71 III	: '

S.N	SlaV o.	Name of Official	Place of posting	D/O Birth	Date of Apport; regular TT	Qualif- cution	Remarks
1	163	Muzahir Ali	GHS Pewar	4/4/1975	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) Jost.

C. SST (General)

PROMOTION OF Sr; CT/CT TO SST (General) BPS-16. otal No. of SST General (M) Posts vacant Posts	
	48
5% share initial recruitment	12
5% share for Promotion.	36
0 % Share of promotion of Sr; CT/CT	16
osts available for promotion	16
romoted through this orden	1116

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S. ≱Yu	S.I. No	Name of Official	Place of Posting	Dale of Birth		Date of Apports as	Qualifiqu	(parameter	
		S.Hussain			· .	Regular CY	ion	Remarks	
1	7	Afzal	GSNHHSS		962.	18/6/1987	200000	Services place	at the disposal of AE
	-	·	.' Shalozan			10/0/130/	BA/B.Ed	Kurram for fur	the disposal of AE fler posting against S 5) post.
	.	Amir	· Carrie				· - 	General (GP4)	5) post.
2	8	Habibullah	GMHS	20/4/19	964	8/7/1987	7.45	1 5 to A1702 (D) 9000	I At The disposal as ac
	 	Khan	Sadda		ĺ .	01117501	BA/B.Ed	I WALLSON TOURS TOUR	Mer Dosting.apalmer co
		Mehboob				 -		General (BP\$-1	
3	9	Ali	GHS Bork	20/4/19	58	29/11/1937	MA/B.Ed	Services placed	at the disposal of AE
	1	/				1	MIN D.EU	Nation ide fort	hër nastina paninat ca
4	14	Israr	GSNHHSS				- 	OCHELSI IRPS-1	h) Mnet
	- `	Hussain	Shalozan	12/4/19	63	29/11/1987	MA/B.Ed	Kurran for fire	at the disposal of AE ter posting against S
		674	GISHS	[- Goulgial (BL2-1)	MINDSC ···
5	20	Dildar	Parachina	6/9/196	-			Services placed	at the disposal of Aci
	ļ	Hussaju	r	0.04.140		17/10/1989	BA/B.Ed	Kativan lottivist	li (di postinu nabioni ce
		Khadim	CUC 4	¬	 -	 	- - 	1 Octional (052-1)	() post.
6	25	Hussain	GHS Kunj	7/5/196	h	14/11/1990		Services placed	at the disposal of AE
	 -		Ali Zai .		Ĭ.	1/ 11/ 1990	BA/B.Ed	Kurram for fult	10f posting appiner co
_	2.0	Jehan	GHS					T_agii:Etai (852+74	il nost
7	29	Muhamma	Chappri .	20/2/19	53	14/11/1990	MÅ/M.E	Services placed	et the disposal of AEC
-	 	d	Casalphi I		- 6	- 17 × 27 1550	d .	- Lyamam (of Juli)	16£ Dastiau ao∋ìnes ce
,	[_	S.Muham	GHS	ļ	 		┕ ┈ ┈	General (BPS-16	
8	30	mad Ali		3/3/196:	a i	14/11/1990	MA/M.E	zetyjces blaceg.	at the disposal of AEC
	L	Shah .	Kirman	-7 +7 +2 D		*+**1*\1220	d	I wantam for furth	IRI DOSHIGO SOSIALA CO
		Zinat	GISHS	 	-		 	General (Rb2-18	post.
9	35	i Hussain	Parachina	6/4/196:	,	22/2b/2004		Services placed	the disposal of AEO
	<u> </u>	1,0329111		i 1	f l	22/10/1991	ва/в.ен	I NUMBER TOT TUREH	Pr Docking south as one
. :		S.Ahmad	GISHS	╤╁╌━┿╍╌	 		 	General (EPS-16	post.
10	40	Raza:	Parachina	5/2/1965		5/3/1992	MA/M.E	Services placed a	the disposal of AEO
			r	777,130.	1	5/3/1992	d	L NOTABLE TOP TUPENS	if Bosting against com
_			GHS	 	-			Ceneral (gh2-TP)	post.
12	41	Mansab Ali	i.	1/3/1966		5/4/1992	MA/M.E	Services placed a	the disposal of AEO
			Kirman .				d	Lucarraturion (MLCD)	er postino pasibet con
2	42	S.lqbal	GISHS				 	j. General (BP5-36)	nost
۲	42	Hussain	Parachina	1/2/1966	:	27/5/1992	MA/M.E	Kurram for furt	the disposal of AEO
-			<u>r</u>	<u> </u>		•	ď	General (8PS-16)	F posting against SST
3	43	AbdulGhay	GHS			, ,		Services object	(PO3).
٦		ur Khan	Bilyamin	1/11/957	1	22/11/1992	BA/B.Ed	Kurram for furth	the disposal of AEO r posting against SST
			GHS		-			General (BPS-16)	h posting against SST
4	44	S.Imdad	Qubadsha		1			Services placedia	the disposal of AEO
	i	Hussain .	khel	8/3/1971		2/3/1993	MA/B.Ed	Kurram for furth	r posting against SST
—j-	—— ·		KHEI	 	<u> _i</u> _		<u></u>	General (884-16)	pbst.
ĭ	40 .	Janan i	Alizai عيد	11/11/19	5.			Services placed a	the disposal of are
_	! ! .	Hussain	mode 2 minicul	7		7/3/1993 i	МА/В.Ер	- NULLARD FOR THEMS	Hr
.	į	S.Kamal ·	GHS Mall		├─-Ì-			General (805-18)	2021.
، دَ	40 1	. 1	Kali j	25/8/196	, [.	27/4/1993	00/10/2	Services placed a	rusting against SST rust. the disposal of AEO
i_ .			N. 111			1333	BA/M.Ed	Leavest 10t Milities	Figostinu popioes com
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They would be on probation for a period of one year extendable for a further period of one 2

1/9/2004

MÅ/B.Ed

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- They will be ...ed by sich rules and regulations as and when issued from time to time by . the Provincial เฮอฮิโ.
- Their services can be terminated at any time, in case their performance is found unsatisfactory 3 during probationary period. In case of misconduct, they shall be proceeded under the rules

Charge report should be submitted to all concerned.

No TA DA is allinored for joining his duty.

They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he she is wrongly 7

Before handing over charge once again their document may be checked if they have not the 8

prescribed qualifications as per rules, they may not be handed over charge of the post.

The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

Endst: No. 16 6

(Hashim Khan) Director Education FATA

Services placed at the disposal of

AEO Kurram for further posting against SST General (BPS-16) post.

Dated Peshawaf the// /10/2017. Copy forwarded for information and necessary action to the: 1. Accountant General (PR) Sup Office, Peshawar.

2. Director E&SE Khyber Pakhhinkhwa, Peshawar. 3. Agency Education Office Kurram Agency. 4. Agency Accounts Officer Kurram Agency.

PS to ACS FATA.

6. PS to the Secretary SSD, FATA Secretariat, Peshawar.

PS to the Secretary Finance Department FATA Sectretariat Peshawar,

PA to Director Education, FATA.

Promotees Concerned.

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Addl: Director (Estab Directorate of Education, FATA

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THE KHYBER FAKHTUNKHIVA ONDARY EDUCATION DEPARTMENT.

No.50. PEA-50510 (Alveim 12012/Teneftide Cadrie-Tirpigsuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pachjunklivsa Civi

Education Department in consultation with the Establishment Department and the Finding Department hereby lays down the methy following the conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Continuous and the condition of the continuous continuo Servints (Appointment Promotion and Transfer) Rules, 1989, and in supersession of all Northeations issued in this behalf, the Elementary and Secondary

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15, P.S. to Governor, Knyber Pakhlunkinva.
17, P.S. to Chief Minister, Khyber Pakhlunkinva.
18, P.S. to Chief Secretary, Khyber Pakhlunkinva. 20. PS to Secretary E&SE Department. 19. PS to Minister ELSE Knyber Pakhtunanua Poshavan .14. All District Accounts Officers in Khyper Pakhlunkhwa /Agency Accounts Officers FATA 10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar. 13. All Executive District Officers Elementary & Secondary Education in Knyber Pakhtunkhwa The Director (PITE) Khyber Pakitunianna Peshawar.

The Director Curriculum & Teachers Education Abbottabad.

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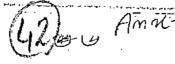
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OFFICE OF THE AGENCY EDUCATION OFFICER
KURRAM AGENCY AT PARACHINAR

P.NO.0926311391 Fax No.0926311391 Email: kysah110 @gmail.com

ADTUTMENT

Consequent upon the approval by Departmental Selection Committee and Director of Education FATA Peshawar Endst No. 16/01-50 dated 11-10-2017, the following C.T/A.T/D.M/T.T and PST are hereby adjusted against the vacant SST posts in BPS-16 in the schools noted against their names with effect from 15-10-2017 :-

$\mid S \mid$	# Name of	72	
	Teacher/Designation	Existing School	Place of Adjustment
1	Mr, Muhammad C.T	GHS Kunj Alizai	CHEN
2	S.Hussain Akbar Shah C.T	GHS Kirman	GHS Kunj Alizni against vacant post
3	Mr, Cohar Ali C.T	GHS Shingak	GHS Kirman against vacant post
al Si	Mr. Ashiq Hussnin C.T.	GMS Parachinar	GHS Burki against vacant post
6	Me Make 175	GHa Powhy	G.I.S.H.S Parachinar against vacant post OHS Powar against vacant post
7	Mr, Wahid Hussain C.T S.Anwar Hussain PST	GMS Karakhela	G.I.S.H.S Parachinar against vacant post
8	Mr, Qaim Hussain PST	GHS Samir	GHS Mahoora against vacant post
9	Mr. Sajid Hussain PST	GPS Kundizar	GHS Mali Kali against vacant post
10	S.Ahmad Shah T.T	GMS Yardah	GHS Mali Kali against vacant post
11	Mr, Sardar Hussain C.T	GHS Qubadshah Khel	GUS Bughdi against vacant post
12	Mr, Inayat Hussain C.T	GHS Zeran	GHS Qubadshah Khel against vacant post
13	Mr, Majeed Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
14	S.Sajjad Hussain C.T	GHS Luqman Khel	G.S.N.H.H.S.S Shalozan against vacant post
Ĭ5	Mr, Amjad Hasshia C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
	S.Mubarak Shah Cr	G.L.S.H.S Parachinar	G.S.A.H.M.H.S Parachinar against vacant
7	Mr, Ashiq Hussain Cil	GHS Nastikot- GHS Kirman	G.S.A.H.M.H.S Parachinar against vacant
18	Mr, Kamal Hussain C.T	GHS Mir Jamal	GHS Kirman against vacant post
19	Mr, Muhih Ali C.T	GUS Nastikot	GHS Mir Jamal against vacant post
	Mr, Aman Ullah Jan PST	GPS Shnai Sehra	GIIS Nastikot against vacaut post
21.	Mr, Javid Russain PST	GMS Parachinar	G.S.A.H.M.H.S Parachinar against vacant GHS Mali Kali against vacant post
22	Mr, Muzahir Ali T.T	GMS Pewar	GHS Pewar against vacant post

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S.Qabit Hussain D.M	GMS Shakardara	GHS Zeran against vacant post
S.Hussain Afzal C.T	G.S.N.H.H.S.S Shalozan	GMS Karakhela against vacant post
Mr, Mehboob Ali C.T	GUS Burki	GHS Burki against vacant post
Mr, Israr Hussain C.T	G.S.N.H.H.S.S Shalozan	GHS Bughdi against vacant post
Mr, Dildar Hussain C.T	G.I.S.H.S Parachinar	GMS Bughaki against vacant post
Mr, Khadim Hussain C.T	GHS Kuni Alizai	GHS Amalkot against vacant post
S.Ahmad Raza C.T	<u> </u>	
Mr, Maesab Ali C.T	<u></u>	GMS Khomosa against vacant post
		GHS Kirman against vacant post.
	<u>- </u>	GHS Bughdi against vacant post
		GHS Qubadshah Khel against vacant post
		GMS Jallander against vacant post
<u> </u>		GHS Terimangal against vacant post
	<u></u>	GHS Shingak against vacant post
	GPS College Colony	G.I.S.H.S Parachinar against vacant post
<u>·</u>	GPS Noorld	GMS Mirmai against vacant post
	GPS No.2 Parachinar	GMS Kachkina against vacant post
Mr, Alim Khan D.M	GHS Kirman	GMS Shakardara against vacant post
S.Nabi Hussain A.T	GHS Kunj Alizai	GMS Kharlachi against vacant post
Mr, Arbab Hussain T.T		GHS Nastikot against vacant post
Mr. Muhammad Bashir L.M.		<u></u> .
Mr, Gulfam Hussain T.T	GHS Kirman	GHS Shingak against vacant post GHS Zeran against vacant post
	S.Hussain Afzal C.T Mr, Mehboob Ali C.T Mr, Israr Hussain C.T Mr, Dildar Hussain C.T Mr, Khadim Hussain C.T S.Ahmad Raza C.T Mr, Mansab Ali C.T S.iqbal Hussain C.T S.Imdad Hussain C.T S.Kamal Hussain C.T Mr, Irshad Hussain C.T Mr, Irshad Hussain PST Mr, Abid Hussain PST Mr, Rashid Ali PST Mr, Gul Hussain PST Mr, Gul Hussain PST Mr, Alim Khan D.M S.Nabi Hussain A.T Mr, Arbab Hussain T.T	S.Hussain Afzal C.T Mr, Mehboob Ali C.T GIS Burki Mr, Israr Hussain C.T G.S.N.H.H.S.S Shalozan Mr, Dildar Hussain C.T G.I.S.H.S Parachinar Mr, Khadim Hussain C.T G.I.S.H.S Parachinar Mr, Khadim Hussain C.T G.I.S.H.S Parachinar Mr, Mansab Ali C.T GHS Kirman S.iqbal Hussain C.T GHS Qubadshah Khel S.Kamal Hussain C.T GHS Mali Kali Mr, Irshad Hussain PST GPS Alam Khel Pewar Mr, Abid Hussain PST GPS College Colony Mr, Gul Hussain PST GPS Noorki Mr, Muhamad Ibrahim PST GPS No.2 Parachinar Mr, Alim Khan D.M GHS Kunj Alizai Mr, Arbab Hussain T.T GHS Pewar

Agency Education Officer Kurram Agency Parachinar

Endst No /190 - 1232/Edu

/2017

Copy forwarded to the:-

U. 200 :tor of Education FATA Peshawar with reference to his No.cited above please.

2. Principals/Headmesters concerned.

3. Agency Accounts Officer Kurram Agency

4. Teachers concerned

5. Office file.

ATTESTED

Agency Education Officer Kurram Agency Parachinar 44) Annx -- "K"

TO,

THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF EDUCATION
KHYBER PAKHTUNKHWA, WARSAK ROAD
PESHAWAR.

DEPARTMENTAL APPEAL AGAINST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF ST:CT/CT TO SST (General) BPS-16

RESPECTED SIR!

Appellant submits as under:

- 1. That the Appellant was appointed as Certified Teacher (CT) on dated 25.08.1984 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GHS Bughdi Parachinar District Kurram.
- 2. That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16) on dated 11.10.2017 instead of 24.07.2014
- 3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
- 4. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy office delayed the process and did not consider the Appellant for his due promotion.
- 5. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the





post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

- 6. That your August office has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
- 7. That this order of your office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant.
- 8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.
- That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24th July,2014 is based on malafide, and ulterior motive.
- 10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

O STATE

It is therefore, most humbly prayed that on acceptance of the instant departmental appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 and any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

DATED: 25-10-2017

APPELLANT

ISRAR HUSSAIN S/O LAL HUSSAIN R/O VILLAGE SHELOZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

Anna-"L"

THE DIRECTOR EDUCATION FATA FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL AGAINST UNJUST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF Sr:CT/CT TO SST (General) BPS-16.

RESPECTED SIR!

Appellant submits as under:

That in continuation of the departmental appeal dated 25.10.2017 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July,2014 because your August office has not observed the applicant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the law and constitution have been violated. Furthermore this order of your office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the applicant from the due date adversely affect the applicant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Applicant.

It is therefore requested that applicant promotion order may kindly be reviewed in the light of the departmental appeal dated:25.10.2017 in the best interest of justice.

DATED:15-01-2018

APPLICANT

ISRAR HUSSAIN S/O LAL HUSSAIN R/O VILLAGE SHELOZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

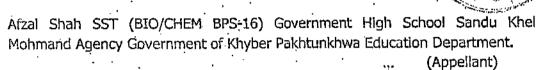
Service Appeal No. 1266/2018

Date of Institution ...

09.10.2018

Date of Decision

14.07.2021



VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others.

(Respondents)

MR. HIDAYAT ULLAH KHATTAK & MR. ABDUR REHMAN MOHMAND Advocates

For Appellants

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL Assistant Advocate General

For Respondents

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of the instant Service Appeal as well as the following connected Service Appeals as common question of law and facts are involved therein.

 Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others",

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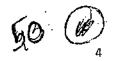
- 2) Service Appeal bearing No. 1268/2018 titiled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 3) Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titiled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titiled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 6) Service Appeal bearing No. 1272/2018 titiled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled "Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8) Service Appeal bearing No. 1274/2018 titiled "Khial Zada Versus Government of Khyber, Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".





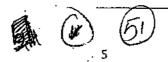
- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 14) Service Appeal bearing No. 1280/2018 titiled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 17) Service Appeal bearing No. 1283/2018 titiled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".





- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Lugman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Knyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".





- 33) Service Appeal bearing No. 663/2018 titled Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 tittled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be promoted in 2014.

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Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

- 03. Written reply/comments were submitted by the respondents.
- O4. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.
- DESCRIPTION OF THE APPELLANT Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.

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Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

A perusal of record would reveal that all the appellants were employees of the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while

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were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with-discrimination.

- 09. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.
- 10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept

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deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 14.07.2021

> (SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

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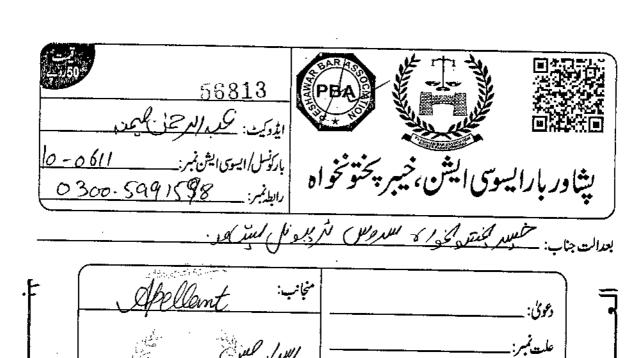
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مقدم مندرج عنوان بالا میں اپنی طرف داسطے پیردی دجواب دی کاروائی متعلقہ

آن مقام مردر برعنوان بالا میں اپنی طرف داسطے پیردی دجواب دی کاروائی کا کاروائی مقرر کریں مقرر کریے ہوئی مقرر کریے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کارل اختیار ہوگا، نیز ویکل صاحب کو راضی نامہ کرنے وققر را الث و فیصلہ برطف دینے جواب دعو کی اقبال دعو کی اور درخواست از ہرتم کی تقد یق زریں پر دیخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کی طرفہ یا اپیل کی برآ مدگی اور منسوفی، نیز دائر کرنے اپیل تگرانی ونظر وائی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ فیکورہ کی با جزوی کاروائی کے واسطے اور وکیل یا مختار وائی کو اپنے ہمراہ یا اپنے بچائے تقرر کا اختیار ہوگا اور صاحب کاروائی کے واسطے اور وکیل یا مختار رات حاصل ہوں گے اور اس کا ساختہ پرداختہ منظور وقبول ہوگا دورہ یا حد سے مقرر شدہ کو وہ بی جملہ فیکر وہ با اختیار ات حاصل ہوں گے اور اس کا ساختہ پرداختہ منظور وقبول ہوگا با ہم ہوت وکیل صاحب یا بہر موتو و کیل صاحب یا بہد مقدم کے سب سے موگا۔ کوئی تاریخ بیش مقام دورہ یا تا کہ سندر ہے المرقوم:

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